



Wealdstone
Baptist Church

Wealdstone Baptist Church

Annual Report

April 2020 – March 2021

Document control information	
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Statutory Information

Wealdstone Baptist Church (WBC)

Registered Charity number 1132143

The principal office of Wealdstone Baptist Church is:

High Street
Wealdstone
Harrow
HA3 5DL

Trustees

Revd Martin Whaley (Senior Minister; Chairman of Trustees)
Mr Chris Coyston (Youth and Children's Minister)
Mrs Rosemary Finlow (Church Secretary from January 2021)
Mr Tim Hainsworth (Elder)
Mr Mauricio Lopez Aguirre (Deacon)
Mrs Alison Paterson (Deacon from January 2021)
Miss Imogene Smith (Deacon)
Mr Keith Smith (Elder)
Ms Lynn Twelvetrees (Deacon)
Mrs Carolynne Webber (Deacon until December 2020)
Mr Ian Webber (Treasurer until December 2020)
Ms Jane Zalwango (Elder)

Charity Correspondent

Mrs Rosemary Finlow

Property Trustees

London Baptist Property Board

Bankers

Santander Bank
London Baptist Property Board

Finance Manager

Mr Chris Axtell

Independent Examiner

Mrs Stephanie Wright

Senior Minister's Review of the Year

This last year has presented challenges that, the previous year, would have sounded like something from a film script. A global pandemic leading to many deaths, and even more requiring hospitalisation, a series of lockdowns and social distancing measures resulting in the church building being closed for several months and, when the congregation are allowed back in, a continuing ban on sung worship! But the church always finds a way to keep going, turning to the new technologies of the internet and the old technologies of the phone and letter writing. It has been a steep learning curve but we have grown and developed in ways we could never have envisaged. I hope that we will come to look back at some point in the future and find that over this year we gained more than we lost.

We have been blessed in many ways in that, though a significant number of the congregation have had COVID-19, most recovered quite quickly and no members required hospitalisation. That said, many in the congregation have experienced friends and relatives being quite ill, and some even dying from COVID-19. Saddest of all are probably those who have lost family members abroad who were not able to travel to attend funerals and mourn with their families.

We will not be alone in hoping and praying that things will start to improve; that lockdowns lift, social distancing ends, singing returns and a new opportunity presents itself after a year of lockdowns. However, we are mindful that the picture painted by Jesus of what we are to expect as time runs on to the end of the age is not one where everything gets better. Yes, in Jesus the victory is won, God's kingdom is advancing, the gospel is going out to the nations. But Jesus tells us that as the last day before He returns approaches, the signs will be war, famine, earthquakes, the persecution of His people, and even pandemics. (Matthew 24:4-14, Revelation 6:8). So, how do we face such times? We continue to do what the Lord asks of His church; to share His gospel and be salt and light to the community into which He calls us. I, along with many people, were struck by some words of the great reformer, Martin Luther, written as he faced an outbreak of Bubonic Plague in Wittenberg in 1527. Many of the wealthy fled the town, but Martin Luther and his pregnant wife, Katharina, remained to care for the sick.

This is what he wrote...

"I shall ask God mercifully to protect us. Then I shall fumigate, help purify the air, administer medicine and take it. I shall avoid places and persons where my presence is not needed in order not to become contaminated and thus perchance inflict and pollute others and so cause their death as a result of my negligence. If God should wish to take me, he will surely find me and I have done what he has expected of me and so I am not responsible for either my own death nor the death of others. If my neighbour needs me however I shall not avoid place or person but will go freely."

God protected Martin Luther and he lived another 20 years. Whatever the year ahead holds, whether it be increasing freedom or increasing COVID-19 variants, may we seek God's merciful protection, that we may fulfil what He expects of us, until that time when the number of our days is complete and He calls us home.

Revd. Martin Whaley.

COVID-19

The year covered by this report has seen the global COVID-19 pandemic causing unprecedented disruption. The resulting lockdowns and restrictions had a huge impact on the ministry of the church. For much of the year we were not able to meet as a congregation in the building. Throughout this time, we turned to Zoom for many of our meetings, and pre-recorded services which were posted on the church YouTube account. Once a few of us were allowed to restart meeting in the building, we began live-streaming our services on to YouTube for those who were not yet able to attend. Overall, we managed to get nearly 70% of our members on to a Zoom meeting at some point, many of them regularly. We also had numbers watching our services which on occasion exceeded those who would have usually been there in person. We cannot know who - outside of the congregation - has seen them, but we hope that there has been opportunity for our ministry to reach people with whom we may not have otherwise come into contact.

Charitable Object

The charity is governed by a constitution which states that the principal purpose of the church is the advancement of the Christian faith according to the principles of the Baptist denomination. The church may also advance education and carry out other charitable purposes in the United Kingdom and/or other parts of the world.

The church occupies premises which are held by the London Baptist Property Board, on Trusts which are entirely compatible with the above object.

Organisational Structure and Decision-making Processes

Structure, Governance and Management

Members of the church are accepted by the general church membership and in accordance with the constitution. The normal form of entry into membership is through baptism by immersion upon personal profession of faith in Jesus Christ and, at the discretion of the Church Members' Meeting, persons seeking membership may be accepted into full membership based on their public profession of faith.

The Members' Meeting normally takes place 6 times per year and has responsibility for the overall policy of the church. In accordance with the constitution, the members appoint a minimum of 3 Trustees; together with the Ministers (who are also appointed by the members), the Trustees collectively make up the Diaconate and Eldership. This group, known as the Leadership Team, are responsible for the day to day running of the church's work and witness, and the financial and legal aspects of the charity. All members are encouraged to take an appropriate part in the spiritual and practical tasks involved in the furtherance of the charitable objective.

Relevant matters may be submitted to the Members' Meeting by the Trustees for guidance or may be raised by members in the Members' Meeting for further consideration by the Trustees. Though the constitution permits decisions to be made at church meetings by appropriate majorities, the church seeks to work by consensus wherever possible.

WBC Mission Statement

Our Mission Statement (formulated in June 2014) consists of three headings forming the acronym **WBC** (as in **W**ealdstone **B**aptist **C**hurch): **W**orship, **B**uild and **C**onnect. It provides a focus for the ministry of the church and a basis on which to build for the future.

Wealdstone Baptist Church Mission Statement

Our Vision:

We seek to build a growing community of disciples of Jesus in Wealdstone who are committed to God in worship and to each other in fellowship.

Worship God

Glorifying God, King of the Church, as we worship together bringing Him our praise and prayers and receiving from Him guidance and power to do His will.

Build the Church

Glorifying God, Lord of our lives, as we encourage and support one another to submit to His will, walk in His ways, grow in His knowledge and serve in His Church.

Connect with the community

Glorifying God, Saviour of the World, as we share the Good News of the Gospel and witness through testimony to give everyone in Wealdstone the opportunity to meet Jesus.

Achievements and Performance

The year under review marked the twelfth year of ordained ministry for the Revd Martin Whaley and the third year for Mr Chris Coyston as Youth and Children's Pastor.

The church does not measure the success of its programmes only in numbers, including financial numbers, but also in less tangible areas such as fellowship, encouragement and spiritual growth.

The church welcomes all people to worship and participate in the services and activities of the church.

At the start of April 2020, we had 89 members. In the course of the year one member died and one person was welcomed into membership, making our total membership unchanged at the end of March 2021. There were no baptisms during this year.

Summary of Objectives and Activities

In order to achieve the principal objective, which is set out above, the church usually provides a variety of activities both for its membership and for the community generally. The aim is to show the love of Jesus Christ in both word and deed, and to bring people into a closer relationship with Him as their living Lord. The church seeks to make a difference in providing a positive message, outreach and support to the local community in its activities and hospitality.

The church seeks to achieve this through its weekly activities and events. These are geared at providing non-threatening and welcoming opportunities to engage people from the community in conversation about the message of Jesus, under the guidance of the Leadership Team, as encapsulated in our Mission Statement.

Central to the work and witness of the church is the provision of regular public services of Christian worship. These services take place each Sunday at both 10:30am and 6:30pm. There are also seasonal or special services at other times which are advertised in the church flyers, weekly bulletin and the church website (<http://www.w-b-c.org.uk>). There is usually a full youth and children's programme during the morning services and other mid-week events for the children and the youth group. The church aims to be a friendly and welcoming community and seeks to enable ordinary people to live out their faith by welcoming anybody to attend our services.

The church usually runs a series of "Small Groups". Some of the groups are also used as an open outreach to people on the fringe of the church or new to Christian faith. Further details of these can be obtained from the Trustees on request, or at the Sunday services of worship.

The church usually runs a Parent and Toddlers Group that meets in the church premises on Tuesday and Friday mornings. Intermittently the church also runs an Alpha course for people interested in discovering more about Christianity, and courses exploring different components of Christian belief, such as baptism.

The church runs various events and activities for young people and operates systems to ensure that all people working with children and vulnerable adults are appropriately vetted with regard to the Disclosure and Barring Service.

To facilitate the work of the church it is important that we maintain the fabric that comprises the buildings of Wealdstone Baptist Church, including the church halls. This was limited this year due to available finances, but some work was still completed such as replacing the Hall entrance on Wolseley Road and updating some equipment and wiring in the Sanctuary for the purpose of recording and streaming services. In addition, progress was made in attending to the minor works around the church estate, including the two manses owned by the church to provide accommodation for the Ministers.

In the previous year Harrow Council informed the church that they intended changing the parking in the roads around the church to limit parking to residents only from 8am to midnight seven days a week. This would severely impact the church's work on Sundays and midweek, particularly the valuable community resources such as the Toddler groups and Messy Church. The Church Leadership had written to the council along with many individual members, as well as others who attend our meetings to express our concerns. Bob Blackman, the local Member of Parliament, also wrote to the Council on our behalf. Though the council delayed their decision due to the COVID-19 pandemic, we have now been informed that the Council plan to go ahead with their plans shortly.

Further Details of Activities

Pastoral Team

One important part of the church ministry is the “Pastoral Team” which meets alternate Wednesday mornings to discuss and pray over the pastoral needs in the church. Over this year we have continued to do this via Zoom. From this meeting decisions are made regarding which members need visiting or what other support is required. The minister leads the Pastoral Team and keeps the leadership aware of any significant issues. If a serious matter arises, the Pastoral Team will involve the Leadership Team or seek support from professional agencies if required. Over this year there has been a significant increase in need for supporting those who have been isolated by the pandemic restrictions. We responded to this by increasing the size of the Pastoral Team from 5 to 8 people.

Youth and Children’s Work

Sunday Children’s and Youth Programme Overview

Our Children’s and Youth programme is currently comprised of four age groups:

- Kindles: Age 0-3 years Crèche
- Sparks: Age 3 - Year 2 Key stage 1
- Flames: Year 3 - Year 6 Key stage 2
- Blaze: Year 7 – 18 years old High School/College

Crèche - Kindles

The Kindles group caters for the age group from birth to 3 years.

Currently the group has not been running due to both low numbers of children and the church being locked down, but previously they had met in the Parlour where a live transmission of the service was streamed into the room. Sunday School

Sunday School runs on Sunday mornings and caters for children of school age (age 3 to Year 6). It provides child friendly Bible teaching through the age-appropriate presentation of Bible stories, games, craft, cooking and other activities.

The aim of Sunday School is to encourage children to discover, investigate and develop their own personal relationship with the Lord Jesus Christ.

It is split into two groups:

1. Sparks: Age 3 - Year 2 Key stage 1
2. Flames: Year 3 - Year 6 Key stage 2

From April to mid-November, normal Sunday School was closed due to the COVID-19 regulations. In November we started Zoom Sunday School with 15 children in 10 families. The teaching sessions ran on Sunday mornings, Flames 9:30am to 10:10am, and Sparks 10:10am to 10:30am. The two groups were not run at the same time to allow for some families having children in both groups but only one device for connecting to Zoom. For the first lesson in November a starter pack was delivered to the Sunday School families, these contained basic materials for the lesson activity such as crayons, scissors, and glue (the children in the Flames group also received a Bible). Each week specific material for that week’s class was delivered to the children.

Sunday School: Sparks

Eight children regularly joined Sparks Zoom Sunday School and were very enthusiastic to be together virtually. Each week they listened to a Bible story, made a craft connected with the story (some with a little help from their parents) and joined in with a song. The children learned different parts of the Christmas story in November and December, and then followed a series on the Fruits of the Spirit in January and February. After that they heard about Jesus dying and rising again before we celebrated Easter.

Sunday School: Flames

Seven children were registered for Flames Zoom Sunday School with most attending each week, all these children come from Christian backgrounds.

Although teaching via Zoom had its difficulties, the children were excited to meet each week. From November to December the Flames group had teaching on the Christmas story and the events leading up to this. January to March, loosely following material produced by Click, the children pretended to travel back in time as spies to find out about some of the things that happened to Jesus' followers and the early church, as recorded in the book of Acts.

WBC KIDS

At the beginning of lockdown, in our efforts to produce something that would be both fun and educational and also allow us to build relationships with the children, we developed "WBC Kids", a weekly pre-recorded video, that was available for free via YouTube. These videos were a mix of songs, fun and games, craft, puppets, cartoons, and teaching. This began with an All-Age Easter Service in mid-April, which was filmed using green screens. Within a couple of weeks of this going out, we started to produce a weekly episode for the children, starting small and filming from home, but as we gained confidence and knowledge, we were able to expand these videos by converting the upper lounge into a completely blacked out recording studio where we filmed every week.

We were able to look at several topics over the months including Jesus' parables, Moses, The Armour of God, The Fruits of the Spirit, Christmas, Trust and Heroes of the Bible.

Each week was accompanied by a downloadable pack, which included fun and games such as word searches, crosswords, colouring in pages and mazes.

We were able to reach many of those in the church and were also very blessed to be able to help families outside of Wealdstone. We heard that at the start of lockdown some churches used our videos as a way of engaging with their children, including a family in Bradford who joined weekly.

We produced 60 weekly episodes, one every week since the 3rd of May, totalling over 20 hours of final footage which is still available on YouTube.

Youth Work

Virtual Youth Club (VYC)

Due to COVID-19 we have had to rethink youth work completely. Previous activities each week, including Blaze (Sunday School), Fusion (Thursday Bible Study), SNAC (Sunday Night After Church) and Base (Friday Night Youth Club) were all in-person meetings.

In an attempt to keep the youth engaged and pastor them throughout the pandemic we came up with a new group called VYC (Virtual Youth Club), which ran for the past 15 months each week via Zoom. The primary aim was to just keep in contact with the youth in different ways.

Several times a week we met with the youth and provided fun activities and games to help them through the initial stages of the pandemic. We adapted many board games to be played over Zoom, which were very popular.

At least once a week we set them a larger scale challenge they could do in their own time, which was designed to give them things to do to help them pass the time.

After a period of focusing on building relationships, we introduced a different session once a week, which was more teaching-based. These sessions looked at topics such as Truth, Ethics, Morality, and Self-control, the book of James and the Book of Ruth.

Through these meetings every week the youth we were able to not only build relationships but also they were able to develop a deeper faith.

We were also blessed to be able to put together a small book of these ideas to help people running similar events. This book has been widely distributed to many Baptist churches around London as well as further afield.

Daily Devotionals.

In order to keep in touch with the youth, every weekday we now send them a short message and a daily devotional from Max Lucado's book "One God, one plan, one life".

WBC Kids Youth Involvement

Over the months the youth were very actively involved in the WBC Kids videos we created for the children. This included them being involved in games and contributing to the live songs we recorded. They even put together an All Age Service, which took a day of filming under COVID-19 conditions between the two lockdowns. We have tried to involve the youth as much as possible, especially with the virtual All Age Services, which have been a lot of fun for all.

Youth Camps/One-off Events

Unfortunately, the two big youth trips to Swanage and Creationfest, that we had planned, had to be cancelled this year due to COVID-19.

Safeguarding

The Baptist Union of Great Britain continue with Due Diligence Checking to process Disclosure and Barring Service checks. In the period covered by this report a programme of renewal of DBS checks has continued in line with best practice that recommends checks are now renewed every 5 years.

Carolynne Webber and Jeremy Skinner continue to serve as the church's Designated Persons for safeguarding children and young people. Ian Webber stepped down as the Trustee with responsibility for safeguarding when he stepped down from leadership this year and was replaced by Imogene Smith.

Parent and Toddlers Group

Following on from closing the toddler group on 7th March 2020 due to COVID-19 restrictions, we have yet to re-open due to continuing restrictions. We did not meet for the entire time of this report in the church buildings. We tried to maintain contact with some of our attendees and were able to deliver Christmas cards to everyone we had contact details for. We have continually received enquiries from new people to join the group, and promised to contact them once we have a plan for an opening date.

Messy Church

Messy Church would have been in its 10th year but was unable to run this year due to the pandemic. Before lockdown our numbers had been growing to the point, where we have had to implement a maximum number of 150 people in the hall each month. We hope to be able to restart Messy Church again in the next year.

We have tried to keep in contact with the parents as much as possible, mainly through brief updates explaining everything happening with regards to children's work at WBC, and the activities still available.

Prayer and Prayer Ministry

The "War Room", a regular prayer meeting held between 6-9am every Tuesday – Friday morning since February 2016, has continued in a reduced manner during lockdown, meeting only twice a week (Tuesday and Wednesday) using Zoom. It is a valuable support for the church's ministry, and we are extremely grateful for the sacrificial support of a number of committed members who continued to meet each week.

Since May 2020, a day of prayer and fasting was also set aside, as a response to the global pandemic, and it still continues as we focus weekly on what we feel is on God's heart at this time. As we meet for communion at the end of each Tuesday, we share how God has spoken to us.

In addition, we added a monthly Prayer Meeting on a Wednesday evening on Zoom, particularly targeted at those unable to join the War Room in the mornings.

This year, WBC has joined in the collaboration with HopeChurch Harrow View, Christ Church Roxeth, St. Peter's Harrow and St. Paul's Harrow, meeting on the first Wednesday each month to pray with Christians across Harrow Borough online for Revival. This initiative is led by Malcolm Finlay, HopeChurch Harrow View, and WBC has had a strong regular attendance.

Small Groups

In addition to the Sunday Services and the other groups mentioned in this report, the church runs a few small midweek groups. These involve a mix of Bible study, prayer, pastoral support, discipleship and teaching. These groups are very much appreciated by those who attend. The majority of these groups have continued to operate via Zoom during lockdown. These groups include the Ladies Bible Study, the "Men for God" group and the Catalyst 20-30's group.

CoffeePlus

On Friday mornings we usually open up the church and provide tea, coffee and cake under the title 'CoffeePlus.' During the pandemic restrictions we have continued to meet between 10 and 11am on Zoom each Friday, with a small but regular group joining. In the summer, we had CoffeePlus in the park, and we were able to meet up again with those who hadn't been able to join on Zoom, and they again appreciated the cakes and fellowship.

Christmas, Easter and other Festivals

All our regular festivals, such as Easter and Christmas, in 2020 were disrupted by the pandemic resulting in the services being pre-recorded and posted online.

A Christmas All Age Service had been planned, but had to be cancelled at the last minute due to COVID-19 related isolations. Advent calendars inviting prayer for the church have been distributed to church members, and a large number of Christmas cards were sent out to contacts in the community, who had been attending various groups prior to the pandemic, as well as to our church members. A Christmas dinner was distributed to members of the congregation and very gratefully received.

For Lent 2021 we had our 12th Lent Reading Series. This year was based on the books of the Old Testament, taking a book each day through Lent, with an overview of the whole Old Testament for the 40th day. This year they were produced as short videos rather than the email version of previous years.

Sunday Teaching Programme

Our teaching programme at the Sunday Services over the last year is shown below. Despite the disruption of the pandemic, we continued to produce services each week. For much of the lockdown these were pre-recorded. When we were permitted to meet in the building, we live-streamed the services for those who were not able to join.

	Morning services	Evening services
April – Nov 2020	Acts	Hebrews
Nov – Dec 2020	1 John	Proverbs
Jan – June 2021	Abraham	Luke

Sunday Services

Throughout this year the church has had to look at different ways of bringing worship into the services. The start of the financial year coincided with lockdown one, and services went online. Online services comprised the pre-recorded video sermon edited together with other video contributions.

Music during the online services was initially provided by a small group from one household recorded either in the church or at home. As we got more technically proficient, other members

of the music group were able to contribute via individual pre-recorded audio and video tracks, edited together to form the worship.

The online Sunday Services also included video contributions from the wider congregation, church missionaries and from members of other local churches. These contributions included prayers, readings and interviews.

Once permitted to meet again in the building, in-person services resumed, some weeks led by individuals, other weeks by a small group. All in-person services were live-streamed for the benefit of those who preferred to watch from home.

Wider Mission and Evangelism

We support a number of church members in Mission beyond Wealdstone, as well as some organisations which share our charitable objectives. During the year of this report, we gave Ian and Arlette a gift in recognition of their retirement from full time ministry, as we had supported them for many years. Jim and Christine continue to be based in Spain as they work across Europe with European Christian Mission (ECM). They have contributed to our pre-recorded services a couple of times, as well as joining us for one service when the restrictions allowed them to travel in Summer 2020. M. and R. continue their work in Central Asia and visited us once this year to speak at an evening service, as well as contributing to one of our pre-recorded services. We had a recommissioning service for F. at the end of October. She began work in Cambodia and Vietnam in November 2020. Marcia Murray stepped down from her role as Mission's secretary in February 2021 after a number of years. Paula Skinner then took over the role.

Foodbank

This has mainly continued for those who had already received vouchers, with people being visited at home or at the Foodbank to give them a voucher or drop off food. Vouchers were also posted through letterboxes where this was appropriate. In September, we asked Paula Skinner to be our Food Bank coordinator, which has allowed her to distribute vouchers through an online foodbank site. Paula has also collected food from the church and people's homes to take to the Food Bank warehouse. We have issued 12 vouchers, helping seven individuals or families.

Food Share

A team of volunteers has continued managing and distributing the food share programme, which aims at reducing landfill by collecting food from supermarkets that they can no longer sell, but is still good to use. This ministry was started several years ago, and has continued throughout the year, even though distribution methods have changed during lockdown.

Street Pastors

Although Street Pastors have continued to meet, they have not met at WBC during the pandemic. They have been meeting every Friday evening via Zoom for prayer and reflection. Dependant on the COVID-19 rates in Harrow, Street Pastors have had short patrols from 8.30 to 10.30pm, using Debenhams car park as their base and keeping in touch with Prayer Pastors via Zoom. A Street Pastors' video was distributed to the churches and shown at a WBC online service.

Financial Review

A full account of the financial activities of the church in the period March 2020 to April 2021 is presented in the annual accounts which accompany this report. As a group of believers, the church gives thanks to God for His provision through the year. The past year saw a great response from a small number of donors that more than made up for the loss of income that used to come from renting out our premises to other organisations. To increase resilience for the future, the Trustees have adopted a more formal reserves policy, which will take effect from the next financial year. This uses a formula looking back over the previous 3 years, and ensures that sufficient funds are held in reserve to maintain operations for 3 months, in the event of a future unexpected loss of income or donations.

Church Leadership and Staff

As previously noted, this year encompassed Revd Martin Whaley's twelfth year as Senior Minister of WBC and Chris Coyston's third as Youth and Children's Pastor. In September 2020, the Church Members Meeting agreed to extend Chris Coyston's present appointment to July 2022, as well as support him in commencing part-time study at London School of Theology.

Christiane Rohrmueller and Rose Finlow continue their job share as Administrators. During the pandemic the church took advantage of the government furlough scheme for both the Administrators and the cleaners while the building was closed to meetings.

At the end of December 2020 Ian and Carolynne Webber completed their terms on the Leadership Team and stepped down. In November 2020 the Church Members Meeting voted to extend Tim Hainsworth's role as Elder for a further 3 years, to appoint Rose Finlow as Church Secretary and Alison Paterson as Deacon, all commencing in January 2021.

Following Ian Webber finishing his term on the Leadership Team, Imogene Smith has taken over the role of Safeguarding Trustee. A small Finance Team has been formed with Ian Webber and Chris Axtell overseeing the accounts, together with Lynn Twelvetrees, who will act as the link with the Leadership Team. While we are without a Treasurer, the Leadership Team will take responsibility of making financial decisions.

Since we live by the Spirit, let us keep in step with the Spirit.
Galatians 5:2



**Accepted and confirmed on behalf of the Trustees by
on 4th October 2021.**

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2021**

	Notes	Unrestricted £	Designated £	Restricted £	Total 2021 £	Total 2020 £
Income and endowments from						
Donations and legacies	2	130,796.86	34,616.32	13,513.51	178,926.69	172,906.07
Investments	3	141.90			141.90	496.92
Charitable activities	4	222.00			222.00	20,351.30
Other income	5	4,271.20			4,271.20	-
Total income and endowments		135,431.96	34,616.32	13,513.51	183,561.79	193,754.29
Expenditure on						
Raising funds	6	-			-	-
Charitable activities	7	131,238.40	-	25.55	131,263.95	150,342.73
Other expenditure	9			30,300.75	30,300.75	38,351.99
Support costs	10	13,928.50			13,928.50	13,675.98
Total Expenditure	11	145,166.90	-	30,326.30	175,493.20	202,370.70
Net income/(expenditure)		- 9,734.94	34,616.32	- 16,812.79	8,068.59	- 8,616.41
Transfers between funds	12	- 5,175.87	- 10,320.88	15,496.75	-	-
Net gains/(losses) on investments						
Net Income/(Expenditure) for Year		- 14,910.81	24,295.44	- 1,316.04	8,068.59	- 8,616.41
Net Movement in Funds		- 14,910.81	24,295.44	- 1,316.04	8,068.59	- 8,616.41
Fund Balances Brought Forward		1,130,169.64	57,982.48	5,419.34	1,193,571.46	1,202,187.88
Valuation Increase		-			-	-
Prior Year Adjustments					-	-
Fund Balances Carried Forward		1,115,258.83	82,277.92	4,103.30	1,201,640.05	1,193,571.46

BALANCE SHEET AT 31 MARCH 2021

	Notes	2021 £	2020 £
Fixed Assets			
Tangible Assets	14	1,097,205.85	1,112,894.31
		<u>1,097,205.85</u>	<u>1,112,894.31</u>
Current Assets			
Debtors	15	2,435.00	1,804.00
Bank and Cash	16	101,999.20	78,873.15
		<u>104,434.20</u>	<u>80,677.15</u>
Creditors: Amounts falling due within one year	17	-	-
Net Current Assets		<u>104,434.20</u>	<u>80,677.15</u>
Total Assets less Current Liabilities		<u><u>1,201,640.05</u></u>	<u><u>1,193,571.46</u></u>
Funds of the Charity			
Restricted Funds	18	4,103.30	5,419.34
Designated Funds	19	82,277.92	57,982.48
Unrestricted Funds:		<u>1,115,258.83</u>	<u>1,130,169.64</u>
		<u><u>1,201,640.05</u></u>	<u><u>1,193,571.46</u></u>

Accounts Prepared by Wealdstone Baptist Church Finance Manager C. Axtell

Approved by the Trustees on

11th May

2021 and signed on their behalf by



Rev. M. Whaley (Minister)

WEALDSTONE BAPTIST CHURCH**NOTES TO THE ACCOUNTS****YEAR ENDED 31 MARCH 2021****1 ACCOUNTING POLICIES****a) Basis of preparation**

The accounts are prepared in accordance with the, Charities Statement of Recommended Practice (Charities SORP FRS102 and with the Charities Act 2011.

Wealdstone Baptist Church is a registered charity, No. 1132143 and meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognized at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

b) Income recognition

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

c) Donations

Donations are accounted for gross when received. Fixed asset gifts in kind are recognized when receivable and are included at fair value.

d) Legacies

Legacies are accounted for on the earlier of notification of an impending distribution and the legacy being received, provided that the legacy can be properly quantified.

e) Investment Income

Investment income is included in the accounts in the year in which it is receivable.

f) Expenditure recognition

All expenditure is accounted for on an accruals basis. Expenditure is recognized where there is a legal or constructive obligation to make payments to third parties, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

g) Fund raising and publicity costs

The Church does not make formal appeals for funds and any expenditure on these items is therefore not material.

h) Grants payable

The Church makes grants to other organisations whose charitable objects compliment its work. They are accounted for in the year in which they are paid.

i) Support costs

Support costs are those that assist the work of the church but do not directly represent charitable activities and include office costs and governance cost. Where support costs cannot be directly attributed to particular headings they have been allocated to the cost of raising funds and expenditure on charitable activities on a basis consistent with the use of resources. This represents direct expenditure on the governance of the church. Most of the management is carried out without charge by volunteers. This intangible cost is not included in the Statement of Financial Activities since there is no measurable cost to the volunteers for their service.

j) Fixed Assets

The church premises are excluded from the balance sheet because they are over 75 years old and reliable cost information is not available and valuation would incur significant costs, which would be onerous, compared with the additional benefit gained by the user of the accounts.

The Manse is valued using approximate values based on nearby similar property sales, as a formal valuation is not deemed appropriate by the trustees.

k) Depreciation

Depreciation has not been charged on the two Manse premises because, in the opinion of the Trustees, the residual value of the assets is not depreciating.

Depreciation on other fixed assets is calculated to write off the cost or valuation on a straight-line basis over their expected useful life, at the following rates:

Contents and major fixtures in Church	20%
Contents and major fixtures in Halls	20%
Church Decoration / Refurbishment	20%
Manse Refurbishment	20%
Equipment	25%

Refurbishment, equipment, contents or fixtures costing £1000 or less are normally written off in full during the year of expenditure.

l) Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

The church has no Endowment funds.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

2	Donations and legacies	Unrestricted £	Designated £	Restricted £	2021 £	2020 £
	Regular offerings	60,231.85	-		60,231.85	64,794.40
	Gift Aid receipts	22,523.12	2,077.50	1,160.00	25,760.62	20,776.10
	General donations	43,224.65			43,224.65	25,930.00
	Legacies	550.00			550.00	-
	Specific Donations	4,000.00			4,000.00	2,050.00
	Loans Received	-			-	-
	Sale of Assets	-			-	-
	Church Life / Sundry	267.24	-		267.24	1,117.99
	Church Holidays		715.50		715.50	5,603.10
	Other Designated Giving		13,000.00		13,000.00	24,500.00
	Special Giving		18,823.32		18,823.32	1,800.00
	Reserves		-		-	-
	Organisations account			233.51	233.51	2,907.69
	Missionary account			12,120.00	12,120.00	23,426.79
	Totals	130,796.86	34,616.32	13,513.51	178,926.69	172,906.07
	The above restricted income was allocated to the Charity's missionary and organisation accounts					
3	Income from Investments	Unrestricted £	Designated £	Restricted £	2021 £	2020 £
	Rent - Houses	-			-	-
	Interest on deposits	141.90			141.90	496.92
	Totals	141.90	-	-	141.90	496.92
4	Income from Charitable activities	Unrestricted £	Designated £	Restricted £	2021 £	2020 £
	Use of premises:					
	Cornerstone/Potters House	146.40			146.40	13,060.80
	Other Churches	75.60			75.60	4,960.90
	Other Groups	-			-	2,329.60
	Totals	222.00	-	-	222.00	20,351.30
5	Other income	Unrestricted £	Designated £	Restricted £	2021 £	2020 £
	Sundry - Other Inc Resources	4,271.20			4,271.20	-
	Training	-			-	-
	Other	-			-	-
	Totals	4,271.20	-	-	4,271.20	-
6	Expenditure on Raising funds	Unrestricted £	Designated £	Restricted £	2021 £	2020 £
	Property costs & Agents Fees	-			-	-
	Totals	-	-	-	-	-
7	Expenditure on Charitable activities	Unrestricted £	Designated £	Restricted £	2021 £	2020 £
	Ministry:					
	Ministers' salaries, pension & n.i.c.	61,351.10			61,351.10	61,726.30
	Ministers expenses	1,518.78			1,518.78	1,744.49
	Visitors expenses	-			-	-
	Church life	602.81			602.81	6,039.10
	Other Designated Giving		-		-	-
	Establishment:					
	Church and Halls	33,067.51			33,067.51	32,087.94
	Special Giving		-		-	-
	Staff Accommodation	5,974.80			5,974.80	5,964.73
	Depreciation - Contents & Fixtures of Church, Halls, Manses	22,851.78			22,851.78	31,818.08
	Mission:					
	N Ergize - General			-	-	-
	Parents & Toddlers			25.55	25.55	2,709.30
	Womens Fellowship			-	-	-
	Unused old catering Catering		-	-	-	-
	Church holidays		-		-	5,005.73
	Administration:					
	Sundry miscellaneous expenses	4.40			4.40	155.25
	Equipment or Works (not capitalised)	1,579.91			1,579.91	524.54
	Depreciation - equipment	-			-	-
	Printing & stationery	566.53			566.53	773.74
	Training	-			-	-
	Subscriptions & donations	3,720.78			3,720.78	1,793.53
	Totals	131,238.40	-	25.55	131,263.95	150,342.73

9 Other expenditure	Unrestricted £	Designated £	Restricted £	2021 £	2020 £
Missionary account			30,300.75	30,300.75	38,351.99
Totals	-	-	30,300.75	30,300.75	38,351.99
10 Support costs	Unrestricted £	Designated £	Restricted £	2021 £	2020 £
Administrator's employment costs	13,928.50			13,928.50	13,675.98
Church office costs				-	-
Depreciation of equipment	-			-	-
Totals	13,928.50	-	-	13,928.50	13,675.98
11 Total Expenditure	Staff costs £	Depreciation £	Other costs £	2021 £	2020 £
Ministry	62,869.88		602.81	63,472.69	69,509.89
Establishment	7,925.54	22,851.78	31,116.77	61,894.09	69,870.75
Mission			25.55	25.55	7,715.03
Training and Admin Supplies etc.		-	5,871.62	5,871.62	3,247.06
Other expenditure			30,300.75	30,300.75	38,351.99
Cost of generating funds			-	-	-
Administrator's employment costs	13,928.50			13,928.50	13,675.98
Totals	84,723.92	22,851.78	67,917.50	175,493.20	202,370.70
12 Transfers between Funds	Unrestricted £	Designated £	Restricted £		
Missionary Account (Various)	- 12,520.75		15,520.75		
Church Life	181.56	- 33,995.06			
Reserves		4,000.00			
Parents & Toddlers			- 24.00		
N Ergize			-		
Premises Refurbishment	7,163.32	19,674.18			
	- 5,175.87	- 10,320.88	15,496.75		
13 Staff costs and Trustees expenses		2021 £	2020 £		
Ministers Salaries		47,510.82	46,446.30		
Admin Salaries		13,928.50	13,675.98		
Cleaners Salaries		7,925.54	7,661.99		
NI (National Insurance)		843.14	1,577.59		
Pension costs		12,997.14	13,702.41		
Other costs		1,518.78	1,744.49		
Sub Total		84,723.92	84,808.76		
Trustee Services		14,333.40	16,435.17		
Total		99,057.32	101,243.93		

The average number of employees during the year was

6	6
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No employee received emoluments in excess of £60,000 during the year (Last year none).

Two Trustees, who are also employees (ministers), live in housing wholly owned by the church.

No sums were reimbursed to the Trustees for their work as Trustees (Last year none).

The Church pays pension contributions for one Minister to the Baptist Ministers Pension Trust Limited.

The Church pays pension contributions for one Minister to the NEST Pension scheme

The Church pays pension deficit contributions to the Baptist Ministers Pension Trust Limited, which is a final salary defined benefit scheme, which is not contracted out of the State second pension.

The scheme is a multi-employer scheme and it is not possible to identify the assets and liabilities of the scheme which are attributable to the church. Therefore, in accordance with FRS102 Section 28, the liability to the scheme is accounted for on the basis of a discounted cashflow of contributions due under the Schedule of Contributions.

One trustee is also an Admin worker, their wages are included as Trustee Services

One trustee is also a cleaner, their wages are included as Trustee Services

One trustee provided professional data services they are included as Trustee Services

A trustee involved in property maintenance has been utilised by the church, their payments are included as Trustee Services.

Trustee services are carried out as per the guidance in Charity Commission Guidance Document CC11

14 Tangible Fixed assets

	Manse £	Church contents and fixtures £	Halls contents and fixtures £	Equipment £	Total £
COST OR VALUATION					
At 31 March 2020					
Valuation	1,089,724.95	8,980.00	55,553.95	-	1,154,258.90
Additions in year	-	-	7,163.32	-	7,163.32
Valuation increase	-	-	-	-	-
At 31 March 2021	1,089,724.95	8,980.00	62,717.27	-	1,161,422.22
DEPRECIATION					
At 01 April 2020	23,462.34	4,666.00	13,236.25	-	41,364.59
Charge for year	9,944.99	1,796.00	11,110.79	-	22,851.78
At 31 March 2021	33,407.33	6,462.00	24,347.04	-	64,216.37
Net Book Value					
At 31 March 2021	1,056,317.62	2,518.00	38,370.23	-	1,097,205.85
At 31 March 2020	1,066,262.61	4,314.00	42,317.70	-	1,112,894.31

All of the fixed assets are used for direct charitable purposes. Some of the furniture and equipment, the valuation of which is not material, is also used for the management and administration of the church.

15 Debtors	2021	2020
	£	£
Inland Revenue	2,435.00	1,804.00
Cornerstone	-	-
	<u>2,435.00</u>	<u>1,804.00</u>

16 Bank and cash balances	2021	2020
	£	£
Santander Current Account	13,938.86	5,932.71
Lloyds	-	-
London Baptist Property Board	30,561.19	30,474.83
Santander Business Savings	57,461.15	42,405.61
General Account Cash	-	-
Parents & Toddlers Cash	38.00	60.00
N Ergize Cash	-	-
	<u>101,999.20</u>	<u>78,873.15</u>

17 Creditors: amounts falling due within one year	2021	2020
	£	£
Pension Contributions	-	-
Loans	-	-
	<u>-</u>	<u>-</u>

18 Restricted Funds	01.04.20	Incoming Resources	Transfers	Resources Expended	31.03.21
	£	£	£	£	£
Alperton	-	-	-	-	-
BMS	-	-	-	-	-
Bulgaria Fund	-	2,030.00	-	2,030.00	-
Cambodia Ministry	-	1,400.00	2,091.05	3,491.05	-
ECM (Memorys)	-	3,900.00	2,837.04	6,737.04	-
HCSL Trust (RE:GENERATION)	-	-	1,418.52	1,418.52	-
Home Mission Fund	-	-	2,127.84	2,127.84	-
Members Support	-	-	-	-	-
OMF (Pickards)	-	180.00	-	180.00	-
Other Funds	1,500.00	-	- 1,500.00	-	-
Tear Fund	-	10.00	-	10.00	-
Walls M & R (ex People Intl.)	-	5,480.00	5,837.04	11,317.04	-
Wycliffe (McGrigg)	-	280.00	2,709.26	2,989.26	-
Gift Aid pending*	95.00	95.00	-	-	95.00
N Ergize - General	-	-	-	-	-
Parents & Toddlers	3,824.34	233.51	- 24.00	25.55	4,008.30
Womens Fellowship	-	-	-	-	-
Totals	<u>5,419.34</u>	<u>13,608.51</u>	<u>15,496.75</u>	<u>30,326.30</u>	<u>4,103.30</u>

19 Designated Funds	01.04.20	Incoming Resources	Transfers	Resources Expended	31.03.21
	£	£	£	£	£
Catering (unused)	-	-	-	-	-
Church Holidays	1,214.03	715.50	-	-	1,929.53
Other Designated Giving	14,448.00	13,125.00	- 18,825.00	-	8,748.00
Special Giving	12,692.38	11,637.50	- 14,637.50	-	9,692.38
Gift Aid pending*	25.00	-	-	-	-
Annual / Major Bills	10,441.21	-	- 532.56	-	9,908.65
Reserves	12,500.00	-	4,000.00	-	16,500.00
Refurbishment	<u>6,661.86</u>	<u>9,163.32</u>	<u>19,674.18</u>	<u>-</u>	<u>35,499.36</u>
	<u>57,982.48</u>	<u>34,641.32</u>	<u>- 10,320.88</u>	<u>-</u>	<u>82,277.92</u>

Gift Aid pending* on note 18 & 19 when shown this is not broken between funds for simplicity, but when received will be allocated to the appropriate fund.

20 Analysis of net assets between funds	Unrestricted	Designated	Restricted	Total
	£	£	£	£
Fund balances at 31 March 2021 are represented by:				
Tangible fixed assets	1,097,205.85	-	-	1,097,205.85
Current assets	18,052.98	82,277.92	4,103.30	104,434.20
Current liabilities	-	-	-	-
Total Net Assets	<u>1,115,258.83</u>	<u>82,277.92</u>	<u>4,103.30</u>	<u>1,201,640.05</u>

21 Related charities

The custodian Trustee of the church is The London Baptist Association which is charity number 1091160.
The church is also a member of the Baptist Union of Great Britain and the London Baptist Association.
The church made a donation to the Baptist Union Home Mission Scheme as set out in note 18.
The church is a member of the Evangelical Alliance.



Section A

Independent Examiner's Report

Report to the
trustees/directors/
members of

Charity Name

Wealdstone Baptist Church

On accounts for the year
ended

31 March 2021

Charity no.:

1132143

Company no.:

Set out on pages

1-6

(remember to include the page numbers of additional sheets)

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31/03/2021 DD / MM / YYYY.

Responsibilities and
basis of report

As the charity's trustees of the Company (who are also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act).

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) which gives me cause to believe that:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed: S Wright

Date: 15/01/2022

Name: Mrs S Wright

Relevant professional qualification(s) or body (if any): Part Qualified ACCA Member

Address: 9 Ackers Drive,
Ebbsfleet, Kent,
DA10 1AL

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.