

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL HALLOWS TWICKENHAM

England & Wales · Charity number 1132111

Details

Status	Registered
Legal form	Previously excepted
Registered	2009-10-14
Register	View on the Charity Commission register

Contact

Address	All Hallows Church Erncroft Way Twickenham TW1 1DA
Phone	02082412345
Email	parishadmin@allhallowstwick.org.uk
Website	www.allhallowstwick.org.uk

Activities

Objects: PROMOTING IN THE ECCLESIASTICAL PARISH THE WHOLE MISSION OF THE CHURCH

Activities: All Hallows is a flourishing Anglican Church in Twickenham, south-west London. It is a vibrant and friendly church, which serves a diverse community and all are welcome at any of our services. There are a variety of services on Sunday and midweek and we hope to make them accessible to all as we seek to be inclusive and welcoming in all that we do.

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** Children/young People, Elderly/old People, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL
- Richmond Upon Thames

Finances

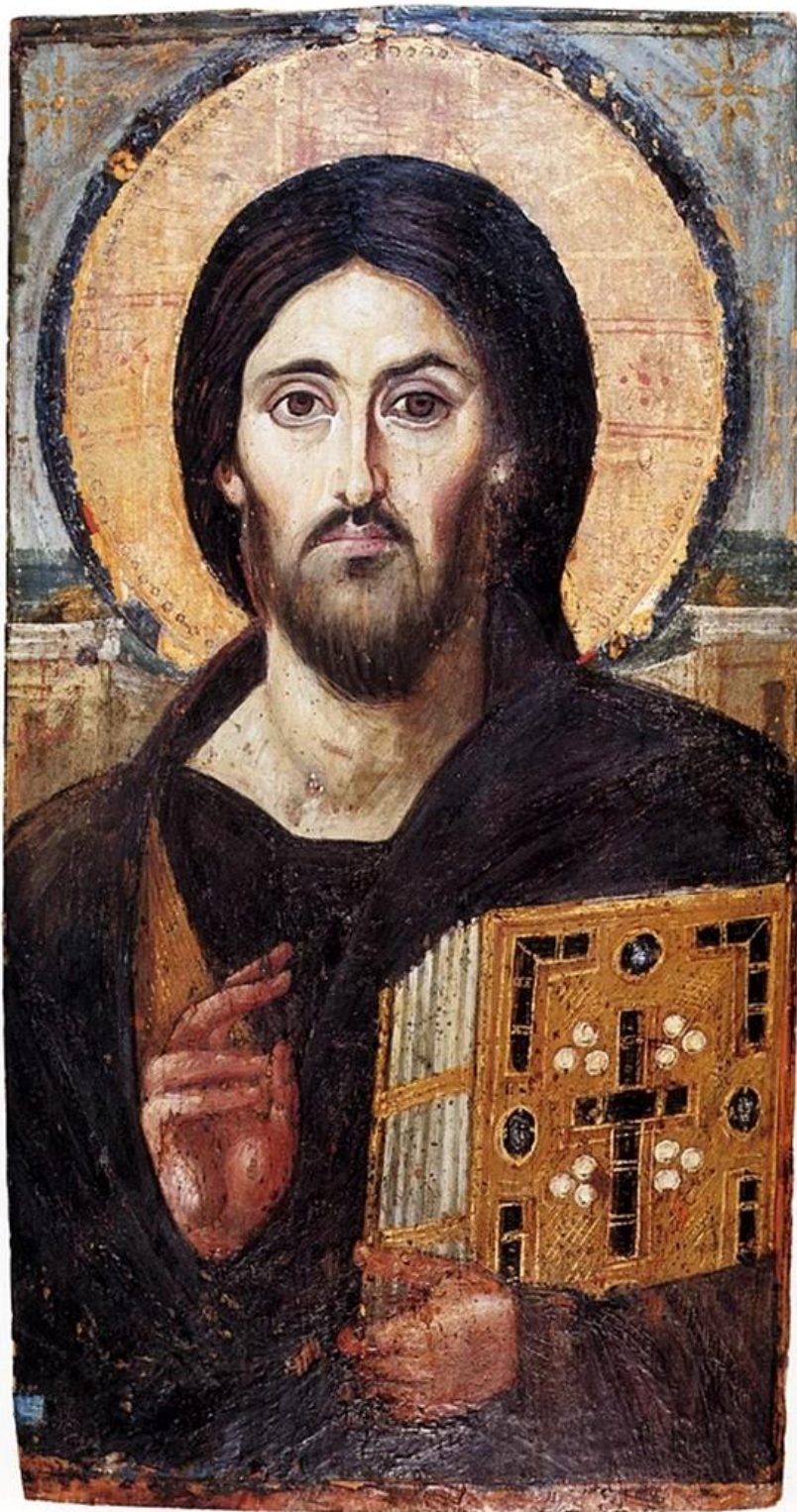
Period end	Income	Expenditure	Assets	Employees
2024-12-31	£253,040	£229,204	-	-
2023-12-31	£202,405	£295,104	-	-
2022-12-31	£179,651	£240,211	-	-
2021-12-31	£125,691	£181,443	-	-
2020-12-31	£88,870	£172,913	-	-

Trustees

Name	Role	Appointed
Rev Kevin David Bell	Chair	2015-02-02
Andrew Winters		2019-10-28
Carol Elizabeth Folly		2024-05-28
David Patience		2022-05-08
Frances Beverley Phillipa Hubbard		2017-04-30
JOYCE BERNARDINE GRIFFITHS		2024-05-28
Roy Patrick Stevens		2019-10-01

Accounts

The Parochial Church Council Of The Ecclesiastical Parish Of
All Hallows Twickenham



All Hallows Parochial Church Council

Annual Report and Financial Accounts for the year ended 31st December 2024
Registered Charity – 1132111

Parish Church:

All Hallows Twickenham
Hampton Deanery
Diocese of Kensington

Address:

All Hallows Church
Chertsey Road
Twickenham
TW1 1EW

Email: parishadmin@allhallowstwick.org.uk

Website: www.allhallowstwick.org.uk

Incumbent:

The Revd Kevin Bell

Email: kevin.bell@allhallowstwick.org.uk

Bank:

Barclays Bank PLC
Richmond Branch

Account Name: All Hallows Parochial Church Council

Independent Examiner:

Revd David M Green FCA
Gowers Limited Chartered Accountants
The Old School House, Bridge Road
Hunton Bridge, Kings Langley
Herts. WD4 8SZ

"

"The Parochial Church Council of The Ecclesiastical Parish of All Hallows Twickenham"

Is a charity registered in October 2009 registration number 1132111

Members of The Parochial Church Council (PCC) are trustees of the charity

The Parochial Church Council (PCC) has the responsibility of co-operating with the incumbent, Revd Kevin Bell in "promoting in the parish the whole mission of All Hallows Church, pastoral, evangelistic, social and ecumenical".

The report and accounts relate to the financial year January 2024 to December 2024.

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1. Structure, Governance & Management

1.1 Membership of the PCC

The membership is partly ex-officio and partly elected at the Annual General Meeting in accordance with Church Representation Rules. PCC members are usually elected for a three-year term of office. Membership from the APCM in April 2023 was as follows:

Vicar/Chair of PCC	Rev. Kevin Bell
Churchwardens	Jessamy Carlson Frances Hubbard
PCC Secretary	Joyce Griffiths Previously Liz Rhodes
Treasurer	Liz Rhodes (resigned 30.7.24) Rev. Kevin Bell (acting to date)
Deanery Synod Rep	Carol Folly
Electoral Roll Officer	John Peperell
Elected PCC Members	David Patience Roy Stevens Carol Wain Andrew Winters Safeguarding; Fire, Health & Safety

1.2 Church Members with Positions of Responsibility

The following positions of responsibility within the church during the report period are as follows:

Charity Committee	PSC/PCC currently hold this portfolio jointly
Sacristan & Verger	Frances Hubbard
Eucharistic Ministers	Jessamy Carlson, Frances Hubbard, Leigh Morgan, John Peperell, Ruth Pink, Margaret Richards, Rebecca Wallis
Head Server	Ruth Pink
Children's Group Co-ordinator	Frances Lynch
Facilities & Office Manager	Sue Hoad
Flower Team Co-ordinator	Jenny Chivers
Captain Bell Ringing Team	Otto Benz
Caretaker	Roy Stevens (part-time)
Community Liaison Officer	Joyce Griffiths
Independent Examiner of Accounts	Rev. David Green
Bookkeeper	Kevin Ogilvie (contracted by the PCC)
Director of Music	Philip Booth

2. Vicar's Introduction

This parish report covers the calendar year 2024. It chiefly presents the parish accounts for that period. It also presents written evidence of good order and governance. The obvious and not so obvious areas for attention are contained in this report. I think the letter F covers the key aspects of parish life and witness. For instance: Faith, fellowship, finance, fabric, and fittings.

With these in mind, the various contributing authors have sought to focus on the essentials and the essence. This is common best practice throughout the land rather than producing a burdensome document. It is not a tick box exercise. But a faithful factual snapshot of the year 2024. It is also an open, transparent and fair summary of life and witness at All Hallows, during that year. Indeed, our finances have been professionally audited by an Independent Examiner. He has signed off our accounts. He has also attached professional comments to those accounts. I am very thankful for his services to this parish in recent years. I am also grateful to our Parish Bookkeeper. He is external to this parish. He has kept our audit trail in good order.

Like many historic churches, we face challenges and opportunities, that come at a time of their choosing. Rather than ours. Our main building is Grade One Georgian. To have it as our spiritual home is a privilege. But, it is also a serious responsibility. Major and minor structural repairs can hit our financial reserves, with barely a moment's notice. Routine mission and maintenance are ever with us. 2024 was no exception to modern facts of parish life. The pages of this report bear witness to such facts. But they also point to the opportunities and possibilities that can present when least expected. In that positive spirit, the Parochial Church Council have worked well together, and in partnership with others, in order to keep the Parish Project moving forward in the right direction. I refer to the Hall and site redevelopment project. A demanding yet exciting opportunity to futureproof this church.

It has taken several years to construct vision and plans for that project. The covid era slowed our progress. But by safe means allowed further reflection as the fine details were added to the vision that was forming. In due time, after much consultation, we advanced the paperwork and mastered official procedures. The 'Cost of Living Crisis' then impacted on original cost projections. This led to further finetuning of our plans and aspirations. But did not diminish the bold reasonable vision that had been formed, with professional assistance. Richmond Borough Council were engaged with, regarding the application process for Planning Permission. Their response has been positive. Simultaneously, we engaged with London Diocese regarding the application process for a faculty, which is the ecclesiastical equivalent of planning permission. They too responded warmly.

In the closing months of 2024, we had face to face meetings with architects and a quantity surveyor. Together we agreed that the Quantity Surveyor would send information packs to potential contractors and invite them to submit Tender bids, with full costs. Only with those costs identified can we formally submit our planning applications to Richmond Borough Council and London Diocese. With those permissions in hand, we can proceed with Phase One of the

Project, in 2025. We intend to run a marketing and fundraising campaign alongside the commencement of those Phase One works.

On behalf of all at All Hallows, I want to put on record my sincere thanks to all who have contributed in any way, to the progress made thus far. Yes, our professional partners, but especially our small team of volunteers who have given tirelessly of themselves. And all for the greater good of this church. Not forgetting the wider community, that we are here to serve. I commend this report to you. I commend those who have authored it. I commend all who read this report: to the love and mercy of our saviour Jesus Christ. Who was, is, and always will be... the cornerstone, of all our endeavours!

With my blessing & Warm good wishes,
Father Kevin

3. Aims & Purposes

Members of the PCC are trustees of the charity.

The Parochial Church Council (PCC) has the responsibility of co-operating with the incumbent, Revd Kevin Bell, in “promoting in the parish the whole mission of the church, pastoral, evangelistic, social and ecumenical”. The PCC is also specifically responsible for the maintenance of All Hallows Parish Hall which is located beside the Church and accessed via Erncroft Road.

4. Objectives & Activities

- Worship: providing opportunities for as many people within the parish (and beyond) to engage with us in worship online and in person and prayer; learning about the Gospel; and developing their knowledge and trust in Jesus.
- Prayer: to pray for those in need and provide a safe and welcoming place for private prayer
- Pastoral Care: for the congregation and the wider community
- Hospitality: to be an open, welcoming and inclusive Christian community
- Mission and Evangelism: to reach outside our community
- Charitable Works: to share Jesus’ love by supporting local, national, and international charities
- Stewardship; through responsible management of the gifts bestowed on us
- Maintenance of our Parish Church and Parish Hall: to provide facilities where our church members and the community we serve can meet in fellowship and friendship and enable the accommodation of a broad range of community groups, clubs and organisations to provide activities for all ages.

5. Achievements & Performance

5.1 Ministry and Mission

It was an eventful year. Our parish worship committee revised four orders of service: Mass in Ordinary time, Evensong, Remembrance Sunday, and the Season of Advent. A Civil Marriage was blessed in February. A full wedding took place in September. That was culturally significant, being between a Christian woman and a Muslim man. We twice had a burial of ashes in our Garden of Remembrance. There was a Memorial Service for a deceased member of our church, whilst our priest conducted a number of funerals throughout the year at local crematoriums. He also conducted a requiem mass in June.

A parish pilgrimage to Walsingham Shrine took place in July, over a long weekend. Our priest took eight parishioners with him. It was a blessed time. Whilst back in our parish, we marked eighty-five years since our Foundation Stone was laid and blessed, in 1939. Another happy summer event was a visit by pupils from Radnor School, in company with their teachers. A guided tour was followed by a church clean and tidy. We rewarded them with a Mad Hatter's Tea Party, which was also attended by some of our senior citizens. Later in the year we ran a charity cake and coffee event in our church hall. This was in aid of Macmillan. With great joy, the bishop of Kensington made her first visit to our parish. She led a confirmation service for one of our adults and two children, all from different families. Due to covid, this was our first Confirmation Mass in several years. We also ran a cheese, wine and music event in our hall. This was well attended. It raised funds for our parish.

On a personal note, our vicar had a couple of anniversaries. One marked forty years since he was ordained as a priest in Birmingham Cathedral. We marked that milestone with a Sunday Mass which allowed most people to attend. We hosted a reception after in our parish hall. The following evening, he presided at a Ruby Jubilee Mass. That was 01 July, exactly forty years to the day since his first Mass and was followed in The Narthex by a candlelit cheese and wine reception.

Finally, we should note that in April, our Bell Tower was busy. The Middlesex Association of Bell Ringers attended a special service just for them. They were joined by the London Diocesan Guild of Bellringers. Our vicar offered a short homily. It included a special poem he had written especially for the bellringers and this bespoke service. That poem was subsequently published in their magazine.

And now for an aside remark. One of the legacies of the Covid Era is that we continue to livestream our Wednesday morning Mass. The viewing figures make for interesting reading. Positive indeed.

Jan	Wednesday Morning Mass	340
Feb		260
Mar		484
Apr		887
May		935

Jun	Wednesday Morning Mass & Veterans' Service	635
Jul		607
Sep		306
Oct		529
Nov		594
Dec	Wednesday Morning Mass & Uni London Church Choir	938
	Grand Total	7007

5.2 Mission Action Plan

In 2022 we formulated a Mission Action Plan (MAP) for our parish. That process was assisted by a priest from London Diocese. The result of those consultations is a distilled list of goals and aims. These we have throughout PCC Meetings in 2023.

- a) Provide - worship, in a traditional style with a high-quality music.
- b) Provide – practical and spiritual help to local people.
- c) Share – Christ's love via friendship, charity and service.
- d) Help – people to grow in faith.

Furthermore, we seek to achieve the following

- a) Diversity – increase age diversity to better reflect the local community
- b) Outreach – both quantitatively (how much is done) and qualitatively (who is contacted)
- c) Youth – Prioritise
- d) Growth – More people
- e) Project – complete building & site redevelopment project
- f) Pastoral – enhance our pastoral care ethos

5.3 Pastoral Care

Fr Kevin has continued with pastoral visits. As well as support by prayer, phone, email and cards or letters sent by post, or delivered in person. His weekly Parish Round Up email goes to scores of people. It includes homilies, an email blog, parish prayers, our pew sheet, and occasional other pieces. A trickle of steady responses come back to him via email, Facebook, private messages or phone texts. The occasional physical card appears in the vicarage post. Further to this he has sanctioned two parishioners to take the reserved sacrament to a housebound lady. That lay ministry is hugely appreciated and to be encouraged.

Pastoral Care forms an integral part of the Mission Action Plan. In 2024, work was consolidated on establishing contact with various local organisations who can offer specialist help or care in the community. Our aim at All Hallows is to provide a signposting service to these local specialists and to supply information on their services.

A large notice board for the Community of Twickenham has been erected on church grounds to display said information. This is visible to Church and Hall users plus anyone passing through

the church grounds. In addition, a leaflet display was set up in the Hall foyer. Sue Hoad has developed a contact database on the parish website, with information on bereavement services. Further similar databases are planned.

Several organisations additionally offered to make presentations to our community. Some eagerly anticipated presentations that were planned for 2024 were unfortunately postponed by the speaker, but these have been rescheduled for 2025.

Several Lunch Club events for retired and elderly participants were held during the year which proved popular and well attended. At Christmas, thanks to the services of Chef Stefan and volunteer helpers, a splendid two-course meal with mulled wine and entertainment was organised and attended by about seventy parishioners and friends.

5.4 Outreach

As part of our Outreach programme, with the MAP in mind, during 2024 our vicar delivered two worship assemblies at Bishop Perrin School, where he has become a regular contributor. He also attended St Catherine's School Advent assembly.

Later in the year, Fr Kevin employed his musical talents when he attended the Richmond Talking News AGM as an invited guest and performed two of his songs for broadcast to the blind and partially sighted.

5.5 Charitable Works

Among our nominated charities are the following: SPEAR a local homeless charity, Christian Aid, Richmond Food Bank, The Children's Society, and the Royal British Legion. We have also continued to collect for the Ukraine Relief Fund.

5.6 Stewardship

As a registered Charity we have a duty and obligation to manage our gifts and resources responsibly. Donations from our church membership are an essential source of income whether by regular weekly giving at church services, regular monthly giving or one-off donations which can be made by standing order or through the Parish Giving Scheme. We encourage our Tax paying members to Gift Aid their donations so that we can claim back the tax paid on their income.

We now have a card machine in church. This allows congregation and visitors to make donations with their credit cards. This has been an important development because fewer people are carrying cash.

With the return of Rugby events at Twickenham we set up online booking for parking via our website which also included the option to make donations towards All Hallows and additional options for giving via the website or QR code.

6. Deanery Synod

Hampton Deanery Synod consists of all licensed clergy elected lay representatives from each parish in the deanery who are elected at the APMC for a three-year term of office. Our Elected lay representative is Carol Folly from May 2023 to date.

Hampton Deanery Synod meetings are convened by the Area Dean and cover a variety of issues which are often presented by guest speakers and offers shared training where there is a common need.

Synod provides a forum for the sharing of information between local churches and across the London Diocese and National Church. It ensures that school governor vacancies in local church schools are filled and elects a representative to the London Diocesan Board for Schools. Deanery Synod members each have a vote in the election of representatives to both London Diocesan Synod and the General Synod.

- At meeting on 22/2/24 Reverend Libby Talbot was welcomed to her first meeting as she had recently joined St Stephens Twickenham as the new incumbent.
- Area Dean committed his priority to have fun together, share resources and work collaboratively.
- Common fund was discussed at length at every meeting. Covid had a real impact and there was a £2 million deficit in the Diocese. All pledges were up to date for 2024 with an increase needed for 2025.
- Lay members needed for the Diocese Synod.
- Reverend Kate O'Sullivan appointed as new incumbent at St Phillip and St James Whitton starting in February 2025.
- St Augustine church seeking new incumbent following departure of Canon John Kafwanka at end of June 2024.
- Donna McDowell new chaplain at St Mary's Twickenham.
- Deanery Synod secretary Anne-Marie Philip was leaving the post after many years of work as she is moving. She was thanked for all the work she had done They are seeking a replacement as soon as possible.
- Discussion about the work that individual churches are undertaking particularly with youngsters and teenagers.
- Discussion around how to get grants and help with church projects.

Carol Folly

7. Venue Hire

The Church, Church Hall and Long Room were used extensively throughout the year with both the church and Hall being open every day of the week. The Long Room was also in full use during term times by Little Wrens Nursery until they closed at the end of December due to lack of numbers and therefore not being financially viable. We were sad to see the Nursery closed after 10 years of operation and we will be looking at how best the Long room can be utilised in the future.

In addition to being used for our weekly and special services the Church was used daily during term times for Piano Lessons in both the Chapel and Choir Vestry. There were also weekly singing lessons, Bell Ringing sessions. French Conversation lessons (term time) and occasional hire of the organ for practice sessions. It was also used for a variety of concerts by Richmond Piano School, Bach to Baby, Richmond Community Choir and Chase Clarinets Make Music day.

The Main Hall continued to be used by our congregation for post service refreshments and special celebrations. Other groups using the hall for regular weekly meetings included our uniformed groups (Beavers, Cubs, Scouts, Brownies and Guides), four different Badminton Groups, three sessions of Pilates, Slimming World, Lunch Club, Funakoshi Karate and Little Kickers. There were also several groups who met on a semi-regular basis which included National Childbirth Trust, Twickenham Art Circle, Chase Clarinets and Skylarks Charity (Pedal Project and All Aboard Club) and a variety of private bookings for Children's parties and Corporate Hospitality for Rugby events. We again had a return visit from One World Animals who entertained young and old with a wide selection of exotic animals and creepy crawlies.

The Small Front Room in the Hall continued to be used daily during term time by Richmond Piano School.

During 2024 our Church and Hall were also used for filming 8 Episodes of a Drama Series which provided much needed additional Income.

Our Carpark generated income from corporate parking and following the return of live Rugby Events it was also used for Rugby parking which all provided additional income, and we appreciate all the assistance from our volunteers who help with these events.

The average weekly footfall during term time was in excess of 1,250 and a further 4,800 adults and children visited our site during the year for occasional events.

8. Site & Fabric

The site for which the PCC is responsible comprises: The fabric of the Church and Church Hall and decoration of the Vicarage. The Diocese is responsible for the fabric of the vicarage.

8.1 Quinquennial Inspections

- The last Quinquennial Inspection took place in 2023 which was done by Barry Stowe who was our Quinquennial Inspector for many years. Barry retired at the end of 2023, so a new QI was needed. Three candidates were interviewed, and we are pleased to announce that Paul Chatham was appointed on 16th September.
- The standing committee met with Paul on 27th September, and he was shown around the buildings and site and was given an overview of the Hall Development Project and was updated on the most urgent issues requiring action.
- The most urgent issues were identified as
 - Leaks in the Cloisters from faulty guttering
 - Blocked Drains at the front of the church where tree roots had invaded the soakaways
 - Application to install a Dumb Bell in the bell ringing chamber for practice sessions
- Following this initial visit Paul prepared a proposal for the repair of the Cloisters guttering which was approved and subsequently sent out for tender with an expectation that work would be undertaken in 2025.

8.2 Maintenance

Mandatory checks and services carried out across the site in 2024 included:

- Fire Extinguishers and equipment annual service
- Lightning Rod annual inspection
- Church, Choir Vestry, Chapel and Hall boilers annual service
- PAT testing of electrical equipment annual service
- Organ Blower Service
- Annual gutter clearance for Church and Hall
- Gas Safety annual inspection.
- Roof Alarm annual service and maintenance call outs
- 5 Year Electrical testing

The Church

- Cloisters – The process to get the gutters fully repairs require a faculty approval and this process takes several months so it was agreed that a further temporary fix would be done as soon as possible at the beginning of 2025 which was completed in February. It is hoped that faculty will be granted by May 2025 and that the work can be undertaken soon after that
- The large holly tree that was at the front of the church had caused significant blockage to the soakaways on that side of the church. It was agreed that the holly tree be removed, this was done in September and the stump was removed in November.

Further work was required to survey the damage to the soakaways and drained which was booked in for early 2025. The results of this inspection have determined that replacement soakaways will be required which is planned for 2025.

- Cracks in the Choir Vestry and Chancel which are believed to be caused by subsidence continued to be monitored but seem to have stabilised. There is also a crack in the Chapel which will need to be monitored and investigated.
- The CCTV and alarm system that was installed in 2023 has greatly improved security and has proved helpful in identifying offenders of antisocial behaviour. Following the closure of Little Wrens nursery, it was decided that the CCTV be extended to cover the rear and both sides of the Hall. This was completed in Feb 2025
- The Church Heating developed a fault towards the end of the year and engineers were called out to resolve the issue. They identified that there was water ingress from a fault in the flue. The company who installed the system were called out to determine a course of action. Unfortunately before this could be fully resolved the heating packed in just before Christmas and this was not able to be fully resolved until the beginning of January.
- The heater in the Choir Vestry became very noisy and then stopped working. Attempts were made to fix the problem but these were unsuccessful so it was decided to replace the unit with two electric wall-mounted heaters and this was completed in November.
- Some of the exterior lights on the outside of the church needed replacement and the majority of these were done during 2024 but some of the fixtures needed additional work which will be carried out early in 2025. There is an aspiration to improve the exterior lighting significantly but the cost of doing this is prohibitive at this time and will be addressed once funds become available.

Parish Hall

- Intermittent Fault with Hall heating – This fault continued during 2024 but was much less frequent once the control panel inside the main hall was disabled. Engineers were called out on two occasions but because the equipment is quite old and parts are not readily available, and the fault is intermittent, engineers were unable to say with certainty that it will not happen again. As the plan is to replace the system when the Hall Development Project takes place, it is not viable to replace the system at this time.
- The Waste Sewage pipes serving the Hall toilets continue to regularly get blocked, and sewage backs up and is needed to be cleared. Some of these blockages are cleared by our caretaker but the worse blockages needed to be cleared by a professional drainage company. The Hall Development will include replacing the existing sewerage pipes and installing new toilets.
- Minor repairs were carried out to resolve a small leak from the flat roof above the front room to the side of the hall.
- Contract cleaning was carried out in the hall four times a week throughout the year.

- A wall-mounted radiator was installed in the front room of the hall.
- The Lobby lighting was very dim and the light units in the toilets were failing and needed to be replaced. This was completed in November.

Site-wide issues

- Heavy rains continue to cause flooding of the carpark and boiler room. **The planned Hall Development Project** includes work which will resolve this but as the full implementation of this project is still some time off, it was agreed at the end of 2023 that **Phase 1 of the project (Groundworks)** should be carried out ahead of the main development. The plans for this would include the installation of new drainage leading to attenuation tanks, and prepare the ground for new services and landscaping. The full Hall Development plans were submitted to the local Council and to the DAC for faculty approval in November 2023. Approval was granted by the Local Authority subject to some further clarification of details and the DAC broadly agreed the application pending some further submissions which were made in March 2024. Further information was requested by the Local Authority later in 2024 and further revisions to the plans were subsequently made. In May of 2024, **Phase I**, tenders were sent out to contractors to determine the cost of this phase. The costs were determined to be in the region of £1,000,000 which is substantially more than we are able to afford at the time. Our Project Architects proposed that we look at revising the tender to concentrate only on the area between the church and hall so that we could at least address the worst affected areas. This was agreed and plans were revised in preparation for this. Revised tenders were sent out in March 2025 and responses are due at the end of April 2025. It is hoped that work will commence in the early summer of 2025.

9. All Hallows Community

9.1 Volunteers

We are grateful to all those who volunteer their time and gifts in service of the church though many ways, from providing refreshments after services and at special events, helping with Lunch Club and rugby parking, flower arranging, gardening, cleaning, preparing the church for services, praying, and reading, and serving on the PCC. Much of this work may be invisible to others but is a fundamental part of their ministry and without their hard work and dedication the church would be a less welcoming space. Several new volunteers joined the hospitality team, but we are still in need of help with our website and

social media so, if you feel able to help, do please speak to the vicar or PCC members to offer your services.

9.2 Flower Report

Carol Folly and myself have bought a good selection of artificial flowers to use in the stands this year. This has helped us a great deal, keeping the cost of fresh flowers down, not needing to water the displays, plus working around the piano lessons in the chapel and giving us days off when we are busy. The displays have been well received, not being obviously artificial.

We are still using fresh flowers on the important occasions: Easter, Christmas and Remembrance Sunday.

Early last September, we excelled ourselves, filling the church with pink and white flowers for Vanessa Morgan's wedding (with help from her sister Sarah with the pew ends). We enjoyed that very much and it was really special also working in the church with the family as they popped in and out checking on last minute details.

Big thank you to Sue Swanepoel and helpers who made lovely posies for Mothering Sunday which are always well received.

We are looking forward to our next year of producing displays for our lovely Church.

Jenny Chivers and Carol Folly, Flower Team

9.3 Music

2024 was a busy and productive year for the choir, providing music for the weekly Parish Eucharist, as well as other special occasions. As well as leading the congregational singing, we continued to provide appropriate anthems on most Sunday mornings and, on a number of occasions, Introits to begin the service.

Musical highlights during the year were the services on Good Friday and Easter Sunday, as well as the Annual Nine Lessons and Carols.

We sang Choral Evensong on the afternoon of Remembrance Sunday to celebrate the 84th anniversary of the Consecration of the church. Most of the choir stayed on after the morning service and we enjoyed a pizza lunch in the choir vestry before rehearsing and singing the service.

As mentioned earlier, the service of Nine Lessons and Carols is always a high point in the choir's activities, and in 2024 this was held on the 23rd December, and I think that most people enjoyed having this service so close to Christmas Day itself.

During Advent, we once again welcomed the University of London Church Choir to sing the annual 'Lighten our Darkness' service. To enable more of their choir to take part, this was held on the second Sunday of Advent (rather than Advent Sunday itself) and this may well become the norm for this service in future.

As in previous years, I would like to thank Verena Stephen for continuing to contribute some beautiful violin and viola solos on a number of Sundays during the year.

Choir numbers remained stable during 2024, although in recent weeks we have been delighted to welcome two new members to our ranks; Tim Harris, who is proving to be a great asset to our tenor line, and Medb O'Boyle. Medb (pronounced Maeve) has been coming to our Sunday morning practice sessions and will be joining us in the choir in the coming weeks. We welcome them both warmly.

We were also very pleased to welcome back Chris Hern after a period of ill health - it is good to have you back with us, Chris).

I would like to close by offering my grateful thanks to all choir members - those who sing regularly, week by week, and those who assist us on special occasions. Your contribution to the music at All Hallows is greatly appreciated and valued.

If anyone else is interested in joining the choir, do please let me know - you will be very welcome!

Philip Booth - Director of Music.

10. Electoral Roll

The church membership for 2024 was 113. Resident in the parish: 54 persons; Resident elsewhere: 54 persons.

John Peperell -Electoral Roll Officer

11. Safeguarding

Parish Safeguarding Policy Statement

All Hallows Twickenham adopt the Church of England 'Promoting a safer Church' policy statement, national policies and practice of Guidance approved by the House of Bishops. This policy statement actively underpins all safeguarding work within the church and details are available on our website <https://allhallowstwick.org.uk>.

The PCC is committed to the safeguarding, care and nurture of everyone within our community and will ensure that we will: -

1. Adopt and implement the House of Bishops safeguarding policy and practice guidance.
2. Promote and publicise the promoting a safer church policy statement and ensure all church officers have access to it.
3. Have a plan in place that sets out in line with national and local priorities how the policy will be put into action.
4. Ensure that any person who works with vulnerable groups is aware of and abides by the national and local safeguarding guidance.
5. Review the policy regularly to ensure best practice

The parish safeguarding officer is a PCC member. There were 2 cases during 2024. These were initially handled by the vicar / Church Warden with assistance from the safeguarding team at London Diocese. The first involved a revisit by a lady who first came to safeguarding back in 2019. Her unacceptable behaviour resulted in her being instructed to abstain from entering all areas of All Hallows Church indefinitely due to non-compliance.

The second was regarding a former member of the parish who was vulnerable, and this was more of a Health and Safety Issue.

The Parish Safeguarding officer was viewed in on both and ultimately both were closed satisfactorily.

The Diocesan dashboard is being actively worked on and in the majority is green. There are a few areas that require our attention and this revolves around recertification.

Andrew Winters

Rev. Kevin Bell and Andrew Winters

12. Acting Treasurer's Report

The total income for 2024 was £253,041 which was up by a little over £50,000 compared to 2023 which was £202,405. Expenditure for 2024 was £229,204 which is down by just under £66,000 compared to 2023 which was £295,104.

Income

The increase in income was due mainly to increased donations via our card reader and one off gifts (up by £7,264 including gift aid reclaimed), increased bookings (regular lets up £4,088, occasional lets for corporate hospitality and party bookings up by £5,836), full payment by Little Wrens for 2024 plus back payment owed from 2023 (£16,859) plus a legacy donation of £10,000, insurance claim of £6,098 and VAT reclaimed of £1,469 under the Listed Places of Worship Scheme.

Expenditure

The decreased expenditure is mainly due to having no major work done during the year compared to works in 2023 which amounted to £25,107 (for repairs to the tower windows and installation of CCT). Fuel costs were lower by £6,796 and Project fees were significantly lower at £34,397 compared to £72,421 in 2023 (Down £38,024 in 2024). However there are accrued fees which will fall due in 2025.

Investments and Reserves

Our Aviva Investments achieved a good return of 7.86% during 2024 which gave an overall gain of £47,118. During the year £80,000 was transferred to our current account in anticipation of project fees that fall due in 2025 so at 31/12/24 the value of this fund stood at £584,998 compared to £618,241 at 31/12/23.

Our total current funds as at 31/12/24 were £783,398, compared to £712,444 at 31/12/23.

Hall Development – Phase 1 Groundworks

We were hoping to have been able to start the essential groundworks part of this project during 2024 but there were delays in getting final agreement from the Council and DAC and bids for the work only came in during October of 2024 and were almost 4 times what we

expected being £963,717. The figures were discussed in the meeting and we were informed that it might be able to be reduced to around £700,000 but this was well in excess of what we had expected or were able to afford at that time. Subsequent discussions were held to see if we might be able to reduce the scope of the works to address the most critical part of the groundworks covering the area between the hall and church and it was agreed that revised plans would be produced to see if the costs could be brought down to around the £224,000 we were expecting and once approved new tenders would be sought. The work on this was not completed by December and carried on into 2025. Final revised plans were approved in February 2025 and at the time of writing this report we still do not have the revised costs.

Kevin Bell

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
ALL HALLOWS TWICKENHAM

YEAR ENDED 31st DECEMBER 2024

INDEPENDENT EXAMINER'S REPORT

I report on the accounts of the PCC for the year ended 31st December 2024, which are set out on pages 20 to 29.

Respective responsibilities of trustees and examiner

As members of the PCC, you are responsible for the preparation of the accounts. You consider that an audit is not required for this year under Regulation 3(3) of the Church Accounting Regulations 1997 to 2001 (the Regulations) and section 144(2) of the Charities Act 2011 (the 2011 Act).

Having satisfied myself that the charity is not subject to audit and is eligible for independent examination, it is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act and Regulation 3(3);
- To follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- To state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission and guidelines from the Finance Division of the Archbishop's Council. An examination includes a review of the accounting records kept by the PCC and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
ALL HALLOWS TWICKENHAM

YEAR ENDED 31st DECEMBER 2024

INDEPENDENT EXAMINER'S REPORT

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1) Which gives me reasonable cause to believe that in any material respect the requirements to:

Keep accounting records in accordance with section 130 of the 2011 Act; and

To prepare accounts which accord with the accounting records, comply with the accounting requirements of the 2011 Act, the Regulations and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or
- 2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Rev. David M Green FCA
Gowers Limited,
Chartered Accountants.
The Old School House,
Bridge Road,
Hunton Bridge,
Kings Langley,
Herts. WD4 8SZ

Date 11/05/25

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
ALL HALLOWS TWICKENHAM

YEAR ENDED 31st DECEMBER 2024

STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds	Designated funds	Restricted funds	Total funds	Prior year total funds
(notes)					
<i>Income and endowments from:</i>					
(4)					
Donations	29,402	—	13,616	43,017	35,753
Income from charitable activities	3,224	—	—	3,224	3,394
Other trading activities	182,060	182	—	182,242	157,687
Investments	1,482	5,509	—	6,990	5,371
Other income	6,098	1,469	—	7,567	202
Legacy income	—	—	10,000	10,000	—
Total income	222,265	7,160	23,616	253,041	202,405
<i>Expenditure on:</i>					
(5)					
Raising funds	8	5,387	—	5,395	6,244
Expenditure on charitable activities	184,443	33,590	2,187	220,220	286,381
Other expenditure	2,314	—	1,276	3,590	2,479
Total expenditure	186,764	38,977	3,463	229,204	295,104
<i>Other recognised gains / losses</i>					
Gains / losses on investment assets	—	47,118	—	47,118	40,601
Net income / (expenditure) resources before transfer	35,501	15,300	20,153	70,954	(52,098)
<i>Transfers</i>					
Gross transfers between funds - in	—	—	—	—	500
Gross transfers between funds - out	—	—	—	—	(500)
<i>Other recognised gains / losses</i>					
Gains on revaluation, fixed assets, charity's own use	—	—	—	—	—
Net movement in funds	35,501	15,300	20,153	70,954	(52,098)
<i>Reconciliation of funds</i>					
Total funds brought forward	86,724	588,980	36,740	712,444	764,541
Total funds carried forward	122,225	604,280	56,893	783,398	712,444

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
ALL HALLOWS TWICKENHAM

AS AT 31st DECEMBER 2023

BALANCE SHEET

		As at 31/12/2024 £	As at 31/12/2023 £
	(Notes)		
Fixed assets			
Tangible assets	(6)	15,158	17,250
Aviva investment - Legacy fund	(7)	584,988	618,241
		600,146	635,492
Current assets			
Debtors	(8)	22,724	6,186
Cash at bank and in hand	(9)	172,345	94,595
		195,069	100,781
Liabilities			
Creditors: Amounts falling due within one year	(10)	11,818	23,829
Net current assets less current liabilities		183,251	76,952
Total assets less current liabilities		783,398	712,444
Total net assets less liabilities		783,398	712,444
Represented by			
Unrestricted			
Unrestricted - General fund		122,225	86,724
Designated			
Designated – Charitable Donations		182	—
Designated – Discretionary fund		500	500
Designated – Legacy		603,598	588,480
Restricted			
Restricted - Bell Fund		—	2,187
Restricted - Friends of All Hallows		11,596	11,596
Restricted - Hall Refurbishment		91	91
Restricted - Kitchen Refurbishment Fund		—	—
Restricted - Organ Restoration Fund		6,058	6,058
Restricted - Organ Capital Fund		15,158	16,434
Restricted - Project fund		23,482	—
Restricted - Ukraine		508	374
Funds of the church		783,398	712,444

Approved by the Parochial Church Council on
and signed on its behalf by:



Rev. K Bell
PCC Chairman
11/05/25

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL HALLOWS TWICKENHAM

AS AT 31st DECEMBER 2024

NOTES ON THE FINANCIAL STATEMENTS

1. General information

The PCC is a registered charity in England and Wales and is unincorporated. The address of the principal office is All Hallows Parish Office, Erncroft Way, Twickenham, TW1 1DA.

2. Statement of compliance.

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Charities Act 2011 and the Church Accounting Regulations 2006.

3. Accounting policies

Going concern

At the time of approving the financial statements, the PCC has a reasonable expectation that the PCC has adequate resources to continue in operational existence for the foreseeable future. Thus the PCC continues to adopt the going concern basis of accounting in preparing the financial statements.

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure. The financial statements are prepared in sterling, which is the functional currency of the PCC.

Fund accounting

Unrestricted funds are available for use at the discretion of the PCC to further any of the PCC's purposes.

Designated funds are unrestricted funds earmarked by the PCC for particular future projects or commitments.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL HALLOWS TWICKENHAM

AS AT 31st DECEMBER 2024

NOTES ON THE FINANCIAL STATEMENTS

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- No amounts are included for the contribution of general volunteers.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates.

Heritage assets

The PCC is not required to recognise heritage assets on the balance sheet if information on their cost or valuation is not available and such information cannot be obtained at a cost commensurate with the benefit to the users of the accounts and to the PCC. Accordingly, the church and surrounding buildings are not recognised on the balance sheet.

Other tangible assets and depreciation

All fixed assets are initially recorded at cost. Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

- Parish hall long room refurbishment – over 5 years
- Floor cleaner – over 5 years
- Makin Digital organ – over 30 years

Investments

Fixed asset investments in quoted shares, traded bonds and similar investments are measured initially at cost and subsequently at fair value (their market value) at the reporting date.

Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
ALL HALLOWS TWICKENHAM

AS AT 31st DECEMBER 2024

NOTES ON THE FINANCIAL STATEMENTS

4. Income and endowments

	Unrestricted funds £	Designated funds £	Restricted funds £	2024 £	2023 £
<i>Donations</i>					
0101 - Gift Aid - Bank	10,115	—	—	10,115	9,927
0102 - PGS Giving	9,903	—	—	9,903	10,923
0120 - Give as you earn	230	—	—	230	230
0130 - Online Giving/Card Reader	3,994	—	—	3,994	157
0301 - Loose plate collections	736	—	—	736	469
0410 - Giving through church boxes	209	—	—	209	37
0501 - One-off Gift Aid gifts	—	—	—	—	56
0505 - PGS One Off Gifts	513	—	9,899	10,413	432
0550 - Donations appeals etc	695	—	1,204	1,899	10,871
0602 - Tax Reclaimed on PGS	2,996	—	2,513	5,509	2,650
0901 - Other funds generated	10	—	—	10	—
	29,402	—	13,616	43,017	35,753
<i>Income from charitable activities</i>					
0911 - Lunch Club donations	977	—	—	977	3,374
1101 - Fees for weddings/ funerals	2,247	—	—	2,247	19
	3,224	—	—	3,224	3,394
<i>Other trading activities</i>					
0910 - Fund Raising	550	182	—	732	38
0912 - Parish trips etc	1,157	—	—	1,157	—
0915 - Car Park Income	31,064	—	—	31,064	33,482
0920 - Teas & Coffee	570	—	—	570	490
1230 - Church hall lettings - Regular	30,547	—	—	30,547	26,459
1240 - Church hall occasional lettings	10,020	—	—	10,020	4,184
1241 - Church Hall Lettings - Nursery	42,359	—	—	42,359	25,500
1243 - Church Room Hire	160	—	—	160	350
1244 - Church Hire	80	—	—	80	160
1245 - Richmond piano	31,001	—	—	31,001	33,134
1246 - Church Hall Lettings Filming	34,552	—	—	34,552	33,890
	182,060	182	—	182,242	157,687
<i>Investments</i>					
1001 - Dividends	—	5,016	—	5,016	4,176
1020 – Bank/building society interest	1,482	492	—	1,974	1,195
	1,482	5,509	—	6,990	5,371
<i>Other income</i>					
1310 - Insurance claims	6,098	—	—	6,098	—
1330 - DCMS VAT	—	1,469	—	1,469	—
1500 - Unidentified Income	—	—	—	—	202
	6,098	1,469	—	7,567	202
<i>Legacy income</i>					
0701 - Legacies	—	—	10,000	10,000	—
	—	—	10,000	10,000	—
Total for the year	222,265	7,160	23,616	253,041	202,405

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
ALL HALLOWS TWICKENHAM

AS AT 31st DECEMBER 2024

NOTES ON THE FINANCIAL STATEMENTS

5. Expenditure

	Unrestricted funds £	Designated funds £	Restricted funds £	2024 £	2023 £
Expenditure					
<i>Raising funds</i>					
1710 - Costs of applying for grants	—	—	—	—	396
1720 - Costs of stewardship/fundraising	—	—	—	—	44
1730 - Costs of fetes & other events	8	—	—	8	457
1740 - Investment management costs	—	5,387	—	5,387	5,348
	8	5,387	—	5,395	6,244
<i>Expenditure on charitable activities</i>					
1735 - Lunch Club Expenses	1,016	—	—	1,016	1,722
1750 - Occasional offices costs	200	—	—	200	—
1830 - Giving - relief and development	—	—	—	—	1,000
1870 - Secular charities	100	—	—	100	—
1901 - Common Fund	65,000	—	—	65,000	65,000
2050 - Salaries	551	—	—	551	554
2051 - Staff Pension	1,520	—	—	1,520	1,433
2140 - Water rates - vicarage	439	—	—	439	386
2150 - Vicar's telephone	330	—	—	330	—
2170 - Education	36	—	—	36	—
2201 - Parish training and mission	339	—	—	339	—
2301 - Church running - insurance	9,893	—	—	9,893	8,425
2310 - Church office - telephone	371	—	—	371	344
2315 - Church Office - Photocopier	734	—	—	734	897
2316 - Church Office - IT	1,107	—	—	1,107	1,090
2320 - Organ / piano tuning	1,939	—	—	1,939	210
2325 - Organist	3,480	—	—	3,480	2,535
2330 - Church maintenance	13,636	—	—	13,636	15,226
2331 - Cleaning	864	—	—	864	14
2340 - Upkeep of services	12,704	—	—	12,704	3,447
2345 - Refreshments	657	—	—	657	1,032
2350 - Upkeep of churchyard	401	—	—	401	59
2360 - Administration	2,735	—	—	2,735	6,683
2361 - Bank Charges	242	—	—	242	352
2365 - Bookkeeping Service	3,600	—	—	3,600	3,659
2370 - Visiting speakers / locums	143	—	—	143	576
2401 - Church running - electric	2,942	—	—	2,942	3,103
2410 - Church running - gas	2,331	—	—	2,331	4,500
2440 - Chapel Gas	1,613	—	—	1,613	1,742
<i>subtotals - as below</i>	128,923	—	—	128,923	123,989

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
ALL HALLOWS TWICKENHAM

AS AT 31st DECEMBER 2024

NOTES ON THE FINANCIAL STATEMENTS

	Unrestricted funds £	Designated funds £	Restricted funds £	2024 £	2023 £
<i>subtotals - as above</i>	128,923	—	—		123,989
2520 - Hall running - Consumables	2,786	—	—	2,786	2,104
2530 - Hall running - electricity	4,153	—	—	4,153	5,813
2540 - Hall running - gas	2,721	—	—	2,721	5,398
2550 - Hall running - insurance	1,036	—	—	1,036	1,575
2560 - Hall running - maintenance	4,972	—	—	4,972	4,128
2570 - Hall running - telephone	113	—	—	113	85
2580 - Hall running - water	218	—	—	218	213
2590 - Hall running - Cleaning	8,024	—	—	8,024	13,179
2595 - Hall running - Waste Collection	754	—	—	754	679
2596 - Hall running - Salaries	29,190	—	—	29,190	28,794
2598 - Hall Running Caretaker expenses	135	—	—	135	173
2601 - Examination fee	1,420	—	—	1,420	2,140
2701 - Church major repairs - structure	—	(2,187)	2,187	—	16,293
2710 - Church major repairs - installation	—	—	—	—	8,815
2715 - Church major repairs - Fees	—	—	—	—	583
2801 - Hall + major repairs - structure	—	1,380	—	1,380	—
2825 - Hall + major repairs - Fees	—	34,397	—	34,397	72,421
	184,443	33,590	2,187	220,220	286,381
Other expenditure					
2210 - Parish Trips Etc	1,357	—	—	1,357	120
2328 - Volunteer expenses	141	—	—	141	268
2602 - Fixed Asset Depreciation	816	—	1,276	2,092	2,091
	2,314	—	1,276	3,590	2,479
Total for year	186,764	38,977	3,463	229,204	295,104

The costs of investment management are shown separately within the cost of raising funds.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
ALL HALLOWS TWICKENHAM

AS AT 31st DECEMBER 2024

NOTES ON THE FINANCIAL STATEMENTS

6. Fixed assets

	Floor cleaner	Long room refurb	Organ	Total
	£	£	£	£
<i>Cost</i>				
1st January 2024 and at 31st December 2024	4,078	39,938	38,895	82,911
Additions in year	—	—	—	—
	4,078	39,938	38,895	82,911
<i>Depreciation</i>				
1st January 2024	3,262	39,938	22,460	65,660
Charge for year	816	—	1,277	2,093
As at 31st December 2024	4,078	39,938	23,737	67,753
<i>Net book value</i>				
As at 31st December 2024	—	—	15,158	15,158
As at 1st January 2024	816	—	16,434	17,250

7. Investments

	Unrestricted funds	Restricted funds	2024	2023
	£	£	£	£
Valuation at 1st January 2024	618,241	—	618,241	698,812
Movements in year	(80,000)	—	(80,000)	(120,000)
Income in year	5,016	—	5,016	4,176
Professional fees	(5,387)	—	(5,347)	(5,348)
(Loss)/gain on revaluation	47,118	—	47,118	40,601
Valuation at 31st December 2024	584,988	—	584,988	618,241

8. Debtors

	Unrestricted funds	Restricted funds	2024	2023
	£	£	£	£
Other debtors and prepayments	22,724	—	22,724	6,186
	22,724	—	22,724	6,186

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
ALL HALLOWS TWICKENHAM

AS AT 31st DECEMBER 2024

NOTES ON THE FINANCIAL STATEMENTS

9. Cash at bank and in hand

	Unrestricted funds £	Restricted funds £	2024 £	2023 £
Cash at bank	114,416	18,253	132,669	57,838
Cash in hand	1,020	—	1,020	50
Short term deposits	38,656	—	38,656	36,707
	154,092	18,253	172,345	94,595

The short term deposits, representing reserve funds, are held in the CCLA Church of England Deposit Fund.

10. Creditors

	Unrestricted funds £	Restricted funds £	2024 £	2023 £
General creditors	5,818	—	5,818	14,829
Loan	6,000	—	6,000	9,000
	11,818		11,818	23,829

The loan is from the London Diocesan Fund, is interest free and is repayable over five years at £3,000 per year. The original amount loaned was £15,000.

11. Staff costs

	Unrestricted funds £	Restricted funds £	2024 £	2023 £
Total employment costs in the year	31,261	—	31,261	30,780

Staff costs include Employers National Insurance and pension contributions and payroll administration, but do not include contract or temporary staff. Roy Stevens, a member of the PCC, is employed by the PCC and during the year received £7,039 (2023: £7,950).

12. Payments to trustees

No PCC member received any fee, remuneration, pension contribution or taxable benefit during the year, except as above.

No PCC member received any travelling, subsistence or any out-of-pocket expenses during the year.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
ALL HALLOWS TWICKENHAM

AS AT 31st DECEMBER 2024

NOTES ON THE FINANCIAL STATEMENTS

13. Funds

	As at 1st January 2024 £	Incoming resources, inc gains £	Outgoing resources, inc losses £	transfers £	As at 31st December 2024 £
<i>Unrestricted fund</i>					
General fund	86,724	222,265	(186,764)	—	122,225
<i>Designated funds</i>					
Discretionary fund	500	—	—	—	500
Charity fund	—	182	—	—	182
Legacies fund	588,480	53,725	(38,977)	—	603,228
	675,704	276,172	(225,741)	—	716,135
<i>Restricted funds</i>					
Bell fund	2,187	—	(2,187)	—	—
Friends of All Hallows	11,596	—	—	—	11,596
Hall refurbishment fund	91	—	—	—	91
Kitchen refurbishment fund	—	—	—	—	—
Organ restoration fund	6,058	—	—	—	6,058
Organ capital fund	16,434	—	(1,276)	—	15,158
Project fund	—	23,482	—	—	23,482
Ukraine relief fund	374	134	—	—	508
	36,740	23,616	(1,276)	—	56,893
Total funds	712,444	299,788	(229,204)	—	783,398

The Bell Fund provides for the maintenance and repairs of the bells and mechanisms.

The Friends of All Hallows fund can be used for purposes agreed by the PCC from time to time.

The Renatus Harris Organ Restoration Fund provides for the care and eventual restoration of the historic pipe organ.

The Legacies fund was established during a previous year following the kindness of those who made the bequests. The Legacies fund is a designated but unrestricted fund.

The Ukraine relief fund comprises monies given to support the relief effort in Ukraine.

The Discretionary Fund was established to be able to provide to support for those in need.

The Project Fund comprises donations and other monies for project work in the future.

14. Rounding

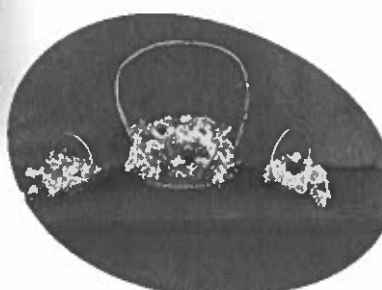
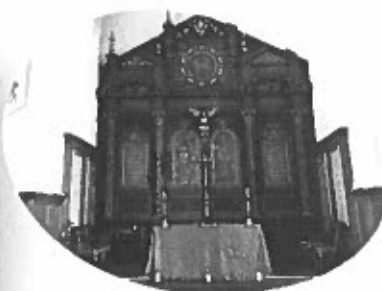
It is noted that there may be minor discrepancies in these financial statements as the pence are not being shown.





Accounts

The Parochial Church Council Of The Ecclesiastical Parish Of All Hallows Twickenham



Annual Report and Financial Accounts for the year ended 31st December 2023
Registered Charity – 1132111

All Hallows Parochial Church Council

Parish Church:

All Hallows Twickenham
Hampton Deanery
Diocese of Kensington

Address:

All Hallows Church
Chertsey Road
Twickenham
TW1 1EW

Email: parishadmin@allhallowstwick.org.uk

Website: www.allhallowstwick.org.uk

Incumbent:

The Revd Kevin Bell

Email: kevin.bell@allhallowstwick.org.uk

Bank:

Barclays Bank PLC
Richmond Branch

Account Name: All Hallows Parochial Church Council

Independent Examiner:

Revd David M Green FCA
Gowers Limited Chartered Accountants
The Old School House, Bridge Road
Hunton Bridge, Kings Langley
Herts. WD4 8SZ

"

"The Parochial Church Council of The Ecclesiastical Parish of All Hallows Twickenham"

Is a charity registered in October 2009 registration number 1132111

Members of The Parochial Church Council (PCC) are trustees of the charity

The Parochial Church Council (PCC) has the responsibility of co-operating with the incumbent, Revd Kevin Bell in "promoting in the parish the whole mission of All Hallows Church, pastoral, evangelistic, social and ecumenical".

The report and accounts relate to the financial year January 2023 to December 2023.

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1. Structure, Governance & Management

1.1 Membership of the PCC

The membership is partly ex-officio and partly elected at the Annual General Meeting in accordance with Church Representation Rules. PCC members are usually elected for a three-year term of office. Membership from the APCM in April 2023 was as follows:

Vicar/Chair of PCC	Rev. Kevin Bell	
Churchwardens	Jessamy Carlson	Previously Vacant
Deputy Churchwarden	Frances Hubbard	Previously Vacant
PCC Secretary	Liz Rhodes	Previously Jessamy Carlson
Treasurer	Elizabeth Maher	
Deanery Synod Rep	Carol Folly	Previously Leigh Morgan
Electoral Roll Officer	John Peperell	
Elected PCC Members	Roy Stevens	
	Carol Wain	
	Andrew Winters	Safeguarding; Fire, Health & Safety
Co-opted Members	David Patience	

1.2 Church Members With Positions Of Responsibility

The following positions of responsibility within the church during the report period are as follows:

Charity Committee	PSC/PCC currently hold this portfolio jointly
Sacristan & Verger	Frances Hubbard
Eucharistic Ministers	Jessamy Carlson, Frances Hubbard, Leigh Morgan, John Peperell, Ruth Pink, Margaret Richards, Rebecca Wallis
Head Server	Ruth Pink
Children's Groups Co-ordinator	Frances Lynch
Facilities & Office Manager	Sue Hoad (part-time)
Flower Team Co-ordinator	Jenny Chivers
Captain – Bell Ringing Team	Otto Benz
Caretaker	Roy Stevens (part-time)
Independent Examiner of Accounts	Rev. David Green
Bookkeeper	Kevin Ogilvie (Contracted by the PCC)
Director of Music	Philip Booth

2. Vicar's Introduction

"Draw near to God and he will draw near to you."

(James 4:8)

St James the apostle was the first bishop of Jerusalem. As such he was also the first bishop and the first apostle, to die for what he believed in. Thankfully in our times, English parish churches are not fighting for survival in the same way. Our battles are about buildings, finance, fabric and paperwork. Our challenges have more to do with maintenance than they do with mission. Our celebrations are about new families turning up in church, along with other green shoots of spiritual growth and hope. James was right to say what he said so strongly and with such conviction. He could also have said, "Draw near to each other and you will find glimpses God in each other." Throughout the Christian year, there is also merit in drawing near to ourselves that we might see what God sees in each of us.

In many respects 2023 was just such a year. Globally, nationally and locally, an awful lot took place. Within this parish there were highs and lows, in terms of all the above, but also pastorally, liturgically and spiritually. Glimpses of all of this can be found in the pages of this annual report. We are a small congregation in a large, beautiful church. Our joys and challenges have been in proportion to our size, when compared with larger congregations. We are a diverse Christian community that broadly mirrors the wider local community of north Twickenham and beyond.

Maintaining 'bums on pews' is a challenge for most churches. We have sought to do this via the liturgical calendar of the Christian year, but also, through mutual support and prayer, whilst sharing common concern about the world in which live, and the society of which we are a part. Values, standards, traditions, principles, all seem to be in a constant state of flux, partly owing to the global and national picture, and partly owing to the speed with which social norms change in these modern times - times which are so unlike what most of us have experienced in days gone by. There is comfort and strength to be found in the unchanging truths that undergird our Christian faith. Staying close to that is important. But then comes what is perhaps the 'harder task', namely, re-presenting that time honoured faith to a world that in some quarters has grown cynical, indifferent, or even, opposed.

We have in our church a pulpit from which John Wesley preached twice. Now there was an Anglican priest who used his faith, to face the challenges of the times. In the context of this conversation, I am reminded of the wise words spoken to him by his mother, "Speak your truth with gentleness..."

I suspect that St James the bishop of Jerusalem did just that, even though he did not have the same mother as the saintly John Wesley: a man whose story is a wonderful part of the All Hallows story.

Our story may be rooted in those earliest days of the Christian church. It may march on through the times of Wesley right down to our times. So many faithful men, women and children, have knelt and prayed at All Hallows church, not only when it was in Lombard Street within the City

of London, but through those months when it was dismantled, only to be rebuilt for the people of Twickenham. It reopened here in November 1940. They literally prayed through war and peace.

With these thoughts in mind, our story continues, as this annual report confirms. Our faith is the same as those of previous generations. It is the times we live in, that are different. Our prayers are just as valid as those men, women and children, in days of old. We can take our past into our future because Jesus himself declared, "I am with you always: yesterday, today and forever. I go ahead of you to prepare a place for you..." Our challenge is to meet him there.

With my blessing and best wishes

Father Kevin Bell
Chair of Trustees

3. Aims & Purposes

Members of the PCC are trustees of the charity.

The Parochial Church Council (PCC) has the responsibility of co-operating with the incumbent, Revd Kevin Bell, in "promoting in the parish the whole mission of the church, pastoral, evangelistic, social and ecumenical". The PCC is also specifically responsible for the maintenance of All Hallows Parish Hall which is located beside the Church and accessed via Erncroft Road.

4. Objectives & Activities

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community at All Hallows.

The PCC maintains an overview of worship throughout the parish and how it may be accessed by those that live within our parish and beyond.

Our mission is to be a living church for a living community and as a church we aim to grow in faith and to help others to come to faith through:

- Worship: providing opportunities for as many people within the parish (and beyond) to engage with us in worship online and in person and prayer; learning about the Gospel; and developing their knowledge and trust in Jesus.
- Prayer: to pray for those in need and provide a safe and welcoming place for private prayer
- Pastoral Care: for the congregation and the wider community
- Hospitality: to be an open, welcoming and inclusive Christian community

- Mission and Evangelism: to reach outside our community
- Charitable Works: to share Jesus' love by supporting local, national, and international charities
- Stewardship; through responsible management of the gifts bestowed on us
- Maintenance of our Parish Church and Parish Hall: to provide facilities where our church members and the community we serve can meet in fellowship and friendship and enable the accommodation of a broad range of community groups, clubs and organisations to provide activities for all ages.

5. Achievements & Performance

5.1 Worship

In the 'post covid era' our numbers continue to recover. Our pattern of public worship remains unchanged. Sunday Mass at 10am. Wednesday Mass at 9.30am or 11.30am. Through 2023 Sunday attendance ranged from the low 30s to the high 50s. The average being the low to mid 40s. Whereas Wednesday attendance ranged from 08 to 15. The average hovering around 12. Christmas Day fell on a Wednesday with 44 in church.

Online worship continues at each Wednesday Mass. Our vicar livestreams via his Facebook account. Numbers joining at the time vary between 03-15. The average being 07. However, after a couple of weeks viewing figures show that 80-100 have since viewed the Wednesday Mass. This is an encouraging legacy from the covid era.

Special services included: A Sunday Mass (07 May) to celebrate the Coronation of King Charles. 53 adults attended in company with 16 children. A party followed in our church hall. Cake, fizz and coronation pudding was enjoyed by all. Also, on a Sunday (25 June) we had a 12noon infant baptism for one of our church families: 48 attended. Another Sunday Mass (02 July) included infant baptism for another of our families: attendance was 60 adults and 16 children. Sunday Mass (01 Oct) was attended by 49. Afterwards in our hall Twickenham Beekeepers gave a fascinating talk and produce was bought.

Sadly, at the other end of the liturgical and pastoral spectrums, we had a Wednesday funeral (29 Nov) attended by 300 plus 08 children. This was followed by a burial at Richmond Cemetery. So important that our church is here for the sad days. Not just the happy days.

5.2 Prayer

During weekdays our church is open most afternoons for private prayer. On Saturdays it is open all day. Our prayers for Ukraine and elsewhere continue. Not forgetting the needs our own nation and the local community.

5.3 Pastoral Care

Fr Kevin has continued with pastoral visits. As well as support by prayer, phone, email and cards or letters sent by post, or delivered in person. His weekly Parish Round Up email goes to scores of people. It includes homilies, an email blog, parish prayers, our pew sheet, and occasional other pieces. He refers to this outreach and the Wednesday Mass livestream as his Cyber-flock. A trickle of steady responses come back to him via email, Facebook, private messages or phone texts. The occasional physical card appears in the vicarage post. Further to this he has sanctioned two parishioners to take the reserved sacrament to a housebound lady. That lay ministry is hugely appreciated and to be encouraged.

5.4 Hospitality

Our church family regularly share hospitality and light refreshments after our weekly services and are always happy to welcome new people who attend church. We also have a team of volunteers who regularly provide a warm welcome and refreshments when we have additional visitors for special services and events. For many years Zelma has been a key part of the hospitality team and we are extremely grateful for all her hard work and we are thankful for the new members of the team who have taken on some of these responsibilities.

There were a number of special occasions when enhanced refreshments were offered after on Mothering Sunday, Easter, and various other celebrations including the official reveal of Zelma and Judith's Bench.

We provided a weekly Lunch Club on Wednesdays during term time which catered a two-course meal to those seeking company and fellowship mid-week. In 2023 meals were prepared by volunteer Chef Stefan Berber, an ex-tutor of Richmond Catering college and he was assisted by a second year students from the college who prepared the meals until the end of the April. Following some changes at the Catering College they were no longer able to provide the same level of support during the remainder of the year so we were limited to a rather lovely buffet lunch in the Cloisters in July and were not able to provide weekly lunches for the rest of the year. However, we did have our regular Christmas Lunch Club which was well attended and the food, atmosphere and entertainment were enjoyed by all.

The Lunch Club received recognition at the Richmond Chamber of Commerce Business awards in November of 2023 when they were Highly Commended in the Charity / Not for Profit category.

5.5 Mission & Evangelism

In 2022 we formulated a Mission Action Plan (MAP) for our parish. That process was assisted by a priest from London Diocese. The result of those consultations is a distilled list of goals and aims. These we have throughout PCC Meetings in 2023.

- a) Provide - worship, in a traditional style with a high-quality music.
- b) Provide – practical and spiritual help to local people.

- c) Share – Christ’s love via friendship, charity and service.
- d) Help – people to grow in faith.

Furthermore, we seek to achieve the following

- a) Diversity – increase age diversity to better reflect the local community
- b) Outreach – both quantitatively (how much is done) and qualitatively (who is contacted)
- c) Youth – Prioritise
- d) Growth – More people
- e) Project – complete building & site redevelopment project
- f) Pastoral – enhance our pastoral care ethos

With the above MAP in mind. During 2023 our vicar wrote to 17 schools and colleges. He offered his services to address assemblies, and classes, as our priest, but also with his hobbies to the fore as an amateur poet and songwriter. He also said that around Remembrance time he could usefully speak from his previous experience as an army chaplain of many years. He also offered to share something of his faith and life journey. Three schools respond in total. In one case that led to our vicar addressing their senior pupils (05 Dec). He took his guitar, poems, and shared something of his life and faith journey. That school said they wanted him back on an annual basis. The other two schools said they want to work with him in the foreseeable future.

5.6 Charitable Works

Among our nominated charities are the following: SPEAR a local homeless charity, Christian Aid, Richmond Food Bank, The Children’s Society, and the Royal British Legion. Since Russia invaded her neighbour, we run our own Ukraine Relief Fund. To date that has raised around £1500: a collection box in church continues to receive donations.

5.7 Stewardship

As a registered Charity we have a duty and obligation to manage our gifts and resources responsibly. Donations from our church membership are an essential source of income whether by regular weekly giving at church services, regular monthly giving or one-off donations which can be made by standing order or through the Parish Giving Scheme. We encourage our Tax paying members to Gift Aid their donations so that we can claim back the tax paid on their income.

We now have card machine in church. This allows congregation and visitors to make donations with their credit cards. This has been an important development because fewer people are carrying cash.

With the return of Rugby events at Twickenham we set up online booking for parking via our website which also included the option to make donations towards All Hallows and additional options for giving via the website or QR code.

6. Deanery Synod

Hampton Deanery Synod consists of all licensed clergy elected lay representatives from each parish in the deanery who are elected at the APMC for a three-year term of office. Our Elected lay was Leigh Morgan up to May 2023 and then Carol Folly from May 2023 to date.

Hampton Deanery Synod meets three times a year, hosted by each of the churches in turn. Meetings are convened by the Area Dean and cover a variety of issues which are often presented by guest speakers and offers shared training where there is a common need.

Synod provides a forum for the sharing of information between local churches and across the London Diocese and National Church. It ensures that school governor vacancies in local church schools are filled and elects a representative to the London Diocesan Board for Schools. Deanery Synod members each have a vote in the election of representatives to both London Diocesan Synod and the General Synod.

Two Synod meetings were attended on 8th November 2023 and 20th February 2024

Discussions at these meetings included.

- The need for a new lay representative on the diocesan committee and a new member of the Bishop Council for Kensington. No one appeared to want to apply either of these posts. Information on these posts is available from the Synod Secretary and it is hoped there may be volunteers soon.
- Area finances were up to date for 2023 however the area has a 5% deficit, and the future will bring difficult and challenging times.
- The way churches in the deanery work with the young in their parishes including youth workers, volunteers, collaborative working between churches and schools, the sharing of resources and experiences.
- Fr Kevin has established links with St Augustine's and St Philip & St James.
- Revd Libby Talbot has recently joined St Stephen's in Twickenham.
- Vacancies at St Mark's Teddington and St Philip & St James's
- St Mary's Law department are collaborating with Peter and Paul Centre Teddington to offer free legal advice.

The next meeting will be on 22nd May at St Augustine's Church

7. Venue Hire

Following the lifting of lockdown both our buildings were available for use daily. Both buildings have their challenges. The Church is Grade-I listed being that partly built in 1693 (in Lombard Street) and combined into a church built in 1940 there are several fabric issues that require care and attention which will be detailed in our Fabric report.

Both the Church and the Hall were used extensively throughout the year with both the church and Hall being open every day of the week (apart from school holidays).

In addition to our weekly services the Church was used daily for Piano Lessons and singing lessons in both the Chapel and Choir Vestry. It was used for a variety of concerts by Richmond Piano School, Bach to Baby, Richmond Community Choir and West London Chamber Choir. French conversation lessons were held weekly in the Choir vestry.

We also held our annual three-day Open House Event in September and were entertained by recitals in church from Philip Booth and Verena Stephen and provided cream teas in the Narthex.

The Cloisters is now home to Twickenham Cycle Club for their Tuesday Meetings and was also booked for picnics at rugby events and the Bell Tower is used regularly by U3A bellringers on a Wednesday morning.

The Long Room section of the Hall continued to be used by Little Wrens Nursery and the 'Front Room' (previously used as a storeroom up to Aug 2021) was used daily during term time by Richmond Piano School.

The Main Hall continued to be used by our congregation for post service refreshments and other meeting and held regular weekly bookings including our uniformed groups (Beavers, Cubs, Scouts, Brownies and Guides) Four different Badminton Groups, Three sessions of Pilates, Slimming World, Lunch Club, Hartbeeps, Funakoshi Karate. There were also several groups who met on a semi regular basis which included National Childbirth Trust, Twickenham Art Circle, Chase Clarinets and Skylarks Charity (Pedal Project and All Aboard Club) and a variety of private bookings for Childrens parties and Corporate Hospitality for Rugby events.

We also had a return visit from One World Animals who entertained young and old with a wide selection of exotic animals and creepy crawlies.

Our Carpark generated significant income from corporate parking and following the return of live Rugby Events it was also used for Rugby parking which all provided additional income and we appreciate all the assistance from our volunteers who help with these events. We also had additional income in October when a TV production company hired our carpark and Hall while they were filming in Erncroft Way.

The average weekly footfall during term time is approximately 1,200 and a further 4,500 adults and children visit our site each year for occasional events.

The hall is at a stage where it needs significant upgrading if it will be fit for purpose for the future and to provide additional space for community and outreach. Over the last 5 years The PCC have been working on a plan to develop the Hall and 2022 saw significant progress on this plan which was displayed in the Hall so that parishioners were kept in the loop and able to comment. It was also reviewed by the Diocesan Advisory Committee (DAC) who expressed support and a desire for us to progress with this. After extensive meetings, investigations, surveys and reports the PCC approved plans which were submitted for planning approval in December 2022. The Standing Committee held the bulk of responsibility for progressing this work.

We are delighted that in February 2023 Planning approval was granted (subject to some caveats to be addressed once the project is ready to commence). This will then be submitted for DAC approval, and we now have details of the costings which will enable us to approach various sources for Grants as well as preparing a fundraising campaign to raise the additional funds that we will need to complete the project.

8. Site & Fabric

The site for which the PCC is responsible comprises: The Church, Hall and Vicarage

8.1 Quinquennial Inspections

- The Quinquennial inspection of the Church and Hall took place in January 2023. The main findings are included in the Maintenance issues listed in section a.
- Quinquennial works to the vicarage were completed in 2023. This included significant rebuilding of walls, replacement of roofing, repairs to windows amongst other works. This was paid for by the Diocese.

Mandatory checks and services carried out across the site in 2023 included:

- Fire Extinguishers and equipment annual service
- Lightning Rod annual inspection
- Church, Choir Vestry, Chapel and Hall boilers annual service
- PAT testing of electrical equipment annual service
- Organ Blower Service
- Annual gutter clearance for Church and Hall
- Gas Safety annual inspection.
- Roof Alarm annual service and maintenance call outs

a. Maintenance Issues

Over the course of 2023, a few issues have continued or emerged, the details of which are listed below. Some of these are resolved, while others are ongoing. These issues are regularly discussed at PSC and PCC meetings.

i. The Church

- Tower Windows – Storm damage which occurred during 2022 along with other defects required a survey of the windows to provide a condition report for all the tower windows to identify a scope of work to identify the required repairs. The resulting report was used to approach several specialist companies to submit tenders for works. Once tenders had been received a faculty application was submitted for the selected contract and after numerous requests for further information the DAC finally granted the faculty at the beginning of December 2023. Work commenced on 7th December and was completed at the end of January 2024
- Leaks in the Cloisters are ongoing due to faulty lead flashing. Some repairs were done in 2022 but the whole area needs a full repair, and this will require a scope of works to be raised followed by a tender process and faculty application. This will be started in 2024 and is likely to take several months.
- Cracks in the Choir Vestry and Chancel caused by subsidence were monitored but seem to have stabilised – the situation continues to be monitored.
- The lightning rod at the east end of the church was dislodged and was repaired.
- During the course of 2023 there were more than a dozen churches in the Hampton and Hounslow Deaneries which were broken in to and All Hallows was one of them. Significant damage was done to locks and our safes which all had to be repaired or replaced. Some of the financial losses included money that was awaiting banking as well as the cost of repairs. Most, but not all of this will be recovered from our Insurance provider. Prior to the break in the PCC had been considering the installation of CCTV as the church is open every day until quite late in the evenings. As a result of the break in the PCC agreed that CCTV was essential and various quotes were evaluated and the final proposal was submitted to the DAC for faculty approval. Once all DAC queries had been answered we received Schedule B Approval on 24th October. The CCTV and Alarm installation was completed on Friday 3rd November.
- The notice boards on the Chertsey Road and Erncroft Way have both been replaced and a new sign is being installed in the church grounds between the Church and Hall.

ii. The Parish Hall

- Intermittent Fault with Hall heating – This fault started in 2022 and continued into 2023. Four heating engineers tried to but failed to identify the cause and the PCC made a decision that the heating needed to be replaced and quotes were obtained to determine the potential costs. In a final attempt to determine the cause, the override controls located in the main hall were disabled to see if this was causing conflicting signals. Once these controls were disabled the fault no longer occurred. Hopefully the heating will now see us out until the Hall Development Project goes ahead.

- The Waste Sewage pipes serving the Hall toilets continue to regularly get blocked, and sewage backs up and has to be cleared. Some of these blockages are cleared by our caretaker but the worse blockages needed to be cleared professional drainage company. The Hall Development will include replacing the existing sewerage pipes and installing new toilets.
- Minor repairs were carried out to resolve some plumbing leaks in the Long Room and Hall, guttering, filling in some holes in the hall and replacement of two broken windows.
- Window cleaning has been discontinued due to the retirement of our regular Window cleaner. It is hoped that this will resume during 2024 with a new contractor.
- Contract cleaning was carried out in the hall four times a week throughout the year.
- During the course of 2023 filming of Call the Midwife took place in the Hall and Church. In order for the filming to go ahead the production company carried out significant work to the interior of the hall including repainting all the walls, boxing off of pipework, a full sanding and resealing of the hall floor. All of this work gave the hall a real facelift and was much appreciated by all our user group.
- On 3rd September a party was held to celebrate the installation of a beautiful bench which was donated by Zelma and Judith.

iii. Site-wide issues

- Heavy rains continue to cause flooding of the carpark and boiler room - Surveys carried out as part of the **Hall Development Project** to identify issues with ground water and existing soakaways which currently do not link up with any storm drainage and continued damage will occur if this is not resolved. Plans have now been finalised which will replace the existing soakaway with attenuation tanks which will allow the collection of water to be controlled and released into new storm drains which will need to be built. This work was originally intended to be part of the Hall Development Plan but it has now been agreed that it will be carried out as **Phase 1 of the project (Groundworks)** ahead of the main development. The full plans were submitted to the local Council and to the DAC for faculty approval in November 2023. Approval was granted by the Local Authority subject to some further clarification of details and the DAC broadly agreed the application pending some final submissions which were made in March 2024. The final DAC has not been granted at the time of writing this report but is expected imminently but we have been given verbal approval that the Groundworks part of the project can be progressed as a matter of urgency to protect the site. To this end, a Quantity Surveyor has been appointed who will now project manage this phase with the expectation that these urgent works may be able to commence towards the end of 2024. We will need significant help with fundraising to make this happen.

9. All Hallows Community

9.1 Volunteers

We are grateful to all those who volunteer their time and gifts in service of the church though many ways, from providing refreshments after services and at special events, helping with Lunch Club and rugby parking, flower arranging, gardening, cleaning, preparing the church for services, praying, and reading and serving on the PCC. Much of this work may be invisible to others but is a fundamental part of their ministry and without their hard work and dedication the church would be a less welcoming space. There is always a need for new volunteers to help lighten the load on those who are becoming frailer, and we would be particularly grateful to get some help with our website and social media so if you feel able to help do please speak to the vicar or PCC members to offer your services.

9.2 Pastoral Care Report

A special event celebrating the elderly in our community was held after Mass on Silver Sunday, 1st October. In a day devoted to helping our older residents stay active and socially connected, a talk on 'A year in the life of the honeybee' was followed by refreshments including honey cake from around the world. The event was deemed to be both educational and fun.

As part of the Mission Action Plan, work has commenced on establishing contact with a variety of organisations in order to provide a signposting service from which parishioners and other members of the community can access information about local specialist help or care. A leaflet display has been set up at the back of the Hall, a large notice board for the Community of Twickenham has been ordered for the church grounds, and a contact database is being built for the parish website.

Several organisations have been contacted and positive responses have been received from ten, who have sent leaflets, posters, and electronic logos for use on our website, which Sue Hoad is developing. In addition, about half a dozen organisations have offered to make presentations to our community. We hope over time to organise some talks of this nature, accompanied by light refreshments.

Some Lunch Club events were re-established in the course of the year. During the summer months, a cold buffet spread was served on a couple of occasions. At Christmas, thanks to the services of Chef Stefan and various helpers, a splendid two-course meal with wine was organised and attended by about fifty parishioners and friends. It is hoped that a more regular Wednesday lunch programme can be arranged depending on Stefan's availability.

9.3 Flower Report

Carol Folly and myself have had another busy year providing All Hallows with flower displays, we have also had a big tidy up of our flower cupboard so we can now see what we have more easily.

This year saw the Coronation of King Charles III so out came the Union Jacks again, we are getting quite good at displaying red, white and blue flowers.

We have increased our supply of artificial flowers and greenery and are now able to keep the church with displays all year round only using fresh flowers for the big occasions. This also helps with the cost as fresh flowers have increased greatly in price. We have noticed other churches are doing the same.

Sue Swanepoel and team made Daffodil bunches for Mothering Sunday with everyone being given a bunch and also taking bunches home to those who were unable to be with us so thank you Sue and helpers.

We look forward to another year of keeping All Hallows at it's floral best.

Jenny Chivers and Carol Folly, Flower Team

9.3 Music

2023 was another good year for the choir's activities. We continued to provide appropriate music for the main weekly mass on most Sundays throughout the year, singing anthems, suitable for the liturgical season, on as many weeks as possible; also continuing to sing a variety of settings for the sung parts of the service. Particular highlights were the services for Holy Week and Easter, and during the Christmas season.

Unfortunately, we did not manage to include any services of Choral Evensong during the year, but I am hopeful that we will be able to rectify that during this year.

The choir did continue to assist at events at other local churches during the year, particularly continuing our links with St Mary's church, Osterley, where some members took part in a couple of memorial services and a memorial concert, and also joined with them for their service of Lessons and Carols for Christmas. As St Mary's does not have a regular organist at present, I was happy to play for these occasions.

Some of our choir also took part in a singing day and concert at St Philip and St James church, Whitton, which included Vivaldi's 'Gloria'.

For our own service of Nine Lessons and Carols, we were once again joined by some members of the choir of St Mary's Osterley. We were also pleased to be assisted by three members of Twickenham Choral (thanks to David Wallis for arranging this). Sally Martin - Brown (Director of Music at St Mary's) conducted on this occasion, leaving me free to accompany the service.

Once again on Advent Sunday, we were pleased to play host to the University of London Church Choir, who sang the annual 'Lighten our Darkness' service.

I would like to pass on my thanks to Verena Stephen who, as well as being a much valued choir member, has contributed a number of violin and viola solos during the year to enrich our worship.

Choir numbers remained fairly stable throughout the year although, sadly, both Chris Hern and Peter Butterworth both missed much of the year's activities due to ill health. We are all hoping that Chris will be able to resume singing before long and send him our very best wishes. However, we were greatly pleased that Peter, one of our long-standing 'augmentees' was able to rejoin us for Holy Week this year. We were also very pleased to welcome back Guy Pearson to our ranks. Guy sang tenor with us a number of years ago but had to step back; however, he has now been able to join us once again and has become a regular and valued member of our team.

If anyone would like to consider joining us, do please let me know; we are always keen to welcome new members!

Lastly, I would like to offer my grateful thanks to all our choir members for their unstinting efforts throughout the year. I really do appreciate having such a talented and friendly group of people to work with.

Philip Booth - Director of Music.

10. Electoral Roll

The church membership reported at the APCM on 28th May 2023 was 113. resident in the parish: 54 persons, resident elsewhere: 54 persons. Five people had been added.

John Peperell -Electoral Roll Officer

11. Safeguarding

Parish Safeguarding Policy Statement

At the PCC meeting held on: 19th July 2022 the PCC of All Hallows Twickenham adopted the Church of England "Promoting a Safer Church" Policy Statement, national policies and Practice Guidance approved by the House of Bishops. This policy statement actively underpins all safeguarding work within the church, and details are available on our website: <https://allhallowstwick.org.uk>

The PCC is committed to the safeguarding, care and nurture of everyone within our community, and will ensure that we will.

1. Adopt and implement the House of Bishops' safeguarding policy and practice guidance.
2. Promote and publicise the 'Promoting a Safer Church' policy statement and ensure all church officers have access to it.

3. Have a plan in place that sets out, in line with national and local priorities, how the policy will be put into action.

4. Ensure that any person who works with vulnerable groups is aware of and abides by national and local safeguarding guidance.

5. Review the policy regularly to ensure best practice.

"Promoting a Safer Church" sets out the Church of England's commitment to making the church a safer place for all. The Policies and Practice Guidance apply to all Church bodies and officers. All authorised clergy, bishops, archdeacons licensed readers and lay workers, church wardens and PCCs are required by section 5 Clergy Disciplinary Measure to have "due regard" to safeguarding guidance issued by the House of Bishops.

The parish safeguarding officer is a PCC member. There was one case during 2023. This was initially handled by the vicar with assistance from the Safeguarding Team at London Diocese. After that, our parish safeguarding officer took over and dealt directly with the Diocese on our behalf. The case was closed satisfactorily.

The diocesan dashboard is the only item that needs to be completed, and this will go ahead in the near future.

Rev. Kevin Bell, and Andrew Winters

12. Treasurer's Report

Our overall income was £23,147 higher than in 2022 and totalled £198,231 in 2023. The increased income was largely due to the filming of Call the Midwife between May and November which generated over £33,000 and a generous one-off donation of £10,000 and increased hire income (up £4,634) from Richmond Piano School. This additional income was partly offset by reduced income from Rugby parking and events which was down by around £12,000, fewer occasional lettings and reduced payments from Little Wrens.

Stewardship and regular giving were down about £5,000 on last year which is not surprising given the fuel crisis, global economy, and inflation due to Russia's war on Ukraine. These all contributed to a reduction of disposable income for many.

Expenditure for 2023 was £296,307 which is up by over £57,000 on 2022. The bulk of this is due to additional costs for church repairs and maintenance £27,880, the installation of CCTV £8,815, increased fuel costs which were up by £11,809 compared with 2022, increase in our common fund by £3,790 with the remainder due to increased costs generally across the board due to inflation.

At the end of December 2023, we had £712,444 in cash and investments compared with £765,741 in 2023. This reduction was caused by the shortfall between income and expenditure of £98,076. This deficit was partially offset but an increase in the value of our investments

which were up by £44,778 compared to 2023 due to a recovery in the markets during the year which meant that overall our net income over expenditure gave a deficit of £53,297.

Looking ahead to 2024 and beyond, we have now appointed a Project Manager for our Groundworks project (phase 1 of our Hall Development Project) This work is urgent and is expected to commence towards the end of 2024. The cost of this phase is likely to be over £200,000 as construction costs have risen sharply. To cover the cost of this we must raise additional funds as we need to keep a significant proportion of our reserves to put towards the Main Hall Development Project. We will be applying for some grants but most of these will be on the basis of match funding so the more funds we can generate ourselves the better the chance of getting additional support from external funders. There is a dedicated fund set up for this and contributions can be made via our website or using the QR Code which is displayed on posters on our noticeboards.

We also need to increase our regular giving and stewardship. For anyone interested in giving regularly to the Church, please consider our Parish Giving Scheme which enables us to reclaim gift aid and is one of the most efficient and effective ways to support us. This can be accessed via our website or by using QR Code which will be introduced into our Orders of service and will be displayed on noticeboards. Paper forms are also available to those who need them.

Kevin Bell

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
ALL HALLOWS TWICKENHAM

YEAR ENDED 31st DECEMBER 2023

INDEPENDENT EXAMINER'S REPORT

I report on the accounts of the PCC for the year ended 31st December 2023, which are set out on pages 21 to 30

Respective responsibilities of trustees and examiner

As members of the PCC, you are responsible for the preparation of the accounts. You consider that an audit is not required for this year under Regulation 3(3) of the Church Accounting Regulations 1997 to 2001 (the Regulations) and section 144(2) of the Charities Act 2011 (the 2011 Act).

Having satisfied myself that the charity is not subject to audit and is eligible for independent examination, it is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act and Regulation 3(3);
- To follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- To state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission and guidelines from the Finance Division of the Archbishop's Council. An examination includes a review of the accounting records kept by the PCC and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
ALL HALLOWS TWICKENHAM

YEAR ENDED 31st DECEMBER 2023

INDEPENDENT EXAMINER'S REPORT

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1) Which gives me reasonable cause to believe that in any material respect the requirements to:

Keep accounting records in accordance with section 130 of the 2011 Act; and

To prepare accounts which accord with the accounting records, comply with the accounting requirements of the 2011 Act, the Regulations and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or
- 2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Rev. David M Green FCA
Gowers Limited,
Chartered Accountants.
The Old School House,
Bridge Road,
Hunton Bridge,
Kings Langley,
Herts. WD4 8SZ

25th April 2024

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
ALL HALLOWS TWICKENHAM

AS AT 31st DECEMBER 2023

STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds	Designated funds	Restricted funds	Total funds	Prior year total funds
(Notes)					
<i>Income and endowments from:</i>	(4)				
Donations	25,355	—	10,397	35,752	30,131
Income from charitable activities	3,393	—	—	3,393	4,853
Other trading activities	157,687	—	—	157,687	138,290
Investments	1,195	4,176	—	4,371	810
Other income	202	—	—	202	1,000
Total income	187,832	4,176	10,397	202,405	175,084
<i>Expenditure on:</i>	(5)				
Raising funds	896	5,348	—	6,244	5,814
Expenditure on charitable activities	187,269	98,112	1,000	286,381	232,305
Other expenditure	1,203	—	1,276	2,479	2,092
Total expenditure	189,369	103,460	2,276	295,104	240,211
<i>Other recognised gains / losses</i>					
Gains / losses on investment assets	—	40,601	—	40,601	(82,252)
Net income / (expenditure) resources before transfers	(1,536)	(58,683)	8,121	(52,098)	(142,812)
<i>Transfers</i>					
Gross transfers between funds - in	—	500	—	500	—
Gross transfers between funds - out	(500)	—	—	(500)	—
Net movement in funds	(2,036)	(58,183)	8,121	(52,098)	(142,812)
<i>Reconciliation of funds</i>					
Total funds brought forward	88,760	647,162	28,619	764,541	907,353
Total funds carried forward	86,724	588,980	36,740	712,444	764,541
	Unrestricted funds	Designated funds	Restricted funds	Total funds	Prior year total funds

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
ALL HALLOWS TWICKENHAM

AS AT 31st DECEMBER 2023
BALANCE SHEET

		As at 31/12/2023 £	As at 31/12/2022 £
	(Notes)		
Fixed assets			
Tangible assets	(6)	17,250	19,341
Aviva investment - Legacy fund	(7)	618,241	698,812
		635,492	718,153
Current assets			
Debtors	(8)	6,186	6,849
Cash at bank and in hand	(9)	94,595	62,219
		100,781	69,069
Liabilities			
Creditors: Amounts falling due within one year	(10)	23,829	22,680
Net current assets less current liabilities		76,952	48,389
Total assets less current liabilities		712,444	764,541
Total net assets less liabilities		712,444	764,541
Represented by			
Unrestricted			
Unrestricted - General fund		86,724	88,760
Designated			
Designated – Discretionary fund		500	—
Designated – Legacy		588,480	647,162
Restricted			
Restricted - Bell Fund		2,187	2,187
Restricted - Friends of All Hallows		11,596	1,596
Restricted - Hall Refurbishment		—	—
Restricted - Kitchen Refurbishment Fund		—	—
Restricted - Organ Restoration Fund		6,058	6,058
Restricted - Organ Capital Fund		16,434	17,710
Restricted - Ukraine		374	1,068
Funds of the church		712,444	764,541

Approved by the Parochial Church Council on
and signed on its behalf by:

 21/4/2024

Rev. K Bell
PCC Chairman

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
ALL HALLOWS TWICKENHAM

AS AT 31st DECEMBER 2023

NOTES ON THE FINANCIAL STATEMENTS

1. General information

The PCC is a registered charity in England and Wales and is unincorporated. The address of the principal office is All Hallows Parish Office, Erncroft Way, Twickenham, TW1 1DA.

2. Statement of compliance.

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Charities Act 2011 and the Church Accounting Regulations 2006.

3. Accounting policies

Going concern

At the time of approving the financial statements, the PCC has a reasonable expectation that the PCC has adequate resources to continue in operational existence for the foreseeable future. Thus the PCC continues to adopt the going concern basis of accounting in preparing the financial statements.

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure. The financial statements are prepared in sterling, which is the functional currency of the PCC.

Fund accounting

Unrestricted funds are available for use at the discretion of the PCC to further any of the PCC's purposes.

Designated funds are unrestricted funds earmarked by the PCC for particular future projects or commitments.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
ALL HALLOWS TWICKENHAM

AS AT 31st DECEMBER 2023

NOTES ON THE FINANCIAL STATEMENTS

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- No amounts are included for the contribution of general volunteers.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates.

Heritage assets

The PCC is not required to recognise heritage assets on the balance sheet if information on their cost or valuation is not available and such information cannot be obtained at a cost commensurate with the benefit to the users of the accounts and to the PCC. Accordingly, the church and surrounding buildings are not recognised on the balance sheet.

Other tangible assets and depreciation

All fixed assets are initially recorded at cost. Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

- Parish hall long room refurbishment – over 5 years
- Floor cleaner – over 5 years
- Makin Digital organ – over 30 years

Investments

Fixed asset investments in quoted shares, traded bonds and similar investments are measured initially at cost and subsequently at fair value (their market value) at the reporting date.

Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
ALL HALLOWS TWICKENHAM

AS AT 31st DECEMBER 2023

NOTES ON THE FINANCIAL STATEMENTS

4. Income and endowments

	Unrestricted funds £	Designated funds £	Restricted funds £	2023 £	2022 £
<i>Donations</i>					
Gift Aid - Bank	9,927	—	—	9,927	10,380
PGS Giving	10,923	—	—	10,923	10,537
Give as you earn	230	—	—	230	230
Online giving and card reader	157	—	—	157	198
Other planned giving	469	—	—	469	—
Loose plate collections	37	—	—	37	199
Giving through church boxes	56	—	—	56	854
One-off Gift Aid gifts	432	—	—	432	160
Donations appeals etc	474	—	10,397	10,871	2,298
Tax Reclaimed on PGS Giving	2,649	—	—	2,649	2,634
Other funds generated	—	—	—	—	2,641
	25,355	—	10,397	35,752	30,131
<i>Income from charitable activities</i>					
Lunch club donations	3,374	—	—	3,374	3,687
Fees for weddings and funerals	19	—	—	19	1,106
Bookstall to promote objectives	—	—	—	—	60
	3,393	—	—	3,393	4,853
<i>Other activities</i>					
Fund Raising	37	—	—	37	133
Car Park Income	33,482	—	—	33,482	38,469
Teas & Coffee	490	—	—	490	670
Bookstall sales – fund raising	—	—	—	—	43
Church hall – regular lettings	26,459	—	—	26,459	25,123
Church hall – occasional lettings	4,184	—	—	4,184	12,777
Church hall – nursery lettings	25,500	—	—	25,500	31,875
Church room Hire	350	—	—	350	450
Church hire	160	—	—	160	250
Richmond piano	33,134	—	—	33,134	28,500
Church hall lettings filming	33,890	—	—	33,890	—
	157,687	—	—	157,687	138,290
<i>Investments</i>					
Bank and building society interest	1,195	—	—	1,195	810
Aviva investment	—	4,176	—	4,176	4,567
	1,195	4,176	—	5,371	5,377
<i>Legacy income</i>					
Legacies	—	—	—	—	—
<i>Other income</i>					
Insurance claims	—	—	—	—	1,000
Other income	202	—	—	202	—
	202	—	—	202	1,000
Total for the year	187,832	4,176	10,397	202,405	179,651

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
ALL HALLOWS TWICKENHAM

AS AT 31st DECEMBER 2023

NOTES ON THE FINANCIAL STATEMENTS

5. Expenditure

	Unrestricted funds £	Designated funds £	Restricted funds £	2023 £	2022 £
<i>Raising funds</i>					
Costs of fetes & other events	323	—	—	323	323
Costs of stewardship/fundraising	43	—	—	46	
	456	—	—	456	
Investment management costs	—	5,348	—	5,348	5,490
	896	5,348	—	6,244	5,814
<i>Expenditure on charitable activities</i>					
Lunch Club Expenses	1,722	—	—	1,722	3,180
Occasional offices costs	—	—	—	—	40
Giving – relief and development	—	—	1,000	1,000	—
Common Fund	65,000	—	—	65,000	61,210
Salaries	553	—	—	553	551
Staff Pension	1,433	—	—	1,433	1,035
Working expenses of incumbent	—	—	—	—	125
Water rates - vicarage	385	—	—	385	340
Parish training and mission	—	—	—	—	135
Church running - insurance	8,424	—	—	8,424	7,499
Church office - telephone	343	—	—	343	348
Church Office - Photocopier	896	—	—	896	1,584
Church Office - IT	1,090	—	—	1,090	968
Organ / piano tuning	210	—	—	210	210
Organist	2,535	—	—	2,535	3,380
Church maintenance	15,225	—	—	15,225	525
Cleaning	13	—	—	13	—
Upkeep of services	3,447	—	—	3,447	3,431
Refreshments	1,032	—	—	1,032	1,209
Upkeep of churchyard	59	—	—	59	78
Administration	6,682	—	—	6,682	2,243
Bank Charges	351	—	—	351	424
Bookkeeping Service	3,659	—	—	3,659	3,600
Visiting speakers / locums	575	—	—	575	476
Church running - electric	3,102	—	—	3,102	1,569
Church running - gas	4,499	—	—	4,499	1,862
Chapel Gas	1,742	—	—	1,742	832
Sundry	12	—	—	12	—
<i>subtotals – as below</i>	122,989	—	1,000	123,989	96,854

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
ALL HALLOWS TWICKENHAM

AS AT 31st DECEMBER 2023

NOTES ON THE FINANCIAL STATEMENTS

	Unrestricted funds £	Designated funds £	Restricted funds £	2023 £	2022 £
<i>subtotals – as above</i>	122,989	—	1,000	123,989	96,854
Hall running - Consumables	2,103	—	—	2,103	2,057
Hall running - electricity	5,813	—	—	5,813	2,331
Hall running - gas	5,397	—	—	5,397	2,153
Hall running - insurance	1,575	—	—	1,575	1,474
Hall running - maintenance	4,128	—	—	4,128	7,259
Hall running - telephone	85	—	—	85	
Hall running - water	213	—	—	213	152
Hall running - Cleaning	13,179	—	—	13,179	11,108
Hall running - Waste Collection	679	—	—	679	679
Hall running - Salaries	28,794	—	—	28,794	24,938
Hall Running Caretaker expenses	173	—	—	173	112
Examination fees	2,140	—	—	2,140	1,200
Professional Fees	—	16,293	—	16,293	2,107
Church major repairs - structure	—	8,814	—	8,814	3,423
Church major repairs - installation	—	583	—	583	—
Church major repairs - Fees	—	—	—	—	198
Hall + major repairs - structure	—	—	—	—	4,354
Hall + major repairs - Fees	—	72,421	—	72,421	71,905
	187,268	98,112	1,000	286,381	232,305
<i>Other expenditure</i>					
Parish trips etc.	120	—	—	120	—
Volunteer expenses	268	—	—	268	—
Fixed asset depreciation	815	—	1,276	2,091	2,092
	1,203	—	1,276	2,479	2,092
Total for year	189,368	103,460	2,276	295,104	240,211

The costs of investment management are shown separately within the cost of raising funds.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
ALL HALLOWS TWICKENHAM

AS AT 31st DECEMBER 2023

NOTES ON THE FINANCIAL STATEMENTS

6. Fixed assets

	Floor cleaner	Long room refurb	Organ	Total
	£	£	£	£
<i>Cost</i>				
1st January 2023 and at 31st December 2023	4,078	39,938	38,895	82,911
Additions in year	—	—	—	—
	4,078	39,938	38,895	82,911
<i>Depreciation</i>				
1st January 2023	2,447	39,938	21,185	63,570
Charge for year	815	—	1,276	2,091
As at 31st December 2023	3,262	39,938	22,460	63,570
<i>Net book value</i>				
As at 31st December 2023	816	—	16,434	17,250
As at 1st January 2023	1,631	—	17,710	19,341

7. Investments

	Unrestricted funds	Restricted funds	2023	2022
	£	£	£	£
Valuation at 1st January 2023	698,812	—	698,812	781,987
Movements in year	(120,000)	—	(120,000)	—
Income in year	4,176	—	4,176	4,567
Professional fees	(5,348)	—	(5,348)	(5,490)
(Loss)/gain on revaluation	40,601	—	40,601	(82,252)
Valuation at 31st December 2023	618,241	—	618,241	698,812

The valuation at 31st December 2022 was in fact as provided at 31st January 2023, but is believed to be materially appropriate for use at the year end.

8. Debtors

	Unrestricted funds	Restricted funds	2023	2022
	£	£	£	£
Other debtors and prepayments	6,186	—	6,186	6,849
	6,186	—	6,186	6,849

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
ALL HALLOWS TWICKENHAM

AS AT 31st DECEMBER 2023

NOTES ON THE FINANCIAL STATEMENTS

9. Cash at bank and in hand

	Unrestricted funds £	Restricted funds £	2023 £	2022 £
Cash at bank	21,189	36,649	57,838	26,646
Cash in hand	50	—	50	6
Short term deposits	36,707	—	36,707	35,567
	57,946	36,649	94,595	62,219

The short term deposits, representing reserve funds, are held in the CCLA Church of England Deposit Fund.

10. Creditors

	Unrestricted funds £	Restricted funds £	2023 £	2022 £
General creditors	14,829	—	14,829	10,680
Loan	9,000	—	9,000	12,000
	23,829		23,829	22,680

The loan is from the London Diocesan Fund, is interest free and is repayable over five years at £3,000 per year. The original amount loaned was £15,000.

11. Staff costs

	Unrestricted funds £	Restricted funds £	2023 £	2022 £
Total employment costs in the year	30,780	—	30,780	26,524

Staff costs include Employers National Insurance and pension contributions and payroll administration, but do not include contract or temporary staff. Roy Stevens, a member of the PCC, is employed by the PCC and during the year received £7,950 (2022: £7,163).

12. Payments to trustees

No PCC member received any fee, remuneration, pension contribution or taxable benefit during the year, except as above.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
ALL HALLOWS TWICKENHAM

AS AT 31st DECEMBER 2023

NOTES ON THE FINANCIAL STATEMENTS

13. Funds

	As at 1st January 2023 £	Incoming resources, inc gains £	Outgoing resources, inc losses £	transfers £	As at 31st December 2023 £
<i>Unrestricted fund</i>					
General fund	88,760	187,834	(189,370)	(500)	86,724
<i>Designated funds</i>					
Discretionary fund	—	—	—	500	500
Legacies fund	647,162	44,778	(103,460)	—	588,480
	735,922	232,612	(292,830)	—	675,704
<i>Restricted funds</i>					
Bell fund	2,187	—	—	—	2,187
Friends of All Hallows	1,596	10,000	—	—	11,596
Hall refurbishment fund	—	91	—	—	91
Kitchen refurbishment fund	—	—	—	—	—
Organ restoration fund	6,058	—	—	—	6,058
Organ capital fund	17,710	—	(1,276)	—	16,434
Ukraine relief fund	1,068	306	(1,000)	—	374
	28,619	10,397	(2,276)	—	36,740
Total funds	764,541	243,009	(295,106)	—	712,444

The Bell Fund provides for the maintenance and repairs of the bells and mechanisms.

The Friends of All Hallows fund can be used for purposes agreed by the PCC from time to time.

The Renatus Harris Organ Restoration Fund provides for the care and eventual restoration of the historic pipe organ.

The Legacies fund was established during a previous year following the kindness of those who made the bequests. The Legacies fund is a designated but unrestricted fund.

The Ukraine relief fund comprises monies given to support the relief effort in Ukraine.

The Discretionary Fund was established during the year, to be able to provide to support for those in need.

14. Rounding

It is noted that there may be minor discrepancies in these financial statements as the pence are not being shown



Accounts

The Parochial Church Council Of The Ecclesiastical Parish Of All Hallows Twickenham



Annual Report and Financial Accounts for the year ended 31st December 2022
Registered Charity – 1132111

All Hallows Parochial Church Council

Parish Church:

All Hallows Twickenham
Hampton Deanery
Diocese of Kensington

Address:

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Incumbent:

The Revd Kevin Bell
Email: kevin.bell@allhallowstwick.org.uk

Bank:

Barclays Bank PLC
Richmond Branch
Account Name: All Hallows Parochial Church Council

Independent Examiner:

Revd David M Green FCA
Gowers Limited Chartered Accountants
The Old School House, Bridge Road
Hunton Bridge, Kings Langley
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"

"The Parochial Church Council of The Ecclesiastical Parish of All Hallows Twickenham"

Is a charity registered in October 2009 registration number 1132111

Members of The Parochial Church Council (PCC) are trustees of the charity

The Parochial Church Council (PCC) has the responsibility of co-operating with the incumbent, Revd Kevin Bell in "promoting in the parish the whole mission of All Hallows Church, pastoral, evangelistic, social and ecumenical".

The report and accounts relate to the financial year January 2022 to December 2022.

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1. Structure, Governance & Management

1.1 Membership of the PCC

The membership is partly ex-officio and partly elected at the Annual General Meeting in accordance with Church Representation Rules. PCC members are usually elected for a three-year term of office. Membership from the APCM in April 2022 was as follows:

Vicar/Chair of PCC	Rev. Kevin Bell	
Churchwardens	(vacant)	
	Jessamy Carlson	Secretary
	Frances Hubbard	
	Elizabeth Maher	Treasurer
	Leigh Morgan	Deanery Synod rep
Elected PCC Members	David Patience	
	John Peperell	Electoral Roll Officer
	Roy Stevens	
	Gill Thompson	Lay Chair ¹
	Andrew Winters	Safeguarding; Fire, Health & Safety

1.2 Church Members With Positions Of Responsibility

The following positions of responsibility within the church during the report period are as follows:

Charity Committee	PSC/PCC currently hold this portfolio jointly
Sacristan & Verger	Frances Hubbard
Eucharistic Ministers	Jessamy Carlson, Frances Hubbard, Leigh Morgan, John Peperell, Ruth Pink Margaret Richards, Rebecca Wallace
Head Server	Ruth Pink
Children's Groups	Frances Lynch
Co-ordinator	
Facilities & Office Manager	Sue Hoad (part-time)
Flower Team Co-ordinator	Jenny Chivers
Captain – Bell Ringing Team	Otto Benz
Caretaker	Roy Stevens (part-time)
Independent Examiner of Accounts	Rev. David Green
Bookkeeper	Kevin Ogilvie ((Contracted by the PCC)
Director of Music	Philip Booth

¹ Appointed in July 2022. Stepped down in January 2023.

2. Vicar's Introduction

Welcome to the Parish Annual Report for the calendar year that was 2022. On behalf of the Trustees, I commend the information gathered here. It summarises and distils a busy time. One that was full of joys and challenges. Covid and global security were part of the wider context that impacted on all of us in one way or another. Closer to home, the occupancy of 10 Downing Street did not add to national stability but increased our sense that the world is a topsy turvy place. Good order and governance did not seem the order of the day, globally or nationally, yet within that setting local communities sought to be a steadying influence of strength and support. Places of worship also played a positive part as a force for good. Being part of the glue that holds local communities together is but one of the tasks for local Christian communities. Here at All Hallows we too played our part to varying degrees through the joys and challenges that we all faced. We did this despite our limited manpower, finance, and resources. We did it in the strength of our Christian faith. We did it as an act of human compassion and solidarity, within our congregation, and beyond.

Members of the Parochial Church Council (PCC) are elected by the congregation as Trustees for All Hallows. In its capacity as a Registered Independent Charity. They have wrestled with problems and opportunities in equal measure. Fabric and finance issues have absorbed time and energy. The needs and concerns of church members likewise. The quality and content of our public and private worship. Our response to national and international events, whether royal or otherwise, have also caught our prayers and attention.

The Hall and Church Site redevelopment project, has proved a robust partnership with our nominated project architects. Deliberations and consultations paved the way for Local Borough Planning Permission and the Planning Application was submitted in December 2022. This represents a huge effort by PCC Members. But especially by those who are also members of the Parish Standing Committee (PSC). I must embarrass the following with a public expression of thanks.

Namely: PCC Secretary, Jessamy Carlson. Treasurer, Liz Maher. Sacristan and Verger, Frances Hubbard and Lay Vice Chair, Gill Thompson. It would be remiss of me not to thank the workload shouldered by Sue Hoad in our Parish Office. She is not a PCC Member and worships at a different church, but is very much a member of our community. We have also been well served by Parish Bookkeeper, Kevin Ogilvie, Architect, Barry Stowe and our Caretaker Roy Stevens who has been key in support to much of the above via his practical duties. On behalf of all the Trustees and our congregation, I want to put on record our thanks to 3S-Architects, of Richmond, Middlesex. They have proved good listeners and teachers, as the Redeveloped Project designs evolved towards necessary and achievable goals. With others, I am convinced that what we seek to physically develop, will facilitate, support and encourage the deeper things of life. Things that make All Hallows a Christian worshipping community. One that serves as a spiritual and pastoral home, for a diverse group of people. Rather than just a social club, for likeminded souls.

Central to our life together is what happens around the altar. Symbol of our Christian hearts. There, prayer and presence lead to insight and action. We are all members of the worship team

that is the beating heart, of who and what we are: here at All Hallows. In that spirit I am thankful to our Head Server, Eucharistic Ministers, Organist, Choir, Bellringers and Flower Arrangers. We ask God's blessing on all our members and visitors. We ask the Holy Spirit to watch-over our families and uniformed youth. And we do so in the name of Jesus Christ. May I add my own blessing and best wishes at this thankful time.

Yours always, Father Kevin

3. Aims & Purposes

Members of the PCC are trustees of the charity.

The Parochial Church Council (PCC) has the responsibility of co-operating with the incumbent, Revd Kevin Bell, in "promoting in the parish the whole mission of the church, pastoral, evangelistic, social and ecumenical". The PCC is also specifically responsible for the maintenance of All Hallows Parish Hall which is located beside the Church and accessed via Erncroft Road.

4. Objectives & Activities

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community at All Hallows.

The PCC maintains an overview of worship throughout the parish and how it may be accessed by those that live within our parish and beyond.

Our mission is to be a living church for a living community and as a church we aim to grow in faith and to help others to come to faith through:

- Worship: providing opportunities for as many people within the parish (and beyond) to engage with us in worship online and in person and prayer; learning about the Gospel; and developing their knowledge and trust in Jesus.
- Prayer: to pray for those in need and provide a safe and welcoming place for private prayer
- Pastoral Care: for the congregation and the wider community
- Hospitality: to be an open, welcoming and inclusive Christian community
- Mission and Evangelism: to reach outside our community
- Charitable Works: to share Jesus' love by supporting local, national, and international charities
- Stewardship; through responsible management of the gifts bestowed on us
- Maintenance of our Parish Church and Parish Hall: to provide facilities where our church members and the community we serve can meet in fellowship and friendship and enable the accommodation of a broad range of community groups, clubs and organisations to provide activities for all ages.

5. Achievements & Performance

5.1 Worship

Following the lifting of restrictions from COVID 19, throughout 2022 we maintained a programme of weekly worship in church which included Sunday Morning Mass at 10.00 am and Wednesday Morning Mass at either 9.30 am. or 11.30 am.

Monthly 8.30 am Sunday BCP Mass resumed in June and continued until October.

Numbers in church were down from Pre COVID figures as a result of some of our more vulnerable members still being cautious about returning but we gathered some new members and numbers towards the end of the year were somewhat higher.

The Wednesday Morning Mass continued to be recorded and was made available via Fr Kevin's Facebook and the following in Facebook over the year generated a substantial following with numbers each week being between 60-100 or more. These figures mean that our overall attendance including in person and online was higher than pre-covid.

Our monthly All Age service continued to be suspended due to the absence of any lay readers who were able to help and the small number of children who were attending.

In addition to our morning services there were a number of evening services to celebrate Candlemas, Ash Wednesday, The Annunciation, Holy Week, Corpus Christi, Fr Andrew's 10th Anniversary, Choral Evensong on All Saint's Day (which also celebrated Philip Booth's 25 Years as our Director of Music) and All Soul's Requiem Mass. We also celebrated Christmas with Little Wrens Nativity, Christingle Service, Carol Service, Crib Service, Midnight Mass and Christmas Day Mass. We were joined by some of our Uniformed groups at our Mothering Sunday, Harvest and Remembrance Sunday services.

There were 5 Baptisms, 3 Funerals and 2 Interment of Ashes.

2022 was a year of momentous event not only for our Nation but also the world.

On 6th February we marked the 70th Anniversary of the Accession of Queen Elizabeth 11 which was a Quite remarkable achievement and in June we celebrated her Platinum Jubilee which we marked with a special Jubilee Buffet at our Lunch Club on 31st June where we were entertained by Little Wrens Nursery who performed some special songs in Honour of Her Majesty. We held a Celebration Mass on Sunday 5th June followed by cake and fizz in the Hall and enjoyed watching the Queen as she appeared at various State Celebrations either in person or on Television. Then on 8th September, just two days after meeting with Liz Truss, our Prime Minister, we heard that our beloved Queen had died at the age of 96 and Prince Charles Acceded to throne as King Charles 111. A special requiem Mass was held for Queen Elizabeth on 18th September.

24th February saw the outbreak of war when Russia invaded Ukraine. The whole world was in shock and much of Europe rallied round to do what they could to help refugees as well as being impacted by fuel and food shortages. As a response to this we immediately started our own Ukraine Relief Fund.

5.2 Prayer

Throughout the year the church was open and available for private prayer most weekday afternoons.

Following the outbreak of war in Ukraine in February prayers have been said regularly for all whose lives have been devastated by these hostilities and prayer cards were produced for people to take home and share. In addition to the substantial rise in Fuel costs as a direct result of the war and unprecedented inflation as a result a disastrous budget families faced and still face real hardship. Prayers were offered in support of all those in need.

5.3 Pastoral Care

During the year Fr Kevin continued to make pastoral visits to those who had requested them and provided a weekly Parish Round Up letter and copies of his Weekly Homily to those who were unable to attend church which was sent by email or post to over 80 people. Additional support was given by phone and prayer.

Our Wednesday Lunch Club continued to run weekly during term time for most of the year to provide pastoral support and friendship to those who may be lonely and in need of companionship.

We had no formal Pastoral Care Teams in place during the year, but parishioners looked out for one another and supported each other whenever they could. This is an area we will be looking to resume in 2023.

5.4 Hospitality

Our church family regularly share hospitality and light refreshments after our weekly services and are always happy to welcome new people who attend church. We also have a team of volunteers who regularly provide a warm welcome and refreshments when we have additional visitors for special services and events.

We also provide a weekly Lunch Club on Wednesdays during term time which caters a two-course meal to those seeking company and fellowship mid-week. In 2022 we continued our partnership with Richmond Catering College who provided us with three third year students who prepared the meals until the end of the school year in July. They provided a spectacular Jubilee Buffet for the Queens Platinum Jubilee and members of the congregation also contributed by providing a very enticing range of deserts. When the new term started in September the college was no longer able to provide the same level of support, but we were very fortunate to have one of the support of Stefan Berber, an experienced chef and ex tutor at the college who volunteered his services and was ably assisted by Evie, a second-year catering student from the College. The Lunch Club received recognition at the Richmond Chamber of Commerce Business awards in November of 2022 when they were Commended in the Charity / Not for Profit category. Our Christmas Lunch Club held their Christmas Dinner at All Hallows, and we were delighted that some Ukrainian refugees were able to attend as our guests. The food, atmosphere and entertainment were enjoyed by all.

5.5 Mission & Evangelism

Following on from a Talk given by Judith Spicer in December 2021 other members of the congregation were encouraged to share their faith journeys and Sue Swanepoel did a talk after one of our Wednesday Morning Mass services which was much appreciated by all who attended.

Fr Kevin continued to meet with the Air Cadets as their Chaplain, attended Bishop Perrin School to take a series of School Assemblies. Provided support as Chaplain to two veteran organisations with a total membership in excess of 3500 and was chaplain of an Ecumenical Organisation OSMTH International with a worldwide membership of around 7500. He also provided monthly Clergy cover at St. Paul's Cathedral.

In July we held our first **Mission Action Plan Meeting** which was facilitated by Rev. Jonathan Rust (Area Director of Mission Development) and attended by members of the PCC and a cross section of our congregation. The outcome of this meeting identified the following action points which will require further work to develop the plan fully.

1. Refining and finalising the Parish 'Mission Statement, which expresses Who you are/Why you are here. The main issues that I heard being expressed as to why All Hallows' exists were:
 - a. To provide worship – in a traditional style and with an emphasis on high quality music
 - b. To provide practical and spiritual help to local people
 - c. To share Christ's love in friendship, charity and service
 - d. To help people grow in faith

It is worth taking time over this, and making sure that there is agreement across the PCC and wider membership. Talking it through can be a great time of discipleship, as people think more deeply about issues of ecclesiology, missiology, etc., so it is an opportunity as well as a task!

2. Developing a 'Vision Statement' expressing the intended future direction and hopes of the parish. Key elements for further developments were identified as;
 - a. Increasing diversity – especially to better reflect the age profile of the church, compared to the wider parish, but in other ways too.
 - b. Improving outreach – both quantitatively (how much is done) and qualitatively (who is contacted).
3. Develop the identified Priorities, and work out how to express those as achievable objectives. (i.e. as 'SMART' targets). The Priorities that were identified at the Vision Day were;
 - a. Youth
 - b. Growth – more people
 - c. Completing the building project
 - d. Enhancing pastoral care

5.6 Charitable Works

All Hallow have several nominated charities they support which include SPEAR, Christian Aid, Richmond Food Bank, The Children's Society, and The Royal British Legion. From February and throughout the year we collected weekly donations towards relief for Ukraine which raised just over £1000 by the end of the year. We will continue to raise funds for these organisations in 2023. It was nice to receive an email from The Children's Society thanking us for the £19,200 we have raised for them over the years.

5.7 Stewardship

As a registered Charity we have a duty and obligation to manage our gifts and resources responsibly. Donations from our church membership are an essential source of income whether by regular weekly giving at church services, regular monthly giving or one-off donations which can be made by standing order or through the Parish Giving Scheme. We encourage our Tax paying members to Gift Aid their donations so that we can claim back the tax paid on their income.

With the return of Rugby events at Twickenham we set up online booking for parking via our website which also included the option to make donations towards All Hallows and additional options for giving via the website or QR code will be added in 2023.

6. Deanery Synod

Hampton Deanery Synod consists of all licensed clergy and a certain number of elected lay representatives from each parish in the deanery who are elected at the Annual Parochial Church Meeting for a three-year term of office. Our Elected lay member is Leigh Morgan

Hampton Deanery Synod meets three times a year, hosted by each of the churches in turn. Meetings are convened by the Area Dean and cover a variety of issues.

- It provides a forum for the sharing of information between local churches. Often there will be a guest speaker.
- It provides a forum for the sharing of information from London Diocese and the national church.
- It ensures that school governor vacancies in local church schools are filled.
- It elects a representative to the London Diocesan Board for Schools.
- Deanery Synod members each have a vote in the election of representatives to both London Diocesan Synod and the General Synod.
- It offers shared training where there is a common need e.g. Growing Leaders Course

Matters discussed at Synod meetings held during 2022 included

Safeguarding in The Church

Amalgamation of 2 Parishes of St Philip and St James Whitton with St Stephens Hounslow

Mental Health Training

Bereavement Café

Church Attendance both in church and online.

Common Fund Deficit and need for increased planned giving.

Teaching of RE in Schools

Building works at various churches

Kensington Area Ordinands Selection and Recommendations

Area Dean Vacancy following Fr Tim Garrett leaving the area to go north.

7. Venue Hire

Following the lifting of lockdown both our buildings were available for use daily. Both buildings have their challenges. The Church is Grade-I listed being that partly built in 1693 (in Lombard Street) and combined into a church built in 1940 there are several fabric issues that require care and attention which will be detailed in our Fabric report.

Both the Church and the Hall were used extensively throughout the year with both the church and Hall being open every day of the week (apart from school holidays).

In addition to our weekly services the Church was used daily for Piano Lessons and singing lessons in both the Chapel and Choir Vestry. It was used for a variety of concerts by Richmond Piano School, Bach to Baby, Richmond Community Choir and West London Chamber Choir. French conversation lessons were held weekly in the Choir vestry.

We also held our annual three-day Open House Event in September and were entertained by recitals in church from Philip Booth and Verena Stephen and provided cream teas in the Narthex.

The Cloisters is now home to Twickenham Cycle Club for their Tuesday Meetings and was also booked for picnics at rugby events and the Bell Tower is used regularly by U3A bellringers on a Wednesday morning.

The Long Room section of the Hall continued to be used by Little Wrens Nursery and the 'Front Room' (previously used as a storeroom up to Aug 2021) was used daily during term time by Richmond Piano School.

The Main Hall continued to be used by our congregation for post service refreshments and other meeting and held regular weekly bookings including our uniformed groups (Beavers, Cubs, Scouts, Brownies and Guides) Four different Badminton Groups, Three sessions of Pilates, Slimming World, Lunch Club, Hartbeeps, Funakoshi Karate. There were also several groups who met on a semi regular basis which included National Childbirth Trust, Twickenham Art Circle, Chase Clarinets and Skylarks Charity (Pedal Project and All Aboard Club) and a variety of private bookings for Childrens parties and Corporate Hospitality for Rugby events.

We also had a return visit from One World Animals who entertained young and old with a wide selection of exotic animals and creepy crawlies.

Our Carpark generated significant income from corporate parking and following the return of live Rugby Events it was also used for Rugby parking which all provided additional income and we appreciate all the assistance from our volunteers who help with these events. We also had additional income in October when a TV production company hired our carpark and Hall while they were filming in Erncroft Way.

The average weekly footfall during term time is approximately 1,200 and a further 4,500 adults and children visit our site each year for occasional events.

The hall is at a stage where it needs significant upgrading if it will be fit for purpose for the future and to provide additional space for community and outreach. Over the last 5 years The PCC have been working on a plan to develop the Hall and 2022 saw significant progress on this plan which was displayed in the Hall so that parishioners were kept in the loop and able to comment. It was also reviewed by the Diocesan Advisory Committee (DAC) who expressed support and a desire for us to progress with this. After extensive meetings, investigations, surveys and reports the PCC approved plans which were submitted for planning approval in December 2022. The Standing Committee held the bulk of responsibility for progressing this work.

In the absence of Churchwardens (none were elected at the APCM in 2022) Standing Committee comprised Kevin Bell (Vicar) Liz Maher (Treasurer) Jessamy Carlson (PCC Secretary) Gill Thompson (co-opted) Frances Hubbard (co-opted) and was supported by Sue Hoad (Facilities and Office Manager). This presented a significant commitment from them all and we are immensely grateful for all their support.

We are delighted that in February 2023 Planning approval was granted (subject to some caveats to be addressed once the project is ready to commence). This will then be submitted for DAC approval, and we now have details of the costings which will enable us to approach various sources for Grants as well as preparing a fundraising campaign to raise the additional funds that we will need to complete the project.

8. Site & Fabric

The site for which the PCC is responsible comprises:

- The parish church of All Hallows
- The parish hall
- The Vicarage

8.1 Quinquennial Inspections

- The Quinquennial inspection of the Church and Hall was due in 2022 but due to the late notification by the Diocese it was postponed until early 2023.

- A Quinquennial Inspection was carried out for the Vicarage towards the end of the year which identified several major issues that needed to be addressed and will take months to complete. Work was planned for early 2023 and is currently underway.

Mandatory checks and services carried out across the site in 2022 included:

- Fire Extinguishers and equipment annual service
- Lightning Rod annual inspection
- Church, Choir Vestry, Chapel and Hall boilers annual service
- PAT testing of electrical equipment annual service
- Organ Blower Service
- Annual gutter clearance for Church and Hall
- Gas Safety annual inspection.
- Roof Alarm annual service and maintenance call outs

a. Maintenance Issues

Over the course of 2022, a number of issues have emerged, the details of which are listed below. Some of these are resolved, while others are ongoing. These issues are regularly discussed at PSC and PCC meetings.

i. The Church

- Tower Windows – Storm damage resulted in one of the tower widows being dislodged. This was temporarily boarded up and a survey was carried out to provide a condition report for all the tower windows which was used to approach a number of specialist companies to submit tenders for works.
- Leaks appeared in the Cloisters due to faulty lead flashing – the worst affected areas were repaired but this is only a temporary fix until a full repair can be undertaken.
- Cracks in the Choir Vestry and Chancel caused by subsidence were monitored but seem to have stabilised – the situation continues to be monitored.

ii. The Parish Hall

- Intermittent Fault with Hall heating – there were a number of call outs to try to resolve the issue but as the fault was intermittent it was not possible to identify the cause. The frequency of faults increased which resulted in four different companies being approached to try to resolve the problem but due to the age of the equipment and that parts for it are not readily available the problem is yet to be solved. Alternative solutions continued to be investigated but a full replacement of the heating system was not plausible given that we will be looking to move to a greener solution when the Hall Development gets underway. As a temporary solution the master control panel was relocated to make it more accessible to enable the fault to be overridden to reset the heating more easily.

- The Waste Sewage pipes serving the Hall toilets are in a poor condition and despite work having been done to them in previous years to attempt to improve them they regularly get blocked, and sewage backs up and has to be cleared. The Hall Development will include replacing the existing sewerage pipes and installing new toilets.
- The oven in the Hall Kitchen developed an electrical fault- Electrician was called out and identified that the electrical circuit supplying the oven had not been properly installed and carried out work to rectify this.
- Minor repairs were carried out to resolve some plumbing leaks in the Long Room, guttering, filling in some holes in the hall etc.
- The Hall Windows were cleaned every two months inside and out.

iii. Site-wide issues

- Heavy rains regularly caused flooding of the carpark and boiler room - A survey was carried out as part of the Hall Development project to identify issues with ground water and existing soakaways. It confirmed that our current soakaways are inadequate due to degeneration age and ground conditions and the mass of water passing through the gutters. In order to resolve this issue new soakaways will be required, and it is most likely that some form of attenuation will be required to comply with Richmond Council requirements. This will need to be done as part of the Hall Development. The boiler room pump failed and was replaced.

9. All Hallows Community

9.1 Volunteers

We are grateful to all those who volunteer their time and gifts in service of the church through many ways, from providing refreshments after services and at special events, helping with Lunch Club and rugby parking, flower arranging, gardening, cleaning, preparing the church for services, praying, and reading and serving on the PCC. Much of this work may be invisible to others but is a fundamental part of their ministry and without their hard work and dedication the church would be a less welcoming space. There is always a need for new volunteers to help lighten the load on those who are becoming frailer and we would be particularly grateful to get some help with our website and social media so if you feel able to help do please speak to the vicar or PCC members to offer your services.

9.2 Flower Report

This last year has seen the flower team doing just one weekly display in the church as we are down to two arrangers myself and Carol Folly with help from Jan Collins at the big events when we also do a display in the font which gives a good entrance into the church. We did displays in red, white and blue for the Queens Platinum Jubilee with a spectacular feature in the font only sadly to find we were to repeat a more tasteful display in September when she died.

After much thought Carol and I decided to use artificial flowers at Christmas in the chapel as artificial flowers are so very good now especially as they don't need watering and the chapel is used by the piano school at not easy to access. We plan to buy some more so on the occasions when we aren't able to do a weekend, we can use them. Carol visited a cathedral recently and found some of their displays were artificial.

Another year passes by and for the first time Jan Collins sadly through ill health was unable to do the daffodil bunches for Mothering Sunday. Fortunately, Sue Swanepoel, her daughter and Valerie Menassa saved the day so grateful thanks to them all. We have had our highs and lows doing the flower displays but also, we have had lots of fun. We look forward to the future especially as we have a new helper, Jessamy Carlson, who did a lovely display this Easter. Thank you, Jessamy.

Jenny Chivers, Flower Team

9.3 Music

2022 was our first full year of church music since the COVID Pandemic; the choir having resumed activities midway through the previous year.

The choir has continued to provide valuable musical support to our weekly Parish Mass on most Sundays of the year although, with relatively small numbers, there are inevitably some weeks when we have too few to form a viable choir and instead try to lead the singing from the congregation. On most Sundays, we have contributed a Communion anthem and now have a number of different settings of the Communion Service to provide variety.

During the year we have also sung at a number of special services:

On Good Friday we were able to resume our tradition of singing the whole service unaccompanied, including a number of anthems (Stainer's beautiful setting of 'God so loved the world', Bruckner's 'Christus Factus Est' and Palestrina's 'The Reproaches')

On Easter Sunday we sang a full Choral Eucharist with Introit and Communion anthems.

On Sunday 30th October the choir sang Choral Evensong to celebrate All Saint's Day (All Hallows Patronal Festival) (and to mark my 25 years as Director of Music). This was our first Choral Evensong for a number of years, and it was great to see a very good number in the congregation. We were also very pleased to welcome back Stephen Gregson who conducted the choir, leaving me free to accompany the service. We also used this service as a trial of having Evensong at the earlier time of 4.00pm, which seemed to prove popular. Because of the earlier start time, the choir stayed at church after the morning service and enjoyed a lunch of pizza in the church hall before a rehearsal and the service.

We closed the year with our Service of Nine Lessons and Carols on Tuesday 20th December. Once again Stephen Gregson was able to join us to conduct, which was a great help both to me and the choir.

During the year, the choir were also able to assist other choirs for some special occasions: On Palm Sunday we joined with the choir of St Mary Oatlands, Weybridge, to sing the Requiem by

Gabriel Faure. Later in the year, some members sang with the choir of St Mary Osterley at a Confirmation Service and also at their Service of Nine Lessons and Carols.

On Advent Sunday it was a great pleasure to welcome back the University of London Church Choir to sing the 'Lighten our Darkness ' service, for the first time since 2019.

Once again, I am very grateful to Verena Stephen for performing some wonderful violin solos at Communion on a number of Sundays during the year. Also, during the London Open House days during September, Verena and I contributed a concert of music for violin and organ, and I gave two organ recitals on the other days.

Finally, I would like to express my grateful thanks to all choir members who have sung with us during the year, and especially to those who sing regularly on Sunday mornings throughout the year.

Philip Booth - Director of Music.

10. Electoral Roll

The church membership reported at the APCM on 8th May 2022 was 108

Resident in the parish: 54 persons,

Resident elsewhere: 54 persons

One person had been added.

No persons have been removed.

John Peperell -Electoral Roll Officer

11. Safeguarding

Parish Safeguarding Policy Statement

At the PCC meeting held on: 19th July 2022 the PCC of All Hallows Twickenham adopted the Church of England “Promoting a Safer Church” Policy Statement, national policies and Practice Guidance approved by the House of Bishops. This policy statement actively underpins all safeguarding work within the church, and details are available on our website: <https://allhallowstwick.org.uk>

The PCC is committed to the safeguarding, care and nurture of everyone within our community, and will ensure that we will.

1. Adopt and implement the House of Bishops’ safeguarding policy and practice guidance.
2. Promote and publicise the ‘Promoting a Safer Church’ policy statement and ensure all church officers have access to it.
3. Have a plan in place that sets out, in line with national and local priorities, how the policy will be put into action.

4. Ensure that any person who works with vulnerable groups is aware of and abides by national and local safeguarding guidance.
 5. Review the policy regularly to ensure best practice.
- “Promoting a Safer Church” sets out the Church of England’s commitment to making the church a safer place for all. The Policies and Practice Guidance apply to all Church bodies and officers. All authorised clergy, bishops, archdeacons licensed readers and lay workers, church wardens and PCCs are required by section 5 Clergy Disciplinary Measure to have “due regard” to safeguarding guidance issued by the House of Bishops.

One incident of safeguarding occurred, which was initially dealt by Father Kevin and Andrew Winters before being referred to the Diocese safeguarding team who took ownership. All processes required by the Diocese have been undertaken and the parish is currently compliant. The diocesan dashboard is the only item that needs to be completed, and this will go ahead after the APCM

Rev. Kevin Bell, and Andrew Winters

12. Treasurer’s Report

Our income was £53,960 higher than in 2021 totalling £175,084 in 2022. The increased income was largely due to a lifting of restrictions on the church’s activities caused by the COVID-19 pandemic, along with an increase to income from Rugby parking, church hall lettings and Richmond Piano school. Income has returned to above the level in 2019 pre-pandemic when it was £167,579. In addition, we were successful in applying for a Church Energy Cost Support Grant and we were awarded £2,641 to aid towards our increased costs. However, donations have not gone back to where they were in 2019, for this year they were £30,131 compared with £43,955 in 2019.

Expenditure was higher for 2022 at £240,211 than the previous year and compares with pre-pandemic expenditure of £192,432 for 2019. We have increased our Common Fund contribution by almost 10% from 2021, this is what we pay to the Diocese to cover the cost of a priest, accommodation, training and support. Spending on the Hall project and maintenance and repairs have resulted in a significant uplift to our annual expenses. In addition, we have started repaying the interest free loan to the diocese at a rate of £3,000 per year which will continue for another 4 years.

At the end of December 2022, we had £765,741 in cash and investments compared with £907,353 in 2021. This reduction was caused partly by the shortfall between income and expenditure of £60,560 and partly by a reduction in value of our Aviva investment funds of £82,252.

The Aviva investment followed on from a generous legacy from Ena Parker, which resulted in £600,000 being invested in 2019, followed by a further £100,000 added in 2020. We withdrew £70,000 near the end of 2021 to help with our income deficit. The value of the investment at the end of December 2022 was £698, 812. We have had a review of the underlying investments in early 2023, which were impacted by the general market downturn. We are satisfied with the investments held within which have already started to move upwards and we do not feel the need to make a kneejerk reaction but will continue to monitor progress.

Looking ahead to 2023 and beyond, as our Hall project continues, our outgoings will remain higher and we are aware that we cannot meet the full cost of this from our reserves alone. We intend to explore fundraising and grants to help us meet these costs and have started getting training from Kickstarter to help us with this task. Now that we have received Planning Permission, we will seek the help of a Project Manager ensure that we have someone with the expertise and time to dedicate as we move on to the next stage. As we have been lucky enough to secure a significant regular booking for a number of months in the Church Hall, it is likely that the next stage starting with addressing our ongoing drainage problems will commence in 2024. This much needed boost to our income justifies the delay to moving things forward with works linked to the Church Hall and gives us time to raise more funds and find someone to assist us with overseeing the project.

General cost of living increases, particularly energy costs have not fully kicked in during 2022 but we will bear the full brunt of them in 2023. We will have one-off costs on repairs to the Church Tower Windows and also security including further CCTV installation in the coming months.

For anyone interested in giving regularly to the Church, please consider our Parish Giving Scheme which enables us to reclaim gift aid and is one of the most efficient and effective ways to support us.

Liz Maher – Church Treasurer

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
ALL HALLOWS TWICKENHAM

YEAR ENDED 31st DECEMBER 2022

INDEPENDENT EXAMINER'S REPORT

I report on the accounts of the PCC for the year ended 31st December 2022, which are set out on pages 20 to 30.

Respective responsibilities of trustees and examiner

As members of the PCC, you are responsible for the preparation of the accounts. You consider that an audit is not required for this year under Regulation 3(3) of the Church Accounting Regulations 1997 to 2001 (the Regulations) and section 144(2) of the Charities Act 2011 (the 2011 Act).

Having satisfied myself that the charity is not subject to audit and is eligible for independent examination, it is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act and Regulation 3(3);
- To follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- To state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission and guidelines from the Finance Division of the Archbishop's Council. An examination includes a review of the accounting records kept by the PCC and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
ALL HALLOWS TWICKENHAM

YEAR ENDED 31st DECEMBER 2022

INDEPENDENT EXAMINER'S REPORT

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1) Which gives me reasonable cause to believe that in any material respect the requirements to:

Keep accounting records in accordance with section 130 of the 2011 Act; and

To prepare accounts which accord with the accounting records, comply with the accounting requirements of the 2011 Act, the Regulations and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or
- 2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Rev. David M Green FCA
Gowers Limited,
Chartered Accountants.
The Old School House,
Bridge Road,
Hunton Bridge,
Kings Langley,
Herts. WD4 8SZ

5th May 2023

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
ALL HALLOWS TWICKENHAM

YEAR ENDED 31st DECEMBER 2022

STATEMENT OF FINANCIAL ACTIVITIES

		Unrestricted funds £	Restricted funds £	Total funds £	Prior year total funds £
	(Notes)				
<i>Income and endowments from:</i>	(4)				
Donations and legacies		29,013	1,118	30,131	27,199
Income from charitable activities		4,853	—	4,853	1,789
Other activities		138,244	46	138,290	91,911
Investments		5,377	—	5,377	4,447
Other income		1,000	—	1,000	343
Legacy income	(13)	—	—	—	—
Total income		178,487	1,164	179,651	125,691
<i>Expenditure on:</i>	(5)				
Raising funds		5,814	—	5,814	(8)
Expenditure on charitable activities		232,305	—	232,305	179,383
Other expenditure		816	1,276	2,092	2,069
Total expenditure		238,935	1,276	240,211	181,444
Net income / (expenditure) resources before transfer		(60,448)	(112)	(60,560)	(55,752)
<i>Transfers</i>					
Gross transfers between funds		—	—	—	69,978
Gross transfers between funds		—	—	—	(69,978)
<i>Other recognised gains / losses</i>					
Gains / losses on investments		(82,252)	—	(82,252)	74,329
Gains / losses on revaluations		—	—	—	—
Net movement in funds		(142,700)	(112)	(143,812)	18,577
<i>Reconciliation of funds</i>					
Total funds brought forward		878,622	28,731	907,353	888,776
Total funds carried forward		735,922	28,619	763,541	907,353

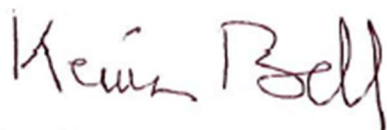
THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
ALL HALLOWS TWICKENHAM

AS AT 31st DECEMBER 2022

BALANCE SHEET

		As at 31/12/2022 £	As at 31/12/2021 £
	(Notes)		
Fixed assets			
Tangible assets	(6)	19,341	21,432
Aviva investment - Legacy fund	(7)	698,812	781,987
		718,153	803,419
Current assets			
Debtors	(8)	6,849	8,293
Cash at bank and in hand	(9)	62,219	120,282
		69,069	128,577
Liabilities			
Creditors: Amounts falling due within one year	(10)	22,680	24,644
Net current assets less current liabilities		48,389	103,933
Total assets less current liabilities		764,541	907,353
Total net assets less liabilities		764,541	907,353
Represented by			
Unrestricted			
Unrestricted - General fund		88,760	68,426
Designated			
Designated - Charitable Donations		—	—
Designated – Legacy		647,162	810,195
Restricted			
Restricted - Bell Fund		2,187	2,187
Restricted - Friends of All Hallows		1,596	1,500
Restricted - Hall Refurbishment		—	—
Restricted - Kitchen Refurbishment Fund		—	—
Restricted - Organ Restoration Fund		6,058	6,058
Restricted - Organ Capital Fund		17,710	18,986
Restricted - Ukraine		1,068	—
Funds of the church		764,541	907,353

Approved by the Parochial Church Council on 20th April 2023
and signed on its behalf by:



Rev. K Bell
PCC Chairman

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
ALL HALLOWS TWICKENHAM

AS AT 31st DECEMBER 2022

NOTES ON THE FINANCIAL STATEMENTS

1. General information

The PCC is a registered charity in England and Wales and is unincorporated. The address of the principal office is All Hallows Parish Office, Erncroft Way, Twickenham, TW1 1DA.

2. Statement of compliance.

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Charities Act 2011 and the Church Accounting Regulations 2006.

3. Accounting policies

Going concern

At the time of approving the financial statements, the PCC has a reasonable expectation that the PCC has adequate resources to continue in operational existence for the foreseeable future. Thus the PCC continues to adopt the going concern basis of accounting in preparing the financial statements.

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure. The financial statements are prepared in sterling, which is the functional currency of the PCC.

Fund accounting

Unrestricted funds are available for use at the discretion of the PCC to further any of the PCC's purposes.

Designated funds are unrestricted funds earmarked by the PCC for particular future projects or commitments.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL HALLOWS TWICKENHAM

AS AT 31st DECEMBER 2022

NOTES ON THE FINANCIAL STATEMENTS

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- No amounts are included for the contribution of general volunteers.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates.

Heritage assets

The PCC is not required to recognise heritage assets on the balance sheet if information on their cost or valuation is not available and such information cannot be obtained at a cost commensurate with the benefit to the users of the accounts and to the PCC. Accordingly, the church and surrounding buildings are not recognised on the balance sheet.

Other tangible assets and depreciation

All fixed assets are initially recorded at cost. Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

- Parish hall long room refurbishment – over 5 years
- Floor cleaner – over 5 years
- Makin Digital organ – over 30 years

Investments

Fixed asset investments in quoted shares, traded bonds and similar investments are measured initially at cost and subsequently at fair value (their market value) at the reporting date.

Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
ALL HALLOWS TWICKENHAM

AS AT 31st DECEMBER 2022

NOTES ON THE FINANCIAL STATEMENTS

4. Income and endowments

	Unrestricted funds £	Designated funds £	Restricted funds £	2022 £	2021 £
<i>Donations</i>					
Gift Aid - Bank	10,380	—	—	10,380	10,450
PGS Giving	10,537	—	—	10,537	10,478
Give as you earn	230	—	—	230	230
Online giving and card reader	198	—	—	198	73
Other planned giving	—	—	—	—	250
Loose plate collections	199	—	—	199	1,220
Giving through church boxes	764	—	90	854	1,079
One-off Gift Aid gifts	160	—	—	160	110
Donations appeals etc	1,270	—	1,028	2,298	690
Tax recoverable on Gift Aid	2,634	—	—	2,634	—
Tax Reclaimed on PGS Giving	2,641	—	—	2,641	2,619
Other funds generated	—	—	—	—	—
	29,013	—	1,118	30,131	27,199
<i>Income from charitable activities</i>					
Lunch club donations	3,687	—	—	3,687	1,659
Fees for weddings and funerals	1,106	—	—	1,106	130
Bookstall to promote objectives	60	—	—	60	—
	4,853	—	—	4,853	1,789
<i>Other activities</i>					
Fund Raising	97	—	36	133	169
Car Park Income	38,469	—	—	38,469	22,914
Teas & Coffee	670	—	—	670	340
Bookstall sales – fund raising	33	—	10	43	—
Church hall – regular lettings	25,123	—	—	25,123	14,230
Church hall – occasional lettings	12,777	—	—	12,777	1,106
Church hall – nursery lettings	31,875	—	—	31,875	33,999
Church hall – returnable bond	—	—	—	—	210
Church room Hire	450	—	—	450	2,270
Church hire	250	—	—	250	3,315
Richmond piano	28,500	—	—	28,500	13,358
	138,244	—	46	138,290	91,911
<i>Investments</i>					
Bank and building society interest	788	22	—	810	72
Aviva investment	—	4,567	—	4,567	4,376
	788	4,589	—	5,377	4,448
<i>Legacy income</i>					
Legacies	—	—	—	—	—
	—	—	—	—	—
<i>Other income</i>					
Insurance claims	1,000	—	—	1,000	130
Other income	—	—	—	—	213
	1,000	—	—	1,000	343
Total for the year	173,898	4,589	1,164	179,651	125,691

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
ALL HALLOWS TWICKENHAM

AS AT 31st DECEMBER 2022

NOTES ON THE FINANCIAL STATEMENTS

5. Expenditure

	Unrestricted funds £	Designated funds £	Restricted funds £	2022 £	2021 £
<i>Raising funds</i>					
Costs of fetes & other events	323	—	—	323	(8)
Investment management costs	—	5,490	—	5,490	6,963
	323	5,490	—	5,814	6,955
<i>Expenditure on charitable activities</i>					
Lunch Club Expenses	3,180	—	—	3,180	964
Occasional offices costs	40	—	—	40	—
Common Fund	61,210	—	—	61,210	55,700
Salaries	551	—	—	551	18,151
Staff Pension	1,035	—	—	1,035	953
Working expenses of incumbent	125	—	—	125	—
Water rates - vicarage	340	—	—	340	329
Parish training and mission	135	—	—	135	18
Church running - insurance	7,499	—	—	7,499	7,551
Church office - telephone	348	—	—	348	378
Church Office - Photocopier	1,584	—	—	1,584	2,099
Church Office - IT	968	—	—	968	1,122
Organ / piano tuning	210	—	—	210	600
Organist	3,380	—	—	3,380	3,380
Church maintenance	525	—	—	525	3,787
Upkeep of services	3,431	—	—	3,431	4,962
Refreshments	1,209	—	—	1,209	408
Upkeep of churchyard	78	—	—	78	35
Administration	2,243	—	—	2,243	1,252
Bank Charges	424	—	—	424	261
Bookkeeping Service	3,600	—	—	3,600	3,600
Visiting speakers / locums	476	—	—	476	10
Church running - electric	1,569	—	—	1,569	1,362
Church running - gas	1,862	—	—	1,862	898
Chapel Gas	832	—	—	832	394
<i>subtotals – as below</i>	96,854	—	—	96,854	108,214

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
ALL HALLOWS TWICKENHAM

AS AT 31st DECEMBER 2022

NOTES ON THE FINANCIAL STATEMENTS

	Unrestricted funds £	Designated funds £	Restricted funds £	2022 £	2021 £
<i>subtotals – as above</i>	96,854	—	—	96,854	108,214
Hall running - Consumables	2,057	—	—	2,057	1,390
Hall running - electricity	2,331	—	—	2,331	1,656
Hall running - gas	2,153	—	—	2,153	1,222
Hall running - insurance	1,474	—	—	1,474	1,388
Hall running - maintenance	7,259	—	—	7,259	6,478
Hall running - water	152	—	—	152	31
Hall running - Cleaning	11,108	—	—	11,108	6,692
Hall running - Waste Collection	679	—	—	679	596
Hall running - Salaries	24,938	—	—	24,938	21,142
Hall Running Caretaker	112	—	—	112	71
Examination fees	1,200	—	—	1,200	1,194
Professional Fees	2,107	—	—	2,107	3,136
Church major repairs - structure	—	3,423	—	3,423	1,836
Church major repairs - installation	—	—	—	—	2,327
Church major repairs - Fees	—	198	—	198	9,741
Hall + major repairs - structure	—	4,354	—	4,354	5,340
Hall + major repairs - Fees	—	71,905	—	71,905	(36)
	152,424	79,880	—	232,305	172,418
<i>Other expenditure</i>					
Fixed asset depreciation	816	—	1,276	2,092	2,083
Sundry items	—	—	—	—	(14)
	816	—	1,276	2,092	2,069
Total for year	153,565	85,370	1,276	240,211	181,443

The costs of investment management were previously shown within professional costs, but are now shown separately within the cost of raising funds.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
ALL HALLOWS TWICKENHAM

AS AT 31st DECEMBER 2022

NOTES ON THE FINANCIAL STATEMENTS

6. Fixed assets

	Floor cleaner	Long room refurb	Organ	Total
	£	£	£	£
<i>Cost</i>				
1st January 2022 and at 31st December 2022	4,078	39,938	38,895	82,911
Additions in year	—	—	—	—
	4,078	39,938	38,895	82,911
<i>Depreciation</i>				
1st January 2022	1,632	39,938	19,909	61,479
Charge for year	815	—	1,276	2,091
As at 31st December 2022	2,447	39,938	21,185	63,570
<i>Net book value</i>				
As at 31st December 2022	1,631	—	17,710	19,341
As at 1st January 2022	2,446	—	18,986	21,432

7. Investments

	Unrestricted funds	Restricted funds	2022	2021
	£	£	£	£
Valuation at 1st January 2022	781,987	—	781,987	780,221
Movements in year	—	—		(69,977)
Income in year	4,567	—	4,567	4,376
Professional fees	(5,490)	—	(5,490)	(6,962)
(Loss)/gain on revaluation	(82,252)	—	(82,252)	74,329
Valuation at 31st December 2022	698,812	—	698,812	781,987

The valuation is in fact as provided at 31st January 2023, but is believed to be materially appropriate for use at the year end.

8. Debtors

	Unrestricted funds	Restricted funds	2022	2021
	£	£	£	£
Tax recoverable	—	—	—	2,988
Other debtors and prepayments	6,849	—	6,849	8,294
	6,849	—	6,849	8,293

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
ALL HALLOWS TWICKENHAM

AS AT 31st DECEMBER 2022

NOTES ON THE FINANCIAL STATEMENTS

9. Cash at bank and in hand

	Unrestricted funds £	Restricted funds £	2022 £	2021 £
Cash at bank	26,646	—	26,646	95,439
Cash in hand	6	—	6	12
Short term deposits	35,567	—	35,567	64,503
	62,219	—	62,219	120,282

The short term deposits, representing reserve funds, are held in the CCLA Church of England Deposit Fund.

10. Creditors

	Unrestricted funds £	Restricted funds £	2022 £	2021 £
General creditors	10,680	—	10,680	9,644
Loan	12,000	—	12,000	15,000
	22,680		22,680	24,644

The loan is from the London Diocesan Fund, is interest free and is repayable over five years at £3,000 per year. The original amount loaned was £15,000.

11. Staff costs

	Unrestricted funds £	Restricted funds £	2022 £	2021 £
Total employment costs in the year	26,524	—	26,524	40,136

Staff costs include Employers National Insurance and pension contributions and payroll administration, but do not include contract or temporary staff. Roy Stevens, a member of the PCC, is employed by the PCC and during the year received £7,163.

12. Payments to trustees

No PCC member received any fee, remuneration, pension contribution or taxable benefit during the year, except as above.

No PCC member received any travelling, subsistence or any out-of-pocket expenses during the year.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
ALL HALLOWS TWICKENHAM

AS AT 31st DECEMBER 2022

NOTES ON THE FINANCIAL STATEMENTS

13. Funds

	As at 1st January 2022 £	Incoming resources, inc gains £	Outgoing resources, inc losses £	transfers £	As at 31st December 2022 £
<i>Unrestricted fund</i>					
General fund	68,426	173,898	(153,565)	—	88,760
<i>Designated funds</i>					
Charitable donations	—	—	—	—	—
Legacies fund	810,195	22	(163,055)	—	647,162
	878,621	173,920	(316,620)	—	735,922
<i>Restricted funds</i>					
Bell fund	2,187	—	—	—	2,187
Friends of All Hallows	1,500	96	—	—	1,596
Hall refurbishment fund	—	—	—	—	—
Kitchen refurbishment fund	—	—	—	—	—
Organ restoration fund	6,058	—	—	—	6,058
Organ capital fund	18,986	—	(1,276)	—	17,710
Ukraine relief fund	—	1,068	—	—	1,068
	28,731	1,164	(1,276)	—	28,619
Total funds	907,353	175,084	(317,896)	—	764,541

The Bell Fund provides for the maintenance and repairs of the bells and mechanisms.

The Friends of All Hallows fund can be used for purposes agreed by the PCC from time to time.

The Renatus Harris Organ Restoration Fund provides for the care and eventual restoration of the historic pipe organ.

The Legacies fund was established during a previous year following the kindness of those who made the bequests. The Legacies fund is a designated but unrestricted fund.

The Ukraine relief fund comprises monies given to support the relief effort in Ukraine.

14. Rounding

It is noted that there may be minor discrepancies in these financial statements as the pence are not being shown.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
ALL HALLOWS TWICKENHAM

AS AT 31st DECEMBER 2022

NOTES ON THE FINANCIAL STATEMENTS

15. COVID-19

In the opinion of the PCC, despite the potential ongoing effects of the COVID-19 outbreak, it is nonetheless considered that the Going Concern basis of the preparation of the financial statements remains appropriate. Similarly, in the opinion of the PCC, no adjustments are required to the results or carrying values of assets or liabilities declared in these financial statements, and none have been made.'



Accounts



Trustees Report and Accounts for
The Parochial Church Council of
The Ecclesiastical Parish of All Hallows
Church Twickenham

Year Ended 31st December 2021

Registered Charity – 1132111

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FOREWORD (By Vicar)

“Draw near to God, and he will draw near to you.”
(James 4.8)

The main purpose of a parish church is to help people draw near to God. So, they can feel his reassuring presence, in the nearness of everyday things. Rather than wonder about a god who keeps his distance, from the hopes and concerns, of ordinary people. This is achieved at the altar, through public and private prayer. It is achieved by human encounters, that sow the seeds of friendship. It is achieved by making space, for things that last, and matter. It is strengthened by attending to long established friendships. It is all made possible by sensing the nearness, of things that matter. It is perhaps only possible, when we allow ourselves to draw near to God, that he may draw near to us. Because he will not force himself upon us. In the same way that we, do not force ourselves on others.

I want to report that from my vantage point, members of this church, worked hard to honour my opening remarks on this page. To do so during Covid was far from easy. In and out of lockdown. Meeting in person, then via a computer screen. Praying together, then praying alone. Supporting each other in practical ways when times were tough. Then at other times: simply enjoying those let of jail moments, when we were able to simply enjoy, each-others company. Fellowship and comradeship do not always have to be about problem solving and crisis management. Sometimes, thank heavens, it is just about being alive and remembering with thankfulness, those who are no longer with us. But remain in our hearts forever. In many cases those departed brothers and sisters in Christ, are not solely part of our own personal story, important as that is. But they are with us, part of the All Hallows story.

So much for my overview of our chief business and core activities, for the year under review. We are indeed a parish church. One with good reason to be ‘humbly proud’. One with over nine hundred years of Christian life and witness, in a spirit of prayer and service, to the wider world. Splendid stuff.

However, we are also a registered charity, with a charity number of our very own. This means that elected members of our Parochial Church Council (PCC) are the elected leaders and representatives of our parish church. But as far as the Charities Commission is concerned, they are also Trustees of the Registered Charity, that is All Hallows Parish Church: within the Church of England. As a charity we are required by the Charities Commission to produce an annual report. The document before you is that report, for the calendar year of 2021. The Commission rightly looks for evidence of good order and governance. That concern touches upon our spiritual and pastoral life. But also, upon our buildings, furniture, fabric, and fittings. We are after all: stewards and guardians, of our historic buildings, heirlooms, and assets: which we hold in trust from previous generations, that future generations might enjoy, what we enjoy, in these present times.

Nonetheless, the Charities Commission are particularly interested, in our financial health and management. In these pages you will find carefully laid out details on financial matters. As well as other matters. I hope you will read between the lines of this report, and fully appreciate that a lot of ‘behind the scenes’ hard work, has gone into holding high, the All Hallows banner: and in seeking to honour what the Commission rightly expect from all Trustees: with any charity: even one that happens to be, a parish church, within the diocese of London.

I must of course emphasize, that the good name of All Hallows is not solely dependent on me or the PCC. But on every member of our parish church. We are at best a spiritual co-operative. One that echoes the biblical description of a church, in which those disciples, ‘held all things in common’.

So, I want to put on record my personal gratitude to every member of this church, for the part that you played during the year of 2021. No matter how small or great your contribution, in spirit or in kind, we are all familiar with the story Jesus told, about, The Widow’s Mite. That one small prayer, that one small act of kindness, really can: make a difference to the overall picture.

Perhaps we should also be mindful of those visitors who come and go, through our historic doors. They bring all sorts of things with them. Things unseen, and often unspoken. But it clearly matters to them that we are still

here, in Twickenham. And I do not doubt, that whatever they leave behind in this place, they each take something with them, to the place where they are going. In that sense, we should be grateful and thankful, that All Hallows has helped them, on their way.

I renew my gratitude to each and every one of you. I hope this Report will help us to draw near to God, and to each other. It is a joint effort, for your information. It is not just for the purposes of the Charities Commission. But for your prayers and continued support.

In that spirit, I commend this report, for your kind attention.

With every blessing
And good wish,

Father Kevin



INTRODUCTION (By Churchwarden)

The fabric, fixtures and fitting have not changed over this last year, however great thanks are due to the team who supported us ahead of the Archdeacon's visitation and prepared excellent inventories for us as a good baseline for the future years.

Maintenance has been carried out (although not all fully completed) on:

- the guttering along the cloisters, as an interim solution to prevent water ingress and to protect the church gate in the tower.
- the gate itself has been worked on to make good some weather damage and to protect it from further damage until we are in a position to create a better environment (temperature control and potential future water damage).
- the windows in the bell tower, which were damaged during recent storms and after further inspection, proved to need further maintenance work, for which quotes have been sought.
- further storm damage has been 'made good' on the hall.
- interim repairs on the choir vestry, as a result of subsidence.
- repairs have been done on several of our historic vestments which needed the specialist services of the Royal School of Needlework.

During the coming year, we will be developing plans for phase 1 of the hall redevelopment project, which we have requested will include sorting out the drains in the car park.

There is no scheduled work on the church, at the moment, although we have been advised that we need to make safe the space above the roof for inspection purposes – this will be carried forward.

Areas of the bell tower, left exposed to the weather due to broken windows may require some remedial work (pigeon removal being one!)

Any work on the church in the forthcoming year will be to address the safety of the roof space, to play a monitoring role on currently known issues and to react to any unexpected situations.

Elizabeth Rhodes
Churchwarden

1 AIM AND PURPOSES

All Hallows Parochial Church Council (PCC) is responsible with the vicar, for promoting the life and mission of All Hallows. Our Grade-1 Listed building is a key resource towards that aim and purpose as well as the church hall, car park and grounds.

2 OBJECTIVES AND ACTIVITIES

Our mission is to be a living church for a living community which has proved to be an interesting challenge during the pandemic.

Christian Worship	To provide opportunities for as many people within the parish (and beyond) to engage with us in worship online and in person, as guidelines permitted, and the PCC considered safe.
Private prayers	Providing a safe and welcoming place for private prayer for those that needed to offer their prayers outside of their home life
Pastoral Care	"Help each other with these heavy loads" was the guidance of St Paul. (Galatians 6.2) This we seek to do
Christian Hospitality	We are an Anglo Catholic parish that seeks to be an open and inclusive Christian Community.
Stewardship	A duty of care to each other and our buildings
Charitable works	To share Jesus' love and compassion by supporting local, national, and international charities
Church Hall & Car Park	A resource we have, to provide an opportunity to be at the heart of the local community

3 ACHIEVEMENTS AND PERFORMANCE

3.1 Arrivals and Departures

Covid cast its shadow over 2021. Most of our regular faces have remained with us. Either in person or via our online presence and emails. We can count on one hand the few who have moved on. Several new faces have appeared among us. They have each entered into the life and worship of our church family.

3.2 Worship and prayer

Our priest works on his own. But has got to grips with livestream services via his Facebook account. At the peak of Covid he observed that many more watch those services, after they have been posted. Crucially, through lockdowns and in between them, we have delivered our usual full range of services throughout the liturgical season. And in line with our rich Anglo Catholic heritage and practice.

Mid-Week Mass: Wednesdays at 9.30am has continued throughout the pandemic, variously online or in the main church as deemed safe by our PCC.

Sunday Services: The Eucharist is our staple diet. It unites us and sustains us in our Christian life. Our current pattern of Sunday worship is as follows:

Early Morning Mass	Suspended by Covid	Weekly	BCP ¹ & KJ ²
Parish Mass	Maintained	Weekly	CW ³
All Age Worship	Suspended by Covid	Weekly	CW
Prayer before Reserved Sacrament	Priest solo & Easter Vigil	Monthly	CW
Choral Evensong ⁴	Suspended by Covid	Quarterly	BCP

For details of attendance at services throughout the year please see - SECTION 6.

¹ Book of Common Prayer

² King James Bible

³ Common Worship

⁴ Introduced during 2018

Baptisms, Marriages, Funerals:

Baptisms	01	During 2021
Marriages	00	During 2021
Funerals 01	During 2021	At All Hallows
Funerals 01	During 2021	At Crematorium
Burial Ashes	00	During 2021

Confirmation:

Confirmations	00	During 2021
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3.3 Special Services:

Candlemas: (02.02.2021). An evening Mass by candlelight It also marked six years since our priest was Inducted as vicar. Attendance 40

Church Open for Private Prayer: When permitted, we achieved this during and between Lockdowns. Wednesday & Sunday Mornings at advertised set times. After Wednesday Mass was livestreamed. Numbers were small. Averaging between 6-12 for each session. We did not keep written records. Pastorally this opportunity was much appreciated.

A Royal Death: (09.04.2021) On this Friday Buckingham Palace announced that the Duke of Edinburgh had died. We replaced the flag of St George on our Belltower with a new flag. That flag was then lowered to half-mast. Our priest said prayers in church.

The Royal Family: (11.04.2021) Sunday Mass included prayers for the Royal Family and the national family, following the death of the Duke of Edinburgh. Attendance 36

Murder Mass: (17.10.2021) Actually our usual Sunday sung Mass. But in this week tragedy struck twice. A Tory MP was stabbed to death in his Constituency. Whilst within our parish boundaries, a male Afghan student at Richmond College, was stabbed to death in broad day light in a local park. Prayers were offered from our altar. And our priest spoke to these sad events. Attendance 37

All Souls: (02.11.21). Our annual requiem mass is by candlelight. Our strong choir was augmented by choristers from elsewhere. Resulting in a 12-strong choir. Together they offered Faure's Requiem. This was well received by a small but appreciative congregation. Attendance 36

Advent Sunday: (28.11.2021). That afternoon at 4pm our Director of Music gave us a treat. Namely, a musical reflection, based on Bach's Organ Preludes and biblical readings. This was a moving and helpful gateway into the season of advent. Attendance 18

3.4 Achievements:

Coping Through Covid: Overall, we are a small congregation in a large building on a large site. Covid and lockdowns have reduced our usual attendance figures. Our vicar estimates about half our electoral roll have been absent or irregular throughout the covid era. Self-isolating, shielding a loved one, underlying medical conditions, or understandable fear and uncertainty, about current safety and how all this will end. At least one parishioner has been housebound throughout the whole of the Covid saga, that has affected so many so deeply. Yet through prayer, emails, phone calls, church services, online services, and old-fashioned hardcopy communications, we have held each other together, in faith and love. We are blessed with a large church building in which it was easy to follow covid guidelines.

Online Services: Our priest has continued to livestream our Wednesday Mass, via his Facebook account. Those services have then been posted to his account. Viewing figures often went on to exceed numbers of those who were physically present or viewing online at the time. Below is a sample of those occasions when post viewing exceeded fifty.

Date	Service	Live	Facebook	
Jan 17	Sunday Mass	17	92	
20	Wednesday Mass	16	100	
24	Sun Mass	12	55	
31	Sun Mass	19	72	
Feb 02	Candlemas	40	65	
03	Wed Mass	08	56	
07	Sun Mass	19	74	
10	Wed Mass	07	55	
17	Wed Mass	11	56	
21	Sun Mass	07	62	
Sep17	Baptism - Photo		65	
Oct 20	Wed Mass	07	53	
Nov10	Wed Mass	06	50	
11	Armistice Day - Photo		77	
17	Wed Mass	06	61	
Dec15	Wed Mass	04	74	
22	Wed Mass	06	74	
	Lessons & Carols		106	Choir Video Clip
24	Midnight Mass	18	71	
31	New Year - Photo		61	

Recorded Homilies: During the worst of the Covid measures, our priest pre-recorded some of his homilies and talks, before posting them to his Facebook account. Below is a sample of those that were viewed fifty times or more. Note that as lockdown eased, viewing figures dropped. And our priest stopped pre-recording his homilies and talks.

Date	Event	Title	Facebook viewings
Jan17	Homily	What the Wisemen said	149
24		We all have a purpose	88
Feb21		Welcome the wilderness	51
Jun20		Finding peace in the storm	54

APCM: (09.05.2021) Our Annual Parochial Church Meeting, took place in church, under Covid conditions. Attendance was impacted by covid. A zoom facility was offered. We managed to complete our statutory business along with our spiritual business, as a parish based Christian community.

Archdeacon Visitation: (03.11.2021) This was delivered by the Area Dean. A small cohort of PCC members pulled hard together, with the lengthy preparations. We did so in partnership with the parish office. Of particular note is the contribution of our Sacristan & Verger, Frances Hubbard. She identified the need to get our silver and fabric valued. She drove through a complicated and protracted process. The result was splendid. We now know the value and provenance of what we hold in trust. Thanks to Frances, we now have a photo book showcasing our fabric, vestments, and other valuables. This has built on what was achieved in the previous visitation, when Verena Stephen produced a photobook showcasing our main items of silver and metal work. We are now on a much firmer footing.

Visiting Theologian: (21.11.2021). Doctor Paula Gooder is a Church of England Lay Reader. She is a renowned biblical scholar and theologian. She is also Canon Chancellor at St Paul's Cathedral UK. Paula was our visiting preacher at Sunday Mass, on the Sunday before Advent. After Mass, we had tea and coffee in church, whilst she graciously took part in a Questions & Answers Session. Her humour, humanity, faith, and learning were to the fore: in a disarming and helpful way. Copies of her Advent book were made freely available, thanks to a doner. We then had a Bring & Share Lunch in our church hall.

3.5 Challenges:

Community Cohesion: Holding communities together has been a challenge under covid. We have not escaped this challenge. But have for the most part, found a way through the muddle.

Finance: Rugby Car Parking, usually accounts for a third of our Income. Covid put paid to that. It also affected our other revenue streams. Church hall and church room rentals reduced to a trickle. These realities impacted our Common Fund offer to the Diocese, for the coming year. But we still manage an increase on our current commitment to the common good, that the common fund is there to serve.

Christian Hospitality: The gradual easing of covid restrictions, has allowed the gradual return of old fashioned, hospitality. Light refreshments after Mass. But also, the resumption of our monthly lunch club for Senior Citizens. Thanks to an initiative from our Parish Office. This has morphed into something quite wonderful and new. A partnership has been formed with Richmond College. Their final year trainee chefs now cook for our lunch club on a weekly basis, in our church hall. The college hosted dozens of our regulars for a splendid Christmas lunch. Happily, this partnership continues.

Stewardship: For many organizations, planned regular giving during covid has been problematic. Some of our members are on the Parish Giving Scheme. But not nearly enough to guarantee vital income, during their absence. Collect plate offerings have also plummeted. The slow but steady return of revenue from Rentals has begun to re-float our finances. But there is still a way to go.

Book of Common Prayer: Sundays at 8.30am is our usual pattern. Due to Covid this early Mass was postponed throughout 2021.

3.6 Fabric Report

Overall: Our historic building is in good order. Because of its Georgian provenance, our entire site is by association, listed as Grade One Georgian. We are privileged to hold this in trust for present and future generations. As Trustees, we are very mindful of our historic responsibilities.

- The Cloisters: Run from the tower to the main church. Attention was needed because some rainwater was getting through. This has been secured with a sealant. That temporary measure holds good. We commissioned a further investigation. We currently await that report. One that will include a quotation to fix the led flashing and plaster, that seem to be the issue. With that work complete, we aim to fully redecorate the cloisters and the adjoining bottom chamber of the Sir Christopher Wren belltower.
- Choir Vestry: Cracked brickwork in the choir vestry has been filled. It awaits redecoration. In 2020 a structural engineer identified external subsidence. But declared that part of our building to be safe and not a threat to the building.
- Sanctuary Roof arch: This looms large over the high altar. Cracks appeared during the autumn. An initial onsite inspection suggested this is not connected with the choir vestry cracks. But concluded that further investigation is necessary. That will involve an internal investigation of the roof cavity above the sanctuary area. That process is now a matter for our parish architect.
- Quinquennial Inspection: We note that this is due in 2022. And that it will be triggered by London Diocese. Via the services of our Parish Architect, Mr Barry Stowe, whose services we retain.
- Car Park: Our entire site and grounds covers 2,700 square feet. A large part of that is covered by tarmac which is aged and pitted. The holes and openings are a trip hazard. These are numerous. Some are quite deep and are a real pedestrian obstacle when full of rainwater. Patchwork repairs continue via our part-time Caretaker. But a more permanent solution is sought.
- External Drains: These remain a red flag issue. They must be included in our wider redevelopment aspirations. Inadequate soakaways and pipes are part of the problem. But it extends to the underground plumbing for both the Gents and Ladies, hall toilets. Those in turn are connected with

less frequent problems with the Little Wrens toilets at the other end of the church hall. All these flush and drainage issues are connected. These too, must be included in our wider development aspirations.

- Basement/Boiler Room: This space has been underutilised due to the presence of pipework from the old boiler system. During the year a detailed asbestos survey was carried out to determine the nature of asbestos present and how this could be removed to enable the space to be used for additional storage. Following the report specialist contractors were engaged to remove the pipework safely. There was a delay in getting this work carried out due to the failure of the water pump which ended up in the space being flooded. Once the pump was replaced, the basement was dried out and the work was successfully completed.

3.7 Parish Hall and Church Bookings

The facilities at All Hallows provide several spaces which can be hired out to the local community.

Hall Facilities include the Main Hall, Long Room, and the 'Hall Annex' and from September a new room The Front Room (previously this room was used for Brownies and Guides as a storeroom).

Church Facilities include the Church, Choir Vestry, Chapel, and Cloisters.

Carpark – this is used by people using our facilities and also, we provide parking for local businesses or key workers and additional parking for people attending rugby matches at the stadium.

During the first two months of 2021 our buildings were completely closed due to the Government Lock Down and none of our regular user groups or the church congregation were able to meet.

The Hall would normally have about 25 groups meeting on a regular weekly basis, and as the Church was also closed for public services it was yet again a very distressing time for all those who sought comfort and company during this particularly difficult time.

At the beginning of March, we were able to host a film crew who were filming in Erncroft way. The Church and Hall were used for cast and crew and the Carpark was used for all the vehicles and equipment. This brought in some much-needed revenue and a certain amount of interest to local residents.

Richmond Piano School were permitted to resume daily lessons in March which were held in the Chapel and at the weekends they were also able to use the Choir Vestry. It was a real joy to hear music coming from the church that would otherwise have been empty.

By the end of April, the Tuesday morning sessions for Crazy Hazy Songtime were able to resume in the Hall and we also had a new regular booking on Thursday mornings for Hartbeeps which provided much needed sessions for parents/ carers and babies and toddlers. Friday Karate was also able to resume as was the Monday meetings for Cubs. Step on Stage also resumed music lessons in the Choir Vestry on Mondays and Tuesdays.

The Hall gradually saw a few more groups return in May and in June we welcomed Twickenham Pilates as a new regular booking, but the Hall was still empty much of the time.

During this period, we took the opportunity to re-organise the storage and had a fairly major clear out of the attic space in the Hall. The Scouts, Brownies and Guides moved their equipment from the room and store at the front of the Hall to the area behind the stage. This enabled us to then utilise the small room at the front of the Hall which could be rented out. During the Summer holidays this was re-decorated and turned into a room which could be used for meetings and especially for Piano Lessons as there was a high demand for additional space to accommodate the influx of students to Richmond Piano School. This 'Front Room' is now being used daily it is lovely to hear music being played and it also generates much needed income.

By September most groups of the other groups had returned except for Didi Rugby who used to meet on

Saturday mornings and Rainbows. Sadly, Crazy Hazy Songtime had to close after the summer holidays due to a decline in numbers.

Little Wrens now have exclusive use of the Long Room. This means we are not able to accommodate some of the groups who used to meet there in the evenings. This meant that on Monday Evenings only two of the three Scouting groups were able to return as Cubs and Beavers used to meet at the same time with one of the groups using the Long Room. It has been particularly hard on Twickenham Cycling Club as they have been using the Long Room as their 'Club Room' for many years. To find them a home we opened the Cloisters for them to use on a Tuesday night. We installed some electric heaters to try and combat the cold which are only partially effective in that large space, but it does give them a space to keep dry and have a warm drink.

Richmond Piano School had so many new students that they began to use the Chapel and Choir vestry on most days as well as the 'Front Room' of the Hall. During the year they held two concerts, one in July and one in December. The December concert was in two parts to accommodate the numbers attending in a covid safe manner.

Bach to Baby held three Concerts during the year in May, July, and December. Richmond Community Choir also held a concert in church in December as did Vocality.

September saw our Open House Weekend when the church was opened to the public and provided an opportunity to have a tour of the bell tower and to listen to a recital by Verena and Philip. We also had a magnificent display of many of our fine historic vestments and information about when they are used.

Parking: Throughout the year we received regular payments for reserved overflow parking for local businesses which provided much needed income.

Following the reopening of Twickenham stadium for Rugby matches we had additional income from Rugby parking in November and December. The work of the volunteers who covered these events was much appreciated.

3.8 Mission and evangelism

Charities: We support: Spear, Tear Fund, Shooting Star Chase, The Children's Society, Christian Aid and The Royal British Legion.

Paid Staff: We have a Facilities and Office Manager, and a Caretaker. Both are part-time employees of the PCC, and both are based in our Parish Office.

Parish Magazine: Produced quarterly and delivered through front doors of homes and shops by members of our church. Hardcopy circulation over 2000. It also goes out as an email drop. But this stopped due to covid. Instead, the parish office produces a Parish Pew Sheet for Sunday Mass. This goes out via email, and hardcopy.

Social Media: The vicar runs our closed Facebook page and has been streaming services via his personal Facebook page. The parish office created a small WhatsApp group for church members. This is growing and much appreciated.

Pastoral Letters: In lieu of a printed magazine, our priest had been producing monthly pastoral letters. This has since evolved into a weekly Parish Round Up. This goes out via email to over 150 recipients: both church members and friends: via bcc. The parish pew sheet accompanies that email. A few hardcopies are printed off, for those who do not have computers.

Parish Website: This is functional. But needs professionally redesigning. In order to become a better and more attractive tool, for mission and growth.

Community Outreach: As conducted by our Parish Priest representing our church. Due to Covid this usual pattern virtually disappeared. Instead. Where possible. Emails, phone calls, and social media platforms,

became the only means of pastoral and administrative contact, combined with a ministry of prayerful support. Especially when veterans encountered bereavement or declining health.

Goal	Organization	Details	Frequency	People Reached
Youth	Air Cadets	Chaplain	Monthly	Cadets & Staff
Veterans	RAOC Assn	Chaplain	Thrice Yearly	3000+
Veterans	Pen & Sword Club	Chaplain	Quarterly	500+
School	Bishop Perrin	Assemblies Classrooms	Termly	120+ Pupils & Staff
Ecumenical	OSMTH International	Chaplain	Six times a year	7,500 In 21 countries
Community	Rotary International	Member	Twickenham	Since July 2021

4 ELECTORAL ROLL REPORT

Following the revision of the Electoral Roll which was completed on Saturday 9th April There are 108 on our Electoral Roll. The total living outside our parish is 54 and the total living within our parish is 54. There was 1 name added to the Roll and none were removed.

5 STRUCTURE, GOVERNANCE AND MANAGEMENT

5.6 Constitution

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The Parochial Church Council of All Hallows Twickenham is registered with the UK Charity Commission (England and Wales) registration number - 1132111

The method of appointment of PCC members is set out in the Church Representation Rules. At All Hallows the membership of the PCC consists of the incumbent (our vicar), churchwarden, and other members elected by those of the congregation who are on the electoral roll of the church. All those who attend our services as members of our regular congregation are encouraged to register on the Electoral Roll and stand for election to the PCC.

The PCC members, as trustees, are responsible for making decisions on all matters of general concern and importance to the parish including deciding how the funds of the PCC are to be raised and spent. New members are invited to attend a Kensington Diocese Training event to provide insight into the workings of the PCC and the responsibilities of members. They are also strongly encouraged to complete the online Safeguarding Course via the London Diocesan website.

The full PCC met 4 times during the year. Given its wide responsibilities the PCC, a sub-committee has been set up to facilitate quick decisions and who report back to the PCC, this is the Parish Standing Committee (PSC). Their minutes are sent to the PCC and are available on request.

5.7 Administrative information.

All Hallows Church is situated in North Twickenham in the London Borough of Richmond Upon Thames. It is within the Kensington Episcopal Area of the Diocese of London, within the Church of England.

The registered address for correspondence is:
The Vicarage, 138 Chertsey Road, Twickenham, TW1 1EW

Phone: 020-8241 2345 (Parish Office)
Email: parishadmin@allhallowstwick.org.uk

Web site: www.allhallowstwick.org.uk

6 SERVICES AND ATTENDANCE

Attendance at services varied throughout the year. Unless otherwise stated the attendance figures below are based on:

The Month of October 2021

Frequency	Day of the Week	Nature of Service	Usual Attendance	Monthly totals
Daily	Mon - Friday	Morning Prayer (9am)	1	25
		Evening Prayer (6pm)	1	25
Weekly	Sunday	BCP Communion (8.30am)	Cancelled	0
		Parish Mass (10am)	42	171
	Wednesday	All Age Worship (1130am)	Cancelled	0
		Weekday Mass (9.30am)	11	41
Quarterly	Sunday	Choral Evensong (6pm)	Cancelled	
Annually	Sunday	Pet Blessing (4pm)	Cancelled	
		London University Choir	Cancelled	

The Year of 2021

Event	Type	Details	Usual Attendance	Totals
Lent	Study Groups	Twice Weekly	Not Held	
	Stations	In Holy Week		14
	Maundy Thurs	And foot washing		19
	Good Friday	Adult's Liturgy		28
Easter	Dawn	Vigil Mass		18
	Easter Day	Festival Mass		78
Advent Services	Advent Sunday	Parish Mass	Not Held	44
	Lessons/Carols	1 service		35
	Nativity Play	Little Wrens Nursery		55
	Christingle	Family Service		07
	Crib Service	Family Service		
Christmas Services	Midnight Mass	One Service	78 (across both services)	78
	Christmas Day	One Service		
Baptisms	01			
Weddings	00			
Marriage Blessing	00			
Funeral	02			
Burial of Ashes	00			
Confirmation	00			
Memorial Service	00			
Youth Service	00			
Mass for Seniors	00		Various - Total	379

7 CHURCH MEMBERS WITH POSITIONS OF RESPONSIBILITY

7.6 Posts of Responsibility

The following were not on the PCC – yet held positions of responsibility within the church during the report period.

Pastoral Care: Team Leader	Vicar	
Charity Committee Chairperson	PSC/PCC	Currently hold this portfolio jointly
Sacristan & Verger**	Frances Hubbard	**Since 2019
Assistant Sacristan	John Pepperell	
	Susan Swanepoel	
Head Altar Server	Ruth Pink *	
Children's Groups coordinator	Frances Lynch	
Facilities & Office Manager	Sue Hoad ^e	Job Title changed from Bookings Admin March 21
Parish Administrator – Church	Alex Oliver ^e Left March 2021	
Flower Team Co-ordinator	Jenny Chivers	
Captain – Bell Ringing Team	Otto Benz	
Church Historian	Chris Hern MBE	
Caretaker	Roy Stevens ^e	
Independent Examiner of Accounts	Rev David Green	
Deanery Synod Rep	Verena Stephen Leigh Morgan	
Fire, Health & Safety Champion	David Michael	(Stood Down May 2021)
	Andrew Winters	(Stood up Jan 2022)
Safeguarding Officer	Vicar	
	Jessamy Carlson	(Stood down October 2021)
	Andrew Winters	(Stood up October 2021)
Electoral Roll Officer	John Pepperell	
Treasurer	Liz Maher	
Bookkeeper	Kevin Ogilvie	Parish Bookkeeper (Contracted by the PCC) In support of the Parish Giving Scheme
Director of Music	Philip Booth	

^e Indicates an employee of the PCC

7.7 PCC

The following have served on the PCC at some time between 01 January 2021 until 31st December 2021

PCC MEMBERSHIP		
Vicar	The Reverend Kevin Bell * ^{SC} ^{ff}	Chair of the PCC; Joint Safeguarding Officer
Churchwarden(s)	Dan Mackernan * ^{SC} Elizabeth Rhodes * ^{SC}	Stood down APCM May 2021
Elected PCC Members:	Jessamy Carlson ^{SC} Frances Hubbard Elizabeth Maher ^{SC} Leigh Morgan * John Pepperell Verena Stephen * Roy Stevens Gill Thompson ^{SC} Andrew Winters	PCC Secretary Head Sacristan Treasurer Deanery Synod Rep Electoral Roll Officer Deanery Synod Rep Parish Caretaker Safeguarding Office
* Indicates ex- officio member ^{SC} Indicates a member of the Standing Committee ^{co} Indicates a co-opted member of the PCC – there are currently no co-opted members ^{ff} Indicates a member of the Finance and Fabric Sub Committee of the PCC		

Space does not permit mention of the many other people who volunteer and help in the Church, in various ways, for which the PCC is extremely grateful

8 DEANERY SYNOD REPORT

The principal themes running through Synod meetings to date are concerning the impact of the pandemic on worship, numbers attending church and therefore the effect on Church finances, attracting youth into our churches and capitalising on that attraction (if it is initially successful) in order to be more outward looking and diverse. It was emphasised in all the meetings that supporting and inspiring these broad and often complex issues should be prayer and worship at all levels.

Owing to the diverse mix of population in London, Synod discussed how the problems brought by the pandemic served to emphasise the numerous social problems in society at large. In order to address some of these issues the discussion once again focused on attracting younger and more racially diverse people, reflecting the society in which we live. This was a common theme in the meetings to date.

Other discussions involved the future of vocations in the ministry, and this was a topic in fact very much at the heart of the last meeting attended; that it was important to ensure that lay people should have more accessible pathways to parish ministry. A few schemes were highlighted in order to augment this plan.

Other topics reflected on churches' links to community and healthcare in order to facilitate people's well-being. At the time of the discussion on this, Covid was at its height in terms of its effects on mental health -lockdowns having come and gone.

The above is a very brief summary of issues discussed. Of course, there were the usual elections of governing body candidates to schools and other news of new clerical appointments.

Leigh Morgan.
Deanery Synod Rep

9 COMMUNITY REPORTS

9.6 Music

2021 was very much a story of two halves as far as church music was concerned; for the first half of the year, congregational singing was still prohibited under the COVID 19 regulations, and so the only singing in church was on Easter Sunday morning, when a 'socially distanced' choir of 7 voices sang for the service. As welcome as this was, after months without any singing (and despite some great singing from those who took part) it was hard to project fully the joy of the Resurrection. It was also difficult having to limit the number of choir members taking part.

During this period especially, I was very grateful to Verena for contributing superb violin solos at a number of services, which helped to add variety to the music of the service. We also combined to contribute two concerts of music for violin and organ to the 'Open House' weekend in September.

From July onwards, however, everything changed! With the lifting of the Covid 19 regulations, we were allowed to reintroduce congregational singing for the first time since March 2020, and the choir could once again sing as normal (although we waited until September to begin Friday choir practices again). This was a huge relief to everyone, and I have noticed that the congregational singing since then seems more enthusiastic than I remember it from before lockdown!

Since that time, the choir has been kept busy with a number of events, two highlights of which would be the All Souls Requiem on November 2nd, when we sang the Requiem by Gabriel Faure, and a wonderful service of Nine Lessons and Carols on 22nd December. For both of these events, we were very pleased to welcome back Stephen Gregson to conduct the choir, allowing me to concentrate on accompanying the services.

I would like to conclude by expressing my gratitude to all members of the choir - those who sing week by week, and those who join us for special occasions - for their huge contribution to the music of All Hallows; if anyone else would like to join us (either regularly or occasionally) please let me know!

Philip Booth

9.7 Flowers

The flower team has now only three arrangers Carol Folly, Jan Collins, and Jenny Chivers, between us we have managed at least one display in the Church each week, at Harvest, Christmas and Easter we managed three to four. Jan Collins organized the daffodil bunches for Mothering Sunday which always look a lovely sight during Lent. The last two years haven't been easy, but we have made a valiant effort to continue to keep flowers in the Church. A display of daffodils with flag and candle has been on a table in the narthex during the last few weeks to show our solidarity to the Ukrainian people. Any help with the flowers is always welcome.

A big thank you to the flower team for their hard work, skills, and talents!

Jenny Chivers

9.8 Parish Lunches

After almost two years of being closed there was a real need to re-establish our Lunch Club to try and support those who had been suffering from social isolation. The challenge was that reach as many people as possible but in a covid safe environment. In September we established a partnership with Richmond Catering College. They provided three of their third-year students on work experience to enable us to re-open our Wednesday Lunch Club on a weekly rather than a monthly basis during their term times. The students provide tasty meals for up to 30 people which is the limit we agreed would be safe given the continued prevalence of covid. Our faithful Lunch Club Volunteers continued to support by setting up and hosting the lunches and this is greatly appreciated. The College hosted our Christmas Lunch at their restaurant, and this was greatly enjoyed by all. Our aspiration for the future is to broaden this to the wider community by linking up with other organisations.

9.9 Hospitality

In addition to providing refreshments after morning services the team also provided hospitality at our Open House event and at various concerts and special services. The mulled wine certainly seemed to go down well at Christmas and the cakes that were made were also well received.

9.10 Uniformed organisations

In the early part of the year the Scouts ran sessions outdoors but from May some sessions were able to be held in the Hall. As the Long Room was no longer available to them, they were only able to hold some of their regular session on Mondays for Beavers, Cubs and Scouts.

Brownies and Guides resumed their sessions from September. Unfortunately, Rainbows were not able to restart due to altered work commitments of their leader.

The church remains fully committed to support these group as part of our wider church family and are greatly appreciative that they have now all formalised regular termly payments to help cover the cost of running the hall.

9.11 Volunteers

The PCC thanks all those who have worked so hard in all their different roles to keep All Hallows the lively and vibrant community it is. Without you so many vital things would not happen!

10. FINANCIAL REVIEW

- During 2021 we had total income of £125,691 (compared to 2020 £88,870), this was still lower than pre-COVID when 2019 total income was £167,579. We are moving in the right direction and the PCC is committed to look at ways to both increase our income and decreasing our expenditure.
- Expenditure was £181,444 in 2021 (compared with £172,913 in 2020 - bearing in mind in 2020 we were closed for a longer period due to the lockdown restrictions); we had a deficit of £55,752 for the year 2021. This compares to a deficit of £84,043 in 2020. The deficit was covered partly by a withdrawal from our Aviva investment and partly from an interest free loan from the Diocese of £15,000.
- The Common Fund contribution which goes to the Diocese and helps to meet the cost of clergy salary, housing and helps meet training, support, mission, and ministry across the whole Diocese. For 2021 we paid £55,700 which is similar to the 2020 payment.
- Income for 2021 was aided by an increase to car park income which totalled £22,913 which is almost back to the 2019 income level. Car Park income, Church hall lettings and Church room hire give the lion's share of our income. Little Wrens provided us with £34,000 and Richmond Piano school £13,358 of income respectively in 2021.
- Although we are a relatively small congregation, donations including the Parish Giving Scheme and Gift Aid are important, especially as we have not reinstated the regular collection plate post COVID. Thank you to everyone who has contributed and please do consider regular giving and completing a gift aid form if you are a taxpayer. By setting up a direct debit to the Parish Giving Scheme it incorporates the gift aid reclaim and is one of the most efficient and effective way to support us.
- Aviva investment: We were in the fortunate position that following a legacy from Ena Parker £600,000 was invested with Aviva in 2019 in a medium risk balanced portfolio with a further £100,000 invested in 2020. As at 31/12/2021 the account stood at £781,987 which includes an increase in value of £74,330 in 2021 and also a withdrawal of £70,000 in December 2021. The withdrawal helped with our deficit to accounts with the remainder going to top up our deposit accounts which were running low. Following an Annual review of our Aviva investments in 2021 attended by the PSC, our financial adviser Mark Holman of Portfolio Wealth Advice will be attending our APCM meeting and will provide an overview on the Aviva investment.

Looking forward to 2022

We have increased our Common fund contribution by of over 10% from 2021 to a pledge of £61,210 for 2022. We plan to review this later in the year and if we are in a stronger financial position, we will try and increase our contribution. Loan repayments of £3k pa to meet the interest free Diocese loan of £15,000 last year have started to be paid. Energy bills have increased significantly and will have an impact on our expenditure in 2022.

Costs relating to maintenance and repair to our church and hall continue. The windows in the Church tower require work this year and we will embark on a survey which will cost £3,423 including VAT. When we know the extent of the work required, we will obtain quotations for the cost of this work. Other future expenses include the internal and external drainage which needs improvement as it is not fit for purpose. Quotations will shortly be obtained for this.

Church Hall proposed project: we will have architects from 3S Commercial at our 2022 APCM meeting to talk about the church hall project, which we are considering completing in stages over a number of years. Before any work can be undertaken, we need to address our ongoing drainage

problems and then will obtain quotations for the project costs. We will need to apply for funding and grants and embark on fundraising activities to help meet these costs.

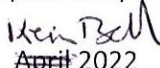
Liz Maher – Treasurer

AUDITORS

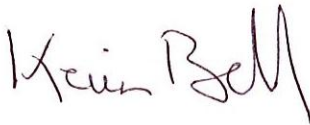
No audit has been required for the year ended 31st December 2021. The auditors, Gowers Limited, Chartered Accountants, appointed as auditors for the 2018 accounts, acted as Independent Examiners in respect of 2021 and 2022.

The report from our Examiner, Father David Green of Gowers Ltd was only received on Friday 22nd April. The accounts have been signed off by Kevin Ogilvie and Liz Maher who do not anticipate any amendments and we have consulted the Diocese who have confirmed we should request PCC's approval on this basis.

The Trustees Report, was approved by the PCC on

DATE 01 05 2022 
April 2022

and signed on its behalf by:



Rev. K Bell
PCC Chairman

Independent Examiners Report for Year Ended 31st December 2021 accounts

I report on the accounts of the PCC for the year ended 31st December 2021, which are set out in Appendix A

Respective responsibilities of trustees and examiner

As members of the PCC, you are responsible for the preparation of the accounts. You consider that an audit is not required for this year under Regulation 3(3) of the Church Accounting Regulations 1997 to 2001 (the Regulations) and section 144(2) of the Charities Act 2011 (the 2011 Act).

Having satisfied myself that the charity is not subject to audit and is eligible for independent examination, it is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act and Regulation 3(3);
- To follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- To state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission and guidelines from the Finance Division of the Archbishop's Council. An examination includes a review of the accounting records kept by the PCC and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1) Which gives me reasonable cause to believe that in any material respect the requirements to:
Keep accounting records in accordance with section 130 of the 2011 Act; and
To prepare accounts which accord with the accounting records, comply with the accounting requirements of the 2011 Act, the Regulations and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or
- 2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Rev. David M Green FCA
Gowers Limited,
Chartered Accountants.
The Old School House,
Bridge Road,
Hunton Bridge,
Kings Langley,
Herts. WD4 8SZ
Date: TBC April 2022

PHOENIX – Rising from the ashes



This image can be found on
top of the chandelier
That hangs in our bell tower

+

Sir Christopher Wren, rebuilt
our church

After, The Great Fire of
London

When at Lombard Street,
In, The City of London

+

A strong, fitting, and hopeful
image

To remind us of our Christian
faith

+

Our church was dismantled
in Lombard Street

Only to rise like a Phoenix
from the rubble

When it was rebuilt here in
Twickenham

+

May we daily rise: in prayer,
thought, and deed.

+

"A Living church, for Living Community"

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
ALL HALLOWS TWICKENHAM

YEAR ENDED 31st DECEMBER 2021

INDEPENDENT EXAMINER'S REPORT

I report on the accounts of the PCC for the year ended 31st December 2021, which are set out in appendix A

Respective responsibilities of trustees and examiner

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2000

2000

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
ALL HALLOWS TWICKENHAM

YEAR ENDED 31st DECEMBER 2021

INDEPENDENT EXAMINER'S REPORT

Independent examiner's statement

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To prepare accounts which accord with the accounting records, comply with the accounting requirements of the 2011 Act, the Regulations and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or
- 2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Rev. David M Green FCA
Gowers Limited,
Chartered Accountants.
The Old School House,
Bridge Road,
Hunton Bridge,
Kings Langley,
Herts. WD4 8SZ

date

Jan May 2022

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
ALL HALLOWS TWICKENHAM

YEAR ENDED 31st DECEMBER 2021

STATEMENT OF FINANCIAL ACTIVITIES

	(Notes)	Unrestricted funds £	Restricted funds £	Total funds £	Prior year total funds £
<i>Income and endowments from:</i>	(4)				
Donations and legacies		27,199	—	27,199	29,864
Income from charitable activities		1,789	—	1,789	737
Other activities		91,911	—	91,911	52,092
Investments		4,447	—	4,447	6,176
Other income		343	—	343	—
Legacy income	(13)	—	—	—	—
Total income		125,691	—	125,691	88,870
<i>Expenditure on:</i>	(5)				
Raising funds	(7)	(7)	—	(7)	—
Expenditure on charitable activities		178,425	943	179,368	170,807
Other expenditure		815	1,267	2,082	2,106
Total expenditure		179,233	2,210	181,443	172,913
Net income / (expenditure) resources before transfer		(53,542)	(2,210)	(55,752)	(84,043)
<i>Transfers</i>					
Gross transfers between funds		69,977	—	69,977	60,000
Gross transfers between funds		(69,977)	—	(69,977)	(60,000)
<i>Other recognised gains / losses</i>					
Gains / losses on investments		74,329	—	74,329	54,908
Gains / losses on revaluations		—	—	—	—
Net movement in funds		20,787	(2,210)	18,577	(29,135)
<i>Reconciliation of funds</i>					
Total funds brought forward		857,834	30,942	888,776	917,911
Total funds carried forward		878,621	28,732	907,353	888,776

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
ALL HALLOWS TWICKENHAM

AS AT 31st DECEMBER 2021

BALANCE SHEET

		As at 31/12/2021 £	As at 31/12/2020 £
	(Notes)		
Fixed assets			
Tangible assets	(6)	21,432	23,516
Aviva investment - Legacy fund	(7)	781,987	780,221
		803,419	803,737
Current assets			
Debtors	(8)	8,293	6,186
Cash at bank and in hand	(9)	120,282	87,292
		128,577	93,478
Liabilities			
Creditors: Amounts falling due within one year	(10)	24,644	8,439
		103,933	85,039
Net current assets less current liabilities		907,353	888,776
Total assets less current liabilities		907,353	888,776
Total net assets less liabilities		907,353	888,776
Represented by			
Unrestricted			
Unrestricted - General fund		68,426	32,122
Designated			
Designated - Charitable Donations		—	—
Designated - Legacy		810,195	825,712
Restricted			
Restricted - Bell Fund		2,187	2,531
Restricted - Friends of All Hallows		1,500	1,500
Restricted - Hall Refurbishment		—	—
Restricted - Kitchen Refurbishment Fund		—	—
Restricted - Organ Restoration Fund		6,058	6,658
Restricted - Organ Capital Fund		18,986	20,253
		907,353	888,776
Funds of the church			

Approved by the Parochial Church Council on
and signed on its behalf by:

Kevin Bell

Rev. K Bell
PCC Chairman

01/05/2022

1. General information

The PCC is a registered charity in England and Wales and is unincorporated. The address of the principal office is All Hallows Parish Office, Erncroft Way, Twickenham, TW1 1DA.

2. Statement of compliance.

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Charities Act 2011 and the Church Accounting Regulations 2006.

3. Accounting policies

Going concern

At the time of approving the financial statements, the PCC has a reasonable expectation that the PCC has adequate resources to continue in operational existence for the foreseeable future. Thus the PCC continues to adopt the going concern basis of accounting in preparing the financial statements.

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure. The financial statements are prepared in sterling, which is the functional currency of the PCC.

Fund accounting

Unrestricted funds are available for use at the discretion of the PCC to further any of the PCC's purposes.

Designated funds are unrestricted funds earmarked by the PCC for particular future projects or commitments.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal.

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- No amounts are included for the contribution of general volunteers.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates.

Heritage assets

The PCC is not required to recognise heritage assets on the balance sheet if information on their cost or valuation is not available and such information cannot be obtained at a cost commensurate with the benefit to the users of the accounts and to the PCC. Accordingly, the church and surrounding buildings are not recognised on the balance sheet.

Other tangible assets and depreciation

All fixed assets are initially recorded at cost. Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

- Parish hall long room refurbishment – over 5 years
- Floor cleaner – over 5 years
- Makin Digital organ – over 30 years

Investments

Fixed asset investments in quoted shares, traded bonds and similar investments are measured initially at cost and subsequently at fair value (their market value) at the reporting date.

Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount.

4. Income and endowments

	Unrestrict ed funds £	Designate d funds £	Restrict ed funds £	2021 £	2020 £
<i>Donations</i>					
Gift Aid - Bank	10,450	—	—	10,450	10,605
PGS Giving	10,478	—	—	10,478	13,043
Give as you earn	230	—	—	230	230
Online giving and card reader	73	—	—	73	—
Other planned giving	250	—	—	250	—
Loose plate collections	1,220	—	—	1,220	931
Giving through church boxes	1,079	—	—	1,079	526
One-off Gift Aid gifts	110	—	—	110	242
Donations appeals etc	690	—	—	690	285
Tax recoverable on Gift Aid	—	—	—	—	688
Tax Reclaimed on PGS Giving	2,619	—	—	2,619	3,260
Other funds generated	—	—	—	—	54
	27,199	—	—	27,199	29,864
<i>Income from charitable activities</i>					
Lunch club donations	1,659	—	—	1,659	—
Fees for weddings and funerals	130	—	—	130	737
	1,789	—	—	1,789	737
<i>Other activities</i>					
Fund Raising	169	—	—	169	239
Parish trips etc	—	—	—	—	—
Car Park Income	22,914	—	—	22,914	16,445
Teas & Coffee	340	—	—	340	—
Church hall – regular lettings	14,230	—	—	14,230	10,764
Church hall – occasional lettings	1,106	—	—	1,106	4,685
Church hall – nursery lettings	33,999	—	—	33,999	15,466
Church hall – returnable bond	210	—	—	210	—
Church room Hire	2,270	—	—	2,270	60
Church hire	3,315	—	—	3,315	4,433
Richmond piano	13,358	—	—	13,358	—
Parish magazine sales	—	—	—	—	—
	91,911	—	—	91,911	52,092
<i>Investments</i>					
Bank and building society interest	70	2	—	72	1,006
Aviva investment	—	4,376	—	4,376	5,170
	70	4,378	—	4,448	6,176
<i>Legacy income</i>					
Legacies	—	—	—	—	—
	—	—	—	—	—
<i>Other income</i>					
Insurance claims	130	—	—	130	—
Other income	213	—	—	213	—
	343	—	—	343	—
Total for the year	121,313	4,378	—	125,691	88,870

5. Expenditure

	Unrestricted funds £	Designate d funds £	Restrict e d funds £	2021 £	2020 £
<i>Raising funds</i>					
Costs of stewardship	—	—	—	—	—
Costs of fetes & other events	(7)	—	—	(7)	—
	(7)	—	—	(7)	—
<i>Expenditure on charitable activities</i>					
Occasional offices costs	—	—	—	—	—
Giving to missionary societies	—	—	—	—	—
Lunch club expenses	964	—	—	964	—
Common Fund	55,700	—	—	55,700	55,720
Salaries	18,151	—	—	18,151	7,217
Staff pension	953	—	—	953	1,043
Working expenses of incumbent	—	—	—	—	437
Vicarage expenses	—	—	—	—	—
Water rates – vicarage	328	—	—	328	157
Education	—	—	—	—	—
Parish training and mission	18	—	—	18	253
Church running – insurance	7,550	—	—	7,550	7,685
Church office – telephone	378	—	—	378	330
Church Office – Photocopier	2,099	—	—	2,099	1,848
Church Office – IT	1,121	—	—	1,121	3,486
Organ / piano tuning	—	—	600	600	747
Organist	3,380	—	—	3,380	2,535
Church maintenance	3,787	—	—	3,787	9,287
Cleaning	—	—	—	—	—
Upkeep of services	4,962	—	—	4,962	4,586
Refreshments	407	—	—	407	41
Upkeep of churchyard	34	—	—	34	—
Examination fees	1,194	—	—	1,194	428
Professional fees	3,136	6,962	—	10,099	8,943
Administration	1,252	—	—	1,252	1,956
Bank charges	261	—	—	261	489
Bookkeeping Service	3,600	—	—	3,600	3,600
Visiting speakers / locums	10	—	—	10	1,186
Church running - electric	1,361	—	—	1,361	923
Church running - gas	898	—	—	898	1,125
Church running - Security	—	—	—	—	—
Chapel Gas	394	—	—	394	350
<i>subtotals – as below</i>	111,938	6,962	600	119,501	114,372

	Unrestricted funds £	Designate d funds £	Restrict ed funds £	2021 £	2020 £
<i>subtotals – as above</i>	111,938	6,962	600	119,501	114,372
Hall running – consumables	1,390	—	—	1,390	2,767
Hall running – electricity	1,656	—	—	1,656	1,456
Hall running – gas	1,222	—	—	1,222	1,387
Hall running – insurance	1,388	—	—	1,388	1,316
Hall running – maintenance	6,478	—	—	6,478	3,619
Hall running – water	30	—	—	30	300
Hall running – cleaning	6,691	—	—	6,691	13,094
Hall running – waste collection	596	—	—	596	679
Hall running – salaries	21,142	—	—	21,142	16,622
Hall running – caretaker	70	—	—	70	—
Church major repairs – structure	756	1,080	—	1,836	950
Church major repairs – installation	480	1,847	—	2,327	—
Church major repairs – fees	343	9,053	343	9,739	3,521
Hall major repairs – structure	—	5,340	—	5,340	—
Hall major repairs – installation	—	—	—	—	3,550
Hall major repairs – fees	—	(37)	—	(37)	7,174
	154,180	24,245	943	179,368	170,807
<i>Other expenditure</i>					
Parish Trips etc.	—	—	—	—	—
Occasional office costs	—	—	—	—	—
Fixed asset depreciation	815	—	1,267	2,082	2,091
Sundry items	—	—	—	—	15
	815	—	1,267	2,082	2,106
Total for year	154,988	24,245	2,210	181,443	172,913

6. Fixed assets

	Floor cleaner	Long room refurb	Organ	Total
	£	£	£	£
<i>Cost</i>				
1st January 2021 and at 31st December 2021	4,078	39,938	38,895	82,911
Additions in year	—	—	—	—
	4,078	39,938	38,895	82,911
<i>Depreciation</i>				
1st January 2021	816	39,938	18,642	59,395
Charge for year	816	—	1,267	2,082
As at 31st December 2021	1,632	39,938	19,909	61,479
<i>Net book value</i>				
As at 31st December 2021	2,446	—	18,986	21,432
As at 1st January 2021	3,262	—	20,253	23,516

7. Investments

	Unrestricted funds	Restrict ed funds	2021	2020
	£	£	£	£
Valuation at 1st January 2021	780,221	—	780,221	626,353
Movements in year	(69,977)	—	(69,977)	100,000
Income in year	4,376	—	4,376	5,170
Professional fees	(6,962)	—	(6,962)	(6,210)
Gain on revaluation	74,329	—	74,329	54,908
Valuation at 31 st December 2021	781,987	—	781,987	780,221

8. Debtors

	Unrestricted funds	Restrict ed funds	2021	2020
	£	£	£	£
Tax recoverable	—	—	—	2,988
Other debtors and prepayments	8,293	—	8,294	3,198
	8,293	—	8,293	6,186

9. Cash at bank and in hand

	Unrestricted funds £	Restrict ed funds £	2021 £	2020 £
Cash at bank	95,439	—	95,439	34,670
Cash in hand	12	—	12	2,996
Short term deposits	24,831	—	64,503	64,503
	120,282	—	120,282	87,292

The short term deposits, representing reserve funds, are held in the CCLA Church of England Deposit Fund.

10. Creditors

	Unrestricted funds £	Restrict ed funds £	2021 £	2020 £
General creditors	8,439	—	8,439	8,439
Loan	15,000	—	15,000	—
	24,644		24,644	8,439

The loan is interest free (as noted in the Financial Review) and is repayable over five years at £3,000 per year.

11. Staff costs

	Unrestricted funds £	Restrict ed funds £	2021 £	2020 £
Total employment costs in the year	40,136	—	40,136	24,882

Staff costs include Employers National Insurance and pension contributions and payroll administration, but do not include contract or temporary staff. Roy Stevens, a member of the PCC, is employed by the PCC and during the year received £7,605, including £442 reimbursed on account of expenses incurred on behalf of the PCC.

12. Payments to trustees

No PCC member received any fee, remuneration, pension contribution or taxable benefit during the year, except as above.

No PCC member received any travelling, subsistence or any out-of-pocket expenses during the year.

13. Funds

	As at 1st January 2021 £	Incoming resources, inc gains £	Outgoing resources £	transfers £	As at 31st December 2021 £
<i>Unrestricted fund</i>					
General fund	32,122	121,313	(154,986)	69,977	68,426
<i>Designated funds</i>					
Charitable donations	—	—	—	—	—
Legacies fund	825,712	78,707	(24,246)	(69,977)	810,195
	857,834	200,020	(179,232)	—	878,621
<i>Restricted funds</i>					
Bell fund	2,531	—	(343)	—	2,187
Friends of All Hallows	1,500	—	—	—	1,500
Hall refurbishment fund	—	—	—	—	—
Kitchen refurbishment fund	—	—	—	—	—
Organ restoration fund	6,658	—	(600)	—	6,058
Organ capital fund	20,253	—	(1,267)	—	18,986
	30,942	—	(2,210)	—	28,721
Total funds	888,775	200,020	(181,442)	—	907,353

The Bell Fund provides for the maintenance and repairs of the bells and mechanisms.

The Friends of All Hallows fund can be used for purposes agreed by the PCC from time to time.

The Renatus Harris Organ Restoration Fund provides for the care and eventual restoration of the historic pipe organ.

The Legacies fund was established during a previous year following the kindness of those who made the bequests. The Legacies fund is a designated but unrestricted fund.

14. Rounding

It is noted that there may be minor discrepancies in these accounts as the pence are not being shown.

15. COVID-19

As at 31 December 2019 China had alerted the World Health Organisation (WHO) to several cases of an unusual form of pneumonia in Wuhan. Substantive information about what has now been identified as Coronavirus (or COVID-19) came to light in early 2020.

In the opinion of the PCC, despite the potential effects of the COVID-19 outbreak, it is nonetheless considered that the Going Concern basis of the preparation of the financial statements remains appropriate. Similarly, in the opinion of the PCC, no adjustments are required to the results or carrying values of assets or liabilities declared in these financial statements, and none have been made.'

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Accounts



Reports and Accounts for the
Parochial Church Council of
All Hallows Church, Twickenham

2020

Registered Charity – 1132111

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL HALLOWS TWICKENHAM

YEAR ENDED 31st DECEMBER 2020

TRUSTEES' REPORT

1 AIM AND PURPOSES

All Hallows Parochial Church Council (PCC) is responsible with the vicar, for promoting the life and mission of All Hallows. Our Grade-1 Listed building is a key resource towards that aim and purpose as well as the church hall, car park and grounds.

2 OBJECTIVES AND ACTIVITIES

Our mission is to be a living church for a living community which has proved to be an interesting challenge during the pandemic.

Christian Worship (Sunday and Wednesday Mass)	To provide opportunities for as many people within the parish (and beyond) to engage with us in worship online and in person, as guidelines permitted, and the PCC considered safe.
Private prayers	Providing a safe and welcoming place for private prayer for those that needed to offer their prayers outside of their home life
Pastoral Care	"Help each other with these heavy loads" was the guidance of St Paul. (Galatians 6.2) This we seek to do
Christian Hospitality	We are an Anglo Catholic parish that seeks to be an open and inclusive Christian Community.
Stewardship	A duty of care to each other and our buildings
Charitable works	To share Jesus' love and compassion by supporting local, national and international charities
Church Hall & Car Park	A resource we have, to provide an opportunity to be at the heart of the local community

3 ACHIEVEMENTS AND PERFORMANCE

3.1 Arrivals and Departures

We have had the opportunity to welcome a few new faces who have recently moved into the area and are looking to find a spiritual home, and, sadly, we have lost a few members as their journey took them to heaven. Our Christian hospitality, such as we could offer, engaged with some of the new faces and our pastoral care helped to support those who have lost loved ones during 2020 as a result of the pandemic or for other reasons.

3.2 Worship and prayer

Our priest works on his own and has been recovering from illness in the last few months of 2020. Nonetheless, with the support of parish members, and visiting clergy, we were able to offer usual weekly services.

Mid Week Mass: Wednesdays at 9.30am has continued throughout the pandemic, variously online or in the main church as deemed safe by our PCC.

Sunday Services: The Eucharist is our staple diet. It unites us and sustains us in our Christian life. Our current pattern of Sunday worship is as follows:

Early Morning Mass		Weekly	BCP ¹ & KJ ²
Parish Mass		Weekly	CW ³
All Age Worship		Weekly	CW
Prayer before the Reserved Sacrament		Monthly	CW
Choral Evensong ⁴		Quarterly	BCP

¹ Book of Common Prayer

² King James Bible

³ Common Worship

⁴ Introduced during 2018

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL HALLOWS TWICKENHAM

YEAR ENDED 31st DECEMBER 2020

TRUSTEES' REPORT

For details of attendance at services throughout the year please see - SECTION 6.

Baptisms, Marriages, Funerals:

There were no baptisms during 2020;

There were no marriage services during 2020;

There were no funeral services held at All Hallows during 2020, and 5 services conducted at a local crematorium or cemetery,

Confirmation:

There were no confirmation services held in 2020

3.3 Special Services:

Women's World Day of Prayer: (06.03.2020). An Ecumenical Service hosted by our church. Women from several local churches joined us. Attendance **54**

Church Open for Private Prayer: We achieved this during one of the Lockdowns. Wednesday & Sunday Mornings at advertised set times. After Mass was livestreamed. Numbers were small. Averaging between **6-12** for each session. We did not keep written records. Pastorally this opportunity was much appreciated.

Harvest Festival: (04.10.2020) This was conducted between lockdown. Our doors were open. It was a joyful event. Our vicar wrote this in the Service Register. "Harvest Festival: Covid continues: but, so do we: Amen." It was also the feast day for St Francis of Assisi. Attendance **40**

Patronal Festival: (01.10.2020) A Sunday Parish Mass to mark 80 years since our church was moved here from its original Saxon site at Lombard Street London. The Patrons of our Parish are St Paul's Cathedral. Our visiting preacher was their Canon Precentor Father James Milne. Attendance **43**

Midnight Mass: (24.12.2020) With the second lockdown behind. We opened our doors and advertised widely our Christmas Services. Thanks to our large building we safely accommodated regulars and visitors, within Covid limitations. We still managed a four strong choir. A short video of them was posted on Facebook. That has been viewed by **181**. Whilst in church. Attendance **50**

3.4 Achievements:

Online Services: Our priest adapted to livestreaming our regular services. Mass on Wednesday and Sunday Mornings. He also livestreamed some of his homilies. At other times these were recorded separately then posted to Facebook and/or LinkedIn. Overall, the viewing figures have been greater than numbers usually in church prior to lockdown. In some cases, for instance, viewing figures of homilies or services exceeded **100**.

Between lockdowns: Actual physical Services were held in our church. Sometimes with livestreaming in tandem.

APCM: Our Annual Parochial Church Meeting, took place in church, under Covid conditions. In the previous year without Covid, only **30** people attended. This year with Covid, **40** attended in person, and **01** people via Zoom.

3.5 Challenges:

Finance: We have lost all income from rugby car parking as events have either been cancelled or held behind closed doors. We have also lost income from hall lettings, and donations via the collection plate at services – please see the accounts and notes as to the impact that has had on our income.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL HALLOWS TWICKENHAM

YEAR ENDED 31st DECEMBER 2020

TRUSTEES' REPORT

As a result of the above, we have not been able to offer our full Common Fund Contribution, as is the case with many other churches.

Christian Hospitality: We have not been able to host our monthly parish lunch, nor have we been able to offer tea, coffee and toast after the Sunday mass. The former challenges our outreach to the local community who are not church goers, the latter presented a challenge on how to maintain informal contact amongst our church members.

Fabric: A major site-redevelopment has been explored by the Parish Standing Committee and we are seeking to confirm a project and funding plan. For further details, see section 3.6 Fabric Report.

Stewardship: Financially, at a day-to-day level, we are challenged as mentioned earlier. We are now considering a wider stewardship portfolio that includes time and skills as well as trying to improve our financial giving, when the time is right.

COVID-19: Holding our faith community together has been a challenge, for all concerned. In most areas the glue of faith has held it all together at All Hallows. Learning that livestreaming can reach a far wider constituency, is a positive that we hope to take forward into a post pandemic world. That will require investment in professional equipment. Rather than relying on the vicar's mobile phone.

80th Anniversary Celebrations: 2020 marked 80 years since our church moved from London to Twickenham. It was dismantled and reassembled here at the height of The Blitz. We had several events in the diary to build up to an Anniversary Mass in October, which did happen. Those cancelled events, included, three pilgrimages. One to Walsingham. One to Westminster Abbey and the Shrine of Edward the Confessor. And one, to the London home of John Wesley, who preached twice from our pulpit. Twinned with that last event was a visit to Methodist Central Hall and an invitation to their Senior Minister to preach for us. At least we had our Mass.

Book of Common Prayer: Sundays at 8.30am in our usual pattern. This continued from January to early March. But then a lockdown stopped public worship. This BCP Mass has did not happen for the rest of the year. There was one Sunday (09.02.2020) when the vicar turned up at our Side Chapel but no one came. So, he prayed on his own, for our parish, the world, and all who suffer, because of Covid.

3.6 Fabric Report

We spent the year undertaking necessary repairs to the fabric of the building and church hall. With the hall empty for most of the year we repainted parts that were needed most: the foyer, lower sections of the main hall and the Long Room.

The main church building suffered some storm damage to a tower window and separately to the sacristy as well as a crack that appeared in the Choir Vestry. A structural engineer inspected, and the situation is being monitored.

We also monitored the tower brickwork at the top of the tower and despite our architect stating that works were not immediately necessary, we obtained a budget which estimated c£50,000 for future repairs that one day we will need to do. The tower itself is showing signs of damp and water penetration was found in the Cloisters and white staining appeared to be getting worse on the old wooden church gate. A solution to these problems is still being sought. The low wall to the front of the Vicarage was finally rebuilt in August following a lorry crash almost a year prior, which was claimed under our insurers.

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YEAR ENDED 31st DECEMBER 2020

TRUSTEES' REPORT

Other works included replacing the light bulbs in the church, cleaning the tower chandelier, refurbishing the choir vestry toilet and kitchen and new carpet to the children's play area by the Chapel. We finished the year by repainting all the Narthex.

The drains remain a red flag issue and they must be included in our wider redevelopment aspirations. Likewise the car park needs to be gathered into our redevelopment aspirations as walking remains a trip hazard due to deep, scattered potholes which continue to be patched up on an ad-hoc basis.

3.7 Parish Hall

The facilities at All Hallows provide several spaces which can be hired out to the local community including the Main Hall, Long Room, Choir Vestry, Chapel and Church and more recently the 'Annex' which is the small room off the main hall opposite the Kitchen.

In addition to Little Wrens Nursery which runs in the Long Room during school term times there were 30 Groups and organisations who met regularly throughout the year, mostly on a weekly basis but some only meet during term time.

At the start of 2020 the groups were able to have sessions as usual but then during the lockdown all groups were cancelled with the exception of Little Wrens. Because of the Nursery needing to have exclusive use of the Long Room the groups that would usually have their meetings in there are no longer able to be accommodated. We have been exploring options for them but have not yet been able to offer solutions for these groups.

During lockdown risk assessments were carried out to ensure that we could safely re-open. The PCC also invested in a 'Scrubber Drier' floor cleaner so that we could carry out enhanced cleaning of the hall and this can also be used on the wooden flooring in church.

While several groups were able to return once lockdown was over there were some who were still not able to resume. We also had to say goodbye to Barbara Spratley who ran yoga sessions as she has now retired but we have added one new regular user who is now doing yoga on a Monday morning and looking to do another session or two during the week.

It is with much sadness that we have been unable to run Lunch Club during this time but hopefully this will be able to resume at some time in the future. We would like to express my thanks to Carol and Roger Burrell who organised these lunches but have now retired. They did a sterling job along with all the other volunteers who assisted preparing and serving the meals.

During the course of 2020 there have been numerous requests for space from a variety of groups and there were two groups who were ready to start but then the lockdown put paid to that. We were also able to welcome back a group who had previously hired the hall some years ago.

Our Hall and Church would normally have approximately 1,000 people each week through our doors and we would love to accommodate even more. From various enquiries received there is a clear need within the community for space for sessions for mums and little ones and we are trying to find slots that would work for them so next year may provide some new opportunities.

3.8 Mission and evangelism

Charities: We support: *Spear, Tear Fund, Shooting Star Chase* and *The Children's Society*.
Individuals champion: *Christian Aid, The Royal British Legion* and *The Samaritan's Christmas Shoebox Appeal*.

Paid Staff: Parish Clerk, Hall Manager and Caretaker: based in our Parish Office.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL HALLOWS TWICKENHAM

YEAR ENDED 31st DECEMBER 2020

TRUSTEES' REPORT

Parish Magazine: Produced quarterly and delivered through front doors of homes and shops by members of our church. It was also circulated via email.

Social Media: The vicar runs our closed Facebook page and has been streaming services via his personal Facebook page. He also created a new official facebook account for All Hallows Church.

Pastoral Letters: In lieu of a printed magazine, our vicar has sent weekly emails to members and friends of All Hallows. Including homilies, pastoral notes, posters giving information of key services. He has also produced **06** pastoral letters during the year. Those were circulated via emails and hardcopy.

Parish Website: We have muddled through. But it needs professionally designing to become an attractive tool for mission and growth.

Community Outreach: As conducted by our Parish Priest representing our church. Due to Covid this usual pattern virtually disappeared. Instead. Where possible. Emails, phone calls, and social media platforms, became the only means of pastoral and administrative contact, combined with a ministry of prayerful support. Especially when veterans encountered bereavements or declining health.

Goal	Organization	Details	Frequency	People Reached
Youth	Air Cadets	Chaplain	Monthly	Cadets & Staff
Veterans	RAOC Assn	Chaplain	Thrice Yearly	3000+
Veterans	Pen & Sword Club	Chaplain	Quarterly	500+
School	Bishop Perrin	Assemblies Classrooms	Termly	120+ Pupils & Staff

London Open Church Event: (19.09.2020) At short notice we opted into this annual event. We hurriedly register then advertised via our website, social media and email. A small team of church members volunteered to receive visitors. The event ran from 10am -5pm. Four Americans were among those who visited throughout the day. Pastoral conversations applied in some cases. Attendance **21**

4 FINANCIAL REVIEW

Please see Appendix 1

VOLUNTEERS

The PCC thanks all those who have worked so hard to keep All Hallows the lively and vibrant community it is. Without you so many vital things would not happen!

5 STRUCTURE, GOVERNANCE AND MANAGEMENT

5.1 Constitution

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The Parochial Church Council of All Hallows Twickenham is registered with the UK Charity Commission (*England and Wales*) registration number - **1132111**

The method of appointment of PCC members is set out in the Church Representation Rules. At All Hallows the membership of the PCC consists of the incumbent (our vicar), churchwarden, and other members elected by those of the congregation who are on the electoral roll of the church. All those who attend our services as members of our regular congregation are encouraged to register on the Electoral Roll and stand for election to the PCC.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL HALLOWS TWICKENHAM

YEAR ENDED 31st DECEMBER 2020

TRUSTEES' REPORT

The PCC members, as trustees, are responsible for making decisions on all matters of general concern and importance to the parish including deciding how the funds of the PCC are to be raised and spent. New members are invited to attend a Kensington Diocese Training event to provide insight into the workings of the PCC and the responsibilities of members. They are also strongly encouraged to complete the online Safeguarding Course via the London Diocesan website.

The full PCC met 4 times during the year. Given its wide responsibilities the PCC, a sub-committee has been set up to facilitate quick decisions and who report back to the PCC, this is the Parish Standing Committee (PSC). Their minutes are sent to the PCC and are available on request.

5.2 Administrative information

All Hallows Church is situated in North Twickenham, Middlesex.

It is within the Kensington Episcopal Area of the Diocese of London, within the Church of England.

The registered address for correspondence is:

The Vicarage, 138 Chertsey Road, Twickenham, Middlesex, TW1 1EW

Phone: 020-8241 2345 (Parish Office)
Email: parishadmin@allhallowstwick.org.uk
Web site: www.allhallowstwick.org.uk

6 SERVICES AND ATTENDANCE

There are **107** on our Electoral Roll. The total living outside our parish is **44**. The total living within our parish is **63**. A total of **0** names were added: whereas **2** deceased and 4 others were removed from the Roll. Attendance at services varied throughout the year. Unless otherwise stated the attendance figures below are based on:

The Month of October 2020

Frequency	Day of the Week	Nature of Service	Usual Attendance	Totals
Daily	Mon - Friday	Morning Prayer (9am) Evening Prayer (6pm)	1 1	25 25
Weekly	Sunday	BCP Communion (8.30am) Parish Mass (10am)	Cancelled 42	0 168
	Wednesday	All Age Worship (1130am) Weekday Mass (9.30am)	Cancelled 13 -14	0 54
	Sunday	Choral Evensong (6pm)	Cancelled	
Quarterly	Sunday	Holy Baptism (12noon)	0	0
Occasional	Tuesday	Richmond Wives Fellowship	Cancelled	0
Annually	Sunday	Pet Blessing (4pm)	Cancelled	0

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL HALLOWS TWICKENHAM

YEAR ENDED 31st DECEMBER 2020

TRUSTEES' REPORT

The Year of 2020

Event	Type	Details	Usual Attendance	Totals
Lent	Study Groups Stations Maundy Thurs Good Friday	Twice Weekly In Holy Week And foot washing Children's Liturgy Adult's Liturgy	Not held Not held Livestream talk Not held Livestream talk	0 0 12 0 21
Easter	Dawn Easter Day	Vigil Mass Festival Mass	Not held Not held	0 0
Advent Services	Advent Sunday Lessons/Carols Nativity Play Christingle Crib Service	Parish Mass 1 service Little Wrens Nursery Family Service Family Service	Not held 72 Not held Not held Not held	0 72 0 0 0
Christmas Services	Midnight Mass Christmas Day	One Service One Service	96 (across both services)	96
Baptisms	00	Last year 19		
Weddings	00	Last year 01		
Marriage Blessing	00	Last year 01		
Funeral	05	Last year 04		
Burial of Ashes	00	Last year 00		
Confirmation	00	Last year 04		
Memorial Service	00	Last year 00		
Youth Service	00	Last year 00		
Mass for Seniors	00	Last year 10	Various - Total	33

For further details of services and attendees (actual and online via Facebook and LinkedIn) see Appendix 2

7 CHURCH MEMBERS WITH POSITIONS OF RESPONSIBILITY

7.1 Posts of Responsibility

The following were not on the PCC – yet held positions of responsibility within the church during the report period.

Pastoral Care Team Leader	Vicar
Charity Committee Chairperson	PSC/PCC <i>Currently hold this portfolio jointly</i>
Sacristan	Frances Hubbard Head Sacristan <i>Since 2019</i> John Pepperell <i>Assistant Sacristan</i> Susan Swanepoel <i>Ditto</i>
Head Altar Server	Ruth Pink *
Children's Groups coordinator	Frances Lynch
Parish Administrator (Church)	Alex Oliver °
Parish Administrator (Lettings)	Sue Hoad °
Flower Team Co-ordinator	Jenny Chivers
Captain – Bell Ringing Team	Otto Benz
Church Historian	Chris Hern MBE
Caretaker	Roy Stevens °
Examiner of Accounts	Rev David Green
Deanery Synod Rep	Verena Stephen Leigh Morgan

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL HALLOWS TWICKENHAM

YEAR ENDED 31st DECEMBER 2020

TRUSTEES' REPORT

Fabric Officer	Dan McKernan
Fire, Health & Safety Champion	David Michael
Safeguarding Officer	Vicar Jessamy Carlson
Electoral Roll Officer	John Pepperell
Book Keeper	Fr Kevin Ogilvie <i>Parish Bookkeeper (Contracted by the PCC) In support of the Parish Giving Scheme</i>
Director of Music	Philip Booth
° Indicates an employee of the PCC	
NB Space does not permit mention of the many other people who volunteer and help in the Church, in various ways, for which the PCC is extremely grateful	

7.2 PCC

The following have served on the PCC at some time between 01 January 2020 until 31st December 2020

PCC MEMBERSHIP

Vicar	The Reverend Kevin Bell * ^{SC} ^{ff} <i>Chair of the PCC Joint Safeguarding Officer</i>
Churchwarden(s)	Kate Vintiner * ^{SC} <i>Stood down at APCM, Oct 2020</i> Dan Mackernan * ^{SC} <i>Appointed Churchwarden & Fabric officer (since APCM, Oct 2020)</i>
Elected PCC Members:	John Pepperell <i>Electoral Roll Officer (appointed in Oct 2020)</i> Elizabeth Rhodes ^{SC} <i>Church Warden elected at APCM, Oct 2020</i> Leigh Morgan* <i>Appointed Deputy Warden (Oct 2020) Deanery Synod Rep</i> Frances Hubbard <i>Head Sacristan</i> Jessamy Carlson ^{SC} <i>Safeguarding Officer & PCC Secretary (elected to PCC in 2017)</i> Verena Stephen* <i>Deanery Synod Rep</i> Roy Stevens <i>Elected at APCM, Oct 2020</i> Elizabeth Maher ^{SC} <i>Elected at APCM, Oct 2020 and appointed Treasurer</i> Andrew Winters <i>Elected at APCM, Oct 2020</i> Sarah Gregorowski <i>Elected at APCM, Oct 2020</i> Gill Thompson <i>Electoral Roll Officer (stood down at APCM, Oct 2020)</i>
* Indicates ex- officio member ^{SC} Indicates a member of the <i>Standing Committee</i> ^{co} Indicates a co-opted member of the PCC – there are currently no co-opted members ^{ff} Indicates a member of the Finance and Fabric Sub Committee of the PCC	

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL HALLOWS TWICKENHAM

YEAR ENDED 31st DECEMBER 2020

TRUSTEES' REPORT

8 DEANERY SYNOD REPORT

The Deanery Synod is a forum for Clergy and Lay representatives of each parish of the Hampton Deanery to exchange news and information. Speakers are invited to further enhance the meetings and to offer spiritual inspiration.

The two meetings since the last APCM were conducted via Zoom.

On 23rd November the Bishop of Kensington Graham Tomlin offered an excellent presentation about the London Diocesan Vision 2030.

The aim is to reach out, so every Londoner can encounter the Love of God in Christ. Covid 19 has brought great suffering, but is also an opportunity to explore Christianity in different ways, through online services, smaller outreach study groups via Zoom. Parishes also had to reach out to the lonely and vulnerable in more practical ways.

Acts of the Apostles Chapter 2 is our example and blueprint for Vision 2030. The Parish is invited to have more Confident Disciples, be more Compassionate Communities and show more Creative Growth and vision to achieve this. Priorities are outreach to younger members, creating a safer environment and be more racially diverse.

On 23rd February The Rev Miles Baker, Director of Ministry talked to us about the future of Vocations to the Ministry. In discussion it was suggested that lay people should have more accessible pathways to Parish ministry. The 'Parish Experience Scheme' offers practical experience for Clergy in training. The Rev Chris Kennedy talked to us about a new initiative in the Deanery, 'Activate', which is a volunteer network reaching out through sport, offering online exercise classes for NHS referrals, 8 week course for 'Mind, Body and Soul'. For more information Chris can be contacted.

9 COMMUNITY REPORTS

9.1 Music

During services held when the church was open for public worship, we enjoyed live music on the organ from our Director of Music, duets with the organ and violin (played by Verena), piano (played by Andy) and piano/violin duets (played by Andy & Verena). Several people commented on how much they enjoyed the opportunity to hear live music, how soothing it was and how beautifully played it was. We were also able to have a carol service, with carols, sung by a socially distanced choir.

9.2 Flowers

No flowers were required whilst the church was closed, so the flower team were put on stand by, which gave our flower team leader time to consider other ways to decorate the church, when open. The flower team are a subset of the church family and we missed seeing each other and having the opportunity to plan the year as well as missing the stewardship we give by donating the flowers and our time to provide decoration.

9.3 Parish Lunches

Unfortunately due to COVID, we were not able to host our monthly parish lunches in 2020.

9.4 Uniformed organisations

These were affected variously throughout the year, up until the first lockdown, the Scouts Troop ran three sessions in the main hall Beavers 6.15 – 7.15pm, Cubs 7.15 – 8.15pm followed by Scouts. We then had to close, and when we were allowed to hold meetings, numbers were restricted and all sessions had to be held outside – this proved a challenge in the dark, cold Autumn evenings – but the leaders were determined to hold the sessions and were creative in the activities provided.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
ALL HALLOWS TWICKENHAM

YEAR ENDED 31st DECEMBER 2020

TRUSTEES' REPORT

10. FINANCIAL REVIEW

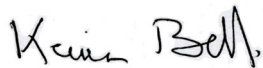
The financial position of the PCC is clearly shown in the attached financial statements. The financial statement have been prepared on a going concern basis. Following the identification internationally of the Coronavirus (COVID-19) in early 2020 and the measures taken to respond to it, it is clear that the economy has been and continues to be impacted.

Although this may in turn impact the ongoing results of the PCC, it is nonetheless considered that the going concern basis of the preparation of the financial statements remains appropriate.

11 AUDITORS

No audit has been required for the year ended 31st December 2020. The auditors, Gowers Limited, Chartered Accountants, appointed as auditors for the 2018 accounts, acted as Independent Examiners in respect of 2019 and 2020.

The Trustees Report was approved by the PCC on 15th April 2021
and signed on its behalf by:



Rev. K Bell
PCC Chairman

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
ALL HALLOWS TWICKENHAM

YEAR ENDED 31st DECEMBER 2020

INDEPENDENT EXAMINER'S REPORT

I report on the accounts of the PCC for the year ended 31st December 2020, which are set out on pages 12 to 23.

Respective responsibilities of trustees and examiner

As members of the PCC, you are responsible for the preparation of the accounts. You consider that an audit is not required for this year under Regulation 3(3) of the Church Accounting Regulations 1997 to 2001 (the Regulations) and section 144(2) of the Charities Act 2011 (the 2011 Act).

Having satisfied myself that the charity is not subject to audit and is eligible for independent examination, it is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act and Regulation 3(3);
- To follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- To state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission and guidelines from the Finance Division of the Archbishop's Council. An examination includes a review of the accounting records kept by the PCC and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
ALL HALLOWS TWICKENHAM

YEAR ENDED 31st DECEMBER 2020

INDEPENDENT EXAMINER'S REPORT

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1) Which gives me reasonable cause to believe that in any material respect the requirements to:

Keep accounting records in accordance with section 130 of the 2011 Act; and

To prepare accounts which accord with the accounting records, comply with the accounting requirements of the 2011 Act, the Regulations and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or
- 2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Rev. David M Green FCA
Gowers Limited,
Chartered Accountants.
The Old School House,
Bridge Road,
Hunton Bridge,
Kings Langley,
Herts. WD4 8SZ

16th April 2021

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
ALL HALLOWS TWICKENHAM

YEAR ENDED 31st DECEMBER 2020

STATEMENT OF FINANCIAL ACTIVITIES

		Unrestricted funds £	Restricted funds £	Total funds £	Prior year total funds £
	(Notes)				
<i>Income and endowments from:</i>	(4)				
Donations and legacies		29,864	—	29,864	43,955
Income from charitable activities		737	—	737	582
Other activities		52,092	—	52,092	92,602
Investments		6,176	—	6,176	9,440
Other income		—	—	—	1,000
Legacy income	(13)	—	—	—	20,000
Total income		88,870	—	88,870	167,579
<i>Expenditure on:</i>	(5)				
Raising funds		—	—	—	5,238
Expenditure on charitable activities		170,180	627	170,807	179,864
Other expenditure		830	1,276	2,106	7,330
Total expenditure		171,010	1,903	172,913	192,432
Net income / (expenditure) resources before transfer		(82,140)	(1,903)	(84,043)	(24,853)
<i>Transfers</i>					
Gross transfers between funds		60,000	—	60,000	23,454
Gross transfers between funds		(60,000)	—	(60,000)	(23,454)
<i>Other recognised gains / losses</i>					
Gains / losses on investments		54,908	—	54,908	28,627
Gains / losses on revaluations		—	—	—	—
Net movement in funds		(27,232)	(1,903)	(29,135)	3,774
<i>Reconciliation of funds</i>					
Total funds brought forward		885,066	32,845	917,911	914,137
Total funds carried forward		857,834	30,942	888,776	917,911

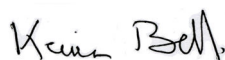
THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
ALL HALLOWS TWICKENHAM

AS AT 31st DECEMBER 2020

BALANCE SHEET

		As at 31/12/2020 £	As at 31/12/2019 £
	(Notes)		
Fixed assets			
Tangible assets	(6)	23,516	21,529
Aviva investment - Legacy fund	(7)	780,221	626,353
		803,737	647,882
Current assets			
Debtors	(8)	6,186	6,107
Cash at bank and in hand	(9)	87,292	281,274
		93,478	287,381
Liabilities			
Creditors: Amounts falling due within one year	(10)	8,439	17,352
Net current assets less current liabilities		270,029	270,029
Total assets less current liabilities		888,776	917,911
Total net assets less liabilities		888,776	917,911
Represented by			
Unrestricted			
Unrestricted - General fund		32,122	46,760
Designated			
Designated - Charitable Donations		—	—
Designated – Legacy		825,712	838,306
Restricted			
Restricted - Bell Fund		2,531	2,531
Restricted - Friends of All Hallows		1,500	1,500
Restricted - Hall Refurbishment		—	—
Restricted - Kitchen Refurbishment Fund		—	—
Restricted - Organ Restoration Fund		6,658	7,285
Restricted - Organ Capital Fund		20,253	21,529
Funds of the church		888,776	917,911

Approved by the Parochial Church Council on 15th April 2021
and signed on its behalf by:



Rev. K Bell
PCC Chairman

1. General information

The PCC is a registered charity in England and Wales and is unincorporated. The address of the principal office is All Hallows Parish Office, Erncroft Way, Twickenham, TW1 1DA.

2. Statement of compliance.

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Charities Act 2011 and the Church Accounting Regulations 2006.

3. Accounting policies

Going concern

At the time of approving the financial statements, the PCC has a reasonable expectation that the PCC has adequate resources to continue in operational existence for the foreseeable future. Thus the PCC continues to adopt the going concern basis of accounting in preparing the financial statements.

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure. The financial statements are prepared in sterling, which is the functional currency of the PCC.

Fund accounting

Unrestricted funds are available for use at the discretion of the PCC to further any of the PCC's purposes.

Designated funds are unrestricted funds earmarked by the PCC for particular future projects or commitments.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal.

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- No amounts are included for the contribution of general volunteers.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates.

Heritage assets

The PCC is not required to recognise heritage assets on the balance sheet if information on their cost or valuation is not available and such information cannot be obtained at a cost commensurate with the benefit to the users of the accounts and to the PCC. Accordingly, the church and surrounding buildings are not recognised on the balance sheet.

Other tangible assets and depreciation

All fixed assets are initially recorded at cost. Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

- Parish hall long room refurbishment – over 5 years
- Makin Digital organ – over 30 years

Investments

Fixed asset investments in quoted shares, traded bonds and similar investments are measured initially at cost and subsequently at fair value (their market value) at the reporting date.

Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount.

4. Income and endowments

	Unrestricted funds £	Designated funds £	Restricted funds £	2020 £	2019 £
<i>Donations</i>					
Gift Aid - Bank	10,605	—	—	10,605	11,750
PGS Giving	13,043	—	—	13,043	15,158
Give as you earn	230	—	—	230	230
Loose plate collections	931	—	—	931	1,969
Giving through church boxes	526	—	—	526	780
One-off Gift Aid gifts	242	—	—	242	638
Donations appeals etc	285	—	—	285	2,918
Tax recoverable on Gift Aid	688	—	—	688	6,881
Tax Reclaimed on PGS Giving	3,260	—	—	3,260	3,421
Other funds generated	54	—	—	54	210
	29,864	—	—	29,864	43,955
<i>Income from charitable activities</i>					
Fees for weddings and funerals	737	—	—	737	582
	737	—	—	737	582
<i>Other activities</i>					
Fund Raising	239	—	—	239	5,281
Parish trips etc	—	—	—	—	-20
Car Park Income	16,445	—	—	16,445	23,296
Teas & Coffee	—	—	—	—	500
Church hall – regular lettings	10,764	—	—	10,764	30,496
Church hall – occasional lettings	4,685	—	—	4,685	5,176
Church hall – nursery lettings	15,466	—	—	15,466	20,795
Church room Hire	60	—	—	60	420
Church hire	4,433	—	—	4,433	6,638
Magazine income – advertising	—	—	—	—	20
Parish magazine sales	—	—	—	—	—
	52,092	—	—	52,092	92,602
<i>Investments</i>					
Bank and building society interest	294	712	—	1,006	5,758
Aviva investment	—	5,170	—	5,170	3,682
	294	5,882	—	6,176	9,440
<i>Legacy income</i>					
Legacies	—	—	—	—	20,000
	—	—	—	—	20,000
<i>Other income</i>					
Insurance claims	—	—	—	—	1,000
	—	—	—	—	1,000
Total for the year	82,988	5,882	—	88,870	167,579

5. Expenditure

	Unrestricted funds £	Designated funds £	Restricted funds £	2020 £	2019 £
<i>Raising funds</i>					
Costs of stewardship	—	—	—	—	—
Costs of fetes & other events	—	—	—	—	5,238
	—	—	—	—	5,238
<i>Expenditure on charitable activities</i>					
Occasional offices costs	—	—	—	—	-40
Giving to missionary societies	—	—	—	—	1,016
Home mission	—	—	—	—	—
Common Fund	55,720	—	—	55,720	72,900
Salaries	7,217	—	—	7,217	9,570
Staff pension	1,043	—	—	1,043	1,136
Working expenses of incumbent	437	—	—	437	978
Vicarage expenses	—	—	—	—	—
Water rates – vicarage	157	—	—	157	153
Education	—	—	—	—	79
Parish training and mission	253	—	—	253	78
Church running – insurance	7,685	—	—	7,685	7,475
Church office – telephone	330	—	—	330	264
Church Office – Photocopier	1,848	—	—	1,848	4,797
Church Office – IT	3,486	—	—	3,486	2,042
Organ / piano tuning	120	—	627	747	295
Organist	2,535	—	—	2,535	3,380
Church maintenance	9,287	—	—	9,287	11,311
Cleaning	—	—	—	—	299
Upkeep of services	4,586	—	—	4,586	4,561
Refreshments	41	—	—	41	—
Upkeep of churchyard	—	—	—	—	63
Examination fees	428	—	—	428	1,780
Professional fees	2,733	6,210	—	8,943	5,955
Administration	1,956	—	—	1,956	941
Bank charges	489	—	—	489	800
Bookkeeping Service	3,600	—	—	3,600	2,154
Visiting speakers / locums	1,186	—	—	1,186	338
Church running - electric	923	—	—	923	989
Church running - gas	1,125	—	—	1,125	1,389
Church running - Security	—	—	—	—	—
Chapel Gas	350	—	—	350	346
<i>subtotals – as below</i>	107,535	6,210	627	114,372	135,049

	Unrestricted funds £	Designated funds £	Restricted funds £	2020 £	2019 £
<i>subtotals – as above</i>	107,535	6,210	627	114,372	135,049
Hall running – consumables	2,767	—	—	2,767	1,748
Hall running – electricity	1,456	—	—	1,456	1,801
Hall running – gas	1,387	—	—	1,387	1,532
Hall running – insurance	1,316	—	—	1,316	1,301
Hall running – maintenance	3,619	—	—	3,619	1,162
Hall running – telephone	300	—	—	300	—
Hall running – water	13,094	—	—	13,094	343
Hall running – cleaning	679	—	—	679	13,123
Hall running - waste collection	16,622	—	—	16,622	1,037
Hall running – salaries	2,767	—	—	2,767	16,024
Church major repairs – structure	—	—	—	225	225
Church major repairs – fees	3,521	—	—	3,521	5,500
Hall major repairs – installation	3,550	—	—	3,550	—
Hall major repairs – fees	—	7,174	—	7,174	1,020
	156,796	13,384	627	170,807	179,864
<i>Other expenditure</i>					
Parish Trips etc.	—	—	—	—	120
Occasional office costs	—	—	—	—	290
Fixed asset depreciation	815	—	1,276	2,091	6,592
Sundry items	15	—	—	15	328
	830	—	1,276	2,106	7,330
Total for year	157,626	13,384	1,903	172,913	192,432

6. Fixed assets

	Floor cleaner	Long room refurb	Organ	Total
	£	£	£	£
<i>Cost</i>				
1st January 2020 and at 31st December 2020	—	39,938	38,895	78,833
Additions in year	4,078	—	—	4,078
	4,078	39,938	38,895	82,911
<i>Depreciation</i>				
1st January 2020	—	39,938	17,366	57,304
Charge for year	815	—	1,276	2,091
As at 31st December 2019	815	39,938	18,642	59,395
<i>Net book value</i>				
As at 31st December 2020	3,263	—	20,253	23,516
As at 1st January 2020	—	—	21,529	21,529

7. Investments

	Unrestricted funds	Restricted funds	2020	2019
	£	£	£	£
Valuation at 1st January 2020	626,353	—	626,353	
Additions in year	100,000	—	100,000	600,000
Income in year	5,170	—	5,170	3,682
Professional fees	(6,210)	—	(6,210)	(5,955)
Gain on revaluation	54,908	—	54,908	28,626
Valuation at 31 st December 2019	780,221	—	780,221	626,353

8. Debtors

	Unrestricted funds	Restricted funds	2019	2019
	£	£	£	£
Tax recoverable	2,988	—	2,988	3,097
Other debtors and prepayments	3,198	—	3,198	3,010
	6,186	—	6,186	6,107

9. Cash at bank and in hand

	Unrestricted funds £	Restricted funds £	2020 £	2019 £
Cash at bank	22,617	—	22,617	34,670
Cash in hand	172	—	172	2,996
Short term deposits	64,503	—	64,503	243,608
	87,292	—	87,292	281,274

The short term deposits, representing reserve funds, are held in the CCLA Church of England Deposit Fund.

10. Creditors

	Unrestricted funds £	Restricted funds £	2020 £	2019 £
Amounts due within one year	8,439	—	8,439	17,352

11. Staff costs

	Unrestricted funds £	Restricted funds £	2020 £	2019 £
Total employment costs in the year	24,882	—	24,882	25,594

Staff costs include Employers National Insurance contributions and payroll administration, but do not include contract or temporary staff.

12. Payments to trustees

No PCC member received any fee, remuneration, pension contribution or taxable benefit during the year.

No PCC member received any travelling, subsistence or any out-of-pocket expenses during the year.

13. Funds

	As at 1st January 2020 £	Incoming resources £	Outgoing resources £	transfers £	As at 31st December 2019 £
<i>Unrestricted fund</i>					
General fund	46,760	82,988	(157,626)	60,000	32,122
<i>Designated funds</i>					
Charitable donations	—	—	—	—	—
Legacies fund	838,306	5,882	(7,174)	(11,302)	825,712
	885,066	88,870	(164,800)	48,698	857,834
<i>Restricted funds</i>					
Bell fund	2,531	—	—	—	2,531
Friends of All Hallows	1,500	—	—	—	1,500
Hall refurbishment fund	—	—	—	—	—
Kitchen refurbishment fund	—	—	—	—	—
Organ restoration fund	7,285	—	(627)	—	6,658
Organ capital fund	21,529	—	(1,276)	—	20,253
	32,845	—	(1,903)	—	30,942
Total funds	917,911	88,870	(166,703)	48,698	888,775

The Bell Fund provides for the maintenance and repairs of the bells and mechanisms.

The Friends of All Hallows fund can be used for purposes agreed by the PCC from time to time.

The Renatus Harris Organ Restoration Fund provides for the care of and eventual restoration of the historic pipe organ.

The Legacies fund was established during a previous year following the kindness of those who made the bequests. The Legacies fund is a designated but unrestricted fund.

14. Transactions with related parties (see also note 12)

The PCC employs, as administrator, at normal commercial rates, a close relative of Mr L Oliver (a former PCC member). The salary paid is included in note 10 to the financial statements, above.

15. Rounding

It is noted that there may be minor discrepancies in these accounts as the pence are not being shown.

16. COVID-19

As at 31 December 2019 China had alerted the World Health Organisation (WHO) to several cases of an unusual form of pneumonia in Wuhan. Substantive information about what has now been identified as Coronavirus (or COVID-19) came to light in early 2020.

In the opinion of the PCC, despite the potential effects of the COVID-19 outbreak, it is nonetheless considered that the Going Concern basis of the preparation of the financial statements remains appropriate. Similarly, in the opinion of the PCC, no adjustments are required to the results or carrying values of assets or liabilities declared in these financial statements, and none have been made.'

