

All Saints' Church, Eastbourne

ANNUAL REPORT

AND

FINANCIAL STATEMENTS

OF THE

PAROCHIAL CHURCH COUNCIL

For the Year Ended 31st December 2020

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Address: All Saints' Church, 22a Grange Road, Eastbourne, East Sussex BN21 4HE

Incumbent: Position Vacant

Independent Examiner: M.N. Preece F.C.A., Price and Company, Chartered Accountants,
30-32 Gildredge Road, Eastbourne, East Sussex BN21 4SH

Bankers: Royal Bank of Scotland, 96 Terminus Rd, Eastbourne BN21 3LX

Parochial Church Council of All Saints' Church, Grange Road, Eastbourne

Annual Report for 2020

Administrative Information

All Saints' Church is situated on Grange Road, Eastbourne. It is part of the Diocese of Chichester within the Church of England. All correspondence should be addressed to the Church Administrator, All Saints' Church, 22a Grange Road, Eastbourne, East Sussex BN21 4HE.

The parish is a charity and has registered with the Charity Commission. Our Charity number is 1132297.

During the year the following served as members of the Parochial Church Council (PCC):

Incumbent:	Vacant	
Curate:	The Revd. Jonathan Haines	
Young people's and family wk'r	Mr. Julian Dale	
Church Administrator	Mrs. Hilary Dale	Acting Hon Secretary
Young people's and family wk'r	Mrs Annelie Cooper (.75 FTE)	
Readers:	Mr William Owen	Chairman
	Mr Ian Gardner	
	Mrs Margaret Gardner	
	Mr Murray King	
	Mr Phillip Pawley	
Wardens:	Mr William Owen	
	Mrs Sue Walker	Vice Chairman
Deanery Synod Representatives:	Mr William Owen	
	Mr James Hammond	
	Mr James Winter	
	(Revd Harry Owen also sits on Deanery Synod through a separate arrangement)	
Elected Members:	Mr Andrew Anderson	Hon Treasurer
	Mrs Gail Ball	
	Mr David Churchyard	
	Mr. Peter Cooper	
	Mrs Alison Fenton	
	Mr. Mark Hatton	
	Mr. Peter Hobden	
	Mr Robert Kirby-Maynard	
	Mrs Patricia Laughton	
	Mr. Harvey Loncarevic	
	Mrs Jayne Osbourne	
	Mr. Philip Watkins	
	Mr Robin Weldon	
	Mrs Joanna Whiteman	

Structure, Governance and Management

Membership of the PCC is determined under the Church Representation Rules and consists of certain ex-officio members (the Incumbent/Priest-in-Charge, Curate, Lay Readers licensed to officiate in the church), the Churchwardens and members of the Deanery, Diocesan or General Synods and up to 15 members of the church who are elected at the Annual Parochial Church Meeting (APCM). Members are warmly encouraged to stand for election to the PCC and we try to ensure a balance of skills and experience where possible.

The PCC is responsible for a wide range of matters affecting the parish, including compliance with health and safety and disability legislation and child protection. In their capacity as trustees, members of the PCC are responsible for the stewardship of funds and for the appropriate accounting and reporting of the parish finances. The PCC works to ensure that each member of the committee is equipped to fulfil their role. New members of the PCC are welcomed at the first PCC after the APCM and care is taken to help them assume the responsibilities of their role. The PCC Secretary and Treasurer are also elected at this meeting. The Churchwardens, Secretary and Treasurer are invited to attend courses run by the Diocese on their particular work. Regular mailings from the Diocese keep these officers up to date with changes in church regulations and financial procedure and these are reported to the whole PCC as appropriate. The PCC has appointed Jo Whiteman as Safeguarding Officer who is responsible for the implementation of the PCC’s Safeguarding Policy and which includes ensuring that a DBS (Data Barring Service) search is conducted on all those who work with children and vulnerable adults in the church. The PCC arranges for a representative of appropriate church groups to attend First Aid courses. The Wardens and Deputy Wardens are made familiar with fire prevention and appropriate procedures by the local Fire Safety Officer. This training is renewed regularly.

The church has consolidated its transition from a series of sub committees to a series of forums. Although there are a few committees such as those mentioned below. 7 forums have been set up. This was in line with our 2017 Mission Action Plan.

The Forums	Forum Leaders
Gathered Worship	Vacant
Prayer and Discipleship	Harry Owen and Bill Owen
Evangelism	Vaughan Schulze and David Hague
Resources	Sue Walker and Bernard Watts
Welcome	Jo Whiteman
Youth and Children	Julian Dale and Annelie Cooper
Care and community	David Barratt and Jean Fisher

The whole church community has been asked to sign up to support one of the forums. From within each forum there is a smaller task force that will seek to action the points that each forum seeks to take forward

Forums were asked to consider two or three proposals per year that would take forward the work of the church.

Periodic meetings between the church administrator, vicar and forum leaders happen so that we can ensure we are not overlapping.

Gathered Worship has the task of keeping an overview of the worship life of the church on Sundays. It has undertaken a survey of the views of the church community. It seeks to overview worship under the headings of ACE – Authentic – Cohesive – Engaging.

Prayer and discipleship have taken a broad view of these two areas and have made contributions to the teaching curricula, management of homegroups devising of Lent courses and a number of prayer days.

Evangelism

Seeks to promote the evangelistic endeavour of the church.

Resources

A church cannot run without resources and therefore the resources committee look at the building and resources within the church such as audio visual, office and maintenance.

Welcome

The welcome forum seeks to look at the process of welcoming. This includes the configuration of the church as people walk in to ensuring that people who are new to the church are properly integrated into our church life.

Youth and Children

Youth and Children has the brief of taking forward our work with youth and children and includes everything that happens with families of children.

Care and Community

This forum seeks to keep an overview of pastoral care within All Saints'. It also seeks to keep and overview of how we support and encourage our members to take an interest in community projects and voluntary sector organisations such as the Winter Night Shelter

Committees

We aim for most PCC committees to fall under one of the forums above, but recognise that some of them have interests that extend beyond any one forum.

Standing and Finance Committee

This is the only committee required by law. It has the power to transact the business of the PCC between its meetings, subject to the powers given to it by the Council. It also oversees the general financial dimension of the work of All Saints' by monitoring income and expenditure, budgeting and maintaining appropriate financial controls and making an annual review of the Christian Stewardship of money through planned giving.

Pastoral sub-Committee

Organises the visiting of the housebound and sick and has general care of the welfare of all Church members. During 2020 two people, Mrs Beryl Twitchett and Mr Bernard Watts have continued as pastoral care coordinators to help with the pastoral care of the parish, assisted by Mrs Val Hart. Mrs. Christine Costambeys has special responsibility for the very elderly and homebound. She has been assisted by Sandra Lee and Dianne Crook.

Missions sub-Committee

Attends to the support of mission and relief agencies, and helps allocate our financial support to the same. It has been chaired by Revd Jon Haines (curate).

Staff team and staff meetings

Strictly speaking these are not PCC subcommittees but they operate with the full knowledge and support of the PCC and for the sake of tidiness are best included here

During normal times, there is a monthly meeting of the wider staff team which consists of retired clergy, Vaughan Schulze, on account of his caretaking activities, the church wardens and PCC secretary and all the staff team. However, these meetings have largely been on-hold given the effects of the pandemic. The wider staff team look broadly at the life of the church, not to make policy or financial decisions but to seek to implement the wishes of the PCC as far as possible within the life of the church. The wider staff meeting would look thoroughly at our programme and make sure that things are in place

On other Wednesdays there is normally a narrow staff meeting consisting of the paid staff members. We do a considerable amount of planning of events and activities. We seek to make sure volunteers are in place and are supported. We make sure that all the details connected with Sunday Worship are in place and that the issues each staff member would wish to raise are attended to.

Objectives and Activities

The primary objective of All Saints' PCC is the promotion of the Gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England. The PCC has the responsibility of co-operating with the incumbent, in promoting in the ecclesiastical parish the whole mission and ministry of the Church.

The main objectives of the PCC are:

- To seek to promote the mission of All Saints' Church,
- To develop the ministry within All Saints' Church,
- To promote whatever it can to assist and enable quality discipleship and worship, and
- To maintain the Church buildings in good repair.
- To administer the church's resources with good stewardship

Review of the Year

The year was dominated by the Coronavirus pandemic, which turned our lives upside down. The life of All Saints' was hugely affected and the circumstances in which we minister to one another changed dramatically. Despite these challenges, the full PCC met 10 times during the year (7 times remotely) and was generally well attended.

1. Our year started with a day of prayer on 2nd January.
2. On 6th September 2020, Rev'd Robert Lovatt, retired after 16 years' as vicar of All Saints'. There have been many changes both within and without All Saints' during his time as vicar. It is

impossible to sum it all up in a couple of lines, save to say that Robert and Marian's ministry and friendship will be greatly missed.

3. On 18th January, All Saints' was privileged to host the farewell service for Bishop Richard Jackson. We are thankful for his oversight and ministry amongst us as we have been able to welcome him to preach and preside many times during the course of his role as Bishop of Lewes. Right Reverend Will Hazelwood was installed as Bishop of Lewes on 13th September and we look forward to working with him over the coming years.
4. After a stable start to the year, the Lockdown, starting in March 2020, forced us to stop physical meetings in All Saints' for the first time in 140 years. Our Sunday services moved to being live streamed from our Curates' house, with a number of different people contributing readings, prayers and interviews, as well as preaching. We are particularly indebted to the Churchyard family for the effort they put into pre-recording worship videos for use in our services.
5. It is notoriously difficult to monitor numbers during online services. On average our services received 390 views through the year. On 4th July we were able to resume services in person. Social distancing rules restricted us to 32 household slots. In order to maximise attendance, we held two morning services at 9.30 and 11.00, with the later service livestreamed. Our midweek communion has seen increased numbers on previous years since the lockdown eased.
6. One of the very great strengths of All Saints' Church is the work with children and young people. This has been curtailed in various ways, but by no means stopped! Through the lockdown weekly Sunday school packs have been delivered to 28 families. During the summer holidays we hosted the Summer of Adventures and we have been delighted to welcome a number of new families to All Saints' in the last 12 months.
7. Midweek and afterschool activities stopped with the lockdown, many of which did not resume in the year. The slight easing of restrictions in the autumn, enabled our teenager group to cautiously begin to meet for a few weeks. The restrictions have meant that our youth workers spent a significant period of the year on either full or part-time furlough. We look forward to activities resuming in due course.
8. As a result of the lockdown we took the decision to begin a weekly prayer meeting via Zoom. This has been a great encouragement, with 35-40 people regularly attending. These have been led by a variety of church members and it has been wonderful to be joined by some of our mission partners.
9. The All Saints' Centre was widely used at the start of the year, but again bookings ceased in March 2020. Whilst some bookings were able to gradually resume, the ongoing impact of social distancing, and Covid compliance restricted the availability of the building. Consequently, this has had a significant impact upon our revenue.
10. Great effort has been given to making sure our policies and procedures are all in place. There is now a safeguarding team that covers both vulnerable adults and young people under the age of 18. We have also made sure that policies associated with Health and Safety, Fire regulations and Safeguarding are all up to date.

11. During the year we also said farewell to a number of dear church family members. Not least, Andy Turner resigned from his post as warden in March 2020, as he and his wife moved to Norfolk. We are grateful for all the work they have done during their time with us. They will all be missed.
12. Throughout 2020 our property at 1a Grassington Road has been let out and we have received a rental from it.

Church Attendance

In September 2020, there were 240 members on the Church electoral roll. People who cease attending, unless they are homebound, are pruned from the electoral roll so it gives a good idea of the numbers attending. We also have a number of visitors most Sundays.

Financial Review

The total incoming resources on general unrestricted funds were £276,823 (2019: £352,983) and are detailed in the financial statements.

Planned giving through envelopes and bankers' orders increased by £4,248 to £148,639 (2019: £144,391). Total voluntary income - including tax recovered, but excluding legacies - increased by 7% to £210,579 (2019: £196,647). The PCC received legacies in the year totalling £10,000 (2019: £59,648).

The largest ordinary expenditure of the PCC was the sum of £73,704 (2019: £71,616) paid to the Diocese to cover ministry costs. This amount covers the housing and stipend and pension costs of the clergy and also a standard sum for diocesan central costs, clergy training and a contribution to national church funds. This year the contribution from All Saints' increased by £2,088 (3.00%) over 2019.

The Covid pandemic had a significant effect on church finances. There was a substantial decrease in unrestricted incoming resources of £76,160 in 2020, and "ordinary" church expenses decreased by £28,685, resulting in a deficit on General Funds this year of £47,073 compared to a surplus of £400 last year. Overall there was a deficit of £85,347 (2019: £12,026), taking into account all costs, particularly depreciation, charged to the Restricted Funds. This has been financed from past reserves, and continued careful budgeting will be necessary to maintain this in future.

The PCC are keen to work towards a balanced budget, and not to have to use reserves to 'plug the gap'. Acknowledging that 2020 was going to be a challenge, the PCC constantly reviewed our financial situation throughout the year in line with Government and Church of England guidance. Going forward, to achieve a balanced budget whilst maintaining our excellent level of mission and ministry will not be an easy task, when the General Fund per se is in deficit.

Reserves Policy

It is PCC policy to maintain a balance on unrestricted funds (excluding property) which equates to approximately 6 months' worth of unrestricted payments as a contingency against unforeseen situations. The closing balance this year of £91,032 (2019: £138,105) represents just over 3 months.

The PCC policy is to invest surplus balances with The Royal Bank of Scotland (in a special interest-bearing account).

Signed on behalf of the PCC

A handwritten signature in black ink, appearing to read 'Mr W Owen', written over a dotted line.

Mr William Owen
Chairman

Date: 22 April 2021

ALL SAINTS CHURCH, EASTBOURNE
STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 DECEMBER 2020

Note	Unrestricted Funds				Restricted Funds		Total Funds	
	General	Designated						
	2020	2019	2020	2019	2020	2019	2020	2019
	£	£	£	£	£		£	£
INCOME AND ENDOWMENTS FROM:								
Voluntary income	2 (a)	220,579.43	256,295.28		55.00	2,324.88	220,634.43	258,620.16
Church activities	2 (b)	23,801.49	44,255.03		3,354.02	6,238.17	27,155.51	50,493.20
Income from investments	2 (c)	318.77	681.44			7.51	318.77	688.95
Activities for generating funds	2 (d)	23,525.00	51,751.40				23,525.00	51,751.40
Other income	2 (e)	8,598.69					8,598.69	
Total income		276,823.38	352,983.15		3,409.02	8,570.56	280,232.40	361,553.71
EXPENDITURE ON:								
Costs of generating voluntary income	3 (a)							
Raising funds	3 (b)	22,038.83	31,996.97		20,990.40	305.53	43,029.23	32,302.50
Church activities	3 (c)	265,183.11	283,482.57		2,000.00	2,000.00	267,183.11	285,482.57
Other trading activities	3 (d)	36,675.04	37,103.07		18,692.00	18,692.00	55,367.04	55,795.07
Total resources expended		323,896.98	352,582.61		41,682.40	20,997.53	365,579.38	373,580.14
NET INCOMING/(OUTGOING) RESOURCES		(47,073.60)	400.54		(38,273.38)	(12,426.97)	(85,346.98)	(12,026.43)
Other recognised gains/losses								
Gains and losses on fixed assets						350.00		350.00
Transfers between funds				(36,887.01)		36,887.01		
NET MOVEMENT IN FUNDS		(47,073.60)	400.54	(36,887.01)	(38,273.38)	24,810.04	(85,346.98)	(11,676.43)
Total funds brought forward at 1 January 2019		(7,097.22)	(7,497.76)	145,202.33	182,089.34	1,001,631.83	1,139,736.94	1,151,413.37
TOTAL FUNDS CARRIED FORWARD AT 31 DECEMBER 2020		(54,170.82)	(7,097.22)	145,202.33	145,202.33	963,358.45	1,054,389.96	1,139,736.94

Details of the designated funds are shown in note 8 to these accounts.
Details of the restricted funds are shown in note 9 to these accounts.
The notes on pages 3 to 11 form part of these accounts.

ALL SAINTS CHURCH, EASTBOURNE
BALANCE SHEET
31 DECEMBER 2020

	Note	£	2020	£	£	2019	£
FIXED ASSETS							
Tangible fixed assets	5			751,765.04		773,049.04	
				<u>751,765.04</u>		<u>773,049.04</u>	
CURRENT ASSETS							
Debtors	7	6,936.83			33,236.17		
Short term deposits		305,106.14			345,900.57		
Cash at bank and in hand		630.24			871.24		
		<u>312,673.21</u>			<u>380,007.98</u>		
LIABILITIES : AMOUNTS FALLING DUE WITHIN ONE YEAR							
Creditors and accruals			(10,048.29)		(13,320.08)		
			<u>(10,048.29)</u>		<u>(13,320.08)</u>		
NET CURRENT ASSETS				<u>302,624.92</u>		<u>366,687.90</u>	
TOTAL ASSETS LESS CURRENT LIABILITIES				1,054,389.96		1,139,736.94	
TOTAL NET ASSETS				<u>1,054,389.96</u>		<u>1,139,736.94</u>	
FUNDS							
Unrestricted :							
General	8		(54,170.82)		(7,097.22)		
Designated	8		145,202.33		145,202.33		
Restricted	9		963,358.45		1,001,631.83		
			<u>1,054,389.96</u>		<u>1,139,736.94</u>		

Approved by the Parochial Church Council (Standing and Finance Committee) on 22 April 2021

and signed on its behalf by:



Mr William Owen (Churchwarden)

The notes on pages 3 to 11 form part of these accounts.

ALL SAINTS CHURCH, EASTBOURNE
NOTES TO THE ACCOUNTS
YEAR ENDED 31 DECEMBER 2020

1 ACCOUNTING POLICIES

a Accounting convention

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations' "true and fair view" provisions, together with FRS102 (2016) as the applicable accounting standards and the 2016 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP(FRS102)).

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at fair value.

b Funds accounting

Funds held by the PCC are:

Unrestricted funds - general funds which can be used for PCC ordinary purposes.

Designated funds - monies set aside by the PCC out of unrestricted funds for specific future purposes or projects.

Restricted funds - a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest; b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of the year is carried forward as a balance on that fund.

c Income and Endowments

All incoming resources are accounted for gross.

Voluntary income

Collections are recognised when received by or on behalf of the PCC.

Planned giving under Gift Aid is recognised only when received.

Income tax recoverable is recognised when the covenant or gift aid donation is received.

Grants and legacies are accounted for as soon as the PCC is notified of its legal entitlement and the amount due.

Funds raised at fund-raising events are accounted for gross.

Sales of magazines are accounted for gross.

Income from investments

Interest is accounted for when receivable.

Gains and losses on investments

Realised investments are recognised when the investments are sold.

Unrealised gains or losses on investments are accounted for on revaluation at 31 December.

All other income

All other income is recognised when it is receivable.

ALL SAINTS CHURCH, EASTBOURNE

NOTES TO THE ACCOUNTS

YEAR ENDED 31 DECEMBER 2020

1 ACCOUNTING POLICIES

(Continued)

d Expenditure

Resources expended are accounted for on an accruals basis and are accounted for gross.

Grants

Grants and donations are accounted for when paid over, or when awarded, if earlier.

Church activities

The diocesan parish contribution is accounted for when payable.

e Fixed Assets

Tangible fixed assets

Consecrated land and buildings, and movable church furnishings.

Consecrated land and beneficed property is excluded from the accounts by the Charities Act 2011.

No value is placed on movable church furnishings held by the churchwardens on special trust for the PCC and which require a faculty for disposal, since the PCC considers these to be inalienable property. Any expenditure on such items in the year is written off in the SOFA and disclosed separately.

Other fixtures, fittings, and office equipment.

Fixtures, fittings and office equipment used within the church premises are depreciated at 25% per annum on a reducing balance basis. Individual items with a purchase price below £1,000 are not capitalised, but are written off when the asset is acquired.

Other freehold property

The curate's house is valued at fair value at the date of each repayment of the equity-sharing mortgage. Other freehold property is valued at cost. Depreciation is provided at 2% per annum on the cost or carrying value. Costs to date on the hall extension project have been capitalised. Depreciation based on cost commenced on completion of the building.

f Current assets

Short-term deposits include cash held on deposit with the CBF Church of England Fund and at Nationwide Building Society and Royal Bank of Scotland.

ALL SAINTS CHURCH, EASTBOURNE
NOTES TO THE ACCOUNTS (CONTINUED)
YEAR ENDED 31 DECEMBER 2020

2	INCOMING RESOURCES	Unrestricted Funds				Restricted Funds		Total Funds	
		General		Designated		2020	2019	2020	2019
		2020	2019	2020	2019				
		£	£	£	£	£		£	£
2 (a)	Voluntary income								
	Planned Giving							117,703.44	116,171.00
	- Gift Aid receipts	117,703.44	116,171.00						
	- Tax recoverable on Gift Aid donations	33,648.95	31,052.75					33,648.95	31,052.75
	- Planned giving not under Gift Aid	30,935.32	28,219.75					30,935.32	28,219.75
	Church Collections	4,671.05	14,139.21					4,671.05	14,139.21
	- special services								
	Sundry donations	13,416.69	7,064.93			55.00	2,324.88	13,471.69	9,389.81
	TRIO								
	Gift day	10,203.98						10,203.98	
	Donations (restricted)								
	Legacies Received	10,000.00	59,647.64					10,000.00	59,647.64
		<u>220,579.43</u>	<u>256,295.28</u>			<u>55.00</u>	<u>2,324.88</u>	<u>220,634.43</u>	<u>258,620.16</u>
2 (b)	Church activities								
	Contributions -								
	- special events	19,206.58	25,060.66					19,206.58	25,060.66
	- other events	4,479.81	17,752.37			3,354.02	6,238.17	7,833.83	23,990.54
	Photocopying	115.10	1,442.00					115.10	1,442.00
		<u>23,801.49</u>	<u>44,255.03</u>			<u>3,354.02</u>	<u>6,238.17</u>	<u>27,155.51</u>	<u>50,493.20</u>
2 (c)	Income from investments								
	Interest received	318.77	681.44				7.51	318.77	688.95
2 (d)	Activities for generating funds								
	Church hall / Grassington Road lettings etc	22,798.00	49,629.20					22,798.00	49,629.20
	Fees from weddings etc	727.00	2,122.20					727.00	2,122.20
	Parish magazine, books etc.								
		<u>23,525.00</u>	<u>51,751.40</u>					<u>23,525.00</u>	<u>51,751.40</u>
2	Other income								
	Job retention scheme	8,598.69						8,598.69	
	TOTAL INCOMING RESOURCES	<u>276,823.38</u>	<u>352,983.15</u>			<u>3,409.02</u>	<u>8,570.56</u>	<u>280,232.40</u>	<u>361,553.71</u>

ALL SAINTS CHURCH, EASTBOURNE
NOTES TO THE ACCOUNTS (CONTINUED)
YEAR ENDED 31 DECEMBER 2020

3	RESOURCES EXPENDED	Unrestricted Funds				Restricted Funds		Total Funds	
		General		Designated		2020 £	2019	2020 £	2019 £
		2020 £	2019 £	2020 £	2019 £				
3 (a)	Costs of generating voluntary income Costs of appeals, fundraising etc.								
3 (b)	Raising funds								
	Special events costs	18,501.82	22,609.56					18,501.82	22,609.56
	Other event costs	3,537.01	9,387.41			20,990.40	305.53	24,527.41	9,692.94
	Advertising								
		22,038.83	31,996.97			20,990.40	305.53	43,029.23	32,302.50
3 (c)	Church activities								
	Missionary and charitable giving:								
	Churches overseas								
	- missionary societies	3,000.00	3,000.00					3,000.00	3,000.00
	- relief and development								
	Home missions and other Church Societies	16,300.00	16,200.00					16,300.00	16,200.00
	Charitable giving	2,692.00	5,733.00					2,692.00	5,733.00
	Ministry:								
	Parish contribution	73,704.00	71,616.00					73,704.00	71,616.00
	Eastbourne Deanery								
	Clergy expenses	3,528.95	4,754.21					3,528.95	4,754.21
	Vicarage maintenance	4,196.69	4,860.57					4,196.69	4,860.57
	Curate's house expenses	4,696.54	3,508.59			2,000.00	2,000.00	6,696.54	5,508.59
	Insurance	5,571.28	5,423.20					5,571.28	5,423.20
	Church/ churchyard								
	Church light, heat and water	11,243.82	7,048.86					11,243.82	7,048.86
	Staff Costs								
	Church manager (incl pension contributions)	34,167.56	34,698.54					34,167.56	34,698.54
	Training expenses	5.53	152.00					5.53	152.00
	Major repairs incl professional fees								
	Minor repairs	12,183.50	21,371.23					12,183.50	21,371.23
	Minor equipment replacement	1,419.77	1,177.39					1,419.77	1,177.39
	Organ maintenance	1,344.72	1,756.32					1,344.72	1,756.32
	Garden maintenance (incl. new seat)								
	Worship/ outreach								
	Upkeep of services	386.29	952.10					386.29	952.10
	Youth and family work								
	Staff costs - salaries and pension contributions	61,308.15	62,996.33					61,308.15	62,996.33
	Expenses	9,142.10	16,081.92					9,142.10	16,081.92
	Evangelism	65.69	823.31					65.69	823.31
	Communications/ Administration								
	Books and films (incl. Bibles and audio equipment)	2,494.42	4,258.70					2,494.42	4,258.70
	Telephone	1,058.58	1,136.58					1,058.58	1,136.58
	Printing, photocopying and stationery	8,476.70	9,533.60					8,476.70	9,533.60
	I T maintenance	3,102.99	1,502.24					3,102.99	1,502.24
	Independent examination fee and accountancy	1,600.00	1,560.00					1,600.00	1,560.00
	Sundry expenses	2,901.83	2,548.88					2,901.83	2,548.88
	Depreciation of equipment	592.00	789.00					592.00	789.00
		265,183.11	283,482.57			2,000.00	2,000.00	267,183.11	285,482.57
3 (d)	Other trading activities								
	Church Hall running costs	36,675.04	36,112.77			18,692.00	18,692.00	55,367.04	54,804.77
	Magazine costs		990.30						990.30
		36,675.04	37,103.07			18,692.00	18,692.00	55,367.04	55,795.07
	TOTAL RESOURCES EXPENDED	323,896.98	352,582.61	-	-	41,682.40	20,997.53	365,579.38	373,580.14

ALL SAINTS CHURCH, EASTBOURNE
NOTES TO THE ACCOUNTS (CONTINUED)
YEAR ENDED 31 DECEMBER 2020

	2020	2019
	£	£
4 Staff Costs		
Wages and salaries	75,127.47	82,181.25
Pension contributions	12,463.24	12,882.55
Social security costs	7,885.00	6,603.17
	<u>95,475.71</u>	<u>101,666.97</u>

The employees include the Church Manager and youth workers who are members of the P.C.C. (see note 14).

	long- leasehold land and buildings	Equipment	Total
5 (a) Tangible fixed assets			
Cost			
At 1 January 2020	1,034,622.51	85,060.54	1,119,683.05
Additions			
Disposals			
At 31 December 2020	<u>1,034,622.51</u>	<u>85,060.54</u>	<u>1,119,683.05</u>
Depreciation			
At 1 January 2020	263,942.00	82,692.01	346,634.01
Charge for the year	20,692.00	592.00	21,284.00
On disposal			
At 31 December 2020	<u>284,634.00</u>	<u>83,284.01</u>	<u>367,918.01</u>
Net Book Value			
31 December 2020	<u>749,988.51</u>	<u>1,776.53</u>	<u>751,765.04</u>
31 December 2019	<u>770,680.51</u>	<u>2,368.53</u>	<u>773,049.04</u>
Future capital expenditure commitment at 31 December 2020	<u>Nil</u>		

No cost figure has been included for office and other equipment prior to 1/1/1997. Additions from 1/1/1997 have been capitalised in accordance with the new accounting policy.

6 ANALYSIS OF NET ASSETS BY FUND	Unrestricted Funds £	Restricted Funds £	2019 Total £
2019			
Fixed assets	2,368.55	770,680.51	773,049.06
Current assets	149,056.66	230,951.32	380,007.98
Current liabilities	(13,320.08)		(13,320.08)
Liabilities falling due after more than one year			
Fund balances	<u>138,105.13</u>	<u>1,001,631.83</u>	<u>1,139,736.96</u>
	Unrestricted Funds £	Restricted Funds £	2020 Total £
2020			
Fixed assets	1,776.53	749,988.51	751,765.04
Current assets	99,303.27	213,369.94	312,673.21
Current liabilities	(10,048.29)		(10,048.29)
Liabilities falling due after more than one year			
Fund balances	<u>91,031.51</u>	<u>963,358.45</u>	<u>1,054,389.96</u>
7 DEBTORS	2020	2019	
	£	£	
Income tax recoverable	6,273.83	15,383.75	
Other debtors	663.00	17,852.42	
	<u>6,936.83</u>	<u>33,236.17</u>	

ALL SAINTS CHURCH, EASTBOURNE
NOTES TO THE ACCOUNTS (CONTINUED)
YEAR ENDED 31 DECEMBER 2020

STATEMENT OF FUNDS

8 UNRESTRICTED FUNDS

	Opening Balance 1-Jan-19	Income	Expenses	Transfers	Closing Balance 31-Dec-19
General fund	(7,497.76)	352,983.15	(352,582.61)		(7,097.22)
Designated funds:					
Organ Fund	22,223.09			(22,223.09)	
Vicar and Churchwardens' fund	24,222.33				24,222.33
Bell ringers fund	14,663.92			(14,663.92)	
Desmond road - general fund	120,980.00				120,980.00
Total	182,089.34			(36,887.01)	145,202.33

	Opening Balance 1-Jan-20	Income	Expenses	Transfers	Closing Balance 31-Dec-20
General fund	(7,097.22)	276,823.38	(323,896.98)		(54,170.82)
Designated funds:					
Vicar and Churchwardens' fund	24,222.33				24,222.33
Desmond road - general fund	120,980.00				120,980.00
Total	145,202.33				145,202.33

9 RESTRICTED FUNDS

	Opening Balance 1-Jan-19	Income	Expenses	Transfers	Closing Balance 31-Dec-19
Curate's House fund (see note 10)	72,000.00		(2,000.00)		70,000.00
Youth Worker's House fund (see note 11)	162,174.88	350.00			162,524.88
Hall project fund (see note 12)	732,185.75		(18,692.00)		713,493.75
Vicar's Books fund	709.50	7.51			717.01
Robson Legacy - new Bibles	9,751.66				9,751.66
Organ fund		2,324.88		22,223.09	24,547.97
Bell restoration fund fund		6,238.17	(305.53)	14,663.92	20,596.56
	976,821.79	8,920.56	(20,997.53)	36,887.01	1,001,631.83

	Balance 1-Jan-20	Income	Expenses	Transfers	Balance 31-Dec-20
Curate's House fund (see note 10)	70,000.00		(2,000.00)		68,000.00
Youth Worker's House fund (see note 11)	162,524.88				162,524.88
Hall project fund (see note 12)	713,493.75		(18,692.00)		694,801.75
Vicar's Books fund	717.01				717.01
Robson Legacy - new Bibles	9,751.66				9,751.66
Organ fund	24,547.97	55.00			24,602.97
Bell restoration fund	20,596.56	3,354.02	(20,990.40)		2,960.18
	1,001,631.83	3,409.02	(41,682.40)		963,358.45

The purposes for which the restricted funds are held are as follows:

Curate's House fund

To provide funds for the purchase of a house for use by the curate and the repayment of loans raised for the same purpose.

Youth Worker's House fund

To provide funds for the purchase of a house for use by the youth worker.

Hall project fund

To provide funds for the extension and refurbishment of the church hall and the repayment of loans raised for the same purpose.

Vicar's Books fund

To fund the purchase of books for the Vicarage library.

Robson Legacy - new Bibles

Part of a legacy specifically to provide the Church with new Bibles

Organ fund

To fund repairs to the organ

Bell restoration fund

To fund repairs to the bells

ALL SAINTS CHURCH, EASTBOURNE
NOTES TO THE ACCOUNTS (CONTINUED)
YEAR ENDED 31 DECEMBER 2020

10 CURATE'S HOUSE FUND

	2020	2019
	£	£
Opening balance	70,000.00	72,000.00
Depreciation charge for the year	<u>(2,000.00)</u>	<u>(2,000.00)</u>
Closing balance	<u><u>68,000.00</u></u>	<u><u>70,000.00</u></u>

The cumulative figures are as follows:-

Original purchase price (1993)	84,000.00
Revaluation in 1996 (increase)	11,000.00
Revaluation in 1997 (increase)	<u>5,000.00</u>
	100,000.00
Depreciation to date	<u>32,000.00</u>
	<u><u>68,000.00</u></u>

Funds for the purchase of the property and repayment of the equity sharing mortgage have been raised through the former "Special Projects Fund" from legacies, Gift Day donations and other specific appeals and collections.

The Curates House is shown at cost of £100,000 which is deemed cost under FRS102 transitional provisions, under which the property's 1997 valuation has not been updated.

11 YOUTH WORKER'S HOUSE FUND

	2020	2019
	£	£
Opening balance	162,524.88	162,174.88
Surplus on Disposal of 28 Desmond Road		
Interest adjustment		350.00
Transfer to Desmond road - general fund		
Closing balance	<u><u>162,524.88</u></u>	<u><u>162,524.88</u></u>

ALL SAINTS CHURCH, EASTBOURNE
NOTES TO THE ACCOUNTS (CONTINUED)
YEAR ENDED 31 DECEMBER 2020

12	HALL PROJECT FUND	2020	2019
		£	£
	Opening balance	713,493.75	732,185.75
	Add: Expenses last year now capitalised		
		<hr/> 713,493.75	<hr/> 732,185.75
	Amounts received in the year		
	Less: Fund-raising expenses		
	Contribution to hall maintenance charges paid in year		
	Depreciation for the year	(18,692.00)	(18,692.00)
		<hr/> 694,801.75	<hr/> 713,493.75
	Closing balance per accounts		
		<hr/> 694,801.75	<hr/> 713,493.75
	Total funds available to Hall Project		
		<hr/> <hr/> 694,801.75	<hr/> <hr/> 713,493.75
	Capitalised expenditure to date on the hall extension (included in Fixed Assets - note 5)	934,622.51	934,622.51
	Depreciation provided to date	252,634.00	233,942.00
	Net book value of Hall	<hr/> 681,988.51	<hr/> 700,680.51

13 **PAYMENTS TO MEMBERS OF THE P.C.C.**

Salaries -	
Mr A Anderson, Manager (includes £2,519.42 pension contributions)	8,960.58
Mrs H Dale, Church administrator and bookings manager	19,569.38
Mr J Dale, Youth, children's and family worker	23,325.74
Mrs A Cooper, Children's worker	27,023.62
Pension contributions	2,519.42

Apart from the above and reimbursement of expenses of attending courses in other capacities, e.g. as Reader, no other member of the P.C.C. has received any remuneration or reimbursement of expenses.

ALL SAINTS CHURCH, EASTBOURNE
NOTES TO THE ACCOUNTS (CONTINUED)
YEAR ENDED 31 DECEMBER 2020

14	MISSIONARY OUTREACH	Fundraising &			Total 2020	Total 2019
		General Fund 'Tithe'	Special Collections Contributions	Restricted Fund 'Tithe'		
		£	£	£	£	£
14(a)	Overseas missionary societies					
	Dohnavur	750.00			750.00	750.00
	Church Missionary Society (formerly SAMS)	1,000.00			1,000.00	1,000.00
	Wycliffe Bible Translators	1,250.00			1,250.00	1,250.00
		3,000.00			3,000.00	3,000.00
14(b)	Overseas relief					
	TEAR Fund (Harvest and Christmas)					
14(c)	Home mission and relief					
	Beachy Head Chaplaincy	850.00			850.00	850.00
	Crosslinks (BEST)	1,250.00			1,250.00	1,250.00
	Compassion UK	1,250.00			1,250.00	1,250.00
	Church Pastoral Aid Society (CPAS) Falcon camps	1,250.00			1,250.00	1,250.00
	Family Support Work Chichester Diocese	1,250.00			1,250.00	1,250.00
	Fat Fleshed Ministries (Winning Hopes)	850.00			850.00	850.00
	Karen Terry (Missions)	1,250.00			1,250.00	1,250.00
	London City Mission	1,250.00			1,250.00	1,250.00
	Mothers Union	500.00			500.00	500.00
	Open Doors					400.00
	PARCHE	1,250.00			1,250.00	1,250.00
	Release International	500.00			500.00	
	People Matter	1,250.00			1,250.00	1,250.00
	Scripture Union	450.00			450.00	450.00
	Speak Life	1,250.00			1,250.00	1,250.00
	Spinnaker	1,550.00			1,550.00	1,550.00
	University Colleges Christian Fellowship (UCCF)	350.00			350.00	350.00
		16,300.00			16,300.00	16,200.00
14(d)	Charitable giving					
	Kingdom Way Trust	2,800.00			2,800.00	4,350.00
	London City Mission					120.00
	Speak Life					390.00
	PARCHE	222.00			222.00	300.00
	Fatfleshed					60.00
	Open Doors					
	Tearfund					244.00
	Quicken trust					
	Other	(330.00)			(330.00)	269.00
		2,692.00			2,692.00	5,733.00
Total		21,992.00			21,992.00	24,933.00

**ALL SAINTS CHURCH, EASTBOURNE
INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS/ TRUSTEES OF
THE PAROCHIAL CHURCH COUNCIL
YEAR ENDED 31 DECEMBER 2020**

I report on the accounts for the year ended 31 December 2020, which are set out on pages 1 to 11.

Respective responsibilities of trustees and examiner

The members of the PCC consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act
- follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act , and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

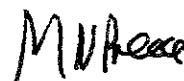
My examination was carried out in accordance with the General Directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the PCC and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in a full audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 130 of the 2011 Act; or
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Acthave not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



M N Preece BA FCA DChA

30/32 Gildredge Road
BN21 4SH
Eastbourne
27 April 2021

Price & Company
Chartered Accountants