

WEALDSTONE BAPTIST CHURCH

England & Wales · Charity number 1132143

Details

Other names	WBC
Status	Registered
Legal form	Previously excepted
Registered	2009-10-16
Register	View on the Charity Commission register

Contact

Address	Wealdstone Baptist Church High Street Wealdstone Harrow HA3 5DL
Phone	02088611972
Email	info@w-b-c.org.uk
Website	https://wealdstonebaptistchurch.org.uk/

Activities

Objects: The principal purpose of the Church is the advancement of the Christian faith according to the principles of the Baptist denomination. The Church may also advance education and carry out other charitable purposes in the United Kingdom and/or other parts of the world.

Activities: - REGULAR PUBLIC WORSHIP, PRAYER, BIBLE STUDY, PREACHING & TEACHING;- NURTURE & GROWTH OF CHRISTIAN DISCIPLES;- BAPTISM;- THE COMMUNION OF THE LORD'S SUPPER;- EVANGELISM & MISSION, LOCALLY, NATIONALLY AND INTERNATIONALLY;- THE TEACHING, ENCOURAGEMENT, WELCOME AND INCLUSION OF YOUNG PEOPLE; - PASTORAL CARE;- ENCOURAGING RELATIONSHIPS WITH BAPTISTS AND OTHER CHRISTIANS.

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** UNDEFIND. IN PRACTICE, LOCAL
- Harrow

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£195,342	£154,538	-	-
2024-03-31	£161,331	£147,486	-	-
2023-03-31	£146,423	£148,597	-	-
2022-03-31	£153,950	£160,705	-	-
2021-03-31	£183,562	£175,493	-	-

Trustees

Name	Role	Appointed
REV MARTIN WHALEY	Chair	
Alison Margaret Paterson		2021-01-01
CAROLYNNE MAY WEBBER		2023-01-01
IAN RICHARD WEBBER		2023-01-01
Imogene Delphene Smith		2020-01-01
Marie Christina Webb-Stevens		2024-01-01
ROSEMARY FINLOW		2021-01-01

Accounts



Wealdstone Baptist Church

Charity Number 1132143

Annual Report & Financial Statements

April 2024 – March 2025

Document control information	
Compiled by	Rose Finlow Christiane Rohrmueller
Contributors	Ian Webber Martin Whaley Chris Axtell
Reviewed by	WBC Leadership Team WBC Church Members
Edited by	Rose Finlow Christiane Rohrmueller
0.1	Compiled Annual Report & Financial Statements
0.2	Initial draft to be reviewed by WBC Leadership Team
1.0	Presented to July CMM/ AGM
2.0	Independent examiner's report added

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Statutory Information

Wealdstone Baptist Church (WBC)

Registered Charity number 1132143

The principal office of Wealdstone Baptist Church is:

High Street
Wealdstone
Harrow
HA3 5DL

Trustees

Revd Martin Whaley (Senior Minister; Chairman of Trustees)

Mrs Marie Webb-Stevens (Deacon until January 2024, Church Secretary from January 2025)

Mrs Rosemary Finlow (Church Secretary until December 2024)

Mrs Lynne O'Connell (Deacon from January 2025)

Mrs Alison Paterson (Deacon)

Miss Imogene Smith (Deacon)

Mrs Carolynne Webber (Deacon)

Mr Ian Webber (Treasurer)

Charity Correspondent

Mrs Rosemary Finlow (until December 2024), Mrs Marie Webb-Stevens (from January 2025)

Property Trustees

London Baptist Property Board

Bankers

Santander Bank

London Baptist Property Board

Finance Manager

Mr Chris Axtell

Independent Examiner

Sylvia Bourhill FMAAT C.FICB, Licensed Accountant, Another Answer Books & Accounts

Senior Minister's Review of the Year

With these reports following the tax year and therefore covering part of two calendar years, there often seems to me to be certain events that only get half-reported. Easter is a typical example, falling either in March or April so that some years (like last year) the report covered two Easter Sundays and others (like this year) doesn't cover any! This sense of only half covering an event is highlighted for me this year as 2025 is a particular year for us to celebrate with the congregation being founded in 1875 (150 years ago) and the present building being opened in 1905 (120 years ago). As we plan to mark these significant landmarks, we find that some of them fall into this report, but others won't be included until next year.

On Saturday 1st March we held a rededication service, inviting past members to join us in giving thanks for God's faithfulness over the 150 years of Wealdstone Baptist Church, and to recommit to continuing what God has called us to do in this community until Jesus returns. When you first have an idea like this you are uncertain if anyone would be interested; would the invitations result in a stream of polite declines? That proved not to be the case. Many of those we contacted were excited to be there, and others, who couldn't make it, wrote to express their disappointment. It would seem that there are many people for whom their time at Wealdstone Baptist Church has been significant. We heard testimonies in the service of people finding faith, being baptised, exploring gifts and serving, and being sent out to mission and ministry. Others would share informally over the day how their time at WBC has been part of the foundation for what they do in other churches now. I don't feel I am exaggerating to say that it felt, for me personally at least, one of the most significant services I have been involved with during my time here. There was so much history and so much to give thanks for. It is unlikely that we will ever see such a service at WBC with this generation again - not that there won't be opportunities in the future if the Lord hasn't returned, but because the age of many of those present means that it will be for another generation (by the 200th anniversary I would 109, and I was by no means the oldest attendee). Our next significant event of this anniversary year will be celebrating the opening of the building with an Open Day for the community, but that isn't until October 2025, so that will have to wait until next year's report.

Psalm 127 begins *"Unless the Lord builds the house, the builders labour in vain. Unless the Lord watches over the city, the guards stand watch in vain"*. As we reflect, not only on this year, but these 150 years, we are very aware that anything that had been achieved within and through the congregation was only because of the Lord's faithfulness; it is His church, and He is the builder. This Psalm goes on to say *"Children are a heritage from the Lord, offspring a reward from him.⁴ Like arrows in the hands of a warrior are children born in one's youth.⁵ Blessed is the man whose quiver is full of them"*. It may not seem obvious how this fits in with the start of the Psalm but, in the context of that celebration service, this spoke to me of Spiritual children, and it was evident in those who came to join us. There were some who, while at WBC, were called to mission or ministry. Others had gained skills, experience, our just the confidence that God could use them. To hear the stories told we can truly agree with the Psalmist that the Lord has certainly been the architect and builder of the congregation over the years, and He has blessed us with many spiritual children; our quiver is truly full. It is a privilege and an honour to be part of what God has done. There may be a tendency to think that what we do now can't compare with or match what has gone before. But the answer is in this Psalm. It is never what we do, but always what the Lord does, in us and through us - and He is more than able.

Revd. Martin Whaley

Charitable Object

The charity is governed by a constitution which states that the principal purpose of the church is the advancement of the Christian faith according to the principles of the Baptist denomination. The church may also advance education and carry out other charitable purposes in the United Kingdom and/or other parts of the world.

The church occupies premises which are held by the London Baptist Property Board, on Trusts which are entirely compatible with the above object.

Organisational Structure and Decision-making Processes

Members of the church are accepted by the general church membership and in accordance with the constitution. The normal form of entry into membership is through baptism by immersion upon personal profession of faith in Jesus Christ and, at the discretion of the Church Members' Meeting, persons seeking membership may be accepted into full membership based on their public profession of faith.

The Members' Meeting normally takes place 6 times per year and has responsibility for the overall policy of the church. In accordance with the constitution, the members appoint a minimum of 3 Trustees; together with the Ministers (who are also appointed by the members), the Trustees collectively make up the Diaconate and Eldership. This group, known as the Leadership Team, are responsible for the day to day running of the church's work and witness, and the financial and legal aspects of the charity. All members are encouraged to take an appropriate part in the spiritual and practical tasks involved in the furtherance of the charitable objective.

Relevant matters may be submitted to the Members' Meeting by the Trustees for guidance or may be raised by members in the Members' Meeting for further consideration by the Trustees. Though the constitution permits decisions to be made at church meetings by appropriate majorities, the church seeks to work by consensus wherever possible.

WBC Mission Statement

Our Mission Statement, formulated in June 2014, was reviewed in this last year. Following a Church Day Away in June 2024 it was re-written as follows. Essentially, it continues to follow the same principles as before but with a different wording and layout to help us refocus on the aims and ministry of the church in growing disciples of Jesus Christ.

It consists of 5 elements under the following headings

Wealdstone Baptist Church Mission Statement

Wealdstone Baptist Church exists to make and shape disciples for Jesus Christ by drawing...

- Closer through Fellowship
- Deeper through Teaching
- Stronger through Commitment
- Wider through Mission
- Higher through Worship

We will periodically review this statement and use it to constantly draw the church back to what we believe God has called us to be and do.

Achievements and Performance

The year under review marked the sixteenth year of ordained ministry for the Revd. Martin Whaley.

The church does not measure the success of its programmes only in numbers, including financial numbers, but also in less tangible areas such as fellowship, encouragement and spiritual growth.

The church welcomes all people to worship and participate in the services and activities of the church.

At the start of April 2024, we had 69 members. During the year, 4 new members were added and none were removed, giving a total membership of 73 at the end of March 2025.

In addition, we had the great joy of two baptisms, two child dedications and one wedding this year. One funeral, for the son of a church member, was also conducted.

Summary of Objectives and Activities

In order to achieve the principal objective, which is set out above, the church usually provides a variety of activities both for its membership and for the community generally. The aim is to show the love of Jesus Christ in both word and deed, and to bring people into a closer relationship with Him as their living Lord. The church seeks to make a difference by providing a positive message, outreach and support to the local community in its activities and hospitality.

The church seeks to achieve this through its weekly activities and events. These are geared at providing non-threatening and welcoming opportunities to engage people from the community in conversation about the message of Jesus, under the guidance of the Leadership Team, as encapsulated in our Mission Statement.

Central to the work and witness of the church is the provision of regular public services of Christian worship. These services routinely take place each Sunday at both 10.30am and 6.30pm. Most Sunday mornings include a full youth and children's programme alongside the service, except for the second Sunday of each month and some school holidays, where everyone stays together for an "All Age" service. We also routinely run other mid-week events for the children and youth. The church aims to be a friendly and welcoming community and makes our Sunday Services open to everyone, whether church members, regular attenders or those who are just curious about the Christian faith.

The church usually runs a series of Small Groups. Some of the groups are also used as an open outreach to people on the fringe of the church or new to the Christian faith. Further details of these can be obtained from the Trustees on request, or at the Sunday services of worship.

The church regularly runs a Parent and Toddler Group that meets on the church premises on Tuesday and Friday mornings. Intermittently the church also runs an Alpha course for people interested in discovering more about Christianity, and courses exploring different components of Christian belief, such as baptism.

The church runs various events and activities for young people and operates systems to ensure that all people working with children and vulnerable adults are appropriately vetted with regard to the Disclosure and Barring Service.

Further details may be found on our church website, <http://www.w-b-c.org.uk>.

Further Details of Activities

Pastoral Team

One important part of the church ministry is the Pastoral Team, which meets alternate Wednesday mornings to discuss and pray over the pastoral needs in the church. From this meeting decisions are made regarding which members need visiting or what other support is required, as well as sharing encouragements. The minister leads the Pastoral Team and keeps the leadership aware of any significant issues. If a serious matter arises, the Pastoral Team will involve the Leadership Team or seek support from professional agencies if required.

Youth and Children Work

Sunday Children and Youth Programme Overview

Our Children and Youth programme is currently comprised of four age groups:

- Kindles: Age 0-3 years Crèche
- Sparks: Age 3 - Year 3 Key stage 1-2
- Flames: Year 4 - Year 6 Key stage 2
- Blaze: Year 7 – 18 years old High School - College

Crèche – Kindles (0-3 years)

At present, this group has not been operating on a Sunday morning due to low numbers of children in this age group. Instead we make an area available at the back of the church sanctuary with age appropriate toys that parents of children in this age group can use during the service.

Sunday School (3-11 years)

Sunday School caters for children of primary school age (age 3 to Year 6) during a morning service. It provides child-friendly Bible teaching through the age-appropriate presentation of Bible stories, games, craft, cooking and other activities.

The aim of Sunday School is to encourage children to discover, investigate and develop their own personal relationship with the Lord Jesus Christ.

Currently Sparks and Flames are merged due to low numbers in the Sparks group. This will still allow younger children to enjoy company at Sunday School. Leaders take the different levels of support required into consideration.

N:ergize

This is a Friday evening term-time group for primary school aged children. Each evening consists of games, craft, and some Bible-based teaching. The group attracts up to 30 children each week who mostly have no other contact with the church. Over this year we have followed themes such as “On Safari” and “Journey through space”, linking them with bible stories.

Youth Work

Numbers attending the Blaze Group on Sunday mornings have continued to increase, though a lack of regularity means that the actual weekly numbers can vary greatly. We continued with a couple of Saturday events aimed primarily for the Sunday morning regulars to bring friends to. The activities included a movie night as well as sport and craft events; the group raised funds for the anniversary projects by selling items they crafted during the Christmas event.

All-Age Services

The monthly All-Age service, where the children stay in the service rather than go out to Sunday School, has continued through this year following the same themes as the morning service series. These are usually a less formal and more interactive style of service which aims to be accessible to all ages and backgrounds.

Safeguarding

The Baptist Union of Great Britain continues with Due Diligence Checking to process Disclosure and Barring Service checks. In the period covered by this report a programme of renewal of DBS checks has continued in line with best practice that recommends checks are now renewed every 5 years.

At the start of the year Carolynne Webber and Jeremy Skinner served as the church's Designated Persons for Safeguarding children and young people with the Trustee with responsibility for safeguarding being Imogene Smith. Jeremy Skinner stepped down from the role in September 2024 and Stewart Murray has been appointed to replace him.

We are committed to regularly review and update our paperwork and procedures to ensure it incorporates any nationally recommended changes.

Parent and Toddlers Group

The Toddler Group continues to be our most popular ministry with the local community with each of the Tuesday and Friday groups having as many as 60 children and their carers. The sessions include a mixture of crafts and age-appropriate toys, followed by refreshments and a time of singing together. At Christmas and Easter, we run Toddler parties at which we explain the meaning of these Christian festivals. The group draws from a wide range of the community, particularly, at the present time, from Eastern European families.

Prayer and Prayer Ministry

We value prayer as an important aspect of church life. We encourage all our meetings to begin and end in prayer, with many including a specific time for prayer as part of their programme.

In the last year we reduced our weekly Wednesday Prayer Meetings to monthly to facilitate the opportunity to develop our mid-week Connect groups (with prayer being an integral part of these groups). On the first Wednesday of the month some members continue to join the Christians Across Harrow Prayer Meeting, which has been a collaboration of churches across Harrow praying together for the community on Zoom, though some meetings now being "in-person".

The War Room is a regular prayer meeting held between 6-9am during weekdays since February 2016. This has continued on two mornings a week, both in-person and on Zoom. There is also a small group meeting on the last Friday evening each month for prayer.

Small Groups

In addition to the Sunday Services and the other groups mentioned in this report, the church runs a few small midweek groups. These involve a mix of Bible study, prayer, pastoral support, discipleship and teaching. These groups are very much appreciated by those who attend.

Following a Church Day Away in June 2024, there has been an effort to develop this area of church life by creating "Connect Groups" (small groups meeting regularly for prayer, Bible study and fellowship). Several groups began in this year, though some have struggled to maintain sufficient numbers to continue longer term.

CoffeePlus

We continue opening up the church on Friday mornings to provide tea, coffee, cake and conversation under the title CoffeePlus. There is a small but regular number of attendees from the community as well as members of the church. From 11am an optional small bible study takes place which has been well attended, particularly by some of our older members.

Christmas, Easter and other Festivals

Neither Easter 2024 (Easter Sunday 31st March) nor Easter 2025 (Easter Sunday 20th April) fell within this year. Easter 2025 was preceded by our usual series of Lent Readings (this year following the theme of the Psalms). These take the format of a series of daily podcasts posted on YouTube and have a wider following than just our congregation.

Our Christmas 2025 programme included carol singing in the local streets and on the church forecourt (with Holy Trinity Wealdstone joining us), Toddler Christmas Parties, an N:ergize Christmas party, and a Seniors Christmas lunch. On the Sunday before Christmas we had a Christmas family service and an evening carol service, which was again one of the best attended evening services of the year. On Christmas Day we hosted a joint service with Holy Trinity Wealdstone and New Life Bible Church as we celebrated the birth of our Saviour together.

In this year we also took time in our Sunday services to celebrate Pentecost and Remembrance Sunday.

Sunday Teaching Programme

Our teaching programme at the Sunday Services over the last year is shown below. In addition to these main series we also had a number of “one-off” services such as talks by our visiting missionaries, joint services with other local congregations and particular festivals like Christmas and Easter.

	Morning services	Evening services
April – July 2024	Romans	Joshua
Sept – Dec 2024	Genesis 1-11	Isaiah
Jan – March 2025	Mark	Nehemiah

Wider Mission and Evangelism

We support a number of church members in Mission beyond Wealdstone, as well as some organisations which share our charitable objectives. We support members working for European Christian Mission (currently seconded to Lausanne Europe), Cambodia, and others who were recently working in Central Asia. We also support members working for Good News for Everyone (formerly Gideons UK) and Rock UK, a Christian charity running several outdoor activity centres. Contact with our missionaries is usually co-ordinated by a Mission Secretary, though this role is currently vacant and is being fulfilled by the minister until someone can be appointed.

Local Joint Church Initiatives

There are a number of local initiatives set up together with other churches that we support either financially or practically. These include the local Foodbank, for which a couple of our members are able to issue food vouchers as required to those in need, and Harrow Street Pastors with which a number of our members volunteer. The Street Pastors continue to use our building as a base for their Saturday patrols. Re:Generation (Re:Gen) is a schools worker initiative working with Harrow primary schools that we have continued to support for over 25 years since its inception.

We also have a team of volunteers who help with Fareshare, a programme which aims at reducing waste food being sent to landfill by collecting food from supermarkets that they can no longer sell but is still good to use. This has been particularly welcome by some in the community during the recent rise in the cost of living.

Church Leadership and Staff

As previously noted, this year encompassed Revd Martin Whaley's sixteenth year as Senior Minister of WBC. Partly due to the present financial situation, we have continued at the present time with one pastor.

Christiane Rohrmueller and Rose Finlow continue their job share as Administrators.

At the end of December 2024, Rose Finlow completed her term as Church Secretary and stepped down. At the November 2024 Church Members Meeting, Marie Webb-Stevens was elected to the role of Church Secretary (having served the previous year as Deacon), Alison Paterson was elected to a second term as Deacon and Lynne O'Connell was elected to join the Leadership team as a Deacon (all roles commencing from January 2025). This makes the Leadership team at the end of March 2025 continue with seven members; Senior Minister, Treasurer, Secretary and 4 Deacons.

WBC2025

The year 2025 marks both the 150th year since the founding of the congregation and 120 years since the opening of the present church building. Around 1872, a group of Christians started to meet above a carpenter's shop in Wealdstone High Street. This group were formally constituted as a church on 8th January 1875 with 20 members. The first church building was built in Palmerston Road in 1878, but was outgrown by 1901 so the church rented some halls in the High Street while plans for a new building were considered. In 1905 the original building was sold to the Salvation Army and the present building was built and opened on 11th October 1905 at the cost of £7000.

We have already begun to celebrate these landmarks and will continue to do so into the year ahead. On Saturday 1st March 2025, we held a "Rededication Service" at which we invited past members of the church to join us for a service of thanksgiving for God's faithfulness and a rededication to serve Him into the future. It was a wonderful event with around 170 people gathering together to share praise, prayer, testimony and fellowship. In the year ahead we plan to hold an Open Day in October on the anniversary of the opening of the church building, as well as marking this year with some refurbishment of the building.

Financial Review

A full account of the financial activities of the church in the period April 2024 to March 2025 is presented in the annual accounts which accompany this report. As a group of believers, the church gives thanks to God for His provision through the year. The trustees review the income and expenditure monthly throughout the year. The Trustees keep the reserves policy under review, to ensure that sufficient funds are held in reserve in the event of a future unexpected loss of income or donations.

Financial summary

A brief summary of our finances for the year is as follows, with a full financial statement included at the end of this report.

- The unrestricted income and expenditure were slightly higher than last year.
- Our designated refurbishment fund was £44.5K, up £16K from last year approx. £30K has been spent this year on refurbishment.
- Our ‘missionary’ giving to support those the church has commissioned into ministry elsewhere was £28.5K, a slight increase on the previous year.

WBC Reserves policy

The Leadership Team decided that a free reserve in the range of five to seven months’ expenditure should be maintained to enable cash flow in the event of a sudden unexpected change in income or expenditure. In March 2025 the free reserve was £92K which would cover over 8 months of costs based on 2024-25 expenditure.

Delegation of Authority

Overall financial decisions are made by the Leadership Team under the authority of the church members meeting. Authority to oversee the “Business as Usual Payments” (unless unusual or very different from previous payments) is delegated to the Finance Manager.

Since we live by the Spirit, let us keep in step with the Spirit.
Galatians 5:2

Accepted and confirmed on behalf of the Trustees by _____

on _____.

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Unrestricted £	Restricted £	Total 2025 £	Unrestricted £	Restricted £	Total 2024 £
Incoming resources							
Donations and legacies	2	147,385.62	20,623.21	168,008.83	123,804.06	14,887.92	138,691.98
Investments	3	21,422.61	-	21,422.61	17,709.21	-	17,709.21
Charitable activities	4	5,910.95	-	5,910.95	4,929.50	-	4,929.50
Total income and endowments		<u>174,719.18</u>	<u>20,623.21</u>	<u>195,342.39</u>	<u>146,442.77</u>	<u>14,887.92</u>	<u>161,330.69</u>
Expenditure on							
Charitable activities	5	123,731.56	30,806.61	154,538.17	122,681.09	24,804.41	147,485.50
Total Expenditure		<u>123,731.56</u>	<u>30,806.61</u>	<u>154,538.17</u>	<u>122,681.09</u>	<u>24,804.41</u>	<u>147,485.50</u>
Net income/(expenditure)		50,987.62	(10,183.40)	40,804.22	23,761.68	(9,916.49)	13,845.19
Transfers between funds	11	(10,381.00)	10,381.00	-	(10,665.00)	10,665.00	-
Net Movement in Funds		<u>40,606.62</u>	<u>197.60</u>	<u>40,804.22</u>	<u>13,096.68</u>	<u>748.51</u>	<u>13,845.19</u>
Funds Brought Forward	11	1,347,216.66	5,522.25	1,352,738.91	1,334,119.98	4,773.74	1,338,893.72
Revaluation Increase		18,978.00	-	18,978.00	-	-	-
Prior Year Adjustments		-	-	-	-	-	-
Funds Carried Forward	11	<u>1,406,801.28</u>	<u>5,719.85</u>	<u>1,412,521.13</u>	<u>1,347,216.66</u>	<u>5,522.25</u>	<u>1,352,738.91</u>

The notes on Pages 15 to 20 form part of these financial statements

BALANCE SHEET AT 31 MARCH 2025

	Notes	Unrestricted	Restricted	2025 £	Unrestricted	Restricted	2024 £
Fixed Assets							
Tangible fixed assets	7	1,269,769.24	-	1,269,769.24	1,241,424.24	-	1,241,424.24
		1,269,769.24	-	1,269,769.24	1,241,424.24	-	1,241,424.24
Current Assets							
Debtors	8	2,938.41	65.00	3,003.41	2,815.54	15.00	2,830.54
Bank and Cash	9	135,619.60	5,654.85	141,274.45	103,912.69	5,507.25	109,419.94
		138,558.01	5,719.85	144,277.86	106,728.23	5,522.25	112,250.48
Creditors:							
Amounts falling due within one year	10	1,525.97	-	1,525.97	935.81	-	935.81
Net Current Assets		137,032.04	5,719.85	142,751.89	105,792.42	5,522.25	111,314.67
Total Assets less Current Liabilities		1,406,801.28	5,719.85	1,412,521.13	1,347,216.66	5,522.25	1,352,738.91
Funds of the Charity							
Free reserve	11	92,472.26	-	92,472.26	77,122.43	-	77,122.43
Fixed asset nbv	11	302,560.24	-	302,560.24	293,193.24	-	293,193.24
Unrealised gains	11	967,209.00	-	967,209.00	948,231.00	-	948,231.00
Refurbishment	11	44,559.78	The notes on P&L	44,559.78	28,669.99	-	28,669.99
Designated		1,314,329.02	-	1,314,329.02	1,270,094.23	-	1,270,094.23
Unrestricted		1,406,801.28	-	1,406,801.28	1,347,216.66	-	1,347,216.66
Restricted	11	-	5,719.85	5,719.85	-	5,522.25	5,522.25
Total Funds		1,406,801.28	5,719.85	1,412,521.13	1,347,216.66	5,522.25	1,352,738.91

The notes on Pages 15 to 20 form part of these financial statements

**NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 MARCH 2025**

1 ACCOUNTING POLICIES

a) Basis of preparation

The accounts are prepared in accordance with the, Charities Statement of Recommended Practice (Charities SORP FRS102 and with the Charities Act 2011).

Wealdstone Baptist Church is a registered charity, No. 1132143 and meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognized at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

The financial statements have been prepared on a going concern basis as the trustees believe that on the basis of current known economic factors this is a reasonable position. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

b) Income recognition

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably, and it is probable that the income will be received.

c) Donations

Donations are accounted for gross when received. Fixed asset gifts in kind are recognized when receivable and are included at fair value.

d) Legacies

Legacies are accounted for on the earlier of notification of an impending distribution and the legacy being received, provided that the legacy can be properly quantified.

e) Investment Income

Investment income is included in the accounts in the year in which it is receivable.

f) Expenditure recognition

All expenditure is accounted for on an accruals basis. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

g) Grants payable

The Church makes grants to other organisations whose charitable objects compliment its work. They are accounted for in the year in which they are paid.

h) Fixed Assets

The church premises are excluded from the balance sheet because they are over 75 years old and reliable cost information is not available and valuation would incur significant costs, which would be onerous, compared with the additional benefit gained by the user of the accounts.

The Manses are valued using approximate values based on nearby similar property sales, increased using the land registry house price index for Harrow as a formal valuation is not deemed appropriate by the trustees.

i) Depreciation

Depreciation has not been charged on the two Manse premises because, in the opinion of the Trustees, the residual value of the assets is not depreciating.

Depreciation on other fixed assets is calculated to write off the cost or valuation on a straight-line basis over their expected useful life, at the following rates:

Contents and major fixtures in Church	20%
Contents and major fixtures in Halls	20%
Church Decoration / Refurbishment	20%
Manse Refurbishment	20%
Equipment	25%

Refurbishment, equipment, contents or fixtures costing £1000 or less are normally written off in full during the year of expenditure.

j) Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The value, aim and use of each designated fund is set out in note 11.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The value, aim and use of each restricted fund is set out in note 11.

The church has no Endowment funds.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

2 Donations and legacies	Unrestricted	Restricted	2025	Unrestricted	Restricted	2024
	£	£	£	£	£	£
Regular Offerings	65,465.09	-	65,465.09	61,790.16	-	61,790.16
Donations	37,550.00	17,018.00	54,568.00	25,600.00	11,380.49	36,980.49
Gift Aid	22,571.54	810.00	23,381.54	16,526.09	682.50	17,208.59
Legacies	-	-	-	5,711.92	-	5,711.92
Church Life	252.79	-	252.79	475.89	-	475.89
Other	21,546.20	2,795.21	24,341.41	13,700.00	2,824.93	16,524.93
Totals	147,385.62	20,623.21	168,008.83	123,804.06	14,887.92	138,691.98

The above restricted income was allocated to the Charity's missionary and organisation accounts

3 Income from Investments	Unrestricted	Restricted	2025	Unrestricted	Restricted	2024
	£	£	£	£	£	£
Rent - Houses	18,000.00	-	18,000.00	15,750.00	-	15,750.00
Interest	3,422.61	-	3,422.61	1,959.21	-	1,959.21
Totals	21,422.61	-	21,422.61	17,709.21	-	17,709.21

4 Income from activities	Unrestricted	Restricted	2025	Unrestricted	Restricted	2024
	£	£	£	£	£	£
Use of premises:						
Cornerstone/Potters House	4,720.95	-	4,720.95	3,852.00	-	3,852.00
Other Churches	755.00	-	755.00	687.50	-	687.50
Other Groups	435.00	-	435.00	390.00	-	390.00
The Totals	5,910.95	-	5,910.95	4,929.50	-	4,929.50

5 Expenditure on Charitable activities	Unrestricted	Restricted	2025	Unrestricted	Restricted	2024
	£	£	£	£	£	£
Ministry:						
Ministers' salaries, pension & n.i.c.	36,306.94	-	36,306.94	34,032.09	-	34,032.09
Ministers expenses	899.50	-	899.50	640.00	-	640.00
Church life	3,349.68	-	3,349.68	1,759.03	-	1,759.03
	40,556.12	-	40,556.12	36,431.12	-	36,431.12
Establishment:						
Church and Halls	36,925.76	-	36,925.76	36,007.09	-	36,007.09
Staff Accommodation	5,040.34	-	5,040.34	4,709.69	-	4,709.69
Printing & stationery	276.00	-	276.00	253.17	-	253.17
Depreciation	21,766.40	-	21,766.40	25,867.71	-	25,867.71
	64,008.50	-	64,008.50	66,837.66	-	66,837.66
Mission:						
Parents & Toddlers	-	2,368.61	2,368.61	-	1,751.42	1,751.42
Other	-	28,438.00	28,438.00	-	23,052.99	23,052.99
	-	30,806.61	30,806.61	-	24,804.41	24,804.41
Administration:						
Administrator's employment costs	16,485.00	-	16,485.00	15,229.00	-	15,229.00
Sundry miscellaneous expenses	639.90	-	639.90	986.54	-	986.54
Training	245.00	-	245.00	993.00	-	993.00
Subscriptions & donations	1,797.04	-	1,797.04	2,203.77	-	2,203.77
	19,166.94	-	19,166.94	19,412.31	-	19,412.31
Totals	123,731.56	30,806.61	154,538.17	122,681.09	24,804.41	147,485.50

6 Staff costs and Trustees expenses

	Unrestricted £	Restricted £	2025 £	Unrestricted £	Restricted £	2024 £
Ministers Salaries	29,109.06	-	29,109.06	27,266.22	-	27,266.22
Admin Salaries	16,485.00	-	16,485.00	15,229.00	-	15,229.00
Cleaners Salaries	6,935.79	-	6,935.79	6,385.63	-	6,385.63
NI (National Insurance)	-	-	-	-	-	-
Pension costs	7,197.88	-	7,197.88	6,765.87	-	6,765.87
Other costs	899.50	-	899.50	640.00	-	640.00
	60,627.23	-	60,627.23	56,286.72	-	56,286.72
Trustee Services (Non Admin / Cleaning see notes below)	-	-	-	-	-	-
Totals	60,627.23	-	60,627.23	56,286.72	-	56,286.72

The average number of employees during the year was

5

5

No employee received emoluments in excess of £60,000 during the year (Last year none).

One Trustees who is an employee (minister), live in housing wholly owned by the church.

No sums were reimbursed to the Trustees for their work as Trustees (Last year none).

The Church pays pension contributions for one Minister to the Baptist Ministers Pension Trust Limited,

The Church pays pension contributions for one Minister (who left in June 22) to the NEST Pension scheme

The Church pays pension deficit contributions to the Baptist Ministers Pension Trust Limited, which is a final salary defined benefit scheme, which is not contracted out of the State second pension.

The scheme is a multi-employer scheme and it is not possible to identify the assets and liabilities of the scheme which are attributable to the church. Therefore, in accordance with FRS102 Section 28, the liability to the scheme is accounted for on the basis of a discounted cashflow of contributions due under the Schedule of Contributions.

One trustee (till Dec 2024) is also an admin worker, their wages whilst a trustee of £6,247.50 (Last Yr £7,052.50) are included in Admin Salaries

Charity permission for employed trustees is obtained via <https://forms.charitycommission.gov.uk/appoint-a-member-of-staff/>

Trustee services are carried out as per the guidance in Charity Commission Guidance Document CC11

7 Tangible Fixed assets

	Manses £	Manse Refurb £	Church Prem Refurb, contents and £	Equipment £	Total £
COST OR VALUATION					
Cost as at 31.03.24	237,951.00	21,849.92	107,488.63	-	367,289.55
Valuation as at 31.03.24	948,231.00	-	-	-	948,231.00
Additions	18,978.00	870.00	30,263.40	-	50,111.40
Disposals	-	3,909.30	47,730.64	-	51,639.94
As at 31.03.25	1,205,160.00	18,810.62	90,021.39	-	1,313,992.01
DEPRECIATION					
As at 31.03.24	-	9,036.08	65,060.23	-	74,096.31
Charged	-	3,762.12	18,004.28	-	21,766.40
Eliminated	-	3,909.30	47,730.64	-	51,639.94
As at 31.03.25	-	8,888.90	35,333.87	-	44,222.77
Net Book Value					
At 31 March 2025	1,205,160.00	9,921.72	54,687.52	-	1,269,769.24
At 31 March 2024	1,186,182.00	12,813.84	42,428.40	-	1,241,424.24

All of the fixed assets are used for direct charitable purposes. Some of the furniture and equipment, the valuation of which is not material, is also used for the management and administration of the church.

8 Debtors and prepayments	Unrestricted	Restricted	2025	Unrestricted	Restricted	2024
			£	£	£	£
Debtors:						
Inland Revenue Gift Aid	1,186.00	65.00	1,251.00	1,150.00	15.00	1,165.00
Prepayments:						
Insurance Pre Paid into next FY	1,406.96	-	1,406.96	1,377.97	-	1,377.97
Utilities Prepaid	345.45		345.45	287.57		287.57
	2,938.41	65.00	3,003.41	2,815.54	15.00	2,830.54

9 Cash and Bank	Unrestricted	Restricted	2025	Unrestricted	Restricted	2024
	£	£	£	£	£	£
Santander Current Account	2,545.42	5,654.85	8,200.27	(723.38)	5,507.25	4,783.87
London Baptist Property Board	85,404.20	-	85,404.20	82,229.01	-	82,229.01
Santander Business Savings	47,599.48	-	47,599.48	22,352.06	-	22,352.06
Parents & Toddlers Cash	70.50	-	70.50	55.00	-	55.00
Totals	135,619.60	5,654.85	141,274.45	103,912.69	5,507.25	109,419.94

10 Creditors and accruals	Unrestricted	Restricted	2025	Unrestricted	Restricted	2024
	£	£	£	£	£	£
Amounts falling due within one year						
Creditors:						
Utility Companies	1,041.17	-	1,041.17	473.81	-	473.81
Accruals:						
Sundry misc expenses (Examination Fees)	484.80	-	484.80	462.00	-	462.00
Totals	1,525.97	-	1,525.97	935.81	-	935.81

WEALDSTONE BAPTIST CHURCH Registered charity number 1132143

11 Funds	01.04.24	Incoming	Expenditure	Result	Transfers	Revaluations	31.03.25
	£	£	£	£	£	£	£
Free reserve	77,122.43	174,719.18	101,965.16	72,754.02	(57,404.19)	-	92,472.26
Designated							
Fixed asset nbv fund	293,193.24	31,133.40	21,766.40	9,367.00	-	-	302,560.24
Unrealised gains fund	948,231.00	-	-	-	-	18,978.00	967,209.00
Refurbishment & Equipment	28,669.99	-	31,133.40	(31,133.40)	47,023.19	-	44,559.78
	1,270,094.23	31,133.40	52,899.80	(21,766.40)	47,023.19	18,978.00	1,314,329.02
Unrestricted Total	1,347,216.66	205,852.58	154,864.96	50,987.62	(10,381.00)	18,978.00	1,406,801.28
Restricted							
BMS		10.00	10.00	-	-	-	-
Cambodia Ministry	-	760.00	1,960.00	(1,200.00)	1,200.00	-	-
ECM (Memorys)	15.00	4,995.00	7,370.00	(2,375.00)	2,400.00	-	40.00
HCSL Trust (RE:GENERATION)	-	-	1,200.00	(1,200.00)	1,200.00	-	-
Home Mission Fund	-	-	2,400.00	(2,400.00)	2,400.00	-	-
Members Support	-	2,750.00	3,810.00	(1,060.00)	1,060.00	-	-
OMF (Pickards)	-	180.00	180.00	-	-	-	-
Other Funds	-	558.00	558.00	-	-	-	-
Walls M & R	-	8,575.00	10,950.00	(2,375.00)	2,400.00	-	25.00
Parents & Toddlers	5,507.25	2,795.21	2,368.61	426.60	(279.00)	-	5,654.85
Totals	5,522.25	20,623.21	30,806.61	(10,183.40)	10,381.00	-	5,719.85
11a Funds (Last Year)	01.04.23	Incoming	Expenditure	Result	Transfers	Revaluations	31.03.24
	£	£	£	£	£	£	£
Free reserve	75,408.04	146,442.77	96,813.38	49,629.39	(47,915.00)	-	77,122.43
Designated							
Fixed asset nbv fund	261,618.94	57,442.01	25,867.71	31,574.30	-	-	293,193.24
Unrealised gains fund	948,231.00	-	-	-	-	-	948,231.00
Refurbishment	48,862.00	-	57,442.01	(57,442.01)	37,250.00	-	28,669.99
	1,258,711.94	57,442.01	83,309.72	(25,867.71)	37,250.00	-	1,270,094.23
Unrestricted Total	1,334,119.98	203,884.78	180,123.10	23,761.68	(10,665.00)	-	1,347,216.66
Restricted							
BMS		30.00	30.00	-	-	-	-
Bulgaria Fund	-	500.00	500.00	-	-	-	-
Cambodia Ministry	-	1,754.50	2,954.50	(1,200.00)	1,200.00	-	-
ECM (Memorys)	35.00	3,520.00	5,940.00	(2,420.00)	2,400.00	-	15.00
HCSL Trust (RE:GENERATION)	-	-	1,200.00	(1,200.00)	1,200.00	-	-
Home Mission Fund	-	-	2,650.00	(2,650.00)	2,650.00	-	-
Members Support	-	190.00	1,290.00	(1,100.00)	1,100.00	-	-
OMF (Pickards)	-	180.00	180.00	-	-	-	-
Other Funds	-	788.49	788.49	-	-	-	-
Walls M & R	20.00	5,100.00	7,520.00	(2,420.00)	2,400.00	-	-
Parents & Toddlers	4,718.74	2,824.93	1,751.42	1,073.51	(285.00)	-	5,507.25
Totals	4,773.74	14,887.92	24,804.41	(9,916.49)	10,665.00	-	5,522.25

Fixed asset nbv fund is the initial value of the manses; additions and depreciation to Church premises and properties.

Unrealised gains fund represents the increase in manse values since the original valuation.

Refurbishment monies are designated for refurbishment and major repairs to the church premises and manses. The trustees hold this fund as the cost of repairs and refurbishment exceed the ability to cover these from day to day costs. It will fund specific projects. e.g. The proposed refurbishment and refitting of the kitchen

The Bulgaria Fund supports the Christian Ministry in Bulgaria of an ex member

Cambodia Ministry supports the work in Cambodia of a member

ECM (Memorys) supports the Ministry of two members working with European Christian Mission.

HCSL Trust Harrow Churches Schools Link Trust, working under the title 'Re:generation', provides support for schools in Harrow through school assemblies etc.

Home Mission Fund is the way churches in BUGB (The Baptist Union of Great Britain) support one another financially and share in the task of Encouraging Missionary Disciples

Members Support is used to provide occasional support for members in need

OMF (Pickards) Support for Overseas Missions towards their work and the retirement support of ex members

Other Funds Smaller and intermittent causes, the majority was for Firm Foundation a charity working with Harrow Homeless People

Tear Fund Tearfund is a Christian charity that partners with churches in more than 50 of the world's poorest countries.

Walls M & R Support for members working with Christians in central Asian countries

Wycliffe (McGrigg) Support for Wycliffe Bible Translators in Bible Translation and their support for a church member.

Parents & Toddlers A Church based group providing a meeting place for parents and carers with babies and small children to relax and chat together while children play.

The trustees agree transfers from the unrestricted fund to some restricted funds on a regular basis based on a tithe of last years offerings and other income. The exact amount and allocation is reviewed by the trustees yearly and as required.

12 Related charities

The custodian Trustee of the church is The London Baptist Association which is charity number 1091160.

The church is also a member of the Baptist Union of Great Britain and the London Baptist Association.

The church made a donation to the Baptist Union Home Mission Scheme as set out in note 11.

The church is a member of the Evangelical Alliance.



Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name
Wealdstone Baptist Church

On accounts for the year
ended

31st March 2025

Charity no
(if any)

1132143

Set out on pages

pages 13 to 20 of the Trustees Annual Report and Financial Statements

Responsibilities and
basis of report

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31st March 2022

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

The charity's gross income did not exceed £250,000 and I am qualified to undertake the examination by being a qualified member of The Association of Accounting Technicians.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

22nd December
2025

Name:

Sylvia Bourhill

Relevant professional
qualification(s) or body

FMAAT 10241689

Address:	1 st Floor, Bourne House
	Cores End Road
	Bourne End SL8 5AR

Section B	Disclosure
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Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

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WEALDSTONE BAPTIST CHURCH

England & Wales - Charity number 1132143

Accounts



Wealdstone
Baptist Church

Wealdstone Baptist Church
Charity Number 1132143

**Annual Report & Financial
Statements**

April 2023 – March 2024

Document control information	
Compiled by	Rose Finlow Christiane Rohrmueller
Contributors	Ian Webber Martin Whaley Chris Axtell
Reviewed by	WBC Leadership Team WBC Church Members
Edited by	Rose Finlow Christiane Rohrmueller
0.1	Compiled Annual Report & Financial Statements
0.2	Initial Draft for review by WBC Leadership Team
1.0	Presented to July CMM/ AGM
2.0	Including examiner's report

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Statutory Information

Wealdstone Baptist Church (WBC)

Registered Charity number 1132143

The principal office of Wealdstone Baptist Church is:

High Street
Wealdstone
Harrow
HA3 5DL

Trustees

Revd Martin Whaley (Senior Minister; Chairman of Trustees)

Mrs Rosemary Finlow (Church Secretary)

Mr Mauricio Lopez Aguirre (Deacon until December 2023)

Mrs Alison Paterson (Deacon)

Miss Imogene Smith (Deacon)

Mr Keith Smith (Elder until December 2023)

Mrs Carolynne Webber (Deacon)

Mr Ian Webber (Treasurer)

Mrs Marie Webb-Stevens (Deacon from January 2024)

Charity Correspondent

Mrs Rosemary Finlow

Property Trustees

London Baptist Property Board

Bankers

Santander Bank

London Baptist Property Board

Finance Manager

Mr Chris Axtell

Independent Examiner

Sylvia Bourhill FMAAT C.FICB, Licensed Accountant, Another Answer Books & Accounts

Senior Minister's Review of the Year

When reflecting on our Annual Report last year I mentioned that it seemed to me that there was a brighter atmosphere appearing across the congregation. I would say that that has continued and, in my view, is leading to an increasing sense of anticipation that we are entering a new chapter in the church. This has been underlined by the particular highlight of our first baptisms, six in all, since the Covid lockdowns of 2020/21. We have had the blessing of new people joining us, including some mature Christians who are very keen to serve, as well as some who are still enquiring about what Christians believe and why. It has been particularly interesting to see a number of people joining from a Middle Eastern Muslim background, a region that is quite well represented in the community, though not, until recently, in the congregation. Over the 119 years that our present building has been on Wealdstone High Street there would have been many high points. My hope and prayer is that the higher points in the life of Wealdstone Baptist Church are still to come.

After God had made a Covenant with Abraham in Genesis 15, there would have been many high points in the story of his descendants, Israel. There would have been the Exodus, the giving of the Commandments, entering the promised land under Joshua, victory in various battles and the reign of David. The highest point in the story is probably the visit of the Queen of Sheba in 1 Kings 10. She sees the Kingdom that Solomon had built on the foundations of what his father, King David had laid and proclaimed *"The report I heard in my own country about your achievements and your wisdom is true. But I did not believe these things until I came and saw with my own eyes. Indeed, not even half was told me; in wisdom and wealth you have far exceeded the report I heard"* (1 Kings 10:6-7). From the next chapter, things start to go downhill. Back in Deuteronomy 17, Moses had warned that a time would be coming when the nation would ask for a King, and when they did they must be wary of the king falling into practices that would lead to the nation's downfall. In verses 16-17 of that passage Moses says *"The king, moreover, must not acquire great numbers of horses for.... He must not take many wives, or his heart will be led astray. He must not accumulate large amounts of silver and gold"*. Solomon would acquire them all (1 Kings 4:26, 11:1-3, 10:21) and sadly, from the chapter following the Queen of Sheba's visit, the Kingdom descends into decline, division and ultimately exile.

It is wise to heed the warnings of those who have gone before us. In a worldly sense, Solomon was very successful, but spiritually it was a disaster. We are very keen to see Wealdstone Baptist Church move forwards and grow, but we must never forget our motivation is about giving glory to God, not receiving praise ourselves. Each year we state under "Achievements and Performance" that *"The church does not measure the success of its programmes only in numbers, including financial numbers, but also in less tangible areas such as fellowship, encouragement and spiritual growth"*. Though this is true, there is always a desire that the numbers attending, being baptised, joining as members, actively serving, the numbers in our youth and children's programmes, etc will increase. These may outwardly be measured in a worldly sense as successful, but may they never cause us to take our eyes off Jesus to look at ourselves. As Psalm 127 puts it, "unless the Lord builds the house those who build it labour in vain".

Revd. Martin Whaley

Charitable Object

The charity is governed by a constitution which states that the principal purpose of the church is the advancement of the Christian faith according to the principles of the Baptist denomination. The church may also advance education and carry out other charitable purposes in the United Kingdom and/or other parts of the world.

The church occupies premises which are held by the London Baptist Property Board, on Trusts which are entirely compatible with the above object.

Organisational Structure and Decision-making Processes

Members of the church are accepted by the general church membership and in accordance with the constitution. The normal form of entry into membership is through baptism by immersion upon personal profession of faith in Jesus Christ and, at the discretion of the Church Members' Meeting, persons seeking membership may be accepted into full membership based on their public profession of faith.

The Members' Meeting normally takes place 6 times per year and has responsibility for the overall policy of the church. In accordance with the constitution, the members appoint a minimum of 3 Trustees; together with the Ministers (who are also appointed by the members), the Trustees collectively make up the Diaconate and Eldership. This group, known as the Leadership Team, are responsible for the day to day running of the church's work and witness, and the financial and legal aspects of the charity. All members are encouraged to take an appropriate part in the spiritual and practical tasks involved in the furtherance of the charitable objective.

Relevant matters may be submitted to the Members' Meeting by the Trustees for guidance or may be raised by members in the Members' Meeting for further consideration by the Trustees. Though the constitution permits decisions to be made at church meetings by appropriate majorities, the church seeks to work by consensus wherever possible.

WBC Mission Statement

Our Mission Statement (formulated in June 2014) consists of three headings forming the acronym **WBC** (as in **W**ealdstone **B**aptist **C**hurch): **W**orship, **B**uild and **C**onnect. It provides a focus for the ministry of the church and a basis on which to build for the future.

Wealdstone Baptist Church Mission Statement

Our Vision:

We seek to build a growing community of disciples of Jesus in Wealdstone who are committed to God in worship and to each other in fellowship.

Worship God

Glorifying God, King of the Church, as we worship together bringing Him our praise and prayers and receiving from Him guidance and power to do His will.

Build the Church

Glorifying God, Lord of our lives, as we encourage and support one another to submit to His will, walk in His ways, grow in His knowledge and serve in His Church.

Connect with the community

Glorifying God, Saviour of the World, as we share the Good News of the Gospel and witness through testimony to give everyone in Wealdstone the opportunity to meet Jesus.

Achievements and Performance

The year under review marked the fifteenth year of ordained ministry for the Revd. Martin Whaley.

The church does not measure the success of its programmes only in numbers, including financial numbers, but also in less tangible areas such as fellowship, encouragement and spiritual growth.

The church welcomes all people to worship and participate in the services and activities of the church.

At the start of April 2023, we had 68 members. During the year, 2 members moved to other churches and 4 were removed as they no longer attended the church. There were 7 new members added, giving a total membership of 69 at the end of March 2024.

In addition, we had the great joy of 6 baptisms this year, the first since the Covid lockdowns of 2020-2021

Summary of Objectives and Activities

In order to achieve the principal objective, which is set out above, the church usually provides a variety of activities both for its membership and for the community generally. The aim is to show the love of Jesus Christ in both word and deed, and to bring people into a closer relationship with Him as their living Lord. The church seeks to make a difference by providing a positive message, outreach and support to the local community in its activities and hospitality.

The church seeks to achieve this through its weekly activities and events. These are geared at providing non-threatening and welcoming opportunities to engage people from the community in conversation about the message of Jesus, under the guidance of the Leadership Team, as encapsulated in our Mission Statement.

Central to the work and witness of the church is the provision of regular public services of Christian worship. These services usually take place each Sunday at both 10.30am and 6.30pm. There is usually a full youth and children's programme during the morning services and other mid-week events for the children and the youth group. The church aims to be a friendly and welcoming community and makes our Sunday Services open to everyone, whether church members, regular attenders or those who are just curious about the Christian faith.

The church usually runs a series of Small Groups. Some of the groups are also used as an open outreach to people on the fringe of the church or new to the Christian faith. Further details of these can be obtained from the Trustees on request, or at the Sunday services of worship.

The church regularly runs a Parent and Toddlers Group that meets on the church premises on Tuesday and Friday mornings. Intermittently the church also runs an Alpha course for people interested in discovering more about Christianity, and courses exploring different components of Christian belief, such as baptism.

The church runs various events and activities for young people and operates systems to ensure that all people working with children and vulnerable adults are appropriately vetted with regard to the Disclosure and Barring Service.

Further details may be found on our church website, <http://www.w-b-c.org.uk>.

Further Details of Activities

Pastoral Team

One important part of the church ministry is the Pastoral Team, which meets alternate Wednesday mornings to discuss and pray over the pastoral needs in the church. From this meeting decisions are made regarding which members need visiting or what other support is required, as well as sharing encouragements. The minister leads the Pastoral Team and keeps the leadership aware of any significant issues. If a serious matter arises, the Pastoral Team will involve the Leadership Team or seek support from professional agencies if required.

Youth and Children Work

Sunday Children and Youth Programme Overview

Our Children and Youth programme is currently comprised of four age groups:

- Kindles: Age 0-3 years Crèche
- Sparks: Age 3 - Year 3 Key stage 1-2
- Flames: Year 4 - Year 6 Key stage 2
- Blaze: Year 7 – 18 years old High School - College

Crèche – Kindles (0-3 years)

At present, this group, which runs during the morning service on a Sunday, has not been operating due to low numbers of children in this age group. We do make the Parlour available for parents with young children which includes a live stream of the service.

Sunday School (3-11 years)

Sunday School caters for children of primary school age (age 3 to Year 6) during a morning service. It provides child-friendly Bible teaching through the age-appropriate presentation of Bible stories, games, craft, cooking and other activities.

The aim of Sunday School is to encourage children to discover, investigate and develop their own personal relationship with the Lord Jesus Christ.

It is split into two groups, however from September 2023 both groups have joined together as most children have moved to the Flames group. This will allow younger children still to enjoy company at Sunday School. Leaders are taking the different levels of support required into consideration.

N:ergize

This is a Friday evening term-time group for Primary school aged children. Each evening consists of games, craft, and some Bible-based teaching. The group attracts up to 30 children each week who mostly have no other contact with the church. Over this year we have explored biblical themes such as The Beatitudes and the life of Joseph

Youth Work

Over the last year we have had slightly increased numbers attending the Blaze Group on Sunday Mornings, though a lack of regularity means that the actual weekly numbers can vary greatly. We also trialled a couple of Saturday evening events aimed primarily for the Sunday morning regulars to bring friends to. The first was a trip out to Ten-pin bowling. This was followed by an event based at the church. Both seemed to be positively received with the hope of developing them further in the year to come.

All-Age Services

The monthly All-Age service, where the children stay in the service rather than go out to Sunday School, have continued through this year following themes of Jonah and Daniel. These are usually a less formal and more interactive style of service which aims to be accessible to all ages and backgrounds.

Safeguarding

The Baptist Union of Great Britain continues with Due Diligence Checking to process Disclosure and Barring Service checks. In the period covered by this report a programme of renewal of DBS checks has continued in line with best practice that recommends checks are now renewed every 5 years.

At the start of the year Carolynne Webber and Jeremy Skinner continued to serve as the church's Designated Persons for safeguarding children and young people with the Trustee with responsibility for safeguarding being Imogene Smith. Jeremy Skinner has informed us of his intention to step down from the role. The church will seek to appoint someone to take on this role as soon as possible.

We are committed to regularly review and update our paperwork to ensure it incorporates any nationally recommended changes.

Parent and Toddlers Group

The Toddler Group continues to be our most popular ministry with the local community with each of the Tuesday and Friday groups having as many as 60 children and their carers. The sessions include a mixture of crafts and age-appropriate toys, followed by refreshments and a time of singing together. At Christmas and Easter, we run Toddler parties at which we explain the meaning of these Christian festivals. The group draws from a wide range of the community, particularly, at the present time, from Eastern European families.

Prayer and Prayer Ministry

We value prayer as an important aspect of church life. We encourage all our meetings to begin and end in prayer, with many including a specific time for prayer as part of their programme.

Each Wednesday evening there is a Prayer Meeting held in the Parlour which draws a regular committed group. The exception is the first Wednesday of the month when we encourage our members instead to join the One Church Harrow Prayer meeting on Zoom, which is a collaboration of churches across Harrow praying together for the community.

The War Room, a regular prayer meeting held between 6-9am during weekdays since February 2016, has continued on two mornings a week, both in-person and on Zoom, but with much reduced numbers. There is also a small group meeting on the last Friday evening each month for prayer.

Small Groups

In addition to the Sunday Services and the other groups mentioned in this report, the church runs a few small midweek groups. These involve a mix of Bible study, prayer, pastoral support, discipleship and teaching. These groups are very much appreciated by those who attend.

CoffeePlus

We continue opening up the church on Friday morning to provide tea, coffee, cake and conversation under the title CoffeePlus. There is a small but regular number of attendees from the community as well as members of the church. From 11am an optional small bible study takes place which has been well attended, particularly by some of our older members.

Christmas, Easter and other Festivals

Both Easter 2023 (Easter Sunday 9th April) and 2024 (Easter Sunday 31st March) fell within this year. Easter 2024 was preceded by our usual series of Lent Readings (this year following the theme of Prayer). These take the format of a series of daily podcasts posted on YouTube. On Good Friday, we joined with other local churches for our customary Walk of Witness down the High Street to Holy Trinity Church, where a joint service was conducted. For both Easter Sunday Services we joined with other local churches; we hosted in 2023 and Holy Trinity Wealdstone hosted in 2024. These were well attended as we celebrated the Resurrection together.

Our Christmas programme this year included carol singing in the local streets and on the church forecourt, Toddler Christmas Parties, and N:ergize Christmas party and a Seniors Christmas lunch. The Sunday before Christmas had a Christmas family service and an evening carol service, which was again one of the best attended evening services of the year. On Christmas Day we hosted a joint service with Holy Trinity Wealdstone and New Life Bible Church as we celebrated the birth of our saviour together.

In this year we also took time in our Sunday services to celebrate Pentecost and Remembrance Sunday.

Sunday Teaching Programme

Our teaching programme at the Sunday Services over the last year is shown below. In addition to these main series we also had a number of “one-off” services such as talks by our visiting missionaries, joint services with other local congregations and particular festivals like Christmas and Easter.

	Morning services	Evening services
April – July 2023	Philippians	“The passage on my heart”
Sept – Dec 2023	The 10 Commandments	Bible Characters
Jan – March 2024	Romans	1 and 2 Thessalonians

Wider Mission and Evangelism

We support a number of church members in Mission beyond Wealdstone, as well as some organisations which share our charitable objectives. We support members working for European Christian Mission (currently seconded to Lausanne Europe), and others working in Central Asia and Cambodia. We also support members working for Good News for Everyone (formerly Gideons UK) and Rock UK, a Christian charity running several outdoor activity centres. Contact with our missionaries is co-ordinated by our Mission Secretary. Paula Skinner fulfilled this role until the end of 2023 before stepping down and we are seeking a new member passionate for mission to fill this role.

Local Joint Church Initiatives

There are a number of local initiatives set up together with other churches that we support either financially or practically. These include the local Foodbank, for which a couple of our members are able to issue food vouchers as required to those in need, and Harrow Street Pastors with which a number of our members volunteer. The Street Pastors continue to use our building as a base for their Saturday patrols. Re:Generation (Re:Gen) is a schools worker initiative working with Harrow primary schools that we have continued to support for over 25 years since its inception.

We also have a team of volunteers who help with Fareshare, a programme which aims at reducing waste food being sent to landfill by collecting food from supermarkets that they can no longer sell but is still good to use. This has been particularly welcome for many in the community during the present rise in the cost of living.

Church Leadership and Staff

As previously noted, this year encompassed Revd Martin Whaley's fifteenth year as Senior Minister of WBC. Partly due to the present financial situation, we have continued at the present time with one pastor.

Christiane Rohrmueller and Rose Finlow continue their job share as Administrators.

At the end of December 2023, Keith Smith completed his term as Elder and Mauricio Lopez completed his term as Deacon. We thank them for their service. In November 2023 Gene Smith was re-elected to a second term as Deacon, Ian Webber was re-elected as Treasurer and Marie Webb-Stevens was elected as Deacon, all commencing their roles in January 2024. This makes the Leadership team at the end of March 2024 number 7, consisting of the Senior Minister, Treasurer, Secretary and 4 Deacons.

Financial Review

A full account of the financial activities of the church in the period April 2023 to March 2024 is presented in the annual accounts which accompany this report. As a group of believers, the church gives thanks to God for His provision through the year. The trustees review the income and expenditure monthly throughout the year. The Trustees keep the reserves policy under review, to ensure that sufficient funds are held in reserve in the event of a future unexpected loss of income or donations.

Financial summary

A brief summary of our finances for the year is as follows, with a full financial statement included at the end of this report.

- The unrestricted income and expenditure were slightly lower than last year.
- Our designated refurbishment fund was 28.3K, down 20K from last year but approx. £57K has been spent this year on refurbishment. The kitchen renovation at slightly over £30K was achieved this year following delays due to subsidence and Covid. Significant manse refurbishment and church maintenance works were also undertaken.
- Our 'missionary' giving to support those the church has commissioned into ministry elsewhere was £23K, a slight decrease on the previous year.

WBC Reserves policy

The Leadership Team decided that a free reserve equal in the range of five to seven months' expenditure should be maintained to enable cash flow in the event of a sudden unexpected change in income or expenditure. In March 2024 the free reserve was £77,122 which would cover slightly over 7 months of costs based on 2023-24 expenditure.

Delegation of Authority

Overall financial decisions are made by the leadership team under the authority of the church members meeting. Authority to oversee the "Business as Usual Payments" (unless unusual or very different from previous payments) is delegated to the Finance Manager.

Since we live by the Spirit, let us keep in step with the Spirit.
Galatians 5:2

Accepted and confirmed on behalf of the Trustees by _____

on _____.

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2024

	Notes	Unrestricted	Restricted	Total 2024	Unrestricted	Restricted	Total 2023
		£	£	£	£	£	£
Incoming resources							
Donations and legacies	2	123,804.06	14,887.92	138,691.98	122,453.31	19,137.09	141,590.40
Investments	3	17,709.21	-	17,709.21	546.98	-	546.98
Charitable activities	4	4,929.50	-	4,929.50	4,286.00	-	4,286.00
Total income and endowments		146,442.77	14,887.92	161,330.69	127,286.29	19,137.09	146,423.38
Expenditure on							
Charitable activities	5	122,681.09	24,804.41	147,485.50	121,030.19	27,566.35	148,596.54
Total Expenditure		122,681.09	24,804.41	147,485.50	121,030.19	27,566.35	148,596.54
Net income/(expenditure)		23,761.68	(9,916.49)	13,845.19	6,256.10	(8,429.26)	(2,173.16)
Transfers between funds	11	(10,665.00)	10,665.00	-	(9,423.04)	9,423.04	-
Net Movement in Funds		13,096.68	748.51	13,845.19	(3,166.94)	993.78	(2,173.16)
Funds Brought Forward							
	11	1,334,119.98	4,773.74	1,338,893.72	1,253,504.92	3,779.96	1,257,284.88
Revaluation Increase		-	-	-	83,782.00	-	83,782.00
Prior Year Adjustments		-	-	-	-	-	-
Funds Carried Forward	11	1,347,216.66	5,522.25	1,352,738.91	1,334,119.98	4,773.74	1,338,893.72

The notes on Pages 12 to 19 form part of these financial statements

BALANCE SHEET AT 31 MARCH 2024

	Notes	Unrestricted	Restricted	2024 £	Unrestricted	Restricted	2023 £
Fixed Assets							
Tangible fixed assets	7	1,241,424.24	-	1,241,424.24	1,209,849.94	-	1,209,849.94
		<u>1,241,424.24</u>	<u>-</u>	<u>1,241,424.24</u>	<u>1,209,849.94</u>	<u>-</u>	<u>1,209,849.94</u>
Current Assets							
Debtors	8	2,815.54	15.00	2,830.54	3,022.64	55.00	3,077.64
Bank and Cash	9	103,912.69	5,507.25	109,419.94	121,945.11	4,718.74	126,663.85
		<u>106,728.23</u>	<u>5,522.25</u>	<u>112,250.48</u>	<u>124,967.75</u>	<u>4,773.74</u>	<u>129,741.49</u>
Creditors:							
Amounts falling due within one year	10	935.81	-	935.81	697.71	-	697.71
Net Current Assets		<u>105,792.42</u>	<u>5,522.25</u>	<u>111,314.67</u>	<u>124,270.04</u>	<u>4,773.74</u>	<u>129,043.78</u>
Total Assets less Current Liabilities		<u>1,347,216.66</u>	<u>5,522.25</u>	<u>1,352,738.91</u>	<u>1,334,119.98</u>	<u>4,773.74</u>	<u>1,338,893.72</u>
Funds of the Charity							
Free reserve	11	77,122.43	-	77,122.43	75,408.04	-	75,408.04
Fixed asset nbv	11	293,193.24	-	293,193.24	261,618.94	-	261,618.94
Unrealised gains	11	948,231.00	-	948,231.00	948,231.00	-	948,231.00
Refurbishment	11	28,669.99	-	28,669.99	48,862.00	-	48,862.00
Designated		<u>1,270,094.23</u>	<u>-</u>	<u>1,270,094.23</u>	<u>1,258,711.94</u>	<u>-</u>	<u>1,258,711.94</u>
Unrestricted		<u>1,347,216.66</u>	<u>-</u>	<u>1,347,216.66</u>	<u>1,334,119.98</u>	<u>-</u>	<u>1,334,119.98</u>
Restricted	11	-	5,522.25	5,522.25	-	4,773.74	4,773.74
Total Funds		<u>1,347,216.66</u>	<u>5,522.25</u>	<u>1,352,738.91</u>	<u>1,334,119.98</u>	<u>4,773.74</u>	<u>1,338,893.72</u>

The notes on Pages 12 to 19 form part of these financial statements

**NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 MARCH 2024**

1 ACCOUNTING POLICIES

a) Basis of preparation

The accounts are prepared in accordance with the, Charities Statement of Recommended Practice (Charities SORP FRS102 and with the Charities Act 2011).

Wealdstone Baptist Church is a registered charity, No. 1132143 and meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognized at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

The financial statements have been prepared on a going concern basis as the trustees believe that on the basis of current known economic factors this is a reasonable position. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

b) Income recognition

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably, and it is probable that the income will be received.

c) Donations

Donations are accounted for gross when received. Fixed asset gifts in kind are recognized when receivable and are included at fair value.

d) Legacies

Legacies are accounted for on the earlier of notification of an impending distribution and the legacy being received, provided that the legacy can be properly quantified.

e) Investment Income

Investment income is included in the accounts in the year in which it is receivable.

f) Expenditure recognition

All expenditure is accounted for on an accruals basis. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

g) Grants payable

The Church makes grants to other organisations whose charitable objects compliment its work. They are accounted for in the year in which they are paid.

h) Fixed Assets

The church premises are excluded from the balance sheet because they are over 75 years old and reliable cost information is not available and valuation would incur significant costs, which would be onerous, compared with the additional benefit gained by the user of the accounts.

The Manses are valued using approximate values based on nearby similar property sales, increased using the land registry house price index for Harrow as a formal valuation is not deemed appropriate by the trustees.

i) Depreciation

Depreciation has not been charged on the two Manse premises because, in the opinion of the Trustees, the residual value of the assets is not depreciating.

Depreciation on other fixed assets is calculated to write off the cost or valuation on a straight-line basis over their expected useful life, at the following rates:

Contents and major fixtures in Church	20%
Contents and major fixtures in Halls	20%
Church Decoration / Refurbishment	20%
Manse Refurbishment	20%
Equipment	25%

Refurbishment, equipment, contents or fixtures costing £1000 or less are normally written off in full during the year of expenditure.

j) Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The value, aim and use of each designated fund is set out in note 11.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The value, aim and use of each restricted fund is set out in note 11.

The church has no Endowment funds.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

2 Donations and legacies

	Unrestricted	Restricted	2024	Unrestricted	Restricted	2023
	£	£	£	£	£	£
Regular Offerings	61,790.16	-	61,790.16	61,848.55	-	61,848.55
Donations	25,600.00	11,380.49	36,980.49	27,231.00	15,728.76	42,959.76
Gift Aid	16,526.09	682.50	17,208.59	18,067.65	885.00	18,952.65
Legacies	5,711.92	-	5,711.92	-	-	-
Church Life	475.89	-	475.89	279.26	-	279.26
Other	13,700.00	2,824.93	16,524.93	15,026.85	2,523.33	17,550.18
Totals	123,804.06	14,887.92	138,691.98	122,453.31	19,137.09	141,590.40

The above restricted income was allocated to the Charity's missionary and organisation accounts

3 Income from Investments

	Unrestricted	Restricted	2024	Unrestricted	Restricted	2023
	£	£	£	£	£	£
Rent - Houses	15,750.00	-	15,750.00	-	-	-
Interest	1,959.21	-	1,959.21	546.98	-	546.98
Totals	17,709.21	-	17,709.21	546.98	-	546.98

4 Income from activities

	Unrestricted	Restricted	2024	Unrestricted	Restricted	2023
	£	£	£	£	£	£
Use of premises:						
Cornerstone/Potters House	3,852.00	-	3,852.00	3,654.00	-	3,654.00
Other Churches	687.50	-	687.50	141.00	-	141.00
Other Groups	390.00	-	390.00	491.00	-	491.00
Totals	4,929.50	-	4,929.50	4,286.00	-	4,286.00

5 Expenditure on Charitable activities

	Unrestricted	Restricted	2024	Unrestricted	Restricted	2023
	£	£	£	£	£	£
Ministry:						
Ministers' salaries, pension & n.i.c.	34,032.09	-	34,032.09	41,371.82	-	41,371.82
Ministers expenses	640.00	-	640.00	750.00	-	750.00
Church life	1,759.03	-	1,759.03	2,398.93	-	2,398.93
	36,431.12	-	36,431.12	44,520.75	-	44,520.75
Establishment:						
Church and Halls	36,007.09	-	36,007.09	25,223.42	-	25,223.42
Staff Accommodation	4,709.69	-	4,709.69	7,167.29	-	7,167.29
Printing & stationery	253.17	-	253.17	224.82	-	224.82
Depreciation	25,867.71	-	25,867.71	24,840.72	-	24,840.72
	66,837.66	-	66,837.66	57,456.25	-	57,456.25
Mission:						
Parents & Toddlers	-	1,751.42	1,751.42	-	1,275.55	1,275.55
Other	-	23,052.99	23,052.99	-	26,290.80	26,290.80
	-	24,804.41	24,804.41	-	27,566.35	27,566.35
Administration:						
Administrator's employment costs	15,229.00	-	15,229.00	14,105.00	-	14,105.00
Sundry miscellaneous expenses	986.54	-	986.54	2,718.81	-	2,718.81
Training	993.00	-	993.00	564.88	-	564.88
Subscriptions & donations	2,203.77	-	2,203.77	1,664.50	-	1,664.50
	19,412.31	-	19,412.31	19,053.19	-	19,053.19
Totals	122,681.09	24,804.41	147,485.50	121,030.19	27,566.35	148,596.54

6 Staff costs and Trustees expenses

	Unrestricted	Restricted	2024	Unrestricted	Restricted	2023
	£	£	£	£	£	£
Ministers Salaries	27,266.22	-	27,266.22	32,692.16	-	32,692.16
Admin Salaries	15,229.00	-	15,229.00	14,105.00	-	14,105.00
Cleaners Salaries	6,385.63	-	6,385.63	7,032.99	-	7,032.99
NI (National Insurance)	-	-	-	-	-	-
Pension costs	6,765.87	-	6,765.87	8,679.66	-	8,679.66
Other costs	640.00	-	640.00	750.00	-	750.00
	56,286.72	-	56,286.72	63,259.81	-	63,259.81
Trustee Services (Non Admin / Cleaning see notes below)	-	-	-	-	-	-
Totals	56,286.72	-	56,286.72	63,259.81	-	63,259.81

The average number of employees during the year was

5

5

No employee received emoluments in excess of £60,000 during the year (Last year none).

Two Trustees, (one left in June 22) who are also employees (ministers), live in housing wholly owned by the church.

No sums were reimbursed to the Trustees for their work as Trustees (Last year none).

The Church pays pension contributions for one Minister to the Baptist Ministers Pension Trust Limited,

The Church pays pension contributions for one Minister (who left in June 22) to the NEST Pension scheme

The Church pays pension deficit contributions to the Baptist Ministers Pension Trust Limited, which is a final salary defined benefit scheme, which is not contracted out of the State second pension.

The scheme is a multi-employer scheme and it is not possible to identify the assets and liabilities of the scheme which are attributable to the church. Therefore, in accordance with FRS102 Section 28, the liability to the scheme is accounted for on the basis of a discounted cashflow of contributions due under the Schedule of Contributions.

Col T

One trustee is also an admin worker, their wages of £7,614.50 (Last Yr £7,052.50) are included in Admin Salaries

Charity permission for employed trustees is obtained via <https://forms.charitycommission.gov.uk/appoint-a-member-of-staff/>

Trustee services are carried out as per the guidance in Charity Commission Guidance Document CC11

7 Tangible Fixed assets

COST OR VALUATION	Manses	Manse Refurb	Church Prem Refurb, contents and	Equipment	Total
	£	£	£	£	£
Cost as at 31.03.23	237,951.00	40,953.68	68,923.27	-	347,827.95
Valuation as at 31.03.23	948,231.00	-	-	-	948,231.00
Additions	0.00	10,247.34	47,194.67	-	57,442.01
Disposals	-	29,351.10	8,629.31	-	37,980.41
As at 31.03.24	1,186,182.00	21,849.92	107,488.63	-	1,315,520.55
DEPRECIATION					
As at 31.03.23	-	34,017.20	52,191.82	-	86,209.01
Charged	-	4,369.98	21,497.73	-	25,867.71
Eliminated	-	29,351.10	8,629.31	-	37,980.41
As at 31.03.24	-	9,036.08	65,060.23	-	74,096.31
Net Book Value					
At 31 March 2024	1,186,182.00	12,813.84	42,428.40	-	1,241,424.24
At 31 March 2023	1,186,182.00	6,936.49	16,731.46	-	1,209,849.94

All of the fixed assets are used for direct charitable purposes. Some of the furniture and equipment, the valuation of which is not material, is also used for the management and administration of the church.

8 Debtors and prepayments

	Unrestricted	Restricted	2024	Unrestricted	Restricted	2023
	£	£	£	£	£	£
Debtors:						
Inland Revenue Gift Aid	1,150.00	15.00	1,165.00	1,685.50	55.00	1,740.50
Prepayments:						
Insurance Pre Paid into next FY	1,377.97	-	1,377.97	1,337.14	-	1,337.14
Utilities Prepaid	287.57	-	287.57	-	-	-
	<u>2,815.54</u>	<u>15.00</u>	<u>2,830.54</u>	<u>3,022.64</u>	<u>55.00</u>	<u>3,077.64</u>

9 Cash and Bank

	Unrestricted	Restricted	2024	Unrestricted	Restricted	2023
	£	£	£	£	£	£
Santander Current Account	(723.38)	5,507.25	4,783.87	8,262.75	4,718.74	12,981.49
London Baptist Property Board	82,229.01	-	82,229.01	31,013.74	-	31,013.74
Santander Business Savings	22,352.06	-	22,352.06	82,608.12	-	82,608.12
Parents & Toddlers Cash	55.00	-	55.00	60.50	-	60.50
Totals	<u>103,912.69</u>	<u>5,507.25</u>	<u>109,419.94</u>	<u>121,945.11</u>	<u>4,718.74</u>	<u>126,663.85</u>

10 Creditors and accruals

	Unrestricted	Restricted	2024	Unrestricted	Restricted	2023
	£	£	£	£	£	£
Amounts falling due within one year						
Creditors:						
Utility Companies	473.81	-	473.81	277.71	-	277.71
Accruals:						
Sundry misc expenses (Examination Fees)	462.00	-	462.00	420.00	-	420.00
Totals	<u>935.81</u>	<u>-</u>	<u>935.81</u>	<u>697.71</u>	<u>-</u>	<u>697.71</u>

WEALDSTONE BAPTIST CHURCH Registered charity number 1132143

11 Funds	01.04.23	Incoming	Expenditure	Result	Transfers	Revaluations	31.03.24
	£	£	£	£	£	£	£
Free reserve	75,408.04	146,442.77	96,813.38	49,629.39	(47,915.00)	-	77,122.43
Designated							
Fixed asset nbv fund	261,618.94	57,442.01	25,867.71	31,574.30	-	-	293,193.24
Unrealised gains fund	948,231.00	-	-	-	-	-	948,231.00
Refurbishment & Equipment	48,862.00	-	57,442.01	(57,442.01)	37,250.00	-	28,669.99
	1,258,711.94	57,442.01	83,309.72	(25,867.71)	37,250.00	-	1,270,094.23
Unrestricted Total	1,334,119.98	203,884.78	180,123.10	23,761.68	(10,665.00)	-	1,347,216.66
Restricted							
BMS	-	30.00	30.00	-	-	-	-
Bulgaria Fund	-	500.00	500.00	-	-	-	-
Cambodia Ministry	-	1,754.50	2,954.50	(1,200.00)	1,200.00	-	-
ECM (Memorys)	35.00	3,520.00	5,940.00	(2,420.00)	2,400.00	-	15.00
HCSL Trust (RE:GENERATION)	-	-	1,200.00	(1,200.00)	1,200.00	-	-
Home Mission Fund	-	-	2,650.00	(2,650.00)	2,650.00	-	-
Members Support	-	190.00	1,290.00	(1,100.00)	1,100.00	-	-
OMF (Pickards)	-	180.00	180.00	-	-	-	-
Other Funds	-	788.49	788.49	-	-	-	-
Walls M & R	20.00	5,100.00	7,520.00	(2,420.00)	2,400.00	-	-
Parents & Toddlers	4,718.74	2,824.93	1,751.42	1,073.51	(285.00)	-	5,507.25
Totals	4,773.74	14,887.92	24,804.41	(9,916.49)	10,665.00	-	5,522.25
11a Funds (Last Year)	01.04.22	Incoming	Expenditure	Result	Transfers	Revaluations	31.03.23
	£	£	£	£	£	£	£
Free reserve	73,189.54	127,286.29	96,189.47	31,096.82	(28,878.32)	-	75,408.04
Designated							
Fixed asset nbv fund	273,366.38	13,093.28	24,840.72	(11,747.44)	-	-	261,618.94
Unrealised gains fund	864,449.00	-	-	-	-	83,782.00	948,231.00
Refurbishment	42,500.00	-	13,093.28	(13,093.28)	19,455.28	-	48,862.00
	1,180,315.38	13,093.28	37,934.00	(24,840.72)	19,455.28	83,782.00	1,258,711.94
Unrestricted Total	1,253,504.92	140,379.57	134,123.47	6,256.10	(9,423.04)	83,782.00	1,334,119.98
Restricted							
Bulgaria Fund	-	1,425.00	1,425.00	-	-	-	-
Cambodia Ministry	-	2,599.38	3,767.70	(1,168.32)	1,168.32	-	-
ECM (Memorys)	35.00	3,920.00	6,256.52	(2,336.52)	2,336.52	-	35.00
HCSL Trust (RE:GENERATION)	-	-	1,468.32	(1,468.32)	1,468.32	-	-
Home Mission Fund	-	-	1,752.36	(1,752.36)	1,752.36	-	-
Members Support	-	1,040.00	1,395.00	(355.00)	355.00	-	-
OMF (Pickards)	-	180.00	180.00	-	-	-	-
Other Funds	-	300.00	560.00	(260.00)	260.00	-	-
Tear Fund	-	1,349.38	1,349.38	-	-	-	-
Walls M & R	20.00	5,500.00	7,836.52	(2,336.52)	2,336.52	-	20.00
Wycliffe (McGrigg)	-	300.00	300.00	-	-	-	-
Parents & Toddlers	3,724.96	2,523.33	1,275.55	1,247.78	(254.00)	-	4,718.74
Totals	3,779.96	19,137.09	27,566.35	(8,429.26)	9,423.04	-	4,773.74

Fixed asset nbv fund is the initial value of the manses; additions and depreciation to Church premises and properties.

Unrealised gains fund represents the increase in manse values since the original valuation.

Refurbishment monies are designated for refurbishment and major repairs to the church premises and manses. The trustees

hold this fund as the cost of repairs and refurbishment exceed the ability to cover these from day to day costs. It

will fund specific projects. e.g. The proposed refurbishment and refitting of the kitchen

The Bulgaria Fund supports the Christian Ministry in Bulgaria of an ex member

Cambodia Ministry supports the work in Cambodia of a member

ECM (Memorys) supports the Ministry of two members working with European Christian Mission.

HCSL Trust Harrow Churches Schools Link Trust, working under the title 'Re:generation', provides support for schools in Harrow through school assemblies etc.

Home Mission Fund is the way churches in BUGB (The Baptist Union of Great Britain) support one another financially

and share in the task of Encouraging Missionary Disciples

Members Support is used to provide occasional support for members in need

OMF (Pickards) Support for Overseas Missions towards their work and the retirement support of ex members

Other Funds Smaller and intermittent causes, the majority was for Firm Foundation a charity working with Harrow Homeless People

Tear Fund Tearfund is a Christian charity that partners with churches in more than 50 of the world's poorest countries.

Walls M & R Support for members working with Christians in central Asian countries

Wycliffe (McGrigg) Support for Wycliffe Bible Translators in Bible Translation and their support for a church member.

Parents & Toddlers A Church based group providing a meeting place for parents and carers with babies and small children to relax and chat together while children play.

The trustees agree transfers from the unrestricted fund to some restricted funds on a regular basis based on a tithe of last years offerings and other income. The exact amount and allocation is reviewed by the trustees yearly and as required.

12 Related charities

The custodian Trustee of the church is The London Baptist Association which is charity number 1091160.

The church is also a member of the Baptist Union of Great Britain and the London Baptist Association.

The church made a donation to the Baptist Union Home Mission Scheme as set out in note 11.

The church is a member of the Evangelical Alliance.



Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name
Wealdstone Baptist Church

On accounts for the year
ended

31st March 2024

Charity no
(if any)

1132143

Set out on pages

pages 12 to 19 of the Trustees Annual Report and Financial Statements

Responsibilities and
basis of report

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31st March 2022

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of The Association of Accounting Technicians.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

Date:

24th January 2025

Name:

Sylvia Bourhill

Relevant professional
qualification(s) or body

FMAAT
10241689

(if any):

Address:	1 st Floor, Bourne House
	Cores End Road
	Bourne End SL8 5AR

Section B	Disclosure
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Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

Accounts



Wealdstone
Baptist Church

Wealdstone Baptist Church
Charity Number 1132143

**Annual Report & Financial
Statements**

April 2022 – March 2023

Document control information	
Compiled by	Rose Finlow Christiane Rohrmueller
Contributors	Ian Webber Martin Whaley Chris Axtell
Reviewed by	WBC Leadership Team WBC Church Members
Edited by	Rose Finlow Christiane Rohrmueller
0.1	Compiled Annual Report and Financial Statements
0.2	Initial Draft for review by WBC Leadership Team
1.0	Presented to July CMM/ AGM
2.0	Final report for submission including independent examiner's report on the accounts

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Statutory Information

Wealdstone Baptist Church (WBC)

Registered Charity number 1132143

The principal office of Wealdstone Baptist Church is:

High Street
Wealdstone
Harrow
HA3 5DL

Trustees

Revd Martin Whaley (Senior Minister; Chairman of Trustees)

Mr Chris Coyston (Youth and Children's Minister until 30th June 2022)

Mrs Rosemary Finlow (Church Secretary)

Mr Mauricio Lopez Aguirre (Deacon)

Mrs Alison Paterson (Deacon)

Miss Imogene Smith (Deacon)

Mr Keith Smith (Elder)

Mrs Carolynne Webber (Deacon from January 2023)

Mr Ian Webber (Treasurer from January 2023)

Ms Jane Zalwango (Elder until 15th March 2023)

Charity Correspondent

Mrs Rosemary Finlow

Property Trustees

London Baptist Property Board

Bankers

Santander Bank

London Baptist Property Board

Finance Manager

Mr Chris Axtell

Independent Examiner

Sylvia Bourhill

Senior Minister's Review of the Year

It has been wonderful to have a year untroubled by the restrictions that we all had to endure during COVID. Though numbers attending are still somewhat lower than before the pandemic they have been slowly climbing up, and since January 2023 there definitely seems to be a brighter atmosphere across the congregation. Things have also been brighter within the wider congregations of Wealdstone, shown in a number of joint services and events.

Though our membership numbers have dropped in the last year, we have had several new attenders at our services. I am quite optimistic that we will see both baptisms and some of these new people formally joining as members in the year ahead. Among these newer people are some Romanians who are keen to develop our ministry to Romanians in the community. As our Toddler Group already has a substantial number of Eastern Europeans attending, particularly Romanians, I am excited by the possibility of setting up a Romanian group as part of our ministry.

On a more concerning note, the year has highlighted a rising discussion within our denomination over the subject of same-sex marriage. Significant divisions have developed in a number of denominations recently over these issues and we prayerfully look to see the outcome of the current Baptist Union consultation and what our response should be.

In recent weeks I have been reading much about the Reformation that began in 16th century Europe under Luther, Zwingli and Calvin. Their intention was never to leave the Catholic Church but reform it and bring it back to what they understood to be its roots. The key for them, and also for us, is the authority of scripture. I have personally no intention of leaving the Baptist Union, but there will always be areas that I feel have strayed from the teaching of scripture and are in need of reform. I dare say that will be the case for us as a congregation also. The history of the Church shows that, over time, it is apt to drift from its original foundations and intentions. At such times, God in His grace sends a fresh move of His Spirit to bring her back in line. Lord, give us ears to hear, eyes to see, and a heart to respond. Amen.

Revd. Martin Whaley

Charitable Object

The charity is governed by a constitution which states that the principal purpose of the church is the advancement of the Christian faith according to the principles of the Baptist denomination. The church may also advance education and carry out other charitable purposes in the United Kingdom and/or other parts of the world.

The church occupies premises which are held by the London Baptist Property Board, on Trusts which are entirely compatible with the above object.

Organisational Structure and Decision-making Processes

Members of the church are accepted by the general church membership and in accordance with the constitution. The normal form of entry into membership is through baptism by immersion upon personal profession of faith in Jesus Christ and, at the discretion of the Church Members' Meeting, persons seeking membership may be accepted into full membership based on their public profession of faith.

The Members' Meeting normally takes place 6 times per year and has responsibility for the overall policy of the church. In accordance with the constitution, the members appoint a minimum of 3 Trustees; together with the Ministers (who are also appointed by the members), the Trustees collectively make up the Diaconate and Eldership. This group, known as the Leadership Team, are responsible for the day to day running of the church's work and witness, and the financial and legal aspects of the charity. All members are encouraged to take an appropriate part in the spiritual and practical tasks involved in the furtherance of the charitable objective.

Relevant matters may be submitted to the Members' Meeting by the Trustees for guidance or may be raised by members in the Members' Meeting for further consideration by the Trustees. Though the constitution permits decisions to be made at church meetings by appropriate majorities, the church seeks to work by consensus wherever possible.

WBC Mission Statement

Our Mission Statement (formulated in June 2014) consists of three headings forming the acronym **WBC** (as in **W**ealdstone **B**aptist **C**hurch): **W**orship, **B**uild and **C**onnect. It provides a focus for the ministry of the church and a basis on which to build for the future.

Wealdstone Baptist Church Mission Statement

Our Vision:

We seek to build a growing community of disciples of Jesus in Wealdstone who are committed to God in worship and to each other in fellowship.

Worship God

Glorifying God, King of the Church, as we worship together bringing Him our praise and prayers and receiving from Him guidance and power to do His will.

Build the Church

Glorifying God, Lord of our lives, as we encourage and support one another to submit to His will, walk in His ways, grow in His knowledge and serve in His Church.

Connect with the community

Glorifying God, Saviour of the World, as we share the Good News of the Gospel and witness through testimony to give everyone in Wealdstone the opportunity to meet Jesus.

Achievements and Performance

The year under review marked the fourteenth year of ordained ministry for the Revd. Martin Whaley. During the year, Mr Chris Coyston stepped down as Youth and Children's Pastor after completing 4 years of ministry, to take up a similar role at another church.

The church does not measure the success of its programmes only in numbers, including financial numbers, but also in less tangible areas such as fellowship, encouragement and spiritual growth.

The church welcomes all people to worship and participate in the services and activities of the church.

At the start of April 2022, we had 81 members. During the year 1 member died, 12 members moved to other churches and 2 were removed as they no longer attended the church. Two new members were added, giving a total membership of 68 at the end of March 2023.

There were no baptisms during this year.

Summary of Objectives and Activities

In order to achieve the principal objective, which is set out above, the church usually provides a variety of activities both for its membership and for the community generally. The aim is to show the love of Jesus Christ in both word and deed, and to bring people into a closer relationship with Him as their living Lord. The church seeks to make a difference by providing a positive message, outreach and support to the local community in its activities and hospitality.

The church seeks to achieve this through its weekly activities and events. These are geared at providing non-threatening and welcoming opportunities to engage people from the community in conversation about the message of Jesus, under the guidance of the Leadership Team, as encapsulated in our Mission Statement.

Central to the work and witness of the church is the provision of regular public services of Christian worship. These services usually take place each Sunday at both 10.30am and 6.30pm. There is usually a full youth and children's programme during the morning services and other mid-week events for the children and the youth group. The church aims to be a friendly and welcoming community and seeks to enable ordinary people to live out their faith by welcoming anybody to attend our services.

The church usually runs a series of Small Groups. Some of the groups are also used as an open outreach to people on the fringe of the church or new to the Christian faith. Further details of these can be obtained from the Trustees on request, or at the Sunday services of worship.

The church regularly runs a Parent and Toddlers Group that meets on the church premises on Tuesday and Friday mornings. Intermittently the church also runs an Alpha course for people interested in discovering more about Christianity, and courses exploring different components of Christian belief, such as baptism.

The church runs various events and activities for young people and operates systems to ensure that all people working with children and vulnerable adults are appropriately vetted with regard to the Disclosure and Barring Service.

Further details may be found on our church website, <http://www.w-b-c.org.uk>.

Further Details of Activities

Pastoral Team

One important part of the church ministry is the Pastoral Team, which meets alternate Wednesday mornings to discuss and pray over the pastoral needs in the church. Over this year we have alternated between meeting in person and meeting on Zoom. From this meeting decisions are made regarding which members need visiting or what other support is required, as well as sharing encouragements. The minister leads the Pastoral Team and keeps the leadership aware of any significant issues. If a serious matter arises, the Pastoral Team will involve the Leadership Team or seek support from professional agencies if required.

Youth and Children Work

Sunday Children and Youth Programme Overview

Our Children and Youth programme is currently comprised of four age groups:

- Kindles: Age 0-3 years Crèche
- Sparks: Age 3 - Year 3 Key stage 1-2
- Flames: Year 4 - Year 6 Key stage 2
- Blaze: Year 7 – 18 years old High School - College

Crèche – Kindles (0-3 years)

At present, this group, which runs during the morning service on a Sunday, has not been operating due to low numbers of children in this age group. We do make the Parlour available for parents with young children which includes a live stream of the service.

Sunday School (3-10 years)

Sunday School caters for children of primary school age (age 3 to Year 6) during a morning service. It provides child-friendly Bible teaching through the age-appropriate presentation of Bible stories, games, craft, cooking and other activities.

The aim of Sunday School is to encourage children to discover, investigate and develop their own personal relationship with the Lord Jesus Christ.

It is split into two groups:

1. Sparks: Age 3 - Year 3 Key stage 1-2
2. Flames: Year 4 - Year 6 Key stage 2

N:ergize

This is a Friday evening term-time group for Primary school aged children. During the last year we experimented moving the time forward from its 6.30pm start to 4.30pm. This has proved popular with parents and carers. Each evening consists of games, craft, and some Bible-based teaching. The group attracts up to 30 children each week who mostly have no other contact with the church.

Youth Work

The Youth Work continued as it had done in the previous year up until the Summer of 2022, (with a group of volunteers from among the church members taking over for a few weeks after Chris Coyston completed his role of Youth and Children's Pastor). In September we had the privilege of seeing the majority of our teenagers being successful in their exams and leaving to go to university and other employment which meant our Youth Work dramatically dropped to below viable numbers. In September and October 2022, we made this the focus of our prayer meetings and we are pleased to say that the numbers on Sunday mornings has increased to the point of now having a regular teenage group (Blaze) running on Sunday mornings.

All-Age Services

Since September 2022 we have recommenced a monthly All-Age service where the children stay in the service rather than go out to Sunday School. These are usually a less formal and more interactive style of service which aims to be accessible to all ages and backgrounds.

Safeguarding

The Baptist Union of Great Britain continue with Due Diligence Checking to process Disclosure and Barring Service checks. In the period covered by this report a programme of renewal of DBS checks has continued in line with best practice that recommends checks are now renewed every 5 years.

Carolynne Webber and Jeremy Skinner continue to serve as the church's Designated Persons for safeguarding children and young people with the Trustee with responsibility for safeguarding being Imogene Smith.

In the last year we have been reviewing and updating our paperwork to ensure it incorporates any nationally recommended changes.

Parent and Toddlers Group

The Toddler Group continues to be our most popular ministry with the local community with each of the Tuesday and Friday groups having as many as 60 attendees including the children and their carers. The session includes a mixture of crafts and age-appropriate toys, followed by refreshments and a time of singing together. At Christmas and Easter, we run Toddler parties at which we explain the meaning of these Christian festivals. The group draws from a wide range of the community, particularly from Eastern European families.

Messy Church

We had initially intended to recommence Messy Church, which last ran before the COVID lockdown in March 2020. Unfortunately, we have not yet been able to do this, as those who would be involved are already committed in other areas of church ministry at the present time. We will consider this again in the year ahead.

Prayer and Prayer Ministry

We value prayer as an important aspect of church life.

The War Room, a regular prayer meeting held between 6-9am during weekdays since February 2016, has continued in a reduced manner since lockdown. Currently there are prayer meetings on Tuesday, Wednesday and Thursday, partly using Zoom. It is a valuable support for the church's ministry, and particularly for mission which is the focus of two of the Thursdays each month. We are extremely grateful for the sacrificial support of a number of committed members who continued to meet each week.

In addition, we have a Wednesday Evening Prayer Meeting which draws a regular committed group. Most weeks it meets at the church, but on the first Wednesday of each month we encourage our members instead to join the One Church Harrow Prayer meeting on Zoom, which is a collaboration of a number of congregations across Harrow.

Small Groups

In addition to the Sunday Services and the other groups mentioned in this report, the church runs a few small midweek groups. These involve a mix of Bible study, prayer, pastoral support, discipleship and teaching. These groups are very much appreciated by those who attend and include the Ladies Bible Study and the Men for God.

CoffeePlus

We continue opening up the church on Friday morning to provide tea, coffee, cake and conversation under the title CoffeePlus. There is a small but regular number of attendees from the community as well as members of the church. From 11am an optional small bible study takes place which is well attended, particularly by some of our older members.

Christmas, Easter and other Festivals

It was a great joy to be able to celebrate the Christian festivals this year free from the restrictions brought on by COVID.

Easter 2022 was preceded by our usual series of Lent Readings (this year following the books of the New Testament), which were produced as daily videos in the same format as in 2021. On Good Friday, we joined with other local churches for our customary Walk of Witness down the High Street to Holy Trinity Church, where a joint service was conducted. The Easter Sunday Service was well attended as we celebrated the Resurrection together.

Our Christmas programme included carol singing in the local streets and on the church forecourt, a Christmas family service, and an evening carol service, which was again one of the best attended evening services of the year. On Christmas Day we joined Holy Trinity and New Life Bible Church for a joint service of celebration.

In addition, we also celebrated Pentecost and Remembrance Sunday this year.

Sunday Teaching Programme

Our teaching programme at the Sunday Services over the last year is shown below. In addition to these main series we also had a number of “one-off” services such as talks by our visiting missionaries, joint services with other local congregations and particular festivals like Christmas and Easter.

	Morning services	Evening services
April – Nov 2022	Exodus	Galatians
Nov – Dec 2022	Devotion (Focus on aspects of church ministry - prayer, giving, etc)	2 Corinthians
Jan – March 2023	The 7 signs in John’s Gospel	Judges

Wider Mission and Evangelism

Paula Skinner has continued in her role as Mission Secretary. We support a number of church members in Mission beyond Wealdstone, as well as some organisations which share our charitable objectives. Jim and Christine continued work across Europe with European Christian Mission (ECM) and have relocated back to the UK as Jim’s secondment to regional director for Europe for the Lausanne Conference is less dependent on being based in Spain as they were previously. Mike and Ruth continue their work in Central Asia and visited in the last year to update us on their work. We have continued to support our former Youth Pastor, Funke, in her work in Asia. Through the work of our members, Neil and Rhoda, along with a few other members, we have been supporting the work of Good News for Everyone (formerly Gideons UK) as they give presentations and distribute New Testaments. In September 2022, one of our teenagers, Ben, finished school and went to work with Rock UK, a Christian Charity running several activity centres. The church agreed to support him in this work, which is anticipated to be for two years.

Foodbank

We continue to support the work of the local Foodbank with a couple of our members able to issue food vouchers as required to those in need.

Food Share

A team of volunteers has continued managing and distributing the food share programme, which aims at reducing landfill by collecting food from supermarkets that they can no longer sell, but is still good to use. The food distribution is built on our link with the charity FareShare, who co-ordinate the supermarket donations (<https://fareshare.org.uk/>). This ministry has continued throughout the year and has been particularly welcome for many in the community during the present rise in the cost of living.

Street Pastors

Street Pastors have continued to use our building as a base for their Saturday night patrols. Due to changes in the needs of the community, they have been considering trialling a Saturday afternoon patrol which they plan to commence in the next few months. Several of our members volunteer with this ministry.

Church Leadership and Staff

As previously noted, this year encompassed Revd Martin Whaley's fourteenth year as Senior Minister of WBC. Chris Coyston had announced in March 2022 that he had accepted a call from a church in High Wycombe to be their Children's and Families Pastor. In July 2022 he left his role as our Youth and Children's pastor to take up that position. Due to the present financial situation, we are not currently seeking to fill this role and will continue for the present time with one pastor.

Christiane Rohrmueller and Rose Finlow continue their job share as Administrators.

At the November 2022 Church Member's Meeting, Ian Webber was appointed Treasurer and Carolynne Webber as Deacon (commencing these roles from January 2023). In March 2023, Jane Zalwango stepped down as an Elder to pursue other ministries. We want to thank Jane for her service to the church leadership team and the congregation in general.

Financial Review

A full account of the financial activities of the church in the period March 2022 to April 2023 is presented in the annual accounts which accompany this report. As a group of believers, the church gives thanks to God for His provision through the year. The past year saw sustained support from a small number of donors that continued to mitigate the loss of income that used to come from renting out our premises to other organisations. The use of premises income showed a small increase, following the larger upturn in the previous year as we emerged from COVID-19 restrictions. Last year the Trustees reviewed the reserves policy, with the new parameters in effect from the year covered by this report. The Trustees keep the policy under review, in order to ensure that sufficient funds are held in reserve in the event of a future unexpected loss of income or donations.

Financial summary

A brief summary of our finances for the year is as follows, with a full financial statement included at the end of this report.

- The unrestricted income and expenditure were both lower than last year, but a smaller drop than in the previous year.
- Our designated refurbishment fund was 48.8K up £6K from last year. The list of maintenance projects has grown, with the kitchen renovation expected to be realised in the following year. A £30K gift that was earmarked for the kitchen project makes up the larger portion of the maintenance fund. There is continuing expenditure on the manse properties although in the course of this reporting year the works to prepare the Athelstone Road manse for use by new occupants have been largely completed and invoiced.
- Our 'missionary' giving to support those the church has commissioned into ministry elsewhere was £26K, an increase on the previous year.

WBC Reserves policy

Due to the amount of property, particularly the large aging sanctuary, and the cost of staffing in 2021-22 with two full time pastors, the Leadership Team decided that a free reserve equal in the range of five to seven months' expenditure should be maintained to enable cash flow in the event of a sudden unexpected change in income or expenditure. This need has been demonstrated in recent years by the unexpected expenditure to deal with the subsidence of the halls and the unexpected drop in income due to the COVID-19 Pandemic. At March 2023 the free reserve was £74,490, which would cover just over 7 months of costs based on 2022-23 expenditure.

Delegation of Authority in the absence of a Treasurer

For the first part of the year covered by this report, up to the end of 2022, there was not an elected Treasurer as one of the Trustees. For those months the Chairman of Trustees, Rev Martin Whaley, was the prime contact between the Trustees (Leadership Team) and the Finance Manager (Mr Chris Axtell). Overall financial decisions are made by the leadership team under the authority of the church members meeting. Authority to oversee the "Business as Usual Payments" (unless unusual or very different from previous payments) is delegated to

the Finance Manager.

The Trustees are aware that, in the absence of a treasurer, they are quite reliant on one person for all finance management in the church. As noted elsewhere in this report, Mr Ian Webber was re-elected as Treasurer in 2022, with his term of office recommencing in January 2023. He has resumed reporting on financial matters to the Trustees and the membership, and continues to support the Finance Manager in the ongoing administration of the church's monies.

Since we live by the Spirit, let us keep in step with the Spirit.
Galatians 5:2

Accepted and confirmed on behalf of the Trustees by _____

on _____.

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2023

	Notes	Unrestricted	Restricted	Total 2023	Unrestricted	Restricted	Total 2022
		£	£	£	£	£	£
Incoming resources							
Donations and legacies	2	122,453.31	19,137.09	141,590.40	137,282.64	13,484.85	150,767.49
Investments	3	546.98	-	546.98	52.54	-	52.54
Charitable activities	4	4,286.00	-	4,286.00	3,129.80	-	3,129.80
Total income and endowments		127,286.29	19,137.09	146,423.38	140,464.98	13,484.85	153,949.83
Expenditure on							
Charitable activities	5	121,030.19	27,566.35	148,596.54	137,781.70	22,923.30	160,705.00
Total Expenditure		121,030.19	27,566.35	148,596.54	137,781.70	22,923.30	160,705.00
Net income/(expenditure)		6,256.10	(8,429.26)	(2,173.16)	2,683.28	(9,438.45)	(6,755.17)
Transfers between funds	11	(9,423.04)	9,423.04	-	(9,115.11)	9,115.11	-
Net Movement in Funds		(3,166.94)	993.78	(2,173.16)	(6,431.83)	(323.34)	(6,755.17)
Funds Brought Forward							
	11	1,253,504.92	3,779.96	1,257,284.88	1,197,536.75	4,103.30	1,201,640.05
Revaluation Increase		83,782.00	-	83,782.00	62,400.00	-	62,400.00
Prior Year Adjustments		-	-	-	-	-	-
Funds Carried Forward	11	1,334,119.98	4,773.74	1,338,893.72	1,253,504.92	3,779.96	1,257,284.88

The notes on Pages 14 to 21 form part of these financial statements

BALANCE SHEET AT 31 MARCH 2023

	Notes	Unrestricted	Restricted	2023 £	Unrestricted	Restricted	2022 £
Fixed Assets							
Tangible fixed assets	7	1,209,849.94	-	1,209,849.94	1,137,815.38	-	1,137,815.38
		<u>1,209,849.94</u>	<u>-</u>	<u>1,209,849.94</u>	<u>1,137,815.38</u>	<u>-</u>	<u>1,137,815.38</u>
Current Assets							
Debtors	8	3,022.64	55.00	3,077.64	1,807.50	55.00	1,862.50
Bank and Cash	9	121,945.11	4,718.74	126,663.85	114,387.37	3,724.96	118,112.33
		<u>124,967.75</u>	<u>4,773.74</u>	<u>129,741.49</u>	<u>116,194.87</u>	<u>3,779.96</u>	<u>119,974.83</u>
Creditors:							
Amounts falling due within one year	10	697.71	-	697.71	505.33	-	505.33
Net Current Assets		<u>124,270.04</u>	<u>4,773.74</u>	<u>129,043.78</u>	<u>115,689.54</u>	<u>3,779.96</u>	<u>119,469.50</u>
Total Assets less Current Liabilities		<u>1,334,119.98</u>	<u>4,773.74</u>	<u>1,338,893.72</u>	<u>1,253,504.92</u>	<u>3,779.96</u>	<u>1,257,284.88</u>
Funds of the Charity							
Free reserve	11	75,408.04	-	75,408.04	73,189.54	-	73,189.54
Fixed asset nbv	11	261,618.94	-	261,618.94	273,366.38	-	273,366.38
Unrealised gains	11	948,231.00	-	948,231.00	864,449.00	-	864,449.00
Refurbishment	11	48,862.00	-	48,862.00	42,500.00	-	42,500.00
Designated		<u>1,258,711.94</u>	<u>-</u>	<u>1,258,711.94</u>	<u>1,180,315.38</u>	<u>-</u>	<u>1,180,315.38</u>
Unrestricted		<u>1,334,119.98</u>	<u>-</u>	<u>1,334,119.98</u>	<u>1,253,504.92</u>	<u>-</u>	<u>1,253,504.92</u>
Restricted	11	-	4,773.74	4,773.74	-	3,779.96	3,779.96
Total Funds		<u>1,334,119.98</u>	<u>4,773.74</u>	<u>1,338,893.72</u>	<u>1,253,504.92</u>	<u>3,779.96</u>	<u>1,257,284.88</u>

The notes on Pages 14 to 21 form part of these financial statements

**NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 MARCH 2023**

1 ACCOUNTING POLICIES

a) Basis of preparation

The accounts are prepared in accordance with the, Charities Statement of Recommended Practice (Charities SORP FRS102 and with the Charities Act 2011).

Wealdstone Baptist Church is a registered charity, No. 1132143 and meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognized at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

The financial statements have been prepared on a going concern basis as the trustees believe that on the basis of current known economic factors this is a reasonable position. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

b) Income recognition

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably, and it is probable that the income will be received.

c) Donations

Donations are accounted for gross when received. Fixed asset gifts in kind are recognized when receivable and are included at fair value.

d) Legacies

Legacies are accounted for on the earlier of notification of an impending distribution and the legacy being received, provided that the legacy can be properly quantified.

e) Investment Income

Investment income is included in the accounts in the year in which it is receivable.

f) Expenditure recognition

All expenditure is accounted for on an accruals basis. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

g) Grants payable

The Church makes grants to other organisations whose charitable objects compliment its work. They are accounted for in the year in which they are paid.

h) Fixed Assets

The church premises are excluded from the balance sheet because they are over 75 years old and reliable cost information is not available and valuation would incur significant costs, which would be onerous, compared with the additional benefit gained by the user of the accounts.

The Manses are valued using approximate values based on nearby similar property sales, increased using the land registry house price index for Harrow as a formal valuation is not deemed appropriate by the trustees.

i) Depreciation

Depreciation has not been charged on the two Manse premises because, in the opinion of the Trustees, the residual value of the assets is not depreciating.

Depreciation on other fixed assets is calculated to write off the cost or valuation on a straight-line basis over their expected useful life, at the following rates:

Contents and major fixtures in Church	20%
Contents and major fixtures in Halls	20%
Church Decoration / Refurbishment	20%
Manse Refurbishment	20%
Equipment	25%

Refurbishment, equipment, contents or fixtures costing £1000 or less are normally written off in full during the year of expenditure.

j) Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The value, aim and use of each designated fund is set out in note 11.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The value, aim and use of each restricted fund is set out in note 11.

The church has no Endowment funds.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

2 Donations and legacies

	Unrestricted £	Restricted £	2023 £	Unrestricted £	Restricted £	2022 £
Regular Offerings	61,848.55	-	61,848.55	61,584.74	-	61,584.74
Donations	27,231.00	15,728.76	42,959.76	34,945.00	11,687.20	46,632.20
Gift Aid	18,067.65	885.00	18,952.65	20,354.15	785.00	21,139.15
Church Life	279.26	-	279.26	86.34	-	86.34
Other	15,026.85	2,523.33	17,550.18	20,312.41	1,012.65	21,325.06
Totals	122,453.31	19,137.09	141,590.40	137,282.64	13,484.85	150,767.49

The above restricted income was allocated to the Charity's missionary and organisation accounts

3 Income from Investments

	Unrestricted £	Restricted £	2023 £	Unrestricted £	Restricted £	2022 £
Interest	546.98	-	546.98	52.54	-	52.54
Totals	546.98	-	546.98	52.54	-	52.54

4 Income from activities

	Unrestricted £	Restricted £	2023 £	Unrestricted £	Restricted £	2022 £
Use of premises:						
Cornerstone/Potters House	3,654.00	-	3,654.00	2,502.40	-	2,502.40
Other Churches	141.00	-	141.00	141.00	-	141.00
Other Groups	491.00	-	491.00	486.40	-	486.40
Totals	4,286.00	-	4,286.00	3,129.80	-	3,129.80

5 Expenditure on Charitable activities

	Unrestricted £	Restricted £	2023 £	Unrestricted £	Restricted £	2022 £
Ministry:						
Ministers' salaries, pension & n.i.c.	41,371.82	-	41,371.82	63,514.07	-	63,514.07
Ministers expenses	750.00	-	750.00	1,200.00	-	1,200.00
Church life	2,398.93	-	2,398.93	669.48	-	669.48
	44,520.75	-	44,520.75	65,383.55	-	65,383.55
Establishment:						
Church and Halls	25,223.42	-	25,223.42	26,304.85	-	26,304.85
Staff Accommodation	7,167.29	-	7,167.29	7,382.87	-	7,382.87
Depreciation	24,840.72	-	24,840.72	21,790.47	-	21,790.47
	57,231.43	-	57,231.43	55,478.19	-	55,478.19
Mission:						
Parents & Toddlers	-	1,275.55	1,275.55	-	738.21	738.21
Other	-	26,290.80	26,290.80	-	22,185.09	22,185.09
	-	27,566.35	27,566.35	-	22,923.30	22,923.30
Administration:						
Administrator's employment costs	14,105.00	-	14,105.00	14,122.48	-	14,122.48
Sundry miscellaneous expenses	2,718.81	-	2,718.81	25.00	-	25.00
Equipment or Works (not capitalised)	-	-	-	499.00	-	499.00
Printing & stationery	224.82	-	224.82	274.93	-	274.93
Training	564.88	-	564.88	-	-	-
Subscriptions & donations	1,664.50	-	1,664.50	1,998.55	-	1,998.55
	19,278.01	-	19,278.01	16,919.96	-	16,919.96
Totals	121,030.19	27,566.35	148,596.54	137,781.70	22,923.30	160,705.00

6 Staff costs and Trustees expenses

	Unrestricted £	Restricted £	2023 £	Unrestricted £	Restricted £	2022 £
Ministers Salaries	32,692.16	-	32,692.16	48,376.89	-	48,376.89
Admin Salaries	14,105.00	-	14,105.00	14,122.48	-	14,122.48
Cleaners Salaries	7,032.99	-	7,032.99	7,430.31	-	7,430.31
NI (National Insurance)	-	-	-	910.58	-	910.58
Pension costs	8,679.66	-	8,679.66	14,226.60	-	14,226.60
Other costs	750.00	-	750.00	1,200.00	-	1,200.00
	63,259.81	-	63,259.81	86,266.86	-	86,266.86
Trustee Services (Non Admin / Cleaning see notes below)	-	-	-	4,879.00	-	4,879.00
Totals	63,259.81	-	63,259.81	91,145.86	-	91,145.86

The average number of employees during the year was

5

6

No employee received emoluments in excess of £60,000 during the year (Last year none).

Two Trustees, (one left in June 22) who are also employees (ministers), live in housing wholly owned by the church.

No sums were reimbursed to the Trustees for their work as Trustees (Last year none).

The Church pays pension contributions for one Minister to the Baptist Ministers Pension Trust Limited,

The Church pays pension contributions for one Minister (who left in June 22) to the NEST Pension scheme

The Church pays pension deficit contributions to the Baptist Ministers Pension Trust Limited, which is a final salary defined benefit scheme, which is not contracted out of the State second pension.

The scheme is a multi-employer scheme and it is not possible to identify the assets and liabilities of the scheme which are attributable to the church. Therefore, in accordance with FRS102 Section 28, the liability to the scheme is accounted for on the basis of a discounted cashflow of contributions due under the Schedule of Contributions.

Col T

One trustee is also an admin worker, their wages of £7,052.50 (Last Yr £7,083.66) are included in Admin Salaries

Charity permission for employed trustees is obtained via <https://forms.charitycommission.gov.uk/appoint-a-member-of-staff/>

Trustee services are carried out as per the guidance in Charity Commission Guidance Document CC11

7 Tangible Fixed assets

COST OR VALUATION	Manses £	Manse Refurb £	Church Prem Refurb, contents and £	Equipment £	Total £
Cost as at 31.03.22	237,951.00	44,418.40	71,697.27	-	354,066.67
Valuation as at 31.03.22	864,449.00	-	-	-	864,449.00
Additions	83,782.00	7,693.28	5,400.00	-	96,875.28
Disposals	-	11,158.00	8,174.00	-	19,332.00
As at 31.03.23	1,186,182.00	40,953.68	68,923.27	-	1,296,058.95
DEPRECIATION					
As at 31.03.22	-	36,984.46	43,715.83	-	80,700.29
Charged	-	8,190.74	16,649.98	-	24,840.72
Eliminated	-	11,158.00	8,174.00	-	19,332.00
As at 31.03.23	-	34,017.19	52,191.81	-	86,209.01
Net Book Value					
At 31 March 2023	1,186,182.00	6,936.49	16,731.46	-	1,209,849.94
At 31 March 2022	1,102,400.00	7,433.94	27,981.44	-	1,137,815.38

All of the fixed assets are used for direct charitable purposes. Some of the furniture and equipment, the valuation of which is not material, is also used for the management and administration of the church.

8 Debtors and prepayments

	Unrestricted	Restricted	2023 £	Unrestricted £	Restricted £	2022 £
Debtors:						
Inland Revenue Gift Aid	1,685.50	55.00	1,740.50	1,807.50	55.00	1,862.50
Prepayments:						
Insurance Pre Paid into next FY	1,337.14	-	1,337.14	-	-	-
	<u>3,022.64</u>	<u>55.00</u>	<u>3,077.64</u>	<u>1,807.50</u>	<u>55.00</u>	<u>1,862.50</u>

9 Cash and Bank

	Unrestricted £	Restricted £	2023 £	Unrestricted £	Restricted £	2022 £
Santander Current Account	8,262.75	4,718.74	12,981.49	26,192.49	3,724.96	29,917.45
London Baptist Property Board	31,013.74	-	31,013.74	30,607.98	-	30,607.98
Santander Business Savings	82,608.12	-	82,608.12	57,466.90	-	57,466.90
Parents & Toddlers Cash	60.50	-	60.50	120.00	-	120.00
Totals	<u>121,945.11</u>	<u>4,718.74</u>	<u>126,663.85</u>	<u>114,387.37</u>	<u>3,724.96</u>	<u>118,112.33</u>

10 Creditors and accruals

	Unrestricted £	Restricted £	2023 £	Unrestricted £	Restricted £	2022 £
Amounts falling due within one year						
Creditors:						
Utility Companies	277.71	-	277.71	505.33	-	505.33
Accruals:						
Sundry misc expenses (Examination Fees)	420.00	-	420.00	-	-	-
Totals	<u>697.71</u>	<u>-</u>	<u>697.71</u>	<u>505.33</u>	<u>-</u>	<u>505.33</u>

WEALDSTONE BAPTIST CHURCH Registered charity number 1132143

11 Funds	01.04.22	Incoming	Expenditure	Result	Transfers	Revaluations	31.03.23
	£	£	£	£	£	£	£
Free reserve	73,189.54	127,286.29	96,189.47	31,096.82	(28,878.32)	-	75,408.04
Designated							
Fixed asset nbv fund	273,366.38	13,093.28	24,840.72	(11,747.44)	-	-	261,618.94
Unrealised gains fund	864,449.00	-	-	-	-	83,782.00	948,231.00
Refurbishment & Equipment	42,500.00	-	13,093.28	(13,093.28)	19,455.28	-	48,862.00
	1,180,315.38	13,093.28	37,934.00	(24,840.72)	19,455.28	83,782.00	1,258,711.94
Unrestricted Total	1,253,504.92	140,379.57	134,123.47	6,256.10	(9,423.04)	83,782.00	1,334,119.98
Restricted							
Bulgaria Fund	-	1,425.00	1,425.00	-	-	-	-
Cambodia Ministry	-	2,599.38	3,767.70	(1,168.32)	1,168.32	-	-
ECM (Memorys)	35.00	3,920.00	6,256.52	(2,336.52)	2,336.52	-	35.00
HCSL Trust (RE:GENERATION)	-	-	1,468.32	(1,468.32)	1,468.32	-	-
Home Mission Fund	-	-	1,752.36	(1,752.36)	1,752.36	-	-
Members Support	-	1,040.00	1,395.00	(355.00)	355.00	-	-
OMF (Pickards)	-	180.00	180.00	-	-	-	-
Other Funds	-	300.00	560.00	(260.00)	260.00	-	-
Tear Fund	-	1,349.38	1,349.38	-	-	-	-
Walls M & R	20.00	5,500.00	7,836.52	(2,336.52)	2,336.52	-	20.00
Wycliffe (McGrigg)	-	300.00	300.00	-	-	-	-
Parents & Toddlers	3,724.96	2,523.33	1,275.55	1,247.78	(254.00)	-	4,718.74
Totals	3,779.96	19,137.09	27,566.35	(8,429.26)	9,423.04	-	4,773.74
11a Funds (Last Year)	01.04.21	Incoming	Expenditure	Result	Transfers	Revaluations	31.03.22
	£	£	£	£	£	£	£
Free reserve	64,831.54	140,464.98	115,991.23	24,473.75	(16,115.75)	-	73,189.54
Designated							
Fixed asset nbv fund	295,156.85	-	21,790.47	(21,790.47)	-	-	273,366.38
Unrealised gains fund	802,049.00	-	-	-	-	62,400.00	864,449.00
Refurbishment	35,499.36	-	-	-	7,000.64	-	42,500.00
	1,132,705.21	-	21,790.47	(21,790.47)	7,000.64	62,400.00	1,180,315.38
Unrestricted Total	1,197,536.75	140,464.98	137,781.70	2,683.28	(9,115.11)	62,400.00	1,253,504.92
Restricted							
Bulgaria Fund	-	1,405.00	1,405.00	-	-	-	-
Cambodia Ministry	-	604.00	1,729.12	(1,125.12)	1,125.12	-	-
ECM (Memorys)	55.00	4,100.00	6,370.36	(2,270.36)	2,250.36	-	35.00
HCSL Trust (RE:GENERATION)	-	-	1,234.25	(1,234.25)	1,234.25	-	-
Home Mission Fund	-	-	1,687.80	(1,687.80)	1,687.80	-	-
Members Support	-	150.00	150.00	-	-	-	-
OMF (Pickards)	-	180.00	180.00	-	-	-	-
Other Funds	-	258.20	258.20	-	-	-	-
Tear Fund	-	15.00	15.00	-	-	-	-
Walls M & R	40.00	5,480.00	8,875.36	(3,395.36)	3,375.36	-	20.00
Wycliffe (McGrigg)	-	280.00	280.00	-	-	-	-
Parents & Toddlers	4,008.30	1,012.65	738.21	274.44	(557.78)	-	3,724.96
Totals	4,103.30	13,484.85	22,923.30	(9,438.45)	9,115.11	-	3,779.96

Fixed asset nbv fund is the initial value of the manses; additions and depreciation to Church premises and properties.

Unrealised gains fund represents the increase in manse values since the original valuation.

Refurbishment monies are designated for refurbishment and major repairs to the church premises and manses. The trustees

hold this fund as the cost of repairs and refurbishment exceed the ability to cover these from day to day costs. It

will fund specific projects. e.g. The proposed refurbishment and refitting of the kitchen

The Bulgaria Fund supports the Christian Ministry in Bulgaria of an ex member

Cambodia Ministry supports the work in Cambodia of a member

ECM (Memorys) supports the Ministry of two members working with European Christian Mission.

HCSL Trust Harrow Churches Schools Link Trust, working under the title 'Re:generation', provides support for schools in Harrow through school assemblies etc.

Home Mission Fund is the way churches in BUGB (The Baptist Union of Great Britain) support one another financially and share in the task of Encouraging Missionary Disciples

Members Support is used to provide occasional support for members in need

OMF (Pickards) Support for Overseas Missions towards their work and the retirement support of ex members

Other Funds Smaller and intermittent causes, the majority was for Firm Foundation a charity working with Harrow Homeless People

Tear Fund Tearfund is a Christian charity that partners with churches in more than 50 of the world's poorest countries.

Walls M & R Support for members working with Christians in central Asian countries

Wycliffe (McGrigg) Support for Wycliffe Bible Translators in Bible Translation and their support for a church member.

Parents & Toddlers A Church based group providing a meeting place for parents and carers with babies and small children to relax and chat together while children play.

The trustees agree transfers from the unrestricted fund to some restricted funds on a regular basis based on a tithe of last years offerings and other income. The exact amount and allocation is reviewed by the trustees yearly and as required.

12 Related charities

The custodian Trustee of the church is The London Baptist Association which is charity number 1091160.

The church is also a member of the Baptist Union of Great Britain and the London Baptist Association.

The church made a donation to the Baptist Union Home Mission Scheme as set out in note 11.

The church is a member of the Evangelical Alliance.

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name
Wealdstone Baptist Church

**On accounts for the year
ended**

31st March 2023

**Charity no
(if any)**

1132143

Set out on pages

14 to 21 of the Annual Report and Financial Statements

**Responsibilities and
basis of report**

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31st March 2023

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

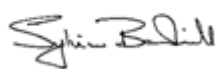
The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of The Association of Accounting Technicians.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Date:

20th December 2023

Name:

Sylvia Bourhill

Relevant professional qualification(s) or body (if any):

FMAAT
10241689

Address:

1st Floor, Bourne House

Cores End Road

Bourne End SL8 5AR

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

Accounts



Wealdstone
Baptist Church

Wealdstone Baptist Church
Charity Number 1132143

**Annual Report & Financial
Statements**

April 2021 – March 2022

Document control information	
Compiled by	Rose Finlow Christiane Rohrmueller
Contributors	Ian Webber Martin Whaley Chris Axtell
Reviewed by	WBC Leadership Team WBC Church Members
Edited by	Rose Finlow Christiane Rohrmueller
0.1	Compiled Annual Report and Financial Statements
0.2	Additional edits and corrections
0.3	Including Independent Examiner's report on the accounts

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Statutory Information

Wealdstone Baptist Church (WBC)

Registered Charity number 1132143

The principal office of Wealdstone Baptist Church is:

High Street
Wealdstone
Harrow
HA3 5DL

Trustees

Revd Martin Whaley (Senior Minister; Chairman of Trustees)

Mr Chris Coyston (Youth and Children's Minister)

Mrs Rosemary Finlow (Church Secretary)

Mr Tim Hainsworth (Elder until 5th March 2022)

Mr Mauricio Lopez Aguirre (Deacon)

Mrs Alison Paterson (Deacon)

Miss Imogene Smith (Deacon)

Mr Keith Smith (Elder)

Ms Lynn Twelvetees (Deacon until December 2021)

Ms Jane Zalwango (Elder)

Charity Correspondent

Mrs Rosemary Finlow

Property Trustees

London Baptist Property Board

Bankers

Santander Bank

London Baptist Property Board

Finance Manager

Mr Chris Axtell

Independent Examiner

Sylvia Bourhill

Senior Minister's Review of the Year

The previous year presented us with unprecedented challenges, with the pandemic and lockdown. Though these challenges have diminished over the present year, the after-effects remain evident. We have been greatly blessed in that we did not lose any members due to COVID, however, the numbers returning to our services and ministries are not back to what they were pre-pandemic. Along with many churches and charities, our finances have suffered from the consequences of a prolonged lockdown. Looking ahead we have the spectre of increased fuel costs as we do not come under the protection of the domestic price cap. Later this year, our Youth and Children's Pastor will be leaving for a new position at a church in High Wycombe, and it looks unlikely that we will be in a financial position to replace him. These things, together with the difficulties of car-parking restrictions around the church, and the constant challenge of pastoral ministry, might cause us for despair – but we are not a people without hope!

We believe there is a sovereign God, creator of all things who holds all everything in His hands. At the start of the 6th chapter of Isaiah, there was a vision of God in His throne room. He is surrounded by Seraphs, heavenly beings, so fearful that when they raise their voice in praise, the doorposts shake, and the room is filled with smoke. In the centre of the vision is the Lord, seated on His throne. This speaks of someone who is completely in control; He is not running around or looking flustered. His sovereignty is so perfect that He can remain seated and still govern the whole universe. He has responsibility for all creation; every creature, every star, all the heavenly beings, and yet, such is His authority, that He never has need to panic, rush or worry. And in this is our hope; that whatever happens, God is in total control. Nothing escapes His notice. He never misunderstands or gets the wrong end of the stick. What is more, in Revelation 19:4 (800 years later), John has the same vision, and the Lord is still seated! Now, that doesn't mean we always understand what He is doing, in fact, most of the time we don't, and even when we think we do, there is often a twist that makes us realise how small our grasp of Him is. But what we can do is put our trust in Him as the God who is in total control, is unchanging, sees the big picture, loves us enough to surrender His Son to the cross to save us and is more than capable of bringing this glorious plan of salvation to completion.

So, as we leave the last two years of disruption behind (hopefully), let us remember who is really in charge as we move ahead. We can be sure that other issues will surely come along, but we can also be sure of the promise of Jesus that *"this is the will of him who sent me, that I shall lose none of all those he has given me, but raise them up at the last day"* (John 6:39).

Revd. Martin Whaley

COVID-19

The year covered by this report began with the global COVID-19 pandemic continuing to cause unprecedented disruption. The resulting lockdowns and restrictions had a huge impact on the ministry of the church. Since January 2022, the church has mostly returned to conducting its ministries as they were pre-COVID, though some of the impact of COVID continues in way of reduced numbers and finance. At the completion of the year at the end of March 2022 we are optimistic that things will continue to progress forward until we return, and even exceed, the position we were in at the start of the lockdowns in March 2020.

Charitable Object

The charity is governed by a constitution which states that the principal purpose of the church is the advancement of the Christian faith according to the principles of the Baptist denomination. The church may also advance education and carry out other charitable purposes in the United Kingdom and/or other parts of the world.

The church occupies premises which are held by the London Baptist Property Board, on Trusts which are entirely compatible with the above object.

Organisational Structure and Decision-making Processes

Structure, Governance and Management

Members of the church are accepted by the general church membership and in accordance with the constitution. The normal form of entry into membership is through baptism by immersion upon personal profession of faith in Jesus Christ and, at the discretion of the Church Members' Meeting, persons seeking membership may be accepted into full membership based on their public profession of faith.

The Members' Meeting normally takes place 6 times per year and has responsibility for the overall policy of the church. In accordance with the constitution, the members appoint a minimum of 3 Trustees; together with the Ministers (who are also appointed by the members), the Trustees collectively make up the Diaconate and Eldership. This group, known as the Leadership Team, are responsible for the day to day running of the church's work and witness, and the financial and legal aspects of the charity. All members are encouraged to take an appropriate part in the spiritual and practical tasks involved in the furtherance of the charitable objective.

Relevant matters may be submitted to the Members' Meeting by the Trustees for guidance or may be raised by members in the Members' Meeting for further consideration by the Trustees. Though the constitution permits decisions to be made at church meetings by appropriate majorities, the church seeks to work by consensus wherever possible.

WBC Mission Statement

Our Mission Statement (formulated in June 2014) consists of three headings forming the acronym **WBC** (as in **W**ealdstone **B**aptist **C**hurch): **W**orship, **B**uild and **C**onnect. It provides a focus for the ministry of the church and a basis on which to build for the future.

Wealdstone Baptist Church Mission Statement

Our Vision:

We seek to build a growing community of disciples of Jesus in Wealdstone who are committed to God in worship and to each other in fellowship.

Worship God

Glorifying God, King of the Church, as we worship together bringing Him our praise and prayers and receiving from Him guidance and power to do His will.

Build the Church

Glorifying God, Lord of our lives, as we encourage and support one another to submit to His will, walk in His ways, grow in His knowledge and serve in His Church.

Connect with the community

Glorifying God, Saviour of the World, as we share the Good News of the Gospel and witness through testimony to give everyone in Wealdstone the opportunity to meet Jesus.

Achievements and Performance

The year under review marked the thirteenth year of ordained ministry for the Revd Martin Whaley. Mr Chris Coyston completed his fourth year as Youth and Children's Pastor.

The church does not measure the success of its programmes only in numbers, including financial numbers, but also in less tangible areas such as fellowship, encouragement and spiritual growth.

The church welcomes all people to worship and participate in the services and activities of the church.

At the start of April 2021, we had 91 members. During the year 2 members died, 9 members were voted off the membership as they no longer attend our church, and 1 new member joined, giving a total membership of 81 at the end of March 2022.

There were no baptisms during this year.

Summary of Objectives and Activities

In order to achieve the principal objective, which is set out above, the church usually provides a variety of activities both for its membership and for the community generally. The aim is to show the love of Jesus Christ in both word and deed, and to bring people into a closer relationship with Him as their living Lord. The church seeks to make a difference by providing a positive message, outreach and support to the local community in its activities and hospitality.

The church seeks to achieve this through its weekly activities and events. These are geared at providing non-threatening and welcoming opportunities to engage people from the community in conversation about the message of Jesus, under the guidance of the Leadership Team, as encapsulated in our Mission Statement.

Central to the work and witness of the church is the provision of regular public services of Christian worship. These services usually take place each Sunday at both 10:30am and 6:30pm. There are also seasonal or special services at other times which are advertised in the church flyers, weekly bulletin and the church website (<http://www.w-b-c.org.uk>). There is usually a full youth and children's programme during the morning services and other mid-week events for the children and the youth group. The church aims to be a friendly and welcoming community and seeks to enable ordinary people to live out their faith by welcoming anybody to attend our services.

The church usually runs a series of "Small Groups". Some of the groups are also used as an open outreach to people on the fringe of the church or new to the Christian faith. Further details of these can be obtained from the Trustees on request, or at the Sunday services of worship.

The church usually runs a Parent and Toddlers Group that meets in the church premises on Tuesday and Friday mornings. Intermittently the church also runs an Alpha course for people interested in discovering more about Christianity, and courses exploring different components of Christian belief, such as baptism.

The church runs various events and activities for young people and operates systems to ensure that all people working with children and vulnerable adults are appropriately vetted with regard to the Disclosure and Barring Service.

To facilitate the work of the church it is important that we maintain the fabric that comprises the buildings of Wealdstone Baptist Church, including the church halls. This was limited this year due to the COVID lockdown and available finances.

In the previous year Harrow Council informed the church that they intended changing the parking in the roads around the church to limit parking to residents only from 8am to midnight seven days a week. This was implemented in June 2021 and severely impacts the church's work on Sundays and midweek, particularly the valuable community resources such as the Toddler groups and Messy Church. The Church Leadership had written to the council along with many individual members, as well as others who attend our meetings to express our concerns. Bob Blackman, the local Member of Parliament, also wrote to the Council on our behalf, however the council refused to alter its plans. We have been seeking ways to limit the impact, but it has had an impact on those attending the church meetings and on external groups, who use our buildings.

Further Details of Activities

Pastoral Team

One important part of the church ministry is the “Pastoral Team”, which meets alternate Wednesday mornings to discuss and pray over the pastoral needs in the church. Over this year we have continued to do this via Zoom. From this meeting decisions are made regarding which members need visiting or what other support is required. The minister leads the Pastoral Team and keeps the leadership aware of any significant issues. If a serious matter arises, the Pastoral Team will involve the Leadership Team or seek support from professional agencies if required.

Youth and Children’s Work

Sunday Children’s and Youth Programme Overview

Our Children’s and Youth programme is currently comprised of four age groups:

- Kindles: Age 0-3 years Crèche
- Sparks: Age 3 - Year 2 Key stage 1
- Flames: Year 3 - Year 6 Key stage 2
- Blaze: Year 7 – 18 years old High School/College

Crèche - Kindles

The Kindles group caters for the age group from birth to 3 years.

Since the COVID lockdown this group has not been running, largely due to low numbers of children in this age group. Previously they had met in the Parlour where a live transmission of the service was streamed into the room.

Sunday School

Sunday School runs on Sunday mornings and caters for children of school age (age 3 to Year 6). It provides child-friendly Bible teaching through the age-appropriate presentation of Bible stories, games, craft, cooking and other activities.

The aim of Sunday School is to encourage children to discover, investigate and develop their own personal relationship with the Lord Jesus Christ.

It is split into two groups:

1. Sparks: Age 3 - Year 2 Key stage 1
2. Flames: Year 3 - Year 6 Key stage 2

Normal Sunday School recommenced after the COVID lockdown in September 2021 having moved to Zoom for much of the previous year.

WBC KIDS

Over the last year we introduced a monthly children’s service under the title “WBC Kids” in place of the All-Age services we had previously been running. These are led by the Youth and Children’s Pastor and bring the Sparks and Flames groups together

Youth Work

The VYC (Virtual Youth Club), which began during the COVID lockdown using Zoom continued until the summer of 2021. Since September 2021 the Youth work has returned to the following formats of Blaze (Sunday School), Fusion (Thursday Bible Study), SNAC (Sunday Night After Church) and Rooted (Saturday Youth Club, monthly).

Safeguarding

The Baptist Union of Great Britain continue with Due Diligence Checking to process Disclosure and Barring Service checks. In the period covered by this report a programme of renewal of DBS checks has continued in line with best practice that recommends checks are now renewed every 5 years.

Carolynne Webber and Jeremy Skinner continue to serve as the church's Designated Persons for safeguarding children and young people with the Trustee with responsibility for safeguarding being Imogene Smith.

Parent and Toddlers Group

The Toddler Group recommenced after the COVID lockdown in September 2021 and has grown back to its pre-COVID popularity with both the Tuesday and Friday groups having as many as 60 children and their carers attending. The session includes a mixture of crafts and age-appropriate toys, followed by refreshments and a time of singing together. At Christmas and Easter, we run Toddler parties at which we explain the meaning of these Christian festivals. The group draws from a wide range of the community, particularly from Eastern European families.

Messy Church

Messy Church would have been in its 11th year but was unable to run this year due to the pandemic. Before lockdown our numbers had been growing to the point, where we have had to implement a maximum number of 150 people in the hall each month. We hope to be able to restart Messy Church again in September 2022.

Prayer and Prayer Ministry

In addition to a number of private prayer groups, there several groups open to the wider congregation.

The "War Room", a regular prayer meeting held between 6-9am every Tuesday – Friday morning since February 2016, has continued in a reduced manner since lockdown, meeting only twice a week (Tuesday and Wednesday), partly using Zoom. It is a valuable support for the church's ministry, and we are extremely grateful for the sacrificial support of a number of committed members who continued to meet each week.

Since May 2020, a number of members have committed to a weekly day of prayer and fasting to focus weekly on what we feel is on God's heart at this time. This ends with a Zoom meeting in the evening to pray, share and end with sharing communion

Twice a month on Thursdays our Mission Secretary hosts prayer meetings focusing once on World Mission and once on praying for Cambodia, both are hold on Zoom.

In addition, we continued the monthly evening Prayer Meeting begun on Zoom last year and since September 2021 have been meeting in person in the church building.

We have also continued to support the collaboration with HopeChurch Harrow, Christ Church Roxeth, St. Peter's Harrow and St. Paul's Harrow, and other congregations in the borough on the first Wednesday each month to pray across Harrow Borough online for Revival. This initiative was begun by Malcolm Finlay of HopeChurch Harrow, and WBC has had a strong regular attendance.

Small Groups

In addition to the Sunday Services and the other groups mentioned in this report, the church runs a few small midweek groups. These involve a mix of Bible study, prayer, pastoral support, discipleship and teaching. These groups are very much appreciated by those who attend. The majority of these groups began the year on Zoom but most moved back to meeting in person since September 2021. These groups include the Ladies Bible Study, the "Men for God" group and the Catalyst 20-30's group.

CoffeePlus

At the start of summer 2021 we returned to opening up the church on Friday morning to provide tea, coffee and cake under the title 'CoffeePlus'. There is a small but regular number of attendees from the community as well as members of the church. From 11am a small bible study takes place which has been well attended.

Christmas, Easter and other Festivals

In 2020, having had our regular festivals such as Easter and Christmas disrupted by the pandemic, it was a great joy to be able to celebrate them this year in person.

We adapted our Easter program to reflect the caution still necessary to meet in 2021. During Holy Week an Easter Trail was set up around our church inviting people to read, watch videos and attend short daily services. On Good Friday, the customary walk of witness down the High Street went ahead on a smaller scale with representatives of most local churches attending. The Easter Service was attended by the most people since before lockdown.

Our Christmas programme included carol singing in the local streets and on the church forecourt, a Christmas family service and an evening carol service which was again the best attended evening service of the year. On Christmas Day we were joined by New Life Bible Church for a joint service of celebration.

In the lead up to Easter 2022 we had our 13th Lent Reading Series which followed last year's series on the books of the Old Testament with the books of the New Testament. As last year, these were produced as short videos posted daily on YouTube.

Sunday Teaching Programme

Our teaching programme at the Sunday Services over the last year is shown below. Despite the disruption of the pandemic, we continued to produce services each week; initially pre-recorded, then livestreamed without a congregation, and currently livestreamed with a congregation present.

	Morning services	Evening services
April – Nov 2021	The life of Abraham	Luke's Gospel
Nov – Dec 2021	The Church is...	Luke's Gospel
Jan – March 2022	1 Peter	Luke's Gospel

Wider Mission and Evangelism

We support a number of church members in Mission beyond Wealdstone, as well as some organisations which share our charitable objectives. JM and CM continued to be based in Spain as they work across Europe with European Christian Mission (ECM) but are looking to relocate back to the UK as JM has been seconded to be regional director for Europe for the Lausanne Conference, which is less dependent on being based in Spain. MW and RW continue their work in Central Asia and visited in the last year to update us on their work. We have continued to support our former Youth Pastor, FA, in her work in Asia. Through the work of our Members, NB and RB, we have been supporting the work of Good News for Everyone (formerly Gideons UK) as they give presentations and distribute New Testaments. Paula Skinner has continued in her role as Mission Secretary.

Foodbank

We continue to support the work of the local Foodbank with a couple of our members able to issue food vouchers as required to those in need.

Food Share

A team of volunteers has continued managing and distributing the food share programme, which aims at reducing landfill by collecting food from supermarkets that they can no longer sell but is still good to use. The food distribution is built on our link with the charity FareShare, who co-ordinate the supermarket donations (<https://fareshare.org.uk/>). This ministry continued throughout the year, even though distribution methods were adapted during lockdown.

Street Pastors

Although Street Pastors continued to meet over the lockdown, the reduced service meant that they stopped using our building. They have, however, returned now to using our building as a base on Saturday evenings. Several of our members volunteer with this ministry.

Church Leadership and Staff

As previously noted, this year encompassed Revd Martin Whaley's thirteenth year as Senior Minister of WBC and Chris Coyston's fourth as Youth and Children's Pastor. In March 2022, as Chris Coyston's appointment was ending in July, he informed the church that he had accepted a call from a church in High Wycombe to be their Children's and Families Pastor commencing in July 2022. Due to the present financial situation, we are not currently seeking to fill this role and will continue for the present time with one pastor.

Christiane Rohrmueller and Rose Finlow continue their job share as Administrators.

At the end of December 2021, Lynn Twelvetrees completed her term as Deacon and at the start of March 2022, Tim Hainsworth informed the church that he was stepping down as Elder. We want to thank Lynn and Tim for the service to the church leadership team.

Following Lynn Twelvetrees completing her time on the Leadership Team, Revd. Whaley will act as the link between the finance team and Leadership Team. While we are without a Treasurer, the Leadership Team will take responsibility of making financial decisions.

Financial Review

A full account of the financial activities of the church in the period March 2021 to April 2022 is presented in the annual accounts which accompany this report. As a group of believers, the church gives thanks to God for His provision through the year. The past year saw a great response from a small number of donors that more than made up for the loss of income that used to come from renting out our premises to other organisations. To increase resilience for the future, the Trustees have adopted a more formal reserves policy, which will take effect from the next financial year. This uses a formula looking back over the previous 3 years and ensures that sufficient funds are held in reserve to maintain operations for 3 months, in the event of a future unexpected loss of income or donations.

Financial summary

A brief summary of our finances for the year are as follows. A full financial statement is included at the end of this report. The unrestricted income and expenditure were both lower than last year. Our designated refurbishment fund was 42.5K up £7K from last year as we have done less maintenance work. This includes the £30K gift that has been earmarked to renovate the kitchen, which we hope to progress with in the year ahead. This is a considerable improvement on the low point in April 2020 following major expense for underpinning and drain refurbishment due to subsidence.

Our 'missionary' giving to support those the church has commissioned into ministry elsewhere was £22K.

WBC Reserves policy

Due to the amount of property, particularly the large aging sanctuary, and the present cost of staffing, the Leadership Team has decided that a free reserve equal in the range of five to seven month's expenditure should be maintained to enable cash flow in the event of a sudden unexpected change in income or expenditure. This need has been demonstrated in recent years by the unexpected expenditure to deal with the subsidence of the halls and the unexpected drop in income due to the COVID Pandemic. At March 2022 the free reserve was £73,189, which would cover 6.37 months of costs based on 2021-22 expenditure.

Delegation of Authority in the absence of a Treasurer

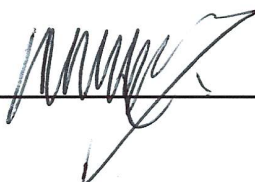
In the present absence of a treasurer, Lynn Twelvetrees was appointed as the prime contact between the Leadership and the finance manager (Mr Chris Axtell). Overall financial decisions are made by the leadership team under the authority of the church members meeting. Authority to oversee the "Business as Usual Payments" (Unless unusual or very different from previous payments) is delegated to the finance manager.

The Leadership is aware that, in the absence of a treasurer, we are quite reliant on one person for all finance management in the church. Our member (and former treasurer), Mr Ian Webber, with agreement from the Leadership, has retained access to the Bank Account and is able to receive text/email notification for transactions. He also maintains access to review the files via

a google drive as a means of monitoring the finance activity.

Since we live by the Spirit, let us keep in step with the Spirit.
Galatians 5:2

Accepted and confirmed on behalf of the Trustees by

A handwritten signature in blue ink, consisting of several loops and a long horizontal stroke, positioned above a horizontal line.

on 31st January 2023 .

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2022

Notes	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
	£	£	2022 £	£	£	2021 £
Incoming resources						
Donations and legacies	2	137,282.64	13,484.85	150,767.49	169,684.38	13,513.51
Investments	3	52.54	-	52.54	141.90	-
Charitable activities	4	3,129.80	-	3,129.80	222.00	-
Total income and endowments		140,464.98	13,484.85	153,949.83	170,048.28	13,513.51
Expenditure on						
Charitable activities	5	137,781.70	22,923.30	160,705.00	145,166.90	30,326.30
Total Expenditure		137,781.70	22,923.30	160,705.00	145,166.90	30,326.30
Net income/(expenditure)		2,683.28	(9,438.45)	(6,755.17)	24,881.38	(16,812.79)
Transfers between funds	11	(9,115.11)	9,115.11	-	(15,496.75)	15,496.75
Net Movement in Funds		(6,431.83)	(323.34)	(6,755.17)	9,384.63	(1,316.04)
Funds Brought Forward	11	1,197,536.75	4,103.30	1,201,640.05	1,188,152.12	5,419.34
Revaluation Increase		62,400.00	-	62,400.00	-	-
Prior Year Adjustments		-	-	-	-	-
Funds Carried Forward	11	1,253,504.92	3,779.96	1,257,284.88	1,197,536.75	4,103.30

The notes on Pages 14 to 21 form part of these financial statements

BALANCE SHEET AT 31 MARCH 2022

	Notes	Unrestricted	Restricted	2022 £	Unrestricted	Restricted	2021 £
Fixed Assets							
Tangible fixed assets	7	1,137,815.38	-	1,137,815.38	1,097,205.85	-	1,097,205.85
		<u>1,137,815.38</u>	<u>-</u>	<u>1,137,815.38</u>	<u>1,097,205.85</u>	<u>-</u>	<u>1,097,205.85</u>
Current Assets							
Debtors	8	1,807.50	55.00	1,862.50	2,340.00	95.00	2,435.00
Bank and Cash	9	<u>114,387.37</u>	<u>3,724.96</u>	<u>118,112.33</u>	<u>97,990.90</u>	<u>4,008.30</u>	<u>101,999.20</u>
		116,194.87	3,779.96	119,974.83	100,330.90	4,103.30	104,434.20
Creditors:							
Amounts falling due within one year	10	505.33	-	505.33	-	-	-
Net Current Assets		<u>115,689.54</u>	<u>3,779.96</u>	<u>119,469.50</u>	<u>100,330.90</u>	<u>4,103.30</u>	<u>104,434.20</u>
Total Assets less Current Liabilities		<u>1,253,504.92</u>	<u>3,779.96</u>	<u>1,257,284.88</u>	<u>1,197,536.75</u>	<u>4,103.30</u>	<u>1,201,640.05</u>
Funds of the Charity							
Free reserve	11	73,189.54	-	73,189.54	64,831.54	-	64,831.54
Fixed asset nbv	11	273,366.38	-	273,366.38	295,156.85	-	295,156.85
Unrealised gains	11	864,449.00	-	864,449.00	802,049.00	-	802,049.00
Refurbishment	11	<u>42,500.00</u>	<u>-</u>	<u>42,500.00</u>	<u>35,499.36</u>	<u>-</u>	<u>35,499.36</u>
Designated		1,180,315.38	-	1,180,315.38	1,132,705.21	-	1,132,705.21
Unrestricted		<u>1,253,504.92</u>	<u>-</u>	<u>1,253,504.92</u>	<u>1,197,536.75</u>	<u>-</u>	<u>1,197,536.75</u>
Restricted	11	-	3,779.96	3,779.96	-	4,103.30	4,103.30
Total Funds		<u>1,253,504.92</u>	<u>3,779.96</u>	<u>1,257,284.88</u>	<u>1,197,536.75</u>	<u>4,103.30</u>	<u>1,201,640.05</u>

The notes on Pages 14 to 21 form part of these financial statements

**NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 MARCH 2022**

1 ACCOUNTING POLICIES

a) Basis of preparation

The accounts are prepared in accordance with the, Charities Statement of Recommended Practice (Charities SORP FRS102 and with the Charities Act 2011).

Wealdstone Baptist Church is a registered charity, No. 1132143 and meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognized at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

The financial statements have been prepared on a going concern basis as the trustees believe that on the basis of current known economic factors this is a reasonable position. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

b) Income recognition

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably, and it is probable that the income will be received.

c) Donations

Donations are accounted for gross when received. Fixed asset gifts in kind are recognized when receivable and are included at fair value.

d) Legacies

Legacies are accounted for on the earlier of notification of an impending distribution and the legacy being received, provided that the legacy can be properly quantified.

e) Investment Income

Investment income is included in the accounts in the year in which it is receivable.

f) Expenditure recognition

All expenditure is accounted for on an accruals basis. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

g) Grants payable

The Church makes grants to other organisations whose charitable objects compliment its work. They are accounted for in the year in which they are paid.

h) Fixed Assets

The church premises are excluded from the balance sheet because they are over 75 years old and reliable cost information is not available and valuation would incur significant costs, which would be onerous, compared with the additional benefit gained by the user of the accounts.

The Manses are valued using approximate values based on nearby similar property sales, as a formal valuation is not deemed appropriate by the trustees.

i) Depreciation

Depreciation has not been charged on the two Manse premises because, in the opinion of the Trustees, the residual value of the assets is not depreciating.

Depreciation on other fixed assets is calculated to write off the cost or valuation on a straight-line basis over their expected useful life, at the following rates:

Contents and major fixtures in Church	20%
Contents and major fixtures in Halls	20%
Church Decoration / Refurbishment	20%
Manse Refurbishment	20%
Equipment	25%

Refurbishment, equipment, contents or fixtures costing £1000 or less are normally written off in full during the year of expenditure.

j) Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The value, aim and use of each designated fund is set out in note 11.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The value, aim and use of each restricted fund is set out in note 11.

The church has no Endowment funds.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

2 Donations and legacies

	Unrestricted	Restricted	2022	Unrestricted	Restricted	2021
	£	£	£	£	£	£
Regular Offerings	61,584.74	-	61,584.74	60,231.85	-	60,231.85
Donations	34,945.00	11,687.20	46,632.20	43,224.65	12,120.00	55,344.65
Gift Aid	20,354.15	785.00	21,139.15	24,600.62	1,160.00	25,760.62
Legacies	-	-	-	550.00	-	550.00
Church Life	86.34	-	86.34	982.74	-	982.74
Other	20,312.41	1,012.65	21,325.06	40,094.52	233.51	40,328.03
Totals	137,282.64	13,484.85	150,767.49	169,684.38	13,513.51	183,197.89

The above restricted income was allocated to the Charity's missionary and organisation accounts

3 Income from Investments

	Unrestricted	Restricted	2022	Unrestricted	Restricted	2021
	£	£	£	£	£	£
Interest	52.54	-	52.54	141.90	-	141.90
Totals	52.54	-	52.54	141.90	-	141.90

4 Income from activities

	Unrestricted	Restricted	2022	Unrestricted	Restricted	2021
	£	£	£	£	£	£
Use of premises:						
Cornerstone/Potters House	2,502.40	-	2,502.40	146.40	-	146.40
Other Churches	141.00	-	141.00	75.60	-	75.60
Other Groups	486.40	-	486.40	-	-	-
Totals	3,129.80	-	3,129.80	222.00	-	222.00

5 Expenditure on Charitable activities

	Unrestricted	Restricted	2022	Unrestricted	Restricted	2021
	£	£	£	£	£	£
Ministry:						
Ministers' salaries, pension & n.i.c.	63,514.07	-	63,514.07	61,351.10	-	61,351.10
Ministers expenses	1,200.00	-	1,200.00	1,518.78	-	1,518.78
Church life	669.48	-	669.48	602.81	-	602.81
	65,383.55	-	65,383.55	63,472.69	-	63,472.69
Establishment:						
Church and Halls	26,304.85	-	26,304.85	33,067.51	-	33,067.51
Staff Accommodation	7,382.87	-	7,382.87	5,974.80	-	5,974.80
Depreciation	21,790.47	-	21,790.47	22,851.78	-	22,851.78
	55,478.19	-	55,478.19	61,894.09	-	61,894.09
Mission:						
Parents & Toddlers	-	738.21	738.21	-	25.55	25.55
Other	-	22,185.09	22,185.09	-	30,300.75	30,300.75
	-	22,923.30	22,923.30	-	30,326.30	30,326.30
Administration:						
Administrator's employment costs	14,122.48	-	14,122.48	13,928.50	-	13,928.50
Sundry miscellaneous expenses	25.00	-	25.00	4.40	-	4.40
Equipment or Works (not capitalised)	499.00	-	499.00	1,579.91	-	1,579.91
Printing & stationery	274.93	-	274.93	566.53	-	566.53
Subscriptions & donations	1,998.55	-	1,998.55	3,720.78	-	3,720.78
	16,919.96	-	16,919.96	19,800.12	-	19,800.12
Totals	137,781.70	22,923.30	160,705.00	145,166.90	30,326.30	175,493.20

6 Staff costs and Trustees expenses

	Unrestricted	Restricted	2022	Unrestricted	Restricted	2021
	£	£	£	£	£	£
Ministers Salaries	48,376.89	-	48,376.89	47,510.82	-	47,510.82
Admin Salaries	14,122.48	-	14,122.48	13,928.50	-	13,928.50
Cleaners Salaries	7,430.31	-	7,430.31	7,925.54	-	7,925.54
NI (National Insurance)	910.58	-	910.58	843.14	-	843.14
Pension costs	14,226.60	-	14,226.60	12,997.14	-	12,997.14
Other costs	1,200.00	-	1,200.00	1,518.78	-	1,518.78
	86,266.86	-	86,266.86	84,723.92	-	84,723.92
Trustee Services (Non Admin / Cleaning see notes below)	4,879.00	-	4,879.00	10,174.00	-	10,174.00
Totals	91,145.86	-	91,145.86	94,897.92	-	94,897.92

The average number of employees during the year was

6

6

No employee received emoluments in excess of £60,000 during the year (Last year none).

Two Trustees, who are also employees (ministers), live in housing wholly owned by the church.

No sums were reimbursed to the Trustees for their work as Trustees (Last year none).

The Church pays pension contributions for one Minister to the Baptist Ministers Pension Trust Limited,

The Church pays pension contributions for one Minister to the NEST Pension scheme

The Church pays pension deficit contributions to the Baptist Ministers Pension Trust Limited, which is a final salary defined benefit scheme, which is not contracted out of the State second pension.

The scheme is a multi-employer scheme and it is not possible to identify the assets and liabilities of the scheme which are attributable to the church. Therefore, in accordance with FRS102 Section 28, the liability to the scheme is accounted for on the basis of a discounted cashflow of contributions due under the Schedule of Contributions.

One trustee is also an admin worker, their wages of £7,083.66 (Last Yr £1,735.50) are included in Admin Salaries

One trustee is also a cleaner, their wages of £2,533.79 (Last Yr £2,423.90) are included in Cleaners Salaries

Charity permission for employed trustees is obtained via <https://forms.charitycommission.gov.uk/appoint-a-member-of-staff/>

A trustee involved in property maintenance has been utilised by the church, their payments are included as Trustee Services.

Trustee services are carried out as per the guidance in Charity Commission Guidance Document CC11

7 Tangible Fixed assets

	Manse	Manse Refurb	Church Prem Refurb, contents and	Equipment	Total
COST OR VALUATION	£	£	£	£	£
Cost as at 31.03.21	237,951.00	49,724.95	71,697.27	-	359,373.22
Valuation as at 31.03.21	802,049.00	-	-	-	802,049.00
Additions	62,400.00	-	-	-	62,400.00
Disposals	-	5,306.55	-	-	5,306.55
As at 31.03.22	1,102,400.00	44,418.40	71,697.27	-	1,218,515.67
DEPRECIATION					
As at 31.03.21	-	33,407.33	30,809.04	-	64,216.37
Charged	-	8,883.68	12,906.79	-	21,790.47
Eliminated	-	5,306.55	-	-	5,306.55
As at 31.03.22	-	36,984.46	43,715.83	-	80,700.29
Net Book Value					
At 31 March 2022	1,102,400.00	7,433.94	27,981.44	-	1,137,815.38
At 31 March 2021	1,040,000.00	16,317.62	40,888.23	-	1,097,205.85

All of the fixed assets are used for direct charitable purposes. Some of the furniture and equipment, the valuation of which is not material, is also used for the management and administration of the church.

8 Debtors

	Unrestricted	Restricted	2022	Unrestricted	Restricted	2021
	£	£	£	£	£	£
Inland Revenue Gift Aid	1,807.50	55.00	1,862.50	2,340.00	95.00	2,435.00
	1,807.50	55.00	1,862.50	2,340.00	95.00	2,435.00

9 Cash and Bank

	Unrestricted	Restricted	2022	Unrestricted	Restricted	2021
	£	£	£	£	£	£
Santander Current Account	26,192.49	3,724.96	29,917.45	9,930.56	4,008.30	13,938.86
London Baptist Property Board	30,607.98	-	30,607.98	30,561.19	-	30,561.19
Santander Business Savings	57,466.90	-	57,466.90	57,461.15	-	57,461.15
Parents & Toddlers Cash	120.00	-	120.00	38.00	-	38.00
Totals	114,387.37	3,724.96	118,112.33	97,990.90	4,008.30	101,999.20

10 Creditors

:amounts falling due within one year

Utility Companies

Totals

	Unrestricted	Restricted	2022	Unrestricted	Restricted	2021
	£	£	£	£	£	£
	505.33	-	505.33	-	-	-
Totals	505.33	-	505.33	-	-	-

WEALDSTONE BAPTIST CHURCH Registered charity number 1132143

11 Funds	01.04.21	Incoming	Expenditure	Result	Transfers	Revaluations	31.03.22
	£	£	£	£	£	£	£
Free reserve	64,831.54	140,464.98	115,991.23	24,473.75	(16,115.75)	-	73,189.54
Designated							
Fixed asset nbv fund	295,156.85	-	21,790.47	(21,790.47)	-	-	273,366.38
Unrealised gains fund	802,049.00	-	-	-	-	62,400.00	864,449.00
Refurbishment	35,499.36	-	-	-	7,000.64	-	42,500.00
	1,132,705.21	-	21,790.47	(21,790.47)	7,000.64	62,400.00	1,180,315.38
Unrestricted Total	1,197,536.75	140,464.98	137,781.70	2,683.28	(9,115.11)	62,400.00	1,253,504.92
Restricted							
Bulgaria Fund	-	1,405.00	1,405.00	-	-	-	-
Cambodia Ministry	-	604.00	1,729.12	(1,125.12)	1,125.12	-	-
ECM (Memorys)	55.00	4,100.00	6,370.36	(2,270.36)	2,250.36	-	35.00
HCSL Trust (RE:GENERATION)	-	-	1,234.25	(1,234.25)	1,234.25	-	-
Home Mission Fund	-	-	1,687.80	(1,687.80)	1,687.80	-	-
Members Support	-	150.00	150.00	-	-	-	-
OMF (Pickards)	-	180.00	180.00	-	-	-	-
Other Funds	-	258.20	258.20	-	-	-	-
Tear Fund	-	15.00	15.00	-	-	-	-
Walls M & R	40.00	5,480.00	8,875.36	(3,395.36)	3,375.36	-	20.00
Wycliffe (McGrigg)	-	280.00	280.00	-	-	-	-
Parents & Toddlers	4,008.30	1,012.65	738.21	274.44	(557.78)	-	3,724.96
Totals	4,103.30	13,484.85	22,923.30	(9,438.45)	9,115.11	-	3,779.96
11a Funds (Last Year)	01.04.20	Incoming	Expenditure	Result	Transfers	Revaluations	31.03.21
	£	£	£	£	£	£	£
Free reserve	68,595.95	170,048.28	122,315.12	47,733.16	(44,334.25)	-	71,994.86
Designated							
Fixed asset nbv fund	310,845.31	-	22,851.78	(22,851.78)	-	-	287,993.53
Unrealised gains fund	802,049.00	-	-	-	-	-	802,049.00
Refurbishment	6,661.86	-	-	-	28,837.50	-	35,499.36
	1,119,556.17	-	22,851.78	(22,851.78)	28,837.50	-	1,125,541.89
Unrestricted Total	1,188,152.12	170,048.28	145,166.90	24,881.38	(15,496.75)	-	1,197,536.75
Restricted							
Bulgaria Fund	-	2,030.00	2,030.00	-	-	-	-
Cambodia Ministry	-	1,400.00	3,491.05	(2,091.05)	2,091.05	-	-
ECM (Memorys)	55.00	3,900.00	6,737.04	(2,837.04)	2,837.04	-	55.00
HCSL Trust (RE:GENERATION)	-	-	1,418.52	(1,418.52)	1,418.52	-	-
Home Mission Fund	-	-	2,127.84	(2,127.84)	2,127.84	-	-
OMF (Pickards)	-	180.00	180.00	-	-	-	-
Other Funds	1,500.00	-	-	-	(1,500.00)	-	-
Tear Fund	-	10.00	10.00	-	-	-	-
Walls M & R	40.00	5,480.00	11,317.04	(5,837.04)	5,837.04	-	40.00
Wycliffe (McGrigg)	-	280.00	2,989.26	(2,709.26)	2,709.26	-	-
Parents & Toddlers	3,824.34	233.51	25.55	207.96	(24.00)	-	4,008.30
Totals	5,419.34	13,513.51	30,326.30	(16,812.79)	15,496.75	-	4,103.30

Fixed asset nbv fund is the initial value of the manses; additions and depreciation to Church premises and properties.

Unrealised gains fund represents the increase in manse values since the original valuation.

Refurbishment monies are designated for refurbishment and major repairs to the church premises and manses. The trustees

hold this fund as the cost of repairs and refurbishment exceed the ability to cover these from day to day costs. It

will fund specific projects. e.g. The proposed refurbishment and refitting of the kitchen

The Bulgaria Fund supports the Christian Ministry in Bulgaria of an ex member

Cambodia Ministry supports the work in Cambodia of a member

ECM (Memorys) supports the Ministry of two members working with European Christian Mission.

HCSL Trust Harrow Churches Schools Link Trust, working under the title 'Re:generation', provides support for schools in Harrow through school assemblies etc.

Home Mission Fund is the way churches in BUGB (The Baptist Union of Great Britain) support one another financially

and share in the task of Encouraging Missionary Disciples

Members Support is used to provide occasional support for members in need

OMF (Pickards) Support for Overseas Missions towards their work and the retirement support of ex members

Other Funds Smaller and intermittent causes, the majority was for Firm Foundation a charity working with Harrow Homeless People

Tear Fund Tearfund is a Christian charity that partners with churches in more than 50 of the world's poorest countries.

Walls M & R Support for members working with Christians in central Asian countries

Wycliffe (McGrigg) Support for Wycliffe Bible Translators in Bible Translation and their support for a church member.

Parents & Toddlers A Church based group providing a meeting place for parents and carers with babies and small children to relax and chat together while children play.

The trustees agree transfers from the unrestricted fund to some restricted funds on a regular basis based on a tithe of last years offerings and other income. The exact amount and allocation is reviewed by the trustees yearly and as required.

12 Related charities

The custodian Trustee of the church is The London Baptist Association which is charity number 1091160.

The church is also a member of the Baptist Union of Great Britain and the London Baptist Association.

The church made a donation to the Baptist Union Home Mission Scheme as set out in note 18.

The church is a member of the Evangelical Alliance.



Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name
Wealdstone Baptist Church

On accounts for the year
ended

31st March 2022

Charity no
(if any)

1132143

Set out on pages

14 to 21 of the Annual Report and Financial Statements

Responsibilities and
basis of report

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31st March 2022

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of The Association of Accounting Technicians.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

Date:

30th January 2023

Name:

Sylvia Bourhill

Relevant professional qualification(s) or body (if any):

FMAAT
10241689

Address:

1st Floor, Bourne House

Cores End Road

Bourne End SL8 5AR

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

WEALDSTONE BAPTIST CHURCH

England & Wales - Charity number 1132143

Accounts



Wealdstone
Baptist Church

Wealdstone Baptist Church

Annual Report

April 2020 – March 2021

Document control information	
Compiled by	Rose Finlow Christiane Rohrmueller
Contributors	Chris Coyston Paula Skinner Carolynne Webber Ian Webber Martin Whaley Tracy Whaley
Reviewed by	WBC Leadership Team WBC Church Members
Edited by	Ian Webber Christiane Rohrmueller
0.1	Starting to edit
0.2	Initial Draft for review by WBC Leadership Team
0.22	Edits following the initial draft
1.0	For distribution to the members meeting
1.1	Edit after members meeting

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Statutory Information

Wealdstone Baptist Church (WBC)

Registered Charity number 1132143

The principal office of Wealdstone Baptist Church is:

High Street
Wealdstone
Harrow
HA3 5DL

Trustees

Revd Martin Whaley (Senior Minister; Chairman of Trustees)
Mr Chris Coyston (Youth and Children's Minister)
Mrs Rosemary Finlow (Church Secretary from January 2021)
Mr Tim Hainsworth (Elder)
Mr Mauricio Lopez Aguirre (Deacon)
Mrs Alison Paterson (Deacon from January 2021)
Miss Imogene Smith (Deacon)
Mr Keith Smith (Elder)
Ms Lynn Twelvetrees (Deacon)
Mrs Carolynne Webber (Deacon until December 2020)
Mr Ian Webber (Treasurer until December 2020)
Ms Jane Zalwango (Elder)

Charity Correspondent

Mrs Rosemary Finlow

Property Trustees

London Baptist Property Board

Bankers

Santander Bank
London Baptist Property Board

Finance Manager

Mr Chris Axtell

Independent Examiner

Mrs Stephanie Wright

Senior Minister's Review of the Year

This last year has presented challenges that, the previous year, would have sounded like something from a film script. A global pandemic leading to many deaths, and even more requiring hospitalisation, a series of lockdowns and social distancing measures resulting in the church building being closed for several months and, when the congregation are allowed back in, a continuing ban on sung worship! But the church always finds a way to keep going, turning to the new technologies of the internet and the old technologies of the phone and letter writing. It has been a steep learning curve but we have grown and developed in ways we could never have envisaged. I hope that we will come to look back at some point in the future and find that over this year we gained more than we lost.

We have been blessed in many ways in that, though a significant number of the congregation have had COVID-19, most recovered quite quickly and no members required hospitalisation. That said, many in the congregation have experienced friends and relatives being quite ill, and some even dying from COVID-19. Saddest of all are probably those who have lost family members abroad who were not able to travel to attend funerals and mourn with their families.

We will not be alone in hoping and praying that things will start to improve; that lockdowns lift, social distancing ends, singing returns and a new opportunity presents itself after a year of lockdowns. However, we are mindful that the picture painted by Jesus of what we are to expect as time runs on to the end of the age is not one where everything gets better. Yes, in Jesus the victory is won, God's kingdom is advancing, the gospel is going out to the nations. But Jesus tells us that as the last day before He returns approaches, the signs will be war, famine, earthquakes, the persecution of His people, and even pandemics. (Matthew 24:4-14, Revelation 6:8). So, how do we face such times? We continue to do what the Lord asks of His church; to share His gospel and be salt and light to the community into which He calls us. I, along with many people, were struck by some words of the great reformer, Martin Luther, written as he faced an outbreak of Bubonic Plague in Wittenberg in 1527. Many of the wealthy fled the town, but Martin Luther and his pregnant wife, Katharina, remained to care for the sick.

This is what he wrote...

"I shall ask God mercifully to protect us. Then I shall fumigate, help purify the air, administer medicine and take it. I shall avoid places and persons where my presence is not needed in order not to become contaminated and thus perchance inflict and pollute others and so cause their death as a result of my negligence. If God should wish to take me, he will surely find me and I have done what he has expected of me and so I am not responsible for either my own death nor the death of others. If my neighbour needs me however I shall not avoid place or person but will go freely."

God protected Martin Luther and he lived another 20 years. Whatever the year ahead holds, whether it be increasing freedom or increasing COVID-19 variants, may we seek God's merciful protection, that we may fulfil what He expects of us, until that time when the number of our days is complete and He calls us home.

Revd. Martin Whaley.

COVID-19

The year covered by this report has seen the global COVID-19 pandemic causing unprecedented disruption. The resulting lockdowns and restrictions had a huge impact on the ministry of the church. For much of the year we were not able to meet as a congregation in the building. Throughout this time, we turned to Zoom for many of our meetings, and pre-recorded services which were posted on the church YouTube account. Once a few of us were allowed to restart meeting in the building, we began live-streaming our services on to YouTube for those who were not yet able to attend. Overall, we managed to get nearly 70% of our members on to a Zoom meeting at some point, many of them regularly. We also had numbers watching our services which on occasion exceeded those who would have usually been there in person. We cannot know who - outside of the congregation - has seen them, but we hope that there has been opportunity for our ministry to reach people with whom we may not have otherwise come into contact.

Charitable Object

The charity is governed by a constitution which states that the principal purpose of the church is the advancement of the Christian faith according to the principles of the Baptist denomination. The church may also advance education and carry out other charitable purposes in the United Kingdom and/or other parts of the world.

The church occupies premises which are held by the London Baptist Property Board, on Trusts which are entirely compatible with the above object.

Organisational Structure and Decision-making Processes

Structure, Governance and Management

Members of the church are accepted by the general church membership and in accordance with the constitution. The normal form of entry into membership is through baptism by immersion upon personal profession of faith in Jesus Christ and, at the discretion of the Church Members' Meeting, persons seeking membership may be accepted into full membership based on their public profession of faith.

The Members' Meeting normally takes place 6 times per year and has responsibility for the overall policy of the church. In accordance with the constitution, the members appoint a minimum of 3 Trustees; together with the Ministers (who are also appointed by the members), the Trustees collectively make up the Diaconate and Eldership. This group, known as the Leadership Team, are responsible for the day to day running of the church's work and witness, and the financial and legal aspects of the charity. All members are encouraged to take an appropriate part in the spiritual and practical tasks involved in the furtherance of the charitable objective.

Relevant matters may be submitted to the Members' Meeting by the Trustees for guidance or may be raised by members in the Members' Meeting for further consideration by the Trustees. Though the constitution permits decisions to be made at church meetings by appropriate majorities, the church seeks to work by consensus wherever possible.

WBC Mission Statement

Our Mission Statement (formulated in June 2014) consists of three headings forming the acronym **WBC** (as in **W**ealdstone **B**aptist **C**hurch): **W**orship, **B**uild and **C**onnect. It provides a focus for the ministry of the church and a basis on which to build for the future.

Wealdstone Baptist Church Mission Statement

Our Vision:

We seek to build a growing community of disciples of Jesus in Wealdstone who are committed to God in worship and to each other in fellowship.

Worship God

Glorifying God, King of the Church, as we worship together bringing Him our praise and prayers and receiving from Him guidance and power to do His will.

Build the Church

Glorifying God, Lord of our lives, as we encourage and support one another to submit to His will, walk in His ways, grow in His knowledge and serve in His Church.

Connect with the community

Glorifying God, Saviour of the World, as we share the Good News of the Gospel and witness through testimony to give everyone in Wealdstone the opportunity to meet Jesus.

Achievements and Performance

The year under review marked the twelfth year of ordained ministry for the Revd Martin Whaley and the third year for Mr Chris Coyston as Youth and Children's Pastor.

The church does not measure the success of its programmes only in numbers, including financial numbers, but also in less tangible areas such as fellowship, encouragement and spiritual growth.

The church welcomes all people to worship and participate in the services and activities of the church.

At the start of April 2020, we had 89 members. In the course of the year one member died and one person was welcomed into membership, making our total membership unchanged at the end of March 2021. There were no baptisms during this year.

Summary of Objectives and Activities

In order to achieve the principal objective, which is set out above, the church usually provides a variety of activities both for its membership and for the community generally. The aim is to show the love of Jesus Christ in both word and deed, and to bring people into a closer relationship with Him as their living Lord. The church seeks to make a difference in providing a positive message, outreach and support to the local community in its activities and hospitality.

The church seeks to achieve this through its weekly activities and events. These are geared at providing non-threatening and welcoming opportunities to engage people from the community in conversation about the message of Jesus, under the guidance of the Leadership Team, as encapsulated in our Mission Statement.

Central to the work and witness of the church is the provision of regular public services of Christian worship. These services take place each Sunday at both 10:30am and 6:30pm. There are also seasonal or special services at other times which are advertised in the church flyers, weekly bulletin and the church website (<http://www.w-b-c.org.uk>). There is usually a full youth and children's programme during the morning services and other mid-week events for the children and the youth group. The church aims to be a friendly and welcoming community and seeks to enable ordinary people to live out their faith by welcoming anybody to attend our services.

The church usually runs a series of "Small Groups". Some of the groups are also used as an open outreach to people on the fringe of the church or new to Christian faith. Further details of these can be obtained from the Trustees on request, or at the Sunday services of worship.

The church usually runs a Parent and Toddlers Group that meets in the church premises on Tuesday and Friday mornings. Intermittently the church also runs an Alpha course for people interested in discovering more about Christianity, and courses exploring different components of Christian belief, such as baptism.

The church runs various events and activities for young people and operates systems to ensure that all people working with children and vulnerable adults are appropriately vetted with regard to the Disclosure and Barring Service.

To facilitate the work of the church it is important that we maintain the fabric that comprises the buildings of Wealdstone Baptist Church, including the church halls. This was limited this year due to available finances, but some work was still completed such as replacing the Hall entrance on Wolseley Road and updating some equipment and wiring in the Sanctuary for the purpose of recording and streaming services. In addition, progress was made in attending to the minor works around the church estate, including the two manses owned by the church to provide accommodation for the Ministers.

In the previous year Harrow Council informed the church that they intended changing the parking in the roads around the church to limit parking to residents only from 8am to midnight seven days a week. This would severely impact the church's work on Sundays and midweek, particularly the valuable community resources such as the Toddler groups and Messy Church. The Church Leadership had written to the council along with many individual members, as well as others who attend our meetings to express our concerns. Bob Blackman, the local Member of Parliament, also wrote to the Council on our behalf. Though the council delayed their decision due to the COVID-19 pandemic, we have now been informed that the Council plan to go ahead with their plans shortly.

Further Details of Activities

Pastoral Team

One important part of the church ministry is the “Pastoral Team” which meets alternate Wednesday mornings to discuss and pray over the pastoral needs in the church. Over this year we have continued to do this via Zoom. From this meeting decisions are made regarding which members need visiting or what other support is required. The minister leads the Pastoral Team and keeps the leadership aware of any significant issues. If a serious matter arises, the Pastoral Team will involve the Leadership Team or seek support from professional agencies if required. Over this year there has been a significant increase in need for supporting those who have been isolated by the pandemic restrictions. We responded to this by increasing the size of the Pastoral Team from 5 to 8 people.

Youth and Children's Work

Sunday Children's and Youth Programme Overview

Our Children's and Youth programme is currently comprised of four age groups:

- Kindles: Age 0-3 years Crèche
- Sparks: Age 3 - Year 2 Key stage 1
- Flames: Year 3 - Year 6 Key stage 2
- Blaze: Year 7 – 18 years old High School/College

Crèche - Kindles

The Kindles group caters for the age group from birth to 3 years.

Currently the group has not been running due to both low numbers of children and the church being locked down, but previously they had met in the Parlour where a live transmission of the service was streamed into the room. Sunday School

Sunday School runs on Sunday mornings and caters for children of school age (age 3 to Year 6). It provides child friendly Bible teaching through the age-appropriate presentation of Bible stories, games, craft, cooking and other activities.

The aim of Sunday School is to encourage children to discover, investigate and develop their own personal relationship with the Lord Jesus Christ.

It is split into two groups:

1. Sparks: Age 3 - Year 2 Key stage 1
2. Flames: Year 3 - Year 6 Key stage 2

From April to mid-November, normal Sunday School was closed due to the COVID-19 regulations. In November we started Zoom Sunday School with 15 children in 10 families. The teaching sessions ran on Sunday mornings, Flames 9:30am to 10:10am, and Sparks 10:10am to 10:30am. The two groups were not run at the same time to allow for some families having children in both groups but only one device for connecting to Zoom. For the first lesson in November a starter pack was delivered to the Sunday School families, these contained basic materials for the lesson activity such as crayons, scissors, and glue (the children in the Flames group also received a Bible). Each week specific material for that week's class was delivered to the children.

Sunday School: Sparks

Eight children regularly joined Sparks Zoom Sunday School and were very enthusiastic to be together virtually. Each week they listened to a Bible story, made a craft connected with the story (some with a little help from their parents) and joined in with a song. The children learned different parts of the Christmas story in November and December, and then followed a series on the Fruits of the Spirit in January and February. After that they heard about Jesus dying and rising again before we celebrated Easter.

Sunday School: Flames

Seven children were registered for Flames Zoom Sunday School with most attending each week, all these children come from Christian backgrounds.

Although teaching via Zoom had its difficulties, the children were excited to meet each week. From November to December the Flames group had teaching on the Christmas story and the events leading up to this. January to March, loosely following material produced by Click, the children pretended to travel back in time as spies to find out about some of the things that happened to Jesus' followers and the early church, as recorded in the book of Acts.

WBC KIDS

At the beginning of lockdown, in our efforts to produce something that would be both fun and educational and also allow us to build relationships with the children, we developed "WBC Kids", a weekly pre-recorded video, that was available for free via YouTube. These videos were a mix of songs, fun and games, craft, puppets, cartoons, and teaching. This began with an All-Age Easter Service in mid-April, which was filmed using green screens. Within a couple of weeks of this going out, we started to produce a weekly episode for the children, starting small and filming from home, but as we gained confidence and knowledge, we were able to expand these videos by converting the upper lounge into a completely blacked out recording studio where we filmed every week.

We were able to look at several topics over the months including Jesus' parables, Moses, The Armour of God, The Fruits of the Spirit, Christmas, Trust and Heroes of the Bible.

Each week was accompanied by a downloadable pack, which included fun and games such as word searches, crosswords, colouring in pages and mazes.

We were able to reach many of those in the church and were also very blessed to be able to help families outside of Wealdstone. We heard that at the start of lockdown some churches used our videos as a way of engaging with their children, including a family in Bradford who joined weekly.

We produced 60 weekly episodes, one every week since the 3rd of May, totalling over 20 hours of final footage which is still available on YouTube.

Youth Work

Virtual Youth Club (VYC)

Due to COVID-19 we have had to rethink youth work completely. Previous activities each week, including Blaze (Sunday School), Fusion (Thursday Bible Study), SNAC (Sunday Night After Church) and Base (Friday Night Youth Club) were all in-person meetings.

In an attempt to keep the youth engaged and pastor them throughout the pandemic we came up with a new group called VYC (Virtual Youth Club), which ran for the past 15 months each week via Zoom. The primary aim was to just keep in contact with the youth in different ways.

Several times a week we met with the youth and provided fun activities and games to help them through the initial stages of the pandemic. We adapted many board games to be played over Zoom, which were very popular.

At least once a week we set them a larger scale challenge they could do in their own time, which was designed to give them things to do to help them pass the time.

After a period of focusing on building relationships, we introduced a different session once a week, which was more teaching-based. These sessions looked at topics such as Truth, Ethics, Morality, and Self-control, the book of James and the Book of Ruth.

Through these meetings every week the youth we were able to not only build relationships but also they were able to develop a deeper faith.

We were also blessed to be able to put together a small book of these ideas to help people running similar events. This book has been widely distributed to many Baptist churches around London as well as further afield.

Daily Devotionals.

In order to keep in touch with the youth, every weekday we now send them a short message and a daily devotional from Max Lucado's book "One God, one plan, one life".

WBC Kids Youth Involvement

Over the months the youth were very actively involved in the WBC Kids videos we created for the children. This included them being involved in games and contributing to the live songs we recorded. They even put together an All Age Service, which took a day of filming under COVID-19 conditions between the two lockdowns. We have tried to involve the youth as much as possible, especially with the virtual All Age Services, which have been a lot of fun for all.

Youth Camps/One-off Events

Unfortunately, the two big youth trips to Swanage and Creationfest, that we had planned, had to be cancelled this year due to COVID-19.

Safeguarding

The Baptist Union of Great Britain continue with Due Diligence Checking to process Disclosure and Barring Service checks. In the period covered by this report a programme of renewal of DBS checks has continued in line with best practice that recommends checks are now renewed every 5 years.

Carolynne Webber and Jeremy Skinner continue to serve as the church's Designated Persons for safeguarding children and young people. Ian Webber stepped down as the Trustee with responsibility for safeguarding when he stepped down from leadership this year and was replaced by Imogene Smith.

Parent and Toddlers Group

Following on from closing the toddler group on 7th March 2020 due to COVID-19 restrictions, we have yet to re-open due to continuing restrictions. We did not meet for the entire time of this report in the church buildings. We tried to maintain contact with some of our attendees and were able to deliver Christmas cards to everyone we had contact details for. We have continually received enquiries from new people to join the group, and promised to contact them once we have a plan for an opening date.

Messy Church

Messy Church would have been in its 10th year but was unable to run this year due to the pandemic. Before lockdown our numbers had been growing to the point, where we have had to implement a maximum number of 150 people in the hall each month. We hope to be able to restart Messy Church again in the next year.

We have tried to keep in contact with the parents as much as possible, mainly through brief updates explaining everything happening with regards to children's work at WBC, and the activities still available.

Prayer and Prayer Ministry

The "War Room", a regular prayer meeting held between 6-9am every Tuesday – Friday morning since February 2016, has continued in a reduced manner during lockdown, meeting only twice a week (Tuesday and Wednesday) using Zoom. It is a valuable support for the church's ministry, and we are extremely grateful for the sacrificial support of a number of committed members who continued to meet each week.

Since May 2020, a day of prayer and fasting was also set aside, as a response to the global pandemic, and it still continues as we focus weekly on what we feel is on God's heart at this time. As we meet for communion at the end of each Tuesday, we share how God has spoken to us.

In addition, we added a monthly Prayer Meeting on a Wednesday evening on Zoom, particularly targeted at those unable to join the War Room in the mornings.

This year, WBC has joined in the collaboration with HopeChurch Harrow View, Christ Church Roxeth, St. Peter's Harrow and St. Paul's Harrow, meeting on the first Wednesday each month to pray with Christians across Harrow Borough online for Revival. This initiative is led by Malcolm Finlay, HopeChurch Harrow View, and WBC has had a strong regular attendance.

Small Groups

In addition to the Sunday Services and the other groups mentioned in this report, the church runs a few small midweek groups. These involve a mix of Bible study, prayer, pastoral support, discipleship and teaching. These groups are very much appreciated by those who attend. The majority of these groups have continued to operate via Zoom during lockdown. These groups include the Ladies Bible Study, the "Men for God" group and the Catalyst 20-30's group.

CoffeePlus

On Friday mornings we usually open up the church and provide tea, coffee and cake under the title 'CoffeePlus.' During the pandemic restrictions we have continued to meet between 10 and 11am on Zoom each Friday, with a small but regular group joining. In the summer, we had CoffeePlus in the park, and we were able to meet up again with those who hadn't been able to join on Zoom, and they again appreciated the cakes and fellowship.

Christmas, Easter and other Festivals

All our regular festivals, such as Easter and Christmas, in 2020 were disrupted by the pandemic resulting in the services being pre-recorded and posted online.

A Christmas All Age Service had been planned, but had to be cancelled at the last minute due to COVID-19 related isolations. Advent calendars inviting prayer for the church have been distributed to church members, and a large number of Christmas cards were sent out to contacts in the community, who had been attending various groups prior to the pandemic, as well as to our church members. A Christmas dinner was distributed to members of the congregation and very gratefully received.

For Lent 2021 we had our 12th Lent Reading Series. This year was based on the books of the Old Testament, taking a book each day through Lent, with an overview of the whole Old Testament for the 40th day. This year they were produced as short videos rather than the email version of previous years.

Sunday Teaching Programme

Our teaching programme at the Sunday Services over the last year is shown below. Despite the disruption of the pandemic, we continued to produce services each week. For much of the lockdown these were pre-recorded. When we were permitted to meet in the building, we live-streamed the services for those who were not able to join.

	Morning services	Evening services
April – Nov 2020	Acts	Hebrews
Nov – Dec 2020	1 John	Proverbs
Jan – June 2021	Abraham	Luke

Sunday Services

Throughout this year the church has had to look at different ways of bringing worship into the services. The start of the financial year coincided with lockdown one, and services went online. Online services comprised the pre-recorded video sermon edited together with other video contributions.

Music during the online services was initially provided by a small group from one household recorded either in the church or at home. As we got more technically proficient, other members

of the music group were able to contribute via individual pre-recorded audio and video tracks, edited together to form the worship.

The online Sunday Services also included video contributions from the wider congregation, church missionaries and from members of other local churches. These contributions included prayers, readings and interviews.

Once permitted to meet again in the building, in-person services resumed, some weeks led by individuals, other weeks by a small group. All in-person services were live-streamed for the benefit of those who preferred to watch from home.

Wider Mission and Evangelism

We support a number of church members in Mission beyond Wealdstone, as well as some organisations which share our charitable objectives. During the year of this report, we gave Ian and Arlette a gift in recognition of their retirement from full time ministry, as we had supported them for many years. Jim and Christine continue to be based in Spain as they work across Europe with European Christian Mission (ECM). They have contributed to our pre-recorded services a couple of times, as well as joining us for one service when the restrictions allowed them to travel in Summer 2020. M. and R. continue their work in Central Asia and visited us once this year to speak at an evening service, as well as contributing to one of our pre-recorded services. We had a recommissioning service for F. at the end of October. She began work in Cambodia and Vietnam in November 2020. Marcia Murray stepped down from her role as Mission's secretary in February 2021 after a number of years. Paula Skinner then took over the role.

Foodbank

This has mainly continued for those who had already received vouchers, with people being visited at home or at the Foodbank to give them a voucher or drop off food. Vouchers were also posted through letterboxes where this was appropriate. In September, we asked Paula Skinner to be our Food Bank coordinator, which has allowed her to distribute vouchers through an online foodbank site. Paula has also collected food from the church and people's homes to take to the Food Bank warehouse. We have issued 12 vouchers, helping seven individuals or families.

Food Share

A team of volunteers has continued managing and distributing the food share programme, which aims at reducing landfill by collecting food from supermarkets that they can no longer sell, but is still good to use. This ministry was started several years ago, and has continued throughout the year, even though distribution methods have changed during lockdown.

Street Pastors

Although Street Pastors have continued to meet, they have not met at WBC during the pandemic. They have been meeting every Friday evening via Zoom for prayer and reflection. Dependant on the COVID-19 rates in Harrow, Street Pastors have had short patrols from 8.30 to 10.30pm, using Debenhams car park as their base and keeping in touch with Prayer Pastors via Zoom. A Street Pastors' video was distributed to the churches and shown at a WBC online service.

Financial Review

A full account of the financial activities of the church in the period March 2020 to April 2021 is presented in the annual accounts which accompany this report. As a group of believers, the church gives thanks to God for His provision through the year. The past year saw a great response from a small number of donors that more than made up for the loss of income that used to come from renting out our premises to other organisations. To increase resilience for the future, the Trustees have adopted a more formal reserves policy, which will take effect from the next financial year. This uses a formula looking back over the previous 3 years, and ensures that sufficient funds are held in reserve to maintain operations for 3 months, in the event of a future unexpected loss of income or donations.

Church Leadership and Staff

As previously noted, this year encompassed Revd Martin Whaley's twelfth year as Senior Minister of WBC and Chris Coyston's third as Youth and Children's Pastor. In September 2020, the Church Members Meeting agreed to extend Chris Coyston's present appointment to July 2022, as well as support him in commencing part-time study at London School of Theology.

Christiane Rohrmueller and Rose Finlow continue their job share as Administrators. During the pandemic the church took advantage of the government furlough scheme for both the Administrators and the cleaners while the building was closed to meetings.

At the end of December 2020 Ian and Carolynne Webber completed their terms on the Leadership Team and stepped down. In November 2020 the Church Members Meeting voted to extend Tim Hainsworth's role as Elder for a further 3 years, to appoint Rose Finlow as Church Secretary and Alison Paterson as Deacon, all commencing in January 2021.

Following Ian Webber finishing his term on the Leadership Team, Imogene Smith has taken over the role of Safeguarding Trustee. A small Finance Team has been formed with Ian Webber and Chris Axtell overseeing the accounts, together with Lynn Twelvetrees, who will act as the link with the Leadership Team. While we are without a Treasurer, the Leadership Team will take responsibility of making financial decisions.

Since we live by the Spirit, let us keep in step with the Spirit.
Galatians 5:2



**Accepted and confirmed on behalf of the Trustees by
on 4th October 2021.**

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2021

	Notes	Unrestricted £	Designated £	Restricted £	Total 2021 £	Total 2020 £
Income and endowments from						
Donations and legacies	2	130,796.86	34,616.32	13,513.51	178,926.69	172,906.07
Investments	3	141.90			141.90	496.92
Charitable activities	4	222.00			222.00	20,351.30
Other income	5	4,271.20			4,271.20	-
Total income and endowments		135,431.96	34,616.32	13,513.51	183,561.79	193,754.29
Expenditure on						
Raising funds	6	-			-	-
Charitable activities	7	131,238.40	-	25.55	131,263.95	150,342.73
Other expenditure	9			30,300.75	30,300.75	38,351.99
Support costs	10	13,928.50			13,928.50	13,675.98
Total Expenditure	11	145,166.90	-	30,326.30	175,493.20	202,370.70
Net income/(expenditure)		- 9,734.94	34,616.32	- 16,812.79	8,068.59	- 8,616.41
Transfers between funds	12	- 5,175.87	- 10,320.88	15,496.75	-	-
Net gains/(losses) on investments						
Net Income/(Expenditure) for Year		- 14,910.81	24,295.44	- 1,316.04	8,068.59	- 8,616.41
Net Movement in Funds		- 14,910.81	24,295.44	- 1,316.04	8,068.59	- 8,616.41
Fund Balances Brought Forward		1,130,169.64	57,982.48	5,419.34	1,193,571.46	1,202,187.88
Valuation Increase		-			-	-
Prior Year Adjustments					-	-
Fund Balances Carried Forward		1,115,258.83	82,277.92	4,103.30	1,201,640.05	1,193,571.46

BALANCE SHEET AT 31 MARCH 2021

	Notes	2021 £	2020 £
Fixed Assets			
Tangible Assets	14	1,097,205.85	1,112,894.31
		<u>1,097,205.85</u>	<u>1,112,894.31</u>
Current Assets			
Debtors	15	2,435.00	1,804.00
Bank and Cash	16	<u>101,999.20</u>	<u>78,873.15</u>
		104,434.20	80,677.15
Creditors: Amounts falling due within one year	17	-	-
Net Current Assets		<u>104,434.20</u>	<u>80,677.15</u>
Total Assets less Current Liabilities		<u><u>1,201,640.05</u></u>	<u><u>1,193,571.46</u></u>
Funds of the Charity			
Restricted Funds	18	4,103.30	5,419.34
Designated Funds	19	82,277.92	57,982.48
Unrestricted Funds:		<u>1,115,258.83</u>	<u>1,130,169.64</u>
		<u><u>1,201,640.05</u></u>	<u><u>1,193,571.46</u></u>

Accounts Prepared by Wealdstone Baptist Church Finance Manager C. Axtell

Approved by the Trustees on 11th May 2021 and signed on their behalf by



Rev. M. Whaley (Minister)

WEALDSTONE BAPTIST CHURCH**NOTES TO THE ACCOUNTS****YEAR ENDED 31 MARCH 2021****1 ACCOUNTING POLICIES****a) Basis of preparation**

The accounts are prepared in accordance with the, Charities Statement of Recommended Practice (Charities SORP FRS102 and with the Charities Act 2011.

Wealdstone Baptist Church is a registered charity, No. 1132143 and meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognized at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

b) Income recognition

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

c) Donations

Donations are accounted for gross when received. Fixed asset gifts in kind are recognized when receivable and are included at fair value.

d) Legacies

Legacies are accounted for on the earlier of notification of an impending distribution and the legacy being received, provided that the legacy can be properly quantified.

e) Investment Income

Investment income is included in the accounts in the year in which it is receivable.

f) Expenditure recognition

All expenditure is accounted for on an accruals basis. Expenditure is recognized where there is a legal or constructive obligation to make payments to third parties, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

g) Fund raising and publicity costs

The Church does not make formal appeals for funds and any expenditure on these items is therefore not material.

h) Grants payable

The Church makes grants to other organisations whose charitable objects compliment its work. They are accounted for in the year in which they are paid.

i) Support costs

Support costs are those that assist the work of the church but do not directly represent charitable activities and include office costs and governance cost. Where support costs cannot be directly attributed to particular headings they have been allocated to the cost of raising funds and expenditure on charitable activities on a basis consistent with the use of resources. This represents direct expenditure on the governance of the church. Most of the management is carried out without charge by volunteers. This intangible cost is not included in the Statement of Financial Activities since there is no measurable cost to the volunteers for their service.

j) Fixed Assets

The church premises are excluded from the balance sheet because they are over 75 years old and reliable cost information is not available and valuation would incur significant costs, which would be onerous, compared with the additional benefit gained by the user of the accounts.

The Manses are valued using approximate values based on nearby similar property sales, as a formal valuation is not deemed appropriate by the trustees.

k) Depreciation

Depreciation has not been charged on the two Manse premises because, in the opinion of the Trustees, the residual value of the assets is not depreciating.

Depreciation on other fixed assets is calculated to write off the cost or valuation on a straight-line basis over their expected useful life, at the following rates:

Contents and major fixtures in Church	20%
Contents and major fixtures in Halls	20%
Church Decoration / Refurbishment	20%
Manse Refurbishment	20%
Equipment	25%

Refurbishment, equipment, contents or fixtures costing £1000 or less are normally written off in full during the year of expenditure.

l) Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

The church has no Endowment funds.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

2	Donations and legacies	Unrestricted £	Designated £	Restricted £	2021 £	2020 £
	Regular offerings	60,231.85	-		60,231.85	64,794.40
	Gift Aid receipts	22,523.12	2,077.50	1,160.00	25,760.62	20,776.10
	General donations	43,224.65			43,224.65	25,930.00
	Legacies	550.00			550.00	-
	Specific Donations	4,000.00			4,000.00	2,050.00
	Loans Received	-			-	-
	Sale of Assets	-			-	-
	Church Life / Sundry	267.24	-		267.24	1,117.99
	Church Holidays		715.50		715.50	5,603.10
	Other Designated Giving		13,000.00		13,000.00	24,500.00
	Special Giving		18,823.32		18,823.32	1,800.00
	Reserves		-		-	-
	Organisations account			233.51	233.51	2,907.69
	Missionary account			12,120.00	12,120.00	23,426.79
	Totals	130,796.86	34,616.32	13,513.51	178,926.69	172,906.07
	The above restricted income was allocated to the Charity's missionary and organisation accounts					
3	Income from Investments	Unrestricted £	Designated £	Restricted £	2021 £	2020 £
	Rent - Houses	-			-	-
	Interest on deposits	141.90			141.90	496.92
	Totals	141.90	-	-	141.90	496.92
4	Income from Charitable activities	Unrestricted £	Designated £	Restricted £	2021 £	2020 £
	Use of premises:					
	Cornerstone/Potters House	146.40			146.40	13,060.80
	Other Churches	75.60			75.60	4,960.90
	Other Groups	-			-	2,329.60
	Totals	222.00	-	-	222.00	20,351.30
5	Other income	Unrestricted £	Designated £	Restricted £	2021 £	2020 £
	Sundry - Other Inc Resources	4,271.20			4,271.20	-
	Training	-			-	-
	Other	-			-	-
	Totals	4,271.20	-	-	4,271.20	-
6	Expenditure on Raising funds	Unrestricted £	Designated £	Restricted £	2021 £	2020 £
	Property costs & Agents Fees	-			-	-
	Totals	-	-	-	-	-
7	Expenditure on Charitable activities	Unrestricted £	Designated £	Restricted £	2021 £	2020 £
	Ministry:					
	Ministers' salaries, pension & n.i.c.	61,351.10			61,351.10	61,726.30
	Ministers expenses	1,518.78			1,518.78	1,744.49
	Visitors expenses	-			-	-
	Church life	602.81			602.81	6,039.10
	Other Designated Giving		-		-	-
	Establishment:					
	Church and Halls	33,067.51			33,067.51	32,087.94
	Special Giving		-		-	-
	Staff Accommodation	5,974.80			5,974.80	5,964.73
	Depreciation - Contents & Fixtures of Church, Halls, Manse	22,851.78			22,851.78	31,818.08
	Mission:					
	N Ergize - General			-	-	-
	Parents & Toddlers			25.55	25.55	2,709.30
	Womens Fellowship			-	-	-
	Unused old catering Catering		-		-	-
	Church holidays		-		-	5,005.73
	Administration:					
	Sundry miscellaneous expenses	4.40			4.40	155.25
	Equipment or Works (not capitalised)	1,579.91			1,579.91	524.54
	Depreciation - equipment	-			-	-
	Printing & stationery	566.53			566.53	773.74
	Training	-			-	-
	Subscriptions & donations	3,720.78			3,720.78	1,793.53
	Totals	131,238.40	-	25.55	131,263.95	150,342.73

9 Other expenditure	Unrestricted £	Designated £	Restricted £	2021 £	2020 £
Missionary account			30,300.75	30,300.75	38,351.99
Totals	-	-	30,300.75	30,300.75	38,351.99
10 Support costs	Unrestricted £	Designated £	Restricted £	2021 £	2020 £
Administrator's employment costs	13,928.50			13,928.50	13,675.98
Church office costs				-	-
Depreciation of equipment	-			-	-
Totals	13,928.50	-	-	13,928.50	13,675.98
11 Total Expenditure	Staff costs £	Depreciation £	Other costs £	2021 £	2020 £
Ministry	62,869.88		602.81	63,472.69	69,509.89
Establishment	7,925.54	22,851.78	31,116.77	61,894.09	69,870.75
Mission			25.55	25.55	7,715.03
Training and Admin Supplies etc.		-	5,871.62	5,871.62	3,247.06
Other expenditure			30,300.75	30,300.75	38,351.99
Cost of generating funds			-	-	-
Administrator's employment costs	13,928.50			13,928.50	13,675.98
Totals	84,723.92	22,851.78	67,917.50	175,493.20	202,370.70
12 Transfers between Funds	Unrestricted £	Designated £	Restricted £		
Missionary Account (Various)	- 12,520.75		15,520.75		
Church Life	181.56	- 33,995.06			
Reserves		4,000.00			
Parents & Toddlers			- 24.00		
N Ergize			-		
Premises Refurbishment	7,163.32	19,674.18			
	- 5,175.87	- 10,320.88	15,496.75		
13 Staff costs and Trustees expenses		2021 £	2020 £		
Ministers Salaries		47,510.82	46,446.30		
Admin Salaries		13,928.50	13,675.98		
Cleaners Salaries		7,925.54	7,661.99		
NI (National Insurance)		843.14	1,577.59		
Pension costs		12,997.14	13,702.41		
Other costs		1,518.78	1,744.49		
Sub Total		84,723.92	84,808.76		
Trustee Services		14,333.40	16,435.17		
Total		99,057.32	101,243.93		

The average number of employees during the year was

6	6
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No employee received emoluments in excess of £60,000 during the year (Last year none).

Two Trustees, who are also employees (ministers), live in housing wholly owned by the church.

No sums were reimbursed to the Trustees for their work as Trustees (Last year none).

The Church pays pension contributions for one Minister to the Baptist Ministers Pension Trust Limited,

The Church pays pension contributions for one Minister to the NEST Pension scheme

The Church pays pension deficit contributions to the Baptist Ministers Pension Trust Limited, which is a final salary defined benefit scheme, which is not contracted out of the State second pension.

The scheme is a multi-employer scheme and it is not possible to identify the assets and liabilities of the scheme which are attributable to the church. Therefore, in accordance with FRS102 Section 28, the liability to the scheme is accounted for on the basis of a discounted cashflow of contributions due under the Schedule of Contributions.

One trustee is also an Admin worker, their wages are included as Trustee Services

One trustee is also a cleaner, their wages are included as Trustee Services

One trustee provided professional data services they are included as Trustee Services

A trustee involved in property maintenance has been utilised by the church, their payments are included as Trustee Services.

Trustee services are carried out as per the guidance in Charity Commission Guidance Document CC11

14 Tangible Fixed assets

	Manse £	Church contents and fixtures £	Halls contents and fixtures £	Equipment £	Total £
COST OR VALUATION					
At 31 March 2020					
Valuation	1,089,724.95	8,980.00	55,553.95	-	1,154,258.90
Additions in year	-	-	7,163.32	-	7,163.32
Valuation increase	-	-	-	-	-
At 31 March 2021	1,089,724.95	8,980.00	62,717.27	-	1,161,422.22
DEPRECIATION					
At 01 April 2020	23,462.34	4,666.00	13,236.25	-	41,364.59
Charge for year	9,944.99	1,796.00	11,110.79	-	22,851.78
At 31 March 2021	33,407.33	6,462.00	24,347.04	-	64,216.37
Net Book Value					
At 31 March 2021	1,056,317.62	2,518.00	38,370.23	-	1,097,205.85
At 31 March 2020	1,066,262.61	4,314.00	42,317.70	-	1,112,894.31

All of the fixed assets are used for direct charitable purposes. Some of the furniture and equipment, the valuation of which is not material, is also used for the management and administration of the church.

15 Debtors	2021	2020
	£	£
Inland Revenue	2,435.00	1,804.00
Cornerstone	-	-
	<u>2,435.00</u>	<u>1,804.00</u>

16 Bank and cash balances	2021	2020
	£	£
Santander Current Account	13,938.86	5,932.71
Lloyds	-	-
London Baptist Property Board	30,561.19	30,474.83
Santander Business Savings	57,461.15	42,405.61
General Account Cash	-	-
Parents & Toddlers Cash	38.00	60.00
N Ergize Cash	-	-
	<u>101,999.20</u>	<u>78,873.15</u>

17 Creditors: amounts falling due within one year	2021	2020
	£	£
Pension Contributions	-	-
Loans	-	-
	<u>-</u>	<u>-</u>

18 Restricted Funds	01.04.20	Incoming Resources	Transfers	Resources Expended	31.03.21
	£	£	£	£	£
Alperton	-	-	-	-	-
BMS	-	-	-	-	-
Bulgaria Fund	-	2,030.00	-	2,030.00	-
Cambodia Ministry	-	1,400.00	2,091.05	3,491.05	-
ECM (Memorys)	-	3,900.00	2,837.04	6,737.04	-
HCSL Trust (RE:GENERATION)	-	-	1,418.52	1,418.52	-
Home Mission Fund	-	-	2,127.84	2,127.84	-
Members Support	-	-	-	-	-
OMF (Pickards)	-	180.00	-	180.00	-
Other Funds	1,500.00	-	-1,500.00	-	-
Tear Fund	-	10.00	-	10.00	-
Walls M & R (ex People Intl.)	-	5,480.00	5,837.04	11,317.04	-
Wycliffe (McGrigg)	-	280.00	2,709.26	2,989.26	-
Gift Aid pending*	95.00	95.00	-	-	95.00
N Ergize - General	-	-	-	-	-
Parents & Toddlers	3,824.34	233.51	-24.00	25.55	4,008.30
Womens Fellowship	-	-	-	-	-
Totals	<u>5,419.34</u>	<u>13,608.51</u>	<u>15,496.75</u>	<u>30,326.30</u>	<u>4,103.30</u>

19 Designated Funds	01.04.20	Incoming Resources	Transfers	Resources Expended	31.03.21
	£	£	£	£	£
Catering (unused)	-	-	-	-	-
Church Holidays	1,214.03	715.50	-	-	1,929.53
Other Designated Giving	14,448.00	13,125.00	-18,825.00	-	8,748.00
Special Giving	12,692.38	11,637.50	-14,637.50	-	9,692.38
Gift Aid pending*	25.00	-	-	-	-
Annual / Major Bills	10,441.21	-	-532.56	-	9,908.65
Reserves	12,500.00	-	4,000.00	-	16,500.00
Refurbishment	<u>6,661.86</u>	<u>9,163.32</u>	<u>19,674.18</u>	<u>-</u>	<u>35,499.36</u>
	<u>57,982.48</u>	<u>34,641.32</u>	<u>-10,320.88</u>	<u>-</u>	<u>82,277.92</u>

Gift Aid pending* on note 18 & 19 when shown this is not broken between funds for simplicity, but when received will be allocated to the appropriate fund.

20 Analysis of net assets between funds	Unrestricted	Designated	Restricted	Total
	£	£	£	£
Fund balances at 31 March 2021 are represented by:				
Tangible fixed assets	1,097,205.85	-	-	1,097,205.85
Current assets	18,052.98	82,277.92	4,103.30	104,434.20
Current liabilities	-	-	-	-
Total Net Assets	<u>1,115,258.83</u>	<u>82,277.92</u>	<u>4,103.30</u>	<u>1,201,640.05</u>

21 Related charities

The custodian Trustee of the church is The London Baptist Association which is charity number 1091160. The church is also a member of the Baptist Union of Great Britain and the London Baptist Association. The church made a donation to the Baptist Union Home Mission Scheme as set out in note 18. The church is a member of the Evangelical Alliance.



Section A

Independent Examiner's Report

Report to the
trustees/directors/
members of

Charity Name

Wealdstone Baptist Church

On accounts for the year
ended

31 March 2021

Charity no.:

1132143

Company no.:

Set out on pages

1-6

(remember to include the page numbers of additional sheets)

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31/03/2021 DD / MM / YYYY.

Responsibilities and
basis of report

As the charity's trustees of the Company (who are also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act).

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) which gives me cause to believe that:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed: S Wright

Date: 15/01/2022

Name: Mrs S Wright

Relevant professional qualification(s) or body (if any): Part Qualified ACCA Member

Address: 9 Ackers Drive,
Ebbsfleet, Kent,
DA10 1AL

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.