



HORSHAM TEAM MINISTRY

THE PAROCHIAL CHURCH COUNCIL
OF THE ECCLESIASTICAL PARISH OF HORSHAM
DIOCESE OF CHICHESTER

ANNUAL REPORT

for the year ended
31st December 2025



LEGAL AND ADMINISTRATIVE INFORMATION

Charity Registration Number: 1132246

Address: The Church Centre, Causeway, Horsham, West Sussex, RH12 1HE

Team Rector: The Reverend Canon Lisa Barnett

Bankers: National Westminster Bank Plc, 47 Carfax, Horsham West Sussex, RH12 1FD

Independent Examiner: James Jarman ACA BFP, Galloways Accounting, Second Floor, Ridgeland House, 15 Carfax, Horsham, West Sussex, RH12 1DY

Investment Managers: CCLA Investment Management Limited, One Angel Lane, London, EC4R 3AB

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The trustees present their report along with the financial statements for the charity for the year ended 31 December 2025. The financial statements have been prepared based on the accounting policies set out in Note 1 to the financial statements and comply with the Church Accounting Regulations 2006 and with the Charities SORP 2019 (FRS102).

Our Aims and Purposes as a Charity

The purpose of the charity is to make arrangements for the communal worship of God and to do what it can towards the furtherance of His Kingdom on Earth. The Horsham PCC aims to interpret “promoting in the parish the whole mission of the Church” by enabling the people of Horsham to discover faith and to live it out in the community. We believe that this is the means by which we can and do benefit the public.

We provide opportunities for worship and prayer, give pastoral care to all who need it, and share our faith with others. Each of the churches arranges acts of communal worship, and church services take place in the parish not only on Sundays but on every day of the week.

The parish is responsible for a Pre-School, employs a full-time Youth Worker, a part-time Children's worker and has a team of pastoral visitors which provide-support for many who are not church goers. There are numerous house groups and study groups.

Contributions from the parish's income are given to a wide range of activities, both overseas and at home.

Achievements and Performance

The Parish

We were hugely grateful to our clergy; Rev'd Lisa Barnett, Rev'd Sam Maginnis and Rev'd Scott Canadas, who are so ably supported by; Rev'd Pat Sinton, Rev'd Bernard Sinton, Rev'd Alan Mayer, Rev'd Jo Elvidge and Rev'd Sarah Brough who together with our readers and wardens do amazing work to support all we do across the Parish.

In 2025 the PCC commissioned a working group to consider the long-term future of St Leonard's. Their work included an open morning when members of the local community were invited to come and share their thoughts and ideas about how St Leonard's might be used into the future.

We have enjoyed supporting our curate, Rev'd Scott Canadas, who was priested in June 2025. Scott serves across the parish, and has brought warmth, prayerfulness and humour to his ministry among us.

St. Mary's



2025 at St Mary's began without the leadership of our Vicar, Canon Lisa Barnett, who was facing treatment for cancer, and without one of our three Churchwardens who was in the same situation. However, with a strong sense of God's love holding and guiding us all, we carried on with our busy day to day work. Our generous team of retired clergy and lay readers rallied around, overseen by our warden team, our Team Vicar, Rev'd Sam Maginnis, and our parish curate, Rev'd Scott Canadas. We were also grateful for diocesan support from Bishop Ruth and Archdeacon Angela, our hard-working staff teams and volunteers, who together gave us great spiritual, emotional and practical support and we all looked after each other, to enable the smooth running of our mission and ministry. We have within our St Mary's Church Community an abundance of grace, love, and prayerfulness and a culture of giving in so many ways. We try hard to take these Ministries beyond our Church, into our town, and further afield in supporting national and international ministries.

In addition to our normal monthly pattern of services, we hosted several additional special services during 2025. The Diocesan 'Testimony of Faith' service in February, the Deanery Confirmation service in May, Horsham District Council's Civic Service also in May, and the Civic Remembrance Service in November. We were delighted to celebrate with couples their Weddings, Baptisms and 9 children received their First Holy Communion in June. We also supported and prayed with those families and friends who chose to have their loved one's funerals at St Mary's. The volunteer and staff teams who support these services are fantastic and consist of choir members, vergers, servers, welcomers, A.V. team, organists, and clergy, carefully and lovingly overseen by our Operations Manager.



We were delighted to welcome a continuous stream of newcomers to St Mary's during 2025, across all age groups. We held a Newcomers Tea in June, and enjoyed getting to know all these new members, and in the summer the now annual Parish social with pizza van was hosted by Holy Trinity this year.



Our programme for children and young people continues to thrive, providing a welcoming and safe space for young people to learn about faith and consider making their own faith commitment. This work is led by our youth worker and children's worker, supported by two interns. We take our safeguarding responsibilities very seriously, with Jude Wolstenholme and Liz Lobb ensuring that a healthy safeguarding culture permeates all that we do.

We take seriously our vocation to reach out with care and support beyond our church family, and during 2025 we continued our weekly English Classes for local asylum seekers, including supporting several of them into their own homes, once their asylum application had been granted. We continue our on-going support for the Ukrainian community in Horsham, including the annual service on the anniversary of the start of the war. The monthly Stepping Stones group for the bereaved is a great comfort to those who have lost a loved one, and our Monthly Thursday coffee mornings and Sunday Lunches for single folk remain very popular.

*'The food is delicious! Amazing value. We even get a glass of wine!'
Sunday Lunch guests*

After a year's break, our annual Flower Festival returned in 2025, using the theme of God's creation. Dedicated flower arrangers from across Horsham were supported by welcomers, refreshments teams and sponsors, to create a very memorable week, when we welcomed over a thousand visitors to the church.



I wanted to email as soon as possible to say thank you so, so much as always for all your help and support in the lead up to the service. Everyone who helped this evening was just wonderful and such an asset to St Mary's. So kind and considerate of the event.

Feedback from Shining Stars Service, for Baby Loss.

At Christmas, we are privileged to welcome many different schools and community groups for their Carol services and Christmas concerts, when our enormous crib and Christmas tree (which we think is the largest Christmas tree in Horsham!) make our church even more beautiful. We always get such warm feedback from these guests, and we are privileged to be able to welcome them into our amazing church.

Our mission links during 2025 were: Friends of Romania (supported with our Lent Lunches), Horsham Matters, (supported through a food box donation and our Flower Festival), Family Support Work (supported through our Harvest brunch) and St Catherine's Hospice (supported through our Christmas collections). We continue to offer long term support to mission partners, Becky Hunsberger with Teach Beyond and Rob & Helen Quail, with Engineering Ministries International. Horsham Matters also used our church for a fund-raising concert.

I am delighted to say that we raised just shy of £7,500 at the event which is over £1,000 more than the previous year! We are absolutely delighted with this as it will help us to support those in the Horsham District who are struggling to make ends meet. Please pass on our thanks to everyone at the church who helped us along the way to what was an amazing evening of music and laughter and lots of goodwill.

Horsham Matters



We continue to give thanks for the excellent musical life of our church, and our choir and Junior Choir continue to thrive and support our worship. Our annual children's musical this year was 'Captain Noah and his floating Zoo'. In October, we launched a fund-raising project for the refurbishment of our organ, with a target of £150,000. By the end of the year, we had raised close to £40,000, and fund-raising continues into the new year. Our hugely valued monthly lunchtime concerts have been raising money towards this throughout 2025, and in the autumn, we were

delighted to appoint a 15-year-old organ scholar.

Holy Trinity and St Leonard's

This year marked the 125th anniversary of the consecration of Holy Trinity on 18 December 1900, and to help us mark this milestone we established a Fundraising Committee to oversee our programme of events and fundraising initiatives throughout the year. In February we launched the Trinity 125 Appeal with a fundraising target of £60,000 and a vision to use this money to equip Holy Trinity church and hall for worship and community engagement in the coming decades. Our anniversary events culminated with our 125 Celebration Weekend on 12-14 December including an anniversary concert from the Horsham Borough Band, a Christmas Tree Festival with contributions from various church and local community groups, and our 125 Thanksgiving Service and community lunch on Sunday 14 December.



By the end of the year the 125 Appeal has raised just over £40,000 and there are several events under the Trinity 125 banner that have been moved into 2026 to help even out the schedule. A priority for the fundraising was to renovate the church's bell tower and steeple which have suffered significant deterioration due to weather and pigeon ingress in recent years – though these works cost three times the initial estimate at around £35,000 (due to the extent of the damage and emerging risks to the wider structure), the quality of the completed works is evident from the surrounding streets and has revived our tower and its bell as a symbol of the church's presence and invitation to the people of this community. In order to meet this funding shortfall, during the Celebration Weekend we launched the "Sponsor a Shingle" appeal, where people can pay £25 to sponsor one of the 800+ new shingles on the church steeple and receive a numbered certificate marking their donation. Over 160 shingles have been sponsored already and we will keep promoting this appeal at future events until all shingles have been sponsored.

Other plans for the money raised include replacing the pews in church with chairs (half of the pews have already been replaced in this way) and updating the lighting system in church, both to improve the experience of worship and to promote Holy Trinity as a concert and performance venue. This will be another major project with significant costs, and so the fundraising continues even as our usual focus on reducing the church's operating deficit has taken a back seat this year. However, the outcomes of our Trinity 125 programme should not be gauged solely in financial terms: this has

been a real celebration of all that Holy Trinity means to the local community and has generated much goodwill and increased engagement from the families, school and other groups that live and operate in the local area. It has also been a source of unity and renewed activity for the church community, as we have looked back on the heritage and impact of the past 125 years of church life and have pulled together to make our fundraising target an achievable goal. So just as important now is to nurture that vision and sense of shared purpose as we look forward as a church to the future.

That nurture can already be seen in modest growth in attendance at our church services including several new families starting to worship with us regularly. Key drivers for this have been our ministry to baptism families and the ongoing development of our Junior Choir, which sings at our main Sunday service once a month (plus at major festivals) and now has 12 choristers and probationers in its ranks. Average attendance on our Junior Choir Sundays is now around 70 and we were at capacity at 130 for Nine Lessons and Carols on 21 December. Our outreach to children and families also includes our monthly Trinity Young Explorers session in the church hall, which now regularly attracts four or five families to this time of song, Bible storytelling and craft activities during the main Sunday service; and our ongoing cycle of Messy Church events during the school holidays, which this year included two Christingle Crib Services on Christmas Eve with a combined attendance of 250.

Growth has not just been seen among families and the young, however. We have also welcomed a number of older couples and individuals as new worshippers to Holy Trinity, including some who are returning to Holy Trinity after many years; and there is a group of young adults who have been occasionally coming for the services, but also for spiritual guidance and community, as part of their wider exploration of Christianity and churchgoing (seemingly linked to the phenomenon of the "quiet revival"). It has been an important point of reflection for our church leadership, that all deserve to be welcomed and valued in like measure whatever their situation or measure of involvement with Holy Trinity, and this has fed into our church committee exploring membership of the Inclusive Church network as part of our collective journey of discipleship. Improvements to our live streaming facilities are underway, to help enhance the experience of those who are unable to attend our services physically but still wish to participate; while our team of pastoral contacts and visitors seek to ensure that nobody in our wider church family is forgotten about but can continue to receive the spiritual and pastoral support they need. A priority for 2026 is to encourage all who consider themselves part of Holy Trinity to join the church electoral roll, to accurately reflect the size of our community and the growth we have seen over the past couple of years.

Meanwhile, at St Leonard's, there have been encouraging developments despite the cessation of Sunday worship there at the end of 2024. There continues to be regular worship held at St Leonard's with two midweek services every month as part of the wider parish provision; and while most of the former congregation have now found homes at other churches, a small number have opted to remain on the St Leonard's electoral roll and to nominate their regular giving within the parish for St Leonard's. The church hall also continues to generate income through regular and occasional hires, and the parish recently regained possession of the church garage from the Diocese of Chichester, which is a further potential source of rental income.

As part of the agreement to end Sunday services at St Leonard's, Horsham PCC established a working party which has met regularly over recent months to explore the future use of St Leonard's as a parish and community resource. The working party intends to bring possible options to the PCC for discussion early in 2026 – options currently range from maximising income through increased rentals to developing new community activities in partnership with local stakeholders, to selling the site and investing the proceeds in the ongoing mission of the parish. As part of their fact-finding, a Community Open Day was organised for 18 October when local people were invited to meet the working party and some groups currently running activities at St Leonard's, and to share their ideas about how else St Leonard's could benefit the local community. Feedback from the open day has helped sketch out a picture of local need and identify potential partners for developing community activities, as well as providing opportunity for local residents to share their memories of past activities at St Leonard's. The affection which the church has known from the wider community over time is clear, and is a further factor members of the working party have kept in mind as they have progressed their work. They continue to follow up leads from the open day and their other enquiries as the working party prepares its initial findings and analysis for consideration by the PCC.

St Mary's Pre-School

The most exciting news for the pre-school this year has been the agreement of the 'change of use' application for the Barn which means that we can at last move the pre-school in September 2026. We are hugely grateful to Nick O'Riordan for his persistent hard work in making this happen. Janet Palmart is chairing the committee which is organising the move.

By the end of the summer term 2025, we had 42 children cared for by 14 staff. We were able to care and support a number of children with additional needs and provide places for 2 children from Cisswood House. At the end of the academic year, 25 of our children went on to 8 different local schools and 2 children moved to Horsham Nursery School. We are all very sad that a suitable school place has still not been found for a child with additional need for whom we provided an extra year of care.

One member of staff has moved away but we have had another past member of staff return to us on a temporary basis. Bethany has completed her SENCO qualification and Stacey is well on the way to achieving Early Years Teacher Status. We regularly provide work experience to students from local schools.

The number of children for the Autumn Term was 33 as at 31st December 2025, with 7 more children joining us in January. We still have a number of sessions available which we hope to fill in the coming term.

Horsham District Council has now given us an official licence for using their land for our forest school sessions. We ran a family forest fun afternoon in the Autumn term so that parents, uncles, aunts and grandparents could experience what we do alongside their children. We made toffee apples, played on rope bridges, made pine cone 'fireworks' and learnt some woodwork skills to make mallets.

Other highlights have been visits to St. Mary's School to see the fire engine and police, giant teamwork construction, lots of woodwork and learning about the 7 continents.

Our intergenerational meet-ups remain popular with both staff and children and we particularly enjoy the challenges at the end of the session where the children and older people work together to, for example, get as many balls of paper from one end of the room to the other by pouring them over their heads to the person behind. In Lisa's absence, some of our services have been led by Linda and Scott. Lee also stepped in on a number of occasions and although this is not his usual age group, the services he led went down very well with the children!

We continue to be a pre-school which aims to care for the whole family, seeking to support parents as well as the children. We have, for example, been able to support parents with children with additional needs in completing lengthy forms in order to obtain support and, also, have supported families who were in financial need. We work hard to get to know our families really well and are able to connect them with agencies which can provide specialised support and, of course, we are also able to promote Church services, groups and events to our families.

Youth work

Our Parish Youth Worker Lee Buck, along with his team of volunteers, continues to deliver a wide range of activities for young people across the Parish. A number of the activities have a focus of outreach into the wider community. During 2025 we also employed two Youth Interns to support Lee in his work.

In 2025 we saw significant growth in our youth work from both across the Parish and at St. Mary's Church. Not only did we see an increase in numbers but also in new services and groups. Our youth have been seen to have taken a step forward in their faith and we have witnessed them praying for one another, lead worship, deliver sermons and lead our younger people in small discussions. We took 33 young people to **May Camp**, 13 to Satellites Summer Camp and 31 young people on an **October Retreat**. All of these events have allowed young people to explore, strengthen and display their faith.

We have seen continued growth in our Sunday services at St. Mary's. **The Core** who meet on Sunday mornings are coming more together as a community to look at the Bible. We launched a new monthly **Informal evening service** at St Mary's, which is particularly for our young people, and offers an opportunity for them to build stronger relationships with one another and to deepen in their faith.

Work continues going into three local secondary schools and in one we have started a new Christian club offering a chance for young people from across the school to come together in faith and explore the bible. Our **Café Connect** service at Holy Trinity Church has become more youth led where we worship, pray and discuss Christianity in a productive way. Our open-door youth group **TGI** has started to have a Christian message delivered for those who want to hear more about Christianity. We finished another **Bronze Duke of Edinburgh Award** group in 2025, with 14 young people participating and completing the award. We had a small group of older youth attend our **Young Leaders** programme giving them an opportunity to take the lead in some of our groups. The **Youth Alpha** course was run for those in Year 6.

Families and Children's work

We continue to celebrate children and families in our Churches across the parish of Horsham. We look for different ways to make them as welcome as possible. To nurture them, help them know and learn about God's Love and learn more about our world with God's Love as a central part of it.

Young Explorers takes place at Holy Trinity Church on the 4th Sunday each month, apart from the summer holiday. Generally, numbers are increasing and the sessions have been enjoyable for the children, their parents or grandparents. They start with welcome song, followed by a story, an activity and then a prayer. Frequently we do Parables to tie in with the theme in church e.g. at Harvest festival we did the parable of the yeast and then made bread and a harvest loaf to go into church. This teaches the children about the different festivals we celebrate in the church.

Two performances of **Captain Noah and his Floating Zoo** were held in St Mary's Church in March, with a cast of Primary School aged children. It was wonderful to have Children helping in all aspects of the **Mothering Sunday** service, taking up the offertory, reading the prayers and doing the Bible readings. Our **Good Friday Children's Activities** brought in many families and children, from our Church and the town's Community. One family even travelled by bus from the next town to come and take part too! There was an **Easter Egg Hunt, craft, prayer & gardening activities**. It was a social time for the families as well as learning environment about the Easter story and with activities to help the children to think the events through and the meaning behind them. Several Children took **First Communion** classes to increase their understanding of the Eucharistic Bread and Wine and the meaning behind it. The **Children's Christmas Candlelit Services** were full of families enjoying the nativity play, craft, carols and candles on Christmas Eve. It was wonderful to welcome 339 children and 699 adults into the church for the services. We were also very fortunate to have 30 children take part in the nativity. The **Sunday Club** has been teaching children about the characters, the history and the stories in the Old Testament to help the children to understand the context of when Jesus was born. Our **Baptism Team** play a vital role in welcoming new young families and also families already attending church. They guide the family through the process of having their child baptised and the importance and responsibilities that go alongside it. The **Open the Book Team** help bring 'alive' Bible stories in St Mary's Primary School assemblies and encourage children to dress up and play the part of characters in the Bible.

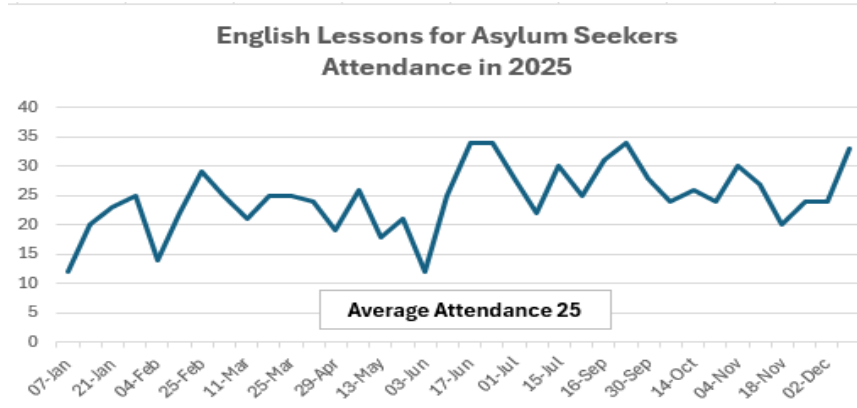
The monthly **St Mary's Family Service** is a relaxed service which has a shared tea, music songs and social time for parents and children in our Christian setting. Several groups of Cubs, Brownies, Scouts, Guides and schools were welcomed into the church as part of our **Children's Outreach work**. They are a wonderful opportunity to show groups around the church, introduce them to why we come here, Christianity, church family, history and the very popular bell tower! Our Families and children's worker Linda Baker also went into Arunside Primary School for a Nativity assembly and Revd. Sam Maginnis visited Trafalgar Infant school.

Little Footprints, a Mum's and Toddler group, has taken place at St Leonard's Church and been run by our Children and Families worker. It was very popular and many benefitted from it in the community around St Leonard's during 2025. Unfortunately, it had to be paused at the end of December due to our new Children and Families worker working less hours. We hope to open it again in due course as many of the carers found it such an important community place for them to meet and the children to play and socialise.

Linda Baker sadly left us at Christmas, as our Children and Families worker but we are pleased to have appointed Sarah Dart who has now taken over this role.

Work with Asylum Seekers and Ukrainians

We've had a busy and successful year providing English Lessons and care support for our Asylum Seekers and Ukrainian refugees. Here is a graph and some data which helps to describe our activities this year.



Other statistics for 2025	Number
Ukrainian Beginners English Lessons average attendance:	6
Ukrainian Intermediate English Lessons average attendance:	5
Number of Refugees provided with remote English Lessons over zoom:	2
Number of volunteers helping to deliver English lessons:	22

Our English Lessons at Cisswood House for Asylum Seekers continue with a steady stream of new arrivals from many different countries but with larger numbers from Afghanistan, Iran and Somalia. While getting to know our Asylum Seekers we become aware of many stories of sufferings – we are humbled by their fortitude and remember them in our prayers.

Over the year we have helped 3 families with moving into accommodation in Crawley and Horsham and helped with supplying needed items such as cleaning equipment and furniture and with assembling their beds and tables.

During the year we have put on several events: a service at St Mary's in February to mark the anniversary of the Russian invasion of Ukraine, a trip to the Bishop's Palace in Chichester in July for 5 of our Asylum Seekers, a trip to Nymans Gardens in August for 50 Asylum Seekers with their children and an end of year Christmas Party at Cisswood House when we celebrated with Father Christmas giving out 30 gift bags for adults and 28 toys for children – all of which were kindly donated by St Mary's via the Christmas Tree tag appeal. The Ukrainian Groups also celebrated Christmas with end of term meals. We were especially privileged this year to support a refugee from Iran being baptized at St Mary's in October – a special and moving event.

We are thankful to all at St Mary's for the generous support of our mission and look forward to encouraging and helping those in need in the coming year.

Energy use and carbon footprint

In 2021 the PCC endorsed the General Synod's aim to achieve net zero carbon emissions by 2030. Over recent years we have seen increasing energy prices and that trend is likely to continue. We therefore continue to carefully monitor our energy consumption. Our 'Nest' heating controls are helping us better manage our heating systems.

Risk Management

In such a complex and diverse parish, the management of risk is equally complex. The trustees recognise this and we now have in place officers to oversee the key areas of our Parish responsibilities. These officers regularly report back at PCC meetings. We also have a programme to regularly review our parish wide policies. The major risks identified by the trustees and the processes in place to manage them are set out below:

Safeguarding - Each church continues to monitor our compliance and effectiveness in Safeguarding with the help of the Diocesan Dashboard. Each church has its own Safeguarding and Pastoral team. The Parish Safeguarding Officer has been diligent in ensuring that all the churches follow the same policy and use the same up to date documents.

Financial risk - The Parish Treasurer works with the individual church treasurers, the bookkeepers and the independent examiner to ensure that the finances are managed securely. Appropriate policies are in place in relation to financial controls, reserves and investments and for cash handling. The PCC examines the budget with great care in the knowledge that appropriate reserves must be retained, but money must be spent to allow the mission of the churches to flourish and the churches' buildings to be kept in good condition. Quarterly reports of income and expenditure against budget are reviewed by the PCC. The PCC is always seeking opportunities to raise revenue. Stewardship campaigns are planned in each church, usually in alternate years, whereby the church members are kept well informed of the need to support their church financially.

Health and safety - Each church has a health and safety officer who takes the lead in ensuring that activities in their church comply with the parish health and safety policy. Risk assessments are made for both routine and one-off activities to ensure that participants can take part safely. The PCC specifically approves off-site activities so that they can be covered by insurance.

Risk to assets - The churches and other buildings are properly secured by lock and key whenever not in use and the location of the keys is recorded. St Mary's and Holy Trinity are able to keep their church buildings open to visitors for several hours each day partly due to the thanks of a dedicated service of a group of volunteer church welcomers. Appropriate Insurance policies are in place for all locations and activities.

Managerial risk - The major offices in the parish, which are the churchwardens, the PCC Treasurer, PCC Secretary and the Safeguarding officer are all filled and are mirrored by similar officers in each church. The parish by custom has three churchwardens. We recognise the importance of succession planning and routinely encourage suitable members of the congregation to offer their services in these, and other, important ways. A skilled Parish Operations Manager is employed to deal with both St Mary's and wider parish activities and who is assisted by Premises Manager and a number of experienced volunteers.

Reputational risk - The leadership team of the whole parish and the leadership teams of the individual churches work well together. The churches are mutually supportive and the PCC is kept aware of all major developments in each church. The clergy and church members have good links with other churches in the town and with Horsham District Council.

Reserves Policy

The PCC's policy is to hold three months of average operating expenditure as reserves to ensure continued financial security and to provide for contingencies. This amounts to £114,000 (2024 - £110,000) and the parish currently holds unrestricted free reserves of £121,000 (2024 - £134,000). Other reserves may be held for planned capital and other projects and to meet the cost of future building repairs.

Plans for Future Periods

Having not been able to move our Eco Church work forward during 2025, we hope to make more progress with this in 2026.

Having been granted permission from Horsham District Council for our church pre-school to re-locate into our Church Centre, in 2026 we will be working on the logistics of this move, which we hope will take place in September 2026.

The Working Party for the future of St Leonard's will report to the PCC this year, inviting the PCC to discern how the building might be best used for mission and ministry in the future.

In our youth work, we are particularly focusing on providing opportunities for our young people to grow in their faith and discipleship.

Financial Review

The Parish financial outturn for the year was very positive. Regular and one-off stewardship giving was maintained across the Parish and we benefited from some generous legacies, including an unrestricted gift of £51,416 from the estate of the late Rev'd Canon Derek Tansill, former Team Rector of the Parish. At Holy Trinity there were successful fundraising appeals for work on the Church Bell Tower (£10,260) and for several projects associated with the 125th Anniversary of the Church (£38,350). Hall and other letting income further improved on the previous years. In general, unrestricted expenditure was in line with our budget. The Restricted and Designated Fabric funds were used to fund significant repairs at St Mary's Church and Church Centre and for work on the Bell Tower at Holy Trinity.

Toward the end of the year, a fundraising appeal was launched at St Mary's for the refurbishment of the Willis Organ (Target £160,000) with £40,000 raised or pledged to date.

Overall, the Parish achieved a general fund surplus of £59,261 for the year (2024 - £7,600). Income from unrestricted funds for the year amounted to £491,770 (2024 - £435,419) with the largest amount being received from regular giving at £192,883 (2024 - £196,059) and legacies of £57,416 (2024 - Nil). Expenditure from unrestricted funds was £465,287 (2024 - £496,272) with the largest spend being the diocesan parish share at £161,728 (2024 - £167,413).

The balance of unrestricted funds as of 31st December 2025 amounted to £1,278,353 (2024 - £1,253,116 restated) which includes £1,000,000 designated (2024 - £1,000,000) relating to the value of St Leonard's Church and Hall, other fixed assets of £54,385 (2024 - £63,449) and £103,366 (2024 - £56,080) designated for use on the fabric of the churches, future projects, and mission. The remainder, our general unrestricted free reserves is £120,602 (2024 - £133,587), which is slightly above the PCC's Reserve Policy requirement of three-months operating expenditure of £114,000.

Structure, Governance and Management

The Parochial Church Council (PCC) is registered with the Charity Commission as required by the Charities Act 2011. The charity is governed by the following documents: The Parochial Church Councils (Powers) Measure 1956 and the Church Representation Rules (contained in Schedule 3 to the Synodical Government Measure 1969 as amended).

During the year the following served as members of the Parochial Church Council:
(the names of those who joined or ceased to be a trustee during the year are in italics)

The Rev'd Canon Lisa Barnett (Chairman)	<i>Alistair Inglis-Taylor to May 2025</i>
The Rev'd Sam Maginnis	Sue Keegan (Churchwarden from May 2025)
The Rev'd Scott Canadas	Nick O'Riordan
Greg Andrews (PCC Treasurer)	Richard Pearson
Val Burgess	Keith Rayner
Peter Fruin (Churchwarden)	Nigel Stalley (PCC Secretary)
Morag Davies (Churchwarden to May 2025)	<i>Robert Whittaker to May 2025</i>
Linda Goodwin	Di Whittaker
Cath Hatton (Churchwarden)	Liz Lobb (Safeguarding Officer co-opted)
Paul Goodwin	<i>Angie Hyde from May 2025</i>
Reg Haydon	<i>Judie Finlay from May 2025</i>

Organisational Structure

The Parish of Horsham is comprised of three churches, the Parish Church of St Mary the Virgin, Holy Trinity Church and St Leonard's Church. Each of the churches is represented on the Parochial Church Council. As of 31st December 2025, there were 20 serving members.

The Churchwardens, who are officers of the bishop, are the senior members of the laity within the Parish. Traditionally Horsham Parish has elected three churchwardens at the Annual Parish meeting.

Appointment of the Trustees

The patrons of the parish are the Archbishop of Canterbury, the Bishop of Chichester and the Bishop of Horsham. They appoint the Vicar of Horsham, subject to the approval of two elected parish representatives, and the Vicar is also ex officio Team Rector of the parish, Chairman of the PCC and Chairman of the Trustees. The team vicars and curates are appointed by the Team Rector.

All clergy are ex-officio members of the PCC. The lay members are elected at the Annual Parish Meeting (APM) and the Annual Parochial Church Meeting (APCM) each year. In 2025 the Horsham Parish APM and APCM were held on 25th May 2025. The PCC decided that the 15 elected lay members and the 7 Deanery synod members should be divided between the churches as shown on the following table.

Office and Years left to serve (<i>ex officio in italics</i>)	St. Mary's	Holy Trinity and St. Leonard's
<i>Churchwardens to 2026, elected by the APM</i>	<i>Peter Fruin, Sue Keegan, Cath Hatton</i>	
Lay members elected by the APCM	PCC 7/15	PCC 5/15
PCC to 2026	1) Richard Pearson 2) Paul Goodwin	1) Angie Hyde
PCC to 2027	3) Greg Andrews 4) Linda Goodwin	2) Keith Rayner 3) Di Whittaker
PCC to 2028	5) Morag Davies 6) Judie Finlay 7) Nick O'Riordan	4) vacancy 5) vacancy
<i>Deanery Synod to 2026</i>	4/7 1) <i>Nigel Stalley</i> 3 vacancies	3/7 1) Reg Haydon 2 vacancies
<i>Diocesan Synod to 2027</i>	<i>Val Burgess</i> <i>Nigel Stalley</i>	

Casual vacancies are filled by the PCC as and when they arise.

The Induction and Training of Trustees

The diocese of Chichester, the Archdeacon of Horsham, the Rural Dean of Horsham Deanery and the Diocesan Advisory Committee all provide guidance, both in writing and orally, to the new trustees.

The decision-making process of the Parish

While the PCC remains the central decision-making body in the parish, much of the detailed work is delegated by the PCC to the three Church Committees. The PCC Standing Committee convenes as and when required. The PCC meets bi-monthly and has met six times during the last year. The average attendance at meetings has been 15. Our PCC officers (who oversee – Finance, Safeguarding, Health & Safety, Fabric, Pastoral, Youth & Children and Electoral Roll), present a report at each meeting. During the year the PCC have approved a number of off-site activities. As part of the regular PCC meetings there is a programme to review our policies. The Standing Committee has not met but voted by email on a number of urgent matters that have arisen between PCC meetings this year.

The **Standing Committee** consists of the Team Rector, the Team Vicar, the Churchwardens, the Parish Treasurer and the PCC Secretary (non-voting). In exceptional circumstances, if no member from a particular church is able to attend, the nominated substitute member from that church will be invited. This continues to ensure that each church and both the clergy and the laity can be fairly represented. It is the duty of the Standing Committee to transact the PCC's business between meetings.

The **Church Committees** have oversight of local church and mission strategy. Some day-to-day decision-making for each of the member churches is delegated by the PCC to the Church Committees, whose members are elected by their own congregations. Each church also elects two deputy wardens to serve its own community, but they do not have all the powers and responsibilities of Churchwardens. Each Church Committee has initial responsibility for routine legal and financial business. The Church Committees are required to present an annual budget for approval to the PCC or Standing Committee and are required to conduct its affairs in accordance with that budget. From 2024 Holy Trinity and St. Leonard's Church now have a joint Church Committee.

St. Mary's Pre-School is overseen by a Governance Committee made up of staff, parents and representatives of the PCC and the Parish. A report is received at every PCC meeting.

Remuneration is decided by the PCC as part of the annual budget process based on an assessment of roles and appropriate benchmarks. Any recommendations for increases or changes in terms and conditions are then referred to Church Committees for their approval.

Position in relation to a Wider Network

The Parish of Horsham is within the Horsham Deanery, which in turn is within the area of Archdeaconry of Horsham and the Diocese of Chichester, presided over by the Bishop of Chichester and his suffragan the Bishop of Horsham. The Diocese of Chichester is in turn within the metropolitan area presided over by the Archbishop of Canterbury.

Relationship with other Charities and Organisations

The churches of the Parish of Horsham are members of the ecumenical organisation known as Horsham Churches Together.

Volunteers

The parish could not operate without the huge number of volunteers who offer their services to help run church services, operate the committee structure, help with the Sunday schools and Youth work, run the church offices, visit those in need and work in other Christian projects with the parish. The total number of hours cannot be quantified but are considerable and their presence is clearly seen by the community.

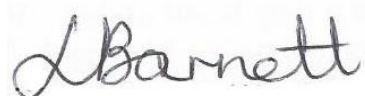
Trustees' Responsibilities in relation to the Financial Statements

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustees on 23rd March 2026
and signed on their behalf by:



The Rev'd Canon Lisa Barnett, Team Rector of Horsham and PCC Chairman

Independent Examiner's Report to the Trustees of the PCC of the Ecclesiastical Parish of Horsham Diocese of Chichester for the year ended 31st December 2025

This is my report to the Parochial Church Council of the Ecclesiastical Parish (PCC) of Horsham, Diocese of Chichester, on the annual report for the year ended 31st December 2025 set out on pages 1 to 36.

Respective responsibilities of trustees and examiner

The PCC members are responsible for the preparation of the annual reports. The PCC members consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed.

It is my responsibility to:

1. examine the accounts under section 145 of the Charities Act,
2. to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
3. to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
 - a. to keep accounting records in accordance with section 130 of the Charities Act; and
 - b. to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



James Jarman ACA BFP
The Institute of Chartered Accountants in England and Wales
Galloways Accounting Limited
15 West Street
Brighton
East Sussex
BN1 2RL

Date: 31 March 2026

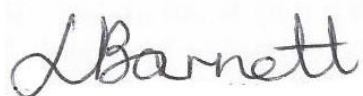
Statement of Financial Activities

	Unrestricted <u>Fund/s</u>	Restricted <u>Fund/s</u>	Endowment <u>Fund/s</u>	Total Funds <u>2025</u>	Total Funds <u>2024</u>	<i>Note s</i>
	£	£	£	£	£	
Income and endowments from:						
Donations and legacies	325,288	133,357	-	458,645	331,480	
Charitable activities	9,856	192,183	-	202,039	198,464	
Other trading activities	148,533	8,754	-	157,287	143,220	
Investments	8,093	11,696	-	19,789	22,378	
Other receipts	-	-	-	-	4	
Total income	491,770	345,990	-	837,760	695,546	2
Expenditure on:						
Raising funds	1,315	3,593	-	4,908	2,046	
Charitable activities	411,784	284,725	-	696,509	623,787	
Other trading activities	52,188	27,463	-	79,651	116,219	
Total expenditure	465,287	315,781	-	781,068	742,052	3
Net (losses) or gains on investments	(1,246)	(2,036)	(1,621)	(4,903)	2,986	8
Net income or (net expenditure)	25,237	28,173	(1,621)	51,789	(43,520)	
Transfers between funds	-	-	-	-		7
Net movement in funds	25,237	28,173	(1,621)	51,789	(43,520)	
Total funds brought forward	1,253,116	293,344	40,558	1,587,018	1,630,536	
Total funds carried forward	1,278,353	321,517	38,937	1,638,807	1,587,018	

Balance Sheet

	Total Funds 2025	<i>Total Funds 2024 Restated</i>	Notes
	£	£	
Tangible assets	1,081,387	1,090,451	8
Fixed Assets Investments	126,836	131,700	8
Total fixed assets	1,208,223	1,222,151	
Debtors	30,795	21,137	10
Cash at bank and in hand	461,764	375,459	9
Total current assets	492,559	396,596	
Creditors: Amounts falling due within one year	(61,975)	(31,729)	11
Net current assets	430,584	364,867	
Total assets less current liabilities	1,638,807	1,587,018	
Total net assets	1,638,807	1,587,018	
The funds of the charity:			
Endowment funds	38,937	40,558	
Restricted income funds	321,517	293,344	
Unrestricted funds	223,968	189,667	
Designated Fixed Asset fund	1,054,385	1,063,449	
Total charity funds	1,638,807	1,587,018	13

This Annual Financial Report, for the year ended 31st December 2025, including the notes following, was approved by the PCC on 23rd March 2026 and signed on its behalf by



The Rev'd Canon Lisa Barnett
 Team Rector of Horsham and PCC Chairman

Cash Flow Statement

	Total Funds 2025	<i>Total Funds 2024</i>	Notes
	£	£	
Cash flows from operating activities:			
Net cash provided by (used in) operating activities	66,516	(81,997)	14
Cash flows from investing activities:			
Net cash provided by (used in) investing activities	19,789	22,378	2
Cash flows from financing activities:			
	-	-	
Change in cash and cash equivalents in the reporting period	86,305	(59,619)	
Cash and cash equivalents at the beginning of the reporting period	375,459	435,078	
Cash and cash equivalents at the end of the reporting period	461,764	375,459	9

1 Accounting policies

a. Basis of preparation

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and the Church Accounting Regulations 2016, in accordance with applicable accounting standards and the current Statement of Recommended Practice, Accounting and Reporting by Charities, (SORP (FRS 102)).

The financial statements have been prepared under the historical cost convention as modified by the inclusion of investments at market value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their affiliation to another body, nor those which are informal gatherings of church members.

b. Funds accounting

Funds held by the PCC are:

Unrestricted funds - general funds which can be used for PCC ordinary purposes.

Designated funds - monies set aside by the PCC out of unrestricted funds for specific future purposes or projects and includes the value of St Leonard's Church and Hall building, valued at £1,000,000.

Restricted funds - a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest; b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of the year is carried forward as a balance on that fund.

Endowment funds - funds for which the capital must be maintained; only income arising from the investment of the endowment may be used, either as restricted or unrestricted funds, depending on the purpose set out in the terms of the original endowment.

c. Income and endowments

All income and endowments, accounted for without deduction for any costs of receivability, are recognised when there is evidence of entitlement, receipt is probable, and the amount can be measured reliably.

Donations and legacies

Collections are recognised when received.

Planned giving receivable is recognised when there is evidence of entitlement, receipt is probable, and the amount accords with the Gift Aid declaration or other record of intention to donate.

Gift aid recovered is recognised when the income to which it is attached is recognised.

Grants and legacies are recognised when the formal offer in writing of the funding is received by the PCC.

Charitable activities

Statutory fees for weddings and funerals are recognised when the office occurs.

Fundraising

The PCC relies on the support of its individual donors. Without it, the PCC would not be able to continue to pursue their objectives. Consequently, fundraising policies and procedures are robust and transparent and are applied scrupulously.

The PCC promises their supporters to make the best use of their donations, be transparent in how donations are spent, inform donors about the difference their support makes, respecting privacy, and make it easy for donors to choose how they communicate with them.

The PCC keeps abreast of, and adapt to, all and any changes in the regulatory framework and adhere to current regulations, including the General Data Protection Regulation 2018 and the Code of Fundraising Practice issued by the Fundraising Regulator.

Other trading activities

Trading activities are where income is receivable in return for selling goods or providing services. Income from trading is recognised when received.

Sales of magazines and study notes are recognised when received.

Rents from property are recognised in accordance with the rental agreements, when receipt is probable.

Investment income

Dividends are accounted for when due and payable. Interest entitlements are accounted for as they accrue.

All other income

All other income is recognised in accordance with the above overall policy.

Gains and losses on investments

Realised gains are recognised when the investments are sold. Unrealised gains and losses are accounted for on revaluation at 31 December.

d. Expenditure

Expenditure is recognised when there is evidence of entitlement, payment is probable, and the amount can be measured reliably.

Grants

Grants and donations are accounted for when paid over, or when awarded where the award creates a binding obligation on the PCC.

Church activities

The diocesan parish share contribution is accounted for on an annual basis, reflecting the allocation set by our Deanery and additional amounts agreed by the PCC. Any parish contribution unpaid at 31 December is provided for in these accounts as an operational (though not a legal) liability and is shown as a creditor in the balance sheet.

e. Fixed assets

Tangible fixed assets

Consecrated and beneficed property of any kind is excluded from the accounts by s.10(2) of the Charities Act 2011.

As part of a review that has been taking place during the year on the future use of St Leonard's Church and Hall, the PCC has received information from the Chichester Diocese Property Team and Diocesan Registry on the legal status of the building. St Leonard's Church has been dedicated but not consecrated. Legal title to the building is held by the Chichester Diocesan Board of Finance on behalf of the Parochial Church Council of Horsham. Accordingly, in line with our Accounting Policy, as the building is not consecrated, St Leonard's Church and Hall is now reflected on the Balance Sheet as a fixed asset at valuation of £1,000,000. The PCC considers the building to be an appreciating asset and accordingly no depreciation has been provided.

Movable church furnishing held by the Vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal, are accounted as inalienable property unless consecrated. They are listed in the church's inventory which can be inspected but are not included in the financial statements. For other property acquired prior to 1970 there is insufficient cost information available and therefore the cost of such assets is stated at a nominal £1 in the financial statements.

Depreciation

Depreciation is calculated to write down the cost of tangible fixed assets, excluding freehold properties, over their expected useful lives. The rates generally applicable are:

- Fixtures and fittings 25%
- Improvements to building 10%
- Resurfacing of car park 10%
- Car park land 0%

No depreciation is provided on freehold buildings as the useful economic life of these assets exceeds 50 years and residual values so high that potential depreciation would be immaterial. It is the PCC's policy to maintain these assets in a continual state of sound repair. Resulting from regular impairment reviews, provision will be made if there has been any permanent diminution in value.

Investments

Investments are stated at market value at the balance sheet date.

f. Current Assets

Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors, less provision for amounts that may prove uncollectible.

Short-term deposits include cash held on deposit either with the CBF Church of England Funds, or at the bank.

g. Significant Estimates and Judgements

In the application of the PCC's accounting policies, the PCC is required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Impairment of tangible and intangible fixed assets

Determine whether there are indicators of impairment of the PCC's tangible fixed assets. Factors taken into consideration in reaching such a decision include the economic viability and expected future financial performance of the asset.

Tangible fixed assets

Tangible fixed assets, other than freehold property and investment properties, are depreciated over their useful lives taking into account residual values, where appropriate. The actual lives of the assets and residual values are assessed annually and may vary depending on a number of factors. In re-assessing asset lives, factors such as technological innovation, product life cycles and maintenance programmes are taken into account. Residual value assessments consider issues such as future market conditions, the remaining life of the asset and projected disposal values.

Estimating the fair value and value in use

The PCC has made estimates of the fair value of financial instruments using suitable, available evidence. Where third party valuations are available, these have been incorporated by the PCC in any estimates made, taking into account the valuer's qualifications and the reasonableness of any assumptions that have been used.

Where there is an indication that fixed assets have been impaired, the PCC carry out an impairment review to determine the recoverable amount, which is the higher of fair value less cost to sell and value in use. The value in use calculation requires the PCC to estimate the future cash flows expected to arise from the asset or the cash generating unit, and a suitable discount rate in order to calculate present value.

Recoverability of trade and other debtors

A provision for bad and doubtful debts is established where it is estimated that trade or other debtors are not fully recoverable. When assessing recoverability, the PCC considers factors such as the ageing of the receivables, past experience of recoverability, and the credit profile of individual or groups of debtors.

Calculation of provisions and contingencies

Where the PCC becomes obligated to make a future payment as a result of past events, it makes an estimate of the provision required in the accounts. Where it is deemed likely that a future payment is required but no reliable estimate can be made of its value, the PCC will assess whether it is more suitable to make a disclosure of these contingencies in the accounts rather than making a provision.

2. Analysis of income and endowments:

	Unrestricted Fund/s	Restricted Fund/s	Endowment Fund/s	Total Funds 2025	<i>Total Funds 2024</i>	Notes
	£	£	£	£	£	
Planned giving (excl. Gift Aid)	192,883	20,337	-	213,220	221,949	
Loose cash collections	19,906	1,612	-	21,518	21,664	
Gift Aid recoverable	44,890	11,904	-	56,794	50,978	
Legacies	51,416	30,773	-	82,189	5,051	
Grants	1,817	9,924	-	11,741	12,040	
Special appeals/Small donations	14,376	58,807	-	73,183	19,798	
Donations and legacies	325,288	133,357	-	458,645	331,480	
Fees for weddings & funerals	9,856	80	-	9,936	9,882	
St Mary's Pre-school Fees	-	192,103	-	192,103	188,582	
Charitable activities	9,856	192,183	-	202,039	198,464	
Church centre, church and hall hiring fees	86,027	-	-	86,027	80,271	
Car park fees and property rental	58,211	-	-	58,211	53,164	
Fundraising sales and other receipts	4,295	8,754	-	13,049	9,785	
Other trading activities	148,533	8,754	-	157,287	143,220	
Bank & CBF deposit interest	7,202	7,809	-	15,011	17,688	
CBF investment fund dividends	891	3,887	-	4,778	4,690	
Investments	8,093	11,696	-	19,789	22,378	
Other receipts	-	-	-	-	4	
Other income	-	-	-	-	4	
Total income and endowments on all funds	491,770	345,990	-	837,760	695,546	

Volunteers offer their services to help run church services, help with the Sunday schools, run the church offices and visit those in need. The total number of hours cannot be quantified but are considerable and their presence is clearly seen by the community.

3. Analysis of expenditure:

	Unrestricted Fund/s	Restricted Fund/s	Endowment Fund/s	Total Funds 2025	<i>Total Funds 2024</i>	<i>Notes</i>
	£	£	£	£	£	
Bank & card reader charges	1,288	288	-	1,576	1,157	
Other fundraising costs	27	3,305	-	3,332	889	
Cost of raising funds	1,315	3,593	-	4,908	2,046	
Charitable grants and donations	5,961	-	-	5,961	6,068	4
Worship	33,605	600	-	34,205	33,998	
Mission costs	5,418	960	-	6,378	8,794	
Diocesan parish share	161,728	7,679	-	169,407	172,662	
Clergy Housing & Expenses	15,961	-	-	15,961	13,171	
Church running costs	42,728	-	-	42,728	51,106	
Children and youth work	35,732	27,773	-	63,505	61,370	
Church maintenance and repair	30,701	40,839	-	71,540	27,438	
Governance	6,154	-	-	6,154	5,390	6
St Mary's Pre-school expenditure	-	204,224	-	204,224	174,268	
Administration	64,732	2,650	-	67,382	60,457	
Depreciation	9,064	-	-	9,064	9,065	8
Cost of charitable activities	411,784	284,725	-	696,509	623,787	
Church hall running costs	51,822	27,463	-	79,285	110,590	
Car park and property rental	366	-	-	366	5,629	
Cost of other trading activities	52,188	27,463	-	79,651	116,219	
Total expended on all funds	465,287	315,781	-	781,068	742,052	

The running costs of the Pre-School are included in cost of charitable activities. These totalled £204,224 (2024 £174,268) and were made up of salaries, NI pension of £181,339 (2024 £157,161) and other costs of £22,885 (2024 £17,107).

4. Charitable Grants and Donations:

	Unrestricted Fund/s	Restricted Fund/s	Endowment Fund/s	Total Funds 2025	Total Funds 2024	Notes
	£	£	£	£	£	
Teach Beyond Grant	1,000	-	-	1,000	1,000	
St Mary's CoE Primary School	1,250	-	-	1,250	1,000	
Horsham Churches Together	2,116	-	-	2,116	2,066	
Horsham Debt Advisory Service	500	-	-	500	750	
Other	95	-	-	95	52	
Engineering Ministries International	1,000	-	-	1,000	1,200	
	5,961	-	-	5,961	6,068	3

5. Staff costs:

	Unrestricted Fund/s	Restricted Fund/s	Endowment Fund/s	Total Funds 2025	Total Funds 2024	Notes
	£	£	£	£	£	
Remuneration						
Wages and salaries	125,331	167,337	-	292,668	262,228	
Employer social security costs	8,090	7,613	-	15,703	9,660	
Employer pension costs	4,447	-	-	4,447	8,678	
	137,868	174,950	-	312,818	280,566	3

During the year, the PCC employed Organists, a Parish Operations Manager, a Premises Manager, a Youth Enabler, a Children's Co-Ordinator, Youth Interns, and pre-school staff, none of whom earned £60,000 p.a. or more. The average number of staff was 22 (2024 - 22). The charity operates a defined contribution pension scheme as set out in Note 15. Contributions paid in the year were £6,389 (2024 - £8,678).

No trustee received any remuneration in the year or the previous year.

6. Governance

	Unrestricted Funds	Restricted Fund/s	Endowment Fund/s	Total Funds 2025	Total Funds 2024	Notes
	£	£	£	£	£	
Independent examination	5,580	-	-	5,580	5,160	
Safeguarding	574	-	-	574	230	
	6,154	-	-	6,154	5,390	3

7. Transfers between funds:

	<u>Unrestricted Funds</u>	<u>Restricted Fund/s</u>	<u>Endowment Fund/s</u>	<u>Total Funds 2025</u>	<u>Total Funds 2024</u>	<i>Notes</i>
	£	£		£	£	
HT Fabric Designated Fund	21,600	-	-	21,600	-	
STM Fabric Designated Fund	49,400	-	-	49,400	-	
General Fund	(71,000)	-	-	(71,000)	-	
	-	-	-	-	-	13

8. Fixed Assets (Restated):

a. Investments (CBF Church of England Funds)

	<u>Unrestricted Fund</u>	<u>Restricted Fund/s</u>	<u>Endowment Fund/s</u>	<u>Total Funds 2025</u>	<i>Notes</i>
	£	£	£	£	
Market value 1 January 2025	31,170	59,972	40,558	131,700	
Net (losses) on revaluation restatement	-	-	-	-	
Disposals at carrying value	-	-	-	-	
Purchases at cost	-	39	-	39	
Net (losses) on revaluation	(1,246)	(2,036)	(1,621)	(4,903)	
Market value 31 December 2025	29,923	57,976	38,937	126,836	

Prior year:

	<u>Unrestricted Fund</u>	<u>Restricted Fund/s</u>	<u>Endowment Fund/s</u>	<u>Total Funds 2024</u>	<i>Notes</i>
	£	£	£	£	
Market value 1 January 2024	30,472	58,591	39,651	128,714	
Disposals at carrying value	-	-	-	-	
Purchases at cost	-	-	-	-	
Net gains on revaluation	698	1,381	907	2,986	
Market value 31 December 2024	31,170	59,972	40,558	131,700	

b. Tangible Fixed Assets (Restated)

	Freehold land and buildings	Car park land	Total fixed assets	Notes
	£	£	£	
Cost or valuation				
At 1 January 2025	1,194,569	55,952	1,250,521	
Additions	-	-	-	
Disposals	-	-	-	
Revaluation	-	-	-	
At 31 December 2025	1,194,569	55,952	1,250,521	
Charge for depreciation				
At 1 January 2025	(131,120)	(28,950)	(160,070)	
Depreciation charge	(9,064)	-	(9,064)	
Revaluation	-	-	-	
At 31 December 2025	(140,184)	(28,950)	(169,134)	
Net book value				
At 31 December 2025	1,054,385	27,002	1,081,387	
<i>At 31 December 2024</i>	<i>1,063,449</i>	<i>27,002</i>	<i>1,090,451</i>	

The freehold land and buildings comprise the new parish office, the hall at Holy Trinity Church and capitalised improvements to the parish church centre. The valuation of the properties is considered to be in excess of the cost value included above. The church buildings are all owned by The Diocese of Chichester. Car park land was purchased by Horsham PCC and resurfaced. The land is considered to be an appreciating asset and no depreciation has been provided. The resurfacing cost has been fully depreciated.

St Leonard's Church and Hall

As part of a review that has been taking place during the year on the future use of St Leonard's Church and Hall, the PCC has received information from the Chichester Diocese Property Team and Diocesan Registry on the legal status of the building. St Leonard's Church has been dedicated but not consecrated. Legal title to the building is held by the Chichester Diocesan Board of Finance on behalf of the Parochial Church Council of Horsham. Accordingly, in line with our Accounting Policy, as the building is not consecrated, St Leonard's Church and Hall is now reflected on the Balance Sheet as a fixed asset at valuation of £1,000,000. The valuation is based upon valuation carried out by Crick and May, a firm of chartered surveyors based in Horsham, on 3rd March 2026. The PCC considers the building to be an appreciating asset and accordingly no depreciation has been provided. No depreciation is provided on freehold buildings as the useful economic life of these assets exceeds 50 years and residual values so high that potential depreciation would be immaterial. It is the PCC's policy to maintain these assets in a continual state of sound repair. Resulting from regular impairment reviews, provision will be made if there has been any permanent diminution in value.

9. Analysis of net assets by fund (Restated):

	Unrestricted Funds	Restricted Fund/s	Endowment Fund/s	Total Funds 2025	<i>Total Funds 2024</i>	Notes
	£	£	£	£	£	
Fixed assets for church use	1,081,387			1,081,387	1,090,451	8b
Investment fixed assets	29,924	57,975	38,937	126,836	131,700	8a
Current assets (except cash)	23,487	7,308		30,795	21,137	10
Cash at bank and on deposit	171,017	290,747	-	461,764	375,459	
Current liabilities	(27,462)	(34,513)	-	(61,975)	(31,729)	11
	1,278,353	321,517	38,937	1,638,807	1,587,018	

10. Debtors:

	Unrestricted Funds	Restricted Fund/s	Endowment Fund/s	Total Funds 2025	<i>Total Funds 2024</i>	Notes
	£	£	£	£	£	
Gift Aid recoverable	11,034	3,053	-	14,087	11,984	
Accounts receivable	11,513	4,119	-	15,632	7,949	
Prepayments and accrued income	940	136	-	1,076	1,204	
	23,487	7,308	-	30,795	21,137	

11. Creditors - amounts falling due within one year:

	Unrestricted Funds	Restricted Fund/s	Endowment Fund/s	Total Funds 2025	<i>Total Funds 2024</i>	Notes
	£	£	£	£	£	
Deferred income	10,297	25,489	-	35,786	8,815	
Accruals for utilities and other costs	13,997	5,723	-	19,720	21,040	
Other creditors	3,168	3,301	-	6,469	1,874	
	27,462	34,513	-	61,975	31,729	

12. Prior year Statement of Financial Activities comparative figures for this year:

	Unrestricted <u>Funds</u> <u>restated</u>	Restricted <u>Funds</u>	Endowment <u>Fund</u>	Total Funds <u>2024</u> <u>restated</u>
	£	£	£	£
Income and endowments from:				
Donations and legacies	274,735	56,745	-	331,480
Charitable activities	9,882	188,582	-	198,464
Other trading activities	139,755	3,466	-	143,221
Investments	11,043	11,334	-	22,377
Other receipts	4	-	-	4
Total income	435,419	260,127	-	695,546
Expenditure on:				
Raising funds	2,046	-	-	2,046
Charitable activities	390,124	233,663	-	623,787
Other trading activities	104,103	12,116	-	116,219
Total expenditure	496,273	245,779	-	742,052
Net gains (or losses) on investments	698	1,381	907	2,986
Other recognised gains (initial recognition of freehold property)	1,000,000	-	-	1,000,000
Net income or (net expenditure)	939,844	15,729	907	956,480
Transfers between funds	-	-	-	-
	939,844	15,729	907	956,480
<i>Reconciliation of funds:</i>				
Net movement in funds	939,844	15,729	907	956,480
Total funds brought forward	313,272	277,615	39,651	630,538
Total funds carried forward	1,253,116	293,344	40,558	1,587,018

13. Statement of Funds:

	Bal BF 1 Jan 2025	Income	Expenditure	Transfers	Gains & losses	Bal CF 31 Dec 2025
	£	£	£	£		£
Padwick Parish Halls Fund	40,558	-	-	-	(1,621)	38,937
Total of all endowment funds	40,558	-	-	-	(1,621)	38,937
Holy Trinity 125 Appeal Fund	-	38,349	(8,299)	-	-	30,050
Holy Trinity Fabric Fund	9,765	436	-	-	-	10,201
Holy Trinity Flower Fund	90	-	-	-	-	90
Holy Trinity General Use by Holy Trinity	14,557	10,260	(24,817)	-	-	-
Holy Trinity Memorial Garden	1,123	-	(1,049)	-	-	74
Holy Trinity Messy Church	331	5	-	-	-	336
PCC Fabric - Parish Fabric Fund	-	6,858	(1,895)	-	-	4,963
PCC Padwick Parish Halls Fund	9,424	1,323	(2,067)	-	138	8,818
PCC Ukraine Refugee Fund	4,102	10	(465)	-	-	3,647
PCC Premises Manager Fund	-	-	-	-	-	-
St Leonard's Fabric Fund	-	500	(500)	-	-	-
St Leonard's Gooding	841	-	-	-	-	841
St Leonards - Hayward Fund	138,667	35,590	(20,844)	-	(2,174)	151,239
St Leonard's Young	490	8	(498)	-	-	-
St Mary's Asylum Seeker Fund	1,192	450	(495)	-	-	1,147
St Mary's Audio Visual	567	80	-	-	-	647
St Mary's Bells Fund	351	-	-	-	-	351
St Mary's Chancel Trust Income Fund	9,727	1,086	-	-	-	10,813
St Mary's Eco Church Fund	305	-	-	-	-	305
St Mary's Fabric Fund	19,722	5,310	(22,141)	-	-	2,891
St Mary's General use by St Marys	13,133	1,295	-	-	-	14,428
St Mary's Music	1,404	188	-	-	-	1,592
St Mary's Musical Productions	1,797	-	-	-	-	1,797
St Mary's Organ	7,702	23,561	(713)	-	-	30,550
St Mary's Pre-School	43,779	193,051	(201,347)	-	-	35,483
St Mary's Pre-School Fundraising	13,019	408	(2,878)	-	-	10,549
St Mary's Pre-School Hardship	7	-	-	-	-	7
St Mary's Youth/TGIF	554	27,222	(27,773)	-	-	3
St Mary's Youth Festival	696	-	-	-	-	696
Total of all restricted funds	293,344	345,990	(315,781)	-	(2,036)	321,517
General fund**	133,587	491,226	(431,965)	(71,000)	(1,246)	120,602
Designated funds						
-Fixed asset fund	1,063,449	-	(9,064)	-	-	1,054,385
-St Mary's fabric	27,015	474	(6,856)	49,400	-	70,033
-Holy Trinity fabric	25,297	-	(17,203)	21,600	-	29,694
-Holy Trinity - Messy Church	238	70	(114)	-	-	194
-Parish Gifts to Mission	2,009	-	-	-	-	2,009
-St Mary's Organ	843	-	-	-	-	843
-St Mary's Audio Visual	678	-	(85)	-	-	593
Total of all unrestricted funds	1,253,116	491,770	(465,287)	-	(1,246)	1,278,353
Total funds	1,587,018	837,760	(781,068)	-	(4,903)	1,638,807

13. Statement of funds (continued):

Explanation of Funds

Endowment Funds

Padwick Parish Halls Fund – Income from this fund is to be used for the upkeep and repair of Church Halls and rooms in the Parish.

Restricted Funds

The purposes of the major components of restricted funds are:

<i>Holy Trinity Fabric)</i>	
<i>St Leonard's Fabric) –</i>	<i>funds for maintaining the fabric of these</i>
<i>St Mary's Fabric)</i>	<i>churches</i>

<i>St Leonard's Hayward)</i>	
<i>St Leonard's Gooding) –</i>	<i>legacies or donations for the church and mission</i>
<i>St Leonard's Young)</i>	<i>of St Leonard's</i>

St Mary's Pre-School – accumulated surpluses of the Pre-School which are restricted for use in operating the Pre-School

St Mary's Pre-School Fundraising and Hardship – funds to be used for assisting parents and developing or enhancing the work of the Pre-School

St Mary's use only) Donations and legacies to be spent for the church and mission of St Mary's

Padwick Parish Halls Fund - The funds are to be used for the upkeep and repair of Church Halls and rooms in the Parish

Designated Funds

As indicated, the Designated Funds are earmarked for future work on the fabric of the respective Churches and our wider mission.

Fixed Asset Fund - The net book value of improvements to the Parish Church Centre and the property at St Leonard's Church and Hall.

Unrestricted Funds

***These funds are not subject to any donor restricted and can be spent as the PCC decide, consistent with the charitable mission*

14. Reconciliation of net income/(expenditure) to net cash flow from operating activities:

	Total Funds 2025	<i>Total Funds 2024</i>	Notes
	£	£	
Net income for the reporting period from the statement of financial activities	51,789	(43,520)	
Adjustments for:			
Depreciation charges	9,064	9,065	8b
Losses/(gains) on investments	4,864	(2,986)	8a
Dividends, interest and rents from investments	(19,789)	(22,378)	2
(Increase)/decrease in debtors	(9,658)	31,698	10
Increase/(decrease) in creditors	30,246	(53,876)	11
Net cash provided by operating activities	66,516	(81,997)	

15. Pensions:

The Parochial Church Council of the Ecclesiastical Parish of Horsham Diocese of Chichester (PCC) participates in the Pension Builder Scheme section of the Church Workers Pension Fund (CWPF) for lay staff. CWPF is administered by the Church of England Pensions Board, which holds the CWPF assets separately from those of the Employer and other participating employers.

CWPF has two sections:

1. the Defined Benefits Scheme
2. the Pension Builder Scheme, which has two subsections.
 - a. a deferred annuity section known as Pension Builder Classic, and,
 - b. a cash balance section known as Pension Builder 2014.

As at 31 December 2025, all PCC employees were enrolled in the Pension Builder 2014 section of the Scheme.

Pension Builder Scheme

Both sections of the Pension Builder Scheme are classed as defined benefit schemes.

Pension Builder Classic provides a pension, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Discretionary increases may also be added, depending on investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum which members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. Discretionary bonuses may be added before retirement, depending on investment returns and other factors. The account, plus any bonuses declared is payable, unreduced, from age 65.

15. Pensions (continued):

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are the contributions payable of £4,447 (2024: £4,034).

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent valuation was carried out as at 31 December 2022.

For the Pension Builder Classic section, the valuation revealed a surplus of £34.8m on the ongoing assumptions used. At the most recent annual review effective 1 January 2026, the Board chose to grant a discretionary bonus of 10% to both pensions not yet in payment and pensions in payment in respect of service prior to April 1997; and a bonus on pensions in payment in respect of post April 1997 service so that the pension increase was also 10% (where usually it would be calculated based on inflation up to an annual cap of 5% for pensions in payment in respect of service prior to April 2006 and 2.5% for pensions in payment in respect of service post April 2006). This followed improvements in the funding position over 2025. There is no requirement for deficit payments at the current time.

For the Pension Builder 2014 section, the valuation revealed a surplus of £8.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The Church of England Pensions Board has agreed that some employers could use assets in the DBS of the CWPF in lieu of contributions to Pension Builder Classic and/or Pension Builder 2014. You will see this information on your DBS statement which will be sent separately.

The next valuation is being carried out as at 31 December 2025.

The legal structure of the scheme is such that if another employer fails, The Parochial Church Council of the Ecclesiastical Parish of Horsham Diocese of Chichester could become responsible for paying a share of the failed employer's pension liabilities.