



Trustees Report and Accounts for
The Parochial Church Council of
The Ecclesiastical Parish of All Hallows
Church Twickenham

Year Ended 31st December 2021

Registered Charity – 1132111

Contents

Foreword: Vicar	pp. 3-4
Introduction (Churchwarden's Report)	p. 4
1. Aims & Purposes	p.5
2. Objectives & Activities	p.5
3. Achievements & Performance	p.5-11
4. Electoral Roll	p. 11
5. Structure & Governance	p. 11
6. Services & Attendance	p. 12
7. Church members with positions of responsibility	p. 13-14
8. Deanery Synod Report	p. 14
9. Community Reports	p. 15-16
10. Financial Review	p. 17-18
11. Independent Examiners Report	p. 19
12. Statement of financial activities	Appendix A
13.	

FOREWORD (By Vicar)

“Draw near to God, and he will draw near to you.”
(James 4.8)

The main purpose of a parish church is to help people draw near to God. So, they can feel his reassuring presence, in the nearness of everyday things. Rather than wonder about a god who keeps his distance, from the hopes and concerns, of ordinary people. This is achieved at the altar, through public and private prayer. It is achieved by human encounters, that sow the seeds of friendship. It is achieved by making space, for things that last, and matter. It is strengthened by attending to long established friendships. It is all made possible by sensing the nearness, of things that matter. It is perhaps only possible, when we allow ourselves to draw near to God, that he may draw near to us. Because he will not force himself upon us. In the same way that we, do not force ourselves on others.

I want to report that from my vantage point, members of this church, worked hard to honour my opening remarks on this page. To do so during Covid was far from easy. In and out of lockdown. Meeting in person, then via a computer screen. Praying together, then praying alone. Supporting each other in practical ways when times were tough. Then at other times: simply enjoying those let of jail moments, when we were able to simply enjoy, each-others company. Fellowship and comradeship do not always have to be about problem solving and crisis management. Sometimes, thank heavens, it is just about being alive and remembering with thankfulness, those who are no longer with us. But remain in our hearts forever. In many cases those departed brothers and sisters in Christ, are not solely part of our own personal story, important as that is. But they are with us, part of the All Hallows story.

So much for my overview of our chief business and core activities, for the year under review. We are indeed a parish church. One with good reason to be ‘humbly proud’. One with over nine hundred years of Christian life and witness, in a spirit of prayer and service, to the wider world. Splendid stuff.

However, we are also a registered charity, with a charity number of our very own. This means that elected members of our Parochial Church Council (PCC) are the elected leaders and representatives of our parish church. But as far as the Charities Commission is concerned, they are also Trustees of the Registered Charity, that is All Hallows Parish Church: within the Church of England. As a charity we are required by the Charities Commission to produce an annual report. The document before you is that report, for the calendar year of 2021. The Commission rightly looks for evidence of good order and governance. That concern touches upon our spiritual and pastoral life. But also, upon our buildings, furniture, fabric, and fittings. We are after all: stewards and guardians, of our historic buildings, heirlooms, and assets: which we hold in trust from previous generations, that future generations might enjoy, what we enjoy, in these present times.

Nonetheless, the Charities Commission are particularly interested, in our financial health and management. In these pages you will find carefully laid out details on financial matters. As well as other matters. I hope you will read between the lines of this report, and fully appreciate that a lot of ‘behind the scenes’ hard work, has gone into holding high, the All Hallows banner: and in seeking to honour what the Commission rightly expect from all Trustees: with any charity: even one that happens to be, a parish church, within the diocese of London.

I must of course emphasize, that the good name of All Hallows is not solely dependent on me or the PCC. But on every member of our parish church. We are at best a spiritual co-operative. One that echoes the biblical description of a church, in which those disciples, ‘held all things in common’.

So, I want to put on record my personal gratitude to every member of this church, for the part that you played during the year of 2021. No matter how small or great your contribution, in spirit or in kind, we are all familiar with the story Jesus told, about, The Widow’s Mite. That one small prayer, that one small act of kindness, really can: make a difference to the overall picture.

Perhaps we should also be mindful of those visitors who come and go, through our historic doors. They bring all sorts of things with them. Things unseen, and often unspoken. But it clearly matters to them that we are still

here, in Twickenham. And I do not doubt, that whatever they leave behind in this place, they each take something with them, to the place where they are going. In that sense, we should be grateful and thankful, that All Hallows has helped them, on their way.

I renew my gratitude to each and every one of you. I hope this Report will help us to draw near to God, and to each other. It is a joint effort, for your information. It is not just for the purposes of the Charities Commission. But for your prayers and continued support.

In that spirit, I commend this report, for your kind attention.

With every blessing
And good wish,

Father Kevin



INTRODUCTION (By Churchwarden)

The fabric, fixtures and fitting have not changed over this last year, however great thanks are due to the team who supported us ahead of the Archdeacon's visitation and prepared excellent inventories for us as a good baseline for the future years.

Maintenance has been carried out (although not all fully completed) on:

- the guttering along the cloisters, as an interim solution to prevent water ingress and to protect the church gate in the tower.
- the gate itself has been worked on to make good some weather damage and to protect it from further damage until we are in a position to create a better environment (temperature control and potential future water damage).
- the windows in the bell tower, which were damaged during recent storms and after further inspection, proved to need further maintenance work, for which quotes have been sought.
- further storm damage has been 'made good' on the hall.
- interim repairs on the choir vestry, as a result of subsidence.
- repairs have been done on several of our historic vestments which needed the specialist services of the Royal School of Needlework.

During the coming year, we will be developing plans for phase 1 of the hall redevelopment project, which we have requested will include sorting out the drains in the car park.

There is no scheduled work on the church, at the moment, although we have been advised that we need to make safe the space above the roof for inspection purposes – this will be carried forward.

Areas of the bell tower, left exposed to the weather due to broken windows may require some remedial work (pigeon removal being one!)

Any work on the church in the forthcoming year will be to address the safety of the roof space, to play a monitoring role on currently known issues and to react to any unexpected situations.

Elizabeth Rhodes
Churchwarden

1 AIM AND PURPOSES

All Hallows Parochial Church Council (PCC) is responsible with the vicar, for promoting the life and mission of All Hallows. Our Grade-1 Listed building is a key resource towards that aim and purpose as well as the church hall, car park and grounds.

2 OBJECTIVES AND ACTIVITIES

Our mission is to be a living church for a living community which has proved to be an interesting challenge during the pandemic.

Christian Worship	To provide opportunities for as many people within the parish (and beyond) to engage with us in worship online and in person, as guidelines permitted, and the PCC considered safe.
Private prayers	Providing a safe and welcoming place for private prayer for those that needed to offer their prayers outside of their home life
Pastoral Care	"Help each other with these heavy loads" was the guidance of St Paul. (Galatians 6.2) This we seek to do
Christian Hospitality	We are an Anglo Catholic parish that seeks to be an open and inclusive Christian Community.
Stewardship	A duty of care to each other and our buildings
Charitable works	To share Jesus' love and compassion by supporting local, national, and international charities
Church Hall & Car Park	A resource we have, to provide an opportunity to be at the heart of the local community

3 ACHIEVEMENTS AND PERFORMANCE

3.1 Arrivals and Departures

Covid cast its shadow over 2021. Most of our regular faces have remained with us. Either in person or via our online presence and emails. We can count on one hand the few who have moved on. Several new faces have appeared among us. They have each entered into the life and worship of our church family.

3.2 Worship and prayer

Our priest works on his own. But has got to grips with livestream services via his Facebook account. At the peak of Covid he observed that many more watch those services, after they have been posted. Crucially, through lockdowns and in between them, we have delivered our usual full range of services throughout the liturgical season. And in line with our rich Anglo Catholic heritage and practice.

Mid-Week Mass: Wednesdays at 9.30am has continued throughout the pandemic, variously online or in the main church as deemed safe by our PCC.

Sunday Services: The Eucharist is our staple diet. It unites us and sustains us in our Christian life. Our current pattern of Sunday worship is as follows:

Early Morning Mass	Suspended by Covid	Weekly	BCP ¹ & KJ ²
Parish Mass	Maintained	Weekly	CW ³
All Age Worship	Suspended by Covid	Weekly	CW
Prayer before Reserved Sacrament	Priest solo & Easter Vigil	Monthly	CW
Choral Evensong ⁴	Suspended by Covid	Quarterly	BCP

For details of attendance at services throughout the year please see - SECTION 6.

¹ Book of Common Prayer

² King James Bible

³ Common Worship

⁴ Introduced during 2018

Baptisms, Marriages, Funerals:

Baptisms	01	During 2021
Marriages	00	During 2021
Funerals 01	During 2021	At All Hallows
Funerals 01	During 2021	At Crematorium
Burial Ashes	00	During 2021

Confirmation:

Confirmations	00	During 2021
---------------	----	-------------

3.3 Special Services:

Candlemas: (02.02.2021). An evening Mass by candlelight It also marked six years since our priest was Inducted as vicar. Attendance 40

Church Open for Private Prayer: When permitted, we achieved this during and between Lockdowns. Wednesday & Sunday Mornings at advertised set times. After Wednesday Mass was livestreamed. Numbers were small. Averaging between 6-12 for each session. We did not keep written records. Pastorally this opportunity was much appreciated.

A Royal Death: (09.04.2021) On this Friday Buckingham Palace announced that the Duke of Edinburgh had died. We replaced the flag of St George on our Belltower with a new flag. That flag was then lowered to half-mast. Our priest said prayers in church.

The Royal Family: (11.04.2021) Sunday Mass included prayers for the Royal Family and the national family, following the death of the Duke of Edinburgh. Attendance 36

Murder Mass: (17.10.2021) Actually our usual Sunday sung Mass. But in this week tragedy struck twice. A Tory MP was stabbed to death in his Constituency. Whilst within our parish boundaries, a male Afghan student at Richmond College, was stabbed to death in broad day light in a local park. Prayers were offered from our altar. And our priest spoke to these sad events. Attendance 37

All Souls: (02.11.21). Our annual requiem mass is by candlelight. Our strong choir was augmented by choristers from elsewhere. Resulting in a 12-strong choir. Together they offered Faure's Requiem. This was well received by a small but appreciative congregation. Attendance 36

Advent Sunday: (28.11.2021). That afternoon at 4pm our Director of Music gave us a treat. Namely, a musical reflection, based on Bach's Organ Preludes and biblical readings. This was a moving and helpful gateway into the season of advent. Attendance 18

3.4 Achievements:

Coping Through Covid: Overall, we are a small congregation in a large building on a large site. Covid and lockdowns have reduced our usual attendance figures. Our vicar estimates about half our electoral roll have been absent or irregular throughout the covid era. Self-isolating, shielding a loved one, underlying medical conditions, or understandable fear and uncertainty, about current safety and how all this will end. At least one parishioner has been housebound throughout the whole of the Covid saga, that has affected so many so deeply. Yet through prayer, emails, phone calls, church services, online services, and old-fashioned hardcopy communications, we have held each other together, in faith and love. We are blessed with a large church building in which it was easy to follow covid guidelines.

Online Services: Our priest has continued to livestream our Wednesday Mass, via his Facebook account. Those services have then been posted to his account. Viewing figures often went on to exceed numbers of those who were physically present or viewing online at the time. Below is a sample of those occasions when post viewing exceeded fifty.

Date	Service	Live	Facebook	
Jan 17	Sunday Mass	17	92	
20	Wednesday Mass	16	100	
24	Sun Mass	12	55	
31	Sun Mass	19	72	
Feb 02	Candlemas	40	65	
03	Wed Mass	08	56	
07	Sun Mass	19	74	
10	Wed Mass	07	55	
17	Wed Mass	11	56	
21	Sun Mass	07	62	
Sep17	Baptism - Photo		65	
Oct 20	Wed Mass	07	53	
Nov10	Wed Mass	06	50	
11	Armistice Day - Photo		77	
17	Wed Mass	06	61	
Dec15	Wed Mass	04	74	
22	Wed Mass	06	74	
	Lessons & Carols		106	Choir Video Clip
24	Midnight Mass	18	71	
31	New Year - Photo		61	

Recorded Homilies: During the worst of the Covid measures, our priest pre-recorded some of his homilies and talks, before posting them to his Facebook account. Below is a sample of those that were viewed fifty times or more. Note that as lockdown eased, viewing figures dropped. And our priest stopped pre-recording his homilies and talks.

Date	Event	Title	Facebook viewings
Jan17	Homily	What the Wisemen said	149
24		We all have a purpose	88
Feb21		Welcome the wilderness	51
Jun20		Finding peace in the storm	54

APCM: (09.05.2021) Our Annual Parochial Church Meeting, took place in church, under Covid conditions. Attendance was impacted by covid. A zoom facility was offered. We managed to complete our statutory business along with our spiritual business, as a parish based Christian community.

Archdeacon Visitation: (03.11.2021) This was delivered by the Area Dean. A small cohort of PCC members pulled hard together, with the lengthy preparations. We did so in partnership with the parish office. Of particular note is the contribution of our Sacristan & Verger, Frances Hubbard. She identified the need to get our silver and fabric valued. She drove through a complicated and protracted process. The result was splendid. We now know the value and provenance of what we hold in trust. Thanks to Frances, we now have a photo book showcasing our fabric, vestments, and other valuables. This has built on what was achieved in the previous visitation, when Verena Stephen produced a photobook showcasing our main items of silver and metal work. We are now on a much firmer footing.

Visiting Theologian: (21.11.2021). Doctor Paula Gooder is a Church of England Lay Reader. She is a renowned biblical scholar and theologian. She is also Canon Chancellor at St Paul's Cathedral UK. Paula was our visiting preacher at Sunday Mass, on the Sunday before Advent. After Mass, we had tea and coffee in church, whilst she graciously took part in a Questions & Answers Session. Her humour, humanity, faith, and learning were to the fore: in a disarming and helpful way. Copies of her Advent book were made freely available, thanks to a doner. We then had a Bring & Share Lunch in our church hall.

3.5 Challenges:

Community Cohesion: Holding communities together has been a challenge under covid. We have not escaped this challenge. But have for the most part, found a way through the muddle.

Finance: Rugby Car Parking, usually accounts for a third of our Income. Covid put paid to that. It also affected our other revenue streams. Church hall and church room rentals reduced to a trickle. These realities impacted our Common Fund offer to the Diocese, for the coming year. But we still manage an increase on our current commitment to the common good, that the common fund is there to serve.

Christian Hospitality: The gradual easing of covid restrictions, has allowed the gradual return of old fashioned, hospitality. Light refreshments after Mass. But also, the resumption of our monthly lunch club for Senior Citizens. Thanks to an initiative from our Parish Office. This has morphed into something quite wonderful and new. A partnership has been formed with Richmond College. Their final year trainee chefs now cook for our lunch club on a weekly basis, in our church hall. The college hosted dozens of our regulars for a splendid Christmas lunch. Happily, this partnership continues.

Stewardship: For many organizations, planned regular giving during covid has been problematic. Some of our members are on the Parish Giving Scheme. But not nearly enough to guarantee vital income, during their absence. Collect plate offerings have also plummeted. The slow but steady return of revenue from Rentals has begun to re-float our finances. But there is still a way to go.

Book of Common Prayer: Sundays at 8.30am is our usual pattern. Due to Covid this early Mass was postponed throughout 2021.

3.6 Fabric Report

Overall: Our historic building is in good order. Because of its Georgian provenance, our entire site is by association, listed as Grade One Georgian. We are privileged to hold this in trust for present and future generations. As Trustees, we are very mindful of our historic responsibilities.

- **The Cloisters:** Run from the tower to the main church. Attention was needed because some rainwater was getting through. This has been secured with a sealant. That temporary measure holds good. We commissioned a further investigation. We currently await that report. One that will include a quotation to fix the led flashing and plaster, that seem to be the issue. With that work complete, we aim to fully redecorate the cloisters and the adjoining bottom chamber of the Sir Christopher Wren belltower.
- **Choir Vestry:** Cracked brickwork in the choir vestry has been filled. It awaits redecoration. In 2020 a structural engineer identified external subsidence. But declared that part of our building to be safe and not a threat to the building.
- **Sanctuary Roof arch:** This looms large over the high altar. Cracks appeared during the autumn. An initial onsite inspection suggested this is not connected with the choir vestry cracks. But concluded that further investigation is necessary. That will involve an internal investigation of the roof cavity above the sanctuary area. That process is now a matter for our parish architect.
- **Quinquennial Inspection:** We note that this is due in 2022. And that it will be triggered by London Diocese. Via the services of our Parish Architect, Mr Barry Stowe, whose services we retain.
- **Car Park:** Our entire site and grounds covers 2,700 square feet. A large part of that is covered by tarmac which is aged and pitted. The holes and openings are a trip hazard. These are numerous. Some are quite deep and are a real pedestrian obstacle when full of rainwater. Patchwork repairs continue via our part-time Caretaker. But a more permanent solution is sought.
- **External Drains:** These remain a red flag issue. They must be included in our wider redevelopment aspirations. Inadequate soakaways and pipes are part of the problem. But it extends to the underground plumbing for both the Gents and Ladies, hall toilets. Those in turn are connected with

less frequent problems with the Little Wrens toilets at the other end of the church hall. All these flush and drainage issues are connected. These too, must be included in our wider development aspirations.

- Basement/Boiler Room: This space has been underutilised due to the presence of pipework from the old boiler system. During the year a detailed asbestos survey was carried out to determine the nature of asbestos present and how this could be removed to enable the space to be used for additional storage. Following the report specialist contractors were engaged to remove the pipework safely. There was a delay in getting this work carried out due to the failure of the water pump which ended up in the space being flooded. Once the pump was replaced, the basement was dried out and the work was successfully completed.

3.7 Parish Hall and Church Bookings

The facilities at All Hallows provide several spaces which can be hired out to the local community.

Hall Facilities include the Main Hall, Long Room, and the 'Hall Annex' and from September a new room The Front Room (previously this room was used for Brownies and Guides as a storeroom).

Church Facilities include the Church, Choir Vestry, Chapel, and Cloisters.

Carpark – this is used by people using our facilities and also, we provide parking for local businesses or key workers and additional parking for people attending rugby matches at the stadium.

During the first two months of 2021 our buildings were completely closed due to the Government Lock Down and none of our regular user groups or the church congregation were able to meet.

The Hall would normally have about 25 groups meeting on a regular weekly basis, and as the Church was also closed for public services it was yet again a very distressing time for all those who sought comfort and company during this particularly difficult time.

At the beginning of March, we were able to host a film crew who were filming in Erncroft way. The Church and Hall were used for cast and crew and the Carpark was used for all the vehicles and equipment. This brought in some much-needed revenue and a certain amount of interest to local residents.

Richmond Piano School were permitted to resume daily lessons in March which were held in the Chapel and at the weekends they were also able to use the Choir Vestry. It was a real joy to hear music coming from the church that would otherwise have been empty.

By the end of April, the Tuesday morning sessions for Crazy Hazy Songtime were able to resume in the Hall and we also had a new regular booking on Thursday mornings for Hartbeeps which provided much needed sessions for parents/ carers and babies and toddlers. Friday Karate was also able to resume as was the Monday meetings for Cubs. Step on Stage also resumed music lessons in the Choir Vestry on Mondays and Tuesdays.

The Hall gradually saw a few more groups return in May and in June we welcomed Twickenham Pilates as a new regular booking, but the Hall was still empty much of the time.

During this period, we took the opportunity to re-organise the storage and had a fairly major clear out of the attic space in the Hall. The Scouts, Brownies and Guides moved their equipment from the room and store at the front of the Hall to the area behind the stage. This enabled us to then utilise the small room at the front of the Hall which could be rented out. During the Summer holidays this was re-decorated and turned into a room which could be used for meetings and especially for Piano Lessons as there was a high demand for additional space to accommodate the influx of students to Richmond Piano School. This 'Front Room' is now being used daily it is lovely to hear music being played and it also generates much needed income.

By September most groups of the other groups had returned except for Didi Rugby who used to meet on

Saturday mornings and Rainbows. Sadly, Crazy Hazy Songtime had to close after the summer holidays due to a decline in numbers.

Little Wrens now have exclusive use of the Long Room. This means we are not able to accommodate some of the groups who used to meet there in the evenings. This meant that on Monday Evenings only two of the three Scouting groups were able to return as Cubs and Beavers used to meet at the same time with one of the groups using the Long Room. It has been particularly hard on Twickenham Cycling Club as they have been using the Long Room as their 'Club Room' for many years. To find them a home we opened the Cloisters for them to use on a Tuesday night. We installed some electric heaters to try and combat the cold which are only partially effective in that large space, but it does give them a space to keep dry and have a warm drink.

Richmond Piano School had so many new students that they began to use the Chapel and Choir vestry on most days as well as the 'Front Room' of the Hall. During the year they held two concerts, one in July and one in December. The December concert was in two parts to accommodate the numbers attending in a covid safe manner.

Bach to Baby held three Concerts during the year in May, July, and December. Richmond Community Choir also held a concert in church in December as did Vocality.

September saw our Open House Weekend when the church was opened to the public and provided an opportunity to have a tour of the bell tower and to listen to a recital by Verena and Philip. We also had a magnificent display of many of our fine historic vestments and information about when they are used.

Parking: Throughout the year we received regular payments for reserved overflow parking for local businesses which provided much needed income.

Following the reopening of Twickenham stadium for Rugby matches we had additional income from Rugby parking in November and December. The work of the volunteers who covered these events was much appreciated.

3.8 Mission and evangelism

Charities: We support: Spear, Tear Fund, Shooting Star Chase, The Children's Society, Christian Aid and The Royal British Legion.

Paid Staff: We have a Facilities and Office Manager, and a Caretaker. Both are part-time employees of the PCC, and both are based in our Parish Office.

Parish Magazine: Produced quarterly and delivered through front doors of homes and shops by members of our church. Hardcopy circulation over 2000. It also goes out as an email drop. But this stopped due to covid. Instead, the parish office produces a Parish Pew Sheet for Sunday Mass. This goes out via email, and hardcopy.

Social Media: The vicar runs our closed Facebook page and has been streaming services via his personal Facebook page. The parish office created a small WhatsApp group for church members. This is growing and much appreciated.

Pastoral Letters: In lieu of a printed magazine, our priest had been producing monthly pastoral letters. This has since evolved into a weekly Parish Round Up. This goes out via email to over 150 recipients: both church members and friends: via bcc. The parish pew sheet accompanies that email. A few hardcopies are printed off, for those who do not have computers.

Parish Website: This is functional. But needs professionally redesigning. In order to become a better and more attractive tool, for mission and growth.

Community Outreach: As conducted by our Parish Priest representing our church. Due to Covid this usual pattern virtually disappeared. Instead. Where possible. Emails, phone calls, and social media platforms,

became the only means of pastoral and administrative contact, combined with a ministry of prayerful support. Especially when veterans encountered bereavement or declining health.

Goal	Organization	Details	Frequency	People Reached
Youth	Air Cadets	Chaplain	Monthly	Cadets & Staff
Veterans	RAOC Assn	Chaplain	Thrice Yearly	3000+
Veterans	Pen & Sword Club	Chaplain	Quarterly	500+
School	Bishop Perrin	Assemblies Classrooms	Termly	120+ Pupils & Staff
Ecumenical	OSMTH International	Chaplain	Six times a year	7,500 In 21 countries
Community	Rotary International	Member	Twickenham	Since July 2021

4 ELECTORAL ROLL REPORT

Following the revision of the Electoral Roll which was completed on Saturday 9th April There are 108 on our Electoral Roll. The total living outside our parish is 54 and the total living within our parish is 54. There was 1 name added to the Roll and none were removed.

5 STRUCTURE, GOVERNANCE AND MANAGEMENT

5.6 Constitution

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The Parochial Church Council of All Hallows Twickenham is registered with the UK Charity Commission (England and Wales) registration number - 1132111

The method of appointment of PCC members is set out in the Church Representation Rules. At All Hallows the membership of the PCC consists of the incumbent (our vicar), churchwarden, and other members elected by those of the congregation who are on the electoral roll of the church. All those who attend our services as members of our regular congregation are encouraged to register on the Electoral Roll and stand for election to the PCC.

The PCC members, as trustees, are responsible for making decisions on all matters of general concern and importance to the parish including deciding how the funds of the PCC are to be raised and spent. New members are invited to attend a Kensington Diocese Training event to provide insight into the workings of the PCC and the responsibilities of members. They are also strongly encouraged to complete the online Safeguarding Course via the London Diocesan website.

The full PCC met 4 times during the year. Given its wide responsibilities the PCC, a sub-committee has been set up to facilitate quick decisions and who report back to the PCC, this is the Parish Standing Committee (PSC). Their minutes are sent to the PCC and are available on request.

5.7 Administrative information.

All Hallows Church is situated in North Twickenham in the London Borough of Richmond Upon Thames. It is within the Kensington Episcopal Area of the Diocese of London, within the Church of England.

The registered address for correspondence is:
The Vicarage, 138 Chertsey Road, Twickenham, TW1 1EW

Phone: 020-8241 2345 (Parish Office)
Email: parishadmin@allhallowstwick.org.uk

Web site: www.allhallowstwick.org.uk

6 SERVICES AND ATTENDANCE

Attendance at services varied throughout the year. Unless otherwise stated the attendance figures below are based on:

The Month of October 2021

Frequency	Day of the Week	Nature of Service	Usual Attendance	Monthly totals
Daily	Mon - Friday	Morning Prayer (9am)	1	25
		Evening Prayer (6pm)	1	25
Weekly	Sunday	BCP Communion (8.30am)	Cancelled	0
		Parish Mass (10am)	42	171
	Wednesday	All Age Worship (1130am)	Cancelled	0
		Weekday Mass (9.30am)	11	41
Quarterly	Sunday	Choral Evensong (6pm)	Cancelled	
Annually	Sunday	Pet Blessing (4pm)	Cancelled	
		London University Choir	Cancelled	

The Year of 2021

Event	Type	Details	Usual Attendance	Totals
Lent	Study Groups	Twice Weekly	Not Held	
	Stations	In Holy Week		14
	Maundy Thurs	And foot washing		19
	Good Friday	Adult's Liturgy		28
Easter	Dawn	Vigil Mass		18
	Easter Day	Festival Mass		78
Advent Services	Advent Sunday	Parish Mass	Not Held	44
	Lessons/Carols	1 service		35
	Nativity Play	Little Wrens Nursery		55
	Christingle	Family Service		07
	Crib Service	Family Service		
Christmas Services	Midnight Mass	One Service	78 (across both services)	78
	Christmas Day	One Service		
Baptisms	01			
Weddings	00			
Marriage Blessing	00			
Funeral	02			
Burial of Ashes	00			
Confirmation	00			
Memorial Service	00			
Youth Service	00			
Mass for Seniors	00		Various - Total	379

7 CHURCH MEMBERS WITH POSITIONS OF RESPONSIBILITY

7.6 Posts of Responsibility

The following were not on the PCC – yet held positions of responsibility within the church during the report period.

Pastoral Care: Team Leader	Vicar	
Charity Committee Chairperson	PSC/PCC	Currently hold this portfolio jointly
Sacristan & Verger**	Frances Hubbard	**Since 2019
Assistant Sacristan	John Pepperell	
	Susan Swanepoel	
Head Altar Server	Ruth Pink *	
Children's Groups coordinator	Frances Lynch	
Facilities & Office Manager	Sue Hoad ^e	Job Title changed from Bookings Admin March 21
Parish Administrator – Church	Alex Oliver ^e Left March 2021	
Flower Team Co-ordinator	Jenny Chivers	
Captain – Bell Ringing Team	Otto Benz	
Church Historian	Chris Hern MBE	
Caretaker	Roy Stevens ^e	
Independent Examiner of Accounts	Rev David Green	
Deanery Synod Rep	Verena Stephen Leigh Morgan	
Fire, Health & Safety Champion	David Michael	(Stood Down May 2021)
	Andrew Winters	(Stood up Jan 2022)
Safeguarding Officer	Vicar	
	Jessamy Carlson	(Stood down October 2021)
	Andrew Winters	(Stood up October 2021)
Electoral Roll Officer	John Pepperell	
Treasurer	Liz Maher	
Bookkeeper	Kevin Ogilvie	Parish Bookkeeper (Contracted by the PCC) In support of the Parish Giving Scheme
Director of Music	Philip Booth	

^e Indicates an employee of the PCC

7.7 PCC

The following have served on the PCC at some time between 01 January 2021 until 31st December 2021

PCC MEMBERSHIP		
Vicar	The Reverend Kevin Bell * ^{SC} ^{ff}	Chair of the PCC; Joint Safeguarding Officer
Churchwarden(s)	Dan Mackernan * ^{SC} Elizabeth Rhodes * ^{SC}	Stood down APCM May 2021
Elected PCC Members:	Jessamy Carlson ^{SC} Frances Hubbard Elizabeth Maher ^{SC} Leigh Morgan * John Pepperell Verena Stephen * Roy Stevens Gill Thompson ^{SC} Andrew Winters	PCC Secretary Head Sacristan Treasurer Deanery Synod Rep Electoral Roll Officer Deanery Synod Rep Parish Caretaker Safeguarding Office
<p>* Indicates ex- officio member ^{SC} Indicates a member of the Standing Committee ^{co} Indicates a co-opted member of the PCC – there are currently no co-opted members ^{ff} Indicates a member of the Finance and Fabric Sub Committee of the PCC</p>		

Space does not permit mention of the many other people who volunteer and help in the Church, in various ways, for which the PCC is extremely grateful

8 DEANERY SYNOD REPORT

The principal themes running through Synod meetings to date are concerning the impact of the pandemic on worship, numbers attending church and therefore the effect on Church finances, attracting youth into our churches and capitalising on that attraction (if it is initially successful) in order to be more outward looking and diverse. It was emphasised in all the meetings that supporting and inspiring these broad and often complex issues should be prayer and worship at all levels.

Owing to the diverse mix of population in London, Synod discussed how the problems brought by the pandemic served to emphasise the numerous social problems in society at large. In order to address some of these issues the discussion once again focused on attracting younger and more racially diverse people, reflecting the society in which we live. This was a common theme in the meetings to date.

Other discussions involved the future of vocations in the ministry, and this was a topic in fact very much at the heart of the last meeting attended; that it was important to ensure that lay people should have more accessible pathways to parish ministry. A few schemes were highlighted in order to augment this plan.

Other topics reflected on churches' links to community and healthcare in order to facilitate people's well-being. At the time of the discussion on this, Covid was at its height in terms of its effects on mental health -lockdowns having come and gone.

The above is a very brief summary of issues discussed. Of course, there were the usual elections of governing body candidates to schools and other news of new clerical appointments.

Leigh Morgan.
Deanery Synod Rep

9 COMMUNITY REPORTS

9.6 Music

2021 was very much a story of two halves as far as church music was concerned; for the first half of the year, congregational singing was still prohibited under the COVID 19 regulations, and so the only singing in church was on Easter Sunday morning, when a 'socially distanced' choir of 7 voices sang for the service. As welcome as this was, after months without any singing (and despite some great singing from those who took part) it was hard to project fully the joy of the Resurrection. It was also difficult having to limit the number of choir members taking part.

During this period especially, I was very grateful to Verena for contributing superb violin solos at a number of services, which helped to add variety to the music of the service. We also combined to contribute two concerts of music for violin and organ to the 'Open House' weekend in September.

From July onwards, however, everything changed! With the lifting of the Covid 19 regulations, we were allowed to reintroduce congregational singing for the first time since March 2020, and the choir could once again sing as normal (although we waited until September to begin Friday choir practices again). This was a huge relief to everyone, and I have noticed that the congregational singing since then seems more enthusiastic than I remember it from before lockdown!

Since that time, the choir has been kept busy with a number of events, two highlights of which would be the All Souls Requiem on November 2nd, when we sang the Requiem by Gabriel Faure, and a wonderful service of Nine Lessons and Carols on 22nd December. For both of these events, we were very pleased to welcome back Stephen Gregson to conduct the choir, allowing me to concentrate on accompanying the services.

I would like to conclude by expressing my gratitude to all members of the choir - those who sing week by week, and those who join us for special occasions - for their huge contribution to the music of All Hallows; if anyone else would like to join us (either regularly or occasionally) please let me know!

Philip Booth

9.7 Flowers

The flower team has now only three arrangers Carol Folly, Jan Collins, and Jenny Chivers, between us we have managed at least one display in the Church each week, at Harvest, Christmas and Easter we managed three to four. Jan Collins organized the daffodil bunches for Mothering Sunday which always look a lovely sight during Lent. The last two years haven't been easy, but we have made a valiant effort to continue to keep flowers in the Church. A display of daffodils with flag and candle has been on a table in the narthex during the last few weeks to show our solidarity to the Ukrainian people. Any help with the flowers is always welcome.

A big thank you to the flower team for their hard work, skills, and talents!

Jenny Chivers

9.8 Parish Lunches

After almost two years of being closed there was a real need to re-establish our Lunch Club to try and support those who had been suffering from social isolation. The challenge was that reach as many people as possible but in a covid safe environment. In September we established a partnership with Richmond Catering College. They provided three of their third-year students on work experience to enable us to re-open our Wednesday Lunch Club on a weekly rather than a monthly basis during their term times. The students provide tasty meals for up to 30 people which is the limit we agreed would be safe given the continued prevalence of covid. Our faithful Lunch Club Volunteers continued to support by setting up and hosting the lunches and this is greatly appreciated. The College hosted our Christmas Lunch at their restaurant, and this was greatly enjoyed by all. Our aspiration for the future is to broaden this to the wider community by linking up with other organisations.

9.9 Hospitality

In addition to providing refreshments after morning services the team also provided hospitality at our Open House event and at various concerts and special services. The mulled wine certainly seemed to go down well at Christmas and the cakes that were made were also well received.

9.10 Uniformed organisations

In the early part of the year the Scouts ran sessions outdoors but from May some sessions were able to be held in the Hall. As the Long Room was no longer available to them, they were only able to hold some of their regular session on Mondays for Beavers, Cubs and Scouts.

Brownies and Guides resumed their sessions from September. Unfortunately, Rainbows were not able to restart due to altered work commitments of their leader.

The church remains fully committed to support these group as part of our wider church family and are greatly appreciative that they have now all formalised regular termly payments to help cover the cost of running the hall.

9.11 Volunteers

The PCC thanks all those who have worked so hard in all their different roles to keep All Hallows the lively and vibrant community it is. Without you so many vital things would not happen!

10. FINANCIAL REVIEW

- During 2021 we had total income of £125,691 (compared to 2020 £88,870), this was still lower than pre-COVID when 2019 total income was £167,579. We are moving in the right direction and the PCC is committed to look at ways to both increase our income and decreasing our expenditure.
- Expenditure was £181,444 in 2021 (compared with £172,913 in 2020 - bearing in mind in 2020 we were closed for a longer period due to the lockdown restrictions); we had a deficit of £55,752 for the year 2021. This compares to a deficit of £84,043 in 2020. The deficit was covered partly by a withdrawal from our Aviva investment and partly from an interest free loan from the Diocese of £15,000.
- The Common Fund contribution which goes to the Diocese and helps to meet the cost of clergy salary, housing and helps meet training, support, mission, and ministry across the whole Diocese. For 2021 we paid £55,700 which is similar to the 2020 payment.
- Income for 2021 was aided by an increase to car park income which totalled £22,913 which is almost back to the 2019 income level. Car Park income, Church hall lettings and Church room hire give the lion's share of our income. Little Wrens provided us with £34,000 and Richmond Piano school £13,358 of income respectively in 2021.
- Although we are a relatively small congregation, donations including the Parish Giving Scheme and Gift Aid are important, especially as we have not reinstated the regular collection plate post COVID. Thank you to everyone who has contributed and please do consider regular giving and completing a gift aid form if you are a taxpayer. By setting up a direct debit to the Parish Giving Scheme it incorporates the gift aid reclaim and is one of the most efficient and effective way to support us.
- Aviva investment: We were in the fortunate position that following a legacy from Ena Parker £600,000 was invested with Aviva in 2019 in a medium risk balanced portfolio with a further £100,000 invested in 2020. As at 31/12/2021 the account stood at £781,987 which includes an increase in value of £74,330 in 2021 and also a withdrawal of £70,000 in December 2021. The withdrawal helped with our deficit to accounts with the remainder going to top up our deposit accounts which were running low. Following an Annual review of our Aviva investments in 2021 attended by the PSC, our financial adviser Mark Holman of Portfolio Wealth Advice will be attending our APCM meeting and will provide an overview on the Aviva investment.

Looking forward to 2022

We have increased our Common fund contribution by of over 10% from 2021 to a pledge of £61,210 for 2022. We plan to review this later in the year and if we are in a stronger financial position, we will try and increase our contribution. Loan repayments of £3k pa to meet the interest free Diocese loan of £15,000 last year have started to be paid. Energy bills have increased significantly and will have an impact on our expenditure in 2022.

Costs relating to maintenance and repair to our church and hall continue. The windows in the Church tower require work this year and we will embark on a survey which will cost £3,423 including VAT. When we know the extent of the work required, we will obtain quotations for the cost of this work. Other future expenses include the internal and external drainage which needs improvement as it is not fit for purpose. Quotations will shortly be obtained for this.

Church Hall proposed project: we will have architects from 3S Commercial at our 2022 APCM meeting to talk about the church hall project, which we are considering completing in stages over a number of years. Before any work can be undertaken, we need to address our ongoing drainage

problems and then will obtain quotations for the project costs. We will need to apply for funding and grants and embark on fundraising activities to help meet these costs.

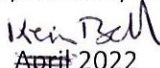
Liz Maher – Treasurer

AUDITORS

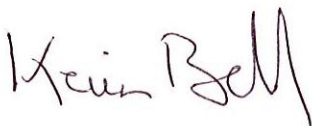
No audit has been required for the year ended 31st December 2021. The auditors, Gowers Limited, Chartered Accountants, appointed as auditors for the 2018 accounts, acted as Independent Examiners in respect of 2021 and 2022.

The report from our Examiner, Father David Green of Gowers Ltd was only received on Friday 22nd April. The accounts have been signed off by Kevin Ogilvie and Liz Maher who do not anticipate any amendments and we have consulted the Diocese who have confirmed we should request PCC's approval on this basis.

The Trustees Report, was approved by the PCC on

DATE 01 05 2022 
April 2022

and signed on its behalf by:



Rev. K Bell
PCC Chairman

Independent Examiners Report for Year Ended 31st December 2021 accounts

I report on the accounts of the PCC for the year ended 31st December 2021, which are set out in Appendix A

Respective responsibilities of trustees and examiner

As members of the PCC, you are responsible for the preparation of the accounts. You consider that an audit is not required for this year under Regulation 3(3) of the Church Accounting Regulations 1997 to 2001 (the Regulations) and section 144(2) of the Charities Act 2011 (the 2011 Act).

Having satisfied myself that the charity is not subject to audit and is eligible for independent examination, it is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act and Regulation 3(3);
- To follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- To state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission and guidelines from the Finance Division of the Archbishop's Council. An examination includes a review of the accounting records kept by the PCC and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1) Which gives me reasonable cause to believe that in any material respect the requirements to:
Keep accounting records in accordance with section 130 of the 2011 Act; and
To prepare accounts which accord with the accounting records, comply with the accounting requirements of the 2011 Act, the Regulations and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or
- 2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Rev. David M Green FCA
Gowers Limited,
Chartered Accountants.
The Old School House,
Bridge Road,
Hunton Bridge,
Kings Langley,
Herts. WD4 8SZ
Date: TBC April 2022

PHOENIX – Rising from the ashes



This image can be found on
top of the chandelier
That hangs in our bell tower

+

Sir Christopher Wren, rebuilt
our church

After, The Great Fire of
London

When at Lombard Street,
In, The City of London

+

A strong, fitting, and hopeful
image

To remind us of our Christian
faith

+

Our church was dismantled
in Lombard Street

Only to rise like a Phoenix
from the rubble

When it was rebuilt here in
Twickenham

+

May we daily rise: in prayer,
thought, and deed.

+

"A Living church, for Living Community"

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
ALL HALLOWS TWICKENHAM

YEAR ENDED 31st DECEMBER 2021

INDEPENDENT EXAMINER'S REPORT

I report on the accounts of the PCC for the year ended 31st December 2021, which are set out in appendix A

Respective responsibilities of trustees and examiner

As members of the PCC, you are responsible for the preparation of the accounts. You consider that an audit is not required for this year under Regulation 3(3) of the Church Accounting Regulations 1997 to 2001 (the Regulations) and section 144(2) of the Charities Act 2011 (the 2011 Act).

Having satisfied myself that the charity is not subject to audit and is eligible for independent examination, it is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act and Regulation 3(3);
- To follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- To state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission and guidelines from the Finance Division of the Archbishop's Council. An examination includes a review of the accounting records kept by the PCC and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

2000

2000

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
ALL HALLOWS TWICKENHAM

YEAR ENDED 31st DECEMBER 2021

INDEPENDENT EXAMINER'S REPORT

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1) Which gives me reasonable cause to believe that in any material respect the requirements to:

Keep accounting records in accordance with section 130 of the 2011 Act; and

To prepare accounts which accord with the accounting records, comply with the accounting requirements of the 2011 Act, the Regulations and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or
- 2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Rev. David M Green FCA
Gowers Limited,
Chartered Accountants.
The Old School House,
Bridge Road,
Hunton Bridge,
Kings Langley,
Herts. WD4 8SZ

date

Jan May 2022

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
ALL HALLOWS TWICKENHAM

YEAR ENDED 31st DECEMBER 2021

STATEMENT OF FINANCIAL ACTIVITIES

	(Notes)	Unrestricted funds £	Restricted funds £	Total funds £	Prior year total funds £
<i>Income and endowments from:</i>	(4)				
Donations and legacies		27,199	—	27,199	29,864
Income from charitable activities		1,789	—	1,789	737
Other activities		91,911	—	91,911	52,092
Investments		4,447	—	4,447	6,176
Other income		343	—	343	—
Legacy income	(13)	—	—	—	—
Total income		125,691	—	125,691	88,870
<i>Expenditure on:</i>	(5)				
Raising funds	(7)	(7)	—	(7)	—
Expenditure on charitable activities		178,425	943	179,368	170,807
Other expenditure		815	1,267	2,082	2,106
Total expenditure		179,233	2,210	181,443	172,913
Net income / (expenditure) resources before transfer		(53,542)	(2,210)	(55,752)	(84,043)
<i>Transfers</i>					
Gross transfers between funds		69,977	—	69,977	60,000
Gross transfers between funds		(69,977)	—	(69,977)	(60,000)
<i>Other recognised gains / losses</i>					
Gains / losses on investments		74,329	—	74,329	54,908
Gains / losses on revaluations		—	—	—	—
Net movement in funds		20,787	(2,210)	18,577	(29,135)
<i>Reconciliation of funds</i>					
Total funds brought forward		857,834	30,942	888,776	917,911
Total funds carried forward		878,621	28,732	907,353	888,776

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
ALL HALLOWS TWICKENHAM

AS AT 31st DECEMBER 2021

BALANCE SHEET

		As at 31/12/2021 £	As at 31/12/2020 £
	(Notes)		
Fixed assets			
Tangible assets	(6)	21,432	23,516
Aviva investment - Legacy fund	(7)	781,987	780,221
		803,419	803,737
Current assets			
Debtors	(8)	8,293	6,186
Cash at bank and in hand	(9)	120,282	87,292
		128,577	93,478
Liabilities			
Creditors: Amounts falling due within one year	(10)	24,644	8,439
		103,933	85,039
Net current assets less current liabilities		907,353	888,776
Total assets less current liabilities		907,353	888,776
Total net assets less liabilities		907,353	888,776
Represented by			
Unrestricted			
Unrestricted - General fund		68,426	32,122
Designated			
Designated - Charitable Donations		—	—
Designated - Legacy		810,195	825,712
Restricted			
Restricted - Bell Fund		2,187	2,531
Restricted - Friends of All Hallows		1,500	1,500
Restricted - Hall Refurbishment		—	—
Restricted - Kitchen Refurbishment Fund		—	—
Restricted - Organ Restoration Fund		6,058	6,658
Restricted - Organ Capital Fund		18,986	20,253
		907,353	888,776
Funds of the church			

Approved by the Parochial Church Council on
and signed on its behalf by:

Kevin Bell

Rev. K Bell
PCC Chairman

01/05/2022

1. General information

The PCC is a registered charity in England and Wales and is unincorporated. The address of the principal office is All Hallows Parish Office, Erncroft Way, Twickenham, TW1 1DA.

2. Statement of compliance.

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Charities Act 2011 and the Church Accounting Regulations 2006.

3. Accounting policies

Going concern

At the time of approving the financial statements, the PCC has a reasonable expectation that the PCC has adequate resources to continue in operational existence for the foreseeable future. Thus the PCC continues to adopt the going concern basis of accounting in preparing the financial statements.

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure. The financial statements are prepared in sterling, which is the functional currency of the PCC.

Fund accounting

Unrestricted funds are available for use at the discretion of the PCC to further any of the PCC's purposes.

Designated funds are unrestricted funds earmarked by the PCC for particular future projects or commitments.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal.

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- No amounts are included for the contribution of general volunteers.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates.

Heritage assets

The PCC is not required to recognise heritage assets on the balance sheet if information on their cost or valuation is not available and such information cannot be obtained at a cost commensurate with the benefit to the users of the accounts and to the PCC. Accordingly, the church and surrounding buildings are not recognised on the balance sheet.

Other tangible assets and depreciation

All fixed assets are initially recorded at cost. Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

- Parish hall long room refurbishment – over 5 years
- Floor cleaner – over 5 years
- Makin Digital organ – over 30 years

Investments

Fixed asset investments in quoted shares, traded bonds and similar investments are measured initially at cost and subsequently at fair value (their market value) at the reporting date.

Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount.

4. Income and endowments

	Unrestrict ed funds £	Designate d funds £	Restrict ed funds £	2021 £	2020 £
<i>Donations</i>					
Gift Aid - Bank	10,450	—	—	10,450	10,605
PGS Giving	10,478	—	—	10,478	13,043
Give as you earn	230	—	—	230	230
Online giving and card reader	73	—	—	73	—
Other planned giving	250	—	—	250	—
Loose plate collections	1,220	—	—	1,220	931
Giving through church boxes	1,079	—	—	1,079	526
One-off Gift Aid gifts	110	—	—	110	242
Donations appeals etc	690	—	—	690	285
Tax recoverable on Gift Aid	—	—	—	—	688
Tax Reclaimed on PGS Giving	2,619	—	—	2,619	3,260
Other funds generated	—	—	—	—	54
	27,199	—	—	27,199	29,864
<i>Income from charitable activities</i>					
Lunch club donations	1,659	—	—	1,659	—
Fees for weddings and funerals	130	—	—	130	737
	1,789	—	—	1,789	737
<i>Other activities</i>					
Fund Raising	169	—	—	169	239
Parish trips etc	—	—	—	—	—
Car Park Income	22,914	—	—	22,914	16,445
Teas & Coffee	340	—	—	340	—
Church hall – regular lettings	14,230	—	—	14,230	10,764
Church hall – occasional lettings	1,106	—	—	1,106	4,685
Church hall – nursery lettings	33,999	—	—	33,999	15,466
Church hall – returnable bond	210	—	—	210	—
Church room Hire	2,270	—	—	2,270	60
Church hire	3,315	—	—	3,315	4,433
Richmond piano	13,358	—	—	13,358	—
Parish magazine sales	—	—	—	—	—
	91,911	—	—	91,911	52,092
<i>Investments</i>					
Bank and building society interest	70	2	—	72	1,006
Aviva investment	—	4,376	—	4,376	5,170
	70	4,378	—	4,448	6,176
<i>Legacy income</i>					
Legacies	—	—	—	—	—
	—	—	—	—	—
<i>Other income</i>					
Insurance claims	130	—	—	130	—
Other income	213	—	—	213	—
	343	—	—	343	—
Total for the year	121,313	4,378	—	125,691	88,870

5. Expenditure

	Unrestricted funds £	Designate d funds £	Restrict e funds £	2021 £	2020 £
<i>Raising funds</i>					
Costs of stewardship	—	—	—	—	—
Costs of fetes & other events	(7)	—	—	(7)	—
	(7)	—	—	(7)	—
<i>Expenditure on charitable activities</i>					
Occasional offices costs	—	—	—	—	—
Giving to missionary societies	—	—	—	—	—
Lunch club expenses	964	—	—	964	—
Common Fund	55,700	—	—	55,700	55,720
Salaries	18,151	—	—	18,151	7,217
Staff pension	953	—	—	953	1,043
Working expenses of incumbent	—	—	—	—	437
Vicarage expenses	—	—	—	—	—
Water rates – vicarage	328	—	—	328	157
Education	—	—	—	—	—
Parish training and mission	18	—	—	18	253
Church running – insurance	7,550	—	—	7,550	7,685
Church office – telephone	378	—	—	378	330
Church Office – Photocopier	2,099	—	—	2,099	1,848
Church Office – IT	1,121	—	—	1,121	3,486
Organ / piano tuning	—	—	600	600	747
Organist	3,380	—	—	3,380	2,535
Church maintenance	3,787	—	—	3,787	9,287
Cleaning	—	—	—	—	—
Upkeep of services	4,962	—	—	4,962	4,586
Refreshments	407	—	—	407	41
Upkeep of churchyard	34	—	—	34	—
Examination fees	1,194	—	—	1,194	428
Professional fees	3,136	6,962	—	10,099	8,943
Administration	1,252	—	—	1,252	1,956
Bank charges	261	—	—	261	489
Bookkeeping Service	3,600	—	—	3,600	3,600
Visiting speakers / locums	10	—	—	10	1,186
Church running - electric	1,361	—	—	1,361	923
Church running - gas	898	—	—	898	1,125
Church running - Security	—	—	—	—	—
Chapel Gas	394	—	—	394	350
<i>subtotals – as below</i>	111,938	6,962	600	119,501	114,372

	Unrestricted funds £	Designate d funds £	Restrict ed funds £	2021 £	2020 £
<i>subtotals – as above</i>	111,938	6,962	600	119,501	114,372
Hall running – consumables	1,390	—	—	1,390	2,767
Hall running – electricity	1,656	—	—	1,656	1,456
Hall running – gas	1,222	—	—	1,222	1,387
Hall running – insurance	1,388	—	—	1,388	1,316
Hall running – maintenance	6,478	—	—	6,478	3,619
Hall running – water	30	—	—	30	300
Hall running – cleaning	6,691	—	—	6,691	13,094
Hall running – waste collection	596	—	—	596	679
Hall running – salaries	21,142	—	—	21,142	16,622
Hall running – caretaker	70	—	—	70	—
Church major repairs – structure	756	1,080	—	1,836	950
Church major repairs – installation	480	1,847	—	2,327	—
Church major repairs – fees	343	9,053	343	9,739	3,521
Hall major repairs – structure	—	5,340	—	5,340	—
Hall major repairs – installation	—	—	—	—	3,550
Hall major repairs – fees	—	(37)	—	(37)	7,174
	154,180	24,245	943	179,368	170,807
<i>Other expenditure</i>					
Parish Trips etc.	—	—	—	—	—
Occasional office costs	—	—	—	—	—
Fixed asset depreciation	815	—	1,267	2,082	2,091
Sundry items	—	—	—	—	15
	815	—	1,267	2,082	2,106
Total for year	154,988	24,245	2,210	181,443	172,913

6. Fixed assets

	Floor cleaner	Long room refurb	Organ	Total
	£	£	£	£
<i>Cost</i>				
1st January 2021 and at 31st December 2021	4,078	39,938	38,895	82,911
Additions in year	—	—	—	—
	4,078	39,938	38,895	82,911
<i>Depreciation</i>				
1st January 2021	816	39,938	18,642	59,395
Charge for year	816	—	1,267	2,082
As at 31st December 2021	1,632	39,938	19,909	61,479
<i>Net book value</i>				
As at 31st December 2021	2,446	—	18,986	21,432
As at 1st January 2021	3,262	—	20,253	23,516

7. Investments

	Unrestricted funds	Restrict ed funds	2021	2020
	£	£	£	£
Valuation at 1st January 2021	780,221	—	780,221	626,353
Movements in year	(69,977)	—	(69,977)	100,000
Income in year	4,376	—	4,376	5,170
Professional fees	(6,962)	—	(6,962)	(6,210)
Gain on revaluation	74,329	—	74,329	54,908
Valuation at 31 st December 2021	781,987	—	781,987	780,221

8. Debtors

	Unrestricted funds	Restrict ed funds	2021	2020
	£	£	£	£
Tax recoverable	—	—	—	2,988
Other debtors and prepayments	8,293	—	8,294	3,198
	8,293	—	8,293	6,186

9. Cash at bank and in hand

	Unrestricted funds £	Restrict ed funds £	2021 £	2020 £
Cash at bank	95,439	—	95,439	34,670
Cash in hand	12	—	12	2,996
Short term deposits	24,831	—	64,503	64,503
	120,282	—	120,282	87,292

The short term deposits, representing reserve funds, are held in the CCLA Church of England Deposit Fund.

10. Creditors

	Unrestricted funds £	Restrict ed funds £	2021 £	2020 £
General creditors	8,439	—	8,439	8,439
Loan	15,000	—	15,000	—
	24,644		24,644	8,439

The loan is interest free (as noted in the Financial Review) and is repayable over five years at £3,000 per year.

11. Staff costs

	Unrestricted funds £	Restrict ed funds £	2021 £	2020 £
Total employment costs in the year	40,136	—	40,136	24,882

Staff costs include Employers National Insurance and pension contributions and payroll administration, but do not include contract or temporary staff. Roy Stevens, a member of the PCC, is employed by the PCC and during the year received £7,605, including £442 reimbursed on account of expenses incurred on behalf of the PCC.

12. Payments to trustees

No PCC member received any fee, remuneration, pension contribution or taxable benefit during the year, except as above.

No PCC member received any travelling, subsistence or any out-of-pocket expenses during the year.

13. Funds

	As at 1st January 2021 £	Incoming resources, inc gains £	Outgoing resources £	transfers £	As at 31st December 2021 £
<i>Unrestricted fund</i>					
General fund	32,122	121,313	(154,986)	69,977	68,426
<i>Designated funds</i>					
Charitable donations	—	—	—	—	—
Legacies fund	825,712	78,707	(24,246)	(69,977)	810,195
	857,834	200,020	(179,232)	—	878,621
<i>Restricted funds</i>					
Bell fund	2,531	—	(343)	—	2,187
Friends of All Hallows	1,500	—	—	—	1,500
Hall refurbishment fund	—	—	—	—	—
Kitchen refurbishment fund	—	—	—	—	—
Organ restoration fund	6,658	—	(600)	—	6,058
Organ capital fund	20,253	—	(1,267)	—	18,986
	30,942	—	(2,210)	—	28,721
Total funds	888,775	200,020	(181,442)	—	907,353

The Bell Fund provides for the maintenance and repairs of the bells and mechanisms.

The Friends of All Hallows fund can be used for purposes agreed by the PCC from time to time.

The Renatus Harris Organ Restoration Fund provides for the care and eventual restoration of the historic pipe organ.

The Legacies fund was established during a previous year following the kindness of those who made the bequests. The Legacies fund is a designated but unrestricted fund.

14. Rounding

It is noted that there may be minor discrepancies in these accounts as the pence are not being shown.

15. COVID-19

As at 31 December 2019 China had alerted the World Health Organisation (WHO) to several cases of an unusual form of pneumonia in Wuhan. Substantive information about what has now been identified as Coronavirus (or COVID-19) came to light in early 2020.

In the opinion of the PCC, despite the potential effects of the COVID-19 outbreak, it is nonetheless considered that the Going Concern basis of the preparation of the financial statements remains appropriate. Similarly, in the opinion of the PCC, no adjustments are required to the results or carrying values of assets or liabilities declared in these financial statements, and none have been made.'

15. COVID-19

As at 31 December 2019 China had alerted the World Health Organisation (WHO) to several cases of an unusual form of pneumonia in Wuhan. Substantive information about what has now been identified as Coronavirus (or COVID-19) came to light in early 2020.

In the opinion of the PCC, despite the potential effects of the COVID-19 outbreak, it is nonetheless considered that the Going Concern basis of the preparation of the financial statements remains appropriate. Similarly, in the opinion of the PCC, no adjustments are required to the results or carrying values of assets or liabilities declared in these financial statements, and none have been made.'

13. Funds

	As at 1st January 2021 £	Incoming resources, inc gains £	Outgoing resources £	transfers £	As at 31st December 2021 £
<i>Unrestricted fund</i>					
General fund	32,122	121,313	(154,986)	69,977	68,426
<i>Designated funds</i>					
Charitable donations	—	—	—	—	—
Legacies fund	825,712	78,707	(24,246)	(69,977)	810,195
	857,834	200,020	(179,232)	—	878,621
<i>Restricted funds</i>					
Bell fund	2,531	—	(343)	—	2,187
Friends of All Hallows	1,500	—	—	—	1,500
Hall refurbishment fund	—	—	—	—	—
Kitchen refurbishment fund	—	—	—	—	—
Organ restoration fund	6,658	—	(600)	—	6,058
Organ capital fund	20,253	—	(1,267)	—	18,986
	30,942	—	(2,210)	—	28,721
Total funds	888,775	200,020	(181,442)	—	907,353

The Bell Fund provides for the maintenance and repairs of the bells and mechanisms.

The Friends of All Hallows fund can be used for purposes agreed by the PCC from time to time.

The Renatus Harris Organ Restoration Fund provides for the care and eventual restoration of the historic pipe organ.

The Legacies fund was established during a previous year following the kindness of those who made the bequests. The Legacies fund is a designated but unrestricted fund.

14. Rounding

It is noted that there may be minor discrepancies in these accounts as the pence are not being shown.