

Trustees' Annual Report for the period

From		Period start date			To		
		1st	Jan	2024			
		Period end date					
		31st	Dec	2024			

Section A Reference and administration details

Charity name Kidlington Baptist Church

Other names charity is known by

Registered charity number (if any) 1132164

Charity's principal address High Street

Kidlington

Oxfordshire

Postcode

OX5 2DS

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Rev P Durrant	Minister and Chair		Special Church Members' Meeting
2	Ms R Avery	Treasurer		Church Member's Meeting
3	Mrs J Nobbs	Secretary		Church Members' Meeting
4	Mr T Croft	Trustee		Church Members' Meeting
5	Mrs A Adeniran	Trustee		Church Members' Meeting
6	Mrs A Bowler	Trustee	Until 4 th March 2024	Church Members' Meeting
7	Mr G Barnett	Trustee		Church Members' Meeting
8	Mr Tony Bray	Trustee		Church Members' Meeting
9	Mr R Shepherd	Trustee		Church Member's Meeting
10	Mrs G Chisnall	Trustee		Church Member's Meeting
11	Mr C Downs	Trustee		Church Member's Meeting
12	Mr C Norridge	Trustee		Church Member's Meeting
13	Mr J Miller	Trustee		Church Members' Meeting
14	Mr G Guy	Trustee	From 22 nd May 2024	Church Members' Meeting

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Independent Examiner	Mr Ian Parkinson	

Name of chief executive or names of senior staff members (Optional information)

--

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution of Kidlington Baptist Church. Most recent amendment approved by church members 24 November 2021.
How the charity is constituted (eg. trust, association, company)	Charitable Unincorporated Association
Trustee selection methods (eg. appointed by, elected by)	Elected for a renewable three-year term of office by the Church Members' Meeting. With the exception of the Minister, a Trustee is only allowed to serve for a maximum of six years but may be re-elected after a minimum gap of one year.

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

--

Section C

Objectives and activities

Summary of the objects of the charity set out in its governing document

The principal purpose of the Church is the advancement of the Christian faith according to the principles of the Baptist denomination. The Church may also advance education and carry out other charitable purposes in the UK and/or other parts of the world.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

The Trustees have had regard to the guidance issued by the Charity Commission on public benefit and the advancement of religion for public benefit. Accordingly the church activities may include, but are not restricted to:

- regular public worship, prayer, Bible study, preaching and teaching;
- Baptism as defined in the Baptist Union’s Declaration of Principle;
- the Communion of the Lord’s Supper, normally observed at least once a month;
- evangelism and mission, locally, regionally, nationally and internationally;
- the teaching encouragement, welcome and inclusion of young people;
- nurture and growth of Christian disciples;
- education and training for Christian and community service;
- giving and encouraging pastoral care;
- supporting and encouraging charitable social action in the UK and abroad;
- encouraging relationships with and supporting Baptists and other Christians

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

The church is indebted to the large number of members who carry out an extensive programme of duties in support of the ministry of the church. Without the aid of these volunteers the church could not fulfil its activities or meet its objectives.

Summary of the main achievements of the charity during the year

The church, in fulfilling our purposes as a charity, has sought to deliver the objectives that are for the public good. The task of being a Christian Church has been fulfilled through regular, open worship sessions to which the public are always invited. Baptisms and Communion have been celebrated, the ongoing work with children and young people has continued in what is clearly a multi-ethnic congregation and community. In no way are these efforts confined to the already believing community.

The church continues to livestream Sunday services, making the worship accessible to the housebound. Church members meetings and other midweek groups also offer a zoom option to allow greater participation for those unable to travel.

The church continues to act as a base for the North Oxfordshire Food Bank, with the demand for help increasing due to the rise in the cost of living.

We have offered our premises to the wider community and they are now used by over twenty-five different groups with no direct church link; they recognise that we are here for them as we endeavour to be.

The church offers a wide range of activities for the children and young people in the area. Groups include Little Fishes for pre-schoolers and carers, and Friday evening have 2 youth clubs for children in school years 2 – 13. The post of full-time youth worker was vacant for 12 months, but in September 2024 the post was filled. The church recognise the importance of providing a safe environment for young people from the community. There is a strong link between the church and the local secondary school.

During the year the church holds regular café events around Christmas, Easter and Pentecost, which are occasions where the community are invited for food, craft, storytelling and activities.

In 2020 the church committed to a five-year vision plan in which they would focus on three specific areas which would impact the local community: 1. Evangelism: Sowing God's Word (sharing God's love with those who live alongside us). 2. Social action: Sharing God's Peace. 3. Ecology: Safeguarding God's Creation (working with others towards a greener Kidlington and safeguard the planet).

The Dovecote Café operates twice a week and focusses on being a safe place where it is 'ok not to be ok'. Its primary focus is to support people who may have mental health needs.

The church also committed to work with regards to our 'ecological footprint' and is a part of the Kidlington Eco Group (KEG) which is a network of ecologically-minded agencies, groups, and individuals working towards a greener Kidlington and world.

Feed-back from contacted people in each of these tasks of service suggests that without the existence of the Church the wider community would be severely lacking in both resources and community spirit.

Section E

Financial review

Brief statement of the charity's policy on reserves

Our policy is reviewed regularly; the current policy is to maintain a General Reserve equal to at least 25% of overall general expenditure.

Details of any funds materially in deficit

There are no funds materially in deficit.

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

The Charity's principal source of funding is the regular giving of the members through offerings. This remained stable through the year, despite Covid.

Section F

Other optional information

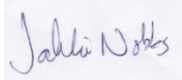

Only one Trustee, namely the Minister, is in receipt of emoluments, including pension contributions, in total amounting to £40,062. In addition, housing owned wholly by the Church is provided for the fulfilment of his duties.

Section G

Declaration

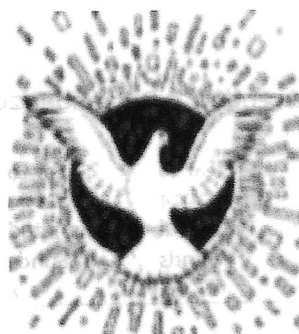
The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Jacqueline Mary Nobbs	Rosslyn Dawn Avery
Position (eg Secretary, Chair, etc)	Secretary	Treasurer

Date

13/06/2025

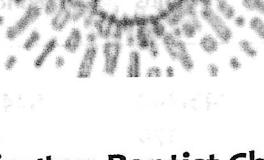


Kidlington Baptist Church

UK Registered Charity number 1132164

Financial Statements

For the year ended 31 December 2024

Financial Statements																																																											
For the year ended 31 December 2024																																																											
																																																											
Kidlington Baptist Church UK Registered Charity number 1132164																																																											
Financial Statements For the year ended 31 December 2024																																																											
<table border="1"> <thead> <tr> <th></th><th>2024</th><th>2023</th><th>2022</th></tr> </thead> <tbody> <tr> <td>Funds balance at 31 December</td><td>94,243</td><td>94,243</td><td>94,243</td></tr> <tr> <td>Transfers</td><td>(1,250)</td><td>(1,250)</td><td>(1,250)</td></tr> <tr> <td>Net receipts/payments</td><td>20,000</td><td>20,000</td><td>20,000</td></tr> <tr> <td>Total Payments</td><td>18,750</td><td>18,750</td><td>18,750</td></tr> <tr> <td>Spent on other causes</td><td>3,000</td><td>3,000</td><td>3,000</td></tr> <tr> <td>Church weekend away</td><td>4,000</td><td>4,000</td><td>4,000</td></tr> <tr> <td>Administrative</td><td>12,750</td><td>12,750</td><td>12,750</td></tr> <tr> <td>Less: 10%</td><td>2,000</td><td>2,000</td><td>2,000</td></tr> <tr> <td>Unlocked of Church premises</td><td>10,750</td><td>10,750</td><td>10,750</td></tr> <tr> <td>Ministry Support</td><td>2,000</td><td>2,000</td><td>2,000</td></tr> <tr> <td>Ministry</td><td>14,000</td><td>14,000</td><td>14,000</td></tr> <tr> <td>Payments</td><td>20,000</td><td>20,000</td><td>20,000</td></tr> <tr> <td>Total Receipts</td><td>20,000</td><td>20,000</td><td>20,000</td></tr> </tbody> </table>					2024	2023	2022	Funds balance at 31 December	94,243	94,243	94,243	Transfers	(1,250)	(1,250)	(1,250)	Net receipts/payments	20,000	20,000	20,000	Total Payments	18,750	18,750	18,750	Spent on other causes	3,000	3,000	3,000	Church weekend away	4,000	4,000	4,000	Administrative	12,750	12,750	12,750	Less: 10%	2,000	2,000	2,000	Unlocked of Church premises	10,750	10,750	10,750	Ministry Support	2,000	2,000	2,000	Ministry	14,000	14,000	14,000	Payments	20,000	20,000	20,000	Total Receipts	20,000	20,000	20,000
	2024	2023	2022																																																								
Funds balance at 31 December	94,243	94,243	94,243																																																								
Transfers	(1,250)	(1,250)	(1,250)																																																								
Net receipts/payments	20,000	20,000	20,000																																																								
Total Payments	18,750	18,750	18,750																																																								
Spent on other causes	3,000	3,000	3,000																																																								
Church weekend away	4,000	4,000	4,000																																																								
Administrative	12,750	12,750	12,750																																																								
Less: 10%	2,000	2,000	2,000																																																								
Unlocked of Church premises	10,750	10,750	10,750																																																								
Ministry Support	2,000	2,000	2,000																																																								
Ministry	14,000	14,000	14,000																																																								
Payments	20,000	20,000	20,000																																																								
Total Receipts	20,000	20,000	20,000																																																								

Kidlington Baptist Church

Receipts and Payments account for the year ended 31 December 2024

	Notes	year to 31 Dec 2024 General Funds £	year to 31 Dec 2024 Designated Funds £	year to 31 Dec 2024 Restricted Fund £	year to 31 Dec 2024 Total Funds £	year to 31 Dec 2023 Total Funds £
Receipts:						
Offerings		145,204	1,242	5,053	151,499	136,894
Donations and other income		270	0	0	270	375
Income tax recovered on gifts		30,299	0	0	30,299	30,779
Investment income		1,256	0	0	1,256	753
Rents and contributions for use of premises		30,101	0	0	30,101	28,778
Other		90	461	16,726	17,277	6,119
Total Receipts	9,11	207,220	1,703	21,779	230,702	203,698
Payments:						
Ministry	2	54,752			54,752	45,749
Mission	3	24,015	2,140	2,930	29,085	33,032
Mission Support	4	5,272			5,272	6,211
Upkeep of Church premises	5	12,602	6,366	750	19,718	14,881
Lettings	6	20,544			20,544	22,948
Administration	7	12,342	2,160		14,502	11,831
Church weekend away			4,000	12,325	16,325	0
Spent on other causes	8	16,857	20,665	3,000	40,522	37,616
Total Payments	9-11	146,384	35,331	19,005	200,720	172,268
Net receipts/(payments)		60,836	(33,628)	2,774	29,982	31,430
Transfers		(49,709)	50,959	(1,250)	0	0
Funds balance at 31 December 2023		51,047	38,728	1,768	91,543	60,113
Funds balance at 31 December 2024		62,174	56,059	3,292	121,525	91,543

Other income covers things like cake sales, income for church weekend away and contributions to the Dovecote café.

Receipts and Payments account for the year ended 31 December 2023

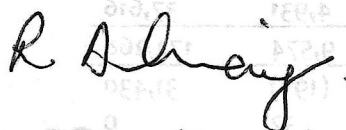
	Notes	year to 31 Dec 2023 General Funds £	year to 31 Dec 2023 Designated Funds £	year to 31 Dec 2023 Restricted Fund £	year to 31 Dec 2023 Total Funds £
Receipts:					
Offerings		131,300	634	4,960	136,894
Donations and other income		375	0	0	375
Income tax recovered on gifts		30,779	0	0	30,779
Investment income		753	0	0	753
Rents and contributions for use of premises		28,778	0	0	28,778
Other		99	1,599	4,421	6,119
Total Receipts	9,11	192,084	2,233	9,381	203,698
Payments:					
Ministry	2	45,749	0	0	45,749
Mission	3	26,101	2,288	4,643	33,032
Mission Support	4	6,211	0	0	6,211
Upkeep of Church premises	5	14,881	0	0	14,881
Lettings	6	22,948	0	0	22,948
Administration	7	11,831	0	0	11,831
Church weekend away		0	0	0	0
Spent on other causes	8	16,227	16,458	4,931	37,616
Total Payments	9-11	143,948	18,746	9,574	172,268
Net receipts/(payments)		48,136	(16,513)	(193)	31,430
Transfers		(51,632)	51,600	32	0
Funds balance at 31 December 2022		54,543	3,641	1,929	60,113
Funds balance at 31 December 2023		51,047	38,728	1,768	91,543

Kidlington Baptist Church

Statement of Assets and Liabilities at 31 December 2024

	Notes	2024 Total Funds £	2023 Total Funds £
Current assets			
Cash at bank and in hand		108,487	85,100
Debtors		16,199	10,953
Total Current assets	14	<u>124,686</u>	<u>96,053</u>
Current liabilities			
Creditors		(3,161)	(4,510)
Total Current liabilities		<u>(3,161)</u>	<u>(4,510)</u>
	15	<u>121,525</u>	<u>91,543</u>
The funds of the charity			
Unrestricted income funds			
General		62,174	51,047
Designated	9	56,059	38,728
Restricted income funds	11	3,292	1,768
Total charity funds	12	<u>121,525</u>	<u>91,543</u>

The accounts and statement of assets and liabilities set out on pages 2 and 3 relating to the year ending 31 December 2024 are as approved by the Trustees on 21 May 2025 and signed on its behalf by:



21/5/25

Rosslyn Avery (Treasurer)

Notes forming part of the Financial Statements for the year ended 31 December 2024

1. Basis of accounts

These accounts have been prepared on a 'receipts and payments' basis and in accordance with 133 Charities Act 2011.

2. Ministry

	2024	2023
	£	£
Ministers' stipend, pension contribution and national insurance	40,200	37,946
Other minister funds for travel, training	2,893	1,610
Manse costs, including repairs	11,659	6,193
	<u>54,752</u>	<u>45,749</u>

The Minister acts as one of the church's trustees and receives remuneration and other benefits in respect of his services as Minister, including the provision of manse accommodation owned by the church.

3. Mission

	2024	2023
	£	£
Ministry to Children and Youth	4,803	2,851
Youth Worker salary, pension contribution and national insurance including recruitment and relocation costs	18,297	21,120
Other church ministry	915	2,130
	<u>24,015</u>	<u>26,101</u>

The youth worker left in 2023 and was replaced in 2024.

4. Mission support

	2024	2023
	£	£
Visiting preachers	397	589
Training	1,532	1,718
Library	51	173
Catering	1,053	1,745
Sound and Technology	1,639	1,521
Other	600	465
	<u>5,272</u>	<u>6,211</u>

5. Upkeep of the Church premises

	2024 £	2023 £
Heating & Lighting	8,472	10,761
Water	552	0
Cleaning	3,342	4,312
Repairs & Maintenance	5,816	5,109
Equipment	962	3,603
Insurance	2,432	2,353
Other premises	0	174
Cleaners	3,628	3,450
Less recharge to Lettings (50%)	(12,602)	(14,881)
	<u>12,602</u>	<u>14,881</u>

6. Lettings

	2024 £	2023 £
Recharge of premises costs	12,602	14,881
Administrator employment costs (allocated to lettings)	7,942	8,067
	<u>20,544</u>	<u>22,948</u>

7. Administration

	2024 £	2023 £
Administrator employment costs (allocated to church)	7,942	8,067
Fees and subscriptions	731	1,060
Other administration	3,669	2,704
	<u>12,342</u>	<u>11,831</u>

8. Spend on other causes from general income

	2024 £	2023 £
BMS World Mission	8,500	8,083
Home Mission	8,150	7,770
Other grants to local groups	207	374
	<u>16,857</u>	<u>16,227</u>

Other grants in 2024 and 2023 include payments to the local Baptist Cluster and Churches Together in Kidlington.

9. Income raised for and spend on other causes from designated funds

The church members agreed to set aside funds in 2024 arising from the savings from the youth worker vacancy and extra giving. These were designated for building work and/or projects arising from a new strategy in 2025. Each year the church sets aside funds for the 10% fund and confidential fund. These are used for grants to organisations and people in need in line with the church's objects and purposes.

	At 1 Jan 2024	Incoming Resources	Outgoing Resources	Transfers	At 31 Dec 2024
	£	£	£	£	£
Designated funds					
Dovecote	1,192	1,107	(1,900)	0	399
Junior Church for Compassion	10	560	(384)	0	186
Holiday Bible Club	3	0	(3)	0	0
Veg out	0	36	(36)	0	0
Legal fees (becoming CIO)	0	0	(2,160)	4,000	1,840
Equipment (yellow slice)	4,000	0	(1,566)	0	2,434
Church weekend away	2,000	0	(4,000)	2,000	0
Building improvement fund	30,000	0	(4,800)	26,000	51,200
10% fund	1,394	0	(18,765)	17,371	0
Confidential Fund	129	0	(1,717)	1,588	0
Total Designated	38,728	1,703	(35,331)	50,959	56,059

10. Spend on other causes from 10% fund

	2024	2023
	£	£
A Rocha	125	125
Asylum Welcome	500	0
Bicester Christian Action	549	0
BMS	300	0
The Church Associations for Sudan and South Sudan	500	0
Centre for Christian and Muslim Studies	500	0
Christians in Science	500	500
Naomi Dawson	3,711	3,254
Guinebor Hospital	550	0
Iranian Fellowship	0	400
Kidlington Parish Church (in memory of Reverend Martin Davies)	0	500
Love Barton	0	500
MAF	1,650	0
Medair	300	0
Nepal (Jit Bahadar Bishwo)	0	180
OCMS	500	0
Oxfordshire School Chaplaincy	300	275
Persian Christians in UK	3,300	3,140
Pioneers	0	600
Potters Village	1,700	1,000
Spears Family	0	100
Tear Fund	400	0
The Porch	500	400
UCCF	0	500
Verité Sport	2,400	1,800
Windrush Ministry	480	250
Wycliffe Bible Translators	0	500
	18,765	14,024

11. Income raised for and spend on other causes from restricted funds

	At 1 Jan 2024 £	Incoming Resources £	Outgoing Resources £	Transfers	At 31 Dec 2024 £
Ongoing funds					
10% extra reserve	2,229	0	0	(1,871)	358
Youth Projects/Soul Survivor	2,060	0	(1,000)	0	1,060
Worship Group Fund	484	0	(265)	0	219
Men's Group	91	0	(91)	0	0
One-off offerings					
Anniversary – youth work	0	1,513	(861)	0	652
Church weekend away	(3,108)	14,812	(12,325)	621	0
Defibrillator	0	1,500	(750)	0	750
Harvest – Tear Fund	0	40	0	0	40
Holiday Bible Club	0	500	(500)	0	0
Little Fishes	12	0	(12)	0	0
Persian Christians in UK	0	3,000	(3,000)	0	0
Youth social event (Fission)	0	264	(201)	0	63
Youth social event (Ignite)	0	150	0	0	150
	1,768	21,779	(19,005)	(1,250)	3,292

12. Analysis of all funds.

	At 1 Jan 2024 £	Incoming Resources £	Outgoing Resources £	Transfers £	At 31 Dec 2024 £
General funds	51,047	207,220	(146,384)	(49,709)	62,174
Designated funds	38,728	1,703	(35,331)	50,959	56,059
Total unrestricted funds	89,775	208,923	(181,715)	1,250	118,233
Total restricted funds	1,768	21,779	(19,005)	(1,250)	3,292
Total Funds	91,543	230,702	(200,720)	0	121,525

13. Assets Held for the Church's own use

The church is the beneficial owner (subject to the relevant trusts) of the following assets, the legal title of which is held by the church's custodian trustee, the Baptist Union Corporation Ltd.

- Church premises at Kidlington Baptist Church, High Street, Kidlington, OX5 1DS.
- Church manse at 2 Deaufort Close, Kidlington, OX5 2BQ.

The church also owns fixtures, furniture and equipment.

14. Current Assets

	2024	2023
	£	£
Debtors		
Gift aid to be received	7,708	8,887
Rents due	3,391	2,066
Loan for rent deposit	5,100	0
	<u>16,199</u>	<u>10,953</u>

A loan was made to one employee with zero interest for the purpose of a deposit for renting a house. Repayments are being paid over six months.

15. Current Liabilities

	2024	2023
	£	£
Creditors and Accruals		
Utility bills not yet paid	761	599
Expenses due to be paid	0	557
Grants not yet paid	150	445
Taxes and National insurance	2,050	1,758
Pension refund to employee	200	0
Rents paid in advance	0	1,151
	<u>3,161</u>	<u>4,510</u>

16. Pension scheme liabilities

Where a church is an employer in a multi-employer defined benefit scheme such as The Baptist Pension Scheme and where they have agreed a deficit contribution funding plan, this liability is to be recognised on the balance sheet. The value of the liability should be the total all the future contributions to be made, discounted to present value using a discount rate equal to the yield on investment grade corporate bonds.

At the end of June 2022 the Baptist Pension Scheme signed an agreement with the insurance company Just Group ('Just') to secure members' pension benefits under the Defined Benefit ('DB') Plan. As a result, the Scheme no longer has a shortfall. A revised statement of contributions was approved with deficit contributions from each participating employer in the DB Plan reducing to just £1 per month from August 2022. These ceased in November 2024, in line with moving to Just Group. See www.baptist.org.uk/pensions for more details.



Section A

Independent Examiner's Report

Report to the trustees

Kidlington Baptist Church

On accounts for the year
ended

31 December 2024

Charity no
(if any)

1132164

Set out on pages

1 to 9

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2025

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Jan Parkinson

Date:

2nd June 2025

Name:

JAN PARKINSON

Relevant professional
qualification(s) or body
(if any):

ICAEW

Address:

63 SUMNERLEY RD

PRICES RIBBON-GEN

BUCKINGHAMSHIRE HP27 9PL