

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF TRING TEAM

England & Wales · Charity number 1132255

Details

Status Registered

Legal form Previously excepted

Registered 2009-10-22

Register [View on the Charity Commission register](#)

Contact

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Tring
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Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: Regular public worship open to all. The provision of sacred space for personal prayer and contemplation. Pastoral work, including visiting the sick and bereaved. Teaching of Christianity through sermons, courses and small groups. Taking of religious assemblies in schools. Supporting other charities in the UK and overseas.

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services, Other Charitable Activities
- **What:** Religious Activities
- **Who:** Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL.
- Hertfordshire

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£401,632	£389,867	-	-
2023-12-31	£393,562	£394,163	-	-
2022-12-31	£291,423	£305,617	-	-
2021-12-31	£260,133	£270,024	-	-
2020-12-31	£246,834	£269,031	-	-

Trustees

Name	Role	Appointed
ANNETTE SALLY MARIE REYNOLDS		2025-05-14
CHRISTINE RUTTER		
Celestria Bell		2019-03-27
Gill Kinsey		2019-03-27
Ian Munro		2011-10-12
JANET ELIZABETH GOODYER		
Jane Rachel Brown		2018-04-25
Jonathan Owen Reynolds		
MICHAEL CHARLES WATKIN		
Maria Denise Lashley		2022-05-11
Phillippa Wright		2019-03-27
Rev HUW BELLIS		
Rev Michelle Elizabeth Grace		2017-07-05
Reverend Canon Jane Catherine Banister		2015-11-18
Timothy Roland James		
Vivianne Child		

Accounts

Tring Team

Financial Statements 2024

The Tring Team finances include:-

All Saints, Long Marston

St Cross, Wilstone

St John the Baptist, Aldbury

St Mary, Puttenham and the Cecilia Hall

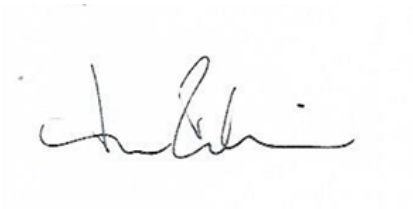
St Peter and St Paul and the Tring Parish Hall

and

The Teamscheme (Parish Planned Giving Scheme)

Charity Number 1132255

Approved by the Parochial Church Council on 12th May 2025, signed on its behalf by



Huw Bellis (Rector)



Vivianne Child (Parish Co-ordinator)

Tring Team Accounts 2024 – Report from the Treasurer to the PCC

The Tring Team finances are made up of our five churches, two separate church halls, the Team Scheme and parish investment accounts. A glossary is included at the end of this report, but if there is anything that needs more explanation or clarity, please contact Vivianne Child (vchild@childassociates.co.uk).

These comments accompany the two pages of figures headed “income and expenditure” and “balance sheet” below.

Summary

Overall the parish recorded a small financial surplus, £11,765 or some 3% of our total income of just over £400k. In 2023 there was a deficit of £601.

There are two main financial messages from 2024.

We look after many very old buildings that constantly need maintenance and repairs. Every five years all of our five churches undergo a structural survey, and there is always a list of ‘urgent’ and ‘urgent quite soon’ things to be done. We are blessed that we have FRIENDS organisations to help meet the repair bills, and that we are diligent in applying for grants where possible. However, as a ‘church + friends’ community we continue to be under pressure. In 2024 maintenance, major repairs and new works on the 5 church buildings cost 12% of our total income. And with the cost of new organ on top of this figure, we spent a lot of money (and time) on buildings.

The 2nd message is to say ‘thank you’. Thank you to all those people who contribute to the Team Scheme and to those who were able to increase their giving this year. Thank you to everyone who treats church funds as carefully as they do their own money. Thank you to those who make sure that we pay people fairly, use good local suppliers where possible, consider the environment and are as thrifty as possible with our ancient buildings.

Income and Expenditure

The Income and Expenditure statement is shown at the end of this document. On the right-hand side there are four **columns** to show the total income and expenditure for this year, and a column for each type of fund that we have. On the left of these is a column which shows last year’s totals for comparison purposes.

If you look at the **rows** on the same page then you can see the breakdown of our income and expenditure. Below there are some brief explanations for each category.

On the **income rows**:-

Total Planned Giving shows a 8% increase compared to last year (not including a large, single donation). Individuals make an annual commitment to the Team Scheme that enables the PCC to plan with more certainty. The scheme also allows the Parish to reclaim gift aid on behalf of those who pay tax. For every £100 donated a further £25 is recovered from the government. In 2024 the Parish received £37,753 from HMRC.

Collections, donations. Cash collections held up well this year, considering the continued move to contactless.

Grants of over £44,183 were mainly from our Friends organisations as well as reclaiming VAT for work on listed church buildings. Also, our 1st grant from DBC towards community focused activities such as the Saturday lunch and the new electricity supply in the churchyard.

Letting income for our three halls, the Chapter House, Cecilia Hall and the Parish Hall are holding up well, with expenses managed to a professional minimum. Thank you to the hall committees for all their hard work.

The **Fees** income represents the monies we receive for weddings, baptism, funerals and thanksgivings, less expenses and that part of the fee that we send to St Albans Diocese. Thank you to Trish and the Ministry Team who have a firm grip on what is owed to the Team for all these events that are so important to our community.

Fundraising includes efforts to raise money to pass on to our mission work, and also specific activities in support of the parish (see outgoings)

Rent from land or buildings. Rental income from the three houses at New Mill Place, together with some rental for the allotments at New Mill.

Dividends and interest income is from the Parish savings accounts and investments with the Diocesan Board of Finance.

On the **expenditure rows**:-

Mission – In the last twelve months the world has become a frightening place, with very little good news to be found either internationally or locally. So it is heartening to report some positive news within the Team Parish, and that despite continuing personal financial constraints, fund raising and donations have provided help and relief for those in need. Recipients of this generosity included the Bishops Harvest Appeal, DENS, Christian Aid, and the Children's Society, who together shared over £5500. The Lent Lunches, whilst raising money for Christian Aid, are also an ecumenical event for Churches Together in Tring and encompass outreach and cross denominational fellowship across several churches. There was also support towards the cost of the new organ, and fund raising/ donations for the Team Parish, including Piano and More which continues to be a much-enjoyed event on a Sunday afternoon. But 'giving' also includes time and talent, and many thanks are extended to all the people who work to facilitate the fund-raising events, and every contribution, whether financial or practical, is very much appreciated. Looking forward, the campaign being co-ordinated by FOTCH, to generate funds to repair St. Peter and St. Paul, will need lots of support. It is very much hoped that the wider community in the town will join with the church family in helping to raise money to secure the structure of the building, and at the same time enjoy the opportunity to experience involvement in parish life.

We paid £177,636 of **Parish Share** in full to St Albans Diocese. The Parish Share pays for our Ministry Team (housing and pension contributions, stipends, national insurance etc.), plus central costs for training new ministers and supporting retired clergy.

Clergy expenses, are the day-to-day expenses of our clergy team. **Church Running Expenses** cover Utilities, Insurance, Maintenance, Church Service Costs, Upkeep of our Churchyards and all our Parish Admin costs. This expense line has decreased 13% compared to last year. Thank you to everyone that works so hard to keep costs down.

Costs Relating to Trading includes the Church Hall Running costs for the Parish and Cecilia Halls. Both halls are generating a surplus and the costs look low in 2024 due to an exaggerated utility bill

in 2023, leading to very low utility bills in 2024. Trading also includes the cost of producing Comment Magazine and the magazine continues to be much appreciated by all the churches in Tring. Thank you for Barbara and Barry Anscombe for managing the finances of the advertisers and the subscribers so diligently.

Salaries, Wages and Honoraria covers organists, visiting clergy expenses and admin support. The Team pays slightly more than the real-living-wage to all our admin and cleaning support. Thank you to them for all they do.

The **Cost of Generating Funds** covers two areas: the cost of Raising Funds (£3,010) and the cost of Management of Assets (£17,155). The cost of Raising Funds includes refreshments, piano tuning, shared concert proceeds, Quiet Day and Saturday lunch costs and financial charges. The Management of Assets relates to the costs associated with our properties at New Mill such as insurance and maintenance. Plus repair costs for the two halls. This figure is higher than in 2023 due to £11k on improvements to the three New Mill Houses.

Major repairs, decoration and new building work relates to major projects that the parish undertakes. These projects are more significant than day to day running costs and normally need financing separately. In 2024, this included £25K of work to the St John's welcome entrance, paid for by a donation from the Allsworth family. The remainder was for various repairs in St Peter and St Paul to the roof, plaque and the east end of the church. The net cost of the wonderful new organ in Tring was £52,370, after a listed places of worship VAT refund.

Balance Sheet

The Balance Sheet is shown on page 8. Total Net Assets for the Tring Team Parish at the end of 2024 were £240,089. This is an increase of £11,765 compared with last year. These Total Net Assets are spread across the three types of funds, as follows:

Unrestricted funds

These are the general bank funds from St John's, St Mary's and the Team account. Together they represent the cash available to the Parish on a day-to-day basis. This amount represents approximately 2.6 months expenditure (not including the Major Repairs) which is a little low, but reinforces our constant concern that we are 'ready-cash' poor.

Designated Funds

The following are the descriptions of our Designated funds. Remember, however, that the use of Designated funds can be changed by agreement of the PCC/DCC.

- **Mission Funds.** *"Money that is raised at Mission fundraising events but has not yet been allocated to specific causes".*
- **The Discretionary Fund** - *"To be used for the betterment and wellbeing of the clergy and the people of the Parish".* (This separate account has now been closed, however money is always available for this important activity)
- **The Legacy Fund.** *The parish has adopted a policy of designating any donations received by way of legacies, to ensure that the funds are used for a specific project within the parish.*
- **St Peter and St Paul Organ fund.** *"A fund to be used when the organ in Tring needs a major overhaul" (now empty)*

- **The Tring Church of England Education Fund** – “To promote education in accordance with CofE principles by providing items not paid for by public funds”. This fund is held with the Diocesan Board of Finance and increases each year by the addition of dividends from the units held.
- **The House Fund** – “To provide a dwelling for a member of the clergy”. This fund was created when we sold St Martha’s Lodge and put the money into a fund to replace the dwelling should the need arise. The income comes from interest from this fund which is held with the Diocesan Board of Finance.

Restricted Funds

This is money raised by the handbell ringers for any necessary maintenance on the handbells.

Other notes to the accounts

- We receive the accounts for the Iron Room. The Iron Room, Tring Station, is owned by the Parish but is operated and maintained by the Tring Station Residents’ Association. There are no costs or liabilities accruing to the Parish for the continued operation of this hall.
- We own title to part of the Long Marston Allotments. As such we are entitled to any income, or liabilities, generated.
- We are responsible for the Public Liability insurance for the old Long Marston church tower.

Glossary

- *Restricted funds – monies that were given for a specific purpose.*
- *Designated funds – monies put aside by the PCC/DCCs for a specific purpose, but they can change the designation if desired.*
- *Unrestricted funds – general monies for any purpose.*
- *Parish Share – the amount paid to our Diocese to cover clergy costs, pensions, housing, training and central church costs*
- *Team Scheme – the Tring Team Parish financial stewardship fund. If you give money by standing order, annual cheque or regular envelope giving then the money goes into this account. This is primarily targeted to pay for Parish Share. Any excess over and above Parish Share would make a contribution to Mission, Education and Parish Administration costs.*

Acknowledgements

In pulling together this document I am representing the finance group which consists of Peter Williams (Parish and St John’s treasurer and overseer of all income, including gift aid), Lucy Brittain (overseer of all expenditure), Alison Cockerill (payments into the bank), Trish Dowden (fees and invoicing), John Whiteman (financial acumen and report writing), Rev Huw Bellis (fabric, online payments and stewardship), Barbara and Barry Anscombe (utilities and insurance) and myself. Thank you also to Ernestine Matthews for taking care of the finances of St Mary’s and Cecilia Hall.

Vivianne Child

On behalf of the Tring Team Parish Finance Team

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Tring Team Consolidated Statement of Financial Activities for 2024					
Income and Expenditure for year ending 31st December 2024					
Last Year	INCOME (Resources generated)	This year Total	Unrestricted	Designated	Restricted
	1/ Income from donors				
	Planned giving - total				
£97,946	- Gift aid donations	£127,209	£105,099	£22,110	£0
£28,591	- Income tax recovered	£37,753	£35,949	£1,804	£0
£5,676	- Non gift aided	£5,835	£5,835	£0	£0
£7,480	Collections at services	£7,769	£6,919	£850	£0
£32,530	Donations	£33,064	£32,586	£478	£0
	2/ Non recurring income				
£107,248	Grants to the DCC/PCC general funds	£44,183	£43,140	£423	£620
£0	Special appeals for our churches	£0	£0	£0	£0
£10,000	Legacies	£25,000	£0	£25,000	£0
£7,246	Insurance claims	£540	£540	£0	£0
£150	Other funds generated	£6,266	£6,266	£0	£0
	3/ Income from things we do to further the work of our church				
£22,061	Letting income for the halls	£27,439	£27,439	£0	£0
£10,991	Fees (net of payments to Diocese and service expenses)	£12,319	£12,319	£0	£0
£5,073	Magazine Sales	£6,257	£6,257	£0	£0
	4/ Income from things we do to raise funds				
£11,307	Fundraising	£11,819	£11,819	£0	£0
	5/ Income from investments				
£0	Sale of Land	£0	£0	£0	£0
£40,331	Rent from land or buildings	£46,374	£46,374	£0	£0
£6,931	Dividends and interest	£9,805	£9,805	£0	£0
£393,562	TOTAL INCOME	£401,632	£350,347	£50,665	£620
Last Year	EXPENDITURE (Resources used)	This year Total	Unrestricted	Designated	Restricted
	1/ Donations and grants to charities				
£6,819	Mission Giving; mission committee plus all other	£7,489	£7,309	£180	£0
	2/ Activities relating directly to the work of our churches				
£177,204	PARISH SHARE	£177,636	£177,636	£0	£0
£5,205	CLERGY EXPENSES (inc visiting and our retired clergy)	£4,956	£4,956	£0	£0
	CHURCH RUNNING EXPENSES				
£14,282	- Utility costs	£12,169	£9,699	£2,470	£0
£12,601	- Church insurance costs	£13,321	£12,578	£743	£0
£19,105	- Church maintenance	£11,335	£11,038	£297	£0
£5,948	- Costs of services	£7,577	£7,152	£425	£0
£7,588	- Upkeep of churchyard	£5,999	£4,320	£0	£1,679
£6,024	- Running the Parish offices (stationery, IT, phones, broadband)	£6,434	£6,434	£0	£0
	COSTS RELATING TO TRADING				
£5,508	- Parish magazine and bookstall	£5,141	£5,141	£0	£0
£18,075	- Church hall running costs	£6,997	£6,997	£0	£0
	SALARIES AND SUPPORT COSTS				
£8,232	- Salaries, wages and honoraria	£10,688	£10,688	£0	£0
£292	- Training and education	£740	£740	£0	£0
	3/ Cost of generating Funds				
£1,700	- Fundraising	£3,010	£2,984	£0	£26
£1,871	- Management of Assets	£17,155	£17,155	£0	£0
	4/ Major repairs, decoration and new building work.				
£103,709	- Church Structure	£36,234	£36,234	£0	£0
	- New organ 2024	£62,986	£62,986	£0	£0
£0	- Hall Structure	£0	£0	£0	£0
£0	- Other property	£0	£0	£0	£0
£394,163	TOTAL EXPENDITURE	£389,867	£384,047	£4,115	£1,705
-£601	Income > Expenditure	£11,765	-£33,700	£46,550	-£1,085

Tring Team Consolidated Statement of Financial Activities for 2024		
Balance Sheet as at 31st December 2024		
Last year £		This year £
	<u>Current Assets</u>	
£6	Investments	£0
	Short Term Deposits	
£119,196	St Albans Diocesan Board of Finance	£125,500
£32,534	Banks and Building Societies	£34,252
£68,572	Cash in Bank	£68,927
£27,882	Amounts owing to PCC (sundry debtors)	£17,600
-£19,865	Amounts owed by PCC (sundry creditors)	-£6,189
£228,325	Total Net Assets	£240,089
	<u>Represented by Funds</u>	
£44,777	Unrestricted	£64,233
£183,023	Designated	£175,357
£525	Restricted	£499
£228,325	Funds Total	£240,089
	<u>Details of funds:-</u>	
Last Year £	Name	This Year £
£3,147	Tring Team General Fund (all but StM and StJ)	£25,480
£2,538	St Mary's General Fund (incl Cecilia Hall)	£4,804
£39,092	St John's General Fund	£33,949
£44,777	TOTAL UNRESTRICTED FUNDS	£64,233
£2,030	Mission Fund (funds raised specifically for Mission)	£4,857
£2,189	Discretionary Fund	£0
£53,049	Legacy Fund	£45,000
£6,554	St Peter and St Paul Organ Fund	£0
£6	St Mary's Fabric Fund	£0
£12,094	PCC Church Schools Fund (deposits)	£12,985
£8,997	PCC Church Schools Fund (investment fund)	£9,203
£98,105	St Peter and St Paul House Fund	£103,312
£183,023	TOTAL DESIGNATED FUNDS	£175,357
£525	Tringers - Handbell Maintenance	£499
£525	TOTAL RESTRICTED FUNDS	£499



CHARITY COMMISSION
FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees

Tring Team Parish

On accounts for the year ended

31st December 2024

Charity no
(if any)

1132255

Set out on pages

78 6-7

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31/12/2024**.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of ~~insert name of applicable listed body~~] ~~Delete [] if not applicable.~~ *The Association of Accounting Technicians*

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (~~other than that disclosed below~~ *) which gives me cause to believe that in, any material respect:

- ~~the accounting records~~ were not kept in accordance with section 130 of the Charities Act; or
- ~~the accounts did not accord with the accounting records; or~~
- ~~the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.~~

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

T. Boniface

Date:

13.10.2025.

Name:

TRACY BONIFACE MAAT.

Relevant professional
qualification(s) or body

ASSOCIATION OF ACCOUNTING TECHNICIAN

IER

1

Oct 2018

Accounts

Aim and purposes

The PCC of the Tring Team Parish has the responsibility of working with the incumbent, the Rev Huw Bellis and other clergy, in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

The PCC also has responsibility for the maintenance of the five churches in the parish and the parish halls. Our five churches are St John the Baptist in Aldbury, All Saints in Long Marston, St Marys in Puttenham, St Peter and St Paul in Tring and St Cross in Wilstone.

Objectives and activities

The PCC is committed to enabling as many people as possible to worship in the five churches and encourages them to become members of our church communities. Although the individual church DCCs organise the day to day running of their churches, the PCC maintains the overall pattern of worship across the team so that many styles and liturgies can be experienced by the many groups of all ages that live within the parish. Our services and worship put faith into action through prayer, scripture, study, music and sacrament.

When we plan our activities, we have taken due regard of the Commission's guidance on public benefit and in particular, the specific guidance on charities for the advancement of religion. We have a strong belief in discipleship and enabling our congregations to live out their faith as part of our parish community through:

- Worship and prayer, learning about Jesus and His call and what it means to us to be his followers, and developing our faith in Him
- Pastoral care of people living in the Parish
- Missionary and outreach.

Achievements and performance

Worship and prayer

Across the team in our five churches, we normally seek to provide a pattern of worship that offers a full range of services during the week as well as Sundays that provide spiritual fulfilment and nourishment to all ages.

We offer refreshments after services, knowing how this has helped us get to know each other and also to provide prayer and pastoral care when needed. All our services are open to everyone and it is a joy to welcome new people in.

The daily office is said in two churches on a rotational basis weekdays. Evening prayer is said at All Saints each month and an evening service with varying format also takes place each month. We have mid-week communions at St Peter and St Paul and most weeks in St Cross. At St Marys every month there is a BCP Evensong service in the afternoon. We continue to offer 8am Sunday services at two of our churches, some weekly and some monthly with Book of Common Prayer. Our main Sunday services in three of our churches, are either Common worship, Holy Communion, Sunday Worship or the more informal Worship for All. The Worship for All services continue to be popular, particularly with the younger members of our congregations and young families. We continue to review and improve the quality of the services and normally use screen projection which is appreciated by most people. The services are led by clergy, assisted by our lay ministers. We work closely with Tring Brewery and we enjoy Beer and Hymns at harvest and we hold an outside carol service in Tring Churchyard with a bar offering very welcome mulled wine as well as beer. Tring Together is a community charity that brings people together for community events and often Tring Church is used, especially for civic services. We welcomed many in Tring for a Coronation service and enjoyed a party outside in the churchyard afterwards. We hold the town Remembrance service outside in Tring churchyard as there are too many people to get into the church.

2023 saw most Church meetings taking place in person, although some occasionally via Zoom. The AGM (APCM) took place on 10th May and this has been confirmed as the pattern for the future.

Streaming weekly services from Tring remains part of what we routinely do now despite the fact that most people who can are now worshipping in our churches again. But a number are housebound and value it. Funerals are often streamed, helping far flung families to be part of the funeral.

Our Youth Café meets weekly in term time and is for secondary age teens. We welcome families into all our churches and encourage thanksgiving liturgy for the birth of children and christening services. Weddings continue but are fewer in number than past years due to more options for all-in-one venues. Funerals continue to be taken in our churches as well as our clergy officiating at the local crematoriums and cemeteries.

Pastoral care

Pastoral care covers so many areas that overlap with services and social events it is sometimes difficult to evaluate how much we do. However, we have a team of people, both clergy and lay, who take home communions round or visit our housebound members, which we know is valued. We try to keep in touch with bereaved families and visit if needed. We have a thriving First Saturday lunch club monthly on a Saturday where we offer a two course hot meal in a social setting where they can get friendship and support from each other. They have been invited through funeral visits and other groups because they live alone. Numbers have increased year on year since covid due to loneliness and need of getting out of the house and welcomed by many.

We keep 4 of our churches open all day and a particular focus is votive candle stands in three churches and a box for prayer requests.

We try to identify pastoral need within our groups e.g., Mothers' Union, choir, craft and a cuppa group etc and to give prayer and support through these groups.

Having four church schools gives us an opportunity to give pastoral care to families and staff. Regular prayer meetings happen for staff and our clergy regularly go into to school and take assemblies and they have school services in three of the churches. This year Revd Jane Banister and Revd Michelle Grace continued jointly in their roles as School Chaplains working with Tring School, our local academy senior school with well over 1500 students. Several times a year the students come down to Tring Church for services, particularly at the major festivals.

We welcome boarders from Tring Park School for the Performing Arts once a month to our Worship for All service in Tring and the school holds 2 Christmas services in Tring Church for pupils and parents.

Mission and Evangelism

Helping those in need is a demonstration of our faith. Each year we support 6 charities, each for 2 months. One is a different charity annually and our 5 chosen charities are supported as our continuing links. In July and August we focused on Environmental initiatives and took part in Great Big Green Week, Count on Nature and A Rocha. We promoted lots of wildlife actions to help preserve biodiversity in our churchyards and gardens. We also respond to urgent and immediate needs such as famine and disaster relief charities. Some of our fundraising is through sponsorship via JustGiving so does not show in our accounts. In particular our MegaStick walk round the parish raised well over £10,000 for Christian Aid thanks to match funding.

The principal beneficiaries of this support were Hospice of St Francis, Christian Aid, the Children's Society, DENS, and the Bishop's Harvest Appeal. In addition, many church members have donated directly to these charities, and some had matched funding, so the overall total is much greater than that recorded on the Team accounts.

Deanery Synod

We currently have two elected lay members to Deanery Synod as well as the clergy. Meetings are now back to normal with two meetings having taken place prior to the 2023 APCM.

Buildings

Having five old churches, most listed, is a challenge but our loyal team of churchwardens and volunteers have ensured they are kept in good repair. However it is not sustainable to have 5 churches and the large

expense we face on keeping them open. The village churches are not paying for themselves and are being subsidised by Tring. We started the process of working towards a new model of Tring Team Parish.

At St Peter and St Paul, the drainage work was continued on the south, east and west sides of the church. This involved digging new soakaways as the old Victorian ones were not working. Plaster has fallen from the surrounds of the external tower door. Priority items from the last Quinquennial report have largely been progressed to address defects and recommended maintenance actions. The Vestry continues to suffer movement which has been monitored. It requires underpinning and repairing internally. At the east end to the rear of the altar, a vertical crack at the high level of the midpoint of the wall has been noted. This will need stabilizing. The roofs are all needing to be replaced in the not too distant future as they have come towards the end of life expectancy. The turret roof in the tower is more urgent as it is now leaking and will be replaced in due course.

The building is full of fixed Victorian pews and as a result the building is not suitable for many community events as there is no space to mingle and the aisles get blocked. We have got the architect to come up with a plan for re-ordering the church. We are excited about this development and we await plans. The PCC encouraged us to think big.

All Saints suffered a burst pipe during the cold winter at the beginning of the year. The church has now dried out. The quinquennial inspection was held and the news is not good. The Quinquennial report of last October highlighted significant defects in the building, which will cost very large sums of money to put right, from tens of thousands to possibly six figures. In the meantime basic maintenance, for example pointing and guttering, will prevent further rapid deterioration, until a more permanent decision is made. However it is said to be structurally safe to use for twenty to thirty years.

At St John the Baptist. Church masonry and gutters and rainwater goods have been repaired. We need to conduct a ground damp survey around the area at the base of the tower to define ground levels and a possible long-term solution for removing ground water from the area. The lych gate roof was repaired – inc. new guttering. Rear of church & entrance – enlivening the entrance area. Plan were being finalised in order to do this in 2024. It will be funded from a legacy. The churchyard has been looked after by volunteers, with advice from a local tree surgeon.

St Mary's quinquennial stonework repairs were completed and a broken water pipe meant that water was getting in and creating dampness. The quinquennial was held and there is more stonework to be restored. A new stone cross was made to go up on the roof at the East end.

St Cross. Fortunately the basic structure of St. Cross remains sound. A quote has been accepted to repair the bell turret, and reset the adjacent ridge tiles, the expense being met by the Friends of St. Cross. Hopefully this will also fix the small water leak in the roof, where the aperture for the bell rope has widened. The remaining outstanding issues from the Quinquennial centre on the flintwork and the need to secure the areas where it is working loose. The base of the church walls are regularly cleared of vegetation, mainly ivy, which penetrates the flintwork and aggravates the problem.

We have two separate halls adjoining our churches and generally are in good repair. The halls, particularly the parish hall in Tring, are used by the community as well as us. The Stepping Stones pre-school, a ballet school, line dancing and a pilates group have continued using the parish hall this year. We own one further hall, near Tring Station. The Iron Room by Tring Station which has also operated normally this year.

Ecumenical relationships.

Tring Team are active members of Churches Together in Tring and have lay reps as well as the clergy.

Financial Review

See separate accounts for an in-depth summary and review of our financial position.

Structure, governance and management

The parish is a single benefice with 5 parish churches, each of which appoints or elects a District Church Council (DCC) and also elects members to serve on the Parochial Church Council (PCC), which is the legal body for the whole parish. Members of the PCC are ex officio members of their local DCC. The role of each DCC is to look after the day-to-day activities of its individual church, including maintenance, use by outside bodies, assistance with organising services and other activities which relate to the particular building and congregation. Any decisions it makes are passed to the PCC for its approval and ratification. There are parish wide committees, which deal with Finance Education and Eco Church. There is a Sunday club in one of the churches and various parish wide organisations including Mothers' Union, various social groups and Youth Cafe. The PCC meets five times each year, DCCs meet as agreed in each district, and there is an Annual Church meeting for each district before the Annual Parochial Church Meeting in May.

Safeguarding. The PCC has complied with its duty to have due regard to House of Bishops guidance on safeguarding children and vulnerable adults. We have a parish policy that is updated regularly in line with current policy and the PCC members have completed the required training modules.

Administrative information

The Tring Team comprises the following 5 churches: St John the Baptist, Aldbury - All Saints, Long Marston - St Mary's, Puttenham - St Peter & St Paul, Tring - St Cross, Wilstone. It is part of the Diocese of St Albans. The correspondence address is The Rectory, 2 The Limes, Station Road, Tring HP23 5NW.

The PCC comprised:

Team Rector:	The Reverend Huw Bellis	Chairman
Team Vicar:	The Reverend Jane Banister	
Team Vicar:	The Reverend Michelle Grace	
Diocesan Lay Minister:	Mr Mike Watkin	Representative to Deanery Synod
Readers:	<i>Mr Malcolm Nobbs</i>	<i>Not on PCC</i>
	Mr Jonathan Reynolds	Safeguarding Officer
	<i>Mr Grahame Senior</i>	<i>Not on PCC</i>
Wardens:	Mr Roy Hargreaves	Resigned in November 2023
	Mrs Jane Brown	
	Mrs Christine Rutter	
	Mrs Judith Weatherill	
Elected members	Mr Tim James	Representative to Deanery Synod
	Mr Ted Oram	Representative to Deanery Synod
	Mrs Celestria Bell	
	Mrs Vivianne Child	Finance Team's PCC representative
	Mrs Janet Goodyer	PCC Secretary
	Mrs Gill Kinsey	
	Mrs Maria Lashley	
	Mrs Beryl Poll	
	Mr Ian Munro	
	Mrs Elizabeth Stephenson	
	Mrs Kate Stratford	
	Mrs Pippa Wright	
Parish Coordinators	Mr Roy Hargreaves	Resigned in November 2023
	Mrs Vivianne Child	
Parish advisor on mission	Mr John Whiteman	Not on PCC
Treasurer	Mr Peter Willaims	Treasurer but not on PCC

Tring Team

Financial Statements 2023

The Tring Team finances include:-

All Saints, Long Marston

St Cross, Wilstone

St John the Baptist, Aldbury

St Mary, Puttenham and the Cecilia Hall

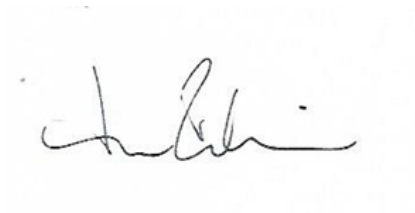
St Peter and St Paul and the Tring Parish Hall

and

The Teamscheme (Parish Planned Giving Scheme)

Charity Number 1132255

Approved by the Parochial Church Council on 13th March 2024 signed on its behalf
by:-



Huw Bellis (Rector)



Vivianne Child (Parish Co-ordinator)

Tring Team Accounts 2023 – Report from the Treasurer to the PCC

The Tring Team finances are made up of our five churches, two separate church halls, the Team Scheme and parish investment accounts. A glossary is included at the end of this report, but if there is anything that needs more explanation or clarity, please contact Vivianne Child (vchild@childassociates.co.uk).

These comments accompany the two pages of figures headed “income and expenditure” and “balance sheet” below.

Summary

There are two financial messages from 2023

- 1) **Our income does not cover our expenses.** Looking at the sea of numbers on page 7, it’s worth homing in on the deficit of **-£14,245** in the unrestricted column. This is deficit from all our everyday activity plus major repair works and shows that although we are asset rich, we are ready-cash poor. If you are looking for the drivers of the change compared to last year then it’s a decrease in planned giving and an increase in everyday maintenance, made less severe by an increase in rental income from the New Mill houses.

The designated column shows a surplus of **£13,644**. This is due to increased interest rates on our investments and a legacy from Jenny Scholes. Many thanks to Jenny and her family.

The combination of all income and expenditure shows an overall deficit of £601. It’s tempting to say “phew, aren’t we clever with our financial management”, but there is no opportunity to relax.

- 2) **We look after many very old buildings that constantly need maintenance and repairs.** Every five years all of our five churches undergo a structural survey, and there is always a list of ‘urgent’ and ‘urgent quite soon’ things to be done. We are blessed that we have FRIENDS organisations to help meet the repair bills, but as a ‘church + friends’ community we are under relentless pressure.

There are some ups and downs across different areas of expenditure, but the overall message must be ‘thank you’. Thank you to all those people who contribute to the Teamscheme and to those who were able to increase their giving this year. Thank you to everyone who treats church funds as carefully as they do their own money. Thank you to those who make sure that we pay people fairly, use good local suppliers where possible, consider the environment and are as thrifty as possible with our ancient buildings.

Income and Expenditure

The Income and Expenditure statement is shown at the end of this document. On the right-hand side there are four **columns** to show the total income and expenditure for this year, and a column for each type of fund that we have. On the left of these is a column which shows last year's totals for comparison purposes.

If you look at the **rows** on the same page then you can see the breakdown of our income and expenditure. Below there are some brief explanations for each category.

On the **income rows**:-

Total Planned Giving shows a decrease of nearly £17,000 compared to last year. Individuals make an annual commitment to the Team Scheme that enables the PCC to plan with more certainty. The scheme also allows the Parish to reclaim gift aid on behalf of those who pay tax. For every £100 donated a further £25 is recovered from the government. In 2023 the Parish received £28,591 from HMRC.

Collections, donations. Cash collections continue to fall and cashless giving is now the norm.

Grants of over £100,000 in total were mainly from our Friends organisations as well as reclaiming VAT for work on listed church buildings.

Letting income for our three halls, the Chapter House, Cecilia Hall and the Parish Hall are holding up well, with expenses managed to a professional minimum. Thank you to the hall committees for all their hard work.

The **Fees** income represents the monies we receive for weddings, baptism, funerals and thanksgivings, less expenses and that part of the fee that we send to St Albans Diocese. Thank you to Trish and the Ministry Team who have a firm grip on what is owed to the Team for all these events that are so important to our community.

Fundraising was mainly to raise money to pass on to our mission work. (see outgoings)

Rent from land or buildings. Rental income from the three houses at New Mill Place, together with some rental for the allotments at New Mill.

Dividends and interest income is from the Parish savings accounts and investments with the Diocesan Board of Finance.

On the **expenditure rows**:-

Mission – Charitable Giving in the Tring Team Parish 2023 (a report from Alison Cockerill)
Despite another difficult and challenging year the family of the parish have continued to support those less fortunate than themselves. A total of nearly £7000 has been given to various charities during the last year, including regular recipients Christian Aid, the Childrens Society, the Bishops Harvest Appeal ‘Cracking Food Poverty’, Eco Church Initiatives and DENS. Among several others also benefiting from the generosity of parishioners were Macmillan, the Alzheimers Society, and the Royal British Legion. In addition, some people have made direct contributions to these charities, as well as continuing to support other fund raising events such as Piano and More. People also gave of their time, in many different ways, to enable some of the fund raising to take place, and this practical support is gratefully acknowledged alongside the financial contributions. Understandably many charities are facing financial difficulties at the moment and in some cases an increased demand for their services. They are all extremely thankful for the support they receive and for the continued kindness of the Tring Team family.

We paid £177,204 **Parish Share** in full to St Albans Diocese. The Parish Share pays for our Ministry Team (housing and pension contributions, stipends, national insurance etc.), plus central costs for training new ministers and supporting retired clergy.

Clergy expenses, are the day-to-day expenses of our clergy team.

Church Running Expenses cover Utilities, Insurance, Maintenance, Church Service Costs, Upkeep of our Churchyards and all our Parish Admin costs. This expense line has increased 20% compared to last year, mainly due to maintenance costs across the Parish.

Costs Relating to Trading includes the Church Hall Running costs for the Parish and Cecilia Halls. Both halls are generating a surplus. Trading also includes the cost of producing Comment Magazine and the magazine continues to be much appreciated by all the churches in Tring. Thank you for Barbara and Barry Anscombe for managing the finances of the advertisers and the subscribers so diligently.

Salaries, Wages and Honoraria covers organists, visiting clergy expenses and admin support. The Team pays slightly more than the real-living-wage to all our admin and cleaning support. Thank you to them for all they do.

The **Cost of Generating Funds** covers two areas: the cost of Raising Funds (£1,700) and the cost of Management of Assets (£1,871). The cost of Raising Funds includes refreshments, piano tuning, shared concert proceeds and financial charges. The Management of Assets relates to the costs associated with our properties at New Mill such as water charges, insurance and maintenance.

Major repairs, decoration and new building work relates to major projects that the parish undertakes. These projects are more significant than day to day running costs and normally need financing separately. In 2023, this included the Stonework and Lynchgate repairs at St Johns and the drainage/vestry drainage work at St Peter & Paul.

- | | |
|--|---------|
| - stone work at St John’s | £39,326 |
| - drainage and vestry drainage work at StP&StP | £60,417 |
| - lynchgate at St J | £3,960 |

Balance Sheet

The Balance Sheet is shown on page 8. Total Net Assets for the Tring Team Parish at the end of 2021 were £227,926. This is a decrease of £601 compared to last year.

These Total Net Assets are spread across the three types of funds, as follows:

Unrestricted funds

These are the general bank funds from St John's, St Mary's and the Team account. Together they represent the cash available to the Parish on a day-to-day basis. This amount represents approximately two months expenditure (not including the Major Repairs) which is a little low, but reinforces the opening comment that we are 'ready-cash' poor.

Designated Funds

The following are the descriptions of our Designated funds. Remember, however, that the use of Designated funds can be changed by agreement of the PCC/DCC.

- **Mission Funds.** *"Money that is raised at Mission fundraising events but has not yet been allocated to specific causes".*
- **The Discretionary Fund** - *"To be used for the betterment and wellbeing of the clergy and the people of the Parish".*
- **The Legacy Fund.** *The parish has adopted a policy of designating any donations received by way of legacies, to ensure that the funds are used for a specific project within the parish*
- **St Peter and St Paul Organ fund.** *"A fund to be used when the organ in Tring needs a major overhaul"*
- **The St Mary's Fabric Fund** was created in 2006 and the money is invested in a CCLA Deposit Account.
- **The Tring Church of England Education Fund** – *"To promote education in accordance with CofE principles by providing items not paid for by public funds".* This fund is held with the Diocesan Board of Finance and increases each year by the addition of dividends from the units held.
- **The House Fund** – *"To provide a dwelling for a member of the clergy".* This fund was created when we sold St Martha's Lodge and put the money into a fund to replace the dwelling should the need arise. The income comes from interest from this fund which is held with the Diocesan Board of Finance.

There are also some smaller amounts, included in the Team account, that are recognised as being put aside for special projects; All Saints have £160 allocated for an organ fund and £1,500 for decorating. Also £100 is allocated for Poppies in the Tring Team General Fund

Restricted Funds

This is money raised by the handbell ringers for any necessary maintenance on the handbells.

Other notes to the accounts

- We receive the accounts for the Iron Room. The Iron Room, Tring Station, is owned by the Parish but is operated and maintained by the Tring Station Residents Association. There are no costs or liabilities accruing to the Parish for the continued operation of this hall.
- We own title to part of the Long Marston Allotments. As such we are entitled to any income, or liabilities, generated.
- We are responsible for the Public Liability insurance for the old Long Martson tower.

Glossary

- *Restricted funds – monies that were given for a specific purpose.*
- *Designated funds – monies put aside by the PCC/DCCs for a specific purpose, but they can change the designation if desired.*
- *Unrestricted funds – general monies for any purpose.*
- *Parish Share – the amount paid to our Diocese to cover clergy costs, pensions, housing, training and central church costs*
- *Team Scheme – the Tring Team Parish financial stewardship fund. If you give money by standing order, annual cheque or regular envelope giving then the money goes into this account. This is primarily targeted to pay for Parish Share. Any excess over and above Parish Share would make a contribution to Mission, Education and Parish Administration costs.*

Acknowledgements

In pulling together this document I am representing the finance group. I can't take any of the credit, but I will take the blame for any errors that you would like to point out to me.

The finance group consists of Peter Williams (Parish and St John's treasurer and overseer of all income, including gift aid), Lucy Brittain (overseer of all expenditure), Alison Cockerill (payments into the bank), Trish Dowden (fees and invoicing), John Whiteman (financial acumen and report writing), Rev Huw Bellis (fabric, online payments and stewardship) and myself. Thank you also to Ernestine Matthews for taking care of the finances of St Mary's and Cecilia Hall.

Vivianne Child

On behalf of the Tring Team Parish Finance Team

t: 01442 826092

m: 07786 707597

e: vchild@childassociates.co.uk

Tring Team Consolidated Statement of Financial Activities for 2023					
Income and Expenditure for year ending 31st December 2023					
Last Year	INCOME (Resources generated)	This year Total	Unrestricted	Designated	Restricted
	1/ Income from donors				
	Planned giving - total				
£110,964	- Gift aid donations	£97,946	£97,946	£0	£0
£32,952	- Income tax recovered	£28,591	£28,591	£0	£0
£5,260	- Non gift aided	£5,676	£5,676	£0	£0
£8,936	Collections at services	£7,480	£7,480	£0	£0
£32,968	Donations	£32,530	£32,530	£0	£0
	2/ Non recurring income				
£11,993	Grants to the DCC/PCC general funds	£107,248	£107,248	£0	£0
£0	Special appeals for our churches	£0	£0	£0	£0
£0	Legacies	£10,000	£0	£10,000	£0
£0	Insurance claims	£7,246	£7,246	£0	£0
£0	Other funds generated	£150	£150	£0	£0
	3/ Income from things we do to further the work of our church				
£22,669	Letting income for the halls	£22,061	£22,061	£0	£0
£9,230	Fees (net of payments to Diocese and service expenses)	£10,991	£10,991	£0	£0
£5,214	Magazine Sales	£5,073	£5,073	£0	£0
	4/ Income from things we do to raise funds				
£14,933	Fundraising	£11,307	£11,307	£0	£0
	5/ Income from investments				
£0	Sale of Land	£0	£0	£0	£0
£34,390	Rent from land or buildings	£40,331	£40,331	£0	£0
£1,658	Dividends and interest	£6,931	£2,491	£4,440	£0
£291,167	TOTAL INCOME	£393,562	£379,122	£14,440	£0
Last Year	EXPENDITURE (Resources used)	This year Total	Unrestricted	Designated	Restricted
	1/ Donations and grants to charities				
£13,741	Mission Giving; mission committee plus all other	£6,819	£6,023	£796	£0
	2/ Activities relating directly to the work of our churches				
£169,000	PARISH SHARE	£177,204	£177,204	£0	£0
£6,064	CLERGY EXPENSES (inc visiting and our retired clergy)	£5,205	£5,205	£0	£0
	CHURCH RUNNING EXPENSES				
£11,553	- Utility costs	£14,282	£14,282	£0	£0
£13,274	- Church insurance costs	£12,601	£12,601	£0	£0
£11,334	- Church maintenance	£19,105	£19,105	£0	£0
£7,335	- Costs of services	£5,948	£5,948	£0	£0
£5,510	- Upkeep of churchyard	£7,588	£7,588	£0	£0
£5,180	- Running the Parish offices (stationery, IT, phones, broadband)	£6,024	£6,024	£0	£0
	COSTS RELATING TO TRADING				
£5,271	- Parish magazine and bookstall	£5,508	£5,508	£0	£0
£9,934	- Church hall running costs	£18,075	£18,075	£0	£0
	SALARIES AND SUPPORT COSTS				
£8,053	- Salaries, wages and honoraria	£8,232	£8,232	£0	£0
£165	- Training and education	£292	£292	£0	£0
	3/ Cost of generating Funds				
£1,465	- Fundraising	£1,700	£1,700	£0	£0
£1,926	- Management of Assets	£1,871	£1,871	£0	£0
	4/ Major repairs, decoration and new building work.				
£35,933	- Church Structure	£103,709	£103,709	£0	£0
£0	- Hall Structure	£0	£0	£0	£0
£0	- Other property	£0	£0	£0	£0
£305,738	TOTAL EXPENDITURE	£394,163	£393,367	£796	£0
-£14,571	Income > Expenditure	-£601	-£14,245	£13,644	£0

Tring Team Consolidated Statement of Financial Activities for 2023			
Balance Sheet as at 31st December 2023			
Last year		This year	
£		£	
	<u>Current Assets</u>		
£6	Investments	£6	
	Short Term Deposits		
£114,756	St Albans Diocesan Board of Finance	£119,196	
£31,470	Banks and Building Societies	£32,535	
£105,183	Cash in Bank	£68,172	
£14,946	Amounts owing to PCC (sundry debtors)	£27,882	
-£37,833	Amounts owed by PCC (sundry creditors)	-£19,865	
£228,528	Total Net Assets	£227,926	
	<u>Represented by Funds</u>		
£58,624	Unrestricted	£44,378	
£169,379	Designated	£183,023	
£525	Restricted	£525	
£228,528	Funds Total	£227,926	
Last Year	<u>Details of funds:-</u>	This Year	Status
£	Name	£	
£22,654	Tring Team General Fund (all but StM and StJ)	£2,748	Unrestricted
£3,572	St Mary's General Fund (incl Cecilia Hall)	£2,538	Unrestricted
£32,398	St John's General Fund	£39,092	Unrestricted
£58,624	TOTAL UNRESTRICTED FUNDS	£44,378	
£2,563	Mission Fund (funds raised specifically for Mission)	£2,030	Designated
£2,451	Discretionary Fund	£2,189	Designated
£43,049	Legacy Fund	£53,049	Designated
£6,554	St Peter and St Paul Organ Fund	£6,554	Designated
£6	St Mary's Fabric Fund	£6	Designated
£11,475	PCC Church Schools Fund (deposits)	£12,094	Designated
£8,223	PCC Church Schools Fund (investment fund)	£8,997	Designated
£95,058	St Peter and St Paul House Fund	£98,105	Designated
£169,379	TOTAL DESIGNATED FUNDS	£183,023	
£525	Tringers - Handbell Maintenance	£525	Restricted
£525	TOTAL RESTRICTED FUNDS	£525	



Section A

Independent Examiner's Report

Report to the trustees

Tring Team Parish

On accounts for the year
ended

31st December 2023

Charity no
(if any)

1132255

Set out on pages

7-8

(remember to include the page numbers of additional sheets)

Responsibilities and
basis of report

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31/12/2023**.

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of The Association of Accounting Technicians.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Tracy Boniface

Date:

14/10/2024

Name:

Tracy Boniface MAAT

Relevant professional
qualification(s) or body
(if any):

Association of Accounting Technician

Address:	27 Plumtree Cottages
	Cheddington Road, Pitstone
	Bedfordshire, LU7 9AQ

Section B	Disclosure
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Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

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Tring Team

Financial Statements 2023

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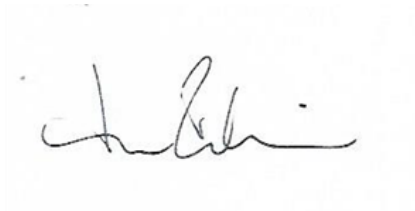
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Huw Bellis (Rector)



Vivianne Child (Parish Co-ordinator)

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Grants of over £100,000 in total were mainly from our Friends organisations as well as reclaiming VAT for work on listed church buildings.

Letting income for our three halls, the Chapter House, Cecilia Hall and the Parish Hall are holding up well, with expenses managed to a professional minimum. Thank you to the hall committees for all their hard work.

The **Fees** income represents the monies we receive for weddings, baptism, funerals and thanksgivings, less expenses and that part of the fee that we send to St Albans Diocese. Thank you to Trish and the Ministry Team who have a firm grip on what is owed to the Team for all these events that are so important to our community.

Fundraising was mainly to raise money to pass on to our mission work. (see outgoings)

Rent from land or buildings. Rental income from the three houses at New Mill Place, together with some rental for the allotments at New Mill.

Dividends and interest income is from the Parish savings accounts and investments with the Diocesan Board of Finance.

On the **expenditure rows**:-

Mission – Charitable Giving in the Tring Team Parish 2023 (a report from Alison Cockerill)
Despite another difficult and challenging year the family of the parish have continued to support those less fortunate than themselves. A total of nearly £7000 has been given to various charities during the last year, including regular recipients Christian Aid, the Childrens Society, the Bishops Harvest Appeal ‘Cracking Food Poverty’, Eco Church Initiatives and DENS. Among several others also benefiting from the generosity of parishioners were Macmillan, the Alzheimers Society, and the Royal British Legion. In addition, some people have made direct contributions to these charities, as well as continuing to support other fund raising events such as Piano and More. People also gave of their time, in many different ways, to enable some of the fund raising to take place, and this practical support is gratefully acknowledged alongside the financial contributions. Understandably many charities are facing financial difficulties at the moment and in some cases an increased demand for their services. They are all extremely thankful for the support they receive and for the continued kindness of the Tring Team family.

We paid £177,204 **Parish Share** in full to St Albans Diocese. The Parish Share pays for our Ministry Team (housing and pension contributions, stipends, national insurance etc.), plus central costs for training new ministers and supporting retired clergy.

Clergy expenses, are the day-to-day expenses of our clergy team.

Church Running Expenses cover Utilities, Insurance, Maintenance, Church Service Costs, Upkeep of our Churchyards and all our Parish Admin costs. This expense line has increased 20% compared to last year, mainly due to maintenance costs across the Parish.

Costs Relating to Trading includes the Church Hall Running costs for the Parish and Cecilia Halls. Both halls are generating a surplus. Trading also includes the cost of producing Comment Magazine and the magazine continues to be much appreciated by all the churches in Tring. Thank you for Barbara and Barry Anscombe for managing the finances of the advertisers and the subscribers so diligently.

Salaries, Wages and Honoraria covers organists, visiting clergy expenses and admin support. The Team pays slightly more than the real-living-wage to all our admin and cleaning support. Thank you to them for all they do.

The **Cost of Generating Funds** covers two areas: the cost of Raising Funds (£1,700) and the cost of Management of Assets (£1,871). The cost of Raising Funds includes refreshments, piano tuning, shared concert proceeds and financial charges. The Management of Assets relates to the costs associated with our properties at New Mill such as water charges, insurance and maintenance.

Major repairs, decoration and new building work relates to major projects that the parish undertakes. These projects are more significant than day to day running costs and normally need financing separately. In 2023, this included the Stonework and Lynchgate repairs at St Johns and the drainage/vestry drainage work at St Peter & Paul.

- stone work at St John’s	£39,326
- drainage and vestry drainage work at StP&StP	£60,417
- lynchgate at St J	£3,960

Balance Sheet

The Balance Sheet is shown on page 8. Total Net Assets for the Tring Team Parish at the end of 2021 were £227,926. This is a decrease of £601 compared to last year.

These Total Net Assets are spread across the three types of funds, as follows:

Unrestricted funds

These are the general bank funds from St John's, St Mary's and the Team account. Together they represent the cash available to the Parish on a day-to-day basis. This amount represents approximately two months expenditure (not including the Major Repairs) which is a little low, but reinforces the opening comment that we are 'ready-cash' poor.

Designated Funds

The following are the descriptions of our Designated funds. Remember, however, that the use of Designated funds can be changed by agreement of the PCC/DCC.

- **Mission Funds.** *"Money that is raised at Mission fundraising events but has not yet been allocated to specific causes".*
- **The Discretionary Fund** - *"To be used for the betterment and wellbeing of the clergy and the people of the Parish".*
- **The Legacy Fund.** *The parish has adopted a policy of designating any donations received by way of legacies, to ensure that the funds are used for a specific project within the parish*
- **St Peter and St Paul Organ fund.** *"A fund to be used when the organ in Tring needs a major overhaul"*
- **The St Mary's Fabric Fund** was created in 2006 and the money is invested in a CCLA Deposit Account.
- **The Tring Church of England Education Fund** – *"To promote education in accordance with CofE principles by providing items not paid for by public funds".* This fund is held with the Diocesan Board of Finance and increases each year by the addition of dividends from the units held.
- **The House Fund** – *"To provide a dwelling for a member of the clergy".* This fund was created when we sold St Martha's Lodge and put the money into a fund to replace the dwelling should the need arise. The income comes from interest from this fund which is held with the Diocesan Board of Finance.

There are also some smaller amounts, included in the Team account, that are recognised as being put aside for special projects; All Saints have £160 allocated for an organ fund and £1,500 for decorating. Also £100 is allocated for Poppies in the Tring Team General Fund

Restricted Funds

This is money raised by the handbell ringers for any necessary maintenance on the handbells.

Other notes to the accounts

- We receive the accounts for the Iron Room. The Iron Room, Tring Station, is owned by the Parish but is operated and maintained by the Tring Station Residents Association. There are no costs or liabilities accruing to the Parish for the continued operation of this hall.
- We own title to part of the Long Marston Allotments. As such we are entitled to any income, or liabilities, generated.
- We are responsible for the Public Liability insurance for the old Long Martson tower.

Glossary

- *Restricted funds – monies that were given for a specific purpose.*
- *Designated funds – monies put aside by the PCC/DCCs for a specific purpose, but they can change the designation if desired.*
- *Unrestricted funds – general monies for any purpose.*
- *Parish Share – the amount paid to our Diocese to cover clergy costs, pensions, housing, training and central church costs*
- *Team Scheme – the Tring Team Parish financial stewardship fund. If you give money by standing order, annual cheque or regular envelope giving then the money goes into this account. This is primarily targeted to pay for Parish Share. Any excess over and above Parish Share would make a contribution to Mission, Education and Parish Administration costs.*

Acknowledgements

In pulling together this document I am representing the finance group. I can't take any of the credit, but I will take the blame for any errors that you would like to point out to me.

The finance group consists of Peter Williams (Parish and St John's treasurer and overseer of all income, including gift aid), Lucy Brittain (overseer of all expenditure), Alison Cockerill (payments into the bank), Trish Dowden (fees and invoicing), John Whiteman (financial acumen and report writing), Rev Huw Bellis (fabric, online payments and stewardship) and myself. Thank you also to Ernestine Matthews for taking care of the finances of St Mary's and Cecilia Hall.

Vivianne Child

On behalf of the Tring Team Parish Finance Team

t: 01442 826092

m: 07786 707597

e: vchild@childassociates.co.uk

Tring Team Consolidated Statement of Financial Activities for 2023					
Income and Expenditure for year ending 31st December 2023					
Last Year	INCOME (Resources generated)	This year Total	Unrestricted	Designated	Restricted
	1/ Income from donors				
	Planned giving - total				
£110,964	- Gift aid donations	£97,946	£97,946	£0	£0
£32,952	- Income tax recovered	£28,591	£28,591	£0	£0
£5,260	- Non gift aided	£5,676	£5,676	£0	£0
£8,936	Collections at services	£7,480	£7,480	£0	£0
£32,968	Donations	£32,530	£32,530	£0	£0
	2/ Non recurring income				
£11,993	Grants to the DCC/PCC general funds	£107,248	£107,248	£0	£0
£0	Special appeals for our churches	£0	£0	£0	£0
£0	Legacies	£10,000	£0	£10,000	£0
£0	Insurance claims	£7,246	£7,246	£0	£0
£0	Other funds generated	£150	£150	£0	£0
	3/ Income from things we do to further the work of our church				
£22,669	Letting income for the halls	£22,061	£22,061	£0	£0
£9,230	Fees (net of payments to Diocese and service expenses)	£10,991	£10,991	£0	£0
£5,214	Magazine Sales	£5,073	£5,073	£0	£0
	4/ Income from things we do to raise funds				
£14,933	Fundraising	£11,307	£11,307	£0	£0
	5/ Income from investments				
£0	Sale of Land	£0	£0	£0	£0
£34,390	Rent from land or buildings	£40,331	£40,331	£0	£0
£1,658	Dividends and interest	£6,931	£2,491	£4,440	£0
£291,167	TOTAL INCOME	£393,562	£379,122	£14,440	£0
Last Year	EXPENDITURE (Resources used)	This year Total	Unrestricted	Designated	Restricted
	1/ Donations and grants to charities				
£13,741	Mission Giving; mission committee plus all other	£6,819	£6,023	£796	£0
	2/ Activities relating directly to the work of our churches				
£169,000	PARISH SHARE	£177,204	£177,204	£0	£0
£6,064	CLERGY EXPENSES (inc visiting and our retired clergy)	£5,205	£5,205	£0	£0
	CHURCH RUNNING EXPENSES				
£11,553	- Utility costs	£14,282	£14,282	£0	£0
£13,274	- Church insurance costs	£12,601	£12,601	£0	£0
£11,334	- Church maintenance	£19,105	£19,105	£0	£0
£7,335	- Costs of services	£5,948	£5,948	£0	£0
£5,510	- Upkeep of churchyard	£7,588	£7,588	£0	£0
£5,180	- Running the Parish offices (stationery, IT, phones, broadband)	£6,024	£6,024	£0	£0
	COSTS RELATING TO TRADING				
£5,271	- Parish magazine and bookstall	£5,508	£5,508	£0	£0
£9,934	- Church hall running costs	£18,075	£18,075	£0	£0
	SALARIES AND SUPPORT COSTS				
£8,053	- Salaries, wages and honoraria	£8,232	£8,232	£0	£0
£165	- Training and education	£292	£292	£0	£0
	3/ Cost of generating Funds				
£1,465	- Fundraising	£1,700	£1,700	£0	£0
£1,926	- Management of Assets	£1,871	£1,871	£0	£0
	4/ Major repairs, decoration and new building work.				
£35,933	- Church Structure	£103,709	£103,709	£0	£0
£0	- Hall Structure	£0	£0	£0	£0
£0	- Other property	£0	£0	£0	£0
£305,738	TOTAL EXPENDITURE	£394,163	£393,367	£796	£0
-£14,571	Income > Expenditure	-£601	-£14,245	£13,644	£0

Tring Team Consolidated Statement of Financial Activities for 2023			
Balance Sheet as at 31st December 2023			
Last year		This year	
£		£	
	<u>Current Assets</u>		
£6	Investments	£6	
	Short Term Deposits		
£114,756	St Albans Diocesan Board of Finance	£119,196	
£31,470	Banks and Building Societies	£32,535	
£105,183	Cash in Bank	£68,172	
£14,946	Amounts owing to PCC (sundry debtors)	£27,882	
-£37,833	Amounts owed by PCC (sundry creditors)	-£19,865	
£228,528	Total Net Assets	£227,926	
	<u>Represented by Funds</u>		
£58,624	Unrestricted	£44,378	
£169,379	Designated	£183,023	
£525	Restricted	£525	
£228,528	Funds Total	£227,926	
Last Year	<u>Details of funds:-</u>	This Year	Status
£	Name	£	
£22,654	Tring Team General Fund (all but StM and StJ)	£2,748	Unrestricted
£3,572	St Mary's General Fund (incl Cecilia Hall)	£2,538	Unrestricted
£32,398	St John's General Fund	£39,092	Unrestricted
£58,624	TOTAL UNRESTRICTED FUNDS	£44,378	
£2,563	Mission Fund (funds raised specifically for Mission)	£2,030	Designated
£2,451	Discretionary Fund	£2,189	Designated
£43,049	Legacy Fund	£53,049	Designated
£6,554	St Peter and St Paul Organ Fund	£6,554	Designated
£6	St Mary's Fabric Fund	£6	Designated
£11,475	PCC Church Schools Fund (deposits)	£12,094	Designated
£8,223	PCC Church Schools Fund (investment fund)	£8,997	Designated
£95,058	St Peter and St Paul House Fund	£98,105	Designated
£169,379	TOTAL DESIGNATED FUNDS	£183,023	
£525	Tringers - Handbell Maintenance	£525	Restricted
£525	TOTAL RESTRICTED FUNDS	£525	



Section A

Independent Examiner's Report

Report to the trustees

Tring Team Parish

On accounts for the year
ended

31st December 2023

Charity no
(if any)

1132255

Set out on pages

7-8

(remember to include the page numbers of additional sheets)

Responsibilities and
basis of report

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31/12/2023**.

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of The Association of Accounting Technicians.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Tracy Boniface

Date:

14/10/2024

Name:

Tracy Boniface MAAT

Relevant professional
qualification(s) or body
(if any):

Association of Accounting Technician

Address:	27 Plumtree Cottages
	Cheddington Road, Pitstone
	Bedfordshire, LU7 9AQ

Section B	Disclosure
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Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

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Accounts

Aim and purposes

The PCC of the Tring Team Parish has the responsibility of working with the incumbent, the Rev Huw Bellis and other clergy, in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

The PCC also has responsibility for the maintenance of the five churches in the parish and the parish halls. Our five churches are St John the Baptist in Aldbury, All Saints in Long Marston, St Marys in Puttenham, St Peter and St Paul in Tring and St Cross in Wilstone.

Objectives and activities

The PCC is committed to enabling as many people as possible to worship in the five churches and encourages them to become members of our church communities. Although the individual church DCCs organise the day to day running of their churches, the PCC maintains the overall pattern of worship across the team so that many styles and liturgies can be experienced by the many groups of all ages that live within the parish. Our services and worship put faith into action through prayer, scripture, study, music and sacrament.

When we plan our activities, we have taken due regard of the Commission's guidance on public benefit and in particular, the specific guidance on charities for the advancement of religion. We have a strong belief in discipleship and enabling our congregations to live out their faith as part of our parish community through:

- Worship and prayer, learning about Jesus and His call and what it means to us to be his followers, and developing our faith in Him
- Pastoral care of people living in the Parish
- Missionary and outreach.

Achievements and performance

Worship and prayer

Across the team in our five churches, we normally seek to provide a pattern of worship that offers a full range of services throughout the week as well as Sundays that provide spiritual fulfilment and nourishment to all ages.

When we were allowed to, we returned to offering refreshments after services, knowing how this has helped us get to know each other and also to provide prayer and pastoral care when needed. All our services are open to everyone and it is a joy to welcome new people in.

The daily office is said in several of the churches on a rotational basis and we have two groups weekly that study and practice meditation. Evening prayer is said at All Saints each month and an evening service with varying format also takes place each month. We have mid-week communions at St Peter and St Paul and most weeks in St Cross. At St Marys every month there is a BCP Evensong service in the afternoon. We continue to offer 8am Sunday services at two of our churches, some weekly and some monthly with both Book of Common Prayer and Common Worship. Our main Sunday services in three of our churches, are either Common worship Holy Communion, Morning Prayer or the more informal Worship for All. The Worship for All services continue to be popular, particularly with the younger members of our congregations and young families. There is a monthly evening communion service at St Peter and St Paul. This is an alternative style service allowing much room for innovation. We continue to review and improve the quality of the services and normally use screen projection which is appreciated by everyone post-lockdown. The services are led by clergy or different groups of lay members with clergy involvement as well.

In 2022 it was good to return to normal Mothering Sunday and Easter services and we even had Bishop Michael leading the worship in St Peter & St Paul on Mothering Sunday to make it special. 2022 saw most Church meetings taking place in person, although some winter meetings continued to take place via Zoom. The AGM (APCM) took place on 11th May and this has been confirmed as the pattern for the future.

The screen projection system displaying order of services is now business as usual for everyone as part of the worship in St Peter & St Paul. Streaming services remains part of what we routinely do now despite the fact that most people who can are now worshipping in our churches again. It was also good to have the schools back into church as normal over the Christmas period.

One significant change was the departure of Rev Sarah Marshall from our team and on 29th June Sarah officiated at her last service in the Tring Team Parish. On 9th August a significant contingent from the team went to St Martins in Shenley to support Rev Sarah Marshall and wish her well, as she was licensed and installed as Team Vicar in the Aldenham, Radlett and Shenley team, with special responsibility for St Martin's, Shenley.

Our Youth Café is now operating normally. Obviously, Banns, weddings and Christenings, are now operating normally as are funeral services, which is helpful for all concerned. The monthly theological book club continues as normal.

Pastoral care

Pastoral care covers so many areas that overlap with services and social events it is sometimes difficult to evaluate how much we do. However, we have a team of people, both clergy and lay, who take home communions round or visit our housebound members, which we know is valued. We try to keep in touch with bereaved families and visit if needed. We keep the church open all day (along with St John the Baptist) and a particular focus is the Lady Chapel where we have votive candles and a box for prayer requests. We are delighted that the box is used by many people (both our members and the wider community) and these people are remembered at the daily office and before our 10am service. We try to identify pastoral need within our groups e.g., Mothers' Union, choir etc and to give prayer and support through these groups.

Having four church schools gives us an opportunity to give pastoral care to families and staff. This year Revd Jane Banister and Revd Michelle Grace continued jointly in their roles as School Chaplains working with Tring School, our local academy senior school with well over 1500 students.

Mission and Evangelism

Helping those in need is a demonstration of our faith. Our Transforming Communities group (formally the mission committee) is to be congratulated on their tireless fundraising. Each year they ask the congregations to nominate charities or causes that we should support as well as our continuing links. We also respond to urgent and immediate needs such as famine and disaster relief charities. This year fundraising was much easier and although it wasn't at pre-COVID levels we did manage to raise a recorded total of £13,741 for other charities, which was an increase of more than £4,000 compared to 2021. The principal beneficiaries of this support were Christian Aid, the Children's Society, DEC for Ukraine, Chiltern M.S. Centre, DENS, and the Bishops Harvest Appeal. In addition, many church members have donated directly to these charities, and some had matched funding, so the overall total is much greater than that recorded on the Team accounts.

Deanery Synod

We currently have two elected lay members to Deanery Synod as well as the clergy. Meetings are now back to normal with two meetings having taken place prior to the 2022 APCM.

Buildings

Having five old churches, most listed, is a challenge but our loyal team of churchwardens and volunteers have ensured they are kept in good repair.

At St Peter and St Paul, the drainage work was commenced now that Covid restrictions have been lifted this involved digging a new soakaway and investigative work on the rest of the drainage system, the result of which would be acted on in 2023. New noticeboards were installed on the south aisle and dedicated on Remembrance Day. An Ecochurch survey was completed and submitted, achieving a bronze award. Actions arising from the assessment are to be reviewed to identify improvements that could be made.

All Saints is in as good condition as it has been for a long time. We are grateful to Judith, a new member, who has been cleaning and decorating the church. Also, various minor repairs have been carried out. There are two areas on our quinquennial we have actively decided to postpone - the path and internal plastering. The path is probably more pressing but the plastering can wait until the next quinquennial.

At St John the Baptist the repairs to the external church walls commenced in Autumn 2022 and are expected to be completed early in 2023. The other major works identified in the previous Quinquennial have been scoped but have yet to actually commence.

The Quinquennial work hoped to be completed in 2022 at St Mary's remains outstanding due to the specialist workers being backlogged. During a violent storm earlier in 2022, "Storm Eunice", one of the porch leaded windows was blown out, and this is now been repaired and replaced.

St Cross had their Quinquennial this year and of the three category one issues, the pruning /removal of a holly tree impacting the drainage systems and the clearance of the gutters and downpipes, have been completed. The third, the repair of the bell turret and ridge tiles, is being progressed. The new entrance decking was completed in November 2022.

We have two separate halls adjoining our churches and generally are in good repair. The halls, particularly the parish hall in Tring, are used by the community as well as us. The Stepping Stones pre-school and a ballet school have continued using the parish hall as normal this year. We own one further hall, near Tring Station. The Iron Room by Tring Station which has also operated normally this year.

Ecumenical relationships.

Tring Team are active members of Churches Together in Tring and have lay reps as well as the clergy.

Financial Review

See separate accounts for an in-depth summary and review of our financial position.

Structure, governance and management

The parish is a single benefice with 5 parish churches, each of which elects a District Church Council (DCC) and also elects members to serve on the Parochial Church Council (PCC), which is the legal body for the whole parish. Members of the PCC are ex officio members of their local DCC. The role of each DCC is to look after the day-to-day activities of its individual church, including maintenance, use by outside bodies, assistance with organising services and other activities which relate to the particular building and congregation. Any decisions it makes are passed to the PCC for its approval and ratification. There are parish wide committees, which deal with Finance and Education. There is a Sunday club in one of the churches and various parish wide organisations including Mothers' Union, Men's Society and Youth Cafe. The PCC meets five times each year, DCCs meet as agreed in each district, and there is an Annual Church meeting for each district before the Annual Parochial Church Meeting in May.

Administrative information

The Tring Team comprises the following 5 churches: St John the Baptist, Aldbury - All Saints, Long Marston - St Mary's, Puttenham - St Peter & St Paul, Tring - St Cross, Wilstone. It is part of the Diocese of St Albans. The correspondence address is The Rectory, 2 The Limes, Station Road, Tring HP23 5NW.

The PCC comprised:

Team Rector:	The Reverend Huw Bellis	Chairman
Team Vicar:	The Reverend Jane Banister	
Team Vicar:	The Reverend Michelle Grace	
Team Curate:	The Reverend Sarah Marshall	left 30 th June 2022
Diocesan Lay Minister:	Mr Mike Watkin	

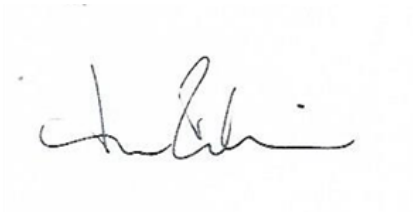
Readers:	Mr Malcolm Nobbs Mr Jonathan Reynolds Mr Grahame Senior	Safeguarding Officer
Wardens:	Mr Roy Hargreaves Mrs Jane Brown Mrs Christine Rutter	
Elected members	Mr Tim James Mr Ted Oram Mrs Betty Aston Mrs Celestria Bell Mrs Vivianne Child Mrs Janet Goodyer Mrs Gill Kinsey Ms Ann Le Hair Mrs Maria Lashley Mrs Beryl Poll Mr Ian Munro Mrs Elizabeth Stephenson Mrs Pippa Wright	Representative to Deanery Synod Representative to Deanery Synod Finance Team's PCC representative PCC Secretary left 11/05/2022
Parish Coordinators	Mr Roy Hargreaves Mrs Vivianne Child	
Parish advisor on mission	Mr John Whiteman	Not on PCC
Treasurer	Mr Peter Willaims	Treasurer but not on PCC

Tring Team **Financial Statements 2022**

The Tring Team finances include:-
All Saints, Long Marston
St Cross, Wilstone
St John the Baptist, Aldbury
St Mary, Puttenham and the Cecilia Hall
St Peter and St Paul and the Tring Parish Hall
and
The Teamscheme (Parish Planned Giving Scheme)

Charity Number 1132255

Approved by the Parochial Church Council on 8th March 2023 signed on its behalf by:-



Huw Bellis (Rector)



Vivianne Child (Parish Co-ordinator)

Tring Team Accounts 2022 – Report from the Treasurer to the PCC

The Tring Team finances are made up of our five churches, two separate church halls, the Team Scheme and parish investment accounts. A glossary is included at the end of this report, but if there is anything that needs more explanation or clarity, please contact Vivianne Child (vchild@childassociates.co.uk).

These comments accompany the two pages of figures headed "income and expenditure" and "balance sheet" below.

Summary

Perhaps the Finance Group thought 2022 would be our 'goodbye to the Covid pandemic' year, but this was not the case. Ripples (and cases) are still affecting us and 'getting back to normal' has become a stale phrase. Rather, financially, we are in different times, and we are moving on. It feels unlikely that we will ever pass round the collection plate again, 'cashless' is here to stay and low, fixed energy prices have left the scene. One thing never changes; costs never seem to go down.

That said, the reduction in Parish funds of **£14,571** is at least understood by the excellent data that we have at our fingertips. I reiterate last year's comment we just need to continue to increase our income to pay for all the good work that we (the Parish) want to undertake.

Looking at income, we received **£291,167**. Many thanks to all those people who contribute to the Teamscheme and to those who were able to increase their giving in 2022. If you are looking for the drivers of the change in income compared to last year, then it's an increase in rental income from the vacant curate's house plus increases in planned giving & donations.

Total expenditure was £35K more than last year, at **£305,738**. The drivers of this increase are major structural repairs and inflation fuelled running costs.

There are some ups and downs across different areas of expenditure, but the overall message is 'thank you'. Thank you to everyone who treats church funds as carefully as they do their own money. Thank you to those who make sure that we pay people fairly, use good local suppliers where possible, consider the environment and are as thrifty as possible with our ancient buildings.

Income and Expenditure

The Income and Expenditure statement is shown at the end of this document. On the right-hand side there are four **columns** to show the total income and expenditure for 2022, and a column for each type of fund that we have. On the left of these is a column which shows last year's totals for comparison purposes.

If you look at the **rows** on the same page then you can see the breakdown of our income and expenditure. Below there are some brief explanations for each category.

On the **income rows**:-

Planned Giving for 2021 shows an increase compared to last year, which is excellent news. Thank you to everyone that is part of the scheme.

The commitment that joining the Team Scheme brings, enables the PCC to plan the finances of the parish with more certainty. The scheme also allows the Parish to reclaim gift aid on behalf of those who pay tax. For every £100 donated a further £25 is recovered from the government. In 2022 the Parish received £33K from HMRC.

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The Parish donated close to 5% of our income to **Mission**, which is still below pre-Covid levels, but a pretty healthy increase on last year.

Here is a message from Alison Cockerill from the Finance Group;
"Although most financial reports are full of gloom, this one is full of joy. Thanks to the generosity of so many people the Tring Team have been able to donate over £13000 to nominated charities during 2022. The principal beneficiaries of this support were Christian Aid, the Children's Society, DEC for Ukraine, Chiltern M.S. Centre, DENS, and the Bishops Harvest Appeal. In addition, many church members have donated directly to these charities, and some had matched funding, so the overall total is much greater than that recorded on the Team accounts. This is alongside other fundraising efforts for churchyard benches, Piano and more, and gifts for members of the clergy team moving to pastures new. Such kindness, especially at a time of financial difficulty for many, is very much appreciated by all the recipients. Thank you all very much for your support."

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The Balance Sheet is shown below. Total Net Assets for Tring Team Parish at the end of 2021 were £228,528. This is decrease of £14,571 compared to last year.

These Total Net Assets are spread across the three types of fund as follows:

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These are the general bank funds from St John's, St Mary's and the Team account. Together they represent the cash available to the Parish on a day-to-day basis. This amount represents approximately three months expenditure which is in line with Charity Commission guidelines.

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Vivianne Child
On behalf of the Tring Team Parish Finance Team

t: 01442 826092
m: 07786 707597
e: vchild@childassociates.co.uk

Tring Team Consolidated Statement of Financial Activities for 2022					
Income and Expenditure for year ending 31st December 2022					
Last Year 2021		This year Total	Unrestricted	Designated	Restricted
INCOME (Resources generated)					
1/ Income from donors					
	Planned giving - total				
£103,584	- Gift aid donations	£110,964	£109,490	£1,474	£0
£31,825	- Income tax recovered	£32,952	£32,952	£0	£0
£9,167	- Non gift aided	£5,260	£5,260	£0	£0
£8,575	Collections at services	£8,936	£8,397	£539	£0
£19,276	Donations	£32,968	£32,236	£732	£0
2/ Non recurring income					
£14,854	Grants to the DCC/PCC general funds	£11,993	£10,473	£1,000	£520
£0	Special appeals for our churches	£0	£0	£0	£0
£43,049	Legacies	£0	£0	£0	£0
£0	Insurance claims	£0	£0	£0	£0
£1,750	Other funds generated	£0	£0	£0	£0
3/ Income from things we do to further the work of our church					
£19,474	Letting income for the halls	£22,669	£18,207	£4,462	£0
£15,086	Fees (net of payments to Diocese and service expenses)	£9,230	£9,080	£150	£0
£5,213	Magazine Sales	£5,214	£5,214	£0	£0
4/ Income from things we do to raise funds					
£11,589	Fundraising	£14,933	£14,378	£555	£0
5/ Income from investments					
£0	Sale of Land	£0	£0	£0	£0
£17,460	Rent from land or buildings	£34,390	£34,269	£0	£121
£2,280	Dividends and interest	£1,658	£1,111	£547	£0
£303,182	TOTAL INCOME	£291,167	£281,067	£9,459	£641
Last Year 2021		This year Total	Unrestricted	Designated	Restricted
EXPENDITURE (Resources used)					
1/ Donations and grants to charities					
£9,722	Mission Giving; mission committee plus all other	£13,741	£13,322	£419	£0
2/ Activities relating directly to the work of our churches					
£163,488	PARISH SHARE	£169,000	£169,000	£0	£0
£6,132	CLERGY EXPENSES (inc visiting and our retired clergy)	£6,064	£6,064	£0	£0
	CHURCH RUNNING EXPENSES				
£8,575	- Utility costs	£11,553	£10,334	£1,219	£0
£11,273	- Church insurance costs	£13,274	£11,780	£1,494	£0
£10,780	- Church maintenance	£11,334	£10,999	£335	£0
£3,759	- Costs of services	£7,335	£6,768	£567	£0
£2,840	- Upkeep of churchyard	£5,510	£4,013	£0	£1,497
£3,257	- Running the Parish offices (stationery, IT, phones, broadband)	£5,180	£5,180	£0	£0
	COSTS RELATING TO TRADING				
£5,281	- Parish magazine and bookstall	£5,271	£5,271	£0	£0
£9,296	- Church hall running costs	£9,934	£6,745	£3,189	£0
	SALARIES AND SUPPORT COSTS				
£10,925	- Salaries, wages and honoraria	£8,053	£8,053	£0	£0
£0	- Training and education	£165	£165	£0	£0
3/ Cost of generating Funds					
£1,761	- Fundraising	£1,465	£1,465	£0	£0
£2,062	- Management of Assets	£1,926	£1,926	£0	£0
4/ Major repairs, decoration and new building work.					
£20,873	- Church Structure	£35,933	£35,933	£0	£0
£0	- Hall Structure	£0	£0	£0	£0
£0	- Other property	£0	£0	£0	£0
£270,024	TOTAL EXPENDITURE	£305,738	£297,018	£7,223	£1,497
£33,157	Income > Expenditure	-£14,571	-£15,951	£2,236	-£856

Tring Team Consolidated Statement of Financial Activities for 2022			
Balance Sheet as at 31st December 2022			
Last year		This year	
£		£	
	<u>Current Assets</u>		
£6	Investments	£6	
	Short Term Deposits		
£114,214	St Albans Diocesan Board of Finance	£114,756	
£33,663	Banks and Building Societies	£31,470	
£91,611	Cash in Bank	£105,183	
£31,416	Amounts owing to PCC (sundry debtors)	£14,946	
-£27,811	Amounts owed by PCC (sundry creditors)	-£37,833	
£243,099	Total Net Assets	£228,528	
	<u>Represented by Funds</u>		
£86,219	Unrestricted	£58,624	
£156,355	Designated	£169,379	
£525	Restricted	£525	
£243,099	Funds Total	£228,528	
	<u>Details of funds:-</u>		
Last Year	Name	This Year	Status
£		£	
£50,784	Tring Team General Fund (all but StM and StJ)	£22,654	Unrestricted
£2,183	St Mary's General Fund (incl Cecilia Hall)	£3,572	Designated
£33,253	St John's General Fund	£32,398	Designated
£86,219	TOTAL UNRESTRICTED FUNDS	£58,624	
£1,325	Mission Fund (funds raised specifically for Mission)	£2,563	Designated
£2,246	Discretionary Fund	£2,451	Designated
£43,049	Legacy Fund	£43,049	Designated
£6,554	St Peter and St Paul Organ Fund	£6,554	Designated
-£11,039	St Peter and St Paul Lighting Fund		Designated
£6	St Mary's Fabric Fund	£6	Designated
£11,082	PCC Church Schools Fund (deposits)	£11,475	Designated
£9,308	PCC Church Schools Fund (investment fund)	£8,223	Designated
£93,824	St Peter and St Paul House Fund	£95,058	Designated
£156,355	TOTAL DESIGNATED FUNDS	£169,379	
£525	Tringers - Handbell Maintenance	£525	Restricted
£525	TOTAL RESTRICTED FUNDS	£525	



CHARITY COMMISSION
FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees

Tring Team Parish

On accounts for the year
ended

31st December 2022

Charity no
(if any)

Set out on pages

7-8

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31/12/2022**.

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of

MAAT ATT

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (~~other than that disclosed below~~*) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

T. Boniface

Date:

27/10/2023

Name:

TRACY BONIFACE

Relevant professional
qualification(s) or body
(if any):

MAAT, ATT

Address:

27 PLUMTREE COTTAGES

CHEGGINGTON ROAD

PITBONE, BEDFORDSHIRE, LU7 9AQ.

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern
(see CC32, Independent examination of charity accounts: directions and
guidance for examiners).

Give here brief details of
any items that the
examiner wishes to
disclose.

MAAT ATT

27 Plumtree Cottages

Cheggington Road

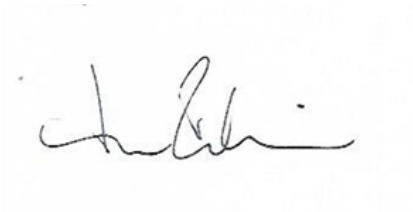
Pitbone, Bedfordshire, LU7 9AQ.

Tring Team **Financial Statements 2022**

The Tring Team finances include:-
All Saints, Long Marston
St Cross, Wilstone
St John the Baptist, Aldbury
St Mary, Puttenham and the Cecilia Hall
St Peter and St Paul and the Tring Parish Hall
and
The Teamscheme (Parish Planned Giving Scheme)

Charity Number 1132255

Approved by the Parochial Church Council on 8th March 2023 signed on its behalf by:-



Huw Bellis (Rector)



Vivianne Child (Parish Co-ordinator)

Tring Team Accounts 2022 – Report from the Treasurer to the PCC

The Tring Team finances are made up of our five churches, two separate church halls, the Team Scheme and parish investment accounts. A glossary is included at the end of this report, but if there is anything that needs more explanation or clarity, please contact Vivianne Child (vchild@childassociates.co.uk).

These comments accompany the two pages of figures headed "income and expenditure" and "balance sheet" below.

Summary

Perhaps the Finance Group thought 2022 would be our 'goodbye to the Covid pandemic' year, but this was not the case. Ripples (and cases) are still affecting us and 'getting back to normal' has become a stale phrase. Rather, financially, we are in different times, and we are moving on. It feels unlikely that we will ever pass round the collection plate again, 'cashless' is here to stay and low, fixed energy prices have left the scene. One thing never changes; costs never seem to go down.

That said, the reduction in Parish funds of **£14,571** is at least understood by the excellent data that we have at our fingertips. I reiterate last year's comment we just need to continue to increase our income to pay for all the good work that we (the Parish) want to undertake.

Looking at income, we received **£291,167**. Many thanks to all those people who contribute to the Teamscheme and to those who were able to increase their giving in 2022. If you are looking for the drivers of the change in income compared to last year, then it's an increase in rental income from the vacant curate's house plus increases in planned giving & donations.

Total expenditure was £35K more than last year, at **£305,738**. The drivers of this increase are major structural repairs and inflation fuelled running costs.

There are some ups and downs across different areas of expenditure, but the overall message is 'thank you'. Thank you to everyone who treats church funds as carefully as they do their own money. Thank you to those who make sure that we pay people fairly, use good local suppliers where possible, consider the environment and are as thrifty as possible with our ancient buildings.

Income and Expenditure

The Income and Expenditure statement is shown at the end of this document. On the right-hand side there are four **columns** to show the total income and expenditure for 2022, and a column for each type of fund that we have. On the left of these is a column which shows last year's totals for comparison purposes.

If you look at the **rows** on the same page then you can see the breakdown of our income and expenditure. Below there are some brief explanations for each category.

On the **income rows**:-

Planned Giving for 2021 shows an increase compared to last year, which is excellent news. Thank you to everyone that is part of the scheme.

The commitment that joining the Team Scheme brings, enables the PCC to plan the finances of the parish with more certainty. The scheme also allows the Parish to reclaim gift aid on behalf of those who pay tax. For every £100 donated a further £25 is recovered from the government. In 2022 the Parish received £33K from HMRC.

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£19,276	Donations	£32,968	£32,236	£732	£0
2/ Non recurring income					
£14,854	Grants to the DCC/PCC general funds	£11,993	£10,473	£1,000	£520
£0	Special appeals for our churches	£0	£0	£0	£0
£43,049	Legacies	£0	£0	£0	£0
£0	Insurance claims	£0	£0	£0	£0
£1,750	Other funds generated	£0	£0	£0	£0
3/ Income from things we do to further the work of our church					
£19,474	Letting income for the halls	£22,669	£18,207	£4,462	£0
£15,086	Fees (net of payments to Diocese and service expenses)	£9,230	£9,080	£150	£0
£5,213	Magazine Sales	£5,214	£5,214	£0	£0
4/ Income from things we do to raise funds					
£11,589	Fundraising	£14,933	£14,378	£555	£0
5/ Income from investments					
£0	Sale of Land	£0	£0	£0	£0
£17,460	Rent from land or buildings	£34,390	£34,269	£0	£121
£2,280	Dividends and interest	£1,658	£1,111	£547	£0
£303,182	TOTAL INCOME	£291,167	£281,067	£9,459	£641
Last Year 2021		This year Total	Unrestricted	Designated	Restricted
EXPENDITURE (Resources used)					
1/ Donations and grants to charities					
£9,722	Mission Giving; mission committee plus all other	£13,741	£13,322	£419	£0
2/ Activities relating directly to the work of our churches					
£163,488	PARISH SHARE	£169,000	£169,000	£0	£0
£6,132	CLERGY EXPENSES (inc visiting and our retired clergy)	£6,064	£6,064	£0	£0
	CHURCH RUNNING EXPENSES				
£8,575	- Utility costs	£11,553	£10,334	£1,219	£0
£11,273	- Church insurance costs	£13,274	£11,780	£1,494	£0
£10,780	- Church maintenance	£11,334	£10,999	£335	£0
£3,759	- Costs of services	£7,335	£6,768	£567	£0
£2,840	- Upkeep of churchyard	£5,510	£4,013	£0	£1,497
£3,257	- Running the Parish offices (stationery, IT, phones, broadband)	£5,180	£5,180	£0	£0
	COSTS RELATING TO TRADING				
£5,281	- Parish magazine and bookstall	£5,271	£5,271	£0	£0
£9,296	- Church hall running costs	£9,934	£6,745	£3,189	£0
	SALARIES AND SUPPORT COSTS				
£10,925	- Salaries, wages and honoraria	£8,053	£8,053	£0	£0
£0	- Training and education	£165	£165	£0	£0
3/ Cost of generating Funds					
£1,761	- Fundraising	£1,465	£1,465	£0	£0
£2,062	- Management of Assets	£1,926	£1,926	£0	£0
4/ Major repairs, decoration and new building work.					
£20,873	- Church Structure	£35,933	£35,933	£0	£0
£0	- Hall Structure	£0	£0	£0	£0
£0	- Other property	£0	£0	£0	£0
£270,024	TOTAL EXPENDITURE	£305,738	£297,018	£7,223	£1,497
£33,157	Income > Expenditure	-£14,571	-£15,951	£2,236	-£856

Tring Team Consolidated Statement of Financial Activities for 2022			
Balance Sheet as at 31st December 2022			
Last year		This year	
£		£	
	<u>Current Assets</u>		
£6	Investments	£6	
	Short Term Deposits		
£114,214	St Albans Diocesan Board of Finance	£114,756	
£33,663	Banks and Building Societies	£31,470	
£91,611	Cash in Bank	£105,183	
£31,416	Amounts owing to PCC (sundry debtors)	£14,946	
-£27,811	Amounts owed by PCC (sundry creditors)	-£37,833	
£243,099	Total Net Assets	£228,528	
	<u>Represented by Funds</u>		
£86,219	Unrestricted	£58,624	
£156,355	Designated	£169,379	
£525	Restricted	£525	
£243,099	Funds Total	£228,528	
	<u>Details of funds:-</u>		
Last Year	Name	This Year	Status
£		£	
£50,784	Tring Team General Fund (all but StM and StJ)	£22,654	Unrestricted
£2,183	St Mary's General Fund (incl Cecilia Hall)	£3,572	Designated
£33,253	St John's General Fund	£32,398	Designated
£86,219	TOTAL UNRESTRICTED FUNDS	£58,624	
£1,325	Mission Fund (funds raised specifically for Mission)	£2,563	Designated
£2,246	Discretionary Fund	£2,451	Designated
£43,049	Legacy Fund	£43,049	Designated
£6,554	St Peter and St Paul Organ Fund	£6,554	Designated
-£11,039	St Peter and St Paul Lighting Fund		Designated
£6	St Mary's Fabric Fund	£6	Designated
£11,082	PCC Church Schools Fund (deposits)	£11,475	Designated
£9,308	PCC Church Schools Fund (investment fund)	£8,223	Designated
£93,824	St Peter and St Paul House Fund	£95,058	Designated
£156,355	TOTAL DESIGNATED FUNDS	£169,379	
£525	Tringers - Handbell Maintenance	£525	Restricted
£525	TOTAL RESTRICTED FUNDS	£525	



CHARITY COMMISSION
FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees

Tring Team Parish

On accounts for the year
ended

31st December 2022

Charity no
(if any)

Set out on pages

7-8

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31/12/2022**.

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of

MAAT ATT

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (~~other than that disclosed below~~*) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

T. Boniface

Date:

27/10/2023

Name:

TRACY BONIFACE

Relevant professional
qualification(s) or body
(if any):

MAAT, ATT

Address:

27 PLUMTREE COTTAGES

CHEGGINGTON ROAD

PITBONE, BEDFORDSHIRE, LU7 9AQ.

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern
(see CC32, Independent examination of charity accounts: directions and
guidance for examiners).

Give here brief details of
any items that the
examiner wishes to
disclose.

MAAT ATT

27 Plumtree Cottages

Cheggington Road

Pitbone, Bedfordshire, LU7 9AQ.

Accounts

While the aim, purpose and objectives remained the same for our Parish in 2021 compared to previous years some of the changes made due to the Covid-19 pandemic in 2020 remained in place and impacted on the way worship could be conducted through 2021 as well. Indeed, some services were still recorded in advance.

Aim and purposes

The PCC of the Tring Team Parish has the responsibility of working with the incumbent, the Rev Huw Bellis and other clergy, in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

The PCC also has responsibility for the maintenance of the five churches in the parish and the parish halls. Our five churches are St John the Baptist in Aldbury, All Saints in Long Marston, St Marys in Puttenham, St Peter and St Paul in Tring and St Cross in Wilstone.

Objectives and activities

The PCC is committed to enabling as many people as possible to worship in the five churches and encourages them to become members of our church communities. Although the individual church DCCs organise the day to day running of their churches, the PCC maintains the overall pattern of worship across the team so many styles and liturgies can be experienced by the many groups of all ages that live within the parish. Our services and worship put faith into action through prayer, scripture, study, music and sacrament.

When we plan our activities, we have taken due regard of the Commission's guidance on public benefit and in particular, the specific guidance on charities for the advancement of religion. We have a strong belief in discipleship and enabling our congregations to live out their faith as part of our parish community through:

- Worship and prayer, learning about Jesus and His call and what it means to us to be his followers, and developing our faith in Him
- Pastoral care of people living in the Parish
- Missionary and outreach.

Achievements and performance

Worship and prayer

Across the team in our five churches, we normally seek to provide a pattern of worship that offers a full range of services throughout the week as well as Sundays that provide spiritual fulfilment and nourishment to all ages.

While we would normally try to offer refreshments after every service, knowing how this has helped us get to know each other and also to provide prayer and pastoral care when needed, this was obviously not possible for most of the year. All our services are open to everyone and it is a joy to welcome new people in.

The daily office is said in several of the churches on a rotational basis and we have two groups weekly that study and practice meditation. Evening prayer is said at All Saints each month. We have mid-week communions at St Peter and St Paul. At St Marys every month there is an evening prayer service and a BCP service in the afternoon. We continue to offer 8am Sunday services at two of our churches, some weekly and some monthly with both Book of Common Prayer and Common Worship. Our main Sunday morning services in four of our churches, are either Common worship Holy Communion, Morning Prayer or the more informal Worship for All. The Worship for All services continue to be very popular, particularly with the younger members of our congregations and young families. There is a monthly evening communion service at St Peter and St Paul. This is an alternative style service allowing much room for innovation. We continue to review and improve the quality of the services and normally use screen projection which is appreciated by most. However, particularly as it meant worship could take place during the pandemic when lockdown restrictions allowed. The services are led by clergy or different groups of lay members with clergy involvement as well.

2021 did see an easing in restrictions so that Mothering Sunday and Easter services could take place in church, which was wonderful news. Church meetings continued to take place via Zoom and this allowed the AGM (APCM) to take place on 12th May – only slightly later in the year compared to pre-Covid. This delay looks set to be the pattern for the future even after life has returned to normal.

The booking system implemented during the pandemic to allow track-and-trace was continued after it had been abandoned in other public venues in order to provide reassurance to our congregation. The screen projection system displaying order of services is now an accepted by everyone as part of the worship in St Peter & St Paul. Streaming services remains part of what we routinely do now despite the fact that most people who can are now worshipping in our churches again. It was also good to welcome the schools back into church over the Christmas period after having all of the school services cancelled last Christmas.

Our Youth Café and young adults' group began to operate as normal, although the young adults' group is currently taking a break. Obviously, Banns and weddings resumed this year as did Christenings, albeit with reduced numbers attending them in the first part of the year. One of the most challenging times for our clergy is when they help families through bereavement and take funeral services and this was made even more challenging due to Covid, but was back to normal by the end of the year. The monthly theological book club was also taking place as normal by the end of the year having started the year on Zoom.

Pastoral care

Pastoral care covers so many areas that overlap with services and social events it is sometimes difficult to evaluate how much we do. However, we have a team of people, both clergy and lay, who take home communions round or visit our housebound members, which we know is valued. We try to keep in touch with bereaved families and visit if needed. We keep the church open all day (along with St John the Baptist) and a particular focus is the Lady Chapel where we have votive candles and a box for prayer requests. We are delighted that the box is used by many people (both our members and the wider community) and these people are remembered at the daily office and before our 10am service. We try to identify pastoral need within our groups e.g., Mothers' Union, choir etc and to give prayer and support through these groups.

Having four church schools gives us an opportunity to give pastoral care to families and staff. This year Revd Jane Banister and Revd Michelle Grace jointly worked in their roles as School Chaplains working with Tring School, our local academy senior school with well over 1500 students, when the school was opened and it was feasible.

Mission and Evangelism

Helping those in need is a demonstration of our faith. Our Transforming Communities group (formally the mission committee) is to be congratulated on their tireless fundraising. Each year they ask the congregations to nominate charities or causes that we should support as well as our continuing links. We also respond to urgent and immediate needs such as famine and disaster relief charities. This year fundraising was slightly easier than in 2020 and we did manage to raise £9,722 for other charities, but as usual this was the total that went through our bank account and more will have been raised that went direct to charities concerned – particularly from the DENS sleep out. The noteworthy amounts raised were £1,904 for the Bishops Harvest appeal "Water for Life", £916 for the DENS Sleep Out in December. Our accounts show £698 to the Children's Society but that doesn't include the fantastic box opening garden party; and then there is our major fundraiser for Christian Aid which goes directly to the charity. With the wonderful match funding our mega stick Sunday raised at least £13,400.

Deanery Synod

We currently have two elected lay members to Deanery Synod as well as the clergy. A few meetings of the Lay chairs from the Archdeacons of Hertford and St Albans taken place with the Archdeacons via Zoom and the first in-person meeting took place in October.

Buildings

Having five old churches, most listed, is a challenge but our loyal team of churchwardens and volunteers have ensured they are kept in good repair.

At St Peter and St Paul work on the Clergy Vestry could not be done in 2020 due to Covid restrictions.

At All Saints Lyn Mathias has done some repair on outside stonework of building. The replacing of new heating bulbs should be happening soon, and we have had our five-year electrical survey. The path and some internal plastering had previously been identified as needing to be done. The plastering is aesthetic and will be left for later but the path will be addressed ASAP.

At St John the Baptist minor work has been completed and major work is being discussed with contractors to hopefully be progressed in 2022.

The Quinquennial work rescheduled for 2021 at St Mary's remains outstanding due to the specialist workers being backlogged.

St Cross had their Quinquennial this year and the main fabric of the building is in a satisfactory condition. The Deterioration in the decking now very evident and should be dealt with in 2022.

We have two separate halls adjoining our churches and generally are in good repair. The halls, particularly the parish hall in Tring, are used by the community as well as us. The Stepping Stones pre-school and a ballet school have continued using the parish hall once lockdown restrictions were lifted.

We own one further hall, near Tring Station. The Iron Room by Tring Station which had been impacted by lockdown and restricted in what it could host, but by the end of the year was operating normally.

Ecumenical relationships.

Tring Team are normally active members of Churches Together in Tring and have lay reps as well as the clergy, but this year all joint activities were cancelled due to Covid.

Financial Review

See separate accounts for an in-depth summary and review of our financial position.

Structure, governance and management

The parish is a single benefice with 5 parish churches, each of which elects a District Church Council (DCC) and also elects members to serve on the Parochial Church Council (PCC), which is the legal body for the whole parish. Members of the PCC are ex officio members of their local DCC. The role of each DCC is to look after the day-to-day activities of its individual church, including maintenance, use by outside bodies, assistance with organising services and other activities which relate to the particular building and congregation. Any decisions it makes are passed to the PCC for its approval and ratification. There are parish wide committees, which deal with Mission activities, Finance and Education. There is a Sunday club in one of the churches and various parish wide organisations including Mothers' Union, Men's Society, Youth Cafe and Young Adults. The PCC and DCCs meet five times each year and there is an Annual Church meeting for each district before the Annual Parochial Church Meeting in May.

Administrative information

The Tring Team comprises the following 5 churches: St John the Baptist, Aldbury - All Saints, Long Marston - St Mary's, Puttenham - St Peter & St Paul, Tring - St Cross, Wilstone. It is part of the Diocese of St Albans. The correspondence address is The Rectory, 2 The Limes, Station Road, Tring HP23 5NW.

The PCC comprised:

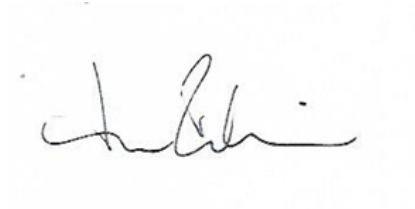
Team Rector:	The Reverend Huw Bellis	Chairman
Team Vicar:	The Reverend Jane Banister	
Team Vicar:	The Reverend Michelle Grace	
Team Curate:	The Reverend Sarah Marshall	

Diocesan Lay Minister:	Mr Mike Watkin	
Readers:	Mr Malcolm Nobbs	
	Mr Jonathan Reynolds	Safeguarding Officer
	Mr Grahame Senior	
Wardens:	Mr Roy Hargreaves	
	Mr Ken Martin	
	Mrs Jane Brown	
	Mrs Christine Rutter	
Elected members	Mr Tim James	Representative to Deanery Synod
	Mr Ted Oram	Representative to Deanery Synod
	Mrs Betty Aston	
	Mrs Celestria Bell	
	Mrs Vivianne Child	Finance Team's PCC representative
	Mrs Janet Goodyer	PCC Secretary
	Mrs Gill Kinsey	
	Ms Ann Le Hair	
	Mr Ian Munro	
	Mrs Pippa Wright	
Parish Coordinators	Mr Roy Hargreaves	
	Mrs Vivianne Child	
Parish advisor on mission	Mr John Whiteman	Not on PCC
Treasurer	Mr Peter Willaims	Treasurer but not on PCC

Tring Team **Financial Statements 2021**

The Tring Team finances include:-
All Saints, Long Marston
St Cross, Wilstone
St John the Baptist, Aldbury
St Mary, Puttenham and the Cecilia Hall
St Peter and St Paul and the Tring Parish Hall
and
The Teamscheme (Parish Planned Giving Scheme)
Charity Number 1132255

Approved by the Parochial Church Council on 9th March 2022 signed on its behalf by:-

A handwritten signature in black ink, appearing to read 'Huw Bellis', on a light blue background.

Huw Bellis (Rector)

A handwritten signature in blue ink, appearing to read 'Vivianne Child', on a light blue background.

Vivianne Child (Parish Co-ordinator)

Tring Team Accounts 2021 – Report from the Treasurer to the PCC

The Tring Team finances are made up of our five churches, two separate church halls, the Team Scheme and parish investment accounts. A glossary is included at the end of this report, but if there is anything that needs more explanation or clarity, please contact Vivianne Child (vchild@childassociates.co.uk).

These comments accompany the two pages of figures headed “income and expenditure” and “balance sheet” below.

Summary

Life in 2020 and 2021 was dominated by the Covid pandemic and we now have two unique years of financial activity where we tried hard to forecast income and expenditure against an ever-changing world. In 2020, the net financial impact of Covid was a loss of £22K. In 2021 this figure was a loss of £10K. In this report last year, we talked about ‘returning to normal’ but, in financial terms, a lot of things have changed forever. Will we ever pass round the collection plate again? Will people start to carry cash again? Probably not.

What is clear is that we are spending more than we receive. Tring Team Parish ended 2021 with another deficit, this time £10K (excluding a legacy). It is impossible to offer any comparison to a previous year that is relevant, but the Finance Group offer the slightly Mr Micawber insight that we need to increase our income to pay for all the good work that we (the Parish) want to undertake.

However, looking at the unique 2021, total income was very similar to 2020, ignoring a £43K legacy. Our income was **£260,133 plus a legacy of £43,059.** Many thanks to all those people who contribute to the Teamscheme and to those who were able to increase their giving in 2021.

Total expenditure was also very similar to last year, at **£270,024.** There are some ups and downs across different areas of expenditure but the overall message is ‘thank you’. Thank to everyone who treats church funds as carefully as they do their own money. Thank you to those who make sure that we pay people fairly, use good local suppliers where possible and are as thrifty as possible with our ancient buildings.

Income and Expenditure

The Income and Expenditure statement is shown at the end of this document. On the right-hand side there are four **columns** to show the total income and expenditure for 2021, and a column for each type of fund that we have. On the left of these is a column which shows last year's totals for comparison purposes.

If you look at the **rows** on the same page then you can see the breakdown of our income and expenditure. Below there are some brief explanations for each category.

On the **income rows**:-

Planned Giving for 2021 was £103,584, which held up well compared to 2020, when there were a sizable number of one-off donations. Planned Giving includes all those donations made under the Team Scheme umbrella and their associated gift aid recovery. The gift aid recovery from HMRC for 2021 was £31,825 which is a wonderful gift to the Parish.

The commitment that joining the Team Scheme brings, enables the PCC to plan the finances of the parish with more certainty. The scheme also allows the parish to reclaim gift aid. For every £100 donated a further £25 is recovered from the government.

Collections, donation. Collections have bounced back from the lowest levels of 2020, but are still running at 40% less than pre-Covid levels. Donations are almost exactly the same level as last year.

The Parish are extremely grateful to Leslie Barker and his executors for the legacy of £43,049 received in the year. **Grants** include reclaiming VAT for work on listed church buildings.

Letting income for our three halls, the Chapter House, Cecilia Hall and the Parish Hall, at £19,474 was almost back to pre-Covid levels. Thank you to the hall committees who have managed the safe return of hall hirers as soon as was practical.

The **Fees** income of £15,086 represents the monies we receive for weddings, baptism, funerals and thanksgivings, less expenses and that part of the fee that we send to St Albans Diocese. This figure is back above 2019 levels, which is very heartening. And thank you to Trish and the Ministry Team who have a firm grip on what is owed to the Team for all these events that are so important to our community.

Fundraising. There are green shoots of recovery in Parish Fundraising. Much of our fundraising campaigns are for other charities, however we are very grateful to John Stack from Tring Blues Bar and Richard & Jane Shardlow from Tring Brewery who brought jazz to St Peter and St Paul in November 2021. The evening raised £1,500 for church funds.

Rent from land or buildings. Rental income of £17,460 is from the two houses at New Mill Place, together with some rental for the allotments at New Mill.

Dividends and interest income of £2,280, reflecting low rates of interest and our reduced levels of investment.

On the **expenditure rows**:-

The Parish donated £9,722 to **Mission** 2021. This represented about 4% of our total income (exc. the legacy) and is half what we gave in 2019, pre-pandemic. However, remember how difficult it was to run fund-raising events in the last two years. Perhaps this is one area where we can hope to 'return to normal'.

Here are a few examples; the Team raised £1,904 for the Bishops Harvest appeal "Water for Life", £916 for the DENS Sleep Out in December, There are also some smaller donations made to individuals in need, for example in supporting the family flooded from their home in New Mill. Of course, the figure which we report at the AGM only reflects the money which goes through our accounts. For the DENS sleep out a lot more money went directly to DENS; our accounts show £698 to the Children's Society but that doesn't include the fantastic box opening garden party; and then there is our major fundraiser for Christian Aid which goes directly to the charity. With the wonderful match funding received by Annette Reynolds and Richard Abel for our mega stick Sunday, at least £13,400 was raised.

We paid £163,488 in **Parish Share**, our biggest single item of expenditure, in full. This was at the same level as last year's payment. The Parish Share pays for our Ministry Team (housing and pension contributions, stipends, national insurance etc.), plus central costs for training new ministers and supporting retired clergy.

Clergy expenses, which are the day-to-day expenses of our clergy team, have increased, returning closer to 2019 levels.

Church Running Expenses in total, which cover Utilities, Insurance, Maintenance, Church Service Costs, Upkeep of our Churchyards and all our Parish Admin costs, were £40,484, very similar to previous years. We are bracing ourselves for increased fuel prices in 2022.

Costs Relating to Trading includes the Church Hall Running costs of £9,296 relating to the Parish and Cecilia Halls. Even though we weren't able to rent out our halls as much as in previous years, the halls are still showing a surplus. Trading also includes the cost of selling Comment Magazine in our churches. This year the Comment magazine bank account was closed and the funds moved into the Team Parish account. Thank you for Barbara and Barry Anscombe for managing the finances of the advertisers and the subscribers so diligently.

The **Salaries, Wages and Honoraria** row covers organists, visiting clergy expenses and admin support. The cost for 2021 was £10,925. The team pays the living wage or more to all our admin and cleaning support. Thank you to them for all they do.

The **Cost of Generating Funds** covers two areas: the cost of Raising Funds (£1,761) and the cost of Management of Assets (£2,062). The cost of Raising Funds includes refreshments, piano tuning, shared concert proceeds and financial charges. The Management of Assets relates to the costs associated with our properties at New Mill such as water charges, insurance and maintenance.

Major repairs, decoration and new building work relates to major projects that the parish undertakes. These projects are more significant than day to day running costs and normally need financing separately. The work done in 2021 was as follows:

- £18,078, StP&StP vestry and associated drainage work (grant from FOTCH)
- £1,158 All Saints Quinquennial work
- £1,636 StP&StP installation of the Edward Barber notice boards. (grant from the Grenadier Guards)

Balance Sheet

The Balance Sheet is shown below. Total Net Assets for Tring Team Parish at the end of 2021 were £243,099. This is decrease of almost £10,000, ignoring (for now) the legacy.

These Total Net Assets are spread across the three types of fund as follows:

Unrestricted funds of £86,219

These are the general bank funds from St John's, St Mary's and the Team account. Together they represent the cash available to the Parish on a day-to-day basis. This amount represents approximately four months expenditure and is therefore a prudent amount of money to have readily available.

Designated Funds of £156,355

The following are the descriptions of our Designated funds. Remember, however, that the use of Designated funds can be changed by agreement of the PCC/DCC.

- **Mission Funds.** *"Money that is raised at Mission fundraising events but has not yet been allocated to specific causes".*
- **The Discretionary Fund** - *"To be used for the betterment and wellbeing of the clergy and the people of the Parish".*
- **The Legacy Fund.** *The parish has adopted a policy of designating any donations received by way of legacies, to ensure that the funds are used for a specific project within the parish*
- **St Peter and St Paul Organ fund.** *"A fund to be used when the organ in Tring needs a major overhaul"*
- **St Peter and St Paul Lighting Fund** – *containing the revenues and costs for the replacement of internal and external lighting. This fund is currently overspent.*
- **The St Mary's Fabric Fund** was created in 2006 and the money is invested in a CCLA Deposit Account.
- **The Tring Church of England Education Fund** – *"To promote education in accordance with CofE principles by providing items not paid for by public funds".* This fund is held with the Diocesan Board of Finance and increases each year by the addition of dividends from the units held.
- **The House Fund** – *"To provide a dwelling for a member of the clergy".* This fund was created when we sold St Martha's Lodge and put the money into a fund to replace the dwelling should the need arise. The income comes from interest from this fund which is held with the Diocesan Board of Finance.

Restricted Funds £525

This is money raised by the handbell ringers for any necessary maintenance on the handbells.

Other notes to the accounts

- We receive the accounts for the Iron Room. The Iron Room, Tring Station, is owned by the Parish but is operated and maintained by the Tring Station Residents Association. There are no costs or liabilities accruing to the Parish for the continued operation of this hall.
- We still own title to part of the Long Marston Allotments. As such we are entitled to any income, or liabilities, generated.

Glossary

- *Restricted funds – monies that were given for a specific purpose.*
- *Designated funds – monies put aside by the PCC/DCCs for a specific purpose, but they can change the designation if desired.*
- *Unrestricted funds – general monies for any purpose.*
- *Parish Share – the amount paid to our Diocese to cover clergy costs, pensions, housing, training and central church costs*
- *Team Scheme – the Tring Team Parish financial stewardship fund. If you give money by standing order, annual cheque or regular envelope giving then the money goes into this account. This is primarily targeted to pay for Parish Share. Any excess over and above Parish Share would make a contribution to Mission, Education and Parish Administration costs.*

Acknowledgements

In pulling together this document I am representing the finance group. I can't take any of the credit, but I will take the blame for any errors that you would like to point out to me.

We offer a special thank you to Phil Lawrence who has been counting and banking cash for the team for many years. Phil decided to retire in 2021 and we are very grateful for his service to the church.

The finance group consists of Peter Williams (Parish and St John's treasurer and overseer of all income, including gift aid), Lucy Brittain (overseer of all expenditure), Alison Cockerill (payments into the bank), Trish Dowden (fees and invoicing), John Whiteman (financial acumen and report writing), Rev Huw Bellis (fabric, online payments and stewardship) and myself. Thank you to Phil Lawrence and Janet Goodyer for running the bank payments for part of the year. Thank you also to Ernestine Matthews for taking care of the finances of St Mary's and Cecilia Hall. Last but absolutely not least, Chris Hoare is still a massive presence in the group. We are hoping that 2022 sees a fresh start for the new members of the group and that we won't be calling Chris quite so often in the future. Thank you Chris!

Vivianne Child

On behalf of the Tring Team Parish Finance Team

t: 01442 826092

m: 07786 707597

e: vchild@childassociates.co.uk

Tring Team Consolidated Statement of Financial Activities for 2021

Income and Expenditure for year ending 31st December 2021

Last Year	INCOME (Resources generated)	TOTAL	Unrestricted	Designated	Restricted
	1/ Income from donors				
	Planned giving - total				
£108,578	- Gift aid donations	£103,584	£103,584	£0	£0
£31,364	- Income tax recovered	£31,825	£31,825	£0	£0
£9,141	- Non gift aided	£9,167	£9,167	£0	£0
£4,268	Collections at services	£8,575	£8,575	£0	£0
£19,782	Donations	£19,276	£19,276	£0	£0
	2/ Non recurring income				
£10,656	Grants to the DCC/PCC general funds	£14,854	£14,334	£0	£520
£0	Special appeals for our churches	£0	£0	£0	£0
£6,879	Legacies	£43,049	£0	£43,049	£0
£1,618	Insurance claims	£0	£0	£0	£0
£343	Other funds generated	£1,750	£1,750	£0	£0
	3/ Income from things we do to further the work of our church				
£11,785	Letting income for the halls	£19,474	£19,474	£0	£0
£9,722	Fees (net of payments to Diocese and service expenses)	£15,086	£15,086	£0	£0
£0	Magazine Sales	£5,213	£0	£0	£5,213
	4/ Income from things we do to raise funds				
£7,159	Fundraising	£11,589	£11,589	£0	£0
	5/ Income from investments				
£23,252	Rent from land or buildings	£17,460	£17,460	£0	£0
£2,288	Dividends and interest	£2,280	£808	£1,472	£0
£246,834	TOTAL INCOME	£303,182	£252,928	£44,521	£5,733

Last year	EXPENDITURE (Resources used)	This Year	Unrestricted	Designated	Restricted
	1/ Donations and grants to charities				
£11,502	Mission Giving; mission committee plus all other	£9,722	£9,557	£165	£0
	2/ Activities relating directly to the work of our churches				
£163,488	PARISH SHARE	£163,488	£163,488	£0	£0
£5,137	CLERGY EXPENSES (inc visiting and retired clergy)	£6,132	£6,132	£0	£0
	CHURCH RUNNING EXPENSES				
£12,352	- Utility costs	£8,575	£8,575	£0	£0
£10,708	- Church insurance costs	£11,273	£11,273	£0	£0
£9,049	- Church maintenance	£10,780	£10,780	£0	£0
£3,133	- Costs of services	£3,759	£3,759	£0	£0
£1,868	- Upkeep of churchyard	£2,840	£943	£0	£1,897
£4,267	- Running the Parish offices (stationery, IT, phones)	£3,257	£3,257	£0	£0
	COSTS RELATING TO TRADING				
£506	- Parish magazine and bookstall	£5,281	£68	£0	£5,213
£11,562	- Church hall running costs	£9,296	£9,296	£0	£0
	SALARIES AND SUPPORT COSTS				
£11,091	- Salaries, wages and honoraria	£10,925	£10,925	£0	£0
£0	- Training and education	£0	£0	£0	£0
	3/ Cost of generating Funds				
£1,148	- Fundraising	£1,761	£1,761	£0	£0
£1,823	- Management of Assets	£2,062	£2,062	£0	£0
	4/ Major repairs, decoration and new building work.				
£21,396	- Church Structure	£19,236	£19,236	£0	£0
£0	- Church Installation	£1,637	£1,637	£0	£0
£0	- Hall Structure	£0	£0	£0	£0
£269,031	TOTAL EXPENDITURE	£270,024	£262,749	£165	£7,110
-£22,197	Income > Expenditure	£33,157	-£9,821	£44,356	-£1,377

Tring Team Consolidated Statement of Financial Activities for 2021
Balance Sheet as at 31st December 2021

Last year
£

This year
£

Current Assets

£6	Investments	£6
	Short Term Deposits	
£165,197	St Albans Diocesan Board of Finance	£140,594
£7,358	Banks and Building Societies	£7,283
£36,557	Cash in Bank	£91,611
£18,308	Amounts owing to PCC (sundry debtors)	£31,416
-£17,484	Amounts owed by PCC (sundry creditors)	-£27,811

£209,942	Total Net Assets	£243,099
-----------------	-------------------------	-----------------

Represented by Funds

£71,843	Unrestricted	£86,219
£138,099	Designated	£156,355
£0	Restricted	£525

£209,942	Funds Total	£243,099
-----------------	--------------------	-----------------

Last Year £	<u>Details of funds:-</u> Name	This Year £	Status
£36,655	Tring Team General Fund (all but StM and StJ)	£50,784	Unrestricted
£606	St Mary's General Fund (incl Cecilia Hall)	£2,183	Unrestricted
£34,582	St John's General Fund	£33,253	Unrestricted
£71,843	TOTAL UNRESTRICTED FUNDS	£86,219	
£1,325	Mission Fund (funds raised specifically for Mission)	£1,325	Designated
£2,411	Discretionary Fund	£2,246	Designated
£0	Legacy Fund	£43,049	Designated
£6,554	St Peter and St Paul Organ Fund	£6,554	Designated
-£11,039	St Peter and St Paul Lighting Fund	-£11,039	Designated
£6	St Mary's Fabric Fund	£6	Designated
£10,840	PCC Church Schools Fund (deposits)	£11,082	Designated
£8,138	PCC Church Schools Fund (investment fund)	£9,308	Designated
£119,865	St Peter and St Paul House Fund	£93,824	Designated
£138,099	TOTAL DESIGNATED FUNDS	£156,355	
£0	Tringers - Handbell Maintenance	£525	Restricted
£0	TOTAL RESTRICTED FUNDS	£525	



CHARITY COMMISSION
FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name

The Parochial Church Council of the Ecclesiastical Parish of Tring Team

On accounts for the year
ended

31 December 2020

Charity no
(if any)

1132255

Set out on pages

1-9

(remember to include the page numbers of additional sheets)

Responsibilities and
basis of report

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 December 2020.

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants in England and Wales.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached..

Signed:

Date:

25/6/21

Name:

Sarah Porter

Relevant professional
qualification(s) or body
(if any):

ICAEW

IER

1

Oct 2018

NB This is last year's report from the Ind Examiner. As soon as the 2021 version is available, we will resubmit.

Address:

Suite H, The Red House

111-113 High Street, Berkhamsted

HERTS, HP4 2JF

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

Accounts

While the aim, purpose and objectives remained the same for our Parish in 2020 compared to previous years it is fair to say that our activities and the way we carried out some things changed radically due to the Covid-19 pandemic and the restrictions placed on individuals and places of worship by the government during this difficult time.

Aim and purposes

The PCC of the Tring Team Parish has the responsibility of working with the incumbent, the Rev Huw Bellis and other clergy, in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

The PCC also has responsibility for the maintenance of the five churches in the parish and the parish halls. Our five churches are St John the Baptist in Aldbury, All Saints in Long Marston, St Marys in Puttenham, St Peter and St Paul in Tring and St Cross in Wilstone.

Objectives and activities

The PCC is committed to enabling as many people as possible to worship in the five churches and encourages them to become members of our church communities. Although the individual church DCCs organise the day to day running of their churches, the PCC maintains the overall pattern of worship across the team so many styles and liturgies can be experienced by the many groups of all ages that live within the parish. Our services and worship put faith into action through prayer, scripture, study, music and sacrament.

When we plan our activities, we have taken due regard of the Commission's guidance on public benefit and in particular, the specific guidance on charities for the advancement of religion. We have a strong belief in discipleship and enabling our congregations to live out their faith as part of our parish community through:

- Worship and prayer, learning about Jesus and His call and what it means to us to be his followers, and developing our faith in Him
- Pastoral care of people living in the Parish
- Missionary and outreach.

Achievements and performance

Worship and prayer

Across the team in our five churches, we normally seek to provide a pattern of worship that offers a full range of services throughout the week as well as Sundays that provide spiritual fulfilment and nourishment to all ages. However once lockdown commenced

We try to offer refreshments after every service and this has provided a way of getting to know our congregations better and also provided prayer and pastoral care when needed. All our services are open to everyone and it is a joy to welcome new people in.

The daily office is said in several of the churches on a rotational basis and we have two groups weekly that study and practice meditation. Evening prayer is said at All Saints each month. We have mid-week communions at St Peter and St Paul. At St Marys every month there is a Sunday afternoon sung Taizé-style service and an evening prayer service. We continue to offer 8am Sunday services at two of our churches, some weekly and some monthly with both Book of Common Prayer and Common Worship. Our main Sunday morning services in four of our churches, are either Common worship Holy Communion, Morning Prayer or the more informal Worship for All. The Worship for All services continue to be very popular, particularly with the younger members of our congregations and young families. There is a monthly evening communion service at St Peter and St Paul. This is an alternative style service allowing much room for innovation. We continue to review and improve the quality of the services and normally use screen projection which is appreciated by most. However, we do still give out books to those who prefer them. The services are led by clergy or different groups of lay members with clergy involvement as well.

The above was the case until March 22nd when public worship was suspended due to Covid-19 lockdown. At the same time all other meetings in church and face-to-face meetings that would normally take place in support of the church were cancelled. This immediately meant that Mothering Sunday and Easter services did not take place in church. However, our clergy rallied round and started recording sermons for Sundays that were accessible via our church website and with time other people recorded readings and prayers remotely and these were also added to the website for people to watch and listen to. Like many other organisations we started to use virtual meeting software such as Zoom and Teams to have both social meetings and also administrative meetings and on October 14th, we held our postponed AGM (APCM) using Zoom. This delay had been allowed by the diocese and various special changes were made by the diocese to ensure that church could function and remain within the bounds of church laws.

On July 26th, in line with government guidelines and having carefully worked out how to maintain social distancing, we recommenced public worship in selected churches in the team. We implemented a booking system in order to restrict numbers of people attending each service and also to keep a record of who had attended each service in case of needing to contact them due to them having come into contact with someone who was infected – fortunately this has not been needed so far. The value of having a screen projection system to display the order of service became apparent to everyone given that we now couldn't hand out books or sheets of paper. Soon after this we also started to stream services so that people who needed to isolate due to being vulnerable, or who felt it prudent to not attend services, could take part in the service by watching it live or watching a recording later. We have decided to continue the streaming for the foreseeable future as we can see the potential benefits of doing so even when we return to whatever normal living is in the future. On 31st August a section of St Peter & St Paul was opened for private prayer for two hours each day and this section was sanitised after each of these sessions as it was after each service. Then we went into a second lockdown and public services were suspended again – although online services were again provided. In December we were able to have some of the public service again in the church but the larger, more popular themed services had to be cancelled as there was no way to do them safely within the constraints imposed due to Covid-19. Also, the local schools' carol services had to be cancelled. We have four church schools in our parish and we have a close relationship with them and have active members on the governing bodies.

Our Youth Café and young adults group had to be suspended in March but both will recommence when allowed. Obviously, Banns and weddings did not take place this year once lockdown had commenced. One of the most challenging times for our clergy is when they help families through bereavement and take funeral services and this was made even more challenging due to Covid. The monthly theological book club continued to take place on a Sunday evening via Zoom.

Pastoral care

Pastoral care covers so many areas that overlap with services and social events it is sometimes difficult to evaluate how much we do. However, we have a team of people, both clergy and lay, who take home communions round or visit our housebound members, which we know is valued. We also take a communion service at a residential home and a sheltered housing complex. We try to keep in touch with bereaved families and visit if needed. At St Peter and St Paul there is a prayer ministry after the main 10am service and at other times if requested. We keep the church open all day (along with St John the Baptist) and a particular focus is the Lady Chapel where we have votive candles and a box for prayer requests. We are delighted that the box is used by many people (both our members and the wider community) and these people are remembered at the daily office and before our 10am service.

We try to identify pastoral need within our groups e.g., Mothers' Union, choir etc and to give prayer and support through these groups.

Having four church schools gives us an opportunity to give pastoral care to families and staff. This year Revd Jane Banister and Revd Michelle Grace jointly worked in their roles as School Chaplains working with Tring School, our local academy senior school with well over 1500 students, when the school was opened and it was feasible. Additionally, Revd Sarah Marshall who joined our team in July 2019 as a Curate, was ordained in Watford on 25th September and continues to gain experience and play a valuable role in our team.

Mission and Evangelism

Helping those in need is a demonstration of our faith. Our Transforming Communities group (formally the mission committee) is to be congratulated on their tireless fundraising. Each year they ask the congregations to nominate charities or causes that we should support as well as our continuing links. We also respond to urgent and immediate needs such as famine and disaster relief charities. This year fundraising was particularly challenging as a lot of it is done via social events which were impossible to organise this year. However, we did manage to raise £7,159 for other charities, but this was the total that went through our bank account and more will have been raised that went direct to charities concerned. The main amounts raised were £3,110 for Christian Aid, £1,219 from the DENS sleepout, £859 for Dementia UK, £477 for Creating A Buzz in Nepal (the Bishop's Harvest Appeal), and £380 for the Children's Society at the Christingle services able to take place. All other fundraising amounted to £1,114. Additionally, we donated £1,238 to Habitat for Humanity, £452 to Royal British Legion and £452 to Help for Heroes from funds raised in previous years.

Deanery Synod

We currently have two elected lay members to Deanery Synod as well as the clergy but due to Covid meetings have not taken place after lockdown commenced.

Buildings

Having five old churches, most listed, is a challenge but our loyal team of churchwardens and volunteers have ensured they are kept in good repair.

At St Peter and St Paul work on the Clergy Vestry could not be done in 2020 due to Covid restrictions.

At All Saints nothing has been done due to Covid restrictions.

At St John the Baptist the churchyard wall was repaired and the heating system serviced with new boilers installed. Nothing else could be done due to Covid restrictions.

The Quinquennial work scheduled for 2019 at St Mary's remains outstanding due to Covid.

St Cross completed minor repairs and maintenance prior to lockdown.

We have two separate halls adjoining our churches and generally are in good repair. The halls, particularly the parish hall in Tring, are normally used by the community as well as us. In September the pre-school and a ballet school were able to recommence using the parish hall after lockdown.

We own one further hall, near Tring Station. The Iron Room by Tring Station which was also impacted by lockdown and restricted in what it could host.

Ecumenical relationships.

Tring Team are normally active members of Churches Together in Tring and have lay reps as well as the clergy, but this year all joint activities were cancelled due to Covid.

Financial Review

See separate accounts for an in-depth summary and review of our financial position.

Structure, governance and management

The parish is a single benefice with 5 parish churches, each of which elects a District Church Council (DCC) and also elects members to serve on the Parochial Church Council (PCC), which is the legal body for the whole parish. Members of the PCC are ex officio members of their local DCC. The role of each DCC is to look after the day-to-day activities of its individual church, including maintenance, use by outside bodies, assistance with organising services and other activities which relate to the particular building and congregation. Any decisions it makes are passed to the PCC for its approval and ratification. There are parish wide committees, which deal with Mission activities, Finance and Education. There is a Sunday club in one of the churches and various parish wide organisations including Mothers' Union, Men's Society,

Youth Cafe and Young Adults. The PCC and DCCs meet five times each year and there is an Annual Church meeting for each district before the Annual Parochial Church Meeting in March/April.

Administrative information

The Tring Team comprises the following 5 churches: St John the Baptist, Aldbury - All Saints, Long Marston - St Mary's, Puttenham - St Peter & St Paul, Tring - St Cross, Wilstone. It is part of the Diocese of St Albans. The correspondence address is The Rectory, 2 The Limes, Station Road, Tring HP23 5NW.

The PCC comprised:

Team Rector:	The Reverend Huw Bellis	Chairman
Team Vicar:	The Reverend Jane Banister	
Team Vicar:	The Reverend Michelle Grace	
Team Curate:	The Reverend Sarah Marshall	
Diocesan Lay Minister:	Mr Mike Watkin	
Readers:	Mr Malcolm Nobbs	
	Mr Jonathan Reynolds	Safeguarding Officer
	Mr Grahame Senior	
Wardens:	Mr Roy Hargreaves	
	Mr Ken Martin	
	Mrs Jane Brown	
	Mr Ian Matthews	
	Mr Chris Hoare	Also Treasurer
	Mrs Christine Rutter	
Elected members	Mr Tim James	Representative to Deanery Synod
	Mr Ted Oram	Representative to Deanery Synod
	Mrs Betty Aston	
	Mrs Vivianne Child	Assistant Treasurer
	Mrs Janet Goodyer	
	Mrs Gill Kinsey	
	Mr Ian Munro	
	Mrs Pippa Wright	
Parish Coordinators	Mr Roy Hargreaves	
	Mr John Whiteman	Not on PCC

Tring Team **Financial Statements 2020**

(Charity Number 1132255)

The Tring Team Financial Statements cover the accounts for:-

All Saints, Long Marston
St John the Baptist, Aldbury
St Cross, Wilstone
St Mary, Puttenham and the Cecilia Hall
St Peter and St Paul, Tring
Tring Parish Hall

and

The Team Scheme (Parish Planned Giving Scheme)

Approved by the Parochial Church Council on 10th March 2021 signed on
behalf of the PCC by:-



Huw Bellis (Rector)



Chris Hoare (Treasurer)

Tring Team Accounts 2020 – Report from the Treasurer to the PCC

The Tring Team finances are made up of our five churches, two separate church halls, the Team Scheme and parish investment accounts. A glossary is included at the end of this report, but if there is anything that needs more explanation, or anything that needs to be given greater clarity, please contact Chris Hoare (chris.hoare99@ntlworld.com).

These comments accompany the two pages of figures headed “income and expenditure” and “balance sheet” below.

Summary

Life in 2020 was dominated by the Corona virus pandemic. Everyone had to adapt to a different way of life, and church life was no exception. Back in March 2020 we looked at the impact the pandemic may have on our parish finances. We predicted that income would be reduced: lower collections; lower donations; lower hall rental and lower fundraising. The total impact on our budgeted revenue was expected to be a reduction of £40k. Obviously our expenditure was also predicted to be lower: lower utility costs in both churches and halls and lower mission giving. The total reduction in cost was estimated at £14k. The net impact of Corona virus was expected to be a loss of £26k.

The other significant prediction was that the pandemic should all be over in six months, and we would be back to ‘normal’, by September 2020! Here we are, some six months after September 2020, and we are definitely not ‘back to normal’ yet, although now the national vaccination programme is underway, there is light at the end of the tunnel.

In reality Tring Team Parish ended the year with a deficit of £22k, only £5k more than the deficit of £17k in 2019. All in all, this is a very positive financial performance in a difficult year.

Total income decreased from 2019 to 2020 by £45,465 to **£246,834** a decrease of 15%. This was largely due to reductions in Collections and Donations, Hall Income and Fundraising. These decreases were offset by increases in Planned Giving and a Legacy.

Total expenditure decreased by £40,556 to **£269,031**, a decrease of 13%. This was due to significant decreases in spending on Major Projects and Maintenance on our church buildings and a reduction in Mission spending due to our reduction in Fundraising projects.

The loss in the year was mainly in our **Unrestricted Funds (£25,950)**, our day to day running expenses, whilst our **Designated Funds** ended with a slight surplus (**£5,894**). We closed our two existing **Restricted Funds** in the year resulting in extra expenditure (**£2,141**). These were the Habitat for Humanity project (£1,238) and the War Memorial Restoration project (£903). We also transferred some money from Designated Funds to **Unrestricted Funds** (£41,000) to free up some investments for cash flow purposes after a few years of successive deficits.

Income and Expenditure

The Income and Expenditure statement is shown below. On the right-hand side there are four **columns** to show the total income and expenditure for 2020, and a column for each type of fund that we have. On the left there is a column which shows last year's totals for comparison purposes.

If you look at the **rows** on the same page then you can see the breakdown of our income and expenditure. Below there are some brief explanations for each category.

On the **income rows**:-

Planned Giving for 2020 was £149,083. This is substantially higher (9%) than the same figure for 2019, which was £136,321. Unfortunately, a significant portion of this increase relates to once off increases that will not be repeated in the next financial year. Planned Giving includes all those donations made under the Team Scheme umbrella and their associated gift aid recovery. The gift aid recovery from HMRC for 2020 was £31,364, this was slightly lower than the £32,786 in 2019 even though the total gift aided gifts was significantly higher! This can be explained by the fact that the Gift Aid recovered also included gift aid recovered on Pink Envelopes and on Collections under the HMRC Gift Aid Small Donations Scheme. These latter sources of funds were significantly lower in 2020 (£6,923) than in 2019 (£24,477). This was as a direct consequence of the Corona Virus pandemic.

The commitment that joining the Team Scheme brings enables the PCC to plan the finances of the parish with more certainty. The scheme also allows the parish to reclaim gift aid. For every £100 donated a further £25 is recovered from the government. Ideally, we would like our total Planned Giving each month, £12,400 based on the 2020 financials, to match the money we pay to St Albans Diocese each month to pay our Parish Share, currently £13,600. Although the gap between Planned Giving and Parish Share reduced during 2020 there is still a significant gap of about £1,200 per month.

Collections, donations and Insurance Claims. As mentioned above the figures for both Collections and Donations were severely impacted by our churches being closed due to the pandemic. The insurance claim was for roof damage to the Parish Hall caused by storm Ciara in February.

The Parish are extremely grateful to Jean Royle and her executors for the legacy of £6,879 received in the year. **Grants** of £10,656 were received. We received a grant of £6,000 from the Beds & Herts Historic Churches Fund. In addition, we received £420 from the Allsworth Trust for the upkeep of St John's church yard and £140 from St Albans Diocese towards the cost of a webcam to enable services to be streamed. The remaining grants of £4,096 were from DCMS and relate to VAT recovery on the Drainage project at All Saints (£2,656) and the External Lighting project at St Peter & St Paul in 2019 (£1,440).

Letting income for our three halls, the Chapter House, Cecilia Hall and the Parish Hall, was £11,785, 40% lower than the previous year. Again, this was as a direct consequence of the Corona Virus pandemic.

The **Fees** income of £9,722 represents the monies we receive for weddings, baptism, funerals and thanksgivings, less expenses and that part of the fee that we send to St Albans Diocese. This figure was down 9% on 2019. Across the parish we only had eight weddings during the year. The story speaks for itself!

Fundraising. One of the most disappointing things about being locked down and keeping socially distanced from each other was the fact that we weren't able to have our usual round of fundraising campaigns for other charities. However, people were still very creative. We did raise £7,159 for other charities – and that was only the cash which went through our books. The major items of fundraising included £3,110 for Christian Aid, £1,219 for DENS sleepout, £859 for Dementia UK, £477 for Creating A Buzz in Nepal, the Bishop's Harvest Appeal and £380 for the Children's Society at our Christingle services. All other fundraising amounted to £1,114.

Rent from land or buildings. Of the total Rent income £22,099 is the rental we get from the two houses at New Mill Place. We also received £1,000 from Tring Charities for the allotments they manage on our behalf at Long Marston. The remaining £152 is from the allotments at New Mill.

Dividends and interest income of £2,288, a decrease in the year of £1,385, a drop of 40%. This continues to reflect the lowering of interest rates combined with the transfer of some of our investments to the General Fund earlier in the year.

On the **expenditure rows**:-

We donated £11,502 to **Mission** from the Team in 2020. This represented about 5% of our total income. Although this was down 40% on the previous year this is still a good performance considering we weren't able to hold many fundraising activities. Most of the benefitting charities are listed under the Fundraising summary above. In addition to these we also donated £1,238 to Habitat for Humanity, £452 to Royal British Legion and £452 to Help for Heroes from funds raised in previous years.

We paid our **Parish Share**, our biggest single item of expenditure, in full, £163,488. This was at the same level as last year's payment. The Parish Share pays for our current Ministry Team (housing and pension contributions as well as salaries, national insurance etc.), and also central costs for training new ministers and supporting retired clergy.

Clergy expenses, which are the day-to-day expenses of our clergy team, were £5,137, a small reduction over the £5,420 in 2019.

Church Running Expenses in total, which cover Utilities, Insurance, Maintenance, Church Service Costs, Upkeep of our Churchyards and all our Parish Admin costs, were £41,377 a significant decrease of £17,091 (29%) over 2019. This isn't surprising considering our churches were closed for significant parts of the year and when we were able to hold services it was only in a reduced 'socially distanced' manner.

Costs Relating to Trading includes the Church Hall Running costs of £11,562 relating to the Parish and Cecilia Halls. Even though we weren't able to rent out our halls as much as in previous years we still managed to make a surplus of £3,210 on our church halls. Trading also includes the cost of selling Comment Magazine in our churches, £506, (donations are received but in the Wallbox so are unidentifiable).

The **Salaries, Wages and Honoraria** row covers organists, visiting clergy expenses and admin support. The cost for 2020 was £11,091.

The **Cost of Generating Funds** covers two areas: the cost of Raising Funds (£1,148) and the cost of Management of Assets (£1,823). The cost of Raising Funds includes refreshments, piano tuning, shared concert proceeds and financial charges. The Management of Assets relates to the costs associated with our properties at New Mill such as water charges, insurance and maintenance.

Major repairs, decoration and new building work relate to major projects that the parish undertakes from time to time. These projects are more significant than day to day running costs and normally need financing separately. Due to the pandemic most projects were put on hold. The work done in 2020 was as follows:

Church Structure (Unrestricted) £21,396

- £15,528, phase 2 & 3 of the drainage repairs at All Saints
- £5,868 repairs to boundary wall at All Saints

These two projects were both identified in the last All Saints quinquennial report. Grants for the Drainage Project were received of £6,000 from Beds & Herts Historic Churches Trust and £2,656 from DCMS, Listed Places of Worship Grant Scheme.

Balance Sheet

The Balance Sheet is shown below. Total Net Assets for Tring Team Parish at the end of 2020 was £209,942. This is a reduction of £22,197, or 10%, in the year from the same figure at the end of 2019, which was £232,138.

These Total Net Assets are spread across the three types of fund as follows:

Unrestricted funds of £71,843

These are the general funds from St John's, St Mary's and the Team account. Together they represent the cash available to the Parish on a day-to-day basis. This amount represents approximately three months expenditure and is therefore a prudent amount of money to have readily available.

Designated Funds of £138,099

The following are the descriptions of our Designated funds. Remember, however, that the use of Designated funds can be changed by agreement of the PCC/DCC.

- **Mission Funds.** *"Money that is raised at Mission fundraising events but has not yet been allocated to specific causes".*
- **The Discretionary Fund** - *"To be used for the betterment and wellbeing of the clergy and the people of the Parish".*
- **St Peter and St Paul Organ fund.** *"A fund to be used when the organ in Tring needs a major overhaul"*
- **St Peter and St Paul Lighting Fund** – *containing the revenues and costs for the replacement of internal and external lighting. This fund is currently overspent.*
- **The St Mary's Fabric Fund** was created in 2006 and the money is invested in a CCLA Deposit Account.
- **The Tring Church of England Education Fund** – *"To promote education in accordance with CofE principles by providing items not paid for by public funds".* This fund is held with the Diocesan Board of Finance and increases each year by the addition of dividends from the units held.
- **The House Fund** – *"To provide a dwelling for a member of the clergy".* This fund was created when we sold St Martha's Lodge and put the money into a fund to replace the dwelling should the need arise. The income comes from interest from this fund which is held with the Diocesan Board of Finance.

Restricted Funds Zero

The two existing Restricted funds were both closed in the year. The £1,238 remaining in the Habitat for Humanity fund was donated to that charity. The £904 remaining in the War Memorial Restoration project was split between The Royal British Legion and Help for Heroes.

Other notes to the accounts

- We receive the accounts for the Iron Room. The Iron Room, Tring Station, is owned by the Parish but is operated and maintained by the Tring Station Residents Association. There are no costs or liabilities accruing to the Parish for the continued operation of this hall.
- We still own title to part of the Long Marston Allotments. As such we are entitled to any income, or liabilities, generated.

Glossary

- *Restricted funds – monies that were given for a specific purpose.*
- *Designated funds – monies put aside by the PCC/DCCs for a specific purpose, but they can change the designation if desired.*
- *Unrestricted funds – general monies for any purpose.*
- *Parish Share – the amount paid to our Diocese to cover clergy costs, pensions, housing, training and central church costs*
- *Team Scheme – the Tring Team Parish financial stewardship fund. If you give money by standing order, annual cheque or regular envelope giving then the money goes into this account. This is primarily targeted to pay for Parish Share. Any excess over and above Parish Share would make a contribution to Mission, Education and Parish Administration costs.*

Acknowledgements

I would like to express my thanks to all those involved in the finances of the team over the past year. That includes everyone who has taken time to count and bank the collection at the end of our services. I would also like to thank the dedicated members of the Finance Team who have helped me prepare this report: Vivianne Child, Phil Lawrence, Ernestine Matthews and Peter Williams.

The numbers reported here are only the tip of the iceberg. There are many thousands of transactions, from many sources, that are pulled together to reflect the financial status of the Team. Without the help of everyone involved this report would not be possible.

Chris Hoare
Tring Team Parish PCC Treasurer.

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m: 07939 137105
e: chris.hoare99@ntlworld.com

Tring Team Consolidated Statement of Financial Activities for 2020					
Income and Expenditure for year ending 31st December 2020					
Last Year		This year			
2019	INCOME (Resources generated)	Total	Unrestricted	Designated	Restricted
	1/ Income from donors				
	Planned giving - total				
£95,478	- Gift aid donations	£108,578	£108,578	£0	£0
£32,786	- Income tax recovered	£31,364	£31,364	£0	£0
£8,057	- Non gift aided	£9,141	£9,141	£0	£0
£14,327	Collections at services	£4,268	£4,268	£0	£0
£35,674	Donations	£19,782	£16,282	£3,500	£0
	2/ Non recurring income				
£23,185	Grants to the DCC/PCC general funds	£10,656	£8,920	£1,316	£420
£0	Special appeals for our churches	£0	£0	£0	£0
£0	Legacies	£6,879	£6,879	£0	£0
£5,485	Insurance claims	£1,618	£1,618	£0	£0
£850	Other funds generated	£343	£343	£0	£0
	3/ Income from things we do to further the work of our church				
£19,771	Letting income for the halls	£11,785	£11,785	£0	£0
£10,679	Fees (net of payments to Diocese and service expenses)	£9,722	£9,722	£0	£0
	4/ Income from things we do to raise funds				
£15,115	Fundraising	£7,159	£7,159	£0	£0
	5/ Income from investments				
£0	Sale of Land	£0	£0	£0	£0
£27,220	Rent from land or buildings	£23,252	£23,252	£0	£0
£3,673	Dividends and interest	£2,288	£814	£1,358	£116
£292,299	TOTAL INCOME	£246,834	£240,123	£6,174	£536
	EXPENDITURE (Resources used)				
Last Year		This year			
2019		Total	Unrestricted	Designated	Restricted
	1/ Donations and grants to charities				
£18,989	Mission Giving, mission committee plus all other	£11,502	£9,111	£250	£2,142
	2/ Activities relating directly to the work of our churches				
£161,639	PARISH SHARE	£163,488	£163,488	£0	£0
£5,420	CLERGY EXPENSES (inc visiting and our retired clergy)	£5,137	£5,137	£0	£0
	CHURCH RUNNING EXPENSES				
£15,440	- Utility costs	£12,352	£12,352	£0	£0
£10,848	- Church insurance costs	£10,708	£10,708	£0	£0
£17,767	- Church maintenance	£9,049	£9,049	£0	£0
£9,180	- Costs of services	£3,133	£3,103	£30	£0
£2,076	- Upkeep of churchyard	£1,868	£1,332	£0	£536
£3,158	- Running the Parish offices (stationery, IT, phones, broadband)	£4,267	£4,267	£0	£0
	COSTS RELATING TO TRADING				
£591	- Parish magazine and bookstall	£506	£506	£0	£0
£14,772	- Church hall running costs	£11,562	£11,562	£0	£0
	SALARIES AND SUPPORT COSTS				
£9,659	- Salaries, wages and honoraria	£11,091	£11,091	£0	£0
£0	- Training and education	£0	£0	£0	£0
	3/ Cost of generating Funds				
£3,098	- Fundraising	£1,148	£1,148	£0	£0
£2,443	- Management of Assets	£1,823	£1,823	£0	£0
	4/ Major repairs, decoration and new building work.				
£10,316	- Church Structure	£21,396	£21,396	£0	£0
£24,192	- Church Installation	£0	£0	£0	£0
£0	- Hall Structure	£0	£0	£0	£0
£0	- Other property	£0	£0	£0	£0
£309,587	TOTAL EXPENDITURE	£269,031	£266,073	£280	£2,678
-£17,288	Income > Expenditure	-£22,197	-£25,950	£5,894	-£2,142

Tring Team Consolidated Statement of Financial Activities for 2020			
Balance Sheet as at 31st December 2020			
Last year		This year	
£		£	
	<u>Current Assets</u>		
£6	Investments	£6	
	Short Term Deposits		
£204,730	St Albans Diocesan Board of Finance	£165,197	
£7,352	Banks and Building Societies	£7,358	
£18,075	Cash in Bank	£36,557	
£22,655	Amounts owing to PCC (sundry debtors)	£18,308	
-£20,680	Amounts owed by PCC (sundry creditors)	-£17,484	
£232,138	Total Net Assets	£209,942	
	<u>Represented by Funds</u>		
£56,791	Unrestricted	£71,843	
£173,205	Designated	£138,099	
£2,142	Restricted	£0	
£232,138	Funds Total	£209,942	
	<u>Details of funds:-</u>		
Last Year	Name	This Year	Status
£		£	
£16,248	Tring Team General Fund (all but StM and StJ)	£36,655	Unrestricted
£3,645	St Mary's General Fund (incl Cecilia Hall)	£606	Unrestricted
£36,899	St John's General Fund	£34,582	Unrestricted
£56,791	TOTAL UNRESTRICTED FUNDS	£71,843	
£1,325	Mission Fund (funds raised specifically for Mission)	£1,325	Designated
£2,688	Discretionary Fund	£2,411	Designated
£3,054	St Peter and St Paul Organ Fund	£6,554	Designated
-£12,355	St Peter and St Paul Lighting Fund	-£11,039	Designated
£6	St Mary's Fabric Fund	£6	Designated
£10,566	PCC Church Schools Fund (deposits)	£10,840	Designated
£7,612	PCC Church Schools Fund (investment fund)	£8,138	Designated
£160,308	St Peter and St Paul House Fund	£119,865	Designated
£173,205	TOTAL DESIGNATED FUNDS	£138,099	
£904	St Peter and St Paul War Memorial Fund	-	Restricted
£1,238	Habitat for Humanity	-	Restricted
£2,142	TOTAL RESTRICTED FUNDS	£0	

NB All Saints have £160 allocated for an organ fund and £1,500 for decorating.



CHARITY COMMISSION
FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name

The Parochial Church Council of the Ecclesiastical Parish of Tring Team

On accounts for the year
ended

31 December 2020

Charity no
(if any)

1132255

Set out on pages

1-9

(remember to include the page numbers of additional sheets)

Responsibilities and
basis of report

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 December 2020.

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants in England and Wales.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached..

Signed:

Date:

25/6/21

Name:

Sarah Porter

Relevant professional
qualification(s) or body
(if any):

ICAEW

IER

1

Oct 2018

Suite H, The Red House
111-113 High Street, Berkhamsted
HERTS, HP4 2JF

Section B	Disclosure

[illegible]

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.



Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name

The Parochial Church Council of the Ecclesiastical Parish of Tring Team

On accounts for the year
ended

31 December 2020

Charity no
(if any)

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Signed:

Date:

25/6/21

Name:

Sarah Porter

Relevant professional
qualification(s) or body
(if any):

ICAEW

Address:

Suite H, The Red House

111-113 High Street, Berkhamsted

HERTS, HP4 2JF

Section B

Disclosure

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Give here brief details of any items that the examiner wishes to disclose.