



STREATHAM
BAPTIST
CHURCH

STREATHAM BAPTIST CHURCH

ANNUAL REPORT AND ACCOUNTS

FOR THE YEAR ENDED 31 MARCH
2023

Charity number 1132313

STREATHAM BAPTIST CHURCH

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STREATHAM BAPTIST CHURCH REFERENCE AND ADMINISTRATIVE DETAILS

Name and address:

Streatham Baptist Church, 22 Lewin Road, Streatham, London SW16 6JR

Leaders (Trustees) of Streatham Baptist Church:

The leaders of Streatham Baptist Church during the year were:

Rev Nathan Lee McGuire	Joint Associate Minister-Missional	Inducted to Streatham Baptist 03/09/2017 Resigned 30/09/2023
Rev Rachel Ann Waitt	Joint Associate Minister-Missional	Inducted to Streatham Baptist 03/09/2017 Resigned 28/02/2023
Rev Christopher Randolph André-Watson	Interim Minister	Inducted to Streatham Baptist 12/05/2019
Mrs Jacqueline Wood Ritter	Elected Leader	Re-elected on 26/01/2020 for 2nd 3-year term, which was extended to end on 30/09/2023
Mrs Laura Lock	Elected Leader	Elected 10/11/2019 for a 3-year term Term ended 09/11/2022
Ms Jung Khang	Elected Leader	Elected 26/11/2020 for a 3-year term
Mr Stephen Joseph	Elected Leader	Elected 26/11/2020 for a 3-year term
Mrs Suzann Douglas	Elected Leader	Elected 30/09/2021 for a 3-year term
Mrs Jennifer Mary Dowlen	Elected Leader	Elected 29/09/2022 for a 3-year term
Ms Zeinab Mantau	Elected Leader	Elected 30/03/2023 for a 3-year term
Mr Keith Charles Foster	Elected Leader & Treasurer	Elected 30/03/2023 for a 3-year term

There were no other leaders in office during the year ended 31 March 2023

Bank:

Natwest Bank plc, 54 Streatham High Road, London, SW16 1XE

Auditors:

JCS Accountants, 5 Robin Hood Lane, Sutton, Surrey, SM1 2SW

Properties:

The London Baptist Property Board, Unit C2, 15 Dock Street, London, E1 8JN holds the titles to our properties.

STREATHAM BAPTIST CHURCH

CHURCH LEADERS' REPORT FOR THE YEAR ENDED 31 MARCH 2023

Purpose and Activities

The principal purpose of the Church is the advancement of the Christian faith according to the principles of the Baptist denomination. The Church may also advance education and carry out other charitable purposes in the United Kingdom and/or other parts of the world. This is achieved by:

- Providing an environment in which Christians can worship God and grow in their faith in the Lord Jesus Christ.
- Actively encouraging Christians to develop their faith in the Lord Jesus Christ.
- Actively promoting the Gospel of the Lord Jesus Christ locally, regionally, nationally and internationally.
- Undertaking social works in the local community which will assist in meeting the needs of the community and bring the Gospel to those who might not otherwise receive it.

Streatham Baptist Church Leaders can confirm that they are aware of the Charity Commission guidance on public benefit and have complied with their duty to have due regard to the Charity Commission's guidance on public benefit (PB1, PB2 and PB3) when reviewing the Church's objectives, planning its activities and exercising any powers or duties to which the guidance is relevant.

The Church's main activities which it carries out to fulfil its charitable purposes for the public benefit, are:

- Regular public worship, prayer; Bible study, preaching and teaching;
- Baptism as defined by the Baptist Union of Great Britain's Declaration of Principle;
- Regular observance of the Communion of the Lord's Supper;
- Evangelism and Mission, locally, regionally, nationally and internationally;
- The teaching, encouragement, welcome and inclusion of all people regardless of their background;
- Expressing God's love to the community through the mission of the Church;
- Nurture and growth of Christian disciples;
- Education and training for Christian and community service;
- Giving and encouraging pastoral care;
- Supporting and encouraging charitable social action at home and abroad;
- Encouraging relationships with and supporting Baptists and other Christians; and
- Raising finance to further the Purpose by receiving donations, grants and loans.

Achievements and Performance

Ministry and Mission

In the past year the Church has sought to focus on the future, working on its vision and values whilst continuing the process of appointing a new Senior Minister.

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CHURCH LEADERS' REPORT FOR THE YEAR ENDED 31 MARCH 2023 (CONTINUED)

Following wider consultation with the Church, the leadership reshaped the original vision statement to meet the changing nature of the Church.

The Church statement now states:

"We are a multi-ethnic, intergenerational church committed to worshipping Jesus together, empowered by the Spirit to serve one another and the communities represented throughout our congregation and beyond."

Out of the statement came five values that the Church has committed to implementing.

- We commit to being a multi-ethnic and multicultural community
- We commit to being an intergenerational community
- We commit to a lifestyle of worship
- We commit to serving one another
- We commit to serving our communities

To enable these values to be embedded in the life of the Church, the values were visualised in five icons designed and displayed throughout the building and the Church website.

Commitment to the values means working out their implications and applications for church life. These values will also provide the basis for teaching and discipleship in the Church.

One expression of this in seeking to serve our community was the Christmas Carol walk of witness in the neighbouring roads, ending in an open-air carol service in partnership with a local café. We give thanks for their cooperation.

In the New Year, plans for further community engagement were put into preparation for Easter.

The year started with a new teaching series, focusing on our fourth Church value, serving one another. The annual motto verse, "Dear Friends, since God so loved us, we also ought to love one another" taken from 1 John 4:11 formed the basis of the teaching series from the first letter of John.

Leadership and Administration

The appointment of the new Senior Minister remains the main recruitment priority. Despite two rounds of interviews no appointment was made and at the end of 2022 the Church voted against the appointment of a proposed candidate.

The 'Wayforward' Steering Group which oversees the appointment process, produced an updated version of the Church profile in the new year, to reflect changes in church life. The profile was resubmitted in April to the Pastoral Vacancy list of Baptist Together, the website which helps process ministerial appointments for churches.

The past year has been challenging for the staff team with the departure of an Associate Minister and Youth Worker.

Responsibilities left by these departures were redistributed amongst the remaining staff team, trustees, and volunteers. It has been encouraging to see members stepping up to

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CHURCH LEADERS' REPORT FOR THE YEAR ENDED 31 MARCH 2023 (CONTINUED)

fulfil these roles. We particularly give thanks for a new Treasurer, and a Trustee to oversee Young Adult's Ministry.

To improve the selection of new Trustees, work has been done on drawing up portfolios to recruit accordingly.

Significant work has also been done on helping the Church move towards becoming a Charitable Incorporated Organisation. Progress has been made and this work remains on track, and the Church has been kept informed with developments.

Challenges and Opportunities

With a reduced staff team, and the Senior Minister post still vacant, the church faces some significant challenges. These are increased by financial challenges. The children's and youth ministry are areas of particular concern for the coming year. However, Church members have risen to the challenge by offering their support and willingness to serve. We all give thanks to God that through the sacrificial giving of members and his ongoing provision, there continue to be sufficient finances to meet the church's needs.

Financial Review

Unrestricted Funds

The Church adopted a balanced budget for the year.

Offerings and donations, although bolstered by generous giving in the last month, were well below budget. Fortunately, greater income from hire of premises, together with larger interest payments from bank deposits, helped to offset some of this shortfall.

Expenditure was considerably lower than budgeted, principally due to neither a new full-time Senior Minister, nor a part-time Children's Worker, both of which had been allowed for in the budget, being appointed, and Rev Rachel Waitt leaving at the end of February. Considerable efforts were also made to minimise costs.

Overall, income exceeded expenditure by £46,052 before transfers and gains/losses.

Designated Funds

Designated Funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each Designated Fund is set out in Note 11.2 to the accounts.

Restricted Funds

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors, or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. Most of these funds exist to manage the financial transactions of self-funding groups operating as part of the ministry and mission of Streatham Baptist Church. The purpose and use of each restricted fund is set out in Note 11.3 to the accounts.

Reserves

The SBC Reserves Policy states the reasons why SBC should hold reserves, the target level for SBC reserves and monitoring and management of the reserves. This policy enables SBC Trustees to properly manage SBC finances, including safeguarding SBC

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CHURCH LEADERS' REPORT FOR THE YEAR ENDED 31 MARCH 2023 (CONTINUED)

assets and responsibly managing SBC financial risks in accordance with their legal responsibilities.

At the year end, the charity had total funds of £5,235,659, of which £5,119,840 was unrestricted, £87,940 was designated and £27,879 was restricted.

The actual level of free reserves (using the Charity Commission definition) held at 31 March 2023 was £202,794 (£161,885 in March 2022 restated). This is above the target level of £133,520 (one-third of the 2022-2023 Unrestricted Funds Budget) (£121,588 in 2021-22) because of less spending during the aftermath of lockdown. In setting the level of the reserves the Trustees considered key financial risks in relation to the continuity of the operation of SBC's charitable activities, including maintenance of buildings, Baptist Pension Scheme liabilities and unexpected cash-flow disruption.

The designated and restricted funds detailed in Note 11.2 and 11.3 to the accounts are not included in these free reserves.

Fundraising

Other than publicly inviting an offering at each worship service, we do not engage in persistent fundraising or intrusive fundraising practices with any of our donors, including vulnerable people, and we never have private or coercive discussions with individuals about their giving. Our fundraising practices are ethical and in accordance with Biblical principles and our SBC Fundraising Policy. No complaints were received about our fundraising practices.

Risk Management

The Leaders of Streatham Baptist Church (SBC) acknowledge their responsibilities as Trustees of SBC to ensure that SBC has appropriate risk management processes in place for the identification, assessment and management of risks faced by SBC. They strategically oversee a Risk Management Framework for the Church which is intended to embed a planned and effective approach to risk identification, prevention and management across all areas of SBC activity. One Trustee takes particular responsibility for overseeing key aspects of risk management and works with the Church Manager to ensure that key risk management documents are regularly reviewed, updated as needed, and implemented. This Trustee provides regular reports, advice and information updates to the SBC Trustees as a whole to help them discharge their responsibilities for risk management effectively.

The Trustees identified the following major risk areas to be addressed during 2022-2023:

- Safeguarding of Children and Adults at Risk;
- Further HR Policy Development;
- Review of Health and Safety Management.

During 2022-2023 the Safeguarding Trustee continued to coordinate Safeguarding at SBC, the Safeguarding Policy was updated to reflect current guidance about best practice, and in-person safeguarding training took place for all trustees and staff plus volunteers who work with children and adults at risk.

The Trustees approved several new and revised risk management policies during the year, including five HR policies, and revised Health and Safety and Fire Safety Policies.

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CHURCH LEADERS' REPORT FOR THE YEAR ENDED 31 MARCH 2023 (CONTINUED)

A Risk Management Plan has been created for 2023-2024, which includes some further new policy development, review of a number of existing policies, and training to help trustees, staff and volunteers manage risks connected with church activities. Financial risks associated with the current cost-of-living situation are regularly reviewed by the Church Treasurer, assisted by the SBC Finance Group.

The SBC Leaders, as Trustees, are satisfied that major risks have been reviewed and systems or procedures have been or are being established in order to manage those risks. The Trustees remain alert to any emerging risks and seek to address these by identifying and prioritising key actions as well as monitoring and evaluating existing systems of control or mitigation measures.

Structure, Governance and Management

The Church was established in its present form by a Deed of Trust on 31 December 1875, which was enrolled at the High Courts of Justice (Chancery Division) on 8 March 1876.

The Church was an Excepted Charity until 30 September 2009, when, following changes in Charity Law, a new Constitution was passed by the Church Meeting on 24 September 2009 and the Church was registered as a Charity (number 1132313) on 23 October 2009.

A further amended Constitution was passed by the Church Meeting on 6 March 2022 to accommodate online Church Meetings due to the Covid-19 pandemic.

The Church is also a member of the Baptist Union of Great Britain and of the London Baptist Association, both of which are Registered Charities.

Statement of Church Leaders' / Trustees' responsibilities

The Church Leaders are the Charity Trustees and are therefore responsible for the general oversight of the Church and for its strategic direction. The present structure of Church Leadership was introduced on 1 September 1996.

Rev Nathan McGuire, Rev Rachel Waitt and Rev Christopher André-Watson were appointed Leaders of the Church on account of their ministerial appointments with the Church. The Church Leaders / Trustees are appointed by the Church Members' Meeting.

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires that the trustees must not approve the financial statements for each financial year unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the income and expenditure of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business

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CHURCH LEADERS' REPORT FOR THE YEAR ENDED 31 MARCH 2023 (CONTINUED)

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed on behalf of Leaders of Streatham Baptist Church on 30 November 23.



Rev. Christopher Randolph André-Watson
Interim Minister



Mr. Keith Charles Foster
Treasurer

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF STREATHAM BAPTIST CHURCH

Opinion

We have audited the financial statements of Streatham Baptist Church (the "Charity") for the year ended 31 March 2023 which comprise the Statement of Financial Activities, the Balance Sheet, and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the Charity's affairs as at 31 March 2023 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and the provisions available for small entities and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Charity's ability to continue as a going concern for a period of at least 12 months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, including the trustees' report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If,

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF STREATHAM BAPTIST CHURCH (CONTINUED)

based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Charity and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Charities Act 2011 requires us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of the trustees

As explained more fully in the trustees' responsibilities statement, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 145 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the charity, we identified that the principal risks of non-compliance with laws and regulations related to employment, financial reporting legislation and health and safety regulations and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Charities Act 2011.

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF STREATHAM BAPTIST CHURCH (CONTINUED)

We assessed the susceptibility of the charity's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by making enquiries of management, considering the internal controls in place and discussion amongst the engagement team.

We determined that the principal risks were related to valuation of fixed asset properties, management bias in accounting estimates, presentation of separately disclosed items and management override of controls.

In response to the risks identified we designed procedures which included, but were not limited to reviewing property valuations, challenging significant accounting estimates, agreeing financial statement disclosures to underlying supporting documentation, identifying and testing journal entries, reviewing Trustees' minutes and evaluating the charity's internal controls.

There are inherent limitations in the audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the Charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the Charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Jacob, Cavenagh + Skeet

Jacob Cavenagh & Skeet

5 Robin Hood Lane

Statutory Auditor

Sutton

Chartered Accountants

Surrey

Date: 5 December 2023

SM1 2SW

Jacob Cavenagh & Skeet is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

STREATHAM BAPTIST CHURCH STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2023


	Note	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds 2023 £	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds 2022 £
Income from:									Restated
Donations and legacies	2.1	324,051	2,439	4,980	331,470	317,686	1,556	9,876	329,118
Charitable activities									
Premises									
Fund Raising	2.2	18,848	38,500	-	57,348	10,245	23,800	-	34,045
Fees and subscriptions		-	-	583	583	-	-	131	131
Investments		-	-	6,138	6,138	5	-	1,892	1,897
Other sources	2.3	2,995	-	37	3,032	399	-	-	399
		84	-	-	84	11	-	-	11
TOTAL INCOME		345,978	40,939	11,738	398,655	328,346	25,356	11,899	365,601
Expenditure on:									
Charitable activities									
Ministry		117,019	-	2,216	119,235	143,142	-	4,085	147,227
Mission		27,306	2,409	9,102	38,817	24,077	1,506	5,426	31,009
Upkeep of premises		65,976	21,320	-	87,296	57,607	13,930	-	71,537
Office staff	3	60,029	-	-	60,029	51,820	-	-	51,820
Office running costs	3	22,566	-	-	22,566	21,602	-	-	21,602
Governance costs									
Audit and examiners' fees	3	6,000	-	-	6,000	7,500	-	-	7,500
Bank and loan charges	3	1,030	-	-	1,030	1,045	-	-	1,045
Fund raising and publicity		-	-	-	-	-	-	410	410
TOTAL EXPENDITURE		299,926	23,729	11,318	334,973	306,793	15,436	9,921	332,150
Net income / (expenditure)	4	46,052	17,210	420	63,682	21,553	9,920	1,978	33,451
Transfers between funds	11	(5,922)	7,172	(1,250)	-	(6,262)	6,262	-	-
Gains/(losses) on revaluation of fixed assets	6	(60,000)	-	-	(60,000)	50,000	-	-	50,000
Net movement in funds		(19,870)	24,382	(830)	3,682	65,291	16,182	1,978	83,451
Reconciliation of funds:									
Total funds brought forward as previously stated		4,610,410	63,558	28,709	4,702,677	-	-	-	-
Prior year adjustment	14	529,300	-	-	529,300	-	-	-	-
Balances brought forward as restated		5,139,710	63,558	28,709	5,231,977	5,074,419	47,376	26,731	5,148,526
Balances carried forward		5,119,840	87,940	27,879	5,235,659	5,139,710	63,558	28,709	5,231,977

STREATHAM BAPTIST CHURCH
BALANCE SHEET AS AT 31 MARCH 2023

	Notes	As at 31/03/2023 £	As at 31/03/2022 Restated £
Fixed assets			
Tangible assets	6	4,917,046	4,977,825
		4,917,046	4,977,825
Current assets			
Debtors	7	25,623	22,210
Cash at bank and in hand		302,938	266,990
		328,561	289,200
Current liabilities			
Creditors: Amounts falling due in one year	8	(9,948)	(12,348)
Net current assets		318,613	276,852
Total assets less current liabilities		5,235,659	5,254,677
Provision for liabilities and charges	9	-	(22,700)
Net assets	10	5,235,659	5,231,977
Represented by Funds			
Unrestricted - General fund	11.1	5,119,840	5,139,710
Designated funds	11.2	87,940	63,558
Restricted funds	11.3	27,879	28,709
Total funds		5,235,659	5,231,977

Signed on behalf of Leaders of Streatham Baptist Church on 30 November 23


 Rev Christopher Randolph André-Watson
 Interim Minister


 Mr Keith Charles Foster
 Treasurer

1. Accounting policies

Charity information

Streatham Baptist Church is an unincorporated charity (No 1132313). The Church is based at 22 Lewin Road, Streatham, SW16 6JR.

1.1. Basis of preparation

These accounts have been prepared on an accruals basis (under the historic cost convention as modified by the revaluation of land and property) and in accordance with the Charities Act 2011, the Charities Statement of Recommended Practice (Charities SORP (FRS 102)) and the Financial Reporting Standard 102 (FRS 102). The Church has taken advantage of the exemption in the SORP from the requirement to produce a cashflow statement on the grounds that it does not qualify as a larger charity.

The Church meets the definition of a public benefit entity under FRS 102. The accounts are prepared in pounds sterling rounded to the nearest pound.

1.2. Going concern

At the time of approving the financial statements, the Church Leaders have a reasonable expectation that the Church has adequate resources to continue in operational existence for the foreseeable future. Thus, the Church Leaders continue to adopt the going concern basis of accounting in preparing the financial statements.

The Church is working towards becoming a Charitable Incorporated Organisation. However, the Trustees do not expect that application will be made to the Charity Commission before the 2024-25 financial year.

1.3. Fund Accounting

The funds held by the Church are either:

- Unrestricted general funds – these are funds which can be used in accordance with the Church's objects at the discretion of the Trustees.
- Designated funds – these are funds set aside by the Trustees out of unrestricted general funds for specific future purposes or projects.
- Restricted funds – these are funds that can only be used for particular restricted purposes within the objects of the Church. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

1.4. Income

Donations and other income (including legacies) are included in the Statement of Financial Activities (SOFA) when the charity has entitlement to the income, it is probable the income will be received and the amount of income receivable can be reliably measured.

1.5. Expenditure

These are included in the Statement of Financial Activities on an accruals basis, inclusive of all VAT (which is not recoverable). Expenditure which is directly attributable to specific activities has been included in these cost categories. Where significant costs are attributable to more than one activity, they have been apportioned across the cost categories on a basis consistent with the use of these resources.

1. Accounting policies (continued)

1.5. Expenditure (continued)

All expenditure is accrued as soon as a liability is considered probable, discounted to present value for longer term liabilities and has been classified under headings that aggregate all costs related to the category.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs are those costs associated with meeting the constitutional and statutory requirements of the charity and include accountants' fees and costs linked to the strategic management of the charity. These have been allocated directly to charitable expenditure.

1.6. Grants Paid

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the church.

1.7. Pensions

The church pays contributions to the Baptist Ministers Pension Trust Limited which is a defined contribution scheme. Contributions were paid in the period in which they were due. Deficiency payments are also made into the earlier Baptist Ministers Defined Benefits Pension Scheme.

1.8. Taxation

The Church is not liable for tax on its charitable activities.

1.9. Tangible fixed assets

Freehold property is stated at fair value at the balance sheet date and the gain or loss in the year is reflected in the Statement of Financial Activities. Freehold land is not depreciated. Where the carrying value of freehold buildings is in excess of the residual value, no depreciation is charged.

Other fixed assets are initially measured at cost and subsequently measured at cost, net of depreciation.

Depreciation is recognised so as to write off the cost of assets less their residual values over their useful lives on the following bases:

Church, Office, and Kitchen Equipment incl. Computers >£500	33.3%
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1.10. Debtors

Grants receivable and other debtors are included at the settlement amount due. Prepayments are valued at the amount prepaid.

1.11. Short-term deposits

Short-term deposits include cash and short term highly liquid investments with a maturity of between three and twelve months from the date of the opening of the deposit.

STREATHAM BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

1.12. Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less. Deposits are held at call with banks, Baptist Union, and London Baptist Property Board.

1.13. Creditors and provisions

Creditors and provisions are recognised when the charity has a present obligation arising from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are recognised at their settlement amount. Provisions have been calculated at the best estimate of the settlement amount and then discounted back to present value at the reporting date.

1.14. Financial instruments

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

**STREATHAM BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023**

2. Income

2.1. Donations and legacies

	Unrestricted Fund £	Designated Funds £	Restricted Funds £	Total Funds 2023 £	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds 2022 £
Donations and gifts								
Planned giving: Gift Aid	219,870	1,720	3,192	224,782	207,629	1,148	452	209,229
Income tax recoverable on Gift Aid	54,965	430	798	56,193	53,853	287	113	54,253
Other giving	49,216	289	990	50,495	56,204	121	9311	65,636
	324,051	2,439	4,980	331,470	317,686	1,556	9,876	329,118

2.2. Premises

	Unrestricted Fund £	Designated Fund £	Restricted Fund £	Total Funds 2023 £	Unrestricted Fund £	Designated Fund £	Restricted Fund £	Total Funds 2022 £
Rental income	14,069	37,800	-	51,869	8,900	23,100	-	32,000
Hire of premises	4,779	700	-	5,479	1,345	700	-	2,045
	18,848	38,500	-	57,348	10,245	23,800	-	34,045

2.3. Investments

	Unrestricted Fund £	Designated Fund £	Restricted Fund £	Total Funds 2023 £	Unrestricted Fund £	Designated Fund £	Restricted Fund £	Total Funds 2022 £
Bank interest	2,995	-	37	3,032	399	-	-	399
	2,995	-	37	3,032	399	-	-	399

STREATHAM BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

3. Expenditure

	Support costs £	Governance costs £	2023 Total £	2022 Total £
Staff costs	60,029	—	60,029	51,820
Office running costs				
Office supplies and sundry expenses	3,257	—	3,257	2,636
Office telephone	3,359	—	3,359	3,090
Subscriptions and licence fees	6,587	—	6,587	6,311
IT contract, software	6,731	—	6,731	6,809
Communications	2,632	—	2,632	2,756
	22,566	—	22,566	21,602
Governance costs				
Audit fees	—	6,000	6,000	7,500
Bank charges	—	1,030	1,030	1,045
	—	7,030	7,030	8,545
	82,595	7,030	89,625	81,967

4. Net income / (expenditure)

Net income / (expenditure) includes depreciation of £2,004 (3,808 in 2022).

5. Staff costs

	2023 £	2022 £
Wages and salaries	185,486	173,447
Social security costs	11,945	11,126
Pension costs	15,508	18,842
Travel	461	823
Housing	4,328	4,448
Telephone	677	1,558
Book Allowance	276	322
Other	300	300
Total	218,981	210,866

The average monthly number of remunerated staff members (FTE) during the year was:

	2023	2022
Ministry and Pastoral	4	4.5
Mission	1	1
Premises	1	1
Administration	2	1.4
Total	8	7.9

No employees were paid over £60,000.

STREATHAM BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

6. Tangible fixed assets

	Freehold property £	Church Equipment £	Office Equipment £	Kitchen Equipment £	Total £
Cost / Valuation					
At 1 April 2022 restated	4,975,000	135,832	32,070	23,591	5,166,493
Additions	—	1,225	—	—	1,225
Disposals	—	—	—	—	—
Revaluation	(60,000)	—	—	—	(60,000)
At 31 March 2023	<u>4,915,000</u>	<u>137,057</u>	<u>32,070</u>	<u>23,591</u>	<u>5,107,718</u>
Depreciation and impairment					
At 1 April 2022	—	133,373	31,704	23,591	188,668
Depreciation charged in the year	—	1,638	366	—	2,004
Eliminated in respect of disposals	—	—	—	—	—
At 31 March 2023	<u>—</u>	<u>135,011</u>	<u>32,070</u>	<u>23,591</u>	<u>190,672</u>
Carrying amount					
At 31 March 2023	<u>4,915,000</u>	<u>2,046</u>	<u>—</u>	<u>—</u>	<u>4,917,046</u>
At 31 March 2022 restated	<u>4,975,000</u>	<u>2,459</u>	<u>366</u>	<u>—</u>	<u>4,977,825</u>

The Church Buildings were valued at £3,500,000 at 31st March 2023 by independent chartered surveyors (Land Commercial Surveyors Ltd) based on fair value.

The Church also owns properties in Christian Fields (the Manse) and Lewin Road.

Christian Fields was revalued at 31st March 2023 at £815,000 by independent chartered surveyors (Gateway Surveyors) based on fair value.

Lewin Road was revalued at 31st March 2023 at £600,000 by independent chartered surveyors (Gateway Surveyors) based on fair value.

The original cost of the properties is unknown.

STREATHAM BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

7. Debtors

	2023	2022
	£	£
Amounts falling due within one year:		
Income tax recoverable (Gift Aid)	15,118	13,300
Other debtors	180	2,430
Prepayments and accrued income	10,325	6,480
	25,623	22,210

8. Creditors

	2023	2022
	£	£
Amounts falling due within one year:		
Accruals and deferred income	9,948	12,348

9. Provisions for liabilities and charges

	2023	2022
	£	£
Liability at 1 April	22,700	28,640
Deficiency contributions paid in year	(1,744)	(5,151)
Interest Cost	659	481
Actuarial (gains)/losses on re-measurement of liability	(21,615)	(1,270)
Liability at 31 March	—	22,700

A provision has been included for deficit contributions due to the Baptist Pension Scheme (see note 12).

10. Analysis of net assets between funds

2023	General Fund	Designated Funds	Restricted Funds	Total
	£	£	£	£
Fund balances at 31 March 2023 are represented by:				
Tangible assets	4,904,882	12,164	—	4,917,046
Current assets	228,493	73,739	26,329	328,561
Liabilities	(13,535)	2,037	1,550	(9,948)
	5,119,840	87,940	27,879	5,235,659

2022 restated	General Fund	Designated Funds	Restricted Funds	Total
	£	£	£	£
Fund balances at 31 March 2022 are represented by:				
Tangible assets	4,965,661	12,164	—	4,977,825
Current assets	211,656	50,385	27,159	289,200
Liabilities	(37,607)	1,009	1,550	(35,048)
	5,139,710	63,558	28,709	5,231,977

STREATHAM BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

11. Funds

11.1 Unrestricted General Funds

	Balance at 1 April 2022 restated	Income	Expenditure	Transfers	Gains/(losses)	Balance at 31 March 2023
	£	£	£	£	£	£
General fund	5,139,710	345,978	(299,926)	(5,922)	(60,000)	5,119,840
	5,139,710	345,978	(299,926)	(5,922)	(60,000)	5,119,840

	Balance at 1 April 2021 restated	Income	Expenditure	Transfers	Gains/(losses)	Balance at 31 March 2022 restated
	£	£	£	£	£	£
General fund	5,074,419	328,346	(306,793)	(6,262)	50,000	5,139,710
	5,074,419	328,346	(306,793)	(6,262)	50,000	5,139,710

11.2 Designated Funds

	Balance at 1 April 2022	Income	Expenditure	Transfers	Balance at 31 March 2023
	£	£	£	£	£
Christian Fields	1,947	31,200	(1,727)	(15,000)	16,420
Equipment Accrual	11,750	—	—	4,000	15,750
Events	105	—	—	—	105
Fees - Paid to People for Functions	150	700	(650)	—	200
Harvest Offering	50	2,039	(2,039)	—	50
Photocopier Accrual	6,000	—	—	1,500	7,500
Premises Reserve	31,716	—	(7,153)	16,672	41,235
Christmas	—	400	(370)	—	30
Lewin Road	11,840	6,600	(11,790)	—	6,650
	63,558	40,939	(23,729)	7,172	87,940

	Balance at 1 April 2021	Income	Expenditure	Transfers	Balance at 31 March 2022
	£	£	£	£	£
Christian Fields	556	16,800	(8,409)	(7,000)	1,947
Equipment Accrual	8,750	—	—	3,000	11,750
Events	105	—	—	—	105
Fees - Paid to People for Functions	200	700	(700)	(50)	150
Harvest Offering	—	1,392	(1,342)	—	50
Photocopier Accrual	4,500	—	—	1,500	6,000
Premises Reserve	24,152	—	(1,248)	8,812	31,716
Christmas	—	164	(164)	—	—
Lewin Road	9,113	6,300	(3,573)	—	11,840
	47,376	25,356	(15,436)	6,262	63,558

STREATHAM BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

11.2 Designated Funds (continued)

- Christian Fields – The purpose of this fund is to manage the rental income and property management outgoings of this property during our interregnum period. Surplus funds will be returned to the General Fund;
- Photocopier and Equipment Accrual Funds – The purpose of these funds is to facilitate planned purchases of equipment e.g., photocopier accrual;
- Events – This fund contains monies collected for specific events (e.g., fares for travel to an external event)
- Hire Funds – The purpose of these funds is to enable good management of hire fees and deposits held on a temporary basis;
- Harvest Offering – This fund receives the annual Harvest Offering prior to distribution to the charities which have been selected to benefit that year
- Premises Reserve – The purpose of this fund is to enable major repairs and renovations to Church premises to be well managed without regard to the financial year end;
- Christmas - This fund contains the Christmas Day Collection which is donated as a Christmas gift to missionaries associated with the Church;
- Lewin Road – The purpose of this fund is to manage the rental income and property management outgoings of this mixed-use property. Surplus funds are returned to the General Fund which provided the resources for substantial renovation on this property.

11.3 Restricted Funds

	Balance at 1 April 2022	Income	Expenditure	Transfers	Balance at 31 March 2023
	£	£	£	£	£
Conferences	2,120	—	(568)	—	1,552
Jelly Tots	1,284	—	—	—	1,284
Lone Parent	183	—	(183)	—	—
Men's Meetings	139	—	(59)	—	80
Mission	3	725	(663)	—	65
Specified Gifts	5,628	4,060	(1,863)	(1,250)	6,575
Women's Meetings	684	—	—	—	684
Young Adults Missional Community	1,702	100	(1,002)	—	800
Youth	1,300	1,250	(1,213)	—	1,337
Friendly Club	15,666	5,603	(5,767)	—	15,502
	28,709	11,738	(11,318)	(1,250)	27,879

STREATHAM BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

11.3 Restricted Funds (continued)

	Balance at 1 April 2021	Income	Expenditure	Transfers	Balance at 31 March 2022
	£	£	£	£	£
Conferences	2,120	—	—	—	2,120
Jelly Tots	1,284	—	—	—	1,284
Lone Parent	183	—	—	—	183
Men's Meetings	139	—	—	—	139
Mission	270	572	(839)	—	3
Specified Gifts	6,059	3,993	(4,424)	—	5,628
Women's Meetings	859	—	(175)	—	684
Young Adults Missional Community	3,114	155	(1,567)	—	1,702
Youth	1,300	—	—	—	1,300
Lewin Fair Trade	410	—	(410)	—	—
Friendly Club	10,993	7,179	(2,506)	—	15,666
	26,731	11,899	(9,921)	—	28,709

- Conferences – This fund accounts for all church conferences income and expenditure;
- Jelly Tots – This fund accounts for all the financial transactions of this caring adults and toddler group
- Lone Parent – This fund accounts for the financial transactions of the self-funding Parenting Alone Group, which aims to support and encourage lone parents.
- Men's Meetings – This fund accounts for all the financial transactions of the Men of Destiny Group which is self-funding and meets with the aim of providing support and encouraging spiritual growth and fellowship for the men of the Church through various events;
- Missionary Fund – The purpose of this fund is to ensure that all gifts (and any associated tax recovery) given by Church Members and friends to missionary charities and mission trips specified by them are passed on to the specified beneficiaries.
- Specified Gifts – The purpose of this fund is to ensure that all gifts (and any associated tax recovery) given by Church members and friends to charities and other good causes specified by them are passed on to the specified beneficiaries;
- Women's Meetings – This fund accounts for all the financial transactions of the Women of Purpose Group which is self-funding and meets with the aim of encouraging spiritual growth and fellowship among the women of the Church;
- Young Adults – This fund accounts for the financial transactions of On the Edge, which is a self-funding group that aims to meet the spiritual needs of people aged 18-35 who may find it difficult to engage in conventional church expressions;
- Youth Holidays – This fund accounts for all the financial transactions associated with holidays and other outings that will benefit the spiritual, physical and emotional well-being of those attending Church youth activities;
- Lewin Fair Trade Stall – This fund accounts for all financial transactions of the Stall, which offers fairly traded goods for sale and donates its profits to benefit those in poverty. This fund has been closed in 2021;
- Friendly Club – This fund accounts for all the financial transactions of this weekly club which is self-funding and aims to provide activities for older persons which stimulate their physical, mental and spiritual life in a supportive and friendly atmosphere.

One donor repurposed a donation which has been transferred from the Restricted Fund Specified Gifts to the General Fund. The transfer of £1,250 included £250 Gift Aid.

STREATHAM BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

12 Pensions

Defined benefit scheme

The Church is a participating employer in the Baptist Pension Scheme ("the Scheme"), which is a separate legal entity administered by the Pension Trustee (Baptist Pension Trust Limited). The assets of the Scheme are held separately from those of the Employer and the other participating employers.

The Scheme, previously known as the Baptist Ministers' Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011. Prior to this date the main benefit provided through the Defined Benefit (DB) Plan was a pension of one eightieth of final minimum pensionable income for each year of pensionable service together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income.

From January 2012, pension provision is being made through the Defined Contribution (DC) Plan within the Scheme. In general, members pay 8% of their Pensionable Income and employers pay 6% of members' Pensionable Income into individual pension accounts, which are operated and managed on behalf of the Pension Trustee by Broadstone Corporate Benefits Ltd. In addition, the employer pays a further 4% of Pensionable Income to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for Scheme members if they are unable to work due to long-term incapacity. This income protection policy has been insured by the Baptist Union of Great Britain with Aviva Limited.

The Scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. Because it is not possible to attribute the Scheme's assets and liabilities to specific employers, the scheme is accounted for as if the Scheme were a defined contribution scheme.

Since April 2017 all eligible staff have been automatically enrolled in the Scheme, which is not contracted out of the State Second Pension. In March 2023 six members of staff were in the Scheme.

Actuarial valuation at 31 December 2019

A formal valuation of the DB Plan as at 31 December 2019 was carried out by a professionally qualified Actuary using the Projected Unit Method. At the valuation date the market value of the DB Plan assets was £298 million, whilst the level of assets needed to pay benefits was £316m, giving a deficit of £18m (equivalent to a past service funding level of 94%). The Church and the other participating employers in the DB Plan are collectively responsible for funding this deficit.

The key financial assumptions underlying the valuations were as follows:

RPI price inflation assumption	3.20% pa
CPI price inflation assumption	2.70% pa
Minimum Pensionable Income increases (CPI plus 0.5% pa)	3.20% pa
Assumed investment returns	
- Pre-retirement	2.95% pa
- Post retirement	1.70% pa
Deferred pension increases	
- Pre April 2009	3.20% pa
- Post April 2009	2.50% pa
Pension increases	
- Main Scheme pension	2.70% pa

STREATHAM BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

12 Pensions (continued)

Post-retirement mortality in accordance with 80% of the S3NFA and S3NMA tables, with allowance for future improvements in mortality rates from 2013 in line with the CMI 2019 core projections, with a long term annual rate of improvement of 1.75% for males and 1.5% for females, with the core smoothing parameter and with additional initial mortality improvement factor A=0.5%.

The next actuarial valuation of the DB Plan within the Scheme is due to take place not later than as at 31 December 2022.

Recovery plan

In addition to the contributions to the DC Plan set out above, where a valuation of the DB Plan reveals a deficit the Trustee and the Council agree to a rate of deficiency contributions from churches and other employers involved in the DB Plan. Following the 2019 valuation a Recovery Plan was signed in September 2020 under which deficiency contributions are payable until June 2026. These contributions were broadly based on each employer's membership at 31 December 2014 and increase annually in line with increases to Minimum Pensionable Income as defined in the Rules.

On 30th June 2022 the Baptist Pension Scheme signed an agreement with the insurance company Just Group ("Just") to secure DB Plan members' pension benefits. Just are now providing financial backing for all pensions provided through the Scheme's DB Plan and following this transaction, the Scheme no longer has a shortfall. An updated Recovery plan was then signed in August 2022 under which recovery contributions from each participating employer in the DB Plan reduced to £1 per month from August 2022.

Defined contribution schemes

The Church also makes contributions to defined contribution pension schemes. The assets of these schemes are held separately from those of the Church in independently administered funds. The pension cost and charge represents contributions payable by the Church to these funds and amounted to £15,508 (2022: £18,842).

13 Related party transactions

Three trustees who are all ministers received payment as they are paid members of staff of the charity. Section 23 of the Church Constitution states that, "Notwithstanding that a Minister or Ministers appointed by the Church are Charity Trustees they will be entitled to be paid an agreed remuneration or stipend out of the general funds of the Church." The amounts below include pension contributions, travel & mileage, mobile phones, book allowance, accommodation for Rev Nathan McGuire and housing allowance for Rev Rachel Waitt from April 2022.

	2023	2022
	£	£
Rev Chris André-Watson	27,668	27,065
Rev Rachel Waitt	40,812	29,237
Rev Nathan McGuire	27,496	25,183
	95,976	81,485

Total remuneration of Key Management Personnel, which comprises the total remuneration of the above Trustees, amounted to £95,976 (2022: £81,485).

In addition, eight trustees (2021-22: nine) including ministers received expenses totalling £341 (2021-22: £25) in respect of training and books.

The trustees gave unrestricted donations totalling £33,385 (2022: £38,205) to the charity.

There were no other related party transactions.

STREATHAM BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

14 Prior Year Adjustment

A prior year adjustment has been included as follows:

	£
a) Correction of fixed assets to recognise properties at market value Increase in property value	522,000
b) Include the Baptist Pension Scheme liability on the balance sheet Increase in provision	(22,700)

The net effect on the funds is: 529,300

Effect on results for the year ended 31 March 2022 55,940

Effect on funds at 1 April 2021 473,360

529,300