

The Parish of St Mary Magdalene with St John the Evangelist, Hucknall
Annual Report
and Financial Statements
of the Parochial Church Council
for the year ended 31 December 2024

Clayton & Brewill
Statutory Auditors and Chartered Accountants
Cawley House
149-155 Canal Street
Nottingham

Charity Commission Registered Number: 1132272

**Independent Examiners Report to the Trustees of
The Parish of St Mary Magdalene with St John the Evangelist, Hucknall**

Independent examiner's report to the trustees of The Parish of St Mary Magdalene with St John the Evangelist, Hucknall

I report to the charity trustees on my examination of the accounts of the church for the year ended 31 December 2024 which are set out on pages 2 to 12.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and contents of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of the independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Adam Rostance ACA
Clayton & Brewill
Statutory Auditors and Chartered Accountants
Cawley House
149-155 Canal Street
Nottingham
NG1 7HR

Date

The Parish of St Mary Magdalene with St John the Evangelist, Hucknall
Statement of Financial Activities
for the year ended 31 December 2024

	Note	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Revaluation Reserve £	Total Funds 2024 £	Total Funds 2023 £
Income and endowments	2						
Donations and legacies	2(a)	95,323	-	-	-	95,323	104,357
Other trading activities	2(b)	207,398	-	-	-	207,398	196,965
Income from investments	2(c)	2,639	224	1,802	-	4,665	3,795
Other income	2(d)	13,606	90	-	-	13,696	11,128
Total income and endowments		318,966	314	1,802	-	321,082	316,245
Expenditure	3						
Expenditure on raising funds	3(a)	192	-	-	-	192	3,198
Expended on charitable activities	3(b)	306,176	1,877	-	-	308,053	311,924
Total expenditure		306,368	1,877	-	-	308,245	315,122
Net gains on investments		1,364	185	1,610	-	3,159	8,201
Gains on the revaluation of fixed assets		-	-	-	-	-	-
Net income/(expenditure)		13,962	(1,378)	3,412	-	15,996	9,326
Transfers between funds		463	1,339	(1,802)	-	-	-
Net movement in funds for year		14,425	(39)	1,610	-	15,996	9,326
Balances brought forward at 1 January 2024		145,643	486,818	70,201	55,000	757,662	748,336
Removal of investment property		-	-	-	-	-	-
Prior year adjustment		-	-	-	-	-	-
Balances carried forward at 31 December 2024		160,067	486,778	71,811	55,000	773,658	757,662

The Parish of St Mary Magdalene with St John the Evangelist, Hucknall

Balance Sheet at 31 December 2024

	Notes	2024 £	2023 £
Fixed assets			
Tangible fixed assets	7	511,799	512,398
Investment assets	8	117,949	114,791
Total fixed assets		<u>629,748</u>	<u>627,189</u>
Current assets			
Stock		-	-
Debtors	9	7,993	24,008
Cash at bank and in hand		151,407	122,709
Total current assets		<u>159,400</u>	<u>146,717</u>
Current liabilities	10	(15,490)	(16,244)
Net current assets		<u>143,910</u>	<u>130,473</u>
Net assets		<u><u>773,658</u></u>	<u><u>757,662</u></u>
Funds			
Unrestricted	11	160,068	145,643
Restricted	11	486,779	486,818
Endowment	11	71,811	70,201
Revaluation Reserve	11	55,000	55,000
Total funds		<u><u>773,658</u></u>	<u><u>757,662</u></u>

Approved by the Parochial Church Council on7th April 2025.....

.....
Trustee – J Haywood

.....
Trustee – A Sissons

The notes on pages 4 to 12 form part of these accounts

The Parish of St Mary Magdalene with St John the Evangelist, Hucknall**Notes to the Financial Statements****for the year ended 31 December 2024****1 Accounting Policies**

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with the Charities SORP 2019 (FRS 102): 'Accounting and Reporting by Charities, Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS 102 the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)', FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (effective October 2019) and the Charities Act 2011.

These financial statements have been prepared in accordance with the provisions of FRS 102 Section 1A Small Entities.

The church constitutes a public benefit entity as defined by FRS 102.

The financial statements have been prepared under the historical cost convention except for the valuation of the land and buildings (included within tangible fixed assets) and investment assets, which are all shown at market value.

The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented.

Funds

General funds represent the funds of the Parish Church Council and are available for application on the general purposes of the PCC. These include funds designated for a particular purpose by the PCC.

Restricted funds are those funds that must be spent on restricted purposes. Endowment funds are where the capital must be retained. Details of the funds held are provided in note 9 and 1

The closing fund balances have been agreed for the year ended 31 December 2024.

The Parish of St Mary Magdalene with St John the Evangelist, Hucknall

Notes to the Financial Statements (Cont'd)

for the year ended 31 December 2024

Incoming Resources

Voluntary income and capital resources

Collections are recognised when received by or on behalf of the PCC. Planned giving receivable under covenant or gift aid is recognised only when received. Tax recoverable on covenanted or gift aid donations is recognised when the donation is recognised. Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the PCC is reasonably certain. Funds raised by fetes, garden parties and similar events are accounted for gross. Sales of books and magazines from the church bookstall are accounted for gross.

Other Income

Rental income from the letting of church premises is recognised when the rental is due. Parochial fees due to the PCC for weddings, funerals etc are accounted for on an event by event basis.

Income from Investment

Dividends are accounted for when due and payable, and interest entitlements are accounted for as they accrue. Tax recoverable on such income is recognised in the same accounting year.

Income from legacies

Legacies are recognised only when received.

Income from Grants

Grant income is recognised when received, or rewarded if that reward creates a binding obligation to the PCC

Gains and losses on investments

Realised gains or losses are recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation of investments at 31 December.

Resources expended

Grants

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC.

Activities directly related to the work of the Church

The diocesan parish share is accounted for when due. Any parish share unpaid at 31 December is provided for in these financial statements as an operational (though not a legal) liability and is shown as a creditor in the Balance Sheet.

The Parish of St Mary Magdalene with St John the Evangelist, Hucknall**Notes to the Financial Statements (Cont'd)****for the year ended 31 December 2024****Fixed Assets****Consecrated property and movable church furnishings**

Consecrated and beneficed property of any kind is excluded from the financial statements by S 96(2) (a) of the Charities Act 2011.

Moveable church furnishing held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposal are accounted for as inalienable property unless consecrated. All expenditure incurred during the year on consecrated or beneficed buildings, individual items under £2,000 or on repair of movable church furnishings is written off.

Other Land and Buildings

Other land and buildings held on behalf of the PCC for its own purposes is valued at market value. No depreciation is charged against such properties, but any expenditure on maintenance or improvement is written off as incurred.

Other Fixtures, Fittings and Office Equipment

Equipment used within the church premises is depreciated on a straight line basis over its estimated life. Individual items of equipment with a purchase price of £2,000 or less are written off when the asset is acquired.

Investments

Investments are stated at market value at the balance sheet date. The statement of financial activities includes the net gains or losses arising in the revaluation and disposals throughout the year.

Current assets

Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less provision for amounts that they prove uncollectable.

Stock

Stock is valued on a FIFO basis at the lower of cost and net realisable value.

Taxation

The charity is exempt from tax on its charitable activities.

The Parish of St Mary Magdalene with St John the Evangelist, Hucknall

Notes to the Financial Statements (Cont'd)

for the year ended 31 December 2024

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2024 £	Total Funds 2023 £
2(a) Donations and legacies					
Planned giving:					
Covenants	52,785	-	-	52,785	53,039
Income tax recoverable on covenants	12,707	-	-	12,707	12,364
Unconvenanted	-	-	-	-	-
Collections (open plate) at all services	4,224	-	-	4,224	3,807
Sundry donations	5,194	-	-	5,194	21,742
Grants	-	-	-	-	-
Donations / appeals	20,413	-	-	20,413	13,405
Total donations and legacies	95,323	-	-	95,323	104,357
2(b) Other trading activities					
Fund raising events	32,197	-	-	32,197	40,854
Bookstall	-	-	-	-	-
Memorabilia	-	-	-	-	-
Church hall lettings etc.	152,593	-	-	152,593	127,279
Fees	22,608	-	-	22,608	28,832
Total other trading activities	207,398	-	-	207,398	196,965
2(c) Income from investments					
Dividends and interest	2,639	224	1,802	4,665	3,795
Total income from investments	2,639	224	1,802	4,665	3,795
2(d) Other income					
Other	13,606	90	-	13,696	11,128
Total other income	13,606	90	-	13,696	11,128
Total income	318,966	314	1,802	321,082	316,245

The Parish of St Mary Magdalene with St John the Evangelist, Hucknall

Notes to the Financial Statements (Cont'd)

for the year ended 31 December 2024

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2024 £	Total Funds 2023 £
3(a) Expenditure on raising funds					
Grants overseas	-	-	-	-	-
Grants home	192	-	-	192	3,198
Fundraising and publicity	-	-	-	-	-
Total expenditure on raising funds	192	-	-	192	3,198
3(b) Expenditure on charitable activities					
Ministry: Parish share	61,080	-	-	61,080	59,280
Clergy expenses	1,691	-	-	1,691	2,376
Assigned fees	8,646	-	-	8,646	9,237
Church running expenses	7,703	-	-	7,703	27,421
Church maintenance	3,473	-	-	3,473	26,861
Training	-	-	-	-	-
Youth work	-	1,877	-	1,877	1,162
Giving programme	-	-	-	-	-
Upkeep of churchyard	-	-	-	-	10
Church hall running costs	176,784	-	-	176,784	166,987
Organist Fees	6,598	-	-	6,598	5,530
Other	407	-	-	407	589
Administration	36,014	-	-	36,014	8,512
Depreciation	600	-	-	600	600
Bank charges and loan interest	-	-	-	-	275
Independent examination fee	3,180	-	-	3,180	3,084
Total expenditure on charitable activities	306,176	1,877	-	308,053	311,924
Total expenditure	306,368	1,877	-	308,245	315,122

The Parish of St Mary Magdalene with St John the Evangelist, Hucknall

Notes to the Financial Statements
for the year ended 31 December 2024

4 Trustee remuneration and expenses

One trustees received remuneration totalling £26,000 during the year for work performed at the Churches (2023: £28,120), and no trustees were paid any expenses during the year (2023: £nil).

5 Staff expenses

	2024	2023
Wages and salaries	127,577	121,555
National insurance contributions	2,547	1,869
Pension contributions	2,068	1,914
	<u>132,192</u>	<u>125,339</u>
Average number of staff		12 (2023: 13)

No employee received total employee benefits of more than £60,000 (2023: none).

6 Accountancy Fees

	2024	2023
Independent Examination fee	3,180	3,084
	<u>3,180</u>	<u>3,084</u>

The Parish of St Mary Magdalene with St John the Evangelist, Hucknall

Notes to the Financial Statements

for the year ended 31 December 2024

7 Fixed assets for use by the PCC

		Freehold land and buildings £	Other £	Total £
Gross book value	At 01/01/24	510,000	5,904	515,904
	Additions	-	-	-
	Disposals	-	-	-
	Revaluations	-	-	-
	At 31/12/24	510,000	5,904	515,904
Depreciation	At 01/01/24	-	3,506	3,506
	Charge	-	600	600
	Eliminated on disposal	-	-	-
	At 31/12/24	-	4,106	4,106
Net book value	At 31/12/24	510,000	1,798	511,798
	At 31/12/23	510,000	2,398	512,398

The freehold land and buildings comprise the Godber Memorial Hall (valued at £330,000) and the St John's Church Hall (valued at £180,000). These are valued at their open market value. A formal valuation was performed on St Johns Hall in January 2013 and The Godber Memorial Hall in January 2019 by Littlewood & Company, Chartered Surveyors. The trustees believe that this valuation is still appropriate and an accurate reflection of the market valuation of the freehold land and buildings as at 31 December 2024.

The Parish of St Mary Magdalene with St John the Evangelist, Hucknall

Notes to the Financial Statements

for the year ended 31 December 2024

8 Investments

	£
Market value at 1 January 2024	114,791
Disposal at carrying value	-
Purchases at cost	-
Removal of investment property	-
Revaluation gain/(loss)	3,158
	<hr/>
Market value at 31 December 2024	117,949
	<hr/> <hr/>

Shares and investment in the CBF's investment fund - historical cost £31,671

The market value at 31 December 2024 represents investments for:

Unrestricted funds	37,884
Restricted funds	8,254
Endowment funds	71,811
	<hr/>
	117,949
	<hr/> <hr/>

9 Debtors

	2024	2023
Trade debtors	6,142	21,041
Prepayments	1,851	2,967
	<hr/>	<hr/>
	7,993	24,008
	<hr/> <hr/>	<hr/> <hr/>

10 Liabilities

	2024	2023
Trade creditors	-	-
Parish share	-	-
Accruals and deferred income	15,490	16,244
	<hr/>	<hr/>
	15,490	16,244
	<hr/> <hr/>	<hr/> <hr/>

The Parish of St Mary Magdalene with St John the Evangelist, Hucknall

Notes to the Financial Statements

for the year ended 31 December 2024

11 Analysis of net assets by fund

	Unrestricted funds £	Restricted funds £	Endowment funds £	Revaluation Reserve £	2024	2023
Fixed assets	1,799	455,000	-	55,000	511,799	512,398
Fixed asset investments	37,884	8,254	71,811	-	117,949	114,791
Current assets	135,875	23,525	-	-	159,400	146,717
Current liabilities	(15,490)	-	-	-	(15,490)	(16,244)
	<u>160,068</u>	<u>486,779</u>	<u>71,811</u>	<u>55,000</u>	<u>773,658</u>	<u>757,662</u>

12 Fund details

The restricted funds comprise the Godber Memorial Hall, St John's Church Hall, along with various small funds.

The endowment fund comprises of several bequests for specific activities within the church. These are permanent endowments, which require the income to be spent on these specific activities.

The general funds consist of the funds of the Parish Church Council. These are available for application on the general purpose of the PCC.

13 Related Party Transactions

There were no related party transactions (2023: none).

Charity Commission Report 2024

St Mary Magdalene with St Johns the Evangelist, Hucknall Annual Report and Financial Statements of the Parochial Church Council for the year ending 31st December 2024.

Charity Commission Registered Number: 1132272

The Parochial Church Council of The Ecclesiastical Parish of Hucknall Torkard (PCC) under the leadership of the Incumbent and the Parish Wardens are responsible for the Parish Church of St Mary Magdalene and the associated Church of St John the Evangelist. The PCC are also responsible for the community halls, John Godber Centre and St Johns Community Hall.

Objectives and Activities

- To serve the community of Hucknall by providing opportunities and facilities for education, worship, civic events and social activities.
- To promote the wellbeing and growth of groups and individuals within our community through the use of our facilities
- To provide quiet spaces and places for living worship where people can find time to meet with God

1. Both churches provide sacred spaces for personal prayer and contemplation. St Mary Magdalene's Church on the Market Place in the centre of Hucknall is open and stewarded through most of the week to provide a place of quiet for prayer and contemplation. St John the Evangelist Church is open for regular publicised services on Sunday and at other times as advertised or upon request.

2. The churches also provide venues for concerts and other events, continuing the tradition of the church as being a centre for community gathering and celebration.

3. Pastoral support to anyone in need in Hucknall including visiting the sick and bereaved by ordained clergy, lay ministers and members of the congregation.

4. Teaching about Christianity through sermons, courses and discussion groups.

5. Offering support to all of the schools in the parish and contributing to the pastoral care and support of the pupils and staff.

6. Promotion of Christianity through local events and meetings as well as through the distribution of

literature.

7. Supporting local and national charities in the UK and overseas. The churches aim to donate some of their of income to local, national and international charities after essential running costs have been met.

8. Promoting the mission of the Church through the provision of activities for the elderly, parents and toddlers and other groups with special needs, both churches providing space for community groups and run social events open to both church and community.

The PCC reviews all decisions in the light of the responsibilities of individual members as charity trustees and of the duty of the organisation as a whole to provide public benefit.

Outreach into the local Community

The John Godber Centre linked to St Mary Magdalene provides the main town centre outreach of the Church into the community both by supporting vulnerable groups and by providing a focus for leisure/social activity for all ages.

The Centre is a large venue in the heart of Hucknall town centre with several rooms for hire and offers packages for entertainment, décor, catering, refreshments and AV equipment. The Centre organises a number of social and community events during the year for fundraising and is open 7 days per week and is well utilised for local life events at the weekends and during the week for groups and classes. The Portland Hall, the Centres largest space is able to hold up to 200 people with a number of smaller spaces on the ground floor including a dedicated children's activity room hired by a local preschool.

The Centre continues to invest in the building and also seek grants and funding for larger refurbishment projects as well as responding to emergency maintenance required of an older building. During 2024 the Centre replaced the flooring in its ground floor Byron Suite (which splits into two rooms) with support from the county council's community grant scheme and the Centres own fundraising from past proceeds. This grant will also see the external entry doors replaced in early 2025. It is hoped to source funding to further improve the exterior of the building and further refurbishment works in the coming years.

Although there is a small core of paid staff a number of activities are supported by volunteers from the Church and local community.

The PCC is also responsible for the smaller Community Hall of St John the Evangelist providing similarly important point of Church outreach into the community and is managed by volunteers from the Church. A

number of the Churches community activities take place in St Johns Community Hall to reach the community in the local area including its Play and Praise toddler sessions and Food, Family and Friends. The hall is also used for regular sessions to help explore faith and grow deeper relationships with God. It is hoped to source funding to improve the interior of the hall and undertake larger maintenance works early next year.

The church website informs online visitors of the scope of the Churches activities and mission, and regular enquiries for occasional offices are now received through this channel. There are a number of regular social, learning and support groups that meet as part of the Church life and mission in all 4 of its buildings.

Recruitment and retention of stewards for welcoming and assisting visitors continues to be a challenge but a core volunteer group of dedicated stewards continue to ensure St Mary Magdalene's Church is open for much of the week except Sundays, when there are worship services and Tuesday when there is a worship service at 10.15am. Visitors come from across the country, and frequently other parts of the world. Reasons vary from an interest in the history and architecture of the Church, as well as those seeking quiet time for prayer and reflection, or the opportunity to talk about personal or general issues and visitors appreciate the welcome they receive. The Church continues to host weddings, baptisms and funeral services.

Relationships established with history and heritage experts and societies during the restoration project continue to support the church in its heritage activities. The church continues to foster support from tourism and history organisations to promote it as an important small visitor attraction. A programme of events over the coming years still seeks to establish St Mary Magdalene Church as a Heritage Hub within Nottinghamshire. The ongoing success of this venture depends upon the Church and the community working together to plan and run events that strengthen personal relationships and preserve this essential historic building right at the centre of the community. Hopes for the future include further exploration of development for the North Transept of the building and funding streams to enhance the visitor's experience.

During 2024, the charity was allocated £750k from the Government's Levelling Up Fund as part of wider investment in the town, but the year ended with all funds being withdrawn after the General Election. However, the PCC was able to re-vision the project, explore the eco possibilities for the Church, share our vision with the church family, community and partners, and have architectural plans drawn up to RIBA stage 2, to help move the project forward and potentially secure alternative funding.

The Church buildings require regular maintenance expenditure and do suffer the effects of the weather and fundraising to address these threats to the fabric continue to be considered as well as looking to integrate environmental care into all aspects of church life and work towards a more sustainable future.

The biggest challenge to St John the Evangelist church continues to be the low numbers of regular worshippers. The Church is open for services at 9.30am on Sundays and continues to host weddings and funerals.

Achievements and Performance

Opportunities for worship, faith development and pastoral care are continually improving in our Churches and the Church has many groups and activities taking place regularly.

St Mary Magdalene Church is accessed by local schools on a more regular basis and has closer connections thanks to the work of the Children's Worker recruited in 2022 to support the growing of a younger, wider and deeper congregation. Further holiday clubs took place during the year and sessions were led in school and in Church building supporting RE sessions and growing relationships with families and school children. Children's ministry has developed during services with reflections held in a separate space helping younger members explore the gospel at their own level. Families are returning to Church and being part of the Church family which is encouraging. During 2024 the Food, Family, Friends session has grown steadily welcoming regular families each week and new children attending both Play and Praise weekly sessions. Some of these families from Play and Praise and Food, Family, Friends also now attend church services and holiday clubs regularly.

The Church held its Annual Christmas Tree Festival which opens the Church doors to the wider community and continues to be visited by people from all over the world who have an interest in the poet Lord Byron, and his mathematician daughter Ada Lovelace – regarded as the 'mother of computing' also hosting many concerts including lunch time recitals on a monthly basis with local group Torkard Ensemble. The Renewal Wellbeing session on a Thursday afternoon continues to be well attended and provide help and support for many with a growing number of volunteers.

At St John the Evangelist's community halls, hosted social activities and fayres, for the community and as part of its regular fundraising activities. 2024 saw a number of new regular groups and an increase in weekend parties. St John's halls have regular bookings from Hey Days Day Centre for the elderly, Brownies, Rainbows and Guides, fitness and children's activities and hosted 32 parties and celebrations during the year.

The John Godber Centre appeals to both community and business users for regular and ad-hoc bookings. It is home to over 60 groups and on average, 1,000 people pass through its doors each week to use the Centre for Celebration, Business and Community events and activities. In 2024, the Centre hosted over 150 celebratory and social events, including birthdays (all age ranges), christenings, funerals, wedding receptions and anniversaries. It is also used by the church for social and business meetings and a number of local

groups for socials and events. The Centre continues to be a popular venue but has seen changes in booking patterns in recent years and continues to respond to the financial and operational challenges of running a community space in a changing economic climate. The Centres timetable features a variety of groups and classes for all ages from baby groups to elderly social sessions, dance to drama, children's activities to crafts, health, fitness and wellbeing groups as well as live entertainment and social events.

The Church held a number of fundraising events during the year including its Spring and Autumn Fayres, Table Top sales, as well as funds raised at the annual tree festival through refreshment sales and annual raffle. Members of the Church supported wider causes including Christian Aid, The Children's Society, the Showbox Appeal and the Lincs and Notts Air Ambulance.

Structure, governance and management

The PCC works according to the Parochial Church Council Powers Measure (1956) as amended and Church Representation Rules of the Church of England.

We are a Parish with 2 churches – each with a Community Hall which is administered by the PCC who oversee the work of our Church Community, the Churches and the Halls.

The John Godber Centre employs a full time manager to oversee the day to day operations of the venue, who reports directly to the PCC with support from an Operating Board, a subgroup of the PCC. A team of 7 part time employees support the running of the hall and its events.

St Johns Community Hall has a small and dedicated group of volunteers and employs a cleaner and caretaker to oversee the operation of the hall.

St Mary Magdalene Church employs a cleaner and administrator and a children's worker post is funded by the Diocese of Southwell and Nottingham but employed by the PCC.

A voluntary PSO (Parish Safeguarding Officer) has been appointed to ensure our policies are in place and we are keeping everyone as safe as possible. Regular training is undertaken by the PCC and the Churches volunteers by the PSO who receives regular updates from the Diocese and feeds back to the PCC on a monthly basis at its meetings. All volunteers undertake basic and foundation training and have role descriptors in place ensuring safer recruitment is undertaken for each role within the charity and everyone knows what is expected from their roles.

The halls provide education, recreation and leisure facilities for the local community.

The PCC is the governing body of the charity. Members of the PCC are elected at the Annual PCC meeting.

All clergy are ex-officio but all other trustees are elected or are elected to posts which automatically belong to the PCC such as the Deanery Synod representative or Reader representative. New trustees are encouraged to attend training events organized by the Diocese of Southwell and Nottingham.

The Churches finances, fabric and mission objectives are reviewed and discussed at the PCC's regular meetings.

Reserves policy

The PCC has a reserve policy which covers two months running costs of the Church and one month of salaries of the John Godber Centre and St Johns Community Hall staff for which it is responsible. In addition, the John Godber Centre has its own reserve policy (3 months running costs)

St Johns Hall has reserves which covers three months running costs.

None of our funds is in deficit.