

# THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHNS, SOUTHALL GREEN

England & Wales · Charity number 1132155

## Details

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**Other names** ST JOHNS PCC, SOUTHALL GREEN

**Status** Registered

**Legal form** Previously excepted

**Registered** 2009-10-16

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** St. Johns Parish Centre  
Guru Nanak Road  
Southall  
Middlesex  
UB2 4NT

**Phone** 020 8571 9877

**Email** [admin@stjohnsouthall.org.uk](mailto:admin@stjohnsouthall.org.uk)

**Website** <http://www.stjohnsouthall.org.uk/>

## Activities

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**Objects:** Promoting in the ecclesiastical parish the whole mission of the Church.

**Activities:** PROMOTING IN THE ECCLESIASTICAL PARISH THE WHOLE MISSION OF THE CHURCH.

## Classification

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- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space
- **What:** Religious Activities
- **Who:** The General Public/mankind

## Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL
- Ealing
- Hillingdon
- Hounslow

## Finances

| Period end | Income   | Expenditure | Assets | Employees |
|------------|----------|-------------|--------|-----------|
| 2024-12-31 | £465,087 | £374,555    | -      | -         |
| 2023-12-31 | £405,449 | £272,128    | -      | -         |
| 2022-12-31 | £313,876 | £291,225    | -      | -         |
| 2021-12-31 | £290,696 | £224,431    | -      | -         |
| 2020-12-31 | £207,377 | £208,265    | -      | -         |

## Trustees

| Name                      | Role  | Appointed  |
|---------------------------|-------|------------|
| <b>Rev Engin Yildirim</b> | Chair | 2025-10-01 |
| AISHA NICHOLAS            |       | 2015-04-27 |
| Aastha Narang             |       | 2024-04-21 |
| Ashley Clarke             |       | 2025-04-27 |
| Bathesheba Mall           |       | 2019-04-30 |
| Chiinngaihlan Guite       |       | 2026-04-26 |
| Christina Masih Alfred    |       | 2022-05-22 |
| David Watson              |       | 2024-04-21 |
| Dharampal Singh Sembi     |       | 2025-04-27 |
| Graham Beeden             |       | 2026-04-26 |
| Gurpal Marway             |       | 2026-04-26 |
| Jared Mall                |       | 2023-04-30 |
| Jolly Vanita Sher         |       | 2025-04-27 |
| Joyce Murphy              |       | 2026-04-26 |
| Merab Gill                |       | 2023-04-30 |
| Naveen William            |       | 2026-04-26 |
| Neelam Sidhu              |       | 2021-04-29 |
| Nila Masih                |       | 2021-04-29 |
| Priya Masih               |       | 2026-04-26 |
| Sanjiv Edwin Alfred       |       | 2025-04-27 |
| Sumeet Mall               |       | 2026-04-26 |

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# Accounts

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# PARISH OF ST JOHNS, SOUTHALL

## FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2024

Registered Charity reg no 1132155

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# INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF PARISH OF ST JOHNS SOUTHALL

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I report on the accounts for the year ended 31 December 2024 set out on pages 2 -16.

## Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year (under Section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is required.

It is my responsibility to:

- examine the accounts under Section 145 of the 2011 Act
- to follow the procedures laid down in the General Directions given by the Charity Commission (under Section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

## Basis of the independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statements below.

## Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) Which gives me reasonable cause to believe that, in any material respect, the requirements
  - a. To keep accounting records in accordance with Section 130 of the 2011 Act; and
  - b. To prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act

have not been met; or

- (2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

DocuSigned by:

*David Green*

CF551C3B7C2E41D...

Rev. David M Green FCA  
Gowers Limited  
Chartered Accountants  
The Old School House  
Bridge Road  
Hunton Bridge  
Kings Langley  
Herts  
WD4 8SZ

17-Apr-2025 | 1:00 AM PDT

Parish of St Johns Southall

## STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2024

|                                                             | Unrestricted<br>funds | Designated<br>funds | Restricted<br>funds | Total<br>funds   | Prior year<br>total funds | Note |
|-------------------------------------------------------------|-----------------------|---------------------|---------------------|------------------|---------------------------|------|
| <b>Incoming resources from generated funds</b>              |                       |                     |                     |                  |                           |      |
| Voluntary income                                            | £ 156,831             | £ 153,892           | -                   | £ 310,722        | £ 206,710                 | 1    |
| Investment income                                           | £ 802                 | -                   | -                   | £ 802            | £ 390                     | 2    |
| Incoming resources from charitable activities               | £ 88,742              | £ 12,040            | £ 52,780            | £ 153,562        | £ 196,009                 | 3    |
| Other incoming resources                                    | -                     | -                   | -                   | -                | £ 2,340                   |      |
| <b>Total income</b>                                         | <b>£ 246,375</b>      | <b>£ 165,931</b>    | <b>£ 52,780</b>     | <b>£ 465,087</b> | <b>£ 405,449</b>          |      |
| <b>Resources used</b>                                       |                       |                     |                     |                  |                           |      |
| Cost of generating funds                                    | £ 6,303               | £ 400               | -                   | £ 6,703          | -                         | 4    |
| Charitable activities                                       | £ 340,326             | £ 18,847            | £ 8,049             | £ 367,222        | £ 258,384                 | 5    |
| Governance costs                                            | £ 629                 | -                   | -                   | £ 629            | £ 380                     | 6    |
| Other resources used                                        | -                     | -                   | -                   | -                | £ 13,365                  |      |
| <b>Total expenditure</b>                                    | <b>£ 347,259</b>      | <b>£ 19,247</b>     | <b>£ 8,049</b>      | <b>£ 374,555</b> | <b>£ 272,128</b>          |      |
| <b>Net income / (expenditure) resources before transfer</b> | <b>-£ 100,883</b>     | <b>£ 146,684</b>    | <b>£ 44,731</b>     | <b>£ 90,532</b>  | <b>£ 133,320</b>          |      |
| <b>Transfers:</b>                                           |                       |                     |                     |                  |                           |      |
| Gross transfers between funds - in                          | £ 77,337              | £ 61,921            | £ 21,672            | £ 160,931        | £ 24,391                  |      |
| Gross transfers between funds - out                         | -£ 26,508             | -£ 65,125           | -£ 69,299           | -£ 160,931       | -£ 24,391                 |      |
| Other recognised gains/losses                               |                       |                     |                     |                  |                           |      |
| Gains/losses on investment assets                           | £ 5,413               | -                   | -                   | £ 5,413          | £ 12,915                  |      |
| Gains on revaluation, fixed assets, charity's own use       | -                     | -                   | -                   | -                | -                         |      |
| <b>Net movement in funds</b>                                | <b>-£ 44,641</b>      | <b>£ 143,481</b>    | <b>-£ 2,896</b>     | <b>£ 95,944</b>  | <b>£ 146,236</b>          |      |
| Reconciliation of funds                                     |                       |                     |                     |                  |                           |      |
| <b>Total funds brought forward</b>                          | <b>£ 492,186</b>      | <b>£ 64,534</b>     | <b>£ 179,237</b>    | <b>£ 735,957</b> | <b>£ 589,722</b>          |      |
| <b>Total funds carried forward</b>                          | <b>£ 447,545</b>      | <b>£ 208,015</b>    | <b>£ 176,341</b>    | <b>£ 831,901</b> | <b>£ 735,957</b>          |      |

Parish of St Johns Southall

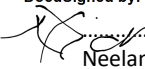
## BALANCE SHEET WITH FUNDS AT 31 DECEMBER 2024

St John Southall

### Balance Sheet (Separate funds)

|                                                         |         |            |            |           | At 31/12/2024 | At 31/12/2023 |       |
|---------------------------------------------------------|---------|------------|------------|-----------|---------------|---------------|-------|
|                                                         | General | Designated | Restricted | Endowment | £             | £             | Notes |
| <b>Fixed assets</b>                                     |         |            |            |           |               |               |       |
| Investments                                             | 111,437 | -          | -          | -         | 111,437       | 106,025       | 10    |
| Tangible Assets                                         | 474,686 | 9,593      | -          | -         | 484,279       | 485,754       | 11    |
|                                                         | 586,123 | 9,593      | -          | -         | 595,716       | 591,779       |       |
| <b>Current assets</b>                                   |         |            |            |           |               |               |       |
| Cash At Bank And In Hand                                | 19,853  | 200,604    | 161,755    | -         | 382,213       | 305,951       | 12    |
| Debtors                                                 | 10,306  | -2,122     | 16,072     | -         | 24,256        | 18,711        | 13    |
|                                                         | 30,159  | 198,482    | 161,194    | -         | 389,335       | 324,662       |       |
| <b>Liabilities</b>                                      |         |            |            |           |               |               |       |
| Creditors: Amounts Falling Due In One Year              | 2,377   | 60         | 1,486      | -         | 3,923         | 10,034        |       |
|                                                         | 2,377   | 60         | 1,486      | -         | 3,923         | 10,034        | 14    |
| <b>Net current assets less current liabilities</b>      | 27,783  | 198,422    | 176,341    | -         | 402,546       | 314,628       |       |
| <b>Total assets less current liabilities</b>            | 613,906 | 208,015    | 176,341    | -         | 998,262       | 906,407       |       |
| <b>Liabilities</b>                                      |         |            |            |           |               |               |       |
| Creditors: Amounts falling due after more than one year | 166,361 | -          | -          | -         | 166,361       | 170,450       |       |
|                                                         | 166,361 | -          | -          | -         | 166,361       | 170,450       | 15    |
| <b>Total net assets less liabilities</b>                | 447,545 | 208,015    | 176,341    | -         | 831,901       | 735,957       |       |
| <b>Represented by</b>                                   |         |            |            |           |               |               |       |
| <b>Unrestricted</b>                                     |         |            |            |           |               |               |       |
| Unrestricted - General Fund                             | 447,545 | -          | -          | -         | 447,545       | 492,186       | 16    |
| <b>Designated</b>                                       |         |            |            |           |               |               |       |
| Designated - "Tech Overhaul"                            | -       | 22,750     | -          | -         | 22,750        | -             |       |
| Designated - CCX - H Miller - Idina Curacy/Pioneer P    | -       | -          | -          | -         | -             | -1,130        |       |
| Designated - Eco Church                                 | -       | 283        | -          | -         | 283           | 283           |       |
| Designated - Growing Younger Appeal (Launched Cr        | -       | -          | -          | -         | -             | 6,284         |       |
| Designated - Hospitality (Sunday Services & Events      | -       | 590        | -          | -         | 590           | -             |       |
| Designated - Legacy - Inactive                          | -       | 131,361    | -          | -         | 131,361       | -             |       |
| Designated - Little Angels - Trips                      | -       | 847        | -          | -         | 847           | 847           |       |
| Designated - Old Church                                 | -       | -          | -          | -         | -             | 50            |       |
| Designated - Over 60s Club                              | -       | 1,671      | -          | -         | 1,671         | 2,722         |       |
| Designated - Projects Fund                              | -       | 9,261      | -          | -         | 9,261         | 25,253        |       |
| Designated - YworkrSal (Vibe)                           | -       | 41,251     | -          | -         | 41,251        | 30,226        |       |
| <b>Restricted</b>                                       |         |            |            |           |               |               |       |
| Restricted - ALC                                        | -       | -          | 2,810      | -         | 2,810         | 2,810         |       |
| Restricted - Bumps & Babies - Near Neighbours           | -       | -          | 287        | -         | 287           | 287           |       |
| Restricted - Events - Street Party                      | -       | -          | 372.01     | -         | 372           | 372           |       |
| Restricted - Flowers                                    | -       | -          | 73         | -         | 73            | 103           |       |
| Restricted - Francis Courtney Fund - Housing Pathw      | -       | -          | -          | -         | -             | 3,000         |       |
| Restricted - Language Class Salary                      | -       | -          | 4,227      | -         | 4,227         | 4,187         |       |
| Restricted - Language                                   | -       | -          | 4,395      | -         | 4,395         | 3,506         |       |
| Restricted - MZ - Ops Coordinator - Y1                  | -       | -          | 11,849     | -         | 11,849        | -             |       |
| Restricted - MZ Funding Towards CRM, OC & Bookk         | -       | -          | 65,574     | -         | 65,574        | 72,051        |       |
| Restricted - Old Church                                 | -       | -          | 62,134     | -         | 62,134        | 69,237        |       |
| Restricted - Sound Desk (Earth, Wind, Fire)             | -       | -          | 4,135      | -         | 4,135         | -             |       |
| Restricted - The Table                                  | -       | -          | 2,784      | -         | 2,784         | 2,784         |       |
| Restricted - Women, Art & Wellbeing (Ealing Deaner      | -       | -          | -          | -         | -             | 1,520         |       |
| Restricted - YworkrSal (Vibe)                           | -       | -          | 17,700     | -         | 17,700        | 19,379        |       |
| <b>Fund Totals</b>                                      | 447,045 | 208,015    | 176,341    | -         | 831,901       | 735,957       |       |

The financial statements were approved by the Board of Trustees on 19<sup>th</sup> March 2024 and were signed on its behalf by:

DocuSigned by:  
  
 Neelam Sidhu, Church Warden

16-Apr-2025 | 4:06 PM PDT

DocuSigned by:  
  
 Christina Masih Alfred, Treasurer

16-Apr-2025 | 2:36 PM PDT

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

## 1. ACCOUNTING POLICIES

### Accounting convention

The financial statements have been prepared under the historical cost convention and in accordance with the Charities Act 2011 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities, the Charities SORP (FRS102).

### Incoming resources

all incoming resources are included on the Statement of Financial Activities when the charity (PCC) is legally entitled to the income and the amount can be quantified with reasonable accuracy. These consist of standing order, loose, envelope donations by current and previous members of the congregation.

Voluntary income and capital sources:

Collections are recognised when received by or on behalf of the PCC

Planned giving receivable under Gift Aid recognised only when received

Tax reclaims on donations and gifts:

Incoming resources from tax reclaims are included in the SOFA at the same time as the gift to which they relate.

Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the PCC is reasonably certain.

Incoming resources with related expenditure:

Funds raised by the fete, garden party, sales of books, magazines from the church bookstall and similar events are accounted for gross.

Other ordinary income:

Rental income from the letting of church premises is recognised when the rental is due.

Income from investments:

Interest is accounted for on a receivable basis.

Gains and losses on investments:

Realised gains or losses are recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation of investments at 31 December.

Volunteer help:

The monetary value of any voluntary help received is not included in the accounts.

### Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

### Governance costs

Cost of the preparation and examination of statutory accounts.

### Tangible fixed assets

Depreciation is provided to write off each asset over its estimated useful life.

Consecrated land and buildings and movable church furnishings:

Consecrated and beneficed property is excluded from the accounts by s10(2)(a) of the Charities Act 2011.

Other tangible assets:

Other tangible assets are depreciated on a reducing balance basis at a rate of 20%. Some items have been fully depreciated.

Parish of St Johns Southall

### Property revaluation

The long leasehold property is included in the Balance Sheet at the estimated market value as valued on the 26<sup>th</sup> January 2018.

### Taxation

The charity is exempt from tax on charitable activities.

### Fund accounting

General Unrestricted funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for restricted purposes.

The accounts include all transactions, assets, and liabilities for which the PCC is responsible in law. They do not include accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of Church members.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

## NOTES TO THE STATEMENT OF FINANCIAL ACTIVITY

### Note 1: Voluntary income

|                                    | 2024           | 2023           |
|------------------------------------|----------------|----------------|
| Voluntary income                   | £              | £              |
| 0101 - Monthly SO.                 | 107,818        | 112,424        |
| 0102 - Online giving               | 12,929         | 14,618         |
| 0110 - Gift Aid - Envelopes        | 1,520          | 4,708          |
| 0301 - Loose plate collections     | 9,788          | 8,395          |
| 0550 - Donations appeals etc       | -              | 7,525          |
| 0601 - Tax recoverable on Gift Aid | 25,056         | 24,515         |
| 0701 - Legacies                    | 153,611        | 34,525         |
|                                    | <u>310,722</u> | <u>206,710</u> |

2024 saw a slight decline in regular giving. There was a move in people leaving and joining the church which in turn impacted the giving. However, this did not impact our Gift Aid as there were some donations from 2023 that needed to be claimed.

The church was gifted a legacy from a beloved church member. The Trustees chose to allocate 85% of the legacy to a designated fund and 15% towards an AV & Tech overhaul project. The Trustees asked the Standing Committee and Finance Committee to prepare a proposal on how the designated amount could be used. The team are currently working on this. In 2025 the 85% will be moved into a short term high interest investment fund via CCLA who we already hold investments with (see note 10).

### Note 2: Investment Income

|                          | 2024       | 2023       |
|--------------------------|------------|------------|
| Investment income        | £          | £          |
| 1001 - Dividends         | 62         | -          |
| 1020 - Bank and building | 740        | 390        |
|                          | <u>802</u> | <u>390</u> |

The increase in investment income is due to cleaner allocation of the interest, dividend and returns from investment for 2024.

Parish of St Johns Southall

**Note 3: Incoming resources from charitable activities**

|                                                      | 2024           | 2023           |
|------------------------------------------------------|----------------|----------------|
|                                                      | £              | £              |
| 0560 - Over 60s Income                               | 1,020          | 2,650          |
| 0570 - Language Classes Income                       | 1,280          | 920            |
| 08A1 - Non-recurring one-off grants                  | 1,130          | 19,159         |
| 0901 - Other funds generated                         | 63,610         | 89,100         |
| 1031 - Car Park space hire                           | 5,343          | 5,067          |
| 1033 - Curacy House Rent                             | 18,600         | 23,676         |
| 1101 - Fees for weddings and funerals                | 987            | 1,378          |
| 1230 - Church hall lettings - one off hire           | 29,492         | 38,094         |
| 1240 - Church hall lettings - Regulars               | 21,010         | -              |
| 1330 - Mission Zone recharge income                  | 11,091         | 15,964         |
| Incoming resources from charitable activities Totals | <u>153,562</u> | <u>196,009</u> |

Non recurring grants include; the final payment from CCX towards the Pioneer Planting rental costs, previously supporting Idina in her pioneer role.

Other funds generated includes the annual support from the Mission Zone towards the operational roles in the church, £51k. We'd also received £9k from the ULEZ scrappage scheme as we disposed of the Vibe van. The funds have been put back into the Vibe restricted fund. £2.5k was restricted donations from congregation members towards the AV-Tech overhaul project.

There was an increase in the car park space hire due to an increase in hire spaces.

There was a reduction in the curacy house rent due to the house being vacant for 3 months in between tenants. The Trustees decided to use this opportunity by investing in some repair and upkeep work at the house.

This year the church hall lettings have been split between regular and one off hire in order to have better transparency of how the revenue streams are performing and the benefits of these activities.

Lastly the Mission Zone recharge income was lower this year due to cost savings made in administrative usage.

**Note 4: Costs of generating funds**

|                                                  | 2024         | 2023     |
|--------------------------------------------------|--------------|----------|
|                                                  | £            | £        |
| 2305 - Church Running -  Hall Hire one off event | 6,703        | -        |
|                                                  | <u>6,703</u> | <u>0</u> |

This was a new account set up in 2024 where there was a separation of the cost of hall hire for one off events, includes; caretaking, security and cleaning. These are charged out to the hirer as part of the lettings charge.

Parish of St Johns Southall

**Note 5: Charitable activities**

|                          | 2024             | 2023             |
|--------------------------|------------------|------------------|
|                          | £                | £                |
| Common Fund              | £ 91,300         | £ 87,775         |
| Building - Maintenance   | £ 88,982         | £ 11,512         |
| Staffing                 | £ 87,978         | £ 49,624         |
| Building - Running costs | £ 37,182         | £ 41,066         |
| Administration           | £ 27,724         | £ 30,410         |
| Missionary Societies     | £ 21,158         | £ 23,973         |
| Home Mission             | £ 12,897         | £ 14,024         |
|                          | <u>£ 367,221</u> | <u>£ 258,384</u> |

The Common Fund increased on 2023 as the Trustees committed to cover 100% of their costs. The 2025 Common Fund is set at £99,980. The Trustees have committed to £94,980 of their costs, 95%, for 2025 with a view to meet the balance later in the year if possible.

A large investment was made in building maintenance which includes; planning and administrative costs for the railings on Church Avenue side, rebuilding the substation wall, renovating the basement, vestry and the main hall. Essential works were also required for the church roof and the curacy house.

Staffing costs appear to have increased significantly however this is largely due to the start dates of the Operational team. They started their roles around August/September of 2023 and have been in place for the whole of 2024. Grace joined us as our Church intern supporting in various ways including the Youth, Children and weekday ministries.

Church maintenance and cleaning costs have increased in 2024 as the Trustees have committed to aligning with the legal standards required of an organisation to meet its risk, health and safety responsibilities. Examples of tasks include car park door repair, pest control, heaters, electrical upgrades, tree removed from carpark and offset, gas leak and repairs, water safety checks, risk assessments, etc.

At the end of 2023 the Trustees moved utility supplier to Southern Electric and a better rate and a more environmentally friendly package, leading to a cost savings in utility bills.

There was a smaller spend in home mission due to; firstly, the Trustees are looking for a new lead on our Eco-Team after Kailean leaving this has meant the budget wasn't utilised in 2024. 2023 saw some investment in equipment for Children's ministry, SEN, Messy Church and Little Angels so there was less in 2024. 2023 had more trips than 2024.

Administration costs include mortgage interest £12k, 'subscriptions, fees and licenses', IT costs and general supplies.

In 2024 the giving to mission societies included the Mission Partners, Grenada relief fund, Al-Ahli Gaza hospital, Kongsai's and Manipur, NE Indian Community support.

**Note 6: Governance costs**

| Governance costs               | 2024              | 2023                |
|--------------------------------|-------------------|---------------------|
|                                | £                 | £                   |
| 2040 - HR Costs/Fee            | 371               | 320 -               |
| 2041 - Bank charges            | 258               | 60 -                |
| <b>Governance costs Totals</b> | <u><b>629</b></u> | <u><b>380 -</b></u> |

Parish of St Johns Southall

## TRUSTEES' REMUNERATION AND BENEFITS

|                                | 2024       | 2023         |
|--------------------------------|------------|--------------|
| <i>Trustees' expenses</i>      | £          | £            |
| Anna Poulson                   |            | 2789         |
| Christina Masih Alfred, 'Tina' | 89         | 248          |
| Edwin Alfred, 'Tinks'          |            | 168          |
| Wilson Sidhu, 'Gulu'           |            | 500          |
| Neelam Sidhu                   | 150        |              |
| Jared Mall                     | 49         |              |
| Aastha Narang                  | 46         |              |
| David Watson                   | 38         |              |
|                                | <b>371</b> | <b>3,705</b> |

## EMPLOYEES

|                                                               | 2024          | 2023          |
|---------------------------------------------------------------|---------------|---------------|
|                                                               | £             | £             |
| Wages and salaries, and pensions                              | <b>87,477</b> | <b>49,624</b> |
| Caretaker & cleaner                                           | 17,719        | 16,157        |
| Ops team: Ops Manager, Church centre coordinator & Bookkeeper | 60,981        | 26,002        |
| youth work                                                    | 800           | 380           |
| Little Angels & Childrens Ministry                            | 4,445         | 4,842         |
| Foodhub Manager                                               | -             | -             |
| Pensions                                                      | 3,532         | 2,243         |
| Cleaning (some payroll costs were in here for 2022)           | -             | -             |
| Church maintenance (some Payroll costs were in here for 2022) | -             | -             |
| Employees as at 31/24                                         | <b>5</b>      | <b>5</b>      |
| Employee Contracts:                                           |               |               |
| Operations Manager                                            | 1.00          | 1.00          |
| Church Centre Coordinator                                     | 1.00          | 1.00          |
| Bookkeeper                                                    | 0.50          | 0.40          |
| Caretaker                                                     | 0.27          | 0.27          |
| Little Angels & Childrens ministry worker                     | 0.50          | 1.00          |
| Youth worker                                                  | 1.00          | 0.00          |
| No employees received emoluments in excess of £60,000         |               |               |

Parish of St Johns Southall

## NOTES TO THE BALANCE SHEET

### Note 7: Fixed Asset Investments

| FIXED ASSET INVESTMENTS |                |                |
|-------------------------|----------------|----------------|
|                         | 2024           | 2023           |
|                         | £              | £              |
| CBF Y                   | 36,261         | 34,500         |
| CBF G                   | 75,177         | 71,525         |
| Other                   | -              | -              |
|                         | <b>111,438</b> | <b>106,025</b> |

### Note 11: Tangible Fixed Assets

|                                                                                                                                                                           | Long Leasehold | Minibus    | Equipment    | Total          |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|------------|--------------|----------------|
|                                                                                                                                                                           | £              | £          | £            | £              |
| <b>COST</b>                                                                                                                                                               |                |            |              |                |
| At 1 January 2024                                                                                                                                                         | 482,500        | 492        | 2,762        | 485,754        |
| Additions                                                                                                                                                                 | -              | -          | 2,223        | 2,223          |
| Disposals                                                                                                                                                                 | -              | -          | -            | -              |
| At 31 December 2024                                                                                                                                                       | <b>482,500</b> | <b>492</b> | <b>4,985</b> | <b>487,977</b> |
| <b>DEPRECIATION</b>                                                                                                                                                       |                |            |              |                |
| At 1 January 2024                                                                                                                                                         | -              | -          | -            | -              |
| Charge for year                                                                                                                                                           |                |            | 3,206        | 3,206          |
| On Disposals                                                                                                                                                              |                | 492        |              | 492            |
| At 31 December 2024                                                                                                                                                       | <b>-</b>       | <b>492</b> | <b>3,206</b> | <b>3,698</b>   |
| <b>NET BOOK VALUE</b>                                                                                                                                                     |                |            |              |                |
| At 31 December 2024                                                                                                                                                       | <b>482,500</b> | <b>-</b>   | <b>1,779</b> | <b>484,279</b> |
| At 31 December 2023                                                                                                                                                       | <b>482,500</b> | <b>492</b> | <b>2,762</b> | <b>485,754</b> |
| The long leasehold property included in the Balance Sheet at the Trustees evaluation based on the estimated market value provided by the letting agent on the 26/01/2018. |                |            |              |                |

New TV screens were purchased for the Church's tech overhaul. This project is currently on hold whilst the Church floor is repaired as this impacts the wiring loops. There were also a balance on the sound equipment bought over 5 years ago which should've been fully depreciated by now hence a larger depreciation value than expected.

Parish of St Johns Southall

**Note 12: Cash at Bank allocation**

| <b>Total Funds</b>                                     | <b>274,756</b>   | <b>102,812</b>    | <b>4,645</b>             |
|--------------------------------------------------------|------------------|-------------------|--------------------------|
|                                                        | <b>2024</b>      |                   |                          |
| <b>FUNDS</b>                                           | <b>CAF<br/>£</b> | <b>HSBC<br/>£</b> | <b>Deposit Acc<br/>£</b> |
| <b>Unrestricted funds:</b>                             | <b>- 9,521</b>   | <b>93,478</b>     | <b>4,645</b>             |
| General                                                | - 69,848         | 89,114            | 92                       |
| Designated - Eco church                                | 283              | -                 |                          |
| Designated - Gifts - CCX - Pioneer planting            | -                | -                 |                          |
| Designated - Growing Younger Appeal                    | - 4,064          | 4,064             |                          |
| Designated - Hospitality (Sunday Services & Events - I | 591              | -                 |                          |
| Designated - Little Angels                             | 847              | -                 |                          |
| Designated - Night Shelter                             | - 100            | 100               |                          |
| Designated - Old Church                                | - 200            | 200               |                          |
| Designated - Over 60s                                  | 1,731            | -                 |                          |
| Designated - Projects Fund                             | - 539            | -                 | 4,553                    |
| Designated - Tech Overhaul                             | 20,527           | -                 |                          |
| Designated - Vibe Youthworker salary                   | 41,251           | -                 |                          |
| <b>Restricted funds:</b>                               | <b>284,277</b>   | <b>9,334</b>      | <b>-</b>                 |
| ALC                                                    | 2,810            | -                 |                          |
| Bumps & Babies                                         | 287              | -                 |                          |
| Community & Near Neighbours                            |                  |                   |                          |
| Events - Street party                                  | 372              | -                 |                          |
| Foodhub                                                | -                | -                 |                          |
| Flowers                                                | 73               | -                 |                          |
| Francis Courtney Fund - Housing Pathways               | -                | -                 |                          |
| Language Class Salary                                  | 4,227            | -                 |                          |
| Language                                               | 4,395            | -                 |                          |
| Legacy -Inactive                                       | 131,361          | -                 |                          |
| Kings Centre - Interfaith Committee                    | -                | -                 |                          |
| Old Church                                             | 61,479           | 656               |                          |
| Projects fund                                          |                  |                   |                          |
| Sound Desk (Earth,Wind,Fire)                           | 4,135            |                   |                          |
| The Table                                              | 620              | 2,164             |                          |
| Vibe - Ward Forum Grant                                | -                | -                 |                          |
| Vibe - Youth Worker                                    | 18,200           | -                 |                          |
| MZ Towards CRM, OC, Bookkeeper                         | 48,440           | -                 |                          |
| MZ -Ops Coordinator -Y1                                | 11,849           | -                 |                          |
| Women, Art & Wellbeing                                 | -                | -                 |                          |
| Agency Collection                                      | - 3,971          | 6,514             |                          |

Parish of St Johns Southall

**Note 13: Debtors – amounts falling due within one year****DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

|                                               | 2024          | 2023          |
|-----------------------------------------------|---------------|---------------|
|                                               | £             | £             |
| <b>Z05 - ACCOUNTS RECEIVABLE</b>              |               |               |
| 2023 Christmas Appeal - Al Ahli Gaza Hospital |               | 1,061         |
| 2023 Christmas Appeal - Railings              |               | 1,061         |
| 2023 Jul-Dec MZ Administration recharge       |               | 10,645        |
| 2023 Gift Aid claim balance                   |               | 5,943         |
| 2024 SJ Contribution to GT                    | - 200         |               |
| 2024 Sept-Dec MZ Administration recharge      | 3,123         |               |
| 2024 Church Insurance Claim                   | 2,200         |               |
| 2024 Dec Curacy house rental                  | 2,000         |               |
| 2024 Sep-Dec Payroll                          | 17,133        |               |
|                                               | <u>24,256</u> | <u>18,711</u> |

**Note 14: Creditors – amounts falling due within one year**

|                                                | 2024         | 2023          |
|------------------------------------------------|--------------|---------------|
|                                                | £            | £             |
| <b>ACCOUNTS PAYABLE</b>                        |              |               |
| 2023 Vicars expenses - balance                 |              | 121           |
| 2023 Audit Fee                                 |              | 1,000         |
| Electrics for curacy house                     |              | 330           |
| Eco project 2023 carried over                  |              | 500           |
| 2023 Mission partners final to be paid out     |              | 2,219         |
| 2023 Pensions                                  |              | 2,052         |
| Saied pay                                      |              | 842           |
| tinks expenses - tablet for childrens ministry |              | 168           |
| Organist outstanding invoice                   |              | 60            |
| Over 60s - organist outstanding invoice        |              | 160           |
| 2024 Mission partners final to be paid out     | 772          |               |
| 2023 Organist Christmas and Remembrance        | 220          |               |
| 2024 Audit Fee                                 | 1,000        |               |
| Curacy House Energy Bill                       | 445          |               |
|                                                | <u>2,437</u> | <u>7,451</u>  |
| <b>AGENCY COLLECTION</b>                       |              |               |
| 2023 Christmas Appeal - Ahli Hospital, Gaza    |              | 1,061         |
| 2025 Ashburnham Deposit                        | - 250        |               |
| 2023 British Legion                            |              | 656           |
| 2023 LDF Wedding & funeral fees                |              | 1,067         |
| 2023 Manipur collection tbc                    | -367         | 695           |
| Refunds                                        |              | - 646         |
| 2025 Ashburnham                                | - 2,330      |               |
| Hall hire deposits                             | 575          |               |
| HSSH                                           | 20           |               |
| LDF Fees                                       | 1,304        |               |
| pre 2022 w/off                                 | 284          |               |
| Curacy house deposit                           | 2,000        |               |
|                                                | <u>1,486</u> | <u>2,583</u>  |
|                                                | <u>3,923</u> | <u>10,034</u> |

# Parish of St Johns Southall

## Note 15: Creditors – amounts falling due after one year

|                            | 2024           | 2023           |
|----------------------------|----------------|----------------|
|                            | £              | £              |
| Curacy House Mortgage Loan | 166,361        | 170,450        |
|                            | <u>166,361</u> | <u>170,450</u> |

## Note 16: Movement in funds

### Fund movement summary Selected period: 01 January 2024 to 31 December 2024

| Fund                                                                                        | Fund balances brought forward | Incoming Resources | Outgoing Resources | Transfers | Gains and Losses | Fund balances Carried forward |
|---------------------------------------------------------------------------------------------|-------------------------------|--------------------|--------------------|-----------|------------------|-------------------------------|
| ALC - ALC                                                                                   | 2,810 -                       | -                  | -                  | -         | -                | 2,810                         |
| AV Overhaul - "Tech Overhaul"                                                               | -                             | 500 -              | -                  | 22,250 -  | -                | 22,750                        |
| Bumps & Babies - Bumps & Babies - Near Neighbours                                           | 287 -                         | -                  | -                  | -         | -                | 287                           |
| CCX - Pioneer Planting - CCX - H Miller - Idina Curacy/Pioneer Planting                     | -1,130 -                      | 1,130 -            | -                  | -         | -                | -                             |
| Eco church - Eco Church                                                                     | 283 -                         | -                  | -                  | -         | -                | 283                           |
| Events - Street Party - Events - Street Party                                               | 372 -                         | -                  | -                  | -         | -                | 372                           |
| Flowers - Flowers                                                                           | 103 -                         | -                  | 30 -               | -         | -                | 73                            |
| Francis Courtney Fund - Francis Courtney Fund - Housing Pathways                            | 3,000 -                       | -                  | 3,000 -            | -         | -                | -                             |
| Growing Younger Appeal - Growing Younger Appeal (Launched Christmas 2022)                   | 6,284 -                       | 50 -               | -                  | -6,334 -  | -                | -                             |
| Hospitality (Sunday Services & Events - Nila) - Hospitality (Sunday Services & Events - N - | -                             | 590 -              | -                  | -         | -                | 590                           |
| LangSal - Language Class Salary                                                             | 4,187 -                       | 40 -               | -                  | -         | -                | 4,227                         |
| Language - Language                                                                         | 3,506 -                       | 1,340 -            | 450 -              | -         | -                | 4,395                         |
| Legacy - Legacy - Inactive                                                                  | -                             | 153,611 -          | -                  | -22,250 - | -                | 131,361                       |
| LitAngels - Little Angels - Trips                                                           | 847 -                         | -                  | -                  | -         | -                | 847                           |
| MZ - Ops Coordinator - Y1 - MZ - Ops Coordinator - Y1                                       | -                             | -                  | -                  | 11,849 -  | -                | 11,849                        |
| MZ Funding towards CRM, OC & Bookkeeper - MZ Funding Towards CRM, OC & Book                 | 72,051 -                      | 51,400 -           | -                  | -57,878 - | -                | 65,574                        |
| OldCh - Old Church                                                                          | 69,287 -                      | -                  | 7,153 -            | -         | -                | 62,134                        |
| Over60 - Over 60s Club                                                                      | 2,722 -                       | 1,020 -            | 2,070 -            | -         | -                | 1,671                         |
| Projects - Projects Fund                                                                    | 25,253 -                      | 30 -               | 11,567 -           | -4,455 -  | -                | 9,261                         |
| Sound desk (Earth, Wind, Fire) - Sound Desk (Earth, Wind, Fire)                             | -                             | -                  | 95 -               | 4,230 -   | -                | 4,135                         |
| Table - The Table                                                                           | 2,784 -                       | -                  | -                  | -         | -                | 2,784                         |
| Women, Art & Wellbeing - Women, Art & Wellbeing (Ealing Deanery)                            | 1,520 -                       | -                  | 1,278 -            | -242 -    | -                | -                             |
| YworkrSal - YworkrSal (Vibe)                                                                | 49,605 -                      | 9,000 -            | 1,154 -            | 2,000 -   | -                | 59,450                        |
| General - General fund                                                                      | 492,186 -                     | 246,375 -          | 347,759 -          | 50,830 -  | 5,413 -          | 447,045                       |
| Totals                                                                                      | 735,957                       | 465,087            | 374,555 -          | -         | 5,413            | 831,901                       |

## 2. ULTIMATE CONTROLLING PARTY

The charity is controlled by the members of the PCC

## 3. CHURCH WORKERS PENSION FUND (CWPF)

St John's Church (Southall Green) PCC (PB2014) CWPF is administered by the Church of England Pensions Board, which holds the CWPF assets separately from those of the Employer and other participating employers.

CWPF has two sections:

1. the Defined Benefits Scheme
2. the Pension Builder Scheme, which has two subsections;
  - a. a deferred annuity section known as Pension Builder Classic, and,
  - b. a cash balance section known as Pension Builder 2014.

**Pension Builder Classic** provides a pension, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Discretionary increases may also be added, depending on investment returns and other factors.

**Pension Builder 2014** is a cash balance scheme that provides a lump sum which members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. Discretionary bonuses may be added before retirement, depending on investment returns and other factors. The account, plus any bonuses declared is payable, unreduced, from age 65.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are the contributions payable (2024: £3,532, 2023: £2,243).

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent valuation was carried out as at 31 December 2022.

For the Pension Builder Classic section, the valuation revealed a surplus of £34.8m on the ongoing assumptions used. At the most recent annual review effective 1 January 2025, the Board chose to grant a discretionary bonus of 6.7% to both pensions not yet in payment and pensions in payment in respect of service prior to April 1997; and a bonus on pensions in payment in respect of post April 2006 service so that the pension increase was 2.7% (where usually it would be calculated based on inflation up to 2.5%). This followed improvements in the funding position over 2024. There is no requirement for deficit payments at the current time.

The next valuation is due as at 31 December 2025.

For the Pension Builder 2014 section, the valuation revealed a surplus of £8.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, St John's could become responsible for paying a share of the failed employer's pension liabilities.

Parish of St Johns Southall

## DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2024

### St John Southall

#### Analysis of Receipts and Payments Selected period: 01 January 2024 to 31 December 2024

|                                                      | General  | Designated | Restricted | This year | Total<br>Last year |
|------------------------------------------------------|----------|------------|------------|-----------|--------------------|
| <b>Receipts</b>                                      |          |            |            |           |                    |
| <b>Incoming resources from generated funds</b>       |          |            |            |           |                    |
| 0101 - Monthly SO.                                   | 107,768  | 50 -       |            | 107,818   | 112,424            |
| 0102 - Online giving                                 | 12,929 - | -          |            | 12,929    | 14,618             |
| 0110 - Gift Aid - Envelopes                          | 1,290    | 230 -      |            | 1,520     | 4,708              |
| 0301 - Loose plate collections                       | 9,788 -  | -          |            | 9,788     | 8,395              |
| 0550 - Donations appeals etc                         | -        | -          | -          | -         | 7,525              |
| 0601 - Tax recoverable on Gift Aid                   | 25,056 - | -          |            | 25,056    | 24,515             |
| 0701 - Legacies                                      | -        | 153,611 -  |            | 153,611   | 34,525             |
| 1001 - Dividends                                     | 62 -     | -          |            | 62 -      |                    |
| 1020 - Bank and building society interest            | 740 -    | -          |            | 740       | 390                |
| Incoming resources from generated funds Totals       | 157,633  | 153,892 -  |            | 311,525   | 207,100            |
| <b>Incoming resources from charitable activities</b> |          |            |            |           |                    |
| 0560 - Over 60s Income                               | -        | 1,020 -    |            | 1,020     | 2,650              |
| 0570 - Language Classes Income                       | 30 -     |            | 1,250      | 1,280     | 920                |
| 08A1 - Non-recurring one-off grants                  | -        | 1,130 -    |            | 1,130     | 19,159             |
| 0901 - Other funds generated                         | 2,190    | 9,890      | 51,530     | 63,610    | 89,100             |
| 1031 - Car Park space hire                           | 5,343 -  | -          |            | 5,343     | 5,067              |
| 1033 - Curacy House Rent                             | 18,600 - | -          |            | 18,600    | 23,676             |
| 1101 - Fees for weddings and funerals                | 987 -    | -          |            | 987       | 1,378              |
| 1230 - Church hall lettings - one off hire           | 29,492 - | -          |            | 29,492    | 38,094             |
| 1240 - Church hall lettings - Regulars               | 21,010 - | -          |            | 21,010 -  |                    |
| 1330 - Mission Zone recharge income                  | 11,091 - | -          |            | 11,091    | 15,964             |
| Incoming resources from charitable activities Totals | 88,742   | 12,040     | 52,780     | 153,562   | 196,009            |
| <b>Other incoming resources</b>                      |          |            |            |           |                    |
| 1310 - Insurance claims                              | -        | -          | -          | -         | 2,340              |
| Other incoming resources Totals                      | -        | -          | -          | -         | 2,340              |
| Receipts Grand Totals                                | 246,375  | 165,931    | 52,780     | 465,087   | 405,449            |

## Parish of St Johns Southall

|                                                                | General  | Designated | Restricted | This year | Total<br>Last year |
|----------------------------------------------------------------|----------|------------|------------|-----------|--------------------|
| <b>Payments</b>                                                |          |            |            |           |                    |
| <b>Cost of generating funds</b>                                |          |            |            |           |                    |
| 2305 - Church Running -  Hall Hire one off events              | 6,303    | 400 -      |            | 6,703 -   |                    |
| Cost of generating funds Totals                                | 6,303    | 400 -      |            | 6,703 -   |                    |
| <b>Charitable activities</b>                                   |          |            |            |           |                    |
| 1735 - Hospitality (Sunday Services & Events - Nila)           | 932 -    | -          |            | 932       | 4,094              |
| 1736 - Hospitality (Consumables - Alma)                        | 2,373 -  | -          |            | 2,373 -   |                    |
| 1801 - Giving to missionary societies                          | 21,158 - | -          |            | 21,158    | 22,520             |
| 1830 - Giving - relief and development agencies                | -        | -          | -          | -         | 1,453              |
| 1850 - Home mission                                            | 40 -     |            | 1,278      | 1,318 -   |                    |
| 1901 - Common Fund                                             | 91,300 - | -          |            | 91,300    | 87,775             |
| 2010 - Youth Worker Expenses                                   | 712 -    | -          |            | 712 -     |                    |
| 2012 - Youth Running Costs                                     | -        | -25        | 687        | 662       | 1,366              |
| 2050 - Staff Costs - Parish Administration Team                | 60,981 - | -          |            | 60,981    | 26,002             |
| 2055 - Staff Costs - Staff Pensions                            | 3,532 -  | -          |            | 3,532     | 2,243              |
| 2060 - Staff Costs - Youth Worker Salary                       | 800 -    |            | 500        | 1,300     | 380                |
| 2065 - Staff Costs - Little Angels & Childrens Ministry Worker | 4,445 -  | -          |            | 4,445     | 4,842              |
| 2070 - Staff Costs - Cleaner                                   | 6,911 -  | -          |            | 6,911     | 10,482             |
| 2071 - Staff Costs - Caretaker                                 | 10,809 - | -          |            | 10,809    | 5,675              |
| 2101 - Working expenses of clergy                              | 217 -    | -          |            | 217       | 2,267              |
| 2160 - Over 60s                                                | -        | 1,610 -    |            | 1,610     | 1,730              |
| 2165 - Language Classes                                        | -        | -          | 450        | 450       | 372                |
| 2201 - Parish training and mission                             | -        | -          | 3,000      | 3,000     | 317                |
| 2301 - Church running - insurance                              | 6,721 -  | -          |            | 6,721     | 6,482              |
| 2320 - Upkeep of services Organ/piano tuning/wi                | 472      | 60 -       |            | 532       | 690                |
| 2321 - Eco Green                                               | 15 -     | -          |            | 15        | 500                |
| 2323 - SEN/D Ministry                                          | -        | -          | -          | -         | 278                |
| 2324 - Bumps & Babies Expenses                                 | -        | -          | -          | -         | 9                  |
| 2325 - Worship group expenses                                  | -        | -          | 95         | 95 -      |                    |
| 2326 - Childrens Ministry                                      | 255 -    | -          |            | 255       | 168                |
| 2327 - Little Angels Expenses                                  | 178 -    | -          |            | 178       | 521                |
| 2328 - Messy Church                                            | 291 -    | -          |            | 291       | 387                |
| 2330 - Church maintenance                                      | 11,332   | 3,500 -    |            | 14,832    | 9,216              |
| 2331 - Cleaning                                                | 3,560 -  | -          |            | 3,560     | 2,810              |
| 2332 - The Table                                               | -        | -          | -          | -         | 1,100              |
| 2333 - Women's Ministry                                        | 127 -    | -          |            | 127 -     |                    |
| 2345 - Flowers                                                 | -        | -          | 30         | 30 -      |                    |
| 2350 - Upkeep of churchyard                                    | -        | -          | -          | -         | 394                |
| 2360 - Admin - General supplies                                | 2,711 -  | -          |            | 2,711     | 16,969             |
| 2361 - Depreciation of Equipment                               | 3,207 -  |            | 492        | 3,699     | 862                |

## Parish of St Johns Southall

|                                               | General  | Designated | Restricted | This year | Total<br>Last year |
|-----------------------------------------------|----------|------------|------------|-----------|--------------------|
| 2362 - Admin - IT Costs                       | 1,195 -  | -          |            | 1,195 -   |                    |
| 2363 - Admin - Subscriptions, fees & licenses | 5,785 -  | -          |            | 5,785 -   |                    |
| 2364 - Admin - Telephone and Mobile costs     | 1,364 -  | -          |            | 1,364 -   |                    |
| 2370 - Visiting speakers / locums             | 100 -    | -          |            | 100       | 225                |
| 2401 - Church running utilities               | 20,807 - | -          |            | 20,807    | 23,624             |
| 2420 - Church running - water                 | -        | -          | -          |           | 2,462              |
| 2441 - Old Church - Utilities                 | -        | 57         | 233        | 291       | 93                 |
| 2443 - Old Church - Insurance                 | -        | 5,578 -    |            | 5,578     | 4,937              |
| 2444 - Old Church - Repairs                   | -        | -          | 225        | 225 -     |                    |
| 2540 - Hall running - gas                     | -        | -          | -          |           | 264                |
| 2701 - Church major repairs - structure       | 48,904   | 8,067      | 1,059      | 58,029 -  |                    |
| 2916 - Curacy House Maintenance               | 16,121 - | -          |            | 16,121    | 2,296              |
| 2931 - Mortgage Interest                      | 12,970 - | -          |            | 12,970    | 12,579             |
| Charitable activities Totals                  | 340,326  | 18,847     | 8,049      | 367,222   | 258,384            |
| <b>Governance costs</b>                       |          |            |            |           |                    |
| 2040 - HR Costs/Fee                           | 371 -    | -          |            | 371       | 320                |
| 2041 - Bank charges                           | 258 -    | -          |            | 258       | 60                 |
| Governance costs Totals                       | 629 -    | -          |            | 629       | 380                |
| <b>Other resources used</b>                   |          |            |            |           |                    |
| 2917 - Curacy / Pioneer Planting Rent         | -        | -          | -          |           | 13,365             |
| Other resources used Totals                   | -        | -          | -          |           | 13,365             |
| Payments Grand Totals                         | 347,259  | 19,247     | 8,049      | 374,555   | 272,128            |

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# Accounts

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## PCC OF ST. JOHN'S SOUTHALL GREEN - APCM REPORT





**stjohn southallgreen**  
growing together in christ

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## Reference and Administrative Information

St. John's Church is situated in Church Avenue, Southall. It is part of the Diocese of London, Willesden Area, within the Church of England.

The correspondence address is St. John's Parish Centre, Guru Nanak Road, Southall UB2 4NT.

The Parochial Church Council (PCC) is a charity registered with the Charity Commission registration no. 1132155.

PCC members who have served in the year 2023

Ex Officio - Incumbent:

Rev Dr Anna Poulson (Chair) *until January 2024*

Rev Can Mark Poulson (Associate Minister)

Churchwardens:

Anil Lawrence *from APCM 2021*

Neelam Sidhu *from APCM 2021*

Representatives on Ealing Deanery Synod:

Farzana Samuel *from APCM 2023*

Jared Mall *from APCM 2023*

Merab Gill *from APCM 2023*

Theo Adebeyo *from APCM 2023*

Elected Members:

Aisha Nicholas *from APCM 2021*

Alma Patterson *from APCM 2021*

Bathsheba Mall (Secretary) *from APCM 2022*

Gurpal (Pali) Marway *from APCM 2022*

John Noel *from APCM 2021*

Nila Masih *from APCM 2021*

Noah Masih *from APCM 2022*

Sanjiv (Tinks) Alfred *from APCM 2021*

Sebastian (Seb) Stephen *from APCM 2021*

Wilson (Gulu) Sidhu *from APCM 2021*

Co-opted Members:

Christina Masih Alfred (Treasurer) *from APCM 2022*

Officers:

Christina Masih Alfred (Treasurer) *from APCM 2022*

Bathsheba Mall (Hon. Secretary) *from May 2021*

The PCC banks with HSBC Bank PLC, 69 Pall Mall, London SW1Y 5EY  
and with CAF Bank, 25 Kings Hill Avenue, Kings Hill, West Malling, Kent ME19 4JQ.

*Note that, in time, the PCC will only be banking with CAF Bank and is in a process of transition from HSBC to CAF Bank.*

**Independent Examiner:**

Gowers Limited  
Chartered Accountants  
The Old School House  
Bridge Road  
Hunton Bridge  
Kings Langley  
Herts  
WD4 8SZ

## Structure, Governance and Management

*This summarises the structure, governance and management as at the end of 2023.  
Changes after this date are not shown here.*

The method of appointment of PCC members is set out in the Church Representation Rules.

All members of the congregation are encouraged to register on the Electoral Roll.

There is a maximum of fifteen elected members of the PCC, with five members of the PCC being elected annually for a term of three years, and five retiring every year. They must then stand down for a year before being eligible to stand again as ordinary PCC members. In addition, there are four members of the Deanery Synod who are elected for a three-year term and are automatically PCC members.

All clergy licensed to the parish (Rev Dr Anna Poulson – Vicar and Rev Cannon Mark Poulson – Associate Minister are ex-officio members of the PCC.

Members can be co-opted to the PCC for particular purposes as set out in the Church Representation Rules; there was one co-opted member at the end of 2023. Co-option is for one year only, but may be renewed annually as necessary.

There are two Churchwardens, elected annually for a maximum of six consecutive terms. They must then stand down for two years before being eligible to stand again as Churchwardens.

The Vicar (Rev. Dr Anna Poulson) is the Chair of the PCC and Neelam Sidhu and Anil Lawrence (Churchwardens) are the Vice-Chairs.

The PCC had 14 members at the end of 2023. This included one co-opted member (the PCC Treasurer).

The Standing Committee, agreed by the PCC, is the Vicar, Churchwardens, the Secretary, and the Treasurer. It meets between PCC meetings. The Standing Committee considers some of the items that will be brought to the PCC in much more detail and deals with matters that arise between meetings. It makes urgent decisions as needed. It scrutinises the minutes of the PCC and helps to set the agenda. The Standing Committee reports back to the PCC regularly.

### Electoral Roll Report

The number on the electoral roll at the **beginning of 2023** was **242**

The number on the electoral roll at the **end of 2023** was **267**

There was a **net increase** of 25 on the electoral roll in 2023.

### Vicars Report

It was worth stating from the outset that I am not the Vicar! Our Vicar, the Revd Dr Anna Poulson, announced her departure in November. Having been our leader for over nine years, she has accepted an offer to be the Academic Dean of the Local Ministry Programme in the Diocese of Guildford beginning in February 2024.

We have lost an outstanding leader who has led us on a journey to be recognised nationally as an Intercultural Resource Church. She has played a vital role in St John's becoming the central resourcing and training hub for the Transforming Southall and Hounslow Strategic Development Fund Project and has overseen our development pastorally, liturgically and organisationally from being a multi-ethnic church to an aspiring intercultural worshipping community.

She navigated the ravages of the Covid pandemic and its impact on so many of our church families with a commitment to on-going pastoral care and a flair for holding the multiple challenges of church leadership without losing sight of the people at the heart of our church community.

I think we all recognise that this is the end of a significant chapter in the life of St John's but the beginning of a new one too. Anna is a gifted academic who was encouraged by the Church of England to study for a doctorate twenty years ago and then to use her education to teach, train and equip others. Whilst we have been the recipients of her gifts in Southall, it has always been the intention for her to fulfil the church's desire for her to teach others in leadership. We are fortunate that she has stayed as long as she has but we need to release

her with all the added experience and knowledge she has gained from being the leader of St John's in the heart of Southall Green.

In the midst of her final months, we also said goodbye to Stella Pakiyanathan, our church administrator who was exceptionally conscientious, unfailingly polite and delightful to work with. She and her family have moved to Staffordshire and we continue to hold them in our prayers.

But we did then welcome Sharlene Edwards to our team to coordinate our administration and to build a hub at the heart of the mission zone and specifically to resource all the Anglican churches of Southall. She has settled in well, has a strong and lively Christian faith and is a prayerful and energetic leader of the growing team in our office. She is joined by Alma, who looks after the day-to-day operations of the church and Aubrey Britton, our Book Keeper. I am very thankful to them for all that they do for St John's and for their faithfulness and commitment way beyond the call of duty.

I am also grateful to Fabian and to Saied for their hard work behind the scenes, keeping the church safe, clean and well-maintained. They work long hours in often challenging circumstances and are gracious in the extreme.

The church could not function properly without the offices of the churchwardens. Both Anil and Neelam have managed somehow to combine busy international professional lives with management of an increasingly large, diverse and complex church. I appreciate the gifts that they both bring and their desire to see the best for St John's. They complement each other and have been a formidable team.

We honour the gift of hospitality at St John's and are indebted to Nila Masih and her highly capable team of volunteers. Likewise our Children's Ministry including Little Angels, Bumps and Babies and Messy Church alongside our Youth Ministry are at the heart of all that we believe in supporting the Diocese's Growing Younger initiative. A big thank you to Monika Celtner, Jenny Watson, Alma Paterson and all your teams of assistants.

For many years Kim Mall has coordinated our Children's Ministry through the peaks and troughs of church life. She has been a constant reassuring and competent presence. She has stepped back now but has always been willing to be a support, a listening ear and a calming and reassuring friend to our teams. We are very thankful for all that she has done.

So much work goes on unseen during our weekday ministries and I pay tribute to the Over Sixties Club so ably led by Joyce Murphy, our Coffee Morning team as well as the Language Class teachers who continue to do such a sterling job.

Finally, I want to commend the strength of the preaching, leading, worship, welcome, service managers, tech and prayer ministry teams. It is surely one of Anna's enduring gifts that she has empowered, released and bequeathed such a strong group of people and I am very thankful to everyone who gives so much of their own time for the Lord's service.

This has been an unsettling and challenging time and I am very grateful for those who have rallied around to be supportive. Anna and I were particularly touched by the outpouring of love and support during the wonderful celebration service marking twenty years of ministry here.

As our time of ministry here comes to an end, I am full of hope for the future of St John's.

The Risen Lord is with us and there is nothing we need be afraid of:  
And surely I am with you always, to the very end of the age. Matthew 28:20

Revd Canon Mark Poulson  
Mission Lead  
Transforming Southall and Hounslow

## Fabric Report

Church Wardens (Anil Lawrence and Neelam Sidhu) carry overall responsibility of the church fabric, maintenance, Health & Safety. Similar to the previous year, the fabric and buildings were delivered by Operations Management with Church Wardens oversight.

Health & Safety matters have been a priority alongside major maintenance jobs. We have administered limited funds to meet competing priorities.

### QUINQUENNIAL WORKS

The 2021 Quinquennial Report can be consulted separately upon request. The 2021 Quinquennial report recommendations for works to be done immediately have been completed.

### CHURCH REDECORATION

Redecoration of hallway, church floor mended and cleaned (wooden and carpet). As part of Quinquennial works the Church floor needs to be safe of trip hazards.

The report also highlights the need to overhaul the church roof within the next 8 years. The Diocesan roofer advised to inspect the roof on a regular basis. The roof is inspected by the roof surveyor every 6 months, all advice has been acted on and no further action is currently required. Annual surplus over the reserves will be set aside to build up this fund in the next few years and also explore the possibility of fundraising through grants.

### INSTALLATION OF RAILINGS - CHURCH AVENUE

In the past year there has been a significant increase in homeless, drug addicts and drug dealers using the church grounds. There have been incidents of them entering church and using the toilets, urinating / defecating in the church grounds. Objectives for installation of railings:

- Security of premises
- Health and safety

- Operational continuance
- Staff, volunteer and parishioner wellbeing
- Safeguarding of vulnerable people
- Resource church - safe access to guests
- Welcome - hospitality and peace of mind
- Decorative railings

Recommended at the DAC meeting 10 Oct 2023. Faculty submitted Feb 2024 and are waiting for approval.

### **CAR PARK - MAINTENANCE OF WALLS**

#### Car park wall on Guru Nanak Road

Two cars had consecutively hit and subsequently caused damage to the car park wall on Guru Nanak Road. The first vehicle was badly damaged, and the second one slightly. A section of the lower part of the wall was significantly damaged and misaligned, presenting a potential hazard if not repaired. Insurance money received July 2023 and repair work was completed.

#### Walls as you enter car park (walls on the left hand side)

One wall has collapsed, a homeless man enters through the car park sometimes, climbs over the wall, sleeps in the electricity housed structure. A health and safety issue, proposal to rebuild the wall to deter, also, we close the gates at night.

#### Electricity housing structure

One of the walls has split and needs to be braced to stop it splitting even more. SSE owns the wall, they have put a barrier around the substation.

### **CAR PARK - SECURITY MEASURES**

Homeless/Drug dealers/Drug addicts congregating in the car park. They are using the area next to the electricity sub-station and next to the bins as a toilet. It is very dark and not safe. Plan to add security measures in the car park, e.g. cameras, additional lighting, waiting to see if we will get a government grant.

### **VESTRY REDECORATION**

Refurbish vestry. Mission Zone wants to use the vestry part time as an office. Operations staff can also use it as additional meeting space. Faculty submitted Feb 2024, waiting for approval.

### **CURACY HOUSE**

The Curacy house required maintenance work, where the upstairs, toilet and kitchen floors were replaced, and the downstairs cloakroom leak was repaired.

Anil Lawrence and Neelam Sidhu  
Church Wardens

## PCC Report

The **Parochial Church Council** (PCC) continued to meet online in 2023, supported in their service by faith in the Lord and his guidance.

The duty of the PCC and its members, including the vicar (until January 2024), Church wardens, is to be legally responsible for St John's as a church and all its ministries and activities. The role of the PCC is to be responsible for the administration of the church, to follow and deliver its collectively agreed Mission Statement and adhere to the values of the Christian Church. Collectively, the PCC leads on safeguarding, financial accountability, mission outreach work and the responsibility for ensuring that the pastoral and operational issues are resolved with transparency.

The Standing Committee meets between PCC meetings. The PCC met seven times during the year on these dates: 7th February, 20<sup>th</sup> March, 13<sup>th</sup> June, October, 9<sup>th</sup> July, 3<sup>rd</sup> October, and 5<sup>th</sup> December. Governance arrangements ensure accountability through regular reporting between the PCC, Standing and Finance committees. Agenda setting and prioritisation of emerging issues also ensures transparency and a clear direction of travel to achieve sought outcomes to maintain the well-being of the St John's community. The vital work of the PCC and its members in protecting the interests of the St John's community often explores issues in much more detail, supported by Standing and Finance committees.

Attendance at the meetings for 2023 was good (previous five years' figures: 2018 67%, 2019 54%, 2020 81%, 2021 54% and 2022 77%). The average attendance increased again this year so virtual meetings are something we will continue in the future.

**Finances** are reviewed in detail by the Finance Committee led by the PCC Treasurer and supported by the Bookkeeper (formerly Administrator). Detailed consideration of income and expenditure, identifying priorities, and monitoring account activities is regularly undertaken. The budget is annually approved in consultation with the PCC and considers the annual contribution to the Diocese Common Fund. This allows the PCC to take a broader approach to focus on strategic planning.

A standing item for the PCC is our **Electoral Roll**, with the PCC agreeing for new members to be added, and occasionally noting those who have left. Every 5 years the Electoral Roll needs to be renewed. Church Members must be Age 16 and above and a baptised Member. This is next due for completion in 2024. The number of the **Electoral Roll** in 2023 is 267.

The **Quinquennial** report has identified several key areas of work which are required to ensure the maintenance and guardianship of the Church buildings. The PCC as custodians continue to complete this necessary programme of ongoing work as a priority, in addition to the routine health and safety. The age and location of the building means that this year, we have also prioritised hygiene standards with regular environmental checks (to ensure these align with regulatory standards) in addition to pest control and maintenance.

Ongoing **Building** priorities also agreed by the PCC include the installation of railings to deter anti-social behaviour, a review of the car park, the repair of perimeter / boundary walls, and

refurbishment of heating (in the Main Hall). Changes to the layout in the Main Church were made, following the departure of Hope for Southall Street Homeless.

**Safeguarding** is another important issue discussed, both by the Standing Committee and by the PCC, as matters arise. This year the PCC was indebted to Graham Beeden who took on the role of Safeguarding Officer. His expertise and advice have been instrumental in ensuring a culture of listening without judgement and a safe space, helping to facilitate a commitment by every PCC member to successfully complete Safeguarding training.

St John's tithing of 10% to sustain **Mission Partners** continues to be led by a sub-group of the Finance Committee which routinely makes recommendations as to the allocation of Mission funding. Priorities are determined in accordance with St John's Mission Statement, but the group also invests time in exploring and encouraging ongoing support for Mission Partners. Mission Partners are identified as exemplars of the work they do in illuminating the teachings of Christ where there is no light, both at home and abroad. Further details on how the mission money is being used can be found in the Global Mission Report (for further details, please refer to this document).

**Personnel and ministry** changes to the PCC include:

PCC elected the following Officers: Neelam and Anil Lawrence as the two Churchwardens. The PCC also reappointed Bathsheba Mall as PCC Secretary and Tina Masih Alfred as Treasurer. The PCC also appointed the Standing Committee, and the PCC also agreed to the co-option of Anita Masih. The PCC also agreed to sign up to the Diocesan Safeguarding Policy and reappointed the Safeguarding Officer Graham Beeden, Children's Champion Jared Mall and the Senior's Champion Joyce Murphy.

Finally, **Revd Dr Anna Poulson** stepped down as St John's Vicar in January 2024. Anna had been our faithful leader since her appointment 2015, and a member of the St John's family for two decades. During her tenure, she has been our calm voice in the chaos, a listening ear in safe space, and a steady, faithful presence in heels clicking through the church aisles. She leaves a legacy of a strong, intercultural leadership for a church that has many facets, and strived to show us how we can all be better, do more and be real to the teachings of and values of our Lord. We thank Anna for all that she brought to St Johns and are profoundly grateful for the time she spent with us.

In terms of **recruitment**, the PCC has initiated the patronage process by engaging with the London Diocese to find a new leader for St John's, and an indicative timetable for recruitment is in place. This will not be an easy process, no one likes change or uncertainty. But this is also an opportunity for renewal, for us to understand who we are as a church community and how this can be sustained and enhanced during this period of transition. St John's is a vibrant community of believers, we are family and with your prayers and support, we will continue to thrive:

**Psalms 139:23-24** - *"Search me, God, and know my heart; test me and know my anxious thoughts. See if there is any offensive way in me, and lead me in the way everlasting"*

Bathsheba Mall  
Hon. PCC Secretary

## Deanery Synod

The Ealing Deanery Synod comprises of the Church of England parishes and organisations located in the London Borough of Ealing. Last year, 4 new representatives were elected on behalf of St John's to be a part of the Ealing Deanery Synod: Farzana, Jared, Merab and Theo. We attended several meetings throughout the year, visiting different churches in the area, being joined by Anna and Mark. Different matters and items were discussed as well as elections for school governors and standing committee members.

### Mission Fund - St. George's, Southall

Parishes across Ealing gathered and presented new projects to be funded for Christian mission in the deanery. St John's were successful in their grant for a new Women, Art and Wellbeing project. This meeting was also interesting to see the other projects and events taking place within the Ealing deanery.

### Deanery Roadshow - St. John's, West Ealing

Bishop Lusa led the discussion of our 2030 vision, including various activities to encourage our involvement for what we want to see within the church for 2030. Along with other parish representatives, St John's mentioned the need for increased accessibility and inclusion for people, including children, with special needs and disabilities within the church. Kailean Khongsai also joined us to talk about the suffering and persecution for Christians and churches in Manipur, India, and the response and help from St John's during such a difficult time.

### Godly Play - St. Mellitus, Hanwell

A guest speaker spoke about a creative and imaginative approach to learning about God, having worked with primary school aged children, and wanting to continue to grow and develop this new way of Christian teaching and learning.

The Ealing Deanery Synod has allowed us to become more engaged with our wider Christian community, where we have met many other parish representatives, clergy and ministry leaders. We share not only a passion for our own churches, but also as a community that has, and will continue to grow with the love and guidance of God. We have thoroughly enjoyed our roles as Ealing Deanery Synod representatives this past year, and look forward to seeing what the next year brings for our Christian community in Ealing.

Jared Mall  
On behalf of the Deanery Synod Representatives

## Safeguarding

St John's church is committed to safeguarding all members of the Church community. Particularly care is given to safeguarding vulnerable children and adults regarding worship but also to the various activities that the church is involved in.

The PCC has adopted all the relevant policies from the Diocese regarding safeguarding. The safeguarding statement can be found on the website alongside relevant contact numbers.

The Parish Safeguarding Officer is Graham Beeden and he has completed all the required training for the post. He also attends regular update sessions with the diocese safeguarding team and local Parish Safeguarding Officers. Training is a key requirement for PCC members, church wardens, leaders in the various ministries and several other roles. This is ongoing.

The Church of England have introduced a safeguarding dashboard which details the safeguarding requirements all churches must follow. This enables the Vicar and Parish Safeguarding Officer to see at a glance, what is required and what we still need to achieve. This is updated three times a year and an action plan shared with the PCC on a yearly basis.

Where allegations of abuse have been made, the Parish Safeguarding Officer contacts the Diocese Safeguarding Board for advice and discussion. The church is then duty bound to follow this advice. This ensures that there is a consistent approach regarding safeguarding. The police and/or Social Services are contacted if there is any abuse which places a person at immediate risk.

Since May 2023 the diocese has been contacted six times for incidents of varying severity. A database containing basic information regarding staff and volunteers is updated regularly - this includes, name, address, date of birth, contact number, DBS, date of expiry and training.

Graham Beeden  
Parish Safeguarding Officer

## Resource Church Manager

### Church Resource Manager Report

St John's remains as busy as ever, with a hub of activities during the week. The church is able to accommodate organisations and businesses from outside the church as well as cater to ministries such as the Over-60s, English Classes, Coffee Mornings, Little Angels and Bumps and Babies. This means as a Church Resource Manager, I am constantly kept on my toes.

### Staffing

I want to welcome Sharlene Edwards, the new Resource Church Manager, who joined St John's in September. I would also like to say goodbye to Stella Pakiyanathan. Stella left in July. Stella, thank you for all you've done at St John's. I am so grateful for your support and assistance over the past two years and for your courage to stay in the role after Helder left. I wish you all the best in your future roles.

**Weekday Ministries**

Weekday Ministries continues to thrive. Seeing the church used daily by people from the local community and church members is encouraging and reassuring, especially after the pandemic, when there was a real fear that people would not return to church. The fact that Weekday Ministries is still going strong is a real testament to its leaders. The Weekday Ministries is led by committed and dedicated people who turn up week in and week out to run their groups. Thank you so much for all your hard work and commitment. These ministries would not be able to run without your support. We greatly appreciate and acknowledge all you do.

Alma Patterson  
Church Centre Coordinator

**New To The Team**

Since joining the team, I have had the privilege of meeting a lot of the congregation. As this is a big church, there are still so many lovely people to get to know. I will join the Sunday services when possible and hope to meet more of you on those occasions.

I have built relationships and offered support to groups using the church during the weekdays. These teams work tirelessly to offer great space and services for the community. Thank you all.

I have had the pleasure to collaborate with supportive leads to coordinate Sunday services. I would like to thank them for their warm welcome and willingness to help to ensure St John's operates seamlessly and successfully.

A lot of my work is behind the scenes where I have been quietly managing the Operations Team. We are the first point of contact for daily activities; responsible for building related work along with policy and procedure detail to name a few. We lean on God's grace to complete our tasks diligently.

I would like to say a big, big thank you to Alma who has been holding the fort and juggled so much in a professional positive way. She continues to be a great support. I thank Saeid, Fabian, Aubrey and Alma for the super hard work that they complete within a very busy environment.

I look forward to what lies ahead. We have a list of projects to keep us busy. With the help of the extended PCC team, we will report on the great results.

Sharlene Edwards  
Resource Church Manager

## Worship Group

Sung worship has continued to play an important part in the life, worship and ministry of St Johns across the past year, with a committed and faithful team of people who have continued to commit to offering their time, skills, heart and commitment to help lead the church in sung worship.

Susan Taylor was leading/co-ordinating the worship team at the start of the year and subsequently stepped back from this role due to taking the decision to move on from St Johns and to be involved with another church and ministry. The Church is very thankful for the time, skill, passion and dedication that she offered and for her leadership and inspiring example.

In November 2023 the weekly leaders team agreed for Matt Currey to take on the role of Worship co-ordinator/leader, and since then they have lead on co-ordinating rotas and providing oversight and leadership, along with the other members of the weekly leaders team.

A highlight has been continuing to see young people grow in their involvement in being involved in worship and leading worship, with some Sunday's focused around the core of the group being young people. Some Young people have stepped into roles of leading worship and it was great to have many young people involved across the Christmas season with involvement and leading of sung worship at Carols by Candlelight, Christmas Day and other services in the Advent season.

We have also welcomed some new members to the team during the year to boost the number of people who are available to be involved each week. We have also worked with the Sound and tech teams, who have also developed significantly this year, and continued to train up and develop new people into those teams.

Going forward we are in need of developing more weekly leaders as we are down to just 3 of us (4 when including Ben Watson who is able to lead when back from University). We are also keen to find ways to further develop more of the young people and increase their involvement. There are also good questions and challenges about what worship means and might look like in an intercultural resource church and how we can take further steps in this as we seek to offer worship in a range of styles and languages, where possible with our limited, but committed capacity.

Matt Currey  
Worship Group Leader

## Children Ministry

St John's continues to have a thriving and growing Children's Ministry, with 35 registered children and an average of 17 children attending each Sunday. We began 2023 with a rota of rotating session leaders and as the new academic year began in September, Monika joined us as our new Children's Ministry leader.

We covered many stories often linked to the sermon series, with different crafts and activities to engage the children. This is as well as having a time of reflection during the session, where we encourage the children to say a prayer. We also made use of the online resources available, as we introduced a screen in the sessions to show videos and play/ sing songs, which the children seem to enjoy.

We went through a process of reorganising our admin system, which has now been converted to an online system. At the beginning of the academic year, we handed out registration and consent forms to parents. This was to make sure we know all the necessary information about the children to keep them safe during Children's Ministry sessions. We had a great response to this, with all regularly attending children now being registered.

At the end of the year, we began to build our SEN/D (special education needs/disabilities) infrastructure to make Children's Ministry a more accessible and inclusive space for all children. This was launched at the beginning of 2024. Volunteers took part in training to learn more about how we can welcome SEN/D children into the church to learn about God. We have enjoyed the variety of games and activities we have played, and spending time to get to know the children. We love to encourage their creative and playful energy, and look forward to seeing how they grow with the love and guidance of God.

We ended 2023 with a fantastic Nativity play performed to our church congregation. The children did an exceptional job, and looked great in their outfits.

We are grateful for the support and love from our fellow volunteers and parents, and look forward to seeing what the next year brings for Children's Ministry as we continue to grow and develop stronger. We are passionate to be able to provide a space where the children can have fun and learn about God, as well as be a safe and inclusive space for all.

Monika Celtner & Jared Mall  
Children's Ministry

## Youth Ministry

Like Weekday Ministries, youth ministry continues to thrive. Sunday sessions are well-attended and lively, with young people not afraid to express their views and opinions. I want to say thank you to Tina Masih Alfred and Omari Taylor for their contribution over the years. As they move on to take up other roles, I want to welcome Ashley Clarke. Having a male on

the team is really important, so I am grateful to Ashley for joining the team and picking up from where Omari left off. It's great to have that continuity. Finally, I would like to thank Lolita George. Lolita has been a member of the Youth Ministry team for many years. Lolita, thank you so much for all your hard work, dedication and commitment to the young people at St John's. We are truly grateful and appreciative of all you for them.

Alma Patterson  
Church Centre Coordinator

### Over 60's

The Over 60's Club is a social club for older residents of the local area whatever their faith. The purpose of the club is to provide friendship, social, mental and spiritual support to the group.

The group has around 45 members on the register, with a regular attendance of around 30 - 35 each week. There is a dedicated team of 6 committee members who help serve.

We offer a varied programme of activities each week which include outings, meals, talks, quizzes and keep fit sessions etc. Three services are offered throughout the year: Christmas, Easter and Harvest. At the beginning of each meeting, we offer a short time of prayer remembering our sick members and any who need prayer and close each meeting with a blessing.

We are very pleased to be part of St John's and to be a means of reaching out to the wider community.

Joyce Murphy  
Over 60's Leader and Safeguarding Adult Champion

### Little Angels

Little Angels was formed well over 10 years ago as a term-time weekly play session for pre-school children and their parents/carers. As a leadership team our aims have focused on the following:

- Being a welcoming community
- Providing support to parents

Reduced Covid-related restrictions allowed us to return to pre-pandemic ways of operating, with one morning group for 0-3s, attracting up to 30 families per week. We have continued to see a number of children whose socialising had been affected in their first 18-24 months by pandemic restrictions, and it has been a joy to see new children come to the group and learn

to mix and play together. We continue to have a link with a member of the Southall Health Visiting Team who supports where children may need extra input.

From Sept 22 Monika Celtner has taken over Little Angels co-ordination from Jenny Watson. Monika is loving the role and building good relationships with parents and others in the building on a Thursday morning. Jenny and other volunteers continue to support her.

It's been lovely to see many families with older children responding to invitations to Messy Church events, and we look forward to maintaining contact with these families as their children grow, sharing the love of Jesus with them in age-appropriate and culturally sensitive ways.

Monika Celtner  
Little Angels Lead

### Coffee Morning

In the early 90s, Kay Shaw initiated her Coffee mornings at St John's Church. She began by baking cakes and lots of them, every Tuesday and would offer these delicacies at Coffee morning. Everyone was invited within St John's and outside in the community. (These cakes were even sold at a nominal and unbelievable price of £1! The proceeds of which went to charity.)

We, her helpers at the time, who helped in serving and clearing have kept up the tradition when her health began to fail and since her demise.

Coffee Morning is held in the same elegant fashion, initiated by Kay with a focus on care and prayer, by a group of helpers who volunteer their time and refreshments every Thursday morning from 11.00am - 12.30pm.

Coffee Morning is a social gathering where friends can meet and enjoy refreshments whilst spending time with each other and exchanging news. All who attend, enjoy the social aspect and companionship and we also celebrate everyone's birthday with enthusiasm and gusto so that every guest feels valued and special. In keeping with the memory of Kay, there is a choice of delicious cakes, biscuits and savouries for refreshments.

All our guests are generous in giving contributions which is collected and given to church or charity. Among our many regular guests are Anne and Archie Ross, whose generosity and hospitality is enjoyed twice a year when the volunteer helpers are served by them!

We also offer prayers at the end lead by Elizabeth Rogers and Uncle John, who are long standing members of St John's Church.

There are a regular band of volunteer helpers who work tirelessly and with great enthusiasm. These are led by Enitan and Grace Raw, Jenny Crouch, Ena, Norma, (and sometimes Nandini)

who bring with them their dedication and love of Jesus in all they do. These remarkable ladies are a willing and enthusiastic group, helping everyone with their needs, as well as joining in the conversations.

As always, we would value prayers for our guests and all those encouraged to come to Coffee Morning so that they can see and be part of Gods own family and to be a valued part of the community where age or disability is no barrier.

Nandini Keay on behalf of Enitan Raw  
Coffee Morning Lead

### Bumps and Babies Ministry

Bumps and Babies launched at the start of October 2020 whilst Covid restrictions were in place. It is a smaller, calmer group for babies<1yr, with opportunity for chat and relationship building, alongside a particular focus for the week.

Many past members of the group have moved into Little Angels, other mums have returned to work from maternity leave. In the past year we have seen another cohort come through the group, bond together and outgrow the group. Our numbers have been low over the winter, as we have seen in previous years. We have refreshed our promotional materials and re-informed health visiting and GP services in the area, and are gradually connecting with a few new mums again. We continue to wrestle with how to attract new mums, especially in winter, who we know do benefit from peer support when they make it out the house!

Jenny Watson  
Bumps and Babies Lead

### Asian Language Congregation (ALC)

The ALC meets every Wednesday evening over zoom with an average of 10 people attending. We engage in bible study sessions often linked to the main sermon series in the church. We sing songs and pray for one another.

At Easter and Christmas, the ALC was blessed to be able to cook for the congregation, continuing the tradition of sharing a meal with the whole church family.

The ALC choir is lead by Ashok Masih, and we were blessed to play and sing during many different services throughout the year.

We thank God for our ALC congregation and ask for your continued prayers over our group.

John Mall  
Asian Language Congregation

### Messy Church

Messy Church ran once a term in 2023 – with Easter, summer thanksgiving and Christmas themes. Word spreads fast about Messy Church, and each attracted approx. 40-50 families (children aged 2-11) from the church and wider Southall community. Through games, crafts, creative prayer, songs and story telling, the key truths of the Christian story have been shared with these families in fun ways.

Messy Church events rely entirely on volunteers – predominantly from St John's but we have been grateful from friends from other churches supporting as well to enable us to have adequate numbers.

Messy Church is a most remarkable opportunity to share the good news of Jesus with many children and parents who otherwise don't get to hear it in any other setting, and have opportunity to share our experiences of God's love in a warm and non-threatening setting. It would be wonderful to have the volunteer capacity to allow for more 1-2-1 conversations during Messy Church events, and see Messy Church happen more frequently.

Jenny Watson  
On behalf of the Messy Church Team

### The Table

The Table is a weekly informal gathering for people of all ages and backgrounds to explore and follow Jesus. We meet every Friday evening in the Watson home for a shared meal, to read a Jesus story together, and to pray for one another. Once a term we hold an invitational event in the church, and are always encouraged to see people coming in from the wider community.

The Table is an easy way for people new to the church or new to faith to journey together in following Jesus. Feel free to drop in, and to invite friends or family members who are open to exploring who Jesus is and what it means to follow Him.

Dave Watson  
The Table Lead

## English Classes

We continue to provide classes for ladies who want to learn to speak, read and write basic English. The 4 classes are for different levels of ability, and take place in term time, on Mondays, Tuesdays and Wednesdays 10.00am - 12.00pm. The classes are relaxed and sociable, to help build the ladies' confidence in an enjoyable way. Approximately 40 ladies regularly attend one of the classes each week, with the majority speaking Somali or Punjabi as their first language, and a wide range of educational experience, including many who never had the chance to attend school in their childhood.

It is very easy to fill the classes, and we have a waiting list. If we had more teachers and helpers we could run more classes. Our urgent need for the Summer Term is a helper who would be available on Wednesdays to open the doors to welcome students as they arrive from 9.45am, help in class and serve tea, coffee and biscuits 11.00 - 11.15am. We are sure this volunteer would enjoy being involved with the classes as much as we teachers do!

Angela Draper  
English Class Lead

## Kings Centre

2023 was the first full year of the Transforming Southall and Hounslow project which is run from the Kings Centre. It has been an exciting year and the alignment of St John's Church with the Kings Centre as its resourcing wing has been at the heart of the launch and development of the project.

The aims of the project are to plant fifteen new worshipping communities, develop sixty emerging leaders and to make a quantifiable social impact in the spheres of environment, education and enterprise.

The most significant development for us has been the partnership we have forged with the National Centre for Church Multiplication and specifically its Myriad Church Planting Programme. This has enabled us to provide a two-year church planting course for ten church planting teams with thirty emerging leaders.

We are delighted that Anita Beeden, a richly experienced teacher, trainer and educationalist as well as being a longstanding member of St John's Church, has become an Associate Director of the Kings Centre with responsibility for developing our training offer.

She has overseen a series of impressive events hosted at St John's as we have launched the Myriad programme with Southall as a West London hub.

We have ceased to run the Near Neighbours Programme for West London as government funding for all interfaith work was stopped without any immediate hope of reinstatement this Parliament. We had made provision for this but are actively exploring ways in which we can use our experience as a successful Near Neighbours hub in future community development work.

I am thankful to the trustees: Sheba Mall, Alma Patterson, Anna Poulson and Seb Stephen, who have continued to offer encouragement and their wisdom and experience. I am also thankful for the growing sense of the Kings Centre being the training arm of St John's an Intercultural Resource Church. The lived experience of St John's Church within Southall and amongst its people is the foundation and rationale for all that we do.

I am also grateful to our administrator David Marsden who has continued to provide a professionalism, diligence and conscientiousness at the heart of our operations. He is now our sole employee as we have moved to a leaner and more flexible model of paying people for sessional work.

Mark Poulson  
Chair of Trustees

### The Old Church

The old church remains a challenge, but it is moving in the right direction. We have had to submit additional faculties and are waiting for the outcome. As soon as the faculties have been approved, we can begin working on the church. The condition of the building remains the same.

Alma Patterson  
Church Centre Coordinator

### St John's ECO-Project

St. John's Church, honoured as an eco-bronze recipient, remains dedicated to enhancing its creation care efforts. Since last year's harvest, funds have been specifically raised for the church's eco-project, totalling over £700. In response, a new Creation Care Team has been formed, comprising enthusiastic members of all ages within the congregation. Currently, the team consists of six members.

The primary goal of the team is to enhance the church's commitment to caring for creation, reflecting our faith and reverence for the Creator God who cherishes His creations deeply.

With the allocated budget, our focus is on improving recycling systems, fostering wildlife-friendly spaces in our garden and trees, and initiating practical steps toward conservation:

- Upgrading our recycling system by implementing new signage and providing clear information is currently underway.
- Installing bird boxes, bug hotels, and feeders to support local wildlife, including birds and insects.
- Establishing a wildflower meadow near the church's car park to further promote biodiversity.

All necessary materials for the project have been procured, and the Church Creation Care Team has set the start date for April 21<sup>st</sup>, with the aim of completing the project before June. Upon the successful completion of this initial endeavour, the team plans to embark on larger-scale initiatives, such as exploring ways the church can integrate creation care into worship and preaching.

The 'Church Creation Care' team is grateful to all church members for their support and encouragement. We firmly believe that together, as a church, we can make a positive impact on God's magnificent world.

Kailean Khongsai  
ECO-Church Lead

## Treasurer

2023 has been a busy year in the financial life of the church, as we looked into recruitment, funding, changes in systems, infrastructure and developing our growing church from a church-operational structure to a larger organisational structure mindset. 2024 will continue on developing this mindset and processes. These changes will allow us to have multiple functions performed simultaneously as we grow as a resource church supporting a larger community, network of volunteers and staff, to reduce bottlenecks, to be proactive, and to prioritise the health and safety of all stakeholders e.g. vulnerable people, children, worshippers, staff, volunteers, schools, visitors etc.

I would like to take this opportunity to convey and record a huge debt of thanks to all and specifically to name a few of these lovely people who have been the backbone in supporting the financial side of St Johns:

- to the conscientious and fun team of Helder Almeida (Operations Manager) and Stella Pakiyanathan (Bookkeeper) for their enthusiastic and joyous teamwork as they built upon the Finance arm of the church over the last few years.
- This year as Helder and Stella moved on to their next adventure we were blessed to welcome Aubrey Britton as our new Bookkeeper working two days a week (looking to change to 2.5 days a week in 2024), he has worked diligently in learning how the church works, made great suggestions and been a great support to all he's worked with.

- A special thanks to the generosity and commitment of Alma Patterson as she covered the transition from Stella to Aubrey and helped me to introduce Aubrey to our systems and procedures.
- to those who quietly give their precious time to help count the donations.
- The Finance Committee, started the year as Anna Poulson, David Watson, Andrew Samuels, Alma Patterson, and closed the year as Mark Poulson, David Watson, Noah Masih and Neelam Sidhu. The team meets regularly to review the accounts, manage the church finances and support the church in how it can achieve its objectives financially.
- Lastly and very importantly a special gift of 2023 was from our saint and beloved Auntie Kay Shaw, who we continue to give thanks for, this time in the form of the legacy she bequeathed to her beloved Church. The PCC has designated this generous financial gift towards our restricted pot for a Youth Worker which we will be recruiting for in 2024.

Looking ahead, we closed the year by setting a new budget of approx. £310,000 for 2024 made up of restricted and general funds (44% tithing, 56% is made of gift aid, rentals of our premises, and restricted funds). This has been allocated as per the following:

- 28% of this will help support the Common Fund
- 28% on staffing costs incl. a potential new addition of a Youth Worker
- 24% on buildings; utilities, insurances, mortgage, maintenance
- 10% of our general fund to support ministries and administration
- 10% of our general fund to help support the wider church via our Mission Partners

### Stewardship

In 2023 we didn't have anyone in post as a Stewardship Officer, this is a post we hope to fill for 2024 especially as we review how we can encourage tithing. If this is something you are interested in, have experience in or would like to get some work experience please do get in touch with me.

### Annual Accounts

As we continue to be transparent and accountable as a church please refer to the Annual Accounts on the next page to see the breakdown of how your commitment of giving in faith has supported the Church to spread the good news this year.

Thank you to all of those who have given so generously to aid us in our commitment to The Great Commission.

Christina 'Tina' Masih Alfred  
Treasurer

|                                                                           |                                                                                                                                                                |                                                                   |
|---------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------|
| <div> <div>Parish Name:</div> <div>St Johns Church, Southall</div> </div> | <div> <div>If the form is NOT completed for the entire parish, please list below the churches included:</div> <div>St Johns Church Southall Green</div> </div> | <div> <div>Parish Code (6 digits):</div> <div>FE2314</div> </div> |
|                                                                           |                                                                                                                                                                | <div> <div>Deanery:</div> <div></div> </div>                      |
|                                                                           |                                                                                                                                                                | <div> <div>Diocese:</div> <div></div> </div>                      |

30
Are your accounts Receipts and Payments [    ] OR Accruals [x] (indicate ONE )

| RECEIPTS/INCOME                    |                                                                                            | UNRESTRICTED<br>(nearest £) | RESTRICTED<br>(nearest £) | PAYMENTS/EXPENDITURE               |                                                                                     | UNRESTRICTED<br>(nearest £) | RESTRICTED<br>(nearest £) |
|------------------------------------|--------------------------------------------------------------------------------------------|-----------------------------|---------------------------|------------------------------------|-------------------------------------------------------------------------------------|-----------------------------|---------------------------|
| Voluntary giving                   |                                                                                            |                             |                           | Costs of generating funds          |                                                                                     |                             |                           |
| 1                                  | Regular giving                                                                             | £ 117,070                   | £ 62                      | 17                                 | Costs of fundraising activities                                                     | £ 5,675                     | £ -                       |
| 3                                  | Collections at services                                                                    | £ 21,741                    | £ 1,273                   | Church activities                  |                                                                                     |                             |                           |
| 4                                  | All other giving and voluntary receipts, including special appeals (recurring and one-off) | £ 28,577                    | £ 87,582                  | 18                                 | Mission giving and donations                                                        | £ 23,973                    | £ -                       |
| 6                                  | Gift Aid recovered (regular giving and one-off donations)                                  | £ 24,515                    | £ -                       | 19                                 | Diocesan parish share contribution                                                  | £ 87,774                    | £ -                       |
| 7                                  | Legacies received (capital value)                                                          | £ 34,525                    | £ -                       | 20                                 | Salaries, wages and honoraria                                                       | £ 45,116                    | £ 199                     |
| 8                                  | Grants (include recurring and one-off)                                                     | £ 14,639                    | £ 4,520                   | 21                                 | Clergy and staff expenses                                                           | £ 2,267                     | £ -                       |
| Total voluntary giving             |                                                                                            | £ 241,067                   | £ 93,437                  | Church expenses                    |                                                                                     |                             |                           |
| Activities for generating funds    |                                                                                            |                             |                           | 22                                 | Mission and evangelism costs                                                        | £ 7,236                     | £ 2,466                   |
| 9                                  | Fundraising activities (gross proceeds)                                                    | £ -                         | £ -                       | 23                                 | Church running expenses (including governance)                                      | £ 63,459                    | £ 5,883                   |
| Income from investments            |                                                                                            |                             |                           | 24                                 | Church utility bills                                                                | £ -                         | £ -                       |
| 10                                 | Dividends, interest, income from property etc.                                             | £ 67,227                    | £ -                       | 25                                 | Costs of trading                                                                    | £ -                         | £ -                       |
| Church activities                  |                                                                                            |                             |                           | Major capital expenditure          |                                                                                     |                             |                           |
| 11                                 | Fees retained by PCC (weddings, funerals etc.)                                             | £ 1,378                     | £ -                       | 27                                 | Major repairs to the church building                                                | £ 2,296                     | £ -                       |
| 12                                 | Trading activities (gross proceeds), NOT fundraising                                       | £ -                         | £ -                       | 28                                 | Major repairs to church hall/other PCC property including redecoration              | £ -                         | £ -                       |
| Other incoming resources           |                                                                                            |                             |                           | 29                                 | New building work to the church, church hall, clergy housing or other PCC property. | £ 10,819                    | £ 1,600                   |
| 13                                 | Other receipts/income not already listed<br>PLEASE NOTE BRIEF DETAILS IN BOX E             | £ -                         | £ 2,340                   | Other expenditure                  |                                                                                     |                             |                           |
| Totals (from Financial Statements) |                                                                                            | Unrestricted                | Restricted                | 99                                 | Other payments/expenditure not already listed<br>PLEASE NOTE BRIEF DETAILS IN BOX E | £ 13,365                    | £ -                       |
| A                                  | RECEIPTS/INCOME                                                                            | £ 309,672                   | £ 95,777                  | Totals (from Financial Statements) |                                                                                     | Unrestricted                | Restricted                |
| B                                  | COMBINED TOTAL                                                                             | £ 405,449                   |                           | C                                  | PAYMENTS/EXPENDITURE                                                                | £ 261,980                   | £ 10,148                  |
| PLANNED GIVERS AND LEGACIES        |                                                                                            |                             |                           | D                                  | COMBINED TOTAL                                                                      | £ 272,128                   |                           |
| 14                                 | Number of regular givers                                                                   | 81                          |                           | CASH AND INVESTMENT BALANCES       |                                                                                     | UNRESTRICTED                | RESTRICTED                |
| 16                                 | Number of new legacies received in year                                                    | 1                           |                           | 31                                 | Cash and deposit balances as at 31/12/23                                            | £ 125,084                   | £ 180,867                 |
|                                    |                                                                                            |                             |                           | 32                                 | Investments as at 31/12/23                                                          | £ 106,025                   | £ -                       |

|                                                                                                                                                                                                                              |                                                                           |                                     |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------|-------------------------------------|
| <div> <div>Please refer to the accompanying notes to help clarify what is included in each section. The item numbers refer to RPF notes, consistent with the guidance provided in PCC Accountability, 5th edn..</div> </div> | <div>Name</div> <div>Christina Masih Alfred</div>                         | <div>Date</div> <div>30/05/24</div> |
|                                                                                                                                                                                                                              | <div>Position</div> <div>Treasurer</div>                                  |                                     |
|                                                                                                                                                                                                                              | <div>Email or telephone</div> <div>treasurer@stjohnssouthall.org.uk</div> |                                     |

Looking back across 2023, were there any exceptional circumstances that may have led to unusual figures? Please provide details in this box.

E

Financial figures 2023 : restricted £95,759 , unrestricted £309,672 . Cash at bank 2023: restricted £180,867, unrestricted £125,084, Investments 2023, £106,025 unrestricted, £0 restricted. Other income £2,340 Insurance claims and Other expenditure £13,365 Curacy House

|    |                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                       |
|----|---------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 30 | Receipts and Payments OR Accruals ?                                                         | Your accounts and financial statements will have been prepared on one or other of these bases. Accruals accounting is mandatory for parishes with gross annual income of over £250,000. Please indicate which basis of accounting has been used to report these figures by placing an X in the centre of one of the brackets [    ]                                                                                             |                                                                                                                                                                                                                                                                                                                                                       |
| 1  | Regular giving<br>previous "Planned giving" RPF 1 and 2]                                    | [Combines<br>Money given regularly (e.g. weekly, monthly, quarterly) through a standing order or the parish giving scheme, by envelope or by cheque. Include gross amounts for money given through charity vouchers (e.g. CAF or Sovereign Giving) and payroll giving. Otherwise net amounts - report tax recovered separately under Gift Aid at RPF 6                                                                          |                                                                                                                                                                                                                                                                                                                                                       |
| 3  | Collections at services                                                                     | Money given in collections at services, excluding money given through planned giving envelopes, but including one-off gifts given through Gift Aid envelopes (net amount). Do not include monies passed to a charity that do not 'go through the books'                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                       |
| 4  | All other giving and voluntary receipts, including special appeals<br>previous RPF 4 and 5] | Money given in church boxes and wall safes, at Gift Days, through individual donations from givers, and the proceeds of special appeals                                                                                                                                                                                                                                                                                         | Accruals Accounts: Include (a) gifts of freehold or leasehold land or shares at market value; (b) donated services and facilities (expense the equivalent "value to the charity"); (c) gifts in kind for sale (estimated value at time of gift); (d) gifts in kind for own use (if material) - capitalise and expense over their useful economic life |
| 6  | Gift Aid recovered                                                                          | Tax recovered from HMRC on all money given to the PCC under Gift Aid, split between restricted and unrestricted donations and allocated to the appropriate fund. This should include claims through the Gift Aid Small Donation Scheme, on small cash and contactless donations. For limits see <a href="https://www.gov.uk/claim-gift-aid/small-donations-scheme">https://www.gov.uk/claim-gift-aid/small-donations-scheme</a> |                                                                                                                                                                                                                                                                                                                                                       |
| 7  | Legacies received                                                                           | The capital amount of a legacy, together with interest from the probate process, should be recorded in the year(s) that it appears in the accounts. Any interest from legacy investments should be recorded as income from investments.                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                       |
| 8  | Grants<br>[Combines previous RPF 8 and 8A]                                                  | External grants (whether one-off or recurring) received from trusts and other funding bodies for the PCC's General Fund or for a restricted purpose. Include VAT recovered through the Listed Places of Worship scheme. Do not include transfers within a benefice                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                       |
|    | Total voluntary giving                                                                      | These will be the totals of the figures reported in the six rows above                                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                       |
| 9  | Fundraising activities                                                                      | Money raised from sponsored activities, jumble sales, fetes, and other activities where the primary purpose is fundraising. Income should be stated gross, and any costs must be recorded separately as payments in RPF 17                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                       |
| 10 | Dividends, interest, income from property etc.                                              | Bank and other interest including any reclaimed tax on investment income; dividends from shareholdings and investments; rent received from land or buildings owned by PCC. Report monies from sale of buildings or investments in RPF 13                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                       |
| 11 | Fees retained by PCC                                                                        | PCC Fees for weddings, funerals etc. Do not include fees received on behalf of the DBF or organist as these are not PCC funds                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                       |
| 12 | Trading activities                                                                          | Money received from trading activities including bookstall, letting of the church hall, sales and advertising of church magazines, membership fees, payments for events etc., where these are distinct from fundraising. Income should be stated gross, and any costs must be recorded separately as payments in RPF 17                                                                                                         |                                                                                                                                                                                                                                                                                                                                                       |
| 13 | Other receipts/income not already listed<br>PLEASE NOTE BRIEF DETAILS IN BOX E              | These may include monies from the sale of buildings or investments, insurance claims, transfers from term deposits, loans received or transfers from other churches in the benefice                                                                                                                                                                                                                                             | <b>Accruals Accounts: Proceeds from the sale or disposal of assets that have already been capitalised (property, investments, fixed assets etc.) should be noted where they exceed the book value of the asset sold or disposed of, i.e. where there has been a gain on disposal</b>                                                                  |
| A  | Receipts/income totals (from Financial Statements)                                          | These will be the totals of the figures reported under the numbered receipts/income headings above. For accounts prepared under the Receipts and Payments basis, they should equal the "Total Receipts" figures reported in the financial statements for Unrestricted and Restricted Funds (except where they form part of total receipts for a parish with included churches)                                                  |                                                                                                                                                                                                                                                                                                                                                       |
| B  | Combined Total                                                                              | This will be the sum of the two totals reported in row A above. They will not usually be shown as a separate figure in the financial statements.                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                       |
| 14 | Number of regular givers<br>previous RPF "Planned givers" 14 and 15]                        | [Combines<br>Each regular giver should only be counted ONCE. If more than one person is associated with a regular giving scheme, only ONE person should be counted                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                       |
| 16 | Number of new legacies received in year                                                     | A legacy should only be counted in the first year that money from it is received. Each legacy should only be counted once                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                       |
| 17 | Costs of fundraising activities                                                             | Costs of fundraising events, which have contributed to the monies received in RPF9 above. Also include fees paid to a professional fundraiser, the costs of a stewardship campaign and the costs of supporting regular giving e.g. envelopes                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                                                       |
| 18 | Mission giving and donations                                                                | Donations to external missions and charities that come from the PCC's receipts. Collections that go directly to external charities should not be included                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                       |
| 19 | Diocesan parish share contribution                                                          | All payments made during the year, including arrears or prepayments                                                                                                                                                                                                                                                                                                                                                             | Accruals Accounts: Payment due for the year                                                                                                                                                                                                                                                                                                           |
| 20 | Salaries, wages and honoraria                                                               | Employments costs of assistant staff, youth worker, verger, administrator, sexton, organist and choir etc. Include NI/Pension costs where applicable                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                       |
| 21 | Clergy and staff expenses                                                                   | Working expenses of the incumbent and assistant staff: e.g. telephone, postage, stationery, travel costs, secretarial assistance, office equipment, maintenance of robes, hospitality. Include costs relating to clergy/staff housing paid by the PCC (including where applicable repair costs, water rates, council tax, and redecoration)                                                                                     |                                                                                                                                                                                                                                                                                                                                                       |
| 22 | Mission and evangelism costs                                                                | Costs of mission and evangelistic outreach, including courses and activities, but excluding staff salaries                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                       |
| 23 | Church running expenses<br>[Combines previous RPF 23 and 26]                                | Insurance, routine maintenance, cleaning, church office costs, upkeep of services, organ tuning etc. Also include governance costs, e.g. fees for audit or independent examination.                                                                                                                                                                                                                                             | Accruals Accounts: Where equipment, IT or other fixed asset costs have been capitalised, depreciation is included in church running expenses                                                                                                                                                                                                          |
| 24 | Church utility bills                                                                        | Total costs of electricity, gas, oil, water etc                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                       |

|   |    |                                                                                     |                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                 |
|---|----|-------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|   | 25 | Costs of trading                                                                    | Include the cost of trading activities that generated the monies received in RPF 12                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                 |
|   | 27 | Major repairs to the church building                                                | Include repairs that are not routine and internal and external decoration                                                                                                                                                                                                                                                                                                 | Accruals Accounts: Works integral to the fabric or structure of consecrated church property may be expensed as incurred. Where works project costs have been otherwise capitalised, depreciation is expensed over their useful economic life                    |
|   | 28 | Major repairs to church hall/other PCC property                                     |                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                 |
|   | 29 | New building work to the church, church hall, clergy housing or other PCC property. | New buildings, major alterations and extensions to church or other property, including professional fees                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                 |
|   | 99 | Other payments/expenditure not already listed<br>PLEASE NOTE BRIEF DETAILS IN BOX E | These may include monies to purchase of buildings or investments, transfers to term deposits, loans repayments or contributions to other churches in the benefice to shared costs                                                                                                                                                                                         | <b>Accruals Accounts: Proceeds from the sale or disposal of assets that have already been capitalised (property, investments, fixed assets etc.) should be noted where their book value has not been realised, i.e. where there has been a loss on disposal</b> |
| C |    | Payments/expenditure totals (from Financial Statements)                             | These will be the totals of the figures reported under the numbered payments/expenditure headings above. For accounts prepared under the Receipts and Payments basis, they should equal the "Total Payments" figures reported in the financial statements for Unrestricted and Restricted Funds (except where part of total receipts for a parish with included churches) |                                                                                                                                                                                                                                                                 |
| D |    | Combined Total                                                                      | This will be the sum of the two totals reported in row C above. They will not usually be shown as a separate figure in the financial statements                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                 |
|   | 31 | Cash and deposit balances as at 31/12/23                                            | Total Restricted and Unrestricted balances as at 31/12/23 for all current and deposit accounts, plus cash in hand                                                                                                                                                                                                                                                         | <b>Accruals Accounts: Adjust cash and deposit balances to account for (a) stock (net realisable value); (b) trade debtors and prepayments, and subtract (c) short-term liabilities, e.g trade creditors (usually = "NET CURRENT ASSETS/(LIABILITIES)"</b>       |
|   | 32 | Investments as at 31/12/23                                                          | Total Restricted and Unrestricted balances as at 31/12/23 for all investment assets, including shares, bonds, CBF funds, CCLA and long-term interest-bearing accounts. These should, where possible, be reported at market value as at that date. Exclude investments held for Endowment Funds. Exclude Tangible fixed assets                                             |                                                                                                                                                                                                                                                                 |
| E |    | Additional comments                                                                 | This box is to report (a) any exceptional circumstances (other than COVID 19) that may have led to unusual figures in this return; (b)detail of exceptional receipts/income from RPF 13; (b)detail of exceptional payments/expenditure from RPF 99                                                                                                                        |                                                                                                                                                                                                                                                                 |

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023  
FOR  
PARISH OF ST JOHNS SOUTHALL

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These financial statements form a part of the PCC of St John’s Annual Report

## INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF PARISH OF ST JOHNS SOUTHALL

I report on the accounts for the year ended 31 December 2023.

### Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year (under Section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is required.

It is my responsibility to:

- examine the accounts under Section 145 of the 2011 Act
- to follow the procedures laid down in the General Directions given by the Charity Commission (under Section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

### Basis of the independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statements below.

### Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) Which gives me reasonable cause to believe that, in any material respect, the requirements
  - a. To keep accounting records in accordance with Section 130 of the 2011 Act; and
  - b. To prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act

have not been met; or

- (2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

DocuSigned by:

*David Green*

...CF551C3B1C2E41D...

Rev. David M Green FCA  
Gowers Limited  
Chartered Accountants  
The Old School House  
Bridge Road  
Hunton Bridge  
Kings Langley  
Herts  
WD4 8SZ

04-Apr-2024 | 1:36 AM PDT

Date: .....

Parish of St Johns Southall

**STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 DECEMBER 2023**

|                                                             | NOTES             | Unrestricted<br>funds | Designated<br>funds | Restricted<br>funds | Endowment<br>funds | Total<br>funds | Prior<br>year<br>total<br>funds |
|-------------------------------------------------------------|-------------------|-----------------------|---------------------|---------------------|--------------------|----------------|---------------------------------|
| <b>Incoming resources</b>                                   |                   |                       |                     |                     |                    |                |                                 |
| <b>Incoming resources from generated funds</b>              |                   |                       | -                   | -                   | -                  | -              | -                               |
| Voluntary income                                            | <a href="#">2</a> | 162,885               | 59,567              | 92,516              | -                  | 314,969        | 239,354                         |
| Activities for generating funds                             | <a href="#">3</a> | -                     | 2,650               | -                   | -                  | 2,650          | 1,864                           |
| Investment income                                           | <a href="#">4</a> | 27,057                | 2,076               | -                   | -                  | 29,133         | 23,831                          |
| <b>Incoming resources from charitable activities</b>        |                   | 39,472                | -                   | 920                 | -                  | 40,392         | 48,826                          |
| Other incoming resources                                    |                   | 15,964                | -                   | 2,340               | -                  | 18,305         | -                               |
| <b>Total income</b>                                         |                   | <b>245,378</b>        | <b>64,293</b>       | <b>95,776</b>       | <b>-</b>           | <b>404,448</b> | <b>313,876</b>                  |
| <b>Resources used</b>                                       |                   |                       |                     |                     |                    |                |                                 |
| <b>Cost of generating funds</b>                             |                   | 0                     | -                   | -                   | -                  | 0              | 8,218                           |
| Cost of generating voluntary income                         | <a href="#">5</a> | -                     | -                   | -                   | -                  | -              | -                               |
| Fundraising trading cost of goods sold and other costs      |                   | -                     | -                   | -                   | -                  | -              | -                               |
| Investment management costs                                 |                   | -                     | -                   | -                   | -                  | -              | -                               |
| <b>Charitable activities</b>                                |                   | 242,469               | 5,768               | 10,146              | -                  | 258,383        | 270,879                         |
| <b>Governance costs</b>                                     |                   | 380                   | -                   | -                   | -                  | 380            | 637                             |
| <b>Other resources used</b>                                 |                   | 600                   | 12,765              | -                   | -                  | 13,365         | 11,491                          |
| <b>Total expenditure</b>                                    |                   | <b>243,449</b>        | <b>18,533</b>       | <b>10,146</b>       | <b>-</b>           | <b>272,128</b> | <b>291,225</b>                  |
| <b>Net income / (expenditure) resources before transfer</b> |                   | <b>1,929</b>          | <b>45,760</b>       | <b>85,630</b>       | <b>-</b>           | <b>133,320</b> | <b>22,651</b>                   |
| <b>Transfers:</b>                                           |                   |                       |                     |                     |                    |                |                                 |
| Gross transfers between funds - in                          |                   | 22,632                | 1,760               | -                   | -                  | 24,391         | 41,012                          |
| Gross transfers between funds - out                         |                   | -                     | -7,173              | -17,218             | -                  | -24,391        | -41,012                         |
| Other recognised gains / losses                             |                   |                       |                     |                     |                    |                |                                 |
| Gains/losses on investment assets                           |                   | 12,915                | -                   | -                   | -                  | 12,915         | 163                             |
| Gains on revaluation, fixed assets, charity's own use       |                   | -                     | -                   | -                   | -                  | -              | -7,329                          |
| <b>Net movement in funds</b>                                |                   | <b>37,476</b>         | <b>40,347</b>       | <b>68,412</b>       | <b>-</b>           | <b>145,235</b> | <b>15,486</b>                   |
| <b>Reconciliation of funds</b>                              |                   |                       |                     |                     |                    |                |                                 |
| <b>Total funds brought forward</b>                          |                   | <b>454,710</b>        | <b>24,188</b>       | <b>110,824</b>      | <b>-</b>           | <b>589,722</b> | <b>574,235</b>                  |
| <b>Total funds carried forward</b>                          |                   | <b>492,186</b>        | <b>64,535</b>       | <b>179,236</b>      | <b>-</b>           | <b>735,957</b> | <b>589,722</b>                  |

Parish of St Johns Southall

**BALANCE SHEET WITH FUNDS  
AT 31 DECEMBER 2023**

|                                                        |                    |                |               |                |           | At<br>31/12/2023<br>£ | At<br>31/12/2022<br>£ |
|--------------------------------------------------------|--------------------|----------------|---------------|----------------|-----------|-----------------------|-----------------------|
|                                                        | Notes              | General        | Designated    | Restricted     | Endowment |                       |                       |
| <b>Fixed assets</b>                                    |                    |                |               |                |           |                       |                       |
| Tangible Assets                                        | <a href="#">8</a>  | 477,893        | 7,369         | 492            | -         | 485,754               | 486,616               |
| Investments                                            | <a href="#">9</a>  | 106,025        | -             | -              | -         | 106,025               | 93,109                |
|                                                        |                    | <b>583,918</b> | <b>7,369</b>  | <b>492</b>     | <b>-</b>  | <b>591,779</b>        | <b>579,725</b>        |
| <b>Current assets</b>                                  |                    |                |               |                |           |                       |                       |
| Debtors                                                | <a href="#">10</a> | 16,588         | 1,061         | 1,061          | -         | 18,711                | 57,628                |
| Cash At Bank And In Hand                               | <a href="#">12</a> | 69,520         | 56,163        | 180,867        | -         | 305,951               | 134,492               |
|                                                        |                    | <b>86,108</b>  | <b>57,225</b> | <b>181,928</b> | <b>-</b>  | <b>324,662</b>        | <b>192,120</b>        |
| <b>Liabilities</b>                                     |                    |                |               |                |           |                       |                       |
| Creditors:<br>Falling Due In 1 Yr                      | <a href="#">13</a> | 7,391          | 60            | 2,582          | -         | 10,033                | 6,794                 |
|                                                        |                    | <b>7,391</b>   | <b>60</b>     | <b>2,582</b>   | <b>-</b>  | <b>10,033</b>         | <b>6,794</b>          |
| <b>Net current assets less<br/>current liabilities</b> |                    |                |               |                |           |                       |                       |
|                                                        |                    | <b>78,717</b>  | <b>57,165</b> | <b>178,745</b> | <b>-</b>  | <b>314,629</b>        | <b>185,326</b>        |
| <b>Total assets less current<br/>liabilities</b>       |                    |                |               |                |           |                       |                       |
|                                                        |                    | <b>662,635</b> | <b>64,534</b> | <b>179,237</b> | <b>-</b>  | <b>906,408</b>        | <b>765,051</b>        |
| <b>Liabilities</b>                                     |                    |                |               |                |           |                       |                       |
| Creditors:<br>Falling due after 1Yr                    | <a href="#">14</a> | 170,450        | -             | -              | -         | 170,450               | 175,330               |
|                                                        |                    | <b>170,450</b> | <b>-</b>      | <b>-</b>       | <b>-</b>  | <b>170,450</b>        | <b>175,330</b>        |
| <b>Total net assets less<br/>liabilities</b>           |                    |                |               |                |           |                       |                       |
|                                                        |                    | <b>492,186</b> | <b>64,534</b> | <b>179,237</b> | <b>-</b>  | <b>735,958</b>        | <b>589,722</b>        |

Parish of St Johns Southall

**BALANCE SHEET WITH FUNDS - CONTINUED**

| UNRESTRICTED       |                                                               | GENERAL | DESIGNATED     | RESTRICTED    | AT<br>31/12/2023 | AT<br>31/12/2022 |
|--------------------|---------------------------------------------------------------|---------|----------------|---------------|------------------|------------------|
|                    | Unrestricted - General Fund                                   | 15      | 492,186        | -             | 492,186          | 454,710          |
| <b>DESIGNATED</b>  |                                                               |         |                |               |                  |                  |
|                    | Designated - CCX - H Miller - Idina Curacy/Pioneer Planting   |         | -              | -1,130        | -                | -1,130           |
|                    | Designated - Eco Church                                       |         | -              | 283           | -                | 283              |
|                    | Designated - Growing Younger Appeal (Launched Christmas 2022) |         | -              | 6,284         | -                | 6,284            |
|                    | Designated - Little Angels - Trips                            |         | -              | 847           | -                | 847              |
|                    | Designated - Night Shelter                                    |         | -              | -             | -                | 1,502            |
|                    | Designated - Old Church                                       |         | -              | 50            | -                | 50               |
|                    | Designated - Over 60s Club                                    |         | -              | 2,722         | -                | 2,722            |
|                    | Designated - Projects Fund                                    |         | -              | 25,253        | -                | 25,253           |
|                    | Designated - YworkrSal (Vibe)                                 |         | -              | 30,226        | -                | 30,226           |
| <b>RESTRICTED</b>  |                                                               |         |                |               |                  |                  |
|                    | Restricted - ALC                                              |         | -              | -             | 2,810            | 2,810            |
|                    | Restricted - Bumps & Babies - Near Neighbours                 |         | -              | -             | 287              | 287              |
|                    | Restricted - Community And Near Neighbours Projects           |         | -              | -             | -                | 234              |
|                    | Restricted - Events - Street Party                            |         | -              | -             | 372              | 372              |
|                    | Restricted - Food Hub                                         |         | -              | -             | -                | 652              |
|                    | Restricted - Flowers                                          |         | -              | -             | 103              | 103              |
|                    | Restricted - Francis Courtney Fund - Housing Pathways         |         | -              | -             | 3,000            | 3,000            |
|                    | Restricted - Language Class Salary                            |         | -              | -             | 4,187            | 4,187            |
|                    | Restricted - Language                                         |         | -              | -             | 3,506            | 3,506            |
|                    | Restricted - MZ Funding Towards CRM, OC & Bookkeeper          |         | -              | -             | 72,051           | 72,051           |
|                    | Restricted - King's Centre - Interfaith Committee             |         | -              | -             | -                | 1,880            |
|                    | Restricted - Old Church                                       |         | -              | -             | 69,237           | 69,237           |
|                    | Restricted - The Table                                        |         | -              | -             | 2,784            | 2,784            |
|                    | Restricted - Youth - Vibe Intern Grant - Ward Forum           |         | -              | -             | -                | 199              |
|                    | Restricted - Women, Art & Wellbeing (Ealing Deanery)          |         | -              | -             | 1,520            | 1,520            |
|                    | Restricted - YworkrSal (Vibe)                                 |         | -              | -             | 19,379           | 19,379           |
| <b>FUND TOTALS</b> |                                                               |         | <b>492,186</b> | <b>64,534</b> | <b>179,237</b>   | <b>589,722</b>   |

The financial statements were approved by the Board of Trustees on 19<sup>th</sup> March 2024 and were signed on its behalf by:

DocuSigned by:

Mark Poulson

22-Mar-2024 | 2:33 AM PDT

REV Mark Poulson (Chair)

DocuSigned by:

Neelam Sidhu

20-Mar-2024 | 7:42 AM PDT

Neelam Sidhu (Church Warden)

DocuSigned by:

Christina Masih Alfred

20-Mar-2024 | 7:41 AM PDT

Christina Masih Alfred (Treasurer)

Parish of St Johns Southall

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

### 1. ACCOUNTING POLICIES

#### Accounting convention

The financial statements have been prepared under the historical cost convention and in accordance with the Charities Act 2011 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities, the Charities SORP (FRS102).

#### Incoming resources

all incoming resources are included on the Statement of Financial Activities when the charity (PCC) is legally entitled to the income and the amount can be quantified with reasonable accuracy. These consist of standing order, loose, envelope donations by current and previous members of the congregation.

Voluntary income and capital sources:

Collections are recognised when received by or on behalf of the PCC

Planned giving receivable under Gift Aid recognised only when received

Tax reclaims on donations and gifts:

Incoming resources from tax reclaims are included in the SOFA at the same time as the gift to which they relate.

Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the PCC is reasonably certain.

Incoming resources with related expenditure:

Funds raised by the fete, garden party, sales of books, magazines from the church bookstall and similar events are accounted for gross.

Other ordinary income:

Rental income from the letting of church premises is recognised when the rental is due.

Income from investments:

Interest is accounted for on a receivable basis.

Gains and losses on investments:

Realised gains or losses are recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation of investments at 31 December.

Volunteer help:

The monetary value of any voluntary help received is not included in the accounts.

#### Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

#### Governance costs

Cost of the preparation and examination of statutory accounts.

#### Tangible fixed assets

Depreciation is provided to write off each asset over its estimated useful life.

Consecrated land and buildings and movable church furnishings:

Consecrated and beneficed property is excluded from the accounts by s10(2)(a) of the Charities Act 2011.

Other tangible assets:

Other tangible assets are depreciated on a reducing balance basis at a rate of 20%. Some items have been fully depreciated.

#### Property revaluation

The long leasehold property is included in the Balance Sheet at the estimated market value as valued on the 26<sup>th</sup> January 2018.

## Parish of St Johns Southall

**Taxation**

The charity is exempt from tax on charitable activities.

**Fund accounting**

General Unrestricted funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for restricted purposes.

The accounts include all transactions, assets, and liabilities for which the PCC is responsible in law. They do not include accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of Church members.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**2. Voluntary Income**

|                                                     | 2023           | 2022           |
|-----------------------------------------------------|----------------|----------------|
|                                                     | £              | £              |
| Online giving, other planned giving and collections | 23,013         | 10,965         |
| Donations                                           | 7,525          | 22,796         |
| Monthly giving and Gift Aid envelopes               | 117,132        | 115,781        |
| Gift Aid tax recoverable                            | 24,515         | 54,131         |
| Legacies                                            | 34,525         | 8,100          |
| Grants                                              | 19,159         | 15,163         |
| Other funds generated                               | 89,100         | 12,418         |
|                                                     | <u>314,969</u> | <u>239,354</u> |

Grants received, included in the above are as follows:

|                                              |               |
|----------------------------------------------|---------------|
| Spacehive, Old church                        | 8,552         |
| Francis Courtney Fund, 2022                  | 3,000         |
| London Diocese Fund, Church Energy Grant     | 2,641         |
| Foodhub                                      | 970           |
| Warm Spaces grant 2023                       | 2,500         |
| London Diocese Fund, Pioneer Planting Rental | 12,139        |
| Deanary Synod, Women Art & Wellbeing Grant   | 1,520         |
| Francis Courtney Fund, 2023                  | 3,000         |
|                                              | <u>19,159</u> |
|                                              | <u>15,163</u> |

## Parish of St Johns Southall

**3. Activities for generating funds**

|                 | 2023         | 2022         |
|-----------------|--------------|--------------|
|                 | £            | £            |
| Over 60s income |              | 1864         |
| Over 60s income | 2650         |              |
|                 | <u>2,650</u> | <u>1,864</u> |

**4. Investment income**

|                                        | 2023          | 2022          |
|----------------------------------------|---------------|---------------|
|                                        | £             | £             |
| Rents received                         | 28,743        | 23,720        |
| Deposit account interest and dividends | 390           | 111           |
|                                        | <u>29,133</u> | <u>23,831</u> |

**Incoming resources from charitable activities**

|                      |               |               |
|----------------------|---------------|---------------|
| Hall lettings        | 38,094        | 46,323        |
| Fees for weddings    | 1,378         | 2,001         |
| Language classes (R) | 920           | 502           |
|                      | <u>40,392</u> | <u>48,826</u> |

**Other incoming resources**

|                       |        |   |
|-----------------------|--------|---|
| Insurance claims      | 2,340  | 0 |
| Mission zone recharge | 15,964 | 0 |

**5. Cost of generating voluntary income**

|                                | 2023     | 2022     |
|--------------------------------|----------|----------|
|                                | £        | £        |
| Costs of fetes & other events  | -        | -        |
| Costs of stewardship campaigns | -        | -        |
|                                | <u>-</u> | <u>-</u> |

Parish of St Johns Southall

**6. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 December 2022 nor for the year ended 31 December 2021.

|                                | 2023  |
|--------------------------------|-------|
| Trustees' expenses             | £     |
| Anna Poulson                   | 2,789 |
| Christina Masih Alfred, 'Tina' | 248   |
| Edwin Alfred, 'Tinks'          | 168   |
| Wilson Sidhu, 'Gulu'           | 500   |
|                                | <hr/> |
|                                | 3,705 |
|                                | <hr/> |

**7. Staff Costs**

|                                                               | 2023   | 2022   |
|---------------------------------------------------------------|--------|--------|
|                                                               | £      | £      |
|                                                               | <hr/>  | <hr/>  |
| Wages and salaries, and pensions                              | 49,624 | 48,555 |
|                                                               | <hr/>  | <hr/>  |
| Caretaker & cleaner                                           | 16,157 | 8,218  |
| Ops team: Ops Manager, Church centre coordinator & Bookkeeper | 26,002 | 22,382 |
| youth work                                                    | 380    | 380    |
| Little Angles & Childrens Ministry                            | 4,842  | 1,248  |
| Foodhub Manager                                               | -      | 11,730 |
| Pensions                                                      | 2,243  | 2,139  |
| Cleaning (some payroll costs were in here for 2022)           | -      | 1,112  |
| Church maintenance (some Payroll costs were in here for 2022) | -      | 1,346  |
|                                                               | <hr/>  | <hr/>  |
| Employees as at 31/22                                         | 5      | 5      |
|                                                               | <hr/>  | <hr/>  |

## Employee Contracts:

|                                           |   |   |
|-------------------------------------------|---|---|
| Operations Manager                        | 1 | 1 |
| Church Centre Coordinator                 | 1 | 0 |
| Bookkeeper                                | 1 | 1 |
| Caretaker                                 | 1 | 1 |
| Little Angels & Childrens ministry worker | 1 | 1 |
| Youth worker                              | 0 | 1 |

No employees received emoluments in excess of £60,000

**8. TANGIBLE FIXED ASSETS**

## Parish of St Johns Southall

|                       | Long Leasehold<br>£ | Minibus<br>£ | Equipment<br>£ | Total<br>£     |
|-----------------------|---------------------|--------------|----------------|----------------|
| <b>COST</b>           |                     |              |                |                |
| At 1 January 2023     | 482,500             | 738          | 3,377          | 486,615        |
| Additions             | -                   | -            | -              | -              |
| Disposals             | -                   | -            | -              | -              |
| At 31 December 2023   | <u>482,500</u>      | <u>738</u>   | <u>3,377</u>   | <u>486,615</u> |
| <b>DEPRECIATION</b>   |                     |              |                |                |
| At 1 January 2023     | -                   | -            | -              | -              |
| Charge for year       |                     | 247          | 615            | 862            |
| On Disposals          |                     |              |                | -              |
| At 31 December 2023   | <u>-</u>            | <u>247</u>   | <u>615</u>     | <u>862</u>     |
| <b>NET BOOK VALUE</b> |                     |              |                |                |
| At 31 December 2023   | <u>482,500</u>      | <u>491</u>   | <u>2,762</u>   | <u>485,753</u> |
| At 31 December 2022   | <u>482,500</u>      | <u>738</u>   | <u>3,377</u>   | <u>486,615</u> |

The long leasehold property included in the Balance Sheet at the Trustees evaluation based on the estimated market value provided by the letting agent on the 26/01/2018.

**9. FIXED ASSET INVESTMENTS**

|       | 2023<br>£      | 2022<br>£     |
|-------|----------------|---------------|
| CBF Y | 34,500         | 30,297        |
| CBF G | 71,525         | 62,812        |
| Other | -              | -             |
|       | <u>106,025</u> | <u>93,109</u> |

**10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

|                                         | 2023<br>£     | 2022<br>£     |
|-----------------------------------------|---------------|---------------|
| <b>ACCOUNTS RECEIVABLE</b>              |               | 57,628        |
| 2023 Christmas Appeal                   | 2,122         |               |
| 2023 Jul-Dec MZ Administration recharge | 10,645        |               |
| 2023 Gift Aid claim balance             | 5,943         |               |
|                                         | <u>18,711</u> | <u>57,628</u> |

**11. CURRENT ASSET INVESTMENTS**

2022 2021

Parish of St Johns Southall

Other

-

-

-

-

**12. CASH AT BANK**

|                                             | 172,961  | 128,345 | 4,645       |
|---------------------------------------------|----------|---------|-------------|
|                                             | 2023     |         |             |
|                                             | CAF      | HSBC    | Deposit Acc |
| FUNDS                                       | £        | £       | £           |
| <b>UNRESTRICTED FUNDS:</b>                  | 1,434    | 119,011 | 4,645       |
| GENERAL                                     | - 45,213 | 114,647 | 92          |
| DESIGNATED - ECO CHURCH                     | 283      | -       | -           |
| DESIGNATED - GIFTS - CCX - PIONEER PLANTING | - 1,130  | -       | -           |
| DESIGNATED - GROWING YOUNGER APPEAL         | 2,220    | 4,064   | -           |
| DESIGNATED - LITTLE ANGELS                  | 847      | -       | -           |
| DESIGNATED - NIGHT SHELTER                  | - 100    | 100     | -           |
| DESIGNATED - OLD CHURCH                     | - 150    | 200     | -           |
| DESIGNATED - OVER 60S                       | 2,782    | -       | -           |
| DESIGNATED - PROJECTS FUND                  | 12,269   | -       | 4,553       |
| DESIGNATED - VIBE YOUTHWORKER SALARY        | 30,226   | -       | -           |
| <b>RESTRICTED FUNDS:</b>                    | 171,527  | 9,334   | -           |
| ALC                                         | 2,810    | -       | -           |
| BUMPS & BABIES                              | 287      | -       | -           |
| COMMUNITY & NEAR NEIGHBOURS                 | -        | -       | -           |
| EVENTS - STREET PARTY                       | 372      | -       | -           |
| FOODHUB                                     | -        | -       | -           |
| FLOWERS                                     | 103      | -       | -           |
| FRANCIS COURTNEY FUND - HOUSING PATHWAYS    | 3,000    | -       | -           |
| LANGUAGE CLASS SALARY                       | 4,187    | -       | -           |
| LANGUAGE                                    | 3,506    | -       | -           |
| KINGS CENTRE - INTERFAITH COMMITTEE         | -        | -       | -           |
| OLD CHURCH                                  | 68,581   | 656     | -           |
| PROJECTS FUND                               | -        | -       | -           |
| THE TABLE                                   | 620      | 2,164   | -           |
| VIBE - WARD FORUM GRANT                     | -        | -       | -           |
| VIBE - YOUTH WORKER                         | 18,887   | -       | -           |
| MZ TOWARDS CRM, OC, BOOKKEEPER              | 72,051   | -       | -           |
| WOMEN, ART & WELLBEING                      | 1,520    | -       | -           |
| AGENCY COLLECTION                           | - 4,997  | 6,514   | -           |

**13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

## Parish of St Johns Southall

|                                             | 2023   | 2022  |
|---------------------------------------------|--------|-------|
|                                             | £      | £     |
| <b>ACCOUNTS PAYABLE</b>                     |        | 6,794 |
| 2023 Vicars expenses - balance              | 121    |       |
| 2023 Audit Fee                              | 1,000  |       |
| Electrics for curacy house                  | 330    |       |
| Eco project 2023 carried over               | 500    |       |
| 2023 Mission partners final to be paid out  | 2,219  |       |
| 2023 Pensions                               | 2,052  |       |
| Cleaner/caretaker pay                       | 842    |       |
| Tablet for childrens ministry               | 168    |       |
| General fund - Organist outstanding invoice | 60     |       |
| Over 60s - organist outstanding invoice     | 160    |       |
| <b>AGENCY COLLECTION</b>                    |        |       |
| 2023 Christmas Appeal - Ahli Hospital, Gaza | 1,061  |       |
| 2025 Ashburnham Deposit                     | - 250  |       |
| 2023 British Legion                         | 656    |       |
| 2023 LDF Wedding & funeral fees             | 1,067  |       |
| 2023 Manipur collection tbc                 | 695    |       |
| Refunds                                     | - 646  |       |
|                                             | <hr/>  | <hr/> |
|                                             | 10,034 | 6,794 |

**14. CREDITORS: AMOUNTS FALLING DUE AFTER ONE YEAR**

|                         | 2023    | 2022    |
|-------------------------|---------|---------|
|                         | £       | £       |
| Curate's House Mortgage | 170,450 | 175,330 |
|                         | <hr/>   | <hr/>   |
|                         | 170,450 | 175,330 |

Parish of St Johns Southall

## 15. MOVEMENT IN FUNDS

| FUND                                                                              | FUND BALANCES   | INCOMING  | OUTGOING  | TRANSFERS | GAINS AND | FUND BALANCES   |
|-----------------------------------------------------------------------------------|-----------------|-----------|-----------|-----------|-----------|-----------------|
|                                                                                   | brought forward | Resources | Resources |           | Losses    | Carried forward |
| ALC - ALC                                                                         | 2,810           | -         | -         | -         | -         | 2,810           |
| BUMPS & BABIES - BUMPS & BABIES - NEAR NEIGHBOURS                                 | 296             | -         | 9         | -         | -         | 287             |
| CCX - PIONEER PLANTING - CCX - H MILLER - IDINA CURACY/PIONEER PLANTING           | -2,580          | 14,215    | 12,765    | -         | -         | -1,130          |
| CEO DONATIONS - CEO DONATIONS                                                     | -               | 851       | 851       | -         | -         | -               |
| COMMUNITY & NN - COMMUNITY AND NEAR NEIGHBOURS PROJECTS                           | 234             | -         | -         | -234      | -         | -               |
| ECO CHURCH - ECO CHURCH                                                           | -               | 238       | -         | 45        | -         | 283             |
| EVENTS - STREET PARTY - EVENTS - STREET PARTY                                     | 372             | -         | -         | -         | -         | 372             |
| FH - FOOD HUB                                                                     | 652             | 323       | -         | -974      | -         | -               |
| FLOWERS - FLOWERS                                                                 | 83              | 20        | -         | -         | -         | 103             |
| FRANCIS COURTNEY FUND - FRANCIS COURTNEY FUND - HOUSING PATHWAYS                  | 375             | 3,000     | 375       | -         | -         | 3,000           |
| GROWING YOUNGER APPEAL - GROWING YOUNGER APPEAL (LAUNCHED CHRISTMAS 2022)         | 1,579           | 10,435    | -         | -5,730    | -         | 6,284           |
| INSURANCE CLAIMS - INSURANCE CLAIMS                                               | -               | 2,340     | 1,600     | -740      | -         | -               |
| LANGSAL - LANGUAGE CLASS SALARY                                                   | 4,187           | -         | -         | -         | -         | 4,187           |
| LANGUAGE - LANGUAGE                                                               | 2,843           | 995       | 332       | -         | -         | 3,506           |
| LITANGELS - LITTLE ANGELS - TRIPS                                                 | 801             | 100       | 54        | -         | -         | 847             |
| MZ FUNDING TOWARDS CRM, OC & BOOKKEEPER - MZ FUNDING TOWARDS CRM, OC & BOOKKEEPER | -               | 85,666    | 225       | -13,390   | -         | 72,051          |
| NEHINTERF - KING'S CENTRE - INTERFAITH COMMITTEE                                  | 1,880           | -         | -         | -1,880    | -         | -               |
| NIGHTSHELT - NIGHT SHELTER                                                        | 1,502           | 20        | 1,453     | -69       | -         | -               |
| OLDCH - OLD CHURCH                                                                | 74,205          | 112       | 5,030     | -         | -         | 69,287          |
| OVER60 - OVER 60S CLUB                                                            | 2,262           | 2,650     | 1,790     | -400      | -         | 2,722           |
| PROJECTS - PROJECTS FUND                                                          | 20,418          | 6,561     | 2,467     | 740       | -         | 25,253          |
| TABLE - THE TABLE                                                                 | 2,884           | 1,000     | 1,100     | -         | -         | 2,784           |
| VIBEINTERN - YOUTH - VIBE INTERN GRANT - WARD FORUM                               | 199             | -         | 199       | -         | -         | -               |
| WOMEN, ART & WELLBEING - WOMEN, ART & WELLBEING (EALING DEANERY)                  | -               | 1,520     | -         | -         | -         | 1,520           |
| YWORKRSAL - YWORKRSAL (VIBE)                                                      | 20,012          | 30,025    | 432       | -         | -         | 49,605          |
| GENERAL - GENERAL FUND                                                            | 454,710         | 245,378   | 243,449   | 22,632    | 12,915    | 492,186         |
|                                                                                   |                 |           |           |           |           |                 |
| TOTALS                                                                            | 589,722         | 405,449   | 272,128   | -         | 12,915    | 735,957         |

Parish of St Johns Southall

## 16. ULTIMATE CONTROLLING PARTY

The charity is controlled by the members of the PCC

## 17. CHURCH WORKERS PENSION FUND (CWPF)

**St John's Church (Southall Green) PCC (PB2014)** participates in the Pension Builder Scheme section of CWPF for lay staff. CWPF is administered by the Church of England Pensions Board, which holds the CWPF assets separately from those of the Employer and other participating employers.

CWPF has two sections:

1. the Defined Benefits Scheme
2. the Pension Builder Scheme, which has two subsections;
  - a. a deferred annuity section known as Pension Builder Classic, and,
  - b. a cash balance section known as Pension Builder 2014.

### Pension Builder Scheme

Both sections of the Pension Builder Scheme are classed as defined benefit schemes.

**Pension Builder Classic** provides a pension, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Discretionary increases may also be added, depending on investment returns and other factors.

**Pension Builder 2014** is a cash balance scheme that provides a lump sum which members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. Discretionary bonuses may be added before retirement, depending on investment returns and other factors. The account, plus any bonuses declared is payable, unreduced, from age 65.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are the contributions payable (**2023: £2,243, 2022: £2,139**).

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent valuation was carried out as at 31 December 2019.

For the Pension Builder Classic section, the 2019 valuation revealed a deficit of £4.8m on the ongoing assumptions used. At the most recent annual review effective 1 January 2024, the Board chose to grant a discretionary bonus of 6.7% to both pensions not yet in payment and pensions in payment in respect of service prior to April 1997; and a bonus on pensions in payment in respect of post April 2006 service so that the pension increase was 5% (where usually it would be calculated based on inflation up to 2.5%). This followed improvements in the funding position over 2023. There is no requirement for deficit payments at the current time.

For the Pension Builder 2014 section, the 2019 valuation revealed a surplus of £5.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The next valuation is due as at 31 December 2022. Calculations for this are currently under way.

The legal structure of the scheme is such that if another employer fails, **EMPLOYER** could become responsible for paying a share of the failed employer's pension liabilities.

Parish of St Johns Southall

DETAILED STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 DECEMBER 2022

|                                                             |                                           |                |               |               | TOTAL          |                |
|-------------------------------------------------------------|-------------------------------------------|----------------|---------------|---------------|----------------|----------------|
|                                                             |                                           | General        | Designated    | Restricted    | This year      | Last year      |
| <b>INCOMING RESOURCES</b>                                   |                                           |                |               |               |                |                |
| <b>INCOMING RESOURCES FROM GENERATED FUNDS</b>              |                                           |                |               |               |                |                |
|                                                             | 0101 - Monthly SO.                        | 111,162        | 1,200         | 62            | 112,424        | 113,996        |
|                                                             | 0102 - Online giving                      | 13,468         | 150           | 1,000         | 14,618         | 4,187          |
|                                                             | 0110 - Gift Aid - Envelopes               | 4,208          | 500           | -             | 4,708          | 1,785          |
|                                                             | 0301 - Loose plate collections            | 5,909          | 2,214         | 273           | 8,395          | 6,779          |
|                                                             | 0550 - Donations appeals etc              | -              | 7,525         | -             | 7,525          | 22,796         |
|                                                             | 0601 - Tax recoverable on Gift Aid        | 24,515         | -             | -             | 24,515         | 54,131         |
|                                                             | 0701 - Legacies                           | -              | 34,525        | -             | 34,525         | 8,100          |
|                                                             | 08A1 - Non-recurring one-off grants       | 2,500          | 12,139        | 4,520         | 19,159         | 15,163         |
|                                                             | 0901 - Other funds generated              | 1,123          | 1,315         | 86,662        | 89,100         | 12,418         |
|                                                             | 0560 - Over 60s Income                    | -              | 2,650         | -             | 2,650          | 1,864          |
|                                                             | 1020 - Bank and building society interest | 390            | -             | -             | 390            | 112            |
|                                                             | 1030 - Rent from lands or buildings       | -              | -             | -             | -              | 2,219          |
|                                                             | 1031 - Car Park space hire                | 5,067          | -             | -             | 5,067          | 563            |
|                                                             | 1033 - Curacy House Rent                  | 21,600         | 2,076         | -             | 23,676         | 20,938         |
|                                                             | 1330 - Mission Zone recharge income       | 15,964         | -             | -             | 15,964         | -              |
|                                                             |                                           |                |               |               |                |                |
| <b>INCOMING RESOURCES FROM GENERATED FUNDS TOTALS</b>       |                                           | <b>205,906</b> | <b>64,293</b> | <b>92,516</b> | <b>362,716</b> | <b>265,050</b> |
|                                                             |                                           |                |               |               |                |                |
| <b>INCOMING RESOURCES FROM CHARITABLE ACTIVITIES</b>        |                                           |                |               |               |                |                |
|                                                             | 0570 - Language Classes Income            | -              | -             | 920           | 920            | 502            |
|                                                             | 1101 - Fees for weddings and funerals     | 1,378          | -             | -             | 1,378          | 2,001          |
|                                                             | 1230 - Church hall lettings - objectives  | 38,094         | -             | -             | 38,094         | 46,323         |
| <b>INCOMING RESOURCES FROM CHARITABLE ACTIVITIES TOTALS</b> |                                           | <b>39,472</b>  | <b>-</b>      | <b>920</b>    | <b>40,392</b>  | <b>48,826</b>  |
|                                                             |                                           |                |               |               |                |                |
| <b>OTHER INCOMING RESOURCES</b>                             |                                           |                |               |               |                |                |
|                                                             | 1310 - Insurance claims                   | -              | -             | 2,340         | 2,340          | -              |
| <b>OTHER INCOMING RESOURCES TOTALS</b>                      |                                           | <b>-</b>       | <b>-</b>      | <b>2,340</b>  | <b>2,340</b>   | <b>-</b>       |
| <b>INCOMING RESOURCES GRAND TOTALS</b>                      |                                           | <b>245,378</b> | <b>64,293</b> | <b>95,777</b> | <b>405,449</b> | <b>313,876</b> |
| <b>RESOURCES USED</b>                                       |                                           |                |               |               |                |                |
|                                                             |                                           |                |               |               |                |                |

| COST OF GENERATING FUNDS        |                                                              |        |       |       |        |        |
|---------------------------------|--------------------------------------------------------------|--------|-------|-------|--------|--------|
| COST OF GENERATING FUNDS TOTALS |                                                              | -      | -     | -     | -      | -      |
|                                 |                                                              |        |       |       |        |        |
| CHARITABLE ACTIVITIES           |                                                              |        |       |       |        |        |
|                                 | 1735 - Hospitality                                           | 3,243  | -     | 851   | 4,094  | 4,363  |
|                                 | 1801 - Giving to missionary societies                        | 22,520 | -     | -     | 22,520 | 19,328 |
|                                 | 1830 - Giving - relief and development agencies              | -      | 1,453 | -     | 1,453  | 1,000  |
|                                 | 1850 - Home mission                                          | -      | -     | -     | -      | 6,057  |
|                                 | 1901 - Common Fund                                           | 87,775 | -     | -     | 87,775 | 85,200 |
|                                 | 2001 - Staff Costs - Assistant staff costs (tech, verger etc | -      | -     | -     | -      | 11,730 |
|                                 | 2012 - Youth Running Costs                                   | 1,162  | 5     | 199   | 1,366  | 2,587  |
|                                 | 2050 - Staff Costs - Parish Administration Team              | 26,002 | -     | -     | 26,002 | 22,384 |
|                                 | 2055 - Staff Costs - Staff Pensions                          | 2,243  | -     | -     | 2,243  | 2,139  |
|                                 | 2060 - Staff Costs - Youth Worker Salary                     | 380    | -     | -     | 380    | 380    |
|                                 | 2065 - Staff Costs - Little Angels                           | 4,842  | -     | -     | 4,842  | -      |
|                                 | 2070 - Staff Costs - Cleaner                                 | 9,140  | 1,342 | -     | 10,482 | -      |
|                                 | 2071 - Staff costs - Caretaker                               | 5,675  | -     | -     | 5,675  | 8,218  |
|                                 | 2101 - Working expenses of clergy                            | 2,267  | -     | -     | 2,267  | 4,298  |
|                                 | 2130 - Parsonage house expenses                              | -      | -     | -     | -      | 617    |
|                                 | 2140 - Water rates - vicarage                                | -      | -     | -     | -      | 157    |
|                                 | 2160 - Over 60s                                              | -      | 1,730 | -     | 1,730  | 1,878  |
|                                 | 2165 - Language Classes                                      | -      | 241   | 131   | 372    | 1,710  |
|                                 | 2201 - Parish training and mission                           | -58    | -     | 375   | 317    | 3,505  |
|                                 | 2301 - Church running - insurance                            | 6,482  | -     | -     | 6,482  | 10,641 |
|                                 | 2320 - Upkeep of services Organ/piano tuning/wi              | 630    | 60    | -     | 690    | 1,689  |
|                                 | 2321 - Eco Green                                             | 500    | -     | -     | 500    | -      |
|                                 | 2322 - Equipment                                             | -      | -     | -     | -      | -2,493 |
|                                 | 2323 - SEN/D Ministry                                        | 278    | -     | -     | 278    | -      |
|                                 | 2324 - Bumps & Babies Expenses                               | -      | -     | 9     | 9      | -      |
|                                 | 2325 - Worship group expenses                                | -      | -     | -     | -      | 9      |
|                                 | 2326 - Childrens Ministry                                    | 168    | -     | -     | 168    | -      |
|                                 | 2327 - Little Angels Expenses                                | 468    | 54    | -     | 521    | 1,248  |
|                                 | 2328 - Messy Church                                          | 387    | -     | -     | 387    | 226    |
|                                 | 2330 - Church maintenance                                    | 7,032  | 583   | 1,600 | 9,216  | 30,459 |
|                                 | 2331 - Cleaning                                              | 2,510  | 300   | -     | 2,810  | 4,545  |
|                                 | 2332 - The Table                                             | -      | -     | 1,100 | 1,100  | 880    |
|                                 | 2350 - Upkeep of churchyard                                  | 394    | -     | -     | 394    | 782    |

## Parish of St Johns Southall

|                                     |                                       |                |               |               |                |                |
|-------------------------------------|---------------------------------------|----------------|---------------|---------------|----------------|----------------|
|                                     | 2360 - Administration                 | 16,363         | -             | 606           | 16,969         | 9,654          |
|                                     | 2361 - Depreciation of Equipment      | 615            | -             | 247           | 862            | 1,047          |
|                                     | 2370 - Visiting speakers / locums     | 225            | -             | -             | 225            | 100            |
|                                     | 2401 - Church running utilities       | 23,624         | -             | -             | 23,624         | 25,275         |
|                                     | 2410 - Church running - gas           | -              | -             | -             | -              | 642            |
|                                     | 2420 - Church running - water         | 2,462          | -             | -             | 2,462          | 1,770          |
|                                     | 2441 - Old Church - Gas               | -              | -             | 93            | 93             | 235            |
|                                     | 2442 - Old Church - Electricity       | -              | -             | -             | -              | 15             |
|                                     | 2443 - Old Church - Insurance         | -              | -             | 4,937         | 4,937          | -              |
|                                     | 2444 - Old Church - Repairs           | -              | -             | -             | -              | 2,692          |
|                                     | 2540 - Hall running - gas             | 264            | -             | -             | 264            | 196            |
|                                     | 2560 - Hall running - maintenance     | -              | -             | -             | -              | 602            |
|                                     | 2916 - Curacy House Maintenance       | 2,296          | -             | -             | 2,296          | 3,392          |
|                                     | 2931 - Mortgage Interest              | 12,579         | -             | -             | 12,579         | 9,940          |
| <b>CHARITABLE ACTIVITIES TOTALS</b> |                                       | <b>242,468</b> | <b>5,768</b>  | <b>10,146</b> | <b>258,384</b> | <b>270,879</b> |
|                                     |                                       |                |               |               |                |                |
| <b>GOVERNANCE COSTS</b>             |                                       |                |               |               |                |                |
|                                     | 2040 - HR Costs/Fee                   | 320            | -             | -             | 320            | 637            |
|                                     | 2041 - Bank charges                   | 60             | -             | -             | 60             | -              |
| <b>GOVERNANCE COSTS TOTALS</b>      |                                       | <b>380</b>     | <b>-</b>      | <b>-</b>      | <b>380</b>     | <b>637</b>     |
|                                     |                                       |                |               |               |                |                |
| <b>OTHER RESOURCES USED</b>         |                                       |                |               |               |                |                |
|                                     | 2917 - Curacy / Pioneer Planting Rent | 600            | 12,765        | -             | 13,365         | 11,491         |
| <b>OTHER RESOURCES USED TOTALS</b>  |                                       | <b>600</b>     | <b>12,765</b> | <b>-</b>      | <b>13,365</b>  | <b>11,491</b>  |
| <b>RESOURCES USED GRAND TOTALS</b>  |                                       | <b>243,449</b> | <b>18,533</b> | <b>10,146</b> | <b>272,128</b> | <b>291,225</b> |
|                                     |                                       |                |               |               |                |                |

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# Accounts

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UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022  
FOR  
PARISH OF ST JOHNS SOUTHALL

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| Detailed Statement of Financial Activities | 46 to 49 |

These financial statements form a part of the PCC of St John’s Annual Report on pages 1 to 34

## INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF PARISH OF ST JOHNS SOUTHALL

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I report on the accounts for the year ended 31 December 2022 set out on pages thirty-six to forty-seven.

### Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year (under Section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is required.

It is my responsibility to:

- examine the accounts under Section 145 of the 2011 Act
- to follow the procedures laid down in the General Directions given by the Charity Commission (under Section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

### Basis of the independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statements below.

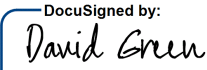
### Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) Which gives me reasonable cause to believe that, in any material respect, the requirements
  - a. To keep accounting records in accordance with Section 130 of the 2011 Act; and
  - b. To prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act

have not been met; or

- (2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

DocuSigned by:  
  
 .....  
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19-Jun-2023

Rev. David M Green FCA  
 Gowers Limited  
 Chartered Accountants  
 The Old School House  
 Bridge Road  
 Hunton Bridge  
 Kings Langley  
 Herts  
 WD4 8SZ

Date:..

.....

Parish of St Johns Southall

**STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 DECEMBER 2022**

|                                                               |       | Funds          |               |               | 2022           | 2021 Accounts  |
|---------------------------------------------------------------|-------|----------------|---------------|---------------|----------------|----------------|
|                                                               | Notes | Unrestricted   | Designated    | Restricted    | Total funds    | Total funds    |
|                                                               |       | £              | £             | £             | £              | £              |
| <b>INCOMING RESOURCES</b>                                     |       |                |               |               |                |                |
| <b>Incoming resources from generated funds</b>                |       |                |               |               |                |                |
| Voluntary income                                              | 2     | 182,783        | 11,043        | 45,529        | 239,355        | 231,180        |
| Activities for generating funds                               | 3     | -              | 1,864         | -             | 1,864          | -              |
| Investment income                                             | 4     | 23,831         | -             | -             | 23,831         | 27,598         |
| <b>Incoming resources from charitable activities</b>          |       | 48,324         | -             | 502           | 48,826         | 31,918         |
| <b>Other incoming resources</b>                               |       | -              | -             | -             | -              | -              |
| <b>Total incoming resources</b>                               |       | <b>254,938</b> | <b>12,907</b> | <b>46,031</b> | <b>313,876</b> | <b>290,696</b> |
| <b>RESOURCES EXPENDED</b>                                     |       |                |               |               |                |                |
| <b>Costs of generating funds</b>                              |       | 8,218          | -             | -             | 8,218          | 5,449          |
| Costs of generating funds                                     |       | -              | -             | -             | -              | -              |
| Costs of generating voluntary income                          | 5     | -              | -             | -             | -              | -              |
| <b>Charitable activities</b>                                  |       | 206,163        | 10,515        | 54,201        | 270,879        | 208,219        |
| <b>Governance costs</b>                                       |       | 637            | -             | -             | 637            | 10,763         |
| <b>Other resources expended</b>                               |       | -              | 11,491        | -             | 11,491         | -              |
| <b>Total resources expended</b>                               |       | <b>215,018</b> | <b>22,006</b> | <b>54,201</b> | <b>291,225</b> | <b>224,431</b> |
| <b>NET INCOME/(EXPENDITURE) FOR THE YEAR BEFORE TRANSFERS</b> |       |                |               |               |                |                |
| Gross transfers between funds                                 | -     | 39,920         | -             | 9,099         | 22,651         | 66,265         |
| Gains/losses on investment assets                             |       | 1,782          | -             | 3,253         | -              | -              |
| Gains/losses on the revaluation of fixed assets               |       | 163            | -             | -             | 163            | 15,417         |
|                                                               | -     | 10,585         | 2,147         | 1,110         | - 7,328        | -              |
| <b>Net income/(expenditure) for the year</b>                  |       | 27,716         | -             | 10,205        | 15,486         | 81,682         |
| <b>RECONCILIATION OF FUNDS</b>                                |       |                |               |               |                |                |
|                                                               |       |                |               |               | -              |                |
| <b>Total funds brought forward</b>                            |       | 426,993        | 34,392        | 112,850       | 574,235        | 492,552        |
| <b>TOTAL FUNDS CARRIED FORWARD</b>                            |       | 454,709        | 24,187        | 110,825       | 589,721        | 574,234        |

Parish of St Johns Southall

**BALANCE SHEET WITH FUNDS  
AT 31 DECEMBER 2022**

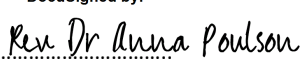
|                                              |       | Unrestricted Funds |               | Restricted Funds | 2022             | 2021             |
|----------------------------------------------|-------|--------------------|---------------|------------------|------------------|------------------|
|                                              | Notes | £                  | £             | £                | Total Funds<br>£ | Total Funds<br>£ |
| <b>FIXED ASSETS</b>                          |       | General            | Designated    | Restricted       |                  |                  |
| Tangible Assets                              | 8     | 478,508            | 7,369         | 738              | 486,616          | 487,663          |
| Investments                                  | 9     | 93,109             |               |                  | 93,109           | 103,694          |
| <b>NET ASSETS</b>                            |       | <u>571,617</u>     | <u>7,369</u>  | <u>738</u>       | <u>579,725</u>   | <u>591,357</u>   |
| <b>CURRENT ASSETS</b>                        |       |                    |               |                  |                  |                  |
| Debtors                                      | 10    | 55,656             | 1,579         | 393              | 57,628           | 16,626           |
| Investments                                  | 11    | -                  | -             | -                | -                | -                |
| Cash at bank                                 | 12    | <u>7,004</u>       | <u>15,239</u> | <u>112,249</u>   | <u>134,492</u>   | <u>156,242</u>   |
|                                              |       | 62,661             | 16,818        | 112,641          | 192,120          | 172,868          |
| <b>CREDITORS</b>                             |       |                    |               |                  |                  |                  |
| Amounts falling due within one year          | 13    | - 4,239            | -             | - 2,555          | - 6,794          | - 9,988          |
| <b>NET CURRENT ASSETS</b>                    |       | <u>58,422</u>      | <u>16,818</u> | <u>110,086</u>   | <u>185,326</u>   | <u>162,880</u>   |
| <b>TOTAL ASSETS LESS CURRENT LIABILITIES</b> |       | 630,039            | 24,188        | 110,824          | 765,051          | 754,237          |
| <b>CREDITORS</b>                             |       |                    |               |                  |                  |                  |
| Amounts falling due after more than one year | 14    | - 175,330          | -             | -                | - 175,330        | - 180,002        |
| <b>TOTAL NET ASSETS LESS LIABILITIES</b>     |       | <u>454,710</u>     | <u>24,188</u> | <u>110,824</u>   | <u>589,722</u>   | <u>574,235</u>   |

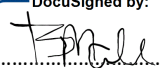
Parish of St Johns Southall

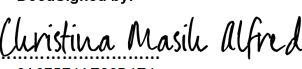
**BALANCE SHEET WITH FUNDS - CONTINUED****AT 31 DECEMBER 2022**

|                                             | Note      | 2022<br>Total Funds | 2021 Amended<br>Total Funds |
|---------------------------------------------|-----------|---------------------|-----------------------------|
| <b>FUNDS</b>                                | <b>15</b> | <b>£</b>            | <b>£</b>                    |
| <b>Unrestricted Funds:</b>                  |           |                     |                             |
| General Fund                                |           | 454,709.56          | 426,992.58                  |
| Designated - Gifts - CCX - Pioneer planting | -         | 2,580.18            | -                           |
| Designated - Growing Younger Appeal         |           | 1,579.30            | -                           |
| Designated - Little Angels                  |           | 801.02              | 698.22                      |
| Designated - Night Shelter                  |           | 1,501.96            | 1,527.20                    |
| Designated - Old Church                     |           | -                   | 5,000.00                    |
| Designated - Over 60s club                  |           | 2,261.91            | 2,676.06                    |
| Designated - Projects Fund                  |           | 20,417.79           | 24,285.05                   |
| Designated - Vibe                           |           | 205.93              | 205.93                      |
|                                             |           | <u>478,897.29</u>   | <u>461,385.04</u>           |
| <b>Restricted Funds:</b>                    |           |                     |                             |
| ALC                                         |           | 2,810.00            | 2,810.00                    |
| Bumps & Babies - Comm & NN                  |           | 295.79              | -                           |
| Community & Near Neighbours projects        |           | 233.56              | 5,828.37                    |
| Events - Street Party                       |           | 372.01              | 663.01                      |
| Foodhub                                     |           | 651.60              | -                           |
| Flowers                                     |           | 83.42               | 83.42                       |
| Francis Courtney Fund - Housing Pathways    |           | 375.00              | -                           |
| Language Class Salary                       |           | 4,187.29            | 4,467.29                    |
| Language                                    |           | 2,842.51            | 3,700.85                    |
| Kings Centre - Interfaith Committee         |           | 1,879.98            | 1,879.98                    |
| Old Church                                  |           | 74,204.69           | 55,945.13                   |
| Projects Fund                               |           | -                   | 14,068.67                   |
| The Table                                   |           | 2,883.93            | 3,079.63                    |
| Vibe - Ward Forum Grant                     |           | 198.91              | 198.91                      |
| Vibe - Youth Worker                         |           | 19,805.62           | 21,234.79                   |
| Restricted - Agency Collection              |           | -                   | 1,109.73                    |
|                                             |           | <u>110,824.31</u>   | <u>112,850.32</u>           |
|                                             |           | <u>589,721.60</u>   | <u>574,235.36</u>           |

The financial statements were approved by the Board of Trustees on 13<sup>th</sup> June 2023 and were signed on its behalf by:

DocuSigned by:  
  
 105F136D8E50441  
 Rev Dr Anna Poulson (Chair) 15-Jun-2023

DocuSigned by:  
  
 578A906570C480  
 (Board of Trustee member) 14-Jun-2023

DocuSigned by:  
  
 2A675F4AE26B4E1  
 Christina Maslin Alfred (Treasurer) 14-Jun-2023

Parish of St Johns Southall

## NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 31 DECEMBER 2022

#### 1. ACCOUNTING POLICIES

##### **Accounting convention**

The financial statements have been prepared under the historical cost convention and in accordance with the Charities Act 2011 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities, the Charities SORP (FRS102).

##### **Incoming resources**

all incoming resources are included on the Statement of Financial Activities when the charity (PCC) is legally entitled to the income and the amount can be quantified with reasonable accuracy. These consist of standing order, loose, envelope donations by current and previous members of the congregation.

Voluntary income and capital sources:

Collections are recognised when received by or on behalf of the PCC

Planned giving receivable under Gift Aid recognised only when received

Tax reclaims on donations and gifts:

Incoming resources from tax reclaims are included in the SOFA at the same time as the gift to which they relate.

Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the PCC is reasonably certain.

Incoming resources with related expenditure:

Funds raised by the fete, garden party, sales of books, magazines from the church bookstall and similar events are accounted for gross.

Other ordinary income:

Rental income from the letting of church premises is recognised when the rental is due.

Income from investments:

Interest is accounted for on a receivable basis.

Gains and losses on investments:

Realised gains or losses are recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation of investments at 31 December.

Volunteer help:

The monetary value of any voluntary help received is not included in the accounts.

##### **Resources expended**

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

##### **Governance costs**

Cost of the preparation and examination of statutory accounts.

##### **Tangible fixed assets**

Depreciation is provided to write off each asset over its estimated useful life.

Consecrated land and buildings and movable church furnishings:

Consecrated and beneficed property is excluded from the accounts by s10(2)(a) of the Charities Act 2011.

Other tangible assets:

Other tangible assets are depreciated on a reducing balance basis at a rate of 20%. Some items have been fully depreciated.

##### **Property revaluation**

## Parish of St Johns Southall

The long leasehold property is included in the Balance Sheet at the estimated market value as valued on the 26<sup>th</sup> January 2018.

**Taxation**

The charity is exempt from tax on charitable activities.

**Fund accounting**

General Unrestricted funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for restricted purposes.

The accounts include all transactions, assets, and liabilities for which the PCC is responsible in law. They do not include accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of Church members.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**2. VOLUNTARY INCOME**

|                                                     | <b>2022</b>    | <b>2021</b>    |
|-----------------------------------------------------|----------------|----------------|
|                                                     | <b>£</b>       | <b>£</b>       |
| Online giving, other planned giving and collections | 10,965         | 13,122         |
| Donations                                           | 22,796         | 52,083         |
| Monthly giving and Gift Aid envelopes               | 115,781        | 125,184        |
| Gift Aid tax recoverable                            | 54,131         | 25,291         |
| Legacies                                            | 8,100          | 10,000         |
| Grants                                              | 15,163         | 5,500          |
| Other funds generated                               | 12,418         | -              |
|                                                     | <b>239,354</b> | <b>231,180</b> |

Grants received, included in the above are as follows:

|                                          |               |       |
|------------------------------------------|---------------|-------|
| <b>Other grants:</b>                     | -             | 5,500 |
| <b>Non-recurring grants:</b>             |               |       |
| Spacehive, Old church                    | 8,552         |       |
| Francis Courtney Fund                    | 3,000         |       |
| London Diocese Fund, Church Energy Grant | 2,641         |       |
| Foodhub                                  | 970           |       |
|                                          | <b>15,163</b> | -     |
| Fundraising events                       | -             | -     |
| Over 60s income                          | 1,864         | -     |
|                                          | <b>1,864</b>  | -     |

**3. ACTIVITIES FOR GENERATING FUNDS**

## Parish of St Johns Southall

**4. INVESTMENT INCOME**

|                                        | <b>2022</b>   | <b>2021</b>   |
|----------------------------------------|---------------|---------------|
| Rents received                         | 23,720        | 27,538        |
| Deposit account interest and dividends | 111           | -             |
|                                        | <u>23,831</u> | <u>27,538</u> |

**5. COSTS OF GENERATING VOLUNTARY INCOME**

|                               | <b>2022</b> | <b>2021</b> |
|-------------------------------|-------------|-------------|
| costs of fetes & other events | -           | -           |
| costs of stewardship campaign | -           | -           |
|                               | <u>-</u>    | <u>-</u>    |

**6. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 December 2022 nor for the year ended 31 December 2021.

**Trustees' expenses**

|                   |   |       |
|-------------------|---|-------|
| Anna Poulson      | £ | 3,079 |
| KaileanKhongsai   | £ | 1,863 |
| Nila Masih        | £ | 189   |
| Manori Wellington | £ | 34    |

**7. STAFF COSTS**

|                                  | <b>2022</b>   | <b>2021</b>   |
|----------------------------------|---------------|---------------|
| Wages and salaries, and pensions | <u>48,555</u> | <u>34,545</u> |
| 2952 Caretaker (and Cleaner)     | 8,218         |               |
| 2001 Asst staff costs (FH)       | 11,730        |               |
| 2050 Administrator/Ops           | 22,382        |               |
| 2055 Pensions                    | 2,139         |               |
| 2060 Youth work                  | 380           |               |
| 2327 Little Angels               | 1,248         |               |
| 2331 Cleaning                    | 1,112         |               |
| 2330 Church maintenance          | 1,346         |               |
| 2350 Upkeep of church yard       | 0             |               |

The average monthly number of employees during the year was as follows:

|                    |          |          |
|--------------------|----------|----------|
| Employees @ 31 Dec | <u>5</u> | <u>2</u> |
|--------------------|----------|----------|

Administrator, Cleaner, Care taker, Little Angels & Youth  
(Leavers; Ops Mgr, FoodhubMgr)

No employees received emoluments in excess of £60,000.

**8. TANGIBLE FIXED ASSETS**

|                       | Long Leasehold<br>£ | Minibus<br>£ | Equipment<br>£ | Totals<br>£    |
|-----------------------|---------------------|--------------|----------------|----------------|
| <b>COST</b>           |                     |              |                |                |
| At 1 January 2022     | 482,500             | 985          | 4,178          | 487,663        |
| Additions             | -                   | -            | -              | -              |
| Disposals             | -                   | -            | -              | -              |
| At 31 December 2022   | <u>482,500</u>      | <u>985</u>   | <u>4,178</u>   | <u>487,663</u> |
| <b>DEPRECIATION</b>   |                     |              |                |                |
| At 1 January 2022     | -                   | -            | -              | -              |
| Charge for year       | -                   | 247          | 801            | 1,047          |
| On disposals          | -                   | -            | -              | -              |
| At 31 December 2022   | <u>-</u>            | <u>247</u>   | <u>801</u>     | <u>1,047</u>   |
| <b>NET BOOK VALUE</b> |                     |              |                |                |
| At 31 December 2022   | <u>482,500</u>      | <u>738</u>   | <u>3,377</u>   | <u>486,616</u> |
| At 31 December 2021   | <u>482,500</u>      | <u>985</u>   | <u>4,178</u>   | <u>487,663</u> |

The long leasehold property is included in the Balance Sheet at the Trustees valuation based on the estimated market value provided by the letting agent on the 26th January 2018.

**9. FIXED ASSET INVESTMENTS**

|                     | 2022<br>£     | 2021<br>£      |
|---------------------|---------------|----------------|
| CBF Y               | 30,297        | 33,741         |
| CBF G               | 62,812        | 69,953         |
| Other               | -             | -              |
|                     | <u>93,109</u> | <u>103,694</u> |
|                     | 2022          | 2021           |
|                     | £             | £              |
| Accounts Receivable | <u>57,628</u> | <u>16,626</u>  |

**10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR****11. CURRENT ASSET INVESTMENTS**

|       | 2022     | 2021     |
|-------|----------|----------|
| Other | -        | -        |
|       | <u>-</u> | <u>-</u> |

## Parish of St Johns Southall

## 12. CASH AT BANK

|                                             | Bank Current Account | Bank Deposit Account | 2022<br>Total Cash |
|---------------------------------------------|----------------------|----------------------|--------------------|
|                                             | £                    | £                    | £                  |
| <b>FUNDS</b>                                |                      |                      |                    |
| <b>Unrestricted Funds:</b>                  |                      |                      |                    |
| General Fund                                | 6,917                | 92                   | 7,009              |
| Designated - Gifts - CCX - Pioneer planting | 2,580                | -                    | 2,580              |
| Designated - Growing Younger Appeal         |                      |                      | -                  |
| Designated - Little Angels                  | 801                  |                      | 801                |
| Designated - Night Shelter                  | 1,502                |                      | 1,502              |
| Designated - Old Church                     | -                    |                      | -                  |
| Designated - Over 60s club                  | 2,262                |                      | 2,262              |
| Designated - Projects Fund                  | 8,496                | 4,553                | 13,049             |
| Designated - Vibe                           | 206                  |                      | 206                |
|                                             |                      |                      | -                  |
|                                             |                      |                      | -                  |
| <b>Restricted Funds:</b>                    |                      |                      |                    |
| ALC                                         | 2,810                |                      | 2,810              |
| Bumps & Babies - Comm & NN                  | 296                  |                      | 296                |
| Community & Near Neighbours projects        | 234                  |                      | 234                |
| Events - Street Party                       | 372                  |                      | 372                |
| Foodhub                                     | 329                  |                      | 329                |
| Flowers                                     | 83                   |                      | 83                 |
| Francis Courtney Fund - Housing Pathways    | 375                  |                      | 375                |
| Language Class Salary                       | 4,187                |                      | 4,187              |
| Language                                    | 2,773                |                      | 2,773              |
| Kings Centre - Interfaith Committee         | 1,879                |                      | 1,879              |
| Old Church                                  | 74,205               |                      | 74,205             |
| Projects Fund                               |                      |                      | -                  |
| The Table                                   | 2,884                |                      | 2,884              |
| Vibe - Ward Forum Grant                     | 198                  |                      | 198                |
| Vibe - Youth Worker                         | 19,067               |                      | 19,067             |
| Restricted - Agency Collection              | 2,551                |                      | 2,551              |
|                                             |                      |                      | -                  |
|                                             |                      |                      | -                  |
|                                             | 129,847              | 4,645                | 134,492            |

## 13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

|                                      | 2022         | 2021         |
|--------------------------------------|--------------|--------------|
|                                      | £            | £            |
| Accounts payable and other creditors | 4,239        | 9,988        |
| Agency collection                    | 2,555        |              |
|                                      | <u>6,794</u> | <u>9,988</u> |

## Parish of St Johns Southall

**14. CREDITORS: AMOUNTS FALLING DUE AFTER ONE YEAR**

|                         | 2022           | 2021           |
|-------------------------|----------------|----------------|
|                         | £              | £              |
| Curate's House Mortgage | 175,330        | 180,002        |
|                         | <b>175,330</b> | <b>180,002</b> |

**15. MOVEMENT IN FUNDS**

|                                                                         | As at 01.01.2022              |                    |                    | As at 31.12.2022              |
|-------------------------------------------------------------------------|-------------------------------|--------------------|--------------------|-------------------------------|
| Fund                                                                    | Fund balances brought forward | Incoming Resources | Outgoing Resources | Fund balances Carried forward |
| Unrestricted                                                            |                               |                    |                    |                               |
| General - General fund                                                  | 426,993                       | 254,939            | 227,222            | 454,710                       |
| Sub-totals                                                              | 426,993                       | 254,939            | 227,222            | 454,710                       |
| Designated                                                              |                               |                    |                    |                               |
| CCX - Pioneer Planting - CCX - H Miller - Idina Curacy/Pioneer Planting | -                             | 8,911              | 11,491             | 2,580                         |
| Growing Younger Appeal - Growing Younger Appeal                         | -                             | 1,579              | -                  | 1,579                         |
| LitAngels - Little Angels - Trips                                       | 698                           | 103                | -                  | 801                           |
| NightShelt - Night Shelter                                              | 1,527                         | 190                | 215                | 1,502                         |
| OldCh - Old Church                                                      | 5,000                         | 200                | 5,200              | -                             |
| Over60 - Over 60s Club                                                  | 2,676                         | 1,864              | 2,278              | 2,262                         |
| Projects - Projects Fund                                                | 24,285                        | 4,354              | 8,221              | 20,418                        |
| YworkrSal - Vibe                                                        | 206                           | -                  | -                  | 206                           |
| Sub-totals                                                              | 34,392                        | 17,201             | 27,406             | 24,188                        |
| Restricted                                                              |                               |                    |                    |                               |
| ALC - ALC                                                               | 2,810                         | -                  | -                  | 2,810                         |
| Bumps & Babies - Bumps & Babies - Near Neighbours                       | -                             | 296                | -                  | 296                           |
| Community & NN - Community And Near Neighbours Projects                 | 5,828                         | -                  | 5,595              | 234                           |
| Events - Street Party - Events - Street Party                           | 663                           | -                  | 291                | 372                           |
| FH - Food Hub                                                           | -                             | 22,149             | 21,498             | 652                           |
| Flowers - Flowers                                                       | 83                            | -                  | -                  | 83                            |
| Francis Courtney Fund - Francis Courtney Fund - Housing Pathways        | -                             | 3,000              | 2,625              | 375                           |
| LangSal - Language Class Salary                                         | 4,467                         | -                  | 280                | 4,187                         |
| Language - Language                                                     | 3,701                         | 572                | 1,430              | 2,843                         |
| NehinterF - King's Centre - Interfaith Committee                        | 1,880                         | -                  | -                  | 1,880                         |
| OldCh - Old Church                                                      | 55,945                        | 25,309             | 7,050              | 74,205                        |
| Projects - Projects Fund                                                | 14,069                        | -                  | 14,069             | -                             |
| Table - The Table                                                       | 3,080                         | 720                | 916                | 2,884                         |
| VIBEINTERN - Vibe Intern Grant - Ward Forum                             | 199                           | -                  | -                  | 199                           |
| YworkrSal - Vibe                                                        | 21,235                        | 18                 | 1,447              | 19,806                        |
| Sub-totals                                                              | 113,960                       | 52,064             | 55,200             | 110,824                       |
| Totals                                                                  | 575,345                       | 324,204            | 309,827            | 589,722                       |

**16. ULTIMATE CONTROLLING PARTY**

The charity is controlled by the members of the PCC

**17. CHURCH WORKERS PENSION FUND (CWPF)**

St John's Church (Southall Green) PCC (PB2014) CWPF is administered by the Church of England Pensions Board, which holds the CWPF assets separately from those of the Employer and other participating employers.

CWPF has two sections:

1. the Defined Benefits Scheme
2. the Pension Builder Scheme, which has two subsections;
  - a. a deferred annuity section known as Pension Builder Classic, and,
  - b. a cash balance section known as Pension Builder 2014.

Pension Builder Scheme

Both sections of the Pension Builder Scheme are classed as defined benefit schemes.

Pension Builder Classic provides a pension, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Discretionary increases may also be added, depending on investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum which members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. Discretionary bonuses may be added before retirement, depending on investment returns and other factors. The account, plus any bonuses declared is payable, unreduced, from age 65.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme. The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are the contributions payable (2022: £2,139 2021: £2,339).

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent valuation was carried out as at 31 December 2019. The next valuation is due as at 31 December 2022.

For the Pension Builder Classic section, the valuation revealed a deficit of £4.8m on the ongoing assumptions used. At the most recent annual review, the Board chose to grant a discretionary bonus of 3% following improvements in the funding position over 2021. There is no requirement for deficit payments at the current time.

For the Pension Builder 2014 section, the valuation revealed a surplus of £5.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, EMPLOYER could become responsible for paying a share of the failed employer's pension liabilities.

Parish of St Johns Southall

DETAILED STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 DECEMBER 2022

|                                                      | 2022<br>£      | 2021<br>£      |
|------------------------------------------------------|----------------|----------------|
| <b>INCOMING RESOURCES</b>                            |                |                |
| <b>Incoming resources from generated funds</b>       |                |                |
| ALC income                                           | -              | -              |
|                                                      | -              | -              |
| <b>Voluntary income</b>                              |                |                |
| Online giving, other planned giving and collections  | 10,965         | 13,122         |
| Donations                                            | 22,796         | 52,083         |
| Monthly giving and Gift Aid envelopes                | 115,781        | 125,184        |
| Gift Aid tax recoverable                             | 54,131         | 25,291         |
| Legacies                                             | 8,100          | 10,000         |
| Grants                                               | 15,163         | 5,500          |
| Other funds generated                                | 12,418         | -              |
|                                                      | 239,354        | 231,180        |
| <b>Activities for generating funds</b>               |                |                |
| Fundraising events                                   | -              | -              |
| Over 60s income                                      | 1,864          | -              |
|                                                      | 1,864          | -              |
| <b>Investment income</b>                             |                |                |
| Rents received                                       | 23,720         | 27,598         |
| Deposit account interest and dividends               | 112            | -              |
|                                                      | 23,831         | 27,598         |
| <b>Incoming resources from charitable activities</b> |                |                |
| Language classes income                              | 502            | 75             |
| Fees for weddings and funerals                       | 2,001          | 3,351          |
| Church hall lettings - objective                     | 46,323         | 28,492         |
|                                                      | 48,826         | 31,918         |
| <b>Other incoming resources</b>                      |                |                |
| Insurance claims                                     | -              | -              |
| NI allowance                                         | -              | -              |
| Language class salary                                | -              | -              |
|                                                      | -              | -              |
| <b>Total incoming resources</b>                      | <b>313,876</b> | <b>290,696</b> |

Parish of St Johns Southall

DETAILED STATEMENT OF FINANCIAL ACTIVITIES - Continued  
FOR THE YEAR ENDED 31 DECEMBER 2022

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**RESOURCES EXPENDED****Costs of generating funds**

|                              |              |              |
|------------------------------|--------------|--------------|
| Caretaker, including payroll | 8,218        | 5,449        |
|                              | <u>8,218</u> | <u>5,449</u> |

**Charitable activities**

|                                                     |                |                |
|-----------------------------------------------------|----------------|----------------|
| Rates and water                                     | 1,770          | 1,751          |
| insurance                                           | -              | 4,120          |
| Light & heat                                        | 26,364         | 9,771          |
| Hospitality                                         | 4,363          | 2,003          |
| Giving to missionary societies & relief and develop | 20,328         | 21,689         |
| Home mission                                        | 6,057          | 4,240          |
| Common fund                                         | 85,200         | 86,429         |
| Assistant staff costs                               | 11,730         | 1,520          |
| Youth worker salary, expenses, youth united and yo  | 2,967          | 2,594          |
| Salary of parish administrator                      | 22,384         | 28,191         |
| Staff pensions                                      | 2,139          | 2,339          |
| Working expenses of incumbent                       | 4,298          | 2,158          |
| Parsonage house expenses                            | 774            | 355            |
| Over 60's                                           | 1,878          | 120            |
| Language classes                                    | 1,710          | - 178          |
| Parish training and mission                         | 3,505          | 1,670          |
| Church running - insurance                          | 10,641         | 5,785          |
| Upkeep of services organ/piano etc                  | 1,689          | 1,346          |
| Equipment                                           | - 2,493        | 3,272          |
| Worship group expenses                              | 9              | 286            |
| Little Angels                                       | 1,248          | 52             |
| Messy church and creche                             | 226            | 378            |
| Church maintenance                                  | 31,061         | 7,645          |
| Cleaning                                            | 4,545          | 3,456          |
| Upkeep of church yard                               | 782            | 450            |
| Administration                                      | 9,654          | 6,721          |
| The Table                                           | 880            | 100            |
| Church repairs                                      | 2,692          | 5,940          |
| Curacy house maintenance                            | 3,392          | 2,726          |
| Visiting speakers                                   | 100            | -              |
| Depreciation of equipment                           | 1,047          | 1,291          |
|                                                     | <u>260,939</u> | <u>208,220</u> |

Parish of St Johns Southall

## DETAILED STATEMENT OF FINANCIAL ACTIVITIES - Continued

FOR THE YEAR ENDED 31 DECEMBER 2022

|                          |                |                |
|--------------------------|----------------|----------------|
| <b>Governance costs</b>  |                |                |
| HR Costs/Fee             | 637            | 626            |
| Mortgage interest cost   | 9,940          | -              |
| Curacy house mortgage    | -              | 10,137         |
|                          | <u>10,577</u>  | <u>10,763</u>  |
| <br>Other resources used | <br>11,491     | <br>-          |
|                          | <u>11,491</u>  | <u>-</u>       |
| <br>Legacy               | <br>-          | <br>-          |
| Marketing                | -              | -              |
|                          | <u>-</u>       | <u>-</u>       |
|                          | <u>291,225</u> | <u>224,432</u> |

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# Accounts

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UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021  
FOR  
PARISH OF ST JOHNS SOUTHALL

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| Detailed Statement of Financial Activities | 46 to 47 |

These financial statements form a part of the PCC of St John’s Annual Report on pages 1 to 34

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF  
PARISH OF ST JOHNS SOUTHALL**

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I report on the accounts for the year ended 31 December 2021 set out on pages thirty-six to forty-seven.

**Respective responsibilities of trustees and examiner**

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year (under Section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is required.

It is my responsibility to:

- examine the accounts under Section 145 of the 2011 Act
- to follow the procedures laid down in the General Directions given by the Charity Commission (under Section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

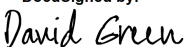
**Basis of the independent examiner's report**

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statements below.

**Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that, in any material respect, the requirements
  - to keep accounting records in accordance with Section 130 of the 2011 Act; and
  - to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Acthave not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

DocuSigned by:  
  
CF551C3B1C2E41D...

Rev. David M Green FCA  
Gowers Limited  
Chartered Accountants  
The Old School House  
Bridge Road  
Hunton Bridge  
Kings Langley  
Herts  
WD4 8SZ

19-Jul-2022

Date: .....

## PARISH OF ST JOHNS SOUTHALL

STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 DECEMBER 2021

|                                                               |       | Unrestricted<br>funds | Restricted<br>funds | 2021<br>Total funds | 2020<br>Total funds |
|---------------------------------------------------------------|-------|-----------------------|---------------------|---------------------|---------------------|
|                                                               | Notes | £                     | £                   | £                   | £                   |
| <b>INCOMING RESOURCES</b>                                     |       |                       |                     |                     |                     |
| <b>Incoming resources from generated funds</b>                |       |                       |                     |                     |                     |
| ALC income                                                    |       | -                     | -                   | -                   | 70                  |
| Voluntary income                                              | 2     | 159,635               | 71,545              | 231,180             | 166,888             |
| Activities for generating funds                               | 3     | -                     | -                   | -                   | 447                 |
| Investment income                                             | 4     | 27,598                | -                   | 27,598              | 26,582              |
| <b>Incoming resources from charitable activities</b>          |       |                       |                     |                     |                     |
| Church                                                        |       | 31,843                | 75                  | 31,918              | 13,391              |
| <b>Other incoming resources</b>                               |       | -                     | -                   | -                   | -                   |
| <b>Total incoming resources</b>                               |       | 219,076               | 71,620              | 290,696             | 207,377             |
| <b>RESOURCES EXPENDED</b>                                     |       |                       |                     |                     |                     |
| <b>Costs of generating funds</b>                              |       |                       |                     |                     |                     |
| Costs of generating funds                                     |       | 5,449                 | -                   | 5,449               | 406                 |
| Costs of generating voluntary income                          | 5     | -                     | -                   | -                   | -                   |
| <b>Charitable activities</b>                                  |       |                       |                     |                     |                     |
| Church                                                        |       | 192,278               | 15,941              | 208,219             | 196,893             |
| <b>Governance costs</b>                                       |       | 10,763                | -                   | 10,763              | 10,866              |
| <b>Other resources expended</b>                               |       | -                     | -                   | -                   | 100                 |
| <b>Total resources expended</b>                               |       | 208,490               | 15,941              | 224,431             | 208,265             |
| <b>NET INCOME/(EXPENDITURE) FOR THE YEAR BEFORE TRANSFERS</b> |       |                       |                     |                     |                     |
|                                                               |       | 10,586                | 55,679              | 66,265              | (428)               |
| <b>Gross transfers between funds</b>                          | 15    | (16,352)              | 16,352              | -                   | -                   |
| <b>Gains/losses on investment assets</b>                      |       | 15,417                | -                   | 15,417              | 8,353               |
| <b>Gains/losses on the revaluation of fixed assets</b>        |       | -                     | -                   | -                   | -                   |
| <b>Net income/(expenditure) for the year</b>                  |       | 9,651                 | 72,031              | 81,682              | 7,464               |
| <b>RECONCILIATION OF FUNDS</b>                                |       |                       |                     |                     |                     |
| <b>Total funds brought forward</b>                            |       | 450,420               | 42,132              | 492,552             | 485,087             |
| <b>TOTAL FUNDS CARRIED FORWARD</b>                            |       | <u>460,071</u>        | <u>114,163</u>      | <u>574,234</u>      | <u>492,552</u>      |

The notes form part of these financial statements

## PARISH OF ST JOHNS SOUTHALL

BALANCE SHEET  
AT 31 DECEMBER 2021

|                                              |       | Unrestricted<br>funds | Restricted<br>funds | 2021<br>Total funds | 2020<br>Total funds |
|----------------------------------------------|-------|-----------------------|---------------------|---------------------|---------------------|
|                                              | Notes | £                     | £                   | £                   | £                   |
| <b>FIXED ASSETS</b>                          |       |                       |                     |                     |                     |
| Tangible assets                              | 8     | 487,678               | 985                 | 487,663             | 488,953             |
| Investments                                  | 9     | 103,694               | -                   | 103,694             | 88,278              |
|                                              |       | <u>590,372</u>        | <u>985</u>          | <u>591,357</u>      | <u>577,231</u>      |
| <b>NET ASSETS</b>                            |       |                       |                     |                     |                     |
| <b>CURRENT ASSETS</b>                        |       |                       |                     |                     |                     |
| Debtors                                      | 10    | 16,626                | -                   | 16,626              | 20,321              |
| Investments                                  | 11    | -                     | -                   | -                   | -                   |
| Cash at bank                                 | 12    | <u>43,064</u>         | <u>113,178</u>      | <u>156,242</u>      | <u>88,545</u>       |
|                                              |       | 59,690                | 113,178             | 172,868             | 119,784             |
| <b>CREDITORS</b>                             |       |                       |                     |                     |                     |
| Amounts falling due within one year          | 13    | (13,588)              | -                   | (13,588)            | (12,831)            |
|                                              |       | <u>46,102</u>         | <u>114,163</u>      | <u>159,280</u>      | <u>95,945</u>       |
| <b>NET CURRENT ASSETS</b>                    |       |                       |                     |                     |                     |
| <b>TOTAL ASSETS LESS CURRENT LIABILITIES</b> |       | 636,474               | 114,163             | 750,638             | 673,266             |
| <b>CREDITORS</b>                             |       |                       |                     |                     |                     |
| Amounts falling due after more than one year | 14    | (176,403)             | -                   | (176,403)           | (180,714)           |
|                                              |       | <u>460,071</u>        | <u>114,163</u>      | <u>574,235</u>      | <u>492,552</u>      |
| <b>NET ASSETS</b>                            |       |                       |                     |                     |                     |

## PARISH OF ST JOHNS SOUTHALL

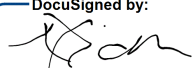
BALANCE SHEET - CONTINUED  
AT 31 DECEMBER 2021

|                                        |           | 2021<br>Total funds | 2020<br>Total funds |
|----------------------------------------|-----------|---------------------|---------------------|
|                                        | Notes     | £                   | £                   |
| <b>FUNDS</b>                           | <b>15</b> |                     |                     |
| Unrestricted funds:                    |           |                     |                     |
| General fund                           |           | 425,884             | 411,838             |
| Designated - Gifts                     |           | -                   | -                   |
| Designated - Little Angels             |           | 698                 | 698                 |
| Designated -Night Shelter              |           | 1,528               | 1,830               |
| Designated - Over 60s club             |           | 2,676               | 3,196               |
| Designated – Projects Fund             |           | 24,285              | 31,561              |
| Designated – Old Church                |           | 5,000               | -                   |
|                                        |           | <hr/>               | <hr/>               |
|                                        |           | 460,071             | 449,123             |
| Restricted funds:                      |           |                     |                     |
| ALC                                    |           | 2,810               | 2,810               |
| Community and Near Neighbours projects |           | 5,828               | 3,776               |
| Language                               |           | 3,701               | 3,249               |
| Kings Centre – interfaith committee    |           | 1,879               | 1,879               |
| Vibe – Ward Forum grant                |           | 198                 | 198                 |
| Vibe – Youth worker                    |           | 21,441              | 23,726              |
| Events                                 |           | 663                 | 663                 |
| Flowers                                |           | 83                  | 83                  |
| Language Class Salary                  |           | 4,467               | 3,866               |
| The Table                              |           | 3,079               | 3,179               |
| Projects Fund                          |           | 14,069              | -                   |
| Old Church                             |           | 55,945              | -                   |
|                                        |           | <hr/>               | <hr/>               |
|                                        |           | 114,163             | 43,429              |
| <b>TOTAL FUNDS</b>                     |           | <u>574,235</u>      | <u>492,552</u>      |

The financial statements were approved by the Board of Trustees on

and were signed on its behalf by:

DocuSigned by:  
  
 18-Jul-2022  
 .....196F436C6E54441.....  
 Rev. Dr. Anna Poulson – chair

DocuSigned by:  
  
 22-Jul-2022  
 .....G22961561927420.....  
 Neelam Sidhu -Trustee

**PARISH OF ST JOHNS SOUTHALL****NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2021****1. ACCOUNTING POLICIES****Accounting convention**

The financial statements have been prepared under the historical cost convention and in accordance with the Charities Act 2011 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities, the Charities SORP (FRS102).

**Incoming resources**

All incoming resources are included on the Statement of Financial Activities when the charity (PCC) is legally entitled to the income and the amount can be quantified with reasonable accuracy. These consist of standing order, loose, envelope donations by current and previous members of the congregation.

Voluntary income and capital sources:

Collections are recognised when received by or on behalf of the PCC.

Planned giving receivable under Gift Aid is recognised only when received.

Tax reclaims on donations and gifts:

Incoming resources from tax reclaims are included in the SOFA at the same time as the gift to which they relate.

Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the PCC is reasonably certain.

Incoming resources with related expenditure:

Funds raised by the fete, garden party, sales of books, magazines from the church bookstall and similar events are accounted for gross.

Other ordinary income:

Rental income from the letting of church premises is recognised when the rental is due.

Income from investments:

Interest is accounted for on a receivable basis.

Gains and losses on investments:

Realised gains or losses are recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation of investments at 31 December.

Volunteer help:

The value of any voluntary help received is not included in the accounts.

**Resources expended**

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

**Governance costs**

Cost of the preparation and examination of statutory accounts.

**Tangible fixed assets**

Depreciation is provided in order to write off each asset over its estimated useful life.

Consecrated land and buildings and movable church furnishings:

Consecrated and beneficed property is excluded from the accounts by s10(2)(a) of the Charities Act 2011.

Other tangible assets:

Other tangible assets are depreciated on a reducing balance basis at a rate of 20%. Some items have been fully depreciated.

**Property revaluation**

The long leasehold property is included in the Balance Sheet at the estimated market value as valued on the 26<sup>th</sup> January 2018.

**PARISH OF ST JOHNS SOUTHALL****NOTES TO THE FINANCIAL STATEMENTS – CONTINUED  
FOR THE YEAR ENDED 31 DECEMBER 2021****Taxation**

The charity is exempt from tax on its charitable activities.

**Fund accounting**

General Unrestricted funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of Church members.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**2. VOLUNTARY INCOME**

|                                                     | 2021           | 2020           |
|-----------------------------------------------------|----------------|----------------|
|                                                     | £              | £              |
| Online giving, other planned giving and collections | 13,122         | 9,714          |
| Donations                                           | 52,083         | 7,464          |
| Monthly giving and Gift Aid envelopes               | 125,184        | 123,282        |
| Gift Aid tax recoverable                            | 25,291         | 25,131         |
| Legacies                                            | 10,000         | -              |
| Grants                                              | 5,500          | 930            |
| Other funds generated                               | -              | 367            |
|                                                     | <u>231,180</u> | <u>166,888</u> |

Grants received, included in the above, are as follows:

|              | 2021         | 2020       |
|--------------|--------------|------------|
|              | £            | £          |
| Other grants | <u>5,500</u> | <u>930</u> |

**3. ACTIVITIES FOR GENERATING FUNDS**

|                    | 2021     | 2020       |
|--------------------|----------|------------|
|                    | £        | £          |
| Fundraising events | -        | -          |
| Over 60s income    | <u>-</u> | <u>447</u> |
|                    | <u>-</u> | <u>447</u> |

**4. INVESTMENT INCOME**

|                                        | 2021          | 2020          |
|----------------------------------------|---------------|---------------|
|                                        | £             | £             |
| Rents received                         | 27,538        | 26,582        |
| Deposit account interest and dividends | <u>-</u>      | <u>-</u>      |
|                                        | <u>27,538</u> | <u>26,582</u> |

## PARISH OF ST JOHNS SOUTHALL

NOTES TO THE FINANCIAL STATEMENTS – CONTINUED  
FOR THE YEAR ENDED 31 DECEMBER 2021

## 5. COSTS OF GENERATING VOLUNTARY INCOME

|                               | 2021<br>£ | 2020<br>£ |
|-------------------------------|-----------|-----------|
| Costs of fêtes & other events | -         | -         |
| Costs of stewardship campaign | -         | -         |
|                               | <u>-</u>  | <u>-</u>  |

## 6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2021 nor for the year ended 31 December 2020.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31 December 2020 nor for the year ended 31 December 2020.

## 7. STAFF COSTS

|                                  | 2021<br>£     | 2020<br>£     |
|----------------------------------|---------------|---------------|
| Wages and salaries, and pensions | <u>34,545</u> | <u>28,629</u> |

The average monthly number of employees during the year was as follows:

|           | 2021     | 2020     |
|-----------|----------|----------|
| Employees | <u>2</u> | <u>2</u> |

No employees received emoluments in excess of £60,000.

## 8. TANGIBLE FIXED ASSETS

|                       | Long leasehold<br>£ | Minibus<br>£ | Equipment<br>£ | Totals<br>£    |
|-----------------------|---------------------|--------------|----------------|----------------|
| <b>COST</b>           |                     |              |                |                |
| At 1 January 2021     | 482,500             | 8,700        | 16,840         | 508,040        |
| Additions             | -                   | -            | -              | -              |
| Disposals             | -                   | -            | -              | -              |
| At 31 December 2021   | <u>482,500</u>      | <u>8,700</u> | <u>16,840</u>  | <u>508,040</u> |
| <b>DEPRECIATION</b>   |                     |              |                |                |
| At 1 January 2021     | -                   | 7,469        | 11,618         | 18,779         |
| Charge for year       | -                   | 246          | 1,044          | 1,290          |
| On disposals          | -                   | -            | -              | -              |
| At 31 December 2021   | -                   | 7,715        | 12,662         | 20,377         |
| <b>NET BOOK VALUE</b> |                     |              |                |                |
| At 31 December 2021   | <u>482,500</u>      | <u>985</u>   | <u>4,178</u>   | <u>487,663</u> |
| At 31 December 2020   | <u>482,500</u>      | <u>1,231</u> | <u>5,222</u>   | <u>488,953</u> |

The long leasehold property is included in the Balance Sheet at the Trustees valuation based on the estimated market value provided by the letting agent on the 26<sup>th</sup> January 2018.

## PARISH OF ST JOHNS SOUTHALL

NOTES TO THE FINANCIAL STATEMENTS – CONTINUED  
FOR THE YEAR ENDED 31 DECEMBER 2021

## 9. FIXED ASSET INVESTMENTS

|       | 2021           | 2020          |
|-------|----------------|---------------|
|       | £              | £             |
| CBF Y | 33,741         | 28,725        |
| CBF G | 69,953         | 59,553        |
| Other | -              | -             |
|       | <u>103,691</u> | <u>88,278</u> |

## 10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

|               | 2021          | 2020          |
|---------------|---------------|---------------|
|               | £             | £             |
| Other debtors | <u>16,626</u> | <u>20,231</u> |

## 11. CURRENT ASSET INVESTMENTS

|       | 2021     | 2020     |
|-------|----------|----------|
|       | £        | £        |
| Other | <u>-</u> | <u>-</u> |

## 12. CASH AT BANK

|                                        | Bank current account | Bank deposit account | 2021<br>Total cash |
|----------------------------------------|----------------------|----------------------|--------------------|
| £                                      | £                    | £                    | £                  |
| <b>FUNDS</b>                           |                      |                      |                    |
| Unrestricted funds:                    |                      |                      |                    |
| General fund                           | 8,817                | 60                   | 8,877              |
| Designated – Gifts                     | -                    | -                    | -                  |
| Designated – Little Angels             | 698                  | -                    | 698                |
| Designated -Night Shelter              | 1,528                | -                    | 1,528              |
| Designated – Over 60s club             | 2,676                | -                    | 2,676              |
| Designated – Projects Fund             | 19,732               | 4,553                | 24,285             |
| Designated – Old Church                | 5,000                |                      | 5,000              |
| Restricted funds:                      |                      |                      |                    |
| ALC                                    | 2,810                | -                    | 2,810              |
| Community and Near Neighbours projects | 5,828                |                      | 5,828              |
| Language                               | 3,701                | -                    | 3,701              |
| King Centre Interfaith Committee       | 1,879                | -                    | 1,879              |
| Vibe – Ward Forum grant                | 198                  | -                    | 198                |
| Vibe – Youth worker                    | 20,456               | -                    | 20,456             |
| Events                                 | 663                  | -                    | 663                |
| Flowers                                | 83                   | -                    | 83                 |
| Language Class Salary                  | 4,467                | -                    | 4,467              |
| The Table                              | 3,079                | -                    | 3,079              |
| Projects Fund                          | 14,069               |                      | 14,069             |
| Old Church                             | 55,945               |                      | 55,945             |
|                                        | <u>151,629</u>       | <u>4,613</u>         | <u>156,242</u>     |
| Total                                  |                      |                      |                    |

## PARISH OF ST JOHNS SOUTHALL

NOTES TO THE FINANCIAL STATEMENTS – CONTINUED  
FOR THE YEAR ENDED 31 DECEMBER 2021

## 13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

|                                                       | 2021          | 2020          |
|-------------------------------------------------------|---------------|---------------|
|                                                       | £             | £             |
| Accounts payable and other creditors                  | 9,988         | 9,231         |
| Curate's House Mortgage (portion due within one year) | 3,600         | 3,600         |
|                                                       | <u>13,588</u> | <u>12,831</u> |

## 14. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

|                         | 2021           | 2020           |
|-------------------------|----------------|----------------|
|                         | £              | £              |
| Curate's House Mortgage | <u>176,403</u> | <u>180,714</u> |

## 15. MOVEMENT IN FUNDS

|                                        | At 1.1.21      | Incoming<br>Resources<br>and transfers | Resources<br>Used<br>and transfers | At 31.12.21    |
|----------------------------------------|----------------|----------------------------------------|------------------------------------|----------------|
|                                        | £              | £                                      | £                                  | £              |
| <b>Unrestricted funds</b>              |                |                                        |                                    |                |
| General fund                           | 411,838        | 229,241                                | (215,195)                          | 425,884        |
| Designated – Gifts                     | -              | 1,230                                  | (1,230)                            | -              |
| Designated – Little Angels             | 698            | -                                      | -                                  | 698            |
| Designated – Night Shelter             | 1,830          | 60                                     | (362)                              | 1,528          |
| Designated – Over 60s club             | 3,196          | -                                      | (520)                              | 2,676          |
| Designated – Projects Fund             | 31,561         | -                                      | (7,276)                            | 24,285         |
| Designated – Old Church                | -              | 5,000                                  | -                                  | 5,000          |
|                                        | <u>449,123</u> | <u>235,531</u>                         | <u>(224,583)</u>                   | <u>460,071</u> |
| <b>Restricted funds</b>                |                |                                        |                                    |                |
| ALC                                    | 2,810          | -                                      | -                                  | 2,810          |
| Community and Near Neighbours projects | 3,776          | 8,506                                  | (6,454)                            | 5,828          |
| Language                               | 3,249          | 800                                    | (348)                              | 3,701          |
| Kings Centre – Interfaith Committee    | 1,879          | -                                      | -                                  | 1,879          |
| Vibe – Ward Forum grant                | 198            | -                                      | -                                  | 198            |
| Vibe – Youth worker                    | 23,726         | 15                                     | (2,301)                            | 21,441         |
| Events                                 | 663            | -                                      | -                                  | 663            |
| Flowers                                | 83             | -                                      | -                                  | 83             |
| Language Class Salary                  | 3,866          | 75                                     | 527                                | 4,468          |
| The Table                              | 3,179          | -                                      | (100)                              | 3,079          |
| Project s Fund                         | -              | 14,069                                 | -                                  | 14,069         |
| Old Church                             | -              | 63,469                                 | (7,524)                            | 55,945         |
|                                        | <u>43,429</u>  | <u>89,634</u>                          | <u>(16,200)</u>                    | <u>114,163</u> |
| <b>TOTAL FUNDS</b>                     | <u>492,552</u> | <u>322,465</u>                         | <u>(240,783)</u>                   | <u>574,235</u> |

**PARISH OF ST JOHNS SOUTHALL****NOTES TO THE FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 31 DECEMBER 2021****16. ULTIMATE CONTROLLING PARTY**

The charity is controlled by the members of the PCC.

**17. CHURCH WORKERS PENSION FUND (CWPF)**

St John's Church (Southall Green) PCC (PB2014) CWPF is administered by the Church of England Pensions Board, which holds the CWPF assets separately from those of the Employer and other participating employers.

CWPF has two sections:

1. the Defined Benefits Scheme
2. the Pension Builder Scheme, which has two subsections;
  - a. a deferred annuity section known as Pension Builder Classic, and,
  - b. a cash balance section known as Pension Builder 2014.

Pension Builder Scheme

Both sections of the Pension Builder Scheme are classed as defined benefit schemes.

Pension Builder Classic provides a pension, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Discretionary increases may also be added, depending on investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum which members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. Discretionary bonuses may be added before retirement, depending on investment returns and other factors. The account, plus any bonuses declared is payable, unreduced, from age 65.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme. The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are the contributions payable (2021: £2,339, 2020: £2,074).

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent valuation was carried out as at 31 December 2019. The next valuation is due as at 31 December 2022.

For the Pension Builder Classic section, the valuation revealed a deficit of £4.8m on the ongoing assumptions used. At the most recent annual review, the Board chose to grant a discretionary bonus of 3% following improvements in the funding position over 2021. There is no requirement for deficit payments at the current time.

For the Pension Builder 2014 section, the valuation revealed a surplus of £5.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, EMPLOYER could become responsible for paying a share of the failed employer's pension liabilities.

## PARISH OF ST JOHNS SOUTHALL

DETAILED STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 DECEMBER 2021

|                                                      | 2021<br>£      | 2020<br>£      |
|------------------------------------------------------|----------------|----------------|
| <b>INCOMING RESOURCES</b>                            |                |                |
| <b>Incoming resources from generated funds</b>       |                |                |
| ALC income                                           | -              | 70             |
|                                                      | -              | 70             |
| <b>Voluntary income</b>                              |                |                |
| Online giving, other planned giving and collections  | 13,122         | 9,714          |
| Donations                                            | 52,083         | 7,464          |
| Monthly giving and Gift Aid envelopes                | 125,184        | 123,282        |
| Gift Aid tax recoverable                             | 25,291         | 25,131         |
| Legacies                                             | 10,000         | -              |
| Grants                                               | 5,500          | 930            |
| Other funds generated                                | -              | 367            |
|                                                      | 231,180        | 166,888        |
| <b>Activities for generating funds</b>               |                |                |
| Fundraising events                                   | -              | -              |
| Over 60s income                                      | -              | 447            |
|                                                      | -              | 447            |
| <b>Investment income</b>                             |                |                |
| Rents received                                       | 27,598         | 26,582         |
| Deposit account interest and dividends               | -              | -              |
|                                                      | 27,598         | 26,532         |
| <b>Incoming resources from charitable activities</b> |                |                |
| Language Classes Income                              | 75             | 290            |
| Fees for weddings and funeral                        | 3,351          | 617            |
| Church Hall Lettings - objective                     | 28,492         | 12,484         |
|                                                      | 31,918         | 13,391         |
| <b>Other incoming resources</b>                      |                |                |
| Insurance claims                                     | -              | -              |
| NI allowance                                         | -              | -              |
| Language Class Salary                                | -              | -              |
|                                                      | -              | -              |
| <b>Total incoming resources</b>                      | <u>290,696</u> | <u>207,377</u> |

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**PARISH OF ST JOHNS SOUTHALL****DETAILED STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 DECEMBER 2021**

|                                                                     | 2021<br>£      | 2020<br>£      |
|---------------------------------------------------------------------|----------------|----------------|
| <b>RESOURCES EXPENDED</b>                                           |                |                |
| <b>Costs of generating funds</b>                                    |                |                |
| Caretaker, including payroll                                        | 5,449          | 406            |
|                                                                     | 5,449          | 406            |
| <b>Charitable activities</b>                                        |                |                |
| Rates and water                                                     | 1,751          | 894            |
| Insurance                                                           | 4,120          | 3,661          |
| Light and heat                                                      | 9,771          | 9,284          |
| Hospitality                                                         | 2,003          | 1,262          |
| Giving to missionary societies & relief and development agencies    | 21,689         | 20,040         |
| Home mission                                                        | 4,240          | 400            |
| Common Fund                                                         | 86,429         | 85,200         |
| Assistant staff costs                                               | 1,520          | 1,941          |
| Youth worker salary, expenses, youth united and youth running costs | 2,594          | 3,583          |
| Salary of parish administrator                                      | 28,191         | 26,555         |
| Staff pensions                                                      | 2,339          | 2,074          |
| Working expenses of incumbent                                       | 2,158          | 3,885          |
| Parsonage house expenses                                            | 355            | 384            |
| Over 60s                                                            | 120            | -              |
| Language Classes                                                    | (178)          | 291            |
| Parish training and mission                                         | 1,670          | 20             |
| Church running - insurance                                          | 5,785          | 6,373          |
| Upkeep of services Organ/piano etc.                                 | 1,346          | 2,013          |
| Equipment                                                           | 3,272          | 3,925          |
| Worship group expenses                                              | 286            | 153            |
| Little Angels                                                       | 52             | 143            |
| Messy Church and creche                                             | 378            | 1,097          |
| Church maintenance                                                  | 7,645          | 3,574          |
| Cleaning                                                            | 3,456          | 7,213          |
| Upkeep of churchyard                                                | 450            | 450            |
| Administration                                                      | 6,721          | 5,609          |
| The Table                                                           | 100            | 187            |
| Church repairs                                                      | 5,940          | 2,497          |
| Curacy house maintenance                                            | 2,726          | 3,877          |
| Depreciation of equipment                                           | 1,291          | 308            |
|                                                                     | 208,219        | 196,893        |
| <b>Governance costs</b>                                             |                |                |
| HR Costs/Fee                                                        | 626            | 504            |
| Curacy House Mortgage                                               | 10,137         | 10,362         |
|                                                                     | 10,763         | 10,866         |
| Legacy                                                              | -              | -              |
| Marketing                                                           | -              | 100            |
|                                                                     | -              | 100            |
| <b>Total resources expended</b>                                     | <b>224,431</b> | <b>208,265</b> |
| <b>Net income/(expenditure)</b>                                     | <b>66,265</b>  | <b>(428)</b>   |

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# Accounts

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## PCC OF ST. JOHN'S SOUTHALL GREEN - APCM REPORT



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### Reference and Administrative information

St. John's Church is situated in Church Avenue, Southall. It is part of the Diocese of London, Willesden Area, within the Church of England.

The correspondence address is St. John's Parish Centre, Havelock Road, Southall, UB2 4NT

The Parochial Church Council (PCC) is a charity registered with the Charity Commission registration no. 1132155.

PCC members who have served in the year 2020

Incumbent: Rev. Dr Anna Poulson (*Chair*)

Churchwardens: Alma Patterson (*Vice Chair*)

#### Representatives on Ealing Deanery Synod:

Lolita George (*Deputy Churchwarden*) *from APCM 2020*  
Manori Wellington *from APCM 2020*  
Kuldip Kalyana *from APCM 2020*  
Kailean Khongsai *from APCM 2020*  
Angela Butt *until APCM 2020*  
John Mall *until APCM 2020*

#### Elected Members:

Bathsheba Mall  
Nardia Evans  
Nandini Keay  
Chloe Masih  
Naveen Salhotra  
Andrew Samuels  
Simone Nickels  
Alicia Charles  
Ben Nwokocha *from APCM 2020*  
Neelam Sidhu *from APCM 2020*  
Collin Masih *from APCM 2020 (Deputy Churchwarden)*  
Aisha Nicholas *from APCM 2020 (Deputy Churchwarden)*  
Beverley Blankson *until APCM 2020*  
John Noel *until APCM 2020*  
Margarida Pires *until APCM 2020*

#### Co-opted:

Anil Lawrence *until APCM 2020 and co-opted after that (Deputy Churchwarden)*

#### Ex officio members:

|                   |                 |
|-------------------|-----------------|
| Rev. Mark Poulson | Associate Vicar |
| Idina Dunmore     | Pioneer Curate  |

#### Officers:

|                 |                |
|-----------------|----------------|
| Orville Farrell | Hon. Treasurer |
| Rani Kalyana    | Hon. Secretary |

Alicia Charles

Electoral Roll Officer

The PCC banks with HSBC Bank PLC, 69 Pall Mall, London SW1Y 5EY and with CAF Bank, 25 Kings Hill Avenue, Kings Hill, West Malling, Kent ME19 4JQ.

**Independent examiner:**

Gowers Limited

Chartered Accountants

The Old School House

Bridge Road

Hunton Bridge

Kings Langley

Herts

WD4 8SZ

## Structure, governance and management

*This summarises the structure, governance and management as at the end of 2020. Changes after this date are not shown here.*

The method of appointment of PCC members is set out in the Church Representation Rules. All members of the congregation are encouraged to register on the Electoral Roll. There is a maximum of fifteen elected members of the PCC, with five members of the PCC being elected annually for a term of three years, and five retiring every year. They must then stand down for a year before being eligible to stand again as ordinary PCC members. In addition, there are four members of the Deanery Synod who are elected for a three-year term and are automatically PCC members. All clergy licensed to the parish (Rev. Dr Anna Poulson – Vicar, Revd. Canon Mark Poulson – Associate Vicar and Idina Dunmore – Pioneer Curate) are ex-officio members of the PCC. Members can be co-opted to the PCC for particular purposes as set out in the Church Representation Rules; there was one co-opted member at the end of 2020. Co-option is for one year only but may be renewed annually as necessary. There are two Churchwardens, elected annually for a maximum of six consecutive terms. They must then stand down for two years before being eligible to stand again as Churchwardens. The Vicar (Rev. Dr Anna Poulson) is the Chair of the PCC and Alma Patterson (Churchwarden) is the Vice-Chair.

The PCC had 21 members at the end of 2020. This included one co-opted member (*One Deputy Churchwarden*).

The Standing Committee, agreed by the PCC, is the Vicar, Churchwardens, the Secretary, and the Treasurer. It meets between PCC meetings. The Standing Committee considers some of the items that will be brought to the PCC in much more detail and deals with matters that arise between meetings. It makes urgent decisions as needed. It scrutinises the minutes of the PCC and helps to set the agenda. The Standing Committee reports back to the PCC regularly.

### **Electoral Roll Report**

The number on the electoral roll at the **beginning of 2020** was **344**

The number on the electoral roll at the **end of 2020** was **290**

There was a **net decrease** of 54 on the electoral roll in 2020.

## Vicar's Report



### Our Vision:

*'After this I looked, and there before me was a great multitude that no-one could count, from every nation, tribe, people and language, standing before the throne and in front of the Lamb. They were wearing white robes and were holding palm branches in their hands. And they cried out in a loud voice: 'Salvation belongs to our God, who sits on the throne, and to the Lamb'.*

*(Revelation 7:9-10)*

### Our Mission:

*Growing Together in Christ!*

*St John's seeks to be a multi-ethnic church, welcoming and representing the people of*

*the parish in our worship, our discipleship, our fellowship, our leadership and our outreach.*

At the turn of 2020, few would have imagined how the hope which had accompanied the start of a new decade, would so quickly become such a traumatic year for our world. Summarising a year which had a devastating impact on us all, on so many levels, is impossible. We have barely even begun to process the grief and trauma which we have all experienced in different ways – whether through the loss of loved ones or the isolation of months of lockdown.

Yet, St Paul reminds us to 'give thanks in all circumstances; for this is God's will for you in Christ Jesus' (1 Thessalonians 5:18). I would like, therefore, to give thanks in this report for how the Lord has sustained us through this year by framing it within the five themes of our Mission Action Plan and suggest some of the ways in which the Lord has been at work in us, through the brokenness, shaping us to be more fully the people He wants us to be.

## 1. Multi-ethnic and inter-cultural Church

*We are committed to be intentionally diverse in all areas of our life together; especially in our leadership, worship and fellowship.*

There had been big plans for 2020. These included a visit from the Archbishop of Canterbury to preach at a morning service in April and a Confirmation Service and BBQ in the summer with Bishop Pete. Sadly, these plans, along with many others, had to be cancelled. And yet the real, deep loss of 2020, aside from the death of so many precious people, was the loss of being able to worship together week by week in person; to be able to hug one another, eat together, sing together. The loss of our physical life together – which is at the very heart of what it means to be the ‘Body of Christ’ – has had a profound impact and we need to grieve for what was, in order to embrace the new way in which the Lord will lead us forward.

One of those new ways has been in the discovery of Zoom! An enormous debt of gratitude is owed to the creative genius of

our Operations Manager, Helder Almeida, and other Zoom-pros who very quickly suggested that this would be the best way for us to keep Sunday services going. Unlike other churches which switched to making pre-recorded services, I am so thankful that we committed to Sunday mornings at 10.30am on Zoom. This has enabled us to protect the TIME which we worship together, even when the PLACE has been fractured. That time of seeing our faces on the screen together, hearing each other’s voices, listening to the Word together and breaking bread together has been such a sustaining gift from the Lord, without which this year would have been so much harder!

Zoom enabled our Sunday morning services to continue to be as authentically St John’s as possible in the circumstances. Our values of being as inclusive as possible of all, valuing participation over perfection, relational and vulnerable have (amongst other things) helped us to continue to feel connected. I am extremely grateful to all those who adapted so quickly and creatively to leading us in worship online. Although lockdown meant that the brand new sound desk (which we had purchased

thanks to your generous donations given in the autumn of 2019) had to be left silent, the worship group, ably lead by Tinks and Tina Alfred, quickly began to record our favourite worship songs which were such a blessing to our Zoom services.

We are deeply appreciative of the extensive amount of time, effort and personal funding which the members put into recording the songs and to those who then had to mix them all – especially Sue Taylor, Helder Almeida, Sel Stephen, Kailean Khongsai and Christina Masih-Alfred. Thank you also to the vibrant and diverse preaching team who have learnt the creative art of preaching online and negotiating the mechanics of it alongside opening the Word with their insightful content!

Zoom has also enabled those who previously weren't able to attend every week to join more often, it has enabled people to join us from around the country – sometimes even the world – and posting the recordings onto Facebook and the website has meant that many of our friends and neighbours who wouldn't have previously felt comfortable to come into the church for a service have been able to watch and hear the Gospel! Of

course, the sadness is that not everyone has been able to, or wanted to, join on Zoom, and we have greatly missed those friends. It will be wonderful when we can see them in person!

One thing is for sure – online worship is here to stay! Rather as we were able to do in the autumn of 2020, our services will now be live streamed and the recordings posted even when we are back to worshipping in the building. This 'hybrid' will hopefully enable more people to continue to be able to join in with us. In particular, this will make it possible for more people to join us for funeral services from across the country and the world. One of the greatest sadness of 2020 and the early months of 2021, has been the fact that we have had more funerals in church than any other type of service. But the fact that people have been able to watch them on Zoom has enabled far more people to be able to be part of them from around the country, and indeed the world.

In addition to the trauma of Covid-19, the killing of George Floyd and the Black Lives Matter protests had a deep and significant impact on our community and our church.

As much as possible in the circumstances, we engaged with this throughout our ministries. For many years, St John's has felt called to be an intentionally multi-ethnic and inter-cultural church and so prior to this, at the pre-Covid meeting of the Preacher's Group in March 2020, we gave each member of the team a copy of Ben Lindsay's new book, 'We need to talk about Race' (SPCK, 2019), as this felt like a vital book to read and engage with as a church. This also followed our marking of the fortieth anniversary of the violent racism which rocked our community in the late 1970's and led to the killing of Gurdip Singh Chaggar and Blair Peach. This anniversary highlighted how much more progress there is to make, not only in the community, but also in our church where, if we're honest, the deeply engrained patterns of racism and prejudice continue to need the Lord's healing.

In the summer of 2020, there were a number of defining moments: notably the prophetic sermon by one of our members, Karl Pupe, the prayer meeting at which Lolita George's powerful testimony led to the sharing of so many other heart-breaking stories, and discussions at PCC,

the Preachers' Group and in homegroups. These spoke into our calling to be a loving, biblically-rooted multi-ethnic church and led us to establish the 'Faith, Race and Culture' working group, chaired by Alma Patterson. This group aims to examine the extent to which racism and prejudice exists at St John's in our leadership, ministries and fellowship, and to develop an action plan for how we can move forward. We look forward to hearing the findings of this group later in 2021, and my prayer is that we will all have the courage to listen with open and undefended hearts.

My conviction is that we will neither grow in number nor in depth unless we embrace the uncomfortable truths of the racism and prejudice which is sometimes overt, and more often bubbling under the surface, in our life together. But I also think that through this work the Lord is offering us a hugely significant opportunity for radical renewal and Kingdom growth. I believe that the Lord is deeply at work in us, and my prayer is that we will embrace the treasure which he is offering, whilst cherishing, loving and supporting one another in this costly process.

In seeking to be a more intentional multi-ethnic and inter-cultural church, we continue to encourage and celebrate the leadership of people from all ethnic backgrounds. In February 2020, we trained a new and diverse team of communion distributors (although sadly their ministry was quickly curtailed by lockdown) and Orville Farrell was commissioned by the Diocese after successfully completing his preaching course. In September, Carol Noel started to train as a licensed lay minister (LLM) at St Mellitus, while Manori Wellington also started training there for ordination. In addition, we were privileged to host the Willesden Area priesting ordination service at which Revd Idina Dunmore, our curate, and Revd Anne Bookless, were among those being ordained. Although the service was limited to 30 people, it was a mercy that it could go ahead and that Idina managed to celebrate Holy Communion a couple of times before we headed back into lockdown. On the governance side, the APCM was postponed from May until October. We were again very grateful that Alma Patterson agreed to continue as our warden for the seventh year and we owe

her an enormous debt of gratitude as she steps down this year. The St John's history books need to celebrate Alma's contribution as our first female Black Church Warden, a role which has at times been extremely costly for her. Thankfully, she will remain on the staff as our Church Resources Manager, working unpaid as she leads the redevelopment of the old church, youth ministry and fundraising, and works with Helder and the new wardens on health and safety, HR and staff line-management. Also, it is worth noting that as the community and church demographics have shifted, the PCC continues to reflect this and is now entirely made up of Asian and Black lay members. We give thanks to God for their willingness to act as our trustees and leaders of our church.

## **2. Renewal of our spiritual life**

*We are committed to developing our worship, prayer, pastoral care and discipleship.*

One of the ways the Lord sustained our fellowship during 2020, was through the blessing of the relationships which we had built previously, often over many years,

but sometimes only more recently. It was noted on several occasions, that the timing of our weekend to Ashburnham Place in the summer of 2019 (after the long five-year break) was an incredible gift which has continued to bear fruit in our separation from one another. We have lived out the truth that it's too late to build relationships when the crisis hits, you have to put in the work beforehand.

Having said that, new relationships were formed in 2020, not least through the pastoral groups, for which we're grateful to Idina who set them up at the start of the first lockdown. Thank you to the leaders of those groups who have stayed in touch with people, and to heroes who have shopped, cooked and cared for their group members. I'm also conscious of the way in which people have faithfully phoned one another and supported each other through incredibly challenging times of illness and bereavement. Home groups have continued to meet over Zoom and John Mall has continued to faithfully lead Zoom ALC meetings. During 2020, we certainly also prayed for one another more than ever, with morning and evening prayer meetings, and those on the two prayer networks interceding

without ceasing for our church members, community and world.

Our pastoral care for one another will remain a top priority in 2021 as we begin to process the collective trauma we have experienced and hold memorial services for those for whom we were only permitted to have very small funerals. In particular, we give thanks for the lives of the following church members who died in 2020 and the first part of 2021: Brian Nickels, Ruth James, Bina Malik, Dusty Miller, Mavis Longhorn, Tolitha Rebecca Wickham, Usha Dugal, Mukhtar Shouk, Luke Masih, Beryl Brown, Rakhal Bhatti, and so many more of our family members who died during 2020 – May they rest in peace and rise in glory – and we pray for the Lord's comfort for all who are grieving at this time.

### **3. Empower the next generation**

*We have a special responsibility to empower children and young people from all backgrounds to be active members and leaders of the church.*

All of our children's and youth ministries got off to an excellent start in 2020 and then had to adapt quickly in lockdown! Zoom worked well for some groups and less well for others. Thanks to Kim Mall, Lex Stephen and Andrew and Jenny Larkinson, the children's ministry team kept in close contact with the children and, after trialling different time slots, settled on Saturday morning Zoom sessions with Bible stories, songs, prayer and crafts. Although not all of the children have wanted to engage, those who have participated have felt cherished and nurtured by the leaders and connected to one another. Through songs, readings, crafts and prayers, the children have also made heart-warming contributions to our Sunday morning Zoom services and staged St John's first ever online nativity on Christmas Day! Thank you so much to Kim and the whole team!

The young people also contributed to our Zoom services and in addition to reading and praying, they blessed us with their 'lockdown testimonies' during the spring and summer of 2020. Alma and the youth ministry team also moved to mid-week Zoom youth sessions, which have continued to inspire the young people and

help them to remain connected. One of the highlights of 2020, however, must be the youth-hosted Zoom quizzes which lit up many a Saturday evening with fun, laughter and fierce competition! The church warden has needed to be stricter than ever with the marking, but overall congratulations must go to Team Noah who retain the Zoom quiz crown!

Weekday children's ministries also had to adapt quickly but found that fewer people were able to engage with moving the sessions online. Thanks to Idina and the Messy Church team who hosted a couple of fun and creative Messy Church sessions on Zoom, having first personally delivered craft packs to as many children as possible living in Southall and the surrounding areas! Thanks also to Jenny Watson whose ingenuity transformed 'Little Angels' into the much more Covid-safe 'Bumps and Babes' which offered support to isolated local Mums who had given birth during lockdown.

#### **4. Outreach to our community and beyond**

*We are called to be present and engaged  
in mission  
in the wider community of Southall, our  
workplaces and in God's world.*

Many of our other mid-week ministries also had to move online, or to supporting one another over the telephone, or by door-to-door visits (when they were permitted). Joyce Murphy and the over-60's leaders faithfully continued to love and support their members from a distance, and Manori Wellington began a Thursday afternoon Zoom session for our senior members from the over-60's and Thursday coffee morning for those able to engage online. Our English classes stopped for much of 2020, although resumed for a short time in the autumn when it was safe to do so. Kathy Baxter, the English Classes Co-ordinator, remained on parental leave for the whole of 2020 and we're grateful to the teachers who maintained the classes when they could. 'The Table', our Fresh Expression led by Idina and her creative team, also continued to love and care for the congregation, and met physically to worship and pray in the church or the garden when it was safe to do so.

As our Pioneer Curate, much of Idina's ministry continued to be focussed in the community in 2020 and it was thanks to her hard work that the Food Hub, which had started on the other side of Southall, came to be based in the hall at St John's in the early summer, ably led by Ben Nwokocha, one of our church members. We give thanks to God for Ben and the many volunteers from the church and the local community who continued throughout 2020 to provide this vital service for those who needed food support from all faith backgrounds and none in Southall. In addition, Margarida Pires, who was furloughed from her job with HOPE for Southall Street Homeless, developed a homeless outreach project from the small hall (which later moved to the church creche) to clothe, feed, advise and care for the street homeless during the pandemic. Thank you to everyone in the congregation who has donated food, clothing and financial donations to these two projects, and for the dedicated and self-sacrificial staff and volunteers who have been inspirational Kingdom heroes during 2020!

In order to continue to house these projects once the church and centre

return to normal use, Alma and Mark also began work in 2020 to try to find funding for the renovation of the old church. We continue to pray with hope that the funding applications will be successful. We also need to acknowledge the dedication of Helder, our Operations Manager, and Fabian Evans, our Caretaker/Cleaner, for their commitment in caring for our buildings during the year and ensuring that they were kept as safe as possible for the volunteers and staff who have continued to operate in them.

### **5. Resourcing Mission**

*We are called to be a resource church equipping the local and national church in multi-religious and multi-ethnic contexts, especially through the Kings Centre.*

As I mentioned in my 2019 report, the purpose of a Resource Church is to grow new leaders, to do something new and to share what we have, who we are and what we've learnt, with others. As one of the three Resource Churches for the Willesden Area, we have continued to attend the online Diocesan meetings and

given considered thought and prayer to how we can draw more resources into mission and ministry in Southall and the surrounding areas. In conjunction with the other Anglican Churches in the Southall Group, Mark has been leading on putting together a bid to the Strategic Development Fund of the Church of England which would aim to identify, nurture and enable Asian and Black leadership across the ministries and mission of the churches in Southall and beyond. These proposals continue to be worked on and we look forward to updating you in the near future.

I would like to close by giving thanks to God for the blessing of each one of you! I praise the Lord for every member of our church family, and for all the ways in which we have remained connected through His love during this traumatic year. We continue to pray for His healing in our lives and the life of our devastated community. We will never be the same again and we will not be rushing back to the way things were before. We need to take time for the things which really matter – love, grief, fellowship, compassionate service, the healing of trauma. The Lord is with us and He will

guide us. He has a plan for us, He will bring us out into a 'spacious place and rescue us, because He delights in us' (Psalm 18: 19).

***Anna Poulson, Vicar.***

## **PCC Report**

Though a very strange and challenging year for all of us, the PCC continued to meet in 2020 and remains vibrant, strong and I pray that with God's help it will continue in this way.

Legally, the PCC is a Charity and the PCC members are Charity Trustees. This means that the PCC (the Vicar, the Churchwardens and all the members) is legally responsible for all the affairs of the church. As such, membership is a real responsibility but also an opportunity for serving the Lord.

The PCC evaluates what has happened from time to time and we plan for the future. We prayerfully consider what the Lord is saying to the church. In conjunction with the Vicar and Churchwardens, we are responsible for the buildings we meet in, for the finances of the church and for the worship in the church. We look at pastoral issues within

the church and our responsibility for outreach to others through Mission.

The Standing Committee meets between PCC meetings. It met four times in 2020 on these dates with two meeting's cancelled in March and November due to Covid-19: February 3<sup>rd</sup>, April 27<sup>th</sup>, June 11<sup>th</sup> and September 30<sup>th</sup>. The Committee considers some of the items that will be brought to the PCC in much more detail and deals with matters that arise between meetings. It scrutinises the minutes of the PCC and helps to set the agenda. The Standing Committee reports back to the PCC regularly.

The PCC met five times during the year on these dates with one meeting cancelled in March due to Covid-19: February 10<sup>th</sup>, May 11<sup>th</sup>, June 29<sup>th</sup>, October 12<sup>th</sup> and December 7<sup>th</sup>.

The average attendance at the meetings for 2020 was 81% (previous five years' figures: 2015 56%, 2016 63%, 2017 63%, 2018 67% and 2019 54%). The average

attendance was down in the previous year, however has increased this year so virtual meetings could be something we continue in the future.

**Finance** is a consistent item on our agenda with income and expenditure being reviewed on regular basis. The PCC approves the budget, which the Treasurer, the Finance Committee and the Standing Committee prepare. We look at our contribution to the London Diocese and the Church of England through the Common Fund and approve our contribution on an annual basis. Much more detail than in the past has been remitted to the Finance committee, who look at the detailed numbers, so the PCC can concentrate on principles and larger issues.

Another item is our **Electoral Roll**, with the PCC agreeing for new members to be added, and occasionally noting those who have left. Every 5 years the Electoral Roll needs to be renewed. Church Members must be Age 16 and above and a baptised Member. This was completed in April 2019. The number of the **Electoral Roll** in 2020 is 290.

**Our buildings** are also discussed regularly, including health and safety, food safety, heating, lighting and plumbing. Leaks and electrical faults need to be fixed from time to time and other maintenance, which cannot always be predicted. Fire doors and alarms were discussed this year, along with intermittent visual/ sound issues being prioritised as services resumed online for majority of 2020. Alma Patterson, our Churchwarden, who is also a trustee, provides regular updates to the PCC regarding the Old Church building. We have been encouraged to hear about the progress there; a full report belongs in the Kings Centre Annual Report (for further details, please refer to this document).

**Safeguarding** is another important issue discussed, both by the Standing Committee and by the PCC, as matters arise. At the first PCC meeting after the APCM, Suzanne Farrell visits to report on Safeguarding.

In **February**, we kickstarted the PCC meetings, the one and only meeting held in the church building in 2020 before lockdown hit. The PCC was asked to focus on the Sound and Fire Alarm work required in the church following a

successful stewardship campaign Earth, Wind and Fire in Autumn, 2019.

The PCC also discuss 10% of our budget which is given to Mission. Regular reports about our **Mission Partners** is discussed, as well as ways of developing and encouraging interest in Mission as part of our accountability for our giving. The PCC looked at how the extra Mission money could be used from 2019, as the Mission Committee currently has no leader and needs to be re-established. Further details on how the mission money is being used can be found in the Global Mission Report (for further details, please refer to this document).

On **March** 16th, the PCC meeting was cancelled due to the Covid-19 Pandemic, as well as the Annual Parochial Church Meeting (APCM) that was scheduled for the 29<sup>th</sup> March. Further to this, the visit by Archbishop Justin Welby to St John's on Sunday 26<sup>th</sup> April had to be cancelled. Instead, Emergency Coronavirus Plans took priority including how we could continue to church services with the buildings being closed.

In **May**, the PCC focused on finance and putting contingency plans in place for the

year ahead due to the financial challenges the pandemic may bring. Estimations were set for assumed losses which would be closely monitored by the Finance Committee. Different ways of giving were also discussed as Church Services were set to be virtual and live streamed. PCC also looked at ways to keep the congregation together for those that cannot access Zoom, recordings were available on the Church Website and the Church Facebook Page. No other changes were made to the PCC roles, all remained in their current roles until the APCM took place, which was rescheduled for October 2020.

In **June**, plans for re-opening the church building and the continuation of services was discussed with a potential start for September. In the Summer, the Church opened for Private Prayer and Services continued every Sunday and Wednesday via Zoom. St. John's continued to follow guidelines from the Government and Church of England.

Two new projects were also welcomed into the church following our emergency response to the community due to Covid-19: The Homeless project and The Food Hub. The PCC gave assent for engagement within the community and partnerships.

The Old Church working Group continue to pursue funding for these projects.

The PCC also focused on Racism and Culture following the killing of George Floyd and Black Lives Matter protests. PCC also discussed their experiences of Racism at St John's, as well as What we could do to combat short-term and longer-term steps as we go into the future together. A small working group called Faith, Race and Culture was created so regular discussions could take place.

The church building opened in September for a short-term period before lockdown started again. Services were a combination of Zoom and a smaller congregation in Church due to social distancing measures.

In **October**, the PCC reviewed and feedback on Live Services and Zoom, the PCC looked at what worked well and what can be improved. The PCC agreed for visual equipment to be purchased to improve the live experience and online services. The PCC also improved the faculty to make the church doors fire safe to meet Fire regulations. The PCC also agreed to adopt the Diocese of London's

Safeguarding Policy which is completed annually, and a copy was signed by the Churchwardens and the Vicar and is kept with the PCC minutes following APCM. A training session for Safeguarding has also been scheduled in to run in Spring 2021 for all PCC Members, ministry leaders, volunteers and all those around children and vulnerable adults.

Finance was also again on the agenda due to the losses experienced in collections and hall hire lettings. The PCC were very thankful for God's providence in 2020 as figures did not drop too drastically, the church was able to continue as normal with approximately 3-6 months in reserves. PCC also thanked the Finance Committee for all their hard work on managing this. Online giving was also set up as the alternative way of giving.

Other things noted in PCC are **personnel and ministry changes**. In **December**, the PCC welcomed new members Kailean Khongsai, Ben Nwokocha and Neelam Sidhu to the PCC.

PCC also elected the following Officers which was delayed due to the pandemic: Rani Kalyana as PCC Secretary, Orville

Farrell as Treasurer, Alicia Charles as Electoral Roll Officer. The PCC also appointed the Standing Committee, and the PCC also agreed the co-options. The PCC also agreed to sign up to the Diocesan Safeguarding Policy and reappointed the Safeguarding Officer Suzanne Farrell, Children's Champion Kate Stephen and the Senior's Champion Joyce Murphy.

In 2020, the PCC also agreed for Carol Noel to be put forward as a candidate for Licensed Lay Ministry (LLM), she started training in September. Manori Wellington also started her Ordination Training at St. Mellitus College, London in September. Fabian became the cleaner and caretaker from January 2020. Helder's role also changed to Operations Manager from January 2020.

Sadly, there was no Christmas Party with delicious food for PCC due to restrictions, but we were very thankful we could stay connected for meetings via technology.

Overall, the year was positive despite the challenges faced with the Pandemic. Please can I ask for continued prayers for the PCC, the Standing Committee and

especially our Vicar, Anna Poulson. We look forward to a very productive 2021.

***Rani Kalyana (Hon. PCC Secretary)***



## Deanery Synod

The Ealing Deanery Synod is a body of ordained and lay people which is meant to meet four times during the year, meeting in different churches. In 2020, only the meeting in February at All Saints, Ealing Common, was able to be held in person. At that meeting we discussed the development of a Deanery Plan. The next meeting was held via Zoom in October, when we focussed on Eco Church and Revd Dr Dave Bookless gave a presentation.

Prior to our APCM in 2020, our Deanery Synod reps were Angela Butt, John Mall, Lolita George and Manori Wellington. Angela and John stepped down in 2020 and Kully Kalyana and Kailean Khongsai were elected in their place. Many thanks to Angela and John for their years of faithful service.

Anna Poulson

## Fabric

During 2020 the church buildings were in use, particularly the church centre, which housed both the Food Hub and the Homeless project before moving into the church as it needed a larger space. The church was open for quiet prayer and services, which was limited to seventy people on any given Sunday. Because of the lockdown, many of the works planned, like installing the Fire Alarm System, were not carried out.

As this is my last year as Church Warden, I would like to take this opportunity to say thank you to all those who have supported me, encouraged me and worked with me over the last seven years. Although the role has been challenging at times, I have nevertheless enjoyed my time as a warden. I have learnt a lot about how the Church of England works, but more importantly, I have had the opportunity to get to know many people at St John's and develop close friendships.

***Alma Patterson, Church Warden***

## Safeguarding Report

We at St John church have been working on developing an arena of safety for those that attend our church and activities run within and by our church. Due to the covid-19 lockdown there have been very few activities within the church building from March 2020.

As we have moved to online services we have followed best practice to ensure that all our zoom meetings are safe and secure. We review and edit services before the meeting goes onto Facebook and website.

- Clergy and Safeguarding Officer have attended Child Protection training.
- All reported concerns have been addressed and reported to Diocesan Safeguarding.
- The Diocesan Policy has been communicated to all Church personnel and we have adopted the Codes of Conduct as outlined by the Diocese and it has previously been ratified by the PCC in September 2019.
- Diocesan Safeguarding Posters, and a parish specific poster is displayed

in Church and other key parish areas.

- Parents / parishioners been made aware of the Diocesan Policy relating to Child Safeguarding and have information on how to make a complaint or notify of a concern.
- The children/ young people in the church have been made aware of who the Safeguarding Officer (Suzanne Farrell) and Kate Stephen Children's Champion are and who to contact / talk to if they have a concern or are worried about being harmed or abused.
- The PCC, the seniors Champion Joyce Murphy have and volunteers have had safeguarding training.
- A data base containing basic information regarding staff and volunteers: i.e., Name, Address, Date of Birth, contact number, DBS and date of expiry.
- Parish facilities/ premises suitable for use in terms of Health and Safety standards the church wardens have a procedure for regular Health and Safety checks in all premises used by Children and Vulnerable adults.

It is the policy of St John's Church to ensure that all allegations of abuse will be referred immediately to the Police and Local Authority Social Services. We do this in the interests of the vulnerable to make sure that all information available is shared with those with the legal and professional responsibilities to investigate. In cases where the statutory authorities decide that they will not, or cannot investigate, but concerns remain about the safety of children or adults at risk of abuse or neglect, enquiries will be made by those with responsibility for safeguarding within the Church.

In all cases, the safety and welfare of the child/ren or adult/s at risk of abuse or neglect is the first consideration. Where allegations of abuse are made, the Church, where possible, will suspend the person accused from the role that brings them into contact with children, young people and adults at risk of abuse or neglect, while investigations or enquiries are going on. These are neutral actions to ensure that cases can be investigated dispassionately and to protect all parties involved.

***Suzanne Farrell LLM-  
Safeguarding Officer***



## Asian Language Congregation

The pandemic affected our ability to meet personally throughout 2020 but the group turned to Zoom for their regular Wednesday meetings. Pastoral support was offered to people who are isolated or grieving. The chain of mutual support and prayers was a constant, conducted in confidence by those who are committed to holding prayers, benefiting, and encouraging those who requested them. The love of Christ shone through in a time of crisis and has kept us strong, in the hope of worshipping together soon.

**John Mall - ALC Leader**

## Children's Ministry

I am pleased to report that we are continuing with a thriving Children's Ministry with around 40 children on our register for this school year, which started in September 2019 and runs to this coming July 2020. Well, what can I say; the start of this report is pretty much a standard start most years, but of course not this year! Our last Children's Ministry Session in church was the first week in March 2020. Lockdown hit, the church

went online quickly. Children's Ministry took a few weeks to adjust. We started with email contact and an information sheet giving thoughts and ideas for children and parents/carers to learn the reading/topic for the week at home together. We then started online sessions, firstly on a Sunday afternoon after lunch, but then found our way with timings, and concluded that a Children's session worked best on a different day to church, so that online fatigue did not kick in. We have successfully been holding Zoom Children's Ministry on Saturday mornings 10.30am to 11.30am. We learn the same topic that Church will be doing on the Sunday morning. We have a regular online attendance of between 12-15 children. I appreciate that it isn't anywhere near the numbers we are used to in church pre Covid, but we have to take in to account that online isn't for everyone, and the children have had to contend with online school for most of the last year. We have recently changed our communication to go out in the main church email, so that it reaches more than just those in the Children's Ministry email group. This gives those who don't wish to join us on Saturday mornings an option to participate at home in their own way. We

successfully recorded a version of the nativity that went out in the service on Christmas Day, and have also pre-recorded prayers that have gone out in the main service.

I would like to thank Jenny and Andrew for their continuous contribution of planning and joining us for the sessions, and to congratulate the children and parents/carers at home for their patience and assistance when required. To those who have not been able to join us online, we look forward to being back together in the not too distant future.

Thank you Church Family for your continued prayers for our Children's Ministry.

***Kim Mall and Team***

## **Worship Group**

Beginning this year in lockdown meant that we as a church could not meet to Worship. Realizing very quickly that we needed to move our services online, and as a worship band needed to put some research into what we could do to help lead worship on-line. Selwyn (Saxophone) Stephen & Susan (fingers) Taylor colluded

and came up with the Soundtrap software as being a potential solution to enable each member of worship group to record their particular part of a song and brought together in a mixed, completed project. Each song is the culmination of many hours of work, not only recording each part, vocals, drums, bass, guitar/electric, keyboard and Saxophone but also editing and mixing expertly carried out by Susan and later by Tina and Helder who both did a fantastic job of finalizing such wonderful worship. The team was committed to the cause where we were also able to aid sung worship by having live worship on Zoom and when we were able to lead in church.

Being involved in the making of "The Southall Blessing" video (lead by Pastor Lloyd Crossfield and the Freedom Worship Centre) was a fun highlight of the year, again doing this remotely proved a challenge but came together nicely and felt like this blessing was more personal as it was filmed from participants homes, with a lovely range of vocals and different languages including Farsi presented beautifully by our Nina Morrow.

Christmas came around and still in lockdown we wanted to do something a little special, and so invited the church to

take part in a video version of “Light of The World” The uptake was great and many of our congregational family’s took part with personal messages. Selwyn, Sue and Tina worked hard to produce a lovely, personal tribute to hope in 2020 amidst The Pandemic. “Zoom-Christmas 2020” continued to get more engaging and creative as we received videos of carols/worship sung by 10 different groups/households in various genres of music and languages. Many thanks to Kailean for putting together a rendition of Shukran by The Table congregation, as well as to the households who served through music videos; Curreys’, Khongsais’, Malls’, Masih/Alfreds’, Morrows’, Sahotras’, Watsons’ and Wellingtons’, providing us with fabulous and most enjoyable versions of carols which gave us such a lovely, homely feel to our church family. and who can forget the 1982 recording of the ALC in Songs of Praise in honour of The Life of Mr. Shouk, a key member of our Asian Choir, along with many familiar faces and saints we have lost over the years.

The opening of 2021 saw more involvement from our young people! The Youth group lead a service in February where they were musicians and vocalists

for our Soundtrap music (with some fill in from the adult worship team).

Furthermore, Easter brought us young worship leaders from the Children’s and Youth ministry who collaborated towards a video collage of the famous “Oh happy day” from Sister Act 2. Again thanks to Kailean for bringing it all together to add joy to the gift of Easter!

We have really enjoyed worship in Lockdown it’s given us an opportunity to enhance our skills and work collaboratively but separately. I’m sure it goes for the whole team that while we have enjoyed Lockdown Worship, we can’t wait to get back to life in church and worshipping with the congregation.

I’d like to take this opportunity to thank the whole team, vocalists and musicians, administrative and technical, without you, none of this would be possible and we thank you for your support and love of worship. The children and youth team has far exceeded expectations of the very limited time we have had together to produce some amazing worship and we look forward to working with you more in the coming months and years.

**Tinks & Tina**

## Choir

Well! There is very little Choir activity to report in this Covid year, although we have all enjoyed singing along to the wonderful Worship Group Hymns on Zoom in St Johns' services!

The Choir's first (and last!) Sunday engagement at St Johns was the First Sunday in Lent, 1<sup>st</sup> March 2020. We sang Forty Days and Forty Nights; very appropriate, and it turned out to be much longer than that...! Our Choir Leader, Angela, was recovering from her hip replacement but managed to attend St Johns on 26<sup>th</sup> January and 9<sup>th</sup> February (until her brother sadly became ill and then passed away).

We remain committed to singing the Traditional Hymns, and look forward to resuming in Church as and when permitted, despite dwindling numbers and abilities.

***Jenny Crouch and Angela Butt***

## Coffee morning

Since Lockdown we obviously have not been able to meet and have coffee together; but Manori has organised a

Zoom Coffee Morning on Thursday afternoons. Many of the people who came to the Coffee Morning now meet regularly for 1 hour from 2pm - 3pm. What we do now is chat to start with and have a time for Bible Reading and Prayer. This is much as we did after the Coffee Morning, from 12-1pm. For us this is the best part of the Coffee Morning.

***Kay Shaw***

## Christmas Fair

Our Christmas fair was sadly cancelled in 2020, along with other Christmas activities planned for our local community.

However, one of our Iranian volunteers painted an amazing nativity scene, which we hope to be able to display in 2021 and beyond.



## English Classes

The English classes are a place of welcome and of empowerment for women of all backgrounds in Southall. Please refer to the vicar's report for more details on the situation with the classes in 2020.

## Global Mission

Mission beyond the Parish is an important aspect of the wider life and ministry of St John's Southall, highlighting our commitment to being part of God's global church. We support 5 partners on a regular basis and as well as giving financially to these partners it is important to also pray for them and also to receive from them as we learn about and connect to the wider work of God in today's world.

In 2020, all of our partners found that their work was deeply impacted by Covid-19. We made a commitment at the start of the pandemic that we would keep giving to them at the same level as in 2019. These partners are:

Maggie Le Roy: Maggie leads retreats and supports people working in challenging contexts across the Middle East. She is

based in Cyprus and serves many people in very profound and supportive ways. We gave quarterly gifts of £950. £3800 in total.

Dave and Anne Bookless: CMS Partners. Supporting Dave's work as part of the International Leadership Team of A Rocha International. Dave has continued to play a very significant role in teaching internationally on Creation Care – although the majority of the teaching in 2020 was done online rather than in person! He is also Vicar in Charge at St Mary's Norwood Green. Anne has been a curate at St Mary's since June 2019. We gave quarterly gifts of £950. £3800 in total.

Dave and Jenny Watson: Who work with Interserve in a National and International leadership capacity. Dave has been unable to travel this year but has continued his International work online. Both Dave and Jenny have continued to be very committed to their local work in Southall in 2020. We gave quarterly gifts of £950. £3800 in total.

The Sahaara Project through Tearfund's Connected Church Programme: Working

in Mumbai to support women and children who are breaking free from being trafficked and women who are working in prostitution. Towards the end of 2020, this programme came to an end and we began to review our partnership with Tearfund. We gave quarterly gifts of £950, £3800 in total.

The Angola London Mozambique Association— Specifically work in Mozambique in the Diocese of Niassa through London Diocese: We gave quarterly gifts of £500. £2000 in total.

In addition to the support, we have given to our core partners, we also have an estimated amount of 2.6k to be distributed to key mission ministries, after the 2020 income figures are confirmed by the Accounts Auditor.

In the current absence of a mission committee, this mission work was overseen by the PCC in 2020.

**Anna Poulson**



## **The Kings Centre (including St. John's Old Church)**

### **APCM Kings Centre Report 2020**

Having begun the year strongly with continued cultural awareness training for the Royal Borough of Kensington and Chelsea and the annual hosting of the Cross Cultural Training week for CMS mission partners, we had to shift gear and adapt quickly to the impossibility of in-person training for the rest of 2020. Whilst the interfaith awareness training for clergy went online and was successfully delivered and well-received, the unexpected gift of time gave us the opportunity later in the year to meet more often as trustees online and to begin a re-evaluation of our strategic direction, governance and financial model, which will conclude in the summer of 2021.

I am thankful to the trustees: Sheba Mall, Alma Patterson, Seb Stephen and David Watson, who have continued to enthuse, challenge and provide accountability to ensure that the Kings Centre continues to punch above its weight.

The Near Neighbours programme has gained further traction: providing seed money for those with ideas and the motivation to create transformative local grassroots projects which bring people

together from different faith and ethnic backgrounds.

Elizabeth Fewkes has been effective in maintaining good relationships with community groups during lockdown as West London Coordinator for Near Neighbours, ably assisted by David Marsden as Administrator of the Kings Centre and we are fortunate to have them as core staff.

The Kings Centre finished 2020 with the award of additional surge funding from Near Neighbours for Community Engagement and Covid Response, which will double our budget for 2021. This allowed us to begin the process for taking on more short-term staff for the project. The future of the Kings Centre is likely to be inextricably linked to the developing Strategic Development Fund bid by the Southall Group of Anglican Churches working in conjunction with the Diocese of London, which we hope will expand our training offer and be more directly focused on learning from and accessible to local Christians and our worshipping communities.

***Revd Canon Mark Poulson,***  
***Chair of Trustees***

## Little Angels

### Ministry Aims

Little Angels was formed over 10 years ago as a term-time weekly play session for pre-school children and their parents/carers. It ran on Thursdays from 10-11.30am, with crafts and free play for the majority of the time, and a Bible story and songs in the final 15mins. As a leadership team our aims have focused on the following:

- Being a welcoming community
  - Building relationships intentionally
  - Helping people cross national/ethnic boundaries
  - Providing bridging opportunities into other parts of church life (e.g. Messy Church, The Table)
- Providing support to parents – examples include
  - Role modelling +ve adult-child interactions
  - Parenting skills input
  - Health advice
  - Signposting to other services/resources/events

### Growth and Changes Over the Past Year

Due to Covid-19 related restrictions, it has not been possible to run any face-to-face

Little Angels sessions since mid March 2020. During the March-June 2020 lockdown we offered a weekly 30min story and song-time via Zoom, which was attended by 2-5 families per week – for many we believe it was hard to connect due to limited internet/data usage, cramped living conditions and small children getting fidgety quickly! In addition, support and outreach (to families in particular need) has been offered in the following ways through the year:

- Using the Little Angels WhatsApp group to post parenting encouragements and ideas, some basic Covid-related health information, craft ideas, and short story videos.
- Making families aware of the support available for those experiencing food poverty - after St John's became a voucher partner with the Ealing Foodbank a number of families were referred there with vouchers for emergency food parcels, and a number more have been receiving more regular support through the Food Hub now based at St John's.
- In periods when it was permitted to meet in small groups outside, we were

able to offer a handful of opportunities to do so in a local park.

Whilst it has not been possible to re-start Little Angels, we have been able to offer a new Covid-secure support group for new mums and their babies. Bumps and Babies launched at the start of October 2020 on a Thursday morning. This has provided a source of friendship, support and socialisation for 14 mums and babies so far, whilst maintaining social distancing and thorough Covid-secure hygiene practices. Each week provides opportunity for general chat and relationship building, alongside a particular focus for the week. These have ranged from Idina teaching baby massage to Ladan demonstrating and supporting Christmas cake decoration.

This has been enabled to happen with some funding support from a Near Neighbours small grant, and the volunteer input from 3 of the Little Angels volunteer team.

### **Plans and Future Developments**

As lockdown restrictions ease, we are beginning to explore when and how a modified form of Little Angels could restart on a Thursday morning, within the

approved framework of government and local health and safety guidance. This will for some time mean working with smaller numbers of families at a time, which is an opportunity to provide more meaningful relationship and connection where that is wanted/needed.

We hope that it will be possible to continue to offer Bumps and Babies alongside this, meeting a specific need for new mums and babies who can easily become isolated, and allowing them to 'graduate' to Little Angels when their babies become mobile crawlers! With a strong base of volunteers committed to support Little Angels in the past and Bumps and Babies more recently, we are hopeful we can provide a safe and stimulating community for families at this crucial stage of development.

***Jenny Watson,***

***On behalf of the***

***Little Angels Leadership Team***

## Messy Church

As with all our ministries, Covid restrictions massively cut-down our Messy Church activities during 2020. We were able to have one 'normal' session, on 14<sup>th</sup>

February, with the theme 'each of us are precious and loved by God'. We had our Easter Messy Church planned on 3<sup>rd</sup> April, but this had to be cancelled, although we invited the families to a 'Family Hour' on Zoom on Good Friday, which a few attended.

We haven't been able to meet back in person yet as Messy Church. We were hopeful, and had planned, a Christmas Treasure Hunt around the outside of the church and into King Street just before Christmas. But sadly, as Covid rates rose, this had to be cancelled.

We did run two sessions on Zoom, in June and July, which were fairly successful. Their planning, preparation and presentation were very much supported by Priya Raheja and Anna Duncan, our intern. We found that the most important, and joyful, part of these sessions was taking around activity packs to the children's homes – we delivered about 60 packs. We could chat and pray with families on doorsteps, which kept connection and was encouraging. We gave an additional pack out at Christmas, and hope to continue with this until we're able to hold Messy Church again.

Of course, Messy Church is likely to be one of the last activities we're able to open

again safely in 2021 due to large numbers of children from many different schools attending, along with their parents and younger-children too. But many families are telling us they are missing the sessions and asking when we will start again. It is a wonderful and joyful way to share the love of Jesus with our community. Would you like to be involved in leading the sessions when we are able to start again? – please speak to Idina if so.

#### ***Idina Dunmore for the Messy Church***

#### ***Team***



#### **The Table**

The Table is our intercultural Fresh Expression congregation that meets around a meal.

We were able to gather four times for The Table before lockdown: twice on Friday evenings in the Parish Centre, once at our 'Table@Home' where we share a meal, discussion and prayer in a home setting, and once for a pancake party on Shrove Tuesday.

Following the lockdown announcement, we started by meeting regularly on Zoom, which we continued until the summer,

when we started promoting the 'Open-Church' afternoons at St John's and many of our members came in to pray or be prayed for.

While our larger Zoom sessions became less popular, we have continued a weekly women's supportive prayer group on Zoom. We have also kept in touch by phone and doorstep visits with our community. In July and October we had the joy of gathering in person, once at Wolfields Nature Reserve and once in the Parish Centre / Vicarage Garden.

We were disappointed that our plans for Christmas were cancelled due to increase in virus rates. But we had been able to record the Shukran Gamsahae thanksgiving song for the Carol Service, with many of our members participating which was such a joy. So many thanks to Kailean for taking on and completing that project. Amazing!

We plan to bring monthly The Table gatherings again at Easter 2021, and hope to continue initially outside and then inside again when it's safe to do so. We know many members of our community are longing to meet together again, to give thanks to God, and also to lament for those we have lost during this time. We

remember especially are brother Pardeep Singh Rai who died in August 2020. May he rest in peace. He is very much missed.



***Idina Dunmore for The Table  
coordinating team***

### Homelessness Project

The Homeless Project started off in the small hall of the parish centre in May 2020. The idea was to provide the growing number of rough sleepers in Southall with basic clothes and food items as the Covid-19 Government's response was in the initial roll out phase. The small hall went from storage space for occasional donations of food and clothes, to a fully-fledged support service, running most days of the week, offering the rough sleepers and other individuals at risk of homelessness with an ad-hoc advocacy and interpretation drop-in for GP

registration support, housing and immigration advice as well as a general advice for their most urgent issues.

The Homeless Project moved to the creche space in the church opening its doors to Church Avenue through the north porch, to allow some separation from the hall activities and guarantee confidentiality and discretion for those in need. The service grew with the help of donations - financial and in kind - from generous church members, the local community, and other charities. I am incredibly grateful to St. John's for providing the space to run this operation, which has had a very tangible impact locally; I am thankful for all the generous donations and the amazing group of volunteers who offered constant and invaluable support. The needs are far from met but those in need know they have a place to go for help.

***Margarida Pires***

### Over 60's

The Over 60's Club is a social club for older residents of the locality whatever their faith.

Due to the Covid 19 pandemic, we have been unable to meet for the past 12 months. Our members are praying and waiting for us to get together soon.

The purpose of the club is to provide friendship, social, mental and spiritual growth to the group.

We communicate to each other via the telephone. We try to phone each other weekly to ensure that all is well and we are not alone.

We are very pleased to be part of St John's and to be a means of reaching out to the wider community.

With God's help, we hope to meet weekly as soon as possible. Everyone is looking forward to meeting and greeting each other with praises and thanks.

***Joyce Murphy, Over 60's leader and Safeguarding Adult Champion***



## **Stewardship**

For many members, the year 2020 was clouded by the prospect of job losses and furlough and for St. John's the prospect of changes to the overall giving. The successive lockdowns added to this effect as it resulted in the closure of the church

building for services, forcing us to move to Zoom. This change represented an immediate loss of loose plate collections at the Easter service right after the first National lockdown – although quite a few members in faithfulness sent in their gifts via the post or by bank transfer. As we moved from tier to tier, the closed doors contributed even further to an overall loss against the budgeted income from all the missed services. The Finance Committee then adopted an online strategy to address the financial gap by making available an online card donation page via the St. John's website, which proved instrumental in recouping some of the lost income, thanks to the members who overwhelmingly responded to our Christmas appeal. We estimate that, as our accounts auditor confirms the accounts, the losses to loose plate collection were in the order of approximately 20%. A contactless card payment terminal was also acquired in the hope of offering visitors another option for giving, as soon as the services resume in the church building. Against the worst expectation, the regular giving remained stable. Members kept joining the Parish Giving Scheme and the automatic annual inflationary increase on PGS has helped

minimise losses. We are conscious that the financial impact of the pandemic is due to be felt at the beginning of 2021 but there are many motives to be thankful to God and its People for sustaining the good work of the Parish.

## Youth Ministry

Like most ministries, youth ministry spent most of 2020 meeting on Zoom. Sessions took place on a Wednesday evening for one hour. The sessions were well attended throughout the year. The content included fun activities, focussing on the Bible, and exploring what it means to be a young person of Christian faith at this time.

It has been wonderful to watch the young people grown together and to be able to share their concerns and worries about the pandemic and the impact it has had on their lives. It was also good to see the young people taking the lead on planning and hosting the Quiz nights. The structure and format were their ideas, and I think it has been very successful, with each quiz growing more prominent in numbers.

I want to thank Lolita George, Tina Masih-Alfred and Chloe Masih for all their help both in church and on Zoom. It would not have been possible to run youth ministry without their support.

***Alma Patterson***

***Youth Ministry Co-ordinator***

## Food Hub

St John's Parish Church, Southall has been at the forefront with other organisations helping those in need in our community since the outbreak of covid-19. Providing food parcels to over 300 families, which made up of over one thousand people in Southall and its surrounding environment. Most of our volunteers are members of St. John's Church, assisting in collecting, sorting, offloading, packing, delivering food parcels to families twice a week, Tuesdays and Fridays.

It is good that these efforts on behalf of others can be combined with opportunities for fellowship as well as service to others as an expression of our faith in the body of Christ. We thank you everyone for their contribution.

***Ben Nwokocha***

***Food Hub Manager***

## **Treasurer's Report Income & Expenditure statement Year ended 31 December 2020.**

The year 2020 started as any other normal year. The budget was in place and we had brought forward a surplus from 2019 of just under £2,000. However, by March 2020, all was changed due to the start of the global pandemic caused by Covid-19. Like every other organization, the church had to re-plan and change its entire financial focus and budgeting plans.

### **Income**

#### **Giving**

Our main income continued to be generated by standing orders/Parish giving scheme and Gift Aid. We adjusted the budget to anticipate a fall in contributions, but this fortunately did not happen and there was a slight increase from £123,282 compared to £122,578 in 2019. However, unlike 2019, the loose plate collection was no longer part of the main giving as the church and the country went into lockdown. As a result, there was a significant loss £9,714 compared to £18,170 in 2019. The Gift aid claim of £25,131 compared to £28,948 was made in respect of donations received from eligible UK taxpayers.

#### **Hall hire**

Most of the Church Hall lettings contracts that we established in 2019 were suspended, or on and off as the government tier guidance allowed. But sadly, the most financially significant, St. John's Ambulance was cancelled. We achieved £12,484 compared to £21,089 in 2019.

#### **Curacy House**

The Curacy house tenancy agreement was ended with the private tenants to allow for housing of our own Curate, Idina Dunmore and Kailean Khongsai and his family. The Diocese of London picked up the rental figures plus a contribution to bills and maintenance through their Curate's grant support scheme. So they were no loss or gain in this respect.

Overall, the total income resourcing for 2020 was £207,377 compared to £255,370 in 2019.

## Expenditure

### Common fund

The largest expenditure item is the annual Common Fund contribution, towards the Diocese of London for support, wages etc. Common fund for 2020 was £85,200.00 up from £82,800 in 2019.

### Mission Partners

There is a commitment to direct 10% of our income to mission work, so as a result £20,040 was distributed to our Mission Partners as fixed quarterly payments and the residual amount allocated to one off gifts toward mission work.

### Staff

Helder Almeida, our Operations Manager added to his skills and became our master tech and streaming support for online services, along with finance, general administration and overall Centre management. Helder's role was more vital than ever during lockdown. The annual Salary for 2020 was £26,555.

Fabian Evans has been employed as our caretaker and cleaner for 4.5 hours per week on Mondays. Church cleaning again was over budget due to some unpredictability of the cleaning needs, especially under COVID-19. The extra hall hires and funerals required Fabian to do overtime outside Mondays, however these costs were offset by the hire rates and cleaning charges. Cleaning accounted for £7,213 compared to £5,756 in 2019. We had a responsibility to make sure that everyone who entered the building was kept as safe as possible and Government compliance was followed.

In the absence of a youth worker, Alma, Lolita and the team continued to provide, on a volunteer basis, the invaluable mentor work with the youth. The group meetings moved to Zoom during lockdowns, so less resources were expended in activities. As a result, only £3,583 was spent compared to £6,702 in 2019.

### Utilities

The utilities cost for the church (Gas, Electric and water) amounted to £10,178 which was a reduction by just under 7K in 2019, a consequence of the buildings being closed for the majority of the activities during the year.

### **Buildings**

The mortgage payments for the curacy house totaled £10,362. This of course was offset by rents received. We took the chance to carry out some much-needed curacy house maintenance and improvements to the loft storage after the departure of the private tenants and the arrival of our curate. These works included boiler service and repairs, loft, and electrical repairs, totaling £3,877.

Due to the closure of the church and the uncertainty of income, we placed some church repairs on hold. As a result, we spent £3,574 compared to £8,060 spent in 2019.

The overall expenditure for 2020 was £208,265, giving us a small deficit of £888. This figure demonstrates a balanced budget approach, taking into consideration the fears of lost revenue during the year.

### **Cash, assets, shares and reserves.**

At the end of 2019, there was a surplus of over £26k in the reserves balance. It was decided by the Finance Committee to transfer this to project work in 2020 (kept under the Projects Fund), which would eventually include the Health and Safety works and improvements, including the installation of a Fire Alarm. The designated project fund currently stands at £31,561 compared to £9,156 in 2019. Some work such as fire exit doors adaptations - to be fitted with push bars -, the emergency lights in the Centre toilets are being delivered in 2021 after faculty approval. We are currently waiting for clarification from our quinquennial inspector about the fire alarm installation.

Another area of cause for concern was our shares. During the pandemic, the shares had a significant fall, and this was in line with what was happening around the world. However, by the end of the year the shares bounced back to an even better performance compared to 2019. Their value as of 31<sup>st</sup> of December 2020 was:

**CBF Shares Y – £28,725**

*(compared to £26,007 at the end of 2019.)*

**CBF Shares G - £59,553** *(compared to £53,918 at the end of 2019.)*

The shares, alongside any surplus cash from the General Fund make up our reserves. At the end of 2020 we calculated our reserves to be worth 7 months. This simply means that the church could continue to function and operate for 7 months in case of unforeseen financial difficulties.

**Orville Farrell**

***Treasurer - St John's Southall***

**UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020**  
**FOR**  
**PARISH OF ST JOHNS SOUTHALL**

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| Detailed Statement of Financial Activities | 45 to 46 |

These financial statements form a part of the PCC of St John's Annual Report on pages 1 to 33.

I report on the accounts for the year ended 31 December 2020 set out on pages thirty-three to forty-seven.

**Respective responsibilities of trustees and examiner**

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year (under Section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is required.

It is my responsibility to:

- examine the accounts under Section 145 of the 2011 Act
- to follow the procedures laid down in the General Directions given by the Charity Commission (under Section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

**Basis of the independent examiner's report**

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statements below.

**Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that, in any material respect, the requirements
  - to keep accounting records in accordance with Section 130 of the 2011 Act; and
  - to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Acthave not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Rev. David M Green FCA  
Gowers Limited  
Chartered Accountants  
The Old School House  
Bridge Road  
Hunton Bridge  
Kings Langley  
Herts  
WD4 8SZ

Date:.....

STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 DECEMBER 2020

|                                                               |       | Unrestricted<br>funds | Restricted<br>funds | 2020<br>Total funds | 2019<br>Total funds |
|---------------------------------------------------------------|-------|-----------------------|---------------------|---------------------|---------------------|
|                                                               | Notes | £                     | £                   | £                   | £                   |
| <b>INCOMING RESOURCES</b>                                     |       |                       |                     |                     |                     |
| <b>Incoming resources from generated funds</b>                |       |                       |                     |                     |                     |
| ALC income                                                    |       | 70                    | -                   | 70                  | -                   |
| Voluntary income                                              | 2     | 164,758               | 2,130               | 166,888             | 198,656             |
| Activities for generating funds                               | 3     | 447                   | -                   | 447                 | 2,464               |
| Investment income                                             | 4     | 26,582                | -                   | 26,582              | 22,355              |
| <b>Incoming resources from charitable activities</b>          |       |                       |                     |                     |                     |
| Church                                                        |       | 13,101                | 290                 | 13,391              | 26,023              |
| <b>Other incoming resources</b>                               |       | -                     | -                   | -                   | 5,903               |
| <b>Total incoming resources</b>                               |       | 204,957               | 2,420               | 207,377             | 255,370             |
| <b>RESOURCES EXPENDED</b>                                     |       |                       |                     |                     |                     |
| <b>Costs of generating funds</b>                              |       |                       |                     |                     |                     |
| Costs of generating funds                                     |       | 406                   | -                   | 406                 | -                   |
| Costs of generating voluntary income                          | 5     | -                     | -                   | -                   | -                   |
| <b>Charitable activities</b>                                  |       |                       |                     |                     |                     |
| Church                                                        |       | 192,168               | 4,725               | 196,893             | 225,190             |
| <b>Governance costs</b>                                       |       | 10,866                | -                   | 10,866              | 11,194              |
| <b>Other resources expended</b>                               |       | 100                   | -                   | 100                 | 35                  |
| <b>Total resources expended</b>                               |       | 203,451               | 4,725               | 208,265             | 236,419             |
| <b>NET INCOME/(EXPENDITURE) FOR THE YEAR BEFORE TRANSFERS</b> |       |                       |                     |                     |                     |
|                                                               |       | 1,417                 | (2,305)             | (428)               | 18,951              |
| <b>Gross transfers between funds</b>                          |       |                       |                     |                     |                     |
|                                                               | 15    | 3,580                 | (3,580)             | -                   | -                   |
| <b>Gains/losses on investment assets</b>                      |       | 8,353                 | -                   | 8,353               | 14,538              |
| <b>Gains/losses on the revaluation of fixed assets</b>        |       | -                     | -                   | -                   | -                   |
| <b>Net income/(expenditure) for the year</b>                  |       | 13,579                | (5,885)             | 7,464               | 33,489              |
| <b>RECONCILIATION OF FUNDS</b>                                |       |                       |                     |                     |                     |
| <b>Total funds brought forward</b>                            |       | 453,760               | 49,327              | 485,087             | 451,598             |
| <b>TOTAL FUNDS CARRIED FORWARD</b>                            |       | <u>450,420</u>        | <u>42,132</u>       | <u>492,552</u>      | <u>485,087</u>      |

The notes form part of these financial statements

PARISH OF ST JOHNS SOUTHALL

**BALANCE SHEET**  
**AT 31 DECEMBER 2020**

|                                              |       | Unrestricted<br>funds | Restricted<br>funds | 2020<br>Total funds | 2019<br>Total funds |
|----------------------------------------------|-------|-----------------------|---------------------|---------------------|---------------------|
|                                              | Notes | £                     | £                   | £                   | £                   |
| <b>FIXED ASSETS</b>                          |       |                       |                     |                     |                     |
| Tangible assets                              | 8     | 487,722               | 1,231               | 488,953             | 484,039             |
| Investments                                  | 9     | 88,278                | -                   | 88,278              | 79,925              |
|                                              |       | <u>576,001</u>        | <u>1,231</u>        | <u>577,231</u>      | <u>563,964</u>      |
| <b>NET ASSETS</b>                            |       |                       |                     |                     |                     |
| <b>CURRENT ASSETS</b>                        |       |                       |                     |                     |                     |
| Debtors                                      | 10    | 20,231                | -                   | 20,321              | 14,453              |
| Investments                                  | 11    | -                     | -                   | -                   | -                   |
| Cash at bank                                 | 12    | <u>46,347</u>         | <u>42,198</u>       | <u>88,545</u>       | <u>105,331</u>      |
|                                              |       | 66,578                | 42,198              | 108,866             | 119,784             |
| <b>CREDITORS</b>                             |       |                       |                     |                     |                     |
| Amounts falling due within one year          | 13    | (12,831)              | -                   | (12,831)            | (13,860)            |
|                                              |       | <u>53,747</u>         | <u>43,429</u>       | <u>95,945</u>       | <u>105,924</u>      |
| <b>NET CURRENT ASSETS</b>                    |       |                       |                     |                     |                     |
| <b>TOTAL ASSETS LESS CURRENT LIABILITIES</b> |       | 629,748               | 43,429              | 673,266             | 669,888             |
| <b>CREDITORS</b>                             |       |                       |                     |                     |                     |
| Amounts falling due after more than one year | 14    | (180,714)             | -                   | (180,714)           | (184,801)           |
|                                              |       | <u>449,034</u>        | <u>43,429</u>       | <u>492,552</u>      | <u>485,087</u>      |
| <b>NET ASSETS</b>                            |       |                       |                     |                     |                     |

PARISH OF ST JOHNS SOUTHALL

**BALANCE SHEET - CONTINUED**  
**AT 31 DECEMBER 2020**

|                                        |           | 2020<br>Total funds | 2019<br>Total funds |
|----------------------------------------|-----------|---------------------|---------------------|
|                                        | Notes     | £                   | £                   |
| <b>FUNDS</b>                           | <b>15</b> |                     |                     |
| Unrestricted funds:                    |           |                     |                     |
| General fund                           |           | 411,838             | 422,602             |
| Designated - Gifts                     |           | -                   | -                   |
| Designated - Little Angels             |           | 698                 | 713                 |
| Designated -Night Shelter              |           | 1,830               | 540                 |
| Designated - Over 60s club             |           | 3,196               | 2,749               |
| Designated - Projects Fund             |           | 31,561              | 9,156               |
|                                        |           | <hr/>               | <hr/>               |
|                                        |           | 449,123             | 453,760             |
| Restricted funds:                      |           |                     |                     |
| ALC                                    |           | 2,810               | 2,810               |
| Community and Near Neighbours projects |           | 3,776               | 4,710               |
| Language                               |           | 3,249               | 4,133               |
| Kings Centre – interfaith committee    |           | 1,879               | 1,879               |
| Vibe – Ward Forum grant                |           | 198                 | 198                 |
| Vibe – Youth worker                    |           | 23,726              | 28,998              |
| Events                                 |           | 663                 | 663                 |
| Flowers                                |           | 83                  | 83                  |
| Language Class Salary                  |           | 3,866               | 1,737               |
| The Table                              |           | 3,179               | 4,116               |
|                                        |           | <hr/>               | <hr/>               |
|                                        |           | 43,429              | 49,327              |
| <b>TOTAL FUNDS</b>                     |           | <u>492,552</u>      | <u>485,087</u>      |

The financial statements were approved by the Board of Trustees on

and were signed on its behalf by:

.....  
Rev. Dr. Anna Poulson – chair

.....  
A Patterson -Trustee

## 1. ACCOUNTING POLICIES

### Accounting convention

The financial statements have been prepared under the historical cost convention and in accordance with the Charities Act 2011 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities, the Charities SORP (FRS102).

### Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity (PCC) is legally entitled to the income and the amount can be quantified with reasonable accuracy. These consist of standing order, loose, envelope donations by current and previous members of the congregation.

Voluntary income and capital sources:

Collections are recognised when received by or on behalf of the PCC.

Planned giving receivable under Gift Aid is recognised only when received.

Tax reclaims on donations and gifts:

Incoming resources from tax reclaims are included in the SOFA at the same time as the gift to which they relate.

Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the PCC is reasonably certain.

Incoming resources with related expenditure:

Funds raised by the fete, garden party, sales of books, magazines from the church bookstall and similar events are accounted for gross.

Other ordinary income:

Rental income from the letting of church premises is recognised when the rental is due.

Income from investments:

Interest is accounted for on a receivable basis.

Gains and losses on investments:

Realised gains or losses are recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation of investments at 31 December.

Volunteer help:

The value of any voluntary help received is not included in the accounts.

### Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

### Governance costs

Cost of the preparation and examination of statutory accounts.

### Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Consecrated land and buildings and movable church furnishings:

Consecrated and beneficed property is excluded from the accounts by s10(2)(a) of the Charities Act 2011.

Other tangible assets:

Other tangible assets are depreciated on a straight line basis over 5 years. Some items have been fully depreciated.

### Property revaluation

The long leasehold property is included in the Balance Sheet at the estimated market value as valued on the 26th January 2018.

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED**  
**FOR THE YEAR ENDED 31 DECEMBER 2020**

**Taxation**

The charity is exempt from tax on its charitable activities.

**Fund accounting**

General Unrestricted funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of Church members.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**2. VOLUNTARY INCOME**

|                          | 2020           | 2019           |
|--------------------------|----------------|----------------|
|                          | £              | £              |
| Gifts                    | 9,714          | 18,170         |
| Donations                | 7,464          | 9,732          |
| Gift Aid                 | 123,282        | 122,578        |
| Gift Aid tax recoverable | 25,131         | 28,948         |
| Legacies                 | -              | -              |
| Grants                   | 930            | 17,230         |
| Other funds generated    | 367            | 1,998          |
|                          | <u>166,888</u> | <u>198,656</u> |

Grants received, included in the above, are as follows:

|              | 2020       | 2019          |
|--------------|------------|---------------|
|              | £          | £             |
| Other grants | <u>930</u> | <u>17,230</u> |

**3. ACTIVITIES FOR GENERATING FUNDS**

|                    | 2019       | 2019         |
|--------------------|------------|--------------|
|                    | £          | £            |
| Fundraising events | -          | 30           |
| Over 60s income    | <u>447</u> | <u>2,434</u> |
|                    | <u>447</u> | <u>2,464</u> |

**4. INVESTMENT INCOME**

|                                        | 2019          | 2019          |
|----------------------------------------|---------------|---------------|
|                                        | £             | £             |
| Rents received                         | 26,582        | 22,320        |
| Deposit account interest and dividends | -             | 35            |
|                                        | <u>26,582</u> | <u>22,355</u> |

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED**  
**FOR THE YEAR ENDED 31 DECEMBER 2020**

**5. COSTS OF GENERATING VOLUNTARY INCOME**

|                               | 2020<br>£ | 2019<br>£ |
|-------------------------------|-----------|-----------|
| Costs of fêtes & other events | -         | -         |
| Costs of stewardship campaign | -         | -         |
|                               | <u>-</u>  | <u>-</u>  |

**6. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 December 2020 nor for the year ended 31 December 2019.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31 December 2020 nor for the year ended 31 December 2019.

**7. STAFF COSTS**

|                                  | 2020<br>£     | 2019<br>£     |
|----------------------------------|---------------|---------------|
| Wages and salaries, and pensions | <u>28,629</u> | <u>30,624</u> |

The average monthly number of employees during the year was as follows:

|           | 2019     | 2019     |
|-----------|----------|----------|
| Employees | <u>2</u> | <u>2</u> |

No employees received emoluments in excess of £60,000.

**8. TANGIBLE FIXED ASSETS**

|                       | Long leasehold<br>£ | Minibus<br>£ | Equipment<br>£ | Totals<br>£    |
|-----------------------|---------------------|--------------|----------------|----------------|
| <b>COST</b>           |                     |              |                |                |
| At 1 January 2020     | 482,500             | 8,700        | 11,618         | 502,818        |
| Additions             | -                   | -            | 5,222          | 5,222          |
| Disposals             | -                   | -            | -              | -              |
| At 31 December 2020   | <u>482,500</u>      | <u>8,700</u> | <u>16,840</u>  | <u>508,040</u> |
| <b>DEPRECIATION</b>   |                     |              |                |                |
| At 1 January 2020     | -                   | 7,161        | 11,618         | 18,779         |
| Charge for year       | -                   | 308          | -              | 308            |
| On disposals          | -                   | -            | -              | -              |
| At 31 December 2020   | -                   | 7,469        | 11,618         | 19,087         |
| <b>NET BOOK VALUE</b> |                     |              |                |                |
| At 31 December 2020   | <u>482,500</u>      | <u>1,231</u> | <u>5,222</u>   | <u>488,953</u> |
| At 31 December 2019   | <u>482,500</u>      | <u>1,539</u> | <u>-</u>       | <u>484,039</u> |

The long leasehold property is included in the Balance Sheet at the Trustees valuation based on the estimated market value provided by the letting agent on the 26th January 2018.

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED**  
**FOR THE YEAR ENDED 31 DECEMBER 2020**

**9. FIXED ASSET INVESTMENTS**

|       | 2020          | 2019          |
|-------|---------------|---------------|
|       | £             | £             |
| CBF Y | 28,725        | 26,007        |
| CBF G | 59,553        | 53,918        |
| Other | -             | -             |
|       | <u>88,278</u> | <u>79,925</u> |

**10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

|               | 2020          | 2019          |
|---------------|---------------|---------------|
|               | £             | £             |
| Other debtors | <u>20,321</u> | <u>14,453</u> |

**11. CURRENT ASSET INVESTMENTS**

|       | 2020     | 2019     |
|-------|----------|----------|
|       | £        | £        |
| Other | <u>-</u> | <u>-</u> |

**12. CASH AT BANK**

|                                        | Bank current account | Bank deposit account | 2020<br>Total cash |
|----------------------------------------|----------------------|----------------------|--------------------|
| £                                      | £                    | £                    | £                  |
| <b>FUNDS</b>                           |                      |                      |                    |
| Unrestricted funds:                    |                      |                      |                    |
| General fund                           | 9,002                | 60                   | 9,062              |
| Designated - Gifts                     | -                    | -                    | -                  |
| Designated - Little Angels             | 698                  | -                    | 698                |
| Designated -Night Shelter              | 1,830                | -                    | 1,830              |
| Designated - Over 60s club             | 3,196                | -                    | 3,196              |
| Designated - Projects Fund             | 27,008               | 4,553                | 31,561             |
| Restricted funds:                      |                      |                      |                    |
| ALC                                    | 2,810                | -                    | 2,810              |
| Community and Near Neighbours projects | 3,776                | -                    | 3,776              |
| Language                               | 3,249                | -                    | 3,249              |
| Nehemiah Interfaith Committee          | 1,879                | -                    | 1,879              |
| Vibe – Ward Forum grant                | 198                  | -                    | 198                |
| Vibe – Youth worker                    | 22,495               | -                    | 22,495             |
| Events                                 | 663                  | -                    | 663                |
| Flowers                                | 83                   | -                    | 83                 |
| Language Class Salary                  | 3,866                | -                    | 3,866              |
| The Table                              | 3,179                | -                    | 3,179              |
|                                        | <u>83,932</u>        | <u>4,613</u>         | <u>88,545</u>      |
| Total                                  |                      |                      |                    |

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED**  
**FOR THE YEAR ENDED 31 DECEMBER 2020**

**13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

|                                                       | 2020          | 2019          |
|-------------------------------------------------------|---------------|---------------|
|                                                       | £             | £             |
| Accounts payable and other creditors                  | 9,231         | 10,260        |
| Curate's House Mortgage (portion due within one year) | 3,600         | 3,600         |
|                                                       | <u>12,831</u> | <u>13,860</u> |

**14. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR**

|                         | 2020           | 2019           |
|-------------------------|----------------|----------------|
|                         | £              | £              |
| Curate's House Mortgage | <u>180,714</u> | <u>184,801</u> |

**15. MOVEMENT IN FUNDS**

|                                        | At 1.1.20      | Incoming<br>Resources<br>and transfers | Resources<br>Used<br>and transfers | At 31.12.20    |
|----------------------------------------|----------------|----------------------------------------|------------------------------------|----------------|
|                                        | £              | £                                      | £                                  | £              |
| <b>Unrestricted funds</b>              |                |                                        |                                    |                |
| General fund                           | 422,602        | 208,539                                | (219,303)                          | 411,838        |
| Designated - Gifts                     | -              | -                                      | -                                  | -              |
| Designated - Little Angels             | 713            | 5                                      | (20)                               | 698            |
| Designated - Night Shelter             | 540            | 1,740                                  | (450)                              | 1,830          |
| Designated - Over 60s club             | 2,749          | 447                                    | -                                  | 3,196          |
| Designated - Projects Fund             | <u>9,156</u>   | <u>2,579</u>                           | <u>19,826</u>                      | <u>31,561</u>  |
|                                        | 435,760        | 213,310                                | (199,945)                          | 449,123        |
| <b>Restricted funds</b>                |                |                                        |                                    |                |
| ALC                                    | 2,810          | -                                      | -                                  | 2,810          |
| Community and Near Neighbours projects | 4,710          | 930                                    | (1,864)                            | 3,776          |
| Language                               | 4,133          | 290                                    | (1,174)                            | 3,249          |
| Nehemiah Interfaith Committee          | 1,879          | -                                      | -                                  | 1,879          |
| Vibe – Ward Forum grant                | 198            | -                                      | -                                  | 198            |
| Vibe – Youth worker                    | 28,998         | -                                      | (5,272)                            | 23,726         |
| Events                                 | 663            | -                                      | -                                  | 663            |
| Flowers                                | 83             | -                                      | -                                  | 83             |
| Language Class Salary                  | 1,737          | 1,200                                  | 929                                | 3,866          |
| The Table                              | <u>4,116</u>   | <u>-</u>                               | <u>(937)</u>                       | <u>3,179</u>   |
|                                        | 49,327         | 2,420                                  | (8,318)                            | 43,429         |
| <b>TOTAL FUNDS</b>                     | <u>485,087</u> | <u>215,730</u>                         | <u>(208,265)</u>                   | <u>492,552</u> |

**16. ULTIMATE CONTROLLING PARTY**

The charity is controlled by the members of the PCC.

**17. CHURCH WORKERS PENSION FUND (CWPF)**

St John's Church (Southall Green) PCC (PB2014) participates in the Pension Builder Scheme section of CWPF for lay staff. The Scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the Employer and the other participating employers.

The Church Workers Pension Fund has a section known as the Defined Benefits Scheme, a deferred annuity section known as Pension Builder Classic and a cash balance section known as Pension Builder 2014.

**Pension Builder Scheme**

The Pension Builder Scheme of the Church Workers Pension Fund is made up of two sections, Pension Builder Classic and Pension Builder 2014, both of which are classed as defined benefit schemes.

Pension Builder Classic provides a pension for members for payment from retirement, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Bonuses may also be declared, depending upon the investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum that members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. This account may have bonuses added by the Board before retirement. The bonuses depend on investment experience and other factors. There is no requirement for the Board to grant any bonuses. The account, plus any bonuses declared, is payable from members' Normal Pension Age.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are contributions payable (2020: £2,074, 2019: £2,914).

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent was carried out as at 31 December 2016. A valuation as at 31 December 2019 was underway as at 31 December 2020.

For the Pension Builder Classic section, the valuation revealed a deficit of £14.2m on the ongoing assumptions used. At the most recent annual review, the Board chose not to grant a discretionary bonus, which will have acted to improve the funding position. There is no requirement for deficit payments at the current time.

For the Pension Builder 2014 section, the valuation revealed a surplus of £1.8m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, St John's could become responsible for paying a share of that employer's pension liabilities

PARISH OF ST JOHNS SOUTHALL

DETAILED STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 DECEMBER 2020

|                                                      | 2020<br>£             | 2019<br>£             |
|------------------------------------------------------|-----------------------|-----------------------|
| <b>INCOMING RESOURCES</b>                            |                       |                       |
| <b>Incoming resources from generated funds</b>       |                       |                       |
| ALC income                                           | <u>70</u>             | <u>-</u>              |
|                                                      | 70                    | -                     |
| <b>Voluntary income</b>                              |                       |                       |
| Gifts                                                | 9,714                 | 18,170                |
| Donations                                            | 7,464                 | 9,732                 |
| Gift Aid                                             | 123,282               | 122,578               |
| Gift Aid tax recoverable                             | 25,131                | 28,948                |
| Legacies                                             | -                     | -                     |
| Grants                                               | 930                   | 17,230                |
| Other funds generated                                | <u>367</u>            | <u>1,998</u>          |
|                                                      | 166,888               | 198,656               |
| <b>Activities for generating funds</b>               |                       |                       |
| Fundraising events                                   | -                     | -                     |
| Over 60s income                                      | <u>447</u>            | <u>2,464</u>          |
|                                                      | 447                   | 2,464                 |
| <b>Investment income</b>                             |                       |                       |
| Rents received                                       | 26,582                | 22,320                |
| Deposit account interest and dividends               | <u>-</u>              | <u>35</u>             |
|                                                      | 26,582                | 22,355                |
| <b>Incoming resources from charitable activities</b> |                       |                       |
| Language Classes Income                              | 290                   | 2,022                 |
| Fees for weddings and funeral                        | 617                   | 2,911                 |
| Church Hall Lettings - objective                     | <u>12,484</u>         | <u>21,089</u>         |
|                                                      | 13,391                | 26,023                |
| <b>Other incoming resources</b>                      |                       |                       |
| Insurance claims                                     | -                     | 2,199                 |
| NI allowance                                         | -                     | -                     |
| Language Class Salary                                | <u>-</u>              | <u>3,704</u>          |
|                                                      | -                     | 5,903                 |
| <b>Total incoming resources</b>                      | <u><u>207,377</u></u> | <u><u>255,370</u></u> |

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PARISH OF ST JOHNS SOUTHALL

DETAILED STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 DECEMBER 2020

|                                                                     | 2020<br>£      | 2019<br>£      |
|---------------------------------------------------------------------|----------------|----------------|
| <b>RESOURCES EXPENDED</b>                                           |                |                |
| <b>Costs of generating funds</b>                                    |                |                |
| Caretaker                                                           | 406            |                |
|                                                                     | 406            | -              |
| <b>Charitable activities</b>                                        |                |                |
| Rates and water                                                     | 894            | 1,484          |
| Insurance                                                           | 3,661          | 5,970          |
| Light and heat                                                      | 9,284          | 11,110         |
| Hospitality                                                         | 1,262          | 4,574          |
| Giving to missionary societies & relief and development agencies    | 20,040         | 21,385         |
| Home mission                                                        | 400            | (40)           |
| Common Fund                                                         | 85,200         | 82,800         |
| School levy and ministry parish share etc.                          | -              | (806)          |
| Assistant staff costs                                               | 1,941          | 10,313         |
| Youth worker salary, expenses, youth united and youth running costs | 3,583          | 6,702          |
| Salary of parish administrator                                      | 26,555         | 27,710         |
| Staff pensions                                                      | 2,074          | 2,914          |
| Working expenses of incumbent                                       | 3,885          | 1,829          |
| Parsonage house expenses                                            | 384            | 558            |
| Over 60s                                                            | -              | 1,794          |
| Language Classes                                                    | 291            | 1,163          |
| Parish training and mission                                         | 20             | 1,539          |
| Church running - insurance                                          | 6,373          | 6,307          |
| Upkeep of services Organ/piano etc.                                 | 2,013          | 1,160          |
| Equipment                                                           | 3,925          | 1,952          |
| Worship group expenses                                              | 153            | 595            |
| Little Angels                                                       | 143            | 1,020          |
| Messy Church and creche                                             | 1,097          | 1,438          |
| Church maintenance                                                  | 3,574          | 8,060          |
| Cleaning                                                            | 7,213          | 5,756          |
| Flowers                                                             | -              | -              |
| Upkeep of churchyard                                                | 450            | 650            |
| Administration                                                      | 5,609          | 5,221          |
| Visiting speakers / locums                                          | -              | 178            |
| The Table                                                           | 187            | 8,577          |
| Church repairs                                                      | 2,497          | 1,351          |
| Curacy house maintenance                                            | 3,877          | 1,542          |
| Depreciation of equipment                                           | 308            | 384            |
|                                                                     | 196,893        | 225,190        |
| <b>Governance costs</b>                                             |                |                |
| HR Costs/Fee                                                        | 504            | 619            |
| Curacy House Mortgage                                               | 10,362         | 10,575         |
|                                                                     | 10,866         | 11,194         |
| Legacy                                                              | -              | -              |
| Marketing                                                           | 100            | 35             |
|                                                                     | 100            | 35             |
| <b>Total resources expended</b>                                     | <b>208,265</b> | <b>236,419</b> |
| <b>Net income/(expenditure)</b>                                     | <b>(428)</b>   | <b>18,951</b>  |

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