

The Parochial Church Council Of The Ecclesiastical Parish Of All Hallows Twickenham



Annual Report and Financial Accounts for the year ended 31st December 2022
Registered Charity – 1132111

All Hallows Parochial Church Council

Parish Church:

All Hallows Twickenham
Hampton Deanery
Diocese of Kensington

Address:

All Hallows Church
Chertsey Road
Twickenham
TW1 1EW

Email: parishadmin@allhallowstwick.org.uk

Website: www.allhallowstwick.org.uk

Incumbent:

The Revd Kevin Bell
Email: kevin.bell@allhallowstwick.org.uk

Bank:

Barclays Bank PLC
Richmond Branch
Account Name: All Hallows Parochial Church Council

Independent Examiner:

Revd David M Green FCA
Gowers Limited Chartered Accountants
The Old School House, Bridge Road
Hunton Bridge, Kings Langley
Herts. WD4 8SZ
"

"The Parochial Church Council of The Ecclesiastical Parish of All Hallows Twickenham"

Is a charity registered in October 2009 registration number 1132111

Members of The Parochial Church Council (PCC) are trustees of the charity

The Parochial Church Council (PCC) has the responsibility of co-operating with the incumbent, Revd Kevin Bell in "promoting in the parish the whole mission of All Hallows Church, pastoral, evangelistic, social and ecumenical".

The report and accounts relate to the financial year January 2022 to December 2022.

Contents

1	Structure, Governance & Management	p. 3
1.1	Membership of the PCC	
1.2	Church Members with Positions of Responsibility	
2	Vicar's Report	pp. 4-5
3	Aims & Purposes	p. 5
4.	Objectives & Activities	p. 5
5	Achievements & Performance	pp.6-9
5.1	Worship	
5.2	Prayer	
5.3	Pastoral Care	
5.4	Hospitality	
5.5	Mission & Evangelism	
5.6	Charitable Works	
5.7	Stewardship	
6	Deanery Synod	pp. 9-10
7	Venue Hire	pp. 10-11
8	Site & Fabric	pp. 11-13
8.1	Quinquennial Inspections	
8.2	Maintenance Issues	
8.2.1	The Church	
8.2.2	The Parish Hall	
8.2.3	Site-wide issues	
9	All Hallows' Community	pp. 13-15
9.1	Volunteers	
9.2	Flower Report	
9.3	Music	
10	Electoral Roll	p. 15
11.	Safeguarding	pp. 15-16
12.	Treasurer's Report	pp. 16-17
13.	Independent Examiner's Report	pp. 17-18

1. Structure, Governance & Management

1.1 Membership of the PCC

The membership is partly ex-officio and partly elected at the Annual General Meeting in accordance with Church Representation Rules. PCC members are usually elected for a three-year term of office. Membership from the APCM in April 2022 was as follows:

Vicar/Chair of PCC	Rev. Kevin Bell	
Churchwardens	(vacant)	
	Jessamy Carlson	Secretary
	Frances Hubbard	
	Elizabeth Maher	Treasurer
	Leigh Morgan	Deanery Synod rep
Elected PCC Members	David Patience	
	John Peperell	Electoral Roll Officer
	Roy Stevens	
	Gill Thompson	Lay Chair ¹
	Andrew Winters	Safeguarding; Fire, Health & Safety

1.2 Church Members With Positions Of Responsibility

The following positions of responsibility within the church during the report period are as follows:

Charity Committee	PSC/PCC currently hold this portfolio jointly
Sacristan & Verger	Frances Hubbard
Eucharistic Ministers	Jessamy Carlson, Frances Hubbard, Leigh Morgan, John Peperell, Ruth Pink Margaret Richards, Rebecca Wallace
Head Server	Ruth Pink
Children's Groups	Frances Lynch
Co-ordinator	
Facilities & Office Manager	Sue Hoad (part-time)
Flower Team Co-ordinator	Jenny Chivers
Captain – Bell Ringing Team	Otto Benz
Caretaker	Roy Stevens (part-time)
Independent Examiner of Accounts	Rev. David Green
Bookkeeper	Kevin Ogilvie ((Contracted by the PCC)
Director of Music	Philip Booth

¹ Appointed in July 2022. Stepped down in January 2023.

2. Vicar's Introduction

Welcome to the Parish Annual Report for the calendar year that was 2022. On behalf of the Trustees, I commend the information gathered here. It summarises and distils a busy time. One that was full of joys and challenges. Covid and global security were part of the wider context that impacted on all of us in one way or another. Closer to home, the occupancy of 10 Downing Street did not add to national stability but increased our sense that the world is a topsy turvy place. Good order and governance did not seem the order of the day, globally or nationally, yet within that setting local communities sought to be a steadying influence of strength and support. Places of worship also played a positive part as a force for good. Being part of the glue that holds local communities together is but one of the tasks for local Christian communities. Here at All Hallows we too played our part to varying degrees through the joys and challenges that we all faced. We did this despite our limited manpower, finance, and resources. We did it in the strength of our Christian faith. We did it as an act of human compassion and solidarity, within our congregation, and beyond.

Members of the Parochial Church Council (PCC) are elected by the congregation as Trustees for All Hallows. In its capacity as a Registered Independent Charity. They have wrestled with problems and opportunities in equal measure. Fabric and finance issues have absorbed time and energy. The needs and concerns of church members likewise. The quality and content of our public and private worship. Our response to national and international events, whether royal or otherwise, have also caught our prayers and attention.

The Hall and Church Site redevelopment project, has proved a robust partnership with our nominated project architects. Deliberations and consultations paved the way for Local Borough Planning Permission and the Planning Application was submitted in December 2022. This represents a huge effort by PCC Members. But especially by those who are also members of the Parish Standing Committee (PSC). I must embarrass the following with a public expression of thanks.

Namely: PCC Secretary, Jessamy Carlson. Treasurer, Liz Maher. Sacristan and Verger, Frances Hubbard and Lay Vice Chair, Gill Thompson. It would be remiss of me not to thank the workload shouldered by Sue Hoad in our Parish Office. She is not a PCC Member and worships at a different church, but is very much a member of our community. We have also been well served by Parish Bookkeeper, Kevin Ogilvie, Architect, Barry Stowe and our Caretaker Roy Stevens who has been key in support to much of the above via his practical duties. On behalf of all the Trustees and our congregation, I want to put on record our thanks to 3S-Architects, of Richmond, Middlesex. They have proved good listeners and teachers, as the Redeveloped Project designs evolved towards necessary and achievable goals. With others, I am convinced that what we seek to physically develop, will facilitate, support and encourage the deeper things of life. Things that make All Hallows a Christian worshipping community. One that serves as a spiritual and pastoral home, for a diverse group of people. Rather than just a social club, for likeminded souls.

Central to our life together is what happens around the altar. Symbol of our Christian hearts. There, prayer and presence lead to insight and action. We are all members of the worship team

that is the beating heart, of who and what we are: here at All Hallows. In that spirit I am thankful to our Head Server, Eucharistic Ministers, Organist, Choir, Bellringers and Flower Arrangers. We ask God's blessing on all our members and visitors. We ask the Holy Spirit to watch-over our families and uniformed youth. And we do so in the name of Jesus Christ. May I add my own blessing and best wishes at this thankful time.

Yours always, Father Kevin

3. Aims & Purposes

Members of the PCC are trustees of the charity.

The Parochial Church Council (PCC) has the responsibility of co-operating with the incumbent, Revd Kevin Bell, in "promoting in the parish the whole mission of the church, pastoral, evangelistic, social and ecumenical". The PCC is also specifically responsible for the maintenance of All Hallows Parish Hall which is located beside the Church and accessed via Erncroft Road.

4. Objectives & Activities

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community at All Hallows.

The PCC maintains an overview of worship throughout the parish and how it may be accessed by those that live within our parish and beyond.

Our mission is to be a living church for a living community and as a church we aim to grow in faith and to help others to come to faith through:

- Worship: providing opportunities for as many people within the parish (and beyond) to engage with us in worship online and in person and prayer; learning about the Gospel; and developing their knowledge and trust in Jesus.
- Prayer: to pray for those in need and provide a safe and welcoming place for private prayer
- Pastoral Care: for the congregation and the wider community
- Hospitality: to be an open, welcoming and inclusive Christian community
- Mission and Evangelism: to reach outside our community
- Charitable Works: to share Jesus' love by supporting local, national, and international charities
- Stewardship; through responsible management of the gifts bestowed on us
- Maintenance of our Parish Church and Parish Hall: to provide facilities where our church members and the community we serve can meet in fellowship and friendship and enable the accommodation of a broad range of community groups, clubs and organisations to provide activities for all ages.

5. Achievements & Performance

5.1 Worship

Following the lifting of restrictions from COVID 19, throughout 2022 we maintained a programme of weekly worship in church which included Sunday Morning Mass at 10.00 am and Wednesday Morning Mass at either 9.30 am. or 11.30 am.

Monthly 8.30 am Sunday BCP Mass resumed in June and continued until October.

Numbers in church were down from Pre COVID figures as a result of some of our more vulnerable members still being cautious about returning but we gathered some new members and numbers towards the end of the year were somewhat higher.

The Wednesday Morning Mass continued to be recorded and was made available via Fr Kevin's Facebook and the following in Facebook over the year generated a substantial following with numbers each week being between 60-100 or more. These figures mean that our overall attendance including in person and online was higher than pre-covid.

Our monthly All Age service continued to be suspended due to the absence of any lay readers who were able to help and the small number of children who were attending.

In addition to our morning services there were a number of evening services to celebrate Candlemas, Ash Wednesday, The Annunciation, Holy Week, Corpus Christi, Fr Andrew's 10th Anniversary, Choral Evensong on All Saint's Day (which also celebrated Philip Booth's 25 Years as our Director of Music) and All Soul's Requiem Mass. We also celebrated Christmas with Little Wrens Nativity, Christingle Service, Carol Service, Crib Service, Midnight Mass and Christmas Day Mass. We were joined by some of our Uniformed groups at our Mothering Sunday, Harvest and Remembrance Sunday services.

There were 5 Baptisms, 3 Funerals and 2 Interment of Ashes.

2022 was a year of momentous event not only for our Nation but also the world.

On 6th February we marked the 70th Anniversary of the Accession of Queen Elizabeth 11 which was a Quite remarkable achievement and in June we celebrated her Platinum Jubilee which we marked with a special Jubilee Buffet at our Lunch Club on 31st June where we were entertained by Little Wrens Nursery who performed some special songs in Honour of Her Majesty. We held a Celebration Mass on Sunday 5th June followed by cake and fizz in the Hall and enjoyed watching the Queen as she appeared at various State Celebrations either in person or on Television. Then on 8th September, just two days after meeting with Liz Truss, our Prime Minister, we heard that our beloved Queen had died at the age of 96 and Prince Charles Acceded to throne as King Charles 111. A special requiem Mass was held for Queen Elizabeth on 18th September.

24th February saw the outbreak of war when Russia invaded Ukraine. The whole world was in shock and much of Europe rallied round to do what they could to help refugees as well as being impacted by fuel and food shortages. As a response to this we immediately started our own Ukraine Relief Fund.

5.2 Prayer

Throughout the year the church was open and available for private prayer most weekday afternoons.

Following the outbreak of war in Ukraine in February prayers have been said regularly for all whose lives have been devastated by these hostilities and prayer cards were produced for people to take home and share. In addition to the substantial rise in Fuel costs as a direct result of the war and unprecedented inflation as a result a disastrous budget families faced and still face real hardship. Prayers were offered in support of all those in need.

5.3 Pastoral Care

During the year Fr Kevin continued to make pastoral visits to those who had requested them and provided a weekly Parish Round Up letter and copies of his Weekly Homily to those who were unable to attend church which was sent by email or post to over 80 people. Additional support was given by phone and prayer.

Our Wednesday Lunch Club continued to run weekly during term time for most of the year to provide pastoral support and friendship to those who may be lonely and in need of companionship.

We had no formal Pastoral Care Teams in place during the year, but parishioners looked out for one another and supported each other whenever they could. This is an area we will be looking to resume in 2023.

5.4 Hospitality

Our church family regularly share hospitality and light refreshments after our weekly services and are always happy to welcome new people who attend church. We also have a team of volunteers who regularly provide a warm welcome and refreshments when we have additional visitors for special services and events.

We also provide a weekly Lunch Club on Wednesdays during term time which caters a two-course meal to those seeking company and fellowship mid-week. In 2022 we continued our partnership with Richmond Catering College who provided us with three third year students who prepared the meals until the end of the school year in July. They provided a spectacular Jubilee Buffet for the Queens Platinum Jubilee and members of the congregation also contributed by providing a very enticing range of deserts. When the new term started in September the college was no longer able to provide the same level of support, but we were very fortunate to have one of the support of Stefan Berber, an experienced chef and ex tutor at the college who volunteered his services and was ably assisted by Evie, a second-year catering student from the College. The Lunch Club received recognition at the Richmond Chamber of Commerce Business awards in November of 2022 when they were Commended in the Charity / Not for Profit category. Our Christmas Lunch Club held their Christmas Dinner at All Hallows, and we were delighted that some Ukrainian refugees were able to attend as our guests. The food, atmosphere and entertainment were enjoyed by all.

5.5 Mission & Evangelism

Following on from a Talk given by Judith Spicer in December 2021 other members of the congregation were encouraged to share their faith journeys and Sue Swanepoel did a talk after one of our Wednesday Morning Mass services which was much appreciated by all who attended.

Fr Kevin continued to meet with the Air Cadets as their Chaplain, attended Bishop Perrin School to take a series of School Assemblies. Provided support as Chaplain to two veteran organisations with a total membership in excess of 3500 and was chaplain of an Ecumenical Organisation OSMTH International with a worldwide membership of around 7500. He also provided monthly Clergy cover at St. Paul's Cathedral.

In July we held our first **Mission Action Plan Meeting** which was facilitated by Rev. Jonathan Rust (Area Director of Mission Development) and attended by members of the PCC and a cross section of our congregation. The outcome of this meeting identified the following action points which will require further work to develop the plan fully.

1. Refining and finalising the Parish 'Mission Statement, which expresses Who you are/Why you are here. The main issues that I heard being expressed as to why All Hallows' exists were:
 - a. To provide worship – in a traditional style and with an emphasis on high quality music
 - b. To provide practical and spiritual help to local people
 - c. To share Christ's love in friendship, charity and service
 - d. To help people grow in faith

It is worth taking time over this, and making sure that there is agreement across the PCC and wider membership. Talking it through can be a great time of discipleship, as people think more deeply about issues of ecclesiology, missiology, etc., so it is an opportunity as well as a task!

2. Developing a 'Vision Statement' expressing the intended future direction and hopes of the parish. Key elements for further developments were identified as;
 - a. Increasing diversity – especially to better reflect the age profile of the church, compared to the wider parish, but in other ways too.
 - b. Improving outreach – both quantitatively (how much is done) and qualitatively (who is contacted).
3. Develop the identified Priorities, and work out how to express those as achievable objectives. (i.e. as 'SMART' targets). The Priorities that were identified at the Vision Day were;
 - a. Youth
 - b. Growth – more people
 - c. Completing the building project
 - d. Enhancing pastoral care

5.6 Charitable Works

All Hallow have several nominated charities they support which include SPEAR, Christian Aid, Richmond Food Bank, The Children's Society, and The Royal British Legion. From February and throughout the year we collected weekly donations towards relief for Ukraine which raised just over £1000 by the end of the year. We will continue to raise funds for these organisations in 2023. It was nice to receive an email from The Children's Society thanking us for the £19,200 we have raised for them over the years.

5.7 Stewardship

As a registered Charity we have a duty and obligation to manage our gifts and resources responsibly. Donations from our church membership are an essential source of income whether by regular weekly giving at church services, regular monthly giving or one-off donations which can be made by standing order or through the Parish Giving Scheme. We encourage our Tax paying members to Gift Aid their donations so that we can claim back the tax paid on their income.

With the return of Rugby events at Twickenham we set up online booking for parking via our website which also included the option to make donations towards All Hallows and additional options for giving via the website or QR code will be added in 2023.

6. Deanery Synod

Hampton Deanery Synod consists of all licensed clergy and a certain number of elected lay representatives from each parish in the deanery who are elected at the Annual Parochial Church Meeting for a three-year term of office. Our Elected lay member is Leigh Morgan

Hampton Deanery Synod meets three times a year, hosted by each of the churches in turn. Meetings are convened by the Area Dean and cover a variety of issues.

- It provides a forum for the sharing of information between local churches. Often there will be a guest speaker.
- It provides a forum for the sharing of information from London Diocese and the national church.
- It ensures that school governor vacancies in local church schools are filled.
- It elects a representative to the London Diocesan Board for Schools.
- Deanery Synod members each have a vote in the election of representatives to both London Diocesan Synod and the General Synod.
- It offers shared training where there is a common need e.g. Growing Leaders Course

Matters discussed at Synod meetings held during 2022 included

Safeguarding in The Church

Amalgamation of 2 Parishes of St Philip and St James Whitton with St Stephens Hounslow

Mental Health Training

Bereavement Café

Church Attendance both in church and online.

Common Fund Deficit and need for increased planned giving.

Teaching of RE in Schools

Building works at various churches

Kensington Area Ordinands Selection and Recommendations

Area Dean Vacancy following Fr Tim Garrett leaving the area to go north.

7. Venue Hire

Following the lifting of lockdown both our buildings were available for use daily. Both buildings have their challenges. The Church is Grade-I listed being that partly built in 1693 (in Lombard Street) and combined into a church built in 1940 there are several fabric issues that require care and attention which will be detailed in our Fabric report.

Both the Church and the Hall were used extensively throughout the year with both the church and Hall being open every day of the week (apart from school holidays).

In addition to our weekly services the Church was used daily for Piano Lessons and singing lessons in both the Chapel and Choir Vestry. It was used for a variety of concerts by Richmond Piano School, Bach to Baby, Richmond Community Choir and West London Chamber Choir. French conversation lessons were held weekly in the Choir vestry.

We also held our annual three-day Open House Event in September and were entertained by recitals in church from Philip Booth and Verena Stephen and provided cream teas in the Narthex.

The Cloisters is now home to Twickenham Cycle Club for their Tuesday Meetings and was also booked for picnics at rugby events and the Bell Tower is used regularly by U3A bellringers on a Wednesday morning.

The Long Room section of the Hall continued to be used by Little Wrens Nursery and the 'Front Room' (previously used as a storeroom up to Aug 2021) was used daily during term time by Richmond Piano School.

The Main Hall continued to be used by our congregation for post service refreshments and other meeting and held regular weekly bookings including our uniformed groups (Beavers, Cubs, Scouts, Brownies and Guides) Four different Badminton Groups, Three sessions of Pilates, Slimming World, Lunch Club, Hartbeeps, Funakoshi Karate. There were also several groups who met on a semi regular basis which included National Childbirth Trust, Twickenham Art Circle, Chase Clarinets and Skylarks Charity (Pedal Project and All Aboard Club) and a variety of private bookings for Childrens parties and Corporate Hospitality for Rugby events.

We also had a return visit from One World Animals who entertained young and old with a wide selection of exotic animals and creepy crawlies.

Our Carpark generated significant income from corporate parking and following the return of live Rugby Events it was also used for Rugby parking which all provided additional income and we appreciate all the assistance from our volunteers who help with these events. We also had additional income in October when a TV production company hired our carpark and Hall while they were filming in Erncroft Way.

The average weekly footfall during term time is approximately 1,200 and a further 4,500 adults and children visit our site each year for occasional events.

The hall is at a stage where it needs significant upgrading if it will be fit for purpose for the future and to provide additional space for community and outreach. Over the last 5 years The PCC have been working on a plan to develop the Hall and 2022 saw significant progress on this plan which was displayed in the Hall so that parishioners were kept in the loop and able to comment. It was also reviewed by the Diocesan Advisory Committee (DAC) who expressed support and a desire for us to progress with this. After extensive meetings, investigations, surveys and reports the PCC approved plans which were submitted for planning approval in December 2022. The Standing Committee held the bulk of responsibility for progressing this work.

In the absence of Churchwardens (none were elected at the APCM in 2022) Standing Committee comprised Kevin Bell (Vicar) Liz Maher (Treasurer) Jessamy Carlson (PCC Secretary) Gill Thompson (co-opted) Frances Hubbard (co-opted) and was supported by Sue Hoad (Facilities and Office Manager). This presented a significant commitment from them all and we are immensely grateful for all their support.

We are delighted that in February 2023 Planning approval was granted (subject to some caveats to be addressed once the project is ready to commence). This will then be submitted for DAC approval, and we now have details of the costings which will enable us to approach various sources for Grants as well as preparing a fundraising campaign to raise the additional funds that we will need to complete the project.

8. Site & Fabric

The site for which the PCC is responsible comprises:

- The parish church of All Hallows
- The parish hall
- The Vicarage

8.1 Quinquennial Inspections

- The Quinquennial inspection of the Church and Hall was due in 2022 but due to the late notification by the Diocese it was postponed until early 2023.

- A Quinquennial Inspection was carried out for the Vicarage towards the end of the year which identified several major issues that needed to be addressed and will take months to complete. Work was planned for early 2023 and is currently underway.

Mandatory checks and services carried out across the site in 2022 included:

- Fire Extinguishers and equipment annual service
- Lightning Rod annual inspection
- Church, Choir Vestry, Chapel and Hall boilers annual service
- PAT testing of electrical equipment annual service
- Organ Blower Service
- Annual gutter clearance for Church and Hall
- Gas Safety annual inspection.
- Roof Alarm annual service and maintenance call outs

a. Maintenance Issues

Over the course of 2022, a number of issues have emerged, the details of which are listed below. Some of these are resolved, while others are ongoing. These issues are regularly discussed at PSC and PCC meetings.

i. The Church

- Tower Windows – Storm damage resulted in one of the tower widows being dislodged. This was temporarily boarded up and a survey was carried out to provide a condition report for all the tower windows which was used to approach a number of specialist companies to submit tenders for works.
- Leaks appeared in the Cloisters due to faulty lead flashing – the worst affected areas were repaired but this is only a temporary fix until a full repair can be undertaken.
- Cracks in the Choir Vestry and Chancel caused by subsidence were monitored but seem to have stabilised – the situation continues to be monitored.

ii. The Parish Hall

- Intermittent Fault with Hall heating – there were a number of call outs to try to resolve the issue but as the fault was intermittent it was not possible to identify the cause. The frequency of faults increased which resulted in four different companies being approached to try to resolve the problem but due to the age of the equipment and that parts for it are not readily available the problem is yet to be solved. Alternative solutions continued to be investigated but a full replacement of the heating system was not plausible given that we will be looking to move to a greener solution when the Hall Development gets underway. As a temporary solution the master control panel was relocated to make it more accessible to enable the fault to be overridden to reset the heating more easily.

- The Waste Sewage pipes serving the Hall toilets are in a poor condition and despite work having been done to them in previous years to attempt to improve them they regularly get blocked, and sewage backs up and has to be cleared. The Hall Development will include replacing the existing sewerage pipes and installing new toilets.
- The oven in the Hall Kitchen developed an electrical fault- Electrician was called out and identified that the electrical circuit supplying the oven had not been properly installed and carried out work to rectify this.
- Minor repairs were carried out to resolve some plumbing leaks in the Long Room, guttering, filling in some holes in the hall etc.
- The Hall Windows were cleaned every two months inside and out.

iii. Site-wide issues

- Heavy rains regularly caused flooding of the carpark and boiler room - A survey was carried out as part of the Hall Development project to identify issues with ground water and existing soakaways. It confirmed that our current soakaways are inadequate due to degeneration age and ground conditions and the mass of water passing through the gutters. In order to resolve this issue new soakaways will be required, and it is most likely that some form of attenuation will be required to comply with Richmond Council requirements. This will need to be done as part of the Hall Development. The boiler room pump failed and was replaced.

9. All Hallows Community

9.1 Volunteers

We are grateful to all those who volunteer their time and gifts in service of the church through many ways, from providing refreshments after services and at special events, helping with Lunch Club and rugby parking, flower arranging, gardening, cleaning, preparing the church for services, praying, and reading and serving on the PCC. Much of this work may be invisible to others but is a fundamental part of their ministry and without their hard work and dedication the church would be a less welcoming space. There is always a need for new volunteers to help lighten the load on those who are becoming frailer and we would be particularly grateful to get some help with our website and social media so if you feel able to help do please speak to the vicar or PCC members to offer your services.

9.2 Flower Report

This last year has seen the flower team doing just one weekly display in the church as we are down to two arrangers myself and Carol Folly with help from Jan Collins at the big events when we also do a display in the font which gives a good entrance into the church. We did displays in red, white and blue for the Queens Platinum Jubilee with a spectacular feature in the font only sadly to find we were to repeat a more tasteful display in September when she died.

After much thought Carol and I decided to use artificial flowers at Christmas in the chapel as artificial flowers are so very good now especially as they don't need watering and the chapel is used by the piano school at not easy to access. We plan to buy some more so on the occasions when we aren't able to do a weekend, we can use them. Carol visited a cathedral recently and found some of their displays were artificial.

Another year passes by and for the first time Jan Collins sadly through ill health was unable to do the daffodil bunches for Mothering Sunday. Fortunately, Sue Swanepoel, her daughter and Valerie Menassa saved the day so grateful thanks to them all. We have had our highs and lows doing the flower displays but also, we have had lots of fun. We look forward to the future especially as we have a new helper, Jessamy Carlson, who did a lovely display this Easter. Thank you, Jessamy.

Jenny Chivers, Flower Team

9.3 Music

2022 was our first full year of church music since the COVID Pandemic; the choir having resumed activities midway through the previous year.

The choir has continued to provide valuable musical support to our weekly Parish Mass on most Sundays of the year although, with relatively small numbers, there are inevitably some weeks when we have too few to form a viable choir and instead try to lead the singing from the congregation. On most Sundays, we have contributed a Communion anthem and now have a number of different settings of the Communion Service to provide variety.

During the year we have also sung at a number of special services:

On Good Friday we were able to resume our tradition of singing the whole service unaccompanied, including a number of anthems (Stainer's beautiful setting of 'God so loved the world', Bruckner's 'Christus Factus Est' and Palestrina's 'The Reproaches')

On Easter Sunday we sang a full Choral Eucharist with Introit and Communion anthems.

On Sunday 30th October the choir sang Choral Evensong to celebrate All Saint's Day (All Hallows Patronal Festival) (and to mark my 25 years as Director of Music). This was our first Choral Evensong for a number of years, and it was great to see a very good number in the congregation. We were also very pleased to welcome back Stephen Gregson who conducted the choir, leaving me free to accompany the service. We also used this service as a trial of having Evensong at the earlier time of 4.00pm, which seemed to prove popular. Because of the earlier start time, the choir stayed at church after the morning service and enjoyed a lunch of pizza in the church hall before a rehearsal and the service.

We closed the year with our Service of Nine Lessons and Carols on Tuesday 20th December. Once again Stephen Gregson was able to join us to conduct, which was a great help both to me and the choir.

During the year, the choir were also able to assist other choirs for some special occasions: On Palm Sunday we joined with the choir of St Mary Oatlands, Weybridge, to sing the Requiem by

Gabriel Faure. Later in the year, some members sang with the choir of St Mary Osterley at a Confirmation Service and also at their Service of Nine Lessons and Carols.

On Advent Sunday it was a great pleasure to welcome back the University of London Church Choir to sing the 'Lighten our Darkness ' service, for the first time since 2019.

Once again, I am very grateful to Verena Stephen for performing some wonderful violin solos at Communion on a number of Sundays during the year. Also, during the London Open House days during September, Verena and I contributed a concert of music for violin and organ, and I gave two organ recitals on the other days.

Finally, I would like to express my grateful thanks to all choir members who have sung with us during the year, and especially to those who sing regularly on Sunday mornings throughout the year.

Philip Booth - Director of Music.

10. Electoral Roll

The church membership reported at the APCM on 8th May 2022 was 108

Resident in the parish: 54 persons,

Resident elsewhere: 54 persons

One person had been added.

No persons have been removed.

John Peperell -Electoral Roll Officer

11. Safeguarding

Parish Safeguarding Policy Statement

At the PCC meeting held on: 19th July 2022 the PCC of All Hallows Twickenham adopted the Church of England “Promoting a Safer Church” Policy Statement, national policies and Practice Guidance approved by the House of Bishops. This policy statement actively underpins all safeguarding work within the church, and details are available on our website: <https://allhallowstwick.org.uk>

The PCC is committed to the safeguarding, care and nurture of everyone within our community, and will ensure that we will.

1. Adopt and implement the House of Bishops’ safeguarding policy and practice guidance.
2. Promote and publicise the ‘Promoting a Safer Church’ policy statement and ensure all church officers have access to it.
3. Have a plan in place that sets out, in line with national and local priorities, how the policy will be put into action.

4. Ensure that any person who works with vulnerable groups is aware of and abides by national and local safeguarding guidance.
 5. Review the policy regularly to ensure best practice.
- “Promoting a Safer Church” sets out the Church of England’s commitment to making the church a safer place for all. The Policies and Practice Guidance apply to all Church bodies and officers. All authorised clergy, bishops, archdeacons licensed readers and lay workers, church wardens and PCCs are required by section 5 Clergy Disciplinary Measure to have “due regard” to safeguarding guidance issued by the House of Bishops.

One incident of safeguarding occurred, which was initially dealt by Father Kevin and Andrew Winters before being referred to the Diocese safeguarding team who took ownership. All processes required by the Diocese have been undertaken and the parish is currently compliant. The diocesan dashboard is the only item that needs to be completed, and this will go ahead after the APCM

Rev. Kevin Bell, and Andrew Winters

12. Treasurer’s Report

Our income was £53,960 higher than in 2021 totalling £175,084 in 2022. The increased income was largely due to a lifting of restrictions on the church’s activities caused by the COVID-19 pandemic, along with an increase to income from Rugby parking, church hall lettings and Richmond Piano school. Income has returned to above the level in 2019 pre-pandemic when it was £167,579. In addition, we were successful in applying for a Church Energy Cost Support Grant and we were awarded £2,641 to aid towards our increased costs. However, donations have not gone back to where they were in 2019, for this year they were £30,131 compared with £43,955 in 2019.

Expenditure was higher for 2022 at £240,211 than the previous year and compares with pre-pandemic expenditure of £192,432 for 2019. We have increased our Common Fund contribution by almost 10% from 2021, this is what we pay to the Diocese to cover the cost of a priest, accommodation, training and support. Spending on the Hall project and maintenance and repairs have resulted in a significant uplift to our annual expenses. In addition, we have started repaying the interest free loan to the diocese at a rate of £3,000 per year which will continue for another 4 years.

At the end of December 2022, we had £765,741 in cash and investments compared with £907,353 in 2021. This reduction was caused partly by the shortfall between income and expenditure of £60,560 and partly by a reduction in value of our Aviva investment funds of £82,252.

The Aviva investment followed on from a generous legacy from Ena Parker, which resulted in £600,000 being invested in 2019, followed by a further £100,000 added in 2020. We withdrew £70,000 near the end of 2021 to help with our income deficit. The value of the investment at the end of December 2022 was £698, 812. We have had a review of the underlying investments in early 2023, which were impacted by the general market downturn. We are satisfied with the investments held within which have already started to move upwards and we do not feel the need to make a kneejerk reaction but will continue to monitor progress.

Looking ahead to 2023 and beyond, as our Hall project continues, our outgoings will remain higher and we are aware that we cannot meet the full cost of this from our reserves alone. We intend to explore fundraising and grants to help us meet these costs and have started getting training from Kickstarter to help us with this task. Now that we have received Planning Permission, we will seek the help of a Project Manager ensure that we have someone with the expertise and time to dedicate as we move on to the next stage. As we have been lucky enough to secure a significant regular booking for a number of months in the Church Hall, it is likely that the next stage starting with addressing our ongoing drainage problems will commence in 2024. This much needed boost to our income justifies the delay to moving things forward with works linked to the Church Hall and gives us time to raise more funds and find someone to assist us with overseeing the project.

General cost of living increases, particularly energy costs have not fully kicked in during 2022 but we will bear the full brunt of them in 2023. We will have one-off costs on repairs to the Church Tower Windows and also security including further CCTV installation in the coming months.

For anyone interested in giving regularly to the Church, please consider our Parish Giving Scheme which enables us to reclaim gift aid and is one of the most efficient and effective ways to support us.

Liz Maher – Church Treasurer

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
ALL HALLOWS TWICKENHAM

YEAR ENDED 31st DECEMBER 2022

INDEPENDENT EXAMINER'S REPORT

I report on the accounts of the PCC for the year ended 31st December 2022, which are set out on pages 20 to 30.

Respective responsibilities of trustees and examiner

As members of the PCC, you are responsible for the preparation of the accounts. You consider that an audit is not required for this year under Regulation 3(3) of the Church Accounting Regulations 1997 to 2001 (the Regulations) and section 144(2) of the Charities Act 2011 (the 2011 Act).

Having satisfied myself that the charity is not subject to audit and is eligible for independent examination, it is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act and Regulation 3(3);
- To follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- To state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission and guidelines from the Finance Division of the Archbishop's Council. An examination includes a review of the accounting records kept by the PCC and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
ALL HALLOWS TWICKENHAM

YEAR ENDED 31st DECEMBER 2022

INDEPENDENT EXAMINER'S REPORT

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1) Which gives me reasonable cause to believe that in any material respect the requirements to:

Keep accounting records in accordance with section 130 of the 2011 Act; and

To prepare accounts which accord with the accounting records, comply with the accounting requirements of the 2011 Act, the Regulations and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or
- 2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Rev. David M Green FCA
Gowers Limited,
Chartered Accountants.
The Old School House,
Bridge Road,
Hunton Bridge,
Kings Langley,
Herts. WD4 8SZ

5th May 2023

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
ALL HALLOWS TWICKENHAM

YEAR ENDED 31st DECEMBER 2022

STATEMENT OF FINANCIAL ACTIVITIES

		Unrestricted funds £	Restricted funds £	Total funds £	Prior year total funds £
	(Notes)				
<i>Income and endowments from:</i>	(4)				
Donations and legacies		29,013	1,118	30,131	27,199
Income from charitable activities		4,853	—	4,853	1,789
Other activities		138,244	46	138,290	91,911
Investments		5,377	—	5,377	4,447
Other income		1,000	—	1,000	343
Legacy income	(13)	—	—	—	—
Total income		178,487	1,164	179,651	125,691
<i>Expenditure on:</i>	(5)				
Raising funds		5,814	—	5,814	(8)
Expenditure on charitable activities		232,305	—	232,305	179,383
Other expenditure		816	1,276	2,092	2,069
Total expenditure		238,935	1,276	240,211	181,444
Net income / (expenditure) resources before transfer		(60,448)	(112)	(60,560)	(55,752)
<i>Transfers</i>					
Gross transfers between funds		—	—	—	69,978
Gross transfers between funds		—	—	—	(69,978)
<i>Other recognised gains / losses</i>					
Gains / losses on investments		(82,252)	—	(82,252)	74,329
Gains / losses on revaluations		—	—	—	—
Net movement in funds		(142,700)	(112)	(143,812)	18,577
<i>Reconciliation of funds</i>					
Total funds brought forward		878,622	28,731	907,353	888,776
Total funds carried forward		735,922	28,619	763,541	907,353

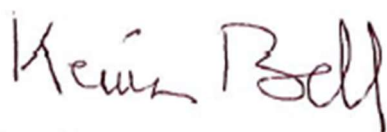
THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
ALL HALLOWS TWICKENHAM

AS AT 31st DECEMBER 2022

BALANCE SHEET

		As at 31/12/2022 £	As at 31/12/2021 £
	(Notes)		
Fixed assets			
Tangible assets	(6)	19,341	21,432
Aviva investment - Legacy fund	(7)	698,812	781,987
		718,153	803,419
Current assets			
Debtors	(8)	6,849	8,293
Cash at bank and in hand	(9)	62,219	120,282
		69,069	128,577
Liabilities			
Creditors: Amounts falling due within one year	(10)	22,680	24,644
Net current assets less current liabilities		48,389	103,933
Total assets less current liabilities		764,541	907,353
Total net assets less liabilities		764,541	907,353
Represented by			
Unrestricted			
Unrestricted - General fund		88,760	68,426
Designated			
Designated - Charitable Donations		—	—
Designated – Legacy		647,162	810,195
Restricted			
Restricted - Bell Fund		2,187	2,187
Restricted - Friends of All Hallows		1,596	1,500
Restricted - Hall Refurbishment		—	—
Restricted - Kitchen Refurbishment Fund		—	—
Restricted - Organ Restoration Fund		6,058	6,058
Restricted - Organ Capital Fund		17,710	18,986
Restricted - Ukraine		1,068	—
Funds of the church		764,541	907,353

Approved by the Parochial Church Council on 20th April 2023
and signed on its behalf by:



Rev. K Bell
PCC Chairman

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
ALL HALLOWS TWICKENHAM

AS AT 31st DECEMBER 2022

NOTES ON THE FINANCIAL STATEMENTS

1. General information

The PCC is a registered charity in England and Wales and is unincorporated. The address of the principal office is All Hallows Parish Office, Erncroft Way, Twickenham, TW1 1DA.

2. Statement of compliance.

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Charities Act 2011 and the Church Accounting Regulations 2006.

3. Accounting policies

Going concern

At the time of approving the financial statements, the PCC has a reasonable expectation that the PCC has adequate resources to continue in operational existence for the foreseeable future. Thus the PCC continues to adopt the going concern basis of accounting in preparing the financial statements.

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure. The financial statements are prepared in sterling, which is the functional currency of the PCC.

Fund accounting

Unrestricted funds are available for use at the discretion of the PCC to further any of the PCC's purposes.

Designated funds are unrestricted funds earmarked by the PCC for particular future projects or commitments.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL HALLOWS TWICKENHAM

AS AT 31st DECEMBER 2022

NOTES ON THE FINANCIAL STATEMENTS

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- No amounts are included for the contribution of general volunteers.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates.

Heritage assets

The PCC is not required to recognise heritage assets on the balance sheet if information on their cost or valuation is not available and such information cannot be obtained at a cost commensurate with the benefit to the users of the accounts and to the PCC. Accordingly, the church and surrounding buildings are not recognised on the balance sheet.

Other tangible assets and depreciation

All fixed assets are initially recorded at cost. Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

- Parish hall long room refurbishment – over 5 years
- Floor cleaner – over 5 years
- Makin Digital organ – over 30 years

Investments

Fixed asset investments in quoted shares, traded bonds and similar investments are measured initially at cost and subsequently at fair value (their market value) at the reporting date.

Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
ALL HALLOWS TWICKENHAM

AS AT 31st DECEMBER 2022

NOTES ON THE FINANCIAL STATEMENTS

4. Income and endowments

	Unrestricted funds £	Designated funds £	Restricted funds £	2022 £	2021 £
<i>Donations</i>					
Gift Aid - Bank	10,380	—	—	10,380	10,450
PGS Giving	10,537	—	—	10,537	10,478
Give as you earn	230	—	—	230	230
Online giving and card reader	198	—	—	198	73
Other planned giving	—	—	—	—	250
Loose plate collections	199	—	—	199	1,220
Giving through church boxes	764	—	90	854	1,079
One-off Gift Aid gifts	160	—	—	160	110
Donations appeals etc	1,270	—	1,028	2,298	690
Tax recoverable on Gift Aid	2,634	—	—	2,634	—
Tax Reclaimed on PGS Giving	2,641	—	—	2,641	2,619
Other funds generated	—	—	—	—	—
	29,013	—	1,118	30,131	27,199
<i>Income from charitable activities</i>					
Lunch club donations	3,687	—	—	3,687	1,659
Fees for weddings and funerals	1,106	—	—	1,106	130
Bookstall to promote objectives	60	—	—	60	—
	4,853	—	—	4,853	1,789
<i>Other activities</i>					
Fund Raising	97	—	36	133	169
Car Park Income	38,469	—	—	38,469	22,914
Teas & Coffee	670	—	—	670	340
Bookstall sales – fund raising	33	—	10	43	—
Church hall – regular lettings	25,123	—	—	25,123	14,230
Church hall – occasional lettings	12,777	—	—	12,777	1,106
Church hall – nursery lettings	31,875	—	—	31,875	33,999
Church hall – returnable bond	—	—	—	—	210
Church room Hire	450	—	—	450	2,270
Church hire	250	—	—	250	3,315
Richmond piano	28,500	—	—	28,500	13,358
	138,244	—	46	138,290	91,911
<i>Investments</i>					
Bank and building society interest	788	22	—	810	72
Aviva investment	—	4,567	—	4,567	4,376
	788	4,589	—	5,377	4,448
<i>Legacy income</i>					
Legacies	—	—	—	—	—
	—	—	—	—	—
<i>Other income</i>					
Insurance claims	1,000	—	—	1,000	130
Other income	—	—	—	—	213
	1,000	—	—	1,000	343
Total for the year	173,898	4,589	1,164	179,651	125,691

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
ALL HALLOWS TWICKENHAM

AS AT 31st DECEMBER 2022

NOTES ON THE FINANCIAL STATEMENTS

5. Expenditure

	Unrestricted funds £	Designated funds £	Restricted funds £	2022 £	2021 £
<i>Raising funds</i>					
Costs of fetes & other events	323	—	—	323	(8)
Investment management costs	—	5,490	—	5,490	6,963
	323	5,490	—	5,814	6,955
<i>Expenditure on charitable activities</i>					
Lunch Club Expenses	3,180	—	—	3,180	964
Occasional offices costs	40	—	—	40	—
Common Fund	61,210	—	—	61,210	55,700
Salaries	551	—	—	551	18,151
Staff Pension	1,035	—	—	1,035	953
Working expenses of incumbent	125	—	—	125	—
Water rates - vicarage	340	—	—	340	329
Parish training and mission	135	—	—	135	18
Church running - insurance	7,499	—	—	7,499	7,551
Church office - telephone	348	—	—	348	378
Church Office - Photocopier	1,584	—	—	1,584	2,099
Church Office - IT	968	—	—	968	1,122
Organ / piano tuning	210	—	—	210	600
Organist	3,380	—	—	3,380	3,380
Church maintenance	525	—	—	525	3,787
Upkeep of services	3,431	—	—	3,431	4,962
Refreshments	1,209	—	—	1,209	408
Upkeep of churchyard	78	—	—	78	35
Administration	2,243	—	—	2,243	1,252
Bank Charges	424	—	—	424	261
Bookkeeping Service	3,600	—	—	3,600	3,600
Visiting speakers / locums	476	—	—	476	10
Church running - electric	1,569	—	—	1,569	1,362
Church running - gas	1,862	—	—	1,862	898
Chapel Gas	832	—	—	832	394
<i>subtotals – as below</i>	96,854	—	—	96,854	108,214

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
ALL HALLOWS TWICKENHAM

AS AT 31st DECEMBER 2022

NOTES ON THE FINANCIAL STATEMENTS

	Unrestricted funds £	Designated funds £	Restricted funds £	2022 £	2021 £
<i>subtotals – as above</i>	96,854	—	—	96,854	108,214
Hall running - Consumables	2,057	—	—	2,057	1,390
Hall running - electricity	2,331	—	—	2,331	1,656
Hall running - gas	2,153	—	—	2,153	1,222
Hall running - insurance	1,474	—	—	1,474	1,388
Hall running - maintenance	7,259	—	—	7,259	6,478
Hall running - water	152	—	—	152	31
Hall running - Cleaning	11,108	—	—	11,108	6,692
Hall running - Waste Collection	679	—	—	679	596
Hall running - Salaries	24,938	—	—	24,938	21,142
Hall Running Caretaker	112	—	—	112	71
Examination fees	1,200	—	—	1,200	1,194
Professional Fees	2,107	—	—	2,107	3,136
Church major repairs - structure	—	3,423	—	3,423	1,836
Church major repairs - installation	—	—	—	—	2,327
Church major repairs - Fees	—	198	—	198	9,741
Hall + major repairs - structure	—	4,354	—	4,354	5,340
Hall + major repairs - Fees	—	71,905	—	71,905	(36)
	152,424	79,880	—	232,305	172,418
<i>Other expenditure</i>					
Fixed asset depreciation	816	—	1,276	2,092	2,083
Sundry items	—	—	—	—	(14)
	816	—	1,276	2,092	2,069
Total for year	153,565	85,370	1,276	240,211	181,443

The costs of investment management were previously shown within professional costs, but are now shown separately within the cost of raising funds.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
ALL HALLOWS TWICKENHAM

AS AT 31st DECEMBER 2022

NOTES ON THE FINANCIAL STATEMENTS

6. Fixed assets

	Floor cleaner	Long room refurb	Organ	Total
	£	£	£	£
<i>Cost</i>				
1st January 2022 and at 31st December 2022	4,078	39,938	38,895	82,911
Additions in year	—	—	—	—
	4,078	39,938	38,895	82,911
<i>Depreciation</i>				
1st January 2022	1,632	39,938	19,909	61,479
Charge for year	815	—	1,276	2,091
As at 31st December 2022	2,447	39,938	21,185	63,570
<i>Net book value</i>				
As at 31st December 2022	1,631	—	17,710	19,341
As at 1st January 2022	2,446	—	18,986	21,432

7. Investments

	Unrestricted funds	Restricted funds	2022	2021
	£	£	£	£
Valuation at 1st January 2022	781,987	—	781,987	780,221
Movements in year	—	—		(69,977)
Income in year	4,567	—	4,567	4,376
Professional fees	(5,490)	—	(5,490)	(6,962)
(Loss)/gain on revaluation	(82,252)	—	(82,252)	74,329
Valuation at 31st December 2022	698,812	—	698,812	781,987

The valuation is in fact as provided at 31st January 2023, but is believed to be materially appropriate for use at the year end.

8. Debtors

	Unrestricted funds	Restricted funds	2022	2021
	£	£	£	£
Tax recoverable	—	—	—	2,988
Other debtors and prepayments	6,849	—	6,849	8,294
	6,849	—	6,849	8,293

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
ALL HALLOWS TWICKENHAM

AS AT 31st DECEMBER 2022

NOTES ON THE FINANCIAL STATEMENTS

9. Cash at bank and in hand

	Unrestricted funds £	Restricted funds £	2022 £	2021 £
Cash at bank	26,646	—	26,646	95,439
Cash in hand	6	—	6	12
Short term deposits	35,567	—	35,567	64,503
	62,219	—	62,219	120,282

The short term deposits, representing reserve funds, are held in the CCLA Church of England Deposit Fund.

10. Creditors

	Unrestricted funds £	Restricted funds £	2022 £	2021 £
General creditors	10,680	—	10,680	9,644
Loan	12,000	—	12,000	15,000
	22,680		22,680	24,644

The loan is from the London Diocesan Fund, is interest free and is repayable over five years at £3,000 per year. The original amount loaned was £15,000.

11. Staff costs

	Unrestricted funds £	Restricted funds £	2022 £	2021 £
Total employment costs in the year	26,524	—	26,524	40,136

Staff costs include Employers National Insurance and pension contributions and payroll administration, but do not include contract or temporary staff. Roy Stevens, a member of the PCC, is employed by the PCC and during the year received £7,163.

12. Payments to trustees

No PCC member received any fee, remuneration, pension contribution or taxable benefit during the year, except as above.

No PCC member received any travelling, subsistence or any out-of-pocket expenses during the year.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
ALL HALLOWS TWICKENHAM

AS AT 31st DECEMBER 2022

NOTES ON THE FINANCIAL STATEMENTS

13. Funds

	As at 1st January 2022 £	Incoming resources, inc gains £	Outgoing resources, inc losses £	transfers £	As at 31st December 2022 £
<i>Unrestricted fund</i>					
General fund	68,426	173,898	(153,565)	—	88,760
<i>Designated funds</i>					
Charitable donations	—	—	—	—	—
Legacies fund	810,195	22	(163,055)	—	647,162
	878,621	173,920	(316,620)	—	735,922
<i>Restricted funds</i>					
Bell fund	2,187	—	—	—	2,187
Friends of All Hallows	1,500	96	—	—	1,596
Hall refurbishment fund	—	—	—	—	—
Kitchen refurbishment fund	—	—	—	—	—
Organ restoration fund	6,058	—	—	—	6,058
Organ capital fund	18,986	—	(1,276)	—	17,710
Ukraine relief fund	—	1,068	—	—	1,068
	28,731	1,164	(1,276)	—	28,619
Total funds	907,353	175,084	(317,896)	—	764,541

The Bell Fund provides for the maintenance and repairs of the bells and mechanisms.

The Friends of All Hallows fund can be used for purposes agreed by the PCC from time to time.

The Renatus Harris Organ Restoration Fund provides for the care and eventual restoration of the historic pipe organ.

The Legacies fund was established during a previous year following the kindness of those who made the bequests. The Legacies fund is a designated but unrestricted fund.

The Ukraine relief fund comprises monies given to support the relief effort in Ukraine.

14. Rounding

It is noted that there may be minor discrepancies in these financial statements as the pence are not being shown.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
ALL HALLOWS TWICKENHAM

AS AT 31st DECEMBER 2022

NOTES ON THE FINANCIAL STATEMENTS

15. COVID-19

In the opinion of the PCC, despite the potential ongoing effects of the COVID-19 outbreak, it is nonetheless considered that the Going Concern basis of the preparation of the financial statements remains appropriate. Similarly, in the opinion of the PCC, no adjustments are required to the results or carrying values of assets or liabilities declared in these financial statements, and none have been made.'

