

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST ALDHELM, EDMONTON

England & Wales · Charity number 1132175

Details

Other names ST ALDHELM'S PCC, EDMONTON

Status Registered

Legal form Previously excepted

Registered 2009-10-16

Register [View on the Charity Commission register](#)

Contact

Address 2 Windmill Road
London
N18 1PA

Phone 07599 960129

Email vicar@aldhelms.org.uk

Website www.aldhelms.org.uk

Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: Parish Church of Upper Edmonton, Church of England, providing church services and other related activities, plus community church hall

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL
- Enfield

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£193,097	£185,687	-	-
2023-12-31	£204,031	£119,691	-	-
2022-12-31	£142,815	£137,881	-	-
2021-12-31	£129,041	£129,951	-	-
2020-12-31	£124,557	£126,334	-	-

Trustees

Name	Role	Appointed
Rev Anna Stuttard	Chair	2020-03-08
Ann Juneta Toussaint		2021-05-23
David John Reed		2020-10-11
Desmond Williams		2022-05-29
EDIE DUNCAN		2022-05-29
Gloria Marjorie Littler		2021-05-23
Ijeoma Ogbonna		2023-05-14
Joan Sandra McLeish		2022-05-29
LORRAINE PAMELA COPPIN		2020-10-11
MERLENE NURSE		2020-10-27
Marie-Lise Appadoo		2024-10-29
Pamela Carson		2024-04-26
Peter Clark		2021-05-23
Rebekah Grey-Bubu		2022-05-29
Rev Gideon Nnanemere Dr		2025-10-27
Zavia Parker		2020-10-11

Accounts



THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST ALDHELM, EDMONTON



Annual Report and Financial Statements for the year ended 31 December 2024

Vicar

Mother Anna Stuttard

Churchwardens

Ann Toussaint

Joan McLeish

Bankers

CAF Bank Ltd

West Malling ME19 4JQ

Independent Examiner

Rachel Keightley FCCA, Beeston-Clarke

Accountants, 92 Gladstone Street, Winsford

Cheshire CW7 4AZ



CITY BRIDGE
FOUNDATION



THE
ALBERT HUNT
TRUST

Contents

	PART ONE	Page
	Contents	2
1	Reference and Administrative Details	3
2	Annual Report for 2024	4
4	Statement of Trustees' Responsibilities	10
5	Independent Examiner's Report	11
3	Financial Statements	12
	PART TWO	
6	Agenda for Annual Meetings	19
7	Minutes of the Annual Meetings held on 26 May 2024	20
8	Report on Changes to the Electoral Roll	22
9	Churchwardens' Report on the Fabric, Goods and Ornaments of the Church	22
10	Report of Deanery Synod Meetings	24
11	Safeguarding Report	25
12	Reports on church activities: • Curate's Report • Social Committee • Mothers' Union • Children and Sunday Club • Windmill Projects ○ Edible Garden ○ Foodbank ○ Café and Bakery ○ Stitchers	26 27 28 30 30 31 31 31 31
13	Sidesmen appointed for 2025-2026	32

1. Reference and administrative details

Charity Name

The Parochial Church Council of the Ecclesiastical Parish of St Aldhelm, Edmonton
also known as St Aldhelm's, Edmonton.

Charity Number

1132175

Address

Geographical location: Silver Street, Edmonton, London N18
Postal address: 4 Windmill Road, Edmonton, London N18 1PA

Website

www.aldhelms.org.uk

Membership of the PCC

Ex officio

Clergy

The Rev'd Anna Stuttard *	Vicar, Chair of PCC
The Rev'd Patricia Brown	Assistant Curate

Churchwardens

Helen Quashie*	until 26 May 2024
Julie Willoughby*	until 26 May 2024
Ann Toussaint *	from 26 May 2024
Joan McLeish *	from 26 May 2024

Lay members of the Enfield Deanery Synod

Merlene Nurse	elected February 2024: next election due at APCM 2026
Ijeoma Ogbonna	elected May 2023: next election due at APCM 2026

Elected members

Edie Duncan *	Lay Vice-Chair; to May 2025
Mary Irish	to May 2025
Melissa Quashie	to May 2025
Desmond Williams	to May 2025
Lorraine Coppin*	to May 2026
Zavia Parker	to May 2026
David Reed	to May 2026
Maureen Smith	to May 2026
Peter Clark *	PCC Secretary; to May 2027
Gloria Littler	to May 2027
Rebekah Grey-Bubu	to May 2027
Marie-Lise Appadoo	elected by the PCC on 29 October 2024; term ends May 2027

Co-opted members

Roger Seaton *	PCC Treasurer, to May 2024
Pamela Carson*	PCC Treasurer, from May 2024

Standing Committee

Those marked with an asterisk * were members of the PCC Standing Committee for some or all of the year.

2. ANNUAL REPORT FOR 2024

Aims and Objectives

St Aldhelm's is a Church of England church, serving this parish in Upper Edmonton since 1903.

Our worship is within the Catholic tradition of the Church of England, sacramental but varied in style and our choir and musicians enrich our worship with modern and traditional music. Our congregation reflects the rich diversity of the community in which we serve and we seek to be welcoming to everyone who walks through our doors.

Our faith demands that we love our neighbour as well as God, so we engage with the local community in a variety of ways, working in partnership with other organisations to provide places and activities where people can meet, connect, find support or simply find peace in a beautiful environment.

Public Benefit

We are aware of the Charity Commission's guidance on public benefit and the advancement of religion, and we believe that, working with the Incumbent for the promotion of the mission of the Church in the parish and in the wider community, the church benefits the public by providing:

- a variety of forms of public worship and spiritual, moral and intellectual development for the wide range of its members and for any member of the public wishing to take advantage of the services and opportunities which it offers;
- pastoral care and practical support to vulnerable and lonely people within the parish
- opportunities for skills development and training for young people
- space, facilities and encouragement for community activities and for recreation.

Governance

The Parochial Church Council (PCC) is a corporate body established by the Church of England. It operates under the Parochial Church Council Powers Measure 1956 (as amended) and the Church Representation Rules. It is also a charity registered with the Charity Commission (registration number 1132175).

The PCC has the responsibility of co-operating with the Incumbent in the task of participating in God's mission to the world and taking counsel together for the sake of the pastoral, evangelistic, educational, social and ecumenical ministry of the church within the ecclesiastical parish. Members of the PCC are either ex-officio or elected by the Annual Parochial Church Meeting in accordance with the Church Representation Rules or co-opted by the PCC. In 2024 membership of the PCC comprised: the licensed clergy, the two churchwardens, lay members of the diocesan and deanery synods (ex officio); and 12 lay members elected by the Annual Parochial Church Meeting ("the APCM"), who typically serve three-year terms. In addition, the PCC was entitled to co-opt up to three members annually; in 2024 the PCC co-opted Pamela Carson to act as Treasurer. The names of PCC members are listed above.

Churchwardens are elected annually at the Annual Meeting of Parishioners immediately preceding the Annual Parochial Church Meeting (APCM). The Wardens elected at the Annual Meeting of Parishioners in May 2024 were Joan McLeish and Ann Toussaint. Wardens are entitled to serve a maximum of six consecutive periods of office; for both Joan and Ann, this will mean that they must stand down no later than the APCM of 2030.

At the 2024 APCM four members of the PCC stood down at the end of their term of office. Three of them were willing to serve again and were re-elected and, as there were no other candidates for election, at the end of the APCM there was a vacancy on the PCC. One person was co-opted to the PCC because of the skills they bring. At the PCC meeting on 29 October 2024 the PCC elected Marie-Lise Appadoo to fill the casual vacancy which arose at the APCM; her term will come to an end at the APCM in 2027.

Safeguarding

The PCC is confident that it has complied with its duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 to have regard to the House of Bishops' guidance on safeguarding children and vulnerable adults. A fuller Safeguarding Report is included later in this report.

Clergy

Mthr Anna Stuttard is the Vicar, the Incumbent of the parish: Mthr Patricia Brown is our Assistant Curate.

St Aldhelm's in 2024

A major highlight of 2024 was learning in October that we had won a prestigious London Dangoor Award, awarded to faith organisations for their work towards creating a fairer and more inclusive city. Mthr Anna and Nikki, our interim Community Action Coordinator, received the award from the Lord-Lieutenant of London at a ceremony in November. We feel very honoured to have been given this award, which recognises the contribution our Windmill projects make to the community we serve.

Other highlights this year included a wonderful Summer Fair and BBQ, a trip to a church beer festival in Leicestershire and a Christmas Bazaar which is now something to look forward to for many people in the local community. All were organised by our Social Committee, a skilled and tireless group of people who not only help our congregation to get to know one another better and have fun but also help with our fundraising – we are very grateful to them all.

In the Summer we completed a project to refurbish our main church hall, including a deep clean and repainting, as well as new lighting and a wheelchair-accessible entrance. We also carried out significant improvements in the church, installing much-needed facilities for the foodbank.

In less happy news, our curate Mthr Patricia was taken seriously ill in August and by the end of 2024 was not yet well enough to return to ministry. We love and miss her and continue to pray for her recovery.

PCC meetings

The PCC had five scheduled meetings during the year, as well as a short meeting immediately after the APCM and an exceptional meeting in August called at short notice to deal with unexpected circumstances. All meetings were held in person, although in line with guidance given by the Archbishops in 2020, some of the work of the PCC and Standing Committee was conducted online, with decisions requiring formal approval circulated in writing after each meeting, using the correspondence procedure set out in the Church Representation Rules 2020, Rules M29 and 76.

At the first meeting, in January 2024, we spent some time considering our staffing. It was agreed that more work was needed on our Conflict of Interest policy to bring it into line with current best practice and our budget was approved subject to review after legal advice on this issue.

By the time of our second meeting in February we had clarified the conflicts of interest and improved our practice around declaring them. The PCC agreed the details for recruiting an exciting new part-time post of Church Administrator, to include book-keeping as well other administrative tasks. We also approved works and improvements to the church, funded by grants, including changes to the choir vestry and new noticeboards outside the church. We were delighted to hear that we had secured two major three-year grants, putting our funding on a secure footing until at least 2027.

Our third meeting in April brought news of the appointment of our new Church Administrator, Tom Huntingford. Tom immediately proved to be an invaluable member of staff and we are delighted to have him as part of the team. Works in the church had been completed, including installing a sink and fridge in the choir vestry. A short meeting after our APCM on 26 May appointed officers and members of the Standing Committee.

The meeting in July agreed a programme of works to the main church hall, which included grant-funded work to improve disability access to the hall as well as renewing and improving the lighting, deep cleaning and repainting. Hall users had been informed that the hall would be closed throughout August and works were completed on time for the re-opening of the hall in September. The finished hall looks much brighter and existing and new hall users are very pleased with the improvements.

Sadly, our curate Mthr Patricia was taken seriously ill in August. An extra PCC meeting was held on 31 August to discuss cover – it was agreed that short-term changes would be made including ending the livestreaming of midweek services and closing the church on Wednesdays for a short period.

By the time of the October meeting we had received a third three-year grant, further improving our financial outlook. A very happy church outing to a church beer festival in Leicester Diocese had taken place, cementing our friendship with the church of St Mary the Virgin in Harby. A foodbank volunteer, Nikki Davis, had been recruited on a temporary basis to cover Mthr Patricia's work as Community Action Coordinator on Tuesdays, Wednesdays and Thursdays.

Committees

Standing Committee

This is the only committee required by the Church Representation Rules. It has power to transact the business of the PCC between its meetings, subject to any directions given by the Council. Its function is to support the Incumbent in his/ her role as the spiritual leader of the parish, and to monitor and encourage implementation of plans agreed by the PCC. It meets between the full meetings of the PCC and at other times if necessary. The Standing Committee was re-elected after the Annual Meeting in May 2024.

The Standing Committee met four times in 2024, using its delegated authority to enable decisions to be taken in a timely and appropriate way and work to progress smoothly. Among other things, the Standing Committee oversaw expenditure and fundraising in between PCC meetings, managed risk assessments, dealt with legal questions which arose during the year, authorised minor works and had oversight of all HR issues.

Social Committee

The Social Committee is currently the only other committee answering to the PCC and now also includes responsibility for community fundraising. Their review of 2024 is included elsewhere in this report.

Church membership and attendance at services

Church members must be communicants of sixteen years and upwards and on the Electoral Roll of the parish.

We have a stable congregation in which most people attend Sunday services every week. Overall, average attendance at a Sunday service was 48 adults and 10 young people. 81 adults and 20 children attended on Easter Day, considerably more than in any other year since Covid, and attendance at Christmas was very encouraging, with 82 adults and 11 children attending either for Midnight Mass or Christmas morning, around the same as for pre-Covid attendance, and with 60 adults and 14 children at our Carol Service, more than we have had in almost 10 years. Like many churches we have noticed that we have fewer weddings, baptisms and funerals than in previous times - during 2024 there was one baptism and one service of thanksgiving for two children, no weddings and five funerals in church.

The Sunday morning Parish Eucharist continued to be the main focus for our corporate worship. Our Sunday worship is live-streamed to a small regular audience and is also watched by members of the congregation who are unable to attend that day. In addition to Sundays, we met throughout the year for Morning Prayer on Zoom and for most of the year Evening Prayer was live-streamed on facebook. Our Thursday morning service of Holy Communion from the Book of Common Prayer was attended faithfully by a small number of people.

The fortnightly Sunday Club for children, led by Rebekah Grey-Bubu and Mthr Patricia, provides Bible-based activities, food and fun for children aged roughly 4-14 and has gone from strength to strength.

Staff Team

We welcomed Tom Huntingford as our new Church Administrator in May and Nikki Davis as our interim Community Action Coordinator in October. We are grateful to Chris Littler, our buildings manager, Boyka Stoyanova Tatanova (Bobby) our cleaner, Tosin Akinremi, our Director of Music, and Leah Stuttard our grants fundraiser for their ongoing commitment and hard work and for all that they contribute so positively to our life at St Aldhelm's. Bobby and Tom are employees, for whom the church pays National Insurance and deducts PAYE tax. Chris, Leah and Tosin were self-employed and responsible for their own tax arrangements. Until she became too unwell to continue working Mthr Patricia Brown was a Non-

Stipendiary Assistant Curate for three days a week, and for three days a week was employed by St Aldhelm's Church and on our payroll.

Data Protection

Mthr Anna and the Administrator have kept the PCC's Data Protection obligations pursuant to GDPR under review and are satisfied as to compliance.

Church halls

The Halls are a vital source of income for the church, as well as an important meeting point for community activities. In 2023 the PCC approved a new Hall Hire Policy, focussed on using the halls to raise income for the church – the policy sets fees, prioritises regular bookings and accepts one-off bookings only at the full commercial rate and for a minimum hire period.

Since September 2024 our regular hall hirers now have formal hire agreements and pay by Standing Order/BACS transfer. Demand for the halls is high and in 2024 our income from the halls (£70,719) was up 24% compared to 2023. Our regular hirers include Age UK, several churches and various dance, drama and martial arts classes, all of which provide valuable and much needed services to our local community.

Church building

Our church is in reasonably good repair and we have a rolling programme of tests and checks and a standing item on the PCC agenda keeping an eye on maintenance and repairs. A Quinquennial Inspection was carried out in October 2024 which identified issues which will be addressed as funds allow.

Supporting our local community

Serving our community is a key part of our mission here and we work hard to keep our church open and available to the community. The church is open 9.30am to 5.00pm on Tuesday, Wednesday and Thursday and is visited by surprisingly high numbers of people, of all ages and of all faiths and none.

Our partnership with West Lea School continued this year, and the community café project, staffed by young people with disabilities, is very popular. The young people on placement make hot drinks and baked goods under the supervision of staff from West Lea and as well as providing training and employment opportunities for young disabled people this project also provides a place for local people to meet, use the internet and make connections. The students also work hard in our garden, helping to provide fruit, vegetables, herbs and spices for our foodbank and church community. The garden is becoming important to local people, with allotment holders and other gardeners helping us out with seedlings and other support.

The foodbank has grown from small beginnings to provide significant support to a growing number of households. The foodbank focusses on making connections and building relationships as well as providing food and users are welcome to come and sit in the church, use the internet, chat to one another and find and offer support. Food comes from our garden, foodbanks, supermarkets and other sources of surplus food in the area.

Our Stitching Group is loved and well attended and offers a friendly, chatty space for local people to learn new skills, find friends, craft and stitch. We are grateful to North London Stitch and Textiles for their support.

Mothers' Union

The Mothers' Union at St Aldhelm's continues to be a growing and lively part of our church community. We were absolutely delighted when they were awarded a Bronze Award in the Mothers' Union national Rise Up against Domestic Abuse Campaign - a report below sets out further details of their work this year.

Mother Anna writes: 2024 has been a year of embedding and growing our Windmill projects serving our local community, as well as worshipping God. There has been sadness, including the deaths of several beloved members of our community, and worry over Mthr Patricia's health, but also times of gladness and joyful worship together.

We began the year with considerable uncertainty about our financial future, but thanks to our fundraiser Leah we secured three three-year grants, meaning that we now have significant funding in place until 2027, transforming our financial situation in the medium-term.

So many people have contributed to the year's successes but I would like particularly to thank our churchwardens, first Helen and Julie who served for five years and then Ann and Joan, who took over from them in May; our reader emeritus Dorothy; our paid members of staff Bobby, Chris, Leah, Tom and Tosin; Rebekah for her work with the children in church; our a/v team Peter, Rebekah and their squad of young assistants for keeping us amplified and online; our garden volunteers who did so much in the garden; our choir and musicians, servers, readers, intercessors, welcomers, stewards, flower team and providers of refreshments after services. I am deeply grateful to members of the PCC, Standing Committee and Social Committee for their work and to Betty our stalwart organiser of rotas, who keeps the show on the road. Thanks and love as well to the young people and staff from West Lea and to Meral Mehmet and Helen Brown from North London Stitch and Textiles who bring so much joy to our weekdays. Thank you.

I am very grateful to my colleague and friend Mthr Patricia for all that she did in 2024, despite major health issues. We love and miss her and continue to pray for her recovery.

Financial Review and Results

The church's accounts for 2024 form part of this annual report and are set out on pages 10-18 of this document.

Total receipts on unrestricted funds were £126,877 (£101,584 in 2023) of which £70,719 was from hall lettings (£56,904 in 2023), £13,439 from the planned giving scheme (£18,205 in 2023), £4,588 from gift aid claims (£6,417 in 2023). Total payments on unrestricted funds amounted to £91,210 (£93,518 in 2023), and we contributed £27,318 to the London Diocesan Common Fund (£26,290 in 2023).

There was restricted income of £66,220 in gifts and grants (£95,692 in 2023), and restricted payments of £94,477 (£22,430 in 2023).

The net result for the year was an overall surplus of £7,409 (£81,328 in 2023). The balance to carry forward at 31 December 2024 at the bank on unrestricted funds was £83,113 (£47,446 in 2023) and on restricted funds, £58,489 (£86,746 in 2023), a total of £141,602 (£134,192 in 2023).

Thank you to our supporters

At St Aldhelm's we are grateful for the support of all our donors and value every gift, however large or small. We are particularly grateful to all those individuals who committed to give to St Aldhelm's regularly through standing orders, to everyone who gave generously at our Thanksgiving Service and online and to people who made generous one-off donations.

In 2024 we also received numerous grants from trusts and foundations and we are deeply grateful for their help and support. We would like to express our thanks to:

- Community Organisations Cost of Living Fund
- City Bridge Trust
- Joseph Rank Trust
- Mercers' Company
- London Diocesan Fund
- Ministerial Support Grant
- Ian Askew Grant
- John & Ruth Howard Charitable Trust
- Sainsbury's Good Food For Us All
- Albert Hunt Trust
- Bentley Advancing Life Chances
- SMB Charitable Trust
- Children's Society
- Worshipful Company of Saddlers

The support we received enables us not only to continue to support our community but also to make improvements, the benefits of which will continue to bless us and the community we serve for years to come. Thank you.

Investment policy

None of the church's funds are permanently endowed, and in the event of any significant surplus funds arising the PCC will take advice to ensure safe long-term growth commensurate with planned spending needs from time to time.

Reserves

It is the PCC policy to try to maintain sufficient working capital to meet expenditure as incurred. It has agreed a level of unrestricted funds which equates to at least three months unrestricted payments, which amounts to about £30,000. Further, it has designated £10,000 for resingling the spire. The balance of available unrestricted funds, as shown on the statement of assets and liabilities, is £73,113 and thus, at 31 December 2024, the PCC met its reserves policy and was a going concern.

Risk management

The principal risks and uncertainties faced by St Aldhelm's continue to be those that inevitably attend a small church. Themes in recent years have been the need to reduce reliance on rental income and to broaden the donor base from within the church membership, and the need to build up reserves to meet a backlog of maintenance work on the church building and Halls.

Conclusion

This annual report and the associated accounts were approved by the Parochial Church Council on 13 May 2025 and signed on its behalf by:

A handwritten signature in black ink, reading 'Anna Stuttard', written in a cursive style.

Mthr Anna Stuttard
Vicar and PCC Chairman

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The members of the PCC, who are also trustees of the charity, are responsible for preparing the trustees' report and the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The trustees are required to prepare accounts for each financial year which give a true and fair view of the state of affairs of the PCC and of the incoming resources and application of resources of the PCC during the year.

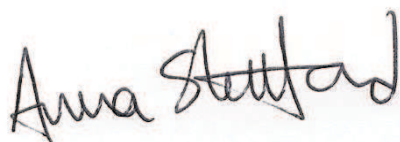
In preparing those financial statements, the PCC is required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements in accordance with the Church Representation Rules;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the PCC will continue in operation.

The PCC is responsible for keeping proper accounting records which disclose with reasonable accuracy at any time, the financial position of the PCC and to enable the PCC to ensure that the financial statements comply with the requirements referred to above. The PCC is also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the Church Representation Rules and applicable UK Accounting Standards

Approved by the PCC on 13/05/2025 and signed on its behalf by:

A handwritten signature in black ink, appearing to read 'Anna Stuttard', is written over a light blue horizontal line.

The Rev'd Anna Stuttard
PCC Chair

**INDEPENDENT EXAMINERS' REPORT TO THE PCC/TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2024**

I report to the PCC on my examination of the Receipts & Payments Accounts for the year ended 31 December 2024 which are set out on pages 12 to 18.

Responsibilities and basis of report

As the charity trustees you are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts as required under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- (1) accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
- (2) that accounts do not accord with those records; or
- (3) that accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than the requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Stephanie J Beeston-Clarke FCCA
Beeston-Clarke Accountants Ltd
Chartered Certified Accountants
92 Gladstone Street
Winsford
Cheshire
CW7 4AZ



Dated: 16 May 2025.....

**THE PAROCHIAL CHURCH COUNCIL
OF THE ECCLESIASTICAL PARISH OF ST ALDHELM, EDMONTON**

**Receipts & Payments Account
for the year ended
31 December 2024**

RECEIPTS	Note	2024			2023 Restated		
		Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
Donations & Legacies							
Planned Giving		13,439	-	13,439	18,205	-	18,205
Loose Plate Collections & Donations		23,379	1,970	25,349	9,999	1,693	11,692
Bazaar & Concert		-	-	-	2,484	-	2,484
Gift aid		4,588	-	4,588	6,417	-	6,417
Total Donations & legacies		41,407	1,970	43,377	37,105	1,693	38,798
Grants	4	300	64,250	64,550	-	93,999	93,999
Other income							
Activities for generating funds	5	78,580	-	78,580	58,951	-	58,951
Fundraising		6,306	-	6,306	-	-	-
Bank interest		284	-	284	102	-	102
Sundry income		-	-	-	5,426	-	5,426
Total receipts		126,877	66,220	193,096	101,584	95,692	197,276
PAYMENTS							
Charitable Activities							
Church activities		19,825	15,952	35,777	28,811	3,215	32,026
Church hall activities		21,882	12,062	33,944	14,056	3,045	17,101
Windmill		948	5,359	6,306	-	-	-
Diocese common fund		21,518	5,800	27,318	26,270	20	26,290
Charitable donations		-	-	-	-	263	263
Grants made		-	5,000	5,000	-	-	-
Fundraising costs		5,084	2,085	7,169	2,200	-	2,200
Staff costs		4,072	37,686	41,758	5,269	7,498	12,767
Other running costs		15,759	10,517	26,276	15,214	8,389	23,603
Vicarage Costs		1,072	17	1,089	708	-	708
Audit & Accountancy		1,050	-	1,050	990	-	990
Total payments		91,210	94,477	185,687	93,518	22,430	115,948
Net receipts/ (payments)		35,667	(28,257)	7,409	8,066	73,262	81,328
Transfers between funds		-	-	-	-	-	-
Cash funds @ 31.12.2023		47,446	86,746	134,192	39,380	13,484	52,864
Cash funds @ 31.12.2024		83,113	58,489	141,601	47,446	86,746	134,192

**THE PAROCHIAL CHURCH COUNCIL
OF THE ECCLESIASTICAL PARISH OF ST ALDHELM, EDMONTON**

**Statement of Assets and Liabilities
as at 31 December 2024**

CASH FUNDS	Note	2024			2023 - Restated		
		Unrestricted funds	Restricted funds	Total funds	Unrestricted funds	Restricted funds	Total funds
Bank Current Account		83,113	58,489	141,601	47,446	86,746	134,192
Total cash funds		83,113	58,489	141,601	47,446	86,746	134,192
OTHER MONETARY ASSETS							
Income not yet banked	2	2,136	-	2,136	-	-	-
Gift Aid Recoverable		7,401	-	7,401	4,579	-	4,579
		9,537	-	9,537	4,579	-	4,579
LIABILITIES							
Suppliers	3	8,373	-	8,373	3,439	-	3,439
Charitable Giving		-	-	-	29	-	29
Rent Received in Advance		-	-	-	2,670	-	2,670
		8,373	-	8,373	6,138	-	6,138
REPRESENTED BY							
Funds	9	83,113	58,489	141,601	47,446	86,746	134,192
		83,113	58,489	141,601	47,446	86,746	134,192

The receipts & payments accounts were approved by the PCC on 13/05/2025 and were signed on their behalf by:



Rev'd Anna Stuttard
PCC Chair

**THE PAROCHIAL CHURCH COUNCIL
OF THE ECCLESIASTICAL PARISH OF ST ALDHELM, EDMONTON**

**Notes to the Accounts
for the year ended
31 December 2024**

1 Basis of preparation

The financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations using the Receipts and Payments basis.

2 Income invoiced/received not yet banked

At the end of the financial year the following income had been invoiced or received but not yet banked:

	2024	2023 Restated
Collections	110	-
Donations	1,201	-
Occasional Offices	777	-
Windmill Café	49	-
2023 unbanked at year end	-	6,875
	2,136	6,875

3 Expenditure not yet paid

At the end of the financial year the following expenditure related to 2024 but was paid in 2025:

	2024	2023 Restated
Cleaning	-	281
Utilities	1,863	2,607
Accounting Fees	1,980	1,000
Repairs & Maintenance	1,920	-
Wages & Social Security	930	105
Fundraising	1,500	-
Music	180	5
2023 unpaid at year end	-	2,753
	8,373	6,751

**THE PAROCHIAL CHURCH COUNCIL
OF THE ECCLESIASTICAL PARISH OF ST ALDHELM, EDMONTON**

**Notes to the Accounts
for the year ended
31 December 2024**

4 Grants

	2024			2023 Restated		
	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
The Garfield Weston Foundation	-	-	-	-	10,000	10,000
The National Lottery Awards for All	-	-	-	-	9,875	9,875
The Forrester Family Trust	-	-	-	-	15,000	15,000
Community Organisations Cost of Living Fund	-	8,155	8,155	-	55,124	55,124
The Archer Trust	-	-	-	-	4,000	4,000
City Bridge Trust	-	7,592	7,592	-	-	-
Joseph Rank Trust	-	12,500	12,500	-	-	-
Mercers' Company	-	22,318	22,318	-	-	-
London Diocesan Fund	-	1,000	1,000	-	-	-
Ministerial Support Grant	-	5,000	5,000	-	-	-
Ian Askew Grant	-	500	500	-	-	-
John & Ruth Howard Charitable Trust	-	3,000	3,000	-	-	-
Sainsbury's Good Food For Us All	-	500	500	-	-	-
Albert Hunt Trust	-	2,000	2,000	-	-	-
Bentley Advancing Life Chances	-	500	500	-	-	-
SMB Charitable Trust	-	1,000	1,000	-	-	-
Children's Society	-	185	185	-	-	-
Worshipful Company of Saddlers	300	-	300	-	-	-
	300	64,250	64,550	-	93,999	93,999

5 Activities for Generating Funds

	2024			2023 Restated		
	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
Occasional Offices	2,360	-	2,360	1,705	-	1,705
Church Hall Lettings - Nursery	32,275	-	32,275	56,904	-	56,904
Church Hall Lettings	38,444	-	38,444	1,402	-	1,402
Income from Solar Panels	5,502	-	5,502	60,011	-	60,011
	78,580	-	76,220			

6 Related Party Transactions

a) Mr Chris Littler was paid £4,061 during the year for his services as caretaker (2023: £3,224). His wife is a member of the PCC.

b) Rev Patricia Brown, the curate, was paid £12,817 in the year in salaries (2023: £13,524); and a grant of £5,000 (2023: nil). She is an ex-officio member of PCC by virtue of being a Clerk in Holy Orders.

c) Ms Leah Stuttard was paid £4,300 in the year for her administration and fundraising services. She is the sister of the vicar.

d) Income through planned giving includes £11,325 received from PCC members (2023: £12,011).

7 Restated comparatives

The comparatives for 2023 have been restated in line with receipts and payments basis of preparation, as previously unbanked income and unpaid expenditure had been included as received and paid. In addition, during 2024 there is more analysis available now the Xero accounting system is in operation.

**THE PAROCHIAL CHURCH COUNCIL
OF THE ECCLESIASTICAL PARISH OF ST ALDHELM, EDMONTON**

**Receipts & Payments Account
for the year ended
31 December 2024**

8

	<u>2024</u>			<u>2023 Restated</u>		
RECEIPTS	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
Planned giving	13,439	-	13,439	18,205	-	18,205
Collections	2,296	-	2,296	5,644	263	5,907
Donations	21,083	1,970	23,053	4,355	1,430	5,785
Bazaar & Concert	-	-	-	2,484	-	2,484
Gift Aid	4,588	-	4,588	6,417	-	6,417
	41,407	1,970	43,377	37,105	1,693	38,798
Grants	300	64,250	64,550	-	93,999	93,999
Other income						
Occasional Offices	2,360	-	2,360	1,705	-	1,705
Church Hall Lettings - Nursery	32,275	-	32,275	55,844	-	55,844
Church Hall Lettings	38,444	-	38,444	-	-	-
Income from Solar Panels	5,502	-	5,502	1,402	-	1,402
Fundraising Income	6,306	-	6,306	-	-	-
Sundry Income	-	-	-	5,426	-	5,426
Bank interest	284	-	284	102	-	102
	85,170	-	85,170	64,479	-	64,479
Total receipts	126,877	66,220	193,096	101,584	95,692	197,276
PAYMENTS						
<i>Church activities</i>						
Religious activities	12,765	428	13,193	-	-	-
Repairs & maintenance	205	11,554	11,759	-	-	-
Utilities	6,855	3,970	10,825	14,996	-	14,996
Running costs	-	-	-	13,815	3,215	17,030
<i>Church Hall</i>						
Repairs & maintenance	6,429	10,500	16,929	-	-	-
Utilities	15,453	1,562	17,014	11,230	2,011	13,241
Running costs	-	-	-	2,826	1,034	3,860
<i>Windmill</i>						
Windmill café	204	339	543	-	-	-
Windmill edible garden	40	803	843	-	-	-
Windmill foodbank	703	4,217	4,920	-	-	-
<i>Other costs</i>						
Diocesan common fund	21,518	5,800	27,318	26,270	20	26,290
Charitable donations	-	-	-	-	263	263
Grants made	-	5,000	5,000	-	-	-
Fundraising costs	5,084	2,085	7,169	2,200	-	2,200
Salaries	2,415	35,368	37,783	5,269	7,498	12,767
Staff training	1,657	1,545	3,202	-	-	-
Recruitment costs	-	774	774	-	-	-
Office & Admin	2,188	3,969	6,157	15,214 8,389 23,603		
Advertising & marketing	77	4,400	4,477			
Bank fees	96	-	96			
Freelance and contract workers	9,692	69	9,761			
Insurance	3,684	2,079	5,763			
Legal fees	21	-	21	708	-	708
Vicarage costs	1,072	17	1,089	990	-	990
Independent examination	1,050	-	1,050			
Total payments	91,210	94,477	185,687	93,518	22,430	115,948
Gross receipts/(payments)	35,667	(28,257)	7,409	8,066	73,262	81,328
Transfers	-	-	-	-	-	-
Net receipts/(payments)	35,667	(28,257)	7,409	8,066	73,262	81,328

**THE PAROCHIAL CHURCH COUNCIL
OF THE ECCLESIASTICAL PARISH OF ST ALDHELM, EDMONTON**

**Restricted Funds Analysis
for the year ended
31 December 2024**

9a	Balance @ 1.1.2024	Receipts	Payments	Transfers	Balance @ 31.12.2024
Restricted Funds					
B&Q Foundation - Access & Security	4,500	-	4,500	-	-
Foodbank Project	1,430	-	-	-	1,430
Spire Renovation	14,500	1,670	-	-	16,170
Windmill Projects	4,000	-	-	-	4,000
National Lottery Awards for All - Staff & Utilities	9,875	-	9,875	-	-
Forrester Family Trust - Cost of Living Crisis Fund	15,000	-	15,000	-	-
Community Organisations Cost of Living Fund	35,231	8,155	43,386	-	-
Children & Youth	2,210	-	227	-	1,983
City Bridge Trust	-	7,592	4,591	-	3,001
Joseph Rank Trust	-	12,500	1,103	-	11,397
Mercers' Company	-	22,318	9,415	-	12,903
London Diocesan Fund	-	1,000	983	-	17
Ministerial Support Grant	-	5,000	5,000	-	-
Ian Askew Grant	-	500	-	-	500
John & Ruth Howard Charitable Trust	-	3,000	-	-	3,000
Sainsbury's Good Food For Us All	-	500	272	-	228
Albert Hunt Trust	-	2,000	-	-	2,000
Bentley Advancing Life Chances	-	500	125	-	375
SMB Charitable Trust	-	1,000	-	-	1,000
Children's Society	-	185	-	-	185
Rev Paul Towns	-	300	-	-	300
	86,746	66,220	94,477	-	58,489
Designated Funds (unrestricted)					
Spire Project	10,000	-	-	-	10,000
	10,000	-	-	-	10,000
General Funds					
Free reserves	37,446	126,877	91,210	-	73,113
Total Funds 31.12.2024	134,192	193,096	185,687	-	141,601

**THE PAROCHIAL CHURCH COUNCIL
OF THE ECCLESIASTICAL PARISH OF ST ALDHELM, EDMONTON**

**Restricted Funds Analysis
for the year ended
31 December 2023**

9b	Balance @ 1.1.2023	Receipts	Payments	Transfers	Restated Balance @ 31.12.2023
Restricted Funds					
B&Q Foundation - Access & Security	4,500	-	-	-	4,500
Foodbank Project	1,040	1,430	1,040	-	1,430
Garfield Weston - Spire Renovation	4,500	10,000	-	-	14,500
Kitchen Improvements	1,234	-	1,234	-	-
Windmill Projects	-	4,000	-	-	4,000
National Lottery Awards for All - Staff & Utilities	-	9,875	-	-	9,875
Forrester Family Trust - Cost of Living Crisis Fund	-	15,000	-	-	15,000
Community Organisations Cost of Living Fund	-	55,124	19,893	-	35,231
Charities	-	263	263	-	-
Children & Youth	2,210	-	-	-	2,210
					-
	13,484	95,692	22,430	-	86,746
		73,262			
Designated Funds (unrestricted)					
Spire Project	-	-	-	10,000	10,000
					-
	-	-	-	10,000	10,000
General Funds					
Free reserves	39,380	101,584	93,518	(10,000)	37,446
Total Funds 31.12.2023	52,864	197,276	115,948	-	134,192

Accounts



THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST ALDHELM, EDMONTON



Annual Report and Financial Statements for the year ended 31 December 2023

Vicar

Mother Anna Stuttard

Churchwardens

Helen Quashie
Julie Willoughby

Bankers

CAF Bank Ltd
West Malling ME19 4JQ

Independent Examiner

Richard Hill, Griffin Stone Moscrop & Co
21-27 Lamb's Conduit Street
London WC1N 3GS



**Funded by
UK Government**

Delivered by
**THE NATIONAL LOTTERY
COMMUNITY FUND**



Contents

		Page
	Contents	2
1	Reference and Administrative Details	3
2	Annual Report for 2023	4
3	Financial Statements	10
4	Independent Examiner's Report	14

1. Reference and administrative details

Charity Name

The Parochial Church Council of the Ecclesiastical Parish of St Aldhelm, Edmonton
also known as St Aldhelm's, Edmonton.

Charity Number

1132175

Address

Geographical location: Silver Street, Edmonton, London N18
Postal address: 4 Windmill Road, Edmonton, London N18 1PA

Website

www.aldhelms.org.uk

Membership of the PCC

Ex officio

Clergy

The Rev'd Anna Stuttard *	Vicar, Chair of PCC
The Rev'd Patricia Brown	Assistant Curate

Churchwardens

Helen Quashie *	from 28 April 2019, re-elected 14 May 2023
Julie Willoughby *	from 28 April 2019, re-elected 14 May 2023

Lay members of the Enfield Deanery Synod

Merlene Nurse	to May 2023; from February 2024
Ijeoma Ogbonna	elected May 2023
Helen Quashie	to February 2024

Elected members

Valerie Sampson *	PCC Vice Chair; to May 2023
Peter Clark *	PCC Secretary; to May 2024
Gloria Littler	to May 2024
Ann Toussaint	to May 2024
Eddie Duncan *	to May 2025
Mary Irish	to May 2025
Joan McLeish	to May 2025
Melissa Quashie	to May 2025
Desmond Williams	to May 2025
Lorraine Coppin	to May 2026
Zavia Parker	to May 2026
David Reed	to May 2026
Maureen Smith	to May 2026

Co-opted members

Roger Seaton *	PCC Treasurer, from 28 April 2019, reconfirmed 14 May 2023
Rebekah Grey-Bubu	from 23 May 2021, reconfirmed 14 May 2023

Standing Committee

Those marked with an asterisk * were members of the PCC Standing Committee for some or all of the year.

2. ANNUAL REPORT FOR 2023

Aims and Objectives

St Aldhelm's is a Church of England church, serving this parish in Upper Edmonton since 1903.

Our worship is within the Catholic tradition of the Church of England, sacramental but varied in style and our choir and musicians enrich our worship with modern and traditional music. Our congregation reflects the rich diversity of the community in which we serve and we seek to be inclusive and welcoming of everyone who walks through our doors.

Our faith demands that we love our neighbour as well as God, so we engage with the local community in a variety of ways, working in partnership with other organisations to provide places and activities where people can meet, connect, find support or simply find peace in a beautiful environment.

Public Benefit

We are aware of the Charity Commission's guidance on public benefit and the advancement of religion, and we believe that, working with the Incumbent for the promotion of the mission of the Church in the parish and in the wider community, the church benefits the public by providing:

- a variety of forms of public worship and spiritual, moral and intellectual development for the wide range of its members and for any member of the public wishing to take advantage of the services and opportunities which it offers;
- pastoral care and practical support to vulnerable and lonely people within the parish
- opportunities for skills development and training for young people
- space, facilities and encouragement for community activities and for recreation.

Governance

The Parochial Church Council (PCC) is a corporate body established by the Church of England. It operates under the Parochial Church Council Powers Measure 1956 (as amended) and the Church Representation Rules. It is also a charity registered with the Charity Commission (registration number 1132175).

The PCC has the responsibility of co-operating with the Incumbent in the task of participating in God's mission to the world and taking counsel together for the sake of the pastoral, evangelistic, educational, social and ecumenical ministry of the church within the ecclesiastical parish. Members of the PCC are either ex-officio or elected by the Annual Parochial Church Meeting in accordance with the Church Representation Rules, or co-opted by the PCC. Membership of the PCC comprises: the licensed clergy, the two churchwardens, lay members of the diocesan and deanery synods (ex officio); and 12 lay members elected by the Annual Parochial Church Meeting ("the APCM"), who typically serve three-year terms. In addition, the PCC may co-opt up to three members annually. The names of members are listed above.

Churchwardens are elected annually at the Annual Meeting of Parishioners immediately preceding the Annual Parochial Church Meeting (APCM). The Wardens elected at the Annual Meeting of Parishioners in May 2023 were Helen Quashie and Julie Willoughby. Wardens are entitled to serve a maximum of six consecutive periods of office; for both Helen and Julie, this will mean that they must stand down no later than the APCM of 2025.

At the 2023 APCM, four members of the PCC stood down at the end of their term of office. Three of them were willing to serve again and were re-elected and one member resigned from the Deanery Synod, an *ex officio* role, and was then elected as a lay member: more information is set out in the minutes of the APCM included elsewhere in this report. Two people were co-opted to the PCC because of the skills they bring.

Safeguarding

The PCC is confident that it has complied with its duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 to have regard to the House of Bishops' guidance on safeguarding children and vulnerable adults.

Clergy

Mthr Anna Stuttard is the Incumbent: having been our Priest in Charge since 8 March 2020, on 24 May 2023 she was installed as our Vicar by the Bishop of London at a joyful celebration. Mthr Patricia Brown is our Assistant Curate.

St Aldhelm's in 2023

This has been a busy and exciting year for St Aldhelm's, a year which included a visit from the Archbishop of Canterbury, a trip to Dorset, a life-enhancing fundraising concert and the installation of Mother Anna as our Vicar after the parish came out of suspension. Our social action has continued to grow as we show God's love to our neighbourhood, and our foodbank, edible garden, stitchers and warmbank supported more and more people. Slowly but surely our congregation is growing in number and deepening in faith as God is at work in our church and community.

Visit of the Archbishop of Canterbury



Mother Anna was invited to be part of a team planning and delivering a mission visit of Archbishop of Canterbury, the Most Rev'd Justin Welby, to the Diocese of London in July 2023. As part of the visit, the Archbishop spent a day in Edmonton, visiting five local churches, aiming to boost the confidence of local Christians to share their faith with other people. He led a walk of witness between four of the churches, talking to passers-by and church members before leading a service at St Aldhelm's in which he baptised one of our congregation, newly come to faith, and commissioned hundreds of people to talk about their faith in the places where they live and work.

He was accompanied by the Bishop of London, Dame Sarah Mullally DBE. It was a huge privilege to us all to be part of their visit to Edmonton.

Visit to Dorset

In May a group of 10 people travelled to Sherborne in Dorset to take part in *St Aldhelm's The Gathering*, a festival of churches and schools dedicated to St Aldhelm. We took with us a banner stitched by our stitching group and members of the choir sang a plainsong chant during a service in the Abbey. A fine time was had by all and we were warmly invited to return to St Aldhelm country again.

Fundraising Concert

Hearts and voices were lifted up at our fundraising concert in church in November which was a truly joyous event. Our thanks go to Tosin our Music Director, the choir and musicians and everyone else involved in making the event such a huge success.

PCC meetings

The PCC met four times during the year (as well as following immediately after the APCM in May to elect Officers, co-opt additional members and appoint the Standing Committee). All our meetings were held in person, although in line with guidance given by the Archbishops in 2020, some of the work of the PCC and Standing Committee was conducted online, with decisions requiring formal approval circulated in writing

after each meeting, using the correspondence procedure set out in the Church Representation Rules 2020, Rules M29 and 76.

At the first meeting, in January 2023, the church was still affected by the Covid-19 pandemic - Mthr Anna had contracted Covid and was self-isolating over Christmas. Plans were being made for a church trip to Dorset to be part of *St Aldhelm, The Gathering*. Following a very successful Visitation by the Archdeacon and a glowing report from him, the PCC were delighted to learn that the Bishop of Edmonton had agreed that the parish could come out of suspension and would be entitled to a Vicar rather than a Priest in Charge.

By the time of the second meeting in March, the Cost-of-Living crisis was seriously affecting church finances. Gas and electricity costs had sky-rocketed - the unit charge for gas went up by 400% and for electricity by 300% - and the shortfall in the budget had increased to £50,000. Giving was down as the congregation were also affected by the Cost-of-Living crisis. We were encouraged by the news that the Archbishop of Canterbury would be visiting St Aldhelm's later in the year.

A separate meeting was called by the PCC which met immediately after the main meeting. The sole agenda item was to pass a resolution enabling the Bishop to present Mother Anna as the Vicar of the parish.

A meeting after the APCM in May appointed officers of the PCC and co-opted two members to the PCC.

The meeting in July focussed primarily on finance. Bills continued to go up and no fundraising had been done by the PCC. It was agreed that the PCC's fundraising committee would organise a fundraising concert in the Autumn and then a Christmas Bazaar and that there would be a Thanksgiving Service at which people would be encouraged to give generously to the church. Mthr Anna was proposing to take six weeks in the Summer to focus on making grant applications, during which time there would be no midweek services and only urgent pastoral support and the PCC agreed to pay a fundraiser to support her work.

By the time of the October meeting we had received a grant of £9,875 from the National Lottery and had reduced our payments to the Common Fund, which had improved the financial situation. Our Windmill projects were going from strength to strength, with a team of volunteers leading the foodbank. Our edible garden provided fresh vegetables and herbs for the foodbank and we had found other local sources of free food, and the café, baking and stitching projects were all doing well.

We had made significant strides in safeguarding – more than 30 people received training when Mthr Anna built the Basic Training into a Sunday service and the safeguarding team did a big push to get more people trained at Level 2.

Committees

Standing Committee

This is the only committee required by the Church Representation Rules. It has power to transact the business of the PCC between its meetings, subject to any directions given by the Council. Its function is to support the Incumbent in his/ her role as the spiritual leader of the parish, and to monitor and encourage implementation of plans agreed by the PCC. It meets between the full meetings of the PCC and at other times if necessary. The Standing Committee was elected after the Annual Meeting in May 2023.

The Standing Committee met four times in 2023, using its delegated authority to enable decisions to be taken in a timely and appropriate way and work to progress smoothly. Among other things, the Standing Committee oversaw expenditure and fundraising in between PCC meetings, managed risk assessments, dealt with legal questions which arose during the year, authorised minor works and had oversight of all HR issues.

Social Committee

The Social Committee is currently the only other committee answering to the PCC and now also includes responsibility for community fundraising. Their review of 2023 is included elsewhere in this report.

Church membership and attendance at services

Church members must be communicants of sixteen years and upwards and on the Electoral Roll of the parish.

Attendance at church services in 2023 was still impacted by the tail end of the Covid-19 pandemic and, like most churches, we still had fewer people attending than before the pandemic. Overall, average attendance at a service was 53 adults (42 in 2022, 59 pre-Covid in 2018) and nine young people (8 in 2022 and 13 in 2018). 69 adults and 10 children attended on Easter Day (110 and 22 in 2018) and on Christmas Day 47 adults and six children attended, actually slightly higher than Christmas Day in 2018. There were four Baptisms (6 in 2022), one Wedding (1 in 2022) and eight Funerals (5 in 2022) in church in 2023, as well as one Interment of Ashes (1 in 2022).

The Sunday morning Parish Eucharist continued to be the main focus for our corporate worship. Our Sunday worship is supplemented by live-streamed services, directed by Peter Clarke and Rebekah Grey-Bubu, to whom we owe huge thanks. In addition, we met throughout the year for Morning Prayer on Zoom and most days Evening Prayer was live-streamed on facebook. Our Thursday morning service of Holy Communion from the Book of Common Prayer was attended faithfully by a few people and was live-streamed. Our lay-led weekly Bible Study continued online.

The fortnightly Sunday Club for children, led by Rebekah Grey-Bubu and Mthr Patricia, provides Bible-based activities, food and fun for children aged roughly 4-12 and has gone from strength to strength.

Staff Team

We were deeply saddened by the unexpected and untimely death of our dear friend Margaret Barrett, our Parish Administrator, in May 2023. Her death came as a shock to us all and we continue to miss her cheerful presence and stalwart support.

We are grateful to Chris Littler, our buildings manager, Boyka Stoyanova Tatanova (Bobby) our cleaner and Tosin Akinremi, our Director of Music, for their ongoing commitment and hard work and for all that they contribute so positively to our life at St Aldhelm's. We are grateful also to Leah Stuttard, who has been working as a grant fundraiser and providing admin support for us this year.

Bobby is an employee, for whom the church pays National Insurance and deducts PAYE tax. Chris, Leah and Tosin are self-employed and responsible for their own tax arrangements. Mthr Patricia Brown is a Non-Stipendiary Assistant Curate for three days a week, and for three days a week is employed by St Aldhelm's Church as an Outreach Worker. In that capacity she is an employee and on our payroll.

Data Protection

Mthr Anna and the PCC Secretary have kept the PCC's Data Protection obligations pursuant to GDPR under review and are satisfied as to compliance.

Church halls

The Halls are a vital source of income for the church, as well as an important meeting point for community activities. In October the PCC approved a new Hall Hire Policy, focussed on using the halls to raise income for the church – the policy sets fees, prioritises regular bookings and acknowledges with regret that as a result the church and individuals will rarely be able to use the halls for one-off events.

Helped by Leah, we began a process of getting new hire agreements signed by all our hall hirers, asking them to switch to monthly payments by Standing Order. We made significant process on streamlining and regularising our income from the halls – demand for the halls is high and in 2023 our income from the halls (£56,904) was up 14% compared to 2022. Our regular hirers include Age UK, three churches and various dance, drama and martial arts classes, all of which provide valuable and much needed to services to our local community.

Church building

Our church is in reasonably good repair and we now have a rolling programme of tests and checks and a standing item on the PCC agenda keeping an eye on maintenance and repairs.

Supporting our local community

Serving our community is a key part of our mission here and we work hard to keep our church open and available to the community.

Our partnership with West Lea School continued this year, and the community café project, staffed by young people with disabilities, is very popular. The young people on placement make hot drinks and baked goods under the supervision of staff from West Lea and as well as providing training and employment opportunities for young disabled people this project also provides a place for local people to meet, use the internet and make connections.

The foodbank has grown from small beginnings to provide significant support to a growing number of households. The foodbank focusses on making connections and building relationships as well as providing food and users are welcome to come and sit in the church, use the internet, chat to one another and find and offer support. Food comes from our garden, foodbanks, supermarkets and other sources of surplus food in the area.

Our Stitching Group is loved and well attended and offers a friendly, chatty space for local people to learn new skills, find friends, craft and stitch. In May we took a beautiful banner stitched by the group to *St Aldhelm, The Gathering* in Dorset, where it was very well received and our stitchers very much enjoyed attending the summer event of North London Stitch and Textiles, the parent group of Windmill Stitchers. We are grateful to them for their support and to our teachers Meral Mehmet and Helen Brown for all they do to make this group such a source of joy.

Mothers' Union

The Mothers' Union at St Aldhelm's continues to be a vital and lively part of our church community. A report below sets out further details.

Mother Anna writes:

2023 was a busy year in which we got a lot done and grew our social action projects, but it was also a time of financial uncertainty as a result of the Cost-of-Living crisis.

Fortunately, our fundraising activities in the second half of 2022 bore tremendous fruit. With help from Leah, our fundraiser, we secured several large grants, including a grant of over £63,000 from The Government's Community Organisations Cost of Living Fund, delivered by The National Lottery Community Fund, the largest community funder in the UK. We are very grateful for this grant and for others secured in 2024, which mean that our funding is now secure for the next three years.

So many people have contributed to the year's successes but I would like particularly to thank our churchwardens Helen and Julie; our reader Dorothy; our paid members of staff Bobby, Chris, Leah and Tosin; Rebekah for her work with the children in church; our a/v team for keeping us online; our garden volunteers who did so much in the garden; our choir and musicians, servers, readers, intercessors, welcomers, stewards, flower team and providers of refreshments after services. I am deeply grateful to members of the PCC, Standing Committee and Social Committee for their work and to Betty without whom the church would be a much more chaotic place. Thanks and love as well to the young people and staff from West Lea and to Helen and Meral from North London Stitch and Textiles who bring so much joy to our weekdays. Thank you, one and all.

My personal thanks to Mother Patricia who is so much more than a curate – outreach worker, foodbank leader, care home visitor, provider of hot drinks and a patient ear to one and all, not to mention a friend to me and my family. Whatever the future holds as you come to the end of your curacy you will always be a part of St Aldhelm's.

Financial Review and Results

The church's accounts for 2022 form part of this annual report and are set out on pages 10-14 of this document.

Total receipts on unrestricted funds were £108,339 (£97,700 in 2022) of which £56,904 was from hall lettings (£49,966 in 2022), £23,900 from the planned giving scheme (£23,929 in 2022), £6,417 from gift aid claims (£9,943 in 2022), and £3,291 from a special thanksgiving service. Total payments on unrestricted funds amounted to £97,261 (£101,524 in 2022), and we contributed £26,290 to the London Diocesan Common Fund (£40,000 in 2022).

There was restricted income of £95,692 in gifts and grants (£45,115 in 2022), and restricted payments of £22,430.

The net result for the year was an overall surplus of £84,340. The balance to carry forward at 31 December 2023 at the bank on unrestricted funds was £50,458 and on restricted funds, £86,746, a total of £137,204.

Thank you to our supporters

At St Aldhelm's we are grateful for the support of all our donors and value every gift, however large or small. We are particularly grateful to all those individuals who committed to give to St Aldhelm's regularly through standing orders, to everyone who gave generously at our Thanksgiving Service and to people who made generous one-off donations.

In 2023 we also received several grants from trusts and foundations and we are deeply grateful for their help and support. We would like to express our thanks to:

- The Archer Trust
- The Community Organisations Cost of Living Fund delivered by The National Lottery Community Fund
- The Forrester Family Trust
- The Garfield Weston Foundation
- The National Lottery Community Fund

The support we received enables us not only to continue to support our community but also to make improvements, the benefits of which will continue to bless us and the community we serve for years to come. Thank you.

Investment policy

None of the church's funds are permanently endowed, and in the event of any significant surplus funds arising the PCC will take advice to ensure safe long-term growth commensurate with planned spending needs from time to time.

Reserves

It is the PCC policy to try to maintain sufficient working capital to meet expenditure as incurred. It has agreed a level of unrestricted funds which equates to at least three months unrestricted payments, which amounts to about £30,000. Further, it has designated £10,000 for reshingling the spire. The balance of available unrestricted funds, as shown on the statement of assets and liabilities, is £50,458 and thus, at 31 December 2023, the PCC met its reserves policy and was a going concern.

Risk management

The principal risks and uncertainties faced by St Aldhelm's continue to be those that inevitably attend a small church. Themes in recent years have been the need to reduce reliance on rental income and to broaden the donor base from within the church membership, and the need to build up reserves to meet a backlog of maintenance work on the church building and Halls.

Conclusion

This annual report and the associated accounts were approved by the Parochial Church Council on 30 April 2024 and signed on its behalf by:



Mthr Anna Stuttard
Vicar and PCC Chairman

ST ALDHELM'S PCC, EDMONTON

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

RECEIPTS AND PAYMENTS ACCOUNTS

	Unrestricted funds	Restricted funds	Total 2023	Total 2022
	£	£	£	£
Receipts				
Voluntary receipts	40,316	1,693	42,009	39,793
Activity for generating funds				
Bazaar and concert	2,484	-	2,484	1,662
Church activities	65,437	-	65,437	56,192
Grants received in 2022:				45,115
Grants received in 2023:				
The Garfield Weston Foundation		10,000	10,000	
The National Lottery Community Fund		9,875	9,875	
The Forrester Family Trust		15,000	15,000	
Community Organisations Cost of Living Fund		55,124	55,124	
The Archer Trust		4,000	4,000	
Interest received	102	-	102	53
Total receipts	108,339	95,692	204,031	142,815
Payments				
Church activities	97,261	22,430	119,691	136,515
London Diocese loan repayments	-	-	-	1,366
Total payments	97,261	22,430	119,691	137,881
Excess of receipts over payments	11,078	73,262	84,340	4,934
Cash at bank, 1 January 2023	39,380	13,484	52,864	47,930
Cash at bank, 31 December 2023	50,458	86,746	137,204	52,864

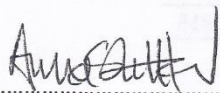
ST ALDHELM'S PCC, EDMONTON

STATEMENT OF ASSETS AND LIABILITIES AS AT 31 DECEMBER 2023

	Unrestricted funds	Restricted funds	Total 2023	Total 2022
	£	£	£	£
Cash funds				
Bank current account	50,458	86,746	137,204	52,864
Other monetary assets				
Gift aid recoverable	4,579	-	4,579	4,060
Other debtors and prepayments	-	-	-	509
	4,579		4,579	4,569
Liabilities				
Charitable giving	29	-	29	29
Creditors and accrued expenses	3,439	-	3,439	4,033
Rental received in advance	2,670	-	2,670	5,000
	6,138	-	6,138	9,062
Net assets	48,899	86,746	135,645	48,371
(2022:)	34,887	13,484	48,371	)

Note: The PCC have agreed to designate £10,000 out of the unrestricted funds for the spire project.

Approved by the PCC on 30 April 2024 and signed on its behalf by :



Rev Anna Stuttard

ST ALDHELM'S PCC, EDMONTON

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

1. The financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations 2006 using the Receipts and Payments basis.

2. Restricted funds:

The restricted funds are:

	at 1.1.23	Receipts	Payments	at 31.12.23
Access and security	4,500	-	-	4,500
Foodbank project	1,040	1,430	1,040	1,430
Spire renovation	4,500	10,000	-	14,500
Kitchen improvements	1,234	-	1,234	-
Windmill projects	-	4,000	-	4,000
Staff and utilities	-	9,875	-	9,875
Cost of living crisis fund	-	15,000	-	15,000
Community fund	-	55,124	19,893	35,231
Charities	-	263	263	-
Children and youth	2,210	-	-	2,210
	13,484	95,692	22,430	86,746

3. Related party transactions

a) Mr Chris Littler was paid £3,224 during the year for his services as caretaker. His wife is on the PCC.

b) Rev Patricia Brown, the curate, was paid £13,524 in the year as the outreach worker. She is on the PCC by virtue of being a Clerk in Holy Orders.

c) Ms Leah Stuttard was paid £4,300 in the year for her administration and fundraising services. She is the sister of the vicar.

d) Income through planned giving includes £12,011 received from PCC members.

ST ALDHELM'S PCC, EDMONTON

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

	Unrestricted funds	Restricted funds	Total 2023	Total 2022
	£	£	£	£
Receipts				
Voluntary income				
Planned giving	23,900	-	23,900	23,929
Collections at all services	2,353	263	2,616	2,974
Donations	4,355	1,430	5,785	1,468
Thanksgiving Sunday	3,291	-	3,291	1,479
Gift aid recovered	6,417	-	6,417	9,943
	<u>40,316</u>	<u>1,693</u>	<u>42,009</u>	<u>39,793</u>
Income from church activities				
Church hall lettings	56,904	-	56,904	49,966
Income from solar panels	1,402	-	1,402	1,772
Fees from weddings and funerals	1,705	-	1,705	3,253
Sundry income	5,426	-	5,426	1,201
	<u>65,437</u>	<u>-</u>	<u>65,437</u>	<u>56,192</u>
Payments				
Church activities				
Payments to charities	-	263	263	-
Diocesan Common Fund	26,270	20	26,290	40,000
Church running costs	15,105	3,215	18,320	22,521
Church utilities	12,702	2,569	15,271	8,260
Vicarage costs	708	-	708	569
Hall running costs	2,826	1,034	3,860	3,684
Hall utilities	11,230	2,011	13,241	10,068
Staff costs:				
Outreach worker	6,229	7,295	13,524	14,679
Organist fees	6,780	-	6,780	6,760
Parish administrator	3,380	-	3,380	8,112
Caretaking	1,677	1,547	3,224	4,388
Cleaner	2,975	2,925	5,900	4,537
Pension cost	203	203	406	474
Office expenses	416	48	464	1,729
Church major repairs	-	-	-	1,390
Administration fees	-	1,300	1,300	-
Fundraising fees	3,000	-	3,000	900
Fees paid to LDF	-	-	-	2,204
Professional fees	2,770	-	2,770	5,340
Independent examiner's fee	990	-	990	900
	<u>97,261</u>	<u>22,430</u>	<u>119,691</u>	<u>136,515</u>

ST ALDHELM'S PCC, EDMONTON
INDEPENDENT EXAMINER'S REPORT FOR THE YEAR ENDED 31 DECEMBER 2023

I report on the financial statements of the church for the year ended 31 December 2023.

This report is made solely to the charity's Trustees, as a body, in accordance with section 145 of the Charities Act 2011 and regulations made under section 154 of that Act. My work has been undertaken so that I might state to the charity's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's Trustees as a body, for my work or for this report.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

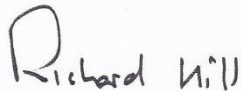
I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Richard Hill FCA
Griffin Stone Moscrop & Co
Chartered Accountants
21-27 Lamb's Conduit Street
London
WC1N 3GS
Date: 7 May 2024

Accounts



Our mission in Edmonton

- i Love God
- i Love our neighbour
- i Love Creation



THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST ALDHELM, EDMONTON

Annual Report and Financial Statements for the year ended 31 December 2022

Priest in Charge
Mother Anna Stuttard

Churchwardens
Helen Quashie
Julie Willoughby

Bankers
CAF Bank Ltd
West Malling ME19 4JQ

Independent Examiner
Richard Hill, Griffin Stone Moscrop & Co
21-27 Lamb's Conduit Street
London WC1N 3GS



The
National Lottery
Heritage Fund

Historic
England

 Department for
Digital, Culture,
Media & Sport




— DIOCESE OF —
LONDON

Contents

	PART ONE	Page
	Contents	2
1	Reference and Administrative Details	3
2	Annual Report for 2022	4
3	Financial Statements	10
4	Independent Examiner's Report	14
	PART TWO	
5	Agenda for Annual Meetings	15
6	Minutes of the Annual Meetings held on 29 May 2022	16
7	Report on Changes to the Electoral Roll	19
8	Churchwardens' Report on the Fabric, Goods and Ornaments of the Church	19
9	Report of Deanery Synod Meetings	20
10	Safeguarding Report	21
11	Reports on church activities:	23
	• Curate's Report	23
	• Social Committee	25
	• Mothers' Union	26
	• Children and Sunday Club	27
	• West Lea café project	28
	• Windmill Stitchers	28
12	Sidespeople appointed for 2023-2024	29

1. Reference and administrative details

Charity Name

The Parochial Church Council of the Ecclesiastical Parish of St Aldhelm, Edmonton
also known as St Aldhelm's, Edmonton.

Charity Number

1132175

Address

Geographical location: Silver Street, Edmonton, London N18

Postal address: 4 Windmill Road, Edmonton, London N18 1PA

Website

www.aldhelms.org.uk

Membership of the PCC

Ex officio

Clergy

The Rev'd Anna Stuttard * Priest in Charge, Chair of PCC

The Rev'd Patricia Brown Assistant Curate

Churchwardens

Helen Quashie * from 28 April 2019, re-elected 29 May 2022

Julie Willoughby * from 28 April 2019, re-elected 29 May 2022

Lay members of the Enfield Deanery Synod

Lorraine Coppin elected 11 October 2020 to November 2023

Merlene Nurse re-appointed by the PCC 27 October 2020 to November 2023

Helen Quashie elected 11 October 2020 to November 2023

Elected members

Veronica Davis to May 2022

Michaelene Holder-March to May 2022

Roger Gleave to July 2022 (deceased)

Zavia Parker to May 2023

David Reed to May 2023

Valerie Sampson * PCC Vice Chair; to May 2023

Maureen Smith to May 2023

Peter Clark * PCC Secretary; to May 2024

Gloria Littler to May 2024

Ann Toussaint to May 2024

Eddie Duncan * to May 2025

Mary Irish to May 2025: elected from 6 September 2022 to fill a casual vacancy caused by the death of Roger Gleave

Joan McLeish to May 2025

Melissa Quashie to May 2025

Desmond Williams to May 2025

Co-opted members

Roger Seaton* PCC Treasurer, from 28 April 2019, reconfirmed 29 May 2022

Rebekah Grey-Bubu from 23 May 2021, reconfirmed 29 May 2022

Mary Irish co-opted from 29 May 2022 to 6 September 2022

Standing Committee

Those marked with an asterisk * were members of the PCC Standing Committee for some or all of the year.

2. ANNUAL REPORT FOR 2022

Aims and Objectives

St Aldhelm's is a Church of England church, serving this parish in Upper Edmonton since 1903.

Our worship is within the Catholic tradition of the Church of England, sacramental but varied in style and our choir and musicians enrich our worship with modern and traditional music. Our congregation reflects the rich diversity of the community in which we serve and we seek to be inclusive and welcoming of everyone who walks through our doors.

Our faith demands that we love our neighbour as well as God, so we engage with the local community in a variety of ways, working in partnership with other organisations to provide places and activities where people can meet, connect, find support or simply find peace in a beautiful environment.

Public Benefit

We are aware of the Charity Commission's guidance on public benefit and the advancement of religion, and we believe that, working with the Incumbent for the promotion of the mission of the Church in the parish and in the wider community, the church benefits the public by providing:

- a variety of forms of public worship and spiritual, moral and intellectual development for the wide range of its members and for any member of the public wishing to take advantage of the services and opportunities which it offers;
- pastoral care and practical support to vulnerable and lonely people within the parish
- opportunities for skills development and training for young people
- space, facilities and encouragement for community activities and for recreation.

Governance

The Parochial Church Council (the PCC) is a corporate body established by the Church of England. It operates under the Parochial Church Council Powers Measure 1956 (as amended) and the Church Representation Rules. It is also a charity registered with the Charity Commission (registration number 1132175).

The PCC has the responsibility of co-operating with the Incumbent in the task of participating in God's mission to the world and taking counsel together for the sake of the pastoral, evangelistic, educational, social and ecumenical ministry of the church within the ecclesiastical parish. Members of the PCC are either ex-officio or elected by the Annual Parochial Church Meeting in accordance with the Church Representation Rules, or co-opted by the PCC. Membership of the PCC comprises: the licensed clergy, the two churchwardens, lay members of the diocesan and deanery synods (ex officio); and 12 lay members elected by the Annual Parochial Church Meeting ("the APCM"), who typically serve three-year terms. In addition, the PCC may co-opt up to three members annually. The names of members are listed above.

Churchwardens are elected annually at the Annual Meeting of Parishioners immediately preceding the Annual Parochial Church Meeting (APCM). The Wardens elected at the Annual Meeting of Parishioners in May 2022 were Helen Quashie and Julie Willoughby. Wardens are entitled to serve a maximum of six consecutive periods of office; for both Helen and Julie, this will mean that they must stand down no later than the APCM of 2025.

At the 2022 APCM, four members of the PCC stood down at the end of their term of office. Two of these members were willing to serve again and were re-elected and two new members were elected: more information is set out in the minutes of the APCM included elsewhere in this report. Three people were co-opted to the PCC because of the skills they bring.

Sadly, in July 2022 we lost our dear friend Roger Gleave. A member of our church community for many years he had served the church in different capacities, most recently on the PCC where he had special responsibility for buildings and maintenance. He was much loved and is greatly missed by many people.

His death caused a casual vacancy on the PCC. At its meeting on 6 September 2022 the PCC voted for Mary Irish, who was already co-opted to the Council, to be elected to the PCC, to serve until May 2025.

Safeguarding

The PCC is confident that it has complied with its duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 to have regard to the House of Bishops' guidance on safeguarding children and vulnerable adults.

Clergy

Mthr Anna Stuttard is our Priest in Charge and has been with us since 8 March 2020. Mthr Patricia Brown is our Assistant Curate: she was priested on 25 June 2022 and the church joyfully took part in her first celebration of the Eucharist on Sunday 26 June.

St Aldhelm's in 2022

Church life continued to be affected by the Covid-19 pandemic: when the year began the church was closed due to the impact of the Omicron variant and both our clergy had to self-isolate during the year when they tested positive for the virus. Church attendance was still low, although numbers began to increase during the course of the year.

PCC meetings

The PCC met four times during the year (as well as following immediately after the APCM in May to elect Officers, co-opt additional members and appoint the Standing Committee). This year for the first time since the start of the Covid-19 pandemic all our meetings were held in person, although in line with guidance given by the Archbishops in 2020, some of the work of the PCC was conducted online, with decisions requiring formal approval circulated in writing after each meeting, using the correspondence procedure set out in the Church Representation Rules 2020, Rules M29 and 76.

The first meeting, in February 2022, approved the budgets for the year with a £30,000 fundraising target to break even. A proposal to re-shingle the church spire had been sent to the diocese for approval and the locks had been changed on the church back door to make them fire exit safe. Church attendance by adults was around 48% of pre-Covid levels, and only 25% for children. The church community had begun a community audit as part of their mission action planning.

By the time of the April meeting the Diocese had approved the proposal for re-shingling the spire and the PCC agreed to ask our architect to put a tender out to construction companies. We had been awarded a grant to start a foodbank, which had begun, and the students from West Lea had begun an edible garden project in the churchyard. The number of cases of Covid had decreased dramatically after the Winter peak and church attendance was up, with figures over Holy Week and Easter at around 75% of pre-Covid levels.

A meeting after the APCM in May appointed officers of the PCC and co-opted three members to the PCC.

The meeting proposed for July 2022 was postponed due to extreme weather, with temperatures reaching 40°C on the day of the proposed meeting.

The postponed meeting was held on 6 September. Work was beginning in earnest to make progress on works identified in the 2019 Quinquennial Inspection report, ahead of the Archdeacon's Visitation in November, and fundraising had begun for the re-shingling of the spire – a £20,000 grant and a £20,000 loan had been approved by the Edmonton Area Council and other fundraising bids had been submitted. Small works had been carried out in the kitchen. The rapidly escalating cost of energy was causing concern and the PCC were warned that the bills would be dramatically higher than we had expected when we set the budget for the year. Mary Irish, a co-opted member of the PCC, was elected to the PCC to fill the casual vacancy caused by the death of Roger Gleave.

By November the predicted energy bills crisis had led the PCC to take on a freelance fundraiser to help Mthr Anna with grant fundraising, and a fundraising group had been set up to lead on community fundraising, with plans for a Christmas Bazaar taking shape. Minor works were continuing in preparation for the Archdeacon's Visitation and a church maintenance plan, to be reviewed regularly, was approved by the PCC. The community audit and further workshop had been completed and the PCC were presented with their first Mission Action Plan, which was approved unanimously. The plan links with the Diocesan 2030 vision and focuses on three main principles: Love God; Love our neighbour; Love creation.

Parish suspension

One of the key issues facing the PCC this year was the suspension of the parish, which had been in place since the end of 2019. Mother Anna's term as Priest in Charge was due to come to an end in early 2023 and the PCC was determined to make every effort to demonstrate that the church was ready to come out of suspension. Huge amounts of work were done by the PCC, Churchwardens, staff, clergy and others, including: building works; a complete revision of the church inventory; introduction of policies and new working practices; safeguarding training; and bringing records up to date, including Log Books, risk assessments, safety documentation, hall hire agreements and more.

A lunch meeting with the Bishop of Edmonton was held in October and the Archdeacon's Visitation took place in November. Both events were felt to have been very successful and the PCC was optimistic that Bishop Rob and Edmonton Area Council would agree that St Aldhelm's could come out of suspension in 2023.

Committees

Standing Committee

This is the only committee required by the Church Representation Rules. It has power to transact the business of the PCC between its meetings, subject to any directions given by the Council. Its function is to support the Incumbent in his/ her role as the spiritual leader of the parish, and to monitor and encourage implementation of plans agreed by the PCC. It meets between the full meetings of the PCC and at other times if necessary. The Standing Committee was elected after the Annual Meetings in May 2021 and May 2022.

The Standing Committee met four times in 2022, using its delegated authority to enable decisions to be taken in a timely and appropriate way and work to progress smoothly. Among other things, the Standing Committee oversaw expenditure and fundraising in between PCC meetings, managed risk assessments, dealt with legal questions which arose during the year, authorised minor works and had oversight of all HR issues.

Social Committee

The Social Committee is currently the only other committee answering to the PCC. Their review of 2022 is included elsewhere in this report.

Church membership and attendance at services

Church members must be communicants of sixteen years and upwards and on the Electoral Roll of the parish.

Attendance at church services in 2022 was still impacted by the Covid-19 pandemic and, like most churches, we had fewer people attending overall. Overall, average attendance at a service was 44 adults (40 in 2021, 55 pre-Covid in 2019) and eight young people (7 in 2021 and 9 in 2019). 85 adults and 21 children attended on Easter Day, although this was undoubtedly boosted by having a baptism during the service (99 in 2019) and on Christmas Day 41 adults and six children attended, almost exactly the same numbers as on Christmas Day in 2018. There were six Baptisms (3 in 2021), one confirmation service in which 14 people were confirmed, one Wedding (2 in 2021) and five Funerals (6 in 2021) in church in 2022, one Interment of Ashes (1 in 2021) and one memorial service for a parishioner who died during the Covid lockdowns.

The Sunday morning Parish Eucharist continued to be the main focus for our corporate worship. Our Sunday worship is supplemented by live streaming services, directed by Peter Clarke and Rebekah Grey-Bubu, to whom we owe huge thanks. In addition, we met throughout the year for Morning Prayer on Zoom and most days Evening Prayer was livestreamed on facebook. Our Thursday morning service of Holy Communion from the Book of Common Prayer was attended faithfully by a few people, with numbers increasing during the course of the year. Our lay-led weekly Bible Study continued online.

The Sunday Club for children, introduced last year and led by Rebekah Grey-Bubu, increased in frequency from monthly to fortnightly and attracts an enthusiastic group of children. The club provides Bible-based activities, food and fun for children aged roughly 4-12 and has gone from strength to strength.

Staff Team

We are grateful to Margaret Barrett, our Parish Administrator, Chris Littler, our buildings manager, and Tosin Akinremi, our Director of Music, for their ongoing commitment and hard work and for all that they contribute so positively to our life at St Aldhelm's. This year, we welcomed Boyka Stoyanova Tatanova (known as Bobby) as our cleaner, and she has worked tirelessly and cheerfully to keep the buildings shipshape.

Margaret and Bobby are employees, for whom the church pays National Insurance and deducts PAYE tax. Chris and Tosin are both self-employed and responsible for their own tax arrangements. Mthr Patricia Brown is a Non-Stipendiary Assistant Curate for three days a week, and for three days a week is employed by St Aldhelm's Church as an Outreach Worker. In that capacity she is an employee and on our payroll.

Data Protection

Mthr Anna and the PCC Secretary have kept the PCC's Data Protection obligations pursuant to GDPR under review and are satisfied as to compliance.

Church halls

The Halls are a vital source of income for the church, as well as an important meeting point for community activities.

During the year, supported by grants, we commissioned a detailed rental valuation report for the halls and a business review. These two reports satisfied us that we are currently receiving market value for the rental of the hall from PSD, our nursery hirer. With the support of Peter Ginnings, our former PCC Secretary, we worked with lawyers from Birketts LLP to draw up a new hire agreement with PSD, the commercial nursery in our halls, which was signed and implemented in September.

Our regular hirers, including Age UK, two churches and various dance, drama and martial arts classes, have returned after Covid and by the end of the year income from these hirers was satisfactory.

The PCC remained cautious about allowing one-off hires of the halls, although we did allow people known to us to hire the halls on occasion.

Church building

We continued to repair and upgrade the church electrics, with improvements to external lighting and sockets, kitchen circuits and a replacement fan in the toilet. The partnership with West Lea led to considerable improvements to the churchyard, with the Edible Garden project yielding plentiful harvests of beans, tomatoes and herbs and the garden generally being kept in good order and looking much more attractive.

Supporting our local community

Our partnership with West Lea School continued this year, and the community café project, staffed by young people with disabilities, is very popular. The young people on placement make hot drinks and baked goods under the supervision of staff from West Lea and the café is open in term time twice a week. As well as providing training and employment opportunities for young disabled people this project also provides a place for local people to meet, use the internet and make connections. In this resource-poor neighbourhood this café is a much-needed community resource.

We started a foodbank project this year, which has grown from small beginnings to provide significant support to a growing number of households. We are grateful to Enfield Community Food Projects Small Grants Programme and the government's Department for Work and Pensions Household Support Fund for their financial support of this project.

In the summer we began a partnership with North London Stitch and Textiles to run a stitching group in the church. The group is well attended, with a core of people who attend most weeks alongside a changing group of people who come once in a while. Windmill Stitchers provides an opportunity for people to learn and share stitching and textile skills, to create and craft together with other people and to socialise and

improve English language skills. In August the group took part in Untold Edmonton, a project led by Enfield Council exploring the rich and diverse community histories of Edmonton.

Mothers' Union

The Mothers' Union at St Aldhelm's continues to be a vital and lively part of our church community. A report below sets out further details.

Looking forward

Mother Anna writes:

Church is a community and we rely on one another to keep things going. Our grateful thanks to everyone who has contributed in 2022 in ways large and small, to staff, clergy and volunteers, old faces and new – God bless you all for everything you do.

So many people have contributed in ways large and small, but I would like particularly to thank our churchwardens Helen and Julie; our reader Dorothy; our paid members of staff Bobby, Chris, Margaret and Tosin; Rebekah for her work with the children in church; Rebekah and Peter for their incredible work keeping us streaming and online; our choir and musicians, servers, readers, intercessors, welcomers, stewards, flower team and providers of refreshments after services. Special mention this year to Edie for her patient efficiency in organising the Christmas Bazaar and for her tireless work for the St Aldhelm Gathering in May 2023. I am deeply grateful to members of the PCC, Standing Committee and Social Committee for their work and to Betty whose kindness and stellar rotas keep everything running smoothly. Thanks and love from St Aldhelm's to the young people and staff from West Lea and to Helen and Meral from North London Stitch and Textiles. Thank you, one and all.

My personal thanks to Mother Patricia for being a superb partner in crime, bringing unexpected gifts and strengths to the clergy team, wisdom, energy and enthusiasm and a huge heart for the parish and everyone who lives, works or worships here. You are a blessing to us all.

At the start of 2023 we received the very welcome news that Bishop Rob and the Edmonton Area Council had agreed that the parish could come out of suspension. The PCC agreed that I should be appointed Vicar and we are all looking forward to the collation and induction service, to be held 10 days after our APCM.

Not just a change of job contract for the clergy, this service recognises the enormous changes the church has gone through over the last three years and is a time for celebration for the whole church community. Despite the astonishing challenges of a global pandemic, the church has managed to put its house in order and rebuild a community which had been struggling with conflict and disarray for some years. With a revitalised and efficient PCC, a positive Mission Action Plan and a strong team, St Aldhelm's is looking forward to the future with confidence.

There are, of course, challenges ahead, not least the cost-of-living crisis and energy bills which are a serious threat to our financial sustainability. But we will do everything we can to serve God and our community in this place, steadfast in our trust in God who loves and forgive us as we try to be part of God's kingdom here in Edmonton.

Financial Review and Results

The church's accounts for 2022 form part of this annual report and are set out on pages 10-15 of this document.

Total receipts on unrestricted funds were £97,700 (£90,136 in 2021) of which £49,966 was from hall lettings (£38,382 in 2021), £23,929 from the planned giving scheme (£26,911 in 2020), £9,943 from gift aid claims (£1,368 in 2021), and £1,479 from a special thanksgiving service. Total payments on unrestricted funds amounted to £101,524 (£84,923 in 2021), and we contributed £40,000 to the London Diocesan Common Fund (£37,000 in 2021).

There was restricted income of £45,115 in gifts and grants (£38,905 in 2021), and restricted payments of £36,357.

The net result for the year was an overall surplus of £4,934. The balance to carry forward at 31 December 2022 at the bank on unrestricted funds was £39,380 and on restricted funds, £13,484, a total of £52,864.

Thank you to our supporters

At St Aldhelm's we are grateful for the support of all our donors and value every gift, however large or small. We are particularly grateful to all those individuals who committed to give to St Aldhelm's regularly through standing orders, to everyone who gave generously at our Thanksgiving Service and to people who made generous one-off donations.

In 2022 we also received several grants from trusts and foundations and we are deeply grateful for their help and support. We would like to express our thanks to:

- The Culture Recovery Fund for Heritage, delivered by The National Lottery Heritage Fund and Historic England, using funds provided by the Department for Digital, Culture, Media and Sport
- The Bellefontaine Trust
- The National Emergencies Trust
- The Household Support Fund provided by the Department of Work and Pensions.
- The Benefact Trust
- Enfield Community Food Project
- Magic Little Grants from the People's Postcode Lottery
- Enfield Borough Council - Untold Edmonton Project
- The Diocese of London

The support we received enables us not only to continue to support our community but also to make improvements, the benefits of which will continue to bless us for years to come. Thank you.

Investment policy

None of the church's funds are permanently endowed, and in the event of any significant surplus funds arising the PCC will take advice to ensure safe long-term growth commensurate with planned spending needs from time to time.

Reserves

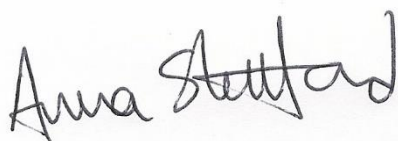
It is the PCC policy to try to maintain sufficient working capital to meet expenditure as incurred. It has agreed a level of unrestricted funds which equates to at least three months unrestricted payments, which amounts to about £25,000. Further, it has this year designated £10,000 for reshingling the spire. The balance of available unrestricted funds, as shown on the statement of assets and liabilities, is £39,380 and thus, at 31 December 2022, the PCC met its reserves policy and was a going concern.

Risk management

The principal risks and uncertainties faced by St Aldhelm's continue to be those that inevitably attend a small church. Themes in recent years have been the need to reduce reliance on rental income and to broaden the donor base from within the church membership, and the need to build up reserves to meet a backlog of maintenance work on the church building and Halls.

Conclusion

This annual report and the associated accounts were approved by the Parochial Church Council on 2 May 2023 and signed on its behalf by:



Mthr Anna Stuttard
Priest in Charge and PCC Chairman

ST ALDHELM'S PCC, EDMONTON							
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022							
RECEIPTS AND PAYMENTS ACCOUNT							
				Unrestricted funds	Restricted funds	Total 2022	Total 2021
				£	£	£	£
			note				
Receipts							
Voluntary receipts			5	39,793		39,793	39,944
Activity for generating funds							
Christmas Fayre				1,662		1,662	-
Church activities			5	56,192		56,192	41,623
Grants received in 2021:				-	-	-	38,905
Grants received in 2022:							
Culture Recovery Funds - core costs					28,600	28,600	-
Bellefontaine Trust - kitchen improvements					2,000	2,000	-
Crowdfunder National Emergencies							
Trust - core costs					1,000	1,000	-
DWP Household Support Fund - foodbank					1,040	1,040	-
Benefact Trust - re-shingling of spire					4,500	4,500	-
Enfield Community Food Project - foodbank					4,592	4,592	-
Magic Little - utility costs					500	500	-
Enfield Borough Council - Untold Edmonton Project					242	242	-
LDF - energy costs					2,641	2,641	-
Interest received				53	-	53	-
HMRC furlough repayments				-	-	-	1,535
LDF claim - vacancy expenditure				-	-	-	2,242
VAT reclaim on heating installation				-	-	-	4,592
Insurance claim				-	-	-	200
Total receipts				97,700	45,115	142,815	129,041
Payments							
Church activities			5	100,158	36,357	136,515	122,751
London Diocese loan repayments				1,366	-	1,366	7,200
Total payments				101,524	36,357	137,881	129,951
Excess of receipts over payments				(3,824)	8,758	4,934	(910)
Cash at bank, 1 January 2022				43,204	4,726	47,930	48,840
Cash at bank, 31 December 2022				39,380	13,484	52,864	47,930

ST ALDHELM'S PCC, EDMONTON							
STATEMENT OF ASSETS AND LIABILITIES AS AT 31 DECEMBER 2022							
				Unrestricted	Restricted	Total	Total
				funds	funds	2022	2021
				£	£	£	£
Cash funds							
Bank current account				39,380	13,484	52,864	47,930
Other monetary assets							
Gift aid recoverable				4,060	-	4,060	7,334
Other debtors and prepayments				509	-	509	1,872
				4,569	-	4,569	9,206
Liabilities							
Charitable giving				29	-	29	29
Creditors and accrued expenses				4,033	-	4,033	3,119
Rental received in advance for 2023				5,000	-	5,000	-
Loan from London Diocese				-	-	-	1,366
				9,062	-	9,062	4,514
Net assets				34,887	13,484	48,371	52,622
(2021:				47,896	4,726	52,622	)
Note: The PCC have agreed to designate £10,000 out of the unrestricted funds of £34,887 for the spire project.							
Approved by the PCC on 6 May 2023 and signed on its behalf by :							
							
.....							
Rev Anna Stuttard							

ST ALDHELM'S PCC, EDMONTON**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022**

1. The financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations 2006 using the Receipts and Payments basis.

2. The loan from the London Diocese is now repaid.

3. Restricted funds:

The restricted funds are:

	at 1.1.22	Receipts	Payments	at 31.12.22
Access and security	4,500	-	-	4,500
Culture Recovery Funds for core costs	(11,289)	28,600	17,311	-
Core costs	9,305	1,000	10,305	-
Foodbank project	-	5,632	4,592	1,040
Spire renovation	-	4,500	-	4,500
Kitchen improvements	-	2,000	766	1,234
Stitching workshop	-	242	242	-
Energy costs	-	3,141	3,141	-
Children and youth	2,210	-	-	2,210
	4,726	45,115	36,357	13,484

4. Income through planned giving includes £10,610 received from PCC members.

ST ALDHELM'S PCC, EDMONTON						
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022						
5. Analysis of specific lines on Receipts and Payments account						
			Unrestricted		Total	Total
			funds		2022	2021
Receipts			£		£	£
Voluntary income						
Planned giving			23,929		23,929	26,911
Collections at all services			2,974		2,974	2,010
Donations			1,468		1,468	4,655
Thanksgiving Sunday			1,479		1,479	-
Legacy			-		-	5,000
Gift aid recovered			9,943		9,943	1,368
			39,793		39,793	39,944
Income from church activities						
Church hall lettings			44,966		44,966	38,382
Nursery rent received for 2023 (in liabilities)			5,000		5,000	-
Income from solar panels			1,772		1,772	1,375
Fees from weddings and funerals			3,253		3,253	1,557
Sundry income			1,201		1,201	309
			56,192		56,192	41,623
			Unrestricted	Restricted	Total	Total
			funds	funds	2022	2021
Payments			£	£	£	£
Church activities						
Diocesan Common Fund			35,766	4,234	40,000	37,000
Church running costs			18,866	3,655	22,521	15,445
Church light, heat and water and insurance			312	7,948	8,260	4,376
Vicarage costs			569	-	569	629
Hall running costs			2,918	766	3,684	3,390
Hall light, heat and water and insurance			10,068	-	10,068	5,610
Staff costs:						
Outreach worker			3,199	11,480	14,679	5,646
Organist fees			6,760	-	6,760	5,555
Parish administrator			7,774	338	8,112	8,112
Caretaking			2,858	1,530	4,388	3,835
Cleaner			1,949	2,588	4,537	-
IT advisor			-	-	-	800
Pension cost			474	-	474	181
Church major repairs			1,390	-	1,390	15,122
Hall major repairs			-	-	-	2,676
Church wifi, website and IT costs			-	-	-	4,379
Equipment			-	-	-	3,428
Fees paid to LDF			2,204	-	2,204	1,013
Professional fees			3,540	2,700	6,240	4,803
Office expenses			611	1,118	1,729	924
Independent examiner's fee			900	-	900	840
			100,158	36,357	136,515	123,764

ST ALDHELM'S PCC, EDMONTON
INDEPENDENT EXAMINER'S REPORT FOR THE YEAR ENDED 31 DECEMBER 2022

I report on the financial statements of the church for the year ended 31 December 2022.

This report is made solely to the charity's Trustees, as a body, in accordance with section 145 of the Charities Act 2011 and regulations made under section 154 of that Act. My work has been undertaken so that I might state to the charity's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's Trustees as a body, for my work or for this report.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Richard Hill

Richard Hill FCA
Griffin Stone Moscrop & Co
Chartered Accountants
21-27 Lamb's Conduit Street
London
WC1N 3GS

Date: 10/5/2023

Accounts



**THE PAROCHIAL CHURCH COUNCIL OF
THE ECCLESIASTICAL PARISH OF ST
ALDHELM, EDMONTON**

**Annual Report and Financial Statements
for the year ended 31 December 2021**

Priest in Charge
Mother Anna Stuttard

Churchwardens
Helen Quashie
Julie Willoughby

Bankers
CAF Bank Ltd
West Malling ME19 4JQ

Independent Examiner
Richard Hill, Griffin Stone Moscrop & Co
21-27 Lamb's Conduit Street
London WC1N 3GS



The
National Lottery
Heritage Fund

Historic
England



Contents

	PART ONE	Page
	Contents	2
1	Reference and Administrative Details	3
2	Annual Report for 2021	4
3	Financial Statements	10
4	Independent Examiner's Report	14
	PART TWO	
5	Agenda for Annual Meetings	15
6	Minutes of the Annual Meetings held on 23 May 2021	16
7	Report on Changes to the Electoral Roll	19
8	Churchwardens' Report on the Fabric, Goods and Ornaments of the Church	19
9	Deanery Synod Report	20
10	Safeguarding Report	22
11	Reports on church activities:	22
	• Curate's Report	22
	• Social Committee	23
	• Mothers' Union	24
	• Children and Sunday Club	25
	• West Lea café project	26
12	Sidespeople appointed for 2022-2023	27

1. Reference and administrative details

Charity Name

The Parochial Church Council of the Ecclesiastical Parish of St Aldhelm, Edmonton
also known as St Aldhelm's, Edmonton.

Charity Number

1132175

Address

Geographical location: Silver Street, Edmonton, London N18

Postal address: 4 Windmill Road, Edmonton, London N18 1PA

Website

www.aldhelms.org.uk

Membership of the PCC

Ex officio

Clergy

The Rev'd Anna Stuttard *

Priest in Charge, Chair of PCC

The Rev'd Patricia Brown

Assistant Curate (from 4 July 2021)

Churchwardens

Helen Quashie *

from 28 April 2019, re-elected 23 May 2021

Julie Willoughby *

from 28 April 2019, re-elected 23 May 2021

Lay members of the Enfield Deanery Synod

Lorraine Coppin

elected 11 October 2020 to November 2023

Merlene Nurse

re-appointed by the PCC 27 October 2020 to November 2023

Helen Quashie

elected 11 October 2020 to November 2023

Elected members

Geoffrey Sampson

to April 2021

Veronica Davis

to May 2022

Eddie Duncan *

to May 2022

Roger Gleave

to May 2022

Desmond Williams

to May 2022

Zavia Parker

to May 2023

David Reed

to May 2023

Valerie Sampson *

PCC Vice Chair; to May 2023

Maureen Smith

to May 2023

Peter Clark *

PCC Secretary; to May 2024

Michaelene Holder-March

to May 2021; re-elected to May 2024

Gloria Littler

to May 2021; re-elected to May 2024

Ann Toussaint

to May 2021; re-elected to May 2024

Co-opted members

Peter Ginnings *

PCC Secretary, to 23 May 2021

Roger Gleave *

PCC Treasurer, from 28 April 2019, reconfirmed 11 October 2020 and again 23 May 2021

Rebekah Grey-Bubu

from 23 May 2021

Standing Committee

Those marked with an asterisk * were members of the PCC Standing Committee for some or all of the year.

2. ANNUAL REPORT FOR 2021

Aims and Objectives

St Aldhelm's is a Church of England church, serving this parish in Upper Edmonton since 1903.

Our worship is within the Catholic tradition of the Church of England, sacramental but varied in style and our choir and musicians enrich our worship with modern and traditional music. Our congregation reflects the rich diversity of the community in which we serve and we seek to be inclusive and welcoming of everyone who walks through our doors.

Our faith demands that we love our neighbour as well as God, so we engage with the local community in a variety of ways, working in partnership with other organisations to provide places and activities where people can meet, connect, find support or simply find peace in a beautiful environment.

Public Benefit

We are aware of the Charity Commission's guidance on public benefit and the advancement of religion, and we believe that, working with the Incumbent for the promotion of the mission of the Church in the parish and in the wider community, the church benefits the public by providing:

- a variety of forms of public worship and spiritual, moral and intellectual development for the wide range of its members and for any member of the public wishing to take advantage of the services and opportunities which it offers;
- pastoral care and practical support to vulnerable and lonely people within the parish
- opportunities for skills development and training for young people
- space, facilities and encouragement for community activities and for recreation.

Governance

The Parochial Church Council (the PCC) is a corporate body established by the Church of England. It operates under the Parochial Church Council Powers Measure 1956 (as amended) and the Church Representation Rules. It is also a charity registered with the Charity Commission (registration number 1132175).

The PCC has the responsibility of co-operating with the Incumbent in the task of participating in God's mission to the world and taking counsel together for the sake of the pastoral, evangelistic, educational, social and ecumenical ministry of the church within the ecclesiastical parish. Members of the PCC are either ex-officio or elected by the Annual Parochial Church Meeting in accordance with the Church Representation Rules, or co-opted by the PCC. Membership of the PCC comprises: the licensed clergy, the two churchwardens, lay members of the diocesan and deanery synods (ex officio); and 12 lay members elected by the Annual Parochial Church Meeting ("the APCM"), who serve three-year terms. In addition, the PCC may co-opt up to three members annually. The names of members are listed above.

Churchwardens are elected annually at the meeting of Parishioners immediately preceding the Annual Parochial Church Meeting (APCM). The Wardens elected at the Annual Parishioners Meeting in May 2021 were Helen Quashie and Julie Willoughby.

At the 2021 APCM, four members of the PCC stood down at the end of their term of office. Three of these members were willing to serve again and were re-elected and a fourth person was also elected: more information is set out in the minutes of the APCM included elsewhere in this report. Two people were co-opted to the PCC because of the skills they bring.

Safeguarding

The PCC is confident that it has complied with its duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 to have regard to the House of Bishops' guidance on safeguarding children and vulnerable adults.

Clergy

Mthr Anna Stuttard is our Priest in Charge and has been with us since 8 March 2020. This year we were joined by Mthr Patricia Brown, Assistant Curate, who was ordained deacon on 3 July 2021 and joined us on 4 July.

St Aldhelm's in 2021

All of church life in 2021 was heavily impacted by the ongoing Covid-19 pandemic.

PCC meetings

The PCC met four times during the year (as well as following immediately after the APCM in May to elect Officers, co-opt additional members and appoint the Standing Committee). In line with guidance given by the Archbishops in the previous year, some of the work of the PCC was conducted online, with decisions requiring formal approval circulated in writing after each meeting, using the correspondence procedure set out in the Church Representation Rules 2020, Rules M29 and 76.

The first meeting, in January 2021, was conducted on Zoom as we were in lockdown. Staff were furloughed or on half pay and only Mthr Anna was able to continue to work – key aspects of church life were held up but work was beginning on the Mission Action Plan and the annual financial statements and annual report.

By the time of the April meeting lockdowns had eased and we had returned to worshipping in church so the PCC meeting was held in person for the first time since Mthr Anna's arrival. Thanks to a large grant from the government's Culture Recovery Fund for Heritage our finances were on target and the PCC agreed that we could pay Mthr Patricia for her outreach work in the parish until the end of the year. Building works were discussed and the PCC approved policies, for Data Protection and for Equality, Diversity and Inclusion. Peter Ginnings announced that he would be retiring as PCC Secretary after the APCM and the PCC meeting that followed. The PCC thanked Peter for everything he had done over the last 4 years in helping to steer the church through difficult times and put in place processes to take the church forward.

A meeting after the APCM in May appointed officers of the PCC and co-opted two members to the PCC.

Considerable progress was made on building and community projects over the Summer so the meeting in September was able to approve faculty applications for works to the spire and the church, including electrical works and replacement lighting and new signage and boards inside and out, as well as hearing about progress on the community café project with West Lea School. The PCC also heard about improvements to church IT, including new hardware and upgraded software, approved by the Standing Committee. The Safeguarding Policy was re-approved and a new Fundraising Policy was agreed.

By the time of the October meeting Covid cases were rising again but the PCC noted a risk assessment covering the re-introduction of refreshments after church on Sunday. Confident of our fundraising and finance management, the PCC resolved to increase our Common Fund payment in 2022 to £40,000 and noted a crowdfunding campaign which was about to start, with the goal of raising £10,000. Electrical works approved by the diocese were almost complete and the PCC resolved to move ahead with works to the spire, approved by the diocese on a faculty. The PCC heard that the community café was up and running and that we had begun a community audit as a first step in our Mission Action Planning.

Committees

Standing Committee

This is the only committee required by the Church Representation Rules. It has power to transact the business of the PCC between its meetings, subject to any directions given by the Council. Its function is to support the Incumbent in his/ her role as the spiritual leader of the parish, and to monitor and encourage implementation of plans agreed by the PCC. It meets between the full meetings of the PCC and at other times if necessary. The Standing Committee was elected after the Annual Meeting in October 2020 and again in May 2021.

The Standing Committee met five times in 2021, using its delegated authority to enable decisions to be taken in a timely and appropriate way and work to progress smoothly. Among other things, the Standing Committee oversaw expenditure and fundraising in between PCC meetings, managed risk assessments, dealt with legal questions which arose during the year, authorised minor works to the halls and had oversight of all HR issues.

Social Committee

The Social Committee is currently the only other committee answering to the PCC. Their review of 2021 is

included elsewhere in this report.

Church membership and attendance at services

Church members must be communicants of sixteen years and upwards and on the Electoral Roll of the parish.

2021 was another year of lockdowns and re-openings. The year started in lockdown and remained closed until the end of March. Holy Week was mostly conducted online, with in-person services resuming with the Easter Vigil on 3 April. Services continued in church throughout late Spring and Summer into Autumn and we were particularly happy to be able to have a Remembrance Sunday service, with participation from the local police and the Cub Scouts. Sadly, a resurgence of Covid in the Winter meant that the church was once again closed at Christmas, with services online.

The church was open for public worship on 35 Sundays in 2021 and during that time the average Sunday attendance was 40 adults (27 in 2020, 55 pre-Covid in 2019) and seven young people (4 in 2020 and 9 in 2019). Thirty adults and two children attended on Easter Day (99 in 2019) and the church was closed again for Christmas (210 in 2019). There were three Baptisms (0 in 2020, 6 in 2019), two Weddings (0 in 2020, 1 in 2019) and six Funerals (0 in 2020, 4 in 2019) in church in 2021, and no Interments of Ashes (1 in 2019).

The Sunday morning Parish Eucharist continued to be the main focus for our corporate worship whenever the church was not closed. Our Sunday worship is supplemented by live streaming services, directed by Peter Clarke and Rebekah Grey-Bubu, to whom we owe huge thanks. We held a series of special Sunday services in the Autumn, called *Exploring the Eucharist*: intended to be part of our confirmation preparation the services were also a well-received opportunity for all the congregation to explore and learn about the sacramental tradition in our church. In addition, we met throughout the year for Morning Prayer on Zoom and in Advent we introduced a daily service of Compline on facebook. This year we re-introduced our in-person Thursday morning service of Holy Communion from the Book of Common Prayer and our Bible Study continued online.

Towards the end of the year we introduced a new Sunday Club for children, led by Rebekah Grey-Bubu. This monthly activity club provides Bible-based activities, food and fun for children aged roughly 4-12 and has gone from strength to strength.

Staff Team

We are grateful to Margaret Barrett, our Parish Administrator, Chris Littler, our Halls caretaker, and Tosin Akinremi, our Director of Music, each of whom had to contend with radically changing demands on their skills, creativity and commitment to the church during a difficult year.

Margaret is an employee, for whom the church pays National Insurance and deducts PAYE tax. Under the government's furlough scheme we were able to claim back part of her salary during lockdown. Chris and Tosin are both self-employed and responsible for their own tax arrangements. They kindly agreed to a suspension of work whilst the church and halls were closed, and to a reduction in pay.

Mthr Patricia Brown began working for us in July and is a Non-Stipendiary Assistant Curate for three days a week, and for three days a week is employed by St Aldhelm's Church as an Outreach Worker. Like Margaret, she is an employee and on our payroll.

Data Protection

Mthr Anna and the PCC Secretary have kept the PCC's Data Protection obligations pursuant to GDPR under review and are satisfied as to compliance.

Our buildings

Church halls

The Halls are a vital source of income for the church, as well as an important meeting point for community activities. The loss of rental income this year as a result of Covid lockdowns was significant.

Supported by government grants, PSD was able to remain open and pay rent throughout the lockdowns. The PCC took the decision to limit hire of the large hall to regular bookings, refusing one-off hires

throughout 2021 in order to ensure compliance with Covid guidelines and minimise the risk of Covid transmission. By introducing restrictions and safety measures to our hall hire agreement we were able to re-open the hall to regular bookings at some points during the year, although the kitchen was not made available.

Church building

Thanks to successful grant fundraising we were able to carry out minor works in the church, including upgrading the lighting and replacing signage and noticeboards. More information is available in the report on the church fabric.

With the arrival of Mother Patricia in July we were able to begin opening the church during the week, which means many more people now visit the church. People come in to pray, to light a candle, to talk to the clergy, leave prayer requests or simply to sit in a peaceful and beautiful space for a while.

Supporting our local community

In September, in partnership with West Lea School, we opened up a small community café project, staffed by young people with disabilities. The young people on placement make hot drinks and baked goods under the supervision of staff from West Lea - the café is open in term time on Tuesdays and Thursdays from 10am to 2pm.

As well as providing training and employment opportunities for young disabled people this project also provides a place for local people to meet, use the internet and make connections. In this resource-poor neighbourhood on the wrong side of the digital divide this café is a much-needed community resource. A report from the project is included below.

Mothers' Union

Under the leadership of Dorothy Nnene, St Aldhelm's Mothers' Union continued to meet in person and online in 2021. A report below sets out further details.

Looking forward

2022 began, like 2021, with the church closed and no public worship in person. We were able to offer online worship throughout the closure and, while continuing to take a cautious approach to Covid in our buildings, we re-opened with extensive risk assessments in place in mid-January. At time of writing (April 2022) we have not had to close the church since then.

Covid-19 has led us to make changes which are likely to be permanent. In particular, we are now committed to livestreaming our public worship, not just our main Sunday service but, after the success of our Advent Compline services, we now also offer a daily service of Evening Prayer via our facebook page.

Moving into 2022 our priorities have been:

- to support and grow our partnership with West Lea School
- to build relationships with other schools
- to continue and develop our work with children in church, involving children in our main Sunday services and developing our Sunday Club
- building relationships with other local organisations, especially with a view to signposting people to find help and building funding partnerships
- finding new routes to funding, including community fundraising events
- to complete and begin to implement our Mission Action Plan
- to find new ways to use our buildings to improve the neighbourhood

Church life would not be possible without the tireless work of our staff and volunteers. The grateful thanks of the clergy go to everyone who helps keep the church going, among them our churchwardens Helen and Julie; our reader Dorothy; our paid members of staff Bobby, Chris, Margaret and Tosin; Rebekah and Matilda for their work with the children in church; Rebekah and Peter for their incredible work keeping us streaming and online; our choir and musicians, servers, readers, intercessors, welcomers, stewards, flower team and providers of refreshments after services. We are grateful to members of the PCC, Standing

Committee and Social Committee for their work and to Betty who, despite her own ill health, keeps all of us organised through her magnificent rotas. Thank you, one and all.

Life with Covid-19 continues to present challenges; changes in the economy suggest that things are going to get more and more difficult financially, both for St Aldhelm's and for the people in our parish; and globally, war and armed conflict and the continuing environmental crisis continue to be a cause for worry and grief. But despite all this, we have seen many signs of God's goodness and compassion at St Aldhelm's and continue to be hopeful about the future.

Financial Review and Results

The church's accounts for 2021 form part of this annual report and are set out on pages 10-14 of this document.

Total receipts on unrestricted funds were £90,136 (£73,904 in 2020) of which £38,382 was from hall lettings, £26,911 from the planned giving scheme (£14,315 in 2020), £1,368 from gift aid claims (£13,283 in 2020), and £1,535 in furlough payments from the HMRC job retention scheme. Total payments on unrestricted funds amounted to £84,923 (£80,475 in 2020), of which £33,350 was contributed to the London Diocesan Common Fund (£18,408 in 2020), and there were loan repayments to the Diocese of £7,200.

There was restricted income of £38,905 in gifts and grants, and restricted payments of £45,028, of which £3,650 was contributed to the London Diocesan Common Fund.

The net result for the year was an excess of receipts over payments of £5,213 on unrestricted funds, and an excess of payments over receipts on restricted funds of £6,123. The balance to carry forward at 31 December 2021 at the bank on unrestricted funds was £43,204, and on restricted funds, £4,726.

The balance owing to the Diocese at 31 December 2021 on the loan for the Hall roof was £1,366, which will be repaid in full in 2022.

Thank you to our supporters

At St Aldhelm's we are grateful for the support of all our donors and value every gift, however large or small. We are particularly grateful to all those individuals who committed to give to St Aldhelm's regularly through standing orders, to everyone who supported our online Crowdfunding campaign, to people who made generous one-off donations and for the legacy received this year.

In 2021 we also received several grants from trusts and foundations and we are deeply grateful for their help and support. We would like to express our thanks to:

- The Culture Recovery Fund for Heritage, delivered by The National Lottery Heritage Fund and Historic England, using funds provided by the Department for Digital, Culture, Media and Sport
- The Bellefontaine Trust
- The Arnold Clark Community Fund
- Magic Little Grants from the People's Postcode Lottery
- The National Emergencies Trust Local Action Fund

The support we received enables us not only to continue to support our community during this very tough year, but also to make improvements, the benefits of which will continue to bless us for years to come. Thank you.

Investment policy

None of the church's funds are permanently endowed, and in the event of any significant surplus funds arising the PCC will take advice to ensure safe long-term growth commensurate with planned spending needs from time to time.

Reserves

It is the PCC policy to try to maintain sufficient working capital to meet expenditure as incurred. It has agreed a level of unrestricted funds which equates to at least three months unrestricted payments, which amounts to about £20,000. The balance of available unrestricted funds, as shown on the statement of assets and liabilities, is £43,204 and thus, at 31 December 2021, the PCC met its reserves policy and was a going concern.

Risk management

The principal risks and uncertainties faced by St Aldhelm's continue to be those that inevitably attend a small church. Themes in recent years have been the need to reduce reliance on rental income and to broaden the donor base from within the church membership, and the need to build up reserves to meet a backlog of maintenance work on the church building and Halls.

Conclusion

This annual report and the associated accounts were approved by the Parochial Church Council on 26 April 2022 and signed on its behalf by:

A handwritten signature in black ink, appearing to read 'Anna Stuttard', with a long horizontal stroke extending from the end.

Mthr Anna Stuttard
Priest in Charge and PCC Chairman

3. Financial Statements

ST ALDHELM'S PCC, EDMONTON FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

RECEIPTS AND PAYMENTS ACCOUNTS

	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
Receipts				
Voluntary receipts	39,944	-	39,944	50,583
Church activities	41,623	-	41,623	40,173
Grants received in 2020				21,290
Grants received in 2021:				
Culture Recovery Funds - for core costs	-	26,100	26,100	
Bellevuefontaine - for outreach worker	-	2,000	2,000	
Arnold Clark - for community café costs	-	1,000	1,000	
Magic Little - for community café costs	-	500	500	
Crowdfunder - for core costs	-	9,305	9,305	
HMRC furlough repayments	1,535	-	1,535	3,065
Claim to LDF for expenditure during vacancy	2,242	-	2,242	-
VAT reclaim on heating installation	4,592	-	4,592	-
Insurance claim	200	-	200	-
Legal fees refunded	-	-	-	1,000
Loan from London Diocesan Fund	-	-	-	8,446
Total receipts	90,136	38,905	129,041	124,557
Payments				
Church activities	77,723	45,028	122,751	115,088
London Diocese loan repayments	7,200	-	7,200	11,246
Total payments	84,923	45,028	129,951	126,334
Excess of payments over receipts	5,213	(6,123)	(910)	(1,777)
Cash at bank, 1 January 2021	37,991	10,849	48,840	50,617
Cash at bank, 31 December 2021	43,204	4,726	47,930	48,840

ST ALDHELM'S PCC, EDMONTON

STATEMENT OF ASSETS AND LIABILITIES AS AT 31 DECEMBER 2021

	Unrestricted funds	Restricted funds	Total 2021	Total 2020
	£	£	£	£
Cash funds				
Bank current account	43,204	4,726	47,930	48,840
Other monetary assets				
Gift aid recoverable	7,334	-	7,334	1,368
Recoverable from LDF	-	-	-	2,242
Other debtors and prepayments	1,872	-	1,872	5,214
	9,206	-	9,206	8,824
Liabilities				
Bills outstanding				
Charitable giving	29	-	29	-
Creditors and accrued expenses	3,119	-	3,119	922
Loan from London Diocese	1,366	-	1,366	8,566
	4,514	-	4,514	9,488
Net assets	47,896	4,726	52,622	48,176
(2020:	37,327	10,849	48,176	)

Approved by the PCC on 26 April 2022 and signed on its behalf by:



.....
The Rev. Anna Stuttard

ST ALDHELM'S PCC, EDMONTON**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021**

1. The financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations 2006 using the Receipts and Payments basis.
2. The loan from the London Diocese is being repaid at £600 per month.

3. Restricted funds:

The restricted funds are:

	at 1.1.21	Receipts	Payments	at 31.12.21
Wifi installation and related costs	4,139	-	4,139	-
Access and security	4,500	-	-	4,500
Culture Recovery Funds for core costs	-	26,100	37,389	(11,289)
Core costs	-	11,305	2,000	9,305
Community café costs	-	1,500	1,500	-
Children and youth	2,210	-	-	2,210
	<u>10,849</u>	<u>38,905</u>	<u>45,028</u>	<u>4,726</u>

A further grant of £25,740 was received from the Culture Recovery Fund on 1 February 2022.

4. Income through planned giving includes £12,202 received from PCC members.

ST ALDHELM'S PCC, EDMONTON
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

	Unrestricted funds	Restricted funds	Total 2021	Total 2020
	£	£	£	£
Receipts				
Voluntary income				
Planned giving	26,911	-	26,911	14,315
Collections at all services	2,010	-	2,010	868
Donations	4,655	-	4,655	3,270
Donations for heating project	-	-	-	18,847
Legacy	5,000	-	5,000	
Gift aid recovered	1,368	-	1,368	13,283
	39,944	-	39,944	50,583
Income from church activities				
Church hall lettings	38,382	-	38,382	36,631
Income from solar panels	1,375	-	1,375	2,515
PCC fees from weddings and funerals	1,557	-	1,557	-
Sundry income	309	-	309	1,027
	41,623	-	41,623	40,173
Payments				
Church activities				
Diocesan Common Fund	33,350	3,650	37,000	18,408
Church running costs	8,316	7,129	15,445	10,187
Church light, heat and water and insurance	932	3,444	4,376	4,234
Vicarage costs	629	-	629	5,311
Hall running costs	3,390	-	3,390	3,188
Hall light, heat and water and insurance	5,610	-	5,610	6,679
Staff costs:				
Outreach worker	240	5,406	5,646	-
Organist fees	5,555	-	5,555	4,845
Parish administrator	5,408	2,704	8,112	8,112
Caretaking	2,405	1,430	3,835	6,016
IT advisor	800	-	800	-
Pension cost	-	181	181	-
Church major repairs	-	15,122	15,122	6,168
Church heating installation	-	-	-	27,552
Hall major repairs	2,676	-	2,676	7,760
Church wifi, website and IT costs	599	3,780	4,379	5,266
Equipment	1,689	1,739	3,428	-
Community audit cost	1,013	-	1,013	-
Professional fees	3,790	-	3,790	-
Charitable giving	-	-	-	205
Office expenses	481	443	924	347
Independent examiner's fee	840	-	840	810
	77,723	45,028	122,751	115,088

ST ALDHELM'S PCC, EDMONTON
INDEPENDENT EXAMINER'S REPORT FOR THE YEAR ENDED 31 DECEMBER 2021

I report on the financial statements of the church for the year ended 31 December 2021.

This report is made solely to the charity's Trustees, as a body, in accordance with section 145 of the Charities Act 2011 and regulations made under section 154 of that Act. My work has been undertaken so that I might state to the charity's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's Trustees as a body, for my work or for this report.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Richard Hill FCA
Griffin Stone Moscrop & Co
Chartered Accountants
21-27 Lamb's Conduit Street
London
WC1N 3GS
Date: 17 May 2022

Accounts

ANNUAL REPORT FOR 2020

Aims and Objectives

The church of St Aldhelm's was consecrated in 1903 to serve this growing area of north London. We welcome people from a variety of Christian denominations and traditions who wish to share their journey of faith with us. We are a vibrant and inclusive church. Our worship is varied in style and our choir and music group enrich our worship with modern and traditional music. And we seek to engage with the local community in a variety of ways.

Public Benefit

We are aware of the Charity Commission's guidance on public benefit and the advancement of religion, and we believe that, working with the Incumbent for the promotion of the mission of the Church in the parish and in the wider community, the church benefits the public by providing:

- a variety of forms of public worship and spiritual, moral and intellectual development for the wide range of its members and for any member of the public wishing to take advantage of the services and opportunities which it offers;
- pastoral care and practical support to the numbers of elderly and lonely people within the parish
- space, facilities and encouragement for community activities and for recreation.

Governance

The Parochial Church Council (the PCC) is a corporate body established by the Church of England. It operates under the Parochial Church Council Powers Measure 1956 (as amended) and the Church Representation Rules. It is also a charity registered with the Charity Commission (registration number 1132175).

The PCC has the responsibility of co-operating with the Incumbent in the task of participating in God's mission to the world, and taking counsel together for the sake of the pastoral, evangelistic, educational, social and ecumenical ministry of the church within the ecclesiastical parish.

Members of the PCC are either ex-officio, or elected by the Annual Parochial Church Meeting in accordance with the Church Representation Rules, or co-opted by the PCC. Membership of the PCC comprises: the licensed clergy, the two churchwardens, lay members of the diocesan and deanery synods (ex officio); and 12 lay members elected by the Annual Parochial Church Meeting ("the APCM"), who serve three year terms. In addition, the PCC may co-opt up to three members annually. The names of members are listed on the cover to this report.

Churchwardens are elected annually at the meeting of Parishioners immediately preceding the Annual Parochial Church Meeting (APCM). But, because of the pandemic, the Diocese of London extended the terms of office for Churchwardens, PCC members and Deanery Synod members until the next APCM could be held [see <https://www.london.anglican.org/support/additional-information-for-london-parishes2/>]. The Wardens elected at the Annual Parishioners Meeting in April 2019 and re-elected in October 2020 were Helen Quashie and Julie Willoughby.

Also at the 2020 APCM, four members of the PCC stood down at the end of their term of office. This was in accordance with the legal advice reported in the 2019 Annual Report to improve our governance by re-introducing a regular cycle of elections. Three of these members were willing to be re-elected whilst the fourth had moved out of the area during the pandemic and regretfully resigned. More information is set out in the minutes of the APCM included elsewhere in this pack.

Clergy

Our Interim Associate Priest, Revd Harry Graham, retired on 12 January and our new Priest in Charge, Mthr Anna Stuttard, was licensed on 8 March. We are grateful to Harry for all that he gave to St Aldhelms during his year with us, and to Fr Vince Sheehan and Fr Brian Curnew who led our services in the Halls during this vacancy.

PCC meetings

The PCC met five times during the year (as well as following immediately after the APCM in October to elect Officers, co-opt additional members and appoint the Standing Committee). At the first meeting in February the annual report and accounts for 2019 were approved, replacement of the church heating was discussed as well as various building issues in the Halls, and it was agreed to continue Sunday worship in the Halls for the time being. New short term hire agreements were approved, as well as a new Health and Safety policy.

Lock down because of the COVID crisis then intervened, and we were not able to meet in person. However, the Archbishops' guidance on COVID gave the PCC permission to meet by Zoom, which we did for the remainder of the year. [Decisions requiring formal approval were circulated in writing after each meeting, using the correspondence procedure set out in the Church Representation Rules 2020, Rules M29 and 76.]

In May the PCC approved plans for communicating regularly with church members – by phone, letter and online. These costs were covered from grant funds that Mthr Anna obtained. The loss of rental income from the Halls led to discussions with the diocese on the level of Common Fund and loan repayment that was affordable, and with our staff on reducing payroll costs. Following the receipt of a major private donation for the church heating, it was agreed to apply to the Area Finance Committee for a grant and loan towards the balance of the costs, and to encourage more giving by Direct Debit to offset the loss of plate income. And in June it was agreed by email to defer the re-opening of church because of the numbers of people shielding.

At the August meeting, the focus was on making the church compliant with the new access rules, and agreeing risk management plans to restart services in person in September. The PCC also approved a Hall risk assessment to separate PSD from other users, and new hire agreements that reflect safety requirements during the pandemic. The PCC noted with pleasure the successful commissioning of the new heating system, which now allowed us to return to church when that is possible.

The September meeting was taken up with agreeing the arrangements for the APCM in October – the normal deadline set out in the Church Representation Rules having been extended by the Bishop of London's Supplementary Directions, dated 20 March 2020. It was agreed to hold the meeting in church and personally invite as many members as possible to attend. The Annual Report pack was distributed electronically to 66 names on the church email list and hard copies were available in church from 27 September for collection.

At the last meeting in October, Mthr Anna reported that services were now attracting about 50% of normal congregations. Julie Willoughby agreed to co-ordinate a rota of cleaners to keep the church safe. The Halls had reopened, and the new hire agreements were being implemented. Financial forecasts to the end of the year anticipated that we would break-even on a lower turnover. It was agreed to use the VAT recovered on the heating project to repay that Area loan in 2021, but financial uncertainty meant that a decision on repaying the loan for the Hall roof will be kept under review. The church had received a grant to install public wifi and upgrade its audio-visual equipment; and we had applied for a grant to upgrade the Hall entrance doors to improve safety, accessibility and amenity. Mthr Anna proposed creating a prayer garden for those anxious during the pandemic. Lorraine Coppin was appointed as our new Safeguarding Officer, following Dorothy Nnene's resignation before lock down. A Lone Worker policy was agreed. MAP workshops for the PCC were planned for before Christmas, and the Christmas service arrangements were approved.

Committees

Standing Committee

This is the only committee required by the Church Representation Rules. It has power to transact the business of the PCC between its meetings, subject to any directions given by the Council. Its function is to support the Incumbent in his/ her role as the spiritual leader of the parish, and to monitor and encourage implementation of plans agreed by the PCC. It meets between the full meetings of the PCC and in an emergency if necessary. The Standing Committee was elected after the Annual Meeting in April 2019 and again in October 2020.

Because of the extraordinary nature of the year, and the fact that lock down began so soon after Mthr Anna's licensing, the Standing Committee met with Mthr Anna by Zoom on a number of occasions between March and October to act as a sounding board on issues relating to the emergency. Key decisions or recommendations were then taken to the next PCC meeting for ratification or approval.

Social Committee

Ably chaired by Betty Schofield, the dedicated members of the Social Committee organised a very enjoyable and successful supper following Mthr Anna's licensing in March. However our normal social and fundraising events, including Mothering Sunday Lunch, Annual Coach Trip, Harvest Lunch, a Barn Dance, and Brass Band Concert, had to be postponed.

Church membership and Attendance at services

Church members must be communicants of sixteen years and upwards and on the Electoral Roll of the parish.

There were 139 names on the Electoral Roll at December 2019. Four names were removed because of deaths, relocation and resignations, and four new names were added, which resulted in a total Electoral Roll of 139 at 31 December 2020.

The Sunday morning Parish Eucharist continued to be the main focus for our corporate worship and fellowship up until lock down, and has been so again since we have been able to worship in church again. Our worship was supplemented since the summer by live streaming services, aided by Peter Clarke and Rebekah Grey-Bubu, to whom we owe our thanks. In addition, Mthr Anna introduced an online Morning Prayer service on Zoom, which has attracted a faithful following. Sadly, however, our Thursday Holy Communion Services and Bible Study had to be cancelled during the pandemic, as was our work with our children and young people.

The return to worshipping in church, which began again once the lock down was eased in September, brought great joy to the congregation – although numbers have not yet recovered to previous levels. We worshipped in person in church during September and October, closed during a lock down in November and resumed briefly in December before a much longer lock down began shortly before Christmas.

The church was open for public worship on 11 Sundays from September to December and during that time the average Sunday attendance was 27 adults (55 in 2019) and 4 (9) young people. The church was closed for the major festivals of Easter (160 in 2019) and Christmas (210 in 2019). There were no Baptisms (6 in 2019), Weddings (1) or Funerals (4) in church in 2020, and one Interment of ashes (1).

Staff Team

We are grateful to Margaret Barrett, our Parish Administrator, Chris Littler, our Halls caretaker, and Tosin Akinremi, our Director of Music, each of whom had to contend with radically changing demands on their skills, creativity and commitment to the church during a difficult year.

Margaret is an employee, for whom the church pays National Insurance and deducts PAYE tax. Under the government's furlough scheme we were able to claim back part of her salary during lockdown. Chris and Tosin are both self-employed and responsible for their own tax arrangements. They kindly agreed to a suspension of work whilst the church and halls were closed, and to a reduction in pay.

Safeguarding

Sadly Dorothy Nnene resigned as Safeguarding Officer in March, and we are grateful for her work in this role. Implementation of the Action Plan developed last year was impacted by this and by the pandemic. In October Lorraine Coppin was appointed by the PCC as Parish Safeguarding Officer to replace Dorothy, and will be responsible with Mthr Anna for completing this task. Because of the closure of our Sunday school during the year and the limited opportunity for home visits, the PCC does not believe this hiatus has had any deleterious effect.

The PCC therefore believes that it has complied with its duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 to have regard to the House of Bishops' guidance on safeguarding children and vulnerable adults.

Data Protection

Mthr Anna and the PCC Secretary have kept the PCC's Data Protection obligations pursuant to GDPR under review, and are satisfied as to compliance.

Halls and community use

Because of the difficulties caused by the pandemic, it has not been possible for much of the year to continue with our normal range of social and other important services for the church and wider community. These include:

Silver Threads	Bible Study
Mums, Carers and Toddlers group	Mothers' Union
Family group	

We hope that St Aldhelm's will be able to continue this work to meet the needs of so many in our worshipping and wider community once lockdown eases further, but this is dependent on both the continuing work so sacrificially and generously given by the organisers of these activities, and the willingness and ability of users to continue to attend. We will have to wait and see. Attention is drawn to the reports which follow for more information.

The Halls are a vital source of income for the church, as well as an important meeting point for community activities. Regular users of the Halls up to March included:

Other Churches:

- Greek church
- DRCC church
- Lighthouse Chapel Int'l
- Beulah Church

Commercial and Community groups:

- PSD nursery
- Cardiac Rehab
- Age Concern Aerobics
- Age Concern Pilates

- Age Concern Zumba
- Age Concern Line dance
- Drama Academy
- Krishan Karate

Since March PSD has been the only regular user of the Halls, operating in accordance with government guidelines for nurseries, and we were glad to enable that to happen safely by agreeing with them new safety protocols. However, our loss of rental income has been significant.

Mothers' Union

Under the leadership of Dorothy Nnene, St Aldhelm's Mothers' Union organised a number of important events, including a church cleaning day, and continued meetings via Zoom during lock down. The Report below sets out further details.

LOOKING FORWARD

This report was written as the lock-down for the coronavirus pandemic begins to ease. We are now able to worship together in church again or online. But what we have learned during this period, will mean that we will form community in a new way, learning from the experience of the lock-down what our needs and those of the world around us are, and using our faith and the new skills we have acquired to meet them.

In particular:

- We will continue to use new ways of communicating - using online communications, including regular emails, refreshing our website, Facebook, A Church Near You; sending out regular mailings to those members not using computers; and keeping in touch with the most vulnerable by telephone
- We will welcome back the community organisations for whom we provide space in our halls with a new rental agreement and new hire charges to reflect both that they will have to build up their activities again from scratch and that they will have added responsibilities to keep their users safe
- We will finalise our Health and Safety audit and our Disability Compliance plan to ensure we meet the requirements of current legislation
- We will continue work on the development of a 5 year strategy to fund repair and maintenance work on our buildings. Initial discussions have been held with the Archdeacon and our inspecting architect.
- We will develop a new Mission Action Plan that will explore new ways of engaging with the community around us (eg through providing public wifi, work space and a coffee shop)
- We will continue to seek an increase in Stewardship giving to provide a more stable financial basis for church operations.

FINANCIAL REVIEW AND RESULTS

The church's accounts for 2020 form part of this annual report and are set out on pages 8 to 11 of this document.

Total receipts on unrestricted funds were £73,904 (£108,603 in 2019) of which £36,631 was from hall lettings, £14,315 from the planned giving scheme (£20,066 in 2019), £12,113 from gift aid claims (£9,397 in 2019), and £3,065 in furlough payments from the HMRC job retention scheme. Total payments on unrestricted funds amounted to £80,475 (£103,536 in 2019), of which £18,408 was contributed to the London Diocesan Common Fund (£37,000 in 2019), and there were loan repayments to the Diocese of £2,800.

There was restricted income of £50,653 in gifts and grants, and restricted payments of £45,859, mainly in connection with the heating project.

The net result for the year was an excess of payments over receipts of £6,571 on unrestricted funds, and an excess of receipts over payments on restricted funds of £4,794. The balance to carry forward at 31 December 2020 at the bank on unrestricted funds was £37,991, and on restricted funds, £10,849. The loan from the Diocese for the church heating was repaid before 31 December. The balance owing to the Diocese at 31 December 2020 on the loan for the Hall roof was £8,566, which will be repaid at £600 per month.

Thank you to our supporters

At St Aldhelm's we are grateful for the support of all our donors and value every gift, however large or small. In 2020 we were particularly thankful for all the individuals who gave to our heating appeal – their help meant we could replace the unsafe heating in the church in time for our return to public worship in September.

In 2020 we also received several grants from trusts and foundations and we are deeply grateful for their help and support. We would like to express our thanks to:

- The City Bridge Trust for a grant as part of the London Community Response Fund in May 2020; the grant of £2,420 enabled us to continue to support our community by phone and post
- The Bishop Radford Trust for a grant enabling us to stay in touch with our congregation during lockdown
- London Diocese for a grant to enable us to complete the heating project
- The Coronavirus Community Support Fund, distributed by The National Lottery Community Fund, for a grant of £9,980 which helped us to find new ways to connect with people while keeping everyone safe – among other things, by installing wifi in church, updating and upgrading our online communications, and providing signage and cleaning materials to keep people safe in church; our thanks to the Government for making this possible
- The B&Q Foundation for a grant of £4,500 to make our halls safer and more accessible by improving the entrances.

The support we received enable us not only to continue to support our community during this very tough year, but also to make improvements, the benefits of which will continue to bless us for years to come. Thank you.

Investment policy

None of the church's funds are permanently endowed, and in the event of any significant surplus funds arising the PCC will take advice to ensure safe long-term growth commensurate with planned spending needs from time to time.

Reserves

It is the PCC policy to try to maintain sufficient working capital to meet expenditure as incurred. It has agreed a level of unrestricted funds which equates to at least three months unrestricted payments, which amounts to about £25,000. The balance of available unrestricted funds, as shown on the statement of assets and liabilities, is £37,000 and thus, at 31 December 2020, the PCC met its reserves policy. However recovery from the Covid-19 pandemic in 2021 is uncertain and is likely to reduce our Reserves further by the end of the current year.

Risk management

The principal risks and uncertainties faced by St Aldhelm's continue to be those that inevitably attend a small church. Themes in recent years have been the need to reduce reliance on rental income and to broaden the donor base from within the church membership, and the need to build up reserves to meet a backlog of maintenance work on the church building and Halls. Our Reserves at the year end gave us a strong base from which to tackle the financial challenges of 2021, but these could drain our resources further. During the year the PCC will undertake a full risk analysis and review how well any major risks identified as arising from or in connection with the Church's activities are being managed, and how to rebuild our Reserves.

CONCLUSION

This annual report and the associated accounts were approved by the Parochial Church Council on 27 April 2021 and signed on its behalf by:

Mthr Anna Stuttard
Priest in Charge and PCC Chairman

ST ALDHELM'S PCC, EDMONTON
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

RECEIPTS AND PAYMENTS ACCOUNTS

	Unrestricted funds	Restricted funds	Total 2020	Total 2019
	£	£	£	£
Receipts				
Voluntary receipts	29,666	20,917	50,583	37,680
Activities for generating funds	-	-	-	2,342
Church activities	40,173	-	40,173	63,192
Legal fees refunded	1,000	-	1,000	-
Grants:				
City Bridge Trust, for communication costs	-	2,420	2,420	-
Bishop Radford Trust, for communication costs	-	500	500	-
LDF for heating project	-	3,890	3,890	-
Coronavirus Community Support Fund, distributed by The National Lottery Community Fund, for the Connect and Protect project	-	9,980	9,980	-
B&Q Foundation, for improved access and security	-	4,500	4,500	-
HMRC furlough repayments	3,065	-	3,065	-
Loan from London Diocesan Fund	-	8,446	8,446	-
Insurance claim	-	-	-	7,660
Total receipts	73,904	50,653	124,557	110,874
Payments				
Church activities	77,675	37,413	115,088	101,009
London Diocese loan repayments	2,800	8,446	11,246	3,000
Total payments	80,475	45,859	126,334	104,009
Excess of payments over receipts	(6,571)	4,794	(1,777)	6,865
Cash at bank, 1 January 2020	44,562	6,055	50,617	43,752
Cash at bank, 31 December 2020	37,991	10,849	48,840	50,617

ST ALDHELM'S PCC, EDMONTON

STATEMENT OF ASSETS AND LIABILITIES AS AT 31 DECEMBER 2020

	Unrestricted funds £	Restricted funds £	Total 2020 £	Total 2019 £
Cash funds				
Bank current account	37,991	10,849	48,840	50,617
Other monetary assets				
Gift aid recoverable	1,368	-	1,368	6,947
Recoverable from LDF	2,242	-	2,242	229
Other debtors and prepayments	5,214	-	5,214	2,142
	<u>8,824</u>	<u>-</u>	<u>8,824</u>	<u>9,318</u>
Liabilities				
Bills outstanding	-	-	-	923
Charitable giving	-	-	-	95
Accrued expenses	922	-	922	780
Insurance claim received in advance	-	-	-	7,660
Loan from London Diocese	8,566	-	8,566	11,366
	<u>9,488</u>	<u>-</u>	<u>9,488</u>	<u>20,824</u>
Net assets	<u>37,327</u>	<u>10,849</u>	<u>48,176</u>	<u>39,111</u>
(2019:	33,056	6,055	39,111	)

ST ALDHELM'S PCC, EDMONTON
NOTES TO THE ACCOUNTS - 31 DECEMBER 2020

Notes:

1. The financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations 2006 using the Receipts and Payments basis.
2. The loan from the London Diocese is due to be repaid at £600 per month from January 2021 so that £7,200 will be repaid in 2021 and the balance in 2022.

3. Restricted funds:

The restricted funds are:

	at 1.1.20	Receipts	Payments	at 31.12.20
Heating project	3,845	23,707	27,552	-
Loan for heating project	-	8,446	8,446	-
Wifi installation	-	9,980	5,841	4,139
Church running costs	-	2,920	2,920	-
Tree work	-	990	990	-
Charitable giving	-	110	110	-
Access and security	-	4,500	-	4,500
Children and youth	2,210	-	-	2,210
	<u>6,055</u>	<u>50,653</u>	<u>45,859</u>	<u>10,849</u>

4. Income through planned giving includes £20,999 received from PCC members.

5. Covid - 19 pandemic

For a considerable part of 2020 the church has been closed or offering limited access. As a result, expenditure and receipts have varied from what would normally be expected. It is not possible to reliably estimate the duration and consequences of the pandemic, as well as their impact, on the financial position and results for future years.

Approved by the PCC on 27 April 2021 and signed on its behalf by :

.....
 Mother Anna Stuttard

ST ALDHELM'S PCC, EDMONTON
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

	Unrestricted funds	Restricted funds	Total 2020	Total 2019
	£	£	£	£
Receipts				
Voluntary income				
Planned giving	14,315	-	14,315	20,066
Collections at all services	758	110	868	3,642
Donations	2,480	790	3,270	1,085
Donations for heating project	-	18,847	18,847	1,990
Legacies	-	-	-	1,500
Gift aid recovered	12,113	1,170	13,283	9,397
	<u>29,666</u>	<u>20,917</u>	<u>50,583</u>	<u>37,680</u>
Activities for generating funds				
Social committee fundraising events	-	-	-	2,342
Income from church activities				
Church hall lettings	36,631	-	36,631	59,383
Income from solar panels	2,515	-	2,515	1,855
PCC fees from weddings and funerals	-	-	-	1,318
Sundry income	1,027	-	1,027	636
	<u>40,173</u>	<u>-</u>	<u>40,173</u>	<u>63,192</u>
Payments				
Church activities				
Charitable giving	95	110	205	473
Diocesan Common Fund	18,408	-	18,408	37,000
Visiting clergy	400	-	400	710
Fees paid to London Diocese	-	-	-	2,218
Church running costs	6,292	3,495	9,787	6,242
Church light, heat and water	1,200	-	1,200	5,498
Church insurance	3,034	-	3,034	2,985
Church electrical repairs	5,178	-	5,178	-
Church new heating installation	-	27,552	27,552	-
Church wifi installation	-	5,266	5,266	-
Vicarage costs	5,311	-	5,311	1,015
Organist fees	4,845	-	4,845	7,420
Hall running costs	3,188	-	3,188	6,248
Hall light, heat and water	4,684	-	4,684	7,411
Hall insurance	1,995	-	1,995	1,951
Hall repairs re insurance claim	7,760	-	7,760	-
Hall caretaking costs	6,016	-	6,016	8,014
Tree work in church grounds	-	990	990	3,090
Structural engineer survey	-	-	-	1,296
Events costs	-	-	-	1,200
Office expenses	347	-	347	356
Parish administrators' cost	8,112	-	8,112	6,102
Independent examiner's fee	810	-	810	780
Legal expenses	-	-	-	1,000
	<u>77,675</u>	<u>37,413</u>	<u>115,088</u>	<u>101,009</u>

ST ALDHELM'S PCC, EDMONTON
INDEPENDENT EXAMINER'S REPORT FOR THE YEAR ENDED 31 DECEMBER 2020

I report on the financial statements of the church for the year ended 31 December 2020.

This report is made solely to the charity's Trustees, as a body, in accordance with section 145 of the Charities Act 2011 and regulations made under section 154 of that Act. My work has been undertaken so that I might state to the charity's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's Trustees as a body, for my work or for this report.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Richard Hill FCA
Griffin Stone Moscrop & Co
Chartered Accountants
21-27 Lamb's Conduit Street
London
WC1N 3GS
Date: 2021