

Trustees' Annual Report for the period

| | | | | | | | |
|-------------|--|-------------------|-----|------|-----------|--|--|
| From | | Period start date | | | To | | |
| | | 1st | Jan | 2022 | | | |
| | | Period end date | | | | | |
| | | 31st | Dec | 2022 | | | |

Section A Reference and administration details

Charity name Kidlington Baptist Church

Other names charity is known by

Registered charity number (if any) 1132164

Charity's principal address High Street

Kidlington

Oxfordshire

Postcode

OX5 2DS

Names of the charity trustees who manage the charity

| | Trustee name | Office (if any) | Dates acted if not for whole year | Name of person (or body) entitled to appoint trustee (if any) |
|----|------------------|--------------------|-----------------------------------|---|
| 1 | Rev P Durrant | Minister and Chair | | Special Church Members' Meeting |
| 2 | Miss C Tunbridge | Treasurer | | Church Members' Meeting |
| 3 | Mrs J Nobbs | Secretary | | Church Members' Meeting |
| 5 | Mrs M Franks | Trustee | | Church Members' Meeting |
| 6 | Mr T Croft | Trustee | From 25 th May 2022 | Church Members' Meeting |
| 7 | Mrs A Adeniran | Trustee | From 25 th May 2022 | Church Members' Meeting |
| 7 | Mrs A Bowler | Trustee | | Church Members' Meeting |
| 8 | Mr G Barnett | Trustee | | Church Members' Meeting |
| 9 | Mrs A Bodinham | Trustee | | Church Members' Meeting |
| 11 | Mr M Wilton | Trustee | Until 25 th May 2022 | Church Members' Meeting |
| 13 | Mr G Guy | Trustee | Until 25 th May 2022 | Church Members' Meeting |
| 14 | Mr Tony Bray | Trustee | | Church Members' Meeting |
| 15 | Mrs Ruth Newton | Trustee | Until 25 th May 2022 | Church Members' Meeting |
| 16 | Mr R Shepherd | Trustee | | Church Member' Meeting |
| 17 | Mr J Miller | Trustee | | Church Members' Meeting |

Names of the trustees for the charity, if any, (for example, any custodian trustees)

| Name | Dates acted if not for whole year |
|------|-----------------------------------|
| | |
| | |
| | |

Names and addresses of advisers (Optional information)

| Type of adviser | Name | Address |
|----------------------|------------------|---------|
| Independent Examiner | Mr Ian Parkinson | |
| | | |
| | | |
| | | |

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document
(eg. trust deed, constitution)

Constitution of Kidlington Baptist Church. Most recent amendment approved by church members 24 November 2021.

How the charity is constituted
(eg. trust, association, company)

Charitable Unincorporated Association

Trustee selection methods
(eg. appointed by, elected by)

Elected for a renewable three-year term of office by the Church Members' Meeting. With the exception of the Minister, a Trustee is only allowed to serve for a maximum of six years but may be re-elected after a minimum gap of one year.

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

| |
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Summary of the objects of the charity set out in its governing document

The principal purpose of the Church is the advancement of the Christian faith according to the principles of the Baptist denomination. The Church may also advance education and carry out other charitable purposes in the UK and/or other parts of the world.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

The Trustees have had regard to the guidance issued by the Charity Commission on public benefit and the advancement of religion for public benefit. Accordingly the church activities may include, but are not restricted to:

- regular public worship, prayer, Bible study, preaching and teaching;
- Baptism as defined in the Baptist Union's Declaration of Principle;
- the Communion of the Lord's Supper, normally observed at least once a month;
- evangelism and mission, locally, regionally, nationally and internationally;
- the teaching encouragement, welcome and inclusion of young people;
- nurture and growth of Christian disciples;
- education and training for Christian and community service;
- giving and encouraging pastoral care;
- supporting and encouraging charitable social action in the UK and abroad;
- encouraging relationships with and supporting Baptists and other Christians

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

The church is indebted to the large number of members who carry out an extensive programme of duties in support of the ministry of the church. Without the aid of these volunteers the church could not fulfil its activities or meet its objectives.

Summary of the main achievements of the charity during the year

The church, in fulfilling our purposes as a charity, has sought to deliver the objectives that are for the public good. The task of being a Christian Church has been fulfilled through regular, open worship sessions to which the public are always invited. Baptisms and Communion have been celebrated, the ongoing work with children and young people has continued in what is clearly a multi-ethnic congregation and community. In no way are these efforts confined to the already believing community.

During the Covid lockdowns the church began to livestream Sunday services, and this has continued – making the worship accessible to the housebound. Church members meetings and other midweek groups also offer a zoom option to allow greater participation for those unable to travel.

The church continues to act as a base for the North Oxfordshire Food Bank, with the demand for help unabated since the covid lockdown period.

We have offered our premises to the wider community and they are now used by over twenty-five different groups with no direct church link; they recognise that we are here for them as we endeavour to be.

The church offers a wide range of activities for the children and young people in the area. Groups include Little Fishes for pre-schoolers and carers, and Friday evening have 2 youth clubs for children in school years 2 – 13. Our youth worker works in the local secondary school and assists with wellbeing issues.

In 2020 the church committed to a five-year vision plan in which they would focus on three specific areas which would impact the local community: 1. Evangelism: Sowing God's Word (sharing God's love with those who live alongside us). 2. Social action: Sharing God's Peace. 3. Ecology: Safeguarding God's Creation (working with others towards a greener Kidlington and safeguard the planet).

The Dovecote Café (launched in 2021) operates twice a week and focusses on being a safe place where it is 'ok not to be ok'. Its primary focus is to support people who may have mental health needs.

The church also committed to work with regards to our 'ecological footprint' and is a part of the Kidlington Eco Group (KEG) which is a network of ecologically-minded agencies, groups, and individuals working towards a greener Kidlington and world. The church is also well on the way to being awarded the Silver Eco-Church award through *A Roche*. The Eco-Church award focuses on worship and teaching, management of church buildings, management of church land, community and global engagement, and lifestyle.

Feed-back from contacted people in each of these tasks of service suggests that without the existence of the Church the wider community would be severely lacking in both resources and community spirit.

Section E

Financial review

Brief statement of the charity's policy on reserves

Our policy is reviewed regularly; the current policy is to maintain a General Reserve equal to at least 25% of overall general expenditure.

Details of any funds materially in deficit

There are no funds materially in deficit.

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

The Charity's principal source of funding is the regular giving of the members through offerings. This remained stable through the year, despite Covid.

Section F

Other optional information

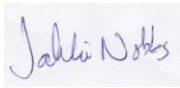
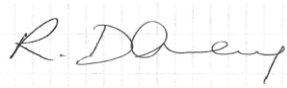
Only one Trustee, namely the Minister, is in receipt of emoluments, including pension contributions, in total amounting to £43616. In addition, housing owned wholly by the Church is provided for the fulfilment of his duties.

Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

| | | |
|-------------------------------------|---|---|
| Signature(s) |  |  |
| Full name(s) | Jacqueline Mary Nobbs | Rosslyn Dawn Avery |
| Position (eg Secretary, Chair, etc) | Secretary | Treasurer |

Date

12.10.23



Kidlington Baptist Church

UK Registered Charity number 1132164

Financial Statements For the year ended 31 December 2022

Kidlington Baptist Church

Income and expenditure account for the year ended 31 December 2022

| | year to 31 Dec 2022 General Funds £ | year to 31 Dec 2022 Designated Funds £ | year to 31 Dec 2022 Restricted Fund £ | year to 31 Dec 2022 Restricted Capital Fund £ | year to 31 Dec 2022 Total Funds £ | year to 31 Dec 2021 Total Funds £ |
|------------------------------------|---|--|---|---|---|---|
| Income: | | | | | | |
| Offerings | 124,332 | | 3,038 | | 127,371 | 109,221 |
| Inland Revenue tax claim | 25,947 | | 292 | | 26,239 | 27,599 |
| Furlough | | | | | 0 | 6,185 |
| Interest | 231 | | | | 231 | 14 |
| Lettings | 16,796 | | | | 16,796 | 4,485 |
| Other | 5,000 | 1,994 | | | 6,994 | 5,084 |
| Total Income | 172,307 | 1,994 | 3,330 | 0 | 177,631 | 152,588 |
| Expenditure: | | | | | | |
| Employment costs | 77,976 | | | | 77,976 | 81,474 |
| Minister | 1,597 | | | | 1,597 | 801 |
| Manse | 4,733 | | | | 4,733 | 5,084 |
| Youth Work | 2,773 | | 544 | | 3,317 | 3,370 |
| Lettings | 18,058 | | | | 18,058 | 6,034 |
| Administration | 3,969 | | | | 3,969 | 2,723 |
| Church Premises | 10,572 | 250 | 479 | | 11,301 | 11,361 |
| General expenses | 5,144 | | | | 5,144 | 3,348 |
| Activities, Outreach and grants | 2,086 | 1,661 | 7,853 | | 11,600 | 9,351 |
| Home Mission Fund | 7,368 | | | | 7,368 | 7,200 |
| Baptist Missionary Society | 8,239 | | | | 8,239 | 7,500 |
| 10% Fund | | 14,049 | | | 14,049 | 13,793 |
| Other grants | 1,140 | | | | 1,140 | 250 |
| Total Expenditure | 143,655 | 15,960 | 8,876 | 0 | 168,491 | 152,287 |
| Net of income/(expenditure) | 28,652 | (13,966) | (5,546) | 0 | 9,140 | 301 |
| Funds at 31 December 2021 | 39,880 | 3,597 | 7,496 | 691,570 | 742,543 | 742,242 |
| Transfers | (13,989) | 14,010 | (21) | | 0 | 0 |
| Funds at 31 December 2022 | 54,543 | 3,641 | 1,929 | 691,570 | 751,683 | 742,543 |

Kidlington Baptist Church
Balance Sheet as at 31 December 2022

| | | 2022 Total Funds £ | 2021 Total Funds £ |
|---------------------------------|--------------------------|--------------------------|--------------------------|
| Fixed Tangible Assets | Notes 1 | 691,570 | 691,570 |
| | | 691,570 | 691,570 |
| Current Assets | | | |
| Cash at bank and in hand | | 32,959 | 38,374 |
| Debtors | | 31,063 | 15,479 |
| Current Liabilities | | | |
| Creditors | | (3,909) | (2,880) |
| Total Current Assets | | 60,113 | 50,973 |
| Total Net Assets | 2 | 751,683 | 742,543 |
| <hr/> | | | |
| The funds of the charity | | | |
| Unrestricted income funds | | | |
| General | | 54,543 | 39,880 |
| Designated | | 3,641 | 3,597 |
| Restricted income Funds | | | |
| Capital asset reserve | | 691,570 | 691,570 |
| Other restricted | | 1,929 | 7,496 |
| Total charity funds | 2 | 751,683 | 742,543 |

Approved by the Trustees on 24 May 2023 and signed on its behalf by:

Clare Tunbridge (Treasurer)

Notes forming part of the Financial Statements for the year ended 31 December 2022

1. Fixed Tangible Assets

| | 2022 £ | 2021 £ |
|------------------------------------|----------------|----------------|
| Church site and buildings | 566,570 | 566,570 |
| Manse | 125,000 | 125,000 |
| Total Fixed Tangible Assets | 691,570 | 691,570 |

The church site and buildings are valued at the cost of refurbishment in 2011.
The manse is valued at the historic rebuild cost provided by the insurers.

2. Analysis of Charitable Funds

| | At 1 Jan 2022 £ | Incoming Resources £ | Transfers £ | Outgoing Resources £ | At 31 Dec 2022 £ |
|------------------------------|--------------------|----------------------------|----------------|----------------------------|------------------------|
| Unrestricted funds | | | | | |
| General funds | 39,880 | 172,307 | (13,989) | (143,655) | 54,543 |
| Designated funds | | | | | |
| Junior Church for Compassion | 170 | 596 | | (336) | 430 |
| Little Fishes | 42 | | | | 42 |
| Dovecote | 834 | 808 | | | 1,642 |
| Warm Spaces | 0 | 500 | | (250) | 250 |
| Safeguarding training | | 90 | (90) | | 0 |
| 10% fund | 2,167 | | 12,900 | (14,049) | 1,018 |
| Confidential Fund | 384 | | 1,200 | (1,325) | 259 |
| Total Designated | 3,597 | 1,994 | 14,010 | (15,960) | 3,641 |
| Total Unrestricted | 43,477 | 174,301 | 21 | (159,615) | 58,184 |
| Restricted funds | | | | | |
| Capital Asset Reserve | 691,570 | 0 | 0 | 0 | 691,570 |
| Restricted grants | 7,496 | 3,330 | (21) | (8,876) | 1,929 |
| Total Restricted | 699,066 | 3,330 | (21) | (8,876) | 693,499 |
| Total funds | 742,543 | 177,631 | 0 | (168,491) | 751,683 |

General funds of £54,543 represent 38% or 4.5 months of general expenditure which is above the charity's reserves policy.

3. Analysis of Charitable Funds continued

Restricted grants can be further analysed as follows:

| | At 1 Jan 2022 £ | Incoming Resource £ | Outgoing Resource £ | Transfers | At 31 Dec 2022 £ |
|-----------------------------------|-----------------------|---------------------------|---------------------------|-------------|------------------------|
| Ongoing funds | | | | | |
| 10% reserve (Cherwell Connection) | 3,229 | | (1,000) | | 2,229 |
| Youth Projects/Soul Survivor | 1,409 | | (95) | 3 | 1,317 |
| Little Fishes | 625 | | (49) | | 576 |
| Worship Group Fund | 484 | | | | 484 |
| Men's Group | 91 | | | | 91 |
| Payment in advance | | | | | |
| Church weekend away deposit | | | (3,506) | | (3,506) |
| One-off offerings | | | | | |
| Ambulance Service - gardening | 90 | | | | 90 |
| Nepal (P Ewart) | 70 | | | | 70 |
| Anniversary – Cluster | | 320 | | | 320 |
| Anniversary - CAP | | 887 | (735) | | 152 |
| Syrian refugees | | 613 | (507) | | 106 |
| Mid Wessex Camp | | 410 | (410) | | 0 |
| BMS Harvest | | 725 | (725) | | 0 |
| Youth weekend away | 45 | | (42) | (3) | 0 |
| Youth social event | 32 | 375 | (407) | | 0 |
| Embrace Middle East | 30 | | (30) | | 0 |
| Asylum Welcome | 28 | | (28) | | 0 |
| Christian Aid | 17 | | (17) | | 0 |
| Marathon Challenge | 47 | | (47) | | 0 |
| Gift Day – Vision enabling | 507 | | (507) | | 0 |
| Office Air Conditioning | 500 | | (479) | (21) | 0 |
| Homeless Oxon | 202 | | (202) | | 0 |
| Anniversary - Gatehouse | 90 | | (90) | | 0 |
| | 7,496 | 3,330 | (8,876) | (21) | 1,929 |

4. Detailed expenditure account (unrestricted funds)

This is expenditure made from unrestricted funds only.

| | 2022 | | | 2021 | | |
|----------------------------|--------|--------|---|--------|--------|---|
| | £ | £ | £ | £ | £ | £ |
| Employment Costs | | | | | | |
| Minister | 36,217 | | | 35,155 | | |
| Youth Worker | 28,936 | | | 28,572 | | |
| Administrator | 7,008 | | | 10,050 | | |
| Cleaners | 3,089 | | | 3,099 | | |
| BU pension deficit | 2,726 | | | 4,598 | | |
| | | 77,976 | | | 81,474 | |
| Minister | | | | | | |
| Other minister funds | 1,597 | | | 801 | | |
| | | 1,597 | | | 801 | |
| Manse | | | | | | |
| Maintenance | 310 | | | 0 | | |
| Council Tax and Water | 2,461 | | | 3,298 | | |
| Heating & Lighting | 1,498 | | | 1,366 | | |
| Insurance | 464 | | | 420 | | |
| | | 4,733 | | | 5,084 | |
| Youth Work | | | | | | |
| Youth Activities | 1,946 | | | 580 | | |
| Friday Clubs | 827 | | | 605 | | |
| | | 2,773 | | | 1,185 | |
| Lettings | | | | | | |
| Administrator | 7,486 | | | 4,095 | | |
| Heating & Lighting | 4,846 | | | 288 | | |
| Cleaning | 1,888 | | | 168 | | |
| Repairs & Maintenance | 1,849 | | | 128 | | |
| Insurance | 1,174 | | | 1,078 | | |
| Other | 815 | | | 277 | | |
| | | 18,058 | | | 6,034 | |
| Administration | | | | | | |
| Fees & Subscriptions | 2,870 | | | 1,287 | | |
| Other | 1,099 | | | 1,434 | | |
| | | 3,969 | | | 2,721 | |
| Church premises | | | | | | |
| Heating & Lighting | 4,846 | | | 3,053 | | |
| Cleaning | 1,888 | | | 2,486 | | |
| Repairs & Maintenance | 1,849 | | | 2,255 | | |
| Insurance | 1,174 | | | 1,078 | | |
| Other | 815 | | | 2,489 | | |
| | | 10,572 | | | 11,361 | |
| General expenses | | | | | | |
| Catering | 580 | | | 292 | | |
| Visiting preachers | 469 | | | 593 | | |
| Publicity & Literature | 5 | | | 232 | | |
| Livestreaming & Technology | 3,969 | | | 0 | | |
| Other | 121 | | | 2,231 | | |
| | | 5,144 | | | 3,348 | |

| 4. Detailed expenditure account (cont.) | 2022 | | 2021 | |
|--|-------|----------------|-------|----------------|
| | £ | £ | £ | £ |
| Activities, Outreach and Grants | | | | |
| Outreach events | 562 | | 307 | |
| Junior Church | 374 | | 501 | |
| Library | 367 | | 0 | |
| Training | 783 | | 825 | |
| | | 2,086 | | 1,633 |
| Home Mission Fund | | 7,368 | | 7,200 |
| Baptist Missionary Society | | 8,239 | | 7,500 |
| Other grants | | 1,140 | | 250 |
| Total Unrestricted Expenditure | | 143,655 | | 122,406 |
| Designated expenditure | | 15,960 | | 16,560 |
| Restricted grants | | 8,876 | | 13,321 |
| Total Designated & Restricted Expenditure | | 24,836 | | 29,881 |
| Total expenditure | | 168,491 | | 152,287 |
| 5. 10% Fund | | | | |
| | 2022 | | 2021 | |
| | £ | £ | £ | £ |
| A Rocha | 125 | | 125 | |
| Bicester Christian Action | 1,000 | | 0 | |
| Christians in Science | 500 | | 500 | |
| Depaul International | 500 | | 0 | |
| German Bible Society | 500 | | 0 | |
| IFES (Naomi Dawson) | 3,000 | | 3,000 | |
| Iranian Fellowship | 400 | | 0 | |
| Iranian Christians in Kidlington | 400 | | 0 | |
| Isabel Powell | 315 | | 420 | |
| Józef Kovacs | 509 | | 500 | |
| Mercy Ships | 300 | | 0 | |
| OCMS | 500 | | 0 | |
| Pastor Croiter Dorin Cata | 900 | | 0 | |
| Potters Village | 1,000 | | 890 | |
| The Porch | 600 | | 1,100 | |
| Verité Sport | 3,200 | | 1,773 | |
| Windrush Ministry | 300 | | 0 | |
| Asylum Welcome | 0 | | 1,005 | |
| CBM | 0 | | 500 | |
| Harding College | 0 | | 500 | |
| Jenny Green | 0 | | 560 | |
| Link to Hope | 0 | | 300 | |
| Mid Wessex Camps | 0 | | 500 | |
| Regents Park Covid Hardship funds | 0 | | 500 | |
| Renew Wellbeing | 0 | | 500 | |
| Tearfund | 0 | | 620 | |
| Wycliffe | 0 | | 500 | |
| Total 10% Fund | | 14,049 | | 13,793 |

6. Pension Scheme Liabilities

The Church is a participating employer the Baptist Pension Scheme ("the Scheme"), which is a separate legal entity administered by the Pension Trustee (Baptist Pension Trust Limited). The assets of the Scheme are held separately from those of the Employer and the other participating employers.

The Scheme, previously known as the Baptist Ministers' Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011. Prior to this date the main benefit provided through the Defined Benefit (DB) Plan was a pension of one eightieth of final minimum pensionable income for each year of pensionable service together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income. Since 1 January 2012, benefits have been provided through a Defined Contribution (DC) Plan.

A formal valuation of the DB Plan as at 31 December 2019 by a professionally qualified Actuary using the Projected Unit Method. At the valuation date the market value of the DB Plan assets was £298 million, whilst the level of assets needed to pay benefits was £316m, giving a deficit of £18m (equivalent to a past service funding level of 94%). The Church and the other participating employers in the DB Plan are collectively responsible for funding this deficit. The next actuarial valuation of the DB Plan within the Scheme is due to take place not later than as at 31 December 2022.

On 30th June 2022 the Baptist Pension Scheme signed an agreement with the insurance company Just Group ("Just") to secure DB Plan members' pension benefits. Just are now providing financial backing for all pensions provided through the Scheme's DB Plan and following this transaction, the Scheme no longer has a shortfall. An updated Recovery plan was then signed in August 2022 under which recovery contributions from each participating employer in the DB Plan reduced to £1 per month from August 2022.

**Independent examiners report on Kidlington Baptist Church income
statement 31st December 2022**

To the members of Kidlington Baptist Church

Following my review of the annual report for the above year, gives a true and fair view of
the finances of the organisation



Ian Parkinson

FCA 7967032

14th August 2023

Date