

KIDLINGTON BAPTIST CHURCH

England & Wales - Charity number 1132164

Details

Status Registered

Legal form Previously excepted

Registered 2009-10-16

Register [View on the Charity Commission register](#)

Contact

Address Kidlington Baptist Church
High Street
Kidlington
Oxfordshire
OX5 2DS

Phone 01865374983

Email secretary@kidlington-baptist.org.uk

Website www.kidlington-baptist.org.uk

Activities

Objects: The principal purpose of the Church is the advancement of the Christian faith according to the principles of the Baptist denomination. The Church may also advance education and carry out other charitable purposes in the United Kingdom and/or other parts of the world.

Activities: Advancement of Christian faith according to principles of the Baptist Union through regular public worship, Bible study, preaching, teaching, pastoral care, celebration of the Lord's Supper, Believer's Baptism, mission - local, national & international. Teaching, encouragement.& inclusion of young people. Fostering relations with Baptists & other Christians. Supporting charitable social action.

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL
- Oxfordshire

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£230,702	£200,720	-	-
2023-12-31	£203,698	£172,268	-	-
2022-12-31	£177,631	£168,491	-	-
2021-12-31	£152,588	£152,287	-	-
2020-12-31	£142,181	£139,693	-	-

Trustees

Name	Role	Appointed
Rev Philip Durrant	Chair	2019-03-11
Anita Adeniran		2022-05-25
Christopher Downs		2023-07-19
Gillian Chisnall		2023-05-25
Graham Barnett		2021-05-19
Graham Lawrence Guy		2024-05-22
John Miller		2021-05-19
Rodney Shepherd		2021-11-24
Rosslyn Dawn Avery		2023-05-24
Timothy Gordon Croft		2022-05-25

KIDLINGTON BAPTIST CHURCH

England & Wales - Charity number 1132164

Accounts

Trustees' Annual Report for the period

	Period start date				Period end date		
From	1st	Jan	2024	To	31st	Dec	2024

Section A Reference and administration details

Charity name Kidlington Baptist Church

Other names charity is known by

Registered charity number (if any) 1132164

Charity's principal address

High Street
Kidlington
Oxfordshire
Postcode OX5 2DS

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Rev P Durrant	Minister and Chair		Special Church Members' Meeting
2	Ms R Avery	Treasurer		Church Member's Meeting
3	Mrs J Nobbs	Secretary		Church Members' Meeting
4	Mr T Croft	Trustee		Church Members' Meeting
5	Mrs A Adeniran	Trustee		Church Members' Meeting
6	Mrs A Bowler	Trustee	Until 4 th March 2024	Church Members' Meeting
7	Mr G Barnett	Trustee		Church Members' Meeting
8	Mr Tony Bray	Trustee		Church Members' Meeting
9	Mr R Shepherd	Trustee		Church Member's Meeting
10	Mrs G Chisnall	Trustee		Church Member's Meeting
11	Mr C Downs	Trustee		Church Member's Meeting
12	Mr C Norridge	Trustee		Church Member's Meeting
13	Mr J Miller	Trustee		Church Members' Meeting
14	Mr G Guy	Trustee	From 22 nd May 2024	Church Members' Meeting

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Independent Examiner	Mr Ian Parkinson	

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document <i>(eg. trust deed, constitution)</i>	Constitution of Kidlington Baptist Church. Most recent amendment approved by church members 24 November 2021.
How the charity is constituted <i>(eg. trust, association, company)</i>	Charitable Unincorporated Association
Trustee selection methods <i>(eg. appointed by, elected by)</i>	Elected for a renewable three-year term of office by the Church Members' Meeting. With the exception of the Minister, a Trustee is only allowed to serve for a maximum of six years but may be re-elected after a minimum gap of one year.

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

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Summary of the objects of the charity set out in its governing document

The principal purpose of the Church is the advancement of the Christian faith according to the principles of the Baptist denomination. The Church may also advance education and carry out other charitable purposes in the UK and/or other parts of the world.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

The Trustees have had regard to the guidance issued by the Charity Commission on public benefit and the advancement of religion for public benefit. Accordingly the church activities may include, but are not restricted to:

- regular public worship, prayer, Bible study, preaching and teaching;
- Baptism as defined in the Baptist Union’s Declaration of Principle;
- the Communion of the Lord’s Supper, normally observed at least once a month;
- evangelism and mission, locally, regionally, nationally and internationally;
- the teaching encouragement, welcome and inclusion of young people;
- nurture and growth of Christian disciples;
- education and training for Christian and community service;
- giving and encouraging pastoral care;
- supporting and encouraging charitable social action in the UK and abroad;
- encouraging relationships with and supporting Baptists and other Christians

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

The church is indebted to the large number of members who carry out an extensive programme of duties in support of the ministry of the church. Without the aid of these volunteers the church could not fulfil its activities or meet its objectives.

Summary of the main achievements of the charity during the year

The church, in fulfilling our purposes as a charity, has sought to deliver the objectives that are for the public good. The task of being a Christian Church has been fulfilled through regular, open worship sessions to which the public are always invited. Baptisms and Communion have been celebrated, the ongoing work with children and young people has continued in what is clearly a multi-ethnic congregation and community. In no way are these efforts confined to the already believing community.

The church continues to livestream Sunday services, making the worship accessible to the housebound. Church members meetings and other midweek groups also offer a zoom option to allow greater participation for those unable to travel.

The church continues to act as a base for the North Oxfordshire Food Bank, with the demand for help increasing due to the rise in the cost of living.

We have offered our premises to the wider community and they are now used by over twenty-five different groups with no direct church link; they recognise that we are here for them as we endeavour to be.

The church offers a wide range of activities for the children and young people in the area. Groups include Little Fishes for pre-schoolers and carers, and Friday evening have 2 youth clubs for children in school years 2 – 13. The post of full-time youth worker was vacant for 12 months, but in September 2024 the post was filled. The church recognise the importance of providing a safe environment for young people from the community. There is a strong link between the church and the local secondary school.

During the year the church holds regular café events around Christmas, Easter and Pentecost, which are occasions where the community are invited for food, craft, storytelling and activities.

In 2020 the church committed to a five-year vision plan in which they would focus on three specific areas which would impact the local community: 1. Evangelism: Sowing God's Word (sharing God's love with those who live alongside us). 2. Social action: Sharing God's Peace. 3. Ecology: Safeguarding God's Creation (working with others towards a greener Kidlington and safeguard the planet).

The Dovecote Café operates twice a week and focusses on being a safe place where it is 'ok not to be ok'. Its primary focus is to support people who may have mental health needs.

The church also committed to work with regards to our 'ecological footprint' and is a part of the Kidlington Eco Group (KEG) which is a network of ecologically-minded agencies, groups, and individuals working towards a greener Kidlington and world.

Feed-back from contacted people in each of these tasks of service suggests that without the existence of the Church the wider community would be severely lacking in both resources and community spirit.

Section E Financial review

Brief statement of the charity's policy on reserves

Our policy is reviewed regularly; the current policy is to maintain a General Reserve equal to at least 25% of overall general expenditure.

Details of any funds materially in deficit

There are no funds materially in deficit.

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

The Charity's principal source of funding is the regular giving of the members through offerings. This remained stable through the year, despite Covid.

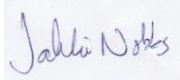

Section F Other optional information

Only one Trustee, namely the Minister, is in receipt of emoluments, including pension contributions, in total amounting to £40,062. In addition, housing owned wholly by the Church is provided for the fulfilment of his duties.

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Jacqueline Mary Nobbs	Rosslyn Dawn Avery
Position (eg Secretary, Chair, etc)	Secretary	Treasurer

Date 13/06/2025

Kidlington Baptist Church

Receipts and Payments account for the year ended 31 December 2024

	Notes	year to 31 Dec 2024 General Funds £	year to 31 Dec 2024 Designated Funds £	year to 31 Dec 2024 Restricted Fund £	year to 31 Dec 2024 Total Funds £	year to 31 Dec 2023 Total Funds £
Receipts:						
Offerings		145,204	1,242	5,053	151,499	136,894
Donations and other income		270	0	0	270	375
Income tax recovered on gifts		30,299	0	0	30,299	30,779
Investment income		1,256	0	0	1,256	753
Rents and contributions for use of premises		30,101	0	0	30,101	28,778
Other		90	461	16,726	17,277	6,119
Total Receipts	9,11	207,220	1,703	21,779	230,702	203,698
Payments:						
Ministry	2	54,752			54,752	45,749
Mission	3	24,015	2,140	2,930	29,085	33,032
Mission Support	4	5,272			5,272	6,211
Upkeep of Church premises	5	12,602	6,366	750	19,718	14,881
Lettings	6	20,544			20,544	22,948
Administration	7	12,342	2,160		14,502	11,831
Church weekend away			4,000	12,325	16,325	0
Spent on other causes	8	16,857	20,665	3,000	40,522	37,616
Total Payments	9-11	146,384	35,331	19,005	200,720	172,268
Net receipts/(payments)		60,836	(33,628)	2,774	29,982	31,430
Transfers		(49,709)	50,959	(1,250)	0	0
Funds balance at 31 December 2023		51,047	38,728	1,768	91,543	60,113
Funds balance at 31 December 2024		62,174	56,059	3,292	121,525	91,543

Other income covers things like cake sales, income for church weekend away and contributions to the Dovecote café.

Receipts and Payments account for the year ended 31 December 2023

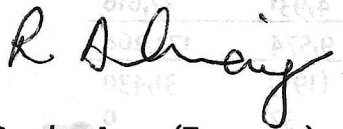
	Notes	year to 31 Dec 2023 General Funds £	year to 31 Dec 2023 Designated Funds £	year to 31 Dec 2023 Restricted Fund £	year to 31 Dec 2023 Total Funds £
Receipts:					
Offerings		131,300	634	4,960	136,894
Donations and other income		375	0	0	375
Income tax recovered on gifts		30,779	0	0	30,779
Investment income		753	0	0	753
Rents and contributions for use of premises		28,778	0	0	28,778
Other		99	1,599	4,421	6,119
Total Receipts	9,11	192,084	2,233	9,381	203,698
Payments:					
Ministry	2	45,749	0	0	45,749
Mission	3	26,101	2,288	4,643	33,032
Mission Support	4	6,211	0	0	6,211
Upkeep of Church premises	5	14,881	0	0	14,881
Lettings	6	22,948	0	0	22,948
Administration	7	11,831	0	0	11,831
Church weekend away		0	0	0	0
Spent on other causes	8	16,227	16,458	4,931	37,616
Total Payments	9-11	143,948	18,746	9,574	172,268
Net receipts/(payments)		48,136	(16,513)	(193)	31,430
Transfers		(51,632)	51,600	32	0
Funds balance at 31 December 2022		54,543	3,641	1,929	60,113
Funds balance at 31 December 2023		51,047	38,728	1,768	91,543

Kidlington Baptist Church

Statement of Assets and Liabilities at 31 December 2024

	Notes	2024 Total Funds £	2023 Total Funds £
Current assets			
Cash at bank and in hand		108,487	85,100
Debtors		16,199	10,953
Total Current assets	14	124,686	96,053
Current liabilities			
Creditors		(3,161)	(4,510)
Total Current liabilities	15	(3,161)	(4,510)
The funds of the charity			
Unrestricted income funds			
General		62,174	51,047
Designated	9	56,059	38,728
Restricted income funds	11	3,292	1,768
Total charity funds	12	121,525	91,543

The accounts and statement of assets and liabilities set out on pages 2 and 3 relating to the year ending 31 December 2024 are as approved by the Trustees on 21 May 2025 and signed on its behalf by:

 21/5/25

Rosslyn Avery (Treasurer)

Notes forming part of the Financial Statements for the year ended 31 December 2024

1. Basis of accounts

These accounts have been prepared on a 'receipts and payments' basis and in accordance with 133 Charities Act 2011.

2. Ministry

	2024	2023
	£	£
Ministers' stipend, pension contribution and national insurance	40,200	37,946
Other minister funds for travel, training	2,893	1,610
Manse costs, including repairs	11,659	6,193
	<u>54,752</u>	<u>45,749</u>

The Minister acts as one of the church's trustees and receives remuneration and other benefits in respect of his services as Minister, including the provision of manse accommodation owned by the church.

3. Mission

	2024	2023
	£	£
Ministry to Children and Youth	4,803	2,851
Youth Worker salary, pension contribution and national insurance including recruitment and relocation costs	18,297	21,120
Other church ministry	915	2,130
	<u>24,015</u>	<u>26,101</u>

The youth worker left in 2023 and was replaced in 2024.

4. Mission support

	2024	2023
	£	£
Visiting preachers	397	589
Training	1,532	1,718
Library	51	173
Catering	1,053	1,745
Sound and Technology	1,639	1,521
Other	600	465
	<u>5,272</u>	<u>6,211</u>

5. Upkeep of the Church premises

	2024	2023
	£	£
Heating & Lighting	8,472	10,761
Water	552	0
Cleaning	3,342	4,312
Repairs & Maintenance	5,816	5,109
Equipment	962	3,603
Insurance	2,432	2,353
Other premises	0	174
Cleaners	3,628	3,450
Less recharge to Lettings (50%)	(12,602)	(14,881)
	<u>12,602</u>	<u>14,881</u>

6. Lettings

	2024	2023
	£	£
Recharge of premises costs	12,602	14,881
Administrator employment costs (allocated to lettings)	7,942	8,067
	<u>20,544</u>	<u>22,948</u>

7. Administration

	2024	2023
	£	£
Administrator employment costs (allocated to church)	7,942	8,067
Fees and subscriptions	731	1,060
Other administration	3,669	2,704
	<u>12,342</u>	<u>11,831</u>

8. Spend on other causes from general income

	2024	2023
	£	£
BMS World Mission	8,500	8,083
Home Mission	8,150	7,770
Other grants to local groups	207	374
	<u>16,857</u>	<u>16,227</u>

Other grants in 2024 and 2023 include payments to the local Baptist Cluster and Churches Together in Kidlington.

9. Income raised for and spend on other causes from designated funds

The church members agreed to set aside funds in 2024 arising from the savings from the youth worker vacancy and extra giving. These were designated for building work and/or projects arising from a new strategy in 2025. Each year the church sets aside funds for the 10% fund and confidential fund. These are used for grants to organisations and people in need in line with the church's objects and purposes.

	At 1 Jan 2024	Incoming Resources	Outgoing Resources	Transfers	At 31 Dec 2024
	£	£	£	£	£
Designated funds					
Dovecote	1,192	1,107	(1,900)	0	399
Junior Church for Compassion	10	560	(384)	0	186
Holiday Bible Club	3	0	(3)	0	0
Veg out	0	36	(36)	0	0
Legal fees (becoming CIO)	0	0	(2,160)	4,000	1,840
Equipment (yellow slice)	4,000	0	(1,566)	0	2,434
Church weekend away	2,000	0	(4,000)	2,000	0
Building improvement fund	30,000	0	(4,800)	26,000	51,200
10% fund	1,394	0	(18,765)	17,371	0
Confidential Fund	129	0	(1,717)	1,588	0
Total Designated	38,728	1,703	(35,331)	50,959	56,059

10. Spend on other causes from 10% fund

	2024	2023
	£	£
A Rocha	125	125
Asylum Welcome	500	0
Bicester Christian Action	549	0
BMS	300	0
The Church Associations for Sudan and South Sudan	500	0
Centre for Christian and Muslim Studies	500	0
Christians in Science	500	500
Naomi Dawson	3,711	3,254
Guinebor Hospital	550	0
Iranian Fellowship	0	400
Kidlington Parish Church (in memory of Reverend Martin Davies)	0	500
Love Barton	0	500
MAF	1,650	0
Medair	300	0
Nepal (Jit Bahadar Bishwo)	0	180
OCMS	500	0
Oxfordshire School Chaplaincy	300	275
Persian Christians in UK	3,300	3,140
Pioneers	0	600
Potters Village	1,700	1,000
Spears Family	0	100
Tear Fund	400	0
The Porch	500	400
UCCF	0	500
Verité Sport	2,400	1,800
Windrush Ministry	480	250
Wycliffe Bible Translators	0	500
	18,765	14,024

11. Income raised for and spend on other causes from restricted funds

	At 1 Jan 2024 £	Incoming Resources £	Outgoing Resources £	Transfers	At 31 Dec 2024 £
Ongoing funds					
10% extra reserve	2,229	0	0	(1,871)	358
Youth Projects/Soul Survivor	2,060	0	(1,000)	0	1,060
Worship Group Fund	484	0	(265)	0	219
Men's Group	91	0	(91)	0	0
One-off offerings					
Anniversary – youth work	0	1,513	(861)	0	652
Church weekend away	(3,108)	14,812	(12,325)	621	0
Defibrillator	0	1,500	(750)	0	750
Harvest – Tear Fund	0	40	0	0	40
Holiday Bible Club	0	500	(500)	0	0
Little Fishes	12	0	(12)	0	0
Persian Christians in UK	0	3,000	(3,000)	0	0
Youth social event (Fission)	0	264	(201)	0	63
Youth social event (Ignite)	0	150	0	0	150
	1,768	21,779	(19,005)	(1,250)	3,292

12. Analysis of all funds.

	At 1 Jan 2024 £	Incoming Resources £	Outgoing Resources £	Transfers £	At 31 Dec 2024 £
General funds	51,047	207,220	(146,384)	(49,709)	62,174
Designated funds	38,728	1,703	(35,331)	50,959	56,059
Total unrestricted funds	89,775	208,923	(181,715)	1,250	118,233
Total restricted funds	1,768	21,779	(19,005)	(1,250)	3,292
Total Funds	91,543	230,702	(200,720)	0	121,525

13. Assets Held for the Church's own use

The church is the beneficial owner (subject to the relevant trusts) of the following assets, the legal title of which is held by the church's custodian trustee, the Baptist Union Corporation Ltd.

- Church premises at Kidlington Baptist Church, High Street, Kidlington, OX5 1DS.
- Church manse at 2 Deaufort Close, Kidlington, OX5 2BQ.

The church also owns fixtures, furniture and equipment.

14. Current Assets

	2024	2023
	£	£
Debtors		
Gift aid to be received	7,708	8,887
Rents due	3,391	2,066
Loan for rent deposit	5,100	0
	<u>16,199</u>	<u>10,953</u>

A loan was made to one employee with zero interest for the purpose of a deposit for renting a house. Repayments are being paid over six months.

15. Current Liabilities

	2024	2023
	£	£
Creditors and Accruals		
Utility bills not yet paid	761	599
Expenses due to be paid	0	557
Grants not yet paid	150	445
Taxes and National insurance	2,050	1,758
Pension refund to employee	200	0
Rents paid in advance	0	1,151
	<u>3,161</u>	<u>4,510</u>

16. Pension scheme liabilities

Where a church is an employer in a multi-employer defined benefit scheme such as The Baptist Pension Scheme and where they have agreed a deficit contribution funding plan, this liability is to be recognised on the balance sheet. The value of the liability should be the total all the future contributions to be made, discounted to present value using a discount rate equal to the yield on investment grade corporate bonds.

At the end of June 2022 the Baptist Pension Scheme signed an agreement with the insurance company Just Group ('Just') to secure members' pension benefits under the Defined Benefit ('DB') Plan. As a result, the Scheme no longer has a shortfall. A revised statement of contributions was approved with deficit contributions from each participating employer in the DB Plan reducing to just £1 per month from August 2022. These ceased in November 2024, in line with moving to Just Group. See www.baptist.org.uk/pensions for more details.



Section A

Independent Examiner's Report

Report to the trustees

Kidlington Baptist Church

On accounts for the year
ended

31 December 2024

Charity no
(if any)

1132164

Set out on pages

1 to 9

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2025

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Ian Taylor

Date:

2nd June 2025

Name:

IAN PARKINSON

Relevant professional
qualification(s) or body
(if any):

ICAEW

Address:

63 SUMNERLEY RD
PRICES RIBBON-CELL
BUCKINGHAMSHIRE HP27 9PL

KIDLINGTON BAPTIST CHURCH

England & Wales - Charity number 1132164

Accounts

Trustees' Annual Report for the period

	Period start date				Period end date		
From	1st	Jan	2023	To	31st	Dec	2023

Section A Reference and administration details

Charity name	Kidlington Baptist Church
Other names charity is known by	
Registered charity number (if any)	1132164
Charity's principal address	High Street
	Kidlington
	Oxfordshire
	Postcode OX5 2DS

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Rev P Durrant	Minister and Chair		Special Church Members' Meeting
2	Miss C Tunbridge	Treasurer	Until 24 th May 2023	Church Members' Meeting
3	Ms R Avery	Treasurer	From 24 th May 2023	Church Member's Meeting
4	Mrs J Nobbs	Secretary		Church Members' Meeting
5	Mr T Croft	Trustee		Church Members' Meeting
6	Mrs A Adeniran	Trustee		Church Members' Meeting
7	Mrs A Bowler	Trustee		Church Members' Meeting
8	Mr G Barnett	Trustee		Church Members' Meeting
9	Mrs A Bodinham	Trustee	Until 16 th Jan 2023	Church Members' Meeting
10	Mr Tony Bray	Trustee		Church Members' Meeting
11	Mr R Shepherd	Trustee		Church Member's Meeting
12	Mrs G Chisnall	Trustee	From 24 th May 2023	Church Member's Meeting
13	Mr C Downs	Trustee	From 19 th July 2023	Church Member's Meeting
14	Mr C Norridge	Trustee	From 19 th July 2023	Church Member's Meeting
15	Mr J Miller	Trustee		Church Members' Meeting

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Independent Examiner	Mr Ian Parkinson	

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution of Kidlington Baptist Church. Most recent amendment approved by church members 24 November 2021.
How the charity is constituted (eg. trust, association, company)	Charitable Unincorporated Association
Trustee selection methods (eg. appointed by, elected by)	Elected for a renewable three-year term of office by the Church Members' Meeting. With the exception of the Minister, a Trustee is only allowed to serve for a maximum of six years but may be re-elected after a minimum gap of one year.

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

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Summary of the objects of the charity set out in its governing document

The principal purpose of the Church is the advancement of the Christian faith according to the principles of the Baptist denomination. The Church may also advance education and carry out other charitable purposes in the UK and/or other parts of the world.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

The Trustees have had regard to the guidance issued by the Charity Commission on public benefit and the advancement of religion for public benefit. Accordingly the church activities may include, but are not restricted to:

- regular public worship, prayer, Bible study, preaching and teaching;
- Baptism as defined in the Baptist Union’s Declaration of Principle;
- the Communion of the Lord’s Supper, normally observed at least once a month;
- evangelism and mission, locally, regionally, nationally and internationally;
- the teaching encouragement, welcome and inclusion of young people;
- nurture and growth of Christian disciples;
- education and training for Christian and community service;
- giving and encouraging pastoral care;
- supporting and encouraging charitable social action in the UK and abroad;
- encouraging relationships with and supporting Baptists and other Christians

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

The church is indebted to the large number of members who carry out an extensive programme of duties in support of the ministry of the church. Without the aid of these volunteers the church could not fulfil its activities or meet its objectives.

Summary of the main achievements of the charity during the year

The church, in fulfilling our purposes as a charity, has sought to deliver the objectives that are for the public good. The task of being a Christian Church has been fulfilled through regular, open worship sessions to which the public are always invited. Baptisms and Communion have been celebrated, the ongoing work with children and young people has continued in what is clearly a multi-ethnic congregation and community. In no way are these efforts confined to the already believing community.

The church continues to livestream Sunday services, making the worship accessible to the housebound. Church members meetings and other midweek groups also offer a zoom option to allow greater participation for those unable to travel.

The church continues to act as a base for the North Oxfordshire Food Bank, with the demand for help increasing due to the rise in the cost of living.

We have offered our premises to the wider community and they are now used by over twenty-five different groups with no direct church link; they recognise that we are here for them as we endeavour to be.

The church offers a wide range of activities for the children and young people in the area. Groups include Little Fishes for pre-schoolers and carers, and Friday evening have 2 youth clubs for children in school years 2 – 13. Our full-time youth worker works in the local secondary school and assists with wellbeing issues. However, after five years in post, the current Youth Worker left in September, and the church committed to finding a replacement – aware of the need to support the young people of Kidlington.

In 2020 the church committed to a five-year vision plan in which they would focus on three specific areas which would impact the local community: 1. Evangelism: Sowing God's Word (sharing God's love with those who live alongside us). 2. Social action: Sharing God's Peace. 3. Ecology: Safeguarding God's Creation (working with others towards a greener Kidlington and safeguard the planet).

The Dovecote Café operates twice a week and focusses on being a safe place where it is 'ok not to be ok'. Its primary focus is to support people who may have mental health needs.

June saw the Month of Outreach (MOO) with preaching focusing on Christian apologetics and community-based social activities.

The church also committed to work with regards to our 'ecological footprint' and is a part of the Kidlington Eco Group (KEG) which is a network of ecologically-minded agencies, groups, and individuals working towards a greener Kidlington and world. The church was awarded the Silver Eco-Church award through *A Roche* in January 2023. The Eco-Church award focuses on worship and teaching, management of church buildings, management of church land, community and global engagement, and lifestyle.

Feed-back from contacted people in each of these tasks of service suggests that without the existence of the Church the wider community would be severely lacking in both resources and community spirit.

Section D

Achievements and performance

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Section E

Financial review

Brief statement of the charity's policy on reserves

Our policy is reviewed regularly; the current policy is to maintain a General Reserve equal to at least 25% of overall general expenditure.

Details of any funds materially in deficit

There are no funds materially in deficit.

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

The Charity's principal source of funding is the regular giving of the members through offerings. This remained stable through the year, despite Covid.

Section F

Other optional information

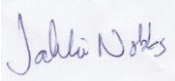
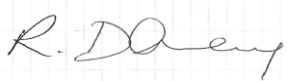
Only one Trustee, namely the Minister, is in receipt of emoluments, including pension contributions in total amounting to £38699. In addition, housing owned wholly by the Church is provided for the fulfilment of his duties; this has a nominal value of £7134.

Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Jacqueline Mary Nobbs	Rosslyn Dawn Avery
Position (eg Secretary, Chair, etc)	Secretary	Treasurer

Date 18/07/2024



Kidlington Baptist Church

UK Registered Charity number 1132164

Financial Statements For the year ended 31 December 2023

Kidlington Baptist Church

Receipts and Payments account for the year ended 31 December 2023

	year to 31 Dec 2023 General Funds £	year to 31 Dec 2023 Designated Funds £	year to 31 Dec 2023 Restricted Fund £	year to 31 Dec 2023 Total Funds £	year to 31 Dec 2022 Total Funds £
Receipts:					
Offerings	131,300	634	4,960	136,894	127,371
Donations and other income	375	0	0	375	5,000
Income tax recovered on gifts	30,779	0	0	30,779	26,239
Investment income	753	0	0	753	231
Rents and contributions for use of premises	28,778	0	0	28,778	16,796
Other	99	1,599	4,421	6,119	1,994
Total Receipts	192,084	2,233	9,381	203,698	177,631
Payments:					
Ministry	45,749	0	0	45,749	45,273
Mission	26,101	2,288	4,643	33,032	35,070
Mission Support	6,211	0	0	6,211	6,294
Upkeep of Church premises	14,881	0	0	14,881	12,846
Lettings	22,948	0	0	22,948	19,603
Administration	11,831	0	0	11,831	10,976
Church weekend away	0	0	0	0	3,506
Spent on other causes	16,227	16,458	4,931	37,616	34,923
Total Payments	143,948	18,746	9,574	172,268	168,491
Net receipts/(payments)	48,136	(16,513)	(193)	31,430	9,140
Transfers	(51,632)	51,600	32	0	0
Funds balance at 31 December 2022	54,543	3,641	1,929	60,113	50,973
Funds balance at 31 December 2023	51,047	38,728	1,768	91,543	60,113

Receipts and Payments account for the year ended 31 December 2022

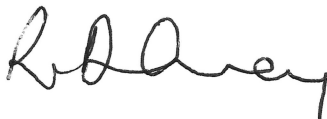
	year to 31 Dec 2022 General Funds £	year to 31 Dec 2022 Designated Funds £	year to 31 Dec 2022 Restricted Fund £	year to 31 Dec 2022 Total Funds £
Receipts:				
Offerings	124,333	0	3,038	127,371
Donations and other income	5,000	0	0	5,000
Income tax recovered on gifts	25,947	0	292	26,239
Investment income	231	0	0	231
Rents and contributions for use of premises	16,796	0	0	16,796
Other	0	1,994	0	1,994
Total Receipts	172,307	1,994	3,330	177,631
Payments:				
Ministry	45,273	0	0	45,273
Mission	32,645	1,325	1,100	35,070
Mission support	6,294	0	0	6,294
Upkeep of Church premises	12,117	250	479	12,846
Lettings	19,603	0	0	19,603
Administration	10,976	0	0	10,976
Church weekend away	0	0	3,506	3,506
Spend on other causes	16,747	14,385	3,791	34,923
Total Payments	143,655	15,960	8,876	168,491
Net receipts/(payments)	28,652	(13,966)	(5,546)	9,140
Funds balance at 31 December 2022	39,880	3,597	7,496	50,973
Transfers	(13,989)	14,010	(21)	0
Funds balance at 31 December 2023	54,543	3,641	1,929	60,113

Other income covers things like cake sales and contributions to the Dovecote café.

Kidlington Baptist Church
Statement of Assets and Liabilities at 31 December 2023

		2023 Total Funds £	2022 Total Funds £
Current assets			
Cash at bank and in hand		85,100	32,959
Debtors		10,953	31,063
Total Current assets	14	96,053	64,022
Current liabilities			
Creditors		(4,510)	(3,909)
Total Current liabilities		(4,510)	(3,909)
	15	91,543	60,113
The funds of the charity			
Unrestricted income funds			
General		51,047	54,543
Designated	9	38,728	3,641
Restricted income funds	11	1,768	1,929
Total charity funds	12	91,543	60,113

The accounts and statement of assets and liabilities set out on pages 2 and 3 relating to the year ending 31 December 2023 are as approved by the Trustees on 22 May 2024 and signed on its behalf by:



Rosslyn Avery (Treasurer)

Notes forming part of the Financial Statements for the year ended 31 December 2023

1. Basis of accounts

These accounts have been prepared on a 'receipts and payments' basis and in accordance with 133 Charities Act 2011.

2. Ministry

	2023	2022
	£	£
Ministers' stipend, pension contribution and national insurance	37,934	36,217
Baptist Union Pension Deficit	12	2,726
Other minister funds for travel, training	1,610	1,597
Manse costs	6,193	4,733
	<u>45,749</u>	<u>45,273</u>

The Minister acts as one of the church's trustees and receives remuneration and other benefits in respect of his services as Minister, including the provision of manse accommodation owned by the church.

3. Mission

	2023	2022
	£	£
Ministry to Children and Youth	2,851	3,147
Youth Worker salary, pension contribution and national insurance	21,120	28,936
Other church ministry	2,130	562
	<u>26,101</u>	<u>32,645</u>

The youth worker left during the year and there was a vacancy for the rest of the year.

4. Mission support

	2023	2022
	£	£
Visiting preachers	589	469
Training	1,718	783
Library	173	367
Catering	1,745	580
Sound and Technology	1,521	3,969
Other	465	126
	<u>6,211</u>	<u>6,294</u>

5. Upkeep of the Church premises

	2023	2022
	£	£
Heating & Lighting	10,761	9,692
Cleaning	4,312	3,776
Repairs & Maintenance	5,109	3,225
Equipment	3,603	474
Insurance	2,353	2,348
Other premises	174	1,630
Cleaners	3,450	3,089
Less recharge to Lettings (50%)	(14,881)	(12,117)
	<u>14,881</u>	<u>12,117</u>

6. Lettings

	2023	2022
	£	£
Recharge of premises costs	14,881	12,117
Administrator employment costs (allocated to lettings)	8,067	7,486
	<u>22,948</u>	<u>19,603</u>

7. Administration

	2023	2022
	£	£
Administrator employment costs (allocated to church)	8,067	7,008
Fees and subscriptions	1,060	2,870
Other administration	2,704	1,098
	<u>11,831</u>	<u>10,976</u>

8. Spend on other causes from general income

	2023	2022
	£	£
BMS World Mission	8,083	8,239
Home Mission	7,770	7,368
Other grants to local groups	374	1,140
	<u>16,227</u>	<u>16,747</u>

Other grants in 2023 include payments to the local Baptist Cluster and Churches Together in Kidlington (2022: extra payments to Verite Sport, Depaul International and Evangelical Alliance).

9. Income raised for and spend on other causes from designated funds

The church members agreed to set aside funds in 2023 arising from the savings from the youth worker vacancy and extra giving. These were designated for building work, equipment needed, and the church weekend away costs. Each year the church sets aside funds for the 10% fund and confidential fund. These are used for grants to organisations and people in need in line with the church's objects and purposes.

	At 1 Jan 2023	Incoming Resources	Outgoing Resources	Transfers	At 31 Dec 2023
	£	£	£	£	£
Designated funds					
Dovecote	1,642	1,050	(1,500)	0	1,192
Junior Church for Compassion	430	472	(892)	0	10
Holiday Bible Club	0	634	(631)	0	3
Little Fishes	42	0	(42)	0	0
Warm Spaces	250	0	(250)	0	0
Veg out	0	77	(77)	0	0
Equipment (yellow slice)	0	0	0	4,000	4,000
Church weekend away	0	0	0	2,000	2,000
Building improvement fund	0	0	0	30,000	30,000
10% fund	1,018	0	(14,024)	14,400	1,394
Confidential Fund	259	0	(1,330)	1,200	129
Total Designated	3,641	2,233	(18,746)	51,600	38,728

10. Spend on other causes from 10% fund

	2023	2022
	£	£
A Rocha	125	125
Bicester Christian Action	0	1,000
Christians in Science	500	500
Depaul International	0	500
German Bible Society	0	500
IFES (Naomi Dawson)	3,254	3,000
Iranian Fellowship	400	400
Persian Christians in UK	3,140	400
Isabel Powell	0	315
Józef Kovacs	0	509
Kidlington Parish Church (in memory of Reverend Martin Davies)	500	0
Love Barton	500	0
Mercy Ships	0	300
Nepal (Jit Bahadar Bishwo)	180	0
OCMS	0	500
Oxfordshire School Chaplaincy	275	0
Pastor Croiter Dorin Cata	0	900
Pioneers	600	0
Potters Village	1,000	1,000
Spears Family	100	0
The Porch	400	600
UCCF	500	0
Verité Sport	1,800	3,200
Windrush Ministry	250	300
Wycliffe Bible Translators	500	0
	14,024	14,049

11. Income raised for and spend on other causes from restricted funds

	At 1 Jan 2023 £	Incoming Resources £	Outgoing Resources £	Transfers	At 31 Dec 2023 £
Ongoing funds					
10% extra reserve	2,229	0	0	0	2,229
Youth Projects/Soul Survivor	1,317	2,797	0	(2,054)	2,060
Worship Group Fund	484	0	0	0	484
Men's Group	91	0	0	0	91
Payment in advance					
Church weekend away deposit	(3,506)	0	0	398	(3,108)
One-off offerings					
Ambulance Service - gardening	90	0	(122)	32	0
Anniversary – Cluster	320	0	(320)	0	0
Anniversary - CAP	152	0	(152)	0	0
Little Fishes	576	0	(564)	0	12
Nepal (Jit Bahadur Bishwo)	70	0	(70)	0	0
Syrian refugees	106	0	(106)	0	0
Anniversary – Home Mission and Church weekend away	0	796	(398)	(398)	0
Mid Wessex Camp	0	305	(840)	535	0
Harvest - BMS	0	55	(55)	0	0
Harvest – Food Bank	0	63	(63)	0	0
Holiday Bible Club	0	95	(95)	0	0
Persian Christians in UK	0	3,375	(3,375)	0	0
Potters Village	0	271	(271)	0	0
Youth weekend away	0	1,125	(2,474)	1,349	0
Youth social event (Fission)	0	270	(440)	170	0
Youth social event (Ignite)	0	229	(229)	0	0
	1,929	9,381	(9,574)	32	1,768

12. Analysis of all funds.

	At 1 Jan 2023 £	Incoming Resources £	Outgoing Resources £	Transfers £	At 31 Dec 2023 £
General funds	54,543	192,084	(143,948)	(51,632)	51,047
Designated funds	3,641	2,233	(18,746)	51,600	38,728
Total unrestricted funds	58,184	194,317	(162,694)	(32)	89,775
Total restricted funds	1,929	9,381	(9,574)	32	1,768
Total Funds	60,113	203,698	(172,268)	0	91,543

13. Assets Held for the Church's own use

The church is the beneficial owner (subject to the relevant trusts) of the following assets, the legal title of which is held by the church's custodian trustee, the Baptist Union Corporation Ltd.

- Church premises at Kidlington Baptist Church, High Street, Kidlington, OX5 1DS.
- Church manse at 2 Deaufort Close, Kidlington, OX5 2BQ.

The church also owns fixtures, furniture and equipment.

14. Current Assets

	2023	2022
	£	£
Debtors		
Gift aid to be received	8,887	26,307
Rents due	2,066	4,763
	<u>10,953</u>	<u>31,070</u>

15. Current Liabilities

	2023	2022
	£	£
Creditors and Accruals		
Utility bills not yet paid	599	0
Expenses due to be paid	557	0
Grants not yet paid	445	1,225
Taxes and National insurance	1,758	2,509
Pension	0	175
Rents paid in advance	1,151	0
	<u>4,510</u>	<u>3,909</u>

16. Pension scheme liabilities

The Church is an employer participating in a pension scheme known as the Baptist Pension Scheme ("the Scheme") which is a separate legal entity which is administered by the Pension Trustee (Baptist Pension Trust Limited). The assets of the Scheme are held separately from those of the Employer and the other participating employers.

The Scheme, previously known as the Baptist Ministers' Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011. Prior to this date the main benefit provided through the Defined Benefit (DB) Plan was a pension of one eightieth of final minimum pensionable Income for each year of pensionable service, together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income. Since 1 January 2012, benefits have been provided through a Defined Contribution (DC) Plan.

A formal valuation of the DB Plan was undertaken as at 31 December 2019 by a professionally qualified Actuary using the Projected Unit Method. At the valuation date the market value of the DB Plan assets was £298million, whilst the level of assets needed to pay the benefits was £316m giving a deficit of £18m (equivalent to a past service funding level of 94%). The Church and the other participating employers in the DB Plan are collectively responsible for funding this deficit. The next actuarial valuation of the DB Plan within the Scheme is due to take place not later than as at 31 December 2022.

On 30th June 2022, the Baptist Pension Scheme signed an agreement with the insurance company Just Group (“Just”) to secure DB Plan members’ pension benefits. Just are now providing financial backing for all pensions provided through the Scheme’s DB Plan and following this transaction, the Scheme no longer has a shortfall. An updated Recovery plan was then signed in August 2022 under which recovery contributions from each participating employer in the DB Plan reduced to £1 per month from August 2022.

The Minister and some members of the church staff are eligible to join the Scheme.



Section A

Independent Examiner's Report

Report to the trustees

Charity Name
Kidlington Baptist Church

**On accounts for the year
ended**

31st December 2023

**Charity no
(if any)**

Set out on pages

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2023.

**Responsibilities and
basis of report**

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

Name:

**Relevant professional
qualification(s) or body
(if any):**

Address:

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

None.

KIDLINGTON BAPTIST CHURCH

England & Wales - Charity number 1132164

Accounts

Trustees' Annual Report for the period

	Period start date				Period end date		
From	1st	Jan	2022	To	31st	Dec	2022

Section A Reference and administration details

Charity name	Kidlington Baptist Church
Other names charity is known by	
Registered charity number (if any)	1132164
Charity's principal address	High Street
	Kidlington
	Oxfordshire
	Postcode OX5 2DS

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Rev P Durrant	Minister and Chair		Special Church Members' Meeting
2	Miss C Tunbridge	Treasurer		Church Members' Meeting
3	Mrs J Nobbs	Secretary		Church Members' Meeting
5	Mrs M Franks	Trustee		Church Members' Meeting
6	Mr T Croft	Trustee	From 25 th May 2022	Church Members' Meeting
7	Mrs A Adeniran	Trustee	From 25 th May 2022	Church Members' Meeting
7	Mrs A Bowler	Trustee		Church Members' Meeting
8	Mr G Barnett	Trustee		Church Members' Meeting
9	Mrs A Bodinham	Trustee		Church Members' Meeting
11	Mr M Wilton	Trustee	Until 25 th May 2022	Church Members' Meeting
13	Mr G Guy	Trustee	Until 25 th May 2022	Church Members' Meeting
14	Mr Tony Bray	Trustee		Church Members' Meeting
15	Mrs Ruth Newton	Trustee	Until 25 th May 2022	Church Members' Meeting
16	Mr R Shepherd	Trustee		Church Member' Meeting
17	Mr J Miller	Trustee		Church Members' Meeting

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Independent Examiner	Mr Ian Parkinson	

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution of Kidlington Baptist Church. Most recent amendment approved by church members 24 November 2021.
How the charity is constituted (eg. trust, association, company)	Charitable Unincorporated Association
Trustee selection methods (eg. appointed by, elected by)	Elected for a renewable three-year term of office by the Church Members' Meeting. With the exception of the Minister, a Trustee is only allowed to serve for a maximum of six years but may be re-elected after a minimum gap of one year.

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

--

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During the Covid lockdowns the church began to livestream Sunday services, and this has continued – making the worship accessible to the housebound. Church members meetings and other midweek groups also offer a zoom option to allow greater participation for those unable to travel.

The church continues to act as a base for the North Oxfordshire Food Bank, with the demand for help unabated since the covid lockdown period.

We have offered our premises to the wider community and they are now used by over twenty-five different groups with no direct church link; they recognise that we are here for them as we endeavour to be.

The church offers a wide range of activities for the children and young people in the area. Groups include Little Fishes for pre-schoolers and carers, and Friday evening have 2 youth clubs for children in school years 2 – 13. Our youth worker works in the local secondary school and assists with wellbeing issues.

In 2020 the church committed to a five-year vision plan in which they would focus on three specific areas which would impact the local community: 1. Evangelism: Sowing God's Word (sharing God's love with those who live alongside us). 2. Social action: Sharing God's Peace. 3. Ecology: Safeguarding God's Creation (working with others towards a greener Kidlington and safeguard the planet).

The Dovecote Café (launched in 2021) operates twice a week and focusses on being a safe place where it is 'ok not to be ok'. Its primary focus is to support people who may have mental health needs.

The church also committed to work with regards to our 'ecological footprint' and is a part of the Kidlington Eco Group (KEG) which is a network of ecologically-minded agencies, groups, and individuals working towards a greener Kidlington and world. The church is also well on the way to being awarded the Silver Eco-Church award through *A Roche*. The Eco-Church award focuses on worship and teaching, management of church buildings, management of church land, community and global engagement, and lifestyle.

Feed-back from contacted people in each of these tasks of service suggests that without the existence of the Church the wider community would be severely lacking in both resources and community spirit.

Section E

Financial review

Brief statement of the charity's policy on reserves

Our policy is reviewed regularly; the current policy is to maintain a General Reserve equal to at least 25% of overall general expenditure.

Details of any funds materially in deficit

There are no funds materially in deficit.

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

The Charity's principal source of funding is the regular giving of the members through offerings. This remained stable through the year, despite Covid.

Section F

Other optional information

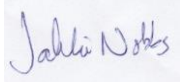

Only one Trustee, namely the Minister, is in receipt of emoluments, including pension contributions, in total amounting to £43616. In addition, housing owned wholly by the Church is provided for the fulfilment of his duties.

Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Jacqueline Mary Nobbs	Rosslyn Dawn Avery
Position (eg Secretary, Chair, etc)	Secretary	Treasurer

Date 12.10.23



Kidlington Baptist Church

UK Registered Charity number 1132164

Financial Statements For the year ended 31 December 2022

Kidlington Baptist Church

Income and expenditure account for the year ended 31 December 2022

	year to 31 Dec 2022 General Funds £	year to 31 Dec 2022 Designated Funds £	year to 31 Dec 2022 Restricted Fund £	year to 31 Dec 2022 Restricted Capital Fund £	year to 31 Dec 2022 Total Funds £	year to 31 Dec 2021 Total Funds £
Income:						
Offerings	124,332		3,038		127,371	109,221
Inland Revenue tax claim	25,947		292		26,239	27,599
Furlough					0	6,185
Interest	231				231	14
Lettings	16,796				16,796	4,485
Other	5,000	1,994			6,994	5,084
Total Income	172,307	1,994	3,330	0	177,631	152,588
Expenditure:						
Employment costs	77,976				77,976	81,474
Minister	1,597				1,597	801
Manse	4,733				4,733	5,084
Youth Work	2,773		544		3,317	3,370
Lettings	18,058				18,058	6,034
Administration	3,969				3,969	2,723
Church Premises	10,572	250	479		11,301	11,361
General expenses	5,144				5,144	3,348
Activities, Outreach and grants	2,086	1,661	7,853		11,600	9,351
Home Mission Fund	7,368				7,368	7,200
Baptist Missionary Society	8,239				8,239	7,500
10% Fund		14,049			14,049	13,793
Other grants	1,140				1,140	250
Total Expenditure	143,655	15,960	8,876	0	168,491	152,287
Net of income/(expenditure)	28,652	(13,966)	(5,546)	0	9,140	301
Funds at 31 December 2021	39,880	3,597	7,496	691,570	742,543	742,242
Transfers	(13,989)	14,010	(21)		0	0
Funds at 31 December 2022	54,543	3,641	1,929	691,570	751,683	742,543

Kidlington Baptist Church
Balance Sheet as at 31 December 2022

	Notes	2022 Total Funds £	2021 Total Funds £
Fixed Tangible Assets	1	691,570	691,570
		691,570	691,570
Current Assets			
Cash at bank and in hand		32,959	38,374
Debtors		31,063	15,479
Current Liabilities			
Creditors		(3,909)	(2,880)
Total Current Assets		60,113	50,973
Total Net Assets	2	751,683	742,543
The funds of the charity			
Unrestricted income funds			
General		54,543	39,880
Designated		3,641	3,597
Restricted income Funds			
Capital asset reserve		691,570	691,570
Other restricted		1,929	7,496
Total charity funds	2	751,683	742,543

Approved by the Trustees on 24 May 2023 and signed on its behalf by:

Clare Tunbridge (Treasurer)

Notes forming part of the Financial Statements for the year ended 31 December 2022

1. Fixed Tangible Assets

	2022 £	2021 £
Church site and buildings	566,570	566,570
Manse	125,000	125,000
Total Fixed Tangible Assets	691,570	691,570

The church site and buildings are valued at the cost of refurbishment in 2011. The manse is valued at the historic rebuild cost provided by the insurers.

2. Analysis of Charitable Funds

	At 1 Jan 2022 £	Incoming Resources £	Transfers £	Outgoing Resources £	At 31 Dec 2022 £
Unrestricted funds					
General funds	39,880	172,307	(13,989)	(143,655)	54,543
Designated funds					
Junior Church for Compassion	170	596		(336)	430
Little Fishes	42				42
Dovecote	834	808			1,642
Warm Spaces	0	500		(250)	250
Safeguarding training		90	(90)		0
10% fund	2,167		12,900	(14,049)	1,018
Confidential Fund	384		1,200	(1,325)	259
Total Designated	3,597	1,994	14,010	(15,960)	3,641
Total Unrestricted	43,477	174,301	21	(159,615)	58,184
Restricted funds					
Capital Asset Reserve	691,570	0	0	0	691,570
Restricted grants	7,496	3,330	(21)	(8,876)	1,929
Total Restricted	699,066	3,330	(21)	(8,876)	693,499
Total funds	742,543	177,631	0	(168,491)	751,683

General funds of £54,543 represent 38% or 4.5 months of general expenditure which is above the charity's reserves policy.

3. Analysis of Charitable Funds continued

Restricted grants can be further analysed as follows:

	At 1 Jan 2022 £	Incoming Resource £	Outgoing Resource £	Transfers	At 31 Dec 2022 £
Ongoing funds					
10% reserve (Cherwell Connection)	3,229		(1,000)		2,229
Youth Projects/Soul Survivor	1,409		(95)	3	1,317
Little Fishes	625		(49)		576
Worship Group Fund	484				484
Men's Group	91				91
Payment in advance					
Church weekend away deposit			(3,506)		(3,506)
One-off offerings					
Ambulance Service - gardening	90				90
Nepal (P Ewart)	70				70
Anniversary – Cluster		320			320
Anniversary - CAP		887	(735)		152
Syrian refugees		613	(507)		106
Mid Wessex Camp		410	(410)		0
BMS Harvest		725	(725)		0
Youth weekend away	45		(42)	(3)	0
Youth social event	32	375	(407)		0
Embrace Middle East	30		(30)		0
Asylum Welcome	28		(28)		0
Christian Aid	17		(17)		0
Marathon Challenge	47		(47)		0
Gift Day – Vision enabling	507		(507)		0
Office Air Conditioning	500		(479)	(21)	0
Homeless Oxon	202		(202)		0
Anniversary - Gatehouse	90		(90)		0
	7,496	3,330	(8,876)	(21)	1,929

4. Detailed expenditure account (unrestricted funds)

This is expenditure made from unrestricted funds only.

	2022		2021	
	£	£	£	£
Employment Costs				
Minister	36,217		35,155	
Youth Worker	28,936		28,572	
Administrator	7,008		10,050	
Cleaners	3,089		3,099	
BU pension deficit	2,726		4,598	
		77,976		81,474
Minister				
Other minister funds	1,597		801	
		1,597		801
Manse				
Maintenance	310		0	
Council Tax and Water	2,461		3,298	
Heating & Lighting	1,498		1,366	
Insurance	464		420	
		4,733		5,084
Youth Work				
Youth Activities	1,946		580	
Friday Clubs	827		605	
		2,773		1,185
Lettings				
Administrator	7,486		4,095	
Heating & Lighting	4,846		288	
Cleaning	1,888		168	
Repairs & Maintenance	1,849		128	
Insurance	1,174		1,078	
Other	815		277	
		18,058		6,034
Administration				
Fees & Subscriptions	2,870		1,287	
Other	1,099		1,434	
		3,969		2,721
Church premises				
Heating & Lighting	4,846		3,053	
Cleaning	1,888		2,486	
Repairs & Maintenance	1,849		2,255	
Insurance	1,174		1,078	
Other	815		2,489	
		10,572		11,361
General expenses				
Catering	580		292	
Visiting preachers	469		593	
Publicity & Literature	5		232	
Livestreaming & Technology	3,969		0	
Other	121		2,231	
		5,144		3,348

4. Detailed expenditure account (cont.)	2022		2021	
	£	£	£	£
Activities, Outreach and Grants				
Outreach events	562		307	
Junior Church	374		501	
Library	367		0	
Training	783		825	
		2,086		1,633
Home Mission Fund		7,368		7,200
Baptist Missionary Society		8,239		7,500
Other grants		1,140		250
Total Unrestricted Expenditure		143,655		122,406
Designated expenditure		15,960		16,560
Restricted grants		8,876		13,321
Total Designated & Restricted Expenditure		24,836		29,881
Total expenditure		168,491		152,287
5. 10% Fund				
	2022		2021	
	£	£	£	£
A Rocha	125		125	
Bicester Christian Action	1,000		0	
Christians in Science	500		500	
Depaul International	500		0	
German Bible Society	500		0	
IFES (Naomi Dawson)	3,000		3,000	
Iranian Fellowship	400		0	
Iranian Christians in Kidlington	400		0	
Isabel Powell	315		420	
Józef Kovacs	509		500	
Mercy Ships	300		0	
OCMS	500		0	
Pastor Croiter Dorin Cata	900		0	
Potters Village	1,000		890	
The Porch	600		1,100	
Verité Sport	3,200		1,773	
Windrush Ministry	300		0	
Asylum Welcome	0		1,005	
CBM	0		500	
Harding College	0		500	
Jenny Green	0		560	
Link to Hope	0		300	
Mid Wessex Camps	0		500	
Regents Park Covid Hardship funds	0		500	
Renew Wellbeing	0		500	
Tearfund	0		620	
Wycliffe	0		500	
Total 10% Fund		14,049		13,793

6. Pension Scheme Liabilities

The Church is a participating employer the Baptist Pension Scheme (“the Scheme”), which is a separate legal entity administered by the Pension Trustee (Baptist Pension Trust Limited). The assets of the Scheme are held separately from those of the Employer and the other participating employers.

The Scheme, previously known as the Baptist Ministers’ Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011. Prior to this date the main benefit provided through the Defined Benefit (DB) Plan was a pension of one eightieth of final minimum pensionable income for each year of pensionable service together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income. Since 1 January 2012, benefits have been provided through a Defined Contribution (DC) Plan.


A formal valuation of the DB Plan as at 31 December 2019 by a professionally qualified Actuary using the Projected Unit Method. At the valuation date the market value of the DB Plan assets was £298 million, whilst the level of assets needed to pay benefits was £316m, giving a deficit of £18m (equivalent to a past service funding level of 94%). The Church and the other participating employers in the DB Plan are collectively responsible for funding this deficit. The next actuarial valuation of the DB Plan within the Scheme is due to take place not later than as at 31 December 2022.

On 30th June 2022 the Baptist Pension Scheme signed an agreement with the insurance company Just Group (“Just”) to secure DB Plan members’ pension benefits. Just are now providing financial backing for all pensions provided through the Scheme’s DB Plan and following this transaction, the Scheme no longer has a shortfall. An updated Recovery plan was then signed in August 2022 under which recovery contributions from each participating employer in the DB Plan reduced to £1 per month from August 2022.

**Independent examiners report on Kidlington Baptist Church income
statement 31st December 2022**

To the members of Kidlington Baptist Church

Following my review of the annual report for the above year, gives a true and fair view of
the finances of the organisation



Ian Parkinson

FCA 7967032

14th August 2023
Date

KIDLINGTON BAPTIST CHURCH

England & Wales - Charity number 1132164

Accounts

Trustees' Annual Report for the period

	Period start date				Period end date		
From	1st	Jan	2021	To	31st	Dec	2021

Section A Reference and administration details

Charity name Kidlington Baptist Church

Other names charity is known by

Registered charity number (if any) 1132164

Charity's principal address High Street

Kidlington

Oxfordshire

Postcode

OX5 2DS

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Rev P Durrant	Minister and Chair		Special Church Members' Meeting
2	Mr C Robins	Treasurer	Until 19 th May 2021	Church Members' Meeting
3	Mrs J Nobbs	Secretary		Church Members' Meeting
4	Mr D Evans	Trustee	Until 19 th May 2021	Church Members' Meeting
5	Mrs M Franks	Trustee		Church Members' Meeting
6	Miss C Tunbridge	Trustee	Until 19 th May 2021	Church Members' Meeting
7	Miss C Tunbridge	Treasurer	From 19 th May 2021	Church Members' Meeting
7	Mrs A Bowler	Trustee		Church Members' Meeting
8	Mr G Barnett	Trustee	From 19 th May 2021	Church Members' Meeting
9	Mrs A Bodinham	Trustee	From 19 th May 2021	Church Members' Meeting
10	Mrs L Weir	Trustee	Until 19 th May 2021	Church Members' Meeting
11	Mr M Wilton	Trustee		Church Members' Meeting
12	Mr G Lloyd	Trustee	Until 19 th May 2021	Church Members' Meeting
13	Mr G Guy	Trustee		Church Members' Meeting
14	Mr Tony Bray	Trustee		Church Members' Meeting
15	Mrs Ruth Newton	Trustee		Church Members' Meeting
16	Mr J Miller	Trustee	From 19 th May 2021	Church Members' Meeting

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Independent Examiner	Mr Ian Parkinson	

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity’s trusts

Type of governing document <i>(eg. trust deed, constitution)</i>	Constitution of Kidlington Baptist Church. Most recent amendment approved by church members 24 November 2021.
How the charity is constituted <i>(eg. trust, association, company)</i>	Charitable Unincorporated Association
Trustee selection methods <i>(eg. appointed by, elected by)</i>	Elected for a renewable three-year term of office by the Church Members’ Meeting. With the exception of the Minister, a Trustee is only allowed to serve for a maximum of six years but may be re-elected after a minimum gap of one year.

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity’s organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees’ consideration of major risks and the system and procedures to manage them.

--

Summary of the objects of the charity set out in its governing document

The principal purpose of the Church is the advancement of the Christian faith according to the principles of the Baptist denomination. The Church may also advance education and carry out other charitable purposes in the UK and/or other parts of the world.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

The Trustees have had regard to the guidance issued by the Charity Commission on public benefit and the advancement of religion for public benefit. Accordingly the church activities may include, but are not restricted to:

- regular public worship, prayer, Bible study, preaching and teaching;
- Baptism as defined in the Baptist Union's Declaration of Principle;
- the Communion of the Lord's Supper, normally observed at least once a month;
- evangelism and mission, locally, regionally, nationally and internationally;
- the teaching encouragement, welcome and inclusion of young people;
- nurture and growth of Christian disciples;
- education and training for Christian and community service;
- giving and encouraging pastoral care;
- supporting and encouraging charitable social action in the UK and abroad;
- encouraging relationships with and supporting Baptists and other Christians

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

The church is indebted to the large number of members who carry out an extensive programme of duties in support of the ministry of the church. Without the aid of these volunteers the church could not fulfil its activities or meet its objectives.

Summary of the main achievements of the charity during the year

The church, in fulfilling our purposes as a charity, has sought to deliver the objectives that are for the public good. The task of being a Christian Church has been fulfilled through regular, open worship sessions to which the public are always invited. Baptisms and Communion have been celebrated, the ongoing work with children and young people has continued in what is clearly a multi-ethnic congregation and community. In no way are these efforts confined to the already believing community.

The year 2021 started with the country still operating under covid restrictions and regular activities were still suspended or switched to use online platforms. The church services were livestreamed weekly, and zoom was used to connect for meetings. As restrictions eased, smaller ticketed services resumed, with the livestream continuing.

The Covid regulations allowed the Food Bank to continue, and they experienced a continuing and increased need in the local community. The church was able to accommodate the additional workload by allowing more space for food storage and distribution.

A dedicated email address continued to be advertised for people to request help, or give offers of help, for those who were isolated, shielding or in any form of need.

As the year progressed the use of the premises was able to resume as a focus for the community, with some tenants returning to in-person meetings and the church was able to restart or launch new community initiatives.

September saw a major step forward with activities; all the youth groups were back to full capacity and the Little Fishes toddler group restarted after an 18 month pause. Our youth worker was able to run the clubs in our premises and was able to have access to the local secondary school again.

In 2020 the church committed to a five-year vision plan in which they would focus on three specific areas which would impact the local community: 1. Evangelism: Sowing God's Word (sharing God's love with those who live alongside us). 2. Social action: Sharing God's Peace (with the exploration of setting up a community café or hub). 3. Ecology: Safeguarding God's Creation (working with others towards a greener Kidlington and safeguard the planet).

As a result of this, the Dovecote Café was launched in September 2021, which operates twice a week and focusses on being a safe place where it is 'ok not to be ok'. Its primary focus is to support people who may have mental health needs.

The church also committed to work with other local organisations with regards to their 'ecological footprint'. In May 2021 the church gained the Bronze Eco-Church Award through *A Roche*, and in October was a contributory partner in the Kidlington Eco Festival. The Eco-Church award focuses on worship and teaching, management of church buildings, management of church land, community and global engagement, and lifestyle.

The country has been through difficult and unprecedented times, and feedback from the community suggests that without the existence of the Church the wider community would be severely lacking in both resources and community spirit.

Section E

Financial review

Brief statement of the charity's policy on reserves

Our policy is reviewed regularly; the current policy is to maintain a General Reserve equal to at least 15% of overall general expenditure. For the Financial Year ending 31 December 2021, the church had higher reserves than usual. This was intentional, as a means of managing the uncertainty going in to 2022 in the face of Covid and also mindful of the rising cost of utilities and inflation..

Details of any funds materially in deficit

There are no funds materially in deficit.

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

The Charity's principal source of funding is the regular giving of the members through offerings. This remained stable through the year, despite Covid.

In the autumn a contactless payment system was successfully introduced for receiving donations, particularly those that are one-off, alongside existing means (cash, cheque, bank transfer).

During the year the charity undertook an agreed change to The Co-operative Bank as main banking provider. This choice by the members was because The Co-operative Bank has clear ethical policies.

Section F

Other optional information

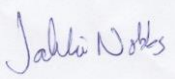

Only one Trustee, namely the Minister, is in receipt of emoluments, including pension contributions, in total amounting to £39,752.27. In addition, housing owned wholly by the Church is provided for the fulfilment of his duties.

Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Jacqueline Mary Nobbs	Clare Katherine Tunbridge
Position (eg Secretary, Chair, etc)	Secretary	Treasurer

Date 24 October 2022



Kidlington Baptist Church

UK Registered Charity number 1132164

Financial Statements For the year ended 31 December 2021

Kidlington Baptist Church

Income and expenditure account for the year ended 31 December 2021

	year to 31 Dec 2021 General Funds £	year to 31 Dec 2021 Designated Funds £	year to 31 Dec 2021 Restricted Fund £	year to 31 Dec 2021 Restricted Capital Fund £	year to 31 Dec 2021 Total Funds £	year to 31 Dec 2020 Total Funds £
Income:						
Offerings	109,221				109,221	105,471
Inland Revenue tax claim	26,634		965		27,599	22,815
Furlough			6,185		6,185	0 ¹
Interest	14				14	76
Lettings	4,485				4,485	7,854
Other	266	701	4,117		5,084	5,966
Total Income	140,620	701	11,267	0	152,588	142,181
Expenditure:						
Employment costs	75,289		6,185		81,474	76,723
Minister	801				801	561
Manse	5,084				5,084	5,209
Youth Work	1,185		2,185		3,370	1,920
Lettings	6,034				6,034	11,609
Administration	2,723				2,723	1,917
Church Premises	11,361				11,361	9,775
General expenses	3,348				3,348	3,525
Activities, Outreach and grants	1,633	2,767	4,951		9,351	4,310
Home Mission Fund	7,200				7,200	7,050
Baptist Missionary Society	7,500				7,500	7,350
10% Fund		13,793			13,793	9,743
Other grants	250				250	0
Total Expenditure	122,406	16,560	13,321	0	152,287	139,693
Net of income/(expenditure)	18,214	(15,859)	(2,054)	0	301	2,488
Funds at 31 December 2020	35,634	5,481	9,557	691,570	742,242	739,754
Transfers	(13,968)	13,975	(7)		0	0
Funds at 31 December 2021	39,880	3,597	7,489	691,570	742,543	742,242

¹ For 2020 furlough scheme income was £3,395 but was presented within net Employments Costs. See page 6.

Kidlington Baptist Church
Balance Sheet as at 31 December 2021

		2021 Total Funds £	2020 Total Funds £
Fixed Tangible Assets	Notes 1	691,570	691,570
		691,570	691,570
Current Assets			
Cash at bank and in hand		38,374	52,318
Debtors		15,479	903
Current Liabilities			
Creditors		(2,880)	(2,549)
Total Current Assets		50,973	50,672
Total Net Assets	2	742,543	742,242
The funds of the charity			
Unrestricted income funds			
General		39,880	35,634
Designated		3,597	5,481
Restricted income Funds			
Capital asset reserve		691,570	691,570
Other restricted		7,496	9,557
Total charity funds	2	742,543	742,242

Approved by the Trustees on 25 May 2022 and signed on its behalf by:

Clare Tunbridge (Treasurer)

Notes forming part of the Financial Statements for the year ended 31 December 2021

1. Fixed Tangible Assets

	2021 £	2020 £
Church site and buildings	566,570	566,570
Manse	125,000	125,000
Total Fixed Tangible Assets	691,570	691,570

The church site and buildings are valued at the cost of refurbishment in 2011.
The manse is valued at the historic rebuild cost provided by the insurers.

2. Analysis of Charitable Funds

	At 1 Jan 2021 £	Incoming Resources £	Transfers £	Outgoing Resources £	At 31 Dec 2021 £
Unrestricted funds					
General funds	35,634	140,620	(13,968)	(122,406)	39,880
Designated funds					
Oasis	681	0	(681)	0	0
Little Fishes	431	42	0	(431)	42
Junior Church for Compassion	0	506	0	(336)	170
Dovecote	0	153	681	0	834
10% fund	3,185	0	12,775	(13,793)	2,167
Confidential Fund	1,184	0	1,200	(2,000)	384
Total Designated	5,481	701	13,975	(16,560)	3,597
Total Unrestricted	41,115	141,321	7	(138,966)	43,477
Restricted funds					
Capital Asset Reserve	691,570	0	0	0	691,570
Restricted grants	9,557	11,267	(7)	(13,321)	7,496
Total Restricted	701,127	11,267	(7)	(13,321)	699,066
Total funds	742,242	152,588	0	(152,287)	742,543

General funds of £39,880 represent 33% or 4.0 months of general expenditure which is above the charity's reserves policy.

3. Analysis of Charitable Funds continued

Restricted grants can be further analysed as follows:

	At 1 Jan 2021 £	Incoming Resources £	Outgoing Resources £	Transfers	At 31 Dec 2021 £
10% reserve	3,999		(770)		3,229
Youth Projects/Soul Survivor	1,409				1,409
Little Fishes	0	625			625
Gift Day – share for Vision enabling	858	500	(851)		507
Office Air Conditioning	500				500
Worship Group Fund	484				484
Homeless Oxon	700	312	(810)		202
Men's Group	91				91
Anniversary - Gatehouse	0	696	(606)		90
Ambulance gardening	0	438	(348)		90
Nepal (P Ewart)	70				70
Marathon Challenge	0	137	(90)		47
Youth weekend away	0	1,853	(1,808)		45
Youth social event	0	409	(377)		32
Embrace Middle East	30				30
Asylum Welcome	5	112	(89)		28
Christian Aid	17				17
Potters Village/Jenny Green	110		(110)		0
Tearfund/Toilet Twinning	237		(237)		0
Syrian Refugee project	3			(3)	0
Sailors Society	4			(4)	0
Josef Kovacs	1,040		(1,040)		0
Furlough funds	0	6,185	(6,185)		0
	9,557	11,267	(13,321)	(7)	7,496

4. Detailed expenditure account (unrestricted funds)

	2021		2020	
	£	£	£	£
Employment Costs²				
Minister	39,753		39,219	
Youth Worker	28,572		28,875	
Administrator	10,050		9,804	
Cleaners	3,099		2,219	
Less furlough payments received	(6,185)		(3,395)	
		75,289		76,723
Minister				
Other minister funds	801		561	
		801		561
Manse				
Maintenance	0		199	
Council Tax and Water	3,298		3,186	
Heating & Lighting	1,366		1,424	
Insurance	420		399	
		5,084		5,209
Youth Work				
Youth Activities	580		1,051	
Friday Clubs	605		870	
		1,185		1,920
Lettings³				
Administrator	4,095		4,248	
Heating & Lighting	288		1,673	
Cleaning	168		1,026	
Repairs & Maintenance	128		2,021	
Insurance	1,078		1,076	
Other	277		1,565	
		6,034		11,609
Administration				
Fees & Subscriptions	1,287		1,471	
Other	1,434		446	
		2,721		1,917
Church premises				
Heating & Lighting	3,053		2,505	
Cleaning	2,486		526	
Repairs & Maintenance	2,255		3,553	
Insurance	1,078		1,076	
Other	2,489		2,115	
		11,361		9,775
General expenses				
Catering	292		208	
Visiting preachers	593		282	
Publicity & Literature	232		347	
Other	2,231		2,688	
		3,348		3,525

² YW apparent reduction in 2021 due to difference in allocation of NI Employers Allowance across roles, compared to 2020.

³ Pre-Covid, 66% of Church Premises costs and Administrator's salary were allocated against Lettings; during lockdown this fell to zero; when lettings resumed in the autumn costs were split 50:50 in 2020 and 80:20 in 2021 (church premises: lettings). Insurance is split 50:50.

4. Detailed expenditure account (cont.)	2021		2020	
	£	£	£	£
Activities, Outreach and Grants				
Outreach events	307		235	
Junior Church	501		719	
Churches Together in Kidlington	0		200	
Training	825		110	
		1,633		1,265
Home Mission Fund		7,200		7,050
Baptist Missionary Society		7,500		7,350
Other grants		250		0
Total Unrestricted Expenditure		122,406		126,904
Designated expenditure		16,560		10,842
Restricted grants		13,321		1,947
Total Restricted and Designated Expenditure		29,881		12,788
Total expenditure		152,287		139,693

5. 10% Fund

	2021		2020	
	£	£	£	£
A Rocha	125		125	
Christians in Science	500		500	
IFES (Naomi Dawson)	3,000		3,000	
Isabel Powell	420		105	
Jenny Green	560		840	
Józef Kovacs	500		400	
Link to Hope	300		300	
Potters Village	890		1,400	
The Porch	1,100		500	
Verité Sport	1,773		1,773	
Asylum Welcome	1,005		0	
CBM	500		0	
Harding College	500		0	
Mid Wessex Camps	500		0	
Regents Park Covid Hardship funds	500		0	
Renew Wellbeing	500		0	
Tearfund	620		0	
Wycliffe	500		0	
Bicester Christian Action	0		100	
Judkins	0		200	
Witney New Life Church	0		500	
Total 10% Fund		13,793		9,743



Pensions note for accounts – for employers participating in BPS only

The Church is an employer participating in a pension scheme known as the Baptist Pension Scheme (“the Scheme”). The Scheme is a separate legal entity which is administered by the Pension Trustee (Baptist Pension Trust Limited).

The Minister and some members of the church staff are eligible to join the Scheme.

Since January 2012, pension provision has been made through the Defined Contribution (DC) Plan within the Scheme. In general, members pay 8% of their Pensionable Income and employers pay 6% of members’ Pensionable Income into individual pension accounts. In addition, the employer pays a further 4% of Pensionable Income (or 3% if the employer is in the segregated DC section) to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for Scheme members in the event that they are unable to work due to long-term incapacity. This income protection policy has been insured by the Baptist Union of Great Britain with Aviva. Members of the Basic Section pay reduced contributions of 5% of Pensionable Income, and their employers also pay a total of 5%.

Benefits in respect of service prior to 1 January 2012 are provided through the Defined Benefit (DB) Plan within the Scheme. The main benefits for pre-2012 service were a defined benefit pension of one eightieth of Final Minimum Pensionable Income for each year of Pensionable Service, together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income. The Scheme, previously known as the Baptist Ministers’ Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011.

A formal valuation of the Defined Benefit (DB) Plan was performed at 31 December 2019 by a professionally qualified Actuary using the Projected Unit Method. The market value of the DB Plan assets at the valuation date was £298million.

The valuation of the DB Plan revealed a deficit of assets compared with the value of liabilities of £18 million (equivalent to a past service funding level of 94%). As a result of the valuation, in addition to the contributions to the DC Plan set out above, it was agreed that the standard rate of deficiency contributions from churches and other employers involved in the DB Plan will remain at previously agreed levels, increasing each year in line with increases in the Minimum Pensionable Income. The deficiency contributions are broadly based on 12% of Pensionable Income / Minimum Pensionable Income, reflecting each employer’s contributions in March 2015. Some employers that were involved in the DB Plan for a short period pay lower contributions. The Trustee and the Council agreed a 50% reduction for all deficiency contributions payable between 1 July 2020 to 31 December 2020.

In addition, the Baptist Union of Great Britain agreed to contribute a lump sum of £0.5m by 31 December 2020. The current Recovery Plan dated 30 September 2020 envisages deficiency contributions continuing until 30 June 2026. The key financial assumptions underlying the valuation were as follows

Type of assumption	% pa
RPI price inflation assumption	3.20
CPI price inflation assumption	2.70
Minimum Pensionable Income increases (CPI plus 0.75% pa)	3.20
Assumed investment returns	
- Pre-retirement	2.95
- Post retirement	1.70
Deferred pension increases	
- Pre April 2009	3.20
- Post April 2009	2.50
Pension increases	2.70

As there is a large number of contributing employers participating in the Scheme, the Church is unable to identify its share of the underlying assets and liabilities of the scheme. Accordingly, due to the nature of the Scheme, the profit and loss charge for the period represents the employer contributions payable. The total pension cost for the Church is £12,064 (2020 £15,102).

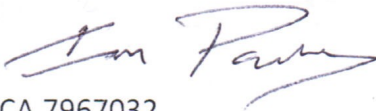
The next actuarial valuation of the DB Plan within the Scheme is due as at 31 December 2022.

Independent examiners report on Kidlington Baptist Church income statement 31st December 2021

To the members of Kidlington Baptist Church

Following my review of the annual report for the above year, gives a true and fair view of the finances of the organisation

Ian Parkinson

A handwritten signature in black ink, appearing to read 'Ian Parkinson', written in a cursive style.

FCA 7967032

Date 20 October 2022

KIDLINGTON BAPTIST CHURCH

England & Wales - Charity number 1132164

Accounts

Trustees' Annual Report for the period

	Period start date				Period end date		
From	1st	Jan	2020	To	31st	Dec	2020

Section A Reference and administration details

Charity name Kidlington Baptist Church

Other names charity is known by

Registered charity number (if any) 1132164

Charity's principal address High Street

Kidlington

Oxfordshire

Postcode

OX5 2DS

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Rev P Durrant	Minister and Chair		Special Church Members' Meeting
2	Mr C Robins	Treasurer		Church Members' Meeting
3	Mrs J Nobbs	Secretary		Church Members' Meeting
4	Mr D Evans	Trustee		Church Members' Meeting
5	Mrs M Franks	Trustee		Church Members' Meeting
6	Miss C Tunbridge	Trustee		Church Members' Meeting
7	Mrs A Bowler	Trustee		Church Members' Meeting
8	Mr J Chisnall	Trustee	Until 20/09/20	Church Members' Meeting
9	Mr C Talas	Trustee	Until 20/09/20	Church Members' Meeting
10	Mrs L Weir	Trustee		Church Members' Meeting
11	Mr M Wilton	Trustee		Church Members' Meeting
12	Mr G Lloyd	Trustee		Church Members' Meeting
13	Mr G Guy	Trustee		Church Members' Meeting
14	Mr Tony Bray	Trustee	From 20/09/20	Church Members' Meeting
15	Mrs Ruth Newton	Trustee	From 20/09/20	Church Members' Meeting

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Independent Examiner	Mr Ian Parkinson	

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution of Kidlington Baptist Church 28th July 2009
How the charity is constituted (eg. trust, association, company)	Charitable Unincorporated Association
Trustee selection methods (eg. appointed by, elected by)	Elected for a renewable three-year term of office by the Church Members' Meeting. With the exception of the Minister, a Trustee is only allowed to serve for a maximum of six years but may be re-elected after a minimum gap of one year.

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

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Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

The principal purpose of the Church is the advancement of the Christian faith according to the principles of the Baptist denomination. The Church may also advance education and carry out other charitable purposes in the UK and/or other parts of the world.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

The Trustees have had regard to the guidance issued by the Charity Commission on public benefit and the advancement of religion for public benefit. Accordingly the church activities may include, but are not restricted to:

- regular public worship, prayer, Bible study, preaching and teaching;
- Baptism as defined in the Baptist Union's Declaration of Principle;
- the Communion of the Lord's Supper, normally observed at least once a month;
- evangelism and mission, locally, regionally, nationally and internationally;
- the teaching encouragement, welcome and inclusion of young people;
- nurture and growth of Christian disciples;
- education and training for Christian and community service;
- giving and encouraging pastoral care;
- supporting and encouraging charitable social action in the UK and abroad;
- encouraging relationships with and supporting Baptists and other Christians.

Additional details of objectives and activities (Optional information)

The church is indebted to the large number of members who carry out an extensive programme of duties in support of the ministry of the church. Without the aid of these volunteers the church could not fulfil its activities or meet its objectives.

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Summary of the main achievements of the charity during the year

The church, in fulfilling our purposes as a charity, has sought to deliver the objectives that are for the public good. The task of being a Christian Church has been fulfilled through regular, open worship sessions to which the public are always invited. Baptisms and Communion have been celebrated, the ongoing work with children and young people has continued in what is clearly a multi-ethnic congregation and community. In no way are these efforts confined to the already believing community.

For the first three months of 2020 the church continued its established activities which benefitted the community:

We offered our premises to the wider community and were used by over twenty-five different groups with no direct church link. Our support of and for the homeless continued through regular donations of food to a local agency. Similarly, our participation in the North Oxfordshire Food Bank continued through volunteers as well as regular donations and the use of our premises weekly. This latter involvement illustrated the partnerships we work in with other churches and the wider community. Our youth worker not only runs clubs in our premises but linked with the local secondary school. Our Oasis Café, continued into the spring and our “Little Fishes” toddler group, which had a distinctively Christian atmosphere and deliberately opened to the wider community, was thriving.

From mid-March, and as a consequence of the arrival of Covid, the church followed national guidelines and closed the premises. Regular activities were suspended or switched to use online platforms. Thanks to the skill of some of the members, the church services were livestreamed from the first week of lockdown, and zoom was used to connect for meetings.

The Covid regulations allowed the Food Bank to continue, and they experienced an increased need in the local community,. The church was able to accommodate the additional workload by allowing more space for food storage and distribution.

A dedicated email address was advertised for people to request help, or give offers of help, for those who were isolated, shielding or in any form of need..

The church continued with its envisioning process, a time to reflect on how the church can have more of an impact on the community and the wider world. Feedback was welcomed from all, to highlight particular areas of need within the community which the church would be able to address. In July the church agreed to a five-year vision in which they would focus on three specific areas which would impact the local community: 1. Evangelism: Sowing God's Word (sharing God's love with those who live alongside us). 2. Social action: Sharing God's Peace (with the exploration of setting up a community café or hub). 3. Ecology: Safeguarding God's Creation (working with others towards a greener Kidlington and safeguard the planet).

In difficult and unprecedented times, feed-back from the community suggests that without the existence of the Church the wider community would be severely lacking in both resources and community spirit.

Section E

Financial review

Brief statement of the charity's policy on reserves

Our policy is reviewed regularly; the current policy is to maintain a General Reserve equal to at least 15% of overall general expenditure. For the Financial Year ending 31 December 2020, the church had slightly higher reserves than usual. This was intentional, as a means of managing the uncertainty going in to 2021 in the face of Covid.

Details of any funds materially in deficit

There are no funds materially in deficit.

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

The Charity's principal source of funding is the regular giving of the members through offerings. This remained stable through the year, despite Covid.

Section F

Other optional information

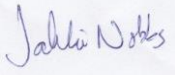

Only one Trustee, namely the Minister, is in receipt of emoluments, including pension contributions, in total amounting to £35,913. In addition, housing owned wholly by the Church is provided for the fulfilment of his duties.

Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Jacqueline Mary Nobbs	Clare Katherine Tunbridge
Position (eg Secretary, Chair, etc)	Secretary	Treasurer

Date 11 October 2020



Kidlington Baptist Church

UK Registered Charity number 1132164

Financial Statements For the year ended 31 December 2020

Kidlington Baptist Church

Income and expenditure account for the year ended 31 December 2020

	year to 31 Dec 2020 General Funds £	year to 31 Dec 2020 Designated Funds £	year to 31 Dec 2020 Restricted Fund £	year to 31 Dec 2020 Restricted Capital Fund £	year to 31 Dec 2020 Total Funds £	year to 31 Dec 2019 Total Funds £
Income:						
Offerings	105,471		0		105,471	105,844
Inland Revenue tax claim	22,752		63		22,815	24,545
Interest	76				76	67
Lettings	7,854				7,854	21,686
Other	2,510	417	3,039		5,966	29,273
Total Income	138,662	417	3,101	0	142,181	181,415
Expenditure:						
Employment costs	76,723				76,723	62,845
Minister	561				561	2,708
Manse	5,209				5,209	24,255
Youth Work	1,920				1,920	5,286
Lettings	11,609				11,609	20,674
Administration	1,917				1,917	3,081
Church Premises	9,775				9,775	5,768
General expenses	3,525				3,525	5,457
Activities, Outreach and grants	1,265	1,099	1,947		4,310	7,304
Home Mission Fund	7,050				7,050	6,892
Baptist Missionary Society	7,350				7,350	7,191
10% Fund		9,743			9,743	14,448
Church Weekend Away	0				0	16,886
Total Expenditure	126,904	10,842	1,947	0	139,693	182,795
Net of income/(expenditure)	11,758	(10,425)	1,155	0	2,488	(1,380)
Funds at 31 December 2019	37,389	2,392	8,403	691,570	739,754	741,134
Transfers	(13,513)	13,513			0	
Funds at 31 December 2020	35,634	5,481	9,557	691,570	742,242	739,754

Kidlington Baptist Church
Balance Sheet as at 31 December 2020

		2020 Total Funds £	2019 Total Funds £
Fixed Tangible Assets	Notes 1	691,570	691,570
		<u>691,570</u>	<u>691,570</u>
Current Assets			
Cash at bank and in hand		52,318	46,638
Debtors		903	1,872
Current Liabilities			
Creditors		(2,549)	(326)
Total Current Assets		<u>50,672</u>	<u>48,184</u>
Total Net Assets	2	742,242	739,754
<hr/>			
The funds of the charity			
Unrestricted income funds			
General		35,634	37,389
Designated		5,481	2,392
Restricted income Funds			
Capital asset reserve		691,570	691,570
Capital loans		0	0
Other restricted		9,557	8,403
Total charity funds	2	<u>742,242</u>	<u>739,754</u>

Approved by the Trustees on 10 May 2021 and signed on its behalf by:

Chris Robins (Treasurer)

Notes forming part of the Financial Statements for the year ended 31 December 2020

1. Fixed Tangible Assets

	2020 £	2019 £
Church site and buildings	566,570	566,570
Manse	125,000	125,000
Total Long Term Loans	691,570	691,570

The church site and buildings are valued at the cost of refurbishment in 2011. The manse is valued at the historic rebuild cost provided by the insurers.

2. Analysis of Charitable Funds

	At 1 Jan 2020 £	Incoming Resources £	Transfers £	Outgoing Resources £	At 31 Dec 2020 £
Unrestricted funds					
General funds	37,389	138,662	(13,513)	(126,904)	35,634
Designated funds					
Oasis	264	417	0	0	681
Little Fishes	431	0	0	0	431
10% fund	1,114	0	11,813	(9,743)	3,185
Confidential Fund	583	0	1,700	(1,099)	1,184
Total Designated	2,392	417	13,513	(10,842)	5,481
Total Unrestricted	39,781	139,080	0	(137,746)	41,115
Restricted funds					
Capital Asset Reserve	691,570	0	0	0	691,570
Restricted grants	8,403	3,101	0	(1,947)	9,557
Total Restricted	699,973	3,101	0	(1,947)	701,127
Total funds	739,754	142,181	0	(139,693)	742,242

General funds of £35,634 represent 28.1% or 3.4 months of general expenditure which is above the charity's reserves policy. Deficits are anticipated during reopening after lockdown that will significantly reduce the amount held in reserves.

3. Analysis of Charitable Funds continued

Restricted grants can be further analysed as follows:

	At 1 Jan 2020 £	Incoming Resources £	Outgoing Resources £	At 31 Dec 2020 £
Office Air Conditioning	0	500		500
Manse Fund	(38)	38		0
Youth Projects/Soul Survivor	1,339	70		1,409
Worship Group Fund	484			484
Men's Group	91			91
10% reserve	3,999			3,999
BMS	0	80	(80)	0
Spurgeon's Childcare	0	409	(409)	0
Gift Day	888	1,305	(1,335)	858
Homeless Oxon	0	700		700
Asylum Welcome	128		(123)	5
Potters Village/Jenny Green	110			110
Tear Fund/Toilet Twinning	237			237
Embrace Middleeast	30			30
Syrian Refugee project	3			3
Christian Aid	17			17
Nepal (P Ewart)	70			70
Sailors Society	3			3
Josef Kovacs	1,040			1,040
	8,403	3,101	(1,947)	9,557

4. Kidlington Baptist Church
Year ended 31 December 2020
Detailed expenditure account (unrestricted funds)

	2020		2019	
	£	£	£	£
Employment Costs				
Minister	39,219		29,270	
Youth Worker	28,875		26,843	
Administrator	9,804		5,622	
Cleaners	2,219		1,109	
Less furlough payments received	(3,395)		0	
		76,723		62,845
Minister				
Retirement and Recruitment costs	0		2,065	
Other minister funds	561		644	
		561		2,708
Manse				
Maintenance	199		10,415	
Council Tax and Water	3,186		3,073	
Heating & Lighting	1,424		976	
Insurance	399		387	
		5,209		14,850
Youth Work				
Youth Activities	1,051		796	
Friday Clubs	870		1,583	
		1,920		2,379
Lettings				
Administrator	4,248		8,026	
Heating & Lighting	1,673		3,152	
Cleaning	1,026		2,268	
Repairs & Maintenance	2,021		3,125	
Insurance	1,076		1,463	
Other	1,565		2,640	
		11,609		20,674
<i>Pre-Covid, two-thirds of Church Premises costs and Administrator's salary were allocated against Lettings; during lockdown this fell to zero; when lettings resumed in the autumn costs were split 50-50.</i>				
Administration				
Fees & Subscriptions	1,471		1,051	
Other	446		2,030	
		1,917		3,081
Church premises				
Heating & Lighting	2,505		1,576	
Cleaning	526		22	
Repairs & Maintenance	3,553		2,415	
Insurance	1,076		1,754	
Other	2,115			
		9,775		5,768
General expenses				
Catering	208		1,247	
Visiting preachers	282		617	
Publicity & Literature	347		69	
Other	2,688		3,334	
		3,525		5,267

4. Detailed expenditure account (cont.)	2020		2019	
	£	£	£	£
Activities, Outreach and Grants				
Outreach events	235		527	
Junior Church	719		551	
Churches Together in Kidlington	200		300	
Church Weekend Away	0		190	
Library	0		0	
Training	110		1,729	
Other grants	0		0	
		1,265		3,298
Home Mission Fund		7,050		6,892
Baptist Missionary Society		7,350		7,191
Total Unrestricted Expenditure		126,904		134,951
Designated expenditure		10,842		16,027
Weekend Away		0		16,696
Restricted grants		1,947		15,121
Total Restricted and Designated Expenditure		12,788		47,844
Total expenditure		139,693		182,795

5. 10% Fund

A Rocha	125		0	
Bicester Christian Action	100		0	
Christians in Science	500		0	
IFES (Naomi Dawson)	3,000		2,250	
Isabel Powell	105		0	
Jenny Green	840		840	
Jozsef Kovacs	400		0	
Judkins	200		0	
Link to Hope	300		0	
Potters Village	1,400		3,400	
The Porch	500		0	
Verité Sport	1,773		1,773	
Witney New Life Church	500		0	
A&J Persson			500	
Asylum Welcome			500	
BMS (Brown's project)			2,000	
Krickwin Marak			500	
Links International			500	
Medair			500	
Oxford Schools Chaplaincy			500	
Reign Ministries			100	
Sorted Magazine			600	
V Lal (OM Pakistan)			350	
Wall of Answered Prayer			135	
Total 10% Fund		9,743		14,448

Pensions note for accounts – for employers participating in BPS only

The Church is an employer participating in a pension scheme known as the Baptist Pension Scheme (“the Scheme”). The Scheme is a separate legal entity which is administered by the Pension Trustee (Baptist Pension Trust Limited).

The Minister and some members of the church staff are eligible to join the Scheme.

Since January 2012, pension provision has been made through the Defined Contribution (DC) Plan within the Scheme. In general, members pay 8% of their Pensionable Income and employers pay 6% of members’ Pensionable Income into individual pension accounts. In addition, the employer pays a further 4% of Pensionable Income (or 3% if the employer is in the segregated DC section) to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for Scheme members in the event that they are unable to work due to long-term incapacity. This income protection policy has been insured by the Baptist Union of Great Britain with Aviva. Members of the Basic Section pay reduced contributions of 5% of Pensionable Income, and their employers also pay a total of 5%.

Benefits in respect of service prior to 1 January 2012 are provided through the Defined Benefit (DB) Plan within the Scheme. The main benefits for pre-2012 service were a defined benefit pension of one eightieth of Final Minimum Pensionable Income for each year of Pensionable Service, together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income. The Scheme, previously known as the Baptist Ministers’ Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011.

A formal valuation of the Defined Benefit (DB) Plan was performed at 31 December 2019 by a professionally qualified Actuary using the Projected Unit Method. The market value of the DB Plan assets at the valuation date was £298million.

The valuation of the DB Plan revealed a deficit of assets compared with the value of liabilities of £18 million (equivalent to a past service funding level of 94%). As a result of the valuation, in addition to the contributions to the DC Plan set out above, it was agreed that the standard rate of deficiency contributions from churches and other employers involved in the DB Plan will remain at previously agreed levels, increasing each year in line with increases in the Minimum Pensionable Income. The deficiency contributions are broadly based on 12% of Pensionable Income / Minimum Pensionable Income, reflecting each employer’s contributions in March 2015. Some employers that were involved in the DB Plan for a short period pay lower contributions. The Trustee and the Council agreed a 50% reduction for all deficiency contributions payable between 1 July 2020 to 31 December 2020.

In addition, the Baptist Union of Great Britain agreed to contribute a lump sum of £0.5m by 31 December 2020. The current Recovery Plan dated 30 September 2020 envisages deficiency contributions continuing until 30 June 2026. The key financial assumptions underlying the valuation were as follows

:

Type of assumption	% pa
RPI price inflation assumption	3.20
CPI price inflation assumption	2.70
Minimum Pensionable Income increases (CPI plus 0.75% pa)	3.20
Assumed investment returns	
- Pre-retirement	2.95
- Post retirement	1.70
Deferred pension increases	
- Pre April 2009	3.20
- Post April 2009	2.50
Pension increases	2.70

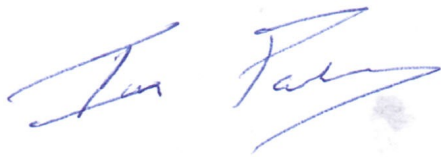
As there is a large number of contributing employers participating in the Scheme, the Church is unable to identify its share of the underlying assets and liabilities of the scheme. Accordingly, due to the nature of the Scheme, the profit and loss charge for the period represents the employer contributions payable. The total pension cost for the Church is £15,102 (2019 £10,949).

The next actuarial valuation of the DB Plan within the Scheme is due as at 31 December 2022.

Independent examiners report on Kidlington Baptist Church income statement 31st December 2020

To the members of Kidlington Baptist Church

Following my review of the annual report for the above year, gives a true and fair view of the finances of the organisation

A handwritten signature in blue ink, appearing to read 'Ian Parkinson', with a stylized flourish at the end.

Ian Parkinson

FCA 7967032

Date 14 September 2021