

HEATON BAPTIST CHURCH

**REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2024**

Charity registered number 1132252

HEATON BAPTIST CHURCH
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FOR THE YEAR ENDED 31ST MARCH 2024

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HEATON BAPTIST CHURCH
REPORT OF THE TRUSTEES
YEAR ENDED 31ST MARCH 2024

The Trustees present their report together with the unaudited financial statements for the year ended 31st March 2024

Reference and administrative information

Charity name:	Heaton Baptist Church
Charity registration number:	1132252
Registered office and operational address:	Heaton Road Newcastle upon Tyne NE6 5HN

Trustees

Rev DP Tubby	*Elder	(Senior Minister)
Mrs SM Foster	*Elder	
Mrs RJ Rai	*Elder – appointed May 2023	
Mrs P Daniel	*Elder – stepped down Jan 2025	
Mr TK Howell	*Elder – appointed May 2023	
Mrs K Dews	*Deacon	
Mr GG Sexton	*Deacon	
Mr JP Bird	*Deacon	
Mr TS Onions	*Deacon	
Mr TJ Fletcher	*Deacon – appointed May 2023	
Ms A Ogundipe	*Deacon – appointed May 2024	
Mr J Kenyon	Deacon – stepped down 2024	
	* = Current trustee	

Independent Examiner

Joanne Regan FCA, Azets, Bulman House, Regent Centre,
Gosforth, Newcastle upon Tyne NE3 3LS

Bankers

Lloyds TSB plc, Grey Street, Newcastle upon Tyne.

HEATON BAPTIST CHURCH
REPORT OF THE TRUSTEES
YEAR ENDED 31ST MARCH 2024

Structure, Governance and Management

Governing document

The organisation is a charity, governed under a constitution adopted on 1st August 2009. The charity registered on 22nd October 2009, having previously been an excepted charity.

Recruitment and appointment of the Trustees

Names are brought to the Church members. A quorum of 20% of church members is required to take part in the vote. Confirmation is by secret ballot with at least two thirds of the members voting in favour of the appointment.

Elders and deacons serve for a period of three years, after which they can apply for re-election if they wish.

Trustee Induction and Training

Before appointment potential trustees are supplied with up to date financial information and other documents such as the most recent accounts and a copy of the constitution.

Risk management

The trustees have examined the major risks which could affect the charity as a whole and have developed and implemented procedures to minimise these risks as far as possible. Risks identified by the trustees include child protection issues, health and safety aspects associated with the church premises and activities, fire safety, GDPR, cyber security, insurance, and other legislative compliance. Risk management is a proactive activity developing with the growth of the charity.

Following the completion of the new Building Project in 2010, a revised governance structure was adopted with the appointment of the 'The Buildings Management Group' (BMG), now called the Buildings Advisory Group (BAG). The BAG ensures appropriate inspection and maintenance arrangements are in place for key assets and equipment. Risk assessments are carried on key activities and appropriate safeguards introduced where necessary. A 'health and safety' culture is in place and encouraged amongst all internal and external users of the premises.

Organisational Structure

The trustees are responsible for administering the church and for its strategic direction. The day to day running of the church building is delegated to the Office Manager.

Related parties

The church does not have any related parties other than the trustees and their immediate families.

HEATON BAPTIST CHURCH
REPORT OF THE TRUSTEES
YEAR ENDED 31ST MARCH 2024

Objectives, activities, achievements and performance

Objectives of the Charity

Heaton Baptist Church is a vibrant family church that seeks to live out and share the Christian faith across its sphere of influence and beyond its walls. Its current focus is to develop its goal of "Growing as healthy disciples of Jesus".

The mission statement of Heaton Baptist Church is: 'Loving God and Living for Others; Bringing God to people, leading all to maturity in Christ'. We have five, established core values which determine how we seek to live out our faith, namely being: Christ-centred, discipling, generous, missional and welcoming.

The trustees have complied with the duty in section 17 of the Charities Act 2011 to have due regard to public benefit guidance published by the Charity Commission.

Activities and achievements during the year

Heaton Baptist Church is a welcoming and inclusive church that hosts a range of activities that are part of our mission as well as providing a home for a variety of user groups. Our premises are used extensively.

Over the last year, we have seen a decrease in income and a significant increase in utility costs. These have resulted in us having to make changes to our staffing team in order to maintain financial sustainability. Following a redundancy process under the guidance of the Baptist Union, the trustees recommended to the church that two part-time staff members (caretaker/cleaner and office staff) were made redundant, and that we were not in a position to offer a permanent ministerial role to our Minister-in-Training, who was concluding her training with us.

As of March 2024, we have 1 ministerial staff (1 full-time), one part-time youth ministry leader and a part-time Office Manager. During 2023 our minister in training completed her training and moved on to lead a church of own. Our Children's worker also moved on during the summer of 2023 to a new role within a national charity.

The church has continued to develop meaningful community connections, and host a number of activities & organisations whose purpose is to improve the physical spiritual & physiological wellbeing of residents in east Newcastle. This includes a weekly food bank, benefits support, drop in café, coffee morning, bible studies, mental health support for teenagers, pre school toddler groups & other resource beside other groups who regularly use the premises.

We have seen growth within the church too, with ever increasing cultural diversity reflected in our regular worship & social activities, and increasingly within our leadership. We have seen a number of baptisms & new members and are excited to this trend developing, bringing with it creativity & enthusiasm.

Financial review

The Statement of Financial Activities on page 8 of these financial statements details all incoming and outgoing resources during the year. The Trustees consider the charity's affairs to be satisfactory. At 31st March 2024 a balance of £122,296 remains in the General Fund for Church use.

Reserves Policy

The Trustees have retained the reserves policy agreed during previous Financial Years. Free reserves are those unrestricted reserves not committed or invested in tangible fixed assets. The goal over the next few years will be to reach a minimum reserve equivalent to three months of expenditure cover, which is around £55,000. The balance at the end of the year was consistent with this goal.

Investment Policy

The Trustees have agreed an investment policy which is to gain maximum interest with minimum risk on money held on reserve, the balance of the accounts currently being such that no money is held in high risk investments.

Approved by the Board of Trustees on 9th January 2025 and authorised to sign on its behalf:



DP Tubby,
Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF HEATON BAPTIST CHURCH

I report on the accounts of the charity for the year ended 31st March 2024 which are set out on pages 7 to 15.

Responsibilities and basis of report

As the charity trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. Accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. The accounts do not accord with those records; or
3. The accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. The financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Joanne Regan FCA
Azets
29th January 2025

Bulman House
Regent Centre
Gosforth
Newcastle upon Tyne
NE3 3LS

HEATON BAPTIST CHURCH
STATEMENT OF FINANCIAL ACTIVITIES

YEAR ENDED 31ST MARCH 2024

INCOME	Note	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
Weekly offering		34005	-	-	34005	34676
Gift aid		136471	-	-	136471	151671
Income Tax Recovered		36404	-	-	36404	43261
Bank Interest	12	-	-	430	430	76
Designated	2	6948	-	-	6948	60345
Rents/lettings	3	3249	-	-	3249	4095
Other income	4	1056	-	2105	3161	4965
Total Income		218133	-	2535	220668	299089
EXPENDITURE						
Staff Costs	5	107202	-	-	107202	136695
Mission	6	33662	-	-	33662	26977
Upkeep of Church Buildings	7	56708	-	-	56708	33023
Giving to other organisations	8	898	-	-	898	2915
Other	9	4777	-	-	4777	1849
Administrative Support Cost	10	12878	-	-	12878	19846
Partnership Fund	11	2161	-	-	2161	16630
Toddlers Group		-	-	906	906	1425
Total expenditure		218286	-	906	219192	239359
Net income/(expenditure) before transfers		(153)		1629	1476	59729
Transfers		-	-	-	-	-
Fixed asset revaluation		-	-	-	-	-
Net movement in funds		(153)	-	1629	1476	59729
Reconciliation of Funds						
Funds brought forward		1844459	2165	1349101	3195725	3135996
Funds carried forward		1844306	2165	1350730	3197201	3195725

The notes on pages 9 to 15 form part of these financial statements.

HEATON BAPTIST CHURCH
BALANCE SHEET
YEAR ENDED 31ST MARCH 2024

	Notes	£	2024	£	£	2023	£
Fixed Assets							
Tangible assets	13		3045296			3046544	
Current assets							
Cash at bank & in hand	14	108364			104199		
Prepayments & Accrued Income		51192			51407		
Total current assets		159556			155606		
Creditors: amounts falling due within one year	15	(7651)			(6425)		
Net current assets			151905			149181	
Creditors: amounts falling due after more than one year				-			-
Net assets			3197201			3195725	
Funds							
General Fund	17		122296			122449	
Revaluation Reserve	17		1722010			1722010	
Designated funds	17		2165			2165	
Restricted funds	17		1350730			1349101	
Total funds	17		3197201			3195725	

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

Approved by the Board of Trustees on 29th January 2025 and signed on its behalf by:



DP Tubby
Trustee

The notes on pages 9 to 15 form part of these financial statements.

HEATON BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31ST MARCH 2024

1. Accounting Policies

Charity information

Heaton Baptist Church is a registered charity in England and Wales. The registered office is Heaton Road, Newcastle upon Tyne, NE6 5HN.

Accounting convention

These accounts have been prepared in accordance with FRS102 "The Financial Reporting Standard applicable in the UK and Ireland" ("FRS102"), "Accounting and Reporting by Charities" the Statement of Recommended Practice for Charities applying FRS102 and UK Generally Accepted Accounting Practice as it applies from 1st January 2015. The charity is a Public Benefit Entity as defined by FRS102.

The accounts are prepared in sterling which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts have been prepared under the historical cost convention modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value. The principal accounting policies adopted are set out below.

- a) All income becoming available to the charity during the year is recognised in the Statement of Financial Activities when they are receivable.
- b) Grants, including grants for the purchase of fixed assets, are recognised in full in the Statement of Financial Activities in the year in which they are receivable, unless there are associated performance-related conditions, in which case the grants are recognised in line with the performance-related conditions.
- c) Expenditure is recognised in the period in which it is incurred. Expenditure includes attributable VAT which cannot be recovered. All expenditure is allocated to the particular activity to which that cost relates.
- d) Fixed assets are initially capitalised at cost. Land and buildings, which are all for charity use, are included in the accounts at deemed cost. Freehold land is not depreciated. The deemed cost of the freehold buildings less the estimated residual value is considered to be immaterial. This is kept under constant review by the trustees. Depreciation is recognised so as to write off the cost of the solar panels less their residual value over their useful lives on the following bases:

Freehold land and buildings	Not depreciated
Solar panels	25 years
- f) Pension costs – The charity makes contributions to a defined contributions scheme. The pension costs charged represents contributions payable to the scheme.
- g) Unrestricted funds are incoming resources receivable or generated by the charity for its objects without further specified purpose and are available as general funds.
- h) Designated funds are unrestricted funds which have been allocated by the trustees for a particular purpose.
- i) Restricted funds are to be used for specific purposes laid down by the donor. Expenditure meeting these criteria is charged to the fund along with a fair allocation of management costs. The Building Project consists of gifts made to the Church by members and others, as agreed at Church meetings and grants from other organisations which can be used only for the Building Project.
- j) The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.
- k) The entity transitioned to FRS102 on 1st April 2015, there were no transitional adjustments required.

HEATON BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31ST MARCH 2024

2. Designated Offerings and Givings	2024	2023
	£	£
Church Ministries & Internal Events	-	614
External Events/Mission & Special Offerings	480	3117
Youth & Children's Work	-	830
Various Grants	6468	30837
Solar Panels Giving	-	14947
Solar Panels Grant	-	10000
	<hr/>	<hr/>
Total General Fund	6948	60345
	<hr/>	<hr/>

3. Rents/lettings	2024	2023
	£	£
Hire of Church Buildings	3249	4095
	<hr/>	<hr/>
	<u>3249</u>	<u>4095</u>

4. Other Income

During a financial year, the Church will receive a number of gifts which are donations towards the costs for services that our members have used or to which they would like to donate.

	2024	2023
	£	£
Miscellaneous gifts/offerings	1056	1854
Maternity pay/NI refunds	-	950
	<hr/>	<hr/>
Total General Fund	1056	2804
Restricted Fund		
HBC Toddlers Group	2105	2161
	<hr/>	<hr/>
	<u>3161</u>	<u>4965</u>

HEATON BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31ST MARCH 2024

5. Staff Costs	2024 £	2023 £
Gross salaries	96185	109911
Social security costs	3142	4286
Pension costs	6520	10591
Other costs	1355	11907
	<hr/>	<hr/>
	107202	136695
	<hr/>	<hr/>

No employee received emoluments of more than £60000 in either this year or last year.

	2024	2023
The average number of employees was:	4	5
	<hr/>	<hr/>

Included above are the following amounts in respect of trustees of the charity. The constitution permits the employment and remuneration of trustees for performance of other duties for the charity as described in brackets below.

	Salary £	Housing Allowance £	Pension Expenses £	£	Total 2023 £	Total 2022 £
D Tubby (Senior Minister)	34922	-	4197	384	39503	40382
A Innes (Assistant Minister)	18409	-	897	467	19773	35566
J Girling (Youth Director)	20894	-	733	365	21991	15125
H Rogers (Children's Worker)	5049	-	148	133	5330	17142
E Watts (Office Manager)	16912	-	534	-	17446	17851
L Fletcher (Comms/Admin Assistant)	-	-	-	-	-	8587
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Total	114196	-	8992	11195	134383	150442
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>

Dave Tubby was appointed as Senior Minister and began in August 2018. He is living in the Church Manse, wholly owned by the church, which was rented out during the period where no senior minister was in post. No sums were reimbursed to Trustees for their work as Trustees.

The Church pays pension contributions for its Senior Minister to the Baptist Ministers Pension Fund which was a final salary defined benefit scheme. It is not contracted out of the State second pension. As the scheme is a multi-employer scheme, it is not possible to identify the assets and liabilities which are attributable to the church. As it is in deficit, payments continue even with no senior minister in post. In accordance with UK GAAP the scheme is accounted for as a defined contribution scheme. This became on 1 January 2013 a Defined Contribution Scheme for future service into which the Church and Minister pay. The other members of staff also contribute to this pension scheme, with the matched church payments as per the scheme rules.

HEATON BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31ST MARCH 2024

	2024	2023
	£	£
6. Mission		
Baptist Missionary Society(BMS)	7900	7900
Home mission Fund(HMF)	8000	8000
Junior Church/Creche/Youth Activities (Incl Romania)	1317	3376
Evangelism (Incl International Work)	2123	1574
Visiting Speakers	350	200
Worship/PA Equipment	3453	1070
Prayer	179	408
Short term bursaries	-	83
Grow Baby	123	151
Food Ministries	6825	3139
Internal events/General	3392	1076
	<hr/>	<hr/>
	33662	26977
	<hr/>	<hr/>
	2024	2023
	£	£
7. Upkeep of Church Buildings		
Manse (29 Ivymount Road)	5184	4645
Church Buildings	35205	11064
Gas Electricity and Water	4976	4687
Insurances	8916	5382
Maintenance and Repairs	1332	138
Replacements/Refurbishment	129	-
Health and safety	966	7107
Relief Caretaking/Cleaning and Materials	<hr/>	<hr/>
	56708	33023
	<hr/>	<hr/>
	2024	2023
	£	£
8. Giving to Other Organisations		
External Ministry Organisations	398	2415
Heaton Churches Together/Festival	500	500
	<hr/>	<hr/>
	898	2915
	<hr/>	<hr/>

HEATON BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31ST MARCH 2024

9. Other

	2024	2023
	£	£
Hardship Fund	183	50
Leaving Gifts	1763	1018
Catering	1668	713
Students	-	68
Miscellaneous-other	1163	-
	<hr/>	<hr/>
	4777	1849
	<hr/>	<hr/>

10. Administrative Support Costs

	2024	2023
	£	£
Printing, computing, office supplies and postage	4274	11535
Telephones	2390	1636
Affiliation fees/ Leadership development	912	2857
Bank Charges	2854	1400
Independent Examiners Fee	1200	1170
Depreciation	1248	1248
	<hr/>	<hr/>
	12878	19846
	<hr/>	<hr/>

11. Partnership Fund

	2024	2023
	£	£
Payments to Church Members working in missions abroad	2161	16630
Bank charges and sundry expenses	-	-
	<hr/>	<hr/>
	2161	16630
	<hr/>	<hr/>

12. Pearson Legacy

During 2020 the church received a legacy from Dorothy and Mary Pearson. The use of it was not defined by the giver but it was agreed that any use would be decided case by case by the members and not treated as part of the General Fund. Therefore it has been treated as a Restricted Fund and held in the separate Deposit Account. Expenditure against this will be highlighted separately in future years.

	2024	2023
	£	£
Bank Interest	430	76
Transfers	-	-
	<hr/>	<hr/>
	430	76
	<hr/>	<hr/>

HEATON BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31ST MARCH 2024

13. Tangible Fixed Assets

The tangible fixed assets relate to Freehold Land and Buildings at deemed cost (Church Buildings: Heaton Road/Mundella terrace £2714543 and Manse: 29 Ivymount Road £302049) and Solar Panels which are depreciated over their useful economic life.

	Freehold Land and Buildings	Solar Panels	Total
Cost	£	£	£
As 1 April 2023	3016592	31200	3047792
Additions	-	-	-
At 31 March 2024	<u>3016592</u>	<u>31200</u>	<u>3047792</u>
Depreciation			
As 1 April 2023	-	1248	1248
Charge for the year	-	1248	1248
At 31 March 2024	<u>-</u>	<u>2496</u>	<u>2496</u>
Carrying amount			
At 31 March 2024	3016592	28704	3045296
At 31 March 2023	<u>3016592</u>	<u>29952</u>	<u>3046544</u>

14. Cash at Bank	2024	2023
	£	£
Treasurer's (Current) Account	56675	53299
Deposit Account	40805	40375
Partnership Fund Account	-	-
Building Fund Account	8596	8596
HBC Toddlers Account	2288	1929
	<u>108364</u>	<u>104199</u>

15. Creditors: amounts falling due within one year	2024	2023
	£	£
Accruals	1200	1100
Other creditors	2195	3163
Deferred grants	2756	2162
	<u>6151</u>	<u>6425</u>

HEATON BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31ST MARCH 2024

	Unrestricted Funds £	Restricted Funds £	Total Funds £
16. Analysis of net assets between funds			
Tangible fixed assets	1738417	1306879	3045296
Net current assets	108054	43851	151905
Creditors: amounts falling due after more than one year	-	-	-
	<u>1846471</u>	<u>1350730</u>	<u>3197201</u>

17. Movement in funds	1st April	Incoming Resources	Resources Expended	Transfers	Revaluation	31st March
	2023 £	£	£	£	£	2024 £
Unrestricted funds						
General funds	122449	218133	(218286)	-	-	122296
Property revaluation reserve	1722010	-	-	-	-	1722010
Designated funds						
Partnership Fund	2165	-	-	-	-	2165
	<u>1846624</u>	<u>218133</u>	<u>(218286)</u>	<u>-</u>	<u>-</u>	<u>1846471</u>
Total unrestricted funds						
	<u>1846624</u>	<u>218133</u>	<u>(218286)</u>	<u>-</u>	<u>-</u>	<u>1846471</u>
Restricted Funds						
Building Fund	1306879	-	-	-	-	1306879
HBC Toddlers	1928	2105	(906)	-	-	3127
Pearson Legacy	40294	430	-	-	-	40724
	<u>1349101</u>	<u>2535</u>	<u>(906)</u>	<u>-</u>	<u>-</u>	<u>1350730</u>
Total restricted funds						
	<u>1349101</u>	<u>2535</u>	<u>(906)</u>	<u>-</u>	<u>-</u>	<u>1350730</u>
Total funds	<u>3195725</u>	<u>220668</u>	<u>(219192)</u>	<u>-</u>	<u>-</u>	<u>3197201</u>

Designated Fund

The designated fund is called the Partnership Fund and is used for supporting members of the Church in full time training or ministry.

Restricted Funds

The Building Project was completed in 2009. The loan payments and gifts received to pay for this project have been handled separately. The loans are now paid off in full but one member still pays into the fund. The income received by the Toddler group is also restricted and is managed by a dedicated group on behalf of the Church. During 2020 the Pearson Legacy was received by the Church and is treated as a restricted fund – see note 12 above.

Transfers

No transfers were made during the reporting period.