THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF MORTLAKE WITH EAST SHEEN

England & Wales · Charity number 1132303

Details

Other names	MORTLAKE WITH EAST SHEEN TEAM MINISTRY
Status	Registered
Legal form	Previously excepted
Registered	2009-10-23
Register	View on the Charity Commission register

Contact

Address	St. Mary The Virgin Church Mortlake High Street London SW14 8JA
Phone	02088761630
Email	OFFICE@MORTLAKEPARISH.ORG.UK
Website	www.mortlakeparish.org.uk

Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: The Parochial Church Council of the Mortlake with East Sheen Team Ministry acts as asingle body to manage jointly the three Church of England churches: St Mary the Virgin, Mortlake High Street, London SW14 8JA Christ Church, Christ Church Road, London SW14 7RT and All Saints, East Sheen Avenue, London SW14 8AT

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

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Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL.
- Richmond Upon Thames

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£578,426	£738,140	£744,190	1
2023-12-31	£538,205	£582,372	£898,045	1
2022-12-31	£564,187	£545,369	£929,690	0
2021-12-31	£630,063	£497,457	£921,338	3
2020-12-31	£459,132	£484,087	-	-

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Trustees

Name	Role	Appointed
Adrienne Jack		2021-05-24
Anita Larsen		2023-05-24
Christine McGuinness		2022-05-24
David Bradshaw		2016-05-16
Dilys Anne Zeegan		2022-05-24
Fiona Stewart		2026-05-18
Helen Judith Robinson		2022-05-24
JONATHAN DAVID BLYTHE		
Judith Victoria Russenberger		2024-05-20
Katharine Susan Woodhouse		
Kathy Sheldon		2022-05-24
Margaret Susan Preston		2025-05-19
Michael Gerard Stewart		2020-09-29
Nicholas William Rettie		2022-05-24
PAUL RUSSENBERGER		2026-05-18
Penelope Ann Sylvia Bell-Wright		2024-05-20
Rev Ayoob Adwar		2025-05-19
Rev Jack Alexander Barrow		2017-04-20
Rev Jonathan Haynes		2023-05-24
Richard Dewhurst		2026-05-18
Robert Cowham		2025-05-19
Robert Mann		2024-05-20
Sharika Fernando-Ewing		2024-05-20
Violet Buch		2026-05-18

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THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF MORTLAKE WITH EAST S

England & Wales - Charity number 1132303

Accounts

Mortlake with East Sheen Team Ministry

St Mary's, Mortlake

Christ Church and All Saints, East Sheen



Annual Report 2024

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St Mary's, Mortlake High Street, SW14 8JA
www.stmarymortlake.org.uk

Christ Church, Christchurch Road, SW14 7AW
www.christchurcheastsheen.org.uk

All Saints, East Sheen Avenue, SW14 8AT
www.allsaintschurch.org.uk

Parish Office at St Mary's
020 8876 1630
office@mortlakeparish.org.uk
www.mortlakeparish.org.uk

Registered charity number 1132303

Team Rector's report


Jonathan's licensing as Team Rector

As we approach the Annual Parochial Church Meeting, we give thanks for our places of worship as centres of welcome and continuity, and give thanks for the profound contributions made by those at St Mary the Virgin, Mortlake, Christ Church and All Saints East Sheen.

The APCM is an opportunity to review, reflect on and discuss parish's life, mission and direction; and it is also a moment to express gratitude to all who generously invest their time and talents in the life of our church. John 14:23 reminds us, "Whoever loves me will keep my word" This is the essence of our community endeavours – our collective commitment to follow Christ's example by serving one another and reaching out to those in need. The dedication we witness within Mortlake and East Sheen during pivotal times, like Christmas and Easter, the Harvest and Remembrance seasons, when we welcome large numbers and give thanks is a testament to love-in-action. These festal seasons are not merely marked by fabulous floral decorations or splendid and rousing music; they reflect the hard work and passion of countless individuals who come together to share the joy of the Gospel of Jesus Christ.


Carols by candlelight

Our mission stretches beyond special occasions into the everyday. Our commitment throughout the year as seen in events like the Sunday Lunch Scheme, MESSY CHURCH, Holiday at Home, the Community Ventures lunches to name a few, significantly shapes the fabric of our fellowship. These activities foster genuine connections among parishioners: churchgoer and non alike. It is a rich blessing of being church, and we can be thankful for the support of mission work, the mission charities and link diocese especially by generous giving (through the planned giving scheme and in other ways).

Your contributions enrich the life of this parish and enables us to extend help to less fortunate parishes in the Diocese of Southwark, ensuring they are resourced and have serving clergy who can lead and guide them as co-workers of the Gospel. This is a practical application of love in community, faith in action and holy service.

Special thanks are due to our dedicated Parish Wardens: Kate, Brenda and Celia across 2024/25. The Churchwardens at St Mary's, Christ Church and All Saints who give so much in lay leadership and support; all the Treasurers; our Musical Directors and choirs. Cheri, Greg and Anne for the amazing administrative support and all who serve on the PCC, Consultative Groups and numerous rotas that make us tick.



Clergy and Wardens, May 2024

The dedicated Ministry Team that it has been my good fortune to lead since November 2024 as Team Rector, deserve thanks and prayers – our Readers, William and Paul; Deirdre our PLM; the clergy Peter, Olwen, Ayoob (from March 2025) and Alex for their wit, wisdom, energy and grace. We are blessed by the ministry of the entire team and the support of deanery colleagues especially in the vacancy at St Mary's. Having fulfilled her curacy we said a sad farewell to Sylvie who has been a wonderful curate based at All Saints, but worked across the parish, the blessing of her ministry will now benefit the Kingston Team, our prayers go with her and the next chapter.

I commend this annual report to you and add my personal thank you for your unwavering commitment and tireless efforts which I know can sometimes go unnoticed. The church has an appetite which can, at times, be insatiable ... yet your presence and fellowship make an impact that reverberates far beyond the walls of our churches: it speaks to what it means to be a Christian presence in the community and why that is significant for each one of us.

As we continue to love and serve this community in the power of the Advocate – the Holy Spirit - may our hearts remain open to His guidance as we embark on another year of prayerful service and kingdom-building. God bless you all for making the parish of Mortlake with East Sheen a place of hope, love, and connection.

Children


Messy Church at Christ Church

Children are welcome in our churches. 2024 saw the start of **Messy Church** on Mondays after school at Christ Church; **Small Saints craft sessions** and visits from East Sheen Primary School at All Saints and **Playchurch** each Sunday and a monthly all-age service at St Mary's. Children play an important part at special services, like Harvest Festival, Mothering Sunday and the Crib services. There are plans to extend and widen involvement of children for 2025.

Music

Music continues to thrive in the parish. As well as several special services, **All Saints choir**, under the direction of James Cryer with Ed Buxton as organist, sang Evensong at St Michael's Cornhill, performed Fauré's *Requiem* interspersed with readings and sang Evensong at Westminster Abbey.


All Saints choir at Westminster Abbey

Christ Church choir enjoyed a successful and exciting year under the leadership of Tom Coxhead, but was sad to lose him to Newport Cathedral. **St Mary's** is at present without a director of music, but Perry Kitchen recruited freelance organists each week to fill the gap. The band for the monthly all-age service has flourished with players ranging from seven to seventies.


St Mary's Band

If you would like to know more about music please see contacts on page 12 or the church websites.

Worship

The main Sunday morning service is a Sung Eucharist at 10.00am at each of our churches. Please check the individual church websites for other services on Sundays, weekdays and special days.

Community links

The parish has close links with the **Scouts, Cubs, Guides and Brownies** in both Mortlake and East Sheen. **Remembrance Sunday** in 2024 was an ecumenical act of worship attended by many of the uniformed groups marching from Sheen Lane to the war memorial, supported by large numbers of local residents. At **Harvest Festival** we gathered gifts for the Vineyard Centre, Glass Door and Christ Church, Brixton Road. Throughout the year many members of our congregations volunteered for FiSH Neighbourhood Care Scheme and Mortlake Community Association as well as for many other local voluntary organisations.



Harvest Festival donations

Community Ventures brings together people from the churches and the wider community. Each month about forty people enjoy a bring-and-share lunch and a good chat together. Interspersed in the year was a talk by Nicholas Jarrold about his life as a diplomat in the Foreign Office and a delicious festive Christmas lunch with catering by Crowthers. There is no doubt that Community Ventures will continue to thrive in 2025 with another mixture of activities, come

The **Sunday Lunch Scheme** is an ecumenical partnership with other churches when we host three lunches a year for about 35 people who would otherwise be on their own. Many people generously contributed their cooking or their time to provide an excellent lunch. The guests are always most appreciative, they have awarded the lunches a Michelin star!

Holiday at Home went to Paris this year for a week enjoyed by guests and volunteers alike. All Saints was adorned with French flags and Olympic rings. There was singing, poetry, creative writing, play reading, flower arranging, craft, quizzes and more! The brilliant Ukelele band was a highlight.


Ukelele Band at Holiday at Home

On Thursday guests visited Chiswick House, with pastries and coffee in the café and a walk around the kitchen garden followed by a picnic under the shade of the trees back at All Saints. Delicious French lunches included chicken chasseur, quiche Lorraine and crème brûlée with homemade cakes for tea.

Many thanks to the many people who contributed to making it such a success! We look forward to welcoming even more guests in 2025.

Mission


Kingston–Matabeleland ink

Mission, Peace and Justice is a sub-committee which makes recommendations for mission giving and outreach to the PCC. It is chaired by the Team Rector and has members from each church. In 2024 it recommended that the parish support Richmond Carers Centre and Action around Bethlehem Children with Disability for the next three years and that the financial aid to the Kingston–Matabeleland Link should be suspended until there was greater clarity on how our giving is spent. Since then Jonathan has visited Matabeleland with Bishop Martin, and reestablished the link.

The parish is also a major contributor to the diocesan **Parish Support Fund** which finances clergy in our parish and others whose congregations cannot cover the cost of their clergy. Further information about mission is on our website.

Venue Hire

If you would like to hire our churches, halls or rooms there is information on each of the church websites. There is space for public meetings, small or large group activities and children's parties.



Christ Church Community Hall

Safeguarding

The Parish Safeguarding Officer is Ruth Mann. The church safeguarding leads are Ruth Mann at All Saints, Matthew Pass at St Mary's and Sharika Fernando-Ewing and Ruth Mann at Christ Church. The full Safeguarding Report 2024 is available on the church websites.

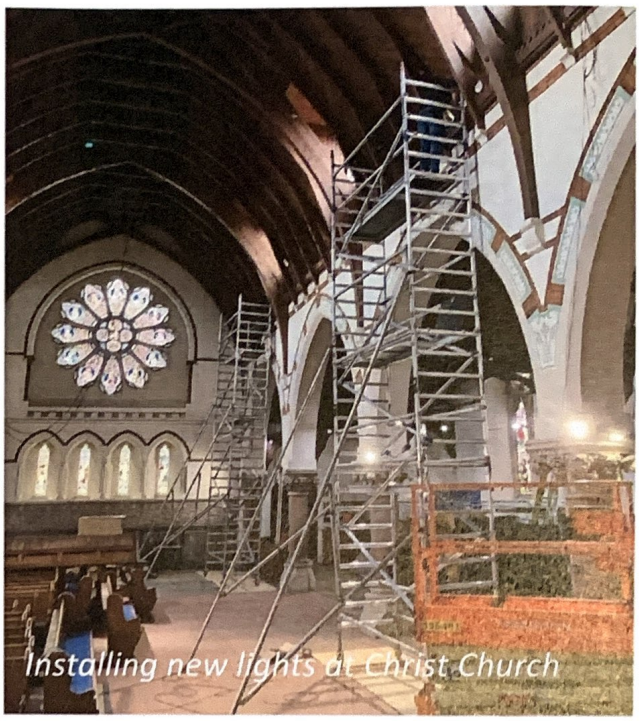
This year the Parish Safeguarding Audit completed. This is usually done every four years. Following the Audit, Jonathan Haynes and Ruth Mann produced a new Safeguarding Policy for approval by the PCC. In addition, Jonathan Haynes produced Parish Complaints Policy, Parish Grievance Policy, Parish Whistleblowing Policy, Parish Disciplinary Policy and Parish Photography Policy for approval by the PCC.

There is an extensive training programme offered by the diocese both for church safeguarding leads and many others. The intention again this year is to encourage as many people as possible to take these courses. Anyone with a specific role in the parish has to take the relevant courses.

I would like to thank Sharika and Matt for all they do to raise awareness of safeguarding and to keep things running safely and smoothly.

Works, fabric and fixtures

Parish buildings, both churches and houses, have not needed major repairs this year. The biggest project has been the installation of a new lighting system at Christ Church, financed by a generous legacy from Edward Steers. Other projects are planned in all three churches, thanks to other generous legacies from members of our congregations.
Inevitably all the buildings incur routine maintenance and minor repair work, both of which take up time and money.


Installing new lights at Christ Church

The **Wigan Trust** buildings leased to the Guides and Brownies, Scouts and Cubs are not the parish's responsibility. The Guides are planning work to their building to increase its accessibility. New Stepping Stones and the Ballet School continue to rent the third building.

Committee membership

Parochial Church Council

Ex officio: Clergy, Parish Wardens, Churchwardens, PCC Secretary, Parish Treasurer; Elected: Penny Bell-Wright, Francis-Ring-Davies, Helen Robinson (SM), Christine McGuinness, Nicholas Rettie (CC), Kathy Sheldon, Charlotte Hillier (AS)

Deanery Synod: Clergy, David Bradshaw, Ian Bright (SM), Robert Davenport, Sheila Hamilton, Judith Russenberger (CC), Adrienne Jack, Mike Stewart (AS)

Finance & Property: Ex officio: Clergy, Parish Treasurer, Church Treasurers, Parish Wardens

Mission, Peace and Justice: Revd Jonathan Haynes, William Arnold, Sharika Fernando-Ewing, Peter Jones, Sarah Kitchen, James Lloyd-Thomas, Kate Woodhouse

Finance

The Parish Treasurer, church treasurers, clergy and parish wardens form the **Finance and Property Committee** which meets before each PCC. The Annual Report and Accounts 2024 are available at the Parish Office. We are grateful to Jonathan Blythe, his Treasury team and to the church treasurers for their work.

The **Planned Giving Committee** organises the annual planned giving campaign which raises the bulk of the parish's income from our congregations. Members of our congregations have continued to give generously, but in recent years there are fewer new donors which means that income is not keeping pace with expenditure.

A new initiative is a **Financial Strategy Group** which will look to the finances of the parish in the light of lower income and continuing expenditure and how to best manage our assets. The Group will report to the Finance & Property Committee and to the PCC.

2024 Outcome was a surplus of £232 on the General Account – a welcome outcome after a run of four years in deficit. **But** this is after an anonymous one-off donation of £25,000 (including Gift Aid) - effectively defending us against another deficit. For the current year we are budgeting a further deficit of around £15,000 – in spite of a reduction of £11,000 in our pledge to the Diocese. It's not all doom and gloom – each church has a good surplus in their Donations Accounts. The detail can be found in the 2024 Parish Annual Report and Accounts available by email from the Parish Office.

Giving to the Parish – we have two flagship methods. The **Giving Scheme** and **Legacies**. The **Giving Scheme** is fundamental to our finances and helps us look ahead with some certainty. A big THANK YOU to all members of the scheme. If you would like to join (please do), each church has a Giving Rep and (where applicable) Gift Aid forms. Just speak to them and instruct your bank... **Legacies** have provided a financial backbone to the Church over the centuries - let's keep this going. Did you know that the Church of England have partnered with 'FareWill' to offer free Will writing? Worth a look: www.farewill.com/southwarkdiocese

From the registers

Baptisms

14 January	Kristian Smith-Saviill	AS
4 February	Frederick Linnell	AS
14 April	Fleur Norgate	AS
	Guy Vickery-Smith	AS
28 April	Elsie Edgar	SM
12 May	Felicity Bennington-Haynes	AS
19 May	Harrison Hughes	CC
	Sophia Hughes	CC
9 June	Sofia Tooke	CC
16 June	Celestia Sheldon	AS
7 July	Alfred Irving	CC
	Aurora De Matteo-Mix	CC
8 September	Benjamin Tebay	CC
15 September	Maggie O'Briend	CC
22 September	Annabel Fraser	AS
	Alexander Fraser	AS
19 November	Amelia Blythe	AS

Marriages

10 May	Sharika Fernando and Roger Ewing	CC
15 June	Katie Glover and Andrew Purves	CC

Funerals in church

15 January	Andrew Howlett	SM
1 February	Eleanor Stanier	CC
27 February	Stephen Rhys	CC
29 February	Anne Hamlyn	CC
8 March	Verena Restell	AS
23 April	Jo Stewart (memorial)	AS
7 May	Marion Clarke	AS
20 May	Sophie Pemberton	SM
11 September	Geraldine Dawes	SM
23 September	Annie Bridges	CC

Contacts

The Parish

Team Rector	Revd Jonathan Haynes vicar.cces@gmail.com
Parish Wardens	Brenda Morris brenda.morris114@btinternet.com
	Kate Woodhouse katewoodhouse20@gmail.com
Parish Administrator/	
PCC Secretary	Greg Kyle office@mortlakeparish.org.uk
Parish Treasurer	Jon Blythe j blythe@sampsonfielding.co.uk
Safeguarding	Ruth Mann ruthmannnuk@yahoo.co.uk

St Mary's

Team Vicar	Revd Ayoob Adwar vicar.stmvm@gmail.com
Assistant Curate	Revd Matthew Watts *(currently stepped back from ministry)*
Churchwardens	Ginny Waterkeyn thewaterkeyns@blueyonder.co.uk
	Sarah Coggins sarahjcoggins@gmail.com
	Anita Larsen anita.smwarden@gmail.com
Director of Music	in vacancy

Christ Church

Team Rector	Revd Jonathan Haynes vicar.cces@gmail.com
PTO Priest	Revd Olwen Williamson olwenontour@hotmail.com
Reader	Paul Russenberger paul.russenberger@btinternet.com
PLM	Deirdre Munro office@mortlakeparish.org.uk
Churchwardens	Dilys Zeegen dilys@zeegen.co.uk
	Sharika Fernando-Ewing wardens.cces@gmail.com
Choir Director	James Druce music.cces@gmail.com
Community Hall	Mireille Stanton bookCCCH@gmail.com

All Saints

Team Vicar	Revd Alex Barrow vicar.ases@gmail.com
PTO Priest	Revd Peter King TD BEM kingpd@hotmail.com
Reader	William Arnold wbmjarnold@gmail.com
Churchwardens	Jan Wright churchwardens@ases@gmail.com
	Bob Mann rmannuk@yahoo.com
Director of Music	James Cryer james@thecryers.me.uk
Hall Bookings	Mike Stewart allsaintshall.sheen@gmail.com

MORTLAKE WITH EAST SHEEN PAROCHIAL CHURCH COUNCIL
ANNUAL REPORT FOR THE YEAR ENDED 31 DECEMBER 2024

Annual Finance Review

The main operating fund of the Parish is the General Fund. We budgeted a breakeven for 2024. We ended the year not far off with a surplus of £233 (shown on the Statement of Financial Activities).

The outcome continues to reflect a fairly stable Giving Scheme. As mentioned last year, the Planned Giving was virtually the same as the previous year, which again, in the circumstances, is something to be celebrated. So an ongoing really big THANK YOU to all members of the scheme – it continues to be fundamental to our finances.

The outcome also reflects our normal plusses and minuses. Looking at the plusses:

- St Mary's received legacies £8,000, being £3,000 from Mary Finlay and £5,000 from Mark Lucas - thank you Mark and Mary. We don't like to rely on legacies but they have underpinned the work of the Church over the centuries and we encourage their continuation please (see 'Legacies' noted below)...
- In February 2024 we received a one-off gift to the Parish of £20,000 – with Gift Aid = £25,000 (largely contributing to the breakeven outcome) a thoughtful and HUGELY welcome act – anyone else?
- Interest received continued at its relatively high rate (approximately £20,000 in both 2024 and 2023 – up from £3,350 in 2022). However we can't get used to income at this level with reductions on the deposits, in particular in respect of the 'Steers Project' at Christ Church
- The Donations Funds continue to be fairly strong, enabling the churches to self finance some of their own fabric works which helps take the pressure off the Parish General Fund.
- We met our pledge to the Diocese amounting to £291,000 (up just £1,000 from the previous year). Indeed, our pledge to the Diocese for 2025 has reduced to £280,000 reflecting our continuing struggle with deficits (but still in the spirit of generosity to help fund our clergy and poorer parishes)
- Energy bills moderated (down from £43,000 to £29,500)
- The valuable letting income from 17 Sheen Gate Gardens continues (approximately £40,000pa)
- And well done All Saints for raising nearly £16,000 from events to help combat recent deficits.

And the minuses:

- The letting income from the halls proved a challenge (but there are signs of life with the proposed lettings at St Mary's coming up)
- Energy costs, albeit down, are still a major factor. We need to be careful with the heating!
- There were further general inflationary increases to our overhead costs

Elsewhere, phase one of the Christ Church 'Steers' project has been completed on budget (financed by the wonderful Steers Legacy (see Legacies below) and benefitting from the Listed Places of Worship VAT grant of £32,944). Total costs to date £173,202 with Phase two under review.
And we have used the Fabric Fund to finance internal works at Christ Church (£8,744).

Legacies
A bit of background on Legacies. Please remember, Charity Legacies are deducted from the deceased's Estate before Inheritance Tax is calculated AND, in the right circumstances, by leaving 10% of your Estate to charity/(ies) the applicable Inheritance Tax rate on the taxable portion of the estate reduces from the standard 40% to 36%. This is a complex area so, if you are considering gifts at this level please seek professional advice. Talking of which did you know that the Church of England have partnered with 'Farewill' to offer free Will writing?: www.farewill.com/southwarkdiocese

The policy of the PCC is to use legacies to help fund development projects in the parish, whether buildings, equipment or staff. Circumstances change over the years, so church members are encouraged to leave legacies for the general purposes of the parish however the PCC will respect more specific wishes and, where appropriate, will discuss with Executors and family the most appropriate use of the legacy in the light of current projects and the donor's known areas of interest.

Finally
Once again a special thank you across the Parish to all in the Giving and Treasury Teams – much appreciated! And, of course, to Cheri for all the help she has given over the past 9(!) years. Thank you to everybody who has given (by whatever method – lifetime gifts and legacies)!

Finally my annual plea - if you are not in the Giving Scheme, please listen out for the finance messages and consider joining us in the Scheme as soon as possible (there is a rep in each Church!). And if you haven't written a legacy into your Will...
Jon Blythe (Parish Treasurer)

Reserves Policy

It is PCC policy to try to maintain a balance on free Reserves which equates to at least 3 months unrestricted payments (including our contribution to the Parish Support Fund). This is equivalent to approximately £110,000. It is held to smooth out fluctuations in cashflow and to meet emergencies. The free Reserve balance at the year end was £122,616. This includes the Fabric Fund amounting to £111,062

Statement of Trustees Responsibilities

The trustees are responsible for preparing the Annual Report and the financial statements for each financial year in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Charity law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of its financial activities for the year.

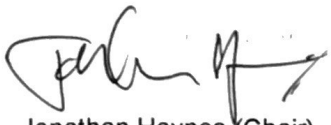
In preparing the financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities Statement of Recommended Practice (SORP);
- Make judgements and estimates that are reasonable and prudent; and
- State whether applicable Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue its activities

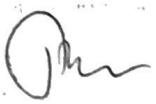
The trustees are responsible for keeping accounting records which enable them to ascertain with reasonable accuracy the financial position of the charity and which enable them to ensure that the financial statements comply with the Charities Act 2011 and the Charity (Accounts and Reports) Regulations 2008. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the financial information included on the Parish website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions

Approved by the Parochial Church Council and signed on its behalf by:



Jonathan Haynes (Chair)



Jonathan Blythe (Treasurer)

19 May 2025

INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF THE MORTLAKE WITH EAST SHEEN PAROCHIAL CHURCH COUNCIL.

I report on the accounts of the Parochial Church Council (PCC) for the year ended 31st December 2024 set out on pages A4 to A13.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND INDEPENDENT EXAMINER

The PCC is responsible for the preparation of the accounts. The PCC consider that an audit is not required for this year (under Section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. Since the PCC's gross income exceeded £250,000 your Examiner must be a member of a body listed in Section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales which is one of the listed bodies.

It is my responsibility to:

- examine the accounts under Section 145 of the 2011 Act and in accordance with the Church Accounting Regulations 2006 (the Regulations);
- to follow the procedures laid down in the general Directions given by the Charity Commission under Section 145(5)(b) of the 2011 Act and to be found in the Church guidance, 2006 edition; and
- to state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S STATEMENT

My examination was carried out in accordance with the General Directions given by the Charity Commission and to be found in the Church guidance, 2006 edition. An examination includes a review of the accounting records kept by the PCC and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

INDEPENDENT EXAMINER'S STATEMENT

In connection with my examination, no matter has come to my attention:

(1) Which gives me reasonable cause to believe that in any material respect the requirements:

- To keep proper accounting records in accordance with Section 130 of the 2011 Act and
- To prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act and the Regulations have not been met; or

(2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Alistair H.E. Smith FCA
Ferguson Maidment & Co
Chartered Accountants
167 Fleet Street
London
EC4A 2EA

Dated: 19 May 2025

MORTLAKE WITH EAST SHEEN PAROCHIAL CHURCH COUNCIL

STATEMENT OF FINANCIAL ACTIVITIES
For the year ending 31 December 2024

	Unrestricted 2024 £	Unrestricted 2023 £	Designated Funds £	Restricted Funds £	Endowment Funds £	TOTAL FUNDS 2024 £	2023 £
INCOMING RESOURCES (Appendix 1)							
Incoming resources from donors	384,788	356,899	3,595			388,383	357,716
Other voluntary incoming resources				22,523		22,523	22,090
Incoming resources from operating activities to further the Council's objects	48,297	46,612	75,256	18,542		142,095	136,880
Incoming resources from operating activities to generate funds	250					250	0
Other ordinary incomIng resources						0	0
Income from investment	20,354	19,753	197	4,624		25,175	21,519
TOTAL INCOMING RESOURCES	453,689	423,264	79,048	45,689	0	578,426	538,205
RESOURCES USED (Appendix 2)							
Grants	23,001	19,454		4,842		27,843	21,149
Directly relating to the work of the Church	362,824	395,961	268,380	39,535		670,739	517,387
Cost of generating funds	34					34	0
Church management and administration	38,011	40,191	1,513			39,524	43,836
TOTAL RESOURCES USED	423,870	455,606	269,893	44,377	0	738,140	582,372
NET INCOMING RESOURCES BEFORE TRANSFERS	29,819	-32,342	-190,845	1,312	0	-159,714	-44,167
TRANSFERS							
In		5,841	29,586			29,586	294,328
Out	-29,586					-29,586	-294,328
NET INCOMING / (OUTGOING) RESOURCES	233	-26,501	-161,259	1,312	0	-159,714	-44,167
GAINS & LOSSES ON INVESTMENTS							
- realised							
- unrealised					5,859	5,859	12,522
NET MOVEMENT IN FUNDS	233	-26,501	-161,259	1,312	5,859	-153,855	-31,645
BALANCES BROUGHT FORWARD AT 1 JANUARY 2024 (2023)	97,379	123,880	398,149	265,697	135,820	898,045	929,690
BALANCES CARRIED FORWARD AT 31 DECEMBER 2024 (2023)	97,612	97,379	236,890	267,009	141,679	744,190	898,045

The notes on pages A7 to A13 form part of these accounts.

BALANCE SHEET AT 31 DECEMBER 2024

	Note	2024		2023	
		£	£	£	£
FIXED ASSETS					
Land and buildings	3(a)	86,057		86,057	
Movable church furnishings	3(b)	-		-	
Investments	3(c)	125,379		119,520	
Deposits		15,298		15,298	
			226,734		220,875
CURRENT ASSETS					
Stock		214		214	
Debtors	4	46,005		46,730	
Cash at bank and in hand		487,828		648,397	
		534,047		695,341	
LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR	5(a)	(16,591)		(18,171)	
NET CURRENT ASSETS			517,456		677,170
TOTAL ASSETS LESS CURRENT LIABILITIES			744,190		898,045
LIABILITIES DUE AFTER MORE THAN ONE YEAR			-		-
NET ASSETS			744,190		898,045
FUNDS	6				
Unrestricted	9(d)	97,612		97,379	
Designated	9(c)	237,890		399,148	
Restricted	9(b)	267,009		265,697	
Endowment	9(a)	141,679		135,821	
FUNDS TOTAL			744,190		898,045

Approved by the Parochial Church Council and signed on its behalf by:

Jonathan Haynes (Rector)

Jonathan Blythe (Treasurer)

19 May 2025

The notes on pages A7 to A13 form part of these accounts.

The accounts of those Connected Charities managed by the Council (not subject to examination) are appended at page 14.

CASH FLOW STATEMENT for the year ending 31 December 2024

	£	2024 £	£	2023 £
Net cash (utilised)/generated by operating activities (see below)		(185,744)		(95,863)
Cash flows from investing activities				
Dividends and interest from investments	25,175		21,519	
Interest paid	-		-	
Net cash provided by investing activities		25,175		21,519
Change in cash and cash equivalents in the reporting period		(160,569)		(74,344)
Cash and cash equivalents at 1 January		648,397		722,741
Cash and cash equivalents at 31 December		487,828		648,397

Reconciliation of net expenditure before investment gains		
Net cash in/(out) before investment gains	(159,714)	(44,167)
Adjusted for:		
Depreciation charge	-	-
Dividends and interest from investments	(25,175)	(21,519)
Interest paid		
(Increase)/decrease in debtors and stock	725	(11,121)
(Decrease)/increase in creditors	(1,580)	(19,056)
Net cash (utilised)/generated by operating activities	(185,744)	(95,863)

The notes on pages A7 to A13 form part of these accounts.

NOTES TO THE FINANCIAL STATEMENTS
For the year ending 31 December 2024

1 Accounting policies

Basis of Accounting

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006, applicable accounting standards and in accordance with Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), Charities Statement of Recommended Practice (SORP (FRS 102)) and the Charities Act 2011.

The accounts of the Churchwardens of the three churches have been consolidated into the accounts of the PCC as the former are regarded as branches of the PCC.

Investments held by the custodian trustee (the South London Church Fund and Southwark Diocesan Board of Finance) on behalf of the PCC (who are the managing trustees) together with other investments held directly by the PCC are included in the balance sheet. Connected charities separately registered with the Charity Commission and an unregistered connected charity are referred to in the notes.

The financial statements have been prepared under the historical cost convention except for investment assets, which are shown at market value.

Funds

Endowment funds are funds, the capital of which must be maintained; only income arising from investment of the endowment may be used either as restricted or unrestricted funds depending upon the purpose for which the endowment was established.

Restricted funds represent (a) income from trusts or endowments that may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund.

Unrestricted and designated funds are general funds that can be used for PCC ordinary purposes.

The accounts include transactions, assets and liabilities for which the PCC can be held responsible. They do not include the accounts of church groups that owe an affiliation to another body nor those that are informal gatherings of church members.

Incoming resources

Voluntary income and capital sources
Planned giving, collections and donations are recognised when received.
Income Tax recoverable on gift aid donations is recognised when claimable.
Grants and legacies to the PCC are accounted for when the PCC is legally entitled to the amounts due.
Funds raised by fund raising events are accounted for gross.

Other ordinary income
Rental income from letting of church premises and halls is accounted for when earned.
Parochial fees due to the PCC for weddings, funerals etc are accounted for when earned.

Income from investment
Dividends and interest are accounted for when due.

Investment gains and losses
Realised gains and losses are recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation of investments at 31 December.

1 Accounting policies (continued)

Application of resources

Grants
Grants and donations are accounted for when paid.

Costs directly related to the work of the church
The Parish Assessment and all other costs are accounted for when payable.

Pension costs
Where applicable Auto Enrolment pension contributions are applied through the payroll and written off in resources expended.

Fixed assets

Consecrated land and buildings and movable church furnishings
Consecrated and beneficed property is excluded from the accounts by s10(2)(a) of the Charities Act 2011.

Moveable church furnishings held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the inventory of the relevant church which may be inspected. Inalienable and historic assets that existed at 31 December 2000 have not been valued as reliable cost or valuation information does not exist and, in the opinion of the PCC, the cost of valuation would not be justified. All expenditure incurred during the year on consecrated or beneficed buildings, whether maintenance or improvement, has been written off as incurred. Expenditure on items of inalienable property acquired since 1 January 2001 costing more than £10,000 has been capitalised and depreciated on a straight line basis over its anticipated useful life, items costing less than £10,000 have been charged as expenditure.

Other land and buildings
Other land and buildings held on behalf of the PCC for its own purposes are valued at cost. No depreciation is charged against such properties, since in the opinion of the PCC these properties are maintained to a standard that does not require depreciation, but any expenditure on maintenance or improvement is written off as incurred.

Other fixtures, fittings and office equipment
Equipment used within church premises is depreciated on a straight line basis over 4 years. Individual items of equipment with a purchase price of £2,000 or less are written off in the period in which the asset is acquired.

Fund raising merchandise
No value is placed on such merchandise where it can only be sold in connection with the fund raising exercise in question.

Investments
Investments are stated at market value at 31 December.

Current assets
Amounts owing to the PCC at 31 December in respect of fees, legacies, rents or other income are shown as debtors less any provision for amounts that may prove uncollectable.

NOTES TO THE FINANCIAL STATEMENTS (continued)
For the year ending 31 December 2024

2 STAFF COSTS AND OTHER PAYMENTS FOR SERVICES

Wages and salaries £64,442 (2023: £60,183)

During the year the PCC enjoyed the services of one full time and three part time secretaries, three directors of music, and two cleaners, none of whom earned £40,000 pa or more. No member of the PCC was employed.

The accounts include some payments made to choirs and temporary staff. No other payments were made to members of the PCC, or other persons connected with the PCC, except in respect of specific items purchased.

3 FIXED ASSETS

3(a) Land and Buildings

Freehold clergy houses		86 East Sheen Avenue	17 Sheen Gate Gardens	5 Vernon Road	Total 2024	Total 2023
		£	£	£	£	£
COST	At 31 December 2024	40,000	30,057	15,000	85,057	85,057
Freehold Land	**Questers Hall site (Note 10)**				1,000	1,000
					86,057	86,057

Consecrated land and buildings are excluded from the accounts. Other freehold property is disclosed under the historical cost convention in accordance with the accounting policy (Note 1). It is the opinion of the Parochial Church Council that if these assets were disclosed at market value there would be a revaluation surplus of at least £2,500,000.

3(b) **Movable church furnishings**

		2024	2023
		£	£
COST	At 31 December 2024	15,925	15,925
DEPRECIATION	At 1 January 2024	15,925	15,925
	Charge for the year	-	-
	At 31 December 2024	15,925	15,925
NET BOOK VALUE	At 31 December 2024	-	-

The movable church furnishings consist of a Yamaha grand piano at All Saints purchased in 2002, depreciated over 20 years.

3(c) **Investments**

		2024	2023
		£	£
145 CBF Investment Fund shares - historic cost £1,063	Market Value	3,352	3,277
447.78 COIF Charities Investment Fund acc shares - historic cost £8,955	Market Value	116,697	111,049
362 M&G Charifund Income Shares - historic cost £3,882	Market Value	5,330	5,194
		125,379	119,520

There were no purchases or sales of units in the year - the movement represents revaluation only.

4 DEBTORS

	2024	2023
	£	£
Income tax recoverable	20,369	18,844
Council Tax grant	12,571	8,571
Other debtors	13,065	19,315
	46,005	46,730

5 LIABILITIES

	2024	2023
	£	£
5(a) Amounts falling due within one year		
Accruals	16,591	18,171
Loans	-	-
Other creditors	-	-
	16,591	18,171

NOTES TO THE FINANCIAL STATEMENTS (continued)
For the year ending 31 December 2024

6 ANALYSIS OF NET ASSETS BY FUND

	Unrestricted Funds	Designated Funds	Restricted Funds	Endowment Funds	Total
	£	£	£	£	£
Fixed assets	86,057			141,679	227,736
Current assets	28,146	237,890	267,009		533,045
Current liabilities	-16,591				-16,591
Fund balance at 31 December 2024	97,612	237,890	267,009	141,679	744,190
Fund balance at 31 December 2023	97,379	399,148	265,697	135,821	898,045

7 TRANSFERS

Transfers represent the net contribution from/to the Parish from/to the Churchwardens accounts.

8 CHARITABLE AND OTHER COMMITMENTS

At 31 December 2024 there was no capital commitment (2023: £200,000) - see note
funded by the Steers Legacy portion of the Fabric Fund.

9 FUND BALANCES

			2024	2023
			£	£
(a)	**ENDOWMENT FUNDS**	See also Note 10		
	St Andrew's Mission Church Fund	(Income paid to General Fund)	127,396	121,613
	James Newman Bequest	(Income paid to General Fund)	3,352	3,277
	Questers Hall Fund	(Income paid to General Fund)	1,000	1,000
	All Saints Piano Fund	(Income to All Saints Donation Fund)	9,500	9,500
	Perry Bequest	(Income to All Saints Donation Fund)	431	431
			141,679	135,821
(b)	**RESTRICTED FUNDS**			
	Community Ventures (formerly Active Retired)		446	1,894
	All Saints Donations Fund		38,633	30,149
	Christ Church Donations Fund		82,795	84,471
	St Mary's Tower Appeal		5,194	4,729
	St Mary's Churchyard Fund		17,194	17,176
	St Mary's Donations Fund		5,086	17,107
	St Mary's Legacy Fund		117,661	110,171
			267,009	265,697
(c)	**DESIGNATED FUNDS**			
	Fabric Fund		111,062	119,806
	Fabric Fund (Steers)		122,828	275,342
	All Saints Concert Series		4,000	4,000
			237,890	399,148
(d)	**UNRESTRICTED FUNDS**			
	General Fund (Held mainly in cash)		11,555	11,322
	Property (Clergy Houses and church furnishings)		86,057	86,057
			97,612	97,379
	TOTAL FUNDS		744,190	898,045

10 FUND DETAILS

The St Andrew's Mission Church Fund is a permanent endowment. The General Fund receives the income of this Fund.

The Questers Hall Fund owns freehold property on which a 125 year lease was granted in 1985. The annual rent is £100 for the first 25 years, £200 for the following 25 years, £400 for the next 25 years, £800 pa for the next 25 years and £1,600 for the final 25 years of the lease.

The Restricted Funds include the Donations Funds at the three churches. The restrictions which apply to the various sub-funds contained in the Donations Funds may be ascertained from the accounts prepared by the churchwardens.

NOTES TO THE FINANCIAL STATEMENTS (continued)
For the year ending 31 December 2024

11 LEGACIES

The Parish is very grateful for all legacies. This year St Mary's was left £3,000 from Mary Finlay and £5,000 from Mark Lucas (2023: legacies totalled £4,652)

12 EDWARD STEERS LEGACY PROJECT

During the year substantial progress was made with the Christ Church Steers Legacy project. Further costs of £152,514 and the lighting phase is complete and the next phase is under review.

13 CONNECTED CHARITIES

The Parochial Church Council is Managing Trustee of the following Registered Charities:

Frederick Wigan Trust	Registered Charity number: 249614
Figg Trust	Registered Charity number: 1013745

These charities are empowered to make grants to further the General Purposes of the Parochial Church Council, subject in some cases to certain restrictions. Such grants are described as such in the Accounts. The Accounts of these Connected Charities are set out beyond.

NOTES TO THE FINANCIAL STATEMENTS Appendix 1

For the year ending 31 December 2024

INCOMING RESOURCES	Unrestricted 2024 £	Unrestricted 2023 £	Designated Funds £	Restricted Funds £	Endowment Funds £	TOTAL FUNDS 2024 £	2023 £
Incoming resources from donors							
Planned Giving	274,050	270,319				274,050	270,319
Income tax recoverable	69,993	63,089				69,993	63,089
Collections	20,745	23,491				20,745	23,491
Other donations	20,000	0	3,595			23,595	817
	384,788	356,899	3,595	0	0	388,383	357,716
Other voluntary incoming resources							
Grants		0				0	0
Church contributions						0	0
Donations and appeals				14,523		14,523	17,438
Tax recoverable on donations & appeals						0	0
Fund-raising events						0	0
Legacies				8,000		8,000	4,652
	0	0	0	22,523	0	22,523	22,090
Income resources from operating activities:							
to further the Council's objects							
Lettings and rents	38,586	40,176	50,857			89,443	108,284
Use of Church			5,896			5,896	11,417
PCC Fees	6,298	4,826				6,298	4,826
Social and presentations			12,398			12,398	5,796
Activities fees and contributions	3,413	1,610	6,105	18,542		28,060	6,557
Educational activities contribution						0	0
	48,297	46,612	75,256	18,542	0	142,095	136,880
Income resources from operating activities:							
to generate funds							
Fund raising						0	0
Magazine advertising	250					250	0
	250	0	0	0	0	250	0
Other ordinary incoming resources							
Insurance claims						0	0
Sale of materials						0	0
VAT recovered						0	0
Other						0	0
	0	0	0	0	0	0	0
Income from investment							
Dividends and interest	326	262				326	407
Deposit interest	20,028	19,491		4,624		24,652	19,862
Bank interest	0	0	197			197	1,250
	20,354	19,753	197	4,624	0	25,175	21,519
TOTAL INCOMING RESOURCES	453,689	423,264	79,048	45,689	0	578,426	538,205

NOTES TO THE FINANCIAL STATEMENTS (continued) Appendix 2
For the year ending 31 December 2024

RESOURCES USED

	Unrestricted 2024 £	Unrestricted 2023 £	Designated Funds £	Restricted Funds £	Endowment Funds £	TOTAL FUNDS 2024 £	2023 £
Grants							
Missionary and charitable giving:							
Church overseas:							
Missionary societies						0	0
Relief and development agencies	5,456	7,728				5,456	7,728
Home missions and other Church societies and organisations	17,545	11,726		4,842		22,387	13,421
Church contribution to Parish						0	0
Other charities		0				0	0
Rector's discretion						0	0
	23,001	19,454	0	4,842	0	27,843	21,149
Activities directly relating to the work of the Church							
Ministry:							
Diocese: Parish Support Fund	291,000	290,000				291,000	290,000
Diocese: 50% of Team Vicar stipend	20,402	19,733				20,402	19,733
Ministerial expenses	5,441	7,098				5,441	7,098
Ministerial support	1,649	1,880				1,649	1,880
Clergy house costs	9,552	8,235				9,552	8,235
Clergy house repairs and improvements	6,240	2,729				6,240	2,729
Churches:							
Running expenses	2,813	41,661	29,069			31,882	44,924
Insurance	18,456	17,948				18,456	18,093
Upkeep of services	2,502	843	3,156	4,716		10,374	11,198
Salaries, wages, choir pay			36,745			36,745	33,943
Less Job Retention Scheme (Furlough)						0	0
Church fabric:							
Repairs & improvements (structure)	955	3,158	24,294			25,249	23,577
Repairs & improvements (installations)	732	96	155,861	20,598		177,191	25,870
Fees & expens Quinquennial	197	210				197	210
Support costs:							
Activities	2,372	1,912	4,970	6,609		13,951	6,129
Education and training						0	0
Outreach	320	300	168			488	7,864
Self financing activities			5,499	7,612		13,111	3,488
Subscriptions			1,306			1,306	1,011
Presentations and gifts	193	158				193	158
Other costs						0	0
Hall and Rooms:							
Running costs			3,911			3,911	6,063
Maintenance			3,401			3,401	5,184
	362,824	395,961	268,380	39,535	0	670,739	517,387
Cost of generating funds							
Fund raising costs	34					34	0
Giving scheme costs						0	0
	34	0	0	0	0	34	0
Church management and administration							
Secretarial costs	27,697	26,240				27,697	26,240
Office costs	6,965	7,476	1,513			8,478	11,121
Appointment costs	0	0				0	0
Website	0	2,326				0	2,326
Bank charges	1,549	1,597				1,549	1,597
Accounts and audit	1,800	1,500				1,800	1,500
Other costs		1,052				0	1,052
Depreciation charge		0				0	0
	38,011	40,191	1,513	0	0	39,524	43,836
TOTAL RESOURCES USED	423,870	455,606	269,893	44,377	0	738,140	582,372

MORTLAKE WITH EAST SHEEN PAROCHIAL CHURCH COUNCIL

CONNECTED CHARITIES ACCOUNTS (not subject to examination)
For the year ending 31 December 2024

STATEMENT OF FINANCIAL ACTIVITIES	Frederick Wigan Trust		Figg Trust	
	2024	2023	2024	2023
	£	£	£	£
INCOME				
Rents	31,789	29,262		
Insurance recharge				
Dividends and Bank Interest	442	325	724	716
Total Income	32,231	29,587	724	716
EXPENDITURE				
Legal & professional fees	2,437	1,696		
Administration recharge	2,500	2,500		
Light & Heat	14,679	11,569		
Water and Business Rates	463	658		
Insurance	1,224	1,199		
Works	958	5,937		
Total expenditure	22,261	23,559	0	0
NET INCOMING/(OUTGOING) RESOURCES	9,970	6,028	724	716
GAINS/LOSSES ON INVESTMENTS	3,793	8,303	1,201	4,545
NET MOVEMENT IN FUNDS	13,763	14,331	1,925	5,261
BALANCES BROUGHT FORWARD AT 1 JANUARY 2024 (2023)	122,717	108,386	69,900	64,639
BALANCES CARRIED FORWARD AT 31 DECEMBER 2024 (2023)	136,480	122,717	71,825	69,900
BALANCE SHEET AT 31 DECEMBER 2024 (2023)				
FIXED ASSETS				
Investments (COIF Units)	78,365	74,572	53,645	52,444
Deposits (CBF)	3,314	3,314		
CURRENT ASSETS				
Cash at bank and in hand	56,005	41,886	17,456	17,456
Debtors	-	7,333	724	-
Creditors (Parish)	(1,204)	(4,388)		
NET ASSETS	136,480	122,717	71,825	69,900
FUNDS				
Endowment Fund	3,314	3,314	54,369	52,444
Recoupment Fund	78,364	74,572		
Income Fund	54,802	44,831	17,456	17,456
TOTAL FUNDS	136,480	122,717	71,825	69,900

The Frederick Wigan Trust is subject to a Recoupment Order of 60 annual payments of £149.08. 39 annual instalments have now been paid. The trust also retains a piece of land adjacent to the site of the old Wigan Hall on which stand three properties. No value has been attached to this land.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF MORTLAKE WITH EAST S

England & Wales - Charity number 1132303

Accounts

Mortlake with East Sheen Team Ministry



The Annual Report

of the

Mortlake with East Sheen Team Ministry

Including the Annual Report of the PCC and Financial Statements for 2023

MORTLAKE WITH EAST SHEEN TEAM MINISTRY ANNUAL REPORT FOR YEAR ENDING 31 DECEMBER 2023

The Mortlake with East Sheen Team Ministry covers the ecclesiastical Parish and has three active churches: St Mary the Virgin (St Mary's), Christ Church, and All Saints. They are open on differing days and welcome everyone to their services.

The Team Rector leads the clergy team and is based at St Mary's. Christ Church and All Saints have their own Team Vicars. There is also a Minister in Secular Employment and a Minister with the Bishop's Permission to Officiate, and on 31 December 2023 there were two Lay Readers and one Southwark Pastoral Auxiliary (SPA).

A single Parochial Church Council (PCC) has overall responsibility for the management of the churches. It is helped by three Consultative Groups, one for each church, who are elected by the church congregations. Two Parish Wardens deal with the whole Parish, and there are six Deputy Parish Wardens (commonly called Churchwardens), two for each church.

The Parish Office (at St Mary's) is open Tuesday and Thursday with remote office hours on Monday, Wednesday and Friday and is staffed by the Parish Administrator.

The Parish website (www.mortlakeparish.org.uk) includes links to websites of the individual churches.

This Annual Report covers the whole Parish. After an overview by the Team Vicars in the absence of a Team Rector, the Parish Wardens outline the main developments in the Parish as a whole, and the Parish Safeguarding Officer gives her annual report. Reports by the churchwardens for each church follow. Between them these reports give an impression of the range of worship and activities in the Parish and the churches – but they do not pretend to cover everything.Information on many other items, for example, the Mother's Union, bell ringing, and prayer groups can be found through the Parish website or by asking the Parish Administrator.

The document ends with the formal reports of the PCC and the accounts presented by the Parish Treasurer.

Team Vicar's Report

Jonathan writes:

Spring is the time of year to look and wonder at signs of new life. My wife is a keen gardener, whereas I am a keen observer of gardeners …
Nature was often used by Jesus in metaphor and parable to elucidate on his ministry, and we do not need to push the themes too far to find connections to our spiritual and missional lives.
Christian witnesses are called to look out for signs of new life; signs of the Kingdom. To be attuned and attentive to the workings of the Spirit in due season.
Gardens take a lot of time and effort to cultivate, many years of labour shared by many people and contributing factors.
If you watch Gardeners' World or listen to Gardeners' Question Time you will find elements of instruction, depths of knowledge and experience, wit, wisdom and much work. Never in settling down to a calm and gentle programme do I recall watching panic, anxiety or hopelessness.
The church on the other hand, as labourers in the vineyard and fields of the Lord, often does exhibit more than its fair share of the latter, when I wonder if we might be better served (and better servants) if we cultivate attitudes of the former.
Bishop Christopher spoke passionately about how an anxious church cannot be hospitable nor is it able to trust in the provision of God. Bishop Martin has spoken on and is writing about being a confident church. Might I echo these sentiments in this report as we look forward to another season.
To keep with the garden analogy for our church community and parish, is to say 'of course there is work to be done…isn't there ways?' it is seldom that any garden left to its own devices will flourish.
We look together now to areas of our parish life in need of cultivating, renewal, re-potting, shifting to a different patch in the garden. Those with tested wisdom must share and generously instruct those learning; and also 'these experts' must have confidence to allow new volunteers to experiment, to try and take a lead and if something fails be generous in learning from the trial and experience. If priorities shift we must also be confident in allowing for a new corner of the garden to pull the focus.
Space is often needed to allow for vulnerable shoots to have a chance to catch the light, before more well established plants move in and sort themselves out.
Gardeners also understand the concept of pruning, of cutting back in order to promote new growth in different directions. During an interregnum we have been given the opportunity to look objectively at what we might prune back, tidy, sow, reap or leave alone to let nature (the Spirit) rewild. What might be the *no mow may* for the church in this season – it is worth a thought - let's talk about it!
In none of this is death mentioned. Of course, sometimes even in the best kept gardens death comes, and root and branch are taken out.
To bring us back to the Gospel, what does the message of Easter tell us about death?
It asks death where is your sting?
Where is your victory?
Easter tells us that Christ has conquered death and the empty tomb is redundant of its power, so even things that die have not been lost. We do not need to think of grief or defeat but rather be comforted by ultimate triumph and new life possible through what Christ has done.
As we all joyfully labour in the garden of the Lord in Mortlake and East Sheen, may we meet what this new season brings with renewed hope and confident faith. May we be hospitable and work with the rhythms of the season.
Bring along the right gear and equipment for the jobs in hand. Delight in the beauty of seeing where God will take us.
What a garden to observe that will be.

Alex writes:

Jonathan and I are, together, writing the Team Rector's report this year as the parish is (for the time being) without an incumbent. Ann Nickson retired at the end of January after thirteen and a half years as Team Rector here, and we'd like to express our thankfulness for her ministry at St Mary's and in the parish more widely. This parish is a Team Ministry, and arrangements such as this bring quirks and complexities with them: a single parish with three churches requires an awareness of others' ministries and of the lives of multiple congregations, and a generosity of spirit on the part of the Team Rector. I am thankful for Ann's ministry and for the way in which she exercised collegiality more than directiveness; and I should like to encourage you to continue to pray for the vacancy and its processes, as well as for those who will apply for the post and those who will play a part in the interview process.

Thinking of Jonathan's theme of the Labourers in the Lord's Vineyard I am thankful, too, to all those exercising leadership across the parish in the vacancy and for their labour in this particular corner of the vineyard. The parish wardens, Celia Catchpole and Brenda Morris (Celia shortly to be succeeded by Kate Woodhouse), have taken on significant additional responsibilities since January. Their work has included devising a plan for the consultation of the three churches of the parish, drafting (with Jonathan and me) the parish profile, co-ordinating vacancy-related matters with the Archdeacon, and keeping an eye on the refurbishment works currently being undertaken at the Rectory. Huge thanks to Celia, Brenda, and Kate.

Cheri Crump, in her role as parish administrator, holds together a wide range of tasks across the parish – printing, wrangling a sometimes recalcitrant printer, enacting website updates, co-ordinating work to the houses the parish owns, acting as PCC secretary, administering day-to-day banking, overseeing licences, energy supplies and insurance, and so many other things besides. She is unfailingly cheerful and optimistic, a tremendous asset to the parish and a friendly first point of contact to many. I am most grateful to Cheri for all she brings to her role.

Similarly, we owe a very great debt of gratitude to Jon Blythe for administering the parish finances. Overseeing the accounts for three churches (with the assistance of the treasurers at each church) is a complex undertaking, and this parish's budget is – compared with many other similar parishes across the country – a substantial one. The accounts are presented neatly and in order in this document, but we should acknowledge the amount of time and thought that lies behind this.

Continuing with the financial theme, I am most grateful to the Planned Giving representatives of the parish. We rely on contributions to the Planned Giving scheme to enable our day-to-day operations here and to meet the parish's Parish Support Fund payment – something that enables to the provision of ministry in this parish and in parishes across the diocese. I am most grateful, too, to all those who are subscribed to the Planned Giving Scheme and encourage those who are not currently signed-up to consider doing so. As a clergy friend is known to say, 'the grace of God comes free – but the electricity bill does not'.

Jonathan and I would like to express our thanks to, and appreciation of, the ministry team in this parish. Peter, Olwen, Sylvie, Paul, William and Deirdre each bring their faith, their experience of life, their warmth and their thoughtfulness to their commitment to ministry in this parish. We hope and trust that the next Team Rector will similarly appreciate all they bring to this parish's mission and ministry.

The appointment of the next Team Rector is (probably!) the biggest decision for the parish in the coming year. As we think of this parish's mission, there are significant elements of encouragement: the Community Ventures lunches, the Sunday Lunch scheme, and Holiday at Home bear witness to the parish's commitment to service of the communities in which we live. Christ Church's 'Messy Church' gatherings, the school visits at All Saints, and the regular Sunday gathering of young people at St Mary's are an encouraging point of connection with young people in the area. Our connections with the Mortlake Community Association, FiSH, and Rackets Cubed are important ones. We are thinking of our environmental footprint and responsibilities, with some members of the parish exercising a particular leadership in this area. But as we think of the coming five to ten years, there are undoubtedly challenges ahead: we live in a busy are and a busy world; we live at a time in which faith is considered interesting but a matter of personal choice rather than a pursuit of the truth; and we are not connecting as well as we might with the younger generations in the communities around us. As I look at the Church of England more widely, and Western Christianity more widely still, I wonder how far and in what ways we should change? And what are the core elements of the Gospel and of our Christian faith and worship to which we should hold?

Amidst the thoughts of change, challenge, and the essentials of faith, I should like to note some of the 'hails and farewells' we have seen over the past year. Richard Lyne (Director of Music at All Saints) and Hugh Crook (Director of Music at St Mary's) departed in the course of 2023, succeeded respectively by

James Cryer and Christopher Hughes. Edward Buxton has joined All Saints as Organist for three or four Sundays each month.

Over the past year, the parish held funerals for Mary Abel, Peter Low, Barbara Tyman, Andrew Howlett, Eleanor Stanier, Stephen Rhys, and Verena Restell. And on 20 May, the date of the Annual Parochial Church Meeting, the funeral of Sophie Pemberton will take place. May they, and all who die in Christ, rest in peace and rise in glory.

I should like to close by thanking all who read this report. You do so much to enable the parish and its churches to function in our worship of God, our proclamation of the Gospel, our service to the communities around us, our fellowship with one another, our welcome and hospitality, the beauty of our buildings and churchyards, and so many aspects of our common life besides. I encourage you to hold fast to God in faith, to pray for this time of vacancy while we are between Team Rectors, and to trust God for the next chapter. May we seek to build up one another in faith, in hope, and in charitable love.

Jonathan Haynes, Team Vicar (Christ Church)
Alex Barrow, Team Vicar (All Saints)

SAFEGUARDING REPORT for 2023/2024

In her report, The Future of Church Safeguarding, Professor Alexis Jay CBE, makes a series of recommendations to establish full independence of safeguarding operations and scrutiny in the Church of England. To address widespread shortcomings and restore trust and confidence, Professor Jay recommends the establishment of two separate bodies independent of the Church:

1. One responsible for delivering all Church safeguarding activities
2. One responsible for providing scrutiny and oversight of safeguarding

Both bodies would be registered charities to receive charitable funding from the Church for their activities. Both bodies would be separate from the Church with their relationship underpinned by legally binding collaboration agreements. Professor Jay has concluded that safeguarding in the Church falls below the standards expected and set in secular organisations, with weaknesses including an inconsistent approach to guidance and supervision, poor data collection, inequity in funding and lack of a uniform complaints system.

Key Recommendations:

- the creation of the two independent safeguarding charities to deliver operational safeguarding and scrutiny of it.
- legally binding requirements for church institutions to refer all safeguarding cases to these new charities.
- the mandatory implementation of safeguarding decisions made by these charities.
- funding by the Church but complete structural separation to ensure safeguarding is truly independent.

Bishop Christopher said: "I welcome the report produced by Professor Alexis Jay, who has approached her task both with rigour and without undue delay. I would also like to express my deepest gratitude to all those who have shared information with Professor Jay and her team. The report makes for sobering reading and clearly states the challenges that have faced Church safeguarding over many years and with which we still grapple today. I look forward to addressing it in greater detail at the forthcoming session of General Synod and I hope that we will heed Professor Jay's recommendations.

In the parish

- The online system for DBS is running smoothly.
- Risk assessments are completed either by the safeguarding lead or the lead for the relevant activity and updated annually or when the activity recommences.
- Registration forms are completed for activities. These must be kept for 50 years.
- The Parish safe is available to store confidential information.
- In December 2021 the PCC approved a Safeguarding policy promoting a safer church using the version recommended by Southwark Diocese.
- Safer Recruitment & People Management National Survey completed October 2023
  There is an extensive training programme offered by the diocese both for church safeguarding leads and many others. The diocese offers four online safeguarding modules. The first is Basic Awareness (previously C0) and the second is Safeguarding Foundations (previously C1). Each one takes about 60 minutes. These are for all church volunteers. The intention this year is to encourage as many people as possible to take these courses. The third online course is Safer Recruitment and People Management which is for clergy, parish safeguarding officers and all those involved with the recruitment of employees and volunteers.

The fourth is Raising Awareness of Domestic Abuse which is for all members of clergy, readers, churchwardens, PCC members, parish safeguarding officers and leaders of work with children, young people, or vulnerable adults. The diocese has safeguarding training courses for clergy, readers, churchwardens, safeguarding officers and leaders of work with children, young people, or vulnerable adults to attend. These are Leadership in Safeguarding (C2) and Parish Safeguarding Officer Induction.

Our church safeguarding leads are Ruth Mann at All Saints, Matthew Pass at St Mary's and Brenda Morris at Christ Church. I have taken over at Christ Church while Brenda is indisposed.
Finally, I would like to thank Brenda and Matt for all they do to raise awareness of safeguarding and to keep things running safely and smoothly.

Ruth Mann, Parish Safeguarding Officer

CHURCH REPORTS

St Mary's

We have had a particularly busy year at St. Mary's and were delighted to welcome back Anita as Churchwarden to work alongside Ginny and Sarah. We are very grateful to all those in the congregation who have helped and supported activities and events such as our Harvest BBQ, Quiz night, Bring and Share lunch and Memorial Service and teas. Highlights of the year include a special service to celebrate the Coronation of the new King, followed by cake and fizz, and our annual Summer Garden Party. This was very well attended and although a hot day, our beautiful churchyard offered enough shade for everyone to enjoy a very happy afternoon, eating delicious cake and listening to some lovely music provided by the many musical talents that we are fortunate to have in our congregation.
Winter was challenging due to problems with the underfloor heating, made more complicated by the inability to use electric heaters as a temporary replacement due to circuit issues. Happily, the underfloor pipes have now been repaired and a new circuit board installed, so we hope that next winter it will feel much more comfortable in church! Thanks to Kate Woodhouse's hard work and organization, we have had both lavatories refurbished and redecorated. Legacy fund projects have been progressing more slowly than we would have liked but we are still liaising with architects and the DAC on plans to extend the kitchen and replace the sliding doors as well as installing secondary glazing in St Mary's room, the Wigan room and vestry.

Canon Ann Nickson announced her retirement as Team Rector in October 2023 and conducted her final service at the end of January. We were, of course, very sad to see her leave and are thankful for her ministry and dedication shown to the congregation over the 13 years. After some time and space for reflection, we have started the preparations to search for a new Rector and leader of the Team Ministry and hope to be welcoming our new priest in the near future. The wardens are immensely grateful for the advice and support of members of St. Mary's, Area Dean Alex Barrow and other Parish clergy as well as Archdeacon John Kiddle, who graciously conducted our Easter services very much in the St. Mary's style.

Around the turn of the year we were also sorry to say goodbye to Hugh Crook, our Director of Music, who moved further out of London. We are, however, very fortunate to have quickly appointed Chris Hughes to take over the post and welcome the talent and experience he brings.

Thank you to our Sunday duty warden team of Peter, Katie, Kat and Paul for all their work and a special and huge thank you to Cheri Crump and Anne Reeves for their tireless commitment and good will in taking on all the extra work that has befallen them during the Interregnum.

Sarah Coggins, Virginia Waterkeyn and Anita Larsen

All Saints

Clergy: We are grateful to Alex for his continued ministry and also to Peter King and Sylvie Collins-Mayo, all of whom have shouldered an increased burden since the retirement of Ann Nickson in January. Thanks are also due to the lay readers, particularly William Arnold.

Services: Numbers have been steady or have increased for all services except the Late Service where attendance has been poor. The Christmas services were very well attended, particularly Christingle and the outside Crib service. Attendance at the Easter services was strong. As a result of Judith Parr's ordination training and consequent resourcing problems with a full service, the Contemporary Service is no longer held in church but usually at the Vicarage, with lower numbers.

Mission Action Plan: This has remained unchanged but is to be reviewed this year and meetings have been fixed for September. Sylvie and Alex led an excellent Advent course, but because of the Parish Lent course being in house, AS had no separate Lent course.

Outreach: Community Ventures lunches, on a bring and share basis, have been hugely successful. 10 lunches have been held with an average attendance of about 40, some being drawn from outside the regular church congregations. Education visits from East Sheen Primary School have also taken place each term and our Junior Choir went there to sing. A very successful quiz night has just been held with much higher than anticipated profits, being split between All Saints and Rackets Cubed.

Young Families: Younger members have continued to read lessons and lead intercessions. Alice Wright sadly moved away but Small Saints has taken place throughout the year and Lydia Smith-Saville has agreed to lead this going forward. Small Saints has been moved to the All Age Service until this happens.

Music: The choir has continued to perform to a high standard. Following Richard Lyne's retirement, James Cryer became Director of Music with Ed Buxton recently joining as Assistant Organist. A well supported 'Sponsored Sing' took place in June. The Children's Choir continued although numbers have fallen slightly. The Concert Series has enjoyed good attendances but has withdrawn the annual supper concert. Several musical organisations regularly use AS for practices and concerts.

Buildings: Usage of the Hall over the past year increased and revenues were larger than budgeted. This was a successful year for hire of the church, also with increased revenue. We welcomed back Ibstock School for their Christmas events.

Fabric: The usual repairs and routine maintenance have been undertaken. No major works were necessary. Mechanical closers have been fitted to the outside doors and pushbutton automatic closers installed to the internal doors. A faculty application for a hardstanding area to the west of the church is ongoing.

Flower Team: The team has continued its much praised displays and has enjoyed increased membership. It now caters for weddings and funerals in AS and elsewhere.

Website: A major development has been the launch of the new website, which has been very well received, has proved to be very user-friendly, and has increased the number of enquiries.

John Wright and Jan Wright, All Saints Churchwardens

Christ Church

This has been another happy year at Christ Church. The St Nicholas Chapel attracts visiting young children-and relieves the anxiety of their parents. The 10am service is well attended some of the habitués of the 8am and 5pm services, who like the traditional language services, have migrated to the well-attended and companionable Wednesday service. Some of the sides-people who had served for years at those two services took the opportunity to retire from the availability rotas. We are very grateful for their faithful work over the years.
A short Act of Remembrance was held on the 11th November. On Sunday 12th, it was good to be joined by the large public that have come to regard the ceremony at the War memorial as central to the community. The All-Souls Memorial Service in the evening was well attended and followed by a much-appreciated drinks party.

We were pleased to host Christmas services for the Holly Lodge Centre, and for Sheen Mount and Tower House Schools. Our own services have still not regained pre-covid levels of attendance but have been well supported. There was standing room only for the Crib Service. The church looked magnificent with its illuminated tree in the centre of the chancel. The flower team excelled themselves and made our lovely church look gorgeous. This is a good opportunity to thank them for their wonderful work all year round.

The "galette des rois "at Epiphany time brought out the talent of the bakers among us...thank you to all who so generously bring food and treats to share at all the communal occasions.

On the third Sunday of Lent, we were pleased to welcome Bishop Martin visiting for the first time. He conducted a short ceremony of blessing of the memorial bench the congregation had commissioned. The inscription "Remembering the Revd Chris Griffiths ", gave us pause to recall him.

There was a good attendance on Mothering Sunday and once again Jonathan initiated a novel alternative to preaching from the pulpit. The congregation was invited to break into several groups and reflection opportunities and the children's activities attracted the eager assistance of parents and grandparents reconnecting with the joys of Pritt sticks and paper flowers...

We thank Tom Coxhead, whose work is detailed in the music report. He has brough harmony, in every sense of the word, to the choir. He is a great asset.

The priest's vestry has been undergoing a thorough update and is turning into a wonderful workplace for the Revd Jonathan Haynes who, of course, is not currently occupying the parish house- cum home office space he is entitled to.

The generous legacy from the late Edward Steers is under way with the expert and efficient leadership of Nicholas Rettie, the lighting project will see the church shine bright and efficiently when it is finished in early summer. Modern, and greener lighting will be installed and should illuminate not just the working areas of the church but also the wartime damaged ceiling paintings, dear to Edward Steers.

We should recognise the ministry from a team from Christ Church which has been leading a much appreciated and important service at the day Centre in Sheen Lane once a month for decades.

We are pleased that the London Churches Refugee fund collections taken at Christmas services were considerably higher than in previous years. The harvest gifts donated to Christ Church North Brixton filled up a car. The Bishop Lent Appeal was well supported by collections taken at several Lent lunches and raised funds that are more than ever needed for the work in Southwark and the Holy Land.

The Children's Book Project continues to bring in masses of books from far and wide which Neil Davies transports to the central depot in Fulham.

Two contemplative prayer groups meet at Christ Church and attract people from beyond the parish as do the parish-wide Community Ventures offering Bring and Share lunches, talks and visits.

Christ Church feels like a vital, friendly community. We are tremendously lucky in having the wonderful Revd Jonathan Haynes to lead us. To assist him, we are also lucky to be able to draw on the commitment, faith and wisdom of Revd Olwen Williamson, Reader Paul Russenberger, and SPA Deirdre Munro. We thank the many volunteers who selflessly "keep the show on the road".

Neil Davis, Deirdre Munro and Mireille Stanton Churchwardens

MORTLAKE WITH EAST SHEEN TEAM MINISTRY

Annual Reportand
Financial Statements
of the Parochial Church Counciland of
its connected charities
for the year ended 31 December 2023

CHURCHES

St Mary the Virgin
Mortlake High Street
London SW14 8JA

Christ Church
West Temple Sheen
London SW14 7AW

All Saints
Park Avenue
London SW14 8AX

Team Rector
The Revd Canon Dr
Ann Nickson
170 Sheen Lane
London SW14 8LZ

Team Vicar
The Revd Jonathan Haynes

Team Vicar
The Revd Alex Barrow
86 East Sheen Avenue
London SW14 8AU

Bank
National Westminster Bank Plc
22 George Street
Richmond
TW9 1JW

Independent Examiner
Ferguson Maidment & Co
Chartered Accountants
167 Fleet Street
London EC4A 2EA

Parish Office
St Mary the Virgin
Mortlake High Street
London SW14 8JA

www.mortlakeparish.org.uk

Charity No. 1132303

PCC REPORT

The PCC is a registered charity, no. 1132303, and all members of the PCC are trustees of the charity.

Objectives and Activities

The PCC has the responsibility of cooperating with the Team Rector and Team Vicars in promoting,in the ecclesiastical Parish of Mortlake with East Sheen, the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The three constituent churches of the Team Ministry work closely together to celebrate the Christian faith through worship, pastoral care, education, community action and outreach, and the PCC acts as a single body to manage them jointly.

Membership

In accordance with the Church Representation Rules, PCC members are ex officio, elected or co- opted. Membership changes during the year, especially in May when the Annual Meetings are held.The following were members for part or all the year ending on 31 December 2023:

Ex officio – licensed clergy
The Revd Canon Dr Ann Nickson (Team Rector, PCC Chair), the Revd Jonathan Haynes (Team Vicar),the Revd Alex Barrow (Team Vicar).

Ex officio – wardens
Parish wardens – Celia Catchpole, Brenda Morris, Deputy Parish Wardens (Churchwardens) – Jan Wright (All Saints), John Wright (All Saints), Greg Kyle (St Mary's) until May 2023, Anita Larsen (St Mary's) until May 2023, Sarah Coggins (St Mary's), Ginny Waterkyn (St Mary's), Neil Davis (Christ Church), Deirdre Munro (Christ Church), Mireille Stanton (Christ Church)

Ex officio – members of Diocesan and Deanery Synods
David Bradshaw, Ian Bright, Robert Davenport, Shelia Hamilton, Adrienne Jack, Judith Russenberger, Mike Stewart

Elected
Francis Ring Davies, Robert Cowham, Christine McGuinness, Nicholas Rettie, Helen Robinson, Kathy Sheldon, Kate Woodhouse, Dilys Zeegan

Co-opted
Jonathan Blythe (PCC Treasurer).

The Electoral Roll and Church Attendance

All church attenders are encouraged to register on the Electoral Roll, take part in elections andstand for the PCC.

As of May 2023, there were 296 people on the Electoral Roll, 70 at St Mary's, 100 at ChristChurch and 126 at All Saints.

PCC meetings

The PCC met six times during 2023 and reviewed developments in the churches and the Parish as a whole. It received reports from the PCC Committees: -

Standing Committee, which has the power to transact PCC business between meetings, subject to any directions they may give. It is chaired by the Team Rector, with the Team Vicars, Parish Wardens and Treasurer as members.

Finance and Property, chaired by the Team Rector, with the Parish Treasurer and two Parish Wardens as members, together with the treasurer from each church.

Planned Giving. The leaders of the Planned Giving teams in each church are members, together with the PCC Treasurer and a Parish Warden, under the chairmanship of Ian Bright.

Mission, Peace and Justice. This has two members from each church, aParish Warden and is chaired by Revd Jonathan Haynes.

Trusts and Charities linked to the PCC

The PCC is Managing Trustee of two registered charities, the Frederick Wigan Trust, which is responsible for three halls in Alder Road, and the Figg Trust.

The Rector is ex-officio Chair of the Friends of Mortlake Churchyard, Kate Woodhouse is representative committee member nominated by the PCC. The Rector is also ex-officio Chair of Trustees of the Mortlake Church of England Educational Foundation (Mortlake Hall), Bryan Jacksonand Kate Woodhouse are trustees nominated by the PCC, Liz Blythe and Ann Mills are co-optative trustees.

The Rector is ex-officio trustee of the Mortlake Almshouse and Relief Charities.

Risk Assessment, Policies and Procedures

The major risks to which the PCC is exposed, as identified by PCC members, have been reviewed and systems and procedures have been established to manage those risks.

The Parish continues to apply its policies on fair trade and inclusive church.

Cheri R Crump, PCC Secretary

Annual Finance Review

The main operating fund of the Parish is the General Fund. We budgeted a deficit of £25,000 in 2023. We ended slightly higher at £26,501 (shown on the Statement of Financial Activities).

This is our fourth deficit in a row – worrying enough to prompt the formation of the 'Financial strategy Committee' which will begin its work later this year.

The outcome reflects a fairly stable Giving Scheme. If we pause there for a moment. This was virtually the same as the previous year, which again, in the circumstances, is something to be celebrated. So a really big THANK YOU to all members of the scheme – it continues to be fundamental to our finances.

The outcome also reflects our normal plusses and minuses. Looking at the plusses:

- St Mary's received £4,652 from John Ray, the final instalment of a legacy totalling £14,646 from John Ray – thank you John. We don't like to rely on legacies but they have underpinned the work of the Church over the centuries and we encourage their continuation please...
- There was a substantial increase in the interest received (expected with the rise in interest rates)
- The Donations Funds are still fairly strong, enabling the churches to self finance some of their own fabric works which helps take the pressure off the Parish General Fund.
- We increased our support for the Diocese (taking our generosity to help fund our clergy and poorer parishes seriously), our pledge to the Diocese was £290,000 and, in the spirit of generosity that we are asked to apply to the Fund but with an eye on the ongoing deficits, we have applied a minimal increase to £291,000 for 2024.
- We met the ongoing high energy bills (more or less as budgeted) at £43,000
- We had low expenditure on the houses (albeit a temporary dip!)
- The valuable letting income from 17 Sheen Gate Gardens continues

And the minuses:

- There was a dip in the letting income from the halls (the provision of nursery facilities becomes increasingly challenging)
- Energy costs are still a major factor having doubled from the previous norm. We still need to moderate our use of energy!
- The vicar stipend increased back to normal and as budgeted
- There were general inflationary increases to our overhead costs

Elsewhere, we have split the Fabric Fund by showing the 'Steers' portion separately and acknowledging the commitment to the Lighting and Chancel Project.

There will be challenging times ahead particularly with the uncertainty surrounding the energy and housing bills...

But let's finish on a positive note. In February 2024 we received a one-off gift to the Parish of £20,000 – with Gift Aid = £25,000, a thoughtful and HUGELY welcome act which you could say makes up the 2023 deficit in one fell swoop. Many thanks! – anyone else?

Once again a special thank you across the Parish to all in the Giving and Treasury Teams – much appreciated!

Thank you to everybody who has given (by whatever method)!

Finally my annual plea - if you are not in the Giving Scheme, please listen out for the finance messages and consider joining us in the Scheme as soon as possible (there is a rep in each Church!)...

Jon Blythe (Parish Treasurer)

Reserves Policy

It is PCC policy to try to maintain a balance on free Reserves which equates to at least 3 months unrestricted payments (including our contribution to the Parish Support Fund). This is equivalent to approximately £110,000. It is held to smooth out fluctuations in cashflow and to meet emergencies. The free Reserve balance at the year end was £135,128. This includes the Fabric Fund amounting to £119,806 (with the Steers Fabric Fund reclassified as no longer 'free' – see Capital Commitment note 8).

Statement of Trustees Responsibilities

The trustees are responsible for preparing the Annual Report and the financial statements for each financial year in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Charity law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of its financial activities for the year.

In preparing the financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities Statement of Recommended Practice (SORP);
- Make judgements and estimates that are reasonable and prudent; and
- State whether applicable Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue its activities

The trustees are responsible for keeping accounting records which enable them to ascertain with reasonable accuracy the financial position of the charity and which enable them to ensure that the financial statements comply with the Charities Act 2011 and the Charity (Accounts and Reports) Regulations 2008. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the financial information included on the Parish website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions

Approved by the Parochial Church Council and signed on its behalf by:

Alex Barrow (Chair)

Jonathan Blythe (Treasurer)

8 May 2024

INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF THE MORTLAKE WITH EAST SHEEN PAROCHIAL CHURCH COUNCIL.

I report on the accounts of the Parochial Church Council (PCC) for the year ended 31st December 2023 set out on pages 16 to 25.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND INDEPENDENT EXAMINER

The PCC is responsible for the preparation of the accounts. The PCC consider that an audit is not required for this year (under Section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. Since the PCC's gross income exceeded £250,000 your Examiner must be a member of a body listed in Section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales which is one of the listed bodies.

It is my responsibility to:

- examine the accounts under Section 145 of the 2011 Act and in accordance with the Church Accounting Regulations 2006 (the Regulations);
- to follow the procedures laid down in the general Directions given by the Charity Commission under Section 145(5)(b) of the 2011 Act and to be found in the Church guidance, 2006 edition; and
- to state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S STATEMENT

My examination was carried out in accordance with the General Directions given by the Charity Commission and to be found in the Church guidance, 2006 edition. An examination includes a review of the accounting records kept by the PCC and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

INDEPENDENT EXAMINER'S STATEMENT

In connection with my examination, no matter has come to my attention:

(1) Which gives me reasonable cause to believe that in any material respect the requirements:

- To keep proper accounting records in accordance with Section 130 of the 2011 Act and
- To prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act and the Regulations have not been met; or

(2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Alistair H.E. Smith FCA
Ferguson Maidment & Co
Chartered Accountants
167 Fleet Street
London
EC4A 2EA

Dated: 8 May 2024

STATEMENT OF FINANCIAL ACTIVITIES
For the year ending 31 December 2023

	Unrestricted 2023 £	Unrestricted 2022 £	Designated Funds £	Restricted Funds £	Endowment Funds £	TOTAL FUNDS 2023 £	TOTAL FUNDS 2022 £
INCOMING RESOURCES (Appendix 1)							
Incoming resources from donors	356,899	355,353	817			357,716	371,142
Other voluntary incoming resources		6,310		22,090		22,090	44,825
Incoming resources from operating activities to further the Council's objects	46,612	43,298	89,878	390		136,880	144,859
Incoming resources from operating activities to generate funds						0	0
Other ordinary incoming resources						0	0
Income from investment	19,753	2,849	145	1,621		21,519	3,361
TOTAL INCOMING RESOURCES	423,264	407,810	90,840	24,101	0	538,205	564,187
RESOURCES USED (Appendix 2)							
Grants	19,454	21,001		1,695		21,149	22,218
Directly relating to the work of the Church	395,961	383,495	100,641	20,785		517,387	485,011
Cost of generating funds		278				0	278
Church management and administration	40,191	34,999	2,247	1,398		43,836	37,862
TOTAL RESOURCES USED	455,606	439,773	102,888	23,878	0	582,372	545,369
NET INCOMING RESOURCES BEFORE TRANSFERS	-32,342	-31,963	-12,048	223	0	-44,167	18,818
TRANSFERS							
In	5,841	21,986	288,487			294,328	21,986
Out			-294,328			-294,328	-21,986
NET INCOMING / (OUTGOING) RESOURCES	-26,501	-9,977	-17,889	223	0	-44,167	18,818
GAINS & LOSSES ON INVESTMENTS							
- realised							
- unrealised					12,522	12,522	-10,467
NET MOVEMENT IN FUNDS	-26,501	-9,977	-17,889	223	12,522	-31,645	8,351
BALANCES BROUGHT FORWARD AT 1 JANUARY 2023 (2022)	123,880	133,857	417,038	265,474	123,298	929,690	921,339
BALANCES CARRIED FORWARD AT 31 DECEMBER 2023 (2022)	97,379	123,880	399,149	265,697	135,820	898,045	929,690

The notes on pages 19 to 24 form part of these accounts.

BALANCE SHEET AT 31 DECEMBER 2023

	Note	2023		2022	
		£	£	£	£
FIXED ASSETS					
Land and buildings	3(a)	86,057		86,057	
Movable church furnishings	3(b)	-		-	
Investments	3(c)	119,520		106,998	
Deposits		15,298		15,298	
			220,875		208,353
CURRENT ASSETS					
Stock		214		214	
Debtors	4	46,730		35,609	
Cash at bank and in hand		648,397		722,741	
		695,341		758,564	
LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR	5(a)	(18,171)		(37,227)	
NET CURRENT ASSETS			677,170		721,337
TOTAL ASSETS LESS CURRENT LIABILITIES			898,045		929,690
LIABILITIES DUE AFTER MORE THAN ONE YEAR			-		-
NET ASSETS			898,045		929,690
FUNDS	6				
Unrestricted	9(d)	97,379		123,880	
Designated	9(c)	399,148		417,038	
Restricted	9(b)	265,697		265,474	
Endowment	9(a)	135,821		123,298	
FUNDS TOTAL			898,045		929,690

Approved by the Parochial Church Council and signed on its behalf by:

Alex Barrow (Chair)

Jonathan Blythe (Treasurer)

8 May 2024

The notes on pages 19 to 25 form part of these accounts.

The accounts of those Connected Charities managed by the Council (which are not subject to exmination) are appended at page 25.

CASH FLOW STATEMENT for the year ending 31 December 2023

	£	2023 £	£	2022 £
Net cash (utilised)/generated by operating activities (see below)		(95,863)		29,252
Cash flows from investing activities				
Dividends and interest from investments	21,519		3,361	
Interest paid	-		-	
Net cash provided by investing activities		21,519		3,361
Change in cash and cash equivalents in the reporting period		(74,344)		32,613
Cash and cash equivalents at 1 January		722,741		690,128
Cash and cash equivalents at 31 December		648,397		722,741

Reconciliation of net expenditure before investment gains		
Net cash in before investment gains	(44,167)	18,818
Adjusted for:		
Depreciation charge	-	-
Dividends and interest from investments	(21,519)	(3,361)
Interest paid		
(Increase)/decrease in debtors and stock	(11,121)	89
(Decrease)/increase in creditors	(19,056)	13,706
Net cash (utilised)/generated by operating activities	(95,863)	29,252

The notes on pages 19 to 25 form part of these accounts.

1 Accounting policies

Basis of Accounting

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006, applicable accounting standards and in accordance with Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), Charities Statement of Recommended Practice (SORP (FRS 102)) and the Charities Act 2011.

The accounts of the Churchwardens of the three churches have been consolidated into the accounts of the PCC as the former are regarded as branches of the PCC.

Investments held by the custodian trustee (the South London Church Fund and Southwark Diocesan Board of Finance) on behalf of the PCC (who are the managing trustees) together with other investments held directly by the PCC are included in the balance sheet. Connected charities separately registered with the Charity Commission and an unregistered connected charity are referred to in the notes.

The financial statements have been prepared under the historical cost convention except for investment assets, which are shown at market value.

Funds

Endowment funds are funds, the capital of which must be maintained; only income arising from investment of the endowment may be used either as restricted or unrestricted funds depending upon the purpose for which the endowment was established.

Restricted funds represent (a) income from trusts or endowments that may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund.

Unrestricted and designated funds are general funds that can be used for PCC ordinary purposes.

The accounts include transactions, assets and liabilities for which the PCC can be held responsible. They do not include the accounts of church groups that owe an affiliation to another body nor those that are informal gatherings of church members.

Incoming resources

Voluntary income and capital sources
Planned giving, collections and donations are recognised when received.
Income Tax recoverable on gift aid donations is recognised when claimable.
Grants and legacies to the PCC are accounted for when the PCC is legally entitled to the amounts due.
Funds raised by fund raising events are accounted for gross.

Other ordinary income
Rental income from letting of church premises and halls is accounted for when earned.
Parochial fees due to the PCC for weddings, funerals etc are accounted for when earned.

Income from investment
Dividends and interest are accounted for when due.

Investment gains and losses
Realised gains and losses are recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation of investments at 31 December.

1 Accounting policies (continued)

Application of resources

Grants
Grants and donations are accounted for when paid.

Costs directly related to the work of the church
The Parish Assessment and all other costs are accounted for when payable.

Pension costs
Where applicable Auto Enrolment pension contributions are applied through the payroll and written off in resources expended.

Fixed assets

Consecrated land and buildings and movable church furnishings
Consecrated and beneficed property is excluded from the accounts by s10(2)(a) of the Charities Act 2011.

Moveable church furnishings held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the inventory of the relevant church which may be inspected. Inalienable and historic assets that existed at 31 December 2000 have not been valued as reliable cost or valuation information does not exist and, in the opinion of the PCC, the cost of valuation would not be justified. All expenditure incurred during the year on consecrated or beneficed buildings, whether maintenance or improvement, has been written off as incurred. Expenditure on items of inalienable property acquired since 1 January 2001 costing more than £10,000 has been capitalised and depreciated on a straight line basis over its anticipated useful life, items costing less than £10,000 have been charged as expenditure.

Other land and buildings
Other land and buildings held on behalf of the PCC for its own purposes are valued at cost. No depreciation is charged against such properties, since in the opinion of the PCC these properties are maintained to a standard that does not require depreciation, but any expenditure on maintenance or improvement is written off as incurred.

Other fixtures, fittings and office equipment
Equipment used within church premises is depreciated on a straight line basis over 4 years. Individual items of equipment with a purchase price of £2,000 or less are written off in the period in which the asset is acquired.

Fund raising merchandise
No value is placed on such merchandise where it can only be sold in connection with the fund raising exercise in question.

Investments
Investments are stated at market value at 31 December.

Current assets
Amounts owing to the PCC at 31 December in respect of fees, legacies, rents or other income are shown as debtors less any provision for amounts that may prove uncollectable.

NOTES TO THE FINANCIAL STATEMENTS (continued)
For the year ending 31 December 2023

2 STAFF COSTS AND OTHER PAYMENTS FOR SERVICES

Wages and salaries £60,183 (2022: £58,160)

During the year the PCC enjoyed the services of one full time and three part time secretaries, three directors of music, and two cleaners, none of whom earned £40,000 pa or more. No member of the PCC was employed.

The accounts include some payments made to choirs and temporary staff. No other payments were made to members of the PCC, or other persons connected with the PCC, except in respect of specific items purchased.

3 FIXED ASSETS

3(a) Land and Buildings

Freehold clergy houses		86 East Sheen Avenue £	17 Sheen Gate Gardens £	5 Vernon Road £	Total 2023 £	Total 2022 £
COST	At 31 December 2023	40,000	30,057	15,000	85,057	85,057
Freehold Land	**Questers Hall site (Note 10)**				1,000	1,000
					86,057	86,057

Consecrated land and buildings are excluded from the accounts. Other freehold property is disclosed under the historical cost convention in accordance with the accounting policy (Note 1). It is the opinion of the Parochial Church Council that if these assets were disclosed at market value there would be a revaluation surplus of at least £2,500,000.

3(b) **Movable church furnishings**

		2023 £	2022 £
COST	At 31 December 2023	15,925	15,925
DEPRECIATION	At 1 January 2023	15,925	15,925
	Charge for the year	-	-
	At 31 December 2023	15,925	15,925
NET BOOK VALUE	At 31 December 2023	-	-

The movable church furnishings consist of a Yamaha grand piano at All Saints purchased in 2002, depreciated over 20 years.

3(c) **Investments**

		2023 £	2022 £
145 CBF Investment Fund shares - historic cost £1,063	Market Value	3,277	2,994
447.78 COIF Charities Investment Fund acc shares - historic cost £8,955	Market Value	111,049	98,685
362 M&G Charifund Income Shares - historic cost £3,862	Market Value	5,194	5,319
		119,520	106,998

There were no purchases or sales of units in the year - the movement represents revaluation only.

4 DEBTORS

	2023 £	2022 £
Income tax recoverable	18,844	14,465
Council Tax grant	8,571	11,427
Other debtors	19,315	9,717
	46,730	35,609

5 LIABILITIES

	2023 £	2022 £
5(a) Amounts falling due within one year		
Accruals	18,171	37,227
Loans	-	-
Other creditors	-	-
	18,171	37,227

NOTES TO THE FINANCIAL STATEMENTS (continued)
For the year ending 31 December 2023

6 ANALYSIS OF NET ASSETS BY FUND

	Unrestricted Funds	Designated Funds	Restricted Funds	Endowment Funds	Total
	£	£	£	£	£
Fixed assets	85,057			135,821	220,878
Current assets	30,492	399,148	265,697		695,337
Current liabilities	-18,170				-18,170
Fund balance	97,379	399,148	265,697	135,821	898,045

7 TRANSFERS

Transfers represent the net contribution to the Parish from the Churchwardens accounts.

During the year the Fabric Fund was split to show the Christ Church Steers Legacy separately. Further costs were incurred on the Chancel Paintings project amounting to £13,145 (2022: £7,543).

8 CHARITABLE AND OTHER COMMITMENTS

At 31 December 2023 there was a Capital Commitment to the 'Steers' Lighting and Chancel Project amounting to approximately £200,000 (2022: funded by the Steers Legacy portion of the Fabric Fund.

9 FUND BALANCES

			2023	2022
			£	£
(a)	**ENDOWMENT FUNDS**	See also Note 10		
	St Andrew's Mission Church Fund	(Income paid to General Fund)	121,612	109,374
	James Newman Bequest	(Income paid to General Fund)	3,277	2,993
	Questers Hall Fund	(Income paid to General Fund)	1,000	1,000
	All Saints Piano Fund	(Income to All Saints Donation Fund)	9,500	9,500
	Perry Bequest	(Income to All Saints Donation Fund)	431	431
			135,820	123,298
(b)	**RESTRICTED FUNDS**			
	Community Ventures (formerly Active Retired)		1,894	1,784
	All Saints Donations Fund		30,149	29,968
	Christ Church Donations Fund		84,471	85,969
	St Mary's Tower Appeal		4,729	4,283
	St Mary's Churchyard Fund		17,176	17,233
	St Mary's Donations Fund		17,107	18,409
	St Mary's Legacy Fund		110,171	107,828
			265,697	265,474
(c)	**DESIGNATED FUNDS**			
	Fabric Fund		119,806	124,551
	Fabric Fund (Steers)		275,342	288,487
	All Saints Concert Series		4,000	4,000
			399,148	417,038
(d)	**UNRESTRICTED FUNDS**			
	General Fund (Held mainly in cash)		11,322	37,823
	Property (Clergy Houses and church furnishings)		86,057	86,057
			97,379	123,880
	TOTAL FUNDS		898,044	929,690

10 FUND DETAILS

The St Andrew's Mission Church Fund is a permanent endowment. The General Fund receives the income of this Fund.

The Questers Hall Fund owns freehold property on which a 125 year lease was granted in 1985. The annual rent is £100 for the first 25 years, £200 for the following 25 years, £400 for the next 25 years, £800 pa for the next 25 years and £1,600 for the final 25 years of the lease.

The Restricted Funds include the Donations Funds at the three churches. The restrictions which apply to the various sub-funds contained in the Donations Funds may be ascertained from the accounts prepared by the churchwardens.

NOTES TO THE FINANCIAL STATEMENTS (continued)
For the year ending 31 December 2023

11 LEGACIES

The Parish is very grateful for all legacies. This year St Mary's was left £4,652 from John Ray (2022: legacies totalled £10,994)

12 CONNECTED CHARITIES

The Parochial Church Council is Managing Trustee of the following Registered Charities:

Frederick Wigan Trust	Registered Charity number: 249614
Figg Trust	Registered Charity number: 1013745

These charities are empowered to make grants to further the General Purposes of the Parochial Church Council, subject in some cases to certain restrictions. Such grants are described as such in the Accounts. The Accounts of these Connected Charities are set out beyond.

NOTES TO THE FINANCIAL STATEMENTS
For the year ending 31 December 2023

Appendix 1

INCOMING RESOURCES	Unrestricted 2023 £	Unrestricted 2022 £	Designated Funds £	Restricted Funds £	Endowment Funds £	TOTAL FUNDS 2023 £	TOTAL FUNDS 2022 £
Incoming resources from donors							
Planned Giving	270,319	273,077				270,319	273,077
Income tax recoverable	63,089	62,059				63,089	62,059
Collections	23,491	17,956				23,491	18,745
Sundry donations	0	2,261	817			817	17,261
	356,899	355,353	817	0	0	357,716	371,142
Other voluntary incoming resources							
Grants	0	6,310				0	6,310
Church contributions						0	0
Donations and appeals				17,438		17,438	27,521
Tax recoverable on donations & appeals						0	0
Fund-raising events						0	0
Legacies				4,652		4,652	10,994
	0	6,310	0	22,090	0	22,090	44,825
Income resources from operating activities:							
to further the Council's objects							
Lettings and rents	40,176	39,104	68,108			108,284	117,026
Use of Church			11,417			11,417	9,024
PCC Fees	4,826	2,840				4,826	2,840
Social and presentations			5,796			5,796	5,871
Activities fees and contributions	1,610	1,354	4,557	390		6,557	10,093
Educational activities contribution						0	5
	46,612	43,298	89,878	390	0	136,880	144,859
Income resources from operating activities:							
to generate funds							
Fund raising						0	0
Magazine advertising						0	0
	0	0	0	0	0	0	0
Other ordinary incoming resources							
Insurance claims						0	0
Sale of materials						0	0
VAT recovered						0	0
Other						0	0
	0	0	0	0	0	0	0
Income from investment							
Dividends and interest	262	250	145			407	250
Deposit interest	19,491	2,588		371		19,862	2,763
Bank interest	0	11		1,250		1,250	348
	19,753	2,849	145	1,621	0	21,519	3,361
TOTAL INCOMING RESOURCES	423,264	407,810	90,840	24,101	0	538,205	564,187

NOTES TO THE FINANCIAL STATEMENTS (continued) Appendix 2
For the year ending 31 December 2023

RESOURCES USED

	Unrestricted 2023	Unrestricted 2022	Designated Funds	Restricted Funds	Endowment Funds	TOTAL FUNDS 2023	2022
	£	£	£	£	£	£	£
Grants							
Missionary and charitable giving:							
Church overseas:							
Missionary societies						0	305
Relief and development agencies	7,728	10,816				7,728	11,728
Home missions and other Church societies and organisations	11,726	5,638		1,695		13,421	5,638
Church contribution to Parish						0	0
Other charities	0	4,547				0	4,547
Rector's discretion						0	0
	19,454	21,001	0	1,695	0	21,149	22,218
Activities directly relating to the work of the Church							
Ministry:							
Diocese: Parish Support Fund	290,000	283,000				290,000	283,000
Diocese: 50% of Team Vicar stipend	19,733	6,400				19,733	6,400
Ministerial expenses	7,098	7,375				7,098	7,375
Ministerial support	1,880	1,578				1,880	1,578
Clergy house costs	8,235	9,178				8,235	9,178
Clergy house repairs and improvements	2,729	16,951				2,729	16,951
Churches:							
Running expenses	41,661	38,141	3,263			44,924	39,837
Insurance	17,948	16,750		145		18,093	16,859
Upkeep of services	843	1,130	5,639	4,716		11,198	12,933
Salaries, wages, choir pay			33,943			33,943	31,668
Less Job Retention Scheme (Furlough)						0	0
Church fabric:							
Repairs & improvements (structure)	3,158		18,841	1,578		23,577	17,526
Repairs & improvements (installations)	96		18,671	7,103		25,870	15,836
Fees & expense Quinquennial	210	790				210	880
Support costs:							
Activities	1,912	1,872	4,217			6,129	1,872
Education and training						0	0
Outreach	300	330	321	7,243		7,864	6,444
Self financing activities			3,488			3,488	7,162
Subscriptions			1,011			1,011	723
Presentations and gifts	158					158	0
Other costs						0	0
Hall and Rooms:							
Running costs			6,063			6,063	8,789
Maintenance			5,184			5,184	0
	395,961	383,495	100,641	20,785	0	517,387	485,011
Cost of generating funds							
Fund raising costs		278				0	278
Giving scheme costs						0	0
	0	278	0	0	0	0	278
Church management and administration							
Secretarial costs	26,240	26,492				26,240	26,492
Office costs	7,476	4,882	2,247	1,398		11,121	6,892
Appointment costs	0					0	833
Website	2,326					2,326	0
Bank charges	1,597	1,796				1,597	1,796
Accounts and audit	1,500	1,500				1,500	1,500
Other costs	1,052					1,052	349
Depreciation charge	0	349				0	0
	40,191	34,999	2,247	1,398	0	43,836	37,862
TOTAL RESOURCES USED	455,606	439,773	102,888	23,878	0	582,372	545,369

MORTLAKE WITH EAST SHEEN PAROCHIAL CHURCH COUNCIL

CONNECTED CHARITIES ACCOUNTS (not subject to examination)
For the year ending 31 December 2023

STATEMENT OF FINANCIAL ACTIVITIES	Frederick Wigan Trust		Figg Trust	
	2023	2022	2023	2022
	£	£	£	£
INCOME				
Rents	29,262	29,037		
Insurance recharge				
Dividends and Bank Interest	325	57	716	1,426
Total Income	29,587	29,094	716	1,426
EXPENDITURE				
Legal & professional fees	1,696	1,092		
Administration recharge	2,500	2,500		
Light & Heat	11,569	10,694		
Water and Business Rates	658	1,290		
Insurance	1,199	1,110		
Works	5,937	12,283		
Total expenditure	23,559	28,969	0	0
NET INCOMING/(OUTGOING) RESOURCES	6,028	125	716	1,426
GAINS/LOSSES ON INVESTMENTS	8,303	(6,551)	4,545	-6,358
NET MOVEMENT IN FUNDS	14,331	(6,426)	5,261	-4,932
BALANCES BROUGHT FORWARD AT 1 JANUARY 2023 (2022)	108,386	114,812	64,639	69,571
BALANCES CARRIED FORWARD AT 31 DECEMBER 2023 (2022)	122,717	108,386	69,900	64,639
BALANCE SHEET AT 31 DECEMBER 2023 (2022)				
FIXED ASSETS				
Investments (COIF Units)	74,572	66,268	52,444	47,899
Deposits (CBF)	3,314	3,314		
CURRENT ASSETS				
Cash at bank and in hand	41,886	42,846	17,456	16,740
Debtors	7,333	-		
Creditors (Parish)	(4,388)	(4,042)		
NET ASSETS	122,717	108,386	69,900	64,639
FUNDS				
Endowment Fund	3,314	3,314	52,444	47,899
Recoupment Fund	74,572	66,268		
Income Fund	44,831	38,804	17,456	16,740
TOTAL FUNDS	122,717	108,386	69,900	64,639

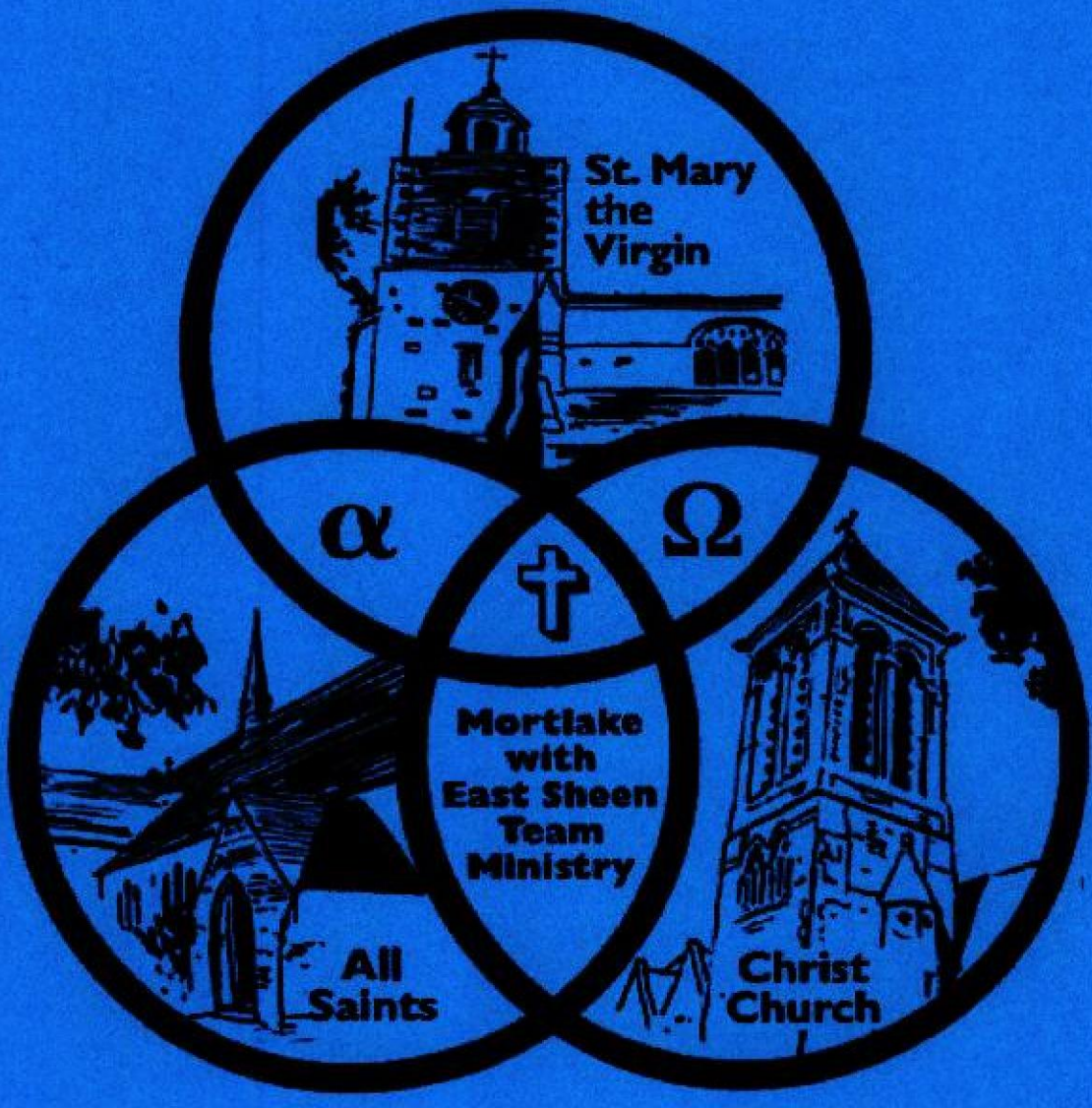
The Frederick Wigan Trust is subject to a Recoupment Order of 60 annual payments of £149.08. 38 annual instalments have now been paid. The trust also retains a piece of land adjacent to the site of the old Wigan Hall on which stand three properties. No value has been attached to this land.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF MORTLAKE WITH EAST S

England & Wales - Charity number 1132303

Accounts

Mortlake with East Sheen Team Ministry



The Annual Report

of the

Mortlake with East Sheen Team Ministry

Including the Annual Report of the PCC and Financial Statements for 2022

MORTLAKE WITH EAST SHEEN TEAM MINISTRY

ANNUAL REPORT FOR YEAR ENDING 31 DECEMBER 2022

The Mortlake with East Sheen Team Ministry covers the ecclesiastical Parish, and has three active churches, St Mary the Virgin (St Mary's), Christ Church and All Saints. They are open on differing days and welcome everyone to their services.

The Team Rector leads the clergy team and is based at St Mary's. Christ Church and All Saints have their own Team Vicars. There is also a Minister in Secular Employment and a Minister with the Bishop's Permission to Officiate, and on 31 December 2021 there were two Lay Readers and one Southwark Pastoral Auxiliaries (SPA).

A single Parochial Church Council (PCC) has overall responsibility for the management of the churches. It is helped by three Consultative Groups, one for each church, who are elected by the church congregations. Two Parish Wardens deal with the whole Parish, and there are six Deputy Parish Wardens (commonly called Churchwardens), two for each church.

The Parish Office (at St Mary's) is open Monday through Thursday with remote office hours on Friday and is staffed by the Parish Administrator. The Parish website (www.mortlakeparish.org.uk) includes links to websites of the individual churches.

This Annual Report covers the whole Parish. After an overview by the Team Rector the Parish Wardens outline the main developments in the Parish as a whole, and the Parish Safeguarding Officer gives her annual report. Reports by the churchwardens on their own churches follow. Between them these reports give an impression of the range of worship and activities in the Parish and the churches – but they do not pretend to cover everything. Information on a large number of other items, for example, the Mother's Union, bell ringing, prayer groups or circle dancing, can be found through the Parish website, which includes copies of the bi-monthly magazine, Parish Link, or by asking the administrator.

The document ends with the formal reports of the PCC and the Parish Treasurer, and the accounts for the Parish.

Team Rector's Report

2022 has been a year of returning to something close to normality after the challenges of COVID restrictions. In September, we were delighted to welcome Revd Jonathan Haynes as Team Vicar of Christ Church. After what have been some very difficult years for the church, his warmth, enthusiasm and vision have been much appreciated. We also welcomed Revd Matthew Watts as Parish curate based at St Mary's. Matthew will be ordained priest in July. Revd Sylvie Collins-Mayo's ordination as priest took place in September after delays due to COVID.

As ever, I want to express my thanks to my clergy colleagues Alex, Jonathan, Matthew, Peter, Olwen and Sylvie. I'm also very grateful to our readers William and Paul and our SPA Deirdre.

Cheri continues to take significant amounts of administration from our wardens and the clergy, and the centralisation of tasks which had been done separately in the individual churches has led to greater efficiency. She also acts as PCC secretary. Cheri's warmth, friendliness and 'can do' attitude are much appreciated by me and by all who come into contact with her. As ever, I'm grateful to Anne Reeves for her help with the organisation of the community services for Palm Sunday and Remembrance Day.

My warm thanks are also due to Jonathan Blythe for all his work as Parish Treasurer. Thanks also to Ian Bright and our church planned giving reps and to all of you who have continued to give generously and thoughtfully through our planned giving scheme, especially during these difficult financial times.

This year the Lent Lectures focused on 'Faith and the Arts' with talks by Bishop Rob Gillion, Peter Graystone, Revd Catherine Lomas, Revd Liam Cartwright and Roger Wagner. Attendance was good and feedback has been positive.

Our usual Remembrance Sunday and Palm Sunday Services took place at Sheen Lane Crossroads and Holiday at Home in August linked with the Queen's Diamond Jubilee by focusing on Queens of England.

After a break during COVID our winter fun event returned with the 'Sound of Music' sing-along in February. As usual there were some creative costumes, the standout perhaps being Matthew's lederhosen.

Sadly, the Glass Door night shelters did not re-open in Richmond this year due to financial constraints. However, volunteers from across the parish have supported the Warm Soup Club, a 'warn space' initiative set up by the Mortlake Community Association, St Mary's and Mortlake Hall.

During the year we have been encouraged in our commitment to support local and national charities through inspirational speakers from local charity Regenerate working with young people in Roehampton, Friends of Freetown (Sierra Leone) and Southside Young Leaders Academy. Our pledge to the Diocese means that we also support churches in some of the most deprived parts of South London.

I'm very grateful to our Parish Wardens Celia Catchpole and Brenda Morris for all their hard work and support both for me personally and for the parish as a whole. I'm also thankful for the

church wardens of our three churches who have continued to make a huge contribution to our life together, especially during these challenging times.

Greg Kyle (St Mary's), and Deirdre Monroe and Mireille Stanton (jobshare wardens at Christ Church) come to the end of their terms at this year's annual meetings. We thank them for all that they have given to our churches.

As always I'm grateful for the commitment and support of the many other people who though not mentioned by name, give so generously of their time and resources to the work of the parish.

Canon Ann Nickson



PARISH WARDENS' REPORT

2022 has been a year of blessed normality after the pandemic – at a local if not an international level. Rev. Heather Peters left Christ Church at the end of June and Rev. Jonathan Haynes began his ministry in October. His strong and positive lead has been welcomed by the congregation. Tom Coxhead, the new music director, has been restoring musical morale. Matthew Watts began working as curate at St. Mary's in June and has been taking part in parish events.

Mary Abel retired as Parish Warden in May 2022. The parish (and I) benefitted greatly from her wise counsel but Brenda Morris, who has served Christ Church in almost every possible voluntary role from churchwarden to secretary to safeguarding, has brought all her good experience to take her place.

Parish activities resumed. Envelopes were delivered for Christian Aid Week as in the past, though we left it to people to return their own. Holiday at Home celebrated Elizabeth II's 75 years on the throne with a royal theme. The three churches recognised her death a month later with services and books of condolence. It was decided that the Parish Christmas lunch would not take place and guests were again put in touch with FISH. All Saints and Christchurch started up a warm space with The Home Guard Club but had more volunteers than guests, probably because of the location. The lunch club run by the Mortlake Community Association has been a success. The parish singalong *Sound of Music* a month or so ago was much enjoyed by those who came.

Finance and Property Committee

This committee meets before each PCC meeting. It is chaired by the Rector and also includes the PCC Treasurer, Jonathan Blythe, the Treasurers of all three churches and the two Parish Wardens. At each meeting Jonathan provides a report on the parish accounts and Cheri Crump, the Parish Administrator, provides a report of work done on the parish houses, and the property in Alder Road, which is administered on behalf of the Wigan Trust. We much appreciate their conscientious work on our behalf.

The rear of 5 Vernon Road was doubled glazed in 2022 and we are seeking quotations for the front of the property and also for 86 East Sheen Avenue. The Christ Church vicarage, 17 Sheen Gate Gardens, has been let since May 2022, and the tenants paid for a whole year in advance. The end of the tenancy agreement is on 28th July 2023.

All three of the Frederick Wigan Trust properties in Alder Road have seven-year leases which came up for renewal in 2021 and 2022. The School of Dance Mortlake has had its annual lease renewed, The New Stepping Stones Playgroup lease for the Sea Scouts Hall has been signed, the Guides' and Scouts' leases have been drawn up and should be signed very soon.

Planned Giving Committee

Commitments pledged to the Giving Scheme have held up well despite increasing pressure on personal incomes. We are lucky to have many who are generous and have continued their ongoing commitment to regular and planned financial support to the work of both the Parish and the Diocese.

The Parish has been able to increase its pledge to the Parish Support Fund to £290,000 for 2023. The Parish Support Fund redistributes money from wealthy parishes, like ours, to less fortunate parishes in Southwark diocese.

The Planned Giving Committee is formed by representatives from each church (Matthew Pass from St Mary's, Emma MacIntyre from All Saints, and Peter Jones from Christ Church), the Parish Treasurer (Jon Blythe), a member of the PCC (Brenda Morris) with Ian Bright coordinating.

Mission, Peace and Justice Committee
The committee selected two charities to support for three years from a number of suggestions by parishioners. We also gave once again to our core charities. The annual budget for charitable giving for 2022 was £21,000.

This year Regenerate was our home charity. Regenerate inspires and supports young people by building strong relationships and creating life changing opportunities; helping them grow in confidence, make the best of their lives and impact the world for good. It is based on the Lennox and Alton Estates in Roehampton. In February, Andy Smith, its CEO, gave us an inspiring talk about his founding of the organisation, its work and its impact.

East Sheen Chengannur Trust aims to help people in Chengannur, Southern India through sponsorships, gifts and grants to individuals, schools and small organisations. Projects range from building houses to sponsoring children through education. We shall be hearing more about their work later this year at one of our Sunday morning talks.

The churches each delivered Christian Aid envelopes asking for them to be returned to a nearby house or inviting people to donate online. This raised over £9,000. Christmas Angels was well-supported. We collected and donated Christmas presents and gift tokens for Richmond Crossroads (young carers), as in previous years, and new recipients Richmond HomeStart (families with young children) and the Christmas Day Dinner (young care leavers).

At the PCC, the committee raised
- the implementation of the Parish Environment Policy
- recommended a shortened version of the Diocesan Anti-Racism Charter
- recommended the Deanery proposes a motion to the Diocesan Synod that it disinvests in fossil fuels

This committee has representatives from our three churches, the Revd Jonathan Haynes, a parish warden and is chaired by Kate Woodhouse.

Conclusion
The most rewarding part of being a parish warden is working with and getting to know most of the many people who give their time so generously to the running of the parish and who make it work. Huge thanks to every single one. We also owe a huge debt of gratitude to Cannon Ann Nickson for her calm and wise leadership.

Celia Catchpole and Brenda Morris, Parish Wardens

SAFEGUARDING

A Safe Church, the safeguarding handbook for Southwark Diocese, was updated in November 2019 and is on the diocese website.
It states:

A Christian approach to safeguarding children, young people, adults who may be vulnerable and those in abusive relationships asks both individuals and communities to create a safe environment for them, to act promptly on any complaints made, to care for those who have been abused in the past, and to minister appropriately to those who have abused.

The care and protection of children, young people and vulnerable adults involved in church activities is the responsibility of the whole church. Everyone who participates in the life of the church has a role to play in promoting a safer church for all.

In the parish

- The online system for DBS is running smoothly.
- Risk assessments are completed either by the safeguarding lead or the lead for the relevant activity and updated annually or when the activity recommences.
- Registration forms are completed for activities. These must be kept for 50 years.
- The Parish safe is available to store confidential information.
- In December 2021 the PCC approved a Safeguarding policy promoting a safer church using the version recommended by Southwark Diocese.

There is an extensive training programme offered by the diocese both for church safeguarding leads and many others. The diocese now offers four online safeguarding modules. The first is Basic Awareness (previously C0) and the second is Safeguarding Foundations (previously C1). Each one takes about 60 minutes. These are for all church volunteers. The intention this year is to encourage as many people as possible to take these courses. The third online course is Safer Recruitment and People Management which is for clergy, parish safeguarding officers and all those involved with the recruitment of employees and volunteers. The fourth is Raising Awareness of Domestic Abuse which is for all members of clergy, readers, churchwardens, PCC members, parish safeguarding officers and leaders of work with children, young people, or vulnerable adults.

The diocese has resumed safeguarding training courses for clergy, readers, churchwardens, safeguarding officers and leaders of work with children, young people, or vulnerable adults to attend. These are Leadership in Safeguarding (C2) and Parish Safeguarding Officer Induction.

Our church safeguarding leads are Ruth Mann at All Saints, Matthew Pass at St Mary's and Brenda Morris at Christ Church. Andrea Pratt at St Mary's and Lindsay Ancock at Christ Church have stepped down. Many thanks to Andrea and Lindsay.
Finally, I would like to thank Brenda and Matt for all they do to raise awareness of safeguarding and to keep things running safely and smoothly.

Ruth Mann, Parish Safeguarding Officer

CHURCH REPORTS

St Mary's

With the challenges of the pandemic now long behind us it has been pleasing to see a full return to the many and various activities of our church. We of course remain covid aware but in all meaningful ways it has been a full year of back to normal for St Mary's. We will retain live streaming as a permanent feature of the services as this has proved popular with members of the congregation either feeling poorly or watching from afar. Having a trio of churchwardens has proved a very happy arrangement and we must also thank the Sunday duty warden team of Peter, Katie, Kat, and Paul for their work.

Highlights of a busy year would include a very entertaining Jubilee weekend party in the churchyard where we pooled resources with the MCA. Sadly we found ourselves only three months later opening the church for older local residents to watch the funeral of Queen Elizabeth on our large TV. In October our Sunday service was packed with scouts and relatives off those who died for a very moving act of remembrance and commemoration of the Wangle III tragedy. Come autumn the ever-popular Quiz & Fish n' Chips Night was won by an excellent team from All Saints establishing a very friendly rivalry. Boat Race Teas, Children's Pancake Party, The Harvest Barbecue, Memorial Service & Teas, Lent Lectures, Bring & Share Lunch - they all present opportunities to welcome new people into our church community.

As always, the centre of our worship year is Easter, and we thank the clergy for leading us on the faith journey of Holy Week services. And it must be said that this year the church looked particularly resplendent for Easter Day.

In September we offered the church as the venue for a community meeting as there had been reports of some anti-social behaviour centred on the churchyard and local flats. Police officers from the local safer neighbourhood team hosted a meeting in St Mary's with local councilors, our MP, Richmond Council, Richmond Housing Partnership, and other interested parties at which local residents were able to make concerns known and vent their frustrations. We have kept in touch with the safer neighbourhood team and in October participated in a walkabout assessment with police and council officers of the immediate area. As a consequence two CCTV cameras have been installed in Church Path and looking in from Worple Street.

We have made first steps towards using our legacy fund to enhance the church by extending the kitchen and replacing the doors and trellis along the north side of the nave. We are only at the planning stage but a display of the architect's projections received a positive response from the congregation and we have fed back their suggestions to be incorporated in a second set of drawings.

Alongside the Rector at St Mary's we are blessed by the work of our parish administrator Cheri Crump who with abundant efficiency and goodwill really does keep the show on the road. A special thank you to Anne Reeves for all her behind the scenes work and to our parish wardens and the members of the Consultative Group for their encouragement.

Greg Kyle & Sarah Coggins & Virginia Waterkeyn, Churchwarden

Christ Church

The past year has brought a blessed sense of renewal to Christ Church.
The Revd Heather Peters' interim ministry had done much to restore us after a difficult time. Her straightforward personality proved a balm to our spirit. When she left at the end of last June, the congregation showed their gratitude by contributing generously to a leaving gift. Weeks later, we also said goodbye to Bethy Reeves, our Music Director. In her short time with us, she too had raised our spirits and energized us with her youth, her talents, her friends, and her music. Not to mention her socks! We were sad to see her go but we were happy for her because she was beginning an exciting new adventure in Florence
In the Spring, John Ancock stood down as a churchwarden after completing four years of service. His time in office had been marked by unprecedented turbulence. The pandemic, two changes of clergy and two changes of musical directors had caused a great deal of extra responsibility. He had been a loyal, idiosyncratic, and hard-working warden, who had to contend with not inconsiderable personal upheaval during the same period. When we were finally able to express our gratitude in the form of a presentation, he was still recovering from surgery! His fondness for gaffer tape is remembered with a smile.
Neil Davis was continuing to officiate as church warden and Deirdre Munro and Mireille Stanton, who had both served as churchwardens before, agreed to job-share the second position as warden for one year to ensure as smooth a transition as possible while we waited for the appointment of a new team vicar for Christ Church. The very exciting news of the appointment of the Revd Jonathan Haynes filled us with hope for the future. Shortly after that, further good news came with the appointment of a new Musical director Tom Coxhead.
The licensing of Jonathan by Bishop Richard on September 6th marked a real turning point in the fortunes of Christ Church. Jonathan was instantly warmly adopted by the congregation who appreciated his energy, his youth, his vision, his humour (and his little dog Max). We were delighted to meet his family and we wish them all the very best. His readiness for the job was tested immediately when, barely days into his ministry, news of the death of Queen Elizabeth was announced. Incredibly he produced a framed picture of Her Majesty out of nowhere and set up a little memorial space and book of remembrance for people to sign.
Tom Coxhead, our newly appointed director of music, joined us in October. He established himself very quickly. He has a thorough understanding of liturgical music and a sensible approach in choosing pieces that are well suited to the choir. Under his positive guidance the home-grown choir, revitalized and extended, continues to gain in confidence. They have resumed their place in the choir stalls and process fully robed once more. They are joined most Sundays at the 10 o'clock service by a music scholar. Once a month there is a choral evensong which is much appreciated. Tom is exploring ideas to encourage young people to join the choir. From next term they are looking forward to welcoming as a new member a 13-year-old girl chorister.
Jonathan is very keen to encourage new people into Christ Church. He created and dedicated the "St Nicholas Chapel" along the South side of church. It is a clearly delineated, relaxed area reserved for children. We hope that they and their parents will take this as a sign they are really welcome.
Baptisms are once more held as part of the service on third Sundays, so that new Christians can be joyfully greeted by the congregation.
We feel optimistic about the future. Some members of the congregation have commented that the difficult times we have experienced seem to have strengthened the bonds between us. We are really grateful for all the volunteers who make coffee after services, organise rotas, dispense hospitality, befriend visitors and fellow church goers. We are especially blessed with being able to draw on the ministry of the Revd Olwen Williamson, (supposedly retired!), on Paul Russenberger, our Reader, and on Deirdre Munro, our SPA.
We are in a good place, by the grace of God and the generosity of the people who use their talents to put Christ Church in that good place, thank you all.

Neil Davis, Deirdre Munro and Mireille Stanton Churchwardens

All Saints

Clergy: we are grateful to Alex for his continued ministry this year, to Peter King who celebrated his 40 years as a priest and to Sylvie, who was ordained in September 2022. Thanks are also due to the lay readers, particularly William Arnold.

Services: numbers are up for all services except the Late Service. The Monday morning service has now been incorporated into Thursday morning by mutual consent. Midnight Mass started at 11 PM rather than the previous time of 11:30 PM. Attendance at the Christmas Services was broadly back to pre-Covid levels, particularly Christingle and the outside Crib service. The Contemporary Service, held once a month and led by Judith Parr, is strongly attended especially the Pet Service.

Mission Action Plan: Alex has asked for new members in the various groups but otherwise this has remained unchanged. Alex led Advent and Lent courses, Judith Parr led a prayer course and Beth Arnold and Judith Parr also led a Lent course.

Outreach: The Mayor of Richmond came for a special Queen's Jubilee celebration led by AS with Barnes Concert Band. The Warm Spaces initiative has not been continued but there will now be an occasional Bring and Share lunch. This followed on from a highly successful Lent Brunch for the Bishops Lent Appeal attended by over 40 people including several non-church attendees, during which Peter King spoke about asylum seekers and refugees. Alex spoke at an assembly at East Sheen Primary School ("ESPS") and we then had a new initiative of an education visit by Year 5, led by Bridget Grant. A separate year group will now come each term.

Young Families: younger members have continued to read lessons and lead intercessions. Alice Wright has led the children's activities and Small Saints was relaunched in January on the last Sunday of each month. There were well attended children's activities during the Mothering Sunday and Easter Day services.

Music: the choir has continued to perform to a high standard. Richard Lyne has indicated that he will retire at the end of July and the recruitment of a successor is ongoing. James Cryer is establishing a Children's Choir with a weekly session on Wednesday during term time with the support of ESPS. The Concert Series has continued to thrive with excellent music and good attendances. Barnes Choir and Richmond Orchestra continue to use AS for practices and concerts.

Buildings: hire of the church and the hall has substantially increased. ESPS and Sheen Montessori came back to hold their carol services in the church. The seating has been put back to pre-Covid levels, which has helped for several funerals and memorial services, together with the Christmas Carol service and Easter Sunday.

Fabric: the usual repairs and routine maintenance have been undertaken. No major works were necessary save for the replacement of two sheds damaged by storms, the cost being covered by insurance. Two faculty applications, for a hardstanding area to the East of the church and for automatic door closers to the entrance doors, are ongoing.

Flower Team: the team has continued its much-praised displays and also held a training session, to educate on the cessation of the use of floral foam so that the group could be totally eco-friendly.

John Wright and Jan Wright, Churchwardens

MORTLAKE WITH EAST SHEEN TEAM MINISTRY

Annual Report
and
Financial Statements
of the Parochial Church Council
and of its connected charities
for the year ended 31 December 2022

CHURCHES

St Mary the Virgin
Mortlake High Street
London SW14 8JA

Christ Church
West Temple Sheen
London SW14 7AW

All Saints
Park Avenue
London SW14 8AX

Team Rector
The Revd Canon Dr
Ann Nickson
170 Sheen Lane
London SW14 8LZ

Team Vicar
The Revd Jonathan Haynes

Team Vicar
The Revd Alex Barrow
86 East Sheen Avenue
London SW14 8AU

Bank
National Westminster Bank Plc
22 George Street
Richmond
TW9 1JW

Independent Examiner
Ferguson Maidment & Co
Chartered Accountants
167 Fleet Street
London EC4A 2EA

Parish Office
St Mary the Virgin
Mortlake High Street
London SW14 8JA

www.mortlakeparish.org.uk

Charity No. 1132303

PCC REPORT

The PCC is a registered charity, no. 1132303, and all members of the PCC are trustees of the charity.

Objectives and Activities

The PCC has the responsibility of cooperating with the Team Rector and Team Vicars in promoting,in the ecclesiastical Parish of Mortlake with East Sheen, the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The three constituent churches of the Team Ministry work closely together to celebrate the Christian faith through worship, pastoral care, education, community action and outreach, and the PCC acts as a single body to manage them jointly.

Membership

In accordance with the Church Representation Rules, PCC members are ex officio, elected or co-opted. Membership changes during the year, especially in May when the Annual Meetings are held.The following were members for part or all the year ending on 31 December 2022:

Ex officio – licensed clergy

The Revd Canon Dr Ann Nickson (Team Rector, PCC Chair), the Revd Heather Peters (Interim Team Vicar) until September 2022, the Revd Jonathan Haynes (Team Vicar) from September 2022,the Revd Alex Barrow (Team Vicar).

Ex officio – wardens

Parish wardens – Mary Abel until May 2022, Celia Catchpole, Brenda Morris from May 2022. Deputy Parish Wardens (Churchwardens) – Peter Halford (All Saints) until May 2022, Jan Wright (All Saints) from May 2022, John Wright (All Saints) from May 2022 Greg Kyle (St Mary's), Sarah Coggins (St Mary's), Ginny Waterkyn (St Mary's), John Ancock (Christ Church) until May 2022, Neil Davis (Christ Church), Deirdre Munro (Christ Church) from May 2022, Mireille Stanton from May 2022 (Christ Church)

Ex officio – members of Diocesan and Deanery Synods

David Bradshaw, Ian Bright, Robert Davenport, Shelia Hamilton, Adrienne Jack, Deirdre Munro, Mike Stewart

Elected

Francis Ring Davies, Charlotte Hillier, Christine McGuinness, Nicholas Rettie, Helen Robinson, Kathy, Sheldon, Kate Woodhouse, Dilys Zeegan

Co-opted

Jonathan Blythe (PCC Treasurer).

The Electoral Roll and Church Attendance

All church attenders are encouraged to register on the Electoral Roll, take part in elections and stand for the PCC.

As of 8 May 2022, there were 277 people on the Electoral Roll, 75 at St Mary's, 87 at Christ Church and 115 at All Saints.

PCC meetings

The PCC met six times in person during 2022 and reviewed developments in the churches and the Parish as a whole. It received reports from the PCC Committees: -

Standing Committee, which has the power to transact PCC business between meetings, subject to any directions they may give. It is chaired by the Team Rector, with the Team Vicars, Parish Wardens and Treasurer as members.

Finance and Property, chaired by the Team Rector, with the Parish Treasurer and two Parish Wardens as members, together with the treasurer from each church.

Planned Giving. The leaders of the Planned Giving teams in each church are members, together with the PCC Treasurer and a Parish Warden, under the chairmanship of Ian Bright.

Mission, Peace and Justice. This has two members from each church, aParish Warden and is chaired by Kate Woodhouse.

Trusts and Charities linked to the PCC

The PCC is Managing Trustee of two registered charities, the Frederick Wigan Trust, which is responsible for three halls in Alder Road, and the Figg Trust.

The Rector is ex-officio Chair of the Friends of Mortlake Churchyard, Kate Woodhouse is representative committee member nominated by the PCC. The Rector is also ex-officio Chair of Trustees of the Mortlake Church of England Educational Foundation (Mortlake Hall), Bryan Jackson and Kate Woodhouse are trustees nominated by the PCC, Liz Blythe and Ann Mills are co-optative trustees.

The Rector is ex-officio trustee of the Mortlake Almshouse and Relief Charities.

Risk Assessment, Policies and Procedures

The major risks to which the PCC is exposed, as identified by PCC members, have been reviewed and systems and procedures have been established to manage those risks.

The PCC is satisfied that it has formulated policies and clarified procedures on the following subjects:
Risk management
Safeguarding of children and vulnerable adults
General Data Protection Regulation
Financial controls
Reserves Policy
Health and safety

The Parish continues to apply its policies on fair trade and inclusive church.

Cheri R Crump, PCC Secretary

Annual Finance Review

The main operating fund of the Parish is the General Fund. We budgeted a deficit of £17,000 in 2022. But, even though there was another challenging year dominated by the increased energy bills, we ended with a deficit of £9,977. Like 2021 - you could say a positive outcome!

As always, in the background there are lots of plusses and minuses. Looking at the plusses: when we aggregate the other funds (the Fabric and Churches Donations Funds) the deficit turns into a surplus of £18,819. This reflects a generous 'lifetime legacy' of £15,000 (MANY THANKS) and an actual legacy (to St Mary's) of £10,994. The strength of the Donations Funds enables the churches to self finance some of their own fabric works which helps take the pressure off the Parish General Fund.

Returning to the General Fund, there was stronger income from the church and halls lettings and, of course, the valuable letting income from 17 Sheen Gate Gardens (more than replacing the Vernon Road letting which has now ceased).

The Giving Scheme was virtually the same as the previous year, which again, in the circumstances, is something to be celebrated. So a really big THANK YOU to all members of the scheme – it continues to be fundamental to our finances.

We were able to meet our Parish Support Fund pledge to the Diocese (£283,000) and, in the spirit of generosity that we are asked to apply to the Fund, we have increased our Parish Support Fund pledge to the Diocese from £283,000 to £290,000 for 2023.

And, once again, we maintained our Mission Giving.

We won't dwell too much on the minuses but the stand out topic is the cost of energy. The Heat & Light costs ended up at £38,140 (up from £16,752 – this sounds dire and you could say it is, but the £16,752 is low due to Covid – the nearest non-Covid comparative figure is for 2019 when it was £22,000). As previously mentioned we have been cushioned from the full force of the energy price increases with fixed deals set up. But nonetheless the figures speak for themselves – wherever possible we need to moderate our use of energy!

The other cost that is generally on the increase is the house maintenance costs although our actual expenditure, this time, was lower than 2021 (£16,951 down from £21,880).

The main highlight in the Funds area is the Fabric Fund which ended the year at £413,038. This is up by £15,000 with the aforementioned 'lifetime legacy' and down by £7,543 with the first costs going out on the Chancel Project. This Project is financed by the 'Steers' portion of the Fund which now stands at £288,487 (and if you do the maths the Parish portion stands at £124,551). We expect the 'Steers' fund to reduce quite rapidly as the Chancel Project (including lighting upgrade) takes hold – in line with Edward's wishes.

Looking ahead, in the current year, although we are confident enough to increase the Parish Support Fund (as you'd expect from an accountant!) there will be challenging times ahead particularly with the uncertainty surrounding the energy and housing bills...

Once again a special thank you across the Parish to all in the Giving and Treasury Teams – much appreciated!

Thank you to everybody who has given (by whatever method)!

Finally my annual plea - if you are not in the Giving Scheme, please listen out for the finance messages and consider joining us in the Scheme as soon as possible (there is a rep in each Church!)...

Jon Blythe (Parish Treasurer)

Reserves Policy

It is PCC policy to try to maintain a balance on free Reserves which equates to at least 3 months unrestricted payments (including our contribution to the Parish Support Fund). This is equivalent to £110,000. It is held to smooth out fluctuations in cashflow and to meet emergencies. The free Reserve balance at the year end was £454,861. This includes the Fabric Fund amounting to £413,038.

Statement of Trustees Responsibilities

The trustees are responsible for preparing the Annual Report and the financial statements for each financial year in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Charity law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of its financial activities for the year.

In preparing the financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent; and
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue its activities.

The trustees are responsible for keeping accounting records which enable them to ascertain with reasonable accuracy the financial position of the charity and which enable them to ensure that the financial statements comply with the Charities Act 2011 and the Charity (Accounts and Reports) Regulations 2008. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Parochial Church Council and signed on its behalf by:

Ann Nickson (Chair)

Jonathan Blythe (Treasurer)

4 May 2023

INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF THE MORTLAKE WITH EAST SHEEN PAROCHIAL CHURCH COUNCIL.

I report on the accounts of the Parochial Church Council (PCC) for the year ended 31st December 2022 set out on pages 16 to 25.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND INDEPENDENT EXAMINER

The PCC is responsible for the preparation of the accounts. The PCC consider that an audit is not required for this year (under Section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. Since the PCC's gross income exceeded £250,000 your Examiner must be a member of a body listed in Section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales which is one of the listed bodies.

It is my responsibility to:

- examine the accounts under Section 145 of the 2011 Act and in accordance with the Church Accounting Regulations 2006 (the Regulations);
- to follow the procedures laid down in the general Directions given by the Charity Commission under Section 145(5)(b) of the 2011 Act and to be found in the Church guidance, 2006 edition; and
- to state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S STATEMENT

My examination was carried out in accordance with the General Directions given by the Charity Commission and to be found in the Church guidance, 2006 edition. An examination includes a review of the accounting records kept by the PCC and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

INDEPENDENT EXAMINER'S STATEMENT

In connection with my examination, no matter has come to my attention:

(1) Which gives me reasonable cause to believe that in any material respect the requirements:

- To keep proper accounting records in accordance with Section 130 of the 2011 Act and
- To prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act and the Regulations have not been met; or

(2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Alistair H.E. Smith FCA
Ferguson Maidment & Co
Chartered Accountants
167 Fleet Street
London
EC4A 2EA

Dated: 4 May 2023

MORTLAKE WITH EAST SHEEN PAROCHIAL CHURCH COUNCIL

STATEMENT OF FINANCIAL ACTIVITIES
For the year ending 31 December 2022

	Unrestricted 2022 £	Unrestricted 2021 £	Designated Funds £	Restricted Funds £	Endowment Funds £	TOTAL FUNDS 2022 £	TOTAL FUNDS 2021 £
INCOMING RESOURCES (Appendix 1)							
Incoming resources from donors	355,353	350,744	15,564	225		371,142	399,767
Other voluntary incoming resources	6,310	6,800		38,515		44,825	121,568
Incoming resources from operating activities to further the Council's objects	43,298	26,346	101,431	130		144,859	107,950
Incoming resources from operating activities to generate funds						0	0
Other ordinary incoming resources						0	0
Income from investment	2,849	755	25	487		3,361	778
TOTAL INCOMING RESOURCES	407,810	384,645	117,020	39,357	0	564,187	630,063
RESOURCES USED (Appendix 2)							
Grants	21,001	21,001		1,217		22,218	22,001
Directly relating to the work of the Church	383,495	365,027	65,547	15,969		485,011	441,578
Cost of generating funds	278	52				278	52
Church management and administration	34,999	32,308	2,030	833		37,862	33,826
TOTAL RESOURCES USED	439,773	418,388	67,577	18,019	0	545,369	497,457
NET INCOMING RESOURCES BEFORE TRANSFERS	-31,963	-33,743	29,443	21,338	0	18,818	132,606
TRANSFERS							
In	21,986	20,981				21,986	20,981
Out			-21,986			-21,986	-20,981
NET INCOMING / (OUTGOING) RESOURCES	-9,977	-12,762	7,457	21,338	0	18,818	132,606
GAINS & LOSSES ON INVESTMENTS							
- realised							
- unrealised					-10,467	-10,467	16,457
NET MOVEMENT IN FUNDS	-9,977	-12,762	7,457	21,338	-10,467	8,351	149,063
BALANCES BROUGHT FORWARD AT 1 JANUARY 2022 (2021)	133,857	146,619	409,581	244,136	133,765	921,339	772,276
BALANCES CARRIED FORWARD AT 31 DECEMBER 2022 (2021)	123,880	133,857	417,038	265,474	123,298	929,690	921,339

The notes on pages 19 to 24 form part of these accounts.

BALANCE SHEET AT 31 DECEMBER 2022

	Note		2022		2021
		£	£	£	£
FIXED ASSETS					
Land and buildings	3(a)	86,057		86,057	
Movable church furnishings	3(b)	-		-	
Investments	3(c)	106,998		117,466	
Deposits		15,298		15,299	
			208,353		218,822
CURRENT ASSETS					
Stock		214		210	
Debtors	4	35,609		35,701	
Cash at bank and in hand		722,741		690,128	
		758,564		726,039	
LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR	5(a)	(37,227)		(23,523)	
NET CURRENT ASSETS			721,337		702,516
TOTAL ASSETS LESS CURRENT LIABILITIES			929,690		921,338
LIABILITIES DUE AFTER MORE THAN ONE YEAR	5(b)		-		-
NET ASSETS			929,690		921,338
FUNDS	6				
Unrestricted	9(d)	123,880		133,857	
Designated	9(c)	417,038		409,581	
Restricted	9(b)	265,474		244,135	
Endowment	9(a)	123,298		133,765	
FUNDS TOTAL			929,690		921,338

Approved by the Parochial Church Council and signed on its behalf by:

Ann Nickson (Chair)

Jonathan Blythe (Treasurer)

4 May 2023

The notes on pages 19 to 25 form part of these accounts.

The accounts of those Connected Charities managed by the Council (which are not subject to exmination) are appended at page 25.

CASH FLOW STATEMENT for the year ending 31 December 2022

	£	2022 £	£	2021 £
Net cash (utilised)/generated by operating activities (see below)		29,252		144,041
Cash flows from investing activities				
Dividends and interest from investments	3,361		778	
Interest paid	-		-	
Net cash provided by investing activities		3,361		778
Change in cash and cash equivalents in the reporting period		32,613		144,819
Cash and cash equivalents at 1 January		690,128		545,309
Cash and cash equivalents at 31 December		722,741		690,128

Reconciliation of net expenditure before investment gains		
Net cash in before investment gains	18,818	132,606
Adjusted for:		
Depreciation charge	-	797
Dividends and interest from investments	(3,361)	(778)
Interest paid		
(Increase)/decrease in debtors and stock	89	1,686
(Decrease)/increase in creditors	13,706	9,730
Net cash (utilised)/generated by operating activities	29,252	144,041

The notes on pages 19 to 25 form part of these accounts.

NOTES TO THE FINANCIAL STATEMENTS
For the year ending 31 December 2022

1 Accounting policies

Basis of Accounting

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006, applicable accounting standards and in accordance with Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), Charities Statement of Recommended Practice (SORP (FRS 102)) and the Charities Act 2011.

The accounts of the Churchwardens of the three churches have been consolidated into the accounts of the PCC as the former are regarded as branches of the PCC.

Investments held by the custodian trustee (the South London Church Fund and Southwark Diocesan Board of Finance) on behalf of the PCC (who are the managing trustees) together with other investments held directly by the PCC are included in the balance sheet. Connected charities separately registered with the Charity Commission and an unregistered connected charity are referred to in the notes.

The financial statements have been prepared under the historical cost convention except for investment assets, which are shown at market value.

Funds

Endowment funds are funds, the capital of which must be maintained; only income arising from investment of the endowment may be used either as restricted or unrestricted funds depending upon the purpose for which the endowment was established.

Restricted funds represent (a) income from trusts or endowments that may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund.

Unrestricted and designated funds are general funds that can be used for PCC ordinary purposes.

The accounts include transactions, assets and liabilities for which the PCC can be held responsible. They do not include the accounts of church groups that owe an affiliation to another body nor those that are informal gatherings of church members.

Incoming resources

Voluntary income and capital sources
Planned giving, collections and donations are recognised when received.
Income Tax recoverable on gift aid donations is recognised when claimable.
Grants and legacies to the PCC are accounted for when the PCC is legally entitled to the amounts due.
Funds raised by fund raising events are accounted for gross.

Other ordinary income
Rental income from letting of church premises and halls is accounted for when earned.
Parochial fees due to the PCC for weddings, funerals etc are accounted for when earned.

Income from investment
Dividends and interest are accounted for when due.

Investment gains and losses
Realised gains and losses are recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation of investments at 31 December.

1 Accounting policies (continued)

Application of resources

Grants
Grants and donations are accounted for when paid.

Costs directly related to the work of the church
The Parish Assessment and all other costs are accounted for when payable.

Pension costs
Where applicable Auto Enrolment pension contributions are applied through the payroll and written off in resources expended.

Fixed assets

Consecrated land and buildings and movable church furnishings
Consecrated and beneficed property is excluded from the accounts by s.96(2) (a) of the Charities Acts 1993.

Moveable church furnishings held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the inventory of the relevant church which may be inspected. Inalienable and historic assets that existed at 31 December 2000 have not been valued as reliable cost or valuation information does not exist and, in the opinion of the PCC, the cost of valuation would not be justified. All expenditure incurred during the year on consecrated or beneficed buildings, whether maintenance or improvement, has been written off as incurred. Expenditure on items of inalienable property acquired since 1 January 2001 costing more than £10,000 has been capitalised and depreciated on a straight line basis over its anticipated useful life, items costing less than £10,000 have been charged as expenditure.

Other land and buildings
Other land and buildings held on behalf of the PCC for its own purposes are valued at cost. No depreciation is charged against such properties, since in the opinion of the PCC these properties are maintained to a standard that does not require depreciation, but any expenditure on maintenance or improvement is written off as incurred.

Other fixtures, fittings and office equipment
Equipment used within church premises is depreciated on a straight line basis over 4 years. Individual items of equipment with a purchase price of £2,000 or less are written off in the period in which the asset is acquired.

Fund raising merchandise
No value is placed on such merchandise where it can only be sold in connection with the fund raising exercise in question.

Investments
Investments are stated at market value at 31 December.

Current assets
Amounts owing to the PCC at 31 December in respect of fees, legacies, rents or other income are shown as debtors less any provision for amounts that may prove uncollectable.

NOTES TO THE FINANCIAL STATEMENTS (continued)
For the year ending 31 December 2022

2 STAFF COSTS AND OTHER PAYMENTS FOR SERVICES

Wages and salaries £58,160 (2021: £52,450)

During the year the PCC enjoyed the services of one full time and three part time secretaries, three directors of music, and two cleaners, none of whom earned £40,000 pa or more. No member of the PCC was employed.

The accounts include some payments made to choirs and temporary staff. No other payments were made to members of the PCC, or other persons connected with the PCC, except in respect of specific items purchased.

3 FIXED ASSETS

3(a) Land and Buildings

Freehold clergy houses		86 East Sheen Avenue	17 Sheen Gate Gardens	5 Vernon Road	Total 2022	Total 2021
		£	£	£	£	£
COST	At 31 December 2022	40,000	30,057	15,000	85,057	85,057
Freehold Land	**Questers Hall site (Note 10)**				1,000	1,000
					86,057	86,057

Consecrated land and buildings are excluded from the accounts. Other freehold property is disclosed under the historical cost convention in accordance with the accounting policy (Note 1). It is the opinion of the Parochial Church Council that if these assets were disclosed at market value there would be a revaluation surplus of at least £2,500,000.

3(b) **Movable church furnishings**

		2022	2021
		£	£
COST	At 31 December 2022	15,925	15,925
DEPRECIATION	At 1 January 2022	15,925	15,128
	Charge for the year	-	797
	At 31 December 2022	15,925	15,925
NET BOOK VALUE	At 31 December 2022	-	-

The movable church furnishings consist of a Yamaha grand piano at All Saints purchased in 2002, depreciated over 20 years.

3(c) **Investments**

		2022	2021
		£	£
145 CBF Investment Fund shares - historic cost £1,063	Market Value	2,994	3,391
447.78 COIF Charities Investment Fund acc shares - historic cost £8,955	Market Value	98,685	108,441
362 M&G Charifund Income Shares - historic cost £3,882	Market Value	5,319	5,634
		106,998	117,466

There were no purchases or sales of units in the year - the movement represents revaluation only.

4 DEBTORS

	2022	2021
	£	£
Income tax recoverable	14,465	14,051
Council Tax grant	11,427	13,566
Other debtors	9,717	8,084
	35,609	35,701

5 LIABILITIES

	2022	2021
	£	£
5(a) Amounts falling due within one year		
Accruals	37,227	23,523
Loans	-	-
Other creditors	-	-
	37,227	23,523

NOTES TO THE FINANCIAL STATEMENTS (continued)
For the year ending 31 December 2022

6 ANALYSIS OF NET ASSETS BY FUND

	Unrestricted Funds	Designated Funds	Restricted Funds	Endowment Funds	Total
	£	£	£	£	£
Fixed assets	85,057			123,298	208,355
Current assets	76,050	417,038	265,474		758,562
Current liabilities	-37,227				-37,227
Fund balance	123,880	417,038	265,474	123,298	929,690

7 TRANSFERS
Transfers represent the net contribution to the Parish from the Churchwardens accounts.

During the year the Fabric Fund was increased by a special lifetime gift of £15,000 and the Steers Legacy paid for costs incurred on the Chancel Paintings project (£7,543).

8 CHARITABLE AND OTHER COMMITMENTS
At 31 December 2022 there was no Capital Commitment (2021: £nil).

9 FUND BALANCES

			2022	2021
			£	£
(a)	**ENDOWMENT FUNDS**	See also Note 10		
	St Andrew's Mission Church Fund	(Income paid to General Fund)	109,374	119,443
	James Newman Bequest	(Income paid to General Fund)	2,993	3,391
	Questers Hall Fund	(Income paid to General Fund)	1,000	1,000
	All Saints Piano Fund	(Income to All Saints Donation Fund)	9,500	9,500
	Perry Bequest	(Income to All Saints Donation Fund)	431	431
			123,298	133,765
(b)	**RESTRICTED FUNDS**			
	Christmas Lunch Fund		100	250
	Community Ventures (formerly Active Retired)		1,684	1,653
	All Saints Donations Fund		29,968	31,871
	Christ Church Donations Fund		85,969	90,454
	St Mary's Tower Appeal		4,283	4,122
	St Mary's Churchyard Fund		17,233	-
	St Mary's Donations Fund		18,409	19,132
	St Mary's Legacy Fund		107,828	96,653
			265,474	244,135
(c)	**DESIGNATED FUNDS**			
	Fabric Fund		413,038	405,581
	All Saints Concert Series		4,000	4,000
			417,038	409,581
(d)	**UNRESTRICTED FUNDS**			
	General Fund (Held mainly in cash)		37,823	47,800
	Property (Clergy Houses and church furnishings)		86,057	86,057
			123,880	133,857
	TOTAL FUNDS		929,690	921,338

10 FUND DETAILS
The St Andrew's Mission Church Fund is a permanent endowment. The General Fund receives the income of this Fund.

The Questers Hall Fund owns freehold property on which a 125 year lease was granted in 1985. The annual rent is £100 for the first 25 years, £200 for the following 25 years, £400 for the next 25 years, £800 pa for the next 25 years and £1,600 for the final 25 years of the lease.

The Restricted Funds include the Donations Funds at the three churches. The restrictions which apply to the various sub-funds contained in the Donations Funds may be ascertained from the accounts prepared by the churchwardens.

NOTES TO THE FINANCIAL STATEMENTS (continued)
For the year ending 31 December 2022

11 LEGACIES
The Parish is very grateful for all legacies. This year St Mary's was left a £10,994 from John Ray (2021: legacies totalled £110,057)

12 CONNECTED CHARITIES
The Parochial Church Council is Managing Trustee of the following Registered Charities:

Frederick Wigan Trust	Registered Charity number: 249614
Figg Trust	Registered Charity number: 1013745

These charities are empowered to make grants to further the General Purposes of the Parochial Church Council, subject in some cases to certain restrictions. Such grants are described as such in the Accounts. The Accounts of these Connected Charities are set out beyond.

NOTES TO THE FINANCIAL STATEMENTS Appendix 1

For the year ending 31 December 2022

INCOMING RESOURCES	Unrestricted 2022 £	Unrestricted 2021 £	Designated Funds £	Restricted Funds £	Endowment Funds £	TOTAL FUNDS 2022 £	2021 £
Incoming resources from donors							
Planned Giving	273,077	278,959				273,077	278,959
Income tax recoverable	62,059	59,599				62,059	59,599
Collections	17,956	8,227	564	225		18,745	9,248
Sundry donations	2,261	3,959	15,000			17,261	51,961
	355,353	350,744	15,564	225	0	371,142	399,767
Other voluntary incoming resources							
Grants	6,310	6,800				6,310	6,800
Church contributions						0	0
Donations and appeals				27,521		27,521	0
Tax recoverable on donations & appeals						0	0
Fund-raising events						0	3,711
Legacies				10,994		10,994	111,057
	6,310	6,800	0	38,515	0	44,825	121,568
Income resources from operating activities:							
to further the Council's objects							
Lettings and rents	39,104	22,379	77,922			117,026	92,017
Use of Church			9,024			9,024	6,345
PCC Fees	2,840	3,127				2,840	3,127
Social and presentations			5,871			5,871	2,467
Activities fees and contributions	1,354	840	8,609	130		10,093	3,994
Educational activities contribution			5			5	0
	43,298	26,346	101,431	130	0	144,859	107,950
Income resources from operating activities:							
to generate funds							
Fund raising						0	0
Magazine advertising						0	0
	0	0	0	0	0	0	0
Other ordinary incoming resources							
Insurance claims						0	0
Sale of materials						0	0
VAT recovered						0	0
Other						0	0
	0	0	0	0	0	0	0
Income from investment							
Dividends and interest	250					250	0
Deposit interest	2,588	755	25	150		2,763	778
Bank interest	11			337		348	0
	2,849	755	25	487	0	3,361	778
TOTAL INCOMING RESOURCES	407,810	384,645	117,020	39,357	0	564,187	630,063

NOTES TO THE FINANCIAL STATEMENTS (continued) Appendix 2
For the year ending 31 December 2022

RESOURCES USED

	Unrestricted 2022 £	Unrestricted 2021 £	Designated Funds £	Restricted Funds £	Endowment Funds £	TOTAL FUNDS 2022 £	2021 £
Grants							
Missionary and charitable giving:							
Church overseas:							
Missionary societies				305		305	0
Relief and development agencies	10,816	10,816		912		11,728	10,816
Home missions and other Church societies and organisations	5,638	5,638				5,638	5,638
Church contribution to Parish						0	0
Other charities	4,547	4,547				4,547	4,547
Rector's discretion						0	0
	21,001	21,001	0	1,217	0	22,218	22,001
Activities directly relating to the work of the Church							
Ministry:							
Diocese: Parish Support Fund	283,000	283,000				283,000	283,000
Diocese: 50% of Team Vicar stipend	6,400	4,209				6,400	4,209
Ministerial expenses	7,375	4,978				7,375	4,978
Ministerial support	1,578	1,839				1,578	1,839
Clergy house costs	9,178	9,817				9,178	9,817
Clergy house repairs and improvements	16,951	21,690				16,951	21,690
Churches:							
Running expenses	38,141	16,752	1,696			39,837	17,334
Insurance	16,750	16,176		109		16,859	16,176
Upkeep of services	1,130	654	4,459	7,344		12,933	6,061
Salaries, wages, choir pay			31,668			31,668	27,321
Less Job Retention Scheme (Furlough)						0	0
Church fabric:							
Repairs & improvements (structure)		0	16,595	931		17,526	13,121
Repairs & improvements (installations)			11,893	3,943		15,836	5,302
Fees & expens: Quinquennial	790	3,435		90		880	3,641
Support costs:							
Activities	1,872	2,127				1,872	11,170
Education and training						0	0
Outreach	330	150	2,562	3,552		6,444	150
Self financing activities			7,162			7,162	0
Subscriptions			723			723	314
Presentations and gifts						0	0
Other costs						0	44
Hall and Rooms:							
Running costs			8,789			8,789	15,421
Maintenance						0	0
	383,495	365,027	85,547	15,969	0	485,011	441,578
Cost of generating funds							
Fund raising costs	278	52				278	52
Giving scheme costs						0	0
	278	52	0	0	0	278	52
Church management and administration							
Secretarial costs	26,492	24,900				26,492	24,900
Office costs	4,862	3,495	2,030			6,892	5,013
Appointment costs				833		833	0
Bank charges	1,796	1,616				1,796	1,616
Accounts and audit	1,500	1,500				1,500	1,500
Other costs	349					349	0
Depreciation charge		797				0	797
	34,999	32,308	2,030	833	0	37,862	33,826
TOTAL RESOURCES USED	439,773	418,388	87,577	18,019	0	545,369	497,457

MORTLAKE WITH EAST SHEEN PAROCHIAL CHURCH COUNCIL

CONNECTED CHARITIES ACCOUNTS (not subject to examination)
For the year ending 31 December 2022

STATEMENT OF FINANCIAL ACTIVITIES	Frederick Wigan Trust		Figg Trust	
	2022	2021	2022	2021
	£	£	£	£
INCOME				
Rents	29,037	24,349		
Insurance recharge				
Dividends and Bank Interest	57	9	1,426	1,379
Total Income	29,094	24,358	1,426	1,379
EXPENDITURE				
Legal & professional fees	1,092	-		
Administration recharge	2,500	2,500		
Light & Heat	10,694	4,874		
Water Rates	849	89		
Insurance	1,110	1,002		
Business Rates (2021: including arrears)	441	2,126		
Works	12,283	14,631		
Total expenditure	28,969	25,222	0	0
NET INCOMING/(OUTGOING) RESOURCES	125	(864)	1,426	1,379
GAINS/LOSSES ON INVESTMENTS	(6,551)	10,696	(6,358)	6,727
NET MOVEMENT IN FUNDS	(6,426)	9,832	(4,932)	8,106
BALANCES BROUGHT FORWARD AT 1 JANUARY 2022 (2021)	114,812	104,980	69,571	61,465
BALANCES CARRIED FORWARD AT 31 DECEMBER 2022 (2021)	108,386	114,812	64,639	69,571
BALANCE SHEET AT 31 DECEMBER 2022 (2021)				
FIXED ASSETS				
Investments (COIF Units)	66,268	72,819	47,899	54,257
Deposits (CBF)	3,314	3,314		
CURRENT ASSETS				
Cash at bank and in hand	42,846	45,805	16,740	15,314
Debtors		-		
Creditors (Parish (+ 2021: Council))	(4,042)	(7,126)		
NET ASSETS	108,386	114,812	64,639	69,571
FUNDS				
Endowment Fund	3,314	3,314	47,899	54,257
Recoupment Fund	66,268	72,819		
Income Fund	38,804	38,679	16,740	15,314
TOTAL FUNDS	108,386	114,812	64,639	69,571

The Frederick Wigan Trust is subject to a Recoupment Order of 60 annual payments of £149.08. 37 annual instalments have now been paid. The trust also retains a piece of land adjacent to the site of the old Wigan Hall on which stand three properties. No value has been attached to this land.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF MORTLAKE WITH EAST S

England & Wales - Charity number 1132303

Accounts



The Annual Report of the Mortlake with East Sheen Team Ministry including the Annual Report of the PCC and Financial Statements for 2021

MORTLAKE WITH EAST SHEEN TEAM MINISTRY

ANNUAL REPORT FOR YEAR ENDING 31 DECEMBER 2021

The Mortlake with East Sheen Team Ministry covers the ecclesiastical Parish, and has three active churches, St Mary the Virgin (St Mary's), Christ Church and All Saints. They are open on differing days and welcome everyone to their services.

The Team Rector leads the clergy team and is based at St Mary's. Christ Church and All Saints have their own Team Vicars. There is also a Minister in Secular Employment and a Minister with the Bishop's Permission to Officiate, and on 31 December 2021 there were two Lay Readers and one Southwark Pastoral Auxiliaries (SPA).

A single Parochial Church Council (PCC) has overall responsibility for the management of the churches. It is helped by three Consultative Groups, one for each church, who are elected by the church congregations. Two Parish Wardens deal with the whole Parish, and there are six Deputy Parish Wardens (commonly called Churchwardens), two for each church.

The Parish Office (at St Mary's) is open Monday through Thursday with remote office hours on Friday and is staffed by the Parish Administrator. The Parish website (www.mortlakeparish.org.uk) includes links to websites of the individual churches.

This Annual Report covers the whole Parish. After an overview by the Team Rector the Parish Wardens outline the main developments in the Parish as a whole, and the Parish Safeguarding Officer gives her annual report. Reports by the churchwardens on their own churches follow. Between them these reports give an impression of the range of worship and activities in the Parish and the churches – but they do not pretend to cover everything. Information on a large number of other items, for example, the Mother's Union, bell ringing, prayer groups or circle dancing, can be found through the Parish website, which includes copies of the bi-monthly magazine, Parish Link, or by asking the administrator.

The document ends with the formal reports of the PCC and the Parish Treasurer, and the accounts for the Parish.

Team Rector's Report

2021 should have been a year of hope and positivity as we took our first tentative steps out of the pandemic. Instead inevitably, it has been overshadowed by the untimely death of Chris Griffiths in August. Although Chris had only been with us since February, his warmth and enthusiasm, his genuine care for and interest in people and his sense of fun, had won the hearts of the people of Christ Church and of all of us who got to know him in the wider parish through events like Holiday at Home.

We were very grateful for the support of the Diocese at such at such a traumatic time, especially Bishop Christopher and our Archdeacon John who both led services at Christ Church in the immediate aftermath of Chris' death and then provided practical help by offering us Revd Heather Peters as interim priest. Heather's ministry has been much appreciated over the past six months or so, bringing much needed pastoral care and stability.

As ever, I want to express my thanks to my clergy colleagues Alex, Heather, Peter, Olwen and Sylvie (who joined us as self-supporting Curate based at All Saints in June). In July Peter celebrated the 40th anniversary of his ordination as priest. I'm also very grateful to our readers William and Paul and our SPA Deirdre Munro.

After various periods of working from home due to COVID restrictions, it has been great to have Cheri Crump our parish administrator back in the parish office. Cheri continues to take significant amounts of administration from our wardens and the clergy, and the centralisation of tasks which had been done separately in the individual churches has led to greater efficiency. She also acts as PCC secretary. Cheri's warmth, friendliness and 'can do' attitude are much appreciated by me and by all who come into contact with her.

My warm thanks are also due, as ever, to Jonathan Blythe for all his work as Parish Treasurer. John Wilson retired from his role as assistant treasurer during the year and was presented with a token of our thanks. Thanks also to Ian Bright and our church planned giving reps and to all of you who have continued to give generously and thoughtfully through our planned giving scheme, especially during these difficult times.

This year we were able to run a series of Lent Lectures on the theme of 'Who am I? Faith and Identity'. Talks by Giles Fraser, Tina Beardsley, Sarah Olney and Melanie Nazareth challenged some of our pre-conceptions and made for a lively discussion at the 'Plenary'.

We were pleased to be able to hold our usual Remembrance Sunday and Palm Sunday Services at Sheen Lane Crossroads and Holiday at Home returned in August with a World Cruise theme.

Sadly, the parish Christmas Lunch was again a casualty of the pandemic. However, FiSH once again organised the delivery of Christmas lunches to many of those who would have usually attended. The Glass Door night shelters at All Saints and Christ Church were not possible but will hopefully resume in 2022.

I'm very grateful to our Parish Wardens Mary Abel and Celia Catchpole for all their hard work and support both for me personally and for the parish as a whole. I'm also thankful for the church wardens of our three churches who have continued to make a huge contribution to our life together, especially during these difficult times.
Mary Abel (Parish Warden), Peter Halford (All Saints) and John Ancock (Christ Church) come to the end of their terms at this year's annual meetings.

As always I'm grateful for the commitment and support of the many other people who though not mentioned by name, give so generously of their time and resources to the work of the parish.

We look forward in hope to parish life beyond the pandemic and to the arrival of Matthew Watts as our new Curate based at St Mary's and Jonathan Haynes as new Team Vicar of Christ Church.

Canon Ann Nickson



PARISH WARDENS' REPORT

2021 began hopefully with Rev. Chris Griffiths joining us as Team Vicar of Christ Church. We got to know him gradually, he was very much liked and respected, and he had already begun to take a clear lead. It was utterly devastating to learn of his sudden death in August. We remember especially the grief of his family and friends and feel acutely our own loss. Rev. Heather Peters came to Christ Church in October, as interim Team Vicar and we are so grateful to her for being alongside us through this difficult time.
Activities in the parish began to open up through the year, though still affected by waves of Covid and people were imaginative in finding ways to do things differently. Christian Aid Week was again supported in the parish, Holiday at Home ran a full and joyful programme, much appreciated by all who took part and those who usually come to the Parish Christmas lunch were put in touch with FISH. Sadly, Glass Door could not take place this year, but we are hopeful of a re-start in 2022.

We extend huge thanks to two of our churchwardens whose term of office ended in 2021: Perry Kitchen at St Mary's and Fiona Stewart at All Saints. They, with the other churchwardens, had helped steer their churches creatively through the early stages of the pandemic, in addition to their major contributions to the lives and smooth running of their churches. We welcomed Ginny Waterkeyn and Sara Coggins, as job share partners, in the churchwarden role at St Mary's.

Parish Committees

Finance and Property Committee

This committee meets before each PCC meeting. It is chaired by the Rector and also includes the PCC Treasurer, Jonathan Blythe, the Treasurers of all three churches and the two Parish Wardens. At each meeting Jonathan provides a report on the parish accounts and Cheri Crump, the Parish Administrator, provides a report of work done on the parish houses, and the property in Alder Road, which is administered on behalf of the Wigan Trust. We much appreciate their conscientious work on our behalf.

The major works on the house next to the All Saints vicarage have finished and the Party Wall Agreement has been signed off. Considerable work has been done to resolve the longstanding damp problems at the All Saints vicarage as well as gutter replacement and other necessary repairs. The Christ Church vicarage was prepared for letting at the end of the year and a 6-month tenancy began early in 2022. The house at Vernon Road was let throughout the year. That tenancy will end in April 2022, ready for the arrival of our new curate, Matthew Watts, in June.

All three of the Frederick Wigan Trust properties in Alder Road have seven-year leases which came up for renewal in 2021 and 2022. The New Stepping Stones Playgroup lease for the Sea Scouts Hall is almost signed, the Guides' lease is in negotiation and as soon as it has been agreed with the Diocese we will begin negotiations with the Scouts. The old windows of the Sea Scouts hall have been replaced with plastic double-glazed windows and new railings have been ordered for the street.

Planned Giving Committee

Commitments pledged to the Giving Scheme have held up well despite the pressure on personal incomes due to Covid related issues that must have affected the income of many in the parish. We are lucky to have many who are generous and have continued their ongoing commitment to regular and planned financial support to the work of both the parish and the Diocese.
Indications from the first three months of this year show that the amount that is likely to be raised this year will be similar to last year's amount. All amounts committed are gratefully accepted but it continues to be recognised that the total amount given is highly dependent on a few sizeable commitments. In general, 20% of givers account for 50% of the total raised. This is a structural issue that has the potential to affect the parish's finances for many years into the future, especially as people move from the parish, pass away or need to revise their giving.

The relaxation of Covid restrictions has allowed people to return to church and this has allowed some pick up in ad-hoc collections and a recovery in hall rentals from their depressed levels in 2021. Given this, the parish has been able to maintain its pledge to the Parish Support Fund at £283,000 for 2022. The Parish Support Fund redistributes money from wealthy parishes, like ours, to less fortunate parishes in Southwark diocese.

The Planned Giving Committee is formed by representatives from each church (Matthew Pass from St Mary's, Emma MacIntyre from All Saints, and Peter Jones from Christ Church), the Parish Treasurer (Jon Blythe), a member of the PCC (Mary Abel) with Ian Bright co- ordinating. Zoe Mercer supports the committee with design work for the annual planned giving campaign.

Mission, Peace and Justice Committee

The committee as usual selected two charities to support for three years from a number of suggestions by parishioners. We also gave once again to our core charities. The annual budget for charitable giving for 2021 was £21,000.

This year Southside Young Leaders Academy was our home charity. Through personal development, teamwork and skills training SYLA empowers black and ethnic minority boys to be strong and self-reliant individuals and prepares them to be a new generation of community and business leaders. The Academy works in partnership with the boys, their parents and schools. SYLA is based in Walworth, which is also in the Diocese of Southwark.

Friends of Freetown aim to reduce poverty, relieve sickness and advance education in Sierra Leone which has one of the highest infant mortality rates in the world and a low life expectancy with about half the country's population surviving on less than £1 a day. Last year our support bought classroom, sports and office equipment for an orphanage and a school, and a handpump for water at a country clinic, as well as financing six children through school.

We shall hear from these organisations about their work at our regular Sunday morning talks.

The churches each delivered Christian Aid envelopes asking for them to be returned to a nearby house or inviting people to donate online. This raised over £9,000. Christmas Angels was well-supported, we collected and donated Christmas presents and gift tokens for young people at Refuge, Richmond Resettlement and Crossroads.

The Committee presented a draft Environment Policy to the PCC for discussion in Consultative Groups and recommended CGs should report back to the PCC each year.

This committee has representatives from all three churches, a parish warden and is chaired by Kate Woodhouse.

Conclusion

Finally, we are enormously grateful to those who chair and work on all the parish committees, as well as everyone in the parish who gives so generously of their time, skills and friendship. You are the heartbeat of the parish and your commitment, whether high profile or less visible, is hugely valued. And, as ever, we would like to thank our Rector, Canon Ann Nickson, for her leadership, strength and compassion throughout another tough year. We are much blessed.

Mary Abel and Celia Catchpole, Parish Wardens

SAFEGUARDING

A Safe Church, the safeguarding handbook for Southwark Diocese, was updated in November 2019 and is on the diocese website.
It states:

The Church of England safeguarding policy statement (2017) offers six overarching policy commitments:
- promoting a safer environment and culture
- safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the Church
- responding promptly to every safeguarding concern or allegation
- caring pastorally for victims/survivors of abuse and other affected persons
- caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons
- responding to those who may pose a present risk to others.

The six policy commitments are based on five foundations:
- Gospel
- human rights and the law
- core principles
- good safeguarding practice
- learning from the past.

In the parish

- The online system for DBS is running smoothly.
- Risk assessments are completed either by the safeguarding lead or the lead for the relevant activity and updated annually or when the activity recommences.
- Registration forms are completed for activities.
- The Parish safe is available to store confidential information.
- In December 2021 the PCC approved a Safeguarding policy promoting a safer church using the version recommended by Southwark Diocese.

There is an extensive training programme offered by the diocese both for church safeguarding leads and many others. The diocese now offers three online safeguarding modules. The first is Basic Awareness (previously C0) and the second is Safeguarding Foundations (previously C1). Each one takes about 60 minutes. Basic Awareness is for all church volunteers. Safeguarding Foundations is for all members of clergy, readers, churchwardens, PCC members, sides people and anyone in a role which involves work with children, young people, or vulnerable adults. The intention this year is to encourage as many people as possible to take one or both courses. The third online course is Safer Recruitment and People Management which is suitable for anyone involved in these areas.
The diocese has resumed safeguarding training courses for clergy, readers, churchwardens, and safeguarding officers to attend. These are Leadership in Safeguarding (C2) and Parish Safeguarding Officer Induction.

Our church safeguarding leads are Ruth Mann at All Saints, Andrea Pratt at St Mary's and Lindsay Ancock at Christ Church.

Finally, I would like to thank Andrea and Lindsay for all they do to raise awareness of safeguarding and to keep things running safely and smoothly.

Ruth Mann, Parish Safeguarding Officer

CHURCH REPORTS

St Mary's

During the last year we have overseen a gradual return to many of the features of church life that we took for granted in pre Covid times.

We were delighted that Sarah Coggins and Virginia Waterkeyn agreed to job share the role of second church warden to work alongside Greg Kyle. This was Ann's imaginative answer to the required time commitment and work load of the church warden. The arrangement works very well and has even been looked at with interest by other churches. We also welcomed Kat Graham and Paul Walker joining the Duty Warden team for the Sunday morning services. This has been a great help and has eased the strain on that particular rota.

It has been a cautious but progressive restoration of normal services but you will have seen the welcome return of the Chalice as well as the collection bags, the kneelers, the reduction in pew distancing, and that great weekly exchange of information that we know as Sunday Coffee.

After the restrictions of the last two years it has also been good to bring back many of the events and services familiar to the normal St Mary's calendar such as: The Harvest Barbecue, The Memorial Service and Teas, The Autumn Quiz Night, The Boat Race Teas, and Mothering Sunday with distribution of Daffodils.

We were set for the return of the Parish Christmas Day Lunch Party. Sadly, the Covid omicron variant forced us to cancel at a very late stage due to the difficulties of ensuring the safety of so many people including some with medical vulnerabilities. However, in co-operation with F.I.S.H. we were able to organise home delivery of Christmas Meals and Gifts to our intended guests on Christmas day.

A particular recent highlight was the return of the full week of Easter Services.

During lock down we installed a video camera and other equipment to livestream services when the church was closed. This proved popular with our less mobile congregation and those who still felt vulnerable in a public space, as well as a few viewers from further afield. Therefore, it has remained as a permanent installation and an important part of our worship and outreach.

Alongside the Rector at St Mary's we are blessed by the work of our parish administrator Cheri Crump who with abundant efficiency and goodwill really does keep the show on the road. A special thank you to Anne Reeves for all her behind the scenes work and to our parish wardens and the members of the Consultative Group for their encouragement.

Greg Kyle & Sarah Coggins & Virginia Waterkeyn, Churchwardens

Christ Church

Awaiting Entry

John Ancock & & Neil Davis, Churchwardens

All Saints

We are almost back to normal! The restrictions placed on worship by the government and the diocese in response to the Covid-19 pandemic are, thankfully, mainly behind us. Our memories of services by zoom and anxiety about worshipping together will no doubt fade along with the already fading lines on the church floor where red sticky tape once marked out every two meters. It was therefore especially lovely that a short while ago we were able to celebrate Easter Day with no restrictions on numbers, a full choir and a full church. It has been lovely to be able to welcome people we had not seen for a while and new people joining our congregation.

Maintenance of the church premises and property carries on as usual. Last year, apart from things that are done on a regular basis, the hall exterior was refurbished, trees were pruned, light fittings changed and books rebound.

The outside service on Christmas Eve afternoon was popular with families with young children, despite pouring rain, and helps connect the life of All Saints more visibly with our local community. During the year a new monthly 4pm service started and Small Saints has resumed at the 10am service on the last Sunday of each month.

People living close to the church may have heard the bell ringing out earlier this year as a warning for climate change and, sadly, more recently, in support of Ukraine. Since the start of this dreadful act of violence the outside noticeboard has displayed a prayer for the people of Ukraine who we keep in our hearts and minds.

The hire and use of the church and church hall has picked up since the easing of restrictions and the church is again being used for concerts.

A large number of people contribute to making All Saints church a special place for those who come to our services or who simply find the door open and come inside to be still in a place full of the presence of God. It is good that all the churches in the parish are open for much of the time.
I would like to thank the congregation and teams at All Saints for the very many tasks and activities that are carried out and for the planning and organisation that goes into them.

I would also like to thank Richard, our Director of Music, James our organist, the choir and the sanctuary team for contributing so much to our worship and liturgy, Celia and Mary our always helpful Parish Wardens, Cheri our brilliant parish administrator, Bob and Jon for looking after our finances, Ann for all her work and, most of all, Fr Alex, Fr Peter, Sylvie and William for leading the services at All Saints, caring for our congregation and carrying out the work of the church in the community.

Peter Halford, Churchwarden

MORTLAKE WITH EAST SHEEN TEAM MINISTRY

Annual Report
and
Financial Statements
of the Parochial Church Council
and of its connected charities
for the year ended 31 December 2021

CHURCHES

St Mary the Virgin
Mortlake High Street
London SW14 8JA

Christ Church
West Temple Sheen
London SW14 7RT

All Saints
Park Avenue
London SW14 8AT

Team Rector
The Revd Canon Dr
Ann Nickson
170 Sheen Lane
London SW14 8LZ

Team Vicar

Team Vicar
The Revd Alex Barrow
86 East Sheen Avenue
London SW14 8AU

Bank
National Westminster Bank Plc
22 George Street
Richmond
TW9 1JW

Independent Examiner
Ferguson Maidment & Co
Chartered Accountants
167 Fleet Street
London EC4A 2EA

Parish Office
St Mary the Virgin
Mortlake High Street
London SW14 8JA

www.mortlakeparish.org.uk

Charity No. 1132303

PCC REPORT

The PCC is a registered charity, no. 1132303, and all members of the PCC are trustees of the charity.

Objectives and Activities

The PCC has the responsibility of cooperating with the Team Rector and Team Vicars in promoting, in the ecclesiastical Parish of Mortlake with East Sheen, the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The three constituent churches of the Team Ministry work closely together to celebrate the Christian faith through worship, pastoral care, education, community action and outreach, and the PCC acts as a single body to manage them jointly.

Membership

In accordance with the Church Representation Rules, PCC members are ex officio, elected or co-opted. Membership changes during the year, especially in May when the Annual Meetings are held. The following were members for part or all the year ending on 31 December 2021:

Ex officio – licensed clergy
The Revd Canon Dr Ann Nickson (Team Rector, PCC Chair), the Revd Chris Griffiths (Team Vicar) until August 2021,the Revd Alex Barrow (Team Vicar).

Ex officio – wardens
Parish wardens – Mary Abel, Celia Catchpole. Deputy Parish Wardens (Churchwardens) – Peter Halford (All Saints), Perry Kitchen (until May2021) (St Mary's), Greg Kyle (St Mary's), Sarah Coggins (from May 2021) (St Mary's), Ginny Waterkyn (from May 2021) (St Mary's), John Ancock (Christ Church), Neil Davis (Christ Church)

Ex officio – members of Diocesan and Deanery Synods
David Bradshaw, Robert Davenport, Shelia Hamilton, Adrienne Jack, Mary Lynne Jones, Deirdre Munro, Mike Stewart

Elected
Francis Ring Davies, Charlotte Hillier, Brenda Morris, Wendy Moss, Helen Robinson, Paul Russenberger, Kathy, Sheldon, Kate Woodhouse

Co-opted
Jonathan Blythe (PCC Treasurer).

The Electoral Roll and Church Attendance

All church attenders are encouraged to register on the Electoral Roll, take part in elections and stand for the PCC.

As of 8 May 2021, there were 283 people on the Electoral Roll, 78 at St Mary's, 90 at Christ Church and 115 at All Saints.

Every year each church tells the Diocese the numbers of adults and children who attend on Sundays during a specified month in autumn and from these figures derive a usual Sunday attendance. The results for 2021 (with 2019 and 2020 figures in brackets) were:

St Mary's	45 (73 and 73) adults and 10 (21 and 21) children
Christ Church	96 (70 and 96) adults and 11 (5 and 11) children
All Saints	87 (96 and 89) adults and 9 (10 and 9) children

PCC meetings

The PCC met two times via Zoom and four times in person during 2021 and reviewed developments in the churches and the Parish as a whole. It received reports from the PCC Committees: -

Standing Committee, which has the power to transact PCC business between meetings, subject to any directions they may give. It is chaired by the Team Rector, with the Team Vicars, Parish Wardens and Treasurer as members.

Finance and Property, chaired by the Team Rector, with the Parish Treasurer and two Parish Wardens as members, together with the treasurer from each church.

Planned Giving. The leaders of the Planned Giving teams in each church are members, together with the PCC Treasurer and a Parish Warden, under the chairmanship of Ian Bright.

Mission, Peace and Justice. This has two members from each church, aParish Warden and is chaired by Kate Woodhouse.

Trusts and Charities linked to the PCC

The PCC is Managing Trustee of two registered charities, the Frederick Wigan Trust, which is responsible for three halls in Alder Road, and the Figg Trust.

The Rector is ex-officio Chair of the Friends of Mortlake Churchyard, Kate Woodhouse is representative committee member nominated by the PCC. The Rector is also ex-officio Chair of Trustees of the Mortlake Church of England Educational Foundation (Mortlake Hall), Bryan Jackson and Kate Woodhouse are trustees nominated by the PCC, Liz Blythe and Ann Mills are co-optative trustees.

The Rector is ex-officio trustee of the Mortlake Almshouse and Relief Charities.

Risk Assessment, Policies and Procedures

The major risks to which the PCC is exposed, as identified by PCC members, have been reviewed and systems and procedures have been established to manage those risks.

The PCC is satisfied that it has formulated policies and clarified procedures on the following subjects:
Risk management
Safeguarding of children and vulnerable adults
General Data Protection Regulation
Financial controls
Reserves Policy
Health and safety

The Parish continues to apply its policies on fair trade and inclusive church.

Cheri R Crump, PCC Secretary

Annual Finance Review

The main operating fund of the Parish is the General Fund. We budgeted a deficit of £24,000 in 2021. But, even though there was another challenging year dominated by Coronavirus we ended with a deficit of £12,762. You could say a positive outcome!

As always, in the background there are lots of plusses and minuses. Looking at the plusses one of the main contributory factors to the reduced deficit is the contribution from All Saints Hall Income where arrears of nursery school rents were fully paid. This enabled them to return a surplus of £14,823 compared to a budgeted deficit of £6,000 - a fine example of gentle perseverance and we thank, in particular, Father Alex, Peter Halford and Bob Mann for the work they have put into this.

Elsewhere with the relaxation of Covid restrictions, hall income increased at Christ Church and St Mary's and we hope that this trend continues in the current year.

Our Parish Support Fund pledge to the Diocese was reduced from £293,000 to £283,000 (but this was accounted for in the budget).

The Giving Scheme was virtually the same as the previous year, which again, in the circumstances, is something to be celebrated. So a really big THANK YOU to all members of the scheme.

But the biggest positive news is hidden away in the Church Donations funds which have gone from strength to strength with significant legacies and donations (restricted to all three Churches), mainly at Christ Church and St Mary's. This leaves a total of approximately £250,000 held in the variously restricted funds across the three Churches. Also on the positive side, we haven't dipped into the Fabric Fund which is unchanged at £405,581 which includes the Steers Legacy Fund which is also unaltered at £296,030 (given to the Parish with a preference to Christ Church).

And talking of Donations Funds - a thank you to St Mary's for settling their £2,321 deficit from their Donations Account.

So where did the deficit come from? Mainly:

- We budgeted £16,000 for fabric costs to the Churches and the Houses whereas the actual costs amounted to £26,124, with, in particular, important work on 86 East Sheen Avenue
- We budgeted £30,000 for ad hoc giving but this was well down at £8,479 (difficult to predict) much of which was a good return from GoodBox the contactless giving devices. In the post Covid era (I know I shouldn't say that) we feel there is more to come here.

We did maintain our Mission Giving.

Looking ahead, in the current year, we have kept our Parish Support Fund pledge to the Diocese at £283,000, and generally we expect a similar year to 2021. But (as you'd expect from an accountant!) I have to point out that there could be more challenging times ahead (2023 and beyond!) when the reserves are likely to be called upon: All Saints can't collect arrears every year, we welcome a new curate shortly so the £22,000 a year Vernon Road rental will disappear, the Stipend share at Christ Church will be reinstated soon, the very helpful legacies bring with them the likelihood of reduced Giving Scheme income, not to mention the heating bills!

Once again a special thank you across the Parish to all in the Giving and Treasury Team especially to John Wilson who steps down after 8 years as Assistant Treasurer – great service thank you John!

Thank you to everybody who has given (by whatever method)!

Finally my annual plea - if you are not in the Giving Scheme, please listen out for the finance messages and consider joining us in the Scheme as soon as possible (there is a rep in each Church!)...

Jon Blythe (Parish Treasurer)

Reserves Policy

It is PCC policy to try to maintain a balance on free Reserves which equates to at least 3 months unrestricted payments (including our contribution to the Parish Support Fund). This is equivalent to £112,000. It is held to smooth out fluctuations in cashflow and to meet emergencies. The free Reserve balance at the year end was £468,754. This includes the Fabric Fund amounting to £405,581.

Statement of Trustees Responsibilities

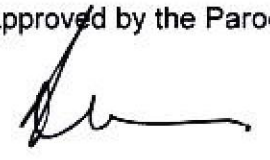
The trustees are responsible for preparing the Annual Report and the financial statements for each financial year in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Charity law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of its financial activities for the year.

In preparing the financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent; and
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue its activities.

The trustees are responsible for keeping accounting records which enable them to ascertain with reasonable accuracy the financial position of the charity and which enable them to ensure that the financial statements comply with the Charities Act 2011 and the Charity (Accounts and Reports) Regulations 2008. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Parochial Church Council and signed on its behalf by:





Ann Nickson (Chair)

Jonathan Blythe (Treasurer)

3 May 2022

INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF THE MORTLAKE WITH EAST SHEEN PAROCHIAL CHURCH COUNCIL.

I report on the accounts of the Parochial Church Council (PCC) for the year ended 31st December 2021 set out on pages 16 to 25.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND INDEPENDENT EXAMINER

The PCC is responsible for the preparation of the accounts. The PCC consider that an audit is not required for this year (under Section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. Since the PCC's gross income exceeded £250,000 your Examiner must be a member of a body listed in Section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales which is one of the listed bodies.

It is my responsibility to:

- examine the accounts under Section 145 of the 2011 Act and in accordance with the Church Accounting Regulations 2006 (the Regulations);
- to follow the procedures laid down in the general Directions given by the Charity Commission under Section 145(5)(b) of the 2011 Act and to be found in the Church guidance, 2006 edition; and
- to state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S STATEMENT

My examination was carried out in accordance with the General Directions given by the Charity Commission and to be found in the Church guidance, 2006 edition. An examination includes a review of the accounting records kept by the PCC and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

INDEPENDENT EXAMINER'S STATEMENT

In connection with my examination, no matter has come to my attention:

(1) Which gives me reasonable cause to believe that in any material respect the requirements:

- To keep proper accounting records in accordance with Section 130 of the 2011 Act and
- To prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act and the Regulations have not been met; or

(2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Alistair H.E. Smith FCA
Ferguson Maidment & Co
Chartered Accountants
167 Fleet Street
London
EC4A 2EA

Dated: 3 May 2022

STATEMENT OF FINANCIAL ACTIVITIES
For the year ending 31 December 2021

	Unrestricted 2021 £	Unrestricted 2020 £	Designated Funds £	Restricted Funds £	Endowment Funds £	TOTAL FUNDS 2021 £	TOTAL FUNDS 2020 £
INCOMING RESOURCES (Appendix 1)							
Incoming resources from donors	350,744	362,297	2,635	46,388		399,767	380,095
Other voluntary incoming resources	6,800	7,095		114,768		121,568	7,595
Incoming resources from operating activities to further the Council's objects	26,346	24,080	81,604			107,950	68,751
Incoming resources from operating activities to generate funds						0	0
Other ordinary incoming resources						0	0
Income from investment	755	2,514	4	19		778	2,691
TOTAL INCOMING RESOURCES	384,645	395,986	84,243	161,175	0	630,063	459,132
RESOURCES USED (Appendix 2)							
Grants	21,001	20,194		1,000		22,001	20,294
Directly relating to the work of the Church	365,027	364,204	64,065	12,486		441,578	429,324
Cost of generating funds	52	56				52	56
Church management and administration	32,308	33,666	1,518			33,826	34,413
TOTAL RESOURCES USED	418,388	418,120	65,583	13,486	0	497,457	484,087
NET INCOMING RESOURCES BEFORE TRANSFERS	-33,743	-22,134	18,660	147,689	0	132,606	-24,955
TRANSFERS							
In	20,981					20,981	4,757
Out		-4,757	-18,660	-2,321		-20,981	-4,757
NET INCOMING / (OUTGOING) RESOURCES	-12,762	-26,891	0	145,368	0	132,606	-24,955
GAINS & LOSSES ON INVESTMENTS							
- realised							
- unrealised					16,457	16,457	8,148
NET MOVEMENT IN FUNDS	-12,762	-26,891	0	145,368	16,457	149,063	-16,807
BALANCES BROUGHT FORWARD AT 1 JANUARY 2021 (2020)	146,619	173,510	409,581	98,768	117,308	772,276	789,083
BALANCES CARRIED FORWARD AT 31 DECEMBER 2021 (2020)	133,857	146,619	409,581	244,136	133,765	921,339	772,276

The notes on pages 19 to 24 form part of these accounts.

BALANCE SHEET AT 31 DECEMBER 2021

	Note	£	2021 £	£	2020 £
FIXED ASSETS					
Land and buildings	3(a)	86,057		86,057	
Movable church furnishings	3(b)	-		797	
Investments	3(c)	117,466		101,009	
Deposits		15,299		15,299	
			218,822		203,162
CURRENT ASSETS					
Stock		210		279	
Debtors	4	35,701		37,319	
Cash at bank and in hand		690,128		545,309	
		726,039		582,907	
LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR	5(a)	(23,523)		(13,793)	
NET CURRENT ASSETS			702,516		569,114
TOTAL ASSETS LESS CURRENT LIABILITIES			921,338		772,276
LIABILITIES DUE AFTER MORE THAN ONE YEAR	5(b)		-		-
NET ASSETS			921,338		772,276
FUNDS	6				
Unrestricted	9(d)	133,857		146,619	
Designated	9(c)	409,581		409,581	
Restricted	9(b)	244,135		98,768	
Endowment	9(a)	133,765		117,308	
FUNDS TOTAL			921,338		772,276

Approved by the Parochial Church Council and signed on its behalf by:

Ann Nickson (Chair)

Jonathan Blythe (Treasurer)

3 May 2022

The notes on pages 19 to 25 form part of these accounts.

The accounts of those Connected Charities managed by the Council (which are not subject to exmination) are appended at page 25.

CASH FLOW STATEMENT for the year ending 31 December 2021

	£	2021 £	£	2020 £
Net cash (utilised)/generated by operating activities (see below)		144,041		(30,067)
Cash flows from investing activities				
Dividends and interest from investments	778		2,691	
Interest paid	-		-	
Net cash provided by investing activities		778		2,691
Change in cash and cash equivalents in the reporting period		144,819		(27,376)
Cash and cash equivalents at 1 January		545,309		572,685
Cash and cash equivalents at 31 December		690,128		545,309

Reconciliation of net expenditure before investment gains		
Net cash in before investment gains	132,606	(24,956)
Adjusted for:		
Depreciation charge	797	796
Dividends and interest from investments	(778)	(2,691)
Interest paid		
(Increase)/decrease in debtors and stock	1,686	(4,802)
(Decrease)/increase in creditors	9,730	1,586
Net cash (utilised)/generated by operating activities	144,041	(30,067)

The notes on pages 19 to 25 form part of these accounts.

NOTES TO THE FINANCIAL STATEMENTS
For the year ending 31 December 2021

1 Accounting policies

Basis of Accounting

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006, applicable accounting standards and in accordance with Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), Charities Statement of Recommended Practice (SORP (FRS 102)) and the Charities Act 2011.

The accounts of the Churchwardens of the three churches have been consolidated into the accounts of the PCC as the former are regarded as branches of the PCC.

Investments held by the custodian trustee (the South London Church Fund and Southwark Diocesan Board of Finance) on behalf of the PCC (who are the managing trustees) together with other investments held directly by the PCC are included in the balance sheet. Connected charities separately registered with the Charity Commission and an unregistered connected charity are referred to in the notes.

The financial statements have been prepared under the historical cost convention except for investment assets, which are shown at market value.

Funds

Endowment funds are funds, the capital of which must be maintained; only income arising from investment of the endowment may be used either as restricted or unrestricted funds depending upon the purpose for which the endowment was established.

Restricted funds represent (a) income from trusts or endowments that may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund.

Unrestricted and designated funds are general funds that can be used for PCC ordinary purposes.

The accounts include transactions, assets and liabilities for which the PCC can be held responsible. They do not include the accounts of church groups that owe an affiliation to another body nor those that are informal gatherings of church members.

Incoming resources

Voluntary income and capital sources
Planned giving, collections and donations are recognised when received.
Income Tax recoverable on gift aid donations is recognised when claimable.
Grants and legacies to the PCC are accounted for when the PCC is legally entitled to the amounts due.
Funds raised by fund raising events are accounted for gross.

Other ordinary income
Rental income from letting of church premises and halls is accounted for when earned.
Parochial fees due to the PCC for weddings, funerals etc are accounted for when earned.

Income from investment
Dividends and interest are accounted for when due.

Investment gains and losses
Realised gains and losses are recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation of investments at 31 December.

1 Accounting policies (continued)

Application of resources

Grants
Grants and donations are accounted for when paid.

Costs directly related to the work of the church
The Parish Assessment and all other costs are accounted for when payable.

Pension costs
Where applicable Auto Enrolment pension contributions are applied through the payroll and written off in resources expended.

Fixed assets

Consecrated land and buildings and movable church furnishings
Consecrated and beneficed property is excluded from the accounts by s.96(2) (a) of the Charities Acts 1993.

Moveable church furnishings held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the inventory of the relevant church which may be inspected. Inalienable and historic assets that existed at 31 December 2000 have not been valued as reliable cost or valuation information does not exist and, in the opinion of the PCC, the cost of valuation would not be justified. All expenditure incurred during the year on consecrated or beneficed buildings, whether maintenance or improvement, has been written off as incurred. Expenditure on items of inalienable property acquired since 1 January 2001 costing more than £10,000 has been capitalised and depreciated on a straight line basis over its anticipated useful life, items costing less than £10,000 have been charged as expenditure.

Other land and buildings
Other land and buildings held on behalf of the PCC for its own purposes are valued at cost. No depreciation is charged against such properties, since in the opinion of the PCC these properties are maintained to a standard that does not require depreciation, but any expenditure on maintenance or improvement is written off as incurred.

Other fixtures, fittings and office equipment
Equipment used within church premises is depreciated on a straight line basis over 4 years. Individual items of equipment with a purchase price of £2,000 or less are written off in the period in which the asset is acquired.

Fund raising merchandise
No value is placed on such merchandise where it can only be sold in connection with the fund raising exercise in question.

Investments
Investments are stated at market value at 31 December.

Current assets
Amounts owing to the PCC at 31 December in respect of fees, legacies, rents or other income are shown as debtors less any provision for amounts that may prove uncollectable.

NOTES TO THE FINANCIAL STATEMENTS (continued)
For the year ending 31 December 2021

2 STAFF COSTS AND OTHER PAYMENTS FOR SERVICES

Wages and salaries £52,450 (2020: £43,590)

During the year the PCC enjoyed the services of one full time and three part time secretaries, three directors of music, and two cleaners, none of whom earned £40,000 pa or more. No member of the PCC was employed.

The accounts include some payments made to choirs and temporary staff. No other payments were made to members of the PCC, or other persons connected with the PCC, except in respect of specific items purchased.

3 FIXED ASSETS

3(a) Land and Buildings

Freehold clergy houses		86 East Sheen Avenue £	17 Sheen Gate Gardens £	5 Vernon Road £	Total 2021 £	Total 2020 £
COST	At 31 December 2021	40,000	30,057	15,000	85,057	85,057
Freehold Land	**Questers Hall site (Note 10)**				1,000	1,000
					86,057	86,057

Consecrated land and buildings are excluded from the accounts. Other freehold property is disclosed under the historical cost convention in accordance with the accounting policy (Note 1). It is the opinion of the Parochial Church Council that if these assets were disclosed at market value there would be a revaluation surplus of at least £2,500,000.

3(b) **Movable church furnishings**

		2021 £	2020 £
COST	At 31 December 2021	15,925	15,925
DEPRECIATION	At 1 January 2021	15,128	14,332
	Charge for the year	797	796
	At 31 December 2021	15,925	15,128
NET BOOK VALUE	At 31 December 2021	-	797

The movable church furnishings consist of a Yamaha grand piano at All Saints purchased in 2002, depreciated over 20 years.

3(c) **Investments**

		2021 £	2020 £
145 CBF Investment Fund shares - historic cost £1,063	Market Value	3,391	2,964
447.78 COIF Charities Investment Fund acc shares - historic cost £8,955	Market Value	108,441	93,076
362 M&G Charifund Income Shares - historic cost £3,882	Market Value	5,634	4,969
		117,466	101,009

There were no purchases or sales of units in the year - the movement represents revaluation only.

4 DEBTORS

	2021 £	2020 £
Income tax recoverable	14,051	17,486
Other debtors (mainly the Rates Grant, £13,566)	21,650	19,833
	35,701	37,319

5 LIABILITIES

	2021 £	2020 £
5(a) Amounts falling due within one year		
Accruals	23,523	13,793
Loans	-	-
Other creditors	-	-
	23,523	13,793
5(b) Longer term liabilities -Loans		
Halifax	-	-
Less: Repayable within one year	-	-
	0	0

A 15 year loan of £29,000 secured on 86 East Sheen Avenue was taken out in July 2002. It was repaid in full in 2017.

NOTES TO THE FINANCIAL STATEMENTS (continued)
For the year ending 31 December 2021

6 ANALYSIS OF NET ASSETS BY FUND

	Unrestricted Funds	Designated Funds	Restricted Funds	Endowment Funds	Total
	£	£	£	£	£
Fixed assets	85,057			133,765	218,822
Current assets	72,323	409,581	244,135		726,039
Current liabilities	-23,523				-23,523
Fund balance	133,857	409,581	244,135	133,765	921,338

7 TRANSFERS
Transfers represent the net contribution to the Parish from the Churchwardens accounts.
During the year there were no transfers to or from the Fabric Fund.

8 CHARITABLE AND OTHER COMMITMENTS
At 31 December 2021 there was no Capital Commitment (2020: £nil).

9 FUND BALANCES

			2021	2020
(a)	**ENDOWMENT FUNDS**	See also Note 10	£	£
	St Andrew's Mission Church Fund	(Income paid to General Fund)	119,443	103,413
	James Newman Bequest	(Income paid to General Fund)	3,391	2,964
	Questers Hall Fund	(Income paid to General Fund)	1,000	1,000
	All Saints Piano Fund	(Income to All Saints Donation Fund)	9,500	9,500
	Perry Bequest	(Income to All Saints Donation Fund)	431	431
			133,765	117,308
(b)	**RESTRICTED FUNDS**			
	St Mary's Tower Appeal		4,122	3,980
	Christmas Lunch Fund		250	293
	Community Ventures (formerly Active Retired)		1,653	1,653
	St Mary's Donations Fund		19,132	20,285
	Christ Church Donations Fund		90,454	30,126
	All Saints Donations Fund		31,871	26,747
	Frank Holding & Jean Finzi Legacy		96,653	15,674
			244,135	98,768
(c)	**DESIGNATED FUNDS**			
	Fabric Fund		405,581	405,581
	All Saints Concert Series		4,000	4,000
			409,581	409,581
(d)	**UNRESTRICTED FUNDS**			
	General Fund (Held mainly in cash)		47,800	59,173
	Property (Clergy Houses and church furnishings)		86,057	87,446
			133,857	146,619
	TOTAL FUNDS		921,338	772,276

10 FUND DETAILS
The St Andrew's Mission Church Fund is a permanent endowment. The General Fund receives the income of this Fund.

The Questers Hall Fund owns freehold property on which a 125 year lease was granted in 1985. The annual rent is £100 for the first 25 years, £200 for the following 25 years, £400 for the next 25 years, £800 pa for the next 25 years and £1,600 for the final 25 years of the lease.

The Restricted Funds include the Donations Funds at the three churches. The restrictions which apply to the various sub-funds contained in the Donations Funds may be ascertained from the accounts prepared by the churchwardens.

NOTES TO THE FINANCIAL STATEMENTS (continued)
For the year ending 31 December 2021

11 LEGACIES

The Parish is very grateful to the following for legacies received during the year (2020: £nil):
The Berners-Lees, Adam Burr, Mike Cooper, Sir Peter Harrop, Tony Hill and Dorothy Jones.

12 CONNECTED CHARITIES

The Parochial Church Council is Managing Trustee of the following Registered Charities:

Frederick Wigan Trust	Registered Charity number: 249614
Figg Trust	Registered Charity number: 1013745

These charities are empowered to make grants to further the General Purposes of the Parochial Church Council, subject in some cases to certain restrictions. Such grants are described as such in the Accounts. The Accounts of these Connected Charities are set out beyond.

NOTES TO THE FINANCIAL STATEMENTS Appendix 1

For the year ending 31 December 2021

INCOMING RESOURCES	Unrestricted 2021 £	Unrestricted 2020 £	Designated Funds £	Restricted Funds £	Endowment Funds £	TOTAL FUNDS 2021 £	2020 £
Incoming resources from donors							
Planned Giving	278,959	282,157				278,959	282,157
Income tax recoverable	59,599	60,221				59,599	60,221
Collections	8,227	13,753		1,021		9,248	13,753
Sundry donations	3,959	6,166	2,635	45,367		51,961	23,964
	350,744	362,297	2,635	46,388	0	399,767	380,095
Other voluntary incoming resources							
Grants	6,800	7,095				6,800	7,595
Church contributions						0	0
Donations and appeals						0	0
Tax recoverable on donations & appeals						0	0
Fund-raising events				3,711		3,711	0
Legacies				111,057		111,057	0
	6,800	7,095	0	114,768	0	121,568	7,595
Income resources from operating activities:							
to further the Council's objects							
Lettings and rents	22,379	22,290	69,638			92,017	63,141
Use of Church			6,345			6,345	0
PCC Fees	3,127	1,347				3,127	1,347
Social and presentations			2,467			2,467	883
Activities fees and contributions	840	379	3,154			3,994	3,306
Educational activities contribution		64				0	74
	26,346	24,080	81,604	0	0	107,950	68,751
Income resources from operating activities:							
to generate funds							
Fund raising						0	0
Magazine advertising						0	0
	0	0	0	0	0	0	0
Other ordinary incoming resources							
Insurance claims						0	0
Sale of materials						0	0
VAT recovered						0	0
Other						0	0
	0	0	0	0	0	0	0
Income from investment							
Dividends and interest						0	0
Deposit interest	755	2,514	4	19		778	2,691
Bank interest						0	0
	755	2,514	4	19	0	778	2,691
TOTAL INCOMING RESOURCES	384,645	395,986	84,243	161,175	0	630,063	459,132

NOTES TO THE FINANCIAL STATEMENTS (continued) Appendix 2
For the year ending 31 December 2021

RESOURCES USED

	Unrestricted 2021 £	Unrestricted 2020 £	Designated Funds £	Restricted Funds £	Endowment Funds £	TOTAL FUNDS 2021 £	2020 £
Grants							
Missionary and charitable giving:							
Church overseas:							
Missionary societies						0	0
Relief and development agencies	10,816	7,468				10,816	7,568
Home missions and other Church societies and organisations	5,638	5,360		1,000		6,638	6,360
Church contribution to Parish						0	0
Other charities	4,547	7,366				4,547	7,366
Rector's discretion						0	0
	21,001	20,194	0	1,000	0	22,001	20,294
Activities directly relating to the work of the Church							
Ministry:							
Diocese: Parish Support Fund	283,000	293,000				283,000	293,000
Diocese: 50% of Team Vicar stipend	4,209	13,007				4,209	13,007
Ministerial expenses	4,978	4,596				4,978	4,596
Ministerial support	1,839	2,278				1,839	2,278
Clergy house costs	9,817	9,854				9,817	9,854
Clergy house repairs and improvements	21,690	7,314				21,690	7,314
Churches:							
Running expenses	15,752	15,423	582			17,334	16,993
Insurance	16,176	16,451				16,176	16,451
Upkeep of services	854	196	2,284	2,913		6,051	4,804
Salaries, wages, choir pay			27,321			27,321	22,571
Less Job Retention Scheme (Furlough)						0	-3,055
Church fabric:							
Repairs & improvements (structure)	0	1,050	13,121			13,121	16,237
Repairs & improvements (installations)			1,781	3,521		5,302	3,375
Fees & expensi Quinquennial	3,435			206		3,641	0
Support costs:							
Activities	2,127	200	3,241	5,802		11,170	3,292
Education and training						0	0
Outreach	150					150	7,396
Self financing activities		736				0	736
Subscriptions		99	314			314	206
Presentations and gifts						0	1,125
Other costs				44		44	62
Hall and Rooms:							
Running costs			15,421			15,421	6,763
Maintenance						0	2,319
	365,027	364,204	64,065	12,486	0	441,578	429,324
Cost of generating funds							
Fund raising costs	52	57				52	57
Giving scheme costs						0	0
	52	57	0	0	0	52	57
Church management and administration							
Secretarial costs	24,900	21,019				24,900	21,019
Office costs	3,495	8,686	1,518			5,013	9,433
Appointment costs						0	0
Bank charges	1,616	1,416				1,616	1,416
Accounts and audit	1,500	1,600				1,500	1,600
Other costs		149				0	149
Depreciation charge	797	796				797	796
	32,308	33,666	1,518	0	0	33,826	34,413
TOTAL RESOURCES USED	418,388	418,121	65,583	13,486	0	497,457	484,088

MORTLAKE WITH EAST SHEEN PAROCHIAL CHURCH COUNCIL

CONNECTED CHARITIES ACCOUNTS (not subject to audit)
For the year ending 31 December 2021

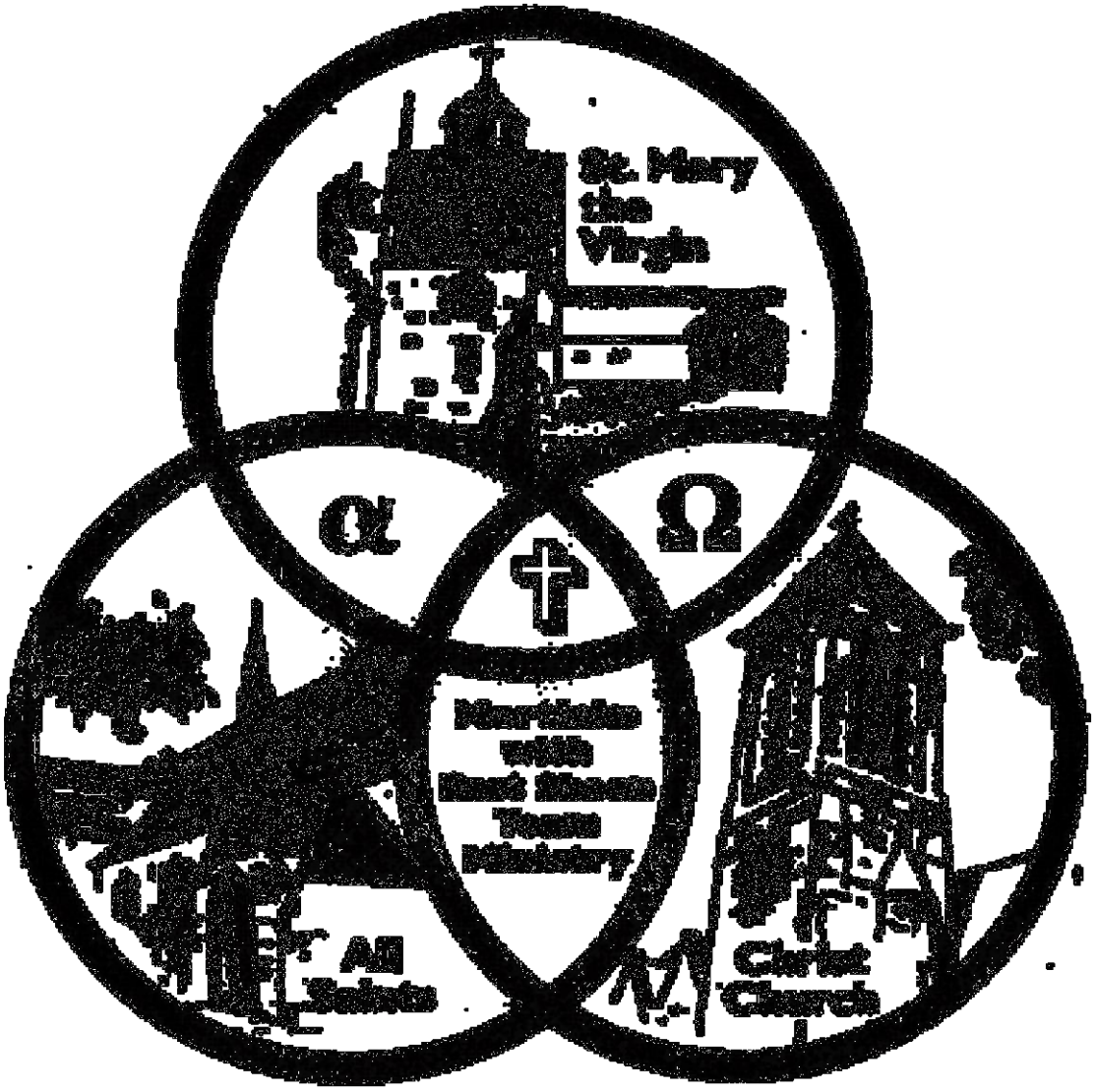
STATEMENT OF FINANCIAL ACTIVITIES	Frederick Wigan Trust		Figg Trust	
	2021	2020	2021	2020
	£	£	£	£
INCOME				
Rents	24,349	13,370		
Insurance recharge				
Dividends and Bank Interest	9	48	1,379	1,331
Total Income	24,358	13,418	1,379	1,331
EXPENDITURE				
Legal & professional fees	-	-		
Administration recharge	2,500	2,500		
Services	4,963	7,284		
Insurance	1,002	1,001		
Business Rates including arrears	2,126	-		
Works	14,631	2,360		
Total expenditure	25,222	13,145	0	0
NET INCOMING/(OUTGOING) RESOURCES	(864)	273	1,379	1,331
GAINS/LOSSES ON INVESTMENTS	10,696	2,862		
NET MOVEMENT IN FUNDS	9,832	3,135	1,379	1,331
BALANCES BROUGHT FORWARD AT 1 JANUARY 2021 (2020)	104,980	101,845		
BALANCES CARRIED FORWARD AT 31 DECEMBER 2021 (2020)	114,812	104,980	1,379	1,331
BALANCE SHEET AT 31 DECEMBER 2021 (2020)				
FIXED ASSETS				
Investments (COIF Units)	72,819	62,123	54,257	47,530
Deposits (CBF)	3,314	3,314		
CURRENT ASSETS				
Cash at bank and in hand	45,805	37,043	15,314	13,935
Debtors	-	5,000		
Creditors (Parish + Council)	(7,126)	(2,500)		
NET ASSETS	114,812	104,980	69,571	61,465
FUNDS				
Endowment Fund	3,314	3,314	54,257	47,530
Recoupment Fund	72,819	62,123		
Income Fund	38,679	39,543	15,314	13,935
TOTAL FUNDS	114,812	104,980	69,571	61,465

The Frederick Wigan Trust is subject to a Recoupment Order of 60 annual payments of £149.08. 37 annual instalments have now been paid. The trust also retains a piece of land adjacent to the site of the old Wigan Hall on which stand three properties. No value has been attached to this land.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF MORTLAKE WITH EAST S

England & Wales - Charity number 1132303

Accounts



The Annual Report of the

Mortlake with East Sheen Team Ministry including the Annual Report of the PCC and Financial Statements for 2020

MORTLAKE WITH EAST SHEEN TEAM MINISTRY

ANNUAL REPORT FOR YEAR ENDING 31 DECEMBER 2020

The Mortlake with East Sheen Team Ministry covers the ecclesiastical Parish, and has three active churches, St Mary the Virgin (St Mary's), Christ Church and All Saints. They are open on differing days and welcome everyone to their services.

The Team Rector leads the clergy team and is based at St Mary's. Christ Church and All Saints have their own Team Vicars. There is also a Minister in Secular Employment and a Minister with the Bishop's Permission to Officiate, and on 31 December 2020 there were two Lay Readers and one Southwark Pastoral Auxiliaries (SPA).

A single Parochial Church Council (PCC) has overall responsibility for the management of the churches. It is helped by three Consultative Groups, one for each church, who are elected by the church congregations. Two Parish Wardens deal with the whole Parish, and there are six Deputy Parish Wardens (commonly called Churchwardens), two for each church.

The Parish Office (at St Mary's) has been operated remotely during the pandemic Monday to Friday, staffed by the Parish Administrator. The Parish website (www.mortlakeparish.org.uk) includes links to websites of the individual churches.

This Annual Report covers the whole Parish. After an overview by the Team Rector the Parish Wardens outline the main developments in the Parish as a whole, and the Parish Safeguarding Officer gives her annual report. Reports by the churchwardens on their own churches follow. Between them these reports give an impression of the range of worship and activities in the Parish and the churches – but they do not pretend to cover everything. Information on a large number of other items, for example, the Mother's Union, bellringing, prayer groups or circle dancing, can be found through the Parish website, which includes copies of the bi-monthly magazine, Parish Link, or by asking the administrator.

The document ends with the formal reports of the PCC and the Parish Treasurer, and the accounts for the Parish.

Team Rector's Report

2020 is perhaps the strangest year any of us have experienced. Words like 'lockdown' and 'Zoom' have become part of our everyday vocabulary and we have had to find creative ways of continuing to 'be church' in a constantly changing landscape. So, I wanted to begin by thanking all of you for your flexibility and willingness to adapt and for all that you have done in helping the parish to continue to function.

All three of our churches have invested in equipment to enable live streaming of services via Facebook from our church buildings. St Mary's and All Saints have been live streaming since July and Christ Church will shortly be following suit. This has proved a very successful way of maintaining worship and sense of community when churches have had to close, or for those who are unable to get to church. We will certainly continue live streaming beyond the pandemic, enabling us to keep in touch with elderly or housebound parishioners.

PCCs, Consultative Groups and just about all church meetings have moved to Zoom and, children's church, after church coffee and other social events have also moved online.

During the year we said goodbye to David Guest as he moved to take up a post in Otford. We are grateful for all he contributed to Christ Church and the wider parish, not least his inimitable MCing of Holiday at Home. We wish him well in his future ministry. I'm very grateful to Revds Olwen Williamson and Peter King and to our readers William and Paul for their help in covering services at Christ Church during the vacancy. Our SPA Deirdre Munro gave pastoral support to the congregation and Fr Alex and I also covered some services there. We were very pleased to welcome Revd Chris Griffiths as the new Team Vicar of Christ Church in late February. Because of COVID-19, Chris' licensing had to be via Zoom. However, we hope to have a proper service of welcome once restrictions are lifted.

Sadly, this year we also said farewell to a number of much loved stalwarts of parish life, Peter Harrop from St Mary's, David Brown, Mike Cooper, Sheila Young and Prudie Mennell from Christ Church and Tony Hill from All Saints. They will be greatly missed.

Although we couldn't hold ACMs or an APCM in 2020 there have been changes in personnel which will be ratified at the meetings in May. Geoff Stanton stepped down as Parish Warden in October 2020. Geoff contributed to the life of the parish in numerous ways, dealing with the Wigan Trust and with the clergy houses. I hope it will be possible to thank him properly at this year's annual meeting. Celia Catchpole is already coming to the end of her first year as parish warden and I'm very grateful to her and to Mary Abel for their support and creative ideas.

At Christ Church Lindsay Ancock stood down as church warden and was replaced by Neil Davis.

There were also changes in personnel amongst our parish musicians. Nigel Condry at St Mary's retired after 50 years at the console and we were pleased to welcome Hugh Crook. Christ Church had been using deputy organists for some time so it was great to appoint Bethany (Bethy) Reeves to a permanent post.

During the various lockdowns, Cheri Crump our parish administrator has worked from home where possible. Cheri continues to take significant amounts of administration from our wardens and the clergy, and the centralisation of tasks which had been done separately in the individual churches has led to greater efficiency. She also acts as PCC secretary. Cheri's warmth, friendliness and 'can do' attitude are much appreciated by me and by all who come into contact with her.

My warm thanks are also due, as ever, to Jonathan Blythe for all his work as Parish Treasurer, ably assisted by John Wilson and the treasury team and to Ian Bright and our church planned giving reps. Thank you also to all of you who have continued to give generously and thoughtfully through our planned giving scheme, especially during these difficult times.

Last year's Lent Lectures on the theme of 'Faith, justice and reconciliation' were interrupted by lockdown. This year the three churches have run their own courses via Zoom. The usual Palm Sunday and Remembrance Sunday events at Sheen Lane Crossroads were not possible because of COVID-19 restrictions.

Holiday at Home could not take place in its usual format and was replaced by two spatially distanced tea parties which were much appreciated. We very much hope to be able to run a much more 'normal' event this year. Please note the dates August 2nd to 6th inclusive.

The parish Christmas Lunch was another casualty of the pandemic. However, FiSH organised the delivery of Christmas to many of those who would have usually attended. The Glass Door night shelters at All Saints and Christ Church were not possible, but the teams were still involved in preparing food for guests who attended the Vineyard in Richmond. My warm thanks to the coordinators at both churches and to volunteers from all three churches and the wider community.

I'm very grateful to our Parish Wardens Mary Abel and Celia Catchpole for all their hard work and support and to the church wardens of our three churches who have continued to make a huge contribution to our life together.

Perry Kitchen at St Mary's and Fiona Stewart come to the end of their terms at this year's ACMs.

As always I'm grateful for the commitment and support of the many other people who though not mentioned by name, give so generously of their time and resources to the work of the parish. We look forward in hope to parish life beyond the pandemic.

Canon Ann Nickson



PARISH WARDENS' REPORT

2020 – the year we could never have imagined – brought out so much resourcefulness, flexibility, determination and above all kindness and care. We have much extra to thank our churchwardens for this year, in particular adapting to live streaming and videos of church services, bringing the church out to our communities and making arrangements for keeping in contact with each other and especially those at home and on their own. How thankful we are for Zoom, which became a regular feature of our lives and enabled meetings to take place, to ensure the smooth running of the churches and the parish. It also gave us a new appreciation of the joy of meeting people face to face!

Although many of our usual activities could not happen, people found ways to do things differently. Gifts were given to Christian Aid online, meals were prepared for Glass Door guests and taken to the Vineyard, Holiday at Home took place in a shortened form, outside and blessed with beautiful weather, those who usually come to the parish Christmas lunch were put in touch with FISH.

As the annual meetings were all deferred, Geoff Stanton kindly continued as Parish Warden for an additional 6 months, handing over to Celia Catchpole in October. We are very grateful to Geoff for his hard work, wisdom and humour over 4 and half years. Similarly, our thanks go to Lindsay Ancock who handed over her churchwarden role at Christ Church to Neil Davis in October.

Parish Committees

Finance and Property Committee

This committee meets before each PCC meeting. It is chaired by the Rector and also includes the PCC Treasurer, Jonathan Blythe, the Treasurers of all three churches and the two Parish Wardens. At each meeting Jonathan provides a report on the parish accounts and Cheri Crump, the Parish Administrator, provides a report of work done on the parish houses, and the property in Alder Road, which is administered on behalf of the Wigan Trust. We much appreciate their conscientious work on our behalf.

When the lease on the previous photocopier in the parish office came to an end, a decision was made to buy the next one outright and take out a contract for servicing. This was considered to be a more cost-effective option over a number of years. It was delivered in March 2020 and continues to work well.

During the vacancy at Christ Church a considerable amount of work was done on the vicarage, including a general movement survey resulting in work on the drains, general repairs and redecoration. Major works at the house next door to the All Saints vicarage have required a party wall agreement. Work is ongoing to address some damp problems. The tenancy at Vernon Road has been extended until 2022.

On the Alder Road site, the scouts were given permission to erect a pagoda-type tent on the grass beside their building during the pandemic, to allow meetings to continue with plenty of social space, under shelter when meetings were allowed outside.

The New Stepping Stones Nursery closed during the lockdown in April and May 2020 and it was agreed that they should have a rent holiday for those months. They returned in June for 4 days a week and then in September for 5 days a week for the whole term, though with fewer pupils. Windows have to be kept open so the heating bills will continue to be high. The Ballet School closed for some weeks in the summer term but was open as usual for the autumn term, making good use of the new porch, which was created to provide a separate entrance.

Mission, Peace and Justice Committee

The committee as usual selected two charities to support for three years from a number of suggestions by parishioners. We also gave once again to our core charities. The annual budget for charitable giving for 2020 was £21,000.

This year Dose of Nature was our home charity. Dose of Nature works with people with mental health problems and the general population, encouraging everyone to connect with nature in order to improve their mental wellbeing. A Dose of Nature prescription is a ten-week programme that introduces individuals to the mental health benefits of spending time in nature. It aims to inspire lifestyle changes that will have a significant and lasting impact on mental wellbeing. This is achieved through a combination of education, first-hand experience and practical and motivational support, led by a trained Dose of Nature Guide.

Partners for Change Ethiopia empowers the most disadvantaged communities in Ethiopia and neighbouring countries to end child poverty. Its approach is based on the principle that members of the poor communities themselves are the people with the insights, determination, perseverance – and responsibility – to care for their own children and to improve their own situations. Sadly, we have not been able to hold our usual Sunday morning talks about these charities, but their websites are informative.

The house-to-house Christian Aid collections and parish Christmas Day lunch were also cancelled this year. Christmas Angels was possible and we collected and donated Christmas presents and gift tokens for young people at Refuge, Richmond Resettlement and Crossroads.

Kate Woodhouse continues to run this committee with representation from all 3 churches and we are very grateful to them for this important work to direct our parish giving.

Planned Giving Committee

Commitments pledged to the Giving Scheme in the months immediately following the Planned Giving Sunday in October showed stability in both the amount pledged and the number of people giving. Estimates of actual giving calculated from the first few months of 2021 also suggest no significant change in the amount being given on a regular basis.

These aggregate numbers hide two important forms of variability. First, it has been noted in the past that the total amount given is highly dependent on a few people giving sizeable amounts. In general, 20% of givers account for 50% of the total raised. This year saw a few of those larger givers either leave the parish, pass away, or need to revise the amount that they give. This is a structural issue that will affect the parish's finances for many years into the future. We have been lucky so far that a few others have stepped up to fill this gap.

Second, the uncertain economic effects of Covid-19 are likely to require some to revise the commitments they made in October. As yet, this has not happened to a noticeable extent, but its possibility cannot be ignored.

Because of these issues, the fall in the ad hoc collections and the fall in hall rentals we have reduced our pledge to the Parish Support Fund by £10,000 to £283,000 for 2021.

The Parish Support Fund redistributes money from wealthy parishes like ours, to less fortunate parishes in Southwark diocese.

The Planned Giving Committee is formed by representatives from each church (Matthew Pass from St Mary's, Emma MacIntyre and Graeme Forbes from All Saints, and Peter Jones from Christ Church), the Parish Treasurer (Jon Blythe), a member of the PCC (Mary Abel) with Ian Bright co-ordinating. Zoe Mercer supports the committee with design work for the annual planned giving campaign.

Finally, we would like to thank all those who have contributed to the life of the parish, in so many ways. Your commitment is hugely appreciated. And a heartfelt thank you to our Rector, Canon Ann Nickson, for leading us through a year like no other.

Mary Abel and Celia Catchpole, Parish Wardens

SAFEGUARDING

A Safe Church, the safeguarding handbook for Southwark Diocese, was updated in November 2019 and is on the diocese website.
It states:

The Church of England safeguarding policy statement (2017) offers six overarching policy commitments:
• promoting a safer environment and culture
• safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the Church
• responding promptly to every safeguarding concern or allegation
• caring pastorally for victims/survivors of abuse and other affected persons
• caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons
• responding to those who may pose a present risk to others.

The six policy commitments are based on five foundations:
• Gospel
• human rights and the law
• core principles
• good safeguarding practice
• learning from the past.

In the parish

- The online system for DBS is running smoothly.
- Risk assessments are completed either by the safeguarding lead or the lead for the relevant activity and updated annually or when the activity recommences.
- Registration forms are completed for activities.
- Personal information is safely stored in the Parish safe.
- There is an extensive training programme offered by the diocese both for church safeguarding leads and many others. Owing to the current public health situation courses the Foundation course in safeguarding is only available online. Leadership training is currently available on Zoom. The diocese offers a basic online safeguarding awareness module Level C0 which takes about 60 minutes. This is suitable for all including consultative group members and sidespeople. Our intention this year is to continue to encourage as many people as possible to take this course.

Our church safeguarding leads are Ruth Mann at All Saints, Andrea Pratt at St Mary's and Lindsay Ancock at Christ Church.
Finally, I would like to thank Andrea and Lindsay for all they do to raise awareness of safeguarding and to keep things running safely and smoothly.

Ruth Mann, Parish Safeguarding Officer

CHURCH REPORTS

St Mary's

2020 was an exceptionally difficult year, presenting challenges but also opportunities to develop other capabilities and explore new routes to worship.

St Mary's closed after the service on Sunday 15 March, and for nearly four months all services, including those for Holy Week and Easter, were live-streamed from the Rectory. St Mary's reopened for services on 5 July. The St Mary's virtual choir provided recordings until live music returned with the band at Harvest Festival on 27 September, and the choir on 4 October: but from 8 November (Remembrance Sunday) the church was again closed. It re-opened on Sunday 6 December, but closed again after the carol service on 20 December, following positive Covid-19 tests for several choir members, the wardens, and other members of the congregation.

Live-streaming from St Mary's began on Sunday 5 July. Technical skills improved over the next few weeks and a permanent live-streaming set-up was created, including a dedicated internet connection within the church. From Good Friday, all services were also recorded and made available on the website, and online viewings often equaled or exceeded the numbers in church. Audio is the most important element of live-streaming, and we were fortunate that the fairly new sound system enabled us to have a strong and clear sound signal. We will continue live-streaming and recording, as this appears to have significantly improved St Mary's outreach.

One very well-received new creation was the Nativity film "God is with us everywhere" featuring St Mary's children as actors and singers. This was released on Christmas Eve, and is still available on the website.

Another welcome innovation was open church for private prayer for two hours on a weekday.

Many of the regular activities could not take place. From the first reopening there was no coffee or socialising after services, the Shrove Tuesday Pancake Party, Boat Race Day teas, the Friends of Mortlake Churchyard Garden Party, the Harvest BBQ, Autumn Quiz Night, Memorial Service tea, post-Carol Service wine and mince pies, and the Christmas Day lunch were all cancelled, and Mothering Sunday was an occasion for private prayer, with no daffodils. We look forward to the return of our ever-popular social events during 2021.

Tiddlywinks continued to be well-attended until March, but it then remained closed for the rest of the year, as did all other community classes and activities, with the exception of the nursery school, which functioned when permitted to do so under government guidelines.

The live-streaming equipment was the only significant addition to fixtures and equipment. Much time and planning also went into reconfiguring pews, drawing up risk assessments, creating rules and procedures and obtaining supplies to enable reopening within Covid-19 guidelines.

We would, as ever, like to thank the Rector and the Consultative Group for their assistance and support. We are also very grateful to everybody at St Mary's for their help and contributions during the year, and of course to Cheri, the parish administrator, whom we are very fortunate to have on site. Without them the year would have been very much more difficult, and we would have very few achievements to report.

Perry Kitchen & Greg Kyle, Churchwardens

Christ Church

We believe one thing that would make a difference to growing our ministry and working through our Mission Action Plan would be to have many more people in our congregations. Our bright spot was that Messy Church is now increasing to once a month and is fairly well supported. Songs and Stories continues weekly too.

Our 3 Sunday services have average attendances of 64 adults and 3 children. Unfortunately, we lost our new organist after 6 months, but, for the moment, we are blessed with two talented pianists from the congregation who keep our 10a.m. service tuneful. They have our deepest gratitude. On the plus side we have a regular organist for Evensong who is willing to support us with instruction of Choral Scholars.

Our Advent and Christmas services continue to amaze us with large numbers, although with slightly fewer in attendance this year as well. If only we could attract 10% of them to our regular services, we would be in a much better situation.

During 2019 many repairs were carried out, a 'goodbox' donation system implemented. A lot of work went into a plan to re-locate the organ console and installation of glass doors in the West entrances was further investigated. We need a comprehensive review of our heating and sound systems perhaps incorporating the use of screens instead of books for services.

We give thanks to all who give their time and talents to Christ Church, from cleaning loos to distributing communion, from washing coffee cups to playing piano, moving chairs to inspiring children's curiosity, welcoming at services and working on gardening. All these are vital signs of dedicated Christian action. Glass Door is a valuable demonstration of Christian Values. We need to find a way to grow these things.

Lindsay Ancock & John Ancock, Churchwardens

All Saints

The Covid-19 pandemic affected almost all aspects of life in 2020. All Saints was closed for the period when closing was mandatory but save for this period the church has remained open for public worship and/or private prayer. Since the first lockdown, the main 10am Sunday service and special services (e.g. those that take place over Christmas and Eastertide) have been broadcast on Facebook for those who prefer for the present not to attend church in person. The daily evensong and Thursday morning services have moved to zoom.

The introduction by Fr Alex of a weekly emailed newsletter and service sheet has also allowed the church to keep in contact with the congregation.

The restrictions placed on normal activities resulting from Government legislation or Diocesan requirements have however brought forward new ways of bringing the church into the local community. These have included an Easter garden and a nativity outside the church which told the story of these events and were much visited. The churchwardens would like to thank the Flower Team and Bridget Grant for these initiatives. There have also been outdoor services at Christingle, Christmas and Mothering Sunday aimed particularly at children and families.

In order to raise funds for the church many people have helped by organising and making things for an on-line Christmas market or making and buying facemasks and we are thankful to them.

The church has recently had its Quinquennial inspection. The architect has confirmed the church is generally in a good state of repair and condition. There are however various works that need to be carried out including to the church hall.

Since the start of the pandemic, one of the restrictions that has affected All Saints greatly has been the curtailment of choirs and the prohibition on congregational singing. The recent permission allowing a small choir to sing has been welcomed but it is no substitute for the part that a larger choir and congregational singing plays in worship and we look forward to the removal of these restrictions.

The Churchwardens would like to thank hugely, for all their work over the last year, Fr Alex and the clergy of the parish, Richard and James our Director of Music and organist, Cheri our always helpful Parish Administrator, Mary and Celia our Parish Wardens and the many people in our congregation who have served on committees or worked on teams and helped enrich the life of All Saints in so many ways.

Fiona Stewart & Peter Halford, Churchwardens

MORTLAKE WITH EAST SHEEN TEAM MINISTRY

Annual Report and Financial Statements of the Parochial Church Council and of its connected charities for the year ended 31 December 2020

CHURCHES

St Mary the Virgin
Mortlake High Street
London SW14 8JA

Christ Church
West Temple Sheen
London SW14 7RT

All Saints
Park Avenue
London SW14 8AT

Team Rector
The Revd Canon Dr
Ann Nickson
170 Sheen Lane
London SW14 8LZ

Team Vicar
The Revd David Guest
17 Sheen Gate Gardens
London SW14 7PD

Team Vicar
The Revd Alex Barrow
86 East Sheen Avenue
London SW14 8AU

Bank
National Westminster Bank Plc

341 Upper Richmond Road West
London SW14 8QP

Independent Examiner
Ferguson Maidment & Co
Chartered Accountants
167 Fleet Street
London EC4A 2EA

Parish Office
St Mary the Virgin
Mortlake High Street
London SW14 8JA

www.mortlakeparish.org.uk

Charity No. 1132303

PCC REPORT

The PCC is a registered charity, no. 1132303, and all members of the PCC are trustees of the charity.

Objectives and Activities

The PCC has the responsibility of cooperating with the Team Rector and Team Vicars in promoting, in the ecclesiastical Parish of Mortlake with East Sheen, the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The three constituent churches of the Team Ministry work closely together to celebrate the Christian faith through worship, pastoral care, education, community action and outreach, and the PCC acts as a single body to manage them jointly.

Membership

In accordance with the Church Representation Rules, PCC members are ex officio, elected or co-opted. Membership changes during the year, especially in April when the Annual Meetings are held. The following were members for part or all the year ending on 31 December 2020:

Ex officio – licensed clergy
The Revd Canon Dr Ann Nickson (Team Rector, PCC Chair), the Revd David Guest (Team Vicar), the Revd Alex Barrow (Team Vicar).

Ex officio – wardens
Parish wardens – Mary Abel, Celia Catchpole (from October) Geoff Stanton (until October).
Deputy Parish Wardens (Churchwardens) – Peter Halford (All Saints), Fiona Stewart (All Saints), Perry Kitchen (St Mary's), Greg Kyle (St Mary's), John Ancock (Christ Church), Lindsay Ancock (until October) and Neil Davis (from October) (Christ Church)

Ex officio – members of Diocesan and Deanery Synods
Lindsay Ancock, David Bradshaw, Robert Davenport, Janet Dewhurst, Richard Dewhurst, Sheila Hamilton, Mary Lynne Jones, Elizabeth Mends, Jean Watson.

Elected
Alex Oloya, Robert Cowham, Francis Davis, Adrienne Jack, Patrick McLaughlin, Judith Mellor, Wendy Moss, Paul Russenberger, Kate Woodhouse

Co-opted
Jonathan Blythe (PCC Treasurer).

The Electoral Roll and Church Attendance

All church attenders are encouraged to register on the Electoral Roll, take part in elections and stand for the PCC.

As of 13 April 2020, there were 281 people on the Electoral Roll, 78 at St Mary's, 87 at Christ Church and 116 at All Saints.

Every year each church tells the Diocese the numbers of adults and children who attend on Sundays during a specified month in autumn and from these figures derive a usual Sunday attendance. The results for 2020 (with 2018 and 2019 figures in brackets) were:

St Mary's	73 (72 and 73) adults and 21 (20 and 21) children
Christ Church	96 (70 and 96) adults and 11 (5 and 11) children
All Saints	87 (96 and 89) adults and 9 (10 and 9) children.

PCC meetings

The PCC met three times via Zoom during 2020 and reviewed developments in the churches and the Parish as a whole. It received reports from the PCC Committees: -

Standing Committee, which has the power to transact PCC business between meetings, subject to any directions they may give. It is chaired by the Team Rector, with the Team Vicars, Parish Wardens and Treasurer as members.

Finance and Property, chaired by the Team Rector, with the Parish Treasurer and two Parish Wardens as members, together with one churchwarden or their representative from each church.

Planned Giving. The leaders of the Planned Giving teams in each church are members, together with the PCC Treasurer and a Parish Warden, under the chairmanship of Ian Bright.

Mission, Peace and Justice. This has two members from each church, the Revd David Guest and a Parish Warden and is chaired by Kate Woodhouse.

Trusts and Charities linked to the PCC

The PCC is Managing Trustee of two registered charities, the Frederick Wigan Trust, which is responsible for three halls in Alder Road, and the Figg Trust.

The Rector is ex-officio Chair of the Friends of Mortlake Churchyard, Kate Woodhouse is representative committee member nominated by the PCC. The Rector is also ex-officio Chair of Trustees of the Mortlake Church of England Educational Foundation (Mortlake Hall), Bryan Jackson and Kate Woodhouse are trustees nominated by the PCC, Liz Blythe and Ann Mills are co-optative trustees.

The Rector is ex-officio trustee of the Mortlake Almshouse and Relief Charities.

Risk Assessment, Policies and Procedures

The major risks to which the PCC is exposed, as identified by PCC members, have been reviewed and systems and procedures have been established to manage those risks.

The PCC is satisfied that it has formulated policies and clarified procedures on the following subjects:
Risk management
Safeguarding of children and vulnerable adults
General Data Protection Regulation
Financial controls
Reserves policy
Health and safety

The Parish continues to apply its policies on fair trade and inclusive church.

Cheri R Crump, PCC Secretary

MORTLAKE WITH EAST SHEEN PAROCHIAL CHURCH COUNCIL
ANNUAL REPORT FOR THE YEAR ENDED 31 DECEMBER 2020

Annual Finance Review

The main operating fund of the Parish is the General Fund. We budgeted for a surplus of £3,000 in 2020. After a challenging year dominated by Coronavirus we ended with a deficit of £26,891.

A reversal of virtually £30,000 – not surprising in a year where we have all been affected one way or another.

In the background there are lots of plusses and minuses but the main contributory factors to the loss are the reduction in Hall income (primarily due to the absence of nursery schools) and the reduction in the ad hoc collections and donations. Poor Contactless Giving! We had high hopes for boosting the ad hoc income with these devices in each Church especially around Christmas and at weddings and funerals none of which really happened. In the end we only just exceeded £1,000 of contactless giving in the year but it's ok – we are confident that they will have their day. Surely weddings and funerals will be back soon (fees for which were also down).

Enough of the downs - there are positives. Comfortably top comes the Giving Scheme! Yes there have been losses but it was a humbling experience to record the monthly giving as it continued to come in virtually unaffected. A really big THANK YOU to all members of the scheme. Where would we be without it?

Secondly the Church 'Donations' funds were, by and large, also unaffected – there is approximately £100,000 held across the three Churches. Thirdly we haven't had to dip into the Fabric Fund which currently stands at £109,569 plus the Steers Legacy Fund which is attributed with preference to the churches: Christ Church £266,410 and £14,801 to each of St Mary's and All Saints.

And finally we did maintain our Mission Giving.

Looking ahead, in the current year, we have marginally reduced our Parish Support Fund pledge to the Diocese (from £293,000 to £283,000). Hopefully this will be a temporary reduction as we see ourselves through these uncertain times (I can't believe I've written that - all times are uncertain! But I think you know what I mean). We continue with the rental of Vernon Road and we are very grateful recipients of three further legacies amounting to just over £100,000.

Once again a special thank you across the Parish to all in the Treasury Team.

And a special thank you to everybody who has given (by whatever method)!

Finally my annual plea - if you are not in the Giving Scheme, please listen out for the finance messages and consider joining us in the Scheme as soon as possible (there is a rep in each Church!)...

Jon Blythe (Parish Treasurer)

Reserves Policy

It is PCC policy to try to maintain a balance on free Reserves which equates to at least 3 months unrestricted payments (including our contribution to the Parish Support Fund). This is equivalent to £112,000. It is held to smooth out fluctuations in cashflow and to meet emergencies. The free Reserve balance at the year end was £496,445. This includes the Fabric Fund amounting to £405,581.

Statement of Trustees Responsibilities

The trustees are responsible for preparing the Annual Report and the financial statements for each financial year in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Charity law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of its financial activities for the year.

In preparing the financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent; and
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue its activities.

The trustees are responsible for keeping accounting records which enable them to ascertain with reasonable accuracy the financial position of the charity and which enable them to ensure that the financial statements comply with the Charities Act 2011 and the Charity (Accounts and Reports) Regulations 2008. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Parochial Church Council and signed on its behalf by:

Ann Nickson (Chair)

Jonathan Blythe (Treasurer)

13 April 2021

INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF THE MORTLAKE WITH EAST SHEEN PAROCHIAL CHURCH COUNCIL.

I report on the accounts of the Parochial Church Council (PCC) for the year ended 31st December 2020 set out on pages 16 to 25.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND INDEPENDENT EXAMINER

The PCC is responsible for the preparation of the accounts. The PCC consider that an audit is not required for this year (under Section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. Since the PCC's gross income exceeded £250,000 your Examiner must be a member of a body listed in Section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales which is one of the listed bodies.

It is my responsibility to:

- examine the accounts under Section 145 of the 2011 Act and in accordance with the Church Accounting Regulations 2006 (the Regulations);
- to follow the procedures laid down in the general Directions given by the Charity Commission under Section 145(5)(b) of the 2011 Act and to be found in the Church guidance, 2006 edition; and
- to state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S STATEMENT

My examination was carried out in accordance with the General Directions given by the Charity Commission and to be found in the Church guidance, 2006 edition. An examination includes a review of the accounting records kept by the PCC and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

INDEPENDENT EXAMINER'S STATEMENT

In connection with my examination, no matter has come to my attention:

(1) Which gives me reasonable cause to believe that in any material respect the requirements:

- To keep proper accounting records in accordance with Section 130 of the 2011 Act and
- To prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act and the Regulations have not been met; or

(2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Alistair H.E. Smith FCA
Ferguson Maidment & Co
Chartered Accountants
167 Fleet Street
London
EC4A 2EA

Dated: 13 April 2021

STATEMENT OF FINANCIAL ACTIVITIES
For the year ending 31 December 2020

	Unrestricted 2020 £	Unrestricted 2019 £	Designated Funds £	Restricted Funds £	Endowment Funds £	TOTAL FUNDS 2020 £	TOTAL FUNDS 2019 £
INCOMING RESOURCES (Appendix 1)							
Incoming resources from donors	362,297	389,868	2,936	14,862		380,095	418,374
Other voluntary incoming resources	7,095	9,205	500			7,595	31,617
Incoming resources from operating activities to further the Council's objects	24,080	34,013	42,549	2,122		68,751	131,972
Incoming resources from operating activities to generate funds		46				0	46
Other ordinary incoming resources		941				0	941
Income from investment	2,514	2,578	21	156		2,691	2,866
TOTAL INCOMING RESOURCES	395,986	436,651	46,006	17,140	0	459,132	585,816
RESOURCES USED (Appendix 2)							
Grants	20,194	22,043		100		20,294	25,288
Directly relating to the work of the Church	364,204	370,398	50,180	14,940		429,324	473,635
Cost of generating funds	56	489				56	489
Church management and administration	33,666	30,421	583	164		34,413	32,681
TOTAL RESOURCES USED	418,120	423,351	50,763	15,204	0	484,087	532,093
NET INCOMING RESOURCES BEFORE TRANSFERS	-22,134	13,300	-4,757	1,936	0	-24,955	53,723
TRANSFERS							
In		5,609	4,757			4,757	5,609
Out	-4,757					-4,757	-5,609
NET INCOMING / (OUTGOING) RESOURCES	-26,891	18,909	0	1,936	0	-24,955	53,723
GAINS & LOSSES ON INVESTMENTS							
- realised							
- unrealised					8,148	8,148	16,275
NET MOVEMENT IN FUNDS	-26,891	18,909	0	1,936	8,148	-16,807	69,998
BALANCES BROUGHT FORWARD AT 1 JANUARY 2020 (2019)	173,510	154,601	409,581	96,832	109,160	789,083	719,085
BALANCES CARRIED FORWARD AT 31 DECEMBER 2020 (2019)	146,619	173,510	409,581	98,768	117,308	772,276	789,083

The notes on pages 19 to 24 form part of these accounts.

BALANCE SHEET AT 31 DECEMBER 2020

	Note	£	2020 £	£	2019 £
FIXED ASSETS					
Land and buildings	3(a)	86,057		86,057	
Movable church furnishings	3(b)	797		1,593	
Investments	3(c)	101,009		92,860	
Deposits		15,299		15,299	
			203,162		195,809
CURRENT ASSETS					
Stock		279		340	
Debtors	4	37,319		32,456	
Cash at bank and in hand		545,309		572,685	
		582,907		605,481	
LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR	5(a)	(13,793)		(12,207)	
NET CURRENT ASSETS			569,114		593,274
TOTAL ASSETS LESS CURRENT LIABILITIES			772,276		789,083
LIABILITIES DUE AFTER MORE THAN ONE YEAR	5(b)		-		-
NET ASSETS			772,276		789,083
FUNDS	6				
Unrestricted	9(d)	146,619		173,510	
Designated	9(c)	409,581		409,581	
Restricted	9(b)	98,768		96,832	
Endowment	9(a)	117,308		109,160	
FUNDS TOTAL			772,276		789,083

Approved by the Parochial Church Council and signed on its behalf by:

Ann Nickson (Chair)

Jonathan Blythe (Treasurer)

13 April 2021

The notes on pages 19 to 25 form part of these accounts.

The accounts of those Connected Charities managed by the Council (which are not subject to exmination) are appended at page 25.

CASH FLOW STATEMENT for the year ending 31 December 2020

	£	2020 £	£	2019 £
Net cash (utilised)/generated by operating activities (see below)		(30,067)		129,854
Cash flows from investing activities				
Dividends and interest from investments	2,691		2,866	
Interest paid	-		-	
Net cash provided by investing activities		2,691		2,866
Change in cash and cash equivalents in the reporting period		(27,376)		132,720
Cash and cash equivalents at 1 January		572,685		439,965
Cash and cash equivalents at 31 December		545,309		572,685

Reconciliation of net expenditure before investment gains		
Net cash in before investment gains	(24,956)	53,723
Adjusted for:		
Depreciation charge	796	796
Dividends and interest from investments	(2,691)	(2,866)
Interest paid		
(Increase)/decrease in debtors and stock	(4,802)	78,399
(Decrease)/increase in creditors	1,586	(198)
Net cash (utilised)/generated by operating activities	(30,067)	129,854

The notes on pages 19 to 25 form part of these accounts.

NOTES TO THE FINANCIAL STATEMENTS
For the year ending 31 December 2020

1 Accounting policies

Basis of Accounting

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006, applicable accounting standards and in accordance with Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), Charities Statement of Recommended Practice (SORP (FRS 102)) and the Charities Act 2011.

The accounts of the Churchwardens of the three churches have been consolidated into the accounts of the PCC as the former are regarded as branches of the PCC.

Investments held by the custodian trustee (the South London Church Fund and Southwark Diocesan Board of Finance) on behalf of the PCC (who are the managing trustees) together with other investments held directly by the PCC are included in the balance sheet. Connected charities separately registered with the Charity Commission and an unregistered connected charity are referred to in the notes.

The financial statements have been prepared under the historical cost convention except for investment assets, which are shown at market value.

Funds

Endowment funds are funds, the capital of which must be maintained; only income arising from investment of the endowment may be used either as restricted or unrestricted funds depending upon the purpose for which the endowment was established.

Restricted funds represent (a) income from trusts or endowments that may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund.

Unrestricted and designated funds are general funds that can be used for PCC ordinary purposes.

The accounts include transactions, assets and liabilities for which the PCC can be held responsible. They do not include the accounts of church groups that owe an affiliation to another body nor those that are informal gatherings of church members.

Incoming resources

Voluntary income and capital sources
Planned giving, collections and donations are recognised when received.
Income Tax recoverable on gift aid donations is recognised when claimable.
Grants and legacies to the PCC are accounted for when the PCC s legally entitled to the amounts due.
Funds raised by fund raising events are accounted for gross.

Other ordinary income
Rental income from letting of church premises and halls is accounted for when earned.
Parochial fees due to the PCC for weddings, funerals etc are accounted for when earned.

Income from investment
Dividends and interest are accounted for when due.

Investment gains and losses
Realised gains and losses are recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation of investments at 31 December.

1 Accounting policies (continued)

Application of resources

Grants
Grants and donations are accounted for when paid.

Costs directly related to the work of the church
The Parish Assessment and all other costs are accounted for when payable.

Pension costs
Where applicable Auto Enrolment pension contributions are applied through the payroll and written off in resources expended.

Fixed assets

Consecrated land and buildings and movable church furnishings
Consecrated and beneficed property is excluded from the accounts by s.96(2) (a) of the Charities Acts 1993.

Moveable church furnishings held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the inventory of the relevant church which may be inspected. Inalienable and historic assets that existed at 31 December 2000 have not been valued as reliable cost or valuation information does not exist and, in the opinion of the PCC, the cost of valuation would not be justified. All expenditure incurred during the year on consecrated or beneficed buildings, whether maintenance or improvement, has been written off as incurred. Expenditure on items of inalienable property acquired since 1 January 2001 costing more than £10,000 has been capitalised and depreciated on a straight line basis over its anticipated useful life, items costing less than £10,000 have been charged as expenditure.

Other land and buildings
Other land and buildings held on behalf of the PCC for its own purposes are valued at cost. No depreciation is charged against such properties, since in the opinion of the PCC these properties are maintained to a standard that does not require depreciation, but any expenditure on maintenance or improvement is written off as incurred.

Other fixtures, fittings and office equipment
Equipment used within church premises is depreciated on a straight line basis over 4 years. Individual items of equipment with a purchase price of £2,000 or less are written off in the period in which the asset is acquired.

Fund raising merchandise
No value is placed on such merchandise where it can only be sold in connection with the fund raising exercise in question.

Investments
Investments are stated at market value at 31 December.

Current assets
Amounts owing to the PCC at 31 December in respect of fees, legacies, rents or other income are shown as debtors less any provision for amounts that may prove uncollectable.

NOTES TO THE FINANCIAL STATEMENTS (continued)
For the year ending 31 December 2020

2 STAFF COSTS AND OTHER PAYMENTS FOR SERVICES

Wages and salaries £43,590 (2019: £46,523)

During the year the PCC enjoyed the services of one full time and three part time secretaries, three directors of music, and two cleaners, none of whom earned £40,000 pa or more. No member of the PCC was employed.

The accounts include some payments made to choirs and temporary staff. No other payments were made to members of the PCC, or other persons connected with the PCC, except in respect of specific items purchased.

During the year the PCC received £3,055 (2019: nil) from the Job Retention Scheme (Furlough)

3 FIXED ASSETS

3(a) Land and Buildings

Freehold clergy houses		86 East Sheen Avenue	17 Sheen Gate Gardens	5 Vernon Road	Total 2020	Total 2019
		£	£	£	£	£
COST	At 31 December 2020	40,000	30,057	15,000	85,057	85,057
Freehold Land	**Questers Hall site (Note 10)**				1,000	1,000
					86,057	86,057

Consecrated land and buildings are excluded from the accounts. Other freehold property is disclosed under the historical cost convention in accordance with the accounting policy (Note 1). It is the opinion of the Parochial Church Council that if these assets were disclosed at market value there would be a revaluation surplus of at least £2,500,000.

3(b) **Movable church furnishings**

		2020	2019
		£	£
COST	At 31 December 2020	15,925	15,925
DEPRECIATION	At 1 January 2020	14,332	13,536
	Charge for the year	796	796
	At 31 December 2020	15,128	14,332
NET BOOK VALUE	At 31 December 2020	797	1,593

The movable church furnishings consist of a Yamaha grand piano at All Saints purchased in 2002, depreciated over 20 years.

3(c) **Investments**

		2020	2019
		£	£
145 CBF Investment Fund shares - historic cost £1,063	Market Value	2,964	2,773
447.78 COIF Charities Investment Fund acc shares - historic cost £8,955	Market Value	93,076	84,076
362 M&G Charifund Income Shares - historic cost £3,882	Market Value	4,969	6,011
		101,009	92,860

There were no purchases or sales of units in the year - the movement represents revaluation only.

4 DEBTORS

	2020	2019
	£	£
Income tax recoverable	17,486	9,454
Other debtors (mainly the Rates Grant, £13,595)	19,833	23,002
	37,319	32,456

5 LIABILITIES

	2020	2019
	£	£
5(a) Amounts falling due within one year		
Accruals	13,793	12,207
Loans	-	-
Other creditors	-	-
	13,793	12,207
5(b) Longer term liabilities -Loans		
Halifax	-	-
Less: Repayable within one year	-	-
	0	0

A 15 year loan of £29,000 secured on 86 East Sheen Avenue was taken out in July 2002. It was repaid in full in 2017.

NOTES TO THE FINANCIAL STATEMENTS (continued)
For the year ending 31 December 2020

6 ANALYSIS OF NET ASSETS BY FUND

	Unrestricted Funds	Designated Funds	Restricted Funds	Endowment Funds	Total
	£	£	£	£	£
Fixed assets	85,854			117,308	203,162
Current assets	74,558	409,581	98,768		582,907
Current liabilities	-13,793				-13,793
Fund balance	146,619	409,581	98,768	117,308	772,276

7 TRANSFERS
Transfers represent the net contribution to the Parish from the Churchwardens accounts.
During the year there were no transfers to or from the Fabric Fund.

8 CHARITABLE AND OTHER COMMITMENTS
At 31 December 2020 there was no Capital Commitment (2019: £nil).

9 FUND BALANCES

			2020	2019
(a)	**ENDOWMENT FUNDS**	See also Note 10	£	£
	St Andrew's Mission Church Fund	(Income paid to General Fund)	103,413	95,456
	James Newman Bequest	(Income paid to General Fund)	2,964	2,773
	Questers Hall Fund	(Income paid to General Fund)	1,000	1,000
	All Saints Piano Fund	(Income to All Saints Donation Fund)	9,500	9,500
	Perry Bequest	(Income to All Saints Donation Fund)	431	431
			117,308	109,160
(b)	**RESTRICTED FUNDS**			
	St Mary's Tower Appeal		3,990	3,860
	Christmas Lunch Fund		293	293
	Community Ventures (formerly Active Retired)		1,653	1,988
	St Mary's Donations Fund		20,285	19,755
	Christ Church Donations Fund		30,126	29,321
	All Saints Donations Fund		26,747	25,987
	Frank Holding & Jean Finzi Legacy		15,674	15,628
			98,768	96,832
(c)	**DESIGNATED FUNDS**			
	Fabric Fund		405,581	405,581
	All Saints Concert Series		4,000	4,000
			409,581	409,581
(d)	**UNRESTRICTED FUNDS**			
	General Fund (Held mainly in cash)		59,173	86,064
	Property (Clergy Houses and church furnishings, less loan)		87,446	87,446
			146,619	173,510
	TOTAL FUNDS		772,276	789,083

10 FUND DETAILS
The St Andrew's Mission Church Fund is a permanent endowment. The General Fund receives the income of this Fund.

The Questers Hall Fund owns freehold property on which a 125 year lease was granted in 1985. The annual rent is £100 for the first 25 years, £200 for the following 25 years, £400 for the next 25 years, £800 pa for the next 25 years and £1,600 for the final 25 years of the lease

The Restricted Funds include the Donations Funds at the three churches. The restrictions which apply to the various sub-funds contained in the Donations Funds may be ascertained from the accounts prepared by the churchwardens.

NOTES TO THE FINANCIAL STATEMENTS (continued)
For the year ending 31 December 2020

11 LEGACIES
There were no legacies received during the year (2019: £22,412)

12 CONNECTED CHARITIES
The Parochial Church Council is Managing Trustee of the following Registered Charities:

Frederick Wigan Trust	Registered Charity number: 249614
Figg Trust	Registered Charity number: 1013745

These charities are empowered to make grants to further the General Purposes of the Parochial Church Council, subject in some cases to certain restrictions. Such grants are described as such in the Accounts. The Accounts of these Connected Charities are set out beyond.

The Friends of Mortlake Churchyard is a non-registered Charitable Body and is also a Connected Charity. A copy of its Accounts may be obtained on application to the Parish Office.

NOTES TO THE FINANCIAL STATEMENTS Appendix 1

For the year ending 31 December 2020

INCOMING RESOURCES	Unrestricted 2020 £	Unrestricted 2019 £	Designated Funds £	Restricted Funds £	Endowment Funds £	TOTAL FUNDS 2020 £	2019 £
Incoming resources from donors							
Planned Giving	282,157	286,058				282,157	286,058
Income tax recoverable	60,221	68,852				60,221	68,852
Collections	13,753	27,519				13,753	27,519
Sundry donations	6,166	7,439	2,936	14,862		23,964	35,945
	362,297	389,868	2,936	14,862	0	380,095	418,374
Other voluntary incoming resources							
Grants	7,095	9,199	500			7,595	9,199
Church contributions						0	0
Donations and appeals						0	0
Tax recoverable on donations & appeals						0	0
Fund-raising events		6				0	6
Legacies						0	22,412
	7,095	9,205	500	0	0	7,595	31,617
Income resources from operating activities:							
to further the Council's objects							
Lettings and rents	22,290	22,447	40,851			63,141	86,125
Use of Church						0	4,808
PCC Fees	1,347	4,587				1,347	4,587
Social and presentations			883			883	7,669
Activities fees and contributions	379	6,979	805	2,122		3,306	28,783
Educational activities contribution	64		10			74	0
	24,080	34,013	42,549	2,122	0	68,751	131,972
Income resources from operating activities:							
to generate funds							
Fund raising		46				0	46
Magazine advertising						0	0
	0	46	0	0	0	0	46
Other ordinary incoming resources							
Insurance claims						0	0
Sale of materials						0	0
VAT recovered						0	0
Other		941				0	941
	0	941	0	0	0	0	941
Income from investment							
Dividends and interest						0	0
Deposit interest	2,514	2,578	21	156		2,691	2,866
Bank interest						0	0
	2,514	2,578	21	156	0	2,691	2,866
TOTAL INCOMING RESOURCES	395,986	436,651	46,006	17,140	0	459,132	585,816

NOTES TO THE FINANCIAL STATEMENTS (continued) Appendix 2
For the year ending 31 December 2020

RESOURCES USED

	Unrestricted 2020 £	Unrestricted 2019 £	Designated Funds £	Restricted Funds £	Endowment Funds £	TOTAL FUNDS 2020 £	2019 £
Grants							
Missionary and charitable giving:							
Church overseas:							
Missionary societies						0	0
Relief and development agencies	7,468	8,468		100		7,568	8,468
Home missions and other Church societies and organisations	5,360	6,998				5,360	6,998
Church contribution to Parish						0	0
Other charities	7,366	6,577				7,366	9,822
Rector's discretion						0	0
	20,194	22,043	0	100	0	20,294	25,288
Activities directly relating to the work of the Church							
Ministry:							
Diocese: Parish Support Fund	293,000	289,000				293,000	289,000
Diocese: 50% of Team Vicar stipend	13,007	19,707				13,007	19,707
Ministerial expenses	4,596	5,914				4,596	5,914
Ministerial support	2,278	2,790				2,278	2,790
Clergy house costs	9,854	8,908				9,854	8,908
Clergy house repairs and improvements	7,314	2,916				7,314	2,916
Churches:							
Running expenses	15,423	21,489	1,570			16,993	34,921
Insurance	16,451	16,294				16,451	16,294
Upkeep of services	196		1,589	3,019		4,804	11,985
Salaries, wages, choir pay			22,571			22,571	29,019
Less Job Retention Scheme (Furlough)			-3,055			-3,055	0
Church fabric:							
Repairs & improvements (structure)	1,050	1,668	15,187			16,237	13,051
Repairs & improvements (installations)			2,055	1,320		3,375	8,465
Fees & expenses						0	0
Support costs:							
Activities	200		414	2,678		3,292	8,243
Education and training						0	20
Outreach			660	6,736		7,396	3,942
Self financing activities	736	1,668				736	8,807
Subscriptions	99	44	107			206	180
Presentations and gifts				1,125		1,125	40
Other costs				62		62	0
Hall and Rooms:							
Running costs			6,763			6,763	8,456
Maintenance			2,319			2,319	2,968
	364,204	370,396	50,180	14,940	0	429,324	473,636
Cost of generating funds							
Fund raising costs	57	489				57	489
Giving scheme costs						0	0
	57	489	0	0	0	57	489
Church management and administration							
Secretarial costs	21,019	19,504				21,019	19,504
Office costs	8,686	7,137	583	164		9,433	9,397
Appointment costs						0	0
Bank charges	1,416	1,484				1,416	1,484
Accounts and audit	1,600	1,500				1,600	1,500
Other costs	149					149	
Depreciation charge	796	796				796	796
	33,666	30,421	583	164	0	34,413	32,681
TOTAL RESOURCES USED	418,121	423,351	50,763	15,204	0	484,088	532,093

MORTLAKE WITH EAST SHEEN PAROCHIAL CHURCH COUNCIL

CONNECTED CHARITIES ACCOUNTS (not subject to audit)
For the year ending 31 December 2020

STATEMENT OF FINANCIAL ACTIVITIES	Frederick Wigan Trust		Figg Trust	
	2020	2019	2020	2019
	£	£	£	£
INCOME				
Rents	13,370	18,967		
Insurance recharge		-		
Dividends and Bank Interest	48	62	1,331	1,293
Total Income	13,418	19,029	1,331	1,293
EXPENDITURE				
Legal & professional fees	-	-		
Administration recharge	2,500	2,500		
Services	7,284	7,748		
Insurance	1,001	945		
PCC reimbursement				
Works	2,360	1,115		
Total expenditure	13,145	12,308	0	0
NET INCOMING/(OUTGOING) RESOURCES	273	6,721	1,331	1,293
GAINS/LOSSES ON INVESTMENTS	2,862	12,857		6,998
NET MOVEMENT IN FUNDS	3,135	19,578	1,331	8,291
BALANCES BROUGHT FORWARD AT 1 JANUARY 2020 (2019)	101,845	82,267		48,685
BALANCES CARRIED FORWARD AT 31 DECEMBER 2020 (2019)	104,980	101,845	1,331	56,976
BALANCE SHEET AT 31 DECEMBER 2020 (2019)				
FIXED ASSETS				
Investments (COIF Units)	62,123	59,261	47,530	44,372
Deposits (CBF)	3,314	3,314		
CURRENT ASSETS				
Cash at bank and in hand	37,043	41,770	13,935	12,604
Debtors	5,000	-		
Creditors (Parish)	(2,500)	(2,500)		
NET ASSETS	104,980	101,845	61,465	56,976
FUNDS				
Endowment Fund	3,314	3,314	47,530	44,372
Recoupment Fund	62,123	59,261		
Income Fund	39,543	39,270	13,935	12,604
TOTAL FUNDS	104,980	101,845	61,465	56,976

The Frederick Wigan Trust is subject to a Recoupment Order of 60 annual payments of £149.08. 37 annual instalments have now been paid. The trust also retains a piece of land adjacent to the site of the old Wigan Hall on which stand three properties. No value has been attached to this land.

MORTLAKE WITH EAST SHEEN PAROCHIAL CHURCH COUNCIL
ANNUAL REPORT FOR THE YEAR ENDED 31 DECEMBER 2020

Annual Finance Review

The main operating fund of the Parish is the General Fund. We budgeted for a surplus of £3,000 in 2020. After a challenging year dominated by Coronavirus we ended with a deficit of £26,891.

A reversal of virtually £30,000 – not surprising in a year where we have all been affected one way or another.

In the background there are lots of plusses and minuses but the main contributory factors to the loss are the reduction in Hall income (primarily due to the absence of nursery schools) and the reduction in the ad hoc collections and donations. Poor Contactless Giving! We had high hopes for boosting the ad hoc income with these devices in each Church especially around Christmas and at weddings and funerals none of which really happened. In the end we only just exceeded £1,000 of contactless giving in the year but it's ok – we are confident that they will have their day. Surely weddings and funerals will be back soon (fees for which were also down).

Enough of the downs - there are positives. Comfortably top comes the Giving Scheme! Yes there have been losses but it was a humbling experience to record the monthly giving as it continued to come in virtually unaffected. A really big THANK YOU to all members of the scheme. Where would we be without it?

Secondly the Church 'Donations' funds were, by and large, also unaffected – there is approximately £100,000 held across the three Churches. Thirdly we haven't had to dip into the Fabric Fund which currently stands at £109,569 plus the Steers Legacy Fund which is attributed with preference to the churches: Christ Church £266,410 and £14,801 to each of St Mary's and All Saints.

And finally we did maintain our Mission Giving.

Looking ahead, in the current year, we have marginally reduced our Parish Support Fund pledge to the Diocese (from £293,000 to £283,000). Hopefully this will be a temporary reduction as we see ourselves through these uncertain times (I can't believe I've written that - all times are uncertain! But I think you know what I mean). We continue with the rental of Vernon Road and we are very grateful recipients of three further legacies amounting to just over £100,000.

Once again a special thank you across the Parish to all in the Treasury Team.

And a special thank you to everybody who has given (by whatever method)!

Finally my annual plea - if you are not in the Giving Scheme, please listen out for the finance messages and consider joining us in the Scheme as soon as possible (there is a rep in each Church!)...

Jon Blythe (Parish Treasurer)

Reserves Policy

It is PCC policy to try to maintain a balance on free Reserves which equates to at least 3 months unrestricted payments (including our contribution to the Parish Support Fund). This is equivalent to £112,000. It is held to smooth out fluctuations in cashflow and to meet emergencies. The free Reserve balance at the year end was £496,445. This includes the Fabric Fund amounting to £405,581.

Statement of Trustees Responsibilities

The trustees are responsible for preparing the Annual Report and the financial statements for each financial year in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Charity law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of its financial activities for the year.

In preparing the financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent; and
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue its activities.

The trustees are responsible for keeping accounting records which enable them to ascertain with reasonable accuracy the financial position of the charity and which enable them to ensure that the financial statements comply with the Charities Act 2011 and the Charity (Accounts and Reports) Regulations 2008. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Parochial Church Council and signed on its behalf by:

Ann Nickson (Chair)

Jonathan Blythe (Treasurer)

13 April 2021

INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF THE MORTLAKE WITH EAST SHEEN PAROCHIAL CHURCH COUNCIL.

I report on the accounts of the Parochial Church Council (PCC) for the year ended 31st December 2020 set out on pages 16 to 25.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND INDEPENDENT EXAMINER

The PCC is responsible for the preparation of the accounts. The PCC consider that an audit is not required for this year (under Section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. Since the PCC's gross income exceeded £250,000 your Examiner must be a member of a body listed in Section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales which is one of the listed bodies.

It is my responsibility to:

- examine the accounts under Section 145 of the 2011 Act and in accordance with the Church Accounting Regulations 2006 (the Regulations);
- to follow the procedures laid down in the general Directions given by the Charity Commission under Section 145(5)(b) of the 2011 Act and to be found in the Church guidance, 2006 edition; and
- to state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S STATEMENT

My examination was carried out in accordance with the General Directions given by the Charity Commission and to be found in the Church guidance, 2006 edition. An examination includes a review of the accounting records kept by the PCC and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

INDEPENDENT EXAMINER'S STATEMENT

In connection with my examination, no matter has come to my attention:

(1) Which gives me reasonable cause to believe that in any material respect the requirements:

- To keep proper accounting records in accordance with Section 130 of the 2011 Act and
- To prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act and the Regulations have not been met; or

(2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Alistair H.E. Smith FCA
Ferguson Maidment & Co
Chartered Accountants
167 Fleet Street
London
EC4A 2EA

Dated: 13 April 2021

STATEMENT OF FINANCIAL ACTIVITIES
For the year ending 31 December 2020

	Unrestricted 2020 £	Unrestricted 2019 £	Designated Funds £	Restricted Funds £	Endowment Funds £	TOTAL FUNDS 2020 £	TOTAL FUNDS 2019 £
INCOMING RESOURCES (Appendix 1)							
Incoming resources from donors	362,297	389,868	2,936	14,862		380,095	418,374
Other voluntary incoming resources	7,095	9,205	500			7,595	31,617
Incoming resources from operating activities to further the Council's objects	24,080	34,013	42,549	2,122		68,751	131,972
Incoming resources from operating activities to generate funds		46				0	46
Other ordinary incoming resources		941				0	941
Income from investment	2,514	2,578	21	156		2,691	2,866
TOTAL INCOMING RESOURCES	395,986	436,651	46,006	17,140	0	459,132	585,816
RESOURCES USED (Appendix 2)							
Grants	20,194	22,043		100		20,294	25,288
Directly relating to the work of the Church	364,204	370,398	50,180	14,940		429,324	473,635
Cost of generating funds	56	489				56	489
Church management and administration	33,666	30,421	583	164		34,413	32,681
TOTAL RESOURCES USED	418,120	423,351	50,763	15,204	0	484,087	532,093
NET INCOMING RESOURCES BEFORE TRANSFERS	-22,134	13,300	-4,757	1,936	0	-24,955	53,723
TRANSFERS							
In		5,609	4,757			4,757	5,609
Out	-4,757					-4,757	-5,609
NET INCOMING / (OUTGOING) RESOURCES	-26,891	18,909	0	1,936	0	-24,955	53,723
GAINS & LOSSES ON INVESTMENTS							
- realised							
- unrealised					8,148	8,148	16,275
NET MOVEMENT IN FUNDS	-26,891	18,909	0	1,936	8,148	-16,807	69,998
BALANCES BROUGHT FORWARD AT 1 JANUARY 2020 (2019)	173,510	154,601	409,581	96,832	109,160	789,083	719,085
BALANCES CARRIED FORWARD AT 31 DECEMBER 2020 (2019)	146,619	173,510	409,581	98,768	117,308	772,276	789,083

The notes on pages 19 to 24 form part of these accounts.

BALANCE SHEET AT 31 DECEMBER 2020

	Note	£	2020 £	£	2019 £
FIXED ASSETS					
Land and buildings	3(a)	86,057		86,057	
Movable church furnishings	3(b)	797		1,593	
Investments	3(c)	101,009		92,860	
Deposits		15,299		15,299	
			203,162		195,809
CURRENT ASSETS					
Stock		279		340	
Debtors	4	37,319		32,456	
Cash at bank and in hand		545,309		572,685	
		582,907		605,481	
LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR	5(a)	(13,793)		(12,207)	
NET CURRENT ASSETS			569,114		593,274
TOTAL ASSETS LESS CURRENT LIABILITIES			772,276		789,083
LIABILITIES DUE AFTER MORE THAN ONE YEAR	5(b)		-		-
NET ASSETS			772,276		789,083
FUNDS	6				
Unrestricted	9(d)	146,619		173,510	
Designated	9(c)	409,581		409,581	
Restricted	9(b)	98,768		96,832	
Endowment	9(a)	117,308		109,160	
FUNDS TOTAL			772,276		789,083

Approved by the Parochial Church Council and signed on its behalf by:

Ann Nickson (Chair)

Jonathan Blythe (Treasurer)

13 April 2021

The notes on pages 19 to 25 form part of these accounts.

The accounts of those Connected Charities managed by the Council (which are not subject to exmination) are appended at page 25.

CASH FLOW STATEMENT for the year ending 31 December 2020

	£	2020 £	£	2019 £
Net cash (utilised)/generated by operating activities (see below)		(30,067)		129,854
Cash flows from investing activities				
Dividends and interest from investments	2,691		2,866	
Interest paid	-		-	
Net cash provided by investing activities		2,691		2,866
Change in cash and cash equivalents in the reporting period		(27,376)		132,720
Cash and cash equivalents at 1 January		572,685		439,965
Cash and cash equivalents at 31 December		545,309		572,685

Reconciliation of net expenditure before investment gains		
Net cash in before investment gains	(24,956)	53,723
Adjusted for:		
Depreciation charge	796	796
Dividends and interest from investments	(2,691)	(2,866)
Interest paid		
(Increase)/decrease in debtors and stock	(4,802)	78,399
(Decrease)/increase in creditors	1,586	(198)
Net cash (utilised)/generated by operating activities	(30,067)	129,854

The notes on pages 19 to 25 form part of these accounts.

NOTES TO THE FINANCIAL STATEMENTS
For the year ending 31 December 2020

1 Accounting policies

Basis of Accounting

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006, applicable accounting standards and in accordance with Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), Charities Statement of Recommended Practice (SORP (FRS 102)) and the Charities Act 2011.

The accounts of the Churchwardens of the three churches have been consolidated into the accounts of the PCC as the former are regarded as branches of the PCC.

Investments held by the custodian trustee (the South London Church Fund and Southwark Diocesan Board of Finance) on behalf of the PCC (who are the managing trustees) together with other investments held directly by the PCC are included in the balance sheet. Connected charities separately registered with the Charity Commission and an unregistered connected charity are referred to in the notes.

The financial statements have been prepared under the historical cost convention except for investment assets, which are shown at market value.

Funds

Endowment funds are funds, the capital of which must be maintained; only income arising from investment of the endowment may be used either as restricted or unrestricted funds depending upon the purpose for which the endowment was established.

Restricted funds represent (a) income from trusts or endowments that may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund.

Unrestricted and designated funds are general funds that can be used for PCC ordinary purposes.

The accounts include transactions, assets and liabilities for which the PCC can be held responsible. They do not include the accounts of church groups that owe an affiliation to another body nor those that are informal gatherings of church members.

Incoming resources

Voluntary income and capital sources
Planned giving, collections and donations are recognised when received.
Income Tax recoverable on gift aid donations is recognised when claimable.
Grants and legacies to the PCC are accounted for when the PCC s legally entitled to the amounts due.
Funds raised by fund raising events are accounted for gross.

Other ordinary income
Rental income from letting of church premises and halls is accounted for when earned.
Parochial fees due to the PCC for weddings, funerals etc are accounted for when earned.

Income from investment
Dividends and interest are accounted for when due.

Investment gains and losses
Realised gains and losses are recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation of investments at 31 December.

1 Accounting policies (continued)

Application of resources

Grants
Grants and donations are accounted for when paid.

Costs directly related to the work of the church
The Parish Assessment and all other costs are accounted for when payable.

Pension costs
Where applicable Auto Enrolment pension contributions are applied through the payroll and written off in resources expended.

Fixed assets

Consecrated land and buildings and movable church furnishings
Consecrated and beneficed property is excluded from the accounts by s.96(2) (a) of the Charities Acts 1993.

Moveable church furnishings held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the inventory of the relevant church which may be inspected. Inalienable and historic assets that existed at 31 December 2000 have not been valued as reliable cost or valuation information does not exist and, in the opinion of the PCC, the cost of valuation would not be justified. All expenditure incurred during the year on consecrated or beneficed buildings, whether maintenance or improvement, has been written off as incurred. Expenditure on items of inalienable property acquired since 1 January 2001 costing more than £10,000 has been capitalised and depreciated on a straight line basis over its anticipated useful life, items costing less than £10,000 have been charged as expenditure.

Other land and buildings
Other land and buildings held on behalf of the PCC for its own purposes are valued at cost. No depreciation is charged against such properties, since in the opinion of the PCC these properties are maintained to a standard that does not require depreciation, but any expenditure on maintenance or improvement is written off as incurred.

Other fixtures, fittings and office equipment
Equipment used within church premises is depreciated on a straight line basis over 4 years. Individual items of equipment with a purchase price of £2,000 or less are written off in the period in which the asset is acquired.

Fund raising merchandise
No value is placed on such merchandise where it can only be sold in connection with the fund raising exercise in question.

Investments
Investments are stated at market value at 31 December.

Current assets
Amounts owing to the PCC at 31 December in respect of fees, legacies, rents or other income are shown as debtors less any provision for amounts that may prove uncollectable.

NOTES TO THE FINANCIAL STATEMENTS (continued)
For the year ending 31 December 2020

2 STAFF COSTS AND OTHER PAYMENTS FOR SERVICES

Wages and salaries £43,590 (2019: £46,523)

During the year the PCC enjoyed the services of one full time and three part time secretaries, three directors of music, and two cleaners, none of whom earned £40,000 pa or more. No member of the PCC was employed.

The accounts include some payments made to choirs and temporary staff. No other payments were made to members of the PCC, or other persons connected with the PCC, except in respect of specific items purchased.

During the year the PCC received £3,055 (2019: nil) from the Job Retention Scheme (Furlough)

3 FIXED ASSETS

3(a) Land and Buildings

Freehold clergy houses		86 East Sheen Avenue	17 Sheen Gate Gardens	5 Vernon Road	Total 2020	Total 2019
		£	£	£	£	£
COST	At 31 December 2020	40,000	30,057	15,000	85,057	85,057
Freehold Land	**Questers Hall site (Note 10)**				1,000	1,000
					86,057	86,057

Consecrated land and buildings are excluded from the accounts. Other freehold property is disclosed under the historical cost convention in accordance with the accounting policy (Note 1). It is the opinion of the Parochial Church Council that if these assets were disclosed at market value there would be a revaluation surplus of at least £2,500,000.

3(b) **Movable church furnishings**

		2020	2019
		£	£
COST	At 31 December 2020	15,925	15,925
DEPRECIATION	At 1 January 2020	14,332	13,536
	Charge for the year	796	796
	At 31 December 2020	15,128	14,332
NET BOOK VALUE	At 31 December 2020	797	1,593

The movable church furnishings consist of a Yamaha grand piano at All Saints purchased in 2002, depreciated over 20 years.

3(c) **Investments**

		2020	2019
		£	£
145 CBF Investment Fund shares - historic cost £1,063	Market Value	2,964	2,773
447.78 COIF Charities Investment Fund acc shares - historic cost £8,955	Market Value	93,076	84,076
362 M&G Charifund Income Shares - historic cost £3,882	Market Value	4,969	6,011
		101,009	92,860

There were no purchases or sales of units in the year - the movement represents revaluation only.

4 DEBTORS

	2020	2019
	£	£
Income tax recoverable	17,486	9,454
Other debtors (mainly the Rates Grant, £13,595)	19,833	23,002
	37,319	32,456

5 LIABILITIES

	2020	2019
	£	£
5(a) Amounts falling due within one year		
Accruals	13,793	12,207
Loans	-	-
Other creditors	-	-
	13,793	12,207
5(b) Longer term liabilities -Loans		
Halifax	-	-
Less: Repayable within one year	-	-
	0	0

A 15 year loan of £29,000 secured on 86 East Sheen Avenue was taken out in July 2002. It was repaid in full in 2017.

NOTES TO THE FINANCIAL STATEMENTS (continued)
For the year ending 31 December 2020

6 ANALYSIS OF NET ASSETS BY FUND

	Unrestricted Funds	Designated Funds	Restricted Funds	Endowment Funds	Total
	£	£	£	£	£
Fixed assets	85,854			117,308	203,162
Current assets	74,558	409,581	98,768		582,907
Current liabilities	-13,793				-13,793
Fund balance	146,619	409,581	98,768	117,308	772,276

7 TRANSFERS
Transfers represent the net contribution to the Parish from the Churchwardens accounts.
During the year there were no transfers to or from the Fabric Fund.

8 CHARITABLE AND OTHER COMMITMENTS
At 31 December 2020 there was no Capital Commitment (2019: £nil).

9 FUND BALANCES

			2020	2019
(a)	**ENDOWMENT FUNDS**	See also Note 10	£	£
	St Andrew's Mission Church Fund	(Income paid to General Fund)	103,413	95,456
	James Newman Bequest	(Income paid to General Fund)	2,964	2,773
	Questers Hall Fund	(Income paid to General Fund)	1,000	1,000
	All Saints Piano Fund	(Income to All Saints Donation Fund)	9,500	9,500
	Perry Bequest	(Income to All Saints Donation Fund)	431	431
			117,308	109,160
(b)	**RESTRICTED FUNDS**			
	St Mary's Tower Appeal		3,990	3,860
	Christmas Lunch Fund		293	293
	Community Ventures (formerly Active Retired)		1,653	1,988
	St Mary's Donations Fund		20,285	19,755
	Christ Church Donations Fund		30,126	29,321
	All Saints Donations Fund		26,747	25,987
	Frank Holding & Jean Finzi Legacy		15,674	15,628
			98,768	96,832
(c)	**DESIGNATED FUNDS**			
	Fabric Fund		405,581	405,581
	All Saints Concert Series		4,000	4,000
			409,581	409,581
(d)	**UNRESTRICTED FUNDS**			
	General Fund (Held mainly in cash)		59,173	86,064
	Property (Clergy Houses and church furnishings, less loan)		87,446	87,446
			146,619	173,510
	TOTAL FUNDS		772,276	789,083

10 FUND DETAILS
The St Andrew's Mission Church Fund is a permanent endowment. The General Fund receives the income of this Fund.

The Questers Hall Fund owns freehold property on which a 125 year lease was granted in 1985. The annual rent is £100 for the first 25 years, £200 for the following 25 years, £400 for the next 25 years, £800 pa for the next 25 years and £1,600 for the final 25 years of the lease

The Restricted Funds include the Donations Funds at the three churches. The restrictions which apply to the various sub-funds contained in the Donations Funds may be ascertained from the accounts prepared by the churchwardens.

NOTES TO THE FINANCIAL STATEMENTS (continued)
For the year ending 31 December 2020

11 LEGACIES
There were no legacies received during the year (2019: £22,412)

12 CONNECTED CHARITIES
The Parochial Church Council is Managing Trustee of the following Registered Charities:

Frederick Wigan Trust	Registered Charity number: 249614
Figg Trust	Registered Charity number: 1013745

These charities are empowered to make grants to further the General Purposes of the Parochial Church Council, subject in some cases to certain restrictions. Such grants are described as such in the Accounts. The Accounts of these Connected Charities are set out beyond.

The Friends of Mortlake Churchyard is a non-registered Charitable Body and is also a Connected Charity. A copy of its Accounts may be obtained on application to the Parish Office.

NOTES TO THE FINANCIAL STATEMENTS Appendix 1

For the year ending 31 December 2020

INCOMING RESOURCES	Unrestricted 2020 £	Unrestricted 2019 £	Designated Funds £	Restricted Funds £	Endowment Funds £	TOTAL FUNDS 2020 £	2019 £
Incoming resources from donors							
Planned Giving	282,157	286,058				282,157	286,058
Income tax recoverable	60,221	68,852				60,221	68,852
Collections	13,753	27,519				13,753	27,519
Sundry donations	6,166	7,439	2,936	14,862		23,964	35,945
	362,297	389,868	2,936	14,862	0	380,095	418,374
Other voluntary incoming resources							
Grants	7,095	9,199	500			7,595	9,199
Church contributions						0	0
Donations and appeals						0	0
Tax recoverable on donations & appeals						0	0
Fund-raising events		6				0	6
Legacies						0	22,412
	7,095	9,205	500	0	0	7,595	31,617
Income resources from operating activities:							
to further the Council's objects							
Lettings and rents	22,290	22,447	40,851			63,141	86,125
Use of Church						0	4,808
PCC Fees	1,347	4,587				1,347	4,587
Social and presentations			883			883	7,669
Activities fees and contributions	379	6,979	805	2,122		3,306	28,783
Educational activities contribution	64		10			74	0
	24,080	34,013	42,549	2,122	0	68,751	131,972
Income resources from operating activities:							
to generate funds							
Fund raising		46				0	46
Magazine advertising						0	0
	0	46	0	0	0	0	46
Other ordinary incoming resources							
Insurance claims						0	0
Sale of materials						0	0
VAT recovered						0	0
Other		941				0	941
	0	941	0	0	0	0	941
Income from investment							
Dividends and interest						0	0
Deposit interest	2,514	2,578	21	156		2,691	2,866
Bank interest						0	0
	2,514	2,578	21	156	0	2,691	2,866
TOTAL INCOMING RESOURCES	395,986	436,651	46,006	17,140	0	459,132	585,816

NOTES TO THE FINANCIAL STATEMENTS (continued) Appendix 2
For the year ending 31 December 2020

RESOURCES USED

	Unrestricted 2020 £	Unrestricted 2019 £	Designated Funds £	Restricted Funds £	Endowment Funds £	TOTAL FUNDS 2020 £	2019 £
Grants							
Missionary and charitable giving:							
Church overseas:							
Missionary societies						0	0
Relief and development agencies	7,468	8,468		100		7,568	8,468
Home missions and other Church societies and organisations	5,360	6,998				5,360	6,998
Church contribution to Parish						0	0
Other charities	7,366	6,577				7,366	9,822
Rector's discretion						0	0
	20,194	22,043	0	100	0	20,294	25,288
Activities directly relating to the work of the Church							
Ministry:							
Diocese: Parish Support Fund	293,000	289,000				293,000	289,000
Diocese: 50% of Team Vicar stipend	13,007	19,707				13,007	19,707
Ministerial expenses	4,596	5,914				4,596	5,914
Ministerial support	2,278	2,790				2,278	2,790
Clergy house costs	9,854	8,908				9,854	8,908
Clergy house repairs and improvements	7,314	2,916				7,314	2,916
Churches:							
Running expenses	15,423	21,489	1,570			16,993	34,921
Insurance	16,451	16,294				16,451	16,294
Upkeep of services	196		1,589	3,019		4,804	11,985
Salaries, wages, choir pay			22,571			22,571	29,019
Less Job Retention Scheme (Furlough)			-3,055			-3,055	0
Church fabric:							
Repairs & improvements (structure)	1,050	1,668	15,187			16,237	13,051
Repairs & improvements (installations)			2,055	1,320		3,375	8,465
Fees & expenses						0	0
Support costs:							
Activities	200		414	2,678		3,292	8,243
Education and training						0	20
Outreach			660	6,736		7,396	3,942
Self financing activities	736	1,668				736	8,807
Subscriptions	99	44	107			206	180
Presentations and gifts				1,125		1,125	40
Other costs				62		62	0
Hall and Rooms:							
Running costs			6,763			6,763	8,456
Maintenance			2,319			2,319	2,968
	364,204	370,396	50,180	14,940	0	429,324	473,636
Cost of generating funds							
Fund raising costs	57	489				57	489
Giving scheme costs						0	0
	57	489	0	0	0	57	489
Church management and administration							
Secretarial costs	21,019	19,504				21,019	19,504
Office costs	8,686	7,137	583	164		9,433	9,397
Appointment costs						0	0
Bank charges	1,416	1,484				1,416	1,484
Accounts and audit	1,600	1,500				1,600	1,500
Other costs	149					149	
Depreciation charge	796	796				796	796
	33,666	30,421	583	164	0	34,413	32,681
TOTAL RESOURCES USED	418,121	423,351	50,763	15,204	0	484,088	532,093

MORTLAKE WITH EAST SHEEN PAROCHIAL CHURCH COUNCIL

CONNECTED CHARITIES ACCOUNTS (not subject to audit)
For the year ending 31 December 2020

STATEMENT OF FINANCIAL ACTIVITIES	Frederick Wigan Trust		Figg Trust	
	2020	2019	2020	2019
	£	£	£	£
INCOME				
Rents	13,370	18,967		
Insurance recharge		-		
Dividends and Bank Interest	48	62	1,331	1,293
Total Income	13,418	19,029	1,331	1,293
EXPENDITURE				
Legal & professional fees	-	-		
Administration recharge	2,500	2,500		
Services	7,284	7,748		
Insurance	1,001	945		
PCC reimbursement				
Works	2,360	1,115		
Total expenditure	13,145	12,308	0	0
NET INCOMING/(OUTGOING) RESOURCES	273	6,721	1,331	1,293
GAINS/LOSSES ON INVESTMENTS	2,862	12,857		6,998
NET MOVEMENT IN FUNDS	3,135	19,578	1,331	8,291
BALANCES BROUGHT FORWARD AT 1 JANUARY 2020 (2019)	101,845	82,267		48,685
BALANCES CARRIED FORWARD AT 31 DECEMBER 2020 (2019)	104,980	101,845	1,331	56,976
BALANCE SHEET AT 31 DECEMBER 2020 (2019)				
FIXED ASSETS				
Investments (COIF Units)	62,123	59,261	47,530	44,372
Deposits (CBF)	3,314	3,314		
CURRENT ASSETS				
Cash at bank and in hand	37,043	41,770	13,935	12,604
Debtors	5,000	-		
Creditors (Parish)	(2,500)	(2,500)		
NET ASSETS	104,980	101,845	61,465	56,976
FUNDS				
Endowment Fund	3,314	3,314	47,530	44,372
Recoupment Fund	62,123	59,261		
Income Fund	39,543	39,270	13,935	12,604
TOTAL FUNDS	104,980	101,845	61,465	56,976

The Frederick Wigan Trust is subject to a Recoupment Order of 60 annual payments of £149.08. 37 annual instalments have now been paid. The trust also retains a piece of land adjacent to the site of the old Wigan Hall on which stand three properties. No value has been attached to this land.