



Charity No. 1132264

St Simon Zelotes' PCC

Upper Chelsea

Annual Report and Financial Statements

For the year ended 31 December 2021



ST SIMON ZELOTES, UPPER CHELSEA

ANNUAL REPORT FOR YEAR ENDED 31 DECEMBER 2021

INTRODUCTION

The year ended 31 December 2021 was another eventful year in the life of our parish and one for which we rightly give thanks to God.

OBJECTIVES AND ACTIVITIES OF THE PCC

The Parochial Church Council of the Church of St Simon Zelotes has the responsibility of co-operating with the Incumbent in promoting within the ecclesiastical parish the whole mission of the church – pastoral, evangelistic, social and ecumenical.

When planning our activities for the year, the PCC have considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion. We try to enable ordinary people to live out their faith as part of our parish community through:

Worship and prayer;

Provision of pastoral care for people living in the parish;

Missionary and outreach work.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Parochial Church Council is a charity registered with the Charity Commission, charity number 1132264. Members of the PCC are either ex officio (i.e. The Vicar, the Wardens, and Deanery Synod Representatives), or elected by the Annual Parochial Church Meeting, or co-opted by the PCC, in accordance with the Church Representation Rules. The Annual Vestry Meetings (which elects the Wardens) and the Annual Parochial Church Meeting were held on the 23 May 2021.

The functions and purpose of the PCC are outlined in the Parochial Church Councils (Powers) Measure 1956 as amended and the Church Representation Rules. Decisions are taken by majority vote. The members of the PCC, as trustees, are responsible for the preparation of financial statements, keeping proper accounts and records, safeguarding assets, maintaining the structure of the church buildings in good order, and preventing or detecting fraud. In addition to the church, the PCC has responsibility for the maintenance of the attached church hall. The London Diocesan Fund holds the freehold of the church hall on behalf of the PCC and acts as Custodian Trustee.

The church address is 40 Milner Street, London SW3 2QF. The parish office is in the vicarage at 34 Milner Street, London SW3 2QF.

PCC COMPOSITION

St Simon Zelotes operates under the triennial system for electing lay members to the PCC. From 1 January 2021 to 23 May 2021 (the date of last year's APCM) the composition of the PCC was as follows:

Vicar:	Rev'd Mike Neville
Curate:	Rev'd Dr Philip Stewart
Wardens:	Edward Rose and Susan Wajih
Deanery Synod Representatives:	Philip Grundy, George Huntley and Susan Wajih
Elected Representatives:	Susan Badman, Tim Biggs, Kate Castellani, Nicholas Dunhill, Henry Farrar-Bell, Faye Grundy, Philip Grundy, Tom Miller, Shayne Pope, Shannon Stevenson and Albert Yu
	George Walker (Co-opted November 2020)

The table on the next page shows the composition of the PCC from the APCM on 23 May 2021 until 31 December 2021 and from 1 January 2022 to the APCM which is to be held on 15 May 2022 (i.e. immediately prior to the elections). The table also indicates the members' terms of office under the triennial system and the results of the elections.

St Simon's is entitled to have three lay representatives on the Deanery Synod and twelve PCC lay representatives.

PCC COMPOSITION AND TERMS OF OFFICE IMMEDIATELY PRIOR TO ANNUAL MEETINGS IN 2022

Name	Term started at APCM in:	Term to end at APCM in:	Status following APCM in 2021
Rev'd Mike Neville - Chairman Ex-officio			
Rev'd Dr Philip Stewart - Curate Ex-officio			
Churchwardens			
Edward Rose	2021	2022	Elected
Susan Wajih	2021	2022	Elected
Deanery Synod			
Philip Grundy	2020	2023	Elected
George Huntley	2020	2023	Elected
Susan Wajih	2020	2023	Elected
Elected Representatives			
Susan Badman	2020	2023	Elected
Tim Biggs	2021	2024	Elected
Kate Castellani	2020	2023	Elected
Nicholas Dunhill	2019	2022	Elected
Henry Farrar-Bell	2019	2022	Elected
Victoria Gallagher	2021	2024	Elected
Philip Grundy	2019	2022	Elected
Tom Miller	2020	2023	Elected
Emilie Mukerjee	2021	2024	Elected
Shayne Pope	2020	2023	Elected
George Walker	2021	2024	Elected
Albert Yu	2021	2024	Elected

MEETINGS OF THE PCC IN 2021

The schedule below lists the PCC meetings held in 2021, together with a note of the main business discussed.

18 January 2021

- Hyndman's Trust
- Coronavirus Restrictions

15 March 2021

- Renewal of Hall Lease
- Patronage of St Simon's
- Curacy Arrangements
- Annual Meetings
- Interns

10 May 2021

- Renewal of Hall Lease
- Annual Meetings
- Patronage of St Simon's
- Weekend Away
- Living in Love and Faith

23 May 2021

- APCM Safeguarding Report, Policy Statement and Self-Audit
- Annual Report & Accounts
- PCC Elections

26 July 2021

- Away Giving
- Arrangements for services post lock-down
- Jonathan Fletcher attending St Simon's
- Appointment of Curate: Summer 2022

13 September 2021

- Living in Love and Faith
- Jonathan Fletcher Attending St Simon's
- Financial Support for Evangeline Ling
- Repairs to Church Roof
- Improvement to Lighting in South Aisle

15 November 2021

- Weekend Away
- Passion for Life
- Away Giving
- Living in Love and Faith

ACHIEVEMENTS AND PERFORMANCE REPORT ON THE YEAR 2021

MISSION AND VISION

Jesus Christ defined the church's mission when he commanded 'make disciples of all nations' (Matthew 28:19). Our mission is to make disciples of Jesus Christ.

Inspired by John Stott's book 'The Living Church' we have identified five 'Values' to shape our mission and vision. These are: Knowledge, Love, Worship, Outreach, Stewardship.

At the start of 2019 the PCC adopted the 'St Simon Zelotes Mission Action Plan 2019-2024', which fleshes out what these five Values mean and some Goals and Strategies which we may follow in order to give these Values practical expression.

In all of this our goal is to live out our motto 'standing firm in the true grace of God'
1 Peter 5:12

ACTIVITIES

We recognise that all genuine gospel growth is the work of God by His all-surpassing power.

We also recognise that much of the work of God is hidden from our sight and may only be revealed at the Last Day. Especially this is true of that most important work, the renovation of the human heart in the image of Christ.

Nevertheless, we are privileged to be 'co-workers' with God and these are some of the things St Simon's achieved in 2021:

Sunday Corporate Worship

A new 'lockdown' imposed in January but public worship still permitted. Numbers in church lower than in normal times. In the local area only St Simon's and Holy Trinity, Sloane Street remain open for worship. Continued to adapt flexibly to changing regulations

Singing in Sunday services resumed in July

Sunday school online in first part of the year. Resumed in person from March

Advent services of readings and music held morning and evening on Advent Sunday

Christmas carol services resume, Bishop Graham Tomlin preaches

Christingle service cancelled because of Covid infection among organising team

Baptisms, Weddings and Funerals/Memorial Services

There were 7 infant baptisms and 1 adult baptism

There were 5 weddings

There were 2 Funerals and 1 Memorial Service

First normal 'in person' funeral for 20 months held in September

First normal wedding for 20 months from September

Memorial service for long standing member of St Simon's, Susan Horsford, who died near the start of the pandemic

A new system for Registration of Marriages introduced during the year, the first change for 200 years

Mid-Week Ministry

Five mid-week 'Home Groups' continue to provide teaching and encouragement to members of the congregation

Held a church supper after the evening service

A meeting for Home Group leaders by Zoom for sharing information, praying and encouraging

Monthly prayer meeting held by Zoom in early part of the year

A representative from Elam to the Prayer Meeting and gives inspiring talk about people coming to Christian faith in Iran

'Free English', conversation classes for local people with English as a second language, resumed from Autumn 2021

Outreach

People professing Christian faith for the first time, and a joyful adult baptism in evening service in October

Ran 'Christianity Explored' course by Zoom

A 'black tie' dinner for evening congregation held on Saturday evening in November

An outreach 'Wreath Making' event held in church in December

Milner Street Residents Association held their AGM in St Simon's in November

Stewardship

Following news that Hyndman's Trustees, the St Simon's Patron, had historic links with the slave trade, the PCC were given the opportunity to change Patron. Following research the church was transferred to Church Society Trust as Patron

PCC meetings held by zoom in first part of year, first 'in person' meeting in July

The triennial 'Archdeacon's Visitation', inspecting the documents and administration of the church, takes place in July

Staff

Appointed Sophie Gallagher from January to assist with leading the Sunday School

Explored possibility of Joe Ammoun coming to St Simon's as curate then offered him the post and he accepted

Philip Stewart moves to Cambridge but continues with curacy, attending one service on a Sunday

Mike Neville continues in mentoring role to ordinands and clergy

Charitable Giving

Continued to support the following charities: Home for Good; Elam; St Barnabas Bible Church; St Helen's North Kensington; Alex and Kate Phillips Mission Partners with 'Crosslinks'

Supported White Zhibope taking a PhD at George Whitefield College, Cape Town

Promoted sponsorship of children in The Happy Home Orphanage in India

Promoted sponsorship of children through 'Compassion' charity

Paid over and above our 'Common Fund' allocation to support less well off parishes in the Kensington Area

Sussex House School

Mike continues as honorary Chaplain, taking a weekly service, attending school events and other special services

School services 'in person', in church resume in March

Parents meetings held in church to facilitate social distancing

Sussex House School supports Asra Harawiat School in Addis Ababa. The Founder, Asfaw Yemiru, dies in May and a service to commemorate his life held in St Simon's

A School Play performed in the church

Weekend Away

The postponed Church Weekend Away held in September at the De Vere Latimer centre with about 60 people attending

Safeguarding

Safeguarding is central to all our activities. Key information is posted on the St Simon's website. We have a full programme of training for all staff & volunteers (40 people), and comply with safe recruitment guidelines and DBS legislation. We work closely with the Diocese to ensure our safeguarding procedures are in line with best practice.

FUTURE PLANS

In 2022 we prayerfully hope to:

Run 'Hope Explored': a three session course exploring how to find Hope, Peace, Purpose

Participate in 'Passion for Life', nationwide Outreach initiative. Put on performance of Handel's Messiah and hold Guest Services at St Simon's. Collaborate with St Andrew's, Park Walk and Christ Church, Kensington for other events

Hold special service to celebrate Her Majesty the Queen's 70th Jubilee

Find accommodation for, then introduce and integrate new curate, Joe Ammoun, and his family into the church

Carry out repair and restoration work following the fire in December

Hold Harvest Service with visiting choir from King's College School, Wimbledon

Carry out essential roof repairs

Negotiate renewal of Lease of Church Hall

Refresh the church website

FINANCE

The analysis below shows the results for unrestricted funds for 2021 compared to the prior year. The positive net movement in funds of £90,575 supports the reserves we have built up for the extra costs we are committing to next year. This is only a little lower than the surplus in 2020 because although our costs rose, our donation income also increased.

	2021	2020	Change	
	£	£	£	%
Income from:				
Donations and legacies	193,053	172,023	21,030	12.2%
Charitable activities	159,514	150,455	9,059	6.0%
Other	42	215		
Total income	352,609	322,693	29,916	9.3%
Expenditure	255,262	220,644	34,618	
Net incoming resources	97,347	102,049	(4,702)	
Transfers to the Re-ordering Fund	(6,772)	(6,176)		
Net movement in funds	90,575	95,873	(5,298)	
Funds at 1 January	302,682	206,809		
Funds at 31 December	393,257	302,682		

The breakdown of Income from donations and legacies (taken from Note 2) shows that donations on Gift Day were considerably higher than in 2020, the increase being larger than the generous legacies we received in 2020.

	2021	2020	Change	
	£	£	£	%
Planned giving	110,916	106,565	4,351	4.1%
Collections	4,898	3,664	1,234	
Gift Day	35,600	5,300	30,300	
Income tax recoverable	24,716	23,209	1,507	
Other donations	16,923	12,133	4,790	
Legacies	-	21,152	(21,152)	
	193,053	172,023	21,030	12.2%

Planned giving increased by £4,351 (4.1%) in the year; 69% of this (2020: 71%) was given by standing order, our preferred way to receive regular donations. Donations from Sussex House were £7,500 (2020: £3,000), following more use of the church for meetings during the year; this increase largely accounts for the higher value of Other donations in the year.

Giving in services increased by 26% as more people attended services in person in 2021. We introduced contactless giving later in the year to complement cash giving, as some people prefer to use credit cards over cash.

	2021	2020	Change	
	£	£	£	%
Planned giving by envelopes	6,579	5,415	1,164	21.5%
Collections	4,898	3,664	1,234	33.7%
Total giving in services	11,477	9,079	2,398	26.4%

Note 3 shows that the main reason for the increase in Income from charitable activities was

income received for the weekend away of £7,185 (2020: £nil).

We are very grateful to all those who give to St Simon's as this supports all our ministry: locally, via live streaming and through our away giving.

Details of our expenses for the year are shown in Notes 5 to 8 to the accounts. The overview above shows our expenses increased by £34,618. The two largest items contributing to this increase are an increase in salaries of £14,680 (from £21,150 to £35,830, as summarised in Note 8) and the costs of the weekend away of £9,702 which had no comparative expense (please see Note 6).

In 2019, our salaries cost was £23,781 (2020: £21,150) and this serves as a better comparative figure than the 2020 figure because of our changes to the Director of Music posts in 2020; using this comparative figure for the cost of salaries would reduce the effective increase in salaries in 2021 to £12,049. This increase covers the first full year of both Daniel Phillips and Chris Stokes as our Directors of Music, Sophie Gallagher as our Children's Worker, and additional administrative support one day a week from Chris (the administrative support being included in the salaries of £17,682 [2020: £14,600] in support costs at the end of Note 6). In addition, although the salaried cost of two Directors of Music, one for each of the Sunday services, is a little more than our previous arrangement, the cost of organist cover (within the Choir and music figure) has been less than in previous years. The increase in the Choir and music cost of £19,227 (2020: £17,354) was largely due to increased costs of tuning and maintaining the organ last year.

There were various other smaller variations in expenses as can be seen by looking at Note 6. Many of these represent modest increases to our regular expenditure as the Coronavirus restrictions were eased and more people came to services in person.

The reason for the fall in Church hall costs and Hall repairs and maintenance was primarily due to the modifications for Legionella prevention maintenance in 2020, which were not repeated in 2021.

The increase in Running expenses both for the church and the hall were due largely due to the initial increases in energy costs at the end of the year.

The level of grants from unrestricted funds was unchanged in 2021. The increase in total grants made during the year was due to the extra grants made by the Happy Home restricted fund which amounted to £9,000 (2020: £6,500; please see Note 7).

Future plans

Philip Stewart is a self-funding curate and we have not had to pay for his accommodation; we have benefitted from his ministry for very little outlay, which has helped us return surpluses over the last few years. Joe Ammoun, who will begin as our curate in July 2022, is a stipendiary minister meaning that we will be paying for his remuneration and for his accommodation, which will significantly increase our regular ministry costs, though only for a half-year in 2022.

We have received initial quotes for repairs to the roof; these costs are substantial relative to our reserves and the Buildings Committee has started to consider what repairs we want to make and when to timetable them. It may still be possible to arrange for some of the work to be done in 2022. We are also aware that the organ may require further maintenance and renewal work.

Our gas and electricity costs within Running expenses were £5,967 (2020: £4,505). We have been trying to join the Church of England's collective buying scheme for energy since October 2021, but the volatility of energy prices, and the instability and war in Ukraine have prevented this. Based on recent unit price increases, our energy costs may be more than double in 2022.

We do not know how much we will be affected by rising inflation in 2022 and how changes in the economy might also affect our voluntary income.

Reserves Policy

Our reserves policy in recent years has been to keep reserves of approximately 50% of total expenditure from unrestricted funds in the previous year, with additional reserves to cover capital expenditure expected in the near future. Using the figures for unrestricted funds as shown above for regular expenditure and for funds carried forward, the surplus of reserves above 50% of our regular expenditure is £265,626 (2020: £192,360). As we anticipate significant extra costs to maintain our ministry over the next few years, this level of reserves seems reasonable.

This report was approved by the PCC on 13 May 2022 and signed on their behalf by:

A handwritten signature in black ink, appearing to read "Michael Neville".

Rev'd Mike Neville
Chairman

ST SIMON ZELOTES

INDEPENDENT EXAMINER'S REPORT FOR THE YEAR ENDED 31 DECEMBER 2021

Independent examiner's report to the PCC members of St Simon Zelotes ('the church')

I report to the PCC members on my examination of the accounts of the church for the year ended 31 December 2021.

Responsibilities and basis of report

As the PCC members you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the church's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the church's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

Your attention is drawn to the fact that the church has prepared the accounts in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has been withdrawn.

I understand that this has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the church as required by section 130 of the 2011 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the church's PCC members, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the church's PCC members those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the church and the church's PCC members as a body, for my work or for this report.

Signed:

Richard Hill

Richard Hill

Dated: *13 May 2022*

FCA

Griffin Stone Moscrop & Co
Chartered Accountants
21 - 27 Lamb's Conduit Street
London
WC1N 3GS

ST SIMON ZELOTES

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2021

	Note	Restricted funds 2021 £	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Income from:					
Donations and legacies	2	8,015	193,053	201,068	178,948
Charitable activities	3	-	159,514	159,514	150,455
Investments	4	-	42	42	177
Other income		-	-	-	38
Total income		8,015	352,609	360,624	329,618
Expenditure on:					
Charitable activities	5	9,034	255,262	264,296	229,103
Total expenditure		9,034	255,262	264,296	229,103
Net (expenditure)/income		(1,019)	97,347	96,328	100,515
Transfers between funds	13	6,772	(6,772)	-	-
Net movement in funds		5,753	90,575	96,328	100,515
Reconciliation of funds:					
Total funds brought forward		(4,396)	302,682	298,286	197,771
Net movement in funds		5,753	90,575	96,328	100,515
Total funds carried forward		1,357	393,257	394,614	298,286

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 4 to 20 form part of these financial statements.

ST SIMON ZELOTES

BALANCE SHEET AS AT 31 DECEMBER 2021

	Note	2021 £	2020 £
Fixed assets			
Tangible assets	9	12,637	13,797
		<u>12,637</u>	<u>13,797</u>
Current assets			
Debtors	10	35,506	64,047
Short-term deposits	11	67,435	67,427
Cash at bank and in hand		313,611	186,117
		<u>416,552</u>	<u>317,591</u>
Creditors: amounts falling due within one year	12	(34,575)	(33,102)
Net current assets		<u>381,977</u>	<u>284,489</u>
Total assets less current liabilities		<u>394,614</u>	<u>298,286</u>
Net assets		<u>394,614</u>	<u>298,286</u>
Net assets		<u>394,614</u>	<u>298,286</u>
Charity funds			
Restricted funds	13	1,357	(4,396)
Unrestricted funds	13	393,257	302,682
Total funds		<u>394,614</u>	<u>298,286</u>

The financial statements were approved and authorised for issue by the PCC members and signed on their behalf by:



Rev. M. Neville
(Chair of Trustees)
Date: 13 May 2022

The notes on pages 4 to 20 form part of these financial statements.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021**

1. Accounting policies

1.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair' view. This departure has involved following the Charities SORP (FRS 102) published in October 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

St Simon Zelotes meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

1.2 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the PCC members in furtherance of the general objectives of the church and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the PCC members for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the church for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

1. Accounting policies (continued)

1.3 Income

All income is recognised once the church has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

The recognition of income from legacies is dependent on establishing entitlement, the probability of receipt and the ability to estimate with sufficient accuracy the amount receivable. Evidence of entitlement to a legacy exists when the church has sufficient evidence that a gift has been left to them (through knowledge of the existence of a valid will and the death of the benefactor) and the executor is satisfied that the property in question will not be required to satisfy claims in the estate. Receipt of a legacy must be recognised when it is probable that it will be received and the fair value of the amount receivable, which will generally be the expected cash amount to be distributed to the church, can be reliably measured.

Donated services or facilities are recognised when the church has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use of the church of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time of members of the congregation is not recognised.

On receipt, donated professional services and facilities are recognised on the basis of the value of the gift to the church which is the amount it would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. Expenditure on charitable activities is incurred on directly undertaking the activities which further the church's mission, as well as any associated support costs. All expenses including support costs and governance costs are allocated to the applicable expenditure headings.

Grants payable are charged in the year when the offer is made except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions attaching are fulfilled. Grants offered subject to conditions which have not been met at the year end are noted as a commitment, but not accrued as expenditure.

All expenditure is inclusive of irrecoverable VAT.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

1. Accounting policies (continued)

1.5 Tangible fixed assets and depreciation

Consecrated and benefice property of any kind is excluded from the financial statements by section 10(2)(c) of the Charities Act 2011.

No value is placed on moveable church furnishings held by the Vicar and churchwardens on special trust for the PCC, which require a faculty for disposal, since the PCC considers this to be inalienable property. For inalienable property acquired prior to 2001 there is insufficient cost information available and therefore such assets are not valued in the financial statements. Items acquired since 1 January 2001 have been capitalised and depreciated in the accounts over their anticipated useful economic life on a straight line basis.

All expenditure incurred during the year on consecrated or beneficed buildings or on the repair of movable church furnishings acquired before 1 January 2001 is written off.

Depreciation on equipment used within the church premises is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over the useful economic life on a straight line basis between three and seven years.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

1.6 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the church; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

1.7 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.8 Cash and cash equivalents

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.9 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021**

1. Accounting policies (continued)

1.10 Financial instruments

The church only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2. Income from donations and legacies

	Restricted funds 2021 £	Unrestricted funds 2021 £	Total funds 2021 £
Planned giving	6,780	110,916	117,696
Collections	-	4,898	4,898
Gift Day	-	35,600	35,600
Other donations	-	16,923	16,923
Income tax recoverable	1,235	24,716	25,951
Total donations and legacies	8,015	193,053	201,068

	<i>Restricted funds 2020 £</i>	<i>Unrestricted funds 2020 £</i>	<i>Total funds 2020 £</i>
Planned giving	5,810	106,565	112,375
Collections	-	3,664	3,664
Gift Day	-	5,300	5,300
Other donations	-	12,133	12,133
Income tax recoverable	1,115	23,209	24,324
Legacies	-	21,152	21,152
Total 2020	6,925	172,023	178,948

ST SIMON ZELOTES

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

3. Income from charitable activities

	Unrestricted funds 2021 £	Total funds 2021 £
Weekend away	7,185	7,185
Nursery school income	146,512	146,512
Income from weddings, funerals and baptisms	5,817	5,817
Total 2021	159,514	159,514
	<i>Unrestricted funds 2020 £</i>	<i>Total funds 2020 £</i>
Nursery school income	144,918	144,918
Income from weddings, funerals and baptisms	5,537	5,537
<i>Total 2020</i>	<i>150,455</i>	<i>150,455</i>

4. Investment income

	Unrestricted funds 2021 £	Total funds 2021 £
Bank Interest	42	42
	<i>Unrestricted funds 2020 £</i>	<i>Total funds 2020 £</i>
Bank Interest	177	177

ST SIMON ZELOTES

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

5. Analysis of expenditure on charitable activities

Summary by fund type

	Restricted funds 2021 £	Unrestricted funds 2021 £	Total funds 2021 £
Church and ministry costs	9,034	240,403	249,437
Church hall costs	-	14,859	14,859
Total 2021	9,034	255,262	264,296
	Restricted funds 2020 £	Unrestricted funds 2020 £	Total funds 2020 £
Church and ministry costs	8,459	202,789	211,248
Church hall costs	-	17,855	17,855
<i>Total 2020</i>	<i>8,459</i>	<i>220,644</i>	<i>229,103</i>

Summary by expenditure type

	Staff costs 2021 £	Depreciation 2021 £	Other costs 2021 £	Total funds 2021 £
Church and ministry costs	35,830	6,450	207,157	249,437
Church hall costs	-	-	14,859	14,859
Total 2021	35,830	6,450	222,016	264,296

ST SIMON ZELOTES

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021**

5. Analysis of expenditure on charitable activities (continued)

Summary by expenditure type (continued)

	<i>Staff costs 2020 £</i>	<i>Depreciation 2020 £</i>	<i>Other costs 2020 £</i>	<i>Total funds 2020 £</i>
Church and ministry costs	21,150	4,173	185,925	211,248
Church hall costs	-	-	17,855	17,855
Total 2020	21,150	4,173	203,780	229,103

6. Analysis of expenditure by activities

	<i>Activities undertaken directly 2021 £</i>	<i>Grant funding of activities 2021 £</i>	<i>Support costs 2021 £</i>	<i>Total funds 2021 £</i>
Church Ministry	178,517	36,700	34,220	249,437
Church hall costs	14,859	-	-	14,859
Total 2021	193,376	36,700	34,220	264,296

	<i>Activities undertaken directly 2020 £</i>	<i>Grant funding of activities 2020 £</i>	<i>Support costs 2020 £</i>	<i>Total funds 2020 £</i>
Church and ministry costs	148,930	34,200	28,118	211,248
Church hall costs	17,855	-	-	17,855
Total 2020	166,785	34,200	28,118	229,103

ST SIMON ZELOTES

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021**

6. Analysis of expenditure by activities (continued)

Analysis of direct costs

	Church and ministry costs 2021 £	Church hall costs 2021 £	Total funds 2021 £
Salaries	18,148	-	18,148
Depreciation	6,450	-	6,450
Diocesan Common Fund	90,000	-	90,000
Diocesan fees	1,089	-	1,089
Clergy and vicarage expenses	5,139	-	5,139
Ministry and training material	662	-	662
Church service expenses	4,146	-	4,146
Weekend away	9,702	-	9,702
Insurance	4,352	649	5,001
Repairs and maintenance	4,083	2,544	6,627
Running expenses	10,808	11,666	22,474
Other charitable donations	950	-	950
Choir and music	19,227	-	19,227
Sound System	1,686	-	1,686
Livestreaming and website	1,326	-	1,326
Broadband Costs	749	-	749
Total 2021	178,517	14,859	193,376

ST SIMON ZELOTES

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

6. Analysis of expenditure by activities (continued)

Analysis of direct costs (continued)

	<i>Church and ministry costs 2020 £</i>	<i>Church hall costs 2020 £</i>	<i>Total funds 2020 £</i>
Salaries	6,550	-	6,550
Depreciation	4,173	-	4,173
Diocesan Common Fund	90,000	-	90,000
Diocesan fees	1,510	-	1,510
Clergy and vicarage expenses	4,689	-	4,689
Ministry and training material	824	-	824
Church service expenses	1,563	-	1,563
Church events	301	-	301
Insurance	4,551	679	5,230
Repairs and maintenance	2,230	7,014	9,244
Building development costs	3,122	-	3,122
Running expenses	8,399	10,162	18,561
Other charitable donations	500	-	500
Choir and music	17,354	-	17,354
Loss on disposal of fixed assets	(32)	-	(32)
Livestreaming and website	2,440	-	2,440
Broadband costs	592	-	592
Sundry, including gifts	164	-	164
<i>Total 2020</i>	<i>148,930</i>	<i>17,855</i>	<i>166,785</i>

ST SIMON ZELOTES

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021**

6. Analysis of expenditure by activities (continued)

Analysis of support costs

	Church activities 2021 £	Total funds 2021 £
Salaries	17,682	17,682
Printing, postage and stationery	2,433	2,433
Computer costs	1,800	1,800
Bank charges	174	174
Other parish office costs	149	149
Telephone costs	991	991
Accounting assistance	8,491	8,491
Legal and professional	40	40
Governance costs - independent examination	2,460	2,460
Total 2021	34,220	34,220

	<i>Church activities 2020 £</i>	<i>Total funds 2020 £</i>
Salaries	14,600	14,600
Printing, postage and stationery	1,723	1,723
Computer costs	1,603	1,603
Bank charges	134	134
Telephone costs	764	764
Accounting assistance	5,594	5,594
Legal and professional	1,240	1,240
Governance costs - independent examination	2,460	2,460
<i>Total 2020</i>	<i>28,118</i>	<i>28,118</i>

ST SIMON ZELOTES

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

7. Analysis of grants

	Grants to Institutions 2021 £	Total funds 2021 £
Grants to institutions	36,700	36,700
	<i>Grants to Institutions 2020 £</i>	<i>Total funds 2020 £</i>
Grants to institutions	34,200	34,200

The church has made the following material grants to institutions during the year:

	2021 £	2020 £
Name of institution		
Crosslinks	5,200	5,200
Elam Ministries	7,500	5,000
Home for Good	5,000	5,000
St Barnabas Bible Church, Cape Town	10,000	7,500
St Helen's Church, North Kensington	-	5,000
Happy Home Orphanage, Southern India	9,000	6,500
	36,700	34,200
	36,700	34,200

ST SIMON ZELOTES

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021**

8. Staff costs

	2021	2020
	£	£
Wages and salaries	35,830	21,150
	35,830	21,150

The average number of persons employed by the church during the year was as follows:

	2021	2020
	No.	No.
Ministry	2	1
Administration	1	1
Children's Worker	1	-
	4	2

No employee received remuneration amounting to more than £60,000 in either year.

The church employs two Directors of Music (formerly one covering both Sunday services; from November 2020 one Director of Music for each service), a part-time Children's Worker and a Parish Administrator.

The PCC members are considered the key management personnel of the church. The church contributes to the Diocesan Common Fund and the incumbent is remunerated directly by the Diocese.

ST SIMON ZELOTES

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

9. Tangible fixed assets

	Office equipment £	Computer equipment £	Total £
Cost or valuation			
At 1 January 2021	34,513	4,582	39,095
Additions	1,014	4,276	5,290
At 31 December 2021	35,527	8,858	44,385
Depreciation			
At 1 January 2021	21,922	3,376	25,298
Charge for the year	5,179	1,271	6,450
At 31 December 2021	27,101	4,647	31,748
Net book value			
At 31 December 2021	8,426	4,211	12,637
At 31 December 2020	12,591	1,206	13,797

10. Debtors

	2021 £	2020 £
Due within one year		
Other debtors	7,934	37,034
Prepayments	1,621	2,689
Income Tax recoverable	25,951	24,324
	35,506	64,047

11. Short Term Deposits

	2021 £	2020 £
Short Term Deposits	67,435	67,427

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021**

12. Creditors: Amounts falling due within one year

	2021	<i>2020</i>
	£	£
Trade creditors	4,566	2,058
Other taxation and social security	390	322
Other creditors	1,000	1,415
Accruals and deferred income	28,619	29,307
	34,575	33,102

Included within accruals and deferred income is £13,796 of deferred income (2020: £12,796).

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021**

13. Statement of funds

Statement of funds - current year

	Balance at 1 January 2021 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 December 2021 £
Unrestricted funds					
Designated funds					
Designated Funds	67,427	8	-	-	67,435
General funds					
General Funds	235,255	352,601	(255,262)	(6,772)	325,822
Total Unrestricted funds	302,682	352,609	(255,262)	(6,772)	393,257
Restricted funds					
Happy Home Mission	2,376	8,015	(9,034)	-	1,357
Re-ordering Fund	(6,772)	-	-	6,772	-
	(4,396)	8,015	(9,034)	6,772	1,357
Total of funds	298,286	360,624	(264,296)	-	394,614

The Designated Fund is an unrestricted fund whose assets are primarily held as short term deposits and are available for general use.

The Happy Home Fund is a restricted fund used to sponsor children at the Happy Home Orphanage in Ooty, Tamil Nadu, in Southern India.

The Re-ordering Fund is a restricted fund for the re-ordering of the church, and any residual assets can be used for other church fabric projects. The deficit on the Fund from the recent re-ordering project was cleared by a transfer from General Funds during the year.

ST SIMON ZELOTES

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021**

14. Summary of funds

Summary of funds - current year

	Balance at 1 January 2021 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 December 2021 £
Designated funds	67,427	8	-	-	67,435
General funds	235,255	352,601	(255,262)	(6,772)	325,822
Restricted funds	(4,396)	8,015	(9,034)	6,772	1,357
	<u>298,286</u>	<u>360,624</u>	<u>(264,296)</u>	<u>-</u>	<u>394,614</u>

ST SIMON ZELOTES

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

15. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Restricted funds 2021 £	Unrestricted funds 2021 £	Total funds 2021 £
Tangible fixed assets	-	12,637	12,637
Current assets	1,357	415,195	416,552
Creditors due within one year	-	(34,575)	(34,575)
Total	1,357	393,257	394,614

Analysis of net assets between funds - prior year

	<i>Restricted funds 2020 £</i>	<i>Unrestricted funds 2020 £</i>	<i>Total funds 2020 £</i>
Tangible fixed assets	-	13,797	13,797
Current assets	2,746	314,845	317,591
Creditors due within one year	(7,142)	(25,960)	(33,102)
Total	(4,396)	302,682	298,286

16. Related party transactions

N Dunhill & Co, a business controlled by Nicholas Dunhill, a PCC Member, charged £8,167 (2020: £5,306) for accountancy services provided to the church for the year. Nicholas also charged £147 through ParcelSpace Ltd, a company he controls, for assistance with website changes in the year (2020: £963, also including livestreaming and church broadband installation).

Total donations made to the church by PCC members during the year amounted to £22,279 (2020: £29,720), including Gift Aid where appropriate.

An immediate family member of Philip Grundy, a PCC member, is employed by Elam, a charity to which St Simon Zelotes made a donation of £7,500 (2020: £5,000). Philip did not take part in the decision making process for choosing Elam.