

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST MARY'S, HADDENHAM

England & Wales · Charity number 1132319

Details

Other names ST MARY'S PCC, HADDENHAM

Status Registered

Legal form Previously excepted

Registered 2009-10-26

Register [View on the Charity Commission register](#)

Contact

Address St. Marys Centre
Station Road
Haddenham
Aylesbury
Buckinghamshire
HP17 8AJ

Phone 01844 291108

Email office@haddenhamstmarys.org

Website www.haddenhamstmarys.org

Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: Traditional and modern church services
children's church
activities for young people
outreach in local community and schools
alternative expression of church (Café plus) in Village Hall once per month
support to local, national and international charities
home groups and Monday Fellowship.

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL
- Buckinghamshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-12-31	£183,000	£215,000	-	-
2024-12-31	£246,355	£174,926	-	-
2023-12-31	£181,151	£157,206	-	-
2022-12-31	£152,495	£128,480	-	-
2021-12-31	£141,339	£144,138	-	-
2020-12-31	£133,511	£146,214	-	-

Trustees

Name	Role	Appointed
Alison Joyce Bisset		2024-05-14
CHRISTINE PAMELA HEADLONG		2013-06-16
DIANNE BRACKLEY		2012-05-01
Dr Elain Judith Allen Pickup PhD		2026-05-19
Dr Thomas William Elston		2023-05-22
Frank John Pitkin		2025-05-20
Gordon Douglas McCallum Lawson		2018-04-24
LORAIN ANNE MILMER		2013-06-16
Linda Hartnell		2026-05-19
Martin Robert Gervas Andrew		2026-05-19
Paul Hulcoop		2025-05-20
Paul Smith		2018-04-24
Peter Goves		2022-05-18
REV Philip Neil Groves		2016-07-27
Rev JONATHAN DESMOND HAWKINS		2016-01-01
Simon Barratt Treasurer		2026-05-19
TRISH MANDER		2014-04-23
VALERIE WALKER		2016-05-24
Vanessa Elston		2023-05-22

Accounts



The Parochial Church Council of
The Ecclesiastical Parish
of
St Mary's, Haddenham, Buckinghamshire

Report and Financial Statements
For the year ended 31st December 2025

Registered Charity Number 1132319

The Parochial Church Council of the Ecclesiastical Parish
of St. Mary's Haddenham
Annual report and financial statements for the year ended 31st December 2025

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The Parochial Church Council of the Ecclesiastical Parish
of St. Mary's Haddenham

Annual report for the year ended 31st December 2025

The Trustees present their report and the independently examined financial statements of the charity for the year ended 31 December 2025. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019.

Public Benefit Statement

When planning our activities for the year, we have considered the Commission's guidance on public benefit and, in particular, the supplementary guidance on charities for the advancement of religion. In particular, we try to enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer; learning about the Gospel; and developing their knowledge and trust in Jesus.
- Provision of pastoral care for people living in the parish.
- Missionary and outreach work.

To facilitate this work, it is important that we maintain the fabric of the Church of St. Mary the Virgin and St. Mary's Centre.

Aims and Purposes

St. Mary's Parochial Church Council (PCC) has the responsibility of cooperating with the incumbent in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC is also specifically responsible for the maintenance of St. Mary's Centre and the Old School House, Station Road, Haddenham.

Objectives and Activities

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community at St. Mary's. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer and scripture, music, and sacrament.

When planning our activities for the year, we have considered the Commission's guidance on public benefit and, in particular, the supplementary guidance on charities for the advancement of religion. In particular, we try to enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer; learning about the Gospel; and developing their knowledge and trust in Jesus.
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Achievements and Performance

1. Electoral Roll

This year there was the usual revision of the electoral roll. The number on the roll is now 112 as of May 2025 (May 2024: 122). Anyone who wishes to join the electoral roll can complete a form and go on the roll from the day of the APCM. The electoral roll officer is Jan Lemos.

2. Trustees' Report

Rector's Report

The Wychert Vale Benefice is made up of five parishes with six churches. These parishes mainly function independently, serving their different communities, but there are some activities that are carried out on a benefice-wide basis. We have benefited from some beautiful seasonal services being hosted in different churches in the benefice. There are various teams across the benefice, like the ministry team, safeguarding team, finance team and musicians who work across the benefice and share ideas and support on specific aspects in the lives of our churches.

Our Benefice Office offers administrative support to our churches. Enquiries and all the paperwork for occasional services (baptisms, weddings and funerals) are ably dealt with by Jan in the benefice office.

At St. Mary's, we begin this year's report by giving thanks to God for the way our church has grown in 2025. It has been a delight to welcome many new people to our church family, and particularly those who are new to following the way of Jesus. Many of the new people have brought gifts and skills to share, and it has been good to see new members on our PCC, worship team, finance team, events team, and pastoral care team.

This influx of people has enabled us to test our value of 'extravagant welcome', and I am pleased to say that the feedback from people's experience has been excellent. Part of our approach this year has been to ensure good processes for welcome, sharing information about St. Mary's through leaflets, a welcome team, follow up email sent by our churchwardens, a visit by one of the ministry team and some suggestions about how people can serve within St. Mary's and in the community.

We have seen evidence of the Quiet Revival at St. Mary's with people arriving in church who are new to faith and describe a sense of wanting to go to church. This has been a delight and encouragement to the whole church. It has meant that we have had to review our discipleship offering to ensure there is suitable support for those wanting to grow in faith. This year, we have run a Start course with our friends at Haddenham Baptist Church and a Practising the Way course. We have continued with our regular offering of seasonal courses at Lent, this year with a course on Salvation. Our home groups have continued to thrive this year, and some are now at capacity. Start the week offers a daytime group drawn from different churches in the village studying Christian books and courses. Our children and young people groups now offer a range of ways for our younger members to be disciplined.

As part of our strategic plan, we welcomed a new associate minister, Sue Hughes, in July to lead on developing missional outreach to the new estates in the village and support Cassa in the ministry work at St. Mary's. Sue has had an amazing impact in a short time, and we have seen a new relationship with Haddenham Park Residential Home with a weekly prayer time and Christmas Carol Service, a Pop-up Café in the Airfield pavilion running fortnightly offering companionship and community on Tuesday lunchtimes, and she is working with a team on plans to start Bubble Church in the pavilion after Easter.

St. Mary's has continued to serve our community in many ways; through our schools' work to all three schools in the village with the Churches Together Open the Book team; our Lighthouse Haddenham holiday club, Pitter Patter toddler group and Monday Club for seniors. We continue with local mission partnerships with Sharing Life Food Bank and Hope into Action, the homeless housing charity. We continue to support partners in the wider world such as the Malachi Project in Malawi, which continues to have a significant impact on education in that country and DHF Cambodia which also helps with charitable work including education.

St. Mary's is a family of people, made brothers and sisters in Jesus, sharing life together following in His Way. We are a team of people in Christ who give huge amounts of time and

energy to support God's mission in our community. I never cease to be amazed by all that a group of people seeking to make the love of Jesus known in their community can do. Well done and thank you all, all (big and small) that you do is much appreciated and makes an enormous difference.

Rev. Cassa Messervy (Rector)

3. Financial Review

As Treasurer I am pleased to report a strong performance for St. Mary's PCC for the year ended 31st December 2025, with steady income and a robust Balance Sheet.

Expenditures continue to increase, although we remain in a strong position. Since July 2025, we have initiated a programme of investing surplus funds for the benefit of the parish community, in line with our plans. This is reflected in the figures, and we must remain mindful of further cost increases in the coming year. We are continuing to encourage our growing Church family to review their donations.

Total income for the year was £183,030 (2024: £246,355), consisting of unrestricted income of £157,910 (2024: £157,134), designated fund income of £9,946 (2024: £76,300), and restricted fund income of £15,174 (2024: £12,921), of which £3,868 (2024: £6,136) was from the Friends of St. Mary's (FOSM).

The PCC did not receive any goods or services, other than volunteers' time, free of charge or at a discounted rate.

Total expenditure for the year was £215,476 (2024: £174,926), consisting of unrestricted expenditure of £149,284 (2024: £137,546), designated fund expenditure of £47,584 (2024: £30,456), and restricted fund expenditure of £18,608 (2024: £6,924).

There was a net loss of £32,446 for the year (2024: net income of £71,429) which reflects the investments, primarily due to employing an Associate Minister for a three-year period to support the development of our projects. Income from regular donors, our activities and investments continued to grow.

The cash balance for the unrestricted fund as of 31st December 2025 was £96,930 (2024: £94,032).

4. Reserves

The PCC's policy is to keep reserves equal to at least three months' operating expenses, as well as holding enough cash reserves to cover any unexpected repairs that inevitably occur with the ownership of old properties.

The free reserves as at 31st December 2025 were £101,872.

The PCC recognises that it is holding funds above the reserves policy amount and is now advancing its plans to utilise those funds for the public good. The PCC aims to strengthen the spiritual life of the Parish of Haddenham as well as providing support to those in the Parish who are suffering hardship.

The PCC also has a duty to maintain St Mary's Church, a very old Grade 1 listed building, as well as two other historic buildings, namely St Mary's Centre and Old School House.

5. Structure, Governance and Management

The PCC is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure 1956. Appointment of PCC members is set out in the Church Representation Rules 2020. The charity is administered by its trustees, the PCC members.

6. Administrative Information

St. Mary's Church meets at St Mary's Church, Church End, Haddenham, Buckinghamshire HP17 8AJ.

The Church is the biggest Church in the Wychert Vale Benefice and forms part of the ministry in the Diocese of Oxford.

The PCC is registered with the Charity Commission, registered number 1132319

The address for correspondence for St Mary's Church is:

St Mary's Church,
St Mary's Centre,
Church End,
Haddenham,
Buckinghamshire,
HP17 8AJ.

The PCC gratefully acknowledges that the operation of the Church is heavily dependent on the commitment of the volunteers within the congregation in order to fulfil all its activities.

7. Other Relevant Organisations

Banks:

Redwood Bank, Letchworth Garden City, SG6 3TA

C.A.F. Bank Ltd, West Malling, Kent ME19 4JQ

Charity Bank, Tonbridge TN9 1BE

Skipton Building Society, Taunton, TA1 3LG

Lloyds Bank (Covenant Account)

Barclays Bank (F.O.S.M.)

Independent Examiners: Miller & Co, 5 Imperial Court, Laporte Way, Luton, LU4 8FE

8. PCC Members

PCC members who have served during the year 2025: -

Ex officio: -

Rev. Cassandra Messervy Rector (Chair)

Rev. Philip Neil Groves Vicar

Rev. Jonathan Desmond Hawkins Assistant Minister

Rev. Trish Mander Assistant Minister

Rev. Sue Hughes Associate Minister (Appointed 08.07.2025)

Christine Pamela Headlong Churchwarden

Valerie Walker Churchwarden

Deanery Synod representative: -

Christopher Nurse FRSA

Elected members: -

Timothy Eric Shaw

Dr Thomas William Elston

Vanessa Elston

Peter Goves

Julie Fell

Howard Charles Roberts

Gordon Douglas McCallum Lawson

Paul Princep Smith

Loraine Anne Milmer

Dianne Brackley BSC

Paul Hulcoop

Alison Joyce Bisset

Frank Pitkin (Appointed 20.05.2025)

Martin Andrew (Co-opted 15.07.2025)

Elections to the PCC follows the Church representation rules published by the Church of England and a conscious effort is made to ensure it is both balanced and inclusive of the larger congregation.

This report was approved by the PCC on 7th April 2026 and signed on its behalf:



Rev. Jonathan Hawkins
Trustee and Area Dean



Simon Barratt
Treasurer

**The Parochial Church Council of the Ecclesiastical Parish of St. Mary's
Haddenham**

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST DECEMBER 2025

	Notes	Unrestricted	Designated	Restricted	Total 2025	Total 2024
INCOME						
Voluntary income	2	98,237	346	13,542	112,125	169,973
Income from charitable activities	3	11,991	9,600	1,390	22,981	29,954
Income from investments		5,779	-	242	6,021	5,524
Income from Church activities	4	41,903	-	-	41,903	40,904
Total Income		157,910	9,946	15,174	183,030	246,355
EXPENDITURE						
Church activities	6	149,284	47,584	18,608	215,476	174,926
Total Expenditure		149,284	47,584	18,608	215,476	174,926
Net Income / (Expenditure)		8,626	(37,638)	(3,434)	(32,446)	71,429
Transfer between Funds	14	(9,824)	9,824	-	-	-
NET MOVEMENT IN FUNDS		(1,198)	(27,814)	(3,434)	(32,446)	71,429
RECONCILIATION OF FUNDS						
Total Funds brought forward	14	211,036	106,782	53,755	371,573	300,144
TOTAL FUNDS CARRIED FORWARD		209,838	78,968	50,321	339,127	371,573

All income and expenditure derive from continuing activities.

Any small differences are due to rounding.

**The Parochial Church Council of the Ecclesiastical Parish of St. Mary's Haddenham
Haddenham**

BALANCE SHEET FOR THE YEAR ENDED 31ST DECEMBER 2025

	Notes	Unrestricted	Designated	Restricted	Total 2025	Total 2024
FIXED ASSETS						
Tangible assets	10	107,966	-	-	107,966	107,966
CURRENT ASSETS						
Debtors	12	20,768	-	891	21,659	19,943
Cash at bank and in hand	11	96,930	78,968	49,430	225,328	254,040
		117,698	78,968	50,321	246,987	273,983
LIABILITIES						
Creditors: amounts falling due within one year	13	15,826	-	-	15,826	10,376
NET CURRENT ASSETS		101,872	78,968	50,321	231,161	263,607
NET ASSETS		209,838	78,968	50,321	339,127	371,573
CHARITY FUNDS						
Unrestricted funds	14	209,838	-	-	209,838	211,036
Designated funds	14	-	78,968	-	78,968	106,782
Restricted funds	14	-	-	50,321	50,321	53,755
TOTAL CHARITY FUNDS		209,838	78,968	50,321	339,127	371,573

The financial statements were approved by the PCC on 7th April 2026 and signed on its behalf by:



Jonathan Hawkins - Trustee and Area Dean



Simon Barratt - Treasurer

**The Parochial Church Council of the Ecclesiastical Parish of St. Mary's
Haddenham**

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2025

1 Accounting policies

1.1 General information and basis of preparation

The PCC is a body corporate and a charity registered with the Charities Commission. The address of the registered office is given in the administrative details section of the trustees annual report.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements are prepared on a going concern basis under the historical cost convention. The financial statements have been prepared in accordance with Accounting and Reporting by Charities - the Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Charities Act 2011, UK Generally Accepted Accounting Practice and comply with the PCC's governing document and the Church Accounting Regulations 2006.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The financial statements are prepared on a going concern basis under the historical cost convention. The financial statements are presented in pounds sterling and rounded to the nearest pound.

The financial statements include all transactions, assets and liabilities for which the PCC is responsible. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

Thursday Morning Collections.

The St Mary's Thursday Morning communion services are held in the Catholic Church.

Cash collections go into our General Fund which helps support our quarterly donation of £50 to the Catholic Church.

1.2 Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

**The Parochial Church Council of the Ecclesiastical Parish of St. Mary's
Haddenham**

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2025

1 Accounting policies (continued)

1.3 Income

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income, the amount can be measured reliably and it is probable that the income will be received. Voluntary income is recognised only when received by or on behalf of the PCC. Planned giving receivable under covenant or gift aid is recognised only when received and income tax recoverable on donations is recognised when the related donation is recognised. Grants and legacies are accounted for at the point the resources pass under the control of the PCC. Rental income from the letting of premises is recognised when the rental is due. Interest on bank accounts is recognised when receivable. All other income is recognised on an accrual basis.

1.4 Expenditure

All expenditure is accounted for on an accruals basis. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably.

All grants and donations made by the church are approved by the PCC or made within guidelines laid down by the PCC. "Tithe", now known as "Love in Action", payments of up to 10% are allocated out of donated income.

This amount is accrued for in the period in which the income is brought into account.

The parish share of Diocesan central costs is accounted for when payable.

1.5 Fixed assets

Consecrated land and beneficed property is excluded from the accounts by the Charities Act 2011. No value is placed on movable church furnishings held by the churchwardens on special trust for the PCC and which require a faculty for disposal.

Other Fixtures, Fittings and Office Equipment.

Expenditure on 'other fixtures, fittings and office equipment' is written off when the assets are acquired.

Freehold Property.

Freehold property represents St. Mary's Centre and The Old School House and is carried in the balance sheet at cost as it is a mixed-use asset. A formal valuation has not been made, however, the market value is considered to be not less than cost. Depreciation is charged at 2% on cost less estimated residual value of each asset on a systematic basis over their expected useful lives. As the estimated residual values are not less than cost, no depreciation is provided for.

1.6 Financial Instruments

The PCC only has financial assets and financial liabilities of a kind that qualify as basic financial instruments.

1.7 Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

**The Parochial Church Council of the Ecclesiastical Parish of St. Mary's
Haddenham**

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2025

	Unrestricted	Designated	Restricted	Total 2025	Total 2024
	£	£	£	£	£
2 Voluntary Income					
Planned Giving	64,758	-	-	64,758	62,275
Income Tax Recoverable	17,635	-	997	18,632	17,055
Other Collections/Giving	15,844	-	3,526	19,370	20,811
Grants	-	-	-	-	-
Donations	-	346	9,019	9,365	69,832
	98,237	346	13,542	112,125	169,973

Voluntary income in 2024 was £169,973 of which £11,517 was attributable to restricted funds, £60,000 attributable to designated funds and £98,456 was attributable to unrestricted funds.

3 Income from Charitable Activities					
Rent from letting of Old School House	-	9,600	-	9,600	16,300
Subscriptions - Friends of St Mary's	-	-	1,390	1,390	1,400
Other, incl admin costs repayable by other Parishes/Diocese	11,991	-	-	11,991	12,254
	11,991	9,600	1,390	22,981	29,954

Income from activities for generating funds in 2024 was £29,954 of which £1,400 was attributable to restricted funds, £16,300 attributable to designated funds and £12,254 was attributable to unrestricted funds.

4 Income from Church Activities					
Fees for Weddings and Funerals etc	23,760	-	-	23,760	26,475
Income from Church Hire	800	-	-	800	885
Income from St Mary's Centre Hire	17,004	-	-	17,004	13,038
Income from Outreach & Pastoral Activities	339	-	-	339	506
	41,903	-	-	41,903	40,904

Income from church activities in 2024 was £40,904 which was all attributable to unrestricted funds.

5 Non-Church Income

As per the Church of England Guide to Accounting and Reporting, non-church monies are excluded from the accounts. During the year £2,565 was collected on behalf of other organisations and reimbursed to them.

**The Parochial Church Council of the Ecclesiastical Parish of St. Mary's
Haddenham**

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2025

	Unrestricted	Designated	Restricted	Total 2025	Total 2024
	£	£	£	£	£
6 Expenditure on church activities					
Mission giving and donations:					
Charitable donations	200	-	4,223	4,423	4,800
Love in Action (formerly Tithe) payments	-	10,235	-	10,235	11,525
Diocesan parish share	58,183	-	-	58,183	57,222
Clergy and staffing costs:					
Associate Minister costs	11,839	16,484	-	28,323	-
Staff costs	17,437	-	-	17,437	17,216
Clergy expenses	5,300	-	-	5,300	6,437
Leaving gifts	-	-	1,845	1,845	-
Church expenses:					
Church running expenses	9,240	-	-	9,240	7,081
Church services running expenses	3,108	-	-	3,108	3,752
Churchyard maintenance	-	-	-	-	156
Insurance	5,239	-	-	5,239	5,123
Outreach	707	-	-	707	930
Pastoral expenses	2,031	-	2,423	4,454	1,245
Training courses	-	-	-	-	1,820
Other professional services	-	-	-	-	810
Other office/general administrative expenses	4,564	-	-	4,564	5,925
Children and youth work	-	-	5,540	5,540	1,464
Church repairs and maintenance:					
Church building	-	923	-	923	660
Audio visual equipment	-	9,454	4,577	14,031	9,738
Old School House expenses, repairs and maintenance	-	9,042	-	9,042	1,309
St Mary's Centre expenses, repairs and maintenance	11,507	1,446	-	12,953	14,983
Wedding and funeral expenses including Diocesan fees	19,022	-	-	19,022	21,980
Governance - Independent examiner's remuneration	830	-	-	830	750
Other Parishes (reimbursed)	77	-	-	77	-
	149,284	47,584	18,608	215,476	174,926

Expenditure on church activities in 2024 was £174,926 of which £6,924 was attributable to restricted funds, £30,456 attributable to designated funds and £137,546 was attributable to unrestricted funds.

7 Trustees' and key management personnel remuneration and expenses

The trustees neither received nor waived any remuneration during the year (2024: same). The trustees did not have any expenses reimbursed during the year except that sometimes trustees act as agents for the PCC and make approved purchases on its behalf and are reimbursed for this expenditure. On no occasion has that reimbursement been personal to the Trustee concerned (2024: same).

Ordained members of the clergy receive their stipends directly from the Church of England. All out of pocket expenses paid to our clergy are shown in Note 6 above

8 Independent examiner's remuneration

	2025	2024
	£	£
Independent Examiner's fee	830	750
	830	750

**The Parochial Church Council of the Ecclesiastical Parish of St. Mary's
Haddenham**

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2025

9	Staff Costs	2025	2024
		£	£
	Gross Salaries	17,111	16,894
	Employer's National Insurance	-	-
	Employer's Pension Contributions	326	322
	Total	17,437	17,216
	Average number of Employees	0.74	0.74
	No employees received total employee benefits (excluding employer pension costs) of more than £60,000.		
10	Tangible fixed assets	2025	2024
		£	£
	Land and buildings		
	Cost at 1 January 2025	107,966	107,966
	Cost at 31 December 2025	107,966	107,966
11	Cash at Bank and in Hand	2025	2024
		£	£
	CAF Current Account	9,140	7,077
	CAF Business cards	410	988
	CAF Deposit Account	22,648	62,285
	Charity Bank	54,926	53,309
	Covenant Account (Lloyds)	7,263	5,933
	Skipton Building Society	87,247	84,978
	Redwood 1 Year Bond	20,000	20,000
	Petty Cash	80	75
	Monday Club Cash	87	-
	Friends of St Mary's Current (Barclays) (also see Note 17)	2,279	1,391
	Friends of St Mary's Deposit (Barclays) (also see Note 17)	21,246	18,004
	Total	225,328	254,040
12	Debtors	2025	2024
		£	£
	Trade Debtors	11,371	10,815
	HMRC (Gift Aid)	3,847	4,235
	HMRC (Gift Aid Restricted)	625	529
	FOSM (Restricted)	266	-
	Other Debtors	2,761	583
	Prepayments	2,789	3,781
	Total	21,659	19,943
13	Creditors: amounts falling due within one year	2025	2024
		£	£
	Trade Creditors	9,645	2,230
	Accruals	4,025	5,896
	Other Creditors	1,335	1,456
	Payroll Clearing	821	794
	Total	15,826	10,376

**The Parochial Church Council of the Ecclesiastical Parish of St. Mary's
Haddenham**

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2025

14 Fund reconciliation

	Balance at 31/12/2024 £	Income £	Expenditure £	Transfers £	Balance at 31/12/2025 £
Unrestricted funds					
General funds	211,036	157,910	(149,284)	(9,824)	209,838
	211,036	157,910	(149,284)	(9,824)	209,838
Designated funds					
Church Furnishings Fund (Altar Frontal Repairs)	500	-	-	-	500
Love In Action (formerly Tithe Unspent)	10,945	154	(10,235)	9,824	10,688
Resources Designated Fund	35,337	9,792	(27,349)	-	17,780
Mission Fund	60,000	-	(10,000)	-	50,000
	106,782	9,946	(47,584)	9,824	78,968
Restricted funds					
Children and Young People (CYP)	20,290	3,125	(5,539)	-	17,876
Hardship Fund	1,744	268	(1,088)	-	924
Leaving Collections	-	1,845	(1,845)	-	-
Christmas Tree Festival	-	2,810	(2,810)	-	-
Christmas/Other Services Special Collections	-	1,413	(1,413)	-	-
Bruce Clark Aperitif Recital Organ Fund	3,160	-	-	-	3,160
Welcome Packs Deanery Grant	134	-	-	-	134
Church Enhancement (Prev. Millennium) Fund	4,577	-	(4,577)	-	-
Weekend Away Fund	3,925	-	-	-	3,925
FOSM	19,925	3,868	-	-	23,793
Monday Club	-	1,845	(1,336)	-	509
	53,755	15,174	(18,608)	-	50,321
	371,573	183,030	(215,476)	-	339,127

Fund descriptions

Unrestricted funds

All transactions relating to the general ecclesiastical and charitable activities of St. Mary's Haddenham, are contained in this fund.

Designated funds

Church Furnishings Fund (Altar Frontal Repairs)

This fund contains a specific donation of £500 for Altar Frontal Repairs with the balance after PCC approval being transferred to the General Fund.

Love in Action (formerly Tithe Unspent)

In 2024 the PCC agreed to rename this Fund. It is to be used to support Mission and Relief efforts locally, nationally and internationally. Decisions are made by the PCC as appropriate, and currently 10% of Unrestricted Voluntary Income is set aside for this.

Donations over £500 were as follows:

	2025	2024
Hope into Action	1,500	685
DHF Cambodia	2,000	2,000
Sharing Life Trust	3,000	2,000
Teach Beyond	3,000	3,000
Tearfund (Middle East Appeal)	-	2,000
Haddenham Baptist Church	-	1,000
	9,500	10,685

**The Parochial Church Council of the Ecclesiastical Parish of St. Mary's
Haddenham**

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2025

14 Fund reconciliation (continued)

Designated funds cont'd

Resources Designated Fund

This fund is maintained at a reasonable level to cover maintenance and repair costs for the Church, Old School House and St Mary's Centre. All our buildings are rather old and it is PCC decision to hold these funds to cover unforeseen costs so often associated with older buildings. It is funded from the rent received from letting the Old School House.

The PCC has also agreed that this Fund is to be used to support the Associate Minister's Housing Allowance.

Mission Fund

As a result of two special gifts in 2024, arising from Legacies and given for the general Mission of the Church, the PCC has agreed this new Designated Fund. The PCC has agreed that the funds will be used towards the costs of the Associate Minister's employment over the 3 year contract period.

Restricted funds

Children and Young People (CYP)

This balance is made up of specific donations where the donors have stressed that the monies are to be used for activities suitable for children and young people.

Hardship Fund

This fund has been set aside specifically to help those people in our Parish who need some temporary financial assistance. The fund is administered by the Rector.

Christmas Tree Festival and Christmas/Other Services Special Collections

These Funds are used for the collection of monies and donations which are then paid out to nominated charities.

Bruce Clark Aperitif Recital Organ Fund

These funds were raised for the maintenance of the Church organ and are in memory of the late Bruce Clark, an organist who organised recitals in Church for several years.

Welcome Packs Deanery Grant

A self explanatory fund which pays for each family, moving into our parish, to have a pack of useful local information about our Church and other Village activities.

Church Enhancement (Prev. Millennium) Fund

This fund is the balance of substantial donations received in 2000 for Church fabric enhancement.

Weekend Away Fund

Surplus balance from participants in 2012 Parish weekend away.

F.O.S.M.

Friends of St Mary's fund which raises money at various events that is used solely for the upkeep of the Church building.

Monday Club

This group is for retired people meeting on Monday afternoons at St Mary's Centre, they have a varied programme of activities and speakers. They previously controlled their own finances but these were brought into the PCC accounts in 2025.

	Balance at 31/12/2023 £	Income £	Expenditure £	Transfers £	Balance at 31/12/2024 £
Unrestricted funds					
General funds	201,294	157,134	(137,546)	(9,846)	211,036
	201,294	157,134	(137,546)	(9,846)	211,036
Designated funds					
Church Furnishings Fund (Alter Frontal Repairs)	500	-	-	-	500
Love in Action (formerly Tithe Unspent)	12,624	-	(11,525)	9,846	10,945
General Resources Designated Fund	37,968	16,300	(18,931)	-	35,337
Mission Fund	-	60,000	-	-	60,000
	51,092	76,300	(30,456)	9,846	106,782
Restricted funds					
Children and Young People (CYP)	19,254	2,500	(1,464)	-	20,290
Hardship Fund	1,711	233	(200)	-	1,744
Hymn Book Fund	-	150	(150)	-	-
Christmas Tree Festival	545	3,074	(3,619)	-	-
Christmas/Other Services Special Collections	153	828	(981)	-	-
Bruce Clark Aperitif Recital Organ Fund	3,160	-	-	-	3,160
Welcome Packs Deanery Grant	167	-	(33)	-	134
Church Enhancement (Prev. Millennium) Fund	4,577	-	-	-	4,577
Weekend Away Fund	3,925	-	-	-	3,925
FOSM	14,266	6,136	(477)	-	19,925
	47,758	12,921	(6,924)	-	53,755
	300,144	246,355	(174,926)	-	371,573

15 Analysis of net assets between funds

	Unrestricted funds £	Designated funds £	Restricted funds £	Total 2025 £
Fixed assets	107,966	-	-	107,966
Current assets	117,698	78,968	50,321	246,987
Current liabilities	(15,826)	-	-	(15,826)
	209,838	78,968	50,321	339,127

	Unrestricted funds £	Designated funds £	Restricted funds £	Total 2024 £
Fixed assets	107,966	-	-	107,966
Current assets	113,445	106,782	53,755	273,982
Current liabilities	(10,376)	-	-	(10,376)
	211,036	106,782	53,755	371,573

16 Related Party Transactions

Donations received without conditions from PCC members totalled £20,836. There were no related party transactions during the period (2024: same).

17 Friends of St Mary's Fund

	2025 £	2024 £
Income		
Subscriptions	1,390	1,400
Donations	1,864	4,108
Gift Aid	372	624
Bank Interest	242	4
	3,868	6,136
Expenditure		
Lights for St Mary's Church	-	(477)
	3,868	5,659
Net Income	19,925	14,266
Fund Balance B/fwd	19,925	19,925
Balance C/fwd	23,793	19,925

	2025 £	2024 £
Balance Sheet		
Current Assets		
Bank Current A/c	2,279	1,391
Bank Deposit A/c	21,246	18,004
Rounding Diff	2	1
Debtors	266	529
	23,793	19,925
Less Creditors: amounts falling due within one year		
Creditors and Accruals	-	-
Fund Balance	23,793	19,925

The Parochial Church Council of the Ecclesiastical Parish
of St. Mary's Haddenham

**Independent examiners report to the trustees of The Parochial Church Council of the
Ecclesiastical Parish of St. Mary's Haddenham**

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2025 which are set out on pages 1 to 10.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Your attention is drawn to the fact that the charity has prepared the accounts (financial statements) in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has since been withdrawn.

We understand that this has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the charity as required by section 130 of the Act; or
- the accounts do not accord with those records; or
- the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Mr R A Cox FCA
Miller & Co, Chartered Accountants
5 Imperial Court, Laporte Way
Luton, LU4 8FE
9 APRIL 2026

Accounts



The Parochial Church Council of
The Ecclesiastical Parish
of
St Mary's, Haddenham, Buckinghamshire

Report and Financial Statements
For the year ended 31st December 2024

Registered Charity Number 1132319

The Parochial Church Council of the Ecclesiastical Parish
of St. Mary's Haddenham
Annual report and financial statements for the year ended 31st December 2024

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The Parochial Church Council of the Ecclesiastical Parish
of St. Mary's Haddenham

Annual report for the year ended 31st December 2024

The Trustees present their report and the independently examined financial statements of the charity for the year ended 31 December 2024. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019.

Public Benefit Statement

When planning our activities for the year, we have considered the Commission's guidance on public benefit and, in particular, the supplementary guidance on charities for the advancement of religion. In particular, we try to enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer; learning about the Gospel; and developing their knowledge and trust in Jesus.
- Provision of pastoral care for people living in the parish.
- Missionary and outreach work.

To facilitate this work, it is important that we maintain the fabric of the Church of St. Mary the Virgin and St. Mary's Centre.

Aims and Purposes

St. Mary's Parochial Church Council (PCC) has the responsibility of cooperating with the incumbent, the Reverend Cassa Messervy, in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC is also specifically responsible for the maintenance of St. Mary's Centre and the Old School House, Station Road, Haddenham.

Objectives and Activities

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community at St. Mary's. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer and scripture, music, and sacrament.

When planning our activities for the year, we have considered the Commission's guidance on public benefit and, in particular, the supplementary guidance on charities for the advancement of religion. In particular, we try to enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer; learning about the Gospel; and developing their knowledge and trust in Jesus.
- Provision of pastoral care for people living in the parish.
- Missionary and outreach work.

To facilitate this work, it is important that we maintain the fabric of the Church of St. Mary the Virgin and St. Mary's Centre.

Achievements and Performance

1. Electoral Roll

This year there was the usual revision of the electoral roll. The number on the roll is now 122 as of May 2024. It was 124 as of May 2023. Anyone who wishes to join the electoral roll can complete a form and go on the roll from the day after the APCM. The Acting Electoral Roll Officer is Jan Lemos.

2. Trustees' Report

Rector's Report

I have reflected this year on the immense value of Paul's image of the Church being the body of Christ, how each of us has a part to play supporting through often 'small acts' the bigger vision and mission of our Church. This has been underlined by my health issue at the start of the year and my need to rely on our ministry team, church wardens and many others to keep us going. Since my return to work I have been so encouraged by the support of so many people.

We have also seen so many people coming forward to take up new roles and ministries and we have been blessed by new people as they have joined our church family over the last year.

Vision and Mission

This year we articulated our vision and values, that support our purpose; 'to make the love of Jesus known in our communities' and these were approved by our PCC. They are:

Vision: to see our communities transformed by coming to know the love of Jesus

Our Values

EXTRAVAGANT WELCOME: a welcome without boundaries, aiming to be inclusive in our actions and words.

COMMUNICATING THE GOSPEL: the good news of Jesus and the values of love, peace and justice he taught.

PRIORITISING THE MOST VULNERABLE: following the heart of God for those most in need.

LIFELONG DISCIPLESHIP: providing opportunities for everyone to grow in faith.

COMMUNITY: being a church that seeks to build strong relationships in our church family and with the wider Haddenham community.

The Learning Community team discerned a need to increase our ministry capacity to support the growing missional opportunities we are seeing emerging and proposed to the PCC that we employ an associate minister using the legacies we had been given. The PCC agreed this in November and the process of recruitment was started.

The PCC reviewed and refreshed our missional giving process, renaming our mission giving 'Love in Action'. The vision for this area of mission was redefined to cover local missional partners like Thame Food Bank, alongside international partnerships like the Malachi Project.

Worship, Special Events and Prayer

We have continued to see the numbers of people attending our services grow over the last year. Our Christmas and Easter attendance were very good and show we are meeting our vision to be the 'Parish Church' for the whole community offering a variety of worship styles.

Occasional services were down a little after the increase post Covid:

Weddings – 10

Baptisms – 7

Funerals/Memorial Services – 7

The Community Christmas Tree festival had more trees ever and more visitors than in previous years. It continues to be one of best outreach events.

Children, Youth and Schools Ministry

Alongside our Children's Church, which has grown over the last year, we have added three new children and youth activities that have come out of Lighthouse Haddenham (the weeklong holiday club that we run as Churches Together). These activities are run as Churches Together with volunteers drawn from St. Mary's, and Churches Together. Big Question Tea covers 0–7-year-old children and their families and is in a home group format exploring the big questions children ask their parents. Dangerous Club is for 7–11-year-olds who have been using the 'Dangerous Club' resources from Faith in Kids, exploring Bible stories and themes through lots of fun activities. Ignite is our new youth group, which welcomes 11–18-year-olds to explore a theme, play games and eat food.

Our school's ministry continues to flourish with the Churches Together Open the Book Team going into all three village schools on a weekly basis. At the end of each term, we have a special service in St. Mary's or Haddenham Baptist Church for each of the schools telling the Christmas and Easter stories and marking leavers in the summer term. We have a small team from St. Mary's that are part of the Christian Values Group at St. Mary's CE School and two members of the congregation are governors.

Senior's Ministry and Pastoral Care

We have continued to offer support to older people in our community through our Monday Club, residential home services and pastoral care. Our pastoral care resource group aim to ensure there is good communication of people's needs, particularly the house bound. The team has also looked at ways to ensure we have contact details for relatives particularly for single people through the ICE contact system.

Discipleship

This year a new person took on the role of Home Group coordinator to support our home groups, this has been so helpful to ensure that people who would like to join a home group have a point of contact and work with the ministry team to ensure that home groups have a range of resources that they can use.

Due to my illness we have not had Lent or Advent course this year but we were fortunate to have a course on the Gospels run by a member of the Ministry team which was much appreciated. Our sermon series have looked at; 'The Justice of God', Paul's letter to the Corinthians, The Gospel of Mark and Advent themes in the Early Church'.

Fellowship

Our new events team have planned 1st Sunday breakfast between the 9am and 10.30am services to draw our two main worshipping communities together. We have had a wonderful and very well attended Harvest lunch and the team have supported other events like Carols, Cookies and Hot Chocolate at the Christmas Tree Festival.

What a year 2024 has been; I am hugely grateful to God and to our church family for all we have been able to do to share the good news this year, bring on 2025!

Rev. Cassa Messervy (Rector)

3. Financial Review

As Treasurer I am pleased to report a strong performance for St. Mary's PCC for the year ended 31st December 2024 with a good increase in income creating a strong Balance Sheet. Expenditures continue to rise and, although we are in a strong position at the moment, we must be mindful of further cost increases in the next year and continue to encourage our Church family to review their church giving.

Total income in the year was £246,355 (2023: £181,151) comprising unrestricted income of £157,134 (2023: £147,333), designated fund income of £76,300 (2023: £17,300) and restricted fund income of £12,921 (2023: £16,518) of which £6,136 (2023: £4,552) was from the Friends of St. Mary's (F.O.S.M.)

The PCC received no goods or services (other than the time of volunteers) free of charge or at a discounted rate.

Total expenditure in the year was £174,926 (2023: £157,206) comprising unrestricted expenditure of £137,546 (2023: £132,106), designated expenditure of £30,456 (2023: £8,688) and restricted fund expenditure of £6,924 (2023: £16,412).

There was net income for the year of £71,429 (2023: £23,945). Donations from regular donors continued to improve and our figures were greatly enhanced by one very generous donation and a substantial legacy.

The cash balance on the unrestricted fund as at 31st December 2024 was £94,032.

4. Reserves

The PCC's policy is to maintain reserves at a minimum of three month's operating expenses as well as holding good cash reserves to cover any unforeseen repairs that inevitably arise with the ownership of old properties.

The PCC is aware that it is holding funds in excess of the reserves policy amount and is formulating plans to use those funds for the public benefit. The PCC aims to enhance the spiritual life of the Parish of Haddenham as well as offering support to those in the Parish

who are suffering hardship. The PCC also has a duty to maintain St Mary's Church, a very old Grade 1 listed building, as well as two other old buildings namely St Mary's Centre and Old School House.

5. Structure, Governance and Management

The PCC is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure 1956. Appointment of PCC members is set out in the Church Representation Rules 2020. The charity is administered by its trustees, the PCC members.

6. Administrative Information

St. Mary's Church meets at St Mary's Church, Church End, Haddenham, Buckinghamshire HP17 8AJ.

The Church is the biggest Church in the Wychert Vale Benefice and forms part of the ministry in the Diocese of Oxford.

The PCC is registered with the Charity Commission , registered number 1132319

The address for correspondence for St Mary's Church is :-

St Mary's Church,
St Mary's Centre,
Church End,
Haddenham,
Buckinghamshire,
HP17 8AJ.

The PCC gratefully acknowledges that the operation of the Church is heavily dependent on the commitment of the volunteers within the congregation in order to fulfil all its activities.

7. Other Relevant Organisations

Banks:

Redwood Bank , Letchworth Garden City , SG6 3TA

C.A.F. Bank Ltd , West Malling , Kent ME19 4JQ

Charity Bank, Tonbridge TN9 1BE

Skipton Building Society, Taunton, TA1 3LG

Lloyds Bank (Covenant Account)

Barclays Bank (F.O.S.M.)

Independent Examiners : Miller & Co, 5 Imperial Court, Laporte Way, Luton, LU4 8FE

8. PCC Members

PCC members who have served during the year 2024:-

Ex officio :-

Rev. Cassandra Messervy Rector (Chair)

Rev. Philip Neil Groves Vicar

Rev. Jonathan Desmond Hawkins Vicar

Deanery Synod representative :-

Christopher Nurse FRSA

Elected members :-

Timothy Eric Shaw

Dr Thomas William Elston

Vanessa Elston

Peter Goves

Julie Fell

Howard Charles Roberts

Gordon Douglas McCallum Lawson

Paul Princep Smith

Valerie Walker Churchwarden

Trish Mander Co opted

Loraine Anne Milmer

Christine Pamela Headlong Churchwarden

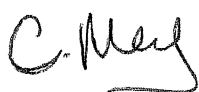
Dianne Brackley BSC

Paul Hulcoop Co opted 24.07.2024

Alison Joyce Bisset

Elections to the PCC follows the Church representation rules published by the Church of England and a conscious effort is made to ensure it is both balanced and inclusive of the larger congregation.

This report was approved by the PCC on 29 April 2025 and signed on its behalf:-



The Revd. Cassa Messervy
Rector



Howard Roberts
Treasurer

**The Parochial Church Council of the Ecclesiastical Parish of St. Mary's
Haddenham**

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST DECEMBER 2024

	Notes	Unrestricted	Designated	Restricted	Total 2024	Total 2023
INCOME						
Voluntary income	2	98,456	60,000	11,517	169,973	111,490
Income from charitable activities	3	12,254	16,300	1,400	29,954	31,738
Income from investments		5,520	-	4	5,524	2,959
Income from church activities	4	40,904	-	-	40,904	34,964
Total Income		157,134	76,300	12,921	246,355	181,151
EXPENDITURE						
Church activities	6	137,546	30,456	6,924	174,926	157,206
Total Expenditure		137,546	30,456	6,924	174,926	157,206
Net income / (expenditure)		19,588	45,844	5,997	71,429	23,945
Transfer between funds	14	(9,846)	9,846	-	-	-
NET MOVEMENT IN FUNDS		9,742	55,690	5,997	71,429	23,945
RECONCILIATION OF FUNDS						
Total funds brought forward	14	201,294	51,092	47,758	300,144	276,199
TOTAL FUNDS CARRIED FORWARD		211,036	106,782	53,755	371,573	300,144

All income and expenditure derive from continuing activities.

Any small differences are due to rounding.

**The Parochial Church Council of the Ecclesiastical Parish of St. Mary's Haddenham
Haddenham**

BALANCE SHEET FOR THE YEAR ENDED 31ST DECEMBER 2024

	Notes	Unrestricted	Designated	Restricted	Total 2024	Total 2023
FIXED ASSETS						
Tangible assets	10	107,966	-	-	107,966	107,966
CURRENT ASSETS						
Debtors	12	19,414	-	529	19,943	24,986
Cash at bank and in hand	11	94,032	106,782	53,226	254,040	187,001
		113,446	106,782	53,755	273,983	211,987
LIABILITIES						
Creditors: amounts falling due within one year	13	10,376	-	-	10,376	19,809
NET CURRENT ASSETS		103,070	106,782	53,755	263,607	192,178
NET ASSETS		211,036	106,782	53,755	371,573	300,144
CHARITY FUNDS						
Unrestricted funds	14	211,036	-	-	211,036	201,294
Designated funds	14	-	106,782	-	106,782	51,092
Restricted funds	14	-	-	53,755	53,755	47,758
TOTAL CHARITY FUNDS		211,036	106,782	53,755	371,573	300,144

The financial statements were approved by the PCC on 29th April 2025 and signed on its behalf by:



The Revd. Cassa Messervy - Rector



H Roberts - Treasurer

**The Parochial Church Council of the Ecclesiastical Parish of St. Mary's
Haddenham**

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2024

1 Accounting policies

1.1 General information and basis of preparation

The PCC is a body corporate and a charity registered with the Charities Commission. The address of the registered office is given in the administrative details section of the trustees annual report.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements are prepared on a going concern basis under the historical cost convention. The financial statements have been prepared in accordance with Accounting and Reporting by Charities - the Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Charities Act 2011, UK Generally Accepted Accounting Practice and comply with the PCC's governing document and the Church Accounting Regulations 2006.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The financial statements are prepared on a going concern basis under the historical cost convention. The financial statements are presented in pounds sterling and rounded to the nearest pound.

The financial statements include all transactions, assets and liabilities for which the PCC is responsible. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

Hardship Fund.

The Hardship Fund is a confidential account under the control of the Rector and Church Wardens. Its income derives from collections at baptisms, weddings and funerals and occasional donations. As at the year end any monies in the embedded fund had been transferred to the separate account. Due to the closure of the building society account in which these funds were held, the monies are currently held as an embedded fund. It is hoped to hold them separately again in the future.

Monday Club

Meeting on Monday afternoons at St Mary's Centre, this group is for retired people and has a varied programme of activities and speakers. They control their own finances and presently have £985 in their separate bank account.

Thursday Morning Collections.

The St Mary's Thursday Morning communion services are held in the Catholic Church
Cash collections go into our General Fund which helps support our quarterly donation of £50 to the Catholic Church.

1.2 Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

**The Parochial Church Council of the Ecclesiastical Parish of St. Mary's
Haddenham**

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2024

1 Accounting policies (continued)

1.3 Income

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income, the amount can be measured reliably and it is probable that the income will be received. Voluntary income is recognised only when received by or on behalf of the PCC. Planned giving receivable under covenant or gift aid is recognised only when received and income tax recoverable on donations is recognised when the related donation is recognised. Grants and legacies are accounted for at the point the resources pass under the control of the PCC. Rental income from the letting of premises is recognised when the rental is due. Interest on bank accounts is recognised when receivable. All other income is recognised on an accrual basis.

1.4 Expenditure

All expenditure is accounted for on an accruals basis. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably.

All grants and donations made by the church are approved by the PCC or made within guidelines laid down by the PCC. "Tithe" payments of up to 10% are allocated out of donated income. This amount is accrued for in the period in which the income is brought into account. The parish share of Diocesan central costs is accounted for when payable.

1.5 Fixed assets

Consecrated land and beneficed property is excluded from the accounts by the Charities Act 2011. No value is placed on movable church furnishings held by the churchwardens on special trust for the PCC and which require a faculty for disposal.

Other Fixtures, Fittings and Office Equipment.

Expenditure on 'other fixtures, fittings and office equipment' is written off when the assets are acquired.

Freehold Property.

Freehold property represents St. Mary's Centre and The Old School House and is carried in the balance sheet at cost as it is a mixed-use asset. A formal valuation has not been made, however, the market value is considered to be not less than cost. Depreciation is charged at 2% on cost less estimated residual value of each asset on a systematic basis over their expected useful lives. As the estimated residual values are not less than cost, no depreciation is provided for.

1.6 Financial instruments

The PCC only has financial assets and financial liabilities of a kind that qualify as basic financial instruments.

1.7 Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

**The Parochial Church Council of the Ecclesiastical Parish of St. Mary's
Haddenham**

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2024

	Unrestricted	Designated	Restricted	Total 2024	Total 2023
	£	£	£	£	£
2 Voluntary income					
Planned Giving	62,275	-	-	62,275	55,161
Income Tax Recoverable	16,431	-	624	17,055	19,492
Other Collections/Giving	19,750	-	1,061	20,811	24,326
Grants	-	-	-	-	2,725
Donations	-	60,000	9,832	69,832	9,786
	98,456	60,000	11,517	169,973	111,490

Voluntary income in 2023 was £111,490 of which £15,088 was attributable to restricted funds, £0 attributable to designated funds and £96,402 was attributable to unrestricted funds.

3 Income from charitable activities

Rent from letting of Old School House	-	16,300	-	16,300	17,300
Subscriptions - Friends of St Mary's	-	-	1,400	1,400	1,430
Other, incl admin costs repayable by other Parishes/Diocese	12,254	-	-	12,254	13,008
	12,254	16,300	1,400	29,954	31,738

Income from activities for generating funds in 2023 was £31,738 of which £1,430 was attributable to restricted funds, £17,300 attributable to designated funds and £13,008 was attributable to unrestricted funds.

4 Income from church activities

Fees for weddings and funerals	26,475	-	-	26,475	23,365
Income from church hire	885	-	-	885	760
Income from St Mary's Centre hire	13,038	-	-	13,038	10,839
Income from Outreach & Pastoral Activities	506	-	-	506	-
	40,904	-	-	40,904	34,964

Income from church activities in 2023 was £34,964 which was all attributable to unrestricted funds.

5 Non-church income

As per the Church of England Guide to Accounting and Reporting, non-church monies are excluded from the accounts. During the year £3,635 was collected on behalf of other organisations and reimbursed to them.

**The Parochial Church Council of the Ecclesiastical Parish of St. Mary's
Haddenham**

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2024

	Unrestricted	Designated	Restricted	Total 2024	Total 2023
	£	£	£	£	£
6 Expenditure on church activities					
Mission giving and donations:					
Charitable donations	200	-	4,600	4,800	6,627
Love in Action (formerly Tithe) payments	-	11,525	-	11,525	-
Diocesan parish share	57,222	-	-	57,222	56,322
Clergy and staffing costs:					
Staff costs	17,216	-	-	17,216	17,144
Clergy expenses	6,437	-	-	6,437	7,549
Church expenses:					
Church running expenses	7,081	-	-	7,081	6,041
Church services running expenses	3,125	-	627	3,752	2,746
Churchyard maintenance	156	-	-	156	3,817
Insurance	5,123	-	-	5,123	4,760
Outreach	897	-	33	930	1,337
Pastoral expenses	1,045	-	200	1,245	570
Training courses	1,820	-	-	1,820	1,600
Other professional services	810	-	-	810	150
Other office/general administrative expenses	5,925	-	-	5,925	2,806
Children and youth work	-	-	1,464	1,464	3,634
Church repairs and maintenance:					
Church building	-	660	-	660	5,180
Boiler	-	-	-	-	601
Audio visual equipment	-	9,738	-	9,738	1,095
Old School House expenses, repairs and maintenance	-	1,309	-	1,309	715
St Mary's Centre expenses, repairs and maintenance	7,759	7,224	-	14,983	15,434
Wedding and funeral expenses including Diocesan fees	21,980	-	-	21,980	17,578
Governance - independent examiner's remuneration	750	-	-	750	1,500
	137,546	30,456	6,924	174,926	157,206

Expenditure on church activities in 2023 was £157,206 of which £16,412 was attributable to restricted funds, £8,688 attributable to designated funds and £132,106 was attributable to unrestricted funds.

7 Trustees' and key management personnel remuneration and expenses

The trustees neither received nor waived any remuneration during the year (2023: same). The trustees did not have any expenses reimbursed during the year except that sometimes trustees act as agents for the PCC and make approved purchases on its behalf and are reimbursed for this expenditure. On no occasion has that reimbursement been personal to the Trustee concerned (2023: same).

Ordained members of the clergy receive their stipends directly from the Church of England. All out of pocket expenses paid to our clergy are shown in Note 6 above

8 Independent examiner's remuneration

	2024	2023
	£	£
Independent Examiner's fee	750	750
Other financial services	-	750
	750	1,500

**The Parochial Church Council of the Ecclesiastical Parish of St. Mary's
Haddenham**

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2024

9	Staff Costs	2024	2023
		£	£
	Gross Salaries	16,894	16,867
	Employer's National Insurance	-	-
	Employer's Pension Contributions	322	277
	Total	<u>17,216</u>	<u>17,144</u>
	Average number of Employees	0.74	0.74
	No employees received total employee benefits (excluding employer pension costs) of more than £60,000.		
10	Tangible fixed assets	2024	2023
		£	£
	Land and buildings		
	Cost at 1 January 2024	107,966	107,966
	Cost at 31 December 2024	<u>107,966</u>	<u>107,966</u>
11	Cash at Bank and in Hand	2024	2023
		£	£
	CAF Current Account	7,077	33,214
	CAF Business cards	988	1,027
	CAF Deposit Account	62,285	-
	Charity Bank	53,309	51,627
	Covenant Account (Lloyds)	5,933	5,321
	Skipton Building Society	84,978	82,081
	Redwood 1 Year Bond	20,000	-
	Petty Cash	75	73
	Friends of St Mary's Current (Barclays) (also see Note 17)	1,391	13,658
	Friends of St Mary's Deposit (Barclays) (also see Note 17)	18,004	-
		<u>254,040</u>	<u>187,001</u>
12	Debtors	2024	2023
		£	£
	Trade Debtors	10,815	11,603
	HMRC (Gift Aid)	4,235	7,815
	HMRC (Gift Aid Restricted)	529	1,323
	FOSM (Restricted)	-	606
	Other Debtors	583	972
	Prepayments	3,781	2,667
		<u>19,943</u>	<u>24,986</u>
13	Creditors: amounts falling due within one year	2024	2023
		£	£
	Trade Creditors	2,230	3,970
	Accruals	5,896	4,653
	Other Creditors	1,456	9,683
	Payroll Clearing	794	(112)
	Tenancy Deposit	-	1,615
		<u>10,376</u>	<u>19,809</u>

**The Parochial Church Council of the Ecclesiastical Parish of St. Mary's
Haddenham**

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2024

14 Fund reconciliation

	Balance at 31/12/2023 £	Income £	Expenditure £	Transfers £	Balance at 31/12/2024 £
Unrestricted funds					
General funds	201,294	157,134	(137,546)	(9,846)	211,036
	201,294	157,134	(137,546)	(9,846)	211,036
Designated funds					
Church Furnishings Fund (Altar Frontal Repairs)	500	-	-	-	500
Love in Action (formerly Tithe Unspent)	12,624	-	(11,525)	9,846	10,945
General Resources Designated Fund	37,968	16,300	(18,931)	-	35,337
Mission Fund	-	60,000	-	-	60,000
	51,092	76,300	(30,456)	9,846	106,782
Restricted funds					
Children and Young People (CYP)	19,254	2,500	(1,464)	-	20,290
Hardship Fund	1,711	233	(200)	-	1,744
Hymn Book Fund	-	150	(150)	-	-
Christmas Tree Festival	545	3,074	(3,619)	-	-
Christmas/Other Services Special Collections	153	828	(981)	-	-
Bruce Clark Aperitif Recital Organ Fund	3,160	-	-	-	3,160
Welcome Packs Deanery Grant	167	-	(33)	-	134
Church Enhancement (Prev. Millennium) Fund	4,577	-	-	-	4,577
Weekend Away Fund	3,925	-	-	-	3,925
FOSM	14,266	6,136	(477)	-	19,925
	47,758	12,921	(6,924)	-	53,755
	300,144	246,355	(174,926)	-	371,573

Fund descriptions

Unrestricted funds

All transactions relating to the general ecclesiastical and charitable activities of St. Mary's Haddenham, are contained in this fund.

Designated funds

Church Furnishings Fund (Altar Frontal Repairs)

This fund contains a specific donation of £500 for Altar Frontal Repairs with the balance after PCC approval being transferred to the General Fund.

Love in Action (formerly Tithe Unspent)

In 2024 the PCC agreed to rename this Fund. It will be used to support Mission and Relief efforts locally, nationally and internationally. Some of these monies have already been allocated to be paid in 2025, and further decisions will be made as appropriate. Currently 10% of Unrestricted Voluntary Income is set aside for this.

Donations over £500 were as follows:

	2024
Hope into Action	685
DHF Cambodia	2,000
Sharing Life Trust	2,000
Teach Beyond	3,000
Tearfund (Middle East Appeal)	2,000
Haddenham Baptist Church	1,000
	10,685

**The Parochial Church Council of the Ecclesiastical Parish of St. Mary's
Haddenham**

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2024

14 Fund reconciliation (continued)

Designated funds cont'd

General Resources Designated Fund

This fund is maintained at a reasonable level to cover maintenance and repair costs for the Church, Old School House and St Mary's Centre. All our buildings are rather old and it is PCC decision to hold these funds to cover unforeseen costs so often associated with older buildings.

Mission Fund

As a result of two special gifts in 2024, arising from Legacies and given for the general Mission of the Church, the PCC has agreed this new Designated Fund.

Restricted funds

Children and Young People (CYP)

This balance is made up of specific donations where the donors have stressed that the monies are to be used for activities suitable for children and young people.

Hardship Fund

This fund has been set aside specifically to help those people in our Parish who need some temporary financial assistance. The fund is administered by the Rector.

Christmas Tree Festival and Christmas/Other Services Collections

These Funds are used for the collection of monies and donations which are then paid out to nominated charities.

Bruce Clark Aperitif Recital Organ Fund

These funds were raised for the maintenance of the Church organ and are in memory of the late Bruce Clark, an organist who organised recitals in Church for several years.

Welcome Packs Deanery Grant

A self explanatory fund which pays for each family, moving into our parish, to have a pack of useful local information about our Church and other Village activities.

Church Enhancement (Prev. Millennium) Fund

This fund is the balance of substantial donations received in 2000 for Church fabric enhancement.

F.O.S.M.

Friends of St Mary's fund which raises money at various events that is used solely for the upkeep of the Church building.

	Balance at 31/12/2022 £	Income £	Expenditure £	Transfers £	Balance at 31/12/2023 £
Unrestricted funds					
General funds	193,177	129,755	(114,528)	(7,110)	201,294
	193,177	129,755	(114,528)	(7,110)	201,294
Designated funds					
Parish Weekend	135	-	-	(135)	-
Social Events Fund	897	-	-	(897)	-
Church Furnishings Fund (Altar Frontal Repairs)	3,508	-	-	(3,008)	500
Music Fund (Rushton Bequest)	278	-	(278)	-	-
Mission Fund	278	-	-	(278)	-
Tithe Unspent	2,953	-	-	9,671	12,624
Old School House Refurb Fund	-	-	(715)	715	-
General Resources Designated Fund	22,229	17,300	(7,695)	6,134	37,968
	30,278	17,300	(8,688)	12,202	51,092
Restricted funds					
Children and Young People (CYP)	19,768	3,120	(3,634)	-	19,254
Easter Lilies Fund	26	114	(60)	(80)	-
Hardship Fund	1,711	-	-	-	1,711
Christmas Tree Festival	2,174	3,340	(4,969)	-	545
Christmas Collections	845	765	(1,457)	-	153
Hymn Book Fund	58	-	(58)	-	-
Bruce Clark Aperitif Recital Organ Fund	3,160	-	-	-	3,160
Welcome Packs Deanery Grant	167	-	-	-	167
Church Enhancement (Prev. Millennium) Fund	4,646	-	-	(69)	4,577
Masquerade Ball Fund	1,171	-	-	(1,171)	-
Weekend Away Fund	3,925	-	-	-	3,925
Leaving Collections	-	315	(315)	-	-
FOSM	9,714	4,552	-	-	14,266
Boiler Fund	1,159	90	(601)	(648)	-
SMC Heating Appeal	710	-	-	(710)	-
Old School House Refurb Fund	3,131	-	-	(3,131)	-
Church Maintenance Grants	-	4,222	(4,222)	-	-
Audio Visual Fund	379	-	(1,096)	717	-
	52,744	16,518	(16,412)	(5,092)	47,758
	276,199	163,573	(139,628)	-	300,144

15 Analysis of net assets between funds

	Unrestricted funds £	Designated funds £	Restricted funds £	Total 2024 £
Fixed assets	107,966	-	-	107,966
Current assets	113,445	106,782	53,755	273,982
Current liabilities	(10,376)	-	-	(10,376)
	211,036	106,782	53,755	371,573

	Unrestricted funds £	Designated funds £	Restricted funds £	Total 2023 £
Fixed assets	107,966	-	-	107,966
Current assets	102,037	53,907	56,043	211,987
Current liabilities	(8,709)	(2,815)	(8,285)	(19,809)
	201,294	51,092	47,758	300,144

16 Related Party Transactions

There were no related party transactions during the period (2023: same).

17 Friends of St Mary's Fund

	2024 £	2023 £
Income		
Subscriptions	1,400	1,430
Donations	4,108	2,795
Gift Aid	624	327
Bank Interest	4	-
	6,136	4,552
Expenditure		
Lights for St Mary's Church	(477)	-
	5,659	4,552
Net Income	5,659	4,552
Fund Balance B/fwd	14,266	9,714
Balance C/fwd	19,925	14,266

	2024	2023
Balance Sheet		
Current Assets		
Bank Current A/c	1,391	13,660
Bank Deposit A/c	18,004	-
Rounding Diff	1	-
Debtors	529	606
	19,925	14,266
Less Creditors: amounts falling due within one year		
Creditors and Accruals	-	-
Fund Balance	19,925	14,266

The Parochial Church Council of the Ecclesiastical Parish
of St. Mary's Haddenham

**Independent examiners report to the trustees of The Parochial Church Council of the
Ecclesiastical Parish of St. Mary's Haddenham**

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2024 which are set out on pages 1 to 10.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Your attention is drawn to the fact that the charity has prepared the accounts (financial statements) in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has since been withdrawn.

We understand that this has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the charity as required by section 130 of the Act; or
- the accounts do not accord with those records; or
- the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Mr R A Cox FCA
Miller & Co, Chartered Accountants
5 Imperial Court, Laporte Way
Luton, LU4 8FE

29 April 2025

Accounts



The Parochial Church Council of
The Ecclesiastical Parish
of
St Mary's, Haddenham, Buckinghamshire

Report and Financial Statements
For the year ended 31st December 2023

Registered Charity Number 1132319

The Parochial Church Council of the Ecclesiastical Parish
of St. Mary's Haddenham

Annual report and financial statements for the year ended 31st December 2023

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The Parochial Church Council of the Ecclesiastical Parish
of St. Mary's Haddenham
Annual report for the year ended 31st December 2023

The Trustees present their report and the independently examined financial statements of the charity for the year ended 31 December 2023. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019.

Public Benefit Statement

When planning our activities for the year, we have considered the Commission's guidance on public benefit and, in particular, the supplementary guidance on charities for the advancement of religion. In particular, we try to enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer; learning about the Gospel; and developing their knowledge and trust in Jesus.
- Provision of pastoral care for people living in the parish.
- Missionary and outreach work.

To facilitate this work, it is important that we maintain the fabric of the Church of St. Mary the Virgin and St. Mary's Centre.

Aims and Purposes

St. Mary's Parochial Church Council (PCC) has the responsibility of cooperating with the incumbent, the Reverend Cassa Messervy, in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC is also specifically responsible for the maintenance of St. Mary's Centre and the Old School House, Station Road, Haddenham.

Objectives and Activities

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community at St. Mary's. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer and scripture, music, and sacrament.

When planning our activities for the year, we have considered the Commission's guidance on public benefit and, in particular, the supplementary guidance on charities for the advancement of religion. In particular, we try to enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer; learning about the Gospel; and developing their knowledge and trust in Jesus.
- Provision of pastoral care for people living in the parish.
- Missionary and outreach work.

To facilitate this work, it is important that we maintain the fabric of the Church of St. Mary the Virgin and St. Mary's Centre.

Achievements and Performance

1. Electoral Roll

This year there was the usual revision of the electoral roll. The number on the roll is now 129 as of May 2024. It was 127 as of May 2023. Anyone who wishes to join the electoral roll can complete a form and go on the roll from the day after the APCM. The Acting Electoral Roll Officer is Jan Lemos.

2. Trustees' Report

As our congregations continue to grow we welcome many new faces at our services. We are pleased to see the church used as a venue for events involving the whole community for concerts, as a part of the village fete and, of course, the annual Community Christmas Tree festival, which again ran alongside the Winterfest Beer Festival bringing in many visitors from outside the village as well as local residents, many of whom have never been inside the church before.

With Churches Together in Haddenham (CTiH) we supported the Warm Spaces initiative which ran between November and February offering a friendly warm place to go for company and a soup lunch. We also had a presence at the Community Fair in the Village Hall and at Woodlands at a fair organised for all the Fairhive residents in the area. However, the highlight of the year must be the first ever Lighthouse Haddenham holiday club for a week in August with over 150 children taking part supported by 90 volunteers. Our thanks must go to all who planned this over many months and all those who made it possible with the many roles involved.

Our long-standing treasurer, David Morris, stood down at the APCM. We are very grateful for his many years of service supporting our church in so many ways. We now have a finance team consisting of a bookkeeper and 3 co-treasurers who meet regularly not only to keep our finances on track but are encouraging us to do more forward thinking and budgeting for bigger projects such as the replacement of outdated AV equipment in church and making St. Mary's Centre garden a useable outdoor space. We were also sad to see Chloe Wilcock leave the office in the autumn for an exciting new adventure and we wish her well but were pleased to appoint one of our church family, Jan Lemos, as our new Benefice Administrator.

A small group, led by Cassa, have joined Lead Academy which is a learning community to share best practice and experiences. We meet with a small group of other churches four times over two years together with coaches and mentors, among other things to re-evaluate our purpose, values and organisational structures. Our thoughts and conclusions are shared with the whole church family and form the basis of our future ministry in Haddenham.

3. Pastoral Care

Pastoral care is sharing God's love and showing people through our presence, time and resources that we care for them and that someone is thinking of them. Much of our pastoral care is being done by individuals in our church family caring for other church members, neighbours and in their leisure and work places. This is supported by visits from clergy members, home communion visits, visiting those who are sick or in hospital and supporting bereaved families. Our pastoral care team meets every few months to check if anyone is falling through the gap, to discuss any concerns and to identify any new needs. Small changes can be significant to keep people included, such as lifts to church and providing a hard copy of the emailed weekly newssheet for those who do not use computers.

We are pleased to see many new faces at our services, and it has been important that we are seen as a welcoming church and help newer members to feel part of the church family. We encourage volunteering as a way of becoming involved and there are many opportunities from Sunday coffee and occasional hospitality to A/V to IT to cleaning the brass ... the list is endless! We could not function without the invaluable help going on

behind the scenes and more offers are always welcome. There is a place for everyone! We continue to reach out to our wider community through visits with Welcome bags to the occupants of new homes, taking communion to our local residential homes and groups such as Pitter Patter and Monday Club. However, we have identified loneliness as an issue and eating together such as the Harvest lunch is much appreciated. We are considering doing more occasional meals to bring people together.

New home groups have started up including a daytime one and, to lessen the burden of leadership, they are being encouraged to work co-operatively and share leading and hosting where possible. Home groups are free to study whatever is appropriate for them but study materials are made available when requested and support is always available to them as needed. We now have a special monthly one for children and young families – the Big Question Tea – to explore those probing questions children ask.

Chris Headlong

4. Safeguarding

Parish Safeguarding Officer – Val Walker

Parish Safeguarding Officer with responsibility for Vulnerable Adults – Chris Headlong.

The PCC has adopted “Promoting a Safer Church”, the safeguarding policy statement of the Church of England, as its own safeguarding policy. Safeguarding is a standard agenda item at every PCC meeting.

The Parish Safeguarding Dashboard is being used to ensure that all actions and policies are up to date via the Safeguarding Action Plan which is reviewed regularly by the PCC. In addition, Val attended training for and registered with the new Safeguarding Hub which will help us track the safer recruiting process.

The Church of England Safeguarding guidelines require that DBS checks are renewed every 3 years. There is an ongoing process to ensure that all volunteers have the required DBS check at the appropriate level.

Safer recruitment procedures are in place for all volunteers working with children, young people and vulnerable adults. All volunteers are required to complete safeguarding training at the appropriate level and frequency.

All PCC members have current DBS checks and are required to complete online Safeguarding training at Basic Awareness and Foundation level.

Val and Chris have updated their training at Basic Awareness, Foundation and Leadership level. Val has also completed Safer Recruitment and People Management.

The procedure to deal with any safeguarding concern or allegation was reviewed and approved by PCC in November 2023.

All policies and procedures are reviewed regularly.

5. Resources

CHURCH:

General ongoing maintenance performed.

Planned:

- Replace fluorescent emergency exit lights with LEDs.
- Outstanding repair work from 2022 Quinquennial Report.
- Ceiling repairs above creche.

ST MARYS CENTRE:

- Brick wall at rear rebuilt
- General ongoing maintenance performed.
- Roof repairs ongoing.

Planned work:

- Yew tree at front is partly dead and causing damage to brick wall – application to remove tree in process and then to remove flower bed and assess any repairs to wall.
- Replace fence at rear – quotes have been received.
- Garden space plan now that it has been cleared.
- Insulate ceiling of attic room (carried over but not considered urgent).

OLD SCHOOL HOUSE:

General ongoing maintenance performed.

Outstanding work:

- Periodic on-going redecoration during gaps in tenancy
- Replacement of old radiators – future during tenancy gap

6. Children's Church

Children's Church (CC) meet on 2nd and 4th Sunday of the month, in term time only. During the summer term of 2023, we followed the topics in church – the resurrection story.

With the start of the new academic year in September 2023, CC was able to meet on most 2nd and 4th Sundays. Children register on line each year using a google form, which

both Jan and Cassa can edit. During the Christmas term we used material from Messy Church books looking at journeys from the mountains down to the sea.

During the Lent term we used online resources to explore the stories after Christmas – the welcome (Jesus welcomed into the temple), water (baptism), wedding at Cana and The Word. On the 1st and 3rd Sunday Philippa then brought a simple craft item into church for the children to decorate during the sermons using a 'holy doughnut'. Tina Wark was involved with creating the doughnut. This seemed to work well and CC plan to continue this into the summer term 2024, again following the topics used in CC.

The average age of the group of children who regularly attend is about 5 so we have chosen suitable material for this age group.

Cassa has become very involved with CC and has attended the CC meetings. Cassa is keen to intertwine CC with all services as well as involving the children in all services. The other leaders are Loraine Milmer, Anna Kittel and Liz Chivers. In addition, we have had Josh Chivers join us as part of his Bronze DofE volunteering and Marie Hulcoop, who are both under 16 volunteers. Suitable safeguarding and child protection training has been put in place.

Philippa Blowfield continues to administrate and co-ordinate CC. We usually have between 3 and 6 children attending per session, a small increase from last year.

Future Plans

To continue to encourage children to attend CC. Try to increase numbers by offering a more constant presence in church with a simple craft during the sermons. Advertising CC in church at popular services. Engage with the local community especially through Lighthouse.

Philippa Blowfield

7. Young Families

A focus on young families remains a key part of our church family life and can not easily be seen in isolation. There are of course some elements of the ministry where young families may have more of a focus but it is not neat and tidy, it is more like a marble cake than a batten-burg!

Opportunity is created for fun, relationship building, church familiarity and spiritual growth, to name but a few of the elements undertaken.

- Baptism preparation – this continues to be a very important aspect of ministry, meeting people where they are on their spiritual journey and feeding their faith.
- Children's Church – remains steady with increasing links into All age services (see CC report)

- Schools work – a CTIH venture. Such a blessing to have positive links with all the schools allowing regular assemblies to be taken by the Open the Book team.
- St Mary's School service – monthly service held in the church. Children are contributors, with parents, grandparents and carers welcome.
- All age worship services – inclusive with increasing numbers of activities for children.
- Pitter Patter – a drop in playgroup for 0-3yr olds, parents, grandparents and carers welcome. 9.30 – 11.00am. Whilst numbers fluctuate, it is usual for numbers to be around 20 but on occasions this is as many as 30 children. It is such a blessing to meet with the children, but just wonderful to meet the attached adult and chat. The relationship building at this stage goes way beyond the walls of St Mary's Centre.
- Big Questions - (family home-group maybe the best description), aims to meet monthly but varies depending on what is possible for those that attend. Involves food and fun, increasing numbers this year.
- Haddenham Lighthouse – August 2023 saw a huge success for the first Haddenham Lighthouse. This is a CTIH initiative, with volunteers from all the churches in the village and including Christians who live in the village but worship outside of the village. It will run again this August. This can only run because of the huge amount of work undertaken by clergy and volunteers – thank you. Once again, the grounds of the Community Junior school will be used together with a small part of the school building, marquees will be erected and the fun will begin! On the Saturday before Easter Sunday, there was a 'Pop up' Easter Lighthouse held in the Village hall, craft, cake, music and Lighthouse fun. The event was well attended with about 40 children, some of whom had not attended the main Haddenham Lighthouse last year, but might now! The theme for this year is 'Jesus Rocks', we can't argue with that.

Lorraine Milmer

8. Working with Haddenham Schools

My sincere thanks go to the whole fantastic ecumenical Open the Book team – Olive, Andy, Cassa, Jenny, Ann, Jonny, Katharine and Jan, with help from many others. Nigel Featherston will be joining the team in the summer term. In addition, a new member of Haddenham Baptist Church has also expressed an interest in joining us. We work in pairs on a rota basis visiting all three Haddenham schools every week to deliver assemblies including a Bible Story, a song and a time of reflection and prayer.

In July 2023, we ran an interactive workshop in the Junior School for Year 6 students about the challenges and excitement of moving up to secondary school. This prompted some very interesting discussions and gave the children the opportunity to share their feelings. We gave each child a copy of the "It's Your Move" booklet published by Scripture Union. We also hosted the "Celebration of Moving On" in church for the 60 children leaving St Mary's School. Several members of the Open the Book Team presented individually named Bibles to each child as a gift from St Mary's Church.

We have continued our monthly “Family Service” in Church for St Mary’s School children, staff and parents. It’s wonderful to welcome the whole school into church and it’s always a positive and lively atmosphere! Parents are invited to join us for refreshments before the service and we have seen numbers steadily increase. We are hugely grateful to members of the AV team and the volunteers who help with coffee, which is much appreciated by both parents and school staff.

In December we led Christmas services for all three schools: a Christingle service for the Infants School in Haddenham Baptist Church; a Nativity service for St Mary’s School in St Mary’s Church and Lessons and Carols services for the Junior School in St Mary’s Church. In addition, we also ran a “Christmas Carousel” activity morning in St Mary’s School. The Spring Term ended with a full week of Easter activities including an “Easter Carousel” activity morning in St Mary’s School, an Easter service for Haddenham Infants school in Haddenham Baptist Church and a whole school Easter assembly in the Junior School. All our Christmas and Easter services are fully interactive, involving dozens of children dressing up and helping to act out the relevant story.

We have a growing collection of costumes and props, which we are grateful to store in Haddenham Methodist Church.

What a privilege it is for us to have the opportunity to share God’s word with over 630 children and their teachers in Haddenham’s three schools! It brings us joy when children say hello to us around the village, often using our names, telling their parents “That lady (man) comes into my school or “That’s the lady (man) from church!” We are very much looking forward to another year of telling more Bible stories during weekly assemblies and monthly school services.

Francesca Flaxton

9. Monday Club

We continue to meet twice monthly on the 2nd and 4th Mondays of the month at St. Mary’s Centre unless either falls on a Bank Holiday. This ties in with the Sixty Plus Club’s monthly meeting day on 3rd Wednesdays. We also promote the Baptist Church’s monthly Vintage Church.

We currently have 27 members but our numbers are slowly declining with more in poor health both physically and mentally which brings its own challenges. Most weeks there are 18-20 people attending and as the majority of members are aged 80+ with a significant number over 90 with our oldest and approaching her 97th birthday this is an achievement! Transport is therefore more of an issue as several members who used to arrive independently either walking or driving now need a lift and it is not unusual to have to get lifts for up to 10 people. We are very grateful for the wonderful support we get from our church family with lifts as well as other regular volunteers without which we could not function.

Our programme continues in the same vein with visiting speakers, games afternoons, and tea and chat socials. We were thrilled to have the unique opportunity of hearing about the King's coronation first hand from the husband of one of our regular volunteers who was invited to the ceremony in Westminster Abbey! He brought his official invitation and other memorabilia to share with us. 26 of us enjoyed a meal together at Haddenham Garden Centre in June and were pleased that Cassa and Clare could join us. Sharing meals together is very important when living alone and we do this as often as we can. Cassa has become well recognised as she drops in to chat with members whenever she can and as many of them are not church goers it is encouraging to be able to reach our older community in this way. We always ask her or Clare to do something special for us to share the Christian message of Easter and Christmas.

Ann and Chris will always be grateful for offers of help and give a huge thank you to those who are already supporting the Club.

Ann Warris and Chris Headlong

10. Start the Week

We continue to meet on the first and third Mondays of the month in church, beginning with coffee followed by an hour or so's study session, a time for prayer and often a hymn. It is very much a 'drop-in' group but we usually have around 15-18 ladies each time, many of whom attend St Mary's but we also have regular members who attend other churches in the village and beyond.

In this past year we have been looking at women in the Bible, Psalms and the book Embracing Justice. The group is usually led by a different person each time, each bringing their own individual style and ideas, and it has been good to see a few more people willing to lead. We have had some interesting discussions and opportunities to discuss living our lives as Christians in today's society.

A couple of times a year we have a social get-together, meeting up for coffee, and it's lovely to see new friendships being formed.

"What you have learned and received and heard and seen in me – practice these things, and the God of peace will be with you." Philippians 4:9

Jan Lemos

11. Music

For many years we have been blessed with a wonderful group of talented musicians at St Mary's and this year is no exception, welcoming new musicians to join us, enhancing and leading worship in all styles, for both the traditional and modern-worship services. This is

a rare occurrence when one considers many churches these days have to make do with recorded music or none at all. There are times when our own pianists/organists are assisting by playing at other churches in the Benefice.

Preparation, prayer, resourcing music and practising are all necessary to lead our growing congregations in their musical worship through singing songs and hymns, whether uplifting or for reflection. With a regular pattern of services each month, the lead musician and the service leader communicate to select appropriate songs /hymns. In addition, an enthusiastic group of singers loves to support the singing at weddings. Funerals and baptisms require musical input too. Choirs rehearse for special services, especially for the 9 Lessons and Carols at Christmas. The successful Christmas Tree Festival Praise continues to be held for those who enjoy a 'modern take' on carols.

The congregation at 9am Holy Communion has the opportunity to sing traditional hymns ably led by our organists. Occasionally a small choir, a new innovation directed by David, sings at this service.

10.30am Morning Worship tends towards contemporary songs or sometimes a mixture of old/new led by a varying group of musicians or the worship band. It has been encouraging to hear positive comments from members of the congregation and we are grateful to the Sound and AV team for their hard work behind the scenes to prepare for the services.

Evening Praise restarted last autumn and hopefully will become a regular monthly service of praise and reflection for those who wish for extended contemporary spirit-filled worship led by the band.

Also, let's not forget that St. Mary's is an excellent venue for concerts – an opportunity for outreach in our expanding village. Music is a vitally important part of our ministry at St. Mary's as we give glory to God.

"The true heart of worship gives glory only to God, not to itself. It is indeed all about Him." (Matt Redman -Christian song writer)

Jenny Hardy

12.Haddenham Bell Ringers

The St Mary the Virgin, Church at Haddenham Bell Ringers (the 'Ringers') have rung at all the Sunday services from January through to December 2023. The ringers have continued to ring for half an hour before Sunday morning services starting at 10.00 am through 2024, and commit to doing so for 2024, subject to their being a sufficient number of ringers who attend to ring.

The Ringers also rang for the following exceptional events during the year:

- The ringers took part in the National and Commonwealth wide ringing for the Coronation of King Charles III and Queen Camilla in the form of general ringing. After it was followed by a celebratory Quarter Peal of Grandsire Triples.
- This occasion of ringing were all part of Nationwide Ringing. On these occasions our Tower Captain Mr Phillip Rose and Steeple Keeper Mr Melvyn Rose were leading the ringers.

The Ringers rang for 5 weddings in 2023 where bells had been requested, with the help of ringers from various other local Towers. St Mary's Ringers will also reciprocate and help out at other local Towers if they are short of ringers at their Towers. There was an additional wedding at St Marys church, where the couple organised their own band of ringers to ring at the wedding.

Two further Quarter Peals were rung by the Ringers of Grandsire Doubles. There were no visiting bands of ringers whom St Mary's Ringers hosted during 2023. Practice nights on Wednesday evenings from 7.30 to 9 pm were held each Wednesday and were well attended with ringers from neighbouring Towers regularly attending. Ringing has been successful and the Ringers have added St Clements College Bob Triples to their repertoire of regularly rung methods. In addition the Ringers are adding Cambridge Major to their repertoire in addition. The Ringers have been able to ring all eight bells more regularly this year.

Sunday ringing has been more challenging as our Ringers are fewer in number since Covid lock down restrictions but the Ringers have managed to ring most Sundays. The Ringers had an AGM in 2023 with the usual reports on ringing activity for the year. Existing Officers for the Ringers, Mr Phillip Rose as Tower Captain, Mr Melvyn Rose assisted by Mr Michael Harrison as Steeple Keeper, Mr John Whitham as Treasurer, and Ms Linda Davies as Secretary, consented to and continued to carry out their duties so far as reporting, checking the Tower and the bells and Ringing Chamber and administration of the activities of the Ringers and use of St Marys Church Bells.

Mr. Phillip Rose our Tower Captain at St Mary's, Haddenham, has continued to wind the church clock every week.

On 5th November the Ringers were able to do their annual firing of the bells as is their tradition for Bonfire Night.

There was ringing for Remembrance Day in November, and for Christmas 2023 and to ring in the New Year for 2024.

The Ringers thanked Mr Phillip Rose for continuing to be Tower Captain, winding the clock, and leading ringing for the National events.

Mr Melvyn Rose, assisted by Mr Michael Harrison, have kindly continued to be the Steeple Keeper, and Assistant Steeple Keeper, for the Ringers for the last season of 2023 and into 2024, and they have continued with the bell maintenance.

The bells were inspected by Mr Melvyn Rose and Mr Michael Harrison in April 2023 and the following noted:

- The Treble Bell: had notable warping on the wheel. This had been reported on the previous year's report for the Haddenham bellringers. This was reported to St Marys Church.

St Marys Church obtained permission for a replacement to be fitted. The Bell Wheel was removed and taken to Whites of Appleton to use as a pattern for a new bell wheel to be made. That new bell wheel for the Treble has now been fitted and is working properly, having first had Whites of Appleby come out subsequent to fitting the new wheel, to make some adjustments.

- At the request of the Parish Administration the Church asked Whites of Appleby to make an inspection and full maintenance check on all the bells. Whites completed this and also did some minor remedial works required at the same time. Whites also made some recommendations for future actions for the bell maintenance which were:
- The stay on the Third Bell be replaced with an ash timber item; the existing stay is thought to be oak.
- Grease nipples are required for the Third and Fifth bell clappers.
- Additional bolts should be fitted to the bell stays where appropriate.
- Realign the pulley box on the Seventh bell to cure rope to bell wheel misalignment.

The Ringers thanked Mr Melvyn Rose for all his work in maintaining and monitoring the bells during the year, assisted by Mr Michael Harrison.

Mr John Whitham, Treasurer reported the following for the Ringers: There was an acceptable balance of funds in the Bell Fund currently, which is mostly held in cash and has not on average varied greatly between 2020 and the end of 2023. It remains solvent due to voluntary contributions from the Ringers and visiting ringing bands. There were, however, a number of expenses to be paid from the Fund in 2024.

The new Treble bell wheel was purchased at no cost to St Marys Church, at £1,497, which falls to be accounted for in the 2022/2023 year.

13.Churches Together in Haddenham (CTiH)

There is a covenant between the four churches in Haddenham to work together as a united Christian witness in the village. Events and services are held during the year which are organised by the committee which is made up of representatives from each of the churches. Mrs Marjorie Johnston from the Baptist Church is the current Chairperson.

'Open the Book': Every week a team of volunteers from each of the four churches have the privilege of visiting all the village schools to share this exciting Bible story-telling project with the children. It is fun, interactive and memorable.

Ascension Day Service and Celebration – Thursday 18 May: This was again not well attended and following discussions it has been agreed that this event will be discontinued.

Provision of Refreshments at the Village Fete – Saturday 10 June: Mrs Mary Miller from the Catholic Church once again organised and led a large team of helpers from all the churches to make cakes and serve refreshments from 12.30 – 17.00. This was a good united outreach and service to the village raising nearly £500 for the fete committee to use for village causes.

Lighthouse – August 21 – 25: This was a great event held in the grounds of the Junior School and it was a huge privilege for us all to work together. It built up relationships within the village churches and was a positive influence in the community. All the primary age children had a really good time led by a large team of volunteers from all the churches. The event will be repeated from 19 – 23 August 2024 and the theme will be 'Beside the Seaside'.

Feast Service – Sunday 24 September at 4.00 pm Church End Green: This was led by Rev Jonny Fillis assisted by Rev Cassa Messervy. Numbers were lower than on previous occasions and it is thought it may be losing its appeal, so it was agreed that we need to rethink the event.

Community Fair – Saturday 14 October in the Village Hall: A good number attended and Mrs Loraine Milmer organised the event. Once again, there was a rolling presentation running which included the addition of photographs from 'Lighthouse'. Rev Heegon Moon from the Methodist Church joined the volunteers in manning the stall.

'Warm Spaces': The 'Warm Spaces' last year was not as well attended as had been anticipated and so did not continue this year. There had been thoughts of organising a Day Club for one day a week as an alternative but when Mrs Marjorie Johnston and Mrs Loraine Milmer looked into it they found an excellent organisation in Thame called Thame Senior Friendship Society. They found this was running short of capacity and the organisers were willing to take people from Haddenham. It might be possible to look into something similar for Haddenham in the future and there are also thoughts about establishing a Community Garden.

Service of Personal Remembrance – Sunday 5 November at 3.00 pm: This service took place in the Baptist Church and was sensitively led by Rev Jonny Fillis and Rev Cassa Messervy; it was attended by 30-40 people.

Remembrance Day Service – Sunday 12 November at 10.15 am at St Mary's: This was a lovely service led by Rev Jonny Fillis of The Baptist Church. It was well attended by about 250 adults and 80 children.

Delivery of Welcome Bags: Every new home in the village has had a bag delivered and there has been some very positive feedback. The bags contain a tea light in a glass holder with the inscription 'Bless this House', a Welcome leaflet with local information and a flyer showing seasonal services in all four churches and are always very well received;

Christmas Crib Scene: This was displayed in the window at the Library, with accompanying information about the Christmas services across the village;

CTiH Village Carol Service – Friday 8 December in the Village Hall at 6.30 pm: Led by Rev Cassa Messervy and the Anglican Church with children from the Junior School performing Christmas songs and the Mummers also performed. It was well supported. Mince pies and drinks were served afterwards.

Carol Singing – Saturday 16 December in Haddenham Garden Centre 10.30 – 12 noon: This went well and was attended by an eclectic mix of people, with those visiting the Garden Centre joining in with the singing. Mr David Francis from the Baptist Church led on his keyboard. £70 was collected for Christian Aid. The Garden Centre had kindly prepared an area for us to use.

Service for Renewal of the CTiH Covenant – Saturday 20 January 2024: This was held in the Methodist Church and organised by Mrs Mary Miller of the Catholic Church. About 30 people attended and there was a lovely atmosphere. Mrs Ann Wallace and Mrs Mary Miller organised the breakfast afterwards.

World Day of Prayer – 7.00 pm Friday 1 March at The Church of the Good Shepherd: The service was compiled by the Christian women of Palestine about 2 years ago and was very poignant given the current situation. It was led by Mrs Mary Miller assisted by other members of the Catholic Church. It was very well attended by all the churches with representatives from each of the village churches taking an active part.

‘Big Question Tea’: This is a new initiative; a home group for children suggested by Tom and Vanessa, who have a young family. Young families from the Baptist and Methodist churches have also joined in with this and Mrs Mary Miller will be passing on information to young families at the Catholic church. The format is a Bible story or video followed by a song and craft activity.

Good Friday Procession and Service – 29 March 2024: A good number of people followed the cross, leaving Towns End Green at 10.15 am and at intervals the procession stopped for a Bible reading and singing. This was followed by a service in St Mary’s at 11.00 The service was led by Rev Clare Joyce and was well attended. A choir led by Mr David Quinn gave a lovely performance. Hot cross buns and tea/coffee prepared by Mrs Loraine Milmer and Mrs Janet Morgan were served afterwards.

Lighthouse Easter pop-up event:

This was a taster event for primary age children and took place in the Village Hall on Easter Saturday; emails were sent out to all who attended Lighthouse last year. There was a main stage and crafts etc. Breakfast baps were served

Easter Sunrise Service – 6.30 am 31 March 2024 in the Baptist burial ground – this was a lovely service led by Mrs Mary Miller and attended by 40 - 50 people, followed by a delicious breakfast kindly cooked and served in the Baptist Schoolroom by Mrs Katherine Robson and her friend Emma.

Jackie Harland

14. Deanery Synod

Deanery Synod met three times in this last year and was regularly updated on financial matters and also the deanery vacancy situation.

At the June meeting in All Saints church, Brill, we heard from James Wood, Discipleship Enabler for Buckinghamshire and Schools' Mission Advisor. James has responsibility for supporting the churches in the Buckingham Deanery with youth, children's and family ministry. He also provides specialist advice and support across the Diocese in relation to church engagement with schools and has experience of pioneering several youth work projects. His vision for the diocese is putting children at the centre of our life. Grants are available from the Diocese of Oxford Development Fund and there is also SMMI (Strategic Mission and Ministry Investment) funding. Consultations are going on at the moment.

The meeting in November was held at Holy Trinity, Aylesbury and our guest speaker was Alison Riggs, Environment Action Delivery Coordinator for the Oxford Diocese. She gave a presentation of Energy Audits and spoke about the Diocese's net zero target by 2030. She recommended parishes consider going for the ECO church awards, which integrate consideration for the environment into church life. Resources and guidance documents are available on EcoHub: Green Shoots Network is part of ECO church.

Revd Jennny Edmans, Assistant Priest in the Bernwode Benefice, reported that the Rest-a-While marquee at the Bucks County Show was very well attended with 900 hot drinks and 100 cakes being served. She gave thanks to everyone who had supported this event.

In March this year, at St Mary's Princes Risborough, we heard from Daniel Mbegbe from Compassion UK. Founded in 1952, Compassion is an international children's charity working in 29 countries and partnering with 8,500 local churches within communities experiencing poverty. Their heart is to give children and young people the opportunity to thrive and reach their God-given potential both now and into the future.

Chris Nurse

Financial Review

Total income in the year was £163,573 (2022: £152,492) comprising unrestricted income of £129,755 (2022: £114,597), designated fund income of £17,300 (2022: £20,202) and restricted fund income of £16,518 (2022: £17,696) of which £4,552 was from The Friends of St. Mary's (F.O.S.M.).

The PCC received no goods or services (other than the time of volunteers) free of charge or at a discounted rate.

Total expenditure in the year was £138,331 (2022: £128,479) comprising unrestricted expenditure of £114,918 (2022: £104,834), designated expenditure of £7,391 (2022: £18,306) and restricted fund expenditure of £16,412 (2022: £5,339).

There was net income for the year £25,242 (2022: £24,016). Donations, including those from regular monthly donors improved in part as a result of normalisation post Covid19.

The cash balance on the unrestricted fund as at 31st December 2023 was £173,343.

Reserves

The PCC's policy is to maintain reserves at a minimum of three month's operating expenses as well as holding good cash reserves to cover any unforeseen repairs that inevitably arise with the ownership of old properties.

The PCC is aware that it is holding funds in excess of the reserves policy amount and is formulating plans to use those funds for the public benefit. The PCC aims to enhance the spiritual life of the Parish of Haddenham as well as offering support to those in the Parish who are suffering hardship. The PCC also has a duty to maintain St Mary's Church, a very old Grade 1 listed building, as well as two other old buildings namely St Mary's Centre and Old School House.

Structure, Governance and Management

The PCC is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure 1956. Appointment of PCC members is set out in the Church Representation Rules 2006. The charity is administered by its trustees, the PCC members.

Administrative Information

St Mary's Church meets at St Mary's Church, Church End, Haddenham Buckinghamshire HP17 8AJ. The Church is the lead Church in the Wychert Vale Benefice and forms part of the team ministry in the Diocese of Oxford. As at 31st December 2023 there were 124 Parishioners on the electoral roll (2022 107)

The PCC is registered with the Charity Commission registered number 1132319.

The address for correspondence for St Mary's Church is:-

St Mary's Church,

St Mary's Centre

Church End

Haddenham

Buckinghamshire

HP17 8AJ

The PCC gratefully acknowledges that the operation of the Church is heavily dependent on the commitment of the volunteers within the congregation in order to fulfil al its activities.

Other Relevant Organisations

Banks:

C.A.F Bank Ltd, west Malling Kent ME19 4JQ

Charity Bank, Tonbridge TN9 1BE

Skipton Building Society Taunton TA1 3LG

Lloyds Bank, Thame (Covenant Account)

Barclays Bank (F.O.S.M)

Independent Examiners: Miller & Co, 5 Imperial Court, Laporte Way, Luton LU4 8FE.

PCC members who have served during the year 2023 :-

Ex officio:

Rev Cassandra Messervy Rector (Chair)

Rev Philip Neil Groves Vicar

Rev Jonathan Desmond Hawkins Vicar

Deanery Synod representative:

Christopher Nurse FRSA

Adrian Collier (ex officio) deceased 2023

Elected members:

Timothy Eric Shaw appointed 18.5.2023

Dr Thomas William Elston appointed 18.5.2023

Vanessa Elston appointed 18.5.2023

Peter Goves

Julie Fell

Howard Charles Roberts

Gordon Douglas McCallum Lawson

Paul Smith

Valerie Walker Churchwarden

Trish Mander

Lorraine Anne Milmer

Christine Pamela Headlong Churchwarden

Dianne Brackley BSC

David Morris (ex officio treasurer) retired 18.5.2023

Tim Childs retired 18.5.2023

Graham Stoney retired 18.5.2023

Angela Matthews retired 18.5.2023

Ros Haworth retired 18.5.2023

The Parochial Church Council of the Ecclesiastical Parish

of St. Mary's Haddenham

Annual report for the year ended 31st December 2023

Elections to the PCC follows the Church representation rules published by the Church of England and a conscious effort is made to ensure it is both balanced and inclusive of the larger congregation.

This report was approved by the PCC on 23 April 2024 and signed on its behalf:-

V Walker

Rector

H Walker

Lead Treasurer

Churchwarden
+ Trustee

VALERIE WALKER

**The Parochial Church Council of the Ecclesiastical Parish of St. Mary's
Haddenham**

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST DECEMBER 2023

	Notes	Unrestricted	Designated	Restricted	Total 2023	Total 2022
INCOME						
Voluntary income	2	96,402	-	15,088	111,490	108,060
Income from charitable activities	3	13,008	17,300	1,430	31,738	25,117
Income from investments		2,959	-	-	2,959	340
Income from church activities	4	34,964	-	-	34,964	42,627
Total Income		147,333	17,300	16,518	181,151	176,144
EXPENDITURE						
Church activities	6	132,106	8,688	16,412	157,206	152,128
Total Expenditure		132,106	8,688	16,412	157,206	152,128
Net income / (expenditure)		15,227	8,612	106	23,945	24,016
Transfer between funds	14	(7,110)	12,202	(5,092)		
NET MOVEMENT IN FUNDS		8,117	20,814	(4,986)	23,945	24,016
RECONCILIATION OF FUNDS						
Total funds brought forward	14	193,177	30,278	52,744	276,199	252,183
TOTAL FUNDS CARRIED FORWARD		201,294	51,092	47,758	300,144	276,199

All income and expenditure derive from continuing activities.

Any small differences are due to rounding.

**The Parochial Church Council of the Ecclesiastical Parish of St. Mary's Haddenham
Haddenham**

BALANCE SHEET FOR THE YEAR ENDED 31ST DECEMBER 2023

	Notes	2023			2022
		General	Designated	Restricted	Total
					£
FIXED ASSETS					
Tangible assets		107,966	-	-	107,966
CURRENT ASSETS					
Debtors	12	23,002	-	1,984	24,986
Cash at bank and in hand	11	79,035	53,907	54,059	187,001
		102,037	53,907	56,043	211,987
LIABILITIES					
Creditors: amounts falling due within one year	13	8,709	2,815	8,285	19,809
NET CURRENT ASSETS		93,328	51,092	47,758	192,178
NET ASSETS		201,294	51,092	47,758	300,144
CHARITY FUNDS					
Unrestricted funds	14	201,294	-	-	201,294
Designated funds	14	-	51,092	-	51,092
Restricted funds	14	-	-	47,758	47,758
TOTAL CHARITY FUNDS		201,294	51,092	47,758	300,144

The financial statements were approved by the PCC on 23 April 2024 and signed on its behalf by:

N Walker

The Revd. Cassa Messervy - Rector

*Church warden
a Trustee*

VALERIE WALKER

H Roberts

H Roberts - Treasurer

**The Parochial Church Council of the Ecclesiastical Parish of St. Mary's
Haddenham**

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2023

1 Accounting policies

1.1 General information and basis of preparation

The PCC is a body corporate and a charity registered with the Charities Commission. The address of the registered office is given in the administrative details section of the trustees annual report.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements are prepared on a going concern basis under the historical cost convention. The financial statements have been prepared in accordance with Accounting and Reporting by Charities - the Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Charities Act 2011, UK Generally Accepted Accounting Practice and comply with the PCC's governing document and the Church Accounting Regulations 2006.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The financial statements are prepared on a going concern basis under the historical cost convention. The financial statements are presented in pounds sterling and rounded to the nearest pound.

The financial statements include all transactions, assets and liabilities for which the PCC is responsible. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

Hardship Fund.

The Hardship Fund is a confidential account under the control of the Rector and Church Wardens. Its income derives from collections at baptisms, weddings and funerals and occasional donations. As at the year end any monies in the embedded fund had been transferred to the separate account. Due to the closure of the building society account in which these funds were held, the monies are currently held as an embedded fund. It is hoped to hold them separately again in the future.

Thursday Morning Collections.

The St Mary's Thursday Morning communion services are held in the Catholic Church. Cash collections go into our General Fund which helps support our quarterly donation of £50 to the Catholic Church.

1.2 Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

**The Parochial Church Council of the Ecclesiastical Parish of St. Mary's
Haddenham**

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2023

1 Accounting policies (continued)

1.3 Income

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income, the amount can be measured reliably and it is probable that the income will be received. Voluntary income is recognised only when received by or on behalf of the PCC. Planned giving receivable under covenant or gift aid is recognised only when received and income tax recoverable on donations is recognised when the related donation is recognised. Grants and legacies are accounted for at the point the resources pass under the control of the PCC. Rental income from the letting of premises is recognised when the rental is due. Interest on bank accounts is recognised when receivable. All other income is recognised on an accrual basis.

1.4 Expenditure

All expenditure is accounted for on an accruals basis. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably.

All grants and donations made by the church are approved by the PCC or made within guidelines laid down by the PCC. "Tithe" payments of up to 10% are allocated out of donated income. This amount is accrued for in the period in which the income is brought into account. The parish share of Diocesan central costs is accounted for when payable.

1.5 Fixed assets

Consecrated land and beneficed property is excluded from the accounts by the Charities Act 2011. No value is placed on movable church furnishings held by the churchwardens on special trust for the PCC and which require a faculty for disposal.

Other fixtures, fittings and office equipment.

Expenditure on 'other fixtures, fittings and office equipment' is written off when the assets are acquired.

Freehold property.

Freehold property represents St. Mary's Centre and The Old School House and is carried in the balance sheet at cost as it is a mixed-use asset. A formal valuation has not been made, however, the market value is considered to be not less than cost. Depreciation is charged at 2% on cost less estimated residual value of each asset on a systematic basis over their expected useful lives. As the estimated residual values are not less than cost, no depreciation is provided for.

1.6 Financial Instruments

The PCC only has financial assets and financial liabilities of a kind that qualify as basic financial instruments.

1.7 Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

**The Parochial Church Council of the Ecclesiastical Parish of St. Mary's
Haddenham**

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2023

	2023			2022
	General	Designated	Restricted	Total
	£	£	£	£
2 Voluntary Income				
Planned Giving	55,161	-	-	55,161
Income Tax Recoverable	17,842	-	1,650	19,492
Other Collections/Giving	23,399	-	927	24,326
Grants	-	-	2,725	2,725
Donations	-	-	9,786	9,786
	96,402	-	15,088	111,490
				108,060

Voluntary income in 2022 was £108,060 of which £16,201 was attributable to restricted funds, £5,002 attributable to designated funds and £86,857 was attributable to unrestricted funds.

3 Income from charitable activities

Rent from letting of Old School House	-	17,300	-	17,300	15,200
Subscriptions - Friends of St Mary's	-	-	1,430	1,430	1,495
Other, Incl admin costs repayable by other Parishes/Diocese	13,008	-	-	13,008	8,422
	13,008	17,300	1,430	31,738	25,117

Income from activities for generating funds in 2022 was £25,117 of which £1,495 was attributable to restricted funds, £15,200 attributable to designated funds and £8,422 was attributable to unrestricted funds.

4 Income from church activities

Fees for weddings and funerals	23,365	-	-	23,365	29,807
Income from church hire	760	-	-	760	1,070
Income from St Mary's Centre hire	10,839	-	-	10,839	11,750
	34,964	-	-	34,964	42,627

Income from church activities in 2022 was £42,627 which was all attributable to unrestricted funds.

5 Non-church income

As per the Church of England Guide to Accounting and Reporting, non-church monies are excluded from the accounts. During the year £3,021 was collected on behalf of other organisations and reimbursed to them.

	2023				2022
	General	Designated	Restricted	Total	
	£	£	£	£	£
6 Expenditure on church activities					
Mission giving and donations:					
Charitable donations	200	-	6,427	6,627	2,348
Tithe payments	-	-	-	-	10,639
Diocesan parish share	56,322	-	-	56,322	55,465
Clergy and staffing costs:					
Staff costs	17,144	-	-	17,144	13,185
Clergy expenses	7,549	-	-	7,549	5,238
Church expenses:					
Church running expenses	6,041	-	-	6,041	7,354
Upkeep of services	2,350	278	118	2,746	308
Churchyard maintenance	3,817	-	-	3,817	3,338
Insurance	4,760	-	-	4,760	4,230
Outreach	1,337	-	-	1,337	174
Pastoral expenses	570	-	-	570	972
Training courses	1,600	-	-	1,600	342
Other professional services	150	-	-	150	-
Other office/general administrative expenses	2,491	-	315	2,806	1,478
Children and youth work	-	-	3,634	3,634	1,204
Church repairs and maintenance:					
Church building	-	958	4,222	5,180	1,655
Boiler	-	-	601	601	-
Audio visual equipment	-	-	1,095	1,095	-
Old School House expenses, repairs and maintenance	-	715	-	715	2,453
St Mary's Centre expenses, repairs and maintenance	8,697	6,737	-	15,434	17,596
Wedding and funeral expenses including Diocesan fees	17,578	-	-	17,578	23,649
Governance - independent examiner's remuneration	1,500	-	-	1,500	500
	132,106	8,688	16,412	157,206	152,128

Expenditure on church activities in 2022 was £152,128 of which £5,339 was attributable to restricted funds, £18,306 attributable to designated funds and £104,834 was attributable to unrestricted funds.

7 Trustees' and key management personnel remuneration and expenses

The trustees neither received nor waived any remuneration during the year (2022: same). The trustees did not have any expenses reimbursed during the year except that sometimes trustees act as agents for the PCC and make approved purchases on its behalf and are reimbursed for this expenditure. On no occasion has that reimbursement been personal to the Trustee concerned (2022: same).

Ordained members of the clergy receive their stipends directly from the Church of England. All out of pocket expenses paid to our clergy are shown in the Statement of Financial Activities Report.

8 Independent examiner's remuneration

	2023	2022
	£	£
Independent Examiner's fee	750	500
Other financial services	750	-
	1,500	500

9	Staff Costs	2023	2022
		£	£
	Gross Salaries	16,867	12,928
	Employer's National Insurance		-
	Employer's Pension Contributions	277	257
	Total	17,144	13,185
	Average number of Employees	0.74	0.74
	No employees received total employee benefits (excluding employer pension costs) of more than £60,000.		
10	Tangible fixed assets	2023	2022
		£	£
	Land and buildings		
	Cost at 1 January 2023	107,966	107,966
	Cost at 31 December 2023	107,966	107,966
11	Cash at Bank and In Hand	2023	2022
		£	£
	CAF Current Account	33,214	79,717
	CAF Business cards	1,027	-
	Charity Bank	51,627	30,873
	Covenant Account (Lloyds)	5,321	14,108
	Skipton Building Society	82,081	-
	Melton Mowbray Building Society	-	30,023
	Petty Cash	73	50
	Friends of St Mary's (Bardays) (also see Note 17)	13,658	10,636
		187,001	165,406
12	Debtors	2023	2022
		£	£
	Trade Debtors	11,603	8,852
	HMRC (Gift Aid)	7,815	6,033
	HMRC (Gift Aid Restricted)	1,323	1,004
	FOSM	606	374
	Resources Fund	-	2,772
	Other Debtors	3,639	2,653
		24,986	21,689
13	Creditors: amounts falling due within one year	2023	2022
		£	£
	Trade Creditors	3,970	269
	Accruals	4,653	4,649
	Other Creditors	9,683	9,387
	Payroll Clearing	(112)	170
	Resources Fund	-	2,772
	Tenancy Deposit	1,615	1,615
		19,809	18,862

14 Fund reconciliation

	Balance at 31/12/2022 £	Income £	Expenditure £	Transfers £	Balance at 31/12/2023 £
Unrestricted funds					
General funds	193,177	129,755	(114,528)	(7,110)	201,294
	193,177	129,755	(114,528)	(7,110)	201,294
Designated funds					
Parish Weekend	135	-	-	(135)	-
Social Events Fund	897	-	-	(897)	-
Church Furnishings Fund (Altar Frontal Repairs)	3,508	-	-	(3,008)	500
Music Fund (Rushton Bequest)	278	-	(278)	-	-
Mission Fund	278	-	-	(278)	-
Tithe Unspent	2,953	-	-	9,671	12,624
Old School House Refurb Fund	-	-	(715)	715	-
General Resources Designated Fund	22,229	17,300	(7,695)	6,134	37,968
	30,278	17,300	(8,688)	12,202	51,092
Restricted funds					
Children and Young People (CYP)	19,768	3,120	(3,634)	-	19,254
Easter Lilies Fund	26	114	(60)	(80)	-
Hardship Fund	1,711	-	-	-	1,711
Christmas Tree Festival	2,174	3,340	(4,969)	-	545
Christmas Collections	845	765	(1,457)	-	153
Hymn Book Fund	58	-	(58)	-	-
Bruce Clark Aperitif Recital Organ Fund	3,160	-	-	-	3,160
Welcome Packs Deanery Grant	167	-	-	-	167
Church Enhancement (Prev. Millennium) Fund	4,646	-	-	(69)	4,577
Masquerade Ball Fund	1,171	-	-	(1,171)	-
Weekend Away Fund	3,925	-	-	-	3,925
Leaving Collections	-	315	(315)	-	-
FOSM	9,714	4,552	-	-	14,266
Boiler Fund	1,159	90	(601)	(648)	-
SMC Heating Appeal	710	-	-	(710)	-
Old School House Refurb Fund	3,131	-	-	(3,131)	-
Church Maintenance Grants	-	4,222	(4,222)	-	-
Audio Visual Fund	379	-	(1,096)	717	-
	52,744	16,518	(16,412)	(5,092)	47,758
	276,199	163,573	(139,628)	-	300,144

During this financial period the PCC approved the transfer of a number of funds to General Fund and also the amalgamation of some funds that had duplicate purposes. You can see these fund movements under the column marked transfers.

To improve definitions between restricted and/or designated funds, certain monies (historically called restricted in error) were reallocated to designated and therefore optically appears as a debit, this is a one-off.

Fund descriptions

Unrestricted funds

All transactions relating to the general ecclesiastical and charitable activities of St. Mary's Haddenham, are contained in this fund.

Designated funds

Church Furnishings Fund (Altar Frontal Repairs)

This fund contains a specific donation of £500 for Altar Frontal Repairs with the balance after PCC approval being transferred to the General Fund.

Tithe Unspent

Each year 10% of Church income is set aside for donations to charities both at home and abroad. The balance shown is awaiting decisions from PCC on suitable destinations for those funds.

14 Fund reconciliation (continued)

General Resources Designated Fund

This fund is maintained at a reasonable level to cover maintenance and repair costs for the Church, Old School House and St Mary's Centre. All our buildings are rather old and it is PCC decision to hold these funds to cover unforeseen costs so often associated with older buildings.

Restricted funds

Children and Young People (CYP)

This balance is made up of specific donations where the donors have stressed that the monies are to be used for activities suitable for children and young people.

Hardship Fund

This fund has been set aside specifically to help those people in our Parish who need some temporary financial assistance. The fund is administered by the Rector.

Christmas Tree Festival and Christmas collections

Both these fund balances represent HMRC Gift Aid payments which have now been paid out to the charities nominated by PCC.

Bruce Clark Aperitif Recital Organ Fund

These funds were raised for the maintenance of the Church organ and are in memory of the late Bruce Clark, an organist who organised recitals in Church for several years.

Welcome Packs Deanery Grant

A self explanatory fund which pays for each family, moving into our parish, to have a pack of useful local information about our Church and other Village activities.

Church Enhancement (Prev. Millennium) Fund

This fund is the balance of substantial donations received in 2000 for Church fabric enhancement.

F.O.S.M.

Friends of St Mary's fund which raises money at various events that is used solely for the upkeep of the Church building.

	Balance at 31/12/2021 £	Income £	Expenditure £	Transfers £	Balance at 31/12/2022 £
Unrestricted funds					
General funds	182,116	115,895	(104,834)	-	193,177
	182,116	115,895	(104,834)	-	193,177
Designated funds					
Parish Weekend	135	-	-	-	135
Holiday at home	279	-	(279)	-	-
Social Events Fund	897	-	-	-	897
Ordinand fund	112	-	(112)	-	-
Church Furnishings Fund (Altar Frontal Repairs)	3,508	-	-	-	3,508
Music Fund (Rushton Bequest)	278	-	-	-	278
Mission Fund	-	278	-	-	278
Tithe Unspent	1,824	2,953	(1,824)	-	2,953
General Resources Designated Fund	21,350	15,673	(16,091)	1,297	22,229
	28,383	18,904	(18,306)	1,297	30,278
Restricted funds					
Children and Young People (CYP)	17,644	3,328	(1,204)	-	19,768
Easter Lilies Fund	5	21	-	-	26
Hardship Fund	55	2,271	(615)	-	1,711
Christmas Tree Festival	1,562	1,954	(1,342)	-	2,174
Christmas Collections	-	845	-	-	845
Hymn Book Fund	-	366	(308)	-	58
Bruce Clark Aperitif Recital Organ Fund	-	3,160	-	-	3,160
Welcome Packs Deanery Grant	445	-	(278)	-	167
Church Enhancement (Prev. Millennium) Fund	4,646	-	-	-	4,646
Masquerade Ball Fund	2,421	-	(1,250)	-	1,171
Weekend Away Fund	3,925	-	-	-	3,925
FOSM	7,241	3,770	-	(1,297)	9,714
Boiler Fund	979	180	-	-	1,159
SMC Heating Appeal	710	-	-	-	710
Old School House Refurb Fund	1,331	1,800	-	-	3,131
Audio Visual Fund	721	-	(342)	-	379
	41,685	17,695	(5,839)	(1,297)	52,744
	252,184	152,494	(128,479)	-	276,199

15 Analysis of net assets between funds

	Unrestricted funds £	Designated funds £	Restricted funds £	Total 2023 £
Fixed assets	107,966	-	-	107,966
Current assets	102,037	53,907	56,043	211,987
Current liabilities	(8,709)	(2,815)	(8,285)	(19,809)
	<u>201,294</u>	<u>51,092</u>	<u>47,758</u>	<u>300,144</u>

	Unrestricted funds £	Designated funds £	Restricted funds £	Total 2022 £
Fixed assets	107,966	-	-	107,966
Current assets	99,408	34,665	53,022	187,095
Current liabilities	(14,197)	(4,387)	(278)	(18,862)
	<u>193,177</u>	<u>30,278</u>	<u>52,744</u>	<u>276,199</u>

16 Related Party Transactions

There were no related party transactions during the period (2022: same).

17 Friends of St Mary's Fund

	2023 £	2022 £
Income		
Subscriptions	1,430	1,495
Donations	2,795	1,570
Income Tax Recoverable	<u>327</u>	<u>705</u>
	<u>4,552</u>	<u>3,770</u>
Expenditure		
Donation to Resources		<u>1,297</u>
Net Income	<u>4,552</u>	<u>2,473</u>
Fund Balance B/fwd	<u>9,714</u>	<u>7,241</u>
Balance C/fwd	<u><u>14,266</u></u>	<u><u>9,714</u></u>
Balance Sheet	2023	2022
Current Assets		
Bank	13,660	10,637
Debtors	<u>606</u>	<u>374</u>
	<u>14,266</u>	<u>11,011</u>
Less Creditors: amounts falling due within one year		
Creditors and Accruals		<u>1,297</u>
Fund Balance	<u><u>14,266</u></u>	<u><u>9,714</u></u>

The Parochial Church Council of the Ecclesiastical Parish
of St. Mary's Haddenham

**Independent examiners report to the trustees of The Parochial Church Council of the
Ecclesiastical Parish of St. Mary's Haddenham**

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2023 which are set out on pages 1 to 10.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Your attention is drawn to the fact that the charity has prepared the accounts (financial statements) in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has since been withdrawn.

We understand that this has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the charity as required by section 130 of the Act; or
- the accounts do not accord with those records; or
- the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Mr R A Cox FCA
Miller & Co, Chartered Accountants
5 Imperial Court, Laporte Way
Luton, LU4 8FE

23 April 2024

14. Deanery Synod

Deanery Synod met three times in this last year and was regularly updated on financial matters and also the deanery vacancy situation.

At the June meeting in All Saints church, Brill, we heard from James Wood, Discipleship Enabler for Buckinghamshire and Schools' Mission Advisor. James has responsibility for supporting the churches in the Buckingham Deanery with youth, children's and family ministry. He also provides specialist advice and support across the Diocese in relation to church engagement with schools and has experience of pioneering several youth work projects. His vision for the diocese is putting children at the centre of our life. Grants are available from the Diocese of Oxford Development Fund and there is also SMMI (Strategic Mission and Ministry Investment) funding. Consultations are going on at the moment.

The meeting in November was held at Holy Trinity, Aylesbury and our guest speaker was Alison Riggs, Environment Action Delivery Coordinator for the Oxford Diocese. She gave a presentation of Energy Audits and spoke about the Diocese's net zero target by 2030. She recommended parishes consider going for the ECO church awards, which integrate consideration for the environment into church life. Resources and guidance documents are available on EcoHub: Green Shoots Network is part of ECO church.

Rev'd Jennny Edmans, Assistant Priest in the Bernwode Benefice, reported that the Rest-a-While marquee at the Bucks County Show was very well attended with 900 hot drinks and 100 cakes being served. She gave thanks to everyone who had supported this event.

In March this year, at St Mary's Princes Risborough, we heard from Daniel Mbegbe from Compassion UK. Founded in 1952, Compassion is an international children's charity working in 29 countries and partnering with 8,500 local churches within communities experiencing poverty. Their heart is to give children and young people the opportunity to thrive and reach their God-given potential both now and into the future.

Chris Nurse

Financial Review

Total income in the year was £181,151 (2022: £176,144) comprising unrestricted income of £147,333 (2022: £138,246), designated fund income of £17,300 (2022: £20,202) and restricted fund income of £16,518 (2022: £17,696) of which £4,552 was from The Friends of St. Mary's (F.O.S.M.).

The PCC received no goods or services (other than the time of volunteers) free of charge or at a discounted rate.

Total expenditure in the year was £157,206 (2022: £152,128) comprising unrestricted expenditure of £132,106 (2022: £128,483), designated expenditure of £8,688 (2022: £18,306) and restricted fund expenditure of £16,412 (2022: £5,339).

There was net income for the year £23,945 (2022: £24,016). Donations, including those from regular monthly donors improved in part as a result of normalisation post Covid19.

The cash balance on the unrestricted fund as at 31st December 2023 was £79,035.

Reserves

The PCC's policy is to maintain reserves at a minimum of three month's operating expenses as well as holding good cash reserves to cover any unforeseen repairs that inevitably arise with the ownership of old properties.

The PCC is aware that it is holding funds in excess of the reserves policy amount and is formulating plans to use those funds for the public benefit. The PCC aims to enhance the spiritual life of the Parish of Haddenham as well as offering support to those in the Parish who are suffering hardship. The PCC also has a duty to maintain St Mary's Church, a very old Grade 1 listed building, as well as two other old buildings namely St Mary's Centre and Old School House.

Structure, Governance and Management

The PCC is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure 1956. Appointment of PCC members is set out in the Church Representation Rules 2006. The charity is administered by its trustees, the PCC members.



The Parochial Church Council of
The Ecclesiastical Parish
of
St Mary's, Haddenham, Buckinghamshire

Report and Financial Statements
For the year ended 31st December 2023

Registered Charity Number 1132319

The Parochial Church Council of the Ecclesiastical Parish
of St. Mary's Haddenham

Annual report and financial statements for the year ended 31st December 2023

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The Parochial Church Council of the Ecclesiastical Parish
of St. Mary's Haddenham
Annual report for the year ended 31st December 2023

The Trustees present their report and the independently examined financial statements of the charity for the year ended 31 December 2023. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019.

Public Benefit Statement

When planning our activities for the year, we have considered the Commission's guidance on public benefit and, in particular, the supplementary guidance on charities for the advancement of religion. In particular, we try to enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer; learning about the Gospel; and developing their knowledge and trust in Jesus.
- Provision of pastoral care for people living in the parish.
- Missionary and outreach work.

To facilitate this work, it is important that we maintain the fabric of the Church of St. Mary the Virgin and St. Mary's Centre.

Aims and Purposes

St. Mary's Parochial Church Council (PCC) has the responsibility of cooperating with the incumbent, the Reverend Cassa Messervy, in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC is also specifically responsible for the maintenance of St. Mary's Centre and the Old School House, Station Road, Haddenham.

Objectives and Activities

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community at St. Mary's. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer and scripture, music, and sacrament.

When planning our activities for the year, we have considered the Commission's guidance on public benefit and, in particular, the supplementary guidance on charities for the advancement of religion. In particular, we try to enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer; learning about the Gospel; and developing their knowledge and trust in Jesus.
- Provision of pastoral care for people living in the parish.
- Missionary and outreach work.

To facilitate this work, it is important that we maintain the fabric of the Church of St. Mary the Virgin and St. Mary's Centre.

Achievements and Performance

1. Electoral Roll

This year there was the usual revision of the electoral roll. The number on the roll is now 129 as of May 2024. It was 127 as of May 2023. Anyone who wishes to join the electoral roll can complete a form and go on the roll from the day after the APCM. The Acting Electoral Roll Officer is Jan Lemos.

2. Trustees' Report

As our congregations continue to grow we welcome many new faces at our services. We are pleased to see the church used as a venue for events involving the whole community for concerts, as a part of the village fete and, of course, the annual Community Christmas Tree festival, which again ran alongside the Winterfest Beer Festival bringing in many visitors from outside the village as well as local residents, many of whom have never been inside the church before.

With Churches Together in Haddenham (CTiH) we supported the Warm Spaces initiative which ran between November and February offering a friendly warm place to go for company and a soup lunch. We also had a presence at the Community Fair in the Village Hall and at Woodlands at a fair organised for all the Fairhive residents in the area. However, the highlight of the year must be the first ever Lighthouse Haddenham holiday club for a week in August with over 150 children taking part supported by 90 volunteers. Our thanks must go to all who planned this over many months and all those who made it possible with the many roles involved.

Our long-standing treasurer, David Morris, stood down at the APCM. We are very grateful for his many years of service supporting our church in so many ways. We now have a finance team consisting of a bookkeeper and 3 co-treasurers who meet regularly not only to keep our finances on track but are encouraging us to do more forward thinking and budgeting for bigger projects such as the replacement of outdated AV equipment in church and making St. Mary's Centre garden a useable outdoor space. We were also sad to see Chloe Wilcock leave the office in the autumn for an exciting new adventure and we wish her well but were pleased to appoint one of our church family, Jan Lemos, as our new Benefice Administrator.

A small group, led by Cassa, have joined Lead Academy which is a learning community to share best practice and experiences. We meet with a small group of other churches four times over two years together with coaches and mentors, among other things to re-evaluate our purpose, values and organisational structures. Our thoughts and conclusions are shared with the whole church family and form the basis of our future ministry in Haddenham.

3. Pastoral Care

Pastoral care is sharing God's love and showing people through our presence, time and resources that we care for them and that someone is thinking of them. Much of our pastoral care is being done by individuals in our church family caring for other church members, neighbours and in their leisure and work places. This is supported by visits from clergy members, home communion visits, visiting those who are sick or in hospital and supporting bereaved families. Our pastoral care team meets every few months to check if anyone is falling through the gap, to discuss any concerns and to identify any new needs. Small changes can be significant to keep people included, such as lifts to church and providing a hard copy of the emailed weekly newssheet for those who do not use computers.

We are pleased to see many new faces at our services, and it has been important that we are seen as a welcoming church and help newer members to feel part of the church family. We encourage volunteering as a way of becoming involved and there are many opportunities from Sunday coffee and occasional hospitality to A/V to IT to cleaning the brass ... the list is endless! We could not function without the invaluable help going on

behind the scenes and more offers are always welcome. There is a place for everyone! We continue to reach out to our wider community through visits with Welcome bags to the occupants of new homes, taking communion to our local residential homes and groups such as Pitter Patter and Monday Club. However, we have identified loneliness as an issue and eating together such as the Harvest lunch is much appreciated. We are considering doing more occasional meals to bring people together.

New home groups have started up including a daytime one and, to lessen the burden of leadership, they are being encouraged to work co-operatively and share leading and hosting where possible. Home groups are free to study whatever is appropriate for them but study materials are made available when requested and support is always available to them as needed. We now have a special monthly one for children and young families – the Big Question Tea – to explore those probing questions children ask.

Chris Headlong

4. Safeguarding

Parish Safeguarding Officer – Val Walker

Parish Safeguarding Officer with responsibility for Vulnerable Adults – Chris Headlong.

The PCC has adopted “Promoting a Safer Church”, the safeguarding policy statement of the Church of England, as its own safeguarding policy. Safeguarding is a standard agenda item at every PCC meeting.

The Parish Safeguarding Dashboard is being used to ensure that all actions and policies are up to date via the Safeguarding Action Plan which is reviewed regularly by the PCC. In addition, Val attended training for and registered with the new Safeguarding Hub which will help us track the safer recruiting process.

The Church of England Safeguarding guidelines require that DBS checks are renewed every 3 years. There is an ongoing process to ensure that all volunteers have the required DBS check at the appropriate level.

Safer recruitment procedures are in place for all volunteers working with children, young people and vulnerable adults. All volunteers are required to complete safeguarding training at the appropriate level and frequency.

All PCC members have current DBS checks and are required to complete online Safeguarding training at Basic Awareness and Foundation level.

Val and Chris have updated their training at Basic Awareness, Foundation and Leadership level. Val has also completed Safer Recruitment and People Management.

The procedure to deal with any safeguarding concern or allegation was reviewed and approved by PCC in November 2023.

All policies and procedures are reviewed regularly.

5. Resources

CHURCH:

General ongoing maintenance performed.

Planned:

- Replace fluorescent emergency exit lights with LEDs.
- Outstanding repair work from 2022 Quinquennial Report.
- Ceiling repairs above creche.

ST MARYS CENTRE:

- Brick wall at rear rebuilt
- General ongoing maintenance performed.
- Roof repairs ongoing.

Planned work:

- Yew tree at front is partly dead and causing damage to brick wall – application to remove tree in process and then to remove flower bed and assess any repairs to wall.
- Replace fence at rear – quotes have been received.
- Garden space plan now that it has been cleared.
- Insulate ceiling of attic room (carried over but not considered urgent).

OLD SCHOOL HOUSE:

General ongoing maintenance performed.

Outstanding work:

- Periodic on-going redecoration during gaps in tenancy
- Replacement of old radiators – future during tenancy gap

6. Children's Church

Children's Church (CC) meet on 2nd and 4th Sunday of the month, in term time only. During the summer term of 2023, we followed the topics in church – the resurrection story.

With the start of the new academic year in September 2023, CC was able to meet on most 2nd and 4th Sundays. Children register on line each year using a google form, which

both Jan and Cassa can edit. During the Christmas term we used material from Messy Church books looking at journeys from the mountains down to the sea.

During the Lent term we used online resources to explore the stories after Christmas – the welcome (Jesus welcomed into the temple), water (baptism), wedding at Cana and The Word. On the 1st and 3rd Sunday Philippa then brought a simple craft item into church for the children to decorate during the sermons using a 'holy doughnut'. Tina Wark was involved with creating the doughnut. This seemed to work well and CC plan to continue this into the summer term 2024, again following the topics used in CC.

The average age of the group of children who regularly attend is about 5 so we have chosen suitable material for this age group.

Cassa has become very involved with CC and has attended the CC meetings. Cassa is keen to intertwine CC with all services as well as involving the children in all services. The other leaders are Loraine Milmer, Anna Kittel and Liz Chivers. In addition, we have had Josh Chivers join us as part of his Bronze DofE volunteering and Marie Hulcoop, who are both under 16 volunteers. Suitable safeguarding and child protection training has been put in place.

Philippa Blowfield continues to administrate and co-ordinate CC. We usually have between 3 and 6 children attending per session, a small increase from last year.

Future Plans

To continue to encourage children to attend CC. Try to increase numbers by offering a more constant presence in church with a simple craft during the sermons. Advertising CC in church at popular services. Engage with the local community especially through Lighthouse.

Philippa Blowfield

7. Young Families

A focus on young families remains a key part of our church family life and can not easily be seen in isolation. There are of course some elements of the ministry where young families may have more of a focus but it is not neat and tidy, it is more like a marble cake than a batten-burg!

Opportunity is created for fun, relationship building, church familiarity and spiritual growth, to name but a few of the elements undertaken.

- Baptism preparation – this continues to be a very important aspect of ministry, meeting people where they are on their spiritual journey and feeding their faith.
- Children's Church – remains steady with increasing links into All age services (see CC report)

- Schools work – a CTIH venture. Such a blessing to have positive links with all the schools allowing regular assemblies to be taken by the Open the Book team.
- St Mary's School service – monthly service held in the church. Children are contributors, with parents, grandparents and carers welcome.
- All age worship services – inclusive with increasing numbers of activities for children.
- Pitter Patter – a drop in playgroup for 0-3yr olds, parents, grandparents and carers welcome. 9.30 – 11.00am. Whilst numbers fluctuate, it is usual for numbers to be around 20 but on occasions this is as many as 30 children. It is such a blessing to meet with the children, but just wonderful to meet the attached adult and chat. The relationship building at this stage goes way beyond the walls of St Mary's Centre.
- Big Questions - (family home-group maybe the best description), aims to meet monthly but varies depending on what is possible for those that attend. Involves food and fun, increasing numbers this year.
- Haddenham Lighthouse – August 2023 saw a huge success for the first Haddenham Lighthouse. This is a CTIH initiative, with volunteers from all the churches in the village and including Christians who live in the village but worship outside of the village. It will run again this August. This can only run because of the huge amount of work undertaken by clergy and volunteers – thank you. Once again, the grounds of the Community Junior school will be used together with a small part of the school building, marquees will be erected and the fun will begin! On the Saturday before Easter Sunday, there was a 'Pop up' Easter Lighthouse held in the Village hall, craft, cake, music and Lighthouse fun. The event was well attended with about 40 children, some of whom had not attended the main Haddenham Lighthouse last year, but might now! The theme for this year is 'Jesus Rocks', we can't argue with that.

Loraine Milmer

8. Working with Haddenham Schools

My sincere thanks go to the whole fantastic ecumenical Open the Book team – Olive, Andy, Cassa, Jenny, Ann, Jonny, Katharine and Jan, with help from many others. Nigel Featherston will be joining the team in the summer term. In addition, a new member of Haddenham Baptist Church has also expressed an interest in joining us. We work in pairs on a rota basis visiting all three Haddenham schools every week to deliver assemblies including a Bible Story, a song and a time of reflection and prayer.

In July 2023, we ran an interactive workshop in the Junior School for Year 6 students about the challenges and excitement of moving up to secondary school. This prompted some very interesting discussions and gave the children the opportunity to share their feelings. We gave each child a copy of the "It's Your Move" booklet published by Scripture Union. We also hosted the "Celebration of Moving On" in church for the 60 children leaving St Mary's School. Several members of the Open the Book Team presented individually named Bibles to each child as a gift from St Mary's Church.

We have continued our monthly "Family Service" in Church for St Mary's School children, staff and parents. It's wonderful to welcome the whole school into church and it's always a positive and lively atmosphere! Parents are invited to join us for refreshments before the service and we have seen numbers steadily increase. We are hugely grateful to members of the AV team and the volunteers who help with coffee, which is much appreciated by both parents and school staff.

In December we led Christmas services for all three schools: a Christingle service for the Infants School in Haddenham Baptist Church; a Nativity service for St Mary's School in St Mary's Church and Lessons and Carols services for the Junior School in St Mary's Church. In addition, we also ran a "Christmas Carousel" activity morning in St Mary's School. The Spring Term ended with a full week of Easter activities including an "Easter Carousel" activity morning in St Mary's School, an Easter service for Haddenham Infants school in Haddenham Baptist Church and a whole school Easter assembly in the Junior School. All our Christmas and Easter services are fully interactive, involving dozens of children dressing up and helping to act out the relevant story.

We have a growing collection of costumes and props, which we are grateful to store in Haddenham Methodist Church.

What a privilege it is for us to have the opportunity to share God's word with over 630 children and their teachers in Haddenham's three schools! It brings us joy when children say hello to us around the village, often using our names, telling their parents "That lady (man) comes into my school or "That's the lady (man) from church!" We are very much looking forward to another year of telling more Bible stories during weekly assemblies and monthly school services.

Francesca Flaxton

9. Monday Club

We continue to meet twice monthly on the 2nd and 4th Mondays of the month at St. Mary's Centre unless either falls on a Bank Holiday. This ties in with the Sixty Plus Club's monthly meeting day on 3rd Wednesdays. We also promote the Baptist Church's monthly Vintage Church.

We currently have 27 members but our numbers are slowly declining with more in poor health both physically and mentally which brings its own challenges. Most weeks there are 18-20 people attending and as the majority of members are aged 80+ with a significant number over 90 with our oldest and approaching her 97th birthday this is an achievement! Transport is therefore more of an issue as several members who used to arrive independently either walking or driving now need a lift and it is not unusual to have to get lifts for up to 10 people. We are very grateful for the wonderful support we get from our church family with lifts as well as other regular volunteers without which we could not function.

Our programme continues in the same vein with visiting speakers, games afternoons, and tea and chat socials. We were thrilled to have the unique opportunity of hearing about the King's coronation first hand from the husband of one of our regular volunteers who was invited to the ceremony in Westminster Abbey! He brought his official invitation and other memorabilia to share with us. 26 of us enjoyed a meal together at Haddenham Garden Centre in June and were pleased that Cassa and Clare could join us. Sharing meals together is very important when living alone and we do this as often as we can. Cassa has become well recognised as she drops in to chat with members whenever she can and as many of them are not church goers it is encouraging to be able to reach our older community in this way. We always ask her or Clare to do something special for us to share the Christian message of Easter and Christmas.

Ann and Chris will always be grateful for offers of help and give a huge thank you to those who are already supporting the Club.

Ann Warris and Chris Headlong

10. Start the Week

We continue to meet on the first and third Mondays of the month in church, beginning with coffee followed by an hour or so's study session, a time for prayer and often a hymn. It is very much a 'drop-in' group but we usually have around 15-18 ladies each time, many of whom attend St Mary's but we also have regular members who attend other churches in the village and beyond.

In this past year we have been looking at women in the Bible, Psalms and the book Embracing Justice. The group is usually led by a different person each time, each bringing their own individual style and ideas, and it has been good to see a few more people willing to lead. We have had some interesting discussions and opportunities to discuss living our lives as Christians in today's society.

A couple of times a year we have a social get-together, meeting up for coffee, and it's lovely to see new friendships being formed.

"What you have learned and received and heard and seen in me – practice these things, and the God of peace will be with you." Philippians 4:9

Jan Lemos

11. Music

For many years we have been blessed with a wonderful group of talented musicians at St Mary's and this year is no exception, welcoming new musicians to join us, enhancing and leading worship in all styles, for both the traditional and modern-worship services. This is

a rare occurrence when one considers many churches these days have to make do with recorded music or none at all. There are times when our own pianists/organists are assisting by playing at other churches in the Benefice.

Preparation, prayer, resourcing music and practising are all necessary to lead our growing congregations in their musical worship through singing songs and hymns, whether uplifting or for reflection. With a regular pattern of services each month, the lead musician and the service leader communicate to select appropriate songs /hymns. In addition, an enthusiastic group of singers loves to support the singing at weddings. Funerals and baptisms require musical input too. Choirs rehearse for special services, especially for the 9 Lessons and Carols at Christmas. The successful Christmas Tree Festival Praise continues to be held for those who enjoy a 'modern take' on carols.

The congregation at 9am Holy Communion has the opportunity to sing traditional hymns ably led by our organists. Occasionally a small choir, a new innovation directed by David, sings at this service.

10.30am Morning Worship tends towards contemporary songs or sometimes a mixture of old/new led by a varying group of musicians or the worship band. It has been encouraging to hear positive comments from members of the congregation and we are grateful to the Sound and AV team for their hard work behind the scenes to prepare for the services.

Evening Praise restarted last autumn and hopefully will become a regular monthly service of praise and reflection for those who wish for extended contemporary spirit-filled worship led by the band.

Also, let's not forget that St. Mary's is an excellent venue for concerts – an opportunity for outreach in our expanding village. Music is a vitally important part of our ministry at St. Mary's as we give glory to God.

"The true heart of worship gives glory only to God, not to itself. It is indeed all about Him." (Matt Redman -Christian song writer)

Jenny Hardy

12.Haddenham Bell Ringers

The St Mary the Virgin, Church at Haddenham Bell Ringers (the 'Ringers') have rung at all the Sunday services from January through to December 2023. The ringers have continued to ring for half an hour before Sunday morning services starting at 10.00 am through 2024, and commit to doing so for 2024, subject to their being a sufficient number of ringers who attend to ring.

The Ringers also rang for the following exceptional events during the year:

- The ringers took part in the National and Commonwealth wide ringing for the Coronation of King Charles III and Queen Camilla in the form of general ringing. After it was followed by a celebratory Quarter Peal of Grandsire Triples.
- This occasion of ringing were all part of Nationwide Ringing. On these occasions our Tower Captain Mr Phillip Rose and Steeple Keeper Mr Melvyn Rose were leading the ringers.

The Ringers rang for 5 weddings in 2023 where bells had been requested, with the help of ringers from various other local Towers. St Mary's Ringers will also reciprocate and help out at other local Towers if they are short of ringers at their Towers. There was an additional wedding at St Marys church, where the couple organised their own band of ringers to ring at the wedding.

Two further Quarter Peals were rung by the Ringers of Grandsire Doubles. There were no visiting bands of ringers whom St Mary's Ringers hosted during 2023. Practice nights on Wednesday evenings from 7.30 to 9 pm were held each Wednesday and were well attended with ringers from neighbouring Towers regularly attending. Ringing has been successful and the Ringers have added St Clements College Bob Triples to their repertoire of regularly rung methods. In addition the Ringers are adding Cambridge Major to their repertoire in addition. The Ringers have been able to ring all eight bells more regularly this year.

Sunday ringing has been more challenging as our Ringers are fewer in number since Covid lock down restrictions but the Ringers have managed to ring most Sundays. The Ringers had an AGM in 2023 with the usual reports on ringing activity for the year. Existing Officers for the Ringers, Mr Phillip Rose as Tower Captain, Mr Melvyn Rose assisted by Mr Michael Harrison as Steeple Keeper, Mr John Whitham as Treasurer, and Ms Linda Davies as Secretary, consented to and continued to carry out their duties so far as reporting, checking the Tower and the bells and Ringing Chamber and administration of the activities of the Ringers and use of St Marys Church Bells.

Mr. Phillip Rose our Tower Captain at St Mary's, Haddenham, has continued to wind the church clock every week.

On 5th November the Ringers were able to do their annual firing of the bells as is their tradition for Bonfire Night.

There was ringing for Remembrance Day in November, and for Christmas 2023 and to ring in the New Year for 2024.

The Ringers thanked Mr Phillip Rose for continuing to be Tower Captain, winding the clock, and leading ringing for the National events.

Mr Melvyn Rose, assisted by Mr Michael Harrison, have kindly continued to be the Steeple Keeper, and Assistant Steeple Keeper, for the Ringers for the last season of 2023 and into 2024, and they have continued with the bell maintenance.

The bells were inspected by Mr Melvyn Rose and Mr Michael Harrison in April 2023 and the following noted:

- The Treble Bell: had notable warping on the wheel. This had been reported on the previous year's report for the Haddenham bellringers. This was reported to St Marys Church.

St Marys Church obtained permission for a replacement to be fitted. The Bell Wheel was removed and taken to Whites of Appleton to use as a pattern for a new bell wheel to be made. That new bell wheel for the Treble has now been fitted and is working properly, having first had Whites of Appleby come out subsequent to fitting the new wheel, to make some adjustments.

- At the request of the Parish Administration the Church asked Whites of Appleby to make an inspection and full maintenance check on all the bells. Whites completed this and also did some minor remedial works required at the same time. Whites also made some recommendations for future actions for the bell maintenance which were:
- The stay on the Third Bell be replaced with an ash timber item; the existing stay is thought to be oak.
- Grease nipples are required for the Third and Fifth bell clappers.
- Additional bolts should be fitted to the bell stays where appropriate.
- Realign the pulley box on the Seventh bell to cure rope to bell wheel misalignment.

The Ringers thanked Mr Melvyn Rose for all his work in maintaining and monitoring the bells during the year, assisted by Mr Michael Harrison.

Mr John Whitham, Treasurer reported the following for the Ringers: There was an acceptable balance of funds in the Bell Fund currently, which is mostly held in cash and has not on average varied greatly between 2020 and the end of 2023. It remains solvent due to voluntary contributions from the Ringers and visiting ringing bands. There were, however, a number of expenses to be paid from the Fund in 2024.

The new Treble bell wheel was purchased at no cost to St Marys Church, at £1,497, which falls to be accounted for in the 2022/2023 year.

13.Churches Together in Haddenham (CTiH)

There is a covenant between the four churches in Haddenham to work together as a united Christian witness in the village. Events and services are held during the year which are organised by the committee which is made up of representatives from each of the churches. Mrs Marjorie Johnston from the Baptist Church is the current Chairperson.

'Open the Book': Every week a team of volunteers from each of the four churches have the privilege of visiting all the village schools to share this exciting Bible story-telling project with the children. It is fun, interactive and memorable.

Ascension Day Service and Celebration – Thursday 18 May: This was again not well attended and following discussions it has been agreed that this event will be discontinued.

Provision of Refreshments at the Village Fete – Saturday 10 June: Mrs Mary Miller from the Catholic Church once again organised and led a large team of helpers from all the churches to make cakes and serve refreshments from 12.30 – 17.00. This was a good united outreach and service to the village raising nearly £500 for the fete committee to use for village causes.

Lighthouse – August 21 – 25: This was a great event held in the grounds of the Junior School and it was a huge privilege for us all to work together. It built up relationships within the village churches and was a positive influence in the community. All the primary age children had a really good time led by a large team of volunteers from all the churches. The event will be repeated from 19 – 23 August 2024 and the theme will be 'Beside the Seaside'.

Feast Service – Sunday 24 September at 4.00 pm Church End Green: This was led by Rev Jonny Fillis assisted by Rev Cassa Messervy. Numbers were lower than on previous occasions and it is thought it may be losing its appeal, so it was agreed that we need to rethink the event.

Community Fair – Saturday 14 October in the Village Hall: A good number attended and Mrs Loraine Milmer organised the event. Once again, there was a rolling presentation running which included the addition of photographs from 'Lighthouse'. Rev Heegon Moon from the Methodist Church joined the volunteers in manning the stall.

'Warm Spaces': The 'Warm Spaces' last year was not as well attended as had been anticipated and so did not continue this year. There had been thoughts of organising a Day Club for one day a week as an alternative but when Mrs Marjorie Johnston and Mrs Loraine Milmer looked into it they found an excellent organisation in Thame called Thame Senior Friendship Society. They found this was running short of capacity and the organisers were willing to take people from Haddenham. It might be possible to look into something similar for Haddenham in the future and there are also thoughts about establishing a Community Garden.

Service of Personal Remembrance – Sunday 5 November at 3.00 pm: This service took place in the Baptist Church and was sensitively led by Rev Jonny Fillis and Rev Cassa Messervy; it was attended by 30-40 people.

Remembrance Day Service – Sunday 12 November at 10.15 am at St Mary's: This was a lovely service led by Rev Jonny Fillis of The Baptist Church. It was well attended by about 250 adults and 80 children.

Delivery of Welcome Bags: Every new home in the village has had a bag delivered and there has been some very positive feedback. The bags contain a tea light in a glass holder with the inscription 'Bless this House', a Welcome leaflet with local information and a flyer showing seasonal services in all four churches and are always very well received;

Christmas Crib Scene: This was displayed in the window at the Library, with accompanying information about the Christmas services across the village;

CTiH Village Carol Service – Friday 8 December in the Village Hall at 6.30 pm: Led by Rev Cassa Messervy and the Anglican Church with children from the Junior School performing Christmas songs and the Mummers also performed. It was well supported. Mince pies and drinks were served afterwards.

Carol Singing – Saturday 16 December in Haddenham Garden Centre 10.30 – 12 noon: This went well and was attended by an eclectic mix of people, with those visiting the Garden Centre joining in with the singing. Mr David Francis from the Baptist Church led on his keyboard. £70 was collected for Christian Aid. The Garden Centre had kindly prepared an area for us to use.

Service for Renewal of the CTiH Covenant – Saturday 20 January 2024: This was held in the Methodist Church and organised by Mrs Mary Miller of the Catholic Church. About 30 people attended and there was a lovely atmosphere. Mrs Ann Wallace and Mrs Mary Miller organised the breakfast afterwards.

World Day of Prayer – 7.00 pm Friday 1 March at The Church of the Good Shepherd: The service was compiled by the Christian women of Palestine about 2 years ago and was very poignant given the current situation. It was led by Mrs Mary Miller assisted by other members of the Catholic Church. It was very well attended by all the churches with representatives from each of the village churches taking an active part.

‘Big Question Tea’: This is a new initiative; a home group for children suggested by Tom and Vanessa, who have a young family. Young families from the Baptist and Methodist churches have also joined in with this and Mrs Mary Miller will be passing on information to young families at the Catholic church. The format is a Bible story or video followed by a song and craft activity.

Good Friday Procession and Service – 29 March 2024: A good number of people followed the cross, leaving Towns End Green at 10.15 am and at intervals the procession stopped for a Bible reading and singing. This was followed by a service in St Mary’s at 11.00 The service was led by Rev Clare Joyce and was well attended. A choir led by Mr David Quinn gave a lovely performance. Hot cross buns and tea/coffee prepared by Mrs Loraine Milmer and Mrs Janet Morgan were served afterwards.

Lighthouse Easter pop-up event:

This was a taster event for primary age children and took place in the Village Hall on Easter Saturday; emails were sent out to all who attended Lighthouse last year. There was a main stage and crafts etc. Breakfast baps were served

Easter Sunrise Service – 6.30 am 31 March 2024 in the Baptist burial ground – this was a lovely service led by Mrs Mary Miller and attended by 40 - 50 people, followed by a delicious breakfast kindly cooked and served in the Baptist Schoolroom by Mrs Katherine Robson and her friend Emma.

Jackie Harland

14. Deanery Synod

Deanery Synod met three times in this last year and was regularly updated on financial matters and also the deanery vacancy situation.

At the June meeting in All Saints church, Brill, we heard from James Wood, Discipleship Enabler for Buckinghamshire and Schools' Mission Advisor. James has responsibility for supporting the churches in the Buckingham Deanery with youth, children's and family ministry. He also provides specialist advice and support across the Diocese in relation to church engagement with schools and has experience of pioneering several youth work projects. His vision for the diocese is putting children at the centre of our life. Grants are available from the Diocese of Oxford Development Fund and there is also SMMI (Strategic Mission and Ministry Investment) funding. Consultations are going on at the moment.

The meeting in November was held at Holy Trinity, Aylesbury and our guest speaker was Alison Riggs, Environment Action Delivery Coordinator for the Oxford Diocese. She gave a presentation of Energy Audits and spoke about the Diocese's net zero target by 2030. She recommended parishes consider going for the ECO church awards, which integrate consideration for the environment into church life. Resources and guidance documents are available on EcoHub: Green Shoots Network is part of ECO church.

Revd Jennny Edmans, Assistant Priest in the Bernwode Benefice, reported that the Rest-a-While marquee at the Bucks County Show was very well attended with 900 hot drinks and 100 cakes being served. She gave thanks to everyone who had supported this event.

In March this year, at St Mary's Princes Risborough, we heard from Daniel Mbegbe from Compassion UK. Founded in 1952, Compassion is an international children's charity working in 29 countries and partnering with 8,500 local churches within communities experiencing poverty. Their heart is to give children and young people the opportunity to thrive and reach their God-given potential both now and into the future.

Chris Nurse

Financial Review

Total income in the year was £163,573 (2022: £152,492) comprising unrestricted income of £129,755 (2022: £114,597), designated fund income of £17,300 (2022: £20,202) and restricted fund income of £16,518 (2022: £17,696) of which £4,552 was from The Friends of St. Mary's (F.O.S.M.).

The PCC received no goods or services (other than the time of volunteers) free of charge or at a discounted rate.

Total expenditure in the year was £138,331 (2022: £128,479) comprising unrestricted expenditure of £114,918 (2022: £104,834), designated expenditure of £7,391 (2022: £18,306) and restricted fund expenditure of £16,412 (2022: £5,339).

There was net income for the year £25,242 (2022: £24,016). Donations, including those from regular monthly donors improved in part as a result of normalisation post Covid19.

The cash balance on the unrestricted fund as at 31st December 2023 was £173,343.

Reserves

The PCC's policy is to maintain reserves at a minimum of three month's operating expenses as well as holding good cash reserves to cover any unforeseen repairs that inevitably arise with the ownership of old properties.

The PCC is aware that it is holding funds in excess of the reserves policy amount and is formulating plans to use those funds for the public benefit. The PCC aims to enhance the spiritual life of the Parish of Haddenham as well as offering support to those in the Parish who are suffering hardship. The PCC also has a duty to maintain St Mary's Church, a very old Grade 1 listed building, as well as two other old buildings namely St Mary's Centre and Old School House.

Structure, Governance and Management

The PCC is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure 1956. Appointment of PCC members is set out in the Church Representation Rules 2006. The charity is administered by its trustees, the PCC members.

Administrative Information

St Mary's Church meets at St Mary's Church, Church End, Haddenham Buckinghamshire HP17 8AJ. The Church is the lead Church in the Wychert Vale Benefice and forms part of the team ministry in the Diocese of Oxford. As at 31st December 2023 there were 124 Parishioners on the electoral roll (2022 107)

The PCC is registered with the Charity Commission registered number 1132319.

The address for correspondence for St Mary's Church is:-

St Mary's Church,

St Mary's Centre

Church End

Haddenham

Buckinghamshire

HP17 8AJ

The PCC gratefully acknowledges that the operation of the Church is heavily dependent on the commitment of the volunteers within the congregation in order to fulfil al its activities.

Other Relevant Organisations

Banks:

C.A.F Bank Ltd, west Malling Kent ME19 4JQ

Charity Bank, Tonbridge TN9 1BE

Skipton Building Society Taunton TA1 3LG

Lloyds Bank, Thame (Covenant Account)

Barclays Bank (F.O.S.M)

Independent Examiners: Miller & Co, 5 Imperial Court, Laporte Way, Luton LU4 8FE.

PCC members who have served during the year 2023 :-

Ex officio:

Rev Cassandra Messervy Rector (Chair)

Rev Philip Neil Groves Vicar

Rev Jonathan Desmond Hawkins Vicar

Deanery Synod representative:

Christopher Nurse FRSA

Adrian Collier (ex officio) deceased 2023

Elected members:

Timothy Eric Shaw appointed 18.5.2023

Dr Thomas William Elston appointed 18.5.2023

Vanessa Elston appointed 18.5.2023

Peter Goves

Julie Fell

Howard Charles Roberts

Gordon Douglas McCallum Lawson

Paul Smith

Valerie Walker Churchwarden

Trish Mander

Loraine Anne Milmer

Christine Pamela Headlong Churchwarden

Dianne Brackley BSC

David Morris (ex officio treasurer) retired 18.5.2023

Tim Childs retired 18.5.2023

Graham Stoney retired 18.5.2023

Angela Matthews retired 18.5.2023

Ros Haworth retired 18.5.2023

The Parochial Church Council of the Ecclesiastical Parish

of St. Mary's Haddenham

Annual report for the year ended 31st December 2023

Elections to the PCC follows the Church representation rules published by the Church of England and a conscious effort is made to ensure it is both balanced and inclusive of the larger congregation.

This report was approved by the PCC on 23 April 2024 and signed on its behalf:-

V Walker

Rector

H Walker

Lead Treasurer

*Churchwarden
+ Trustee*

VALERIE WALKER

**The Parochial Church Council of the Ecclesiastical Parish of St. Mary's
Haddenham**

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST DECEMBER 2023

	Notes	Unrestricted	Designated	Restricted	Total 2023	Total 2022
INCOME						
Voluntary income	2	96,402	-	15,088	111,490	108,060
Income from charitable activities	3	13,008	17,300	1,430	31,738	25,117
Income from investments		2,959	-	-	2,959	340
Income from church activities	4	34,964	-	-	34,964	42,627
Total Income		147,333	17,300	16,518	181,151	176,144
EXPENDITURE						
Church activities	6	132,106	8,688	16,412	157,206	152,128
Total Expenditure		132,106	8,688	16,412	157,206	152,128
Net income / (expenditure)		15,227	8,612	106	23,945	24,016
Transfer between funds	14	(7,110)	12,202	(5,092)		
NET MOVEMENT IN FUNDS		8,117	20,814	(4,986)	23,945	24,016
RECONCILIATION OF FUNDS						
Total funds brought forward	14	193,177	30,278	52,744	276,199	252,183
TOTAL FUNDS CARRIED FORWARD		201,294	51,092	47,758	300,144	276,199

All income and expenditure derive from continuing activities.

Any small differences are due to rounding.

**The Parochial Church Council of the Ecclesiastical Parish of St. Mary's Haddenham
Haddenham**

BALANCE SHEET FOR THE YEAR ENDED 31ST DECEMBER 2023

	Notes	2023			2022
		General	Designated	Restricted	Total
					£
FIXED ASSETS					
Tangible assets		107,966	-	-	107,966
CURRENT ASSETS					
Debtors	12	23,002	-	1,984	24,986
Cash at bank and In hand	11	79,035	53,907	54,059	187,001
		102,037	53,907	56,043	211,987
LIABILITIES					
Creditors: amounts falling due within one year	13	8,709	2,815	8,285	19,809
NET CURRENT ASSETS		93,328	51,092	47,758	192,178
NET ASSETS		201,294	51,092	47,758	300,144
CHARITY FUNDS					
Unrestricted funds	14	201,294	-	-	201,294
Designated funds	14	-	51,092	-	51,092
Restricted funds	14	-	-	47,758	47,758
TOTAL CHARITY FUNDS		201,294	51,092	47,758	300,144

The financial statements were approved by the PCC on 23 April 2024 and signed on its behalf by:

N Walker

The Revd. Cassa Messervy - Rector

*Church warden
a Trustee*

VALERIE WALKER

H Roberts

H Roberts - Treasurer

**The Parochial Church Council of the Ecclesiastical Parish of St. Mary's
Haddenham**

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2023

1 Accounting policies

1.1 General information and basis of preparation

The PCC is a body corporate and a charity registered with the Charities Commission. The address of the registered office is given in the administrative details section of the trustees annual report.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements are prepared on a going concern basis under the historical cost convention. The financial statements have been prepared in accordance with Accounting and Reporting by Charities - the Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Charities Act 2011, UK Generally Accepted Accounting Practice and comply with the PCC's governing document and the Church Accounting Regulations 2006.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The financial statements are prepared on a going concern basis under the historical cost convention. The financial statements are presented in pounds sterling and rounded to the nearest pound.

The financial statements include all transactions, assets and liabilities for which the PCC is responsible. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

Hardship Fund.

The Hardship Fund is a confidential account under the control of the Rector and Church Wardens. Its income derives from collections at baptisms, weddings and funerals and occasional donations. As at the year end any monies in the embedded fund had been transferred to the separate account. Due to the closure of the building society account in which these funds were held, the monies are currently held as an embedded fund. It is hoped to hold them separately again in the future.

Thursday Morning Collections.

The St Mary's Thursday Morning communion services are held in the Catholic Church. Cash collections go into our General Fund which helps support our quarterly donation of £50 to the Catholic Church.

1.2 Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

**The Parochial Church Council of the Ecclesiastical Parish of St. Mary's
Haddenham**

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2023

1 Accounting policies (continued)

1.3 Income

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income, the amount can be measured reliably and it is probable that the income will be received. Voluntary income is recognised only when received by or on behalf of the PCC. Planned giving receivable under covenant or gift aid is recognised only when received and income tax recoverable on donations is recognised when the related donation is recognised. Grants and legacies are accounted for at the point the resources pass under the control of the PCC. Rental income from the letting of premises is recognised when the rental is due. Interest on bank accounts is recognised when receivable. All other income is recognised on an accrual basis.

1.4 Expenditure

All expenditure is accounted for on an accruals basis. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably.

All grants and donations made by the church are approved by the PCC or made within guidelines laid down by the PCC. "Tithe" payments of up to 10% are allocated out of donated income. This amount is accrued for in the period in which the income is brought into account. The parish share of Diocesan central costs is accounted for when payable.

1.5 Fixed assets

Consecrated land and beneficed property is excluded from the accounts by the Charities Act 2011. No value is placed on movable church furnishings held by the churchwardens on special trust for the PCC and which require a faculty for disposal.

Other fixtures, fittings and office equipment.

Expenditure on 'other fixtures, fittings and office equipment' is written off when the assets are acquired.

Freehold property.

Freehold property represents St. Mary's Centre and The Old School House and is carried in the balance sheet at cost as it is a mixed-use asset. A formal valuation has not been made, however, the market value is considered to be not less than cost. Depreciation is charged at 2% on cost less estimated residual value of each asset on a systematic basis over their expected useful lives. As the estimated residual values are not less than cost, no depreciation is provided for.

1.6 Financial Instruments

The PCC only has financial assets and financial liabilities of a kind that qualify as basic financial instruments.

1.7 Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

**The Parochial Church Council of the Ecclesiastical Parish of St. Mary's
Haddenham**

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2023

	2023			2022
	General	Designated	Restricted	Total
	£	£	£	£
2 Voluntary Income				
Planned Giving	55,161	-	-	55,161
Income Tax Recoverable	17,842	-	1,650	19,492
Other Collections/Giving	23,399	-	927	24,326
Grants	-	-	2,725	2,725
Donations	-	-	9,786	9,786
	96,402	-	15,088	111,490
				108,060

Voluntary income in 2022 was £108,060 of which £16,201 was attributable to restricted funds, £5,002 attributable to designated funds and £86,857 was attributable to unrestricted funds.

3 Income from charitable activities

Rent from letting of Old School House	-	17,300	-	17,300	15,200
Subscriptions - Friends of St Mary's	-	-	1,430	1,430	1,495
Other, Incl admin costs repayable by other Parishes/Diocese	13,008	-	-	13,008	8,422
	13,008	17,300	1,430	31,738	25,117

Income from activities for generating funds in 2022 was £25,117 of which £1,495 was attributable to restricted funds, £15,200 attributable to designated funds and £8,422 was attributable to unrestricted funds.

4 Income from church activities

Fees for weddings and funerals	23,365	-	-	23,365	29,807
Income from church hire	760	-	-	760	1,070
Income from St Mary's Centre hire	10,839	-	-	10,839	11,750
	34,964	-	-	34,964	42,627

Income from church activities in 2022 was £42,627 which was all attributable to unrestricted funds.

5 Non-church income

As per the Church of England Guide to Accounting and Reporting, non-church monies are excluded from the accounts. During the year £3,021 was collected on behalf of other organisations and reimbursed to them.

	2023				2022
	General	Designated	Restricted	Total	
	£	£	£	£	£
6 Expenditure on church activities					
Mission giving and donations:					
Charitable donations	200	-	6,427	6,627	2,348
Tithe payments	-	-	-	-	10,639
Diocesan parish share	56,322	-	-	56,322	55,465
Clergy and staffing costs:					
Staff costs	17,144	-	-	17,144	13,185
Clergy expenses	7,549	-	-	7,549	5,238
Church expenses:					
Church running expenses	6,041	-	-	6,041	7,354
Upkeep of services	2,350	278	118	2,746	308
Churchyard maintenance	3,817	-	-	3,817	3,338
Insurance	4,760	-	-	4,760	4,230
Outreach	1,337	-	-	1,337	174
Pastoral expenses	570	-	-	570	972
Training courses	1,600	-	-	1,600	342
Other professional services	150	-	-	150	-
Other office/general administrative expenses	2,491	-	315	2,806	1,478
Children and youth work	-	-	3,634	3,634	1,204
Church repairs and maintenance:					
Church building	-	958	4,222	5,180	1,655
Boiler	-	-	601	601	-
Audio visual equipment	-	-	1,095	1,095	-
Old School House expenses, repairs and maintenance	-	715	-	715	2,453
St Mary's Centre expenses, repairs and maintenance	8,697	6,737	-	15,434	17,596
Wedding and funeral expenses including Diocesan fees	17,578	-	-	17,578	23,649
Governance - independent examiner's remuneration	1,500	-	-	1,500	500
	132,106	8,688	16,412	157,206	152,128

Expenditure on church activities in 2022 was £152,128 of which £5,339 was attributable to restricted funds, £18,306 attributable to designated funds and £104,834 was attributable to unrestricted funds.

7 Trustees' and key management personnel remuneration and expenses

The trustees neither received nor waived any remuneration during the year (2022: same). The trustees did not have any expenses reimbursed during the year except that sometimes trustees act as agents for the PCC and make approved purchases on its behalf and are reimbursed for this expenditure. On no occasion has that reimbursement been personal to the Trustee concerned (2022: same).

Ordained members of the clergy receive their stipends directly from the Church of England. All out of pocket expenses paid to our clergy are shown in the Statement of Financial Activities Report.

8 Independent examiner's remuneration

	2023	2022
	£	£
Independent Examiner's fee	750	500
Other financial services	750	-
	1,500	500

9	Staff Costs	2023	2022
		£	£
	Gross Salaries	16,867	12,928
	Employer's National Insurance		-
	Employer's Pension Contributions	277	257
	Total	17,144	13,185
	Average number of Employees	0.74	0.74
	No employees received total employee benefits (excluding employer pension costs) of more than £60,000.		
10	Tangible fixed assets	2023	2022
		£	£
	Land and buildings		
	Cost at 1 January 2023	107,966	107,966
	Cost at 31 December 2023	107,966	107,966
11	Cash at Bank and In Hand	2023	2022
		£	£
	CAF Current Account	33,214	79,717
	CAF Business cards	1,027	-
	Charity Bank	51,627	30,873
	Covenant Account (Lloyds)	5,321	14,108
	Skipton Building Society	82,081	-
	Melton Mowbray Building Society	-	30,023
	Petty Cash	73	50
	Friends of St Mary's (Bardays) (also see Note 17)	13,658	10,636
		187,001	165,406
12	Debtors	2023	2022
		£	£
	Trade Debtors	11,603	8,852
	HMRC (Gift Aid)	7,815	6,033
	HMRC (Gift Aid Restricted)	1,323	1,004
	FOSM	606	374
	Resources Fund	-	2,772
	Other Debtors	3,639	2,653
		24,986	21,689
13	Creditors: amounts falling due within one year	2023	2022
		£	£
	Trade Creditors	3,970	269
	Accruals	4,653	4,649
	Other Creditors	9,683	9,387
	Payroll Clearing	(112)	170
	Resources Fund	-	2,772
	Tenancy Deposit	1,615	1,615
		19,809	18,862

14 Fund reconciliation

	Balance at 31/12/2022 £	Income £	Expenditure £	Transfers £	Balance at 31/12/2023 £
Unrestricted funds					
General funds	193,177	129,755	(114,528)	(7,110)	201,294
	193,177	129,755	(114,528)	(7,110)	201,294
Designated funds					
Parish Weekend	135	-	-	(135)	-
Social Events Fund	897	-	-	(897)	-
Church Furnishings Fund (Altar Frontal Repairs)	3,508	-	-	(3,008)	500
Music Fund (Rushton Bequest)	278	-	(278)	-	-
Mission Fund	278	-	-	(278)	-
Tithe Unspent	2,953	-	-	9,671	12,624
Old School House Refurb Fund	-	-	(715)	715	-
General Resources Designated Fund	22,229	17,300	(7,695)	6,134	37,968
	30,278	17,300	(8,688)	12,202	51,092
Restricted funds					
Children and Young People (CYP)	19,768	3,120	(3,634)	-	19,254
Easter Lilies Fund	26	114	(60)	(80)	-
Hardship Fund	1,711	-	-	-	1,711
Christmas Tree Festival	2,174	3,340	(4,969)	-	545
Christmas Collections	845	765	(1,457)	-	153
Hymn Book Fund	58	-	(58)	-	-
Bruce Clark Aperitif Recital Organ Fund	3,160	-	-	-	3,160
Welcome Packs Deanery Grant	167	-	-	-	167
Church Enhancement (Prev. Millennium) Fund	4,646	-	-	(69)	4,577
Masquerade Ball Fund	1,171	-	-	(1,171)	-
Weekend Away Fund	3,925	-	-	-	3,925
Leaving Collections	-	315	(315)	-	-
FOSM	9,714	4,552	-	-	14,266
Boiler Fund	1,159	90	(601)	(648)	-
SMC Heating Appeal	710	-	-	(710)	-
Old School House Refurb Fund	3,131	-	-	(3,131)	-
Church Maintenance Grants	-	4,222	(4,222)	-	-
Audio Visual Fund	379	-	(1,096)	717	-
	52,744	16,518	(16,412)	(5,092)	47,758
	276,199	163,573	(139,628)	-	300,144

During this financial period the PCC approved the transfer of a number of funds to General Fund and also the amalgamation of some funds that had duplicate purposes. You can see these fund movements under the column marked transfers.

To improve definitions between restricted and/or designated funds, certain monies (historically called restricted in error) were reallocated to designated and therefore optically appears as a debit, this is a one-off.

Fund descriptions

Unrestricted funds

All transactions relating to the general ecclesiastical and charitable activities of St. Mary's Haddenham, are contained in this fund.

Designated funds

Church Furnishings Fund (Altar Frontal Repairs)

This fund contains a specific donation of £500 for Altar Frontal Repairs with the balance after PCC approval being transferred to the General Fund.

Tithe Unspent

Each year 10% of Church income is set aside for donations to charities both at home and abroad. The balance shown is awaiting decisions from PCC on suitable destinations for those funds.

14 Fund reconciliation (continued)

General Resources Designated Fund

This fund is maintained at a reasonable level to cover maintenance and repair costs for the Church, Old School House and St Mary's Centre. All our buildings are rather old and it is PCC decision to hold these funds to cover unforeseen costs so often associated with older buildings.

Restricted funds

Children and Young People (CYP)

This balance is made up of specific donations where the donors have stressed that the monies are to be used for activities suitable for children and young people.

Hardship Fund

This fund has been set aside specifically to help those people in our Parish who need some temporary financial assistance. The fund is administered by the Rector.

Christmas Tree Festival and Christmas collections

Both these fund balances represent HMRC Gift Aid payments which have now been paid out to the charities nominated by PCC.

Bruce Clark Aperitif Recital Organ Fund

These funds were raised for the maintenance of the Church organ and are in memory of the late Bruce Clark, an organist who organised recitals in Church for several years.

Welcome Packs Deanery Grant

A self explanatory fund which pays for each family, moving into our parish, to have a pack of useful local information about our Church and other Village activities.

Church Enhancement (Prev. Millennium) Fund

This fund is the balance of substantial donations received in 2000 for Church fabric enhancement.

F.O.S.M.

Friends of St Mary's fund which raises money at various events that is used solely for the upkeep of the Church building.

	Balance at 31/12/2021 £	Income £	Expenditure £	Transfers £	Balance at 31/12/2022 £
Unrestricted funds					
General funds	182,116	115,895	(104,834)	-	193,177
	182,116	115,895	(104,834)	-	193,177
Designated funds					
Parish Weekend	135	-	-	-	135
Holiday at home	279	-	(279)	-	-
Social Events Fund	897	-	-	-	897
Ordinand fund	112	-	(112)	-	-
Church Furnishings Fund (Altar Frontal Repairs)	3,508	-	-	-	3,508
Music Fund (Rushton Bequest)	278	-	-	-	278
Mission Fund	-	278	-	-	278
Tithe Unspent	1,824	2,953	(1,824)	-	2,953
General Resources Designated Fund	21,350	15,673	(16,091)	1,297	22,229
	28,383	18,904	(18,306)	1,297	30,278
Restricted funds					
Children and Young People (CYP)	17,644	3,328	(1,204)	-	19,768
Easter Lilies Fund	5	21	-	-	26
Hardship Fund	55	2,271	(615)	-	1,711
Christmas Tree Festival	1,562	1,954	(1,342)	-	2,174
Christmas Collections	-	845	-	-	845
Hymn Book Fund	-	366	(308)	-	58
Bruce Clark Aperitif Recital Organ Fund	-	3,160	-	-	3,160
Welcome Packs Deanery Grant	445	-	(278)	-	167
Church Enhancement (Prev. Millennium) Fund	4,646	-	-	-	4,646
Masquerade Ball Fund	2,421	-	(1,250)	-	1,171
Weekend Away Fund	3,925	-	-	-	3,925
FOSM	7,241	3,770	-	(1,297)	9,714
Boiler Fund	979	180	-	-	1,159
SMC Heating Appeal	710	-	-	-	710
Old School House Refurb Fund	1,331	1,800	-	-	3,131
Audio Visual Fund	721	-	(342)	-	379
	41,685	17,695	(5,839)	(1,297)	52,744
	252,184	152,494	(128,479)	-	276,199

15 Analysis of net assets between funds

	Unrestricted funds £	Designated funds £	Restricted funds £	Total 2023 £
Fixed assets	107,966	-	-	107,966
Current assets	102,037	53,907	56,043	211,987
Current liabilities	(8,709)	(2,815)	(8,285)	(19,809)
	<u>201,294</u>	<u>51,092</u>	<u>47,758</u>	<u>300,144</u>

	Unrestricted funds £	Designated funds £	Restricted funds £	Total 2022 £
Fixed assets	107,966	-	-	107,966
Current assets	99,408	34,665	53,022	187,095
Current liabilities	(14,197)	(4,387)	(278)	(18,862)
	<u>193,177</u>	<u>30,278</u>	<u>52,744</u>	<u>276,199</u>

16 Related Party Transactions

There were no related party transactions during the period (2022: same).

17 Friends of St Mary's Fund

	2023 £	2022 £
Income		
Subscriptions	1,430	1,495
Donations	2,795	1,570
Income Tax Recoverable	<u>327</u>	<u>705</u>
	<u>4,552</u>	<u>3,770</u>
Expenditure		
Donation to Resources		<u>1,297</u>
Net Income	<u>4,552</u>	<u>2,473</u>
Fund Balance B/fwd	<u>9,714</u>	<u>7,241</u>
Balance C/fwd	<u><u>14,266</u></u>	<u><u>9,714</u></u>
Balance Sheet	2023	2022
Current Assets		
Bank	13,660	10,637
Debtors	<u>606</u>	<u>374</u>
	<u>14,266</u>	<u>11,011</u>
Less Creditors: amounts falling due within one year		
Creditors and Accruals		<u>1,297</u>
Fund Balance	<u><u>14,266</u></u>	<u><u>9,714</u></u>

The Parochial Church Council of the Ecclesiastical Parish
of St. Mary's Haddenham

**Independent examiners report to the trustees of The Parochial Church Council of the
Ecclesiastical Parish of St. Mary's Haddenham**

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2023 which are set out on pages 1 to 10.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Your attention is drawn to the fact that the charity has prepared the accounts (financial statements) in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has since been withdrawn.

We understand that this has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the charity as required by section 130 of the Act; or
- the accounts do not accord with those records; or
- the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Mr R A Cox FCA
Miller & Co, Chartered Accountants
5 Imperial Court, Laporte Way
Luton, LU4 8FE

23 April 2024

Accounts



THE PARISH CHURCH OF ST MARY THE VIRGIN HADDENHAM

ANNUAL REPORT 2023

Aims and Purposes

St. Mary's Parochial Church Council (PCC) has the responsibility of cooperating with the incumbent, the Reverend Cassa Messervy, in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC is also specifically responsible for the maintenance of St. Mary's Centre and the Old School House, Station Rd, Haddenham.

Objectives and Activities

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community at St. Mary's. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer and scripture, music, and sacrament.

When planning our activities for the year, we have considered the Commission's guidance on public benefit and, in particular, the supplementary guidance on charities for the advancement of religion. In particular, we try to enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer; learning about the Gospel; and developing their knowledge and trust in Jesus.
- Provision of pastoral care for people living in the parish.
- Missionary and outreach work.

To facilitate this work, it is important that we maintain the fabric of the Church of St. Mary the Virgin and St. Mary's Centre.

Achievements and Performance

1. Rector's Report for St. Mary, Haddenham's APCM

For my licensing service, two years ago, I chose Isaiah 43:18 'See, I am doing a new thing! Now it springs up; do you not perceive it?' This passage had spoken strongly to me of what God was doing post-Covid. Over the last two years, I have seen evidence of this in St. Mary's, Haddenham and the wider benefice.



It was only towards the end of 2022 that we began to return to more normal patterns of church life, and it was at Christmas that we felt we had a full Christmas service pattern and events. This report contains some of the first sprouts of the new things God is doing and my presentation at the APCM will look forward to what we might want to perceive in the next couple of years.

Worship and Prayer

In May of 2022, we moved from a fortnightly 9 am service to a weekly service and the current pattern of two main services, one at 9 am which is formal and structured in style and one at 10.30 am which is informal and less structured in style, on a Sunday morning was set in place. This pattern seems to be working well and the feedback has been good.

Easter 2022 saw the return of Churches Together in Haddenham's Good Friday service and the Sunrise service. We had a pop-up Easter Café Plus+ outside which was enjoyed by a good cross-section of our community. Numbers at Easter Day services were below previous years as many people were still concerned about Covid.

By Christmas people were feeling more confident and we were able to have Christmas Praise service as part of the Christmas Tree festival, which was very much appreciated for its relaxed format. Then we had a wonderful traditional Carols and Readings by Candlelight service with a choir drawn from local choirs and our congregation. On Christmas Eve we had two Crib Services, with large numbers of families and visitors enjoying a retelling of the Christmas Story panto style. Midnight Christmas Communion was attended by a mixture of visitors, noticeably from other countries and our church family. The numbers at Midnight have reduced over the years so it will be interesting to see how this year compares with next year. We had a usual pattern of 9 am and 10.30 am services on Christmas Day and overall the numbers were similar to 2019 but below previous years.

What has been distinctive over 2022 is the arrival of new people to our church, virtually every Sunday. This boosted our regular Sunday attendance figures and this growth will form a major strand in our strategic planning over the next few years.

Alongside our regular service pattern has been occasional offices. We baptised 23 children and adults in 2022. We had 12 marriages and 6 funerals.

Discipleship

Discipleship is a core element of the life of our church, in order that we might grow in faith and be able to serve God better in the world. Over 2022 we offered the Living in Love and Faith course as a benefice activity. A study evening with Steve Gaukroger on behalf of Churches Together in Haddenham.



We offered an Alpha course with our friends at the Baptist Church, which saw several people come to faith. Following on from the Alpha course we had a confirmation course, with six people from St. Mary's being confirmed.

In Advent, we put on study groups to look at Paula Gooder's 'The Meaning is in the Waiting' which proved very fruitful. Our house groups have also been re-building a more normal pattern, although some did not come through the lockdowns.

Fellowship

In the Autumn of 2022, we enjoyed a lovely bring-and-share Harvest Lunch for the church family in St. Mary's Centre. Then in December, we had our Christmas Open House at the Rectory.

Mission

God has been at work through our church family in 2022. First through our support of our mission partners, Malachi Project, WEC, and Kone Kmeng. Second local partnerships such as the Thame Foodbank, the Churches Together in Haddenham Warm Spaces initiative, and ministry in all three of our local schools. Thirdly in smaller ways through emergency grants from the Vicar's discretionary fund and support for people in need in our community.

Wychert Vale Benefice Report

The Wychert Vale Benefice is made up of five parishes with six churches. These parishes mainly function independently serving their different communities, but there are some activities that are carried out on a benefice wide basis.

Youth ministry is one example. This has drawn over the last year young people from various churches in the benefice and is led by an excellent team. Residential Home Ministry is another example. We have a rota of ministers from across the benefice who go into our three benefice residential homes monthly and several of our churches provided flowers for residents on Mothering Sunday. As a benefice, we have also benefited from some beautiful seasonal services being hosted in different churches in the benefice.

There are various teams across the benefice like the ministry team, safeguarding team, finance team and musicians who work across the benefice and share ideas and support on specific aspects of the lives of our churches.

Our Benefice Office offers administrative support to our churches. Enquiries and all the paperwork for occasional services (baptisms, weddings and funerals) are dealt with in the benefice office. We employed a new benefice administrator in February 2022.

Rev. Cassa Messervy (Rector)



2. Electoral Roll

This year there was the usual revision of the electoral roll. The number on the roll is now 127, as of May 2023. It was 106 as of May 2022. Anyone who wishes to join the electoral roll can complete a form and go on the roll from the day after the APCM.

The Acting Electoral Roll Officer is Chloe Wilcock.

3. Churchwarden's Report

Our focus this year has been looking out towards our growing community and making our church a welcoming place where everyone can feel comfortable. Community services and events in church were very well attended including the morning Remembrance Service and the hugely successful live screening of King Charles III's Coronation. Christmas Tree Festival ran successfully in collaboration with a full-scale Winterfest beer festival. Attendance at our regular Sunday morning services and fellowship over freshly brewed tea and coffee are flourishing.

It was a joy to host our deanery confirmation service in December and see a group of young people and adults confirmed by Bishop Alan.

Our refurbished creche room and play area have been well used and appreciated by families in services.

Our regular toddler group Pitter Patter and Monday Club are very well attended and are an invaluable way of connecting with the wider community. With the help of our wonderful flower teams, we were able to distribute Mothering Sunday flowers at both Sunday and midweek services as well as to local care home residents as part of regular visits by ministers.

Since summer 2022 we have actively supported local families in need by liaising with Thame Food Bank and our porch collection point continues to overflow with generous donations.

Donations of educational and practical items for use in schools will soon be on their way to Malawi and we look forward to hearing more from Lucy Ward about the Malachi Project which we support as one of our mission partners.

The opportunity to have a team from Community Payback work with us has been a huge success and the overgrown garden at the rear of St. Mary's Centre has been completely cleared. We look forward to putting this area to good use. They will be undertaking more tasks over the summer to spruce up St. Mary's Centre both inside and out.



Planning for our very first Lighthouse Haddenham holiday club for school age children is well underway in the capable hands of a CTiH team and we are very much looking forward to a wonderful week in August.

4. Safeguarding Report

Parish Safeguarding Officer – Val Walker.

Parish Safeguarding Officer with responsibility for Vulnerable Adults – Chris Headlong.

The PCC has adopted “Promoting a Safer Church”, the safeguarding policy statement of the Church of England, as its own safeguarding policy. Safeguarding is a standard agenda item at every PCC meeting.

The Parish Safeguarding Dashboard is being used to ensure that all actions and policies are up to date via the Safeguarding Action Plan which was reviewed and approved by the PCC in March 2022.

The Church of England Safeguarding guidelines require that DBS checks are renewed every 3 years. There is an ongoing process to ensure that all volunteers have the required DBS check at the appropriate level.

Safer recruitment procedures are in place for all volunteers working with children, young people and vulnerable adults. All volunteers are required to complete safeguarding training at the appropriate level and frequency.

All PCC members have current DBS checks and are in the process of completing online Safeguarding training at Basic Awareness and Foundation level.

The procedure to deal with any safeguarding concern or allegation was approved by PCC in March 2022.

The Parish Safeguarding Policy for working with Vulnerable Adults was approved by the PCC in March 2022.

All policies and procedures are reviewed regularly.

5. Deanery Synod Report

Deanery Synod met four times in the last year rather than the usual 3 times. This was needed so as to elect a new Lay Chair as David Lillycrop resigned over the summer. Graham Strachan was elected in his place at the September Zoom meeting.



At the June meeting, held at St Mary's Haddenham, we heard from Joshua Townson, the Diocesan Generous Giving Advisor who spoke well around the theology of giving as well as giving advice as to how to encourage financial support of our churches.

The meeting in November was held at St Mary's Princes Risborough and our guest speaker was Revd. Charlie Kerr, Chaplaincy Adviser to the Oxford Diocesan Board of Education talking about Space Makers and the role of churches in schools and the charity BeSpace in Oxford that provides prayer space in schools and which is having a huge impact on the schools. Pete Wheeler also spoke about Youshape.life which he is hoping to launch early in 2023 by providing a formational year for young adults from 18-30 years of age.

In March this year, again at St Mary's Haddenham, we heard from Kay Bradbury, an Anna Chaplain based near Buckingham about the work of an Anna Chaplain, particularly with older people in a rural context. We then had an opportunity to chat in groups about this type of ministry with a follow up session when Kay was able to respond to questions that had arisen.

At Easter 2023, Revd David Williams stood down after 6 years as Area Dean with Revd Jonathan Hawkins stepping up from Assistant Area Dean to Area Dean.

The June 2022 meeting was the last meeting that Adrian Collier attended as our representative, following many years of faithful service for which we give thanks and very sadly note his recent death. He represented St Mary's incredibly well and was never shy in asking challenging questions at synod when he felt it appropriate, may he rest in peace.

Rev Jonathan Hawkins

6. Children & Young People Report

Children's Church

Children's Church (CC) generally meet on 2nd and 4th Sunday of the month, in term time only.

During the summer term of 2022, Cassa and Philippa introduced 'Space Makers' created by Oxford Diocese to the leaders of Children Church. The course is designed for primary aged children and in particular help children to 'still' their minds of everyday life so they can focus more on God. This was introduced to help some of our children deal with anxiety which had developed during the pandemic.

With the start of the new academic year in September 2022, CC has been able to meet



on most 2nd and 4th Sundays. However, one session was cancelled due to Remembrance service on 13th November. The 'stilling' and 'dwelling' that we had learnt in the summer term continued through the Christmas Term with Cassa involving the children more during the 1st and 3rd services in church.

During the Lent term we slightly changed tack and looked at 'Meals that Jesus Ate' with the ultimate meal leading up to Easter, the Last Supper. This summer term we are looking at the journey that Jesus took between Easter and Pentecost.

Cassa has become very involved with CC and has attended the CC meetings. Cassa is keen to intertwine CC with all services as well as involving the children in all services. The other leaders are Loraine Milmer, Anna Kittel and Liz Chivers. In addition, we have had Roisin Messervy join us as part of her Bronze DofE volunteering and Pauline Griffiths as an adult helper who is currently going through the recruitment process.

We said 'goodbye' to Tracy Brown at the end of 2021/22 academic year. Tracy had played a key role helping with CC especially through Covid. A small gift and thank you card was given in September 22.

Philippa Blowfield continues to administrate and coordinate CC although Anna Kittell kindly took over between January and March 23. We usually have between 2 and 5 children attend per session.

Future Plans

Cassa and the CC team and wider helpers of children's work are due to have a meeting in June to discuss the future of children's work and how best the church can cater for ALL children in our community.

Philippa Blowfield

Chill In Young People's Group.

This is a Benefice Group and meets each Sunday in St, Nicholas Church, Cuddington from 6 to 7.30 pm. It is led by Ali Lewis and includes a popular mix of bible study, discussion and social events.

Working with Haddenham Schools

As I look back on the schools reports for the last two years, I can see they were full of Covid-related restrictions so it's lovely to be able to report that we have enjoyed a full year in schools without limitations. During the summer term, pairs of us from the Open



the Book Team went into all three schools to deliver weekly assemblies on the themes of “Children play their part” and “The first Christians”. In July 2022, we hosted the first unrestricted and fully attended “Celebration of Moving On” in church since 2019 for the 60 children leaving St Mary’s CE School. Almost all members of the Open the Book Team attended to jointly present individually named Bibles to each child as a gift from St Mary’s Church.

This year, we have combined our “Cuppa and Chat” coffee mornings with the monthly Collective Worship services to create a monthly “Family Service” in Church for St Mary’s School children, staff and parents. This has been successful and is well supported. We are hugely grateful to Roger, Andy Price and others who help us with AV and sound at school services in church.

We especially enjoy running extra schools services and activities at Christmas and Easter. In December we hosted or led a total of 8 Nativities or School Services plus a “Christmas Carousel” activity morning! We were delighted to accompany all the children and staff from Haddenham Infants School to Haddenham Baptist Church for a Christingle Service, which they all really enjoyed – especially as there was snow on the ground!

The SpringTerm ended with a full week of Easter activities including an “Easter Carousel” activity morning in St Mary’s School, a whole-school Easter assembly in the Infants School, 2 Easter services in school for all the Junior School children and a whole-school service in Church for St Mary’s School on the last day of term. All events were fully interactive, involving dozens of children dressing up and helping to act out the Easter story.

Between us we have a large collection of costumes and props and this year we have been able to store these together in the Methodist Church, which has made preparation much easier – thanks to Jenny B for organising this. My sincere thanks go to the whole fantastic ecumenical team – Olive, Andy (Hardy), Cassa, Jenny, Keith, Ann, Jonny and Katharine, Jan, with help from many others.

The highlight of the last 12 months was going into all three schools during the first week of May to deliver our Coronation Assemblies. We researched the core elements of the service and related this to the anointing of David in the Old Testament. The children re-enacted the key parts of the Coronation Service complete with home-made orb, sceptres and of course Zadok the Priest! The teachers said they all learned something new and were very positive and appreciative.



What an amazing opportunity we have to share God's word with 3 such welcoming schools and all their lovely children and staff. We are very much looking forward to another year of telling more Bible stories during weekly assemblies and monthly school services.

Francesca Flaxton

7. Young Families Report

Compiling a report on Young Families at St. Mary's Church, cannot be done as one separate easily identifiable group because when we consider Young Families within our Christian community, care for them, support of them and their spiritual growth permeates through so much of what we do.

- Baptism Preparation is undertaken, keeping Cassa and Dianne very busy throughout the year.
- Children's Church continues to build relationships with children and their families.
- Schools work, which is a CTIH venture is ongoing with strengthening links being made with the local schools.
- School services for children at St. Mary's school take place in church once a month on a Monday morning, forging further links with children, parents and grandparents.
- All age worship occurs twice a month although children are welcome at all the services. Children attend both the 9.00am and 10.30am services. Holy Communion services are regularly child focused.
- Special sessions also take place with a Family focus, where craft activities, informal singing and various other activities take place, usually involving cake!
- Pitter Patter, a drop-in session for children 0 – 3years, together with their parent or carer, continues to meet every Tuesday during term time, 9.30am – 11.00am. The numbers fluctuate, with as many as 27 children, but more normally around 18/20.
- New Saturday morning 'Big Question Breakfast' for families is starting mid-May.
- August 2023 sees the first Haddenham Lighthouse taking place. This is a CTIH initiative but will definitely impact the young families that attend. There will be follow-up links with the attending families from all the churches in the village.

There is a huge amount of work going on to enable all these activities to take place. In addition to the identifiable activities there are various other interactions and befriending opportunities. Up-skilling of those involved in some of the activities will likely lead to additional activities and initiatives. We pray that this network of activity will bear fruit, helping to bring the love of God into the Young Families of Haddenham.

Lorraine Milmer



8. Pastoral Care Report

Pastoral visiting

Following a review of PCC committee structures in 2021 a pastoral care team was created to replace the Pastoral Care and Discipleship sub group. An invitation was extended to all those involved in pastoral care, leaders of house groups, study groups or other church groups to a meeting to discuss how pastoral care might be coordinated. Pastoral care is a part of our church life both formally and informally and the meeting highlighted the fact that as Christians we are all called to pastoral care. However, there is also the need to think about the distinction between visiting on behalf of St. Mary's and personal pastoral care. Some structure may need to be considered for example to ensure safeguarding procedures are in place. There were two main concerns for future consideration: identifying those with pastoral care needs so that they are not overlooked; and how care and support for those delivering pastoral care can be provided.

Spiritual support

The Prayer Alert WhatsApp group which superseded the cumbersome landline prayer chain has worked extremely well being immediate and more efficient in getting urgent prayer requests out to the whole group via a single message. Home communion is delivered both by the vicar and a small group of volunteers to anyone who is ill or unable to get to church regularly for whatever reason and clergy take communion each month to residential and nursing homes in the benefice.

Christine Headlong

9. Start the Week Report

This year has seen a return to meeting twice monthly. We follow the pattern of meeting on the first and third Monday in each month and have continued to meet in church. We now have one meeting time of 11 a.m. for about an hour rather than a morning and afternoon session. We all agreed that we felt this gave a better sense of unity.

This year has seen the development of a coordinating team of six people. This reflects our need for increased flexibility and enables other people, who have enriching skills, to share the coordinating and leading of the group, and this has strengthened our team. It has been a blessing to us all to study and pray together over the past year.

The group of ladies who meet remains around twenty, but this may be made up of different people – it's very much a 'drop-in' group. Whilst it consists of many ladies



whose main church is St Mary's, there are regular members who attend other churches in the village and beyond – all are welcome.

In this past year we have undertaken several different studies, all of which have given us opportunity to discuss Christian matters and how these impact living our lives as Christians in today's society. These have included working with Cassa to set up prayer stations for Thy Kingdom Come, looking at the Bible Society's Lyfe studies and then during Advent we looked at Paula Gooder's 'The Meaning is in the Waiting' book. After Christmas we continued with a study of Women of God and in Holy Week we linked into Paula Gooder's 'Women of Holy Week'.

"So then, just as you received Christ Jesus as Lord, continue to live in him, rooted and built up in him, strengthened in the faith as you were taught, and overflowing with thankfulness." Colossians 2:6-7

Jan Lemos / Loraine Milmer / Sally MacGregor /
Jenny Hardy/ Debs May / Jean Robinson

10. Monday Club Report

Since re-starting Monday Club in September 2021 we continue to meet twice monthly on the 2nd and 4th Mondays of the month at St. Mary's Centre unless either falls on a Bank Holiday. This ties in with the Sixty Plus Club's proposed meeting days of 1st and 3rd Wednesdays so hopefully at some time in the future senior members of the village will have the opportunity of an activity each week. We also promote the Baptist Church's Vintage Church when notified of meetings usually monthly so more activities have opened up for seniors since lockdown

A few pre Covid members decided not to return or are now in residential care due to ill health. However, we have gathered quite a few new members often suggested to us by Jeanne Watt from the Fish scheme. With their permission we have approached a few people with information about the Club and we are pleased to report that by the end of the year our membership was up to 28 and most weeks there are 18-20 attending which is an achievement in that the majority are in their late 80's and 90's! Cassa has become well recognised as she drops in to chat with members whenever she can and as many of them are not church goers it is encouraging to be able to reach our older community in this way. Our programme continues in the same vein with visiting speakers, games afternoons, a harvest lunch and a wonderful Christmas tea where Jenny and Andy Hardy entertained us. We decorated a tree for the Christmas Tree festival based on the theme of memories following some work earlier in the year with local storyteller Anna Walker who gathered stories from some of our members resulting in a storytelling production at Wycombe Arts Centre.

We continue to be supported by Haddenham Community Vehicle (Carrie) helping us with regular transport as several members who had travelled independently prior to



lockdown whether by walking or driving have lost significant mobility and now need transport. Ann and Chris will always be grateful for offers of help with the meetings themselves, with transport, cake making and especially with the moving of tables and chairs at the beginning and end of meetings and give a huge thank you to those who are already supporting the Club.

Ann Warris and Chris Headlong March 2023

11. Churches Together in Haddenham (CTiH) Report

There is a covenant between the four churches in Haddenham to work together as a united Christian witness in the village. Events and services are held during the year which are organised by the committee which is made up with representatives from each of the churches. Mrs Marjorie Johnston from the Baptist Church is the current Chairperson.

Ascension Day Service and Celebration – Thursday 26 May – This went well although not so many people attended as had been hoped. Prayer Stations were displayed in St Mary’s Church as it was the ten days of ‘Thy Kingdom Come’.

Provision of Refreshments at the Village Fete – Saturday 11 June: Mrs Mary Miller from the Catholic Church organised and led a large team of helpers from all the churches to make cakes and serve refreshments from 12.30 – 17.00. This was a good united outreach and service to the village and folk were very generous with their donations, raising about £900 for the fete committee to use for village causes.

Study Evening led by Stephen Gaukroger – Thursday 23 June at 6pm: A large number attended this very interesting lecture focusing on his vision for the post-Covid church; representatives from all four churches served wine and canapés.

Feast Service – Sunday 18 September at 4.00 pm Church End Green – This was led by Rev Cassa Messervy. Hot dogs and soft drinks were served, resulting in donations of £238 to be used to help fund the proposed ‘Warm Spaces’ initiative which is planned for late Autumn/Winter;

‘Warm Spaces’ - This was organised by CTiH in conjunction with the Parish Council and ran on three days every week from early November until late in February in either the Methodist Church, the Library or the Village Hall. Many volunteers from across the village offered to make soup and man the three venues. A kind donation of £250 was given by Haddenham Garden Centre to help fund this. Although not many people took up the offer, owing to the continuing rise in the cost of living and the changes in the Energy Cap it may well be needed again next Winter. This will be discussed in September.



Service of Personal Remembrance – Sunday 6 November at 3.00 pm – This service took place in the Baptist Church and was led by Rev Jonny Fillis assisted by Rev Harriet Orridge. It was well attended and received.

Remembrance Day Service – Sunday 13 November at 10.15 am at St Mary's – this was a lovely service organised by Mrs Mary Miller of the Catholic Church. It was a really good community event, well attended by many people both inside and outside the church. It is hoped to provide more seating next year. It was a bonus that Rev Claire Joyce plays the bugle as our former bugler had wanted to retire.

Delivery of Welcome Bags – Nearly 300 bags were delivered to new homes prior to Christmas and more bags/contents will be purchased so that another batch can be delivered in due course. The bags contain a tea light in a glass holder with the inscription 'Bless this House', a Welcome leaflet with local information and a flyer showing the Christmas or Easter services in all four churches and are always very well received;

Christmas Crib Scene – This was displayed in the window at the Library, with accompanying information about the Christmas services across the village;

CTiH Village Carol Service – Friday 9 December in the Village Hall - Led by Rev Keith Edwards and the Methodist Church; this was a fun service involving children dressing up to enact the Christmas story and was very well supported. Mince pies and drinks were served afterwards.

Carol Singing – Saturday 17 December in Haddenham Garden Centre 10.00 – 12 noon.

This went well and had a really good community feel with those visiting the Garden Centre joining in with the singing. The Garden Centre had kindly prepared an area for us to use.

Service for Renewal of the CTiH Covenant – Saturday 21 January 2023 – This was held in the Methodist Church and organised by Mrs Ann Wallace and a team from the Methodist church. About 25-30 people attended and the format of the service was very good.

World Day of Prayer – 7.00 pm Friday 3 March at St. Mary's Church – the service was compiled by the ladies of Taiwan and was organised by St Mary's with Rev Cassa Messervy and Rev Claire Joyce leading. It was very well attended by all the churches with representatives from each of the village churches taking an active part.

Good Friday Procession and Service – 7 April – The well-supported procession left Towns End Green at 10.15 and was followed by a service in St Mary's at 11.00 am. The service was led by Rev Keith Edwards of the Methodist Church and was well



attended. It was decided to use a slightly lighter cross to head the procession. Hot cross buns and tea/coffee were served afterwards.

Easter Sunrise Service – 6.30 am 9 April in the Baptist burial ground – this was a lovely service led by Rev Cassa Messervy and attended by over 50 people, followed by a delicious breakfast kindly cooked and served in the Baptist Schoolroom by Catherine and the rest of the Johnston family.

12. Bell Ringers Report

The Haddenham Bell Ringers (the 'Ringers') have) have rung at all the Sunday services from January through to December 2022, and have continued to ring for half an hour before Sunday morning services at 10.00 am through January and February 2023.

The Ringers also rang for the following exceptional events during the year:

- Before the service of Thanksgiving celebrating the Platinum Jubilee of Queen Elizabeth II in June 2022.
- Mrs Sue Belgrove tolled a bell 96 times, the age of the Queen, after the announcement of the death of Queen Elizabeth II.
- Sadly, the Ringers also rang the bells half muffled finishing with the tolling of the Tenor Bell before the Funeral of Queen Elizabeth II in September 2022.

These occasions of ringing were all part of Nationwide Ringing. On these occasions our Tower Captain Mr Phillip Rose and Steeple Keeper Mr Melvyn Rose were leading the ringers.

The Ringers rang for 7 weddings in 2022 where bells had been requested, with the help of ringers from various other local Towers. St Mary's Ringers will also reciprocate and help out at other local Towers if they are short of ringers at their Towers.

One Quarter Peal was rung by the Ringers of Spliced Doubles of Grandsire and Plain Bob Doubles.

There were three visiting bands of ringers whom St Mary's Ringers hosted during 2022:

- July 2022 – General Ringing by the University of London Society of Bellringers
- August 2022 –General Ringing by The Young Bellringers Cycling Tour
- October 2022 – The Chiltern Midweek Quarter Peal Band who successfully rang a Quarter Peal of Grandsire Triples.

Practice nights on Wednesday evenings from 7.30 to 9 pm were held each Wednesday having resumed this year as usual following the previous year's disruption due to Covid pandemic restrictions. The majority of our local band of ringers returned, and practices have been well attended and successful with ringers attending from other local Towers as well. Sunday ringing has been more challenging as our Ringers are fewer in number since Covid lock down restrictions.



The Ringers did have an AGM in 2022 with the usual reports on ringing activity for the year. Existing Officers for the Ringers, Mr Phillip Rose as Tower Captain, Mr Melvyn Rose assisted by Mr Michael Harrison as Steeple Keeper, Mr John Whitham as Treasurer, and Ms Linda Davies as Secretary, consented to and continued to carry out their duties so far as reporting, checking the Tower and the bells and Ringing Chamber and administration of the activities of the Ringers and use of St Marys Church Bells. Mr. Phillip Rose our Tower Captain at St Mary's, Haddenham, has continued to wind the church clock every week.

On 5th November the Ringers were able to do their annual firing of the bells as is their tradition for Bonfire Night.

There was ringing for Remembrance Day in November, and for Christmas 2022 and to ring in the New Year 2023, for the first time in two years.

The Ringers thanked Mr Phillip Rose for continuing to be Tower Captain, for hosting the visiting Ringing Band, winding the clock, ringing for the National events during lock down and for keeping the Haddenham band of ringers all together when resumption of ringing on a more usual routine of ringing started again in January 2022.

Mr Melvyn Rose, assisted by Mr Michael Harrison, have kindly continued to be the Steeple Keeper, and Assistant Steeple Keeper, for the Ringers for the last season of 2022 and into 2023, and they have continued with the bell maintenance.

The bells were inspected by Mr Melvyn Rose and Mr Michael Harrison in April 2022 and the following noted:

- The Treble Bell : has been slipping its rope occasionally for some years. The bell was raised while being observed and a notable warp on the bell wheel was seen and recorded. A confirming check was carried out, the same fault observed, and a quotation was obtained from Whites of Appleton for a replacement bell wheel. St Mary's Church has obtained permission for a replacement to be fitted. Currently for February 2023 the Treble Bell Wheel has been removed and taken to Whites of Appleton to use as a pattern for a new bell wheel to be made.
- The Second Bell: The clapper crown staple was found to be broken where the spigot is attached, probably due to overstress when the spigot was replaced on a previous occasion. The whole clapper assembly was taken to Whites who made a repair and the clapper was reinstalled and duly repaired in April 2022.
- The Third Bell : Nothing to report.
- The Fourth Bell: Nothing to report.
- The Fifth Bell: The clapper spigot is loose in the bell but has now been tightened and is now repaired.
- The Sixth Bell: Nothing to report.
- The Seventh Bell: Nothing to report.



- The Tenor Bell: The jockey wheel assembly is out of alignment and loosely mounted. The Assembly has now been realigned, braced and re-secured and is now repaired.

Other works: The light bulbs in the bell chamber have been replaced with brighter LED bulbs. The Ringers thanked Mr Melvyn Rose for all his work in maintaining and monitoring the bells during the year, assisted by Mr Michael Harrison.

Mr John Whitham, Treasurer reported the following for the Ringers:

The lack of ringing during 2021 due to Covid restrictions had a negative impact on income for the Ringing Fund. However, despite this voluntary donations by the Ringers themselves meant that all maintenance costs for the difficult year of 2021 had been met.

Increased revenue from ringing for weddings during 2022, possible due to the cessation of Covid pandemic restrictions, increased the income to the Ringing Fund and Ringers continued to make voluntary contributions to the Ringing Fund for contingency plans as there are some expenses expected for 2023.

A First Aid kit was bought and installed in the Ringing Chamber financed by the Ringers. The new Treble bell wheel is to be purchased and will be of no cost to St Marys Church. The cost will be in the region of £1,800 and the Ringers hope to recoup the VAT. Ringers due to voluntary contributions remain solvent.

The Ringers thanked Mr John Whitham for his services as Treasurer to the Ringers and his consent and willingness to continue in this role for this year 2023.

For and on behalf of the St Mary Church, Haddenham, Church Bellringers,
Linda Davies,
Secretary to the Haddenham Bellringers.

13. Resources Report

As well as regular maintenance and repair activities for the Church, St Mary's Centre and the Old School House, major works carried out during the year are as follows:

- Installation of a roof alarm covering the copper roof above the Lady Chapel (this allows the roof to be covered by insurance without excessive premium).
- Leaning/cracked wall at the rear of St Mary's Centre has been shored-up ahead of garden clearance.
- Old School House front garden has been tidied-up.
- Re-plumb and rewire in attic space above the toilet block at St Mary's Centre following damage by vermin. Regular vermin checks are on-going.
- Repairs to roof of Old School House.



- Replacement of eaves closure boards at St Mary's Centre.

Planned work for next year:

- Rebuild leaning/cracked wall at rear of St Mary's Centre.
- Clear bed around yew tree at front of St Mary's Centre to assess extent of damage to brick wall
- Landscape garden at rear of St Mary's Centre.

Colin Brackley

14. Treasurer's Report

Financial Review

This is an attenuated report compared to those I have produced in previous years. I am stepping down at the APCM, earlier than I had anticipated, and do not feel I can spend the time previously devoted to a detailed analysis.

On the General Fund (the 'housekeeping account') there was a surplus of £11,059, up from £8,893 in the previous year. Income from giving remained at much the same level, but that from other activities increased following the relaxation of Covid restrictions. Costs increased somewhat despite my efforts to keep these under control.

Resources had a better year and showed a surplus. On all funds, there was an overall surplus of £24,016, compared to a deficit of £2,799 in the previous year. Overall, the accounts show a healthy situation. But this can change overnight given the possibility of large donors moving away or dying. My successors will need to continue to exercise vigilance.

I had intended to give at least a year's notice before I stood down but recent circumstances have militated against this. I have been treasurer for 10 years and it has been very hard work, albeit I have enjoyed the challenges. I took over from two people and I understand a team of four is to succeed me. It has often been difficult to find the money for all the activities that were suggested, but I believe I was successful in finding the funding required. I wish my successors well and hope they can be free of the difficulties that have beset me over the last two years.

David Morris (Treasurer)

Reserves Policy



The PCC has examined the charity's requirements for reserves in light of the main risks to the organisation. These risks include the costs of maintaining a medieval Church building which can suffer from sudden deterioration that is expensive to remedy and Victorian buildings comprising St Mary's Centre and Old School House which are also requiring considerable funds to maintain them in a satisfactory condition. It has established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets held by the charity should be a minimum of two months of expenditure.

Volunteers

We would like to thank all the volunteers who work so hard to make our church the lively and vibrant community it is. In particular, we want to mention our treasurer David Morris who has helped us all to understand the church's accounts and its finances.

Structure, Governance and Management

The method of appointment of PCC members is set out in the Church Representation Rules. At St. Mary's the membership of the PCC consists of the incumbent (our vicar), associate ministers, churchwardens, and members elected by those members of the congregation who are on the electoral roll of the church. All those who attend our services / members of the congregation are encouraged to register on the Electoral Roll and stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent. New members receive initial training in the workings of the PCC.

The full PCC met five times during the year with an average level of attendance of 80%. Given its wide responsibilities, the PCC has a number of committees each dealing with a particular aspect of parish life. These committees, which include standing committee, worship, global mission and outreach and resources and finance, are all responsible to the PCC and report back to it regularly with minutes of their decisions being received by the full PCC and discussed as necessary.

Administrative Information

St. Mary the Virgin Church is situated in Church End, Haddenham. It is part of the Diocese of Oxford within the Church of England. The correspondence address is St. Mary's Centre, Station Rd, Haddenham HP17 8AJ. The PCC is a body corporate (PCC Powers Measure 1956, Church Representation Rules 2006) and a charity required to register with the Charity Commission.

PCC members who have served at any time from until the date this report was approved are:



Ex Officio members:

- Incumbent: The Reverence Cassa Messervy (Chairman)
- Associate Ministers: the Reverend Trish Mander and the Reverend Jonathan Hawkins
- Licenced Lay Minister: Mr Adrian Collier
- Wardens: Mrs Val Walker and Mrs Christine Headlong

Appointed Treasurer

- Mr David Morris

Elected Members:

- Mr Paul Smith
- Mr Tim Childs
- Mrs Dianne Brackley
- Mrs Sue Childs (PCC Secretary)
- Mrs Loraine Milmer
- Miss Ros Haworth
- Mr Graham Stoney
- Mr Howard Roberts
- Mr Gordon Lawson
- Mr Chris Nurse
- Mrs Angela Matthews
- Mr Peter Goves
- Mrs Julie Fell

Approved by the PCC on the 12th May 2023 and signed on their behalf by the Reverend Cassa Messervy (PCC chairman)

**PAROCHIAL CHURCH COUNCIL OF ST. MARY THE VIRGIN,
HADDENHAM**

FINANCIAL STATEMENTS

YEAR TO 31 DECEMBER 2022

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GENERAL FUND**INCOME AND EXPENDITURE**

	Note	<u>2022</u> £	<u>2021</u> £
INCOME	1.3		
<u>Incoming Resources from donors</u>			
Planned giving		51,406	55,162
Income Tax recoverable		15,152	15,870
Other collections	4	<u>21,596</u>	<u>17,103</u>
		<u>88,155</u>	<u>88,134</u>
<u>Other income</u>			
Fees for weddings etc (net)		6,158	3,172
SMC Room Hire		11,750	7,940
Other	4	<u>9,832</u>	<u>9,118</u>
		<u>27,740</u>	<u>20,230</u>
TOTAL INCOME		115,895	108,364
EXPENDITURE	1.4		
Grants & donations ('tithe' payments)		8,815	8,813
Parish share of diocesan costs		55,465	57,346
Clergy expenses and honoraria		5,238	2,441
Pastoral expenses (incl. CTIH)		972	2,179
Outreach (incl. Cafe Plus)		174	526
Church running costs		7,576	5,782
Contribution to Haddenham.net		25	25
Children & Youth		0	0
St Mary's Centre running costs		5,613	6,349
Administration (incl. staff, stationery and postage, and telephone and internet)		20,753	15,810
Bank charges		<u>203</u>	<u>199</u>
TOTAL EXPENDITURE		104,835	99,471
NET INCOME		<u>11,059</u>	<u>8,893</u>
FUND BALANCE BROUGHT FORWARD		182,116	173,223
BALANCE CARRIED FORWARD	1.5	<u><u>193,175</u></u>	<u><u>182,116</u></u>

FRIENDS OF ST MARY'S FUND Note 1.2

	<u>2022</u>	<u>2021</u>
	£	£
INCOME		
Membership	1,495	1,515
Income tax recoverable	705	317
Events	0	0
Donations	1,570	323
Total Income	<u>3,770</u>	<u>2,156</u>
EXPENDITURE		
Transfer to Resources Fund	1,297	15,000
Events	0	0
Other	0	13
Total Expenditure	<u>1,297</u>	<u>15,013</u>
NET INCOME / (EXPENDITURE)	2,473	-12,857
FUND BALANCE BROUGHT FORWARD	7,240	20,097
BALANCE CARRIED FORWARD	<u><u>9,713</u></u>	<u><u>7,240</u></u>
BALANCE SHEET		
CURRENT ASSETS		
Bank current account	10,636	6,959
Debtors - HMRC gift aid	374	281
	<u>11,010</u>	<u>7,240</u>
CREDITORS : Amounts due within one year		
Creditors and Accruals	1,297	0
FUND BALANCE	<u><u>9,713</u></u>	<u><u>7,240</u></u>

RESOURCES FUND Note 1.2

	<u>2022</u> £	<u>2021</u> £
INCOME AND EXPENDITURE ACCOUNT		
INCOME		
Rents receivable	15,200	13,900
Other income	473	205
Transfer from Friends of St Mary's Fund	1,297	15,000
Contribution from General Fund	0	0
External grants for repair works	0	7,500
	<u>16,970</u>	<u>36,605</u>
Boiler Fund		
Donations and Fundraising	180	199
Old School House Refurb Fund	1,800	1,500
TOTAL INCOME	<u>18,950</u>	<u>38,304</u>
EXPENDITURE		
Maintenance/Projects		
Church	1,654	35,367
St Mary's Centre	11,983	4,188
Old School House	933	3,140
Deposit Refund/Other Costs	1,520	0
	<u>16,091</u>	<u>42,695</u>
Audio Visual Appeal	342	0
Old School House Refurb Fund	0	619
TOTAL EXPENDITURE	<u>16,433</u>	<u>43,314</u>
NET INCOME / (EXPENDITURE) FOR YEAR	2,517	-5,010
FUND BALANCE BROUGHT FORWARD	25,090	30,101
BALANCE CARRIED FORWARD	<u><u>27,607</u></u>	<u><u>25,090</u></u>

	<u>2022</u> £	<u>2021</u> £
RESOURCES FUND BALANCE SHEET		
CURRENT ASSETS		
Bank Deposit Account	30,195	30,195
Debtors	1,800	464
Owed by(+)/to(-) General Fund	-1,252	-3,954
	<u>30,743</u>	<u>26,705</u>
CURRENT LIABILITIES		
Creditors (Including rent in advance)	1,520	0
Tenancy Deposit	1,615	1,615
	<u>3,135</u>	<u>1,615</u>
NET ASSETS OF FUND	<u>27,607</u>	<u>25,090</u>
REPRESENTING RESTRICTED / DESIGNATED FUNDS		
Audio Visual Fund [R]	378	721
General Resources Fund [D]	22,229	21,350
St Mary's Centre Heating Appeal [R]	710	710
Boiler Fund [R]	1,159	979
Old School House Refurb Fund [D]	3,131	1,331
	<u>27,607</u>	<u>25,090</u>
<i>being:</i>		
Restricted funds	2,247	2,410
Designated funds	25,360	22,681

STATEMENT OF FINANCIAL ACTIVITY

	General and Designated	Restricted	Total 2022	Total 2021
INCOME	137,897	15,895	152,495	141,339
EXPENDITURE	123,141	6,636	128,480	144,138
NET INCOME FOR YEAR	14,757	9,259	24,016	-2,799
INCREASE / (DECREASE) IN TOTAL FUNDS	14,757	9,259	24,016	-2,799

BALANCE SHEETS

	Note	General and Designated	Restricted	Total 2022	Total 2021
TANGIBLE FIXED ASSETS					
Freehold Property	1.5	107,966	-	107,966	107,966
		107,966	0	107,966	107,966
CURRENT ASSETS					
Cash and Bank		154,771	10,636	165,407	142,938
Debtors and Prepayments	2	21,315	374	21,689	16,137
Balances between Funds		-	38,884	-	-
Sub-totals		<u>176,086</u>	<u>49,894</u>	<u>187,096</u>	<u>159,074</u>
CURRENT LIABILITIES					
Creditors	3	18,583	279	18,862	14,858
Balances between Funds		38,884	-	-	-
Sub-totals		<u>57,467</u>	<u>279</u>	<u>18,862</u>	<u>14,858</u>
NET CURRENT ASSETS		118,619	49,615	168,234	144,217
NET ASSETS		<u>226,585</u>	<u>49,615</u>	<u>276,200</u>	<u>252,183</u>
FUND ACCOUNT BALANCES					
Balance from last year		221,271	30,912	252,183	254,982
Opening balance adjustment	9	-9,443	9,443	-	-
Increase/Decrease in funds		14,757	9,260	24,017	-2,799
BALANCE CARRIED FORWARD		<u>226,585</u>	<u>49,615</u>	<u>276,200</u>	<u>252,183</u>

Approved at the APCM on

Signed by:

The Revd. Cassa Messervy Rector

D.P. Morris Treasurer

C Headlong Churchwarden

V Walker Churchwarden

NOTES TO THE ACCOUNTS

1.1. Scope of financial statements. The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations' "true and fair view" provisions, they have been prepared under FRS102 (2016) as the applicable accounting standards and the 2016 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP(FRS102)). The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the transactions of church groups that owe their main affiliation to another body nor transactions of informal gatherings of Church members. The following accounts, which are looked at annually by the Church Treasurer, are not included in this statement except as stated:

1.1.1. **The Monday Fellowship Account.** The Monday Fellowship is financially self supporting, income arising from collection made by attendees and Bring and Buy sales. The money is used to fund activities, including speakers expenses, and for charitable donations.

1.1.2. **The Bible Reading Notes Account.** The cost of bible reading notes largely offset by the subscriptions. The annual small surplus, and occasional donation, is either carried forward or passed to the General Account.

1.1.3. **Hardship Fund.** The Hardship Fund is a confidential account under the control of the Rector and Church Wardens. Its income derives from collections at baptisms, weddings and funerals and occasional donations. As at the year end any monies in the embedded fund had been transferred to the separate account. Due to the closure of the building society account in which these funds were held, the monies are currently held as an embedded fund. It is hoped to hold them separately again in the future.

1.1.4. **Thursday Morning Collections.** Thursday morning collections are accounted for separately. They are used to make the occasional donations to the local Roman Catholic Church, where the St Mary's Thursday Morning communion services are held, and to cover expenses for visiting preachers. Any surplus is passed to the General Fund.

1.1.5. **Aperitif Recitals.** These are occasional organ recitals held in the church and the proceeds are mainly devoted to the upkeep of the organ and associated equipment. The funds have now been transferred to a new Embedded Fund named in memory of Bruce Clark

1.2. **Classification of Funds.** General funds are not subject to any special restriction regarding their use. Funds that may only be applied for particular purposes are Designated or Restricted. Designated funds are normally specified for a particular use by the PCC; restricted funds are specified for a particular use by the donor. The current Restricted/Designated funds are as follows:

Friends of St Mary's Fund

The Friends of St Mary's Fund is administered by a committee on behalf of the PCC. The purpose of the Friends of St Mary's (FoSM) is to raise funds towards the maintenance of the fabric of the church and the churchyard.

Resources Fund

The Resources Fund is used to finance routine and major maintenance and project costs.

Embedded Funds

Funds are embedded in the General Account for various purposes, including support for children and young people.

1.3. **Income.**

1.3.1. Voluntary Income. Voluntary income is recognised only when received by or on behalf of the PCC. Planned giving receivable under covenant or gift aid is recognised only when received and income tax recoverable on donations is recognised when the related donation is recognised. Grants and legacies are accounted for at the point the resources pass under the control of the PCC.

1.3.2. Other Income. Rental income from the letting of premises is recognised over the period to which it relates. Interest payable / receivable on bank accounts is recognised on a cash basis. All other income is recognised on an accrual basis.

1.4. **Expenditure.**

1.4.1. Grants and Donations. All grants and donations made by the church are approved by the PCC or made within guidelines laid down by the PCC. "Tithe" payments of up to 10% are allocated out of donated income. This amount is accrued for in the period in which the income is brought into account.

1.4.2. Parish Share. The parish share of Diocesan central costs is accounted for when payable.

1.4.3. Other Expenditure. All other expenditure is accounted for on an accrual basis.

1.5. **Fixed Assets.**

1.5.1. Consecrated Land and Buildings and Moveable Church Furnishings. Consecrated land and beneficed property is excluded from the accounts by the Charities Act 2011. No value is placed on movable church furnishings held by the churchwardens on special trust for the PCC and which require a faculty for disposal.

1.5.2. Freehold Property. Freehold property (£107,966) represents St. Mary's Centre and The Old School House and is carried in the balance sheet at cost as it is a mixed-use asset. A formal valuation has not been made. However, the market value is considered to be not less than the cost shown.

1.5.3. Other Fixtures, Fittings and Office Equipment. Expenditure on 'other fixtures, fittings and office equipment' is written off when the assets are acquired.

2. **Debtors.** The amounts receivable include tax repayable on tax efficient income.

	<u>2022</u>	<u>2021</u>
	£	£
General Fund debtors comprise:		
Accounts receivable	8,852	5,448
Due from Resources	2,772	3,954
Gift Aid and delayed banking	9,690	5,554
Diocesan grant unpaid	0	468
Subtotal	21,315	15,424
Miscellaneous due to Resources	0	431
	21,315	15,855

3. Creditors: Amounts Falling Due Within One Year.

	<u>2022</u>	<u>2021</u>
	£	£
General Fund Creditors comprise:		
Grants and donations accrued ('tithe' payments)	8,815	8,813
Owed to Resources Fund	0	464
Resources, prior year adjustment to creditors	0	-769
Accounts payable and accrued	5,381	780
	14,196	9,289

Specific Fund Creditors comprise:

Resources - owed to General Fund	1,252	3,954
Resources - Tenancy deposit	1,615	1,615
	4,387	3,546

TOTAL IN BALANCE SHEET

	18,583	15,619
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4. "Other" Income – General Fund.

	<u>2022</u>	<u>2021</u>
	£	£
Other collections		
Unplanned CAF and tax efficient income	13,070	10,725
Wall box	95	32
Sundry	654	191
Card & Text Donations	3,935	4914
Loose Collections	3,842	1,240
	21,596	17,103

Other

Church Income (incl. church hire)	1070	3142
Parish Council (Electricity contribution)	245	276
Investment Income	340	205
Photocopying	311	36
Admin costs repayable by other parishes plus sundries	7,866	5459
	9,832	9,119

5. **Restricted / Designated Funds** (See note 1.2)

	<u>2022</u>			Fund	<u>2021</u>
	£	Increase	Decrease	Transfers	£
(a) Separate funds					
Friends of St Mary's Fund [R]	9,713	3,770	0	-1,297	7,240
Resources Fund [R]	2,247	180	342		2,410
Resources Fund [D]	25,360	17,473	16,091	1,297	22,681
	37,320	21,423	16,433	0	32,330

(b) Embedded funds in the General Account

Designated Funds

	<u>2022</u>			<u>2021</u>
		Increase	Decrease	
Parish Weekend	135			135
Holiday at Home	0		279	279
Social Events Fund	897			897
Ordinand Fund	0		112	112
Church Furnishings Fund	3,508			3,508
Music Fund (Rushton Bequest)	278			278
Mission Fund	279	279		0
Tithe Unspent	2,953	2,953	1,824	1,824
	8,050	3,232	2,215	7,033

Restricted Funds

	<u>2022</u>			<u>2021</u>
		Increase	Decrease	
Children and Young People (CYP)	19,768	3,328	1,204	17,644
Easter Lilies Fund	26	21		5
Hardship Fund	1,711	2,271	615	55
Christmas Tree Festival	2,175	1,954	1,342	1,562
Christmas Collections	845	845		0
Hymn Book Fund	58	366	308	0
Bruce Clark Aperitif Recital Organ Fund	3,160	3,160		0
Welcome Packs Deanery Grant	167		278	445
Church Enhancement (Prev. Millennium) Fund	4,646			4,646
Masquerade Ball Fund	1,171		1,250	2,421
Weekend Away Fund	3,925			3,925
	37,652	11,946	4,997	30,703

Notes:

5.1 Income and expenditure within the embedded funds are shown gross in the Statement of Financial Activity on page 11 and the Fund Balances are included in the respective balance sheets.

5.2 Separate funds are shown as [D] Designated or [R] Restricted

6. Expenditure on Independent Examination of Accounts

The Independent Examiner's fee has been estimated for 2022 at £500

7. Employees	<u>2022</u>	<u>2021</u>
	£	£
Staff Costs		
Gross Salary/Wage	12,928	9,003
Employer's National Insurance	0	0
Employer's Pension Contributions	257	103
Benefits in kind	0	0
Total	<u>13,185</u>	<u>9,107</u>
Average number of Employees	1	1

8. Disclosure of Related Party Transactions

There have been no related party transactions in the reporting period that require disclosure

9. Opening Balance Adjustment

The adjustment aligns the aggregate balance sheet fund balances with the component funds to correct an error in previous years. It is impractical to determine the period-specific effects of the error on comparative information and the earliest period for which retrospective restatement is practicable is the current period.

**PAROCHIAL CHURCH COUNCIL OF ST. MARY THE VIRGIN,
HADDENHAM**

FINANCIAL STATEMENTS

YEAR TO 31 DECEMBER 2022

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GENERAL FUND**INCOME AND EXPENDITURE**

	Note	<u>2022</u> £	<u>2021</u> £
INCOME	1.3		
<u>Incoming Resources from donors</u>			
Planned giving		51,406	55,162
Income Tax recoverable		15,152	15,870
Other collections	4	<u>21,596</u>	<u>17,103</u>
		<u>88,155</u>	<u>88,134</u>
<u>Other income</u>			
Fees for weddings etc (net)		6,158	3,172
SMC Room Hire		11,750	7,940
Other	4	<u>9,832</u>	<u>9,118</u>
		<u>27,740</u>	<u>20,230</u>
TOTAL INCOME		115,895	108,364
EXPENDITURE	1.4		
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Contribution to Haddenham.net		25	25
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BALANCE CARRIED FORWARD	1.5	<u><u>193,175</u></u>	<u><u>182,116</u></u>

FRIENDS OF ST MARY'S FUND Note 1.2

	<u>2022</u> £	<u>2021</u> £
INCOME		
Membership	1,495	1,515
Income tax recoverable	705	317
Events	0	0
Donations	1,570	323
Total Income	<u>3,770</u>	<u>2,156</u>
EXPENDITURE		
Transfer to Resources Fund	1,297	15,000
Events	0	0
Other	0	13
Total Expenditure	<u>1,297</u>	<u>15,013</u>
NET INCOME / (EXPENDITURE)	2,473	-12,857
FUND BALANCE BROUGHT FORWARD	7,240	20,097
BALANCE CARRIED FORWARD	<u><u>9,713</u></u>	<u><u>7,240</u></u>
BALANCE SHEET		
CURRENT ASSETS		
Bank current account	10,636	6,959
Debtors - HMRC gift aid	374	281
	<u>11,010</u>	<u>7,240</u>
CREDITORS : Amounts due within one year		
Creditors and Accruals	1,297	0
FUND BALANCE	<u><u>9,713</u></u>	<u><u>7,240</u></u>

RESOURCES FUND Note 1.2

	<u>2022</u> £	<u>2021</u> £
INCOME AND EXPENDITURE ACCOUNT		
INCOME		
Rents receivable	15,200	13,900
Other income	473	205
Transfer from Friends of St Mary's Fund	1,297	15,000
Contribution from General Fund	0	0
External grants for repair works	0	7,500
	<u>16,970</u>	<u>36,605</u>
Boiler Fund		
Donations and Fundraising	180	199
Old School House Refurb Fund	1,800	1,500
TOTAL INCOME	<u>18,950</u>	<u>38,304</u>
EXPENDITURE		
Maintenance/Projects		
Church	1,654	35,367
St Mary's Centre	11,983	4,188
Old School House	933	3,140
Deposit Refund/Other Costs	1,520	0
	<u>16,091</u>	<u>42,695</u>
Audio Visual Appeal	342	0
Old School House Refurb Fund	0	619
TOTAL EXPENDITURE	<u>16,433</u>	<u>43,314</u>
NET INCOME / (EXPENDITURE) FOR YEAR	2,517	-5,010
FUND BALANCE BROUGHT FORWARD	25,090	30,101
BALANCE CARRIED FORWARD	<u><u>27,607</u></u>	<u><u>25,090</u></u>

	<u>2022</u> £	<u>2021</u> £
RESOURCES FUND BALANCE SHEET		
CURRENT ASSETS		
Bank Deposit Account	30,195	30,195
Debtors	1,800	464
Owed by(+)/to(-) General Fund	-1,252	-3,954
	<u>30,743</u>	<u>26,705</u>
CURRENT LIABILITIES		
Creditors (Including rent in advance)	1,520	0
Tenancy Deposit	1,615	1,615
	<u>3,135</u>	<u>1,615</u>
NET ASSETS OF FUND	<u>27,607</u>	<u>25,090</u>
REPRESENTING RESTRICTED / DESIGNATED FUNDS		
Audio Visual Fund [R]	378	721
General Resources Fund [D]	22,229	21,350
St Mary's Centre Heating Appeal [R]	710	710
Boiler Fund [R]	1,159	979
Old School House Refurb Fund [D]	3,131	1,331
	<u>27,607</u>	<u>25,090</u>
<i>being:</i>		
Restricted funds	2,247	2,410
Designated funds	25,360	22,681

STATEMENT OF FINANCIAL ACTIVITY

	General and Designated	Restricted	Total 2022	Total 2021
INCOME	137,897	15,895	152,495	141,339
EXPENDITURE	123,141	6,636	128,480	144,138
NET INCOME FOR YEAR	14,757	9,259	24,016	-2,799
INCREASE / (DECREASE) IN TOTAL FUNDS	14,757	9,259	24,016	-2,799

BALANCE SHEETS

	Note	General and Designated	Restricted	Total 2022	Total 2021
TANGIBLE FIXED ASSETS					
Freehold Property	1.5	107,966	-	107,966	107,966
		107,966	0	107,966	107,966
CURRENT ASSETS					
Cash and Bank		154,771	10,636	165,407	142,938
Debtors and Prepayments	2	21,315	374	21,689	16,137
Balances between Funds		-	38,884	-	-
Sub-totals		<u>176,086</u>	<u>49,894</u>	<u>187,096</u>	<u>159,074</u>
CURRENT LIABILITIES					
Creditors	3	18,583	279	18,862	14,858
Balances between Funds		38,884	-	-	-
Sub-totals		<u>57,467</u>	<u>279</u>	<u>18,862</u>	<u>14,858</u>
NET CURRENT ASSETS		118,619	49,615	168,234	144,217
NET ASSETS		<u>226,585</u>	<u>49,615</u>	<u>276,200</u>	<u>252,183</u>
FUND ACCOUNT BALANCES					
Balance from last year		221,271	30,912	252,183	254,982
Opening balance adjustment	9	-9,443	9,443	-	-
Increase/Decrease in funds		14,757	9,260	24,017	-2,799
BALANCE CARRIED FORWARD		<u>226,585</u>	<u>49,615</u>	<u>276,200</u>	<u>252,183</u>

Approved at the APCM on

Signed by:

The Revd. Cassa Messervy Rector

D.P. Morris Treasurer

C Headlong Churchwarden

V Walker Churchwarden

NOTES TO THE ACCOUNTS

1.1. Scope of financial statements. The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations' "true and fair view" provisions, they have been prepared under FRS102 (2016) as the applicable accounting standards and the 2016 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP(FRS102)). The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the transactions of church groups that owe their main affiliation to another body nor transactions of informal gatherings of Church members. The following accounts, which are looked at annually by the Church Treasurer, are not included in this statement except as stated:

1.1.1. **The Monday Fellowship Account.** The Monday Fellowship is financially self supporting, income arising from collection made by attendees and Bring and Buy sales. The money is used to fund activities, including speakers expenses, and for charitable donations.

1.1.2. **The Bible Reading Notes Account.** The cost of bible reading notes largely offset by the subscriptions. The annual small surplus, and occasional donation, is either carried forward or passed to the General Account.

1.1.3. **Hardship Fund.** The Hardship Fund is a confidential account under the control of the Rector and Church Wardens. Its income derives from collections at baptisms, weddings and funerals and occasional donations. As at the year end any monies in the embedded fund had been transferred to the separate account. Due to the closure of the building society account in which these funds were held, the monies are currently held as an embedded fund. It is hoped to hold them separately again in the future.

1.1.4. **Thursday Morning Collections.** Thursday morning collections are accounted for separately. They are used to make the occasional donations to the local Roman Catholic Church, where the St Mary's Thursday Morning communion services are held, and to cover expenses for visiting preachers. Any surplus is passed to the General Fund.

1.1.5. **Aperitif Recitals.** These are occasional organ recitals held in the church and the proceeds are mainly devoted to the upkeep of the organ and associated equipment. The funds have now been transferred to a new Embedded Fund named in memory of Bruce Clark

1.2. **Classification of Funds.** General funds are not subject to any special restriction regarding their use. Funds that may only be applied for particular purposes are Designated or Restricted. Designated funds are normally specified for a particular use by the PCC; restricted funds are specified for a particular use by the donor. The current Restricted/Designated funds are as follows:

Friends of St Mary's Fund

The Friends of St Mary's Fund is administered by a committee on behalf of the PCC. The purpose of the Friends of St Mary's (FoSM) is to raise funds towards the maintenance of the fabric of the church and the churchyard.

Resources Fund

The Resources Fund is used to finance routine and major maintenance and project costs.

Embedded Funds

Funds are embedded in the General Account for various purposes, including support for children and young people.

1.3. **Income.**

1.3.1. Voluntary Income. Voluntary income is recognised only when received by or on behalf of the PCC. Planned giving receivable under covenant or gift aid is recognised only when received and income tax recoverable on donations is recognised when the related donation is recognised. Grants and legacies are accounted for at the point the resources pass under the control of the PCC.

1.3.2. Other Income. Rental income from the letting of premises is recognised over the period to which it relates. Interest payable / receivable on bank accounts is recognised on a cash basis. All other income is recognised on an accrual basis.

1.4. **Expenditure.**

1.4.1. Grants and Donations. All grants and donations made by the church are approved by the PCC or made within guidelines laid down by the PCC. "Tithe" payments of up to 10% are allocated out of donated income. This amount is accrued for in the period in which the income is brought into account.

1.4.2. Parish Share. The parish share of Diocesan central costs is accounted for when payable.

1.4.3. Other Expenditure. All other expenditure is accounted for on an accrual basis.

1.5. **Fixed Assets.**

1.5.1. Consecrated Land and Buildings and Moveable Church Furnishings. Consecrated land and beneficed property is excluded from the accounts by the Charities Act 2011. No value is placed on movable church furnishings held by the churchwardens on special trust for the PCC and which require a faculty for disposal.

1.5.2. Freehold Property. Freehold property (£107,966) represents St. Mary's Centre and The Old School House and is carried in the balance sheet at cost as it is a mixed-use asset. A formal valuation has not been made. However, the market value is considered to be not less than the cost shown.

1.5.3. Other Fixtures, Fittings and Office Equipment. Expenditure on 'other fixtures, fittings and office equipment' is written off when the assets are acquired.

2. **Debtors.** The amounts receivable include tax repayable on tax efficient income.

	<u>2022</u>	<u>2021</u>
	£	£
General Fund debtors comprise:		
Accounts receivable	8,852	5,448
Due from Resources	2,772	3,954
Gift Aid and delayed banking	9,690	5,554
Diocesan grant unpaid	0	468
Subtotal	21,315	15,424
Miscellaneous due to Resources	0	431
	21,315	15,855

3. **Creditors: Amounts Falling Due Within One Year.**

	<u>2022</u>	<u>2021</u>
	£	£
General Fund Creditors comprise:		
Grants and donations accrued ('tithe' payments)	8,815	8,813
Owed to Resources Fund	0	464
Resources, prior year adjustment to creditors	0	-769
Accounts payable and accrued	5,381	780
	14,196	9,289

Specific Fund Creditors comprise:

Resources - owed to General Fund	1,252	3,954
Resources - Tenancy deposit	1,615	1,615
	4,387	3,546

TOTAL IN BALANCE SHEET	18,583	15,619
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4. **"Other" Income – General Fund.**

	<u>2022</u>	<u>2021</u>
	£	£
Other collections		
Unplanned CAF and tax efficient income	13,070	10,725
Wall box	95	32
Sundry	654	191
Card & Text Donations	3,935	4914
Loose Collections	3,842	1,240
	21,596	17,103

Other

Church Income (incl. church hire)	1070	3142
Parish Council (Electricity contribution)	245	276
Investment Income	340	205
Photocopying	311	36
Admin costs repayable by other parishes plus sundries	7,866	5459
	9,832	9,119

5. **Restricted / Designated Funds** (See note 1.2)

	<u>2022</u>			Fund	<u>2021</u>
	£	Increase	Decrease	Transfers	£
(a) Separate funds					
Friends of St Mary's Fund [R]	9,713	3,770	0	-1,297	7,240
Resources Fund [R]	2,247	180	342		2,410
Resources Fund [D]	25,360	17,473	16,091	1,297	22,681
	37,320	21,423	16,433	0	32,330

(b) Embedded funds in the General Account

Designated Funds

	<u>2022</u>			<u>2021</u>
		Increase	Decrease	
Parish Weekend	135			135
Holiday at Home	0		279	279
Social Events Fund	897			897
Ordinand Fund	0		112	112
Church Furnishings Fund	3,508			3,508
Music Fund (Rushton Bequest)	278			278
Mission Fund	279	279		0
Tithe Unspent	2,953	2,953	1,824	1,824
	8,050	3,232	2,215	7,033

Restricted Funds

	<u>2022</u>			<u>2021</u>
		Increase	Decrease	
Children and Young People (CYP)	19,768	3,328	1,204	17,644
Easter Lilies Fund	26	21		5
Hardship Fund	1,711	2,271	615	55
Christmas Tree Festival	2,175	1,954	1,342	1,562
Christmas Collections	845	845		0
Hymn Book Fund	58	366	308	0
Bruce Clark Aperitif Recital Organ Fund	3,160	3,160		0
Welcome Packs Deanery Grant	167		278	445
Church Enhancement (Prev. Millennium) Fund	4,646			4,646
Masquerade Ball Fund	1,171		1,250	2,421
Weekend Away Fund	3,925			3,925
	37,652	11,946	4,997	30,703

Notes:

5.1 Income and expenditure within the embedded funds are shown gross in the Statement of Financial Activity on page 11 and the Fund Balances are included in the respective balance sheets.

5.2 Separate funds are shown as [D] Designated or [R] Restricted

6. Expenditure on Independent Examination of Accounts

The Independent Examiner's fee has been estimated for 2022 at £500

7. Employees	<u>2022</u>	<u>2021</u>
	£	£
Staff Costs		
Gross Salary/Wage	12,928	9,003
Employer's National Insurance	0	0
Employer's Pension Contributions	257	103
Benefits in kind	0	0
Total	<u>13,185</u>	<u>9,107</u>
Average number of Employees	1	1

8. Disclosure of Related Party Transactions

There have been no related party transactions in the reporting period that require disclosure

9. Opening Balance Adjustment

The adjustment aligns the aggregate balance sheet fund balances with the component funds to correct an error in previous years. It is impractical to determine the period-specific effects of the error on comparative information and the earliest period for which retrospective restatement is practicable is the current period.

Accounts

ST MARY THE VIRGIN HADDENHAM ANNUAL PAROCHIAL CHURCH MEETING

Wednesday 18th May 2022

1. Rector's Report
2. Churchwardens' Report
3. Electoral Roll
4. Deanery Synod Report
5. Safeguarding Report
6. Children and Young People's Work
 - a. Children's Church
 - b. Chill In Young People's Group
 - c. Working with Haddenham Schools
7. Young Families Report
8. Pastoral Care and Discipleship
 - a. Home Groups
 - b. Ladies- 'Start the Week'
 - c. Monday Club
9. Worship and Witness
 - a. CTIH
 - b. Bell Ringers
 - c. Global Mission Group
10. Friends of St Mary's
11. Resources
12. Treasurer's Report
13. Planned Giving and Stewardship Report

1. Rector's Report

'I thank my God upon every remembrance of you' says St. Paul in his letter to the Church at Philippi because of their 'partnership in the gospel'. So, I begin this report by giving thanks to you all for the many ways you have served God, His Church, each other, and the community over what has been another difficult year. We are not yet at the point of the 'new normal' (although I think we are getting there), but it has been good to be able to meet together again and reflect on what the Spirit is saying to our church about the way forward.

Service Pattern

One of the first areas we worked on this year was reviewing our service pattern. After a consultation we have put in place two main services on a Sunday morning, one formal (9am) in style and one informal (10.30am) in style. We aim also to have some afternoon and evening services giving variety to our worship. I am very grateful to all the teams, churchwardens, AV, musicians, welcomers, readers and intercessors for their support of these new services.

The pandemic lockdowns brought the closure of Caféplus+, and the decision to move in a different direction with this area of community outreach. As we discern where the Spirit is leading us next, we made the decision to hold onto the vision of Caféplus+ with some pop-up events. We have had three pop-ups over the last year at Harvest, Christmas, and Easter, which have been very well received by our community.

Children's and Schools Ministry

It was a delight to arrive and find a thriving children's church had been happening on zoom over the lockdowns, led brilliantly by Philippa Blowfield and the team. Over the last nine months we have been working on how we support children's ministry and

how we integrate children and young people in services with the aim of moving towards 'intergenerational worship'. Our pattern at the moment is to have All-Age services on the 1st and 3rd Sundays of the month and then Children's Church on the 2nd and 4th Sundays of the month. Our children's ministry team met recently to be trained on the new Space Maker's spiritual practices from the Diocese which we will be using over the next year.

We launched a new toddler group last year called Pitter Patter which has been an invaluable outreach to families after Covid. I am so grateful to the brilliant team who lead this each week.

Our school's ministry through the CTiH Open the Book team is a real strength, very ably led by Francesca Flaxton. It was quite wonderful in the week before Easter to re-tell the whole Easter story to all the children at St. Mary's School, Haddenham Infants School and Haddenham Junior School, over six hundred children heard the Gospel proclaimed! I joined the governing body of St. Mary's CE School in January and have been working with Karen Collett, the Headteacher, on the area of SIAMs (Statutory Inspection of Anglican and Methodist schools).

PCC structures and sub-groups

Our PCC is reviewing how we work most effectively, particularly how sub-committees of the PCC work, as this had been identified as an area in need of improvement. As you may know by now, I am a big fan of teams so we have been looking at how a team model rather than a committee model might work. One area that has been identified is to create a pastoral care team. We will be working on this in the summer term.

Youth Ministry

Our benefice youth ministry re-started last year led by the wonderful Ali Lewis, Canon Phil Groves and Precious Dube. Chill In meets on a Sunday evening 6-7.30pm every two weeks in St. Mary's Centre main hall and sometimes at Cuddington Church. Our youth have been invited to join the Oxford Diocesan youth weekend 'Yellow Braces' at the beginning of July.

Senior's Ministry

I have so enjoyed joining Monday Club from time to time and leading the Easter session over this year. Chris Headlong and Ann Warris do such a brilliant job providing a much-appreciated sessions for our seniors to gather and enjoy an opportunity to socialise.

Discipleship

Enabling and supporting growth in faith is a key part of our ministry. Over the last year we have had two online benefice study groups and the LLF course. Start the Week recommenced last year and is going from strength to strength. Our house groups also offer an important place for fellowship, prayer and study. However, this model does not work for everyone, and we will therefore be looking at alternatives like short study courses and whole church courses in this next year. I would also like to put in place a commitment to an annual opportunity for an Alpha course and/or confirmation course, which I hope we can do in the summer or autumn term this coming year.

Using our resources

We are fortunate to have SMC and our beautiful church building as resources to use to support God's ministry and mission through us, as we work on our vision.

Benefice Wide Work

Behind the scenes I have been working with our ministry team on re-starting in-person worship, the legal and governance aspects of our benefice, recruiting and inducting a new benefice administrator, and our vision as we move forwards. Being rector of a large benefice like ours is a challenge, particularly when I feel one of my key roles is to encourage our churches to grow in faith and numbers. We are fortunate to have a large and gifted ministry team. How we organise that team to best support the flourishing of our churches is an important part of the benefice vision for the next few years.

As we look forward to a new year in our church life, we are conscious that there are still many challenges in our world which will impact on our communities and lives. We may want to ask ourselves the question, 'what is God calling us and our church to do between now and next year's APCM to serve Him and the gospel?'

Rev. Cassa Messervy (Rector)

2. Churchwardens' Report

The covid pandemic continued to bring its challenges to the life of our church in 2021 but also provided many new opportunities. Thankfully Revd Cassa Messervy and her family were still able to move to Haddenham and join us.

Once again, we could not hold Easter Services in the church building. However, many attended the CTiH Easter Sunday Sunrise Service in the Baptist burial ground and followed the Easter trail of prayer stations around the village. The special Easter display in the church porch provided a focus for the whole community especially during the highly successful Easter Egg trail. Families followed the Easter story around the village using the QR codes and were

rewarded by a goody bag containing an excellent Easter story book and, of course, a chocolate egg!!

Who would have thought that it would be necessary to book spaces for church services and have tickets for Christmas services? Being unable to hold many of our big Christmas Services led to the great experience of working with Haddenham Beer Festival to provide an innovative and inspiring community event in conjunction with the Christmas Tree Festival. Brilliant teams, both inside the church and outside on the green, provided refreshments, Christingle making, Sing Along Carols, Lessons and Carols and Christmas Praise.

Café+ Pop Ups have proved to be popular community events and our marquee-erecting skills have improved enormously. We have supported the delivery of CTiH welcome bags to new village residents and our new group for parents/carers and small children has been a blessing to families and helpers alike.

The PCC continued to be busy during the church closure. Grants of £22,500 were obtained towards the completion of the required Quinquennial repairs to the church. A new memorial plaque was installed in the churchyard to mark the names of those whose ashes were strewed under the Millennium Yew.

The ministry team and technical team have faithfully continued to record weekly services for broadcast on You Tube and Red Kite Radio. When we were able to return to services in church, these were streamed each week via Zoom and Facebook to enable many people to take part from their homes.

It was lovely to welcome Revd Harriet Orridge to the Benefice ministry team. While we were sorry to say goodbye to Julie Wing, who left the benefice office to take up another post, we were delighted to welcome Chloe Wilcock as our new

benefice administrator. Chloe also provides administrative support for Cassa in her new role as Co Area Dean for the Aylesbury Deanery.

Romans 8:28 “And we know that for those who love God all things work together for good, for those who are called according to his purpose.”

Val Walker and Dianne Brackley.

3. Electoral Roll

This year there was the usual revision of the electoral roll. The number on the roll is now 106, as of May 2022. It was 102 as of June 2021.

Anyone who wishes to join the electoral roll can complete a form and go on the roll from the day after the APCM.

The Acting Electoral Roll Officer is Sue Childs.

Sue Childs

4. Deanery Synod Report

Since the last annual report, there have been 3 meetings of Synod, the last two being in person.

Revd CassaMesservy will, from April, be joint area dean with Revd David Williams and Revd Jonathan Hawkins remains an assistant area dean.

David Lillicrop, our Lay Chair, is now on the Diocesan Bishops Council.

At the beginning of the year there were elections for clergy and lay members of the Diocesan Synod.

Addresses were given to Synod on the following:-

Partnership for Missional Church by a speaker from CMS. This is a different approach to seeking God's direction as to how we extend ourselves into the

community around us (for more information see the CMS website)

An update on the work of the Aylesbury Town Centre Chaplaincy.

Reflections on Ukraine by Lady Sarah Liddington (her husband was previously MP for Aylesbury and a Foreign Office Minister). She has a Ukrainian sister in law.

Gavin Oldman, lately on General Synod, spoke about Child Trust Funds and his work reminding young people (mainly the disadvantaged) that if they were unaware of their existence, that there is a lump sum available for them on reaching 18.

At the first meeting of Synod there was an open session on how we were continuing to cope as churches with Covid.

In November, the North Aylesbury Team reported on their progress as a Resource Network for mission initiatives, which it is hoped will develop more widely across the deanery.

As some churches were having problems meeting their parish share, it was not possible to obtain the maximum rebate for prompt and full payment. However we did manage to meet the requirements for a 1% rebate, which was allocated as normal to the Mission Grant Fund, so that there is money available to assist in new developments.

Adrian Collier

5. PCC Safeguarding Report to APCM May 2022

Parish Safeguarding Officer – Val Walker.

Parish Safeguarding Officer with responsibility for Vulnerable Adults – Chris Headlong.

The PCC has adopted “Promoting a Safer Church”, the safeguarding policy statement of the Church of England, as its own safeguarding policy. Safeguarding is a standard agenda item at every PCC meeting.

The Parish Safeguarding Dashboard is being used to ensure that all actions and policies are up to date via the Safeguarding Action Plan which was reviewed and approved by the PCC in March 2022.

The Church of England Safeguarding guidelines now require that DBS checks are renewed every 3 years. There is an ongoing process to ensure that all volunteers have the required DBS check at the appropriate level.

Safer recruitment procedures are in place for all volunteers working with children, young people and vulnerable adults. All volunteers are required to complete safeguarding training at the appropriate level and frequency.

All PCC members have also completed online Safeguarding Awareness training and have DBS checks.

The procedure to deal with any safeguarding concern or allegation was approved by PCC in March 2022.

The Parish Safeguarding Policy for working with Vulnerable Adults was approved by the PCC in March 2022.

Val Walker

6. Children and Young People's Work

a. Children's Church

Children's Church (CC) generally meet on 2nd and 4th Sunday of the month, in term time only.

Having continued the summer term 2021 on-line on a Sunday morning at 9.50am for 30 minutes, CC was able to meet on 11th July in church with a presentation to the children in the churchyard and games on the village green.

With the start of the new academic year in September 2021, CC has been able to meet on most 2nd and 4th Sundays. However, two sessions were cancelled, one was due to lack of helpers and the other clashed with Remembrance service which was held during the morning service.

During the Lent term we had to cancel three sessions, one due to high Covid numbers in the community (particularly amongst primary aged children at the start of January), another was cancelled due to the lack of helpers, and the third was moved into church as it was Mothering Sunday and the children were invited to be in church.

Due to the various disruptions, we have not been following any particular theme. We have been using verses from the Bible to help the children live a life like Jesus. We have also tried to follow on from the theme of the service from the previous week.

Revd Cassa Messervy has become very involved with CC and Philippa has met her on several occasions to discuss children's ministry. They have both attended the 'Space Makers' course and plan to roll this out slowly to the children, starting in the summer term 2022. Cassa and Philippa are meeting to discuss the delivery of 'Space Makers' with a training session for all CC leaders in early May. Cassa is keen to intertwine CC with all services.

The other leaders are Loraine Milmer, Anna Kittel, Liz Chivers and Tracy Brown. In addition, we have had Roisin Messervy join us as part of her Bronze DofE award volunteering.

Philippa Blowfield continues to administrate and co-ordinate CC. We usually have between 3 and 8 children attend per session.

Future Plans

Cassa is to be more involved in the leadership of CC, to help align the themes with those being used in Church.

The teaching/leader roles will be divided up more evenly amongst the leaders.

Philippa Blowfield

b. Chill In Young People's Group.

After what seemed like a very long time, Chill In resumed in a more regular way in September 2021. It was decided that we were going to meet fortnightly from 6-7:30pm with some sessions in Haddenham and others in Cuddington.

The Chill In team currently consists of Precious Dube, Ali Lewis, Canon Phil Groves and Lauren Haggerty. Looking ahead to next year, it would be good to find more helpers as all helpers lead services or children's work in their own churches in addition to helping with Chill In.

We started off the year in September with around 10/12 young people attending the sessions regularly. In the first half of the Autumn term, we made use of the lighter evenings and held lots of our sessions outside. In addition, we have enjoyed social evenings such as pizza nights and chocolate making as well as exploring topics around current affairs and social media and how God fits into our world today. In February, we went to UNITE, a youth service held at Holy Trinity Aylesbury. This was a great opportunity for the young people to listen to more contemporary music as well as meeting other teenagers. This service happens every month, so we plan to attend another one in the summer term.

Unfortunately, as the year has progressed we have lost some of the older teenagers.

This is partly to the dynamic of the group being younger and partly due to other commitments such as jobs and exams. We now only have 5 regular members and we are looking at ways to boost numbers. Canon Phil Groves would like to run confirmation classes which are most likely to happen in the Autumn term. We continue to use the Energize online resource to plan sessions on identity, the choices we make and developing greater awareness of the truths within the Bible. We would value prayers for Chill In as we look to serve more young people in the Wychert Vale Benefice. We pray that the group will continue to grow and that the young people in Haddenham and surrounding villages will become committed Christians with a real love for others.

c. Working with Haddenham Schools.

In July 2021, at the end of a second very challenging academic year, we were able to host a modest “Celebration of Moving On” in church for the 60 children leaving St Mary’s CE School, which was livestreamed to their parents. As singing was not permitted in church, the children pre-recorded their songs on the school field, which were included in the service. Wearing disposable gloves and masks, Cassa and I presented individually named Bibles to each child.

Having spent the previous 18 months supporting schools mostly online, it was wonderful to be able restart regular assemblies ‘in person’ from September 2021. The Open the Book Team increased in number to 9 as Cassa joined our weekly rota and we were rejoined by Revd Keith Edwards and Ann Wallace from Haddenham Baptist Church who had taken a pause during the lockdowns. We started off the autumn term well but as Covid cases started to increase, activities once again became more restricted. Guidelines and rules changed on an almost daily basis,

which resulted in many frustrations and disappointments. To keep numbers down, we hosted 6 separate class Nativity services in Church for St Mary's School. The Infants School cancelled their Christingle service planned to take place in Haddenham Baptist church and instead did class workshops, with help from an online video made by Revd. Jonny Fillis. We were only able to welcome half of the Junior School children into church for two small end of term Christmas Services, which could not include any singing. The OTB team were pleased to be involved in running outdoor Christingle workshops over the Christmas Tree Festival weekend and to support the outdoor Living Nativity event on Christmas Eve.

Despite Covid continuing, we went back into schools in January and have managed to complete a full term of almost 'normal' weekly assemblies, Collective Worship services and even our first "Cuppa and Chat" drop-in event in St Mary's Church for over 2 years! We had a very busy end of term filled with multiple Easter activities for all three Haddenham schools. These included a whole-school Easter assembly in the Infants School, 2 Easter services in Church for all the Junior School children and an "Easter Carousel" activity morning in St Mary's School followed by a whole-school service in Church on the last day of term. All events were fully interactive, involving over 120 children dressing up and helping to 'act out' the Easter story. My sincere thanks go to the whole fantastic ecumenical team – Olive Kuhrt, Andy Hardy, Revd Cassa Messervy, Revd Jonny Fillis, Revd Keith Edwards, Ann Wallace, Jenny Bullimore and Katharine Whitney – with help from Janet Morgan and Jan Lemos plus invaluable technical support from Roger Ward and Andy Price. What an amazing opportunity we have to share God's word with 3 such welcoming schools and all their lovely children and staff.

We are very much looking forward to a summer term of telling more Bible stories during weekly assemblies and monthly school services.

Francesca Flaxton

7. Young Families Report

As with many church activities during this past year, the Covid-19 pandemic has had a significant impact on what we have been able to do. The legacy of the past two years has seen a shift in resourcing, as well as families trying to re-establish a pattern to life. There has been the realisation that we cannot just pick up and do the same things we were doing pre pandemic, indeed that would not be a wise thing to do.

Following the appointment of Revd Cassa Messervy last year and as church activities have tentatively moved forward, there have been changes to the worship pattern. The focus has been on more intergenerational worship with shorter services, this has seen an increase in the number of young families attending church services. This refocus, together with Baptism services now being possible, has helped to keep families linked to the church.

In Response:

As time passed, it became clear that the lockdowns had produced numbers of new mums who felt isolated, often without family close to hand. So Pitter-Patter, a parent/carers and baby group, was launched in July 2021 and meets in St Mary's Centre every Tuesday morning between 9.30 and 11.00, it closes for Christmas and Easter. The group has ranged between 7 and 13 adults and their children. The focus has been for adults to come along for a natter, meet new friends and have a cuppa whilst the children play and develop their social contact. Each session ends

with a bible based story and singing with actions and dance. It has been a joy to us all to see all age groups grow in confidence in recent months. Many thanks to the team of people who make this happen, without you we would not be able to offer this meeting point.

Additional ways to link with families and the community have been explored and developed, 'pop-up Cafeplus' events are taking place. So far this year, Harvest and Christmas have seen marquees erected on the green outside the church, with varied activities, for all ages, together with games, drinks and of course cake, available for all family members. These events have been highly visible and inclusive to the whole community. Another 'Pop-up Cafeplus' event will take place on Easter Saturday 2022. Again, so many thanks go to every member of the team who make this happen, with special thanks to the Beer Festival committee for the loan of the marquee. These events have helped us maintain and develop new links with families, and helping the community see church outside the limitations of the building itself, this has been so very important at this time when there is still so much uncertainty.

Families work, children and young people remain an important and ongoing ministry in our church. We thank God for raising up those who lead and are involved in any way and we continue to pray for guidance in the work done.

Loraine Milmer

8. Pastoral Care and Discipleship

A meeting was held with Revd Cassa Messervy about the future of the Pastoral Care and Discipleship Group, and it was agreed that there was too much overlap with other groups, particularly Worship and Witness. It was felt that this important part

of church life would work better as a pastoral team rather than a committee. There is a lot of informal pastoral care happening and it was hoped that a Visiting Co-ordinator would be appointed.

Lizzie Banister

a. Home Groups

There are three home groups running now, consisting of between eight and ten members in each, meeting fortnightly at slightly different times to suit the members' individual needs. While there is some Bible Study and prayers they are largely about sharing and supporting of each other's needs and problems, whether they be physical or emotional. Important as trusting loving friends, they also reach out to neighbours and pass on Church and village information. For more details contact either the Hardys, the Childs, or the Stoneys.

Graham Stoney

b. Ladies'- 'Start the Week'

'Start the Week' meetings began again in August 2021, taking on a slightly different format, after a long break due to covid regulations. We made the decision to meet in church because there is more space for social distancing. The ladies enjoyed being together again sharing, praying and laughing over coffee and cake! We have continued to meet once a month for the time being, instead of the usual twice monthly gatherings, opening with a time of fellowship, coffee, singing and prayers before someone leads a short introduction to the chapter to be discussed.

Peter Maulden's book 'Radical Gratitude' suggested by one of our ladies, has proved to be most appropriate, as we give thanks for keeping us safe during the pandemic. We have been learning to develop a habit of gratitude in our lives - not always easy. Each chapter points us to the amazing grace of God, with headings such as

Ingratitude but choosing gratitude/ Time out to remember/ Disciplined gratitude, not grudging submission/Gratitude, success and riches; the good, the bad and the ugly. With the Christmas Tree Festival taking place we all enjoyed making colourful spirals to decorate our tree. Spirals are symbols of gratitude and this was illustrated by writing what we were thankful for on each one.

We currently number 24 ladies with two newcomers this season and we welcome all ladies from any denomination and pray the Lord will guide us as we move forward in 2022.

The author writes: Every single day we live, is a gift from God to treasure.

Jenny Hardy, Loraine Milmer, Sally MacGregor

c. Monday Club

As with so many organisations Monday Club has not been able to meet for much of 2021. We continued to stay in touch with all our members by phone, by our occasional newsletter Monday Club Clarion and, once allowed, by visits to their homes. We provided some practical help as needed and Ann Warris and Chris Headlong are both Fish scheme drivers so were involved in transporting people to Covid vaccinations. When outdoor meetings in groups of 6 was allowed several tea parties were organised in Ann's and Chris's gardens with transport provided where needed and members enjoyed the company of friends. We were thrilled when Covid rules changed and it became possible to start up again. We sent a questionnaire to all our members to gauge interest and confidence in coming back to club either in near or more distant future and it was an overwhelming YES! Following a rigorous risk assessment, we held our first meeting in September 2021 at St. Mary's Centre. We now meet twice monthly on the 2nd and 4th Mondays of the month. This acknowledges the Sixty Plus Club's usual meeting days of 1st and 3rd Wednesdays so

hopefully at some time in the future senior members of the village will have the opportunity of an activity each week. We put strict safety protocols in place for volunteer drivers and guests.

The majority of our members live alone and restricted to their homes for such a long period of time some had become anxious and lost confidence in going out. However after much cajoling by us and relatives we had an almost 100% return. Indeed we gathered several new members though sadly there had been deaths earlier in the year. By the end of the year our membership was up to 28 and most weeks there were 18-20 attending. Our programme continued in the same vein with visiting speakers, games afternoons, a harvest lunch and a wonderful Christmas tea where Ven. Gordon and Olive Kuhrt entertained us. We continue to be supported by Haddenham Community Vehicle (Carrie) helping us with regular transport for which we are very grateful especially as, for everyone's safety, we only asked our volunteer drivers to transport one person in a car. Several members who had travelled independently prior to lockdown whether by walking or driving had lost significant mobility and now need transport.

We continued to stay in touch with the organisers of similar groups in the village. Sadly Thursday Club has closed permanently, as has Age Concern Haddenham, so the fortnightly lunch club at Bradmoor farm also folded. We stay in contact with Mary Welby who leads the Sixty Plus Club but due to the restrictions placed on them by their umbrella organisation RVS they have not yet restarted, but hope this might happen late spring 2022. The informal Tuesday coffee morning in the Methodist Church also re-started though guests have to make their own way there and the monthly Vintage Church run by the Baptist Church is also up and running again.

Ann and Chris will always be grateful for offers of help with the meetings themselves, with transport, cake making and especially with the moving of tables and chairs at the beginning and end of meetings and give a huge thank you to those who are already supporting the Club.

Ann Warris and Chris Headlong

9. Worship and Witness

During 2021 the group met on only a few occasions as the second year of the pandemic further seriously affected all aspects of life. With the heavy restrictions in place on meeting in person and the obvious caution and concern for the more vulnerable members of our congregation this could at times be complex to navigate.

We continued services over Zoom and later on Facebook Live. The group helped the new Rector and the Wardens to consider how best to restart worship in the church building when this was possible from around the middle of the year.

Later in the year we helped to facilitate broadcasts from Church services in the church building.

We considered, with others, the future of Cafepius+ and how to proceed with pop-ups which were able to start on special occasions. We continued to support the distribution of welcome packs to new residents with the assistance of Churches Together. We further looked at detailed practical aspects of the services and for special services over Christmas.

Members of the W&W committee helped the Benefice to continue the YouTube services for the whole year which we are pleased are now carried by Red Kite Radio.

Paul Smith

a. Churches Together in Haddenham (CTiH)

There is a covenant between the four churches in Haddenham to work together as a united Christian witness in the village. Events and services are held during the year which are organised by the committee which is made up with representatives from each of the churches. Mrs Marjorie Johnston from the Baptist Church is the current Chairperson.

Feast Service – Sunday 19 September at 5.00 pm Church End Green – This was led by Rev Cassa Messervy and a good number attended. Mr Pettigrove was very grateful for the donation towards the fund providing for struggling fairground owners. Refreshments were served afterwards;

Service of Personal Remembrance – Sunday 7 November at 3.00 pm – This service took place in the Baptist Church and was led by Rev Jonny Fillis assisted by Rev Cassa Messervy. About 30 people attended and were pleased for the time given for quiet reflection;

Remembrance Day Service – Sunday 14 November at 10.30 am at St Mary's – this was well attended and people enjoyed the format; the service was led by the Methodist Church;

Delivery of Welcome Bags – As Covid restrictions had been relaxed, delivery of Welcome Bags to new residents were resumed in November 2021, followed by another delivery just before this Easter. The bags containing a tea light in a glass holder with the inscription 'Bless this House', a Welcome leaflet with local information and a flyer showing the Christmas or Easter services in all four churches were very well received;

Christmas Crib Scene – This was displayed in the window at the Library, with accompanying information about the Christmas services across the village;

CTiH Village Carol Service – This was cancelled owing to Covid restrictions in force during December;

Carol Singing – Saturday 19 December at 12 noon at Banks Parade – There were a smaller number of singers this year and as ‘Tickety Brew’ no longer opens on Saturdays, there were less people to join in with the singing. It has since been decided that it might be a good idea to change the venue to either the Garden Centre or Bradmoor Farm;

Service for Renewal of the CTiH Covenant – Saturday 22 January 2022 – a well-attended and joyful prayer breakfast held in the Methodist Church and led by Rev Jonny Fillis;

World Day of Prayer – 7.00 pm Friday 4 March – arranged by the women of the UK was led and hosted by the Methodist Church; this was very well attended;

Good Friday Procession and Service – 15 April 10.15 led from Townsend Green by Rev Jonny Fillis and Rev Ross Marshall carrying the cross followed by a very reflective and thought-provoking service at St Mary’s at 11.00 am. The service which was well attended was led by Rev JF and was supported by a very accomplished choir led by Mr David Quinn. Hot X buns and coffee were served afterwards in St Mary’s Centre;

Easter Sunrise Service – 6.30 am 17 April in the Baptist burial ground – led by Rev Keith Edwards from the Methodist Church. Over 50 people attended and shared fellowship and the joy of Easter on a beautiful sunny morning. The service was followed by a delicious breakfast kindly cooked and served by Marjorie Johnston and her family.

Jacquie Harland

b. Bell ringers

The Haddenham Bell Ringers (the 'Ringers') have not rung at all during at least half of 2021 due to the Covid pandemic restrictions and requirements.

However, during the period of lock down and restrictions, the following ringing of the bells exceptions were done:

- The Tenor was rung half muffled 99 times to mark the death of the Duke of Edinburgh.
- The bells were also rung half muffled for half an hour before the funeral of the Duke of Edinburgh as a mark of respect and to acknowledge the funeral.
- The Seventh Bell was chimed on 23rd March 2021 to mark one year since the first lockdown began.

These occasions of ringing were all part of Nationwide Ringing. On all these occasions our Tower Captain Mr Phillip Rose and Steeple Keeper Mr Melvyn Rose were the ringers.

Normal ringing resumed in June 2021, with the first of five weddings that followed the lifting of lock downs, in St Marys Church, Haddenham.

Practice nights on Wednesday evenings from 7.30 to 9 pm also resumed shortly thereafter. All of our local band of ringers returned and with some trepidation took up ringing regularly again. After a few practices our ringers picked up from where we had been forced to leave ringing in March 2019. Most of the methods that were being practised or rung before lock down, have now been resumed.

The Ringers did not have an AGM in 2021 due to Covid and social distancing legal requirements and in any event there was little to report due to Ringing being impossible due to such restrictions. Existing Officers for the Ringers consented to and continued to carry out their duties so far as reporting, checking the Tower and the

bells and Ringing Chamber. Due to Covid restrictions the ringers did not hold their Annual Ringers Dinner either.

Phillip Rose our Tower Captain at St Mary's, Haddenham, has continued to wind the church clock every week.

One visiting Ringing Band attended and were hosted at St Mary's Haddenham in 2021, and they were the Chiltern Midweek Quarter Peal Band.

The Ringers continued to ring for half an hour before the Sunday services at 10.30am from June to December as usual.

On 5th November the Ringers were able to do their annual firing of the bells as is their tradition for Bonfire Night.

There was ringing for Remembrance Day in November, and for Christmas 2021 and to ring in the New Year 2022, for the first time in two years.

The Ringers thanked Mr Phillip Rose for continuing to be Tower Captain, for hosting the visiting Ringing Band, winding the clock, ringing for the National events during lock down and for keeping the Haddenham band of ringers all together when resumption of ringing started again in June 2021.

Melvyn Rose has kindly continued to be the Steeple Keeper for the Ringers for the last season and has continued with the bell maintenance. There was virtually no maintenance work required for the bells or the bell chamber required this year as there has been little ringing due to Covid lock down and restrictions.

One inspection completed, found that the tenor rope was slightly frayed near wheel garter hole, also the wheel surface was rough at similar position. This will be monitored to check for deterioration and if necessary repairs or replacement to be put in hand.

Outstanding items still outstanding except draught proofing of ringing chamber entrance door cancelled to maintain airflow as an anti Covid measure.

However during 2022 if ringing continues as normal, the following works may be required/undertaken during 2022:

- The Tenor pulley wheel block needs extra bracing to maintain rope alignment together with keeping a watch on the items listed above.
- One further step on the spiral stone stairs up to the Ringing and Bell Chambers has a loose top surface and needs to be re-secured or replaced.
- The Ringing Chamber entry door needs some draught proofing. This had been put on hold whilst Covid restrictions were in place as the door was left open at all times to increase ventilation in the Ringing Chamber.
- The Bell Chamber needs a thorough tidy up and cleaning following the considerable work done in particular on the sound shutters in 2017 and 2018.
- Investigation as to whether there can be better sound proofing in the Ringing Chamber as the volume of sound coming down into the Chamber from the Bells is considerable.

The Haddenham Ringers thanked Mr Melvyn Rose for all his work in maintaining and monitoring the bells during the year, assisted by Mr Michael Harrison.

The lack of ringing during 2021 due to Covid restrictions also had a negative impact on income for the Ringing Fund. Nonetheless, voluntary donations by the Ringers themselves have meant that all maintenance costs have been met during the difficult year that 2021 has been. So necessary work has been done and the Ringers due to voluntary contributions just remained solvent.

For and on behalf of the St Marys Church, Haddenham, Church Bellringers,
Linda Davies, Secretary to the Haddenham Bellringers.

c. Global Mission Group

The Global Mission Group did not meet during 2021 and currently it does not have a chair person.

10. Friends of St Mary's

Friends of St Mary's (FOSM) exists to provide a means by which people, so inclined, can contribute to the maintenance and repair of the heritage and fabric of St Mary's church building whilst not necessarily contributing to the spiritual life of the Church community; which might otherwise be the case if simply making a general donation to the Church.

Having just re-read the report from last year, 2021, the report I am about to make will seem very much a case of *déjà vu* to the reader as much as to me the writer.

An ever diminishing number of 'Friends' continue to support FOSM by regular financial contributions. Income from this source amounted to just over £ 1,500 in the year. We were also the beneficiaries of income from a couple of funeral collections in the year, for which we were most grateful.

As happened in 2020, the Youth Music Festival was unable to be take place this year due to Covid. This event has historically resulted in a relatively small income, but it has served to publicise our work, and highlights well how the church building not only serves the needs of the worshipping congregation, but also provides a stunning venue for concerts and other local events. With Covid restrictions lifted towards the end of the year it was possible for one of our faithful supporters , The Wychert Choral, to hold a concert, from which we benefited from the profits generated. In addition the Annual Christmas Tree Festival also took place and again FOSM was fortunate to be granted a healthy financial gift. Whist both these gifts were received

after the financial year cut-off - so do not appear in the accounts - they have made a healthy boosts to our funds in 2022.

In May we were pleased to fulfil our *raison d'être* by making a donation of £15,000 to St Mary's Church funds to assist in the work being carried out to the fabric of the church during the year.

The FOSM committee (formed in January 2011) has not changed since my last report and consists John Brown CBE, a designated Church Warden (to comply with our constitution) and me. We repeat our annual appeal that we would welcome new people to the committee who might hopefully provide new enthusiasm and ideas to this cause.

Tony Belgrove

11. Resources: Fabric Report for the Church, St Mary's Centre and The Old Schoolhouse

CHURCH:

Ground-level flagpole installed in churchyard.

Quinquennial Report repairs carried out to stonework at east and west sides, and clockface refurbished.

Outstanding Work:

- No major works currently planned

ST MARY'S CENTRE:

Replacement of rotten/missing closure boards at eaves.

Video doorbell fitted at front door entrance.

Replacement of warped/ill-fitting front door.

Keysafe fitted for ad-hoc hirers front door access.

Vermin damage to plumbing and electrical cabling in loft space above toilets:

- Electrical circuits isolated and extension leads in use for Attic Office
- Contaminated insulation removed and loft sprayed with biocide
- Quotes being received for replacing the electrical cabling

Outstanding work:

- Repair to cracked and leaning brick wall at rear – this has been notified to property owner that shares boundary with St Mary's Centre, but still no agreement on way forward at present.
- Insulating the ceiling of the Attic room (carried over from previous years, but not considered urgent).
- Garden space at rear (after brick wall has been stabilised/made safe).
- Electrical cabling replacement in loft space above toilets, followed by installation of new insulation.
- Replacement outside security lights at front.
- Clear the "flowerbed" around the yew tree at front to take pressure off the brick wall and investigate repairs needed.
- Minor roof repairs to replace tiles and re-mortar side of gable.

OLD SCHOOL HOUSE:

Side gate replaced.

Dining room ceiling replastered.

Dead cherry tree removed from front garden and replacement planted.

Outstanding work:

- Rotten rear gate to be replaced (quoted and approved).
- Periodic on-going redecoration during gaps in tenancy.

- Replacement of old radiators – future during tenancy gap.

Colin Brackley

12. Treasurer's Report

Finance Briefing for APCM 2022

Executive Summary

- On the General Fund (the 'housekeeping account') we had a slightly reduced surplus of £8,893 compared to 2020 when we had a surplus of £9,531.
- As there was a surplus on the General Fund the Tithe will be paid at the usual rate of 10%.
- Unrestricted Fund income exceeded expenditure by £5,447. Restricted Fund expenditure exceeded income by £8,246. Overall, including Unrestricted and Restricted Funds, there was a deficit of £2,799 (*overall deficit in 2020 £13,170*).
- Resources is a Fund set up by the PCC: its money is used to repair the Church, Old School House and St Mary's Centre. Its day to day income is principally rent obtained from the letting of Old School House. The Fund had major expenditure on Church external repairs in 2021 (only partly funded by grants) and ended the year with £21,350 (*2020 £30,102*) in unrestricted funds, plus other restricted/designated monies. After allowing for creditors and debtors the balance was £16,245 (*2020 £29,286*).
- The Millennium Fund was closed during 2021 and its accumulated monies were transferred to an embedded fund.
- The General Fund results continue to show a remarkable achievement in maintaining a reasonable surplus during a global pandemic with all this has meant for Church life and our own lives. Our Giving income has dropped significantly, although

there has been a small increase in income from St Mary's Centre lettings, Occasional Office fees for Weddings etc., as pandemic restrictions eased. Fortunately, there has again been a drop in expenditure. Less fortunately, two of our energy suppliers went out of business in 2021 and we had to negotiate new (and much more expensive) contracts for gas and electricity – this will result in a significant increase in costs in 2022. Our finances overall continue to require careful management, though a remarkable amount is achieved with limited funds.

Introduction

1. The end of year financial statements were put on public display in the church over a week ago and e-mailed to church members. A limited number of hard copies are available tonight. The statements have been produced in accordance with Church Accounting Regulations and the Charity Commission's Statement of Recommended Practice, commonly known as the SORP. They have been Independently Examined by Catherine Chapman.
2. The purpose of this paper is to give you an overview of our income and expenditure during 2021 and then comment on how well placed we are to meet the financial challenges of 2022 and beyond.

Income

3. As described in our end of year financial statements, our income is kept in a variety of funds. But whatever the account or category of income, our funds consist of three types, namely, unrestricted, designated and restricted. Our unrestricted money is not subject to any special restriction regarding its use: the use of designated money is defined by the PCC and could later be re-allocated by the PCC if circumstances changed. Unrestricted funds and Designated funds are kept in our General Fund, Resources Fund, and some embedded funds. The use of restricted

money is specified by the donor and, unless specifically agreed at the time of the donation, cannot be altered by the PCC without further consent from the donor. This means that some of our assets are ring-fenced for particular purposes and this can lead to problems when unexpected financial requirements arise. Restricted funds comprise: Friends of St Mary's, Millennium Fund, and some embedded funds.

4. Our total income in 2021 was £141,339 (2020 £133,511), which comprised £126,865 of unrestricted income and £14,474 of restricted income. The 'housekeeping' income is kept in the General Fund (see page 2 of the Financial Statements) and the remaining income is spread across the Millennium Fund, the Friends of St Mary's Fund, and the Resources Fund (see pages 3 to 6 of the Financial Statements). There are also a series of Embedded Funds located in the General Account (see page 13 & 14 of the Financial Statements). Descriptions of these funds are shown on pages 10 & 11 of the Financial Statements.

5. Basic Income.

The bulk of our unrestricted income comes from general donations. These can be significantly enhanced by the gift aid scheme, including the new Parish Giving Scheme, under which we can recover income tax paid by the donors. In 2021, this accounted for 18% of our planned unrestricted donations. The remainder of our unrestricted income comes from statutory services, photocopying, hiring out the church for concerts, rent from the letting of Old School House, income from the attic rooms in St Mary's Centre, and other activities.

6. Supplementary Income. Our restricted income for 2021 was distributed across the various funds. This income is derived from a variety of sources including donations, responses to appeals, fundraising activities, interest, membership fees to Friends of St Mary's, grants from trusts and inter-fund transfers.

Unrestricted Expenditure

7. Our basic or unrestricted expenditure for 2021 was £121,418 which resulted in a surplus of £5,447.

8. The largest portion of General Fund expenditure (55%) comprises our Parish Share commitment and clergy costs. The latter comprise expenses and honoraria and are shared across the benefice in proportion to the relative values of parish share paid by the individual parishes.

9. The worship and mission portion includes outreach, pastoral expenses, and non-clergy training. During 2021 such Youth and Children work as was practicable was financed from a generous donation.

10. No transfer has been necessary from the General Fund to the Resources Fund in 2021 to finance expenditure, despite the large amounts expended from the latter Fund. The Friends of St Mary's Fund was in the past able to finance many of the major works that were required (and gave a generous donation of £15,000 towards Church repairs in 2021) but FoSM's funds have been depleted. Further major assistance from this Fund will be limited unless it is able to rebuild its finances in future years. Resources will continue to face a number of challenges and transfers from General Fund to Resources may well be necessary in future years.

11. The tithe is allocated and disbursed after the APCM for the year covered by the financial statements. The amount for disbursement during 2022 (but for 2021) is £8,813.

12. The tithe distribution for 2020 (recorded in the 2020 accounts but spent during 2021) is shown below. In addition, the costs of the BRF Barnabas Days for the local schools were covered and bibles were provided for St Mary's School leavers.

£

TeachBeyond (funding for Lucy Ward) 2,000

CMS 2,000

Worldwide Evangelization Crusade 2,000

DHF Cambodia 2,000

Total: 8,000

The sum of £500 was brought forward from the previous year. That was added to the underspend of £1324 for the 2020 tithe, and £1824 was carried forward to the following year. (This sum was sent in March 2022 to a charity working in Ukraine and will appear in the 2022 accounts.)

Restricted Expenditure

13. The restricted expenditure for 2021 was £22,720. It was distributed across the funds as shown in the accounts.

Resources

14. A Quinquennial survey of the church and churchyard will be undertaken during 2022 and will almost certainly identify further matters requiring attention. This is inevitable when dealing with a Grade 1 listed, mediaeval church.

Further small contributions were received in the Boiler Fund during 2021 and as these exceeded routine expenditure on the equipment, they remain in that Fund at present.

The General Fund did not have to subsidise Resources in 2021 but given the challenges faced by this fund, that situation may well change in future years.

General Situation at end of 2021

15. During 2021 we met all our commitments and ended the year with total assets (across all Funds) of £252,183, a decrease of £2,799 over the previous year's figure of

£254,982. Although this seems a high figure it must be remembered that it includes £107,966 for the book value of St Mary's Centre/Old School House and which would not be easily realised as the property could hardly be sold. The net current assets of £113,305 in Unrestricted Funds include a reserve in accordance with the Reserves Policy that we are obliged by charity law to publish and review annually. This follows:

Reserves Policy

The PCC has examined the charity's requirements for reserves in light of the main risks to the organisation. These risks include the costs of maintaining a medieval Church building which can suffer from sudden deterioration that is expensive to remedy and Victorian buildings comprising St Mary's Centre and Old School House which are also requiring considerable funds to maintain them in a satisfactory condition. It has established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets held by the charity should be a minimum of two months of expenditure. In the year to 31st December 2021 General Fund expenditure was £99,471 and expenditure for 2022 is likely to be higher by an amount that cannot be accurately predicted, but 7.5% has been allowed for this purpose, therefore the target is £17,825 in general funds. The reserves are needed to meet the working capital requirements of the charity and the PCC is confident that it would be able to continue the current activities of the charity in the event of a significant drop in funding.

As at 31st December 2021 £135,979 was held in 'immediate call' cash accounts; after deducting creditors and Fund balances (and pessimistically ignoring debtors) the figure reduces to £103,004 which was well over target. The PCC considers this a satisfactory position.

The PCC reviews the reserves policy annually.

Forecast for 2022

16. General Fund Income and Expenditure. 2021 has been another extraordinary year with a global pandemic continuing to cause much disruption to our normal lives, both as individuals and as a church. Despite this we have managed to carefully control our finances and remain in a healthy position overall. Costs inevitably increase, and the overall position remains challenging: expenditure has to be kept under constant watch. Resources Fund may well need further money to cover essential repairs which can be of considerable size when they arise. Our basic income needs to continue to increase so that we can continue all our activities. The maintained surplus in 2021 was very welcome but our finances may well come under further pressure during 2022, depending on the future trajectory of the Covid virus and the impact of both war in Ukraine and rising inflation generally. We have already been hit by major increases in energy prices, and although as commercial contracts these are now at fixed rates for several years with major suppliers, other expenditure will inexorably rise.

Conclusion

17. In conclusion, we need a steady and increasing stream of basic income to pay our way and expand our activities and we need bursts of supplementary income to keep things working and well maintained and to improve our facilities. It is extremely encouraging that we achieved a satisfactory surplus in 2021 but the impact of Coronavirus may well continue to present major challenges in the year ahead.

18. I would like to thank for their outstanding support our previous Administrator Julie Wing, and my other colleagues. I would also like to thank our Independent Examiner, Catherine Chapman, for her much appreciated guidance.

19. I offer the financial statements and this accompanying report to you for approval.

David Morris FRSA Honorary Treasurer March 2022

13. Planned Giving and Stewardship Report

A family was leaving a church building after attending a Sunday service. The father was grumbling; he had not recognised a number of the hymns and others had clearly been chosen to appeal to the youngsters. The sermon had been rather long and the heating was too high in their section of the new comfy seating. The after-service coffee had been instant and the biscuits rather plain albeit one of the congregation had slipped in a packet of chocolate ones – but of course *‘they got snaffled up rather quickly’*. The children were pre-occupied showing their mother the craft items they had made during ‘their section’ of the service whilst making sure they did not drop the Scripture Union comic they had been given on leaving. The son lifted his head, and commented, having seen his father drop a coin in the collection upon leaving. *“Well, it wasn’t THAT bad for a pound!”*

As I reported last year, and has been a recurring theme, St Mary’s Church has fixed overheads and regular costs which must be met year in and year out. Those costs are met in small part by statutory charges such as weddings and funerals and from rental income from St Mary’s Centre bookings, but the vast majority of those costs are met from regular and faithful giving on the part of the congregation.

For a second year in a row St Marys’ Church was well served by the majority of the core members giving regularly; be that weekly, monthly, quarterly or annually; by standing order; one off cheques; or weekly envelopes. So the income, for the most part, continued. However the Church’s finances cannot rely on that core indefinitely. There is the inevitable loss of church membership through death, illness or

movement from the area. New membership needs to emulate the regular, generous and committed giving of those they are replacing in the pews and groups within the church in order for the church to continue to operate in the way it currently does ; or importantly to expand its activities.

In the past year regular numbered envelopes have been phased out as the few users still using them opted for alternative ways of making their regular donations to the Church. 'Pew' envelopes remain an option for those wanting make a one-off gift which would be tax efficient.

The Parish Giving Scheme is the primary option for those wanting to arrange a regular (frequency to suit the giver) Direct Debit. There are options to include a Gift Aid declaration to enhance the value of your giving, and there is also the option to link the amount given to an inflation index.

Please contact me to discuss, in confidence, if you want to set up a regular donation to St Mary's or to discuss any other aspect of your giving.

May I also remind established givers to advise me of any change to their circumstances: address / name / eligibility to claim Gift Aid.

Contact details: tony.belgrove@haddenhamstmarys.org Mobile: 07714 206670

A. M. Belgrove – Planned Giving Officer

**PAROCHIAL CHURCH COUNCIL OF ST. MARY THE VIRGIN,
HADDENHAM**

FINANCIAL STATEMENTS

YEAR TO 31 DECEMBER 2021

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(THE NOTES FORM PART OF THE FINANCIAL
STATEMENTS)

GENERAL FUND**INCOME AND EXPENDITURE**

	Note	2021 £	2020 £
INCOME	1.3		
<u>Incoming Resources from donors</u>			
Planned giving		55,162	65,986
Income Tax recoverable	2	15,870	16,999
Other collections	4	17,103	10,555
		<u>88,134</u>	<u>93,541</u>
<u>Other income</u>			
Statutory fees (net)		3,172	1,392
SMC Room Hire		7,940	6,760
Other (incl.magazine)	4	9,118	10,738
		<u>20,230</u>	<u>18,890</u>
TOTAL INCOME		108,364	112,431
EXPENDITURE	1.4		
Grants & donations ('tithe' payments)		8,813	9,324
Parish share of diocesan costs		57,346	59,789
Clergy expenses and honoraria		2,441	2,496
Pastoral expenses (incl. CTIH)		2,179	594
Outreach (incl. Magazine and Cafe Plus)		526	1,497
Church running costs		5,782	4,377
Contribution to Haddenham.net		25	25
Children & Youth		0	0
St Mary's Centre running costs		6,349	7,805
Administration (incl. admin staff, stationery and postage, and telephone and internet)		15,810	16,879
Bank charges		199	114
		<u>99,471</u>	<u>102,900</u>
TOTAL EXPENDITURE		99,471	102,900
NET INCOME (EXPENDITURE)		8,893	9,531
FUND BALANCE BROUGHT FORWARD		<u>173,223</u>	<u>163,691</u>
BALANCE CARRIED FORWARD (FIXED ASSETS + NET CURRENT ASSETS)	1.5	182,116	173,223

MILLENNIUM FUND Note 1.2

	Note	<u>2021</u> £	<u>2020</u> £
INCOME AND EXPENDITURE			
INCOME			
Donations		500	780
Income Tax Recoverable	2	272	135
		772	915
EXPENDITURE			
Charitable Donations		50	78
Transfer to General Fund		4,646	423
		4,696	501
NET INCOME FOR THE YEAR		-3,924	414
BALANCE BROUGHT FORWARD		3,924	3,510
BALANCE CARRIED FORWARD		0	3,924
BALANCE SHEET			
CURRENT ASSETS			
Debtors	2	0	176
Cash at Bank		0	5,679
		0	5,855
CREDITORS : Amounts due within one year			
Creditors and Accruals	3	0	1,931
		0	1,931
NET ASSETS CARRIED FORWARD		0	3,924

FUND CLOSED IN 2021

FRIENDS OF ST MARY'S FUND Note 1.2

	<u>2021</u>	<u>2020</u>
	£	£
INCOME		
Membership	1,515	1,520
Income tax recoverable	317	427
Events	0	0
Donations	323	200
Total Income	2,156	2,147
EXPENDITURE		
Transfer to Resources Fund	15,000	0
Events	0	0
Other	13	0
Total Expenditure	15,013	0
NET EXPENDITURE/INCOME FOR THE PERIOD	-12,857	2,147
Balance brought forward	20,097	17,950
NET BALANCE CARRIED FORWARD	7,240	20,097
BALANCE SHEET		
CURRENT ASSETS		
Bank current account	6,959	19,717
Debtors	281	380
	<u>7,240</u>	<u>20,097</u>
CREDITORS : Amounts due within one year		
Creditors and Accruals	0	0
	7,240	20,097

Notes:

Debtors comprise Gift Aid claimed but not yet received

RESOURCES FUND Note 1.2

	<u>2021</u> £	<u>2020</u> £
INCOME AND EXPENDITURE ACCOUNT		
INCOME		
Rents receivable	13,900	11,800
Other income	205	260
Transfer from Friends of St Mary's Fund	15,000	0
External grants for repair works	7,500	0
	<u>36,605</u>	<u>12,060</u>
Boiler Fund:		
Donations and Fundraising	<u>199</u>	<u>120</u>
St Mary's Centre Refurb Fund (2)	<u>0</u>	<u>0</u>
St Mary's Centre Heating Appeal Fund	<u>0</u>	<u>70</u>
Old School House Refurb Fund	<u>1,500</u>	<u>2,200</u>
TOTAL INCOME	38,304	14,450
EXPENDITURE		
Maintenance/Projects		
Church	35,367	5,671
St Mary's Centre	4,188	16,780
Old School House	3,140	5,806
	42,695	28,257
Audio Visual Appeal		
Expenditure	0	55
Boiler Fund:		
Expenditure	0	0
St Mary's Centre Refurb Fund (2)	0	0
St Mary's Centre Heating Appeal Fund	0	0
Old School House Refurb Fund	619	8,121

TOTAL EXPENDITURE	43,314	36,433
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RESOURCES FUND (continued)

NET EXPENDITURE/INCOME FOR YEAR	-5,010	-21,983
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BALANCE BROUGHT FORWARD	30,101	52,084
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BALANCE CARRIED FORWARD	<u>25,090</u>	<u>30,101</u>
--------------------------------	----------------------	----------------------

2021

£

2020

£

BALANCE SHEET
CURRENT ASSETS

Bank Deposit Account	30,195	30,195
Debtors	464	799
Owed by(+)/to(-) General Fund	<u>-3,954</u>	<u>721</u>
	<u>26,705</u>	<u>31,716</u>

CURRENT LIABILITIES

Creditors (Including rent in advance)	0	0
Tenancy Deposit	<u>1,615</u>	<u>1,615</u>
	<u>1,615</u>	<u>1,615</u>

NET ASSETS OF FUND CARRIED FORWARD
25,090**30,101**
**REPRESENTED BY
RESTRICTED/DESIGNATED FUNDS**

Audio Visual Fund	721	721
General Resources Fund	21,350	27,441
St Mary's Centre Heating Appeal	710	710
Boiler Fund	979	780
Old School House Refurb Fund	1,331	450
	<u>25,090</u>	<u>30,101</u>

STATEMENT OF FINANCIAL ACTIVITY

	Unrestricted	Restricted	Total 2021	Total 2020
INCOME	126,865	14,474	141,339	133,511
EXPENDITURE	121,418	22,720	144,138	146,680
NET INCOME FOR YEAR	5,447	-8,246	-2,799	-13,170
INCREASE/DECREASE IN TOTAL FUNDS	5,447	-8,246	-2,799	-13,170

SEE NOTE 9

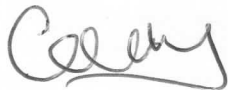
BALANCE SHEETS

	Note	Unrestricted	Restricted	Total 2021	Total 2020
TANGIBLE FIXED ASSETS					
Freehold Property	1.5	107,966	0	107,966	107,966
		107,966	0	107,966	107,966
CURRENT ASSETS					
Cash and Bank		135,979	6,959	142,938	148,767
Debtors and Prepayments	2	10,301	0	10,301	7,117
Fund Balances		7,032	30,703	37,735	27,636
Inland Revenue		5,554	281	5,835	6,749
Sub-totals		158,866	37,944	196,809	190,269
CURRENT LIABILITIES					
Creditors	3	14,858	0	14,858	15,619
Fund Balances		30,703	7,032	37,735	27,636
Sub-totals		45,561	7,032	52,593	43,255
NET CURRENT ASSETS	5	113,305	30,912	144,217	147,014
NET ASSETS		221,271	30,912	252,183	254,982
FUND ACCOUNT BALANCES					
Balance from last year		215,824	39,158	254,982	268,152
Increase/Decrease in funds		5,447	-8,246	-2,799	-13,170
Carried forward to next year		221,271	30,912	252,183	254,982

SEE NOTE 9

Approved at the APCM on 18 May 2022

Signed by:



The Revd. Cassa Messervy Rector

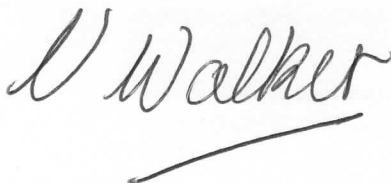
D.P. Morris Treasurer



D Brackley Churchwarden



V Walker Churchwarden



NOTES TO THE ACCOUNTS

1.1. Scope of financial statements. The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations' "true and fair view" provisions, they have been prepared under FRS102 (2016) as the applicable accounting standards and the 2016 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP(FRS102)). The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the transactions of church groups that owe their main affiliation to another body nor transactions of informal gatherings of Church members. The following accounts, which are looked at annually by the Church Treasurer, are not included in this statement:

1.1.1. **The Monday Fellowship Account.** The Monday Fellowship is financially self supporting, income arising from collection made by attendees and Bring and Buy sales. The money is used to fund activities, including speakers expenses, and for charitable donations.

1.1.2. **The Bible Reading Notes Account.** The cost of bible reading notes largely offset by the subscriptions. The annual small surplus, and occasional donation, is either carried forward or passed to the General Account.

1.1.3. **Hardship Fund.** The Hardship Fund is a confidential account under the control of the Rector and Church Wardens. Its income derives from collections at baptisms, weddings and funerals and occasional donations. As at the year end any monies in the embedded fund had been transferred to the separate account. The total amount of this Fund was £2297.82 on 31.12.21.

1.1.4. **Thursday Morning Collections.** Thursday morning collections are accounted for separately. They are used to make the occasional donations to the local Roman Catholic Church, where the St Mary's Thursday Morning communion services are held, and to cover expenses for visiting preachers. Any surplus is passed to the General Fund.

1.1.5. **Aperitif Recitals.** These are occasional organ recitals held in the church and the proceeds are mainly devoted to the upkeep of the organ and associated equipment.

1.2. **Classification of Funds.** General funds are not subject to any special restriction regarding their use. Funds that may only be applied for particular purposes are Designated or Restricted. Designated funds are normally specified for a particular use by the PCC; restricted funds are specified for a particular use by the donor. The current Restricted/Designated funds are as follows:

Millennium Fund

The Millennium Fund was used for the Millennium I and II Projects. These have now been completed. The Fund has been wound up in 2021: the funds remaining have been transferred to the General Fund where they appear as an embedded fund.

Friends of St Mary's Fund

The Friends of St Mary's Fund is administered by a committee on behalf of the PCC. The purpose of the Friends of St Mary's (FoSM) is to raise funds towards the maintenance of the fabric of the church and the churchyard.

Resources Fund

The Resources Fund (previously called the Maintenance Fund) is used to finance routine and major maintenance and project costs.

Embedded Funds

Funds are embedded in the General Account for various purposes, including support for children and young people.

1.3. Income.

1.3.1. Voluntary Income. Voluntary income is recognised only when received by or on behalf of the PCC. Planned giving receivable under covenant or gift aid is recognised only when received and income tax recoverable on donations is recognised when the related donation is recognised. Grants and legacies are accounted for at the point the resources pass under the control of the PCC.

1.3.2. Other Income. Rental income from the letting of premises is recognised over the period to which it relates. Interest payable / receivable on bank accounts is recognised on a cash basis. All other income is recognised on an accrual basis.

1.4. Expenditure.

1.4.1. Grants and Donations. All grants and donations made by the church are approved by the PCC or made within guidelines laid down by the PCC. "Tithe" payments of up to 10% are allocated out of donated income. This amount is accrued for in the period in which the income is brought into account.

1.4.2. Parish Share. The parish share of Diocesan central costs is accounted for when payable.

1.4.3. Other Expenditure. All other expenditure is accounted for on an accrual basis.

1.5. Fixed Assets.

1.5.1. Consecrated Land and Buildings and Moveable Church Furnishings. Consecrated land and beneficed property is excluded from the accounts by the Charities Act 2011. No value is placed on movable church furnishings held by the churchwardens on special trust for the PCC and which require a faculty for disposal.

1.5.2. Freehold Property. Freehold property (£107,966) represents St. Mary's Centre and The Old School House and is carried in the balance sheet at cost as it is a mixed-use asset. A formal valuation has not been made. However, the market value is considered to be not less than the cost shown.

1.5.3. Other Fixtures, Fittings and Office Equipment. Expenditure on other fixtures, fittings and office equipment is written off when the assets are acquired.

2. **Debtors.** The amounts receivable include tax repayable on tax efficient income.

	<u>2021</u>	<u>2020</u>
	£	£
General Fund creditors comprise:		
Accounts receivable	5,448	6,396
Due from Resources	3,954	0
Diocesan grant unpaid	468	0
Subtotal	9,870	0
Miscellaneous due to Resources	431	0
	10,301	6,396

3. **Creditors: Amounts Falling Due Within One Year.**

	<u>2021</u>	<u>2020</u>
	£	£
General Fund Creditors comprise:		
Grants and donations accrued ('tithe' payments)	8,813	9,324
Owed to Resources Fund	464	961
Resources, prior year adjustment to creditors	-769	0
Accounts payable and accrued	780	1,788
	9,289	12,073

Specific Fund Creditors comprise:

Millennium Fund re tithes	0	1,931
Resources - owed to General Fund	3,954	0
Resources - Tenancy deposit	1,615	1,615
	5,569	3,546

TOTAL IN BALANCE SHEET	14,858	15,619
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4. "Other" Income – General Fund.

	<u>2021</u>	<u>2020</u>
	£	£
Other collections		
Unplanned CAF and tax efficient income	10,725	8,922
Wall box and Sundry	32	65
Sundry	191	0
Card & Text Donations	4914	0
Loose Collections	1,240	1,569
	17,103	10,555
Other		
Church Income (incl. church hire)	3142	3740
Parish Council (Electricity contribution)	276	294
Investment Income	205	227
Photocopying	36	142
Sundry and Other Income	5,459	6636
	9,119	11,038

5. Restricted/Designated Funds (See note 1.2)

	<u>2021</u>			Fund	<u>2020</u>
	£	Increase	Decrease	Transfers	£
(a) Separate funds					
Millennium Fund [R]	0	772	50	-4,646	3,924
Friends of St Mary's Fund [R]	7,240	2,156	13	-15,000	20,097
Resources Fund [D]	25,090	23,304	43,314	15,000	30,101
	32,330	26,232	43,377	-4,646	54,122

(b) Embedded funds in the General Account

	<u>2021</u>			<u>2020</u>
		Increase	Decrease	
Children and Young People (CYP) [R]	17,644	3,125	826	15,345
Parish Weekend [D]	135			135
Easter Lilies Fund [R]	5			5
Hardship Fund [R]	55	55		0
Christmas Tree Festival [R]	1,562	1,739	205	27
Christmas Collections [R]	0			0
Holiday at Home [D]	279			279
Social Events Fund [D]	897		60	957
Ordinand Fund [D]	112			112
Melva Brown Legacy (D)	0		200	200
Church Furnishings Fund [D]	3,508	500		3,008
Music Fund (Rushton Bequest) (D)	278			278
Welcome Packs Deanery Grant [R]	445			445
Tithe Unspent [D]	1,824	1,324		500
Masquerade Ball Fund [R]	2,421			2,421
Millennium Fund [R]	4,646	6,627	1,981	0
Weekend Away Fund [R]	3,925			3,925

	37,735	13,371	3,272	27,636
Total in Balance Sheet	70,065			81,758

Notes:

5.1 Income and expenditure within the embedded funds are shown gross in the Statement of Financial Activity on page 11 and are included in the balance sheet on page 12.

5.2 Funds are shown as [D] Designated or [R] Restricted

6. Expenditure on Independent Examination of Accounts

The Independent Examiner's fee has been estimated for 2021 at £0

7. Employees	<u>2021</u>	<u>2020</u>
	£	£
Staff Costs		
Gross Salary/Wage	9,003	10,526
Employer's National Insurance	0	0
Employer's Pension Contributions	103	129
Any Benefits	0	0
Total	9,107	10,655
Average number of Employees	1	1

8. Disclosure of Related Party Transactions

There have been no related party transactions in the reporting period that require disclosure

9. Previous Year Errors

Due to an internal spreadsheet error the balances totals for 2020 were incorrectly stated on the SOFA and Balance Sheet in the 2020 accounts: They have been re-stated in these accounts at the correct figures.

	FY2020 Balances Restated	Adjust for prior year casting error	FY2020 previously reported balance
	£	£	£
Net Assets			
Opening Balance	268,152		268,152
Increase/Decrease in Funds	-13,170	-10,052	-3,118
Closing Balance	254,982	-10,052	265,034

To comply with SORP requirements, the allocation of Designated funds has been changed on the balance sheet so that they now appear with Unrestricted funds rather than with Restricted funds.

The previous year's Funds balances have been restated on the balance sheet to reflect this change



Section A

Independent Examiner's Report

Report to the trustees/
members of

The Parochial Church Council of the ecclesiastical parish of St Mary the Virgin, Haddenham in the County of Buckingham and the Diocese of Oxford

On accounts for the year
ended

31 December 2021

Charity no
(if any)

1132319

Set out on pages

This page only

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 / 12 /2021

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act"). I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

18 May 2022

Name:

Catherine M E Chapman

Relevant professional
qualification(s) or body
(if any):

Chartered Institute of Management Accountants

Address:

78 Wytham Street, Oxford, OX14TW

Accounts

ST MARY THE VIRGIN HADDENHAM ANNUAL PAROCHIAL CHURCH MEETING

Thursday 15th July 2021

1. Churchwardens' Report
2. Electoral Roll
3. Deanery Synod Report
4. Safeguarding Report
5. Children and Young People's Work
 - a. Children's Church
 - b. Cell Groups
 - c. Café+ Children's Work
 - d. Working with Haddenham Schools
6. Young Families Report
 - a. Little People's Café
 - b. Posada
 - c. Baptisms, Baptism Cards and Baptism Reunion tea
 - d. Starting School
7. Pastoral Care and Discipleship
 - a. Home Groups
 - b. Ladies- 'Start the Week'
 - c. Monday Club
8. Worship and Witness
 - a. Cafeplus+
 - b. CTIH
 - c. Bell ringers
 - d. Global Mission Group
9. Friends of St Mary's
10. Resources
11. Treasurer's Report
12. Planned Giving Report
 - a. Stewardship Group

1. Churchwardens' Report

The challenges of the pandemic and complying with government regulations affected all aspects of church life in 2020. All our in-person services and activities were suspended, and some have not yet returned. We have learned to Zoom, create and engage in online services and do many things in different ways. Above all, the importance of community, caring for each other and prayer stood out through the difficult times.

The recruitment process for our new rector was put on hold in March but we were able to conduct interviews via Zoom in November and are very happy to be able to welcome Revd Cassa Messervy and her family to the benefice and to their home in the new Rectory.

We are grateful to Julie for holding the fort in the benefice office and working flexibly in changing circumstances.

The much-needed technical support we received from those who shared their skills and learnt new skills was invaluable.

It became clear, as the year progressed, that many things would need to change. Our Christmas celebrations were curtailed but working together with the Junior School and Christian Aid Committee on the amazing Festive Light Trail provided community participation on a big scale and lifted spirits for both participants and visitors. Many thanks to those who worked so hard to organise this.

We are very grateful to Red Kite radio who broadcast our Lessons and Carols service and continue to broadcast our Benefice online service each Sunday.

Throughout the year we have been grateful for the practical and prayer support we have received and our sincere thanks go to all who have helped in so many ways.

Val Walker and Dianne Brackley.

2. Electoral Roll

This year there was the usual revision of the electoral roll. The number on the roll is now 102 as of June 2021. It was 102 in September 2020.

Anyone who wishes to join the electoral roll can complete a form and go on the roll from the day after the APCM.

The Electoral Roll Officer is the Office Administrator, Julie Wing.

Julie Wing

3. Deanery Synod Report

The Covid 19 crisis affected Deanery Synod like so much else in 2020.

We had a physical meeting in March where the address was from the Diocesan World Development Adviser who spoke about climate change and in particular about church energy audits. However the June and November meetings were cancelled.

Nevertheless our Area Dean, Lay Chair and Secretary have worked hard to ensure that the Deanery mechanism has operated effectively and have kept members informed.

It is good to report that our first meeting this year took place albeit by Zoom.

Another result of Covid has been that the available Deanery funds for development have been reduced. The Diocese gives a 3% rebate if all parishes pay their parish share in a year and a 1% rebate if a certain proportion do, and this is used to fund the development grants. Parishes found it increasingly difficult to pay their full share in 2020 and as a result we only received a 1% rebate because we had managed to pay 50 % of the parish share in the first 6 months of 2020.

Adrian Collier

4. PCC Safeguarding Report to APCM July 2021

Our safeguarding policy is based on Diocesan guidelines. All safeguarding matters are approached with due regard to the House of Bishops Safeguarding policy and Practice guidance. The safeguarding policy and Safeguarding Action Plan was approved by PCC in September 2020.

We are following the Diocesan guidelines on safeguarding training and safe recruitment. All our volunteers have received Safeguarding Training at an appropriate level as required by the diocese and a safe recruitment procedure is in place.

The churchwardens have done Safeguarding Training at Leadership level. All PCC members have also completed online Safeguarding Awareness training and have DBS checks.

The procedure to deal with any safeguarding concern or allegation was approved by PCC in January 2021.

The policy for recruitment of ex-offenders was approved by PCC in March 2021.

Val Walker

5. Children and Young People's Work

Due to government regulations regarding Covid 19 there have been no meetings of the Children, Young People and Young Families sub-group of the PCC. Meeting in person has not been possible for our usual groups and we thank all of those who have kept in touch and kept groups running online.

1. Children's Church

Children's Church (CC) used to meet on 2nd and 4th Sunday of the month apart from school holidays.

Since April 2020, CC has had to adapt around the pandemic restrictions. With the fantastic help of Tracy Brown, CC set up a Google classroom for the children during the summer term. This platform is used in all 3 Haddenham schools providing a safe and secure online environment for children to chat to each other and to the leaders. Material was uploaded on the Sundays that CC would have normally met, and the theme is 'Life's Challenges'. The leaders have taken it in turns to upload a video or pre-record a story with questions afterwards and challenges for the children to do including crafts and cooking. Children can upload pictures of their craft, cooking, etc. We had 3 children who submitted material.

After the summer holidays we had a rethink and from September we started to do weekly Zoom sessions on Sunday at 4.30pm lasting about 30 minutes. The theme was based on the lead up to Jesus' birth. Over the Christmas holidays Liz Chivers organized the Scripture Union QR (Quick Response) code trail around Church End. We also did an installation for the light festival and the children all made stuffed red felt hearts. A group of children helped put the installation together (Covid friendly). A huge thank you to The Baptist Church who lent Mary and Joseph.

After Christmas we continued to look at Jesus growing up and learnt about his story from birth to being baptised himself. We included stories, games, crafts and cooking over Zoom. We had about 6 children who regularly attended.

After Easter we have continued with the 30 minute Zoom session but starting at 9.50am. We now have about 10 children who regularly attend. Philippa has distributed bibles from St Mary's Centre to all the families involved so we can look

up verses. During the summer term, we have run a questions and answers session about life e.g. Is it alright to get cross/angry?

Philippa Blowfield continues to administrate and co-ordinate. She is responsible for planning the teaching schedule each term.

The other leaders are Loraine Milmer, Anna Kittel, Liz Chivers, Tracy Brown and Corin Wing (although Corin has not been able to join since the beginning of April 2020).

Going Forward

We have been delighted by the apparent growth of children attending the on-line sessions. CC are in discussion currently as to how we move forward, but we believe the reason why children have regularly attended is due to ease of access online, it's short (30-40mins), we meet weekly so strong relationships have developed and Philippa has been a constant presence online.

Philippa Blowfield

2. Young People's Cell Group

This group has not been able to meet since April 2020. Some online material has been provided and leaders have kept in touch with the young people.

3. Café+ Children's Work

Café+ has not been able to meet since February 2020.

4. Working with Haddenham Schools.

Like everything else, working with schools has been a challenge over the past 15 months. When I wrote my report last year, schools had just closed for the first lockdown and sadly we had to cancel our end of term Easter events. Determined to keep the relationships going between our Haddenham schools and churches, I asked the 'Open the Book' schools team who would be willing to offer recorded Bible Stories and Collective Worship. Initially there were 5 of us – Andy Hardy, Olive Kuhrt and myself from St Mary's, Jenny Bullimore from Haddeham Methodist Church and Katharine Whitney from Haddenham Baptist Church. We were joined in September by Jonny Fillis, the new Minister at Haddeham Baptist Church. None of us were technical experts and our first recorded offering for Easter 2020 was shaky to say the least! Communications during the summer term were difficult as the school staff were doing their best to cope with home-schooling and providing in-school support for the children of key workers. We sent a few recordings and offered "It's Your Move" booklets to the Year 6 children, but it was not logistically possible to give these out. I did manage to source and deliver Bibles to St Mary's for the Year 2 children who were leaving the school, but of course we could not hold the traditional Leavers' Service in church.

We all gradually became more used to the wonders and frustrations of Zoom and Wetransfer and a positive turning point was when Andy Price offered to help us with editing and uploading, which has enabled us to produce quality recordings. Thank you very much to Andy – he has been and continues to be a wonderful support. I wrote to the Haddenham schools to ask if they would like to receive

weekly recordings from us from September 2020 and we established a successful routine. We choose a theme or value and offer a “mini-series” of Bible stories as well as seasonal recordings, such as Harvest and Remembrance. We work as a team on a rota basis, with each person recording their own story at home, which Andy P edits and uploads to the Wychert Vale YouTube Channel. Every Sunday during term time I send the latest offering to the schools, which were watched by the children at home (during the lockdowns) or more recently during Class Collective Worship. “Mini-series” have included stories about Respect, Hope, Jesus’ Special Friends and Perseverance. At Christmas and this Easter, we set up a Zoom call to record a longer story as a team, using props and costumes to play different characters – it was great fun! We have not heard very much feedback from the Junior and Infants Schools, but one of the St Mary’s School teachers, Lizzie Mehta and I have corresponded very regularly, and she told us that the videos are much appreciated by the staff and enjoyed by the children. In fact, the children of Andy’s new neighbours, who attend St Mary’s school told him “I’ve seen you on TV!”. The most popular recording so far has been Christingle video I recorded, which has received over 2,670 views!

All the schools recordings can be viewed here:

<https://www.youtube.com/playlist?list=PLDVQFRInv3W3psbHlwYynKHlwzw4jAAD>

In addition to the weekly recordings this term, we have set up a rota of summer visits into church for one class at a time of children from St Mary’s school. These are short services on the theme of “Community”. I was very excited to lead the first one with Cassa last week – the first opportunity to stand in front of “real live” children for 15 months! Only 3 out of 30 children had any memory of coming into

church at all, as some of them would have been 2 or 3 years old at the start of the first lockdown, so it was a big deal. Cassa told them they were welcome to come back any time and one little boy said, “I’m coming back in tonight!”

We hope and pray that we will be able to resume all our schools activities from September onwards.

Francesca Flaxton

6. Young Families Report

a. Little People’s Cafe

The Mother/Carer and toddler group, Little People's Cafe, has not been able to meet during the pandemic. We have missed the children and the adult they bring with them – the children will have done a lot of growing up in the past 18 months or so and many will have moved on to pre-school.

As well as the children moving onto pastures new, our extremely capable and dedicated lead organiser has also moved, leaving Haddenham to be nearer to family, Tricia Stradling has spear headed this group for many years and will be missed by us all.

In the light of the changes and challenges of the last 18 months, the door will close on Little People's Cafe – a new but different chapter will begin as we find alternative ways forward. Opening our arms and hearts to young families is our joy, so we are trusting new beginnings to our Lord.

b. Posada

Many families missed having Mary, Joseph and the donkey come to stay in the Advent period, as they too were not able to travel during the pandemic. Although Tricia Stradling has moved away to be nearer family, she has allowed the Posada

family (x2) to remain in Haddenham for our use in the coming Advent period – when we hope that the Posada family can once again travel round Haddenham.

c. Baptisms, Baptism tea and Baptism cards

The Pandemic has put a halt to all these activities. There were no Baptisms at all as the church was not able to offer services. The Annual Baptism tea, celebrating the first anniversary of a person's baptism was also not able to happen.

The posted baptism cards were not delivered this year. Tricia Stradling, who managed this task has passed the materials over to me for safe keeping until the church is able to resume some more normal activities.

d. Starting School

As no activities were able to take place and there was great uncertainty about schools resuming the booklets which have traditionally been given to young children about to start school were not able to be distributed in the normal way.

Lorraine Milmer

7. Pastoral Care and Discipleship

Members of the PCD sub-committee are: Lizzie Banister, Jonathan Hawkins, Chris Headlong, Angela Matthews, Graham Stoney and Ann Warris. Tricia Stradling left the village and the PCD in February 2021 and will be missed.

There have been no meetings since February 2020 and so no decisions have been made. Chris Headlong has kept the Prayer Chain and Prayer Square going during lockdown which has been an important resource during difficult times. A new initiative has been the Prayer Line where people are invited to phone one of the named individuals for personal prayer. All these prayer opportunities have been well

advertised on the weekly newsletter. Jonathan Hawkins has also been leading daily Morning Prayers via Zoom.

Lizzie Banister

a. Home Groups

During this year our four Home Groups have not been able to meet "in the flesh" so to speak, for obvious reasons, but we have been in close contact in other ways. With Zoom meetings, texting, messaging and regular newsletters, we have continued to talk, pray and fully support one another both spiritually and practically.

We all look forward to getting back to "normal" and keep wondering exactly what that normal will look like; but it will definitely involve support, friendship, love and fun.

Graham Stoney

b. Ladies'- 'Start the Week'

Following the highly successful 'Blessings Course' (Roy Godwin & Dave Roberts). A new life and a new community.... 2020 began with our groups meeting to look at 'Women of the New Testament' by Phyllis J. Le Peau. Then lockdown occurred!

With the inevitable change in circumstances from March we were unable to meet together. However we planned walks in the village, for those who were able, alongside a 'buddy' and when the opportunity arose, coffee times in gardens (within the 'rule of six') to keep in touch with some of our ladies and to share, support and pray. We encouraged one another to be thankful, to pray for one another and all those we love and all those we do not know who need God's love during the uncertain times

In May we distributed 'jotters' to give those who would welcome an opportunity to:

reflect on what the Lord is doing in your life
reflect on how the Lord has blessed you
reflect on what the Lord might be saying to you

by focusing on encouragements, blessings and uplifting moments.

Although we have 30 ladies belonging to 'Start the Week', inevitably not all attend every time, so choosing to attend a morning or afternoon group has worked well with ladies sharing the hosting and leading. We miss Rose, a regular member, who moved back to High Wycombe at the end of the year.

And so the year ended without our usual 'Bring and Share' lunch together! As we contemplate all that has happened during 2020 we pray that the Lord will continue to bless you, His face will shine upon you and give you peace.....

Jenny Hardy, Sally MacGregor, Loraine Milmer

c. Monday Club

As with so many organisations Monday Club has not been able to meet since mid March 2020. Earlier in the year we had had our regular visiting speaker slot including our own Hugh Stradling 'Animals we have met round the world' followed the next month by 'A day trip to Aylesbury' which caused some confusion with our members as it was a virtual tour so we actually 'saw' much more than we would have done on foot!

We have stayed in touch with all our members regularly by phone ensuring early on when it was so strange to all of us that everyone had arrangements for shopping, and contacting family and made ourselves available for the odd emergency. We have exchanged information with the organisers of similar groups in the village – Thursday Club, Sixty Plus Club and the Fish Scheme – so that between us we covered as many older people as possible. In July we started an occasional newsletter Monday Club Clarion to share birthdays as we would have

done in meetings, give news of members, provide information such as how to renew your bus pass, village updates and 'funnies'! Wonderfully 18 of our members were on email so that saved a lot of shoe leather. We ensured that everyone on their own was getting a Christmas lunch via family or good neighbours and some even received a visit from Santa (aka Chris!) delivering a mini stocking that he 'forgot to drop through the chimney the night before'!! So everyone saw someone on Christmas Day.

We wait patiently for when we might all meet together again. A cuppa shared and a good chat is such a tonic.

Ann Warris and Chris Headlong

8. Worship and Witness

During 2020 the group attempted to continue work on the challenges that Margot had set for the committee, particularly that of welcome. Events soon overtook the situation and the extensive restrictions and lockdowns that were enacted to combat the coronavirus pandemic brought a halt to all church activities for almost the entire year, except over a short period in the summer.

The committee was able to give views to the Wardens and PCC about the limited amount of public worship that was permitted and for a while limited services were held in person over the summer and in the period after the second lockdown, around November.

We were very regretful that no Easter or Christmas services could be held in person, but despite the extensive restrictions the prayer pebbles were launched in the lichgate and there was a public Christmas porch display.

Members of the W&W committee helped the benefice to create the YouTube services during much of the year.

We closed the year with the anticipation of a new Rector being appointed in early 2021 and the possible relief from the pandemic later in the year.

Paul Smith

a. Cafeplus+

Cafeplus+ ran continuously, monthly from June 2005 until the Covid-19 pandemic caused it to cease operating in March 2020. There is no immediate prospect of its return given that the *raison d'être* of Cafeplus+ is social mixing and engagement not distancing. It may be some months before it is practicable to startup again. In the meantime we have a new rector who will want to see how this fits in with any new pattern of worship and ministry focus. Cafeplus+ has always relied on the underwriting of costs by the PCC. Furthermore there may be those who were part of the Cafeplus team who now feel it is time to move on (and some have) - part of an inevitable reassessment of priorities at such a watershed time for us all. We are actively discussing all these issues at present - the rationale for Cafeplus+ is still absolutely valid but the factors described above need to be explored before we can plan for any future relaunch of Cafeplus+. Your views on these matters would be most welcome.

Tim Shaw

b. Churches Together in Haddenham (CTiH)

A covenant exists which states that members of the four churches in Haddenham will work together as a united witness to the Gospel of Jesus Christ and the Glory of God in this village.

Events and services are held during the year organised by the committee which has representatives from each church. Mrs Marjorie Johnston is the current Chair.

Publicity for services of all four churches held at Easter, Harvest and Christmas are placed in 'Go Local' and therefore into every household.

Prayer Breakfast to Celebrate the Week of Christian Unity took place on Saturday 25 January and was attended by about a dozen people. Rev Jonathan Hawkins and Mrs Janet Morgan led the short service which was followed by croissants with tea or coffee.

Service for Renewal of the CTiH covenant (formerly known as the Agape Service)

- This is held during the week for Christian Unity in January. This year, the service was led by the Catholic Church and took place on Sunday 26 January at 3.00 pm. and was led by Mrs Mary Miller who gave an inspirational talk on the parable of the mustard seed and the work of yeast in the story of the woman making bread. It was supported by about 30 people from each of the four churches who all renewed their pledge to the covenant.

Delivery of Welcome Bags – Welcome Bags containing Christmas Service information for all the churches, a tea light in a glass holder inscribed 'Bless this House' and a prayer card were delivered to all new villagers on three occasions leading up to Christmas 2019 but owing to Covid restrictions, it hasn't been possible to continue with this during 2020. It is hoped that once the situation

improves, it will be possible to knock on doors and meet with all the new people who have moved into the village since Christmas 2019.

World Day of Prayer -This international service of prayer and celebration entitled 'Rise! Take your mat and walk' took place on Friday 6 March. It was prepared this year by the Christian women of Zimbabwe, co-ordinated by Mrs Mary Miller from the Catholic Church supported by Carmen Hatch, with readers from all the churches. There were refreshments to follow.

Good Friday Walk of Witness and Service – Unfortunately this was not able to take place owing to Covid restrictions but folk were encouraged to meet for an act of worship outside their homes.

Sunrise Service – This was also unable to take place owing to Covid restrictions but each of the four churches published their arrangements for Easter celebrations in 'Go Local', most of which took place on line.

Christian Aid week- includes soup lunches in the Baptist church provided by each church in Lent and on Christmas Eve, although they could not take place this year. There is also usually a door to door collection, which couldn't take place this year.

Ascension Day – There was an Anglican Wychert Benefice service which took place on line.

Refreshments at Haddenham Village Fete The Village Fete was cancelled this year.

Feast Service - This takes place every September -on the fairground in Church End and each of the four churches takes it in turn to lead the service. However, the fair did not visit Haddenham in 2020.

Service of Personal Remembrance - held on Sunday 1 November led by Rev Jonny Fillis at the Baptist Church and followed by refreshments was attended by about 20 people.

Remembrance Day service. Rev Jonny Fillis from the Baptist Church led a very pared down Remembrance Service at the War Memorial in Church End on 8 November 2020. Only a few Council and British Legion representatives and a bugler were permitted to attend owing to the National Lockdown; the service was also broadcast on line.

Village Carol Service – This was unable to take place owing to the restrictions.

Carol Singing on Banks Parade was not permitted to take place but people were encouraged to take part in a National 'Carols on your Doorstep' during the week preceding Christmas to the accompaniment of Red Kite Radio and other local radio stations across the country.

Jacquie Harland

c. Bell ringers

The Haddenham Bell Ringers (the 'Ringers') have rung at all the Sunday services from January through to mid March in 2020. Then due to the Covid pandemic taking hold in the UK that year, and various lock downs and social distancing requirements throughout that year the Ringers were very restricted in what ringing they could do.

The Ringers continued with practice night every Wednesday through January, February and the early part of March 2020 but then practice had to be suspended and did not take place at all since mid March 2020 due to Covid restrictions and lock downs.

The Ringers did not have an AGM in 2020 due to Covid and social distancing legal requirements and in any event there was little to report due to Ringing being impossible due to such restrictions. Existing Officers for the Ringers consented to and continued to carry out their duties so far as reporting, checking the Tower and the bells and Ringing Chamber.

Phillip Rose our Tower Captain at St Mary's, Haddenham, has continued to wind the church clock every week.

No visiting Ringing Bands at St Mary's Haddenham were hosted in 2020 due to Covid restrictions.

The Ringers continued to ring for half an hour before Sunday services from January to mid March as usual. No ringing at all was possible after that date well into 2021 due to Covid lock downs and restrictions.

There were no weddings between January and mid March 2020 requiring bell ringing and no church weddings after that date at all due to Covid lock downs and restrictions.

On 5th November the Ringers were not able to do their annual firing of the bells as is their tradition, due to Covid lock down and restrictions.

There was no ringing for Remembrance Day in November, or for Christmas or New Year, due to Covid lock down and restrictions.

Wednesday bell ringing practices in the evening from 7.30 to 9 pm were not able to be held due to Covid lock down and/or social distancing requirements varying during 2020. It is hoped to return to regular Wednesday evening practices between 7.30 and 9 pm in 2021.

The Oxfordshire Diocesan Guild of Ringers Improvers Practice has not been held during 2020 due to restrictions not allowing ringing because of Covid lock down and social restrictions.

Melvyn Rose has kindly continued to be the Steeple Keeper for the Ringers for the last season and has continued with the bell maintenance. There has not been a great deal of maintenance for the bells required this year particularly as there has been little ringing due to Covid lock down and restrictions.

The fifth clapper was removed, and a filler/spacer made for the difference in the crown staple shaft and the hole in the bell top and the clapper was refitted. This stopped the rattle that had been noticed when the fifth bell was rung.

However, during 2021, if ringing is resumed following relaxation or lifting altogether of Covid restrictions, social distancing requirements may still be required.

Possible work for 2021/2022 therefore is:

- The Tenor pulley wheel block needs extra bracing to maintain rope alignment.
- One further step on the spiral stone stairs up to the Ringing and Bell Chambers has a loose top surface and needs to be re-secured or replaced.
- The Ringing Chamber entry door needs some draught proofing.
- The Bell Chamber needs a thorough tidy up and cleaning following the considerable work done in particular on the sound shutters in 2017 and 2018.
- Investigation as to whether there can be better sound proofing in the Ringing Chamber as the volume of sound coming down into the Chamber from the Bells is considerable.

The Haddenham Ringers thanked Mr Melvyn Rose for all his work in maintaining and monitoring the bells during the year, assisted by Mr Michael Harrison.

On 31st December 2019 a small band of ringers rang in the New Year and had mulled wine and eats in the Tower.

For and on behalf of the Haddenham Bellringers,
Linda Davies, Secretary to the Haddenham Bellringers.

d. Global Mission Group

St. Mary's Haddenham has a long history of supporting mission, both overseas and closer to home. The Global Mission Group (GMG) is a subgroup of the church Worship and Witness committee and generally meets every 3-4 months to encourage interest and involvement in mission by St Mary's congregations, although the COVID-19 pandemic has impacted the schedule this year.

Group membership: At the end of the year Tricia Stradling stepped down from the Group in preparation for moving away from Haddenham. The GMG has valued her knowledge, wisdom and commitment as Chairperson and a very active group member. Membership of the GMG now comprises Philippa Blowfield, Phil Groves, Vivienne Holloway, Angela Matthews and David Palmer and more people would be very welcome. If anyone would like to be involved in supporting global mission at St Mary's, either through joining the group or in having further information, please get in touch with any member of the GMG.

Sunday Mission services: Because of the COVID-19 pandemic and subsequent lockdowns the pattern of using fifth Sundays for concentrating on mission was not observed in 2020. As the country emerges from restrictions and with guidance from our new Rector, Rev. Cassa Messervy, the Sunday Mission services will be reconsidered.

St. Mary's support for mission partners and organisations: St. Mary's has supported mission partners and organisations where there are strong links

through members of our church family with personal connections. We continue to support Kone Kmeng in Cambodia; Kailean and Kim Khongsai who are working with A Rocha UK in Southall and are funded through the Church Mission Society (CMS); and the work of Peter and Tanja in the Middle East. As Richard and Karen Fisher have moved to worship at St. Mary's, Thame, thereby losing the local link, it was proposed that financial support for the Bible Reading Fellowship (BRF) cease and instead, Lucy Ward's work with the Malachi Project and TeachBeyond be supported. However, at the request of the Parochial Church Council, any surplus funds will be used to support the BRF.

Visits to Mission Partners: Visits to Mission Partners have not taken place this year because of the COVID-19 pandemic.

EcoChurch: Work to advance the Bronze Award to Silver and beyond has been paused because of the COVID-19 pandemic. David Palmer has continued the co-ordinating role and represents EcoChurch on the GMG.

The GMG again recommended the distribution of the 'tithe' giving from the regular collections. We were pleased to be able to give 10% of the church's donated income again. The amounts given and their destinations are in the financial accounts.

Andy and Jenny Hardy co-ordinated the Shoebox appeal for Eastern Europe via Link to Hope and a total of 53 shoeboxes and 40 beautifully knitted/crocheted blankets and soft toys from St. Mary's, Haddenham and Kingsey churches were sent to Eastern Europe at the end of the year.

David Palmer

9. Friends of St Mary's

Friends of St Mary's (FOSM) exists to provide a means by which people, so inclined, can contribute to the maintenance and repair of the heritage and fabric of St Mary's church building whilst not necessary contributing to the spiritual life of the Church community; which might otherwise be the case if simply making a general donation to the Church. Of course many members of the Church share an interest in both elements and financially support both.

It will come as no surprise to report that FOSM activities, like so many others in the year were, severely curtailed by the Covid 19 epidemic. In a normal year we could have expected to have reported on the annual Haddenham Youth Music Festival, but this was not possible to stage. Equally we have been privileged to have had financial support from the Haddenham Witchert Chorale – a regular supporter of FOSM over the years- in recognition of the part the building plays in hosting many of their concerts. So the income was limited to the regular giving of numbers of 'Friends' and the additional Gift Aid that could be claimed on those gifts.

We had no outgoings during the year, which has enabled funds to be replenished. FOSM's accounts are integrated into those of the Church, so the details are included amongst the financial reports provided by the Treasurer.

The age demographic of FOSM is such that we become aware of the loss of a 'Friend' all too frequently and we have not been able to replace them to maintain membership levels. Nevertheless, the contributions of those remaining are most welcome and valued and we look forward to future opportunities to actively promote new membership.

Late in the year the Church Wardens approach FOSM to contribute towards the maintenance work identified in the recent quinquennial and we were pleased to commit £15,000 to those costs.

The FOSM committee (formed in January 2011) has now been reduced to John Brown CBE, a designated Church Warden (to comply with our constitution) and me. We repeat the annual appeal that we would welcome new people to the committee who might hopefully provide new enthusiasm and ideas to this cause.

Tony Belgrove

10.Resources: Fabric Report for the Church, St Mary's Centre and The Old Schoolhouse

Church:

Completion of outstanding remediation work following the Electrical Inspection Condition Report (EICR) performed as part of a regular check of the Church electrics in 2019.

Installation of an additional security gate at the top of the boiler-house steps to prevent any potential fall down the stairs to the gate at the bottom.

Improved draughtproofing and sealing around the side door has been carried out.

High-intensity luminescent tape installed along ramp leading to side-chapel/ chancel.

Outstanding Work:

- Installation of a flagpole in the churchyard (early 2021).
- Quinquennial Report repairs to east side and clockface (mid 2021)

St Mary's Centre:

Completion of outstanding remediation work following the Electrical Inspection Condition Report (EICR) performed as part of a regular check of the Centre electrics in 2019.

Upstairs small kitchen has been refurbished.

Flooring replaced in entrance hall, hallway outside Small Hall, lobby at rear entrance and throughout toilets.

Redecoration carried out in entrance lobby, stairs and landing. Plaster repairs and decoration carried out in lobby at rear entrance

Outstanding work:

- Repair to cracked and leaning brick wall at rear – this has been notified to property owner that shares boundary with St Mary's Centre, but no agreement on way forward at present.
- Insulating the ceiling of the Attic room (carried over from previous years, but not considered urgent).
- Replacement of rotten/missing closure boards at eaves (mid 2021).
- Replacement of warped/ill-fitting front door.
- Garden space at rear (after brick wall has been safely resolved)

Old School House:

Bathroom refurbished during gap in tenancy.

Periodic electrical installation inspection (Domestic EICR) carried out and update/remediation work performed during gap in tenancy.

Outstanding work:

- Periodic on-going redecoration during gaps in tenancy
- Replacement of side gate (early/mid 2021)

- Replacement of old radiators

Colin Brackley

Treasurer's Report

Executive Summary

- **On the General Fund (the 'housekeeping account') we had a slightly increased surplus of £9,531 compared to 2019 when we had a surplus of £8,393.**
- **The Tithe will be paid at the usual rate of 10%.**
- **Fund expenditure exceeded income by £3,118 (2019 £28,973 surplus).**
Resources in particular had a heavy year with considerable expenditure on Old School House and St Mary's Centre. Given the age and character of our buildings, a reasonable balance is prudent in this Fund.
- **Resources is a Fund set up by the PCC: its money is used to repair the Church, Old School House and St Mary's Centre. Its day to day income is principally rent obtained from the letting of Old School House. The Fund ended the year with £30,102 (2019 £42,023) in unrestricted funds, plus other restricted/designated monies. After allowing for creditors and debtors the balance was £29,286 (2019 £42,053).**
- **The Millennium Fund will be closed during 2021 and its accumulated monies transferred appropriately. Rushton and Squire Funds closed during 2020.**
- **The General Fund results show a remarkable achievement in maintaining a reasonable surplus during a global pandemic with all this has meant for Church life and our own lives. Our Giving income has dropped slightly, as might**

have been expected with no services being held in Church, as has that from St Mary's Centre lettings, Occasional Office fees for Weddings etc., but this has been counterbalanced by a drop in expenditure. Expenditure remains tightly controlled, and reduced overall. Our finances overall require careful management though a remarkable amount is achieved with limited funds.

Introduction

1. The end of year financial statements were put on public display in the church over two weeks ago and e-mailed to church members. A limited number of hard copies is available tonight. The statements have been produced in accordance with Church Accounting Regulations and the Charity Commission's Statement of Recommended Practice, commonly known as the SORP. They have been Independently Examined by Catherine Chapman.
2. The purpose of this paper is to give you an overview of our income and expenditure during 2020 and then comment on how well placed we are to meet the financial challenges of 2021 and beyond.

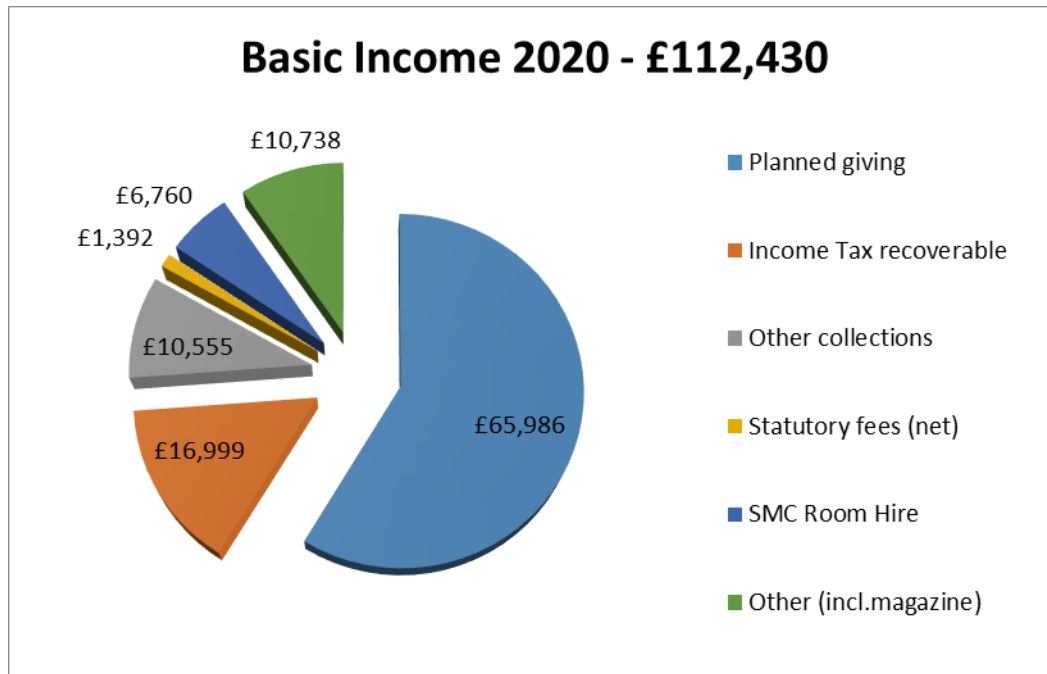
Income

3. As described in our end of year financial statements, our income is kept in a variety of funds. But whatever the account or category of income, our funds consist of three types, namely, **unrestricted**, **designated** and **restricted**. Our **unrestricted money** is not subject to any special restriction regarding its use and is kept in our General Fund. The use of **designated money** is defined by the PCC and could later be re-allocated by the PCC if circumstances changed. The use of **restricted money** is specified by the donor and, unless specifically agreed at the

time of the donation, cannot be altered by the PCC without further consent from the donor. This all means that some of our assets are ring-fenced for particular purposes and this can lead to problems when unexpected financial requirements arise.

4. Our total income in 2020 was £133,511 (2019 £170,717), which comprised £112,431 (2019 £120,621) of unrestricted or **basic** income and £21,081 (2019 £50,096) of restricted and designated or **supplementary** income. The basic income is kept in the General Fund (see page 2 of the Financial Statements) and the supplementary income is spread across the Millennium Fund, the Squire Fund, the Friends of St Mary's Fund, the Rushton Memorial Fund and the Resources Fund (see pages 3 to 9 of the Financial Statements). There are also a series of Embedded Funds located in the General Account (see page 17 of the Financial Statements). Descriptions of these funds are shown on pages 13 & 14 of the Financial Statements.

Basic Income.

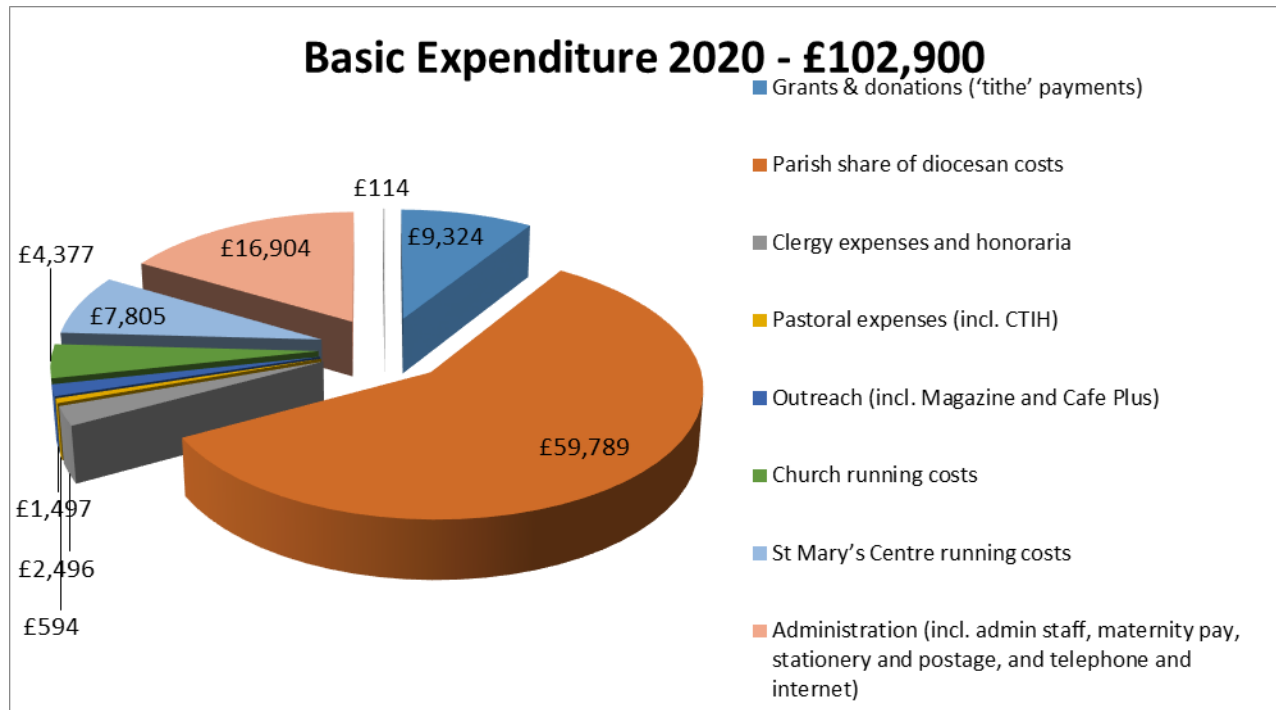


The bulk of our **basic income** comes from general donations. These can be significantly enhanced by the gift aid scheme, including the new Parish Giving Scheme, under which we can recover income tax paid by the donors. In 2020, this accounted for 22% of our planned unrestricted donations. The remainder of our **basic income** comes from statutory services, photocopying, Directory advertising, hiring out the church for concerts, income from the attic rooms in St Mary's Centre, and other activities.

5. Supplementary Income. Our **supplementary income** for 2020 was distributed across the various funds. This income is derived from a variety of sources including donations, responses to appeals, rent from the letting of Old School House, fundraising activities, interest, membership fees to Friends of St Mary's, grants from trusts and inter-fund transfers.

Basic Expenditure

6. Our basic or unrestricted expenditure for 2020 was £102,900 (2019 £112,228) which resulted in a surplus of £9,531 (2019 £8,393). It is summarised below:



7. The largest portion of basic expenditure (60%) comprises our Parish Share commitment and clergy costs. The latter comprise expenses and honoraria and are shared across the benefice in proportion to the relative values of parish share paid by the individual parishes.

8. The worship and mission portion includes outreach, pastoral expenses, and non-clergy training. During 2020 Youth and Children work was financed from a generous donation.

9. No transfer has been necessary from the General Fund to the Resources Fund in 2020 to finance expenditure, despite the large amounts expended from the latter Fund. The Friends of St Mary's Fund was in the past able to finance many of the major works that were required but FoSM's funds have been

depleted. Further major assistance from this Fund will be limited unless it is able to rebuild its finances in future years. Resources will continue to face a number of challenges and transfers from General Fund to Resources may well be necessary in future years.

10. The tithe is allocated and disbursed after the APCM for the year covered by the financial statements. The amount for disbursement during 2021 (but for 2020) is £9,324.
11. The tithe distribution for 2019 (recorded in the 2019 accounts but spent during 2020) is shown below. In addition, the costs of the BRF Barnabas Days for the local schools were covered and bibles were provided for St Mary's school leavers.

£

The Bible Reading Fellowship	2,000
CMS	2,000
Worldwide Evangelization Crusade	2,000
DHF Cambodia	2,000
Christian Aid	862
Tearfund (Covid-19 appeal)	500
Tearfund	500
Total:	9,862

The sum of £500 was brought forward from the previous year. A similar underspend of £500 will be carried forward to the following year.

12. **Supplementary Expenditure** The supplementary (i.e. restricted and designated) expenditure for 2020 was £43,357 (2019 £21,123). It was distributed across the funds as shown in the accounts.

13. A Quinquennial survey of the church and churchyard was undertaken during 2017 and although this disclosed a number of issues requiring expenditure, the position was a great improvement on the previous survey. Some expenditure is required but this continues to be prioritised and planned by the Resources Sub-committee. Major expenditure on stonework repairs is currently scheduled for 2021 and grant applications have been made to various funding sources.

Further small contributions were received in the Boiler and SMC Heating Funds during 2020 and as these exceeded routine expenditure on the equipment, they remain in those Funds at present.

Thus, the General Fund did not have to subsidise Resources in 2020 but given the challenges faced by this fund, that situation may well change in future years.

It should be noted that, having deducted the amounts for tenancy deposit totalling £1,615, the unrestricted cash available to spend in the **Resources Fund** at year end reduces to **£25,826**.

Situation at end of 2020

14. During 2020 we met all our commitments and ended the year with total assets (across all Funds) of £265,034, a decrease of £3,118 over the previous year's figure of £268,152. Although this seems a high figure it must be remembered that it includes £107,966 for the book value of St Mary's Centre and which would not be easily realised as the property could hardly be sold. The net current assets of £65,257 in the General Fund include a reserve in accordance with the Reserves Policy that we are obliged by charity law to publish and review annually. This follows:

Reserves Policy

The PCC has examined the charity's requirements for reserves in light of the main risks to the organisation. These risks include the costs of maintaining a medieval Church building which can suffer from sudden deterioration that is expensive to remedy and Victorian buildings comprising St Mary's Centre and Old School House which are also requiring considerable funds to maintain them in a satisfactory condition. It has established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets held by the charity should be a minimum of two months of expenditure. In the year to 31st December 2020 General Fund expenditure was £102,900 and expenditure for 2021 is likely to be of the same order, therefore the target is £17,150 in general funds. The reserves are needed to meet the working capital requirements of the charity and the PCC is confident that it would be able to continue the current activities of the charity in the event of a significant drop in funding.

As at 31st December 2020 £93,176 was held in 'immediate call' cash accounts; after deducting creditors and Fund balances (and pessimistically ignoring debtors) the figure reduces to £53,467 which was well over target. The PCC considers this a satisfactory position.

The PCC reviews the reserves policy annually.

Forecast for 2020

Basic Income and Expenditure. 2020 has been a truly extraordinary year with an unforeseen global pandemic causing much disruption to our normal lives, both as individuals and as a church. Despite this we have managed to carefully control our finances and remain in a healthy position overall. Costs inevitably increase, and the overall position remains challenging and expenditure has to be kept under constant watch. Resources may well need further money to cover essential repairs which can be of considerable size when they arise. Our basic income needs to continue to increase so that we can continue all our activities. The increased surplus in 2020 was very welcome but our finances may well come under further pressure during 2021, depending on the process of fighting Covid-19.

15. Supplementary Expenditure. Restricted and Designated assets have decreased from £104,460 to £92,191. These are not all available for immediate spending and we continue to have some daunting financial requirements.

Conclusion

16. In conclusion, we need a steady and increasing stream of basic income to pay our way and expand our activities and we need bursts of supplementary

income to keep things working and well maintained and to improve our facilities.

It is extremely encouraging that we achieved a satisfactory surplus in 2020 but the impact of Coronavirus may well continue to present major challenges in the year ahead.

17. I would like to thank for their outstanding support our Administrator Julie Wing, and my other colleagues. I would also like to thank our Independent Examiner, Catherine Chapman, for her much appreciated guidance.

18. I offer the financial statements and this accompanying report to you for approval.

David Morris FRSA
Honorary Treasurer

11. Planned Giving and Stewardship Report

Like many other organisations and businesses St Mary's Church has fixed overheads and regular costs which must be met year in and year out. Those costs are met in small part by statutory charges such as weddings and funerals and from rental income from St Mary's Centre bookings, but the vast majority of those costs are met from regular and faithful giving on the part of the congregation.

St Marys' Church is well served by the majority of the core members giving regularly; be that weekly, monthly, quarterly or annually; by standing order, one off cheques or weekly envelopes. So when Covid 19 struck, the income, for the

most part, continued. A small number of Church members who have by choice chosen to give by envelope recognised that their normal method of giving at services had disappeared and arranged standing orders to continue their support. In my last two reports I warned, firstly, of the risk that 'unplanned' giving (i.e. the cash collections) might exceed the 'Gift Aid Small Donations Scheme' limit. This scheme allows us to top up our 'unplanned' income by claiming a 25% tax refund on this income. Last year I bemoaned the fact that unplanned giving *had* exceeded the Revenue's limit and we had missed the opportunity to maximise our giving; we failed to be good stewards. At that time there was no way of predicting that cash collections would play such a small part in the Church's income in the coming year. But what it does illustrate is the importance to St Mary's that income is pledged and forthcoming and not dependant upon collections at services or other gatherings. Without 'Planned Giving' and the discipline of giving that goes with it - together with the additional tax refund income – the financial position of St Mary's going into 2021 would have been a serious problem.

Stewardship Committee

The Stewardship Committee met in January and along with other subjects, we discussed ways by which we could encourage committed giving by the newer members of the congregations who were becoming regular attendees at Sunday services. Little did we know...!

A. M. Belgrove – Planned Giving Officer

**PAROCHIAL CHURCH COUNCIL OF ST. MARY THE VIRGIN,
HADDENHAM**

FINANCIAL STATEMENTS

YEAR TO 31 DECEMBER 2020

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(THE NOTES FORM PART OF THE FINANCIAL
STATEMENTS)



CHARITY COMMISSION
FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

**Report to the trustees/
members of**

The Parochial Church Council of the ecclesiastical parish of St Mary the Virgin Haddenham in the County of Buckingham and the Diocese of Oxford

**On accounts for the year
ended**

31 December 2020

**Charity no
(if any)**

1132319

Set out on pages

This page only

**Responsibilities and
basis of report**

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 December 2020

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act"). I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

Name:

Catherine M E Chapman

Relevant body:

Chartered Institute of Management Accountants

Address:

78 Wytham Street, Oxford, OX14TW

GENERAL FUND**INCOME AND EXPENDITURE**

	Note	<u>2020</u>	<u>2019</u>
		£	£
INCOME	1.3		
<u>Incoming Resources from donors</u>			
Planned giving		65,986	68,599
Income Tax recoverable	2	16,999	18,084
Other collections	4	10,555	11,940
		<u>93,541</u>	<u>98,622</u>
<u>Other income</u>			
Statutory fees (net)		1,392	4,795
SMC Room Hire		6,760	13,827
Other (incl.magazine)	4	10,738	3,377
		<u>18,890</u>	<u>21,998</u>
TOTAL INCOME		112,431	120,621
EXPENDITURE	1.4		
Grants & donations ('tithe' payments)		9,324	9,862
Parish share of diocesan costs		59,789	62,957
Clergy expenses and honoraria		2,496	2,872
Pastoral expenses (incl. CTIH)		594	630
Outreach (incl. Magazine and Cafe Plus)		1,497	2,487
Church running costs		4,377	5,382
Contribution to Haddenham.net		25	25
Children & Youth		0	0
St Mary's Centre running costs		7,805	9,971
Administration (incl. admin staff, stationery and postage, and telephone and internet)		16,879	17,537
Bank charges		114	506
		<u>102,900</u>	<u>112,228</u>
TOTAL EXPENDITURE		102,900	112,228
NET INCOME (EXPENDITURE)		<u>9,531</u>	<u>8,393</u>
FUND BALANCE BROUGHT FORWARD		<u>163,691</u>	<u>155,298</u>
BALANCE CARRIED FORWARD (FIXED ASSETS + NET CURRENT ASSETS)	1.5	173,223	163,691

MILLENNIUM FUND Note 1.2

	Note	<u>2020</u> £	<u>2019</u> £
INCOME AND EXPENDITURE			
INCOME			
Donations		780	780
Income Tax Recoverable	2	135	135
		915	915
EXPENDITURE			
Charitable Donations		78	78
Transfer to General Fund		423	0
		501	78
NET INCOME FOR THE YEAR		414	837
BALANCE BROUGHT FORWARD		3,510	2,673
BALANCE CARRIED FORWARD		3,924	3,510
BALANCE SHEET			
CURRENT ASSETS			
Debtors	2	176	1,014
Cash at Bank		5,679	4,349
		5,855	5,363
CREDITORS : Amounts due within one year			
Creditors and Accruals	3	1,931	1,853
		1,931	1,853
NET ASSETS CARRIED FORWARD		3,924	3,510

DEVELOPMENT/SQUIRE FUND (CCLA Deposit Account)

Note 1.2

	<u>2020</u> £	<u>2019</u> £
INCOME AND EXPENDITURE		
Interest receivable	0	0
Donation	0	0
EXPENDITURE		
Transfer to General Fund	21	0
NET INCOME FOR THE YEAR	-21	0
BALANCE BROUGHT FORWARD	21	21
BALANCE CARRIED FORWARD	0	21
BALANCE SHEET		
CURRENT ASSETS		
Deposit: Central Board of Finance	0	21
Owed to General Fund (FOSM transfer)	0	0
NET ASSETS CARRIED FORWARD	0	21

FUND CLOSED IN 2020

FRIENDS OF ST MARY'S FUND Note 1.2

	<u>2020</u> £	<u>2019</u> £
INCOME		
Membership	1,520	1,435
Income tax recoverable	427	1,655
Events	0	0
Donations	200	9,065
Total Income	2,147	12,155
EXPENDITURE		
Transfer to Resources Fund	0	0
Events	0	0
Other	0	0
Total Expenditure	0	0
NET EXPENDITURE/INCOME FOR THE PERIOD	2,147	12,155
Balance brought forward	17,950	5,795
NET BALANCE CARRIED FORWARD	20,097	17,950
BALANCE SHEET		
CURRENT ASSETS		
Bank current account	19,717	17,626
Debtors	380	325
	<u>20,097</u>	<u>17,950</u>
CREDITORS : Amounts due within one year		
Creditors and Accruals	0	0
	20,097	17,950

Notes:

Debtors include Gift Aid claimed but not yet received

RUSHTON MEMORIAL FUND (CCLA Deposit Account) Note 1.2

	<u>2020</u> £	<u>2019</u> £
INCOME		
Interest receivable	1	3
Net Income	1	3
EXPENDITURE		
Piano Tuning	0	0
Music Folders	0	0
Transfer to Music Fund	279	0
Net Expenditure	279	0
NET INCOME/ EXPENDITURE FOR THE YEAR	-278	3
FUND BALANCE BROUGHT FORWARD	278	275
FUND BALANCE CARRIED FORWARD	0	278
Represented by:		
Deposit Central Board of Finance	0	428
Owed to General Fund	0	-150
	0	278

FUND CLOSED IN 2020

RESOURCES FUND Note 1.2

	<u>2020</u> £	<u>2019</u> £
INCOME AND EXPENDITURE ACCOUNT		
INCOME		
Rents receivable	11,800	13,300
Other income	260	170
Transfer from Friends of St Mary's Fund	0	0
	<u>12,060</u>	<u>13,470</u>
Boiler Fund:		
Donations and Fundraising	<u>120</u>	<u>120</u>
St Mary's Centre Refurb Fund (2)	<u>0</u>	<u>1,600</u>
St Mary's Centre Heating Appeal Fund	<u>70</u>	<u>640</u>
Old School House Refurb Fund	<u>2,200</u>	<u>3,500</u>
TOTAL INCOME	14,450	19,330
EXPENDITURE		
Maintenance/Projects		
Church	5,671	2,047
St Mary's Centre	16,780	2,892
Old School House	5,806	931
	28,257	5,870
Audio Visual Appeal		
Expenditure	55	268
Boiler Fund:		
Expenditure	0	0
St Mary's Centre Refurb Fund (2)	0	1,600
St Mary's Centre Heating Appeal Fund	0	0
Old School House Refurb Fund	8,121	0
TOTAL EXPENDITURE	36,432	7,738

RESOURCES FUND (continued)

NET EXPENDITURE/INCOME FOR YEAR	-21,983	11,591
BALANCE BROUGHT FORWARD	52,084	40,493
BALANCE CARRIED FORWARD	<u>30,102</u>	<u>52,084</u>

2020

£

2019

£

BALANCE SHEET**CURRENT ASSETS**

Bank Deposit Account	30,195	30,195
Debtors	799	30
Owed by(+)/to(-) General Fund	722	23,474
	<u>31,716</u>	<u>53,699</u>

CURRENT LIABILITIES

Creditors (Including rent in advance)	0	0
Tenancy Deposit	1,615	1,615
	<u>1,615</u>	<u>1,615</u>

NET ASSETS OF FUND CARRIED FORWARD**30,102****52,084****REPRESENTED BY
RESTRICTED/DESIGNATED FUNDS**

Audio Visual Fund	721	776
General Resources Fund	27,441	43,638
St Mary's Centre Refurb Fund (2)	0	0
St Mary's Centre Heating Appeal	710	640
Boiler Fund	780	660
Old School House Refurb Fund	450	6,371
	<u>30,102</u>	<u>52,084</u>

STATEMENT OF FINANCIAL ACTIVITY

	Unrestricted	Restricted /Designated	Total 2020	Total 2019
INCOME	112,431	21,081	133,511	170,717
EXPENDITURE	102,900	43,357	146,214	133,349
NET INCOME FOR YEAR	9,531	-12,269	-3,118	37,368
INCREASE/DECREASE IN TOTAL FUNDS	9,531	-12,269	-3,118	37,368

BALANCE SHEETS

	Note	Unrestricted	Restrict ed /Designa ted	Total 2020	Total 2019
Freehold Property	1.5	107,966		107,966	107,966
		107,966		107,966	107,966
CURRENT ASSETS					
Cash and Bank		93,176	55,591	148,767	159,329
Debtors and Prepayments	2	6,396	722	7,118	29,372
Fund Balances		0	27,636	27,636	30,615
Inland Revenue	2	5,393	1,356	6,749	10,116
Sub-totals		104,965	95,658	200,624	229,433
CURRENT LIABILITIES					
Creditors	3	12,073	3,546	15,619	38,631
Fund Balances		27,636	0	27,636	30,615
Sub-totals		39,709	3,546	43,255	69,247
NET CURRENT ASSETS	5	65,257	92,191	157,067	160,186
NET ASSETS		173,223	92,191	265,033	268,152
FUND ACCOUNT BALANCES					
Balance from last year		163,691	104,460	268,152	230,784
Increase/Decrease in funds		9,531	-12,269	-3,118	37,368
Carried forward to next year		173,223	92,191	265,034	268,152

Approved at the APCM on

Signed by:

D.P. Morris Treasurer

D Brackley Churchwarden

V Walker Churchwarden

NOTES TO THE ACCOUNTS

1.1. Scope of financial statements. The financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations 2006 together with the applicable standards and the Charities Act 2011, and also in accordance with the Financial Reporting Standard issued July 2014. The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the transactions of church groups that owe their main affiliation to another body nor transactions of informal gatherings of Church members. The following accounts, which are looked at annually by the Church Treasurer, are not included in this statement:

1.1.1. The Monday Fellowship Account. The Monday Fellowship is financially self supporting, income arising from collection made by attendees and Bring and Buy sales. The money is used to fund activities, including speakers expenses, and for charitable donations.

1.1.2. The Bible Reading Notes Account. The cost of bible reading notes largely offset by the subscriptions. The annual small surplus, and occasional donation, is either carried forward or passed to the General Account.

1.1.3. Hardship Fund. The Hardship Fund is a confidential account under the control of the Rector and Church Wardens. Its income derives from collections at baptisms, weddings and funerals and occasional donations. As at the year end any monies in the embedded fund had been transferred to the separate account. The total amount of this Fund was 2297.82 on 31.12.20.

1.1.4. Thursday Morning Collections. Thursday morning collections are accounted for separately. They are used to make the occasional donations to the local Roman Catholic Church, where the St Mary's Thursday Morning communion services are held, and to cover expenses for visiting preachers. Any surplus is passed to the General Fund.

1.1.5. Aperitif Recitals. These are occasional organ recitals held in the church and the proceeds are mainly devoted to the upkeep of the organ and associated equipment.

1.2. Classification of Funds. General funds are not subject to any special restriction regarding their use. Funds that may only be applied for particular purposes are Designated or Restricted. Designated funds are normally specified for a particular use by the PCC; restricted funds are specified for a particular use by the donor. The current Restricted/Designated funds are as follows:

Millennium Fund

The Millennium Fund was used for the Millennium I and II Projects. These have now been completed. The Fund was to be wound up in 2020 but this has been delayed.

Friends of St Mary's Fund	The Friends of St Mary's Fund is administered by a committee on behalf of the PCC. The purpose of the Friends of St Mary's (FoSM) is to raise funds towards the maintenance of the fabric of the church and the churchyard.
Development/ Squire Fund	The Development Fund was set up after receipt of the Squire Bequest in 2003. It was controlled by the Rector and Churchwardens and has been used predominantly to support the Millennium II Project. It has now been closed and will not appear in future accounts
Rushton Memorial Fund	The Rushton Memorial fund was a restricted fund set up for the support of church music. It was set up in 1966. This fund has now been closed and will not appear in future accounts. The remaining balance has been transferred to a new embedded fund (Music).
Resources Fund	The Resources Fund (previously called the Maintenance Fund) is used to finance routine and major maintenance and project costs.
Embedded Funds	Funds are embedded in the General Account for various purposes, including support for children and young people.

1.3. **Income.**

1.3.1. Voluntary Income. Voluntary income is recognised only when received by or on behalf of the PCC. Planned giving receivable under covenant or gift aid is recognised only when received and income tax recoverable on donations is recognised when the related donation is recognised, except for the Friends of St Mary's Fund where tax recoverable is recognised on receipt. Grants and legacies are accounted for at the point the resources pass under the control of the PCC.

1.3.2. Other Income. Rental income from the letting of premises is recognised over the period to which it relates. Magazine income is derived from advertising. Interest payable / receivable on bank accounts is recognised on a cash basis. All other income is recognised on an accrual basis.

1.4. Expenditure.

1.4.1. Grants and Donations. All grants and donations made by the church are approved by the PCC or made within guidelines laid down by the PCC. "Tithe" payments of up to 10% are allocated out of donated income. This amount is accrued for in the period in which the income is brought into account.

1.4.2. Parish Share. The parish share of Diocesan central costs is accounted for when payable.

1.4.3. Other Expenditure. All other expenditure is accounted for on an accrual basis.

1.5. Fixed Assets.

1.5.1. Consecrated Land and Buildings and Moveable Church Furnishings. Consecrated land and beneficed property is excluded from the accounts by the Charities Act 2011. No value is placed on movable church furnishings held by the churchwardens on special trust for the PCC and which require a faculty for disposal.

1.5.2. Freehold Property. Freehold property (£107,966) represents St. Mary's Centre and The Old School House and is carried in the balance sheet at cost. A formal valuation has not been made. However, the market value is considered to be not less than the cost shown.

1.5.3. Other Fixtures, Fittings and Office Equipment. Expenditure on other fixtures, fittings and office equipment is written off when the assets are acquired.

2. **Debtors.** The amounts receivable include tax repayable on tax efficient income.

3. Creditors: Amounts Falling Due Within One Year.

	<u>2020</u>	<u>2019</u>
	£	£
General Fund Creditors comprise:		
Grants and donations accrued ('tithe' payments)	9,324	9,862
Owed to Resources Fund	961	23,474
Accounts payable and accrued	1,788	1,678
	12,073	35,014

Specific Fund Creditors comprise:

Millennium Fund re tithes	1,931	1,853
Rushton Memorial Fund	0	150
Resources - Tenancy deposit	1,615	1,615
Friends of St Mary's Fund	0	0
	3,546	3,618

TOTAL IN BALANCE SHEET	15,619	38,632
-------------------------------	---------------	---------------

4. "Other" Income – General Fund.

	<u>2020</u>	<u>2019</u>
	£	£
Other collections		
Unplanned CAF and tax efficient income	8,922	5,062
Wall box and Sundry	65	108
Loose Collections	1,569	6,769
	10,555	11,940

Other

Church Income (incl. church hire)	3740	456
Parish Council (Electricity contribution)	294	189
Investment Income	227	173
Photocopying	142	348
Sundry and Other Income	6,336	2210
	10,738	3,377

5. Restricted/Designated Funds (See note 1.2)

	<u>2020</u>	<u>2019</u>
	£	£
(a) Separate funds		
Millennium Fund [R]	3,924	3,510
Development/Squire Fund [D]	0	21
Friends of St Mary's Fund [R]	20,097	17,950
Rushton Memorial Fund [D]	0	278
Resources Fund [D]	30,102	52,084
	64,554	73,843

(b) Embedded funds in the General Account

	<u>2020</u>		<u>2019</u>
		Increase Decrease	
Children and Young People (CYP) [R]	15,345	2,586 1,371	14,130
Parish Weekend [D]	135		135
Benefice Merger Fund [R]	0	959	959
Christmas Card [D]	0	57	57
Easter Lilies Fund [R]	5	0 0	5
Hardship Fund [R]	0		0
Christmas Tree Festival [R]	27	25 700	702
Christmas Collections [R]	0	0 542	542
Holiday at Home [D]	279		279
Social Events Fund [D]	957		957
Ordinand Fund [D]	112		112
Delia Neale Bequest [D]	0	1,800	1,800
Melva Brown Legacy (D)	200	200	0
Church Furnishings Fund (Prev. Filming Proceeds) [D]	3,008	192	3,200
Music in Quiet Places [D]	0	447	447
Music Fund (Rushton Bequest) (D)	278	278	0
Welcome Packs Deanery Grant [R]	445		445
Tithe Unspent [D]	500	500 500	500
Masquerade Ball Fund [R]	2,421		2,421
Weekend Away Fund [R]	3,925		3,925
	27,636	3,589 6,568	30,615
Total in Balance Sheet	92,191		104,458

Notes:

5.1 Income and expenditure within the embedded funds are shown gross in the Statement of Financial Activity on page 11 and are included in the balance sheet on page 12.

5.2 Funds are shown as [D] Designated or [R] Restricted

6. Expenditure on Independent Examination of Accounts

The Independent Examiner's fee has been estimated for 2020 at £0

7. Employees	<u>2020</u>	<u>2019</u>
	£	£
Staff Costs		
Gross Salary/Wage	10,526	9,591
Employer's National Insurance	0	0
Employer's Pension Contributions	129	139
Any Benefits	0	0
Total	10,655	9,730
Average number of Employees	1	1



Section A

Independent Examiner's Report

Report to the trustees/
members of

The Parochial Church Council of the ecclesiastical parish of St Mary the Virgin Haddenham in the County of Buckingham and the Diocese of Oxford

On accounts for the year
ended

31 December 2020

Charity no
(if any)

1132319

Set out on pages

This page only

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 December 2020

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act"). I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Signed:


Date: 16 July 2021

Name: Catherine M E Chapman

Relevant body: Chartered Institute of Management Accountants

Address: 78 Wytham Street, Oxford, OX14TW