



PCC OF ST. JOHN'S SOUTHALL GREEN - APCM REPORT



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Reference and Administrative information

St. John's Church is situated in Church Avenue, Southall. It is part of the Diocese of London, Willesden Area, within the Church of England.

The correspondence address is St. John's Parish Centre, Havelock Road, Southall, UB2 4NT

The Parochial Church Council (PCC) is a charity registered with the Charity Commission registration no. 1132155.

PCC members who have served in the year 2020

Incumbent: Rev. Dr Anna Poulson (*Chair*)

Churchwardens: Alma Patterson (*Vice Chair*)

Representatives on Ealing Deanery Synod:

Lolita George (*Deputy Churchwarden*) *from APCM 2020*
Manori Wellington *from APCM 2020*
Kuldip Kalyana *from APCM 2020*
Kailean Khongsai *from APCM 2020*
Angela Butt *until APCM 2020*
John Mall *until APCM 2020*

Elected Members:

Bathsheba Mall
Nardia Evans
Nandini Keay
Chloe Masih
Naveen Salhotra
Andrew Samuels
Simone Nickels
Alicia Charles
Ben Nwokocha *from APCM 2020*
Neelam Sidhu *from APCM 2020*
Collin Masih *from APCM 2020 (Deputy Churchwarden)*
Aisha Nicholas *from APCM 2020 (Deputy Churchwarden)*
Beverley Blankson *until APCM 2020*
John Noel *until APCM 2020*
Margarida Pires *until APCM 2020*

Co-opted:

Anil Lawrence *until APCM 2020 and co-opted after that (Deputy Churchwarden)*

Ex officio members:

Rev. Mark Poulson	Associate Vicar
Idina Dunmore	Pioneer Curate

Officers:

Orville Farrell	Hon. Treasurer
Rani Kalyana	Hon. Secretary

Alicia Charles

Electoral Roll Officer

The PCC banks with HSBC Bank PLC, 69 Pall Mall, London SW1Y 5EY and with CAF Bank, 25 Kings Hill Avenue, Kings Hill, West Malling, Kent ME19 4JQ.

Independent examiner:

Gowers Limited

Chartered Accountants

The Old School House

Bridge Road

Hunton Bridge

Kings Langley

Herts

WD4 8SZ

Structure, governance and management

This summarises the structure, governance and management as at the end of 2020. Changes after this date are not shown here.

The method of appointment of PCC members is set out in the Church Representation Rules. All members of the congregation are encouraged to register on the Electoral Roll. There is a maximum of fifteen elected members of the PCC, with five members of the PCC being elected annually for a term of three years, and five retiring every year. They must then stand down for a year before being eligible to stand again as ordinary PCC members. In addition, there are four members of the Deanery Synod who are elected for a three-year term and are automatically PCC members. All clergy licensed to the parish (Rev. Dr Anna Poulson – Vicar, Revd. Canon Mark Poulson – Associate Vicar and Idina Dunmore – Pioneer Curate) are ex-officio members of the PCC. Members can be co-opted to the PCC for particular purposes as set out in the Church Representation Rules; there was one co-opted member at the end of 2020. Co-option is for one year only but may be renewed annually as necessary. There are two Churchwardens, elected annually for a maximum of six consecutive terms. They must then stand down for two years before being eligible to stand again as Churchwardens. The Vicar (Rev. Dr Anna Poulson) is the Chair of the PCC and Alma Patterson (Churchwarden) is the Vice-Chair.

The PCC had 21 members at the end of 2020. This included one co-opted member (*One Deputy Churchwarden*).

The Standing Committee, agreed by the PCC, is the Vicar, Churchwardens, the Secretary, and the Treasurer. It meets between PCC meetings. The Standing Committee considers some of the items that will be brought to the PCC in much more detail and deals with matters that arise between meetings. It makes urgent decisions as needed. It scrutinises the minutes of the PCC and helps to set the agenda. The Standing Committee reports back to the PCC regularly.

Electoral Roll Report

The number on the electoral roll at the **beginning of 2020** was **344**

The number on the electoral roll at the **end of 2020** was **290**

There was a **net decrease** of 54 on the electoral roll in 2020.

Vicar's Report



Our Vision:

'After this I looked, and there before me was a great multitude that no-one could count, from every nation, tribe, people and language, standing before the throne and in front of the Lamb. They were wearing white robes and were holding palm branches in their hands. And they cried out in a loud voice: 'Salvation belongs to our God, who sits on the throne, and to the Lamb'.

(Revelation 7:9-10)

Our Mission:

Growing Together in Christ!

St John's seeks to be a multi-ethnic church, welcoming and representing the people of

the parish in our worship, our discipleship, our fellowship, our leadership and our outreach.

At the turn of 2020, few would have imagined how the hope which had accompanied the start of a new decade, would so quickly become such a traumatic year for our world. Summarising a year which had a devastating impact on us all, on so many levels, is impossible. We have barely even begun to process the grief and trauma which we have all experienced in different ways – whether through the loss of loved ones or the isolation of months of lockdown.

Yet, St Paul reminds us to 'give thanks in all circumstances; for this is God's will for you in Christ Jesus' (1 Thessalonians 5:18). I would like, therefore, to give thanks in this report for how the Lord has sustained us through this year by framing it within the five themes of our Mission Action Plan and suggest some of the ways in which the Lord has been at work in us, through the brokenness, shaping us to be more fully the people He wants us to be.

1. Multi-ethnic and inter-cultural Church

We are committed to be intentionally diverse in all areas of our life together; especially in our leadership, worship and fellowship.

There had been big plans for 2020. These included a visit from the Archbishop of Canterbury to preach at a morning service in April and a Confirmation Service and BBQ in the summer with Bishop Pete. Sadly, these plans, along with many others, had to be cancelled. And yet the real, deep loss of 2020, aside from the death of so many precious people, was the loss of being able to worship together week by week in person; to be able to hug one another, eat together, sing together. The loss of our physical life together – which is at the very heart of what it means to be the ‘Body of Christ’ – has had a profound impact and we need to grieve for what was, in order to embrace the new way in which the Lord will lead us forward.

One of those new ways has been in the discovery of Zoom! An enormous debt of gratitude is owed to the creative genius of

our Operations Manager, Helder Almeida, and other Zoom-pros who very quickly suggested that this would be the best way for us to keep Sunday services going. Unlike other churches which switched to making pre-recorded services, I am so thankful that we committed to Sunday mornings at 10.30am on Zoom. This has enabled us to protect the TIME which we worship together, even when the PLACE has been fractured. That time of seeing our faces on the screen together, hearing each other’s voices, listening to the Word together and breaking bread together has been such a sustaining gift from the Lord, without which this year would have been so much harder!

Zoom enabled our Sunday morning services to continue to be as authentically St John’s as possible in the circumstances. Our values of being as inclusive as possible of all, valuing participation over perfection, relational and vulnerable have (amongst other things) helped us to continue to feel connected. I am extremely grateful to all those who adapted so quickly and creatively to leading us in worship online. Although lockdown meant that the brand new sound desk (which we had purchased

thanks to your generous donations given in the autumn of 2019) had to be left silent, the worship group, ably lead by Tinks and Tina Alfred, quickly began to record our favourite worship songs which were such a blessing to our Zoom services.

We are deeply appreciative of the extensive amount of time, effort and personal funding which the members put into recording the songs and to those who then had to mix them all – especially Sue Taylor, Helder Almeida, Sel Stephen, Kailean Khongsai and Christina Masih-Alfred. Thank you also to the vibrant and diverse preaching team who have learnt the creative art of preaching online and negotiating the mechanics of it alongside opening the Word with their insightful content!

Zoom has also enabled those who previously weren't able to attend every week to join more often, it has enabled people to join us from around the country – sometimes even the world – and posting the recordings onto Facebook and the website has meant that many of our friends and neighbours who wouldn't have previously felt comfortable to come into the church for a service have been able to watch and hear the Gospel! Of

course, the sadness is that not everyone has been able to, or wanted to, join on Zoom, and we have greatly missed those friends. It will be wonderful when we can see them in person!

One thing is for sure – online worship is here to stay! Rather as we were able to do in the autumn of 2020, our services will now be live streamed and the recordings posted even when we are back to worshipping in the building. This 'hybrid' will hopefully enable more people to continue to be able to join in with us. In particular, this will make it possible for more people to join us for funeral services from across the country and the world. One of the greatest sadness of 2020 and the early months of 2021, has been the fact that we have had more funerals in church than any other type of service. But the fact that people have been able to watch them on Zoom has enabled far more people to be able to be part of them from around the country, and indeed the world.

In addition to the trauma of Covid-19, the killing of George Floyd and the Black Lives Matter protests had a deep and significant impact on our community and our church.

As much as possible in the circumstances, we engaged with this throughout our ministries. For many years, St John's has felt called to be an intentionally multi-ethnic and inter-cultural church and so prior to this, at the pre-Covid meeting of the Preacher's Group in March 2020, we gave each member of the team a copy of Ben Lindsay's new book, 'We need to talk about Race' (SPCK, 2019), as this felt like a vital book to read and engage with as a church. This also followed our marking of the fortieth anniversary of the violent racism which rocked our community in the late 1970's and led to the killing of Gurdip Singh Chaggar and Blair Peach. This anniversary highlighted how much more progress there is to make, not only in the community, but also in our church where, if we're honest, the deeply engrained patterns of racism and prejudice continue to need the Lord's healing.

In the summer of 2020, there were a number of defining moments: notably the prophetic sermon by one of our members, Karl Pupe, the prayer meeting at which Lolita George's powerful testimony led to the sharing of so many other heart-breaking stories, and discussions at PCC,

the Preachers' Group and in homegroups. These spoke into our calling to be a loving, biblically-rooted multi-ethnic church and led us to establish the 'Faith, Race and Culture' working group, chaired by Alma Patterson. This group aims to examine the extent to which racism and prejudice exists at St John's in our leadership, ministries and fellowship, and to develop an action plan for how we can move forward. We look forward to hearing the findings of this group later in 2021, and my prayer is that we will all have the courage to listen with open and undefended hearts.

My conviction is that we will neither grow in number nor in depth unless we embrace the uncomfortable truths of the racism and prejudice which is sometimes overt, and more often bubbling under the surface, in our life together. But I also think that through this work the Lord is offering us a hugely significant opportunity for radical renewal and Kingdom growth. I believe that the Lord is deeply at work in us, and my prayer is that we will embrace the treasure which he is offering, whilst cherishing, loving and supporting one another in this costly process.

In seeking to be a more intentional multi-ethnic and inter-cultural church, we continue to encourage and celebrate the leadership of people from all ethnic backgrounds. In February 2020, we trained a new and diverse team of communion distributors (although sadly their ministry was quickly curtailed by lockdown) and Orville Farrell was commissioned by the Diocese after successfully completing his preaching course. In September, Carol Noel started to train as a licensed lay minister (LLM) at St Mellitus, while Manori Wellington also started training there for ordination. In addition, we were privileged to host the Willesden Area priesting ordination service at which Revd Idina Dunmore, our curate, and Revd Anne Bookless, were among those being ordained. Although the service was limited to 30 people, it was a mercy that it could go ahead and that Idina managed to celebrate Holy Communion a couple of times before we headed back into lockdown. On the governance side, the APCM was postponed from May until October. We were again very grateful that Alma Patterson agreed to continue as our warden for the seventh year and we owe

her an enormous debt of gratitude as she steps down this year. The St John's history books need to celebrate Alma's contribution as our first female Black Church Warden, a role which has at times been extremely costly for her. Thankfully, she will remain on the staff as our Church Resources Manager, working unpaid as she leads the redevelopment of the old church, youth ministry and fundraising, and works with Helder and the new wardens on health and safety, HR and staff line-management. Also, it is worth noting that as the community and church demographics have shifted, the PCC continues to reflect this and is now entirely made up of Asian and Black lay members. We give thanks to God for their willingness to act as our trustees and leaders of our church.

2. Renewal of our spiritual life

We are committed to developing our worship, prayer, pastoral care and discipleship.

One of the ways the Lord sustained our fellowship during 2020, was through the blessing of the relationships which we had built previously, often over many years,

but sometimes only more recently. It was noted on several occasions, that the timing of our weekend to Ashburnham Place in the summer of 2019 (after the long five-year break) was an incredible gift which has continued to bear fruit in our separation from one another. We have lived out the truth that it's too late to build relationships when the crisis hits, you have to put in the work beforehand.

Having said that, new relationships were formed in 2020, not least through the pastoral groups, for which we're grateful to Idina who set them up at the start of the first lockdown. Thank you to the leaders of those groups who have stayed in touch with people, and to heroes who have shopped, cooked and cared for their group members. I'm also conscious of the way in which people have faithfully phoned one another and supported each other through incredibly challenging times of illness and bereavement. Home groups have continued to meet over Zoom and John Mall has continued to faithfully lead Zoom ALC meetings. During 2020, we certainly also prayed for one another more than ever, with morning and evening prayer meetings, and those on the two prayer networks interceding

without ceasing for our church members, community and world.

Our pastoral care for one another will remain a top priority in 2021 as we begin to process the collective trauma we have experienced and hold memorial services for those for whom we were only permitted to have very small funerals. In particular, we give thanks for the lives of the following church members who died in 2020 and the first part of 2021: Brian Nickels, Ruth James, Bina Malik, Dusty Miller, Mavis Longhorn, Tolitha Rebecca Wickham, Usha Dugal, Mukhtar Shouk, Luke Masih, Beryl Brown, Rakhal Bhatti, and so many more of our family members who died during 2020 – May they rest in peace and rise in glory – and we pray for the Lord's comfort for all who are grieving at this time.

3. Empower the next generation

We have a special responsibility to empower children and young people from all backgrounds to be active members and leaders of the church.

All of our children's and youth ministries got off to an excellent start in 2020 and then had to adapt quickly in lockdown! Zoom worked well for some groups and less well for others. Thanks to Kim Mall, Lex Stephen and Andrew and Jenny Larkinson, the children's ministry team kept in close contact with the children and, after trialling different time slots, settled on Saturday morning Zoom sessions with Bible stories, songs, prayer and crafts. Although not all of the children have wanted to engage, those who have participated have felt cherished and nurtured by the leaders and connected to one another. Through songs, readings, crafts and prayers, the children have also made heart-warming contributions to our Sunday morning Zoom services and staged St John's first ever online nativity on Christmas Day! Thank you so much to Kim and the whole team!

The young people also contributed to our Zoom services and in addition to reading and praying, they blessed us with their 'lockdown testimonies' during the spring and summer of 2020. Alma and the youth ministry team also moved to mid-week Zoom youth sessions, which have continued to inspire the young people and

help them to remain connected. One of the highlights of 2020, however, must be the youth-hosted Zoom quizzes which lit up many a Saturday evening with fun, laughter and fierce competition! The church warden has needed to be stricter than ever with the marking, but overall congratulations must go to Team Noah who retain the Zoom quiz crown!

Weekday children's ministries also had to adapt quickly but found that fewer people were able to engage with moving the sessions online. Thanks to Idina and the Messy Church team who hosted a couple of fun and creative Messy Church sessions on Zoom, having first personally delivered craft packs to as many children as possible living in Southall and the surrounding areas! Thanks also to Jenny Watson whose ingenuity transformed 'Little Angels' into the much more Covid-safe 'Bumps and Babes' which offered support to isolated local Mums who had given birth during lockdown.

4. Outreach to our community and beyond

*We are called to be present and engaged
in mission
in the wider community of Southall, our
workplaces and in God's world.*

Many of our other mid-week ministries also had to move online, or to supporting one another over the telephone, or by door-to-door visits (when they were permitted). Joyce Murphy and the over-60's leaders faithfully continued to love and support their members from a distance, and Manori Wellington began a Thursday afternoon Zoom session for our senior members from the over-60's and Thursday coffee morning for those able to engage online. Our English classes stopped for much of 2020, although resumed for a short time in the autumn when it was safe to do so. Kathy Baxter, the English Classes Co-ordinator, remained on parental leave for the whole of 2020 and we're grateful to the teachers who maintained the classes when they could. 'The Table', our Fresh Expression led by Idina and her creative team, also continued to love and care for the congregation, and met physically to worship and pray in the church or the garden when it was safe to do so.

As our Pioneer Curate, much of Idina's ministry continued to be focussed in the community in 2020 and it was thanks to her hard work that the Food Hub, which had started on the other side of Southall, came to be based in the hall at St John's in the early summer, ably led by Ben Nwokocha, one of our church members. We give thanks to God for Ben and the many volunteers from the church and the local community who continued throughout 2020 to provide this vital service for those who needed food support from all faith backgrounds and none in Southall. In addition, Margarida Pires, who was furloughed from her job with HOPE for Southall Street Homeless, developed a homeless outreach project from the small hall (which later moved to the church creche) to clothe, feed, advise and care for the street homeless during the pandemic. Thank you to everyone in the congregation who has donated food, clothing and financial donations to these two projects, and for the dedicated and self-sacrificial staff and volunteers who have been inspirational Kingdom heroes during 2020!

In order to continue to house these projects once the church and centre

return to normal use, Alma and Mark also began work in 2020 to try to find funding for the renovation of the old church. We continue to pray with hope that the funding applications will be successful. We also need to acknowledge the dedication of Helder, our Operations Manager, and Fabian Evans, our Caretaker/Cleaner, for their commitment in caring for our buildings during the year and ensuring that they were kept as safe as possible for the volunteers and staff who have continued to operate in them.

5. Resourcing Mission

We are called to be a resource church equipping the local and national church in multi-religious and multi-ethnic contexts, especially through the Kings Centre.

As I mentioned in my 2019 report, the purpose of a Resource Church is to grow new leaders, to do something new and to share what we have, who we are and what we've learnt, with others. As one of the three Resource Churches for the Willesden Area, we have continued to attend the online Diocesan meetings and

given considered thought and prayer to how we can draw more resources into mission and ministry in Southall and the surrounding areas. In conjunction with the other Anglican Churches in the Southall Group, Mark has been leading on putting together a bid to the Strategic Development Fund of the Church of England which would aim to identify, nurture and enable Asian and Black leadership across the ministries and mission of the churches in Southall and beyond. These proposals continue to be worked on and we look forward to updating you in the near future.

I would like to close by giving thanks to God for the blessing of each one of you! I praise the Lord for every member of our church family, and for all the ways in which we have remained connected through His love during this traumatic year. We continue to pray for His healing in our lives and the life of our devastated community. We will never be the same again and we will not be rushing back to the way things were before. We need to take time for the things which really matter – love, grief, fellowship, compassionate service, the healing of trauma. The Lord is with us and He will

guide us. He has a plan for us, He will bring us out into a 'spacious place and rescue us, because He delights in us' (Psalm 18: 19).

Anna Poulson, Vicar.

PCC Report

Though a very strange and challenging year for all of us, the PCC continued to meet in 2020 and remains vibrant, strong and I pray that with God's help it will continue in this way.

Legally, the PCC is a Charity and the PCC members are Charity Trustees. This means that the PCC (the Vicar, the Churchwardens and all the members) is legally responsible for all the affairs of the church. As such, membership is a real responsibility but also an opportunity for serving the Lord.

The PCC evaluates what has happened from time to time and we plan for the future. We prayerfully consider what the Lord is saying to the church. In conjunction with the Vicar and Churchwardens, we are responsible for the buildings we meet in, for the finances of the church and for the worship in the church. We look at pastoral issues within

the church and our responsibility for outreach to others through Mission.

The Standing Committee meets between PCC meetings. It met four times in 2020 on these dates with two meeting's cancelled in March and November due to Covid-19: February 3rd, April 27th, June 11th and September 30th. The Committee considers some of the items that will be brought to the PCC in much more detail and deals with matters that arise between meetings. It scrutinises the minutes of the PCC and helps to set the agenda. The Standing Committee reports back to the PCC regularly.

The PCC met five times during the year on these dates with one meeting cancelled in March due to Covid-19: February 10th, May 11th, June 29th, October 12th and December 7th.

The average attendance at the meetings for 2020 was 81% (previous five years' figures: 2015 56%, 2016 63%, 2017 63%, 2018 67% and 2019 54%). The average

attendance was down in the previous year, however has increased this year so virtual meetings could be something we continue in the future.

Finance is a consistent item on our agenda with income and expenditure being reviewed on regular basis. The PCC approves the budget, which the Treasurer, the Finance Committee and the Standing Committee prepare. We look at our contribution to the London Diocese and the Church of England through the Common Fund and approve our contribution on an annual basis. Much more detail than in the past has been remitted to the Finance committee, who look at the detailed numbers, so the PCC can concentrate on principles and larger issues.

Another item is our **Electoral Roll**, with the PCC agreeing for new members to be added, and occasionally noting those who have left. Every 5 years the Electoral Roll needs to be renewed. Church Members must be Age 16 and above and a baptised Member. This was completed in April 2019. The number of the **Electoral Roll** in 2020 is 290.

Our buildings are also discussed regularly, including health and safety, food safety, heating, lighting and plumbing. Leaks and electrical faults need to be fixed from time to time and other maintenance, which cannot always be predicted. Fire doors and alarms were discussed this year, along with intermittent visual/ sound issues being prioritised as services resumed online for majority of 2020. Alma Patterson, our Churchwarden, who is also a trustee, provides regular updates to the PCC regarding the Old Church building. We have been encouraged to hear about the progress there; a full report belongs in the Kings Centre Annual Report (for further details, please refer to this document).

Safeguarding is another important issue discussed, both by the Standing Committee and by the PCC, as matters arise. At the first PCC meeting after the APCM, Suzanne Farrell visits to report on Safeguarding.

In **February**, we kickstarted the PCC meetings, the one and only meeting held in the church building in 2020 before lockdown hit. The PCC was asked to focus on the Sound and Fire Alarm work required in the church following a

successful stewardship campaign Earth, Wind and Fire in Autumn, 2019.

The PCC also discuss 10% of our budget which is given to Mission. Regular reports about our **Mission Partners** is discussed, as well as ways of developing and encouraging interest in Mission as part of our accountability for our giving. The PCC looked at how the extra Mission money could be used from 2019, as the Mission Committee currently has no leader and needs to be re-established. Further details on how the mission money is being used can be found in the Global Mission Report (for further details, please refer to this document).

On **March** 16th, the PCC meeting was cancelled due to the Covid-19 Pandemic, as well as the Annual Parochial Church Meeting (APCM) that was scheduled for the 29th March. Further to this, the visit by Archbishop Justin Welby to St John's on Sunday 26th April had to be cancelled. Instead, Emergency Coronavirus Plans took priority including how we could continue to church services with the buildings being closed.

In **May**, the PCC focused on finance and putting contingency plans in place for the

year ahead due to the financial challenges the pandemic may bring. Estimations were set for assumed losses which would be closely monitored by the Finance Committee. Different ways of giving were also discussed as Church Services were set to be virtual and live streamed. PCC also looked at ways to keep the congregation together for those that cannot access Zoom, recordings were available on the Church Website and the Church Facebook Page. No other changes were made to the PCC roles, all remained in their current roles until the APCM took place, which was rescheduled for October 2020.

In **June**, plans for re-opening the church building and the continuation of services was discussed with a potential start for September. In the Summer, the Church opened for Private Prayer and Services continued every Sunday and Wednesday via Zoom. St. John's continued to follow guidelines from the Government and Church of England.

Two new projects were also welcomed into the church following our emergency response to the community due to Covid-19: The Homeless project and The Food Hub. The PCC gave assent for engagement within the community and partnerships.

The Old Church working Group continue to pursue funding for these projects.

The PCC also focused on Racism and Culture following the killing of George Floyd and Black Lives Matter protests. PCC also discussed their experiences of Racism at St John's, as well as What we could do to combat short-term and longer-term steps as we go into the future together. A small working group called Faith, Race and Culture was created so regular discussions could take place.

The church building opened in September for a short-term period before lockdown started again. Services were a combination of Zoom and a smaller congregation in Church due to social distancing measures.

In **October**, the PCC reviewed and feedback on Live Services and Zoom, the PCC looked at what worked well and what can be improved. The PCC agreed for visual equipment to be purchased to improve the live experience and online services. The PCC also improved the faculty to make the church doors fire safe to meet Fire regulations. The PCC also agreed to adopt the Diocese of London's

Safeguarding Policy which is completed annually, and a copy was signed by the Churchwardens and the Vicar and is kept with the PCC minutes following APCM. A training session for Safeguarding has also been scheduled in to run in Spring 2021 for all PCC Members, ministry leaders, volunteers and all those around children and vulnerable adults.

Finance was also again on the agenda due to the losses experienced in collections and hall hire lettings. The PCC were very thankful for God's providence in 2020 as figures did not drop too drastically, the church was able to continue as normal with approximately 3-6 months in reserves. PCC also thanked the Finance Committee for all their hard work on managing this. Online giving was also set up as the alternative way of giving.

Other things noted in PCC are **personnel and ministry changes**. In **December**, the PCC welcomed new members Kailean Khongsai, Ben Nwokocha and Neelam Sidhu to the PCC.

PCC also elected the following Officers which was delayed due to the pandemic: Rani Kalyana as PCC Secretary, Orville

Farrell as Treasurer, Alicia Charles as Electoral Roll Officer. The PCC also appointed the Standing Committee, and the PCC also agreed the co-options. The PCC also agreed to sign up to the Diocesan Safeguarding Policy and reappointed the Safeguarding Officer Suzanne Farrell, Children's Champion Kate Stephen and the Senior's Champion Joyce Murphy.

In 2020, the PCC also agreed for Carol Noel to be put forward as a candidate for Licensed Lay Ministry (LLM), she started training in September. Manori Wellington also started her Ordination Training at St. Mellitus College, London in September. Fabian became the cleaner and caretaker from January 2020. Helder's role also changed to Operations Manager from January 2020.

Sadly, there was no Christmas Party with delicious food for PCC due to restrictions, but we were very thankful we could stay connected for meetings via technology.

Overall, the year was positive despite the challenges faced with the Pandemic. Please can I ask for continued prayers for the PCC, the Standing Committee and

especially our Vicar, Anna Poulson. We look forward to a very productive 2021.

Rani Kalyana (Hon. PCC Secretary)

Deanery Synod

The Ealing Deanery Synod is a body of ordained and lay people which is meant to meet four times during the year, meeting in different churches. In 2020, only the meeting in February at All Saints, Ealing Common, was able to be held in person. At that meeting we discussed the development of a Deanery Plan. The next meeting was held via Zoom in October, when we focussed on Eco Church and Revd Dr Dave Bookless gave a presentation.

Prior to our APCM in 2020, our Deanery Synod reps were Angela Butt, John Mall, Lolita George and Manori Wellington. Angela and John stepped down in 2020 and Kully Kalyana and Kailean Khongsai were elected in their place. Many thanks to Angela and John for their years of faithful service.

Anna Poulson

Fabric

During 2020 the church buildings were in use, particularly the church centre, which housed both the Food Hub and the Homeless project before moving into the church as it needed a larger space. The church was open for quiet prayer and services, which was limited to seventy people on any given Sunday. Because of the lockdown, many of the works planned, like installing the Fire Alarm System, were not carried out.

As this is my last year as Church Warden, I would like to take this opportunity to say thank you to all those who have supported me, encouraged me and worked with me over the last seven years. Although the role has been challenging at times, I have nevertheless enjoyed my time as a warden. I have learnt a lot about how the Church of England works, but more importantly, I have had the opportunity to get to know many people at St John's and develop close friendships.

Alma Patterson, Church Warden

Safeguarding Report

We at St John church have been working on developing an arena of safety for those that attend our church and activities run within and by our church. Due to the covid-19 lockdown there have been very few activities within the church building from March 2020.

As we have moved to online services we have followed best practice to ensure that all our zoom meetings are safe and secure. We review and edit services before the meeting goes onto Facebook and website.

- Clergy and Safeguarding Officer have attended Child Protection training.
- All reported concerns have been addressed and reported to Diocesan Safeguarding.
- The Diocesan Policy has been communicated to all Church personnel and we have adopted the Codes of Conduct as outlined by the Diocese and it has previously been ratified by the PCC in September 2019.
- Diocesan Safeguarding Posters, and a parish specific poster is displayed

in Church and other key parish areas.

- Parents / parishioners been made aware of the Diocesan Policy relating to Child Safeguarding and have information on how to make a complaint or notify of a concern.
- The children/ young people in the church have been made aware of who the Safeguarding Officer (Suzanne Farrell) and Kate Stephen Children's Champion are and who to contact / talk to if they have a concern or are worried about being harmed or abused.
- The PCC, the seniors Champion Joyce Murphy have and volunteers have had safeguarding training.
- A data base containing basic information regarding staff and volunteers: i.e., Name, Address, Date of Birth, contact number, DBS and date of expiry.
- Parish facilities/ premises suitable for use in terms of Health and Safety standards the church wardens have a procedure for regular Health and Safety checks in all premises used by Children and Vulnerable adults.

It is the policy of St John's Church to ensure that all allegations of abuse will be referred immediately to the Police and Local Authority Social Services. We do this in the interests of the vulnerable to make sure that all information available is shared with those with the legal and professional responsibilities to investigate. In cases where the statutory authorities decide that they will not, or cannot investigate, but concerns remain about the safety of children or adults at risk of abuse or neglect, enquiries will be made by those with responsibility for safeguarding within the Church.

In all cases, the safety and welfare of the child/ren or adult/s at risk of abuse or neglect is the first consideration. Where allegations of abuse are made, the Church, where possible, will suspend the person accused from the role that brings them into contact with children, young people and adults at risk of abuse or neglect, while investigations or enquiries are going on. These are neutral actions to ensure that cases can be investigated dispassionately and to protect all parties involved.

***Suzanne Farrell LLM-
Safeguarding Officer***



Asian Language Congregation

The pandemic affected our ability to meet personally throughout 2020 but the group turned to Zoom for their regular Wednesday meetings. Pastoral support was offered to people who are isolated or grieving. The chain of mutual support and prayers was a constant, conducted in confidence by those who are committed to holding prayers, benefiting, and encouraging those who requested them. The love of Christ shone through in a time of crisis and has kept us strong, in the hope of worshipping together soon.

John Mall - ALC Leader

Children's Ministry

I am pleased to report that we are continuing with a thriving Children's Ministry with around 40 children on our register for this school year, which started in September 2019 and runs to this coming July 2020. Well, what can I say; the start of this report is pretty much a standard start most years, but of course not this year! Our last Children's Ministry Session in church was the first week in March 2020. Lockdown hit, the church

went online quickly. Children's Ministry took a few weeks to adjust. We started with email contact and an information sheet giving thoughts and ideas for children and parents/carers to learn the reading/topic for the week at home together. We then started online sessions, firstly on a Sunday afternoon after lunch, but then found our way with timings, and concluded that a Children's session worked best on a different day to church, so that online fatigue did not kick in. We have successfully been holding Zoom Children's Ministry on Saturday mornings 10.30am to 11.30am. We learn the same topic that Church will be doing on the Sunday morning. We have a regular online attendance of between 12-15 children. I appreciate that it isn't anywhere near the numbers we are used to in church pre Covid, but we have to take in to account that online isn't for everyone, and the children have had to contend with online school for most of the last year. We have recently changed our communication to go out in the main church email, so that it reaches more than just those in the Children's Ministry email group. This gives those who don't wish to join us on Saturday mornings an option to participate at home in their own way. We

successfully recorded a version of the nativity that went out in the service on Christmas Day, and have also pre-recorded prayers that have gone out in the main service.

I would like to thank Jenny and Andrew for their continuous contribution of planning and joining us for the sessions, and to congratulate the children and parents/carers at home for their patience and assistance when required. To those who have not been able to join us online, we look forward to being back together in the not too distant future.

Thank you Church Family for your continued prayers for our Children's Ministry.

Kim Mall and Team

Worship Group

Beginning this year in lockdown meant that we as a church could not meet to Worship. Realizing very quickly that we needed to move our services online, and as a worship band needed to put some research into what we could do to help lead worship on-line. Selwyn (Saxophone) Stephen & Susan (fingers) Taylor colluded

and came up with the Soundtrap software as being a potential solution to enable each member of worship group to record their particular part of a song and brought together in a mixed, completed project. Each song is the culmination of many hours of work, not only recording each part, vocals, drums, bass, guitar/electric, keyboard and Saxophone but also editing and mixing expertly carried out by Susan and later by Tina and Helder who both did a fantastic job of finalizing such wonderful worship. The team was committed to the cause where we were also able to aid sung worship by having live worship on Zoom and when we were able to lead in church.

Being involved in the making of "The Southall Blessing" video (lead by Pastor Lloyd Crossfield and the Freedom Worship Centre) was a fun highlight of the year, again doing this remotely proved a challenge but came together nicely and felt like this blessing was more personal as it was filmed from participants homes, with a lovely range of vocals and different languages including Farsi presented beautifully by our Nina Morrow.

Christmas came around and still in lockdown we wanted to do something a little special, and so invited the church to

take part in a video version of “Light of The World” The uptake was great and many of our congregational family’s took part with personal messages. Selwyn, Sue and Tina worked hard to produce a lovely, personal tribute to hope in 2020 amidst The Pandemic. “Zoom-Christmas 2020” continued to get more engaging and creative as we received videos of carols/worship sung by 10 different groups/households in various genres of music and languages. Many thanks to Kailean for putting together a rendition of Shukran by The Table congregation, as well as to the households who served through music videos; Curreys’, Khongsais’, Malls’, Masih/Alfreds’, Morrows’, Sahotras’, Watsons’ and Wellingtons’, providing us with fabulous and most enjoyable versions of carols which gave us such a lovely, homely feel to our church family. and who can forget the 1982 recording of the ALC in Songs of Praise in honour of The Life of Mr. Shouk, a key member of our Asian Choir, along with many familiar faces and saints we have lost over the years.

The opening of 2021 saw more involvement from our young people! The Youth group lead a service in February where they were musicians and vocalists

for our Soundtrap music (with some fill in from the adult worship team).

Furthermore, Easter brought us young worship leaders from the Children’s and Youth ministry who collaborated towards a video collage of the famous “Oh happy day” from Sister Act 2. Again thanks to Kailean for bringing it all together to add joy to the gift of Easter!

We have really enjoyed worship in Lockdown it’s given us an opportunity to enhance our skills and work collaboratively but separately. I’m sure it goes for the whole team that while we have enjoyed Lockdown Worship, we can’t wait to get back to life in church and worshipping with the congregation.

I’d like to take this opportunity to thank the whole team, vocalists and musicians, administrative and technical, without you, none of this would be possible and we thank you for your support and love of worship. The children and youth team has far exceeded expectations of the very limited time we have had together to produce some amazing worship and we look forward to working with you more in the coming months and years.

Tinks & Tina

Choir

Well! There is very little Choir activity to report in this Covid year, although we have all enjoyed singing along to the wonderful Worship Group Hymns on Zoom in St Johns' services!

The Choir's first (and last!) Sunday engagement at St Johns was the First Sunday in Lent, 1st March 2020. We sang Forty Days and Forty Nights; very appropriate, and it turned out to be much longer than that...! Our Choir Leader, Angela, was recovering from her hip replacement but managed to attend St Johns on 26th January and 9th February (until her brother sadly became ill and then passed away).

We remain committed to singing the Traditional Hymns, and look forward to resuming in Church as and when permitted, despite dwindling numbers and abilities.

Jenny Crouch and Angela Butt

Coffee morning

Since Lockdown we obviously have not been able to meet and have coffee together; but Manori has organised a

Zoom Coffee Morning on Thursday afternoons. Many of the people who came to the Coffee Morning now meet regularly for 1 hour from 2pm - 3pm. What we do now is chat to start with and have a time for Bible Reading and Prayer. This is much as we did after the Coffee Morning, from 12-1pm. For us this is the best part of the Coffee Morning.

Kay Shaw

Christmas Fair

Our Christmas fair was sadly cancelled in 2020, along with other Christmas activities planned for our local community.

However, one of our Iranian volunteers painted an amazing nativity scene, which we hope to be able to display in 2021 and beyond.



English Classes

The English classes are a place of welcome and of empowerment for women of all backgrounds in Southall. Please refer to the vicar's report for more details on the situation with the classes in 2020.

Global Mission

Mission beyond the Parish is an important aspect of the wider life and ministry of St John's Southall, highlighting our commitment to being part of God's global church. We support 5 partners on a regular basis and as well as giving financially to these partners it is important to also pray for them and also to receive from them as we learn about and connect to the wider work of God in today's world.

In 2020, all of our partners found that their work was deeply impacted by Covid-19. We made a commitment at the start of the pandemic that we would keep giving to them at the same level as in 2019. These partners are:

Maggie Le Roy: Maggie leads retreats and supports people working in challenging contexts across the Middle East. She is

based in Cyprus and serves many people in very profound and supportive ways. We gave quarterly gifts of £950. £3800 in total.

Dave and Anne Bookless: CMS Partners. Supporting Dave's work as part of the International Leadership Team of A Rocha International. Dave has continued to play a very significant role in teaching internationally on Creation Care – although the majority of the teaching in 2020 was done online rather than in person! He is also Vicar in Charge at St Mary's Norwood Green. Anne has been a curate at St Mary's since June 2019. We gave quarterly gifts of £950. £3800 in total.

Dave and Jenny Watson: Who work with Interserve in a National and International leadership capacity. Dave has been unable to travel this year but has continued his International work online. Both Dave and Jenny have continued to be very committed to their local work in Southall in 2020. We gave quarterly gifts of £950. £3800 in total.

The Sahaara Project through Tearfund's Connected Church Programme: Working

in Mumbai to support women and children who are breaking free from being trafficked and women who are working in prostitution. Towards the end of 2020, this programme came to an end and we began to review our partnership with Tearfund. We gave quarterly gifts of £950, £3800 in total.

The Angola London Mozambique Association— Specifically work in Mozambique in the Diocese of Niassa through London Diocese: We gave quarterly gifts of £500. £2000 in total.

In addition to the support, we have given to our core partners, we also have an estimated amount of 2.6k to be distributed to key mission ministries, after the 2020 income figures are confirmed by the Accounts Auditor.

In the current absence of a mission committee, this mission work was overseen by the PCC in 2020.

Anna Poulson



The Kings Centre (including St. John's Old Church)

APCM Kings Centre Report 2020

Having begun the year strongly with continued cultural awareness training for the Royal Borough of Kensington and Chelsea and the annual hosting of the Cross Cultural Training week for CMS mission partners, we had to shift gear and adapt quickly to the impossibility of in-person training for the rest of 2020. Whilst the interfaith awareness training for clergy went online and was successfully delivered and well-received, the unexpected gift of time gave us the opportunity later in the year to meet more often as trustees online and to begin a re-evaluation of our strategic direction, governance and financial model, which will conclude in the summer of 2021.

I am thankful to the trustees: Sheba Mall, Alma Patterson, Seb Stephen and David Watson, who have continued to enthuse, challenge and provide accountability to ensure that the Kings Centre continues to punch above its weight.

The Near Neighbours programme has gained further traction: providing seed money for those with ideas and the motivation to create transformative local grassroots projects which bring people

together from different faith and ethnic backgrounds.

Elizabeth Fewkes has been effective in maintaining good relationships with community groups during lockdown as West London Coordinator for Near Neighbours, ably assisted by David Marsden as Administrator of the Kings Centre and we are fortunate to have them as core staff.

The Kings Centre finished 2020 with the award of additional surge funding from Near Neighbours for Community Engagement and Covid Response, which will double our budget for 2021. This allowed us to begin the process for taking on more short-term staff for the project. The future of the Kings Centre is likely to be inextricably linked to the developing Strategic Development Fund bid by the Southall Group of Anglican Churches working in conjunction with the Diocese of London, which we hope will expand our training offer and be more directly focused on learning from and accessible to local Christians and our worshipping communities.

Revd Canon Mark Poulson,
Chair of Trustees

Little Angels

Ministry Aims

Little Angels was formed over 10 years ago as a term-time weekly play session for pre-school children and their parents/carers. It ran on Thursdays from 10-11.30am, with crafts and free play for the majority of the time, and a Bible story and songs in the final 15mins. As a leadership team our aims have focused on the following:

- Being a welcoming community
 - Building relationships intentionally
 - Helping people cross national/ethnic boundaries
 - Providing bridging opportunities into other parts of church life (e.g. Messy Church, The Table)
- Providing support to parents – examples include
 - Role modelling +ve adult-child interactions
 - Parenting skills input
 - Health advice
 - Signposting to other services/resources/events

Growth and Changes Over the Past Year

Due to Covid-19 related restrictions, it has not been possible to run any face-to-face

Little Angels sessions since mid March 2020. During the March-June 2020 lockdown we offered a weekly 30min story and song-time via Zoom, which was attended by 2-5 families per week – for many we believe it was hard to connect due to limited internet/data usage, cramped living conditions and small children getting fidgety quickly! In addition, support and outreach (to families in particular need) has been offered in the following ways through the year:

- Using the Little Angels WhatsApp group to post parenting encouragements and ideas, some basic Covid-related health information, craft ideas, and short story videos.
- Making families aware of the support available for those experiencing food poverty - after St John's became a voucher partner with the Ealing Foodbank a number of families were referred there with vouchers for emergency food parcels, and a number more have been receiving more regular support through the Food Hub now based at St John's.
- In periods when it was permitted to meet in small groups outside, we were

able to offer a handful of opportunities to do so in a local park.

Whilst it has not been possible to re-start Little Angels, we have been able to offer a new Covid-secure support group for new mums and their babies. Bumps and Babies launched at the start of October 2020 on a Thursday morning. This has provided a source of friendship, support and socialisation for 14 mums and babies so far, whilst maintaining social distancing and thorough Covid-secure hygiene practices. Each week provides opportunity for general chat and relationship building, alongside a particular focus for the week. These have ranged from Idina teaching baby massage to Ladan demonstrating and supporting Christmas cake decoration.

This has been enabled to happen with some funding support from a Near Neighbours small grant, and the volunteer input from 3 of the Little Angels volunteer team.

Plans and Future Developments

As lockdown restrictions ease, we are beginning to explore when and how a modified form of Little Angels could restart on a Thursday morning, within the

approved framework of government and local health and safety guidance. This will for some time mean working with smaller numbers of families at a time, which is an opportunity to provide more meaningful relationship and connection where that is wanted/needed.

We hope that it will be possible to continue to offer Bumps and Babies alongside this, meeting a specific need for new mums and babies who can easily become isolated, and allowing them to 'graduate' to Little Angels when their babies become mobile crawlers! With a strong base of volunteers committed to support Little Angels in the past and Bumps and Babies more recently, we are hopeful we can provide a safe and stimulating community for families at this crucial stage of development.

Jenny Watson,

On behalf of the

Little Angels Leadership Team

Messy Church

As with all our ministries, Covid restrictions massively cut-down our Messy Church activities during 2020. We were able to have one 'normal' session, on 14th

February, with the theme 'each of us are precious and loved by God'. We had our Easter Messy Church planned on 3rd April, but this had to be cancelled, although we invited the families to a 'Family Hour' on Zoom on Good Friday, which a few attended.

We haven't been able to meet back in person yet as Messy Church. We were hopeful, and had planned, a Christmas Treasure Hunt around the outside of the church and into King Street just before Christmas. But sadly, as Covid rates rose, this had to be cancelled.

We did run two sessions on Zoom, in June and July, which were fairly successful. Their planning, preparation and presentation were very much supported by Priya Raheja and Anna Duncan, our intern. We found that the most important, and joyful, part of these sessions was taking around activity packs to the children's homes – we delivered about 60 packs. We could chat and pray with families on doorsteps, which kept connection and was encouraging. We gave an additional pack out at Christmas, and hope to continue with this until we're able to hold Messy Church again.

Of course, Messy Church is likely to be one of the last activities we're able to open

again safely in 2021 due to large numbers of children from many different schools attending, along with their parents and younger-children too. But many families are telling us they are missing the sessions and asking when we will start again. It is a wonderful and joyful way to share the love of Jesus with our community. Would you like to be involved in leading the sessions when we are able to start again? – please speak to Idina if so.

Idina Dunmore for the Messy Church

Team



The Table

The Table is our intercultural Fresh Expression congregation that meets around a meal.

We were able to gather four times for The Table before lockdown: twice on Friday evenings in the Parish Centre, once at our 'Table@Home' where we share a meal, discussion and prayer in a home setting, and once for a pancake party on Shrove Tuesday.

Following the lockdown announcement, we started by meeting regularly on Zoom, which we continued until the summer,

when we started promoting the 'Open-Church' afternoons at St John's and many of our members came in to pray or be prayed for.

While our larger Zoom sessions became less popular, we have continued a weekly women's supportive prayer group on Zoom. We have also kept in touch by phone and doorstep visits with our community. In July and October we had the joy of gathering in person, once at Wolfields Nature Reserve and once in the Parish Centre / Vicarage Garden.

We were disappointed that our plans for Christmas were cancelled due to increase in virus rates. But we had been able to record the Shukran Gamsahae thanksgiving song for the Carol Service, with many of our members participating which was such a joy. So many thanks to Kailean for taking on and completing that project. Amazing!

We plan to bring monthly The Table gatherings again at Easter 2021, and hope to continue initially outside and then inside again when it's safe to do so. We know many members of our community are longing to meet together again, to give thanks to God, and also to lament for those we have lost during this time. We

remember especially are brother Pardeep Singh Rai who died in August 2020. May he rest in peace. He is very much missed.



***Idina Dunmore for The Table
coordinating team***

Homelessness Project

The Homeless Project started off in the small hall of the parish centre in May 2020. The idea was to provide the growing number of rough sleepers in Southall with basic clothes and food items as the Covid-19 Government's response was in the initial roll out phase. The small hall went from storage space for occasional donations of food and clothes, to a fully-fledged support service, running most days of the week, offering the rough sleepers and other individuals at risk of homelessness with an ad-hoc advocacy and interpretation drop-in for GP

registration support, housing and immigration advice as well as a general advice for their most urgent issues.

The Homeless Project moved to the creche space in the church opening its doors to Church Avenue through the north porch, to allow some separation from the hall activities and guarantee confidentiality and discretion for those in need. The service grew with the help of donations - financial and in kind - from generous church members, the local community, and other charities. I am incredibly grateful to St. John's for providing the space to run this operation, which has had a very tangible impact locally; I am thankful for all the generous donations and the amazing group of volunteers who offered constant and invaluable support. The needs are far from met but those in need know they have a place to go for help.

Margarida Pires

Over 60's

The Over 60's Club is a social club for older residents of the locality whatever their faith.

Due to the Covid 19 pandemic, we have been unable to meet for the past 12 months. Our members are praying and waiting for us to get together soon.

The purpose of the club is to provide friendship, social, mental and spiritual growth to the group.

We communicate to each other via the telephone. We try to phone each other weekly to ensure that all is well and we are not alone.

We are very pleased to be part of St John's and to be a means of reaching out to the wider community.

With God's help, we hope to meet weekly as soon as possible. Everyone is looking forward to meeting and greeting each other with praises and thanks.

Joyce Murphy, Over 60's leader and Safeguarding Adult Champion



Stewardship

For many members, the year 2020 was clouded by the prospect of job losses and furlough and for St. John's the prospect of changes to the overall giving. The successive lockdowns added to this effect as it resulted in the closure of the church

building for services, forcing us to move to Zoom. This change represented an immediate loss of loose plate collections at the Easter service right after the first National lockdown – although quite a few members in faithfulness sent in their gifts via the post or by bank transfer. As we moved from tier to tier, the closed doors contributed even further to an overall loss against the budgeted income from all the missed services. The Finance Committee then adopted an online strategy to address the financial gap by making available an online card donation page via the St. John's website, which proved instrumental in recouping some of the lost income, thanks to the members who overwhelmingly responded to our Christmas appeal. We estimate that, as our accounts auditor confirms the accounts, the losses to loose plate collection were in the order of approximately 20%. A contactless card payment terminal was also acquired in the hope of offering visitors another option for giving, as soon as the services resume in the church building. Against the worst expectation, the regular giving remained stable. Members kept joining the Parish Giving Scheme and the automatic annual inflationary increase on PGS has helped

minimise losses. We are conscious that the financial impact of the pandemic is due to be felt at the beginning of 2021 but there are many motives to be thankful to God and its People for sustaining the good work of the Parish.

Youth Ministry

Like most ministries, youth ministry spent most of 2020 meeting on Zoom. Sessions took place on a Wednesday evening for one hour. The sessions were well attended throughout the year. The content included fun activities, focussing on the Bible, and exploring what it means to be a young person of Christian faith at this time.

It has been wonderful to watch the young people grown together and to be able to share their concerns and worries about the pandemic and the impact it has had on their lives. It was also good to see the young people taking the lead on planning and hosting the Quiz nights. The structure and format were their ideas, and I think it has been very successful, with each quiz growing more prominent in numbers.

I want to thank Lolita George, Tina Masih-Alfred and Chloe Masih for all their help both in church and on Zoom. It would not have been possible to run youth ministry without their support.

Alma Patterson

Youth Ministry Co-ordinator

Food Hub

St John's Parish Church, Southall has been at the forefront with other organisations helping those in need in our community since the outbreak of covid-19. Providing food parcels to over 300 families, which made up of over one thousand people in Southall and its surrounding environment. Most of our volunteers are members of St. John's Church, assisting in collecting, sorting, offloading, packing, delivering food parcels to families twice a week, Tuesdays and Fridays.

It is good that these efforts on behalf of others can be combined with opportunities for fellowship as well as service to others as an expression of our faith in the body of Christ. We thank you everyone for their contribution.

Ben Nwokocha

Food Hub Manager

Treasurer's Report Income & Expenditure statement Year ended 31 December 2020.

The year 2020 started as any other normal year. The budget was in place and we had brought forward a surplus from 2019 of just under £2,000. However, by March 2020, all was changed due to the start of the global pandemic caused by Covid-19. Like every other organization, the church had to re-plan and change its entire financial focus and budgeting plans.

Income

Giving

Our main income continued to be generated by standing orders/Parish giving scheme and Gift Aid. We adjusted the budget to anticipate a fall in contributions, but this fortunately did not happen and there was a slight increase from £123,282 compared to £122,578 in 2019. However, unlike 2019, the loose plate collection was no longer part of the main giving as the church and the country went into lockdown. As a result, there was a significant loss £9,714 compared to £18,170 in 2019. The Gift aid claim of £25,131 compared to £28,948 was made in respect of donations received from eligible UK taxpayers.

Hall hire

Most of the Church Hall lettings contracts that we established in 2019 were suspended, or on and off as the government tier guidance allowed. But sadly, the most financially significant, St. John's Ambulance was cancelled. We achieved £12,484 compared to £21,089 in 2019.

Curacy House

The Curacy house tenancy agreement was ended with the private tenants to allow for housing of our own Curate, Idina Dunmore and Kailean Khongsai and his family. The Diocese of London picked up the rental figures plus a contribution to bills and maintenance through their Curate's grant support scheme. So they were no loss or gain in this respect.

Overall, the total income resourcing for 2020 was £207,377 compared to £255,370 in 2019.

Expenditure

Common fund

The largest expenditure item is the annual Common Fund contribution, towards the Diocese of London for support, wages etc. Common fund for 2020 was £85,200.00 up from £82,800 in 2019.

Mission Partners

There is a commitment to direct 10% of our income to mission work, so as a result £20,040 was distributed to our Mission Partners as fixed quarterly payments and the residual amount allocated to one off gifts toward mission work.

Staff

Helder Almeida, our Operations Manager added to his skills and became our master tech and streaming support for online services, along with finance, general administration and overall Centre management. Helder's role was more vital than ever during lockdown. The annual Salary for 2020 was £26,555.

Fabian Evans has been employed as our caretaker and cleaner for 4.5 hours per week on Mondays. Church cleaning again was over budget due to some unpredictability of the cleaning needs, especially under COVID-19. The extra hall hires and funerals required Fabian to do overtime outside Mondays, however these costs were offset by the hire rates and cleaning charges. Cleaning accounted for £7,213 compared to £5,756 in 2019. We had a responsibility to make sure that everyone who entered the building was kept as safe as possible and Government compliance was followed.

In the absence of a youth worker, Alma, Lolita and the team continued to provide, on a volunteer basis, the invaluable mentor work with the youth. The group meetings moved to Zoom during lockdowns, so less resources were expended in activities. As a result, only £3,583 was spent compared to £6,702 in 2019.

Utilities

The utilities cost for the church (Gas, Electric and water) amounted to £10,178 which was a reduction by just under 7K in 2019, a consequence of the buildings being closed for the majority of the activities during the year.

Buildings

The mortgage payments for the curacy house totaled £10,362. This of course was offset by rents received. We took the chance to carry out some much-needed curacy house maintenance and improvements to the loft storage after the departure of the private tenants and the arrival of our curate. These works included boiler service and repairs, loft, and electrical repairs, totaling £3,877.

Due to the closure of the church and the uncertainty of income, we placed some church repairs on hold. As a result, we spent £3,574 compared to £8,060 spent in 2019.

The overall expenditure for 2020 was £208,265, giving us a small deficit of £888. This figure demonstrates a balanced budget approach, taking into consideration the fears of lost revenue during the year.

Cash, assets, shares and reserves.

At the end of 2019, there was a surplus of over £26k in the reserves balance. It was decided by the Finance Committee to transfer this to project work in 2020 (kept under the Projects Fund), which would eventually include the Health and Safety works and improvements, including the installation of a Fire Alarm. The designated project fund currently stands at £31,561 compared to £9,156 in 2019. Some work such as fire exit doors adaptations - to be fitted with push bars -, the emergency lights in the Centre toilets are being delivered in 2021 after faculty approval. We are currently waiting for clarification from our quinquennial inspector about the fire alarm installation.

Another area of cause for concern was our shares. During the pandemic, the shares had a significant fall, and this was in line with what was happening around the world. However, by the end of the year the shares bounced back to an even better performance compared to 2019. Their value as of 31st of December 2020 was:

CBF Shares Y – £28,725

(compared to £26,007 at the end of 2019.)

CBF Shares G - £59,553 *(compared to £53,918 at the end of 2019.)*

The shares, alongside any surplus cash from the General Fund make up our reserves. At the end of 2020 we calculated our reserves to be worth 7 months. This simply means that the church could continue to function and operate for 7 months in case of unforeseen financial difficulties.

Orville Farrell

Treasurer - St John's Southall

UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020
FOR
PARISH OF ST JOHNS SOUTHALL

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These financial statements form a part of the PCC of St John's Annual Report on pages 1 to 33.

I report on the accounts for the year ended 31 December 2020 set out on pages thirty-three to forty-seven.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year (under Section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is required.

It is my responsibility to:

- examine the accounts under Section 145 of the 2011 Act
- to follow the procedures laid down in the General Directions given by the Charity Commission (under Section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

Basis of the independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statements below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that, in any material respect, the requirements
 - to keep accounting records in accordance with Section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Acthave not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Rev. David M Green FCA
Gowers Limited
Chartered Accountants
The Old School House
Bridge Road
Hunton Bridge
Kings Langley
Herts
WD4 8SZ

Date:.....

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2020

		Unrestricted funds	Restricted funds	2020 Total funds	2019 Total funds
	Notes	£	£	£	£
INCOMING RESOURCES					
Incoming resources from generated funds					
ALC income		70	-	70	-
Voluntary income	2	164,758	2,130	166,888	198,656
Activities for generating funds	3	447	-	447	2,464
Investment income	4	26,582	-	26,582	22,355
Incoming resources from charitable activities					
Church		13,101	290	13,391	26,023
Other incoming resources		-	-	-	5,903
Total incoming resources		204,957	2,420	207,377	255,370
RESOURCES EXPENDED					
Costs of generating funds					
Costs of generating funds		406	-	406	-
Costs of generating voluntary income	5	-	-	-	-
Charitable activities					
Church		192,168	4,725	196,893	225,190
Governance costs		10,866	-	10,866	11,194
Other resources expended		100	-	100	35
Total resources expended		203,451	4,725	208,265	236,419
NET INCOME/(EXPENDITURE) FOR THE YEAR BEFORE TRANSFERS					
		1,417	(2,305)	(428)	18,951
Gross transfers between funds					
	15	3,580	(3,580)	-	-
Gains/losses on investment assets		8,353	-	8,353	14,538
Gains/losses on the revaluation of fixed assets		-	-	-	-
Net income/(expenditure) for the year		13,579	(5,885)	7,464	33,489
RECONCILIATION OF FUNDS					
Total funds brought forward		453,760	49,327	485,087	451,598
TOTAL FUNDS CARRIED FORWARD		<u>450,420</u>	<u>42,132</u>	<u>492,552</u>	<u>485,087</u>

The notes form part of these financial statements

PARISH OF ST JOHNS SOUTHALL

BALANCE SHEET
AT 31 DECEMBER 2020

		Unrestricted funds	Restricted funds	2020 Total funds	2019 Total funds
	Notes	£	£	£	£
FIXED ASSETS					
Tangible assets	8	487,722	1,231	488,953	484,039
Investments	9	88,278	-	88,278	79,925
		<u>576,001</u>	<u>1,231</u>	<u>577,231</u>	<u>563,964</u>
NET ASSETS					
CURRENT ASSETS					
Debtors	10	20,231	-	20,321	14,453
Investments	11	-	-	-	-
Cash at bank	12	<u>46,347</u>	<u>42,198</u>	<u>88,545</u>	<u>105,331</u>
		66,578	42,198	108,866	119,784
CREDITORS					
Amounts falling due within one year	13	(12,831)	-	(12,831)	(13,860)
		<u>53,747</u>	<u>43,429</u>	<u>95,945</u>	<u>105,924</u>
NET CURRENT ASSETS					
TOTAL ASSETS LESS CURRENT LIABILITIES		629,748	43,429	673,266	669,888
CREDITORS					
Amounts falling due after more than one year	14	(180,714)	-	(180,714)	(184,801)
		<u>449,034</u>	<u>43,429</u>	<u>492,552</u>	<u>485,087</u>
NET ASSETS					

PARISH OF ST JOHNS SOUTHALL

BALANCE SHEET - CONTINUED
AT 31 DECEMBER 2020

		2020 Total funds	2019 Total funds
	Notes	£	£
FUNDS	15		
Unrestricted funds:			
General fund		411,838	422,602
Designated - Gifts		-	-
Designated - Little Angels		698	713
Designated -Night Shelter		1,830	540
Designated - Over 60s club		3,196	2,749
Designated - Projects Fund		31,561	9,156
		<hr/>	<hr/>
		449,123	453,760
Restricted funds:			
ALC		2,810	2,810
Community and Near Neighbours projects		3,776	4,710
Language		3,249	4,133
Kings Centre – interfaith committee		1,879	1,879
Vibe – Ward Forum grant		198	198
Vibe – Youth worker		23,726	28,998
Events		663	663
Flowers		83	83
Language Class Salary		3,866	1,737
The Table		3,179	4,116
		<hr/>	<hr/>
		43,429	49,327
TOTAL FUNDS		<u>492,552</u>	<u>485,087</u>

The financial statements were approved by the Board of Trustees on

and were signed on its behalf by:

.....
Rev. Dr. Anna Poulson – chair

.....
A Patterson -Trustee

1. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention and in accordance with the Charities Act 2011 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities, the Charities SORP (FRS102).

Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity (PCC) is legally entitled to the income and the amount can be quantified with reasonable accuracy. These consist of standing order, loose, envelope donations by current and previous members of the congregation.

Voluntary income and capital sources:

Collections are recognised when received by or on behalf of the PCC.

Planned giving receivable under Gift Aid is recognised only when received.

Tax reclaims on donations and gifts:

Incoming resources from tax reclaims are included in the SOFA at the same time as the gift to which they relate.

Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the PCC is reasonably certain.

Incoming resources with related expenditure:

Funds raised by the fete, garden party, sales of books, magazines from the church bookstall and similar events are accounted for gross.

Other ordinary income:

Rental income from the letting of church premises is recognised when the rental is due.

Income from investments:

Interest is accounted for on a receivable basis.

Gains and losses on investments:

Realised gains or losses are recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation of investments at 31 December.

Volunteer help:

The value of any voluntary help received is not included in the accounts.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Governance costs

Cost of the preparation and examination of statutory accounts.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Consecrated land and buildings and movable church furnishings:

Consecrated and beneficed property is excluded from the accounts by s10(2)(a) of the Charities Act 2011.

Other tangible assets:

Other tangible assets are depreciated on a straight line basis over 5 years. Some items have been fully depreciated.

Property revaluation

The long leasehold property is included in the Balance Sheet at the estimated market value as valued on the 26th January 2018.

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 DECEMBER 2020

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

General Unrestricted funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of Church members.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. VOLUNTARY INCOME

	2020	2019
	£	£
Gifts	9,714	18,170
Donations	7,464	9,732
Gift Aid	123,282	122,578
Gift Aid tax recoverable	25,131	28,948
Legacies	-	-
Grants	930	17,230
Other funds generated	367	1,998
	<u>166,888</u>	<u>198,656</u>

Grants received, included in the above, are as follows:

	2020	2019
	£	£
Other grants	<u>930</u>	<u>17,230</u>

3. ACTIVITIES FOR GENERATING FUNDS

	2019	2019
	£	£
Fundraising events	-	30
Over 60s income	<u>447</u>	<u>2,434</u>
	<u>447</u>	<u>2,464</u>

4. INVESTMENT INCOME

	2019	2019
	£	£
Rents received	26,582	22,320
Deposit account interest and dividends	-	35
	<u>26,582</u>	<u>22,355</u>

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 DECEMBER 2020

5. COSTS OF GENERATING VOLUNTARY INCOME

	2020 £	2019 £
Costs of fêtes & other events	-	-
Costs of stewardship campaign	-	-
	<u>-</u>	<u>-</u>

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2020 nor for the year ended 31 December 2019.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2020 nor for the year ended 31 December 2019.

7. STAFF COSTS

	2020 £	2019 £
Wages and salaries, and pensions	<u>28,629</u>	<u>30,624</u>

The average monthly number of employees during the year was as follows:

	2019	2019
Employees	<u>2</u>	<u>2</u>

No employees received emoluments in excess of £60,000.

8. TANGIBLE FIXED ASSETS

	Long leasehold £	Minibus £	Equipment £	Totals £
COST				
At 1 January 2020	482,500	8,700	11,618	502,818
Additions	-	-	5,222	5,222
Disposals	-	-	-	-
At 31 December 2020	<u>482,500</u>	<u>8,700</u>	<u>16,840</u>	<u>508,040</u>
DEPRECIATION				
At 1 January 2020	-	7,161	11,618	18,779
Charge for year	-	308	-	308
On disposals	-	-	-	-
At 31 December 2020	-	7,469	11,618	19,087
NET BOOK VALUE				
At 31 December 2020	<u>482,500</u>	<u>1,231</u>	<u>5,222</u>	<u>488,953</u>
At 31 December 2019	<u>482,500</u>	<u>1,539</u>	<u>-</u>	<u>484,039</u>

The long leasehold property is included in the Balance Sheet at the Trustees valuation based on the estimated market value provided by the letting agent on the 26th January 2018.

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 DECEMBER 2020

9. FIXED ASSET INVESTMENTS

	2020	2019
	£	£
CBF Y	28,725	26,007
CBF G	59,553	53,918
Other	-	-
	<u>88,278</u>	<u>79,925</u>

10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2020	2019
	£	£
Other debtors	<u>20,321</u>	<u>14,453</u>

11. CURRENT ASSET INVESTMENTS

	2020	2019
	£	£
Other	<u>-</u>	<u>-</u>

12. CASH AT BANK

	Bank current account	Bank deposit account	2020 Total cash
£	£	£	£
FUNDS			
Unrestricted funds:			
General fund	9,002	60	9,062
Designated - Gifts	-	-	-
Designated - Little Angels	698	-	698
Designated -Night Shelter	1,830	-	1,830
Designated - Over 60s club	3,196	-	3,196
Designated - Projects Fund	27,008	4,553	31,561
Restricted funds:			
ALC	2,810	-	2,810
Community and Near Neighbours projects	3,776	-	3,776
Language	3,249	-	3,249
Nehemiah Interfaith Committee	1,879	-	1,879
Vibe – Ward Forum grant	198	-	198
Vibe – Youth worker	22,495	-	22,495
Events	663	-	663
Flowers	83	-	83
Language Class Salary	3,866	-	3,866
The Table	3,179	-	3,179
	<u>83,932</u>	<u>4,613</u>	<u>88,545</u>
Total			

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 DECEMBER 2020

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2020	2019
	£	£
Accounts payable and other creditors	9,231	10,260
Curate's House Mortgage (portion due within one year)	3,600	3,600
	<u>12,831</u>	<u>13,860</u>

14. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2020	2019
	£	£
Curate's House Mortgage	<u>180,714</u>	<u>184,801</u>

15. MOVEMENT IN FUNDS

	At 1.1.20	Incoming Resources and transfers	Resources Used and transfers	At 31.12.20
	£	£	£	£
Unrestricted funds				
General fund	422,602	208,539	(219,303)	411,838
Designated - Gifts	-	-	-	-
Designated - Little Angels	713	5	(20)	698
Designated - Night Shelter	540	1,740	(450)	1,830
Designated - Over 60s club	2,749	447	-	3,196
Designated - Projects Fund	<u>9,156</u>	<u>2,579</u>	<u>19,826</u>	<u>31,561</u>
	435,760	213,310	(199,945)	449,123
Restricted funds				
ALC	2,810	-	-	2,810
Community and Near Neighbours projects	4,710	930	(1,864)	3,776
Language	4,133	290	(1,174)	3,249
Nehemiah Interfaith Committee	1,879	-	-	1,879
Vibe – Ward Forum grant	198	-	-	198
Vibe – Youth worker	28,998	-	(5,272)	23,726
Events	663	-	-	663
Flowers	83	-	-	83
Language Class Salary	1,737	1,200	929	3,866
The Table	<u>4,116</u>	<u>-</u>	<u>(937)</u>	<u>3,179</u>
	49,327	2,420	(8,318)	43,429
TOTAL FUNDS	<u>485,087</u>	<u>215,730</u>	<u>(208,265)</u>	<u>492,552</u>

16. ULTIMATE CONTROLLING PARTY

The charity is controlled by the members of the PCC.

17. CHURCH WORKERS PENSION FUND (CWPF)

St John's Church (Southall Green) PCC (PB2014) participates in the Pension Builder Scheme section of CWPF for lay staff. The Scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the Employer and the other participating employers.

The Church Workers Pension Fund has a section known as the Defined Benefits Scheme, a deferred annuity section known as Pension Builder Classic and a cash balance section known as Pension Builder 2014.

Pension Builder Scheme

The Pension Builder Scheme of the Church Workers Pension Fund is made up of two sections, Pension Builder Classic and Pension Builder 2014, both of which are classed as defined benefit schemes.

Pension Builder Classic provides a pension for members for payment from retirement, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Bonuses may also be declared, depending upon the investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum that members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. This account may have bonuses added by the Board before retirement. The bonuses depend on investment experience and other factors. There is no requirement for the Board to grant any bonuses. The account, plus any bonuses declared, is payable from members' Normal Pension Age.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are contributions payable (2020: £2,074, 2019: £2,914).

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent was carried out as at 31 December 2016. A valuation as at 31 December 2019 was underway as at 31 December 2020.

For the Pension Builder Classic section, the valuation revealed a deficit of £14.2m on the ongoing assumptions used. At the most recent annual review, the Board chose not to grant a discretionary bonus, which will have acted to improve the funding position. There is no requirement for deficit payments at the current time.

For the Pension Builder 2014 section, the valuation revealed a surplus of £1.8m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, St John's could become responsible for paying a share of that employer's pension liabilities

PARISH OF ST JOHNS SOUTHALL

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2020

	2020 £	2019 £
INCOMING RESOURCES		
Incoming resources from generated funds		
ALC income	<u>70</u>	<u>-</u>
	70	-
Voluntary income		
Gifts	9,714	18,170
Donations	7,464	9,732
Gift Aid	123,282	122,578
Gift Aid tax recoverable	25,131	28,948
Legacies	-	-
Grants	930	17,230
Other funds generated	<u>367</u>	<u>1,998</u>
	166,888	198,656
Activities for generating funds		
Fundraising events	-	-
Over 60s income	<u>447</u>	<u>2,464</u>
	447	2,464
Investment income		
Rents received	26,582	22,320
Deposit account interest and dividends	<u>-</u>	<u>35</u>
	26,582	22,355
Incoming resources from charitable activities		
Language Classes Income	290	2,022
Fees for weddings and funeral	617	2,911
Church Hall Lettings - objective	<u>12,484</u>	<u>21,089</u>
	13,391	26,023
Other incoming resources		
Insurance claims	-	2,199
NI allowance	-	-
Language Class Salary	<u>-</u>	<u>3,704</u>
	-	5,903
Total incoming resources	<u><u>207,377</u></u>	<u><u>255,370</u></u>

This page does not form part of the statutory financial statements

PARISH OF ST JOHNS SOUTHALL

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2020

	2020 £	2019 £
RESOURCES EXPENDED		
Costs of generating funds		
Caretaker	406	
	406	-
Charitable activities		
Rates and water	894	1,484
Insurance	3,661	5,970
Light and heat	9,284	11,110
Hospitality	1,262	4,574
Giving to missionary societies & relief and development agencies	20,040	21,385
Home mission	400	(40)
Common Fund	85,200	82,800
School levy and ministry parish share etc.	-	(806)
Assistant staff costs	1,941	10,313
Youth worker salary, expenses, youth united and youth running costs	3,583	6,702
Salary of parish administrator	26,555	27,710
Staff pensions	2,074	2,914
Working expenses of incumbent	3,885	1,829
Parsonage house expenses	384	558
Over 60s	-	1,794
Language Classes	291	1,163
Parish training and mission	20	1,539
Church running - insurance	6,373	6,307
Upkeep of services Organ/piano etc.	2,013	1,160
Equipment	3,925	1,952
Worship group expenses	153	595
Little Angels	143	1,020
Messy Church and creche	1,097	1,438
Church maintenance	3,574	8,060
Cleaning	7,213	5,756
Flowers	-	-
Upkeep of churchyard	450	650
Administration	5,609	5,221
Visiting speakers / locums	-	178
The Table	187	8,577
Church repairs	2,497	1,351
Curacy house maintenance	3,877	1,542
Depreciation of equipment	308	384
	196,893	225,190
Governance costs		
HR Costs/Fee	504	619
Curacy House Mortgage	10,362	10,575
	10,866	11,194
Legacy	-	-
Marketing	100	35
	100	35
Total resources expended	208,265	236,419
Net income/(expenditure)	(428)	18,951

This page does not form part of the statutory financial statements