

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF SAINT MARK, KENSAL RISE

England & Wales · Charity number 1132172

Details

Other names	THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF SAINT MARK AND SAINT MARTIN, KENSAL RISE, ST. MARK'S AND ST. MARTIN'S PCC, KENSAL RISE
Status	Registered
Legal form	Previously excepted
Registered	2009-10-16
Register	View on the Charity Commission register

Contact

Address	Church of St. Marks Bathurst Gardens London NW10 5HX
Phone	02089603929
Email	admin@stmkr.org
Website	wwwstmkr.org

Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: Living and sharing the love of Jesus Christ in our community. In addition to Christian activities we also work in partnership with community organisations: Parent and Toddler network; IntoUniversity; Elders Voice; West Indian Senior Citizens Organisation (WISCO)

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services, Other Charitable Activities
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL.
- Brent

Finances

Period end	Income	Expenditure	Assets	Employees
2025-12-31	£243,051	£203,865	-	-
2024-12-31	£226,514	£217,703	-	-
2023-12-31	£197,883	£189,300	-	-
2022-12-31	£171,036	£172,075	-	-
2021-12-31	£136,150	£153,342	-	-
2020-12-31	£190,317	£163,612	-	-

Trustees

Name	Role	Appointed
Alan John Meakin		2020-10-18
Andrew Reginald Sturge		2025-05-18
Angela Hansel		2024-07-23
Carrol Rodgers		2025-07-01
Douglas James MacLeod Morton		2020-10-18
Dr Michelle Jennifer Percharde		2021-05-16
Karen Rebecca Doyle		2026-05-10
Latham Noble		2024-05-05
Mauricio Pinheiro Barbosa		2026-05-10
Michael Vernon McLean		2024-05-05
Paul Hudson Kidner		2023-09-12
Professor Andrew Bush		2025-09-25
Rev David Ross Roberts		2023-07-19
Rosabel Johnston		2020-10-18
Ruth Margaret Miller		2025-05-18
Shanayd Yasmin Dara Warren		2026-05-10
Siobhan Boma Scott		2024-05-05

Accounts

Charity number: 1132172

St. Mark's Church Annual Report 2025

or,

The Parochial Church Council of the Ecclesiastical Parish of Saint Mark Kensal Rise; Trustees' report and financial statements for the year ended 31 December 2025

(note to readers: this is our formal submission to the charity commission but also a great introduction to who we are and what we do. Please do bring any questions to our Annual Meeting (APCM) on 10th May)

Legal and Administrative Information

Charity Number 1132172
 Working Name St. Mark's Kensal Rise
 Address Bathurst Gardens, NW10 5HX

St. Mark's Church is based at the Church and Hall on the corner of Bathurst Gardens, Kensal Rise, and All Souls Avenue, Harlesden. It is part of the Brent Deanery, in the Willesden Area, in the Diocese of London within the Church of England.

Trustees at time of writing	Katie Barringer		Appointed Sept 2025
	Andy Bush	Licensed Lay Minister	
	Sue Bush		
	Angie Hansel		
	Rosabel Johnston		
	Paul Kidner	Deanery Synod Rep & Church Warden	Appointed May 2025
	Alan Meakin	Treasurer & Deanery Synod Rep	
	Michael Mclean		
	Ruth Miller	Deanery Synod Rep	
	Douglas Morton		
Trustees who stood down in 2025	Latham Noble		Appointed Jun 2025
	Michelle Percharde	Secretary	
	Rev Dave Roberts	Vicar & Chair	
	Carrol Rodgers		
	Siobhan Scott		
Safeguarding Lead	Andrew Sturge		Appointed May 2025
	Caroline Winterburn		
Independent Examiner	John Palmer - May 2025		
	Viv McKoy-Salt - May 2025		
	Maria Mak - May 2025		
	Kellie Jarrett		
Independent Examiner	Nick Spear ACCA		
	Stewardship Services (UKET) Limited		

Executive Summary - The Vicar's view

by Revd. Dave Roberts

What does the kingdom of God look like? How does it feel?

We have just come to the end of a detailed study of Jesus' Sermon on the Mount - each Sunday we have heard more about Jesus' vision for 'Kingdom Life, Now', and each week we have seen something of the radical way of life a church is called to. We are to be a city on a hill, a light in darkness; we are to be blessed peacemakers, hungry and thirsting for righteousness. On a good day we might know the merciful, good, and faithful hand of God and therefore not worry and be quick to pray. We have also found ourselves confronted by the high holiness of God and in need of his deep mercy and forgiveness. In all arenas we have prayed the central line, of the central prayer, at the centre of the sermon: 'Your kingdom come, your will be done on earth as it is in heaven'.

As you read this annual report and reflect on 2025 I pray that you will see glimpses of the Kingdom of God. It might have been in the preaching, creativity, or worship of our teenagers, the church gathering around our campaign to raise £40k (up to £60k over 3-years) for a children's worker; perhaps it was in hosting our community, filling the church with Scouts for remembrance, or having over 1000 children hear or act the nativity story, from 3 schools, 2 toddler groups, and in our crib service. Often it is in the quieter moments as we meet in homes, share our trials, and pray 'your kingdom come' for our needs of healing or solace.

For me, a glimpse of God's kingdom came through during the aptly named 'Thy Kingdom Come' prayer programme. We prayed with the 8 churches in Harlesden every day between Ascension and Pentecost, finishing with a shared public worship service in Roundwood Park. As we sang to the Salvation Army brass band and heard Father Adam teach we got a glimpse of the unity that God loves and were able to pray for Harlesden - its people, schools, and churches.

How did God's kingdom come in your family and in your life this year? What was God doing, by his Holy Spirit, through reading his Word and in your times of prayer? What kind of life and desire is he forming in your heart? I hope that you have found St. Mark's to be a place where you have gone deeper this year and in which you have seen and felt the kingdom of God in your life on Earth. I hope that this report gives you encouragement in the good, and vision for how we can continue to grow. Thank you for being a vital part of this church.

With love and expectation as we go deeper in 2026 and beyond - heavenly Father, may your kingdom come.

Revd. Dave Roberts,



1. Our Vision (Aims & Purposes)

St. Mark's Kensal Rise is a local church family and the parish church of Kensal Rise and East Harlesden.

We exist to KNOW and to SHOW the depths of God's love.

We do this by encouraging EVERYONE to go deeper. This is reflected in our values:

- Deeper Encounter in prayer and worship
- Deeper Wisdom from God's word
- Deeper Friendships
- Deeper Generosity
- Deeper Service in our community
- Deeper Diversity
- Deeper Witness

The Church Council has the responsibility of working with the incumbent, Revd. Dave Roberts, and the staff team in promoting the mission of the Church - pastoral, evangelistic, social and ecumenical. The PCC, through prayer and discussion, seeks to discover how best to encourage the church to fulfil its mission to encourage everyone to go deeper.

Public Benefit:

When planning its activities for the year the PCC gave consideration to the Charity Commission's guidance on public benefit. As a church, we exist for the benefit of the whole community and look to love our neighbours as ourselves and be of service. This is what it looks like to go deeper in our community.

Practically, our projects and partnerships include:

- a worshipping community gathering on Sundays and meeting throughout the week for personal encouragement, fellowship, and learning to be more like Jesus
- partnering with local schools to offer learning and pastoral support, including at Princess Frederica Primary School, Furness School, and Kenmont School
- running weekly social groups including
 - two drop-ins for teenagers
 - two Parents and toddlers groups
 - a seniors fellowship group
 - Gardening and recreation in our community garden
- providing premises for the activities of:
 - Brent Dementia Cafe
 - 'Young Roots' Refugee Youth Club
 - 'Wildfires' Kids community Group
- supporting partner community projects including
 - Kensal Warm Spaces
 - Interfaith Night-shelter for the homeless
 - Christmas Food packages (Love Christmas)
- providing pastoral care and connection to the housebound
- conducting Parish services of baptism, marriage and funerals with relevant pastoral care

2. The Ministry of St. Mark's (Objectives & Activities)

The general functions of the PCC are stated within section 2 of the Parochial Church Councils (Powers) Measure 1956. In 2025, these activities manifest in the following ways:

2.1 Ministry Activities

Services:

- Sunday Worship, weekly, 10:30am
 - Our main weekly celebration includes singing, prayers, reading and teaching on the Bible, and serving Holy Communion.
 - We are especially blessed in the musical gifting of our congregation and children. In 2025 we held four Sunday services in which an orchestra of children played in our worship service. We also partnered with Vessels of Honour Liturgical Dance Group for creative worship for Pentecost and have an emerging group of young dancers who lead our worship. We are really grateful to the whole worship team, but especially to Ruth who organises so many creative ways to worship, and Kellie who has led the St. Mark's dance group, and Sophie who has committed to the orchestra for years.
 - Our first Sunday each month is 'All Age' and we thank Vanessa, Caroline, Noelani, and Becky for taking a lead in these fun and energetic services. On all the other Sundays there are 4 age-appropriate groups for under 18s, led by a fantastic team of more than 30 volunteers. We would like to see this ministry better resourced as there is a big opportunity to support our children's discipleship in these groups (see report below).
 - Our October average attendance figures show that we have approximately 105 adults and 65 children each Sunday.
 - Each week, approximately 20 people have a formal volunteer role in our Sunday services.
- Morning Prayer, weekly, 9am
 - Our Tuesday, in person prayer meeting gathers at 9am and has an average attendance of 6. We are able to pray specifically for needs of the world, the church and then for each other and this has been a great encouragement and support to everyone attending.
- Prayer and worship night, termly
 - This year we moved our monthly worship night to be able to join with other Churches in Harlesden for united worship. There have been three such sessions which were rich moments of collaboration and unity, but they have not been as regular as the previous sessions. We hope that this combined worship can grow in frequency and depth
- Seasonal Services
 - This Easter we enjoyed a full Holy Week including daily prayer, a 'bring and share' Maundy Thursday supper, Good Friday reflective service and Sunday Holy Communion. We enjoyed meditations from 9 different preachers and broad participation from young and old alike. This is a deeply spiritual time and

a great highlight of the church year.

- Remembrance season included traditional services for Remembrance Sunday, and All Souls where families from our funeral ministry were invited to remember loved ones who had passed. For the first time, we partnered with the local Scout troop for Remembrance and it was one of the largest services of the year. All Saints is a great family celebration.
- Christmas was a wonderful celebration with a full church for both our Carol Service and family Crib Service. Especially memorable was the Carols by Candlelight Service with the Harlesden Community Gospel Choir and St. Mark's Carol Choir.

Small Groups:

- We have 5 small groups in which members of the church help each other live out their faith and share the love of Jesus. Each group has between 8 and 14 members. They meet weekly, fortnightly or monthly. One group has formed from (and continues to lead our annual Alpha Course.
- The Seniors small group, 'Wednesday Fellowship' continues to have regular celebrations and events and we are thankful to Revd. Anthea for her support of this important ministry.

Life Events

As the parish church for Kensal Rise and East Harlesden, we are privileged to officiate for Life Events (baptisms, weddings, and funerals). 2025 was a quieter year for funeral ministry as well as Christenings, and these numbers have already been surpassed in the first quarter of 2026! This remains a significant ministry in the life of the church.

In 2025, we held:

- Baptisms of children: 3
- Baptisms of adults: 1
- Reaffirmation of Baptism Vows in water: 1
- Funeral Services: 3
- Confirmations: 9
- Weddings: 1

Pastoral Care

- We continue to offer pastoral care to all members of our community. This comes largely through Small Groups, but there is also a core team of people who have experience in pastoral conversations. This team has a focus on home visiting to the 8 members of our congregation who are currently housebound. We also offer care for people preparing for Life Events listed above.

2.2 Children's Ministry

By Caroline Winterburn, Children's Lead

Sunday Kids' Church

St. Mark's is blessed with the number of children and young people we have within our church family. Each week we average 3 little ones in the creche (18 months-3 years old), plus the babies that stay in church, 11 in the Explorer group which is Reception-year 2 (ages 4-7) and another 30 in our Adventurers group which is years 3-6 (ages 7-11.) As the Adventurers group has been growing, and some weeks getting 35 children, after Christmas we moved the current year 6s up into Pathfinders. This was to alleviate the pressure in Adventurers, but also to start involving the year 5 children in the youth programme, both on Sunday mornings and Friday evenings. It has been really encouraging to see how the move up to Pathfinders has really benefitted the year 6 children as they've become active members of the youth, as well as enabling the Adventurers sessions to run more smoothly with the slightly lower numbers. We are so thankful for the energy and vibrancy they all bring to our church family, and it's our prayer that each one of these children, through attending Kids' Church, will come to know how deeply they are loved by God, how each of them are unique and how God has given each of them special gifts to be used for him. Our prayer is that they will each come to accept Jesus into their lives and go on to serve him as they grow up here and then through their lives wherever they may be.

It is such a responsibility and a privilege to be teaching and nurturing our children and to lay down these firm foundations in Jesus. We have an absolutely incredible team of 30 kids' church volunteers who selflessly give up their time to prepare and deliver exciting sessions in their various groups and who nurture and care for our children week by week. This is such an important and vital ministry and as a leadership team at St. Mark's we are so very grateful to every one of our wonderful volunteers.

Seasonal Events

As well as our Sunday Kids' Church sessions we ran the Light Party again at the end of October last year. We had 50 children attending, many of whom are not part of our usual congregation. It was a wonderful opportunity to have lots of fun – with massive inflatable basketball hoops, light related crafts, bouncy castle, face painting and food, but the most important part was the talk about Jesus being the Light of the World and how he encourages us to shine his light in the darkness around us. It's a wonderful opportunity to share the truth of the gospel with many children and their families (many of whom stay during the party) that don't usually come to church.

Christmas and Easter have also been opportunities for the children to get involved more in our main services with Carols around the Crib on Christmas Eve and at the Family Hour on Good Friday when the children and young people were involved in acting out the events of that first Good Friday. It was incredibly powerful and so encouraging to have all ages taking part.

During the All Age Sunday services we have endeavoured to encourage many of the children and young people to take an active part in the service, and during this past year it's been lovely to see many more of them being keen to be part of it in all sorts of different ways.

Parent & Toddler Group

Our Parent and Toddler Groups run in term time on Tuesday afternoons and Wednesday mornings. We average about 40 children per week so with their parents and carers too, the hall and church are both buzzing with the sounds of chatting and playing. There are different areas set out with different types of toys. This enables different skills to be used – fine motor skills, sharing, listening quietly to a story and joining in with the singing.

“It’s not just a toddler group” is the name of research that has shown that children who attend parent and toddler groups are so much more ready for school because of what they have learnt through being in a toddler group. Also many of the adults have said that coming to toddlers has been their ‘lifeline’ so it’s not just about providing a safe space for children to play, but a safe space for the adults where they can be encouraged, supported and if necessary signposted to other agencies that might be able to help further with a specific issue. This is a place where people are finding a community that cares about them.

Parents and Toddlers is an incredible opportunity for us to “Show the love of Jesus to our community” – the heart of our values and mission statement. There are 4 of us that volunteer on Tuesdays, and 5 on Wednesdays, and a big shout out to Pete who comes every Tuesday to help us set up and who then returns on Wednesdays to help put everything away. This is such an important part of our mission and ministry, but we desperately need more help! If you feel you can help out – even on a rota and not every week – then please speak to Sue or Caroline.

Schools Visits

We enjoy an excellent relationship with Princess Frederica Primary School where Dave is governor and continues to take assemblies twice per month. They come to the church for services 3 times per year and for RE lessons when suitable.

During this year it has been very exciting to welcome Kenmont Primary School and Furness Primary School into St. Mark's. These two schools are in our parish but not church schools. We reached out to both schools before Christmas inviting them to come and take part in an “Instant Nativity”. Both schools accepted the invitation, so we had two days of the schools bringing in the children - Key Stage 1 first, followed straight away by Key Stage 2, which was then repeated for the second school. We were helped by Father Ross from St. Matthews in Harlesden, and Ed Borrett who heads up the Salvation Army also in Harlesden. Some of the children were given parts to play with a small number of lines that they were given when they arrived at church. All the children were really engaged and thoroughly enjoyed their time with us. It has been so exciting to see the enthusiasm of the children and the staff as we shared the gospel and love of Jesus with them. Furness particularly are very keen for an ongoing relationship which is very exciting and so we are having further conversations about what this can look like.

Children's & Community Minister

With the increasing number of children, events and developing relationships with the local schools, we have advertised for a Children's & Community Minister (worker or lead), so we're praying that we have some good applications and are able to appoint someone ready for September.

2.3 Youth Ministry:

by Vanessa Richards

Grounded Youth Group

The values of the youth ministry, 'Grounded Youth', are guided by **Ephesians 3:16- 19**, which means we want our young people to 'be strengthened by the Holy Spirit, to enable God to dwell in their hearts through faith, that they may be rooted and grounded in love.'

Our focus is for our youth to have a personal relationship with God, whilst supporting each other to know the breadth, length, height and depth of God's love. We support them to encounter a personal relationship with Jesus, through God's love.

What do we do and how?

Grounded Youth Group is split into Pathfinders (Year 7-9) and Older Youth (OY, year 10+).

Pathfinders and older youth meet in the upper room every Sunday morning during the service, except on All Age service weeks. They stay in the main service until after the first worship segment and then return to the main service during the Peace for communion. We have continued with this format as it has contributed to the growth in youth participating in worship but also in other areas like sound, projection and hospitality.

Pathfinders also meet every Friday from 4:30 to 6:30pm. The Older Youth meet every other Friday at 7 to 9pm, we now have a steady number of older youth who attend every week. The format of all the Friday night sessions consists of outings (for example, attending events hosted by Holy Trinity Brompton church), various activities, games and bitesize teachings and discussions with refreshments (pizza and drinks)

Average attendance on Sunday in 2025 was 10 to 15 young people each week. Fridays can be from 4 to 23 young people in total across both groups. We saw a rise in consistent attendance from September 2025 and January 2026, when the year 7s and 6s joined Pathfinders for the first time.

More than 12 young people who attended on Fridays and 2 who attended on Sundays are not members of our church. The majority who attend on both Fridays and Sundays continue to be boys.

The bi-monthly boys only and girls was discontinued, however we have taken out the older youth to Nando's.

Volunteers' availability in 2025 had caused some problems, and so we are especially grateful for the faithful commitment of Simon Andrew and Sharon to be able to consistently run the groups. We are very grateful to our regular volunteers, for all their work with their young people, and for their commitment to safeguarding, including undertaking DBS checks and safeguarding training:

- Sunday Pathfinders – **Vanessa, Noelani, Andrew and Justin**

- Friday Pathfinders - **Vanessa, Simon, Olu and Noelani**
- Friday OY - **Andrew and Vanessa**

We have also had ad hoc support from: Vicar (support), Wayne (DJ), Rosa, Rita, Siobhan, Ruby J, Hannah and (hospitality), Mary (support), Ruby S (support) and Sinitta (support).

Special thanks to our Vicar, Dave, for leading by example, especially everyone who puts the time and effort into making the youth group a pleasurable and thriving experience for all. I also want to also take this time to thank our church family for their support and love in caring for our young people.

Priorities for 2026 (Our Focus):

1. Build/mentor a consistent team who will lead sessions
2. Encourage a parent to support either with time or finances.
3. Safeguarding to be up to date and a priority for all
4. Worship band & sound/projection team
5. To encourage mission/outreach work
6. Transition the new older members from Pathfinders into Older Youth
7. Encourage the current older youth to support with leading
8. Work alongside other churches and organisations
9. Have a fundraising event
10. Encourage youth to take ownership of their faith journey.

I am thanking the Lord for his grace, provisions, strength and guidance he has provided, which is very evident in the growth we are experiencing with our young people. I am very aware there is no growth without roots, so thank you Lord for the foundation that has been set. I pray we continue to pray, God will help us to keep him at the centre of everything we do. Amen

2.4 Partnership and Community Activities

Special Events:

- The 2025 Alpha course saw a committed group meet to discuss the foundations of the Christian faith. It was a joyful reminder of the power of listening and accompanying people through the big questions of life and we are grateful to Carrol, Charlene, and Rohim for tireless work in the kitchen as well as to our table leaders, Rachel, Paul, and Karen.
- May/June and October/ November we ran The Bereavement Journey Course which saw a total of 18 people, mostly not members of our congregation, learn how to manage and grow through grief in a supportive environment with videos and group discussion. Thanks to Ruth and Kellie for leading this programme
- December, 2025, we held a large community event, focussing on hospitality, crafts and music. Our main aim was community participation and over 400 of our neighbours and friends came. We also made over £2,000 from the activities, stalls, and refreshments. We are especially grateful to Rachel, Karen, Janka, Anna, Kellie, Karen, and Tom for their contributions as everyone brought their different skills with a shared passion.

Night Shelter

On Friday nights January to March, the Brent interfaith Night shelter resumed in a single location in Harlesden. Alistair led an enthusiastic team, and despite a slow start with some logistical challenges from the shelter, our support was deeply appreciated by the organisers, who had lost some teams in the change, and the guests who value consistency.

Community - schools and young people:

St. Mark's continues to work with the parish primary school, Princess Frederica, hosting services, assemblies and some RE lessons. Dave takes one assembly every two weeks, focussing on Biblical values and the Gospel of Jesus. Children from Princess Frederica also came into church as a whole school 3 times and in classes for 2 lessons.

We have had a breakthrough year with our local partnerships, with Kenmont and Furness schools accepting an invitation to an 'Instant Nativity', whereby they acted out and participated in a full telling of the Christmas story. Between these schools, Fred's, two Parents and Toddlers groups, and a well-attended Crib Service, over 1000 young people heard the nativity story at St. Mark's this Christmas.

Furthermore, our partnership with the Scouts began with a very successful Remembrance Day parade and a totally full church. We hope that this is just the beginning of this partnership as the Scouts is a great way to connect with kids just at the age when they stop coming to church.

Community - Audit and Food Poverty

We were delighted to finish the year with a fantastic 'Love Christmas' campaign, distributing food parcels and joy to over 50 families around the parish. Alistair, Barbara, and Pete planned and executed a programme which got so many people involved and led to a great deal of relief and joy in our community.

The PCC is interested in conducting a community audit to support fundraising efforts to meet the ongoing need for families. We hope that 2026 might be a year where we can think about how to bless our community more throughout the year and enter into a long desired partnership with Make Lunch.

Mission Partners:

The PCC are continuing their commitment to supporting mission partners outside St. Mark's. We maintain the policy of giving 10% of our general income to these partners, to that end we supported the following partners financially:

- Fusion (Pippa Elmes)
- New Growth Ministries, Zimbabwe
- Operation Mobilization London Mission
- Scargill House (Phil & Di Stone)
- Operation Restoration, Bolivia (Roger & Isha Hulford)
- Youth With a Mission, London Urban Key (local to us)
- There is Hope Malawi
- The Children's Society (supported through our annual Christingle service)
- Daniel's Den
- The Brent Foodbank (through our Harvest campaign)

We have also pledged to join a group of churches to set up a Brent *Christians Against Poverty* (CAP) debt centre run from St Gabriel's church, Cricklewood.. This will begin with a contribution of £1,200 a year and provide a CAP service and opportunity for befriending in our parish.

'Project Stork' initiatives have continued to be well supported this year, collecting clothes and gifts – as well as Easter Eggs - for women and children escaping domestic violence.

Hall Bookings:

We continue to host partners and create income from our hall bookings. Most notably, we have a permanent tenant, the charity IntoUniversity, in our second office and classroom, as well as regular bookings from local charities, including Young Roots - a refugee youth charity, Wildfires - a children's Christian weekly event, the dementia cafe, and two creative arts groups

IntoUniversity (IU) Brent based at St. Mark's continues to provide educational and mentoring support for local primary and secondary school children through Focus Weeks held in the Church and Classroom, school visits, homework clubs, and university and cultural trips.

3. Achievements and Performance

In this section we reflect on the data processed by the Church of England, known as 'Statistics for Mission' and 'environmental Audit- Financial performance is shown in section 4.

3.1 Parish Statistics

The Dashboard below shows that 2025 saw an increase in momentum in a few measures. We saw a growth in membership of the church though also said goodbye to families leaving London. It was a 'reset year' for Electoral Roll which marked a set-back in this metric, but it will be interesting to see how this number stabilises in the years to come. It is also excellent to note that our growth in under 18s is faster than our adult attendance which implies our focus on All Age worship and family outreach is going well. The data suggests that we are back to a 'pre-COVID' size of congregation.

Figure 3.1: Church of England Parish Dashboard

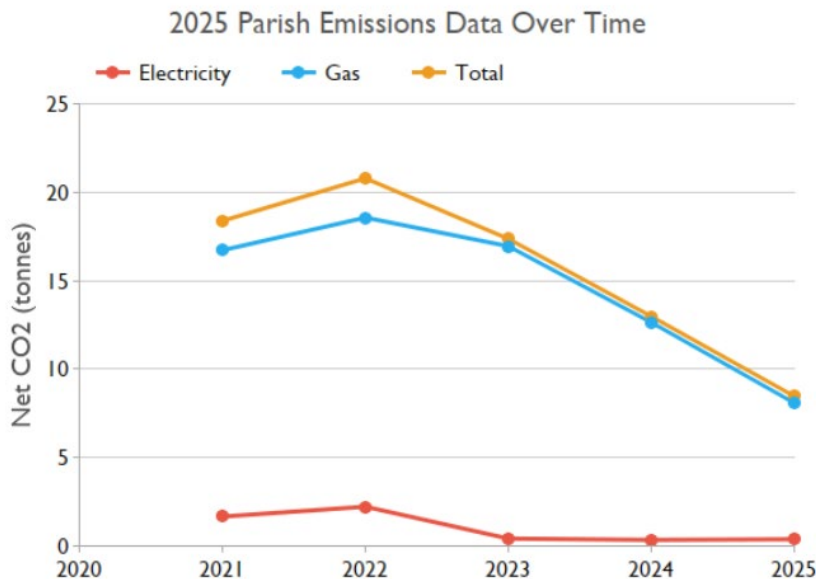


It is important to note that numbers are not everything!! We would like to think about how we measure depth as well as attendance. However as the parish church, we are accountable for the souls of our parish and believe that sustained numerical growth is a good indicator of our effectiveness towards our vision of encouraging everyone to go deeper:

Measure	2023	2024	2025	2026	change
Electoral Roll	178	199	167 (reset year)	178	+5%
Church membership	286	313	329		+4.8%
Attendance (October Count)	91 adults 53 kids	100 adults 60 kids	105 adults 65 kids		+5% +8%

3.2 Environmental Impact

In 2025 we experienced the benefit of a full year's use from the infra-red heaters installed during 2024. and this has seen a consequent year on year reduction in our gas usage. There has been an increase in our electricity consumption, but, since this is on a green electricity tariff, our net CO2 emissions have fallen from 16 (2023) to 11.7 (2024) to 8.5 tonnes in 2025. So, over 4 years we have more than halved our emissions.



We are also seeking to improve the biodiversity of our open spaces. During 2025 we introduced a sedum green roof on the top of the church hall together with a number of bird boxes on the north side of the church. Recycling bins have also been introduced throughout the church. More recently, in early 2026, we removed all of the remaining Astroturf from the front garden. We're also happy to announce that our bees survived the winter.

4. Financial Review

By Alan Meakin, Treasurer

We are pleased to report a surplus of £39,186 (£8,811 in 2024). This was driven primarily by the generosity of our congregation at our annual Gift Sunday to resource our Growing Younger Fund which is focussed on developing our children's ministry. This, together with a grant of £10,000, kindly given by The Benefact Trust, means we now have £41,401 ringfenced plus ongoing pledges of over £10,000 p.a. This has provided us with the confidence to move forwards.

The underlying picture, however, is that our General Fund ran a slight deficit despite being supplemented by arrears of Gift Aid relating to 2022. We still have Gift Aid to claim from 2023 onwards, amounting to £38,079, but these reserves are diminishing (£42,494 in 2024) as people gradually move over to the Parish Giving Scheme.

Total income in 2025 was £16,537 higher than 2024. £38,120 was raised for the Growing Younger fund but we only made one year's Gift Aid claim of £20,213 (£41,716 received in 2024). Total Expenditure was £13,838 less than last year, principally because less was spent on the fabric of the building. The major projects were decorating the church hall and upgrading our audio-visual equipment from projectors to tv screens.

Monthly giving through the Parish Giving Scheme has increased by 30% to nearly £7,000 per month representing two thirds of our regular income, but there are still a number (c.45) on legacy payment methods. Similar to last year, around £9,000 was received through the card reader.

4.1 Receipts

Total receipts were £243,051 (2024 £226,514)

Voluntary income increased to £172,423 (2024 £156,282)

- Regular voluntary giving and collections for 2025 were £117,154 (2024 £105,314), an 11% increase on 2024. Although £6,000 of this has been allocated to the Growing Younger fund following pledges from the congregation.
- There were no legacies this year.
- The Benefact Trust kindly gave us a grant of £10,000 towards the cost of our proposed Children's Worker. We are also holding a grant of £500 from Brent Council on behalf of Kensal Warm Spaces.
- Other one-off donations included £21,700 towards the Growing Younger Fund and £3,148 towards our AV equipment upgrade.
- A Gift Aid claim was received relating to the 2022 calendar year and the Small Donations Scheme 2023/24 totalling £20,213. We estimate that £38,079 is claimable for 2023 (£18,797), 2024 (£8,128) and 2025 (£11,154).

Fundraising income from property letting was much improved at £62,365 (2024 £56,697), a 10% increase. Hall lettings were up 22% to £23,179 and additional income was received from Herbert Gardens, which is being let out until a new curate arrives. The IntoUniversity licence to occupy office and classroom space, has been renewed for a further 5 years effective from 1 April 2024. The new licence fee is £28,170, representing an inflationary increase of £2,098. Back rent of £3,670 was received in Feb 2026.

At the end of the year we ran our Love Christmas appeal and raised £3,808. This, combined with £970 ringfenced from previous years, enabled us to purchase and distribute 60 food boxes to families connected with our local primary schools.

Church activities for generating funds fell to £6,488 (2024 £12,056). This includes £2,703 of receipts from the Christmas Craft Fair, within which we are grateful to Wenlock & Taylor, the local estate agents, for sponsorship of £350. In addition, we received £2,002 in donations designated for the Parents & Toddlers program.

4.2 Expenditure

Our expenditure totalled £203,865 (2024 £217,703)

Of this, £76,800 (2024 £73,500) was our contribution to the Common Fund to provide stipends and employment costs for the clergy and a contribution towards Diocesan costs and the costs of the wider Church. Our offer for 2026 is £80,000 which compares with the request from the Diocese of £99,980.

Staffing and contractor costs decreased to £47,538 from £49,208 reflecting a full year's impact of a previous review of working hours, but partly offset by a cost of living pay rise. Clergy accommodation and expenses were negligible.

Running expenses decreased to £61,747 (2024 £71,679). This is largely due to less work on the fabric of the building. £7,123 was spent decorating the church hall and £3,148 was spent on audio visual upgrades, kindly matched by a one-off gift. Notably, we spent c. £2,150 less on gas this year matched by a similar increase in electricity, following our switch to infrared heating in 2023.

Missionary & Charitable Giving totalled £17,720 (2024 £18,776). Apart from gifts to our Mission Partners we also raised £523 for the Children's Society and £61 for the Royal British Legion. This is in accordance with the PCC's policy to tithe 10% of our income (after agreed deductions which include gifts to restricted and designated funds) to our Mission Partners.

4.3 Assets

At the year-end our Cash funds had risen to £167,992 (2024 £128,805). We have other monetary assets not yet available to us but are likely to be redeemed. This totals £91,590 (2024 £45,509), including outstanding Gift Aid, estimated at £38,079, recoverable for the years 2023-2025 and an unrestricted legacy of £51,721, which we became aware of at the end of the year that has now been received.

Liabilities falling due within one year increased slightly from £3,432 to £3,659, principally reflecting £1,230 held in an Agency capacity for Kensal Warm Spaces and the Harlesden Community Gospel Choir.

4.4 Reserves Policy

In 2021 we reviewed our Reserves Policy and this provides that we should aim to sustain 5 months of expenses (based on a 5 year rolling average) and never dip below 1 month of expenses except in exceptional circumstances at the discretion of the PCC. On agreement of the PCC Reserves can be utilised but must aim to be replenished thereafter from all sources of income until the threshold is again reached, with the aim of replenishing not later than 3 years from utilisation. We currently seek to maintain reserves of £73,918 (2024 £66,751) and to not go below £14,784 (2024 £13,350). This increase arises as a Covid year falls out of the calculation. General and designated funds total £120,787.

4.5 Risk Management

Our Financial Control Procedures have been reviewed and were formally adopted by the PCC in July 2024. Revenue budgets are prepared in the autumn prior to each financial year and care is taken to limit contractual commitments to one year. Within the Church building, we have paid particular attention to risks of fire and escape routes, and the appropriate insurance is in place. At the beginning of 2024 our electrical systems were given a thorough overhaul. And during 2025 measures were taken to improve the security of the building, in particular, the office space.

Our 2023 Quinquennial Inspection identified major repairs to the church roof are required. Quotes suggest this could cost £108,000, inclusive of a solar array. The ambition is to progress these works in 2026. We will be seeking to fund this through a combination of our legacy fund, congregation gifts and grant applications.

4.6 Finance and Treasury team

We are grateful to our Finance and Treasury team – Alan Meakin, who assumed the role of Treasurer in 2021 and Sinitta Falconer who continues to work diligently as our bookkeeper.

5. Structure, Governance and Management

St. Mark's is led by the Parochial Church Council, among whom are two appointed church wardens, treasurer, secretary, and the Vicar who make up the Standing Committee.

The method of appointment of PCC members is set out in the Church Representation Rules. All church attendees who consider themselves as belonging to the worshipping community of St. Mark's are encouraged to register on the Electoral Roll. All those on the Electoral Roll may stand for election to the PCC. The council should reflect the diversity of the church community.

5.1 Electoral Roll:

The electoral roll - the formal voting members of St. Mark's Church - now stands at 178. Last year's roll stood at 167.. The Electoral Roll Officer is Kellie Jarrett

5.2 PCC members (trustees)

Ex Officio Members (Ordered Alphabetically)

- Andy Bush - Licenced Lay Minister
- Paul Kidner - Church Warden & Deanery Synod Rep
- Alan Meakin - Deanery Synod Rep (Treasurer)
- Ruth Miller - Deanery Synod Rep
- Dave Roberts - Vicar, and member of Deanery Synod

Elected Members (Ordered Alphabetically)

- | | |
|--------------------|----------------------------------|
| • Katie Barringer | • Latham Noble |
| • Sue Bush | • Michelle Percharde (Secretary) |
| • Rosabel Johnston | • Carrol Rodgers |
| • Angie Hansel | • Siobhan Scott |
| • Michael Mclean | • Andrew Sturge |
| • Douglas Morton | • Caroline Winterburn |

5.3 Staff:

Kellie Jarrett – Church Administrator with a special focus on bookings and community partnerships. Kellie remains on a 26-hours per week contract which continues to be a good rhythm for the team and for Kellie. Outside her core job description she has supported ministries of Liturgical Dance and the Bereavement Journey Course.

Vanessa Richards – Vanessa has a 26-hour per week role of Youth Pastor and Children's Coordinator. We continue to see demand for support with the huge opportunities for children's ministry and we see the need for discipleship of young people. It is excellent to read that the volunteers and commitment of young people have been steady and growing this year.

Noelani Rediger - Noelani joined in summer 2025 on a secondment from her responsibilities at YWAM Urban Key. She has the role of Kids' and Youth Outreach Intern. Noelani has been a wonderful addition to the team and has settled and grown in the role. She is with us 10 hours a week and leads in the context of Parents & Toddlers as well as Friday and Sunday youth.

We are incredibly grateful to our team's commitment to church life and love for those they serve. We are very blessed to have their humour, prayers, and passion at St. Mark's both within their respective roles and also as members with other great gifts!

5.4 Volunteers

The church operates because a large group of people give their time and money as an act of love and worship. We have over 100 people who have volunteered or joined a team or rota in 2025. This represents thousands of hours committed to God through this community in a vast number of ways ranging from the intensely practical tasks of caring for our building through to the pastoral care of housebound members. This year we also celebrate our young people being released into creative service in dance, music, and worship.

There are many people who go above and beyond in such roles and who serve in significant ministries in the parish. Our Church Warden Paul, and Treasurer Alan make a huge impact, largely behind the scenes. Viv and Paul's contribution to pastoral care and homegroups has brought love to many, and Alan has consistently and quietly pushed us forward in making our church more environmentally friendly and a home to all sorts of animal neighbours!

Sue and Caroline should be especially recognised for their years of support for families and children at St. Mark's as well as their leadership or hosting of Small Groups. The Parents and Toddlers group is a gift to our community and a resource for many and Caroline continues to lead our Children's work and teams while we consider how we can resource paid support in this area. It is a huge testimony to her gifting and passion that any future employee would have a strong team and curriculum to use!

6. Administrative Information

6.1 Safeguarding:

Safeguarding is a vital foundation for all that takes place at St. Mark's. We have a number of procedures, policies and risk assessments as an outworking of our church Safeguarding policy. To show the importance of this area, we have appointed Kellie as our Parish Safeguarding Officer and so these tasks are part of her paid portfolio.

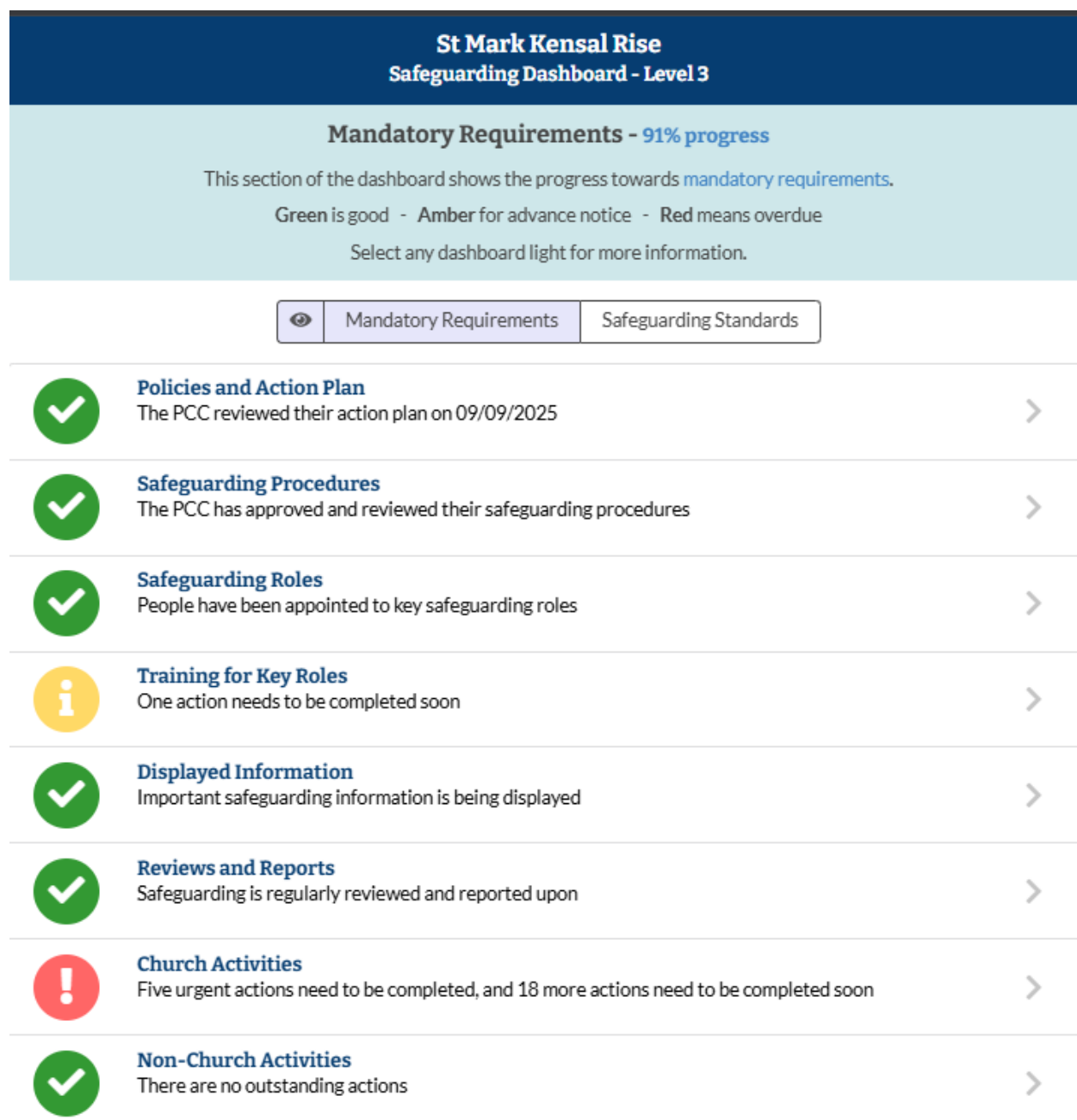
We have taken big steps in making St. Mark's safer and communicating how we do so. We hope to build a safeguarding culture at our church and as such we want to see more people trained, and empowered to report concerns they might have.

St. Mark's also has a Children's Champion, Sue Bush, whose responsibility is to make sure children are nurtured within the worshipping life of the church. Ruth Miller continues as the PCC safeguarding link, meeting with Kellie and Dave regularly to support the implementation of the PCC's decisions.

With regard to the PCC's obligations to safeguard children and vulnerable adults, the members of the PCC confirm that they have complied with their duties under section 5 of the Safeguarding and Clergy Discipline Measure 2016.

6.1.1 Parish Dashboard

Our safeguarding actions and requirements are recorded on the Diocese Safeguarding dashboard which is copied below



The parish dashboard has been regularly updated and has improved significantly over the past year, increasing from 51% to 75%. In 2025, we addressed many of the 'red' issues and worked as a team to complete job descriptions and risk assessments for each activity.

The key action moving forward is ensuring that all leaders complete or renew their safeguarding training.

6.1.2 Goals for 2026

Key Safeguarding Priorities

- Ensure all volunteers in every ministry complete basic safeguarding training, aim to run three group training sessions a year to support this ongoing commitment.
- We will use the hub set up by the Diocese safeguarding team to ensure we keep track of renewals and receive notifications a couple of months in advance before DBS' expire
- Complete level 3 on the Diocese Safeguarding Dashboard by completing training, embed good practice within the activities section

Church and PCC priorities

- Continue to promote a culture of safeguarding through newsletters, from the pulpit, and on Safeguarding Sunday
- All new volunteers will be made aware of the Safer Code of Working Practice
- Each volunteer will be provided with a clear job description for their area of ministry
- Annual reviews will be carried out with each group to support good practice and ongoing development

6.2 Buildings and Maintenance:

By Paul Kidner, Churchwarden

St. Mark's has stewardship over the site on Bathurst Gardens, including the church, hall (with kitchen and stage room), classroom, upper room, and two offices. We also have stewardship of the 'Curates House' property at 82 Herbert Gardens which is currently occupied.

6.2.2 Fabric & Church Warden's Report

This report covers the period from January 1 st to December 31 st 2025

Paul Kidner, as churchwarden, has chaired the 'Buildings Committee' with assistance from the vicar, Andrew Sturge and others during the year. We continue to seek advice from Glenn Ford, John Palmer and Ann Katrin Koester on a variety of matters including developing sustainable solutions. The focus has been twofold – keeping up to date with a myriad of ongoing niggling repairs – the day-to-day – and ensuring the results of the most recent diocesan quinquennial inspection (March 2023) are acted upon in an appropriate and timely manner

The redevelopment of the garden – which started in 2024 – has continued -it is now more secure, has a more diverse environment with regards plants, is better for pollinators and with the disposal of much of the plastic grass is more eco friendly. Work continues.

'Day to day' work during the year included much work on security and access. New locks, key safes and video doorbells were fitted. The Emergency lighting was reviewed and considerably upgraded to modern standards. Finally the hall floor was refurbished and the walls were repainted. The review of the quinquennial report highlighted the main areas that remain unaddressed were the roof and other 'high level' issues. We have sought quotations from a number of building contractors to fix the deficiencies noted in the report but also to advise us on the alternatives. This has proved an interesting and informative exercise with only one quotation so far received from four companies approached. It has however highlighted other issues and caused us to modify our focus somewhat. A key cost element in roofing repairs is the scaffolding so doing just the remedial works might well lead to more remedial work needing to be done in the near future – why not do a more comprehensive 'fix' now and also use the scaffolding to install solar panels? Grants and funds are available for both roofing and solar panels so the decision – ratified by the PCC - is to confirm quotations, apply for grants and fund-raise for any deficiency.

We continue to have our hall well used by the community on a rental basis and have the classroom and one of the offices let to IntoUniversity during the weekdays. Both of these provide useful additional income.

I would like to thank my assistant churchwardens - Carol and Mike - and all the PCC and staff for their hard work and support over the past year. The contribution that has been made by both Dave and Rachel since their arrival in July 2023 has been immense and I would like to acknowledge and thank them both for the enormous amount of hard work they have both put in since then. Dave has been full of energy and enthusiasm and has exhibited strong leadership in all areas of the life of our church and within the local community. It has been a pleasure to work with them.

6.3 Wider Church Affairs

St. Mark's church is part of the Church of England, which, in turn, is part of God's one Holy Church. We try to engage with our Anglican colleagues at a Diocese level (we are in the Willesden area of the Diocese of London) and at Deanery level (we are part of Brent Deanery)

There are things to celebrate and lament in the Church of England in 2025. This was the year that Dame Sarah Mullally was selected as Archbishop of Canterbury (to be enthroned in 2026). Bishop Sarah has been an excellent bishop of our diocese, London, and there are great hopes that her diligent, diplomatic, and generous tenure here will translate into the role as the head of our church family. We continue to pray for our fellow churches around the world, especially for those who are not as favourable towards Sarah's appointment. We remain committed to the unity of the Anglican church within its differences.

This was also the year where many churches have enjoyed something of a stabilising or even growing trajectory of attendance. In our parish we are seeing something of a different story - church attendance in the Church of England grew for the fourth year in a row and now surpasses pre-COVID levels with some momentum. While the 'Quiet Revival' research - which implied a huge rise in Gen-Z church attendance has been called into question, what is clear is that there is a renewed openness and opportunity to share the good news of Jesus with nearly all demographics. There has never been a better time to be a light in the world.

6.3.1 London Diocese Update

by Oliver Holme, General Secretary of London Diocesan Synod

The Diocese of London is the largest in the Church of England, with over 400 churches serving a diverse population of 4.2m north of the Thames and west of the Lea, with a vision for every Londoner to encounter the love of God in Christ.

In 2025, the Church continued to grow according to indicative statistics, contributing to attendance increases of around 20% since 2022.

The London Diocesan Fund (LDF) serves, supports and resources all parts of the Diocese by funding around 540 paid clergy and providing essential services so every parish benefits from strong pastoral and missional leadership.

The Ministry Team supported the formation and development of 540 paid clergy, 204 self supporting clergy, 114 Licensed Lay Ministers, as well as over 100 exploring ordained or lay ministry.

Most stipendiary clergy are housed by the LDF. The Housing team completed over 3,000 repairs and planned maintenance tasks, alongside major retrofitting to improve housing quality and energy efficiency, contributing to net zero goals.

Parishes received wide-ranging practical support for ministry. The Property and Fundraising team helped secure nearly £16m of external investment towards building renovations, community engagement and mission.

Safeguarding practice was strengthened further, with 95% of parishes now using safeguarding dashboards. INEQE carried out an independent audit of diocesan safeguarding, which will provide recommendations for how to build on progress made to create a safer church.

This work was funded through parish contributions via the Common Fund (£24.3m) and LDF generated income (£12.8m) from grants and investments.

The LDF has also generated additional funds for mission-focused projects, now totalling £40m across their collective lifespan. Great progress was made in 2025, including:

- Hackney & Islington Programme: 24 parishes supported, four new worshipping communities launched, lay leaders trained, and significant attendance growth.
- Southall & Hounslow Project: strengthening intercultural ministry across 13 parishes with new multilingual congregations adding over 100 new disciples.
- Tower Hamlets Mission Project: 89 young people came to faith and nearly 9,000 residents were engaged through new worshipping communities and outreach.

The Diocese also celebrated Bishop Sarah's appointment as Archbishop of Canterbury, giving thanks for her eight years as Bishop of London, marked by committed support for parish ministry, mission, safeguarding, and the diocesan priorities of becoming younger, safer and more racially just.

6.3.2 Deanery Synod Report 2025

By Ruth Miller and Alan Meakin

Deanery Synod meets three times a year and is a gathering of representatives of Anglican Parishes in a locality.

In March, the Willesden Area Roadshow came to Brent Deanery, where church members met with Bishop Lusa, Archdeacon Catherine, Director of Ministry Andrew and Director of Mission Christopher, to pray, listen to the Holy Spirit and share together to encourage learning to be intergenerational, intercultural and missional as churches. Discussion centred on where we were seeing God at work in our communities and any troubling obstacles.

St. Mark's hosted the June meeting which looked at issues of security for volunteers and activities at places of worship of all faiths. The Community Security Trust advised on the implications of Martyn's Law and shared security recommendations particularly for those groups that are vulnerable to violence, extremism or hate crime.

The October meeting was held at St Gabriel's and was on the topic of Acquired Brain Injury. Dr Laura Boubert of University of Westminster explained how there can be many different causes and degrees of severity and those who suffer this and their carers may be present in our church communities. Sharing in church life may help to prevent social isolation and might aid recovery with supportive friendships.

Approved by the Parochial Church Council on 28th April 2026

Signed on their behalf

Dave Roberts

Dave Roberts (May 7, 2026 12:43:01 GMT+1)

Revd. Dave Roberts (Chair)

Date: May 7, 2026

Paul H Kidner

Paul H Kidner (May 7, 2026 12:48:53 GMT+1)

Paul Kidner (Church Warden)

Date: May 7, 2026

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF

The Parochial Church Council of the Ecclesiastical Parish of St. Mark's, Kensal Rise

I report to the trustees on my examination of the accounts of the Parochial Church Council of the Ecclesiastical Parish of St Mark, Kensal Rise ('the charity') for the year ended 31 December 2025 on pages 28 to 32 following.

Responsibilities and basis of report

As the trustees of the charity, the members of the PCC are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in accordance with section 130 of the 2011 Act; or
2. the accounts do not accord with the accounting records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Nick Spear
Nick Spear (May 29, 2026 09:49:30 GMT+1)

Nick Spear ACCA

Stewardship
1 Lamb's Passage
LONDON
EC1Y 8AB

Date: **May 29, 2026**

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST MARK, KENSAL RISE

RECEIPTS AND PAYMENTS ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2025

	Notes	Unrestricted Funds		Restricted Funds	Total 2025	Total 2024
		General Funds	Designated Funds			
		£	£	£	£	£
Income receipts						
Voluntary receipts	2(a)	137,544	-	34,879	172,423	156,282
Fundraising income	2(b)	62,365	-	-	62,365	56,697
Church activities	2(c)	5,467	1,021	-	6,488	12,056
Investment income	2(d)	1,776	-	-	1,776	1,480
		<u>207,151</u>	<u>1,021</u>	<u>34,879</u>	<u>243,051</u>	<u>226,514</u>
Total receipts		<u>207,151</u>	<u>1,021</u>	<u>34,879</u>	<u>243,051</u>	<u>226,514</u>
Payments						
Church activities						
Common Fund		76,800	-	-	76,800	73,500
Clergy and staffing costs	3(a)	47,598	-	-	47,598	48,792
Church running expenses	3(b)	59,004	313	2,431	61,747	71,679
		<u>183,401</u>	<u>313</u>	<u>2,431</u>	<u>186,145</u>	<u>193,971</u>
Mission giving and donations	4	17,000	720	-	17,720	18,776
		<u>200,401</u>	<u>1,033</u>	<u>2,431</u>	<u>203,865</u>	<u>212,747</u>
Repayment of legacy		-	-	-	-	4,955
		<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>4,955</u>
Total payments		<u>200,401</u>	<u>1,033</u>	<u>2,431</u>	<u>203,865</u>	<u>217,703</u>
Net of receipts / (payments) before transfers						
		6,750	(12)	32,448	39,186	8,811
Transfers between funds	6	(7,230)	(3,100)	10,330	-	-
Net movement in funds		<u>(480)</u>	<u>(3,112)</u>	<u>42,778</u>	<u>39,186</u>	<u>8,811</u>
Cash funds as at last year end		81,562	42,817	4,426	128,805	119,994
Cash funds at this year end	A	<u>81,082</u>	<u>39,705</u>	<u>47,204</u>	<u>167,992</u>	<u>128,805</u>

The notes on pages 30 - 32 form part of these accounts.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST MARK, KENSAL RISE
STATEMENT OF ASSETS AND LIABILITIES
FOR THE YEAR ENDED 31 DECEMBER 2025

	<u>Unrestricted Funds</u>		Restricted funds	Total 2025	Total 2024
	General funds	Designated funds			
	£	£	£	£	£
A Cash funds					
Cash at bank with immediate access	80,945	39,705	47,204	167,854	128,805
Cash on expense cards (Soldo)	138	-	-	138	-
	81,082	39,705	47,204	167,992	128,805
B Other monetary assets					
Gift aid due to charity	28,308	50	9,721	38,079	42,494
Loan	1,790	-	-	1,790	1,790
Legacy due	51,721	-	-	51,721	-
Other debtors	-	-	-	-	1,225
	81,819	50	9,721	91,590	45,509
C Liabilities					
Falling due within one year					
Other creditors	629	-	-	629	-
Fee for Independent Examination	1,800	-	-	1,800	1,680
Agency creditor	1,230	-	-	1,230	1,752
	3,659	-	-	3,659	3,432

The accounts were approved by the trustees and signed on their behalf by:

Dave Roberts

[Dave Roberts \(May 7, 2026 12:43:01 GMT+1\)](#)

Revd Dave Roberts

Date: **May 7, 2026**

The notes on pages 30 - 32 form part of these accounts.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST MARK, KENSAL RISE

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2025

1 Accounting policies

The accounts have been prepared on a receipts and payments basis and comprise a statement that shows the charity's receipts and payments, a statement that summarises the charity's assets and liabilities and related notes. The accountancy profession have determined that only accounts prepared in accordance with applicable accounting standards present a 'true and fair' view and, as these receipts and payments accounts have not (and cannot) be prepared in accordance with accounting standards, these accounts do not present (and are not intended to present) a 'true and fair' view of the charity's financial activities and state of affairs.

General funds are unrestricted funds which are available for use at the discretion of the PCC in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the PCC for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

		<u>Unrestricted Funds</u>		Restricted Funds £	Total 2025 £	Total 2024 £
		General funds £	Designated funds £			
2 a) Voluntary income						
Planned giving		113,699	-	23,740	137,439	101,047
Collections		3,455	-	-	3,455	4,267
Legacies		-	-	-	-	-
Other grants		-	-	10,000	10,000	500
Other donations		177	-	1,139	1,317	8,751
Gift aid recovered		20,213	-	-	20,213	41,716
		<u>137,544</u>	<u>-</u>	<u>34,879</u>	<u>172,423</u>	<u>156,282</u>
b) Fundraising income						
Property lettings		62,365	-	-	62,365	56,697
		<u>62,365</u>	<u>-</u>	<u>-</u>	<u>62,365</u>	<u>56,697</u>
c) Church activities						
Church events & activities		4,277	1,021	-	5,298	10,377
PCC fee income		1,190	-	-	1,190	1,679
		<u>5,467</u>	<u>1,021</u>	<u>-</u>	<u>6,488</u>	<u>12,056</u>
d) Investment income						
Interest from cash deposits		1,776	-	-	1,776	1,480
		<u>1,776</u>	<u>-</u>	<u>-</u>	<u>1,776</u>	<u>1,480</u>

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST MARK, KENSAL RISE

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2025

		<u>Unrestricted Funds</u>		Restricted Funds	Total 2025	Total 2024
		General funds	Designated funds			
		£	£	£	£	£
3 a) Clergy and staffing costs						
Cost of payroll		47,538	-	-	47,538	49,208
Running costs for clergy accommodation		-	-	-	-	(762)
Clergy expenses		60	-	-	60	347
		<u>47,598</u>	<u>-</u>	<u>-</u>	<u>47,598</u>	<u>48,792</u>

Revd Dave Roberts (who is a clergy member of the PCC) receives a stipend from the Diocese; the cost of this stipend is not included in the above payroll cost however it should be noted that some of the Parish share is used to help pay the stipend. Revd Dave Roberts was provided with accommodation (which is customary for clergy) and the cost of this accommodation is disclosed in the above note, along with expenses incurred whilst serving as clergy. In the year, a refund for utility costs was received which is why the running costs is showing as a negative amount.

b) Church running costs						
Ministry expenses		9,410	313	1,000	10,722	9,361
Insurance		6,116	-	-	6,116	6,653
Independent examiner's fee		1,680	-	-	1,680	1,590
Printing, postage and stationery		3,029	-	-	3,029	6,433
Telephone, internet and IT		2,491	-	-	2,491	4,204
Church light and heat		9,252	-	-	9,252	8,443
Church running expenses		9,698	-	1,431	11,129	5,598
Church repair & maintenance		17,328	-	-	17,328	29,398
		<u>59,004</u>	<u>313</u>	<u>2,431</u>	<u>61,747</u>	<u>71,679</u>
4 Mission giving and donations						
Mission partners		17,000	720	-	17,720	16,400
Social & development		-	-	-	-	1,776
Hardship		-	-	-	-	600
		<u>17,000</u>	<u>720</u>	<u>-</u>	<u>17,720</u>	<u>18,776</u>

5 Acting as agent

On occasion the charity receives money on behalf of other charities or community groups, which it banks and then pays out to these organisations. This income is received as agent for these other organisations and the income, and the related payments, are excluded from the Receipts & Payments account and from the cash reserves. Any money that has not been distributed by the year end is noted as a liability in the Statement of Assets & Liabilities.

During the year the charity acted as agent for Kensal Warm Spaces and, in that capacity:

- received £500 and paid £340 (2024: received £nil, paid £59)
- at the year end the charity owed £747 (2024: £587) to Kensal Warm Spaces

During the year the charity acted as agent for Diocesan fees and, in that capacity:

- received £628 (2024: received £1,116)
- at the year end the charity owed £143 (2024: £484) to the London Diocesan Board of Finance

During the year the charity acted as agent for Harlesden Community Gospel Choir and, in that capacity:

- received £nil (2024: received £1,192)
- at the year end the charity owed £340 (2024: £1,000) to the Harlesden Community Gospel Choir

During the year the charity acted as agent for Children's Society and, in that capacity:

- received £523 and paid £523 (2024: nil)
- at the year end did not owe anything to Children's Society

During the year the charity acted as agent for the Royal British Legion and, in that capacity:

- received £61 and paid £61 (2024: nil)
- at the year end did not owe anything to the Royal British Legion

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST MARK, KENSAL RISE

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2025

6 Movement on designated, restricted and endowment funds

	Opening balance £	Receipts £	Payments £	Transfers £	Closing balance £
General funds	81,562	207,151	(200,401)	(7,230)	81,082
Designated funds					
Legacy fund	34,545	-	-	-	34,545
Youth & children's work	3,281	-	-	(3,281)	-
Parent & Toddler fund	4,991	1,021	(1,033)	181	5,160
	<u>42,817</u>	<u>1,021</u>	<u>(1,033)</u>	<u>(3,100)</u>	<u>39,705</u>
Restricted funds					
Love Christmas fund	970	2,759	(1,000)	1,049	3,778
Hardship fund	140	-	-	-	140
Growing Younger	-	32,120	-	9,281	41,401
Wednesday Fellowship	381	-	-	-	381
Garden Fund	2,685	-	(1,431)	-	1,254
Heating system fund	250	-	-	-	250
	<u>4,426</u>	<u>34,879</u>	<u>(2,431)</u>	<u>10,330</u>	<u>47,204</u>
Total funds	<u>128,805</u>	<u>243,051</u>	<u>(203,865)</u>	<u>-</u>	<u>167,992</u>

Restricted funds

Love Christmas fund - a specific fund to collect donations to be expended on providing Christmas hampers to people within our community who are experiencing hardship.

Hardship fund - collection and dispersal of monies for the practical support of individuals/ families in the community who are experiencing hardship.

Growing Younger - a fund to raise money to grow our children's ministry with a near term aim to recruit a further member of staff.

Wednesday Fellowship fund - Subscriptions collected from our Over 60s group that meets on Wednesday afternoons, for use on any group activities/outings

The Garden fund - In 2023, a grant of £3,500 from Brent Council to improve the biodiversity of the church garden which is being gradually drawn on.

Heating System Fund - the cost of installing a new infrared heating system and donations from the congregation specifically for this purpose.

Accounts

The Parochial Church Council of the Ecclesiastical Parish of St. Mark's, Kensal Rise

Report and Accounts
Year ended 31 December 2024

Legal and Administrative Information

Charity Number 1132172
Working Name St Mark's Kensal Rise
Address Bathurst Gardens, NW10 5HX

St. Mark's Church is based at the Church and Hall on the corner of Bathurst Gardens, Kensal Rise, and All Souls Avenue, Harlesden. It is part of the Brent Deanery, in the Willesden Area, in the Diocese of London within the Church of England.

Trustees at time of writing	Katie Barringer		
	Sue Bush		
	Angie Hansel	Deanery Synod Rep	Appointed July 2024
	Rosabel Johnston		Appointed May 2024
	Paul Kidner	Deanery Synod Rep Church Warden	
	Maria Mak		
	Vivienne McKoy-Salt	Church Warden	
	Alan Meakin	Treasurer & Deanery Synod Rep	
	Michael Mclean		Appointed May 2024
	Douglas Morton		
Latham Noble		Appointed May 2024	
John Palmer			
Michelle Percharde	Secretary		
Rev Dave Roberts	Vicar & Chair		
Siobhan Scott		Appointed May 2024	
Caroline Winterburn			

Trustees who stood down in 2024
Shantel Earl - May 2024
Gillian Thompson - May 2024
Flora Dugbarty - December 2024

Safeguarding Lead
Kellie Jarret

Independent Examiner
Sarah Crispin ACA
Stewardship Services (UKET) Limited

Executive Summary - The Vicar's view

by Revd. Dave Roberts

In 2024, we introduced a new phrase to describe what we are trying to do as a church: **'encouraging everyone to go deeper'**! The point of this phrase was not to change direction, but rather to name what God has been doing among us for generations and to help each of us to consider how we can go deeper in our personal discipleship and encourage others through our gifts, testimony, and generosity.

Encouragement is something I see in the culture of everything we do here. It shows itself in a joyful culture of invitation and welcome. It also allows Jesus' radical teaching to hit home without leaving us feeling overwhelmed. Following Jesus is not a task to be completed, nor is it 'done' at baptism. Rather, we are pilgrimages together and all in need of encouragement.

We don't, however, all have the same spiritual needs. That's why we offer different ways for **everyone** to go deeper! This is part of our history as a Parish Church, but also reflects the incredible diversity. We encourage the young through school visits and outstanding children's groups, seeing up to 75 under 18s each week; we encourage our seniors through Wednesday fellowship and the team of home-visitors; we encourage new faith at Alpha, growing faith through Lent courses, and we develop spiritual maturity through leadership within different ministries. Encouraging *everyone* also informs our approach to All Age worship. In February, for example, our Christingle services had baptisms, dramatic readings, craft, teaching, and an orchestra of 15 people of all ages. This is not always neat and tidy, but we believe it brings God honour and joy!

But what are we primarily invited to? We believe that we are called to more than community, self-knowledge, a moral framework, or even the healing of your body and soul. The invitation is to **go deeper** into the love shown in the Gospel of Jesus - personal encounters of Divine love and grace. Jesus loves you: He died for you; He asks you to trust and follow Him. A memory from this year illustrates this: at our Good Friday service, this story of God's love was told by our kids, then meditated on in worship, silence, Bible readings, liturgy and reflections. In the last half an hour we shared the Sacrament, began to worship and then a wave of intense gratitude and love swelled and broke out all over the church as we worshipped God in the Holy Spirit. We went deeper together and it was beautiful.

The fruit of this love grows over a lifetime. This year we mourned the passing of 10 members of our parish or church, among them June Edwards and Norman Mitchell, both incredible examples of the rich, deep lives our church stands for. Mr Mitchell maintained a curiosity and depth of service that never diminished through his 104 years. June's depth of wisdom, love, and leadership in the church is sorely missed. In heaven they now have what they sought in life - not just *deep* knowledge, but *full* knowledge of the depth of God's love, just as they are fully known..

I hope that, whoever you are, you have been encouraged to go deeper and you know 'what's next' in your walk of faith. Thank you. It is your love, time, giving, and service which makes this church happen. We look forward to going deeper in 2025 and beyond.

Revd. Dave Roberts,



1. Our Vision (Aims & Purposes)

St Mark's Kensal Rise is a local church family and the parish church of Kensal Rise and East Harlesden.

We exist to KNOW and to SHOW the depths of God's love.

We do this by encouraging EVERYONE to go deeper. This is reflected in our values:

- Deeper Encounter in prayer and worship
- Deeper Wisdom from God's word
- Deeper Friendships
- Deeper Generosity
- Deeper Service in our community
- Deeper Diversity
- Deeper Witness

The Church Council has the responsibility of working with the incumbent, Revd. Dave Roberts, and the staff team in promoting the mission of the Church - pastoral, evangelistic, social and ecumenical. The PCC, through prayer and discussion, seeks to discover how best to encourage the church to fulfil its mission to encourage everyone to go deeper.

Public Benefit:

When planning its activities for the year the PCC gave consideration to the Charity Commission's guidance on public benefit. As a church, we exist for the benefit of the whole community and look to love our neighbours as ourselves and be of service. This is what it looks like to go deeper in our community.

Practically, our projects and partnerships include:

- a worshipping community gathering on Sundays and meeting throughout the week for personal encouragement, fellowship, and learning to be more like Jesus
- partnering with local schools to offer learning and pastoral support, including at Princess Frederica Primary School, and Kenmont School
- running weekly social groups including
 - two drop-ins for teenagers
 - two Parents and toddlers groups
 - a seniors fellowship group
 - Gardening and recreation in our community garden
- providing premises for the activities of:
 - Brent Dementia Cafe
 - 'Young Roots' Refugee Youth Club
 - 'Wildfires' Kids community Group
- supporting partner community projects including
 - Kensal Warm Spaces
 - Interfaith Night-shelter for the homeless
 - Christmas Food packages (Love Christmas)
- providing pastoral care and connection to the housebound
- conducting Parish services of baptism, marriage and funerals with relevant pastoral care

2. The Ministry of St. Mark's (Objectives & Activities)

The general functions of the PCC are stated within section 2 of the Parochial Church Councils (Powers) Measure 1956. In 2024, these activities manifest in the following ways:

2.1 Ministry Activities

Services:

- Sunday Worship, weekly, 10:30am
 - Our main weekly celebration includes singing, prayers, reading and teaching on the Bible, and serving Holy Communion.
 - We are especially blessed in the musical gifting of our congregation and children. In 2024 we held four Sunday services in which an orchestra of children played in our worship service. We also hosted the Harlesden Community Gospel Choir for our Christmas Carol Service and Easter Sunday service. We are really grateful to the whole worship team, but especially Tim who leads the Choir and Ruth, Sophie and Ann-Katrin for gathering our orchestra, the St. Mark's Ensemble.
 - Our first Sunday each month is 'All Age' and we thank Caroline, Vanessa, and Becky for taking a lead in these fun and energetic services. On all the other Sundays there are 4 age-appropriate groups for under 18s, led by a fantastic team of more than 30 volunteers. We would like to see this ministry better resourced as there is a big opportunity to support our children's discipleship in these groups (see report below).
 - Our October average attendance figures show that we have approximately 100 adults and 55 children each Sunday.
 - Each week, approximately 20 people have a formal volunteer role in our Sunday services.
- Morning Prayer, weekly, 9am
 - Our Tuesday, in person prayer meeting gathers at 9am and has an average attendance of 4. We are able to pray specifically for needs of the world, the church and then for each other and this has been a great encouragement and support to everyone attending.
- Prayer and worship night, monthly, 7pm
 - On the last Sunday of each month we gather in the evening for more informal worship and prayer. This is especially enjoyed by those with a more charismatic spirituality and those with a deep love of prayer and worship. Gathering about 8-12 people we have focussed on prayer ministry and testimony. This service has struggled to gain consistency in service and attendance but has also provided some of the most beautiful moments of free worship this year.
- Seasonal Services
 - This Easter we enjoyed a full Holy Week including daily prayer, a 'bring and share' Maundy Thursday supper, Good Friday reflective service and Sunday Holy Communion. This was a precious time and has set a good pattern for future years.

- Remembrance season included traditional services for Remembrance Sunday, and All Souls where families from our funeral ministry were invited to remember loved ones who had passed.
- Christmas was a wonderful celebration with a full church for both our Carol Service and family Crib Service. Especially memorable was the Carols by Candlelight Service with the Harlesden Community Gospel Choir and St. Mark's Carol Choir.

Small Groups:

- We have 5 small groups in which members of the church help each other live out their faith and share the love of Jesus. Each group has between 8 and 14 members. They meet weekly, fortnightly or monthly. One group has formed from (and continues to lead our annual Alpha Course.
- The Seniors small group, 'Wednesday Fellowship' continues to have regular celebrations and events and we are thankful to Revds Anthea and Roy for their support of this important ministry.

Life Events

As the parish church for Kensal Rise and East Harlesden, we are privileged to officiate for Life Events (baptisms, weddings, and funerals). In 2024 there was almost a funeral every month and this has been a significant ministry in the life of the church.

In 2024, we held:

- Baptisms of children: 5
- Baptisms of adults: 2
- Reaffirmation of Baptism Vows in water: 1
- Funeral Services: 10
- Confirmations: 0
- Weddings: 0

Pastoral Care

- We continue to offer pastoral care to all members of our community. This comes largely through Small Groups, but there is also a core team of people who have experience in pastoral conversations. This team has a focus on home visiting to the 8 members of our congregation who are currently housebound. We also offer care for people preparing for Life Events listed above.

2.2 Children's Ministry

Caroline Winterburn

Sunday Kids' Church

St. Mark's is blessed with the number of children and young people we have within our church family. Each week we average 3 little ones in the creche (18 months-3 years old), plus the babies that stay in church, 10 in the Explorer group which is Reception-year 2 (ages 4-7) and another 23 in our Adventurers group which is years 3-6 (ages 7-11.) We are so thankful for the energy and vibrancy they bring to our church family, and it's our prayer that each one of these children, through attending Kids' Church, will come to know how deeply loved they are loved by God, how each of them are unique and how God has given each of them special gifts to be used for him. Our prayer is that they will each come to accept Jesus into their lives and go on to serve him as they grow up here and then through their lives wherever they may be.

It is such a responsibility and a privilege to be teaching and nurturing our children and to lay down these firm foundations in Jesus. We have an absolutely incredible team of 30 kid's church volunteers who selflessly give up their time to prepare and deliver exciting sessions in their various groups and who nurture and care for our children week by week. This is such an important and vital ministry and as a leadership team at St. Mark's we are so very grateful to every one of our wonderful volunteers.

During 2024, we started a new pattern where children go into church with their parents after they have signed in, rather than heading straight into their groups. This has meant that they can be part of the worship at the beginning of the service. This was partly prompted by some of the children saying how much they enjoyed the worship and were sorry not to be in church for it. It's been so lovely to see the children enjoying using the flags as they express themselves in worship. After the worship, usually during the Peace, they go out to their groups. On the Sundays that we have communion, the children return to church for this. Otherwise, the parents collect their children from the groups at the end of the service.

Seasonal Events

As well as our Sunday Kids' Church sessions we ran the Light Party again at the end of October last year. We had 50 children attending, many of whom are not part of our usual congregation. It was a wonderful opportunity to have lots of fun – with massive inflatable basketball hoops, light related crafts, bouncy castle, face painting and food, but the most important part was when Jenny Erber gave a fantastic talk about Jesus being the Light of the World and how he encourages us to shine his light in the darkness around us. It's a wonderful opportunity to share the truth of the gospel with many children and their families (many of whom stay during the party) that don't usually come to church. We were very grateful to our friends at Hope and Anchor Church, Hackney who built us a wonderful, huge lighthouse that stood centre stage!

Christmas and Easter have also been opportunities for the children to get involved more in our main services with Carols around the Crib on Christmas Eve and at the Family Hour on Good Friday when the children and young people were involved in acting out the events of that first Good Friday. It was incredibly powerful and so encouraging to have all ages taking

part.

During the All Age Sunday services we have endeavoured to encourage many of the children and young people to take an active part in the service, and it's been lovely to see many of them being keen to be part of it.

Parent & Toddler Group

Our Parent and Toddler Groups run in term time on Tuesday afternoons and Wednesday mornings. We average about 40 children per week so with their parents and carers too, the hall and church are both buzzing with the sounds of chatting and playing. There are different areas set out with different types of toys. This enables different skills to be used – fine motor skills, sharing, listening quietly to a story and joining in with the singing.

“It's not just a toddler group” is the name of research that has shown that children who attend parent and toddler groups are so much more ready for school because of what they have learnt through being in a toddler group. Also many of the adults have said that coming to toddlers has been their ‘lifeline’ so it's not just about providing a safe space for children to play, but a safe space for the adults where they can be encouraged, supported and if necessary signposted to other agencies that might be able to help further with a specific issue. This is a place where people are finding a community that cares about them.

Parents and Toddlers is an incredible opportunity for us to “Show the love of Jesus to our community” – the heart of our values and mission statement. There are 3 of us that volunteer on Tuesdays, and 3 on Wednesdays, and a big shout out to Pete who comes every Tuesday to help us set up and who then returns on Wednesdays to help put everything away. This is such an important part of our mission and ministry, but we desperately need more help! If you feel you can help out – even on a rota and not every week – then please speak to Sue or Caroline.

2.3 Youth Ministry:

by Vanessa Richards

Grounded Youth Group

The values of the youth ministry, 'Grounded Youth', are guided by **Ephesians 3:16- 19**, which means we want our young people to 'be strengthened by the Holy Spirit, to enable God to dwell in their hearts through faith, that they may be rooted and grounded in love.'

Our focus is for our youth to have a personal relationship with God, whilst supporting each other to know the breadth, length, height and depth of God's love. We support them to encounter a personal relationship with Jesus, through God's love.

What do we do and how?

Grounded Youth Group is split into Pathfinders (Year 7-9) and Older Youth (OY, year 10+).

Pathfinders meet in the upper room every Sunday morning during the service, except on All Age service weeks. This year they have stayed in the main service until after the first worship segment and then returned to the main service during the Peace for communion. This change in the format has contributed to the growth in youth participating in worship but also in other areas like sound and projection.

Pathfinders also meet every Friday from 4:30 to 6:30pm. The Older Youth meet every other Friday at 7 to 9pm, however we are seeing less of these youths once they become 18. The format of all the Friday night sessions consists of outings (for example, attending events hosted by Holy Trinity Brompton church (HTB)), various activities, games and bitesize teachings and discussions with refreshments (pizza and drinks)

Average attendance on Sunday has increased compared to 2023, with 8 to 15 young people each week. Fridays can be from 10 to 23 young people in total across both groups. We saw a rise in consistent attendance from September 2024 onwards, when our new Year 7s joined Pathfinders for the first time..

More than 10 young people who attended on Fridays and 2 who attended on Sundays are not members of our church. The majority who attend on both Fridays and Sundays are boys.

The bi-monthly boys only and girls only groups have enjoyed trips to the park, Nando's, discussions and creative arts sessions. There is a need to rethink, if and how to continue both groups due to volunteers' availability and youth lack of participation.

In August 2024, we were able to take 6 youths to the Satellites Christian Youth Camp for 5 days. Accompanying the young people were 4 youth leaders with the help of a volunteer who drove a minibus with equipment and passengers. Satellites provided the opportunity for our youth to be around peers who love God and learn more about the faith whilst camping.

We are very grateful to our regular volunteers, for all their work with their young people, and for their commitment to safeguarding, including undertaking DBS checks and safeguarding training: :

- Sunday Pathfinders – **Justin, Michael, Sharon and Peggy**
- Friday Pathfinders - **Paul, Simon, Olu and Charlene**
- Friday OY - **Caroline, Ruby and Olu**

We have also had ad hoc support from: Vicar (support), Wayne (DJ), Rosa, Carroll and Mernell (hospitality), Mary (support) and Sinitta (support).

Unfortunately, 3 of the previous 10 volunteers we had in 2023 were no longer in the position to continue supporting due to health, work and family commitments. Now we have 3 new ones.

Special thanks to our Vicar, Dave, for leading by example, Caroline and everyone who puts the time and effort into making the youth group a pleasurable and thriving experience for all. I also want to also take this time to thank our church family for their support and love in caring for our young people.

Priorities for 2025 (Our Focus):

1. Increase faith and leadership of young people
2. Increase the capabilities and capacity of volunteers
3. Safeguarding to be up to date and a priority for all
4. Support and encourage youth by providing creative platforms to encourage a deeper faith
5. Motivate and inspire youths to experience God through serving their church and community.
6. Transition the new older members from Pathfinders into Older Youth
7. Encourage the current older youth to support with leading
8. Work alongside other churches and organisations
9. Have a fundraising event
10. Encourage youth to take ownership of their faith journey.

I am thanking the Lord for his grace, provisions, strength and guidance he has provided, which is very evident in the growth we are experiencing with our young people. I am very aware there is no growth without roots, so thank you Lord for the foundation that has been set. I pray we continue to pray, God will help us to keep him at the centre of everything we do. Amen

2.4 Partnership and Community Activities

Special Events:

- The 2024 Alpha course saw two groups discuss the foundations of the Christian faith and prompted three people to become baptised in the summer. It was a joyful reminder of the power of listening and accompanying people through the big questions of life and we are grateful to Carrol, Charlene, and Rohim for tireless work in the kitchen as well as to our table leaders, Rachel, Paul, Michelle, and Patrice.
- The Marriage Course supported 10 couples, both married and unmarried, by looking at the basics of Christian marriage and giving space for reflection and discussion within these couples. It was a great success and would be worth repeating. It is exciting that, from this course, one unmarried couple decided to get married!
- In October, a Women's breakfast event was a great encouragement to many. Over 60 women attended and heard a testimony of God's grace in the workplace. There was a willing team of men to serve a delicious breakfast. A big thank you to Kellie, Laura, and Nat for taking a lead in this initiative.
- December, 2024, we held a large community event, focussing on hospitality, crafts and music. Our main aim was community participation and over 400 of our neighbours and friends came. We also made over £2,000 from the activities, stalls, and refreshments. We are especially grateful to Rachel, Karen, Janka, Anna, Kellie, Karen, and Tom for their contributions as everyone brought their different skills with a shared passion.

Night Shelter

On Friday nights January to March, the Brent interfaith Night shelter resumed but this time in a single location in Harlesden rather than at different locations around Brent each night. Alistair led an enthusiastic team, and despite a slow start with some logistical challenges from the shelter, our support was deeply appreciated by the organisers, who had lost some teams in the change, and the guests who value consistency.

Community - schools:

St Mark's continues to work with the parish primary school Princess Frederica, hosting services, assemblies and some RE lessons. Dave takes one assembly every two weeks, focussing on Biblical values and the gospel of Jesus. Children from Princess Frederica also came into church as a whole school 3 times and in classes for 2 lessons.

Progress supporting Kenmont school began strongly with an invitation to do a whole school assembly and host 2 year groups. However, the headteacher changed mid year and the communication has been slow since. We look forward to doing more with this relationship going forward.

Community - Audit and Food Poverty

After 2 years delivering Christmas Hampers, this year there was not the team available to build a successful Christmas food project. The PCC were sad about this, however it did allow us to ask questions about the needs in our community and how to meet these needs in a relational and sustaining way. Christmas can be a pinch point for many but it is also the focus of other charitable campaigns.

The PCC is interested in conducting a community audit to support fundraising efforts to meet the ongoing need for families. We hope that 2025 will be a year where we will see progress towards projects which will make a difference, and will likely include a Christmas campaign.

Mission Partners:

The PCC are continuing their commitment to supporting mission partners outside St. Mark's and maintain the aim to grow our external giving so that we reach a figure of at least 10% of congregational giving, to that end we supported the following partners financially:

- Fusion (Pippa Elmes)
- New Growth Ministries, Zimbabwe
- Operation Mobilization London Mission
- Scargill House (Phil & Di Stone)
- Operation Restoration, Bolivia (Roger & Isha Hulford)
- Youth With a Mission, London Urban Key (local to us)
- There is Hope Malawi
- The Children's Society (supported through our annual Christingle service)
- Daniel's Den
- The Brent Foodbank (through our harvest campaign)

We have also pledged to join a group of churches to set up a Brent *Christians Against Poverty* (CAP) debt centre run from St Gabriel's church, Cricklewood.. This will begin with a contribution of £1200 a year and provide a CAP service and opportunity for befriending in our parish.

'Project Stork' initiatives have continued to be well supported this year, collecting clothes and gifts – as well as Easter Eggs - for women and children escaping domestic violence.

Hall Bookings:

We continue to host partners and create income from our hall bookings. Most notably, we have a permanent tenant, the charity IntoUniversity, in our second office and classroom, as well as regular bookings from local charities, including Young Roots - a refugee youth charity, Wildfires - a children's Christian weekly event, the dementia cafe, and two creative arts groups

IntoUniversity (IU) Brent based at St. Mark's continues to provide educational and mentoring support for local primary and secondary school children through Focus Weeks held in the Church and Classroom, school visits, homework clubs, and university and cultural trips.

3. Achievements and Performance

In this section we reflect on the data processed by the Church of England, known as 'Statistics for Mission' and 'environmental Audit- Financial performance is shown in section 4.

3.1 Parish Statistics

The Dashboard below shows that 2024 saw an increase in momentum in a few measures. In 2024 we saw a growth in membership of the church with many people joining the Electoral Roll and our mailing list (an excellent indicator of commitment). We also see a turnover of families leaving London and we have noticed that the growth in members is higher than the growth in attendance which implies a pattern of less frequent attendance within our members. It is also excellent to note that our growth in under 18s is faster than our adult attendance which implies our focus on All Age worship and family outreach is going well.

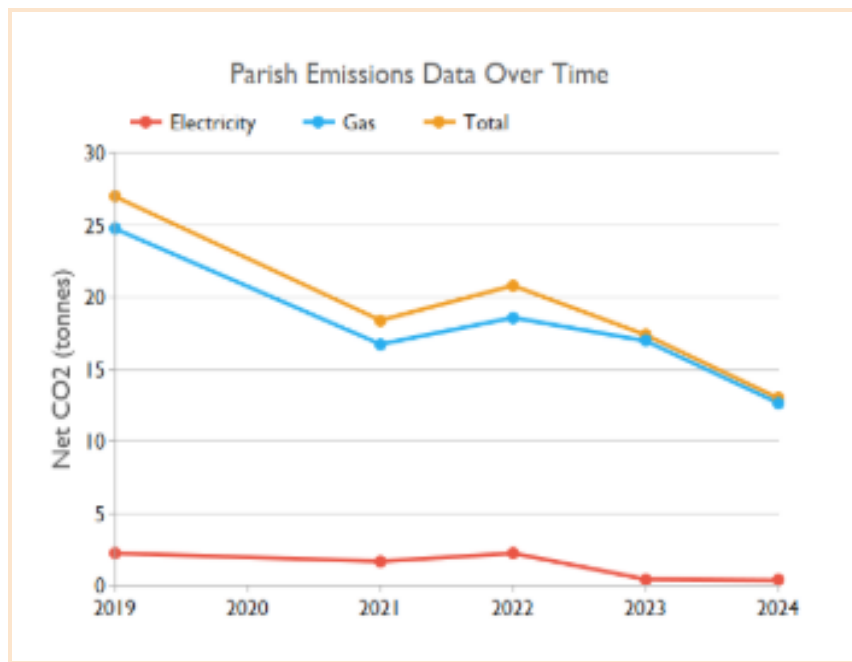
Figure 3.1: Church of England Parish Dashboard



It is important to note that numbers are not everything!! We would like to think about how we measure depth as well as attendance. However as the parish church, we are accountable for the souls of our parish and believe that sustained numerical growth is a good indicator of our effectiveness towards our vision of encouraging everyone to go deeper:

Measure	2023	2024	change
Electoral Roll	178	199	+12%
Church membership	286	313	+9%
Attendance	91 adults 53 kids	100 adults 55 kids	+10% +13%

3.2 Environmental Impact



As we modernise our buildings we are mindful of our environmental impact. In early 2024 we installed infra-red heating for our church building. This has seen a consequent reduction in our gas usage, and, combined with a green electricity tariff, our net CO2 emissions have fallen from 16 to 11.7 tonnes.

We are also seeking to improve the biodiversity of our open spaces. This has seen the removal of a large proportion of astroturf in the garden and a programme of planting, including a number of shrubs kindly donated from the Chelsea Flower Show. A beehive has also been introduced on the roof of the church hall. More recently, in early 2025, this has been supplemented with a sedum green roof together with a number of bird boxes.

4. Financial Review

By Alan Meakin, Treasurer

We are pleased to report a surplus of £8,811 (£8,583 in 2023). However, the picture is similar to previous years in that our regular income is not sustainably covering our running costs. This year the surplus has been driven by claiming arrears of Gift Aid as opposed to last year when we received legacy payments. We still have Gift Aid to claim from 2022 onwards, which we will use judiciously, but this will only provide headroom for a few more years.

Total income in 2024 was £28,630 higher than 2023. This was largely due to the Gift Aid claims of £41,716 for 2021 and 2022 (£0 in 2023) substituting for the absence of any legacy gifts (£39,500 in 2023). Total expenditure, similarly, was £28,402 higher driven by the one-off cost of £17,475 for the new infrared heaters. Our congregation generously made gifts of £8,452 in 2024 toward this cost, and in aggregate this means we have raised £13,749. Once the associated Gift Aid has been claimed we will have largely funded the cost of these works.

We benefited from innovations made during the latter part of 2023. We have now had a full year within the Parish Giving Scheme which is assisting our cashflow with over £1,000 per month of associated Gift Aid recovery. Over 50% of our regular income comes through Parish Giving and we seek to encourage further take up. In addition, the card reader has made giving easier with over £9,000 received through this means.

4.1 Receipts

Total receipts were £226,514 (2023 £197,884)

Voluntary income increased to £156,282 (2023 £133,843)

- regular voluntary giving and collections for 2024 were £105,314, inclusive of £11,584 of Gift Aid recovered through the Parish Giving Scheme. This compares with £82,027 in 2023, a welcome 14% increase on a like for like basis (excluding PGS). Income from standing orders has increased by 8% to £84,132 and collections, aided by the card reader, represent the remainder of the increase..
- There were no legacies this year, although we were overpaid by £4,955 in 2023 and this was an expense in 2024.
- Brent Council kindly made a grant of £500 to our Parents & Toddlers Group through their "Love where you Live" scheme. In addition we facilitated a grant of £1,000 from the Bishop of Willesden's Mission Fund for the Harlesden Community Gospel Choir, where we act in an agency capacity..
- Other donations included £8,452 towards the new heaters and £220 towards our Hardship fund.
- Gift Aid claims were received for the 2020 and 2021 calendar years and for the Small Donations Scheme 2022/23 totalling £41,716 (no claims were made in 2023). We estimate that £42,494 is claimable for 2022, 2023 and 2024.

Fundraising income from property letting was consistent with 2023 at £53,197 (2023 £53,016) with a further £1,225 collected after the year end. The IntoUniversity licence to occupy office and classroom space, expired at the end of March 2024. They have agreed to a new licence with the fee increasing from £26,072 to £28,170 p.a., but this is yet to be documented. In addition, last year we reported a deficit of £4,654 of costs associated with the interregnum, but have now recovered £4,589 of which £3,500 represents rental income.

Church activities for generating funds rose to £12,056 (2023 £10,375). This includes £3,568 of receipts from the Christmas Craft Fair, within which we are grateful to Wenlock & Taylor, the local estate agents, for sponsorship of £500. We also received £2,660 of donations towards Parents & Toddlers and there was an insurance claim of £4,486 following a break in.

4.2 Expenditure

Our expenditure totalled £217,703 (2023 £189,300)

Of this, £73,500 (2023 £70,000) was our contribution to the Common Fund to provide stipends and employment costs for the clergy and a contribution towards Diocesan costs and the costs of the wider Church. Our offer for 2025 is £76,800 which compares with the request from the Diocese of £99,980.

Staffing and contractor costs decreased to £49,208 from £51,155 following a review of working hours, partly offset by cost of living pay rises. Clergy accommodation showed a net receipt of £762 after £1,012 of reclaimed expenses arising from the Interregnum, principally a British Gas refund.

Running expenses increased to £71,679 (2023 £48,523). This is largely due to the one-off cost of £17,475 for the infrared heaters. Further to the break in, the insurance claim referred to above was fully expended on repairs and replacement equipment. Notably, on a like for like basis, we spent c. £3,000 less on gas this year, half of which is attributable to lower usage (associated with the new heaters) with the remainder due to a fall in prices.

Missionary & Charitable Giving totalled £18,776 (2023 £14,214). This includes £600 of payments out of our Hardship fund and £1,250 of Mission Partner giving which related to 2023 (left our account on 2 Jan 2024). In 2021 the PCC agreed a formula to tithe 10% of our income (after agreed deductions) to our Mission Partners.

4.2 Assets

At the year-end our Cash funds had risen to £128,805 (2023 £119,993). We have other monetary assets not yet available to us but likely to be redeemed. This totals £45,509 (2023 £81,389), including outstanding Gift Aid, estimated at £42,494, recoverable for the years 2022-2024.

Liabilities falling due within one year fell from £10,524 to £3,432, principally reflecting the repayment of £4,955 of overpaid legacy. We also hold £1,752 in an Agency capacity for Kensal Warm Spaces and the Harlesden Community Gospel Choir.

4.3 Reserves Policy

In 2021 we reviewed our Reserves Policy and this provides that we should aim to sustain 5 months of expenses (based on a 5 year rolling average) and never dip below 1 month of expenses except in exceptional circumstances at the discretion of the PCC. On agreement of the PCC Reserves can be utilised but must aim to be replenished thereafter from all sources of income until the threshold is again reached, with the aim of replenishing not later than 3 years from utilisation. We currently seek to maintain reserves of £66,751 (2023 £78,875) and to not go below £13,350 (2023 £15,775). This reduction arises as a pre-Covid year falls out of the calculation. General unrestricted funds total £81,562.

4.4 Risk Management

Our Financial Control Procedures have been reviewed and were formally adopted by the PCC in July 2024. Revenue budgets are prepared in the autumn prior to each financial year and care is taken to limit contractual commitments to one year. Within the Church building, we have paid particular attention to risks of fire and escape routes, and the appropriate insurance is in place. At the beginning of 2024 our electrical systems were given a thorough overhaul.

4.6 Finance and Treasury team

We are grateful to our Finance and Treasury team – Alan Meakin, who assumed the role of Treasurer in 2021 and Sinitta Falconer who continues to work diligently as our part-time bookkeeper.

5. Structure, Governance and Management

St Mark's is led by the Parochial Church Council, among whom are two appointed church warden's, treasurer, secretary, and the Vicar who make up the Standing Committee.

The method of appointment of PCC members is set out in the Church Representation Rules. All church attendees who consider themselves as belonging to the worshipping community of St. Mark's are encouraged to register on the Electoral Roll. All those on the Electoral Roll may stand for election to the PCC. The council should reflect the diversity of the church community.

5.1 Electoral Roll:

The electoral roll - the formal voting members of St. Mark's Church - now stands at XX. This year was a reset year for our roll. Last year's roll stood at 199.. The Electoral Roll Officer is Kellie Jarrett

5.2 PCC members (trustees)

Ex Officio Members (Ordered Alphabetically)

- Paul Kidner - Church Warden & Deanery Synod Rep
- Vivienne McKoy-Salt - Church Warden
- Alan Meakin - Deanery Synod Rep (Treasurer)
- Angie Hansel - Deanery Synod Rep
- Dave Roberts - Vicar, and member of Deanery Synod

Elected Members (Ordered Alphabetically)

- | | |
|--------------------|----------------------------------|
| ● Katie Barringer | ● Douglas Morton |
| ● Sue Bush | ● Latham Noble |
| ● Rosabel Johnston | ● John Palmer |
| ● Maria Mak | ● Michelle Percharde (Secretary) |
| ● Michael Mclean | ● Siobhan Scott |
| | ● Caroline Winterburn |

5.4 Staff:

Kellie Jarrett – Church Administrator with a special focus on bookings and community partnerships.

This year, Kellie moved from a 20-hour a week permanent contract plus a 12-hours a week fixed term temporary contract to a single permanent contract of 26 hours a week. This was agreed to be a good balance of the church's needs now a vicar is in post and has proved to provide a good rhythm for the team and for Kellie. Outside her core job description she has supported many events at the church including a Womens' Breakfast and introducing flagging and liturgical dance which have greatly enriched the life of the church.

Vanessa Richards – This year Vanessa transitioned from a 34-hours a week fixed term contract as Youth Pastor to a 26 hour a week role of Youth Pastor and Children's Coordinator. This represented a review of the church's needs, especially in supporting Caroline in her volunteer role as Children's lead. The fruit of Vanessa's more focused work has been wonderful this year, seeing the number of teenagers engaged in church and youth group increase dramatically across 2024.

We are incredibly grateful to Kellie and Vanessa for their commitment to church life and love for those they serve. We are very blessed to have their humour, prayers, and passion at St Mark's both within their respective roles and also as members with other great gifts!

5.5 Volunteers

The church operates because a large group of people give their time and money as an act of love and worship. At the start of the year, we held a joyful volunteer celebration evening hosted by the PCC, and were surprised to see that 90 people were on the invitation list! This represents thousands of hours committed to God through this community in a vast number of ways ranging from the intensely practical tasks of caring for our building through to the

pastoral care of housebound members. We are seeing our young people more engaged in this volunteering too and getting excited to be part of this active community.

There are many people who go above and beyond in such roles and who serve in significant ministries in the parish. Our Church Wardens, Viv and Paul, and Treasurer Alan make a huge impact, largely behind the scenes. Paul and Viv's contribution to pastoral care and homegroups has brought love to many, and Alan has consistently and quietly pushed us forward in making our church more environmentally friendly and a home to all sorts of animal neighbours!

Sue and Caroline should be especially recognised for their years of support for families and children at St Mark's. The Parent's and Toddlers group is a gift to our community and a resource for many and Caroline continues to lead our Children's work and teams while we consider how we can resource paid support in this area. It is a huge testimony to her gifting and passion that any future employee would have a strong team and curriculum to use!

Finally, this year was a landmark for Andy Bush, who has been recognised by the Bishop of London as a Licenced Lay Reader. This is an important role in the church through which a member steps into leadership in a different way. Andy's preaching is a great blessing and we look forward to working with Andy in other arenas of ministry at St Mark's

6. Administrative Information

5.1 Safeguarding:

Safeguarding is a vital foundation for all that takes place at St. Mark's. We have a number of procedures, policies and risk assessments as an outworking of our church Safeguarding policy. To show the importance of this area, we have appointed Kellie as our Parish Safeguarding Officer and so these tasks are part of her paid portfolio.

We have taken big steps in making St Mark's safer and communicating how we do so. We hope to build a safeguarding culture at our church and as such we want to see more people trained, and empowered to report concerns they might have.

St. Mark's also has a Children's Champion, Sue Bush, whose responsibility is to make sure children are nurtured within the worshipping life of the church.

5.1.1 Parish Dashboard

Our safeguarding actions and requirements are recorded on the Diocese Safeguarding dashboard which is copied below

St Mark Kensal Rise
Safeguarding Dashboard - Level 2

Mandatory Requirements - 51% progress
 The dashboard has three levels of [mandatory requirements](#).
 Green is good - Amber for advance notice - Red means overdue
 Select any dashboard light for more information.

Mandatory Requirements

Safeguarding Standards

	Policies and Action Plan The PCC reviewed their action plan on 12/11/2024.	>
	Safeguarding Procedures The PCC has approved and reviewed their safeguarding procedures.	>
	Safeguarding Roles People have been appointed to key safeguarding roles.	>
	Training for Key Roles Everyone who plays a key safeguarding role has completed the relevant training.	>
	Learning and Development Two actions need to be completed soon	>
	Displayed Information Important safeguarding information is being displayed.	>
	Church Activities 74 actions need to be completed soon	>
	Safer Recruitment and People Management One action needs to be completed soon	>
	Reviews and Reports Safeguarding is regularly reviewed and reported upon.	>

This dashboard has improved greatly over the last year, moving from 21% completion to 51% and addressing all 'red' issues. The actions that will move us forward include targeting 3 specific volunteers to complete their advanced training, and addressing the "Church Activities" section which includes producing a complete set of Risk Assessments for all activities.

5.1.2 Goals for 2025

Key Safeguarding Priorities

- Ensure all volunteers complete basic safeguarding training
- Keep ahead of DBS renewals as required
- Reach level 3 on the Diocese Safeguarding Dashboard in 2025

Church and PCC priorities

- Create a culture of safeguarding in newsletters, from the pulpit and safeguarding Sunday
- Review all church Risk Assessments and include understanding of risks into church life

Buildings and Maintenance:

St Mark's has stewardship over the site on Bathurst Gardens, including the church, hall (with kitchen and stage room), classroom, upper room, and two offices. We also have stewardship of the 'Curates House' property at 82 Herbert Gardens which is currently occupied.

Fabric & Church Warden's Report

This report covers the period Jan 1st – Dec 31st 2024

Since Paul Kidner's appointment as Churchwarden at the last APCM, he has been actively involved with the Vicar in reviewing the state of the buildings and supporting him and the 'buildings group' in applying for grants and raising funds towards improvements to the heating system and the garden.

The main achievement this year was the installation of infrared heaters. The PCC signed off a motion to apply for permission to hang these in the main church building to address the generational problems we have had for many years with low Winter temperatures. Having taken appropriate advice that the existing heat delivery method of radiators was insufficient for the space we have obtained the necessary permissions and installed sixteen heater units in the church. In future we aim to use the electric heaters with the gas boilers for backup in very cold weather.

We have been awarded £3,500 to safeguard and diversify our Church Garden. This is an exciting way to relaunch interest in this space this year and we are very grateful to Brent Towards Net-Zero for the funding

We had a burglary in November and have since the year-end had two more - although nothing significant has been stolen it has highlighted lapses in our security systems - these have now been reviewed and money has been and will be spent to avoid recurrence.

Paul has joined with the Vicar, John Palmer, Kellie Jarrett and Sue Bush on the building group during the year. We continue to seek advice from Glenn Ford and from Ann Katrin Koester on various matters including developing sustainable solutions to heating and maintenance.

City Bridge Trust Eco-Audit: In November we heard that our application for an 'Eco-Audit' from the City Bridge Trust had been accepted and we were, therefore, eligible for a professional environmental audit and then to apply for funding to fulfil the recommendations of this audit. We look forward to receiving this document to shape our future building maintenance and use.

The quinquennial (5 yearly) inspection of the Church was carried out in March 2023. Besides ongoing maintenance tasks a number of the items highlighted in the report have now been attended to. We plan this year to have the Church Hall refurbished and attend to deficiencies in the flooring in the church and chancel. A number of areas on the roof were noted as being in need of attention so we intend to address these and hope that the occasional leaks we have been experiencing will reduce.

We continue to have our hall well used by the community on a rental basis and have the classroom and one of the offices let to Into University during the weekdays. These provide useful additional income. Viv and I would like to thank the PCC for all their hard work and support over the last year.

Since the arrival of Dave and Rachel in July 2023 we would like to acknowledge and thank them both for the enormous amount of hard work they have both put in. Dave has been full of energy and enthusiasm and has exhibited strong leadership in all areas of the life of our church. It has been a pleasure to work with them.

Paul Kidner and Vivienne McKoy – Salt
Churchwardens

5.3 Wider Church Affairs

St Mark's church is part of the Church of England, which, in turn, is part of God's one Holy Church! We try to engage with the Church at a Diocese level (we are in London Diocese) and at Deanery level (we are part of Brent Deanery)

It has been a difficult, and somewhat damaging year for the Church of England as an institution. The publication of the Makin Report into the historic abuses of Lay Reader John Smyth has caused the resignation and discipline of leaders including the Archbishop of Canterbury in a time when the church is divided on issues of doctrine and pastoral issues of sexuality. We must prayerfully lament this division and abuse.

At the same time, on the parish level, we are seeing something of a different story - church attendance in the Church of England grew 6% this year, a trend of growth that we are seeing in our own church. In the period between 2021 and 2024 sales of Bibles have doubled, with much of that growth coming from Millennials and Gen-Z. We must learn the lessons about humility and accountability while prayerfully offering hope to this rising generation.

5.3.1 London Diocese Update

by Oliver Holme, General Secretary of London Diocesan Synod

The Diocese of London is the largest and most diverse in the Church of England. We have over 500 churches and 750 licensed clergy. We are able to have a church in almost every community, supporting the vision for every Londoner to encounter the love of God in Christ. In 2024, 50 new deacons were ordained and early draft statistics indicate that Average Weekly Attendance in London grew by 7.5% to over 60,000.

During 2024, we have continued working towards our priorities of becoming a younger, safer and more racially just Church. For example:

- 19 London Youth Apprentices engaged 715 young people weekly and funding was granted to enable the launch of five youth ministers in Hackney and Islington.
- In a challenging year for safeguarding, referrals to the Diocesan Safeguarding Team increased substantially, indicating more trust and confidence in the safeguarding service. 789 people were given safeguarding leadership training, and 3,808 DBS checks were carried out.
- Churches across the Diocese engaged with Race Equality Week, Racial Justice Sunday, and Black History Month last year, reflecting on racial justice and committing to action.

The breadth of parishes and Bishop's Mission Orders in London nurtured confident disciples, compassionate communities and creative growth in an amazing variety of ways. They also contributed over £23m in Common Fund, an increase of almost £1m. Alongside £13.2m income raised by the London Diocesan Fund (LDF) and £3.6m from LDF reserves, this paid to provide ministry and support parishes across the Diocese.

5.3.2 Deanery Synod Report 2024

by Alan Meakin

The Deanery Synod is an elected group from all the Church of England churches in Brent. As a church we are allowed up to 3 members on the Deanery Synod, plus any Clergy who sit ex

officio. It meets 3 times a year, usually to address a particular theme. Our current representatives are Paul Kidner, Alan Meakin and Angela Hansel.

The three meetings this year covered the work of the Mothers' Union, Climate Action and Safeguarding.

On 23rd January Pauline McCalla, who is the Willesden Area representative for The Mothers' Union (London Diocese), presented an overview of the work of the Mothers' Union in supporting families, prisoners, and refugees in the Area.

While we are not engaged with the Mothers' Union, the nature of their work and ambitions are reflected in activities at St Mark's, including working with women's refuges and foodbanks. It also highlighted how we can work with other churches in our neighbourhood, not necessarily under the auspices of the Mothers' Union, to address areas of need.

On 12th June we heard about Brent Council's response to Climate Action in the Borough, and how churches can act responsibly in their stewardship of God's creation, with tips from a church awarded an Eco Church Bronze Accreditation.

A Faith Climate Action Plan has been launched by Brent's Faith Climate Action Group as a resource for places of worship in Brent to use and help promote greener behaviours and sustainable ways of living. The plan focuses on key areas where faith organisations and places of worship can have a long-term environmental impact, as well as saving money (e.g. on energy bills) and promoting a healthier lifestyle for their congregations. Our progress in this area is detailed in Section 3.2 of this report.

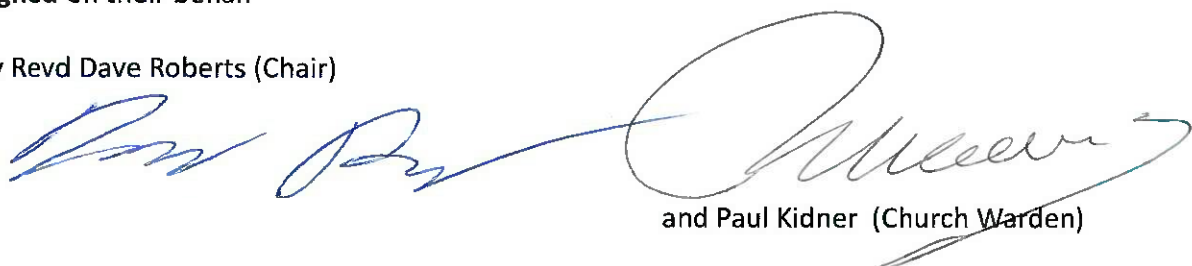
On 29th October Angela Colman, the Diocesan Safeguarding Officer for the Willesden Area led us in a Biblical reflection on safeguarding, and spoke about how we can all make our churches safe spaces for everyone.

Using Biblical passages, Angela highlighted safeguarding scenarios, including identification of victims and appropriate courses of action. Significant progress has been made in the Willesden area over the last couple of years to improve the culture with emphasis on compliance with procedures and best practice. As a result of increased diligence, there has been an increase in Safeguarding referrals. Our progress in this area is detailed in Section 5.1 of this report.

Approved by the Parochial Church Council on 28th April 2025

Signed on their behalf

by Revd Dave Roberts (Chair)

The image shows two handwritten signatures in blue ink. The first signature is on the left, and the second, larger signature is on the right. Below the second signature is the printed name 'and Paul Kidner (Church Warden)'.

and Paul Kidner (Church Warden)

INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF
The Parochial Church Council of the Ecclesiastical Parish of St. Mark's, Kensal Rise

I report to the trustees on my examination of the accounts of the Parochial Church Council of the Ecclesiastical Parish of St Mark, Kensal Rise ('the charity') for the year ended 31 December 2024 on pages 27 to 31 following.

Responsibilities and basis of report

As the trustees of the charity, the members of the PCC are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in accordance with section 130 of the 2011 Act; or
2. the accounts do not accord with the accounting records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Sarah Crispin
Sarah Crispin (May 15, 2025 14:15 GMT+1)

Sarah Crispin ACA

Stewardship
1 Lamb's Passage
LONDON
EC1Y 8AB

Date: May 15, 2025

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST MARK, KENSAL RISE

RECEIPTS AND PAYMENTS ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2024

	Notes	Unrestricted Funds		Restricted Funds	Total 2024	Total 2023
		General Funds	Designated Funds			
		£	£	£	£	£
Income receipts						
Voluntary receipts	2(a)	146,391	1,219	8,672	156,282	133,843
Fundraising income	2(b)	53,197	-	3,500	56,697	53,016
Church activities	2(c)	10,118	1,861	77	12,056	10,375
Investment income	2(d)	1,480	-	-	1,480	650
		<u>211,185</u>	<u>3,080</u>	<u>12,248</u>	<u>226,514</u>	<u>197,884</u>
Total receipts		<u>211,185</u>	<u>3,080</u>	<u>12,248</u>	<u>226,514</u>	<u>197,884</u>
Payments						
Church activities						
Common Fund		73,500	-	-	73,500	70,000
Clergy and staffing costs	3(a)	49,805	-	(1,012)	48,792	56,564
Church running expenses	3(b)	52,302	750	18,626	71,679	48,523
		<u>175,607</u>	<u>750</u>	<u>17,614</u>	<u>193,971</u>	<u>175,086</u>
Mission giving and donations	4	17,456	720	600	18,776	14,214
		<u>193,063</u>	<u>1,470</u>	<u>18,214</u>	<u>212,747</u>	<u>189,300</u>
Repayment of legacy	6	-	4,955	-	4,955	-
		<u>-</u>	<u>4,955</u>	<u>-</u>	<u>4,955</u>	<u>-</u>
Total payments		<u>193,063</u>	<u>6,426</u>	<u>18,214</u>	<u>217,703</u>	<u>189,300</u>
Net of receipts / (payments) before transfers						
		18,122	(3,346)	(5,965)	8,811	8,583
Transfers between funds	7	(4,041)	-	4,041	-	-
Net movement in funds		<u>14,081</u>	<u>(3,346)</u>	<u>(1,925)</u>	<u>8,811</u>	<u>8,583</u>
Cash funds as at last year end		67,481	46,162	6,350	119,994	111,411
Cash funds at this year end	A	<u>81,562</u>	<u>42,816</u>	<u>4,426</u>	<u>128,805</u>	<u>119,993</u>

The notes on pages 29 - 31 form part of these accounts.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST MARK, KENSAL RISE
STATEMENT OF ASSETS AND LIABILITIES
FOR THE YEAR ENDED 31 DECEMBER 2024

	<u>Unrestricted Funds</u>		Restricted funds	Total 2024	Total 2023
	General funds	Designated funds			
	£	£	£	£	£
A Cash funds					
Cash at bank with immediate access	81,562	42,816	4,426	128,805	119,706
Petty cash	(0)	-	-	(0)	287
	<u>81,562</u>	<u>42,816</u>	<u>4,426</u>	<u>128,805</u>	<u>119,993</u>
B Other monetary assets					
Gift aid due to charity	42,494	-	-	42,494	74,185
Loan	1,790	-	-	1,790	1,790
Amount recoverable for interregnum expenses	-	-	-	-	4,589
Other debtors	1,225	-	-	1,225	825
	<u>45,509</u>	<u>-</u>	<u>-</u>	<u>45,509</u>	<u>81,389</u>
C Liabilities					
Falling due within one year					
Other creditors	-	-	-	-	5,962
Fee for Independent Examination	1,680	-	-	1,680	1,590
Agency creditor	1,752	-	-	1,752	1,318
Accrued expenses	-	-	-	-	1,653
	<u>3,432</u>	<u>-</u>	<u>-</u>	<u>3,432</u>	<u>10,524</u>

The accounts were approved by the trustees and signed on their behalf by:

Dave Roberts
Dave Roberts (May 15, 2025 13:09 GMT+1)

Revd Dave Roberts

Date: May 15, 2025

The notes on pages 29 - 31 form part of these accounts.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST MARK, KENSAL RISE

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2024

1 Accounting policies

The accounts have been prepared on a receipts and payments basis and comprise a statement that shows the charity's receipts and payments, a statement that summarises the charity's assets and liabilities and related notes. The accountancy profession have determined that only accounts prepared in accordance with applicable accounting standards present a 'true and fair' view and, as these receipts and payments accounts have not (and cannot) be prepared in accordance with accounting standards, these accounts do not present (and are not intended to present) a 'true and fair' view of the charity's financial activities and state of affairs.

General funds are unrestricted funds which are available for use at the discretion of the PCC in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the PCC for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

		<u>Unrestricted Funds</u>		Restricted Funds £	Total 2024 £	Total 2023 £
		General funds £	Designated funds £			
2 a) Voluntary income						
	Planned giving	100,377	420	250	101,047	78,070
	Collections	3,968	299	-	4,267	3,957
	Legacies	-	-	-	-	39,500
	Other grants	-	500	-	500	3,500
	Other donations	330	-	8,422	8,751	8,816
	Gift aid recovered	41,716	-	-	41,716	-
		<u>146,391</u>	<u>1,219</u>	<u>8,672</u>	<u>156,282</u>	<u>133,843</u>
b) Fundraising income						
	Property lettings	53,197	-	3,500	56,697	53,016
		<u>53,197</u>	<u>-</u>	<u>3,500</u>	<u>56,697</u>	<u>53,016</u>
c) Church activities						
	Church events & activities	8,439	1,861	77	10,377	9,363
	PCC fee income	1,679	-	-	1,679	1,012
		<u>10,118</u>	<u>1,861</u>	<u>77</u>	<u>12,056</u>	<u>10,375</u>
d) Investment income						
	Interest from cash deposits	1,480	-	-	1,480	650
		<u>1,480</u>	<u>-</u>	<u>-</u>	<u>1,480</u>	<u>650</u>

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST MARK, KENSAL RISE

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2024

		Unrestricted Funds		Restricted Funds	Total 2024	Total 2023
		General funds	Designated funds			
		£	£	£	£	£
3 a) Clergy and staffing costs						
Cost of payroll		49,208	-	-	49,208	51,155
Running costs for clergy accommodation		250	-	(1,012)	(762)	5,210
Clergy expenses		347	-	-	347	199
		49,805	-	(1,012)	48,792	56,564

Revd Dave Roberts (who is a clergy member of the PCC) receives a stipend from the Diocese; the cost of this stipend is not included in the above payroll cost however it should be noted that some of the Parish share is used to help pay the stipend. Revd Dave Roberts was provided with accommodation (which is customary for clergy) and the cost of this accommodation is disclosed in the above note, along with expenses incurred whilst serving as clergy. In the year, a refund for utility costs was received which is why the running costs is showing as a negative amount.

b) Church running costs						
Ministry expenses		8,274	750	336	9,361	7,415
Insurance		6,653	-	-	6,653	4,456
Independent examiner's fee		1,590	-	-	1,590	1,542
Printing, postage and stationery		6,433	-	-	6,433	4,674
Telephone, internet and IT		4,204	-	-	4,204	2,879
Church light and heat		8,443	-	-	8,443	12,484
Church running expenses		5,216	-	382	5,598	6,913
Church repair & maintenance		11,490	-	17,908	29,398	8,160
		52,302	750	18,626	71,679	48,523
4 Mission giving and donations						
Mission partners		16,400	-	-	16,400	9,264
Social & development		1,056	720	-	1,776	3,680
Hardship		-	-	600	600	1,270
		17,456	720	600	18,776	14,214

5 Acting as agent

On occasion the charity receives money on behalf of other charities or community groups, which it banks and then pays out to these organisations. This income is received as agent for these other organisations and the income, and the related payments, are excluded from the Receipts & Payments account and from the cash reserves. Any money that has not been distributed by the year end is noted as a liability in the Statement of Assets & Liabilities.

During the year the charity acted as agent for Kensal Warm Spaces and, in that capacity:

- a) paid £59 (2023: paid £354)
- b) at the year end the charity owed £587 (2023: £646) to Kensal Warm Spaces

During the year the charity acted as agent for Diocesan fees and, in that capacity:

- a) received £1,116 (2023: received £672)
- b) at the year end the charity owed £484 (2023: £672) to the London Diocesan Board of Finance

During the year the charity acted as agent for Harlesden Community Gospel Choir and, in that capacity:

- a) received £1,192 (2023: received £nil)
- b) at the year end the charity owed £1,000 (2023: £nil) to the Harlesden Community Gospel Choir

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST MARK, KENSAL RISE

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2024

6 Return of legacy payment

The PCC received a substantial legacy in 2023. Notification was later received that the legacy had been overpaid and £4,955 was returned in 2024.

7 Movement on designated, restricted and endowment funds

	Opening balance £	Receipts £	Payments £	Transfers £	Closing balance £
General funds	67,481	211,185	(193,063)	(4,041)	81,562
Designated funds					
Legacy fund	39,500	-	(4,955)	-	34,545
Youth & children's work	2,861	420	-	-	3,281
Parent & Toddler fund	3,801	2,660	(1,470)	-	4,991
	46,162	3,080	(6,426)	-	42,816
Restricted funds					
Love Christmas fund	1,307	-	(336)	-	970
Hardship fund	520	220	(600)	-	140
Wednesday Fellowship	381	-	-	-	381
Vicarage Interregnum	(4,654)	3,577	1,012	65	-
Garden Fund	3,500	-	(814)	-	2,686
Heating system fund	5,297	8,452	(17,475)	3,976	250
	6,350	12,248	(18,214)	4,041	4,426
Total funds	119,994	226,514	(217,703)	-	128,805

Restricted funds

Love Christmas fund - a specific fund to collect donations to be expended on providing Christmas hampers to people within our community who are experiencing hardship.

Heating System Fund - the cost of installing a new infrared heating system and donations from the congregation specifically for this purpose.

Hardship fund - collection and dispersal of monies for the practical support of individuals/ families in the community who are experiencing hardship.

Wednesday Fellowship fund - Subscriptions collected from our Over 60s group that meets on Wednesday afternoons, for use on any group activities/outings

Vicarage interregnum fund - To record expenses incurred on the vicarage during the course of the interregnum which are subsequently recoverable. Income to cover this deficit was received in 2024 and the fund will no longer be used going forward.

The Garden fund - In 2023, a grant of £3,500 from Brent Council to improve the biodiversity of the church garden.

Accounts

The Parochial Church Council of the Ecclesiastical Parish of St. Mark's, Kensal Rise

Report and Accounts
Year ended 31 December 2023

Stewardship 
Active generosity

1 Lamb's Passage, London EC1Y 8AB
www.stewardship.org.uk

Legal and Administrative Information

Governing Document PCC Powers Measure 1956 and the Church Representation Rules 2011
 Charity Number 1132172

Working Name St Mark's Kensal Rise

Address Bathurst Gardens, NW10 5HX

St. Mark's Church is based at the Church and Hall on the corner of Bathurst Gardens, Kensal Rise, and All Souls Avenue, Harlesden. It is part of the Brent Deanery, in the Willesden Area, in the Diocese of London within the Church of England.

Trustees	Katie Barringer		
	Sue Bush	Church Warden (until May 2024)	
	Flora Dugbartey		Appointed May 2024
	Shantel Earle		Resigned May 2024
	Rosabel Johnston	Deanery Synod Rep & Church Warden (from May 2024)	Appointed Oct 2023
	Paul Kidner		
	Maria Mak		
	Vivienne McKoy-Salt	Church Warden	Appointed May 2024
	Michael Mclean		
	Alan Meakin	Treasurer & Deanery Synod Rep	
	Douglas Morton		Appointed May 2024
	Latham Noble		
	John Palmer		
	Michelle Percharde	Secretary	Appointed July 2023
	Rev Dave Roberts	Vicar & Chair	Appointed May 2024
	Siobhan Scott		Resigned May 2024
	Gillian Thompson		Appointed May 2024
	Caroline Winterburn		

Safeguarding Lead Kellie Jarret

Independent Examiner Sarah Crispin ACA
 Stewardship Services (UKET) Limited
 1 Lambs Passage
 London
 EC1Y 8AB

Executive Summary - The Vicar's view

by Revd. Dave Roberts

Seasons, and vicars, come and go in the life of a church, but what binds them together does not. Jesus is the same yesterday, today, and forever, and the heart, values, and mission of St. Mark's church remains the same. I, as the new vicar of the parish, am overjoyed to recognise the care, love, and generosity of the people of St. Mark's not only in the activities reflected in this annual report, but personally as they have been extended to Rachel and I when we arrived to the parish. We want to thank everyone for their welcome and celebrate that this is a church which welcomes the whole community.

We arrived at the end of two heroic efforts. First, the church had to reorganise and innovate to serve the community of Kensal Rise and East Harlesden through the pandemic. Then, after Will left, the PCC and other leaders stepped forward in prayer and action to seek a new vicar. The volunteers and staff leaders, who worked, prayed, and served in this time deserve gratitude and recognition; God's work to build strong core foundations in this season has been shown, for which we rejoice in Him. That season also included celebrations for the Coronation of King Charles III, a well attended volunteer 'thank-you' evening, a Youth talent performance, and hosting part of the Brent Interfaith Night Shelter.

I was installed as vicar of the parish, and trustee in July 2023. Listening to my fellow leaders on our Parish Council I heard of challenges, new opportunities, and hope for the future. 2023 finished with a wonderful series of Christmas events, celebrating old traditions and creating new memories. In keeping with our vision of 'living and sharing the love of Jesus in Kensal Rise and beyond' we opened up to our community for services and our Christmas Craft Fair with a great response and also distributed 60 care packages to those in need. Both events crystallised for me the joy and diversity of worship here at church. For a small core team a great deal of community action takes place at this church, but I am more impressed by the love and connection across all differences of age, race, and cultural background. These are the deep roots which provide sustaining life to the parish

Another key reflection is our connection with local partners and schools, which I hope to see deepen and develop. While we had no employed children's worker for 2023, a team of about 40 volunteers means that we can sustain a busy and well-loved Sunday School as well as memorable community events in church. I hope that this energy can be matched with funding and resource because I see ministry to young people as a vital area of our church's vocation. We have a strong connection with Princess Frederica School, where I sit as a governor, but we don't have the capacity to build bonds with Kenmont, Furness, and College Green Nursery.

Financially, St. Mark's is blessed through its generous congregation whose giving provides 2/3rds of our income. This, combined with rental income, covers most of our expenditure. We are, however, still losing money each month and are seeking sustainability in our finances to allow us to serve our church and community in a sustainable way. He who has called us is faithful; He will do it!

Revd. Dave Roberts,

A handwritten signature in blue ink, appearing to read 'Dave Roberts', written in a cursive style.

1. Our Vision (Aims & Purposes)

St Mark's Kensal Rise is a local church family and the parish church of Kensal Rise and East Harlesden. We are seeking to live and share the love of Jesus by:

- Bringing our Best in worship,
- Nurturing Each other as disciples, and
- Being the good news for Kensal Rise and beyond

The Church Council has the responsibility of working with the incumbent, Revd. Dave Roberts, and the staff team in promoting the mission of the Church - pastoral, evangelistic, social and ecumenical. The PCC, through prayer and discussion, seeks to discover how best to encourage the church to fulfil its mission of 'Living and Sharing the Love of Jesus'.

Public Benefit:

When planning its activities for the year the PCC gave consideration to the Charity Commission's guidance on public benefit. As a church, we exist for the benefit of the whole community and look to love and our neighbours as ourselves and be of service. This is what it looks like to be "good news for Kensal Rise and Beyond".

Practically, our projects and partnerships include:

- a worshipping community gathering on Sundays and meeting throughout the week for personal encouragement, fellowship, and learning to be more like Jesus
- partnering with local schools to offer learning and pastoral support, including Princess Frederica Primary School, and Kenmont School
- Providing a social hub for social groups including
 - two drop-ins for teenagers
 - two Parents and toddlers groups
 - a seniors fellowship group
 - Gardening and recreation in our community garden
- Use of premises for partnerships with:
 - Dementia Cafe
 - Refugee Youth Club (Young Roots)
 - Kids community Group (Wildfires)
- Support of partner community projects including
 - Kensal Warm Spaces
 - Interfaith Night-shelter for the homeless
 - Christmas Food packages (Love Christmas)
- Providing pastoral care and connection to the housebound
- Parish services of baptism, marriage and funeral with relevant pastoral care

2. The Ministry of St. Mark's (Objectives & Activities)

The general functions of the PCC are stated within section 2 of the Parochial Church Councils (Powers) Measure 1956. In 2023, these activities manifest in the following ways:

2.1 Ministry Activities

Services:

- Sunday Worship, 10:30am
 - Our main weekly celebration includes singing, prayers, reading God's word, preaching from the Bible, and serving Holy Communion.
 - We are especially blessed in the musical gifting of our congregation and children. In 2023 we held two Sundays in which an orchestra of children played in our worship service; we also hosted the Harlesden Gospel Choir for our Christmas Carol Service. We are really grateful to the whole worship team, but especially Tim who leads the Choir and Sophie and Ann-Katrin for gathering our St. Mark's Ensemble.
 - Our first Sunday each month is 'All Age' and we thank Caroline, Vanessa, and Becky for taking a lead in these fun and energetic services. Every other week there are 4 age appropriate groups led by a fantastic team of 35 volunteers. We would like to see this ministry better resourced as there is a big opportunity to support our children's discipleship in these groups (see report below)
 - Our October Average attendance figures show that we have approximately 100 adults and 50 children each Sunday
 - Each week, approximately 20 people have a formal volunteer role
- Morning Prayer
 - In September we launched 3 prayer services to meet a variety of scheduling needs! Two are on weekday mornings. The Tuesday, in person prayer meeting gathers at 9am and has an average attendance of 5. We are able to pray specifically for needs of the world, the church and then for each-other and this has been a great encouragement and support.
 - For those who have busier mornings, we have an earlier Thursday Zoom prayer meeting. Of late, this has been poorly attended, often only gathering 1 or 2 people. I will be up for review in the new year if this is not a good time for a prayer meeting.
- Monthly Prayer
 - On the last Sunday of each month we gather in the evening for a more informal time of free worship and prayer. This is especially enjoyed by those with a more charismatic spirituality and those with a deep love of prayer and worship. Gathering about 12-18 people this has been a place to pray for each other's needs and to grow closed intimacy with God. One highlight was our New Year's Eve prayer night - a 4 hour meeting with bring and share dinner taking us through to midnight as we worshipped God for all he has done in 2023, shared Holy Communion and prayed for the year ahead.

- Seasonal Services
 - Easter is always a highlight of the Church year. In 2023, Revd Alex Volossevich, led our Ash Wednesday and Holy Week services. This was a real highlight of the year and we are grateful for Alex's faithful and thoughtful leadership.
 - Remembrance season included traditional robed services for Remembrance Sunday, and All Souls where families from our funeral ministry were invited to remember loved ones who had passed.
 - Christmas was a wonderful celebration with a full church for Carol Service, and family Crib Service. The sheer variety of these services was a testimony to the gifting and diversity of our community. Especially memorable was the Carols by Candlelight Service with the Harlesden Community Gospel Choir and St. Mark's Carol Choir.

Small Groups:

- We have 5 small groups formed to help each member better live and share the love of Jesus. They are between 8 and 14 members and meet weekly or monthly
- We are pleased that one group relaunched this year and has steadily grown in attendance
- The Seniors small group, "Wednesday Fellowship" continues to have regular celebrations and events and we are thankful to Revds Anthea and Roy for their support of this important ministry

Life Events

As the parish church for Kensal Rise and East Harlesden, we are privileged to officiate for baptisms, weddings, and funerals. In 2023 we had fewer due to the period of interregnum

- Baptisms of children: 7
- Funeral Services: 5

Pastoral Care

- We continue to offer pastoral care to all members of our community. This comes largely through Small Groups, but there is also a core team of people who have experience in pastoral conversations. This team has a focus on home visiting to the 8 members of our congregation who are currently housebound. We also offer care for people preparing for life events listed above.

2.2 Children's Ministry

by Caroline Winterburn

Sunday Services

St. Mark's is blessed with the number of children and young people we have within our church family. Over the course of each month we average 20 little ones in the creche, 30-40 in the Explorer group which is Reception-year 2 (ages 4-7) and another 30-40 in our Adventurers group which is years 3-6 (ages 7-11.) This means we have up to 100 children coming through our doors and in our care over the course of a month. We are so thankful for the energy and vibrancy they bring to our church family, and it's our prayer that each one of

these children, through attending Kid's Church, will come to know how deeply loved they are loved by God, how each of them are unique and how God has given each of them special gifts to be used for him. Our prayer is that they will each come to accept Jesus into their lives and go on to serve him as they grow up here and then through their lives wherever they may be.

It is such a responsibility and a privilege to be teaching and nurturing our children and to lay down these firm foundations in Jesus. We have an absolutely incredible team of 30 volunteers who selflessly give up their time to prepare and deliver exciting sessions in their various groups and who nurture and care for our children week by week. This is such an important and vital ministry and as a leadership team at St. Mark's we are so very grateful to every one of our wonderful volunteers.

During this year the children have been coming back into the main church every week rather than just for Holy Communion. On the third Sunday of the month one of the groups have shared with the congregation what they have been learning about. This has been really good for the children to be able to share what they've been doing, and also good for the congregation to hear from the children. We hope and pray that this fosters the sense that we are all important parts of God's family here at St. Mark's from the youngest through to the oldest.

Seasonal Events

As well as our Sunday Kid's Church sessions we ran the Light Party at the end of October last year. We had 50 children attending, many of whom are not part of our usual congregation. It was a wonderful opportunity to have lots of fun – with massive inflatable basketball hoops, light related crafts, bouncy castle, face painting and food, but the most important part was when Katie Barringer gave a fantastic talk about Jesus being the Light of the World and how he encourages us to shine His light in the darkness around us. It's a wonderful opportunity to share the truth of the gospel with many children and their families (many of whom stay) that don't usually come to church.

Christmas and Easter have also been opportunities for the children to get involved more in our main services with Carols around the Crib on Christmas Eve and at the Family Hour on Good Friday when the children and young people were involved in acting out the events of that first Good Friday.

Toddler Group

As well as our kid's church groups on a Sunday, we also have our Parent and Toddler Groups which run in term time on Tuesday lunchtimes and Wednesday mornings. We average about 50 children per session per week – so 200 under 3s and their parents and carers each week and the hall and church are both buzzing with the sounds of chatting and playing. There are different areas set out with different types of toys which enables different skills to be used – fine motor skills with the puzzles, sharing, listening quietly to a story and joining in with the singing. "It's not just a toddler group" is the name of research that has shown that children who attend parent and toddler groups are so much more ready for school because of what they have learnt through being at toddlers. Also many of the adults have said that coming to toddlers has "been their lifeline" so it's not just about providing a safe space for children to play, but a safe space for the adults where they can be encouraged, supported and if necessary signposted to other agencies that might be able to help further with a

specific issue if necessary. This is a place where people are finding a community that cares about

them. Parents and Toddlers is an incredible opportunity for us to “Show the love of Jesus to our community” – the heart of our values and mission statement. There are 3 of us that volunteer on Tuesdays, and 4 on Wednesdays, and a big shout out to Pete who comes every Tuesday to help us set up. This is such an important part of our mission and ministry, but we desperately need more help! If you feel you can help out – even on a rota and not every week – then please speak to Sue or Caroline.

2.3 Youth Ministry

by Vanessa Richards

Grounded Youth Group

‘Grounded Youth’ changed its name from ‘Rise’ in January 2023. The values of the youth group are guided by **Ephesians 3:16- 19**, so our young people will be strengthened by the Holy Spirit.

To enable God to dwell in their hearts through faith, that they may be rooted and grounded in love.

Our focus is for our youth to have a personal relationship with God, whilst supporting each other to know the breadth, length, height and depth of God’s love. To encounter a personal relationship through God’s love, that surpasses what they see and what they know.

What do we do and how?

Grounded Youth Group consists of youth in Pathfinders (Year 7-9) and Older Youth (OY, year 10+).

Pathfinders meet every Sunday morning during the service, except on All Age Service which is 1st Sundays of each month. The group meet in the upper room after the first worship segment and return during the peace for communion. This change in September 2023 has helped to increase youth participating in worship, sound and projection on Sundays.

Pathfinders also meet every other Friday until changing to every week from September 2023. Older Youth were meeting every other Friday until September 2024. Then began to meet every week from September. The format of both sessions consists of various team activities, games and bible teachings with refreshments (tuck shop or pizza’s).

Average attendance on Sunday was from 4 to 15 youths. Fridays can be from 2 to 13 between both groups. During the past year we had to say goodbye to three youths who have moved on. However, we welcome 18 new memberships across Pathfinders and OY.

We also ran a monthly Boy’s/girls only group. The boys group is run by Justin and Michael, and the Girls events included welcome, Cake & Fizz, and Identity trip to Aloha.

We are delighted to have the following **nine** regular volunteers who support on Fridays at least once a month. On Sunday 24th April we were able to meet for the first time for lunch to discuss the vision and priorities for Grounded Youth.

- Sunday Pathfinders - **Sal, Justin & Michael,**
- Friday Pathfinders - **Mary, Simon, Pam and Noah***
- Friday OY - **Caroline, Ruby,** Michael and Justin

Ad Hoc support from: Vicar (Support), Olu (Art), Wayne (DJ)*, Alan (Support), Rosa and Mernell (Cook), Destiny (Dance), Kellie (Support) & Dehlia (Cook)

Shantel (PCC) Monthly meetings with Caroline.

Thank you all for your time and support for making the youth group a pleasurable experience for all. I also want to also take this time to thank our church family for their support and love in caring for our youths.

Priorities for 2024: Our Focus

1. Increase capacity of youths
2. Increase the capabilities and capacity of volunteers
3. Safeguarding
4. Support and encourage youth to have an understanding of who God is and to go deeper with their faith via teachings/events (incl. social media)
5. Motivate and inspire youths to experience God through serving their church and community.
6. To be support youths to be confident disciples in every area of their lives

I just want to thank the Lord for his grace and his undeniable love and guidance he has shown throughout this past year. I am aware there is no growth without roots, therefore help us Lord to keep you at the centre of everything we do.

2.4 Partnership and Community Activities

Special Events:

- This December we relaunched the Christmas Fair, but focused on making crafts and hearing music and we vastly reduced the number of stalls selling things. We set up 8 craft stations for various ages and had 3 musical performances. Highlights included a very well-supported Tombola and Raffle. Hundreds of our neighbours and friends came and enjoyed hospitality, music, and a lot of crafting! Our main aim was community participation (which was a success, hosting over 350 people), but we also made over £2,000 from the activities, stalls, and refreshments. The day finished with the Gospel Choir singing; "Joy, Joy, Joy to the World!". Amen!
- We are especially grateful to Billie, Janka, Anna, Kellie, Karen, and Tom for their

contributions but the whole church came together to create something wonderful.

Night Shelter

On Friday nights in the Spring term the night shelter was opened up to a large number of guests in the hall. An enthusiastic team was led by Alistair Campbell. The Night Shelter was run in conjunction with the Brent Multifaith Forum and was a great success.

In Winter 2023, the Nightshelter took up one permanent location and so did not require use of our site. We were still able to support with a volunteer team and hope that this project will continue to serve the needs of the homeless community in a sustainable way.

Community - schools:

St Mark's continues to work with the parish primary school Princess Frederica, hosting services, assemblies and some RE lessons. Dave took bi-weekly assemblies following his appointment and sits on the governing board. We also made one visit to Kenmont where the Headteacher is very open to partnership if we had more capacity.

Community - Love Christmas:

by Alex Thornton

This year as a church we reached out to the local community to deliver Christmas Hampers to 60 local families. We focused on helping families from two local primary schools with the largest numbers of children receiving free school meals - Kenmont and Furness. This was the first time we've partnered with Kenmont, so it was a great initiative to begin. Having sent letters out to families in the schools through the teachers we had a number keen to receive a Christmas Hamper.

Myself and Billy arranged the purchase of food required and arranged around 20 volunteers to help pack the hampers and distribute them. We also phoned all the families individually to check their availability for our delivery days. Billy did a great job of securing some freebies from some big stores and presents for children in the families, whilst other items were bought in bulk. We also included a Nativity story book and invites to our Christmas services. We successfully delivered all the hampers over 2 days with YWAM also helping massively and delivering a number locally on foot.

There were challenges of finding addresses and arranging times for delivery but mostly volunteers were able to connect with the families they delivered to. There was some good feedback with many families appreciating this gesture of kindness and Jesus' love in action at this time of year and during this cost of living crisis. One parent emailed, 'we have just received your hamper and it's amazing!' Another parent said she was hoping to join us all at St. Mark's for Christmas in response.

Mission Partners:

The PCC are continuing their commitment to supporting mission partners outside St. Mark's and maintain the aim grow our external giving so that we reach a figure of at least 10% of congregational giving, to that end we supported the following partners financially:

- Fusion (Pippa Elmes)
- New Growth Ministries, Zimbabwe

- Operation Mobilization London Mission
- Scargill House (Phil & Di Stone)
- Youth With a Mission, Bolivia (Roger & Isha Hulford)
- Youth With a Mission, London Urban Key (local to us)
- There is Hope Malawi
- The Children's Society (supported through our annual Christingle service)
- Daniel's Den

'Project Stork' initiatives have continued to be well supported this year, collecting clothes and gifts – as well as Easter Eggs - for women and children escaping domestic violence.

Hall Bookings:

We continue to host partners and create income from our hall bookings. Most notably, we have a permanent tenant, Into University, in our second office and classroom, as well as regular bookings from local charities, including Young Roots - a refugee youth charity, Wildfires - a children's Christian weekly event, the dementia cafe, and two creative arts groups

IntoUniversity Brent (IU) based at St. Mark's continues to provide educational and mentoring support for local primary and secondary school children through Focus Weeks held in the Church and Classroom, school visits, homework clubs, and university and cultural trips.

3. Achievements and Performance

In this section we reflect on the data submitted to the Church of England for reporting, known as 'Statistics for Mission'. Financial performance is shown in section 4.

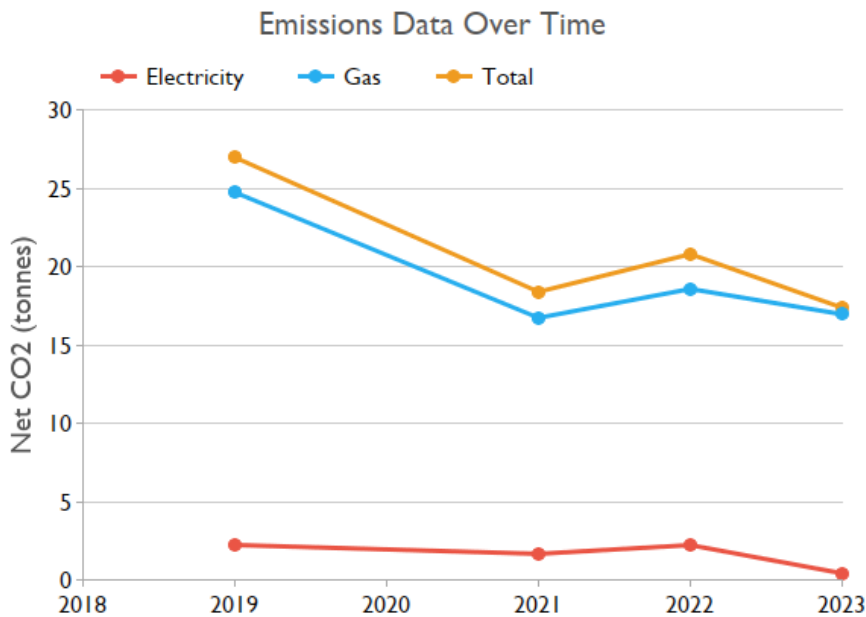
3.1 Parish Statistics

As can be seen on the Parish Dashboard below, 2023 has shown a recovery of levels of attendance and engagement compared with the previous few years. The graphs suggest a decline in most key metrics through COVID and the period of interregnum but we are pleased to see that the increased size of worshipping community and attendance in 2023 has been backed up by an increase of 20 in our Electoral Roll this year (not shown in the graph). We maintain a higher percentage of under 18s in our congregation, but would like to see better retention of teenagers and a higher number of single people in their 20s and 30s.

Figure 3.1: Church of England Parish Dashboard



3.2 Environmental Impact



As we modernise our buildings we are mindful of our environmental impact. In 2023 we saw a reduction in our usage of Gas and also switched to a green energy provider for electricity. Our net CO2 emissions therefore fell from 20.8 tonnes to 17.4 tonnes for the year.

Late in 2023 we also investigated the use of Infra-red heating for our church building which will have a dramatic impact on our winter fuel usage.

4. Financial Review

By Alan Meakin, Treasurer

Over the year there was a small excess of £8,583 (2022 a deficit of £7,360). Voluntary income in 2023 was very similar to 2022, but this was supplemented by three generous legacy donations, rental income from our Herbert Gardens property, and an increase in hall lettings. Expenditure also increased, principally due to additional energy and salary costs.

The legacy receipts mask the fact that our income is not sustainably covering our running costs. We have Gift Aid to claim which will supplement income over the next few years, nevertheless, we would hope to build our voluntary income now that the interregnum has ended, and as the congregation grows and aligns with the emerging refreshed Vision for St. Mark's.

2022 numbers have been re-stated following a switch from an Accrual to a Receipts and Payments basis.

4.1 Receipts

Total receipts were £197,883 (2022 £164,312)

Voluntary income increased to £133,843 (2022 £122,893).

- Regular voluntary giving and collections for 2023 were £82,027. This compares with £81,156 for 2022 (a 1% increase).
- We were blessed by 3 legacies totalling £39,500.
- A grant of £3,500 was gratefully received from Brent "Together Towards Net Zero" to improve the biodiversity of the church garden.
- Other specific donations included £1,050 towards Hardship cases and £5,297 towards an overhaul of our heating system.
- No Gift Aid was recovered in 2023. A claim relating to 2020 was submitted in late 2023 and we ultimately received £19,449 in April 2024.

Fundraising income from property lettings rose from £40,975 to £53,016. Hall lettings increased from £17,008 to £20,217, we received £26,199 from IntoUniversity and £6,600 of rental income from Herbert Gardens, after it was vacated by our previous curate.

Church Activities for generating funds rose to £10,395. This includes £2,592 generated at the Christmas Fair, plus one off amounts as we subsumed the Parents & Toddlers (£3,190), Wednesday Fellowship (£381) and a dormant Pathfinders account (£2,441) into ours.

4.2 Expenditure

Our expenditure totalled £189,300 (2022, £171,673) to provide the Christian Ministry from St. Mark's Church.

Of this, £70,000 (2022 £80,000) was our contribution to the Common Fund to provide stipends and employment costs for the clergy and a contribution towards Diocesan costs and the costs of the wider Church. This was reduced to reflect potential risks to our income during the interregnum. Our offer for 2024 is £73,500 which compares with the request from the Diocese of £91,300.

Clergy and staffing costs increased by £17,673 to £56,564, reflecting a full year's salary for our Youth Pastor and an enhanced role for our Administrator arising from the interregnum. We also incurred costs of £4,268 associated with the vicarage, during the course of the interregnum, which has since been recovered.

Running expenses totalled £48,523 (2022 £41,782). The increase is entirely attributable to higher heating costs, despite decreasing our gas usage by nearly 10%. Church repairs and maintenance at £8,160 (2022 £7,866) were consistent with last year, with no major works being undertaken. At the end of the year work commenced to upgrade our electricity supply with a view to installing electric radiant heaters with a consequent shift away from gas. The budget is c.£15k with a concurrent appeal to the congregation for funding.

Missionary & Charitable Giving totalled £14,214 (2022 £11,000). In 2021 the PCC agreed a formula to tithe 10% of our income (after agreed deductions) to our Mission Partners.

4.2 Assets

At the year-end our Cash funds had risen by £8,582 to £119,993. Other monetary assets amount to £81,389. This includes outstanding Gift Aid, estimated at £74,185, recoverable for the years 2020-2023, of which 2020 has since been received. Amounts falling due within one year total £10,524, this includes an overpayment of £4,955 relating to one of the 2023 legacies.

4.3 Reserves Policy

In 2021 we reviewed our Reserves Policy and this provides that we should aim to sustain 5 months of expenses (based on a 5 year rolling average) and never dip below 1 month of expenses except in exceptional circumstances at the discretion of the PCC. On agreement of the PCC Reserves can be utilised but must aim to be replenished thereafter from all sources of income until the threshold is again reached, with the aim of replenishing not later than 3 years from utilisation. We currently seek to maintain reserves of £78,875 (2022 £71,530) and to not go below £15,775 (2022 £14,306).

4.4 Risk Management

Our Financial Control Procedures have been reviewed and are due to be formally adopted by the PCC following the forthcoming 2024 APCM. Revenue budgets are prepared in the autumn prior to each financial year and care is taken to limit contractual commitments to one year.

Within the Church building, we have paid particular attention to risks of fire and escape routes, and the appropriate insurance is in place. At the beginning of 2024 our electrical systems were given a thorough overhaul.

4.6 Finance and Treasury team

We are grateful to our Finance and Treasury team – Alan Meakin, who assumed the role of Treasurer in 2021 and Sinitta Falconer who continues to work diligently as our part-time bookkeeper.

5. Structure, Governance and Management

St Mark's is led by the Parochial Church Council, among whom are two appointed church warden's, treasurer, secretary, and the Vicar who make up the Standing Committee.

The method of appointment of PCC members is set out in the Church Representation Rules. All church attendees who consider themselves as belonging to the worshipping community of St. Mark's are encouraged to register on the Electoral Roll. All those on the Electoral Roll may stand for election to the PCC. The council should reflect the diversity of the church community.

5.1 Electoral Roll:

The electoral roll - the formal voting members of St. Mark's Church - now stands at 198, with 6 people having come off the roll and 26 people joining. The Electoral Roll Officer is Kellie Jarrett

5.2 PCC members (trustees)

Ex Officio Members (Ordered Alphabetically)

- Sue Bush - Church Warden
- Paul Kidner - Deanery Synod Rep
- Vivian McKoy-Salt - Church Warden
- Alan Meakin - Deanery Synod Rep (Treasurer)
- Dave Roberts - Vicar, and member of Deanery Synod

Elected Members (Ordered Alphabetically)

- | | |
|--------------------|----------------------------------|
| • Katie Barringer | • John Palmer |
| • Shantel Earle | • Michelle Percharde (Secretary) |
| • Rosabel Johnston | • Gillian Thompson |
| • Maria Mak | • Caroline Winterburn |
| • Douglas Morton | |

At the APCM on 5 May 2024

- Church Warden; Sue Bush stood down (but remains on the PCC) and Paul Kidner was elected.
- Elected Members; Shantel Earle and Gillian Thompson stood down. Siobhan Scott, Flora Dugbartey, Michael Mclean and Latham Noble were elected

5.3 Staff:

Kellie Jarrett – Church Administrator with a special focus on bookings and community partnerships. On top of Kellie's 20-hour permanent contract, she is on a fixed term contract to add extra administrative help for service planning. The initial period was for the interregnum and the need for this role is being reviewed by the PCC now that the new vicar is post

Vanessa Richards – Youth Pastor. Vanessa worked 34-hours a week pastoring our young people and holding regular groups and Youth church. This role was set up as a fixed term role as it depended on funding to be sustainable in our church. As of December 2023 we had extended until March with a view to include support of Children's work in the scope and to assess the size of role the parish could support.

We are incredibly grateful to Kellie and Vanessa for their commitment to church life and

love for those they serve. This was especially true in the interregnum which is always a period with extra demands and uncertainty. We are very blessed to have their humour, prayers, and passion. During the interregnum, a lot of responsibility falls on the officers of the PCC, and the whole PCC. Our broad church leadership is fantastic and deserves recognition: Thanks especially to Sue, Viv, Alan, and Caroline for all they do and the wisdom they bring us.

6. Administrative Information

6.1 Safeguarding:

St. Mark's has a **Child Protection Policy** and an **Equal Opportunities Policy**. Any concerns regarding children's safety should be referred to the **Children's Safeguarding Officer**, Kellie Jarrett. In accordance with Diocesan guidelines St. Mark's also has a **Children's Champion**, Sue Bush, whose responsibility is to make sure children are nurtured within the worshipping life of the church.

With regard to the PCC's obligations to safeguard children and vulnerable adults, the members of the PCC confirm that they have complied with their duties under section 5 of the Safeguarding and Clergy Discipline Measure 2016.

6.2 Buildings and Maintenance:

St Mark's has stewardship over the site on Bathurst Gardens, including, Church, Hall (with kitchen and stage room), classroom, upper room, and 2 offices. We also have stewardship of the 'Curates House' property at 82 Herbert Gardens which is currently occupied.

Fabric & Church Warden's Report

This report covers the period Jan 1st – Dec 31st 2023

Since joining us as Vicar in July, Dave has taken a very active part in reviewing the state of the buildings and in applying for grants to improve the garden, the kitchen and for an ecological assessment to advise on options to improve our carbon footprint. We were unsuccessful with the kitchen funding but the re-ordering of the garden is now in progress. Acting on advice from the eco report Dave applied for a Faculty to improve our heating and you will be aware that this work has now been completed. In future we aim to use the electric heaters with the gas boilers for backup in very cold weather.

We have managed to decrease our carbon footprint over the year and have used 10% less gas. Our electricity is supplied by SSE who use renewable sources to generate electricity. Paul Kidner joined John Palmer, Kellie Jarrett and Sue Bush on the building group during the year. We continue to seek advice from Glenn Ford as needed and have benefitted from advice from Ann Katrin and Annette Cleary on developing sustainable solutions to heating and maintenance.

As reported last year the quinquennial (5 yearly) inspection of the Church was carried out by Ross Perkin on 16th March 2023. He commented that the Church was well cared for and had a great feel to it! One of his concerns was the crack over the war memorial which could be the result of movement in the ground beneath or of subsidence. We have since become aware that this crack is a long standing feature and therefore more likely to represent the results of movement than subsidence. We still have to carry out roof repairs and attend to areas of damage to the floors in the church.

During the year our hall has continued to be well used by the community and the Dementia Café now meets here every Monday from 11.00 until 3.00 and we host Irish Dancers and the Vessels of Honour group on Monday evenings.

Viv and I would like to thank the PCC for all their hard work and support over the last year.

At the last APCM we were still awaiting Dave and Rachel's arrival and we would like to thank Dave for the enormous amount of hard work he has put in since joining us in July and for his energy and enthusiasm and strong leadership. God truly answered our prayers and sent us the Vicar we needed!

Sue Bush and Vivienne McKoy – Salt Churchwardens

Projects

Infra-red Heaters: The PCC signed off a motion to apply for permission to hang infra red heaters in the main church building to address the generational problems we have had with low Winter temperatures. We have been given advice that the current heat delivery method of radiators is not sufficient for the space and have applied to install 8 high power Infra-red lights.

Garden Refresh: We have been awarded £3,500 to safeguard and diversify our Church Garden. This is an exciting way to relaunch interest in this space in the New Year and we are very grateful to Brent Towards Net-Zero for the funding

City Bridge Trust Eco-Audit: In November we heard that our application for an 'Eco-Audit' from the City Bridge Trust had been excepted and we were, therefore eligible for a professional environmental audit and then to apply for funding to fulfil the recommendation of this audit. We look forward to receiving this document to shape our future building maintenance and use.

6.3 Deanery Synod Report 2023

by Paul Kidner

The Deanery Synod is an elected group from all the Church of England churches in Brent. As a church we are allowed up to 3 members of Deanery Synod, plus any Clergy who sit ex officio. It meets 3 times a year, usually to address a particular theme.

In September 2023 the Deanery Synod meeting took the form of a 'roadshow' which introduced and shared with us the 'Diocesan Vision 2030'. A meeting in November addressed 'Intercultural worship'. Here are a few thoughts as to how it might impact us at St. Mark's in the coming months and years.

The overarching vision is 'For Every Londoner to Encounter the Love of God in Christ'. This is backed up by three ambitions and three priorities

The Ambitions:-

- Confident Discipleship
- Compassionate Communities
- Creative Growth

The Disciplines

- Growing Younger
- Being Safer
- Becoming more Racially Just

I am pleased to report that your PCC has met a number of times since the Deanery Synod meeting and is addressing all aspects of this 'Vision' now - you will hear more over the coming months as to how this might affect you and indeed all of us at St. Mark's.

Specifically we are planning a Community Listening programme in summer 2024, and have set up a working group to monitor Racial Justice here and ensure we meet our aspirations.

Many of the ideas and proposals in the 'Vision' we have in place and are working here already but there is much more to do to ensure we continue to develop and grow our love of God within the local community.

6.4 Responsibilities of trustees

Charity law requires the PCC to prepare financial statements for each accounting year which record the receipts and payments of the charity for the year.

The PCC is responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable us to ensure that the financial statements comply with the Charities Act 2011.

We also have a responsibility to safeguard the assets of the charity and to take reasonable steps to prevent fraud or any other irregularities.

Approved by the Parochial Church Council on

Jul 25, 2024

Signed on their behalf

by Revd Dave Roberts (Chair)

Revd. Dave Roberts

Revd. Dave Roberts (Jul 25, 2024 10:22 GMT+1)

INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF
THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST MARK, KENSAL RISE

I report to the trustees on my examination of the accounts of the Parochial Church Council of the Ecclesiastical Parish of St Mark, Kensal Rise ('the charity') for the year ended 31 December 2023 on pages 21 to 25 following.

Responsibilities and basis of report

As the trustees of the charity, the members of the PCC are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in accordance with section 130 of the 2011 Act; or
2. the accounts do not accord with the accounting records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Sarah Crispin
Sarah Crispin (Jul 25, 2024 14:10 GMT+1)

Sarah Crispin ACA

Stewardship
1 Lamb's Passage
LONDON
EC1Y 8AB

Date: Jul 25, 2024

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST MARK, KENSAL RISE

RECEIPTS AND PAYMENTS ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2023

	Notes	Unrestricted Funds		Restricted Funds	2023	2022
		General Funds	Designated Funds			
		£	£	£	£	£
Income receipts						
Voluntary receipts	2(a)	83,538	40,338	9,967	133,843	122,893
Fundraising income	2(b)	53,016	-	-	53,016	40,975
Church activities	2(c)	3,872	6,122	381	10,375	283
Investment income	2(d)	650	-	-	650	162
		<u>141,075</u>	<u>46,460</u>	<u>10,348</u>	<u>197,883</u>	<u>164,312</u>
Total receipts		<u>141,075</u>	<u>46,460</u>	<u>10,348</u>	<u>197,883</u>	<u>164,312</u>
Payments						
Church activities						
Common Fund		70,000	-	-	70,000	80,000
Clergy and staffing costs	3(a)	52,268	-	4,296	56,564	38,891
Church running expenses	3(b)	47,372	118	1,033	48,523	41,782
		169,640	118	5,329	175,086	160,673
Mission giving and donations	4	12,764	180	1,270	14,214	11,000
		<u>182,404</u>	<u>298</u>	<u>6,599</u>	<u>189,300</u>	<u>171,673</u>
Total payments		<u>182,404</u>	<u>298</u>	<u>6,599</u>	<u>189,300</u>	<u>171,673</u>
Net of receipts / (payments) before transfers		(41,329)	46,162	3,749	8,583	(7,360)
Transfers between funds	6	67,872	(68,167)	295	(0)	-
Net movement in funds		<u>26,543</u>	<u>(22,005)</u>	<u>4,044</u>	<u>8,583</u>	<u>(7,360)</u>
Cash funds as at last year end		40,938	68,167	2,306	111,411	118,771
Cash funds at this year end	A	<u>67,481</u>	<u>46,162</u>	<u>6,350</u>	<u>119,993</u>	<u>111,411</u>

The notes on pages 23 - 25 form part of these accounts.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST MARK, KENSAL RISE
STATEMENT OF ASSETS AND LIABILITIES
FOR THE YEAR ENDED 31 DECEMBER 2023

	<u>Unrestricted Funds</u>		Restricted funds	2023	2022
	General funds	Designated funds			
	£	£	£	£	£
A Cash funds					
Cash at bank with immediate access	67,193	46,162	6,350	119,706	110,896
Petty cash	287	-	-	287	515
	<u>67,481</u>	<u>46,162</u>	<u>6,350</u>	<u>119,993</u>	<u>111,411</u>
B Other monetary assets					
Gift aid due to charity	74,185	-	-	74,185	-
Loan	1,790	-	-	1,790	1,790
Amount recoverable for interregnum expenses	4,589	-	-	4,589	-
Other debtors	825	-	-	825	-
	<u>81,389</u>	<u>-</u>	<u>-</u>	<u>81,389</u>	<u>1,790</u>
C Liabilities					
Falling due within one year					
Other creditors	5,962	-	-	5,962	-
Fee for Independent Examination	1,590	-	-	1,590	1,680
Agency creditor	1,318	-	-	1,318	1,000
Accrued expenses	1,653	-	-	1,653	-
	<u>10,524</u>	<u>-</u>	<u>-</u>	<u>10,524</u>	<u>2,680</u>

The accounts were approved by the trustees and signed on their behalf by:

Rev. Dave Roberts
Rev. Dave Roberts (Jul 25, 2024 10:22 GMT+1)
 Revd Dave Roberts
 Date: Jul 25, 2024

The notes on pages 23 - 25 form part of these accounts.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST MARK, KENSAL RISE

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2023

1 Accounting policies

The accounts have been prepared on a receipts and payments basis and comprise a statement that shows the charity's receipts and payments, a statement that summarises the charity's assets and liabilities and related notes. The accountancy profession have determined that only accounts prepared in accordance with applicable accounting standards present a 'true and fair' view and, as these receipts and payments accounts have not (and cannot) be prepared in accordance with accounting standards, these accounts do not present (and are not intended to present) a 'true and fair' view of the charity's financial activities and state of affairs.

As the charity's income is less than £250,000, it has taken advantage of the option to prepare its accounts on a receipts and payments basis and the results reported previously have been restated; further information is given in note 6 below.

General funds are unrestricted funds which are available for use at the discretion of the PCC in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the PCC for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

	<u>Unrestricted Funds</u>				
	General funds	Designated funds	Restricted Funds	Total 2023	Total 2022
	£	£	£	£	£
2 a) Voluntary income					
Planned giving	77,650	420	-	78,070	80,147
Collections	3,957	-	-	3,957	1,009
Legacies	-	39,500	-	39,500	1,000
Other grants	-	-	3,500	3,500	-
Other donations	1,930	418	6,467	8,816	4,600
Gift aid recovered	-	-	-	-	36,136
	<u>83,538</u>	<u>40,338</u>	<u>9,967</u>	<u>133,843</u>	<u>122,893</u>
b) Activities for generating funds					
Property lettings	53,016	-	-	53,016	40,975
	<u>53,016</u>	<u>-</u>	<u>-</u>	<u>53,016</u>	<u>40,975</u>
c) Church activities					
Church events & activities	2,860	6,122	381	9,363	15
PCC fee income	1,012	-	-	1,012	268
	<u>3,872</u>	<u>6,122</u>	<u>381</u>	<u>10,375</u>	<u>283</u>

	<u>Unrestricted Funds</u>				
	General funds	Designated funds	Restricted Funds	Total 2023	Total 2022
	£	£	£	£	£
3 a) Clergy and staffing costs					
Staff & contractor costs	51,155	-	-	51,155	35,437
Running costs for clergy accommodation	942	-	4,268	5,210	1,908
Clergy expenses	170	-	28	199	1,546
	<u>52,268</u>	<u>-</u>	<u>4,296</u>	<u>56,564</u>	<u>38,891</u>

Revd Dave Roberts (who is a clergy member of the PCC) receives a stipend from the Diocese; the cost of this stipend is not included in the above payroll cost however it should be noted that some of the Parish share is used to help pay the stipend. Revd Dave Roberts was provided with accommodation (which is customary for clergy) and the cost of this accommodation is disclosed in the above note, along with expenses incurred whilst serving as clergy.

b) Church running costs					
Ministry expenses	6,264	118	1,033	7,415	9,138
Insurance	4,456	-	-	4,456	4,806
Independent examiner's fee	1,542	-	-	1,542	5,395
Printing, postage and stationery	4,674	-	-	4,674	3,914
Telephone, internet and IT	2,879	-	-	2,879	3,215
Church light and heat	12,484	-	-	12,484	2,141
Church running expenses	6,913	-	-	6,913	5,307
Church repair & maintenance	8,160	-	-	8,160	7,866
	<u>47,372</u>	<u>118</u>	<u>1,033</u>	<u>48,523</u>	<u>41,782</u>

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST MARK, KENSAL RISE

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2023

4 Mission giving and donations

Home mission	5,250	-	-	5,250	1,500
Overseas mission	4,014	-	-	4,014	6,000
Social & development	3,500	180	-	3,680	3,000
Hardship	-	-	1,270	1,270	500
	<u>12,764</u>	<u>180</u>	<u>1,270</u>	<u>14,214</u>	<u>11,000</u>

5 Acting as agent

On occasion the charity receives money on behalf of other charities or community groups, which it banks and then pays out to these organisations. This income is received as agent for these other organisations and the income, and the related payments, are excluded from the Receipts & Payments account and from the cash reserves. Any money that has not been distributed by the year end is noted as a liability in the Statement of Assets & Liabilities.

During the year the charity acted as agent for Kensal Warm Spaces and, in that capacity:

- a) paid £354 (2022: received £1,000)
- b) at the year end the charity owed £646 (2022: £1,000) to Kensal Warm Spaces

During the year the charity acted as agent for Diocesan fees and, in that capacity:

- a) received £672 (2022: paid £982)
- b) at the year end the charity owed £672 (2022: £nil) to the London Diocesan Board of Finance

6 Movement on designated, restricted and endowment funds

	Opening balance £	Change of basis (note 9) £	Receipts £	Payments £	Transfers £	Closing balance £
General funds	40,328	610	141,075	(182,404)	67,872	67,481
Designated funds						
Reserves fund	68,167	-	-	-	(68,167)	-
Legacy fund	-	-	39,500	-	-	39,500
Youth & children's work	-	-	2,861	-	-	2,861
Parent & Toddler fund	-	-	4,099	(298)	-	3,801
	<u>68,167</u>	<u>-</u>	<u>46,460</u>	<u>(298)</u>	<u>(68,167)</u>	<u>46,162</u>
Restricted funds						
Love Christmas fund	1,842	-	120	(656)	-	1,307
Night shelter	82	-	-	(377)	295	-
Hardship fund	740	-	1,050	(1,270)	-	520
Wednesday Fellowship	-	-	381	-	-	381
Vicarage Interregnum	(358)	-	-	(4,296)	-	(4,654)
Garden Fund	-	-	3,500	-	-	3,500
Heating system fund	-	-	5,297	-	-	5,297
	<u>2,306</u>	<u>-</u>	<u>10,348</u>	<u>(6,599)</u>	<u>295</u>	<u>6,350</u>
Total funds	<u>110,801</u>	<u>610</u>	<u>197,883</u>	<u>(189,300)</u>	<u>-</u>	<u>119,994</u>

Restricted funds

Love Christmas fund - a specific fund to collect donations to be expended on providing Christmas hampers to people within our community who are experiencing hardship. The opening balance has been corrected for an error in the 2022 accounts when agency funds for Kensal Warm Spaces were included here.

Night shelter - representing funds donated specifically for night shelter use

Hardship fund - collection and dispersal of monies for the practical support of individuals/ families in the community who are experiencing hardship.

Wednesday Fellowship fund - Subscriptions collected from our Over 60s group that meets on Wednesday afternoons, for use on any group activities/outings

Vicarage interregnum fund - To record expenses incurred on the vicarage during the course of the interregnum which are subsequently recoverable. Income to cover this deficit was received in 2024.

The Garden fund - A grant of £3,500 from Brent Council to improve the biodiversity of the church garden.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST MARK, KENSAL RISE

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2023

7 Reconciliation with previously reported funds

As explained in note 1 'Accounting Policies' , in the previous year the charity prepared its accounts using the accruals basis; in the current year the charity's income was less than £250,000 and the charity has taken advantage of the option to prepare its accounts on a receipts and payments basis. The comparatives presented in these accounts have been re-stated using the receipts and payments basis and an adjustment has been made to exclude agency transactions. A reconciliation with the reserves and results reported previously follows:

Reconciliation of reserves

	2022	2021
	£	£
Previously reported reserves, at 31 December	111,801	112,840
Adjustments arising from use of receipts and payments basis:		
Exclusion of previously included fixed assets	-	-
Exclusion of previously included debtors	(1,790)	(1,800)
Exclusion of previously included creditors	2,400	8,713
Exclusion of previously included agency funds	<u>(1,000)</u>	<u>(982)</u>
Re-stated reserves, at 31 December	<u><u>111,411</u></u>	<u><u>118,771</u></u>

Reconciliation of results

	2022
	£
Previously reported results	(1,039)
Adjustments arising from use of receipts and payments basis:	
Previously capitalised expenditure, less depreciation, now expensed	-
Excluded movements in debtors resulting in the recognition of more / (less) income	10
Excluded movements in creditors resulting in the recognition of less / (more) expenditure	(6,313)
Excluded movements in agency transactions	<u>(18)</u>
Re-stated results	<u><u>(7,360)</u></u>

Accounts

St Mark's, Kensal Rise, Annual Report 2022

	Contents	Page
1.	Church Activities In 2022	2
2.	Financial Review	5
3.	Report regarding the Fabric, Goods and Ornaments	8
4.	Trustees Annual Report 2022	9
5.	Independent Examiner's Report to the Trustees of the Parish church of St Mark's, Kensal Rise, Harlesden	12
6.	Financial Accounts	13

Church Activities in 2022

Electoral Roll:

The electoral roll now stands at 178; with 2 people having come off the roll and 5 people joining.

Services and Staff/Leadership:

The beginning of the year saw services relatively unencumbered by Covid.

On 15th May 2022 Will Leaf announced to the congregation that, after nearly 6 years at St Mark's, he and his family would be leaving in August 2022 to lead a small group of churches in Brighton.

Coincident with this, Anthea Carmichael, our curate, completed her training after serving at the parish for 3 years. Her last service was on 24th June. In addition, Jenny Erber, the Kid's Pastor, handed in her resignation in July in order to pursue ordination. Her last service was on 4th September.

Subsequently, the Church Wardens, Staff team and PCC took over the leadership of the church, with PCC meetings moving to a monthly cycle and staff meetings each week. This entailed securing guest preachers twice a month to speak and lead communion with alternate services being led by members of the congregation.

In September we appointed Vanessa Richards, from within the congregation, as our new Youth Pastor and Kellie Jarrett's role and hours were extended to cover co-ordination of all of the various rotas in addition to her existing administrative duties.

During the autumn a Parish Profile was prepared which led to an advert for our new vicar being placed in early 2023. Subsequent to the interview process, Dave Roberts was selected and will be licensed on 19th July 2023.

The church is extremely grateful to everyone who volunteered, including kids' church leaders and worship leaders during the challenges that emerged during the interregnum. A sense of unity was maintained as we brought our best worship to God.

We especially wish to thank Caroline Winterburn, who was co-opted back onto the PCC, for the energy and experience she brought to the leadership team.

Special Events:

Easter—to celebrate our first Easter since 2019, that was clear of Covid restrictions, we were able to bring the congregation and parish together for a Hog Roast after the Sunday service.

We celebrated and thanked Will, Anthea and Jenny for all they had done for the life of St Mark's

as they followed their respective callings. There was a combination of 'bring and share' lunches and picnics in the Park. Members of the congregation attended Will's and Anthea's licensing services in Brighton and Neasden, respectively.

Harvest Festival was celebrated and all the food collected was given to Brent Food Bank, who were very grateful for our support.

A very successful Light Party was held as an alternative to Halloween attended by c. 70 children.

At Christmas our Carol services were blessed by the preaching of Father Ian Francis, who has since gone home to glory, and the inaugural performance of the Harlesden Community Gospel Choir.

Love Christmas.— for the second year running, an amazing outpouring of generosity, coordinated by Gillian Thompson and Katie Barringer. They led the packing and distribution of 150 Christmas hampers to local families who were in financial need.

At the end of the year plans were afoot to recommence the Night Shelter as Alistair Campbell and Kellie Jarrett organised a weekly rota of volunteers to cook, host and sleep overnight, ministering to up to 15 homeless people during the winter months.

Alpha Courses:

No Alpha courses were held this year. We would hope to resume them once our new Vicar joins.

Small Groups:

Home groups moved back onto a normal footing. We are really grateful to all the leaders of these groups for their hospitality and the key contribution these groups make to the spiritual growth of the church.

Children:

We have maintained continuity since Jenny Erber, our Kids' Pastor, left. We continue to run 3 groups with an average of 40 children a week. All-age services are held once a month. Especial thanks to Caroline Winterburn, who has stepped up to take on the work of the Children's worker and supervise Kid's church. Caroline and Sue Bush also continue to lead the twice weekly Parents and Toddlers group attended by up to 60 children per week.

Youth:

Vanessa Richards started the role of Youth Pastor in September and has commenced a programme of youth activities. An important role as we seek to build upon our popular children's groups and to engage the young people within the congregation and the parish.

Safeguarding:

St. Mark's has a Child Protection Policy and an Equal Opportunities Policy. Any concerns regarding children's safety should be referred to the Children's Safeguarding Officer, Kellie

Jarrett. In accordance with Diocesan guidelines, St Mark's also has a Children's Champion, Sue Bush, whose responsibility is to make sure children are nurtured within the worshipping life of the church.

Over 50s:

Wednesday Fellowship resumed in 2022 with a series of speakers and activities organised by Kellie Jarrett. A Dementia Café has relocated to our church hall providing lunch and activities on Mondays together with a walk in food bank for pensioners. These were incorporated into the Kensal Warm Space initiative, organised by a member of St Mark's, Laura Collignon.

Community - schools:

St Mark's continues to work with the parish primary school Princess Frederica although regular engagement has predictably lessened as key members of staff left. Refreshingly, Kenmont Primary School approached us for input into their RE teaching. A programme of engagement has been led by Becky Lunt. Their Principal is keen to have regular input from St Mark's in the future.

Mission Partners:

The PCC continue their commitment to financially and prayerfully support St Mark's mission partners. A figure of at least 10% of congregational giving is contributed and to that end we provide financial support to the following partners:

- Fusion (Pippa Elmes)
- New Growth Ministries, Zimbabwe
- Scargill House (Phil & Di Stone)
- Youth With a Mission, Bolivia (Roger & Isha Hulford)
- Youth With a Mission, London Urban Key (local to us)
- Operation Mobilisation (Simon & Becky Lunt)
- There is Hope Malawi
- The Children's Society (supported through our annual Christingle service)

IntoUniversity Brent (IU) based at St Mark's continues to provide educational and mentoring support for local primary and secondary school children through Focus Weeks held in the Church and Classroom, school visits, homework clubs, and university and cultural trips.

We continue to support a hostel for women who have suffered domestic abuse through Project Stork. Through contributions from the Parents and Toddlers group and members of the congregation we were able to give Christmas presents and gifts for Mothering Sunday as well as children's clothes.

Hall Bookings:

As we came out of lock down there has been a resurgence in hall bookings – please see the Financial Review for more detail.

Buildings and Maintenance:

It was a relatively quiet year for maintenance on the building – please see the Fabric, Goods and Ornaments report for more detail.

Financial Review

The voluntary income was similar to 2021. This was supplemented by the collection of two years of Gift Aid tax recovery, one legacy donation and a resurgence in hall lettings as we came out of lockdown. Expenditure also increased, principally due to increased salary costs and church repairs and maintenance. Over the year there was a net deficit of £1,039 (2021 £17,192). We would hope to retain or increase this level of voluntary income as we come out of the interregnum and by thanking those who continue to give generously and encouraging others to do the same.

Receipts

Total receipts were £171,036 (2021 £136,150)

Total regular voluntary giving for 2022 was £81,156. This compares with £79,012 for 2021 (a 3% increase).

Church Activities for generating funds are principally the licencing and letting of parts of the church plus donations for specific activities. In 2022 income from the church buildings totalled £40,704 (2021 was £27,836). Hall lettings increased from £4,931 to £17,008 and the licence fee from Intu University increased by 13.2% to £26,073 p.a. Sundry donations totalled £4,130, largely representing money raised for "Love Christmas". This was lower than last year in the absence of a specific Gift Day.

Other Receipts totalled £45,112 (2021 £14,930). The principal difference being that two years of Gift Aid were recovered totalling £36,136 (£13,828 in 2021). One legacy of £1,000 was received. Further Gift Aid will be claimed in 2023.

Expenditure

Our expenditure totalled £172,075 (2021 £153,342) to provide the Christian Ministry from St Mark's Church.

Of this £80,000 (2021 £80,000) was our contribution to the Common Fund to provide stipends and employment costs for the clergy and a contribution towards Diocesan costs and the costs of the wider Church.

The amount which our church pays to the Common Fund is decided by the PCC. After the attendance of representatives at Diocesan meetings and the receipt of Diocesan budgets, the PCC in June or July considers the amount it will offer to pay to the Common Fund for the next year, referring to its own budget for the current year. The amount offered for 2023 is £70,000, which is less than the £87,775 requested by the Diocese but considered prudent during the course of the Interregnum.

Missionary & Charitable Giving totalled £13,705 (2021 £13,214). In 2021 the PCC agreed a formula to tithe 10% of our income (after agreed deductions) to our Mission Partners. £10,500 (2021 £7,000) was paid to them in 2022. The remaining expenditure largely represents the expenditure of money raised for Love Christmas plus one 'hardship' payment.

Clergy & Staffing Costs increased from £33,779 to £46,349. Around £5,000 of the increase is the net effect over the year of the loss of our Kids' Pastor and the recruitment of a Youth Pastor. Pay awards of 4% were made to all staff, backdated to 1st January 2022.

Church running expenses decreased from £19,392 to £18,945. Winter heating costs have increased markedly. At the beginning of the year the monthly cost was c. £470. Further to the war in Ukraine the cost is now running at c. £1,300 per month. Fortunately we were successful in applying for a grant from the Diocese of £2,641 towards heating, which masks the impact of the extra cost which will be felt more fully in 2023.

Church repairs and maintenance increased to £13,075 (2021 £6,958). Larger items of expenditure include repairs to the church and hall entrance doors plus electrical upgrades in the vestry.

Reserves Policy

In 2021 we reviewed our Reserves Policy and this provides that we should aim to sustain 5 months of expenses (based on a 5 year rolling average) and never dip below 1 month of expenses except in exceptional circumstances at the discretion of the PCC. On agreement of the PCC Reserves can be utilised but must aim to be replenished thereafter from all sources of income until the threshold is again reached, with the aim of replenishing not later than 3 years from utilisation. We currently seek to maintain reserves of £68,167 (2021 £67,970) and to not go below £13,633 (2021 £13,600).

Risk Management

Our procedures for managing the risks from fraud and theft were implemented in 2022 and will be reviewed annually. Revenue budgets are prepared in the autumn prior to each financial year and care is taken to limit contractual commitments to one year.

Within the Church building, we have paid particular attention to risks of fire and escape routes, and the appropriate insurance is in place.

Accounting Policies

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006, together with the applicable accounting standards "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2019). The Trust is a Public Benefit Entity as defined by FRS 102.

The financial statements have been prepared to give a "true and fair" view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a "true and fair view". This departure has involved following the Accounting and Reporting by Charities: Statement of Recommended Practice applicable in the UK and Republic of Ireland (FRS 102) rather than the Accounting and Reporting by Charities: Statement of Recommended Practice.

Report regarding the Fabric, Goods and Ornaments

This report covers the period Jan 1st – Dec 31st 2022.

The buildings group was led by Alastair Campbell, with John Palmer and Sue Bush and advice from Glenn Ford as needed. Alistair has now stepped down. If there is anyone with experience who can join the Buildings group we would welcome them with open arms! You do not need to be on the PCC to offer us your expertise!

Work to improve the office used by Into University, including necessary electrical improvements was completed. The Hall doors have been renewed.

The plans to reorder the Church were put on hold until we consider options for improving the heating. As everyone will be aware we had significant problems with the boilers over the winter and the Church was often very cold. We are investigating options for improving this situation.

The quinquennial (5 yearly) inspection of the Church was carried out by Ross Perkin on 16th March, 2023. He commented that the Church was well cared for and had a great feel to it! He has yet to submit his full report but his main concern was the crack over the war memorial which could be the result of movement in the ground beneath or of subsidence. We will need to get a surveyor to assess this.

He felt that the roof leak over the hall door and the one in the organ loft should be easy to resolve. We discussed heating options and he advised considering solar panels – there are grants available for this and necessary roof repairs could be done at the same time as scaffolding would need to be erected. The PCC will pursue this when the final report comes through.

As you can see from the review of the year it has been a challenging year during which our Curate, Vicar and Children's Worker all left.

Vivienne and I would like to thank the PCC for all their extra work over the year. We have been meeting monthly this year to cover all that needed to be addressed.

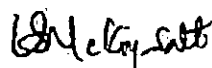
Especial thanks to Caroline who was co-opted onto the PCC for her expertise in the process of selecting Vicars! She has stepped up to take on the work of the Children's worker and supervise Kid's church and has taken on so many other tasks that there isn't time to list them!

We look forward to an exciting year ahead with Dave Roberts our new Vicar whose licensing will be on July 19th.

Sue Bush and Vivienne McKoy-Salt

Churchwardens


S. J. BUSH



Approved by the Parochial Church Council on 21st May 2023

The financial statements are prepared on a going concern basis under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

Finance and Treasury team

We are very grateful to our Finance and Treasury team – especially Alan Meakin, who assumed the role of Treasurer in 2021 and Sinitta Falconer who continues to work diligently as our part-time bookkeeper.

TRUSTEES ANNUAL REPORT 2022

St. Mark's Church, Kensal Rise (Diocesan ID: 2112)

Trustees Annual Report of the Parochial Church Council for the Year 31st December 2022

Administrative information

St. Mark's Church is based at the Church and Hall on the corner of Bathurst Gardens, Kensal Rise, and All Souls Avenue, Harlesden. It is part of the Brent Deanery, in the Willesden Area, in the Diocese of London within the Church of England. The address is Bathurst Gardens, Kensal Rise, NW10 5HX

St. Mark's Parochial Church Council (PCC) is a charity registered with the Charity Commission: 1132172.

PCC members who have served from January 2022 to May 2022 were:

Vicar:	Revd Will Leaf (Chair)
Curate:	Revd Anthea Carmichael
Churchwardens:	Sue Bush Vivienne McKoy-Salt
Deanery Synod:	Alistair Campbell John Palmer
Elected members:	Douglas Morton Katie Barringer Gillian Thompson Shantel Earle Rosabel Johnston Alan Meakin (Treasurer) Michelle Percharde (Secretary)

PCC members who have served from May 2022 until the date this report was approved are:

Vicar:	Revd Will Leaf (Chair) (left August 2022)
Curate:	Revd Anthea Carmichael (left July 2022)
Churchwardens:	Sue Bush Vivienne McKoy-Salt
Deanery Synod:	Alistair Campbell John Palmer

Elected members: Douglas Morton
Katie Barringer
Gillian Thompson
Shantel Earle
Caroline Winterburn (co-opted onto the PCC in August 2022)
Rosabel Johnston
Maria Mak (elected in May 2022)
Michelle Percharde (Secretary)
Alan Meakin (Treasurer and maternity leave Secretary)

Structure, Governance and Management

The method of appointment of PCC members is set out in the Church Representation Rules. All church attendees who consider themselves as belonging to the worshipping community of St. Mark's are encouraged to register on the Electoral Roll. All those on the Electoral Roll may stand for election to the PCC. The council should reflect the diversity of the church community. In 2017 the PCC adopted a more conventional 3-year term for its membership (previously they were re-elected annually) leading to a largely new PCC being elected in 2020.

In November 2021 Mauricio Barbosa stood down and at the APCM in May 2022 Maria Mak was elected to the PCC taking the complement of lay members back up to 12. During the summer of 2022 the vicar, Will Leaf, moved to another parish and the curate, Anthea Carmichael, completed her training and was licenced to lead another parish. Consequent to this, as we entered into an interregnum period, Caroline Winterburn was co-opted back onto the PCC to take advantage of her extensive knowledge and contribution to the running of the church. The intention is to retain the current PCC, beyond a 3-year term, until a new incumbent is appointed.

The PCC met for nine business meetings during the year as well as the Annual Parochial Church Meeting. The frequency of meetings increased to monthly as we entered the interregnum.

Objectives and Activities

St Mark's Kensal Rise is a local church family, seeking to live and share the love of Jesus by:

- Bringing our Best in worship,
- Nurturing Each other as disciples, and
- Being the good news for Kensal Rise and beyond

The Church Council has the responsibility of working with the incumbent, Revd. Will Leaf, and the staff team in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC, through prayer and discussion, seeks to discover how best to encourage the church to fulfil its mission of 'Living and Sharing the Love of Jesus'.

Approved by the Parochial Church Council on 21st May 2023 and signed on its behalf by


.....
Vivienne McCoy Salt (Church Warden and joint PCC Chair)


.....
Sue Bush (Church Warden and joint PCC Chair)

**Independent Examiner's Report to the Trustees of the Parish church of St Mark's,
Kensal Rise, Harlesden**

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2022 herein attached.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



James Foskett BSc (Hons) FCA DChA
Cansdales Business Advisers Ltd
St Mary's Court
The Broadway
Old Amersham
Bucks, HP7 0UT

Date: 11 July 2023

Financial Accounts for St Mark's, Kensal Rise – Charity Number 1132172

Statement of Financial Activities (SOFA)

For the year ended 31st December 2022

	Reference	General	Restricted	This year	Last year
Income Resources					
Voluntary Income	4(a)	81,156	-	81,156	79,327
Activities for generating funds	4(b)	42,491	2,814	45,305	40,349
Total Income from Investments	4(c)	162	-	162	-4
Church Activities	4(d)	-699	-	-699	1,548
Other Receipts	4(e)	44,112	1,000	45,112	14,930
Total Income Resources		167,222	3,814	171,036	136,150
Expenditure					
Missionary & Charitable Giving	5(a)	11,213	2,492	13,705	13,214
Parish Share	5(b)	80,000	-	80,000	80,000
Clergy & Staffing Cost	5(c)	45,992	358	46,349	33,779
Church running expenses	5(d)	18,945	-	18,945	19,392
Church repairs & maintenance	5(e)	12,795	280	13,075	6,958
Total Expenditure		168,945	3,130	172,075	153,342
Net Income/outgoing Res. for the year		(1,723)	684	(1039)	(17,192)
		Unrestricted	Restricted	This year	Last year
Funds on 1st January 2022		107,978	4,862	112,840	130,032
Funds on 31st December 2022		108,495	3,306	111,801	112,840

St Mark's Church, Kensal Rise

Balance Sheet detailed

	As at 31/12/2022	As at 31/12/2021
Current assets		
B02: CAF Cash	85,542	92,550
B03: Petty Cash	515	2,169
B06: Gold Deposit	1,628	1,602
B08: Makeover	24,726	23,433
Z05: Accounts Receivable	1,790	1,800
Total Current assets	114,201	121,552
Liabilities		
6698: Insurance Pay Out	-	6,935
6699: Agency collections	-	-
7000: Deposits	720	500
Z04: Accounts Payable	-	1,135
Accrual for Accountancy Fees	1680	-
Z07: Pension Control Account	-	143
Total Liabilities	2400	8,712
Net Asset surplus (deficit)	111,801	112,840
Reserves		
Excess/(deficit) to date	(1039)	(17,192)
Z01: Starting balances	112,840	130,032
Z02: Gains/(losses) on investment assets	-	-
Z03: Gains/(losses) on reval. of fixed assets	-	-
Total Reserves	111,801	112,840

Approved by the Parochial Church Council on 21st May 2023 and signed on its behalf by


Vivienne McKoy-Salt (Church Warden)

Represented by Funds

			As at 31/12/2022	As at 31/12/2021
Unrestricted				
	General	2(a)	40,328	38,550
	Designated	2(b)	58,167	67,970
Restricted				
	Restricted	3(b)	3,306	6,319
	Endowment	3(a)	0	0
Total			111,801	112,840

Funds Movement 2022

	Initial Balance	Income	Expenditure	Adjustments	Final Balance
General	38,550	167,222	(168,945)	3,500	40,328
Designated	67,970			197	68,167
Restricted	6,319	3,814	(3,130)	(3,697)	3,306
Endowment					
Total	112,840	171,036	(172,075)	0	111,801

Funds Movement 2021

	Initial Balance	Income	Expenditure	Adjustments	Final Balance
General	88,744	127,210	(149,332)	(28,072)	38,550
Designated	40,330			27,640	67,970
Restricted	1,390	8,940	(4,011)		6,319
Endowment					
Total	130,464	136,150	(153,342)	(432)	112,840

Notes to the Financial Statements for the year ended 31 December 2022

1 Accounting policies

The financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations 2006 using the Receipts and Payments basis, together with the applicable accounting standards "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2019).

Incoming resources

Planned Giving, collections, and donations are recognised on an accrual basis. Tax refunds are recognised when accrued. All other income is recognised when it is accrued.

Outgoing resources

The Diocesan common fund share is accounted for when due. Other outgoings are generally recognised when due.

Fixed assets

Expenditure on individual fixed assets costing more than £500 is capitalised and written off over the expected useful life of the asset. Consecrated land and property are excluded from the accounts.

2 General funds (Unrestricted)

- 2(a) General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application for general purposes by the PCC. Funds designated for a particular purpose by the PCC are also unrestricted – see designated funds below. In 2021 the Balance Sheet recorded a sum of £6,935 representing unspent receipts from an insurance claim. This has now been moved to general funds on the basis that the existing Reserves within Designated funds are sufficient.

2(b) Designated funds

Designated funds represent funds put aside for specific purposes by the PCC and help with financial planning. There is no restriction regarding their use other than those imposed internally by the PCC. Designated funds reflect our Reserves Policy to guide decisions by the PCC seeking to maintain a balance of £68,167 and to not go below £13,633. This is reviewed annually based upon the average expenditure of the previous 5 years, reflecting 5 and 1 month's average expenditure respectively.

3 Restricted funds

3(a) Restricted

Restricted funds are donations received for a specific purpose. The funds may only be expended for the purpose for which they were given. In 2022, St Mark's has operated restricted funds for the following purposes:

- Garden Fund – this is from gifts specified for maintenance of the Church Garden. Balance on 31/12/2022 was £0 and the fund will now be closed.
- Night Shelter – representing funds donated specifically for night shelter use. The balance on 31/12/2022 was £82.
- Hardship Fund – this is for the collection and dispersal of monies for the practical support of individuals/families in the community who are experiencing hardship. This fund is administered by a sub-committee of the PCC. Balance on 31/12/2022 was £ 740.00
- Mission Partners – gifts received by the church specifically for our Mission Partners. The Balance on 31/12/2022 was £0 as all funds had been distributed.
- Love Christmas – a specific fund to collect donations to be expended on providing Christmas Hampers to people within our community who are experiencing hardship. The balance on 31/12/2022 was £2,842.
- Interregnum – At the end of this period the Church can reclaim energy utility costs for the vicarage back from the Diocese. At the year end the total cost incurred was £358.

3(b) Endowment

There were no Endowment Funds

4. Income Notes

Reference		Restricted	Unrestricted	This year	Last year
4(a)	Voluntary Income				
4(a.1)	Planned Giving		48,378	48,378	49,490
4(a.2)	Planned Giving (no gift aid)		31,769	31,769	28,569
4(a.3)	Collections & other Giving		1,009	1,009	1,268
	Total of Voluntary Income	0	81,156	81,156	79,327
4(b)	Activities for generating funds				
4(b.1)	Fund Raising events & Miscellaneous	2814	1,786	4,600	12,514
4(b.2)	Church Hall Lettings & Other Lettings		40,704	40,704	27,836
	Total of Activities for generating funds	2,814	42,491	45,305	40,349
4(c)	Total Income from Investments		162	162	(4)

4(d)	Church Activities	(699)	(699)	1,548
4(e)	Other Receipts			
4(e.1)	Legacy Funds	1,000	1,000	-
4(e.2)	Gift Aid	36,136	36,136	13,828
4(e.3)	Other Receipts	1,000	7,976	1,101
	Total Other Receipts	1,000	44,112	14,930
	Total Incoming Resources	3,814	167,222	171,036
				136,150

5. Expenditure Notes

5(a)	Missionary & Charitable Giving	2,492	11,213	13,705	13,214
5(b)	Parish Share		80,000	80,000	80,000
5(c)	Clergy & Staffing Cost	358	45,992	46,350	33,779
5(d)	Church running expenses		18,945	18,945	19,392
5(e)	Church repairs & maintenance	280	12,795	13,075	6,958
	Total Expenditure	3,130	168,945	172,075	153,342

6. Related Parties

There are no related-party transactions involving the St Mark's Trustees or any other persons that were required to be disclosed

7. Trustee Remuneration

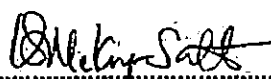
There was no remuneration paid to trustees in 2022.

8. Independent Examinations fee

There are now outstanding Independent Examinations fees of:

- 2022 - £1680

Adopted by the Parochial Church Council on 21st May 2023 and signed on its behalf by


Vivienne McKoy-Salt (Church Warden)

Accounts

St Mark's, Kensal Rise, Annual Report 2021

	Contents	Page
1.	Church Activities in 2021	2
2.	Financial Review	5
3.	Report regarding the Fabric, Goods and Ornaments	7
4.	Trustees Annual Report 2021	8
5.	Independent Examiner's Report to the Trustees of the Parish church of St Mark's, Kensal Rise, Harlesden	11
6.	Financial Accounts	12

Church Activities in 2021

Electoral Roll:

The **electoral roll** now stands at 175, with 5 people having come off the roll and 2 people joining.

Services:

January 2021 arrived with news of a 3rd lockdown and the year ended with what the government called 'Plan B' as a response to the Omicron variant. Lockdown was at its most extreme at the start of the year and all services were held online.

In March/April people were gradually allowed back into church in restricted numbers (with signups being required). Yet in the summer things opened up relatively freely.

The church is extremely grateful to everyone who made the services work under some very challenging conditions, maintaining the sense of worship and togetherness.

Special Events:

A **Baby Loss** service was held in October for those who have been affected by these tragic circumstances.

Harvest Festival was celebrated with a wonderful community lunch coordinated by Sinitta Falconer.

Love Christmas – an amazing outpouring of generosity coordinated by Jenny Erber, Gillian Thompson and Katie Barringer led to meals being distributed to hundreds of families in the area who were in need for one reason or another.

A **Bereavement Course** was held online in May which was attended by about half a dozen people. This was a great comfort to those who were dealing with loss alongside the strain and isolation of lockdown.

Staff/Leadership:

Anthea Carmichael entered her third and final year of curacy with us and will be much missed when her time comes to a close this summer.

Jenny Erber continues to bring energy and vision as our Children's Pastor, through this challenging year.

Kellie Jarrett has been taking all the office calls for the office from home, adapting to our new risk assessments over the year and liaising with our regular bookers over the challenges of lockdowns.

Alpha Courses:

Alpha was run online in February by a dedicated team of volunteers and a small homegroup

has been formed with members from this course.

Small Groups:

Many of the homegroups continued to meet through lockdown using zoon and WhatsApp to maintain contact with each other. We are really grateful to all the leaders of these groups and to all who have cared for each other in these trying times.

Children:

Since coming out of lockdown Jenny has had to look at different ways to open up Kids church safely. Now running 3 groups with an average of 40 children a week/ 85 a month. Since September we re-started our all-age services once a month including one on Creation Care inviting a speaker from A Rocha. Co-ordinating a successful harvest festival including donations from Princess Frederica and College Green, and a well attended Light Celebration in October!

Youth:

In addition to the older youth group that continued to meet over zoom and in person in 2021, a younger youth group was started which met in the hall once restrictions allowed in June.

Safeguarding:

St. Mark's has a **Child Protection Policy** and an **Equal Opportunities Policy**. Any concerns regarding children's safety should be referred to the **Children's Safeguarding Officer**, Kellie Jarrett. In accordance with Diocesan guidelines St Mark's also has a **Children's Champion**, Sue Bush, whose responsibility is to make sure children are nurtured within the worshipping life of the church.

Prayer

In addition the regular Prayer Room sessions in the Upper Room, Anthea led a Lent course using the movie, War Room.

The church was opened up as a prayer space on Wednesdays from May to allow people a quiet space to reflect and pray.

Over 50s:

Wednesday Fellowship remained closed through 2021.

Community - schools:

St Mark's continues to work with the parish **primary school** Princess Frederica and **nurseries** hosting services, assemblies and some RE lessons. Revds. Will Leaf and Anthea Carmichael have taken weekly assemblies online for the Church Primary School, Princess Frederica and

Will is Vice-Chair of governors, while Anthea has stepped into a Governor position at John Keble, taking regular assemblies there as well. **Jenny Erber** has built on strong links with College Green Nursery.

Mission Partners:

The PCC are continuing their commitment to supporting mission partners outside St Mark's and maintain the aim grow our external giving so that we reach a figure of at least 10% of congregational giving, to that end we will be supporting the following partners financially:

- Fusion (Pippa Elmes)
- New Growth Ministries, Zimbabwe
- Scargill House (Phil & Di Stone)
- Youth With a Mission, Bolivia (Roger & Isha Hulford)
- Youth With a Mission, London Urban Key (local to us) Operation Mobilisation
- There is Hope Malawi
- The Children's Society (supported through our annual Christingle service)

A 10k walk was organized to raise funds for There is Hope in May.

St Mark's partnered with St Gabriel's in Cricklewood in order to respond to the crisis in St Vincent. A substantial amount of money was raised and support sent to contacts on St Vincent.

IntoUniversity Brent (IU) based at St Mark's continues to provide educational and mentoring support for local primary and secondary school children through Focus Weeks held in the Church and Classroom, school visits, homework clubs, and university and cultural trips.

'**Project Stork**' initiatives have continued to be well supported this year, collecting clothes and gifts – as well as Easter Eggs - for women and children escaping domestic violence.

Hall Bookings:

During lockdown the hall and church spaces have largely been closed to bookings.

Buildings and Maintenance:

It was a relatively quiet year for maintenance on the building – please see the Fabric, Goods and Ornaments report for more detail.

Financial Review

The voluntary income was similar to 2020, which is to be expected given the continuing lockdown situation. This was supplemented by one year's Gift Aid, although this year there have been no legacy donations. Expenditure was reduced, principally due to less expenditure on the fabric of the church. We would hope to retain or increase this level of voluntary income, by thanking those who continue to give generously and encouraging others to do the same.

Receipts

Total receipts were £136,150 (2020 £190,317)

Total regular voluntary giving for 2021 was £79,012. This compares with £81,217 for 2020 (a 3% decrease).

Church Activities for generating funds are principally the licencing and letting of parts of the church plus donations for specific activities. In 2021 income from the church buildings totalled £27,836 (2020 was £45,633). 2020 was inflated by backdated licence fees from IntoUniversity and in 2021 hall booking income dropped by 31% to £4,931 due to lockdown restrictions. Sundry donations totalled £12,514, this was £6,426 higher than 2020 and largely represents money raised for "Love Christmas".

Other Receipts totalled £14,930 (2020 £57,114). The principal difference being that no legacies were received this year (£30,000 in 2020). One year of Gift Aid was recovered in 2021, totalling £13,828 (two years were claimed in 2020 totalling £26,800). Further Gift Aid will be claimed in 2022.

Expenditure

Our expenditure totalled £153,342 (2020 £163,612) to provide the Christian Ministry from St Mark's Church.

Of this £80,000 (2020 £80,000) was our contribution to the Common Fund to provide stipends and employment costs for the clergy and a contribution towards Diocesan costs and the costs of the wider Church.

The amount which our church pays to the Common Fund is decided by the PCC. After the attendance of representatives at Diocesan meetings and the receipt of Diocesan budgets, the PCC in June or July considers the amount it will offer to pay to the Common Fund for the next year, referring to its own budget for the current year. The amount for 2022 is £80,000, which is less than the £85,200 requested by the Diocese but reflects our reduced income.

Missionary & Charitable Giving totalled £13,214 (2020 £15,650). In 2021 the PCC agreed a formula to tithe 10% of our income to our Mission Partners. £7,000 (2020 £9,750) was paid to them in 2021 and a further balancing sum of c. £3,500 will be paid in 2022 by reference to the 2021 accounts.

Church repairs and maintenance were reduced this year to £6,958 (2020 £11,972). Clergy & Staffing costs plus general running costs totalled £53,171 a small saving on the 2020 total of £55,990.

Reserves Policy

In 2021 we reviewed our Reserves Policy and this now provides that we should aim to sustain 5 months of expenses (based on a 5 year rolling average) and never dip below 1 month of expenses except in exceptional circumstances at the discretion of the PCC. On agreement of the PCC Reserves can be utilised but must aim to be replenished thereafter from all sources of income until the threshold is again reached, with the aim of replenishing not later than 3 years from utilisation. We currently seek to maintain reserves of £67,970 and to not go below £13,600.

Risk Management

Our procedures for managing the risks from fraud and theft are being implemented in 2022 and will be reviewed annually.

Within the Church building, we have paid particular attention to risks of fire and terrorism and escape routes. The easy work has been done but this work is ongoing as it is particularly difficult to achieve modern recommendations in an old building like our church.

Accounting Policies

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006, together with the applicable accounting standards "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2019). The Trust is a Public Benefit Entity as defined by FRS 102.

The financial statements have been prepared to give a "true and fair" view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a "true and fair view". This departure has involved following the Accounting and Reporting by Charities: Statement of Recommended Practice applicable in the UK and Republic of Ireland (FRS 102) rather than the Accounting and Reporting by Charities: Statement of Recommended Practice.

The financial statements are prepared on a going concern basis under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

Finance and Treasury team

We are very grateful to our Finance and Treasury team – especially Alan Meakin, who this year assumed the role of Treasurer and Sinitta Falconer who continues to work diligently as our part-time bookkeeper.

Report regarding the Fabric, Goods and Ornaments

Church Wardens Report including Fabric Report for APCM 2022

This report covers the period Jan 1st – Dec 31st 2021

The buildings group is led by Alastair Campbell, with John Palmer and Sue Bush and advice from Glenn Ford and Will as needed.

Most of the work done during last year was done under Glenn's supervision.

Work has begun to improve the office used by Into University to accommodate another member of staff and improve facilities. As part of this work necessary electrical improvements will be carried out.

Damage from leaks into the hall from the roof has been repaired and redecoration carried out.

The plaque recording the generous bequests from Arthur Smith and Pat McAllister has been put up in the hall.

We are still awaiting work to renew the Hall doors as the previous quote lapsed and a new one had to be acquired.

The PCC has discussed options to make the church building a more flexible and welcoming space for use by the church and community. These options could include removing the remaining pews and replacing them with chairs and carpeting the central area. If anyone has views on this or ideas about ways in which we can develop the building please contact Will, the Churchwardens or any of the Buildings group.

Sue Bush and Vivienne McKoy – Salt

Churchwardens

Approved by the Parochial Church Council on 8th May 2022

Signed on their behalf

by Revd Will Leaf (Chair)



And by Sue Bush (Church Warden)



TRUSTEES ANNUAL REPORT 2021

St. Mark's Church, Kensal Rise (Diocesan ID: 2112)
Trustees Annual Report of the Parochial Church Council for the Year 31st December 2021

Administrative information

St. Mark's Church is based at the Church and Hall on the corner of Bathurst Gardens, Kensal Rise, and All Souls Avenue, Harlesden. It is part of the Brent Deanery, in the Willesden Area, in the Diocese of London within the Church of England. The address is Bathurst Gardens, Kensal Rise, NW10 5HX

St. Mark's Parochial Church Council (PCC) is a charity registered with the Charity Commission: 1132172.

PCC members who have served from January 2021 to April 2021 were:

Vicar:	Revd Will Leaf (Chair)
Curate:	Revd Anthea Carmichael
Churchwardens:	Sue Bush Vivienne McKoy-Salt
Deanery Synod:	Alistair Campbell John Palmer
Elected members:	Douglas Morton Katie Barringer Gillian Thompson Shantel Earle Ingrid Cope Caroline Winterburn Mauricio Pinheiro Barbosa Rosabel Johnston Alan Meakin (Secretary)

PCC members who have served from April 2021 until the date this report was approved are:

Vicar:	Revd Will Leaf (Chair)
Curate:	Revd Anthea Carmichael
Churchwardens:	Sue Bush Vivienne McKoy-Salt
Deanery Synod:	Alistair Campbell

John Palmer

Elected members:

- Alan Meakin
- Douglas Morton
- Katie Barringer
- Gillian Thompson
- Shantel Earle
- Mauricio Pinheiro Barbosa (stood down November 2021)
- Rosabel Johnston
- Michelle Percharde (Secretary)

Structure, Governance and Management

The method of appointment of PCC members is set out in the Church Representation Rules. All church attendees who consider themselves as belonging to the worshipping community of St. Mark's are encouraged to register on the Electoral Roll. All those on the Electoral Roll may stand for election to the PCC. The council should reflect the diversity of the church community. In 2017 the PCC adopted a more conventional 3-year term for its membership (previously they were re-elected annually), so most of those elected in 2017 stood down in October 2020. 2 elected members (Caroline Winterburn and Ingrid Cope) were invited by the PCC to stay on for one further year to preserve continuity.

The PCC met for six business meetings during the year as well as the Annual Parochial Church Meeting.

Objectives and Activities

St Mark's Kensal Rise is a local church family, seeking to live and share the love of Jesus by:

- Bringing our Best in worship,
- Nurturing Each other as disciples, and
- Being the good news for Kensal Rise and beyond

The Church Council has the responsibility of working with the incumbent, Revd. Will Leaf, and the staff team in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC, through prayer and discussion, seeks to discover how best to encourage the church to fulfil its mission of 'Living and Sharing the Love of Jesus'.

Approved by the Parochial Church Council on 8th May 2022 and signed on its behalf by


.....
Rev W. Leaf (PCC Chair)
.....
Sue Bush (Church Warden)

Independent Examiner's Report to the Trustees of the Parish church of St Mark's, Kensal Rise, Harlesden

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2021 herein attached.

This report is made solely to the charity's trustees, as a body, in accordance with Section 145 of the Charities Act 2011. My Independent examination work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume to responsibility to anyone other than the charity and its trustees as a body, for my independent examination work, for this report, or for the opinions I have formed.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

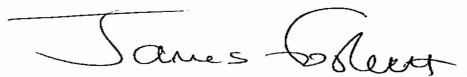
Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act
2. the accounts do not accord with those records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

James Foscett BSc (Hons) FCA DChA
Cansdales Business Advisers Ltd
Bourbon Court
Nightingales Corner
Little Chalfont
Bucks, HP7 9QS



Date: 8 November 2022

Financial Accounts for St Mark's, Kensal Rise – Charity Number 1132172

Statement of Financial Activities (SOFA)

For the year ended 31st December 2021

	Reference	General	Restricted	This year	Last year
Income Resources					
Voluntary Income	4(a)	79,012	315	79,327	81,217
Activities for generating funds	4(b)	32,724	7,625	40,349	51,720
Total Income from investments	4(c)	4	-	4	14
Church Activities	4(d)	1,548	-	1,548	252
Other Receipts	4(e)	13,930	1,000	14,930	57,114
Total Income Resources		127,210	8,940	136,150	190,317
Expenditure					
Missionary & Charitable Giving	5(a)	9,203	4,011	13,214	15,650
Parish Share	5(b)	80,000	-	80,000	80,000
Clergy & Staffing Cost	5(c)	33,779	-	33,779	35,383
Church running expenses	5(d)	19,392	-	19,392	20,608
Church repairs & maintenance	5(e)	6,958	-	6,958	11,972
Total Expenditure		149,332	4,011	153,342	163,612
Net Income/outgoing Res. for the year		22,122	(4,929)	17,192	(26,704)
Funds on 1st January 2021		129,074	1,390	130,464	103,760
Funds on 31st December 2021		107,978	4,862	114,900	130,032

St Mark's Church, Kensal Rise

Balance Sheet detailed

	As at 31/12/2021	As at 31/12/2020
Current assets		
B02: CAF Cash	92,550	113,791
B03: Petty Cash	2,169	
B06: Gold Deposit	1,602	1,392
B08: Makeover	23,433	22,230
Z05: Accounts Receivable	1,800	
Total Current assets	121,552	137,413
Liabilities		
6698: Insurance Pay Out	6,935	6,935
6699: Agency collections	-	60
7000: Deposits	500	100
Z04: Accounts Payable	1,135	-
Z07: Pension Control Account	143	286
Total Liabilities	8,712	7,380
Net Asset surplus (deficit)	112,840	130,032
Reserves		
Excess/(deficit) to date	(17,192)	26,272
Z01: Starting balances	130,032	69,347
Z02: Gains/(losses) on investment assets	-	-
Z03: Gains/(losses) on reval. of fixed assets		34,414
Total Reserves	112,840	130,032

Approved by the Parochial Church Council on 8th May 2022 and signed on its behalf by



Vivienne McKoy-Salt (Church Warden)

Represented by Funds

			As at 31/12/2021	As at 31/12/2020
Unrestricted				
	General	2(a)	107,978	88,744
	Designated	2(b)		40,330
Restricted				
	Restricted	3(b)	4,862	1,390
	Endowment	3(a)	0	0
Total			112,840	130,464

Funds Movement 2021

	Initial Balance	Income	Expenditure	Adjustments	Final Balance
General	88,744	127,210	(149,332)	(28,072)	38,550
Designated	40,330			27,640	67,970
Restricted	1,390	8,940	(4,011)		6,319
Endowment					
Total	130,464	136,150	(153,342)	(432)	112,840

Funds Movement 2020

	Initial Balance	Income	Expenditure	Adjustments	Final Balance
General	96,195	188,895	(156,016)	(40,330)	88,744
Designated	-	-	-	40,330	40,330
Restricted	7,565	1,422	(7,597)	-	1,390
Endowment	-	-	-	-	-
Total	103,760	190,317	(163,612)	0	130,464

Notes to the Financial Statements for the year ended 31 December 2021

1 Accounting policies

The financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations 2006 using the Receipts and Payments basis, together with the applicable accounting standards "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2019)

Incoming resources

Planned Giving, collections, and donations are recognised when received. Tax refunds are recognised when received. All other income is recognised when it is received

Outgoing resources

The Diocesan common fund share is accounted for when due. Other outgoings are generally recognised when incurred.

Fixed assets

Expenditure on individual fixed assets costing more than £500 is capitalised and written off over the expected useful life of the asset. Consecrated land and property are excluded from the accounts.

2 **General funds (Unrestricted)**

- 2(a) General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application for general purposes by the PCC. Funds designated for a particular purpose by the PCC are also unrestricted – see designated funds below.

Total funds in 2020 of £130,464 were overstated by £432 representing a Diocesan fee, reflected in Income & Expenditure but not in the Balance Sheet. An adjustment has been made to rectify this.

2(b) **Designated funds**

Designated funds represent funds put aside for specific purposes by the PCC and help with financial planning. There is no restriction regarding their use other than those imposed internally by the PCC. Designated funds reflect our Reserves Policy to guide decisions by the PCC seeking to maintain a balance of £67,970 and to not go below £13,600. This is reviewed annually based upon the average expenditure of the previous 5 years, reflecting 5 and 1 months average expenditure respectively.

3 **Restricted funds**

3(a) Restricted

Restricted funds are donations received for a specific purpose. The funds may only be expended for the purpose for which they were given. In 2021, St Mark's has operated restricted funds for the following purposes:

- Garden Fund – this is for the collection for maintenance of Church Garden. Balance on 31/12/2021 were £160.00.
- Hardship Fund – this is for the collection and dispersal of monies for the practical support of individuals/families in the community who are experiencing hardship. This fund is administered by a subcommittee of the PCC. Balance on 31/12/2021 was £ 1,240.00
- Mission Partners – gifts received by the church specifically for our Mission Partners. The Balance on 31/12/2021 was £2,360.00.
- Love Christmas – a specific fund to collect donations to be expended on providing Christmas Hampers to people within our community who are experiencing hardship. The balance on 31/12/2021 was £1,019.43.

3(b) Endowment

There were no Endowment Funds

4. Income Notes

Reference		Restricted	Unrestricted	This year	Last year
4(a)	Voluntary Income				
4(a.1)	Planned Giving		49,490	49,490	60,253
4(a.2)	Planned Giving (no gift aid)		28,569	28,569	19,740
4(a.3)	Collections & other Giving	315	953	1,268	1,224
	Total of Voluntary Income	315	79,012	79,327	81,217
4(b)	Activities for generating funds				
4(b.1)	Fund Raising events & Miscellaneous	7,625	4,889	12,514	6,088
4(b.2)	Church hall Lettings & Other Lettings		27,836	27,836	45,633
	Total of Activities for generating funds	7,625	32,724	40,349	51,720
4(c)	Total Income from Investments		(4)	(4)	14
4(d)	Church Activities		1,548	1,548	252
4(e)	Other Receipts				
4(e.1)	Legacy Funds	-	-	-	30,000
4(e.2)	Gift Aid	-	13,828	13,828	26,800

4(a.3) Other Receipts	1000	101	1,101	314
Total Other Receipts	1,000	13,930	14,930	57,114
Total Incoming Resources	8,940	127,210	136,150	190,317

5. Expenditure Notes

5(a) Missionary & Charitable Giving	4,011	9,203	13,214	15,650
5(b) Parish Share		80,000	80,000	80,000
5(c) Clergy & Staffing Cost		33,779	33,779	35,383
5(d) Church running expenses		19,392	19,392	20,608
5(e) Church repairs & maintenance		6,958	6,958	11,972
Total Expenditure	4,011	149,332	153,342	163,613

6 Related Parties

There are no related-party transactions involving the St Mark's Trustees or any other persons that were required to be disclosed

7 Trustee Remuneration

There was no remuneration paid to trustees in 2021.

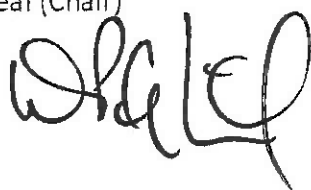
8 Independent Examinations fee

There are now outstanding Independent Examinations fees of:

- 2021 £1,235 + VAT

Adopted at the Annual Parochial Church Meeting on 8th May 2022

Signed on their behalf by Revd Will Leaf (Chair)



Accounts

St Mark's Kensal Rise Annual Report 2020

Electoral Roll:

The **electoral roll** now stands at 178, with 1 person having come off the roll and 4 people joining.

Services:

This was a year where our services changed substantially. After a fairly unsuccessful foray on Zoom, we decided to pre-record our services so as to allow as many people to contribute as possible. In time we hosted this on our website allowing everyone to join in and exchange comments and encouragements in a chat space.

During September we were able to open up briefly for 9am Communion services in the church, with further opening possible over Christmas before the post-Christmas lockdown.

Special Events:

Anthea continued her movie nights in the Spring term, showing "Do you believe?" and "Overcomer", the latter being run as a Lent course.

Anthea also hosted a Valentine's Date Night for couples that was very well attended (and catered!).

Staff/Leadership:

Anthea Carmichael – continued her second year of curacy with us, most of which was undertaken during lockdown. This was an unexpected challenge for any curate, but Anthea adapted admirably to the transfer to online services, zoom prayer meetings and courses.

Jenny Erber – continues to bring energy and vision as our Children's Pastor, through this challenging year trying to find new ways to engage children online as well as pulling out all the stops to squeeze in a Crib Service over Christmas, ably assisted by a fantastic team of volunteers.

Kellie Jarrett – has been taking all the calls for the office from home, adapting to our new risk assessments over the year and liaising with our regular bookers over the challenges of lockdowns.

Alpha Courses:

Alpha ran during lunchtimes on Sundays from January for a small number of guests who wouldn't normally be able to make an evening course.

Small Groups:

Will hosted a series of five evenings in the Spring term called Small Group Central looking at the DNA of church from Acts chapter 2. Through this evening a number of new people joined in with small groups for the first time.

Through lockdown a number of the groups continued to meet on Zoom, although this has been a struggle for many.

Children:

In January our attendance in the groups reached a high of 76 children across the groups, but sadly these were closed in the lockdown. In this period Jenny has worked hard to open up other opportunities for children and families to engage with midweek story times and kids' services online.

When restrictions allowed we were also able to open up for Harvest and Family Light celebrations.

Youth:

The youth group for older youth that started with Caroline Winterburn, Ruby and Justin Shadrach moved on to Zoom and provided a welcome chance to connect for our young people.

Safeguarding:

St. Mark's has a **Child Protection Policy** and an **Equal Opportunities Policy**. Any concerns regarding children's safety should be referred to the **Children's Safeguarding Officer**, Kellie Jarrett. In accordance with Diocesan guidelines St Mark's also has a **Children's Champion**, Sue Bush, whose responsibility is to make sure children are nurtured within the worshipping life of the church.

Prayer

In February we opened up the Prayer Room for 48 hours of prayer under the title Thirst. During lockdown a number of midweek prayer meetings were also held on Zoom.

In April Anthea started a series of daily lunchtime devotionals on Facebook, reflecting on lessons we can learn from women in the Bible.

At certain times during the year the church was also opened up to allow people space to come, pray or just reflect.

Night Shelter

On Friday nights in the Spring term the night shelter was opened up to a large number of guests in the hall. An enthusiastic team was led by Alistair Campbell. The Night Shelter was run in conjunction with the Brent Multifaith Forum and was a great success. We look forward to participating again when restrictions are lifted.

Over 50s:

With our normal Wednesday Fellowship program closing due to the pandemic, a number of the church gave their time in calling around the elderly within the church and wider community to ensure that they could remain as connected as possible. We look forward to welcoming them back as restrictions allow.

Community - schools:

St Mark's continues to work with the parish **primary school** Princess Frederica and **nurseries** hosting services, assemblies and some RE lessons. Revds. Will Leaf and Anthea Carmichael have taken weekly assemblies online for the Church Primary School, Princess Frederica and Will is Co-Chair of governors with Marianne Jenkins. **Jenny Erber** has built on strong links with College Green Nursery.

In March (just before lockdown) Jenny coordinated a Prayer Space in Princess Frederica for a week, which continues to be very popular and significant as an opportunity for spiritual engagement in the school.

Community - Black Lives Matter:

After the murder of George Floyd, the church community was encouraged to take the knee in solidarity with our local community and posters were also created for people to display, showing our support.

Mission Partners:

The PCC are continuing their commitment to supporting mission partners outside St Mark's and maintain the aim grow our external giving so that we reach a figure of at least 10% of congregational giving, to that end we will be supporting the following partners financially:

- Fusion (Pippa Elmes)
- New Growth Ministries, Zimbabwe
- Scargill House (Phil & Di Stone)
- Youth With a Mission, Bolivia (Roger & Isha Hulford)
- Youth With a Mission, London Urban Key (local to us) Operation Mobilisation
- There is Hope Malawi
- The Children's Society (supported through our annual Christingle service)

IntoUniversity Brent (IU) based at St Mark's continues to provide educational and mentoring support for local primary and secondary school children through Focus Weeks held in the Church and Classroom, school visits, homework clubs, and university and cultural trips. IntoUniversity have been closed during lockdown months but have taken the opportunities to reopen when possible.

'**Project Stork**' initiatives have continued to be well supported this year, collecting clothes and gifts – as well as Easter Eggs - for women and children escaping domestic violence.

Hall Bookings:

During lockdown the hall and church spaces have largely been closed to bookings.

Buildings and Maintenance:

2020 was another busy year in the maintenance of the building – please refer to the Fabric Goods and Ornaments report for more details. Particular recognition and thanks are given to **Glenn Ford** for many hours of work invested on our behalf.

Financial Review

The voluntary income was lower than that for 2019, which has come as no surprise given the lockdown situation. Thankfully this was offset by reductions in expenditure, receipts of Gift Aid and further legacy donations. We would hope to retain or increase this level of voluntary income, by thanking those who continue to give generously and encouraging others to do the same.

Receipts

Total receipts on unrestricted funds were £ 188,895 (2019 £215,329) of which £59,331 (2019 £ 75,258) was unrestricted planned voluntary Gift Aided donations. Two years of Gift Aid was recovered in 2020, totalling £26,800. Further Gift Aid will be claimed on 2021.

The total voluntary income for 2020 was £86,805. This compares with £102,817 for 2019 (a 16% drop).

We received a generous Legacy of £30,000 (2019 £82,096). This had no restrictions.

Church Activities include the licencing and letting of parts of the church. In 2020 income from these totalled £45,633 (2019 £24,318) – this increase was due to the renewal of the license with a long-term licensee (and back-dating of past fees). Meanwhile hall booking income dropped by £6,542 (48%) due to lockdown restrictions.

Expenditure

Our main expenditure from unrestricted funds was £156,016 (2019 £126,644) to provide the Christian Ministry from St Mark's Church.

Of this £80,000 (2019 £47,400) was our contribution to the Common Fund to provide stipends and employment costs for the clergy and a contribution towards Diocesan costs and the costs of the wider Church.

The amount which our church pays to the Common Fund is decided by the PCC. After the attendance of representatives at Diocesan meetings and the receipt of Diocesan budgets, the PCC in June or July considers the amount it will offer to pay to the Common Fund for the next year, referring to its own budget for the current year. The amount for 2021 is £80,000. This large amount reflects the wish of the PCC to pay the full amount the Diocese requests, a target we have been working towards for several years.

Reserves Policy

Our designated Unrestricted Fund for repairs remains at £40,330.

Impact of COVID 19

The trustees have adapted to the impact of the coronavirus, and the various measures taken to contain it, on the operations of the church in the near future. Clearly the decision to suspend all public gatherings, and therefore almost all on site activity for us as a church, has had a dramatic effect on our ability to operate in the usual way. However, our response has been to adjust quickly by continuing the majority of our usual activity online, including in particular our Sunday services and other church activities online.

The PCC is kept the potential financial effect under constant review and steps have been taken to reduce costs (aided by the reduction in on site activity) in order to mitigate against the drop in income.

Risk Management

Our procedures for managing the risks from fraud and theft are being implemented in 2021 and will be reviewed annually.

Within the Church building, we have paid particular attention to risks of fire and terrorism and escape routes. The easy work has been done but this work is ongoing as it is particularly difficult to achieve modern recommendations in an old building like our church.

Accounting Policies

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006, together with the applicable accounting standards "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2019). The Trust is a Public Benefit Entity as defined by FRS 102.

The financial statements have been prepared to give a "true and fair" view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a "true and fair view". This departure has involved following the Accounting and Reporting by Charities: Statement of Recommended Practice applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The financial statements are prepared on a going concern basis under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

Finance and Treasury team

We are very grateful to our Finance and Treasury team – especially Mauricio Barbosa our Treasurer and Ms Sinitta Falconer who continues to work diligently as our part-time bookkeeper. The finances in 2020 came under improved control and we celebrated two years' Gift Aid being reclaimed successfully.

Deanery Synod Report (Anglicans in Brent) 2020

There was only one meeting of the Brent Deanery Synod or **Anglicans in Brent** as it is now known, in the last year.

On Tuesday 11th February: "Safeguarding" How can we create a safe environment for everyone in our churches? This was held at Christ Church with St Lawrence, Brondesbury.

Report regarding the Fabric, Goods and Ornaments

Fabric Report for St Marks APCM 2021

This report covers the period Jan 1st – Dec 31st 2020. Some of the information was given at the last, delayed, APCM in October 2020.

The PCC elected last October have formed a number of working groups, one of which is responsible for the buildings. This group is currently led by Alistair Campbell, with John Palmer and Sue Bush and advice from Will as needed.

As Glenn steps down from many years of repairing and maintaining the church buildings we would like to thank him for all his hard work and dedication. He is still our go to for advice so not quite off the hook yet!

Most of the work carried out in 2020 was done under Glenn's supervision.

During the year broken roof tiles were replaced and slipped tiles reinstated on the north slope of the Nave roof.

There was a full refurbishment and upgrade of the classroom toilets with new doors, new tiled walls and floors, new lighting, hand dryer, and extraction fan and new sanitary ware.

There were alterations to drainage outside the rear fire doors to improve the disposal of rainwater from all the roofs on the north side of the church, church hall and classroom in order to prevent future flooding.

Following the flooding of the church hall the floor was re-laid and sanded. Damage to a vent on the roof caused further water damage in the hall. The floor was dried out and re-sanded and sealed. The roof vent has been repaired.

The roof windows in the hall have been completely replaced with new double glazing and an electric opening and closing control mechanism. There is also a rainwater sensor that will close the windows if it rains when they have been left open. This work was financed by a bequest from Pat McAllister and a plaque will be put up in the Hall to acknowledge her generosity.

Routine maintenance was carried out including re-decoration of the Hall, electrical lighting work and the servicing of the heating and hot water installations.

Following a number of incidents in the garden and on the hall roof, CCTV was fitted. Alistair discussed methods of preventing further incidents with members of the local police team. They suggested anti-climb paint to discourage access to the roof.

They also suggested cutting the hedges to waist height all around the garden, especially the front section next to the pavement

The shrubs have been clipped back to improve visibility from the street as suggested. The PCC has approved the setting up of a garden fund so that a gardener can be employed to maintain the garden.

We are awaiting work to renew the Hall doors and construct a canopy to give some protection against the weather.

Sue Bush and Vivienne McKoy-Salt

Churchwardens

Approved by the Parochial Church Council on 13th May 2021

Signed on their behalf

by Revd Will Leaf (Chair)



And by Sue Bush (Church Warden)



TRUSTEES ANNUAL REPORT 2020

St. Mark's Church, Kensal Rise (Diocesan ID: 2112)

Trustees Annual Report of the Parochial Church Council for the Year 31st December 2020

Administrative information

St. Mark's Church is based at the Church and Hall on the corner of Bathurst Gardens, Kensal Rise, and All Souls Avenue, Harlesden. It is part of the Brent Deanery, in the Willesden Area, in the Diocese of London within the Church of England. The address is Bathurst Gardens, Kensal Rise, NW10 5HX

St. Mark's Parochial Church Council (PCC) is a charity registered with the Charity Commission: 1132172.

PCC members serving **from January 2020 to October 2020** were:

<i>Vicar:</i>	Revd Will Leaf (Chair)
<i>Curate:</i>	Revd Anthea Carmichael (from June 2019)
Churchwardens:	Sue Bush Vivienne McKoy-Salt
Deanery Synod:	Fitz Bryan Mark Culmer Flora Dugbartey
Elected members:	Ingrid Cope Glenn Ford Celia Morris-Sanchez Latham Noble Cristiana Silveiras de Melo Natalie Thornton Caroline Winterburn Chris Ulusele
<i>Secretary:</i>	Alan Meakin

PCC members who have served **from October 2020** until the date this report was approved are:

<i>Vicar:</i>	Revd Will Leaf (Chair)
<i>Curate:</i>	Revd Anthea Carmichael
Churchwardens:	Sue Bush Vivienne McKoy-Salt

Deanery Synod: Alistair Campbell
John Palmer

Elected members: Alan Meakin
Douglas Morton
Katie Barringer
Gillian Thompson
Shantel Earle
Ingrid Cope
Caroline Winterburn
Mauricio Pinheiro Barbosa
Rosabel Johnston

Secretary: Alan Meakin

Structure, Governance and Management

The method of appointment of PCC members is set out in the Church Representation Rules. All church attendees who consider themselves as belonging to the worshipping community of St. Mark's are encouraged to register on the Electoral Roll. All those on the Electoral Roll may stand for election to the PCC. The council should reflect the diversity of the church community. In 2017 the PCC adopted a more conventional 3-year term for its membership (previously they were re-elected annually), so most of those elected in 2017 stood down in October 2020. 2 elected members (Caroline Winterburn and Ingrid Cope) were invited by the PCC to stay on for one further year to preserve continuity. The PCC met for six business meetings during the year as well as the Annual Parochial Church Meeting.

Objectives and Activities

St Mark's Kensal Rise is a local church family, seeking to live and share the love of Jesus by:

- Bringing our Best in worship,
- Nurturing Each other as disciples, and
- Being the good news for Kensal Rise and beyond

The Church Council has the responsibility of working with the incumbent, Revd. Will Leaf, and the staff team in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC, through prayer and discussion, seeks to discover how best to encourage the church to fulfil its mission of 'Living and Sharing the Love of Jesus'.

Approved by the Parochial Church Council on 13th May 2021 and signed on its behalf by



Rev W. Leaf (PCC Chair)



Sue Bush (Church Warden)

Independent Examiner's Report to the Trustees of the Parish church of St Mark's, Kensal Rise, Harlesden

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2020 herein attached.

This report is made solely to the charity's trustees, as a body, in accordance with Section 145 of the Charities Act 2011. My Independent examination work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume to responsibility to anyone other than the charity and its trustees as a body, for my independent examination work, for this report, or for the opinions I have formed.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act
2. the accounts do not accord with those records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

James Foskett BSc (Hons) FCA DChA
Cansdales Business Advisers Ltd
Bourbon Court
Nightingales Corner
Little Chalfont
Bucks, HP7 9QS

Date: 14th May 2021

St Mark's Kensal Rise Church

Analysis of income and expenditure

Selected period: 01 January 2020 to 31 December 2020

	Ref	Restricted	Unrestricted	This year	Last year
Income and endowments from:					
Donations and legacies					
01001 - Collections	4(a.3)	-	1,224	1,224	5,035
01004 - Special Collections	4(b.1)	-	470	470	1,970
01006 - Grants (Recurring)	4(e.3)	-	-	-	75
01007 - Planned Giving (Gift aid)	4(a.1)	922	59,331	60,253	75,259
01008 - Planned Giving (no gift aid)	4(a.2)	-	19,740	19,740	16,784
01009 - Income tax recovered	4(e.2)	-	26,800	26,800	-
01010 - Sundry Donations (Gift aid)	4(b.1)	-	3,050	3,050	1,445
01011 - Sundry Donations (no gift aid)	4(b.1)	-	2,068	2,068	3,135
01012 - Hardship Fund Account	4(b.1)	500	-	500	5,025
01303 - Legacy Fund	4(e.1)	-	30,000	30,000	82,096
Donations and legacies Totals		1,422	142,683	144,105	190,823
Income from charitable activities					
01100 - Diocese Fees	4(d)	-	-	-	106
01101 - Parish Fees	4(d)	-	252	252	33
01107 - Tradecraft Income	4(b.1)	-	-	-	57
Income from charitable activities Totals		-	252	252	196
Other trading activities					
01203 - Hall Lettings	4(b.2)	-	7,156	7,156	13,698
01204 - Other Lettings	4(b.2)	-	38,476	38,476	10,620
Other trading activities Totals		-	45,633	45,633	24,318
Investments					
01300 - Interest - Bank Accounts	4(c)	-	14	14	15
Investments Totals		-	14	14	15
Other income					
01400 - Other Income	4(e.3)	-	314	314	788
140?? - Gains Adjustment from Previous Periods	4(e.3)	-	-	-	341
Other income Totals		-	314	314	1,128
Income and endowments Grand totals		1,422	188,895	190,317	216,481

	Ref	Restricted	Unrestricted	This year	Last year
Expenditure on:					
Raising funds					
95003 - Fundraising costs	5(f)	-	-	-	153
Raising funds Totals		-	-	-	153
Expenditure on charitable activities					
91001 - Vicarage	5(c)	-	271	271	263
91002 - Other Clergy accommodation	5(c)	-	370	370	167
91003 - Clergy Expenses	5(c)	-	4,013	4,013	3,180
91004 - Other Minister's expenses	5(c)	-	-	-	100
91005 - Common Fund Payments	5(b)	-	80,000	80,000	47,400
91006 - Worship	5(d)	-	-	-	927
91006A - Music Expenses	5(d)	-	1,883	1,883	-
91008 - Children's Worker	5(c)	2,540	9,760	12,300	11,117
91010 - Clergy Training	5(d)	-	-	-	32
91011 - Lay Training	5(d)	-	-	-	742
91012 - Gifts	5(d)	-	50	50	209
91013 - Functions & Outings (contributory)	5(d)	-	2	2	200
91015 - Outreach Events	5(d)	-	633	633	104
91016 - Outreach pastoral	5(d)	-	-	-	52
91017 - Hospitality, refreshments, consumables	5(d)	-	203	203	338
91018 - Youth	5(d)	-	47	47	85
91019 - Kids/Sunday School	5(d)	-	622	622	576
91020 - Heating	5(d)	-	2,811	2,811	6,098
91021 - Insurance	5(d)	-	4,930	4,930	4,961
91022 - Electricity	5(d)	-	2,018	2,018	1,834
91023 - Publicity & printing	5(d)	-	2,279	2,279	2,298
91024 - Telephone & Internet	5(d)	-	771	771	1,967
91025 - Upkeep of services	5(d)	-	853	853	809
91026 - Literature, books, training materials	5(d)	-	690	690	-
91030 - Water	5(d)	-	-	-	1,817
91031 - Events	5(d)	-	342	342	-
92001 - Grants payable - Home mission	5(a)	-	1,250	1,250	-
92002 - Grants payable - Social & development	5(c)	-	2,250	2,250	2,000
92003 - HardShip	5(d)	5,057	210	5,267	-
92004 - Grants payable - Overseas mission	5(a)	-	6,250	6,250	4,810
95005 - Diocese Fees	5(d)	-	-	-	1,112
Expenditure on charitable activities Totals		7,597	122,510	130,106	92,674

	Ref	Restricted	Unrestricted	This year	Last year
Other expenditure					
91032 - Night Shelter Expenses	5(d)	-	82.81	82.81	-
93002 - Church & General maintenance	5(e)	-	5,382.91	5,382.91	10,697.93
93003 - Garden	5(e)	-	40.00	40.00	344.14
93004 - Cleaning	5(e)	-	3,040.74	3,040.74	5,179.34
93007 - Major repairs - Church	5(e)	-	3,588.00	3,588.00	-
94001 - Bank Charges	5(c)	-	65.00	65.00	76.00
94002 - Consultants Fees	5(c)	-	4,627.50	4,627.50	4,270.50
94003 - Stationary & admin sundries	5(c)	-	859.38	859.38	1,846.37
94004 - Administrative salaries	5(c)	-	12,220.00	12,220.00	9,360.00
94005 - Software & Upgrades	5(d)	-	1,539.14	1,539.14	419.99
94006 - IT equipment	5(d)	-	515.57	515.57	-
94007 - App Charges (Giving)	5(d)	-	926.70	926.70	877.50
97001 - Expenses	5(d)	-	207.71	207.71	1,276.88
97002 - Pension Cost	5(c)	-	656.20	656.20	279.68
Other expenditure Totals		-	33,506	33,506	34,628
Expenditure Grand totals		7,597	156,016	163,612	127,455

Statement of Financial Activities (SOFA)

For the year ended 31st December 2020

		Restricted	Unrestricted	This year	Last year
Income Resources					
Voluntary Income	4(a)	922	80,295	81,217	97,078
Activities for generating funds	4(b)	500	51,220	51,720	35,950
Total Income from investments	4(c)	-	14	14	15
Church Activities	4(d)	-	252	252	139
Other Receipts	4(e)	-	57,114	57,114	83,299
Total Income Resources		1,422	188,895	190,317	216,481
Missionary & Charitable Giving	5(a)	-	7,500	7,500	4,810
Parish Share	5(b)	-	80,000	80,000	47,400
Clergy & Staffing Cost	5(c)	2,540	35,093	37,633	32,659
Church running expenses	5(d)	5,057	21,452	26,508	26,212
Church repairs & maintenance	5(e)	-	11,972	11,972	16,221
Fund Raising	5(e)	-	-	-	153
Total Expenditure		7,597	156,016	163,612	127,455
Net Income/outgoing Res. for the year		6,175	- 32,879	26,704	- 89,026
Funds on 1st January 2020		7,565	96,195	103,760	14,734
Funds on 31st December 2020		1,390	129,074	130,464	103,760

St Mark's Kensal Rise - Church Balance Sheet detailed

	As at 31/12/2020	As at 31/12/2019
Current assets		
B01: HSBC	-	-
B02: CAF Cash	113,791	128,745
B06: Gold Deposit	1,392	5,025
B08: Makeover	22,230	11,018
Total Current assets	137,413	144,788
Liabilities		
6698: Insurance Pay Out	6,935	40,330
6699: Agency collections	60	392
7000: Deposits	100	200
Z04: Accounts Payable	-	106
Z07: Pension Control Account	286	-
Total Liabilities	7,380	41,028
Net Asset surplus (deficit)	130,032	103,760
Reserves		
Excess/(deficit) to date	26,272	88,685
Z01: Starting balances	69,347	14,734
Z02: Gains/(losses) on investment assets	-	341
Z03: Gains/(losses) on reval. of fixed assets	34,414	-
Total Reserves	130,032	103,760

Represented by Funds

		As at 31/12/2020	As at 31/12/2019
Unrestricted			
General (Unrestricted)	2(a)	88,744	96,195
Designated	2(b)	40,330	0
Restricted			
Restricted	3(b)	1,390	7,565
Endowment	3(a)	0	0
Total		130,464	103,760

Funds Movement 2020

	Initial Balance	Income	Expenditure	Adjustments	Final Balance
General (Unrestricted)	96,195	188,895	(156,016)	(40,330)	88,744
Designated	-	-	-	40,330	40,330
Restricted	7,565	1,422	(7,597)	-	1,390
Endowment	-	-	-	-	-
Total	103,760	190,317	(163,612)	-	130,464

- Adjustment regarding Policy Reserve decide by the Church Council

Funds Movement 2019

	Initial Balance	Income	Expenditure	Adjustments	Final Balance
General (Unrestricted)	59,712	210,646	(126,645)	(47,518)	96,195
Designated	(6,212)	-	-	6,212	-
Restricted	(95,094)	5,835	(810)	97,634	7,565
Endowment	56,329	-	-	(56,329)	-
Total	14,734	216,481	(127,455)	-	103,760

Notes to the Financial Statements for the year ended 31 December 2020

1 Accounting policies

The financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations 2006 using the Receipts and Payments basis, together with the applicable accounting standards "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2019)

Incoming resources

Planned Giving, collections, and donations are recognized when received. Tax refunds are recognized when received. All other income is recognized when it is received

Outgoing resources

The Diocesan common fund share is accounted for when due. Other outgoings are generally recognised when incurred.

Fixed assets

Expenditure on individual fixed assets costing more than £500 is capitalised and written off over the expected useful life of the asset. Consecrated land and property are excluded from the accounts

2 General funds (Unrestricted)

2(a) General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application for general purposes by the PCC. Funds designated for a particular purpose by the PCC are also unrestricted – see designated funds below.

2(b) Designated funds

Designated funds represent funds put aside for specific purposes by the PCC and help with financial planning. There is no restriction regarding their use other than those imposed internally by the PCC.

- £ 40,330.00 - Reserve Policy Fund

3 Restricted funds

3(a) Restricted

Restricted funds are donations received for a specific purpose. The funds may only be expended for the purpose for which they were given.

In 2020, St Mark's have operated restricted funds for the following purposes:

- Garden Fund – this is for the collection for maintenance of Church Garden. Balance on 31/12/2020 were £100.00.
- Hardship Fund – this is for the collection and dispersal of monies for the practical support of individuals/families in the community who are experiencing hardship. This fund is administered by a subcommittee of the PCC. Balance on 31/12/2020 were £ 1,290.00
- Night Shelter – some funds relating to the Night Shelter are treated as a restricted fund because money has been paid to St Mark's from the body that operates the night shelter in order to meet some of our expenditure on this programme. Balance on 31/12/2020 was zero.

Endowment

3(b)

There was no Endowment Funds

4 Income Notes

		Restricted	Unrestricted	This year	Last year
4(a)	Voluntary Income				
4(a.1)	Planed Giving	922.00	59,330.65	60,252.65	75,258.77
4(a.2)	Planed Giving (no gift aid)	-	19,740.35	19,740.35	16,784.03
4(a.3)	Collections & other Giving	-	1,224.02	1,224.02	5,035.01
	Total of Voluntary Income	922.00	80,295.02	81,217.02	97,077.81
4(b)	Activities for generating funds				
4(b.1)	Fund Raising events & Miscellaneous	500.00	5,587.69	6,087.69	11,632.14
4(b.2)	Church hall Lettings & Other Lettings	-	45,632.60	45,632.60	24,318.04
	Total of Activities for generating funds	500.00	51,220.29	51,720.29	35,950.18
4(c)	Total Income from investments	-	13.57	13.57	14.60
4(d)	Church Activities	-	252.00	252.00	139.00
4(e)	Other Receipts	-	-	-	-
4(e.1)	Legacy Funds	-	30,000.00	30,000.00	82,095.76
4(e.2)	Gif Aid	-	26,799.90	26,799.90	-
4(e.3)	Other Receipts	-	313.94	-	1,203.18
	Other Receipts	-	57,113.84	57,113.84	83,298.94
	Total Incoming Resources	1,422.00	188,894.72	190,316.72	216,480.53

5 Expenditure Notes

5(a)	Missionary & Charitable Giving	-	7,500.00	7,500.00	4,810.00
5(b)	Parish Share	-	80,000.00	80,000.00	47,400.00
5(c)	Clergy & Staffing Cost	2,540.00	35,092.55	37,632.55	32,659.05
5(d)	Church running expenses	5,056.51	21,451.74	26,508.25	26,211.57
5(e)	Church repairs & maintenance	-	11,971.65	11,971.65	16,221.41
5(f)	Fund Raising	-	-	-	152.78
	Total Expenditure	7,596.51	156,015.94	163,612.45	127,454.81

6 Related Parties

There are no related-party transactions involving the St Mark's Trustees or any other person that were required to be disclosed

7 Trustee Remuneration

There was no remuneration paid to trustees in 2020.

8 Independent Examinations fee

There are not outstanding Independent Examinations fees of:

- 2019 £1,140.00
- 2020 £1,175.00

Adopted at the Annual Parochial Church Meeting on 16th May 2021

Signed on their behalf by Revd Will Leaf (Chair)

