

Trustees' Annual Report for the period

From		Period start date			To		
		1st	Jan	2023			
		Period end date					
		31st	Dec	2023			

Section A Reference and administration details

Charity name Kidlington Baptist Church

Other names charity is known by

Registered charity number (if any) 1132164

Charity's principal address High Street

Kidlington

Oxfordshire

Postcode

OX5 2DS

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Rev P Durrant	Minister and Chair		Special Church Members' Meeting
2	Miss C Tunbridge	Treasurer	Until 24 th May 2023	Church Members' Meeting
3	Ms R Avery	Treasurer	From 24 th May 2023	Church Member's Meeting
4	Mrs J Nobbs	Secretary		Church Members' Meeting
5	Mr T Croft	Trustee		Church Members' Meeting
6	Mrs A Adeniran	Trustee		Church Members' Meeting
7	Mrs A Bowler	Trustee		Church Members' Meeting
8	Mr G Barnett	Trustee		Church Members' Meeting
9	Mrs A Bodinham	Trustee	Until 16 th Jan 2023	Church Members' Meeting
10	Mr Tony Bray	Trustee		Church Members' Meeting
11	Mr R Shepherd	Trustee		Church Member's Meeting
12	Mrs G Chisnall	Trustee	From 24 th May 2023	Church Member's Meeting
13	Mr C Downs	Trustee	From 19 th July 2023	Church Member's Meeting
14	Mr C Norridge	Trustee	From 19 th July 2023	Church Member's Meeting
15	Mr J Miller	Trustee		Church Members' Meeting

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Independent Examiner	Mr Ian Parkinson	

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution of Kidlington Baptist Church. Most recent amendment approved by church members 24 November 2021.
How the charity is constituted (eg. trust, association, company)	Charitable Unincorporated Association
Trustee selection methods (eg. appointed by, elected by)	Elected for a renewable three-year term of office by the Church Members' Meeting. With the exception of the Minister, a Trustee is only allowed to serve for a maximum of six years but may be re-elected after a minimum gap of one year.

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

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Summary of the objects of the charity set out in its governing document

The principal purpose of the Church is the advancement of the Christian faith according to the principles of the Baptist denomination. The Church may also advance education and carry out other charitable purposes in the UK and/or other parts of the world.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

The Trustees have had regard to the guidance issued by the Charity Commission on public benefit and the advancement of religion for public benefit. Accordingly the church activities may include, but are not restricted to:

- regular public worship, prayer, Bible study, preaching and teaching;
- Baptism as defined in the Baptist Union's Declaration of Principle;
- the Communion of the Lord's Supper, normally observed at least once a month;
- evangelism and mission, locally, regionally, nationally and internationally;
- the teaching encouragement, welcome and inclusion of young people;
- nurture and growth of Christian disciples;
- education and training for Christian and community service;
- giving and encouraging pastoral care;
- supporting and encouraging charitable social action in the UK and abroad;
- encouraging relationships with and supporting Baptists and other Christians

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

The church is indebted to the large number of members who carry out an extensive programme of duties in support of the ministry of the church. Without the aid of these volunteers the church could not fulfil its activities or meet its objectives.

Summary of the main achievements of the charity during the year

The church, in fulfilling our purposes as a charity, has sought to deliver the objectives that are for the public good. The task of being a Christian Church has been fulfilled through regular, open worship sessions to which the public are always invited. Baptisms and Communion have been celebrated, the ongoing work with children and young people has continued in what is clearly a multi-ethnic congregation and community. In no way are these efforts confined to the already believing community.

The church continues to livestream Sunday services, making the worship accessible to the housebound. Church members meetings and other midweek groups also offer a zoom option to allow greater participation for those unable to travel.

The church continues to act as a base for the North Oxfordshire Food Bank, with the demand for help increasing due to the rise in the cost of living.

We have offered our premises to the wider community and they are now used by over twenty-five different groups with no direct church link; they recognise that we are here for them as we endeavour to be.

The church offers a wide range of activities for the children and young people in the area. Groups include Little Fishes for pre-schoolers and carers, and Friday evening have 2 youth clubs for children in school years 2 – 13. Our full-time youth worker works in the local secondary school and assists with wellbeing issues. However, after five years in post, the current Youth Worker left in September, and the church committed to finding a replacement – aware of the need to support the young people of Kidlington.

In 2020 the church committed to a five-year vision plan in which they would focus on three specific areas which would impact the local community: 1. Evangelism: Sowing God's Word (sharing God's love with those who live alongside us). 2. Social action: Sharing God's Peace. 3. Ecology: Safeguarding God's Creation (working with others towards a greener Kidlington and safeguard the planet).

The Dovecote Café operates twice a week and focusses on being a safe place where it is 'ok not to be ok'. Its primary focus is to support people who may have mental health needs.

June saw the Month of Outreach (MOO) with preaching focusing on Christian apologetics and community-based social activities.

The church also committed to work with regards to our 'ecological footprint' and is a part of the Kidlington Eco Group (KEG) which is a network of ecologically-minded agencies, groups, and individuals working towards a greener Kidlington and world. The church was awarded the Silver Eco-Church award through *A Roche* in January 2023. The Eco-Church award focuses on worship and teaching, management of church buildings, management of church land, community and global engagement, and lifestyle.

Feed-back from contacted people in each of these tasks of service suggests that without the existence of the Church the wider community would be severely lacking in both resources and community spirit.

Section D Achievements and performance

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Section E Financial review

Brief statement of the charity's policy on reserves

Our policy is reviewed regularly; the current policy is to maintain a General Reserve equal to at least 25% of overall general expenditure.

Details of any funds materially in deficit

There are no funds materially in deficit.

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

The Charity's principal source of funding is the regular giving of the members through offerings. This remained stable through the year, despite Covid.

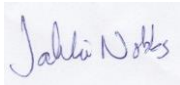

Section F Other optional information

Only one Trustee, namely the Minister, is in receipt of emoluments, including pension contributions in total amounting to £38699. In addition, housing owned wholly by the Church is provided for the fulfilment of his duties; this has a nominal value of £7134.

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Jacqueline Mary Nobbs	Rosslyn Dawn Avery
Position (eg Secretary, Chair, etc)	Secretary	Treasurer

Date 18/07/2024



Kidlington Baptist Church

UK Registered Charity number 1132164

Financial Statements For the year ended 31 December 2023

Kidlington Baptist Church

Receipts and Payments account for the year ended 31 December 2023

	year to 31 Dec 2023 General Funds £	year to 31 Dec 2023 Designated Funds £	year to 31 Dec 2023 Restricted Fund £	year to 31 Dec 2023 Total Funds £	year to 31 Dec 2022 Total Funds £
Receipts:					
Offerings	131,300	634	4,960	136,894	127,371
Donations and other income	375	0	0	375	5,000
Income tax recovered on gifts	30,779	0	0	30,779	26,239
Investment income	753	0	0	753	231
Rents and contributions for use of premises	28,778	0	0	28,778	16,796
Other	99	1,599	4,421	6,119	1,994
Total Receipts	192,084	2,233	9,381	203,698	177,631
Payments:					
Ministry	45,749	0	0	45,749	45,273
Mission	26,101	2,288	4,643	33,032	35,070
Mission Support	6,211	0	0	6,211	6,294
Upkeep of Church premises	14,881	0	0	14,881	12,846
Lettings	22,948	0	0	22,948	19,603
Administration	11,831	0	0	11,831	10,976
Church weekend away	0	0	0	0	3,506
Spent on other causes	16,227	16,458	4,931	37,616	34,923
Total Payments	143,948	18,746	9,574	172,268	168,491
Net receipts/(payments)	48,136	(16,513)	(193)	31,430	9,140
Transfers	(51,632)	51,600	32	0	0
Funds balance at 31 December 2022	54,543	3,641	1,929	60,113	50,973
Funds balance at 31 December 2023	51,047	38,728	1,768	91,543	60,113

Receipts and Payments account for the year ended 31 December 2022

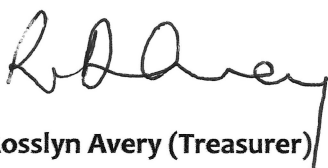
	year to 31 Dec 2022 General Funds £	year to 31 Dec 2022 Designated Funds £	year to 31 Dec 2022 Restricted Fund £	year to 31 Dec 2022 Total Funds £
Receipts:				
Offerings	124,333	0	3,038	127,371
Donations and other income	5,000	0	0	5,000
Income tax recovered on gifts	25,947	0	292	26,239
Investment income	231	0	0	231
Rents and contributions for use of premises	16,796	0	0	16,796
Other	0	1,994	0	1,994
Total Receipts	172,307	1,994	3,330	177,631
Payments:				
Ministry	45,273	0	0	45,273
Mission	32,645	1,325	1,100	35,070
Mission support	6,294	0	0	6,294
Upkeep of Church premises	12,117	250	479	12,846
Lettings	19,603	0	0	19,603
Administration	10,976	0	0	10,976
Church weekend away	0	0	3,506	3,506
Spend on other causes	16,747	14,385	3,791	34,923
Total Payments	143,655	15,960	8,876	168,491
Net receipts/(payments)	28,652	(13,966)	(5,546)	9,140
Funds balance at 31 December 2022	39,880	3,597	7,496	50,973
Transfers	(13,989)	14,010	(21)	0
Funds balance at 31 December 2023	54,543	3,641	1,929	60,113

Other income covers things like cake sales and contributions to the Dovecote café.

Kidlington Baptist Church
Statement of Assets and Liabilities at 31 December 2023

		2023 Total Funds £	2022 Total Funds £
	Notes		
Current assets			
Cash at bank and in hand		85,100	32,959
Debtors		10,953	31,063
Total Current assets	14	96,053	64,022
Current liabilities			
Creditors		(4,510)	(3,909)
Total Current liabilities		(4,510)	(3,909)
	15	91,543	60,113
The funds of the charity			
Unrestricted income funds			
General		51,047	54,543
Designated	9	38,728	3,641
Restricted income funds	11	1,768	1,929
Total charity funds	12	91,543	60,113

The accounts and statement of assets and liabilities set out on pages 2 and 3 relating to the year ending 31 December 2023 are as approved by the Trustees on 22 May 2024 and signed on its behalf by:



Rosslyn Avery (Treasurer)

Notes forming part of the Financial Statements for the year ended 31 December 2023

1. Basis of accounts

These accounts have been prepared on a 'receipts and payments' basis and in accordance with 133 Charities Act 2011.

2. Ministry

	2023 £	2022 £
Ministers' stipend, pension contribution and national insurance	37,934	36,217
Baptist Union Pension Deficit	12	2,726
Other minister funds for travel, training	1,610	1,597
Manse costs	6,193	4,733
	<u>45,749</u>	<u>45,273</u>

The Minister acts as one of the church's trustees and receives remuneration and other benefits in respect of his services as Minister, including the provision of manse accommodation owned by the church.

3. Mission

	2023 £	2022 £
Ministry to Children and Youth	2,851	3,147
Youth Worker salary, pension contribution and national insurance	21,120	28,936
Other church ministry	2,130	562
	<u>26,101</u>	<u>32,645</u>

The youth worker left during the year and there was a vacancy for the rest of the year.

4. Mission support

	2023 £	2022 £
Visiting preachers	589	469
Training	1,718	783
Library	173	367
Catering	1,745	580
Sound and Technology	1,521	3,969
Other	465	126
	<u>6,211</u>	<u>6,294</u>

5. Upkeep of the Church premises

	2023 £	2022 £
Heating & Lighting	10,761	9,692
Cleaning	4,312	3,776
Repairs & Maintenance	5,109	3,225
Equipment	3,603	474
Insurance	2,353	2,348
Other premises	174	1,630
Cleaners	3,450	3,089
Less recharge to Lettings (50%)	(14,881)	(12,117)
	<u>14,881</u>	<u>12,117</u>

6. Lettings

	2023 £	2022 £
Recharge of premises costs	14,881	12,117
Administrator employment costs (allocated to lettings)	8,067	7,486
	<u>22,948</u>	<u>19,603</u>

7. Administration

	2023 £	2022 £
Administrator employment costs (allocated to church)	8,067	7,008
Fees and subscriptions	1,060	2,870
Other administration	2,704	1,098
	<u>11,831</u>	<u>10,976</u>

8. Spend on other causes from general income

	2023 £	2022 £
BMS World Mission	8,083	8,239
Home Mission	7,770	7,368
Other grants to local groups	374	1,140
	<u>16,227</u>	<u>16,747</u>

Other grants in 2023 include payments to the local Baptist Cluster and Churches Together in Kidlington (2022: extra payments to Verite Sport, Depaul International and Evangelical Alliance).

9. Income raised for and spend on other causes from designated funds

The church members agreed to set aside funds in 2023 arising from the savings from the youth worker vacancy and extra giving. These were designated for building work, equipment needed, and the church weekend away costs. Each year the church sets aside funds for the 10% fund and confidential fund. These are used for grants to organisations and people in need in line with the church's objects and purposes.

	At 1 Jan 2023	Incoming Resources	Outgoing Resources	Transfers	At 31 Dec 2023
	£	£	£	£	£
Designated funds					
Dovecote	1,642	1,050	(1,500)	0	1,192
Junior Church for Compassion	430	472	(892)	0	10
Holiday Bible Club	0	634	(631)	0	3
Little Fishes	42	0	(42)	0	0
Warm Spaces	250	0	(250)	0	0
Veg out	0	77	(77)	0	0
Equipment (yellow slice)	0	0	0	4,000	4,000
Church weekend away	0	0	0	2,000	2,000
Building improvement fund	0	0	0	30,000	30,000
10% fund	1,018	0	(14,024)	14,400	1,394
Confidential Fund	259	0	(1,330)	1,200	129
Total Designated	3,641	2,233	(18,746)	51,600	38,728

10. Spend on other causes from 10% fund

	2023	2022
	£	£
A Rocha	125	125
Bicester Christian Action	0	1,000
Christians in Science	500	500
Depaul International	0	500
German Bible Society	0	500
IFES (Naomi Dawson)	3,254	3,000
Iranian Fellowship	400	400
Persian Christians in UK	3,140	400
Isabel Powell	0	315
Józef Kovacs	0	509
Kidlington Parish Church (in memory of Reverend Martin Davies)	500	0
Love Barton	500	0
Mercy Ships	0	300
Nepal (Jit Bahadar Bishwo)	180	0
OCMS	0	500
Oxfordshire School Chaplaincy	275	0
Pastor Croiter Dorin Cata	0	900
Pioneers	600	0
Potters Village	1,000	1,000
Spears Family	100	0
The Porch	400	600
UCCF	500	0
Verité Sport	1,800	3,200
Windrush Ministry	250	300
Wycliffe Bible Translators	500	0
	14,024	14,049

11. Income raised for and spend on other causes from restricted funds

	At 1 Jan 2023 £	Incoming Resources £	Outgoing Resources £	Transfers	At 31 Dec 2023 £
Ongoing funds					
10% extra reserve	2,229	0	0	0	2,229
Youth Projects/Soul Survivor	1,317	2,797	0	(2,054)	2,060
Worship Group Fund	484	0	0	0	484
Men's Group	91	0	0	0	91
Payment in advance					
Church weekend away deposit	(3,506)	0	0	398	(3,108)
One-off offerings					
Ambulance Service - gardening	90	0	(122)	32	0
Anniversary – Cluster	320	0	(320)	0	0
Anniversary - CAP	152	0	(152)	0	0
Little Fishes	576	0	(564)	0	12
Nepal (Jit Bahadur Bishwo)	70	0	(70)	0	0
Syrian refugees	106	0	(106)	0	0
Anniversary – Home Mission and					
Church weekend away	0	796	(398)	(398)	0
Mid Wessex Camp	0	305	(840)	535	0
Harvest - BMS	0	55	(55)	0	0
Harvest – Food Bank	0	63	(63)	0	0
Holiday Bible Club	0	95	(95)	0	0
Persian Christians in UK	0	3,375	(3,375)	0	0
Potters Village	0	271	(271)	0	0
Youth weekend away	0	1,125	(2,474)	1,349	0
Youth social event (Fission)	0	270	(440)	170	0
Youth social event (Ignite)	0	229	(229)	0	0
	1,929	9,381	(9,574)	32	1,768

12. Analysis of all funds.

	At 1 Jan 2023 £	Incoming Resources £	Outgoing Resources £	Transfers £	At 31 Dec 2023 £
General funds	54,543	192,084	(143,948)	(51,632)	51,047
Designated funds	3,641	2,233	(18,746)	51,600	38,728
Total unrestricted funds	58,184	194,317	(162,694)	(32)	89,775
Total restricted funds	1,929	9,381	(9,574)	32	1,768
Total Funds	60,113	203,698	(172,268)	0	91,543

13. Assets Held for the Church's own use

The church is the beneficial owner (subject to the relevant trusts) of the following assets, the legal title of which is held by the church's custodian trustee, the Baptist Union Corporation Ltd.

- Church premises at Kidlington Baptist Church, High Street, Kidlington, OX5 1DS.
- Church manse at 2 Deaufort Close, Kidlington, OX5 2BQ.

The church also owns fixtures, furniture and equipment.

14. Current Assets

	2023	2022
	£	£
Debtors		
Gift aid to be received	8,887	26,307
Rents due	2,066	4,763
	<u>10,953</u>	<u>31,070</u>

15. Current Liabilities

	2023	2022
	£	£
Creditors and Accruals		
Utility bills not yet paid	599	0
Expenses due to be paid	557	0
Grants not yet paid	445	1,225
Taxes and National insurance	1,758	2,509
Pension	0	175
Rents paid in advance	1,151	0
	<u>4,510</u>	<u>3,909</u>

16. Pension scheme liabilities

The Church is an employer participating in a pension scheme known as the Baptist Pension Scheme ("the Scheme") which is a separate legal entity which is administered by the Pension Trustee (Baptist Pension Trust Limited). The assets of the Scheme are held separately from those of the Employer and the other participating employers.

The Scheme, previously known as the Baptist Ministers' Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011. Prior to this date the main benefit provided through the Defined Benefit (DB) Plan was a pension of one eightieth of final minimum pensionable Income for each year of pensionable service, together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income. Since 1 January 2012, benefits have been provided through a Defined Contribution (DC) Plan.

A formal valuation of the DB Plan was undertaken as at 31 December 2019 by a professionally qualified Actuary using the Projected Unit Method. At the valuation date the market value of the DB Plan assets was £298million, whilst the level of assets needed to pay the benefits was £316m giving a deficit of £18m (equivalent to a past service funding level of 94%). The Church and the other participating employers in the DB Plan are collectively responsible for funding this deficit. The next actuarial valuation of the DB Plan within the Scheme is due to take place not later than as at 31 December 2022.

On 30th June 2022, the Baptist Pension Scheme signed an agreement with the insurance company Just Group (“Just”) to secure DB Plan members’ pension benefits. Just are now providing financial backing for all pensions provided through the Scheme’s DB Plan and following this transaction, the Scheme no longer has a shortfall. An updated Recovery plan was then signed in August 2022 under which recovery contributions from each participating employer in the DB Plan reduced to £1 per month from August 2022.

The Minister and some members of the church staff are eligible to join the Scheme.



Section A

Independent Examiner's Report

Report to the trustees

Charity Name
Kidlington Baptist Church

**On accounts for the year
ended**

31st December 2023

**Charity no
(if any)**

Set out on pages

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2023.

**Responsibilities and
basis of report**

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

Name:

**Relevant professional
qualification(s) or body
(if any):**

Address:

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

None.