

While the aim, purpose and objectives remained the same for our Parish in 2020 compared to previous years it is fair to say that our activities and the way we carried out some things changed radically due to the Covid-19 pandemic and the restrictions placed on individuals and places of worship by the government during this difficult time.

### **Aim and purposes**

The PCC of the Tring Team Parish has the responsibility of working with the incumbent, the Rev Huw Bellis and other clergy, in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

The PCC also has responsibility for the maintenance of the five churches in the parish and the parish halls. Our five churches are St John the Baptist in Aldbury, All Saints in Long Marston, St Marys in Puttenham, St Peter and St Paul in Tring and St Cross in Wilstone.

### **Objectives and activities**

The PCC is committed to enabling as many people as possible to worship in the five churches and encourages them to become members of our church communities. Although the individual church DCCs organise the day to day running of their churches, the PCC maintains the overall pattern of worship across the team so many styles and liturgies can be experienced by the many groups of all ages that live within the parish. Our services and worship put faith into action through prayer, scripture, study, music and sacrament.

When we plan our activities, we have taken due regard of the Commission's guidance on public benefit and in particular, the specific guidance on charities for the advancement of religion. We have a strong belief in discipleship and enabling our congregations to live out their faith as part of our parish community through:

- Worship and prayer, learning about Jesus and His call and what it means to us to be his followers, and developing our faith in Him
- Pastoral care of people living in the Parish
- Missionary and outreach.

### **Achievements and performance**

#### *Worship and prayer*

Across the team in our five churches, we normally seek to provide a pattern of worship that offers a full range of services throughout the week as well as Sundays that provide spiritual fulfilment and nourishment to all ages. However once lockdown commenced

We try to offer refreshments after every service and this has provided a way of getting to know our congregations better and also provided prayer and pastoral care when needed. All our services are open to everyone and it is a joy to welcome new people in.

The daily office is said in several of the churches on a rotational basis and we have two groups weekly that study and practice meditation. Evening prayer is said at All Saints each month. We have mid-week communions at St Peter and St Paul. At St Marys every month there is a Sunday afternoon sung Taizé-style service and an evening prayer service. We continue to offer 8am Sunday services at two of our churches, some weekly and some monthly with both Book of Common Prayer and Common Worship. Our main Sunday morning services in four of our churches, are either Common worship Holy Communion, Morning Prayer or the more informal Worship for All. The Worship for All services continue to be very popular, particularly with the younger members of our congregations and young families. There is a monthly evening communion service at St Peter and St Paul. This is an alternative style service allowing much room for innovation. We continue to review and improve the quality of the services and normally use screen projection which is appreciated by most. However, we do still give out books to those who prefer them. The services are led by clergy or different groups of lay members with clergy involvement as well.

The above was the case until March 22nd when public worship was suspended due to Covid-19 lockdown. At the same time all other meetings in church and face-to-face meetings that would normally take place in support of the church were cancelled. This immediately meant that Mothering Sunday and Easter services did not take place in church. However, our clergy rallied round and started recording sermons for Sundays that were accessible via our church website and with time other people recorded readings and prayers remotely and these were also added to the website for people to watch and listen to. Like many other organisations we started to use virtual meeting software such as Zoom and Teams to have both social meetings and also administrative meetings and on October 14<sup>th</sup>, we held our postponed AGM (APCM) using Zoom. This delay had been allowed by the diocese and various special changes were made by the diocese to ensure that church could function and remain within the bounds of church laws.

On July 26<sup>th</sup>, in line with government guidelines and having carefully worked out how to maintain social distancing, we recommenced public worship in selected churches in the team. We implemented a booking system in order to restrict numbers of people attending each service and also to keep a record of who had attended each service in case of needing to contact them due to them having come into contact with someone who was infected – fortunately this has not been needed so far. The value of having a screen projection system to display the order of service became apparent to everyone given that we now couldn't hand out books or sheets of paper. Soon after this we also started to stream services so that people who needed to isolate due to being vulnerable, or who felt it prudent to not attend services, could take part in the service by watching it live or watching a recording later. We have decided to continue the streaming for the foreseeable future as we can see the potential benefits of doing so even when we return to whatever normal living is in the future. On 31<sup>st</sup> August a section of St Peter & St Paul was opened for private prayer for two hours each day and this section was sanitised after each of these sessions as it was after each service. Then we went into a second lockdown and public services were suspended again – although online services were again provided. In December we were able to have some of the public service again in the church but the larger, more popular themed services had to be cancelled as there was no way to do them safely within the constraints imposed due to Covid-19. Also, the local schools' carol services had to be cancelled. We have four church schools in our parish and we have a close relationship with them and have active members on the governing bodies.

Our Youth Café and young adults group had to be suspended in March but both will recommence when allowed. Obviously, Banns and weddings did not take place this year once lockdown had commenced. One of the most challenging times for our clergy is when they help families through bereavement and take funeral services and this was made even more challenging due to Covid. The monthly theological book club continued to take place on a Sunday evening via Zoom.

### *Pastoral care*

Pastoral care covers so many areas that overlap with services and social events it is sometimes difficult to evaluate how much we do. However, we have a team of people, both clergy and lay, who take home communions round or visit our housebound members, which we know is valued. We also take a communion service at a residential home and a sheltered housing complex. We try to keep in touch with bereaved families and visit if needed. At St Peter and St Paul there is a prayer ministry after the main 10am service and at other times if requested. We keep the church open all day (along with St John the Baptist) and a particular focus is the Lady Chapel where we have votive candles and a box for prayer requests. We are delighted that the box is used by many people (both our members and the wider community) and these people are remembered at the daily office and before our 10am service.

We try to identify pastoral need within our groups e.g., Mothers' Union, choir etc and to give prayer and support through these groups.

Having four church schools gives us an opportunity to give pastoral care to families and staff. This year Revd Jane Banister and Revd Michelle Grace jointly worked in their roles as School Chaplains working with Tring School, our local academy senior school with well over 1500 students, when the school was opened and it was feasible. Additionally, Revd Sarah Marshall who joined our team in July 2019 as a Curate, was ordained in Watford on 25<sup>th</sup> September and continues to gain experience and play a valuable role in our team.

### *Mission and Evangelism*

Helping those in need is a demonstration of our faith. Our Transforming Communities group (formally the mission committee) is to be congratulated on their tireless fundraising. Each year they ask the congregations to nominate charities or causes that we should support as well as our continuing links. We also respond to urgent and immediate needs such as famine and disaster relief charities. This year fundraising was particularly challenging as a lot of it is done via social events which were impossible to organise this year. However, we did manage to raise £7,159 for other charities, but this was the total that went through our bank account and more will have been raised that went direct to charities concerned. The main amounts raised were £3,110 for Christian Aid, £1,219 from the DENS sleepout, £859 for Dementia UK, £477 for Creating A Buzz in Nepal (the Bishop's Harvest Appeal), and £380 for the Children's Society at the Christingle services able to take place. All other fundraising amounted to £1,114. Additionally, we donated £1,238 to Habitat for Humanity, £452 to Royal British Legion and £452 to Help for Heroes from funds raised in previous years.

#### *Deanery Synod*

We currently have two elected lay members to Deanery Synod as well as the clergy but due to Covid meetings have not taken place after lockdown commenced.

#### *Buildings*

Having five old churches, most listed, is a challenge but our loyal team of churchwardens and volunteers have ensured they are kept in good repair.

At St Peter and St Paul work on the Clergy Vestry could not be done in 2020 due to Covid restrictions.

At All Saints nothing has been done due to Covid restrictions.

At St John the Baptist the churchyard wall was repaired and the heating system serviced with new boilers installed. Nothing else could be done due to Covid restrictions.

The Quinquennial work scheduled for 2019 at St Mary's remains outstanding due to Covid.

St Cross completed minor repairs and maintenance prior to lockdown.

We have two separate halls adjoining our churches and generally are in good repair. The halls, particularly the parish hall in Tring, are normally used by the community as well as us. In September the pre-school and a ballet school were able to recommence using the parish hall after lockdown.

We own one further hall, near Tring Station. The Iron Room by Tring Station which was also impacted by lockdown and restricted in what it could host.

#### *Ecumenical relationships.*

Tring Team are normally active members of Churches Together in Tring and have lay reps as well as the clergy, but this year all joint activities were cancelled due to Covid.

#### **Financial Review**

See separate accounts for an in-depth summary and review of our financial position.

#### **Structure, governance and management**

The parish is a single benefice with 5 parish churches, each of which elects a District Church Council (DCC) and also elects members to serve on the Parochial Church Council (PCC), which is the legal body for the whole parish. Members of the PCC are ex officio members of their local DCC. The role of each DCC is to look after the day-to-day activities of its individual church, including maintenance, use by outside bodies, assistance with organising services and other activities which relate to the particular building and congregation. Any decisions it makes are passed to the PCC for its approval and ratification. There are parish wide committees, which deal with Mission activities, Finance and Education. There is a Sunday club in one of the churches and various parish wide organisations including Mothers' Union, Men's Society,

Youth Cafe and Young Adults. The PCC and DCCs meet five times each year and there is an Annual Church meeting for each district before the Annual Parochial Church Meeting in March/April.

### **Administrative information**

The Tring Team comprises the following 5 churches: St John the Baptist, Aldbury - All Saints, Long Marston - St Mary's, Puttenham - St Peter & St Paul, Tring - St Cross, Wilstone. It is part of the Diocese of St Albans. The correspondence address is The Rectory, 2 The Limes, Station Road, Tring HP23 5NW.

The PCC comprised:

Team Rector:	The Reverend Huw Bellis	Chairman
Team Vicar:	The Reverend Jane Banister	
Team Vicar:	The Reverend Michelle Grace	
Team Curate:	The Reverend Sarah Marshall	
Diocesan Lay Minister:	Mr Mike Watkin	
Readers:	Mr Malcolm Nobbs	
	Mr Jonathan Reynolds	Safeguarding Officer
	Mr Grahame Senior	
Wardens:	Mr Roy Hargreaves	
	Mr Ken Martin	
	Mrs Jane Brown	
	Mr Ian Matthews	
	Mr Chris Hoare	Also Treasurer
	Mrs Christine Rutter	
Elected members	Mr Tim James	Representative to Deanery Synod
	Mr Ted Oram	Representative to Deanery Synod
	Mrs Betty Aston	
	Mrs Vivianne Child	Assistant Treasurer
	Mrs Janet Goodyer	
	Mrs Gill Kinsey	
	Mr Ian Munro	
	Mrs Pippa Wright	
Parish Coordinators	Mr Roy Hargreaves	
	Mr John Whiteman	Not on PCC

# **Tring Team** **Financial Statements 2020**

**(Charity Number 1132255)**

The Tring Team Financial Statements cover the accounts for:-

All Saints, Long Marston  
St John the Baptist, Aldbury  
St Cross, Wilstone  
St Mary, Puttenham and the Cecilia Hall  
St Peter and St Paul, Tring  
Tring Parish Hall

*and*

The Team Scheme (Parish Planned Giving Scheme)

Approved by the Parochial Church Council on 10<sup>th</sup> March 2021 signed on  
behalf of the PCC by:-



Huw Bellis (Rector)



Chris Hoare (Treasurer)

## **Tring Team Accounts 2020 – Report from the Treasurer to the PCC**

*The Tring Team finances are made up of our five churches, two separate church halls, the Team Scheme and parish investment accounts. A glossary is included at the end of this report, but if there is anything that needs more explanation, or anything that needs to be given greater clarity, please contact Chris Hoare (chris.hoare99@ntlworld.com).*

These comments accompany the two pages of figures headed “income and expenditure” and “balance sheet” below.

### **Summary**

Life in 2020 was dominated by the Corona virus pandemic. Everyone had to adapt to a different way of life, and church life was no exception. Back in March 2020 we looked at the impact the pandemic may have on our parish finances. We predicted that income would be reduced: lower collections; lower donations; lower hall rental and lower fundraising. The total impact on our budgeted revenue was expected to be a reduction of £40k. Obviously our expenditure was also predicted to be lower: lower utility costs in both churches and halls and lower mission giving. The total reduction in cost was estimated at £14k. The net impact of Corona virus was expected to be a loss of £26k.

The other significant prediction was that the pandemic should all be over in six months, and we would be back to ‘normal’, by September 2020! Here we are, some six months after September 2020, and we are definitely not ‘back to normal’ yet, although now the national vaccination programme is underway, there is light at the end of the tunnel.

In reality Tring Team Parish ended the year with a deficit of £22k, only £5k more than the deficit of £17k in 2019. All in all, this is a very positive financial performance in a difficult year.

Total income decreased from 2019 to 2020 by £45,465 to **£246,834** a decrease of 15%. This was largely due to reductions in Collections and Donations, Hall Income and Fundraising. These decreases were offset by increases in Planned Giving and a Legacy.

Total expenditure decreased by £40,556 to **£269,031**, a decrease of 13%. This was due to significant decreases in spending on Major Projects and Maintenance on our church buildings and a reduction in Mission spending due to our reduction in Fundraising projects.

The loss in the year was mainly in our **Unrestricted Funds (£25,950)**, our day to day running expenses, whilst our **Designated Funds** ended with a slight surplus (**£5,894**). We closed our two existing **Restricted Funds** in the year resulting in extra expenditure (**£2,141**). These were the Habitat for Humanity project (£1,238) and the War Memorial Restoration project (£903). We also transferred some money from Designated Funds to **Unrestricted Funds** (£41,000) to free up some investments for cash flow purposes after a few years of successive deficits.

## **Income and Expenditure**

The Income and Expenditure statement is shown below. On the right-hand side there are four **columns** to show the total income and expenditure for 2020, and a column for each type of fund that we have. On the left there is a column which shows last year's totals for comparison purposes.

If you look at the **rows** on the same page then you can see the breakdown of our income and expenditure. Below there are some brief explanations for each category.

On the **income rows**:-

**Planned Giving** for 2020 was £149,083. This is substantially higher (9%) than the same figure for 2019, which was £136,321. Unfortunately, a significant portion of this increase relates to once off increases that will not be repeated in the next financial year. Planned Giving includes all those donations made under the Team Scheme umbrella and their associated gift aid recovery. The gift aid recovery from HMRC for 2020 was £31,364, this was slightly lower than the £32,786 in 2019 even though the total gift aided gifts was significantly higher! This can be explained by the fact that the Gift Aid recovered also included gift aid recovered on Pink Envelopes and on Collections under the HMRC Gift Aid Small Donations Scheme. These latter sources of funds were significantly lower in 2020 (£6,923) than in 2019 (£24,477). This was as a direct consequence of the Corona Virus pandemic.

The commitment that joining the Team Scheme brings enables the PCC to plan the finances of the parish with more certainty. The scheme also allows the parish to reclaim gift aid. For every £100 donated a further £25 is recovered from the government. Ideally, we would like our total Planned Giving each month, £12,400 based on the 2020 financials, to match the money we pay to St Albans Diocese each month to pay our Parish Share, currently £13,600. Although the gap between Planned Giving and Parish Share reduced during 2020 there is still a significant gap of about £1,200 per month.

**Collections, donations and Insurance Claims.** As mentioned above the figures for both Collections and Donations were severely impacted by our churches being closed due to the pandemic. The insurance claim was for roof damage to the Parish Hall caused by storm Ciara in February.

The Parish are extremely grateful to Jean Royle and her executors for the legacy of £6,879 received in the year. **Grants** of £10,656 were received. We received a grant of £6,000 from the Beds & Herts Historic Churches Fund. In addition, we received £420 from the Allsworth Trust for the upkeep of St John's church yard and £140 from St Albans Diocese towards the cost of a webcam to enable services to be streamed. The remaining grants of £4,096 were from DCMS and relate to VAT recovery on the Drainage project at All Saints (£2,656) and the External Lighting project at St Peter & St Paul in 2019 (£1,440).

**Letting income** for our three halls, the Chapter House, Cecilia Hall and the Parish Hall, was £11,785, 40% lower than the previous year. Again, this was as a direct consequence of the Corona Virus pandemic.

The **Fees** income of £9,722 represents the monies we receive for weddings, baptism, funerals and thanksgivings, less expenses and that part of the fee that we send to St Albans Diocese. This figure was down 9% on 2019. Across the parish we only had eight weddings during the year. The story speaks for itself!

**Fundraising.** One of the most disappointing things about being locked down and keeping socially distanced from each other was the fact that we weren't able to have our usual round of fundraising campaigns for other charities. However, people were still very creative. We did raise £7,159 for other charities – and that was only the cash which went through our books. The major items of fundraising included £3,110 for Christian Aid, £1,219 for DENS sleepout, £859 for Dementia UK, £477 for Creating A Buzz in Nepal, the Bishop's Harvest Appeal and £380 for the Children's Society at our Christingle services. All other fundraising amounted to £1,114.

**Rent from land or buildings.** Of the total Rent income £22,099 is the rental we get from the two houses at New Mill Place. We also received £1,000 from Tring Charities for the allotments they manage on our behalf at Long Marston. The remaining £152 is from the allotments at New Mill.

**Dividends and interest** income of £2,288, a decrease in the year of £1,385, a drop of 40%. This continues to reflect the lowering of interest rates combined with the transfer of some of our investments to the General Fund earlier in the year.



On the **expenditure rows**:-

We donated £11,502 to **Mission** from the Team in 2020. This represented about 5% of our total income. Although this was down 40% on the previous year this is still a good performance considering we weren't able to hold many fundraising activities. Most of the benefitting charities are listed under the Fundraising summary above. In addition to these we also donated £1,238 to Habitat for Humanity, £452 to Royal British Legion and £452 to Help for Heroes from funds raised in previous years.

We paid our **Parish Share**, our biggest single item of expenditure, in full, £163,488. This was at the same level as last year's payment. The Parish Share pays for our current Ministry Team (housing and pension contributions as well as salaries, national insurance etc.), and also central costs for training new ministers and supporting retired clergy.

**Clergy expenses**, which are the day-to-day expenses of our clergy team, were £5,137, a small reduction over the £5,420 in 2019.

**Church Running Expenses** in total, which cover Utilities, Insurance, Maintenance, Church Service Costs, Upkeep of our Churchyards and all our Parish Admin costs, were £41,377 a significant decrease of £17,091 (29%) over 2019. This isn't surprising considering our churches were closed for significant parts of the year and when we were able to hold services it was only in a reduced 'socially distanced' manner.

**Costs Relating to Trading** includes the Church Hall Running costs of £11,562 relating to the Parish and Cecilia Halls. Even though we weren't able to rent out our halls as much as in previous years we still managed to make a surplus of £3,210 on our church halls. Trading also includes the cost of selling Comment Magazine in our churches, £506, (donations are received but in the Wallbox so are unidentifiable).

The **Salaries, Wages and Honoraria** row covers organists, visiting clergy expenses and admin support. The cost for 2020 was £11,091.

The **Cost of Generating Funds** covers two areas: the cost of Raising Funds (£1,148) and the cost of Management of Assets (£1,823). The cost of Raising Funds includes refreshments, piano tuning, shared concert proceeds and financial charges. The Management of Assets relates to the costs associated with our properties at New Mill such as water charges, insurance and maintenance.

**Major repairs, decoration and new building work** relate to major projects that the parish undertakes from time to time. These projects are more significant than day to day running costs and normally need financing separately. Due to the pandemic most projects were put on hold. The work done in 2020 was as follows:

**Church Structure (Unrestricted) £21,396**

- £15,528, phase 2 & 3 of the drainage repairs at All Saints
- £5,868 repairs to boundary wall at All Saints

These two projects were both identified in the last All Saints quinquennial report. Grants for the Drainage Project were received of £6,000 from Beds & Herts Historic Churches Trust and £2,656 from DCMS, Listed Places of Worship Grant Scheme.

## **Balance Sheet**

The Balance Sheet is shown below. Total Net Assets for Tring Team Parish at the end of 2020 was £209,942. This is a reduction of £22,197, or 10%, in the year from the same figure at the end of 2019, which was £232,138.

These Total Net Assets are spread across the three types of fund as follows:

### **Unrestricted funds of £71,843**

These are the general funds from St John's, St Mary's and the Team account. Together they represent the cash available to the Parish on a day-to-day basis. This amount represents approximately three months expenditure and is therefore a prudent amount of money to have readily available.

### **Designated Funds of £138,099**

The following are the descriptions of our Designated funds. Remember, however, that the use of Designated funds can be changed by agreement of the PCC/DCC.

- **Mission Funds.** *"Money that is raised at Mission fundraising events but has not yet been allocated to specific causes".*
- **The Discretionary Fund** - *"To be used for the betterment and wellbeing of the clergy and the people of the Parish".*
- **St Peter and St Paul Organ fund.** *"A fund to be used when the organ in Tring needs a major overhaul"*
- **St Peter and St Paul Lighting Fund** – *containing the revenues and costs for the replacement of internal and external lighting. This fund is currently overspent.*
- **The St Mary's Fabric Fund** was created in 2006 and the money is invested in a CCLA Deposit Account.
- **The Tring Church of England Education Fund** – *"To promote education in accordance with CofE principles by providing items not paid for by public funds".* This fund is held with the Diocesan Board of Finance and increases each year by the addition of dividends from the units held.
- **The House Fund** – *"To provide a dwelling for a member of the clergy".* This fund was created when we sold St Martha's Lodge and put the money into a fund to replace the dwelling should the need arise. The income comes from interest from this fund which is held with the Diocesan Board of Finance.

### **Restricted Funds Zero**

The two existing Restricted funds were both closed in the year. The £1,238 remaining in the Habitat for Humanity fund was donated to that charity. The £904 remaining in the War Memorial Restoration project was split between The Royal British Legion and Help for Heroes.

## Other notes to the accounts

- We receive the accounts for the Iron Room. The Iron Room, Tring Station, is owned by the Parish but is operated and maintained by the Tring Station Residents Association. There are no costs or liabilities accruing to the Parish for the continued operation of this hall.
- We still own title to part of the Long Marston Allotments. As such we are entitled to any income, or liabilities, generated.

## Glossary

- *Restricted funds – monies that were given for a specific purpose.*
- *Designated funds – monies put aside by the PCC/DCCs for a specific purpose, but they can change the designation if desired.*
- *Unrestricted funds – general monies for any purpose.*
- *Parish Share – the amount paid to our Diocese to cover clergy costs, pensions, housing, training and central church costs*
- *Team Scheme – the Tring Team Parish financial stewardship fund. If you give money by standing order, annual cheque or regular envelope giving then the money goes into this account. This is primarily targeted to pay for Parish Share. Any excess over and above Parish Share would make a contribution to Mission, Education and Parish Administration costs.*

## Acknowledgements

I would like to express my thanks to all those involved in the finances of the team over the past year. That includes everyone who has taken time to count and bank the collection at the end of our services. I would also like to thank the dedicated members of the Finance Team who have helped me prepare this report: Vivianne Child, Phil Lawrence, Ernestine Matthews and Peter Williams.

The numbers reported here are only the tip of the iceberg. There are many thousands of transactions, from many sources, that are pulled together to reflect the financial status of the Team. Without the help of everyone involved this report would not be possible.

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Tring Team Parish PCC Treasurer.

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<b>Tring Team Consolidated Statement of Financial Activities for 2020</b>					
<b>Income and Expenditure for year ending 31st December 2020</b>					
<b>Last Year</b>		<b>This year</b>			
<b>2019</b>	<b>INCOME (Resources generated)</b>	<b>Total</b>	Unrestricted	Designated	Restricted
	<b>1/ Income from donors</b>				
	Planned giving - total				
£95,478	- Gift aid donations	£108,578	£108,578	£0	£0
£32,786	- Income tax recovered	£31,364	£31,364	£0	£0
£8,057	- Non gift aided	£9,141	£9,141	£0	£0
£14,327	Collections at services	£4,268	£4,268	£0	£0
£35,674	Donations	£19,782	£16,282	£3,500	£0
	<b>2/ Non recurring income</b>				
£23,185	Grants to the DCC/PCC general funds	£10,656	£8,920	£1,316	£420
£0	Special appeals for our churches	£0	£0	£0	£0
£0	Legacies	£6,879	£6,879	£0	£0
£5,485	Insurance claims	£1,618	£1,618	£0	£0
£850	Other funds generated	£343	£343	£0	£0
	<b>3/ Income from things we do to further the work of our church</b>				
£19,771	Letting income for the halls	£11,785	£11,785	£0	£0
£10,679	Fees (net of payments to Diocese and service expenses)	£9,722	£9,722	£0	£0
	<b>4/ Income from things we do to raise funds</b>				
£15,115	Fundraising	£7,159	£7,159	£0	£0
	<b>5/ Income from investments</b>				
£0	Sale of Land	£0	£0	£0	£0
£27,220	Rent from land or buildings	£23,252	£23,252	£0	£0
£3,673	Dividends and interest	£2,288	£814	£1,358	£116
£292,299	<b>TOTAL INCOME</b>	£246,834	£240,123	£6,174	£536
	<b>EXPENDITURE (Resources used)</b>				
	<b>1/ Donations and grants to charities</b>				
£18,989	Mission Giving, mission committee plus all other	£11,502	£9,111	£250	£2,142
	<b>2/ Activities relating directly to the work of our churches</b>				
£161,639	PARISH SHARE	£163,488	£163,488	£0	£0
£5,420	CLERGY EXPENSES (inc visiting and our retired clergy)	£5,137	£5,137	£0	£0
	CHURCH RUNNING EXPENSES				
£15,440	- Utility costs	£12,352	£12,352	£0	£0
£10,848	- Church insurance costs	£10,708	£10,708	£0	£0
£17,767	- Church maintenance	£9,049	£9,049	£0	£0
£9,180	- Costs of services	£3,133	£3,103	£30	£0
£2,076	- Upkeep of churchyard	£1,868	£1,332	£0	£536
£3,158	- Running the Parish offices (stationery, IT, phones, broadband)	£4,267	£4,267	£0	£0
	COSTS RELATING TO TRADING				
£591	- Parish magazine and bookstall	£506	£506	£0	£0
£14,772	- Church hall running costs	£11,562	£11,562	£0	£0
	SALARIES AND SUPPORT COSTS				
£9,659	- Salaries, wages and honoraria	£11,091	£11,091	£0	£0
£0	- Training and education	£0	£0	£0	£0
	<b>3/ Cost of generating Funds</b>				
£3,098	- Fundraising	£1,148	£1,148	£0	£0
£2,443	- Management of Assets	£1,823	£1,823	£0	£0
	<b>4/ Major repairs, decoration and new building work.</b>				
£10,316	- Church Structure	£21,396	£21,396	£0	£0
£24,192	- Church Installation	£0	£0	£0	£0
£0	- Hall Structure	£0	£0	£0	£0
£0	- Other property	£0	£0	£0	£0
£309,587	<b>TOTAL EXPENDITURE</b>	£269,031	£266,073	£280	£2,678
-£17,288	<b>Income &gt; Expenditure</b>	-£22,197	-£25,950	£5,894	-£2,142

<b>Tring Team Consolidated Statement of Financial Activities for 2020</b>			
<b>Balance Sheet as at 31st December 2020</b>			
<b>Last year</b>		<b>This year</b>	
<b>£</b>		<b>£</b>	
	<b><u>Current Assets</u></b>		
£6	<b>Investments</b>	£6	
	<b>Short Term Deposits</b>		
£204,730	St Albans Diocesan Board of Finance	£165,197	
£7,352	Banks and Building Societies	£7,358	
£18,075	<b>Cash in Bank</b>	£36,557	
£22,655	<b>Amounts owing to PCC (sundry debtors)</b>	£18,308	
-£20,680	<b>Amounts owed by PCC (sundry creditors)</b>	-£17,484	
£232,138	<b>Total Net Assets</b>	£209,942	
	<b><u>Represented by Funds</u></b>		
£56,791	Unrestricted	£71,843	
£173,205	Designated	£138,099	
£2,142	Restricted	£0	
£232,138	<b>Funds Total</b>	£209,942	
	<b><u>Details of funds:-</u></b>		
<b>Last Year</b>	<b>Name</b>	<b>This Year</b>	<b>Status</b>
<b>£</b>		<b>£</b>	
£16,248	Tring Team General Fund (all but StM and StJ)	£36,655	Unrestricted
£3,645	St Mary's General Fund (incl Cecilia Hall)	£606	Unrestricted
£36,899	St John's General Fund	£34,582	Unrestricted
<b>£56,791</b>	<b>TOTAL UNRESTRICTED FUNDS</b>	<b>£71,843</b>	
£1,325	Mission Fund (funds raised specifically for Mission)	£1,325	Designated
£2,688	Discretionary Fund	£2,411	Designated
£3,054	St Peter and St Paul Organ Fund	£6,554	Designated
-£12,355	St Peter and St Paul Lighting Fund	-£11,039	Designated
£6	St Mary's Fabric Fund	£6	Designated
£10,566	PCC Church Schools Fund (deposits)	£10,840	Designated
£7,612	PCC Church Schools Fund (investment fund)	£8,138	Designated
£160,308	St Peter and St Paul House Fund	£119,865	Designated
<b>£173,205</b>	<b>TOTAL DESIGNATED FUNDS</b>	<b>£138,099</b>	
£904	St Peter and St Paul War Memorial Fund	-	Restricted
£1,238	Habitat for Humanity	-	Restricted
<b>£2,142</b>	<b>TOTAL RESTRICTED FUNDS</b>	<b>£0</b>	

NB All Saints have £160 allocated for an organ fund and £1,500 for decorating.



CHARITY COMMISSION  
FOR ENGLAND AND WALES

## Independent examiner's report on the accounts

### Section A

### Independent Examiner's Report

Report to the trustees/  
members of

Charity Name

The Parochial Church Council of the Ecclesiastical Parish of Tring Team

On accounts for the year  
ended

31 December 2020

Charity no  
(if any)

1132255

Set out on pages

1-9

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 December 2020.

Responsibilities and  
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent  
examiner's statement

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants in England and Wales.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached..

Signed:

Date:

25/6/21

Name:

Sarah Porter

Relevant professional  
qualification(s) or body  
(if any):

ICAEW

IER

1

Oct 2018







Section A

Independent Examiner's Report

Report to the trustees/  
members of

Charity Name

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On accounts for the year  
ended

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Signed:

Date:

25/6/21

Name:

Sarah Porter

Relevant professional  
qualification(s) or body  
(if any):

ICAEW



**Address:** Suite H, The Red House  
111-113 High Street, Berkhamsted  
HERTS, HP4 2JF

**Section B**

**Disclosure**

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.