

St Mary's Church
Leamington Spa

Report and Accounts

Year ended 31 December 2022
Registered Charity No.: 1132095

St Mary's Church, Leamington Spa
For the Year Ended 31 December 2022

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For the Year Ended 31 December 2022

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CHARITY INFORMATION

Registered Charity name: The Parochial Church Council of the Ecclesiastical Parish of St Mary's Leamington Priors

Charity registration no: 1132095

Governing Document: Parochial Church Council Powers Measure (1956) as amended and Church Representation Rules

Registered office & address for correspondence
St Mary's Church
St Mary's Road
Leamington Spa
CV31 1JW

Contact details:

Tel	01926 778505
Email	accounts@stmarysleamington.com
Website	www.stmarysleamington.com

Members of Parochial Church Council (PCC)

Vicar	Rev Becky Jones	In post all year (Chairperson)
Wardens	Vanessa Cooper	Re-elected 25/4/2021 (3rd year in office) (Lay Chairperson - standing in for Rev Jones when required)
	Peter Ralph	Elected 10/4/2022 (1st year in office)
PCC members	Malcolm Coleman	Elected 25/4/2021 (Serving to APCM 2024 - 2nd term)
	Elliot Hampson	Elected 18/10/2020 (Serving to APCM 2023), Resigned 26/2/23
	Steve Evans	Elected 25/4/2021 (Serving to APCM 2024)
	Sarah Davies (Secretary)	Elected 10/4/2022 (Serving to APCM 2025)
	Cella Whitehouse	Elected 10/4/2022 (Serving to APCM 2025)
	Mary Briggs	Resigned 10/4/2022 (Having served 2 three year terms)

Independent Examiner

Lisa Darby FCA
Stewardship
1 Lamb's Passage
London EC1Y 8AB

Bankers

Virgin Money
Jubilee House
Gosforth
Newcastle-upon-Tyne
NE3 4PL

Bank of Scotland PLC
The Mound
Edinburgh
EH1 1YZ

Nationwide Building Society
Nationwide House
Pipers Way
Swindon
SN38 1NW

St Mary's Church, Leamington Spa

REPORT OF THE TRUSTEES For the Year Ended 31 December 2022

The trustees present their report and the financial statements for the year ended 31 December 2022. The financial statements have been prepared in accordance with the Charity Commission's Statement of Recommended Practice and all applicable Accounting and Reporting standards.

STRUCTURE, GOVERNANCE AND MANAGEMENT

St Mary's church is governed by the parliamentary legislation pertaining to Church of England churches. This legislation sets out the charitable objectives and governance framework.

There are up to 12 elected lay trustees, 2 wardens, up to four deanery synod representatives and the Vicar (Incumbent) who collectively form the Parochial Church Council (PCC) and work together to promote the mission of the church within the parish. During 2022, 7 posts for lay trustees remained unfilled (wardens are ex-officio lay members).

Any eligible member of the church who is listed on the electoral roll can stand for election to the PCC. The aim is to have a mix of skills and experience and as far as possible, a representation of the different ages, service attendance and ministry groups from within the church community. Those wishing to stand as trustees do so voluntarily in their desire to serve the church and the wider community.

At the annual general meeting (called the Annual Parochial Church Meeting - APCM) the elected trustees are elected to serve a 3 year term, after which they are eligible for re-election for a second term. Wardens are elected annually at the APCM. All those on the Electoral Roll are entitled to vote at the APCM. The trustees are entitled to co-opt additional members during the year should additional skills be required on the PCC. These appointments are confirmed at the following APCM, normally held in April. This year the APCM took place on Sunday 10th April during the 10:30am service.

The vision and objectives of the charity are agreed by the PCC, as a result of discussion between PCC and staff (and at times, input from the church family). The trustees delegate the day to day management of the church (charity) to the staff team, which is under normal circumstances led by the Vicar.

TRUSTEE INDUCTION AND TRAINING

Most trustees are already familiar with the practical work of the church having been actively involved as volunteers in a variety of activities, some for many years. Trustees are briefed in other PCC related matters by the Vicar or Lay Chairperson and encouraged to familiarise themselves with the guidance offered by the Charity Commission on being a Trustee. Publications giving further guidance as to the duties and responsibilities of PCC members are also available from the church office. The Diocese has also started to run a series of training days to assist PCC members, treasurers and church wardens in their duties. The Church Pastoral Aid Society (CPAS) runs a course about PCCs called 'PCC Tonight' and on 28 September a member of the PCC attended this training on Zoom and gave the PCC feedback.

SAFEGUARDING

The PCC has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (which sets out the PCC's obligations to safeguard children and vulnerable adults). A fully trained Parish Safeguarding Officer is in post and a member of the PCC has special responsibilities for safeguarding children and vulnerable adults and for the Safer Recruitment of paid staff in line with the Safeguarding Policy laid down by the diocese. All volunteer staff are recruited under the Safer Recruitment policy laid down by the diocese and are trained in accordance with the diocesan requirements. The Safeguarding Policy is reviewed annually at a PCC meeting and there is a standing item on the agenda for every meeting to highlight any safeguarding issues. Regular meetings are held with a member of the diocesan safeguarding team.

During 2022 there were no significant safeguarding events which required reporting to the Charity Commissioners.

BUILDINGS

The last Quinquennial inspection and report was in May 2022. The PCC engaged the architect to oversee the process of repairs for the urgent essential works which will include fixing the organ blower room by replacing its roof, render works, repairing the steps to the north vestry and repairing damaged marble on the chancel step. The largest work needed will be a replacement heating system for the church due to the blower breaking. It was not possible to replace it like for like and the plan is to replace it with a wet system with hydrogen ready boilers. During 2022 meetings between the wardens, Diocesan Advisory Committee (the Diocesan committee that advises the chancellor on buildings requirements) and contractors have taken place, including advice received from the Diocesan heating advisor. The process of applying for a faculty has been underway and it is hoped that the delays in the process will be resolved in 2023 so that the new system can be installed. The PCC are very grateful to the church and community for their patience through the colder months as we have faced this challenge.

AIMS

Our Governing Documents, being the "Church of England Measures" states that our object is "Promoting in the parish the whole mission of the church" and the Church Representation Rules. **Additionally, St Mary's Church Mission Statement is 'Encountering God; Rooted in Christ; Transforming lives.'** Promoting the Christian faith and making a difference in people's lives are part of what we do. Our aims are also aligned with the Coventry Diocesan Mission Purpose— 'Worshipping God, Making disciples, Transforming Communities'.

OBJECTIVES AND ACTIVITIES

- Regular public worship and provision of sacred space for personal prayer and contemplation
- Deliver teaching of Christianity through services, small groups and courses.
- Promote Christianity through the staging of events both inside and outside the church buildings, meetings and distribution of literature.
- Pastoral care including visiting the sick and bereaved
- Providing a youth club with a Christian ethos and Children's and Families Ministry
- Supporting charities
- Promoting the mission of the church by providing practical support to those in need, especially the disadvantaged and socially excluded

The trustees have paid due regard to the Charity Commission for England and Wales' guidance on public benefit in deciding which activities the church should undertake and activities are regularly reviewed. The trustees consider the church's objectives, the activities undertaken to meet those objectives, and the ongoing strategy set for the church fully complies with the public benefit guidance set out by the Charity Commission for England and Wales.

ACHIEVEMENT AND PERFORMANCE

For St Mary's 2022 has been a year in which we have continued the work of rebuilding church life after the pandemic. It was the first full year without COVID lockdowns and government restrictions. Some people have moved away, some are still struggling with health issues and mental health troubles continue especially amongst the young. This year there have been cost of living challenges and we faced uncertainty in many ways – for example with changes to prime ministers in our country, the war in Ukraine and strikes. It was the year that we celebrated Queen Elizabeth's II's Platinum Jubilee with street parties but then on 8th September we heard the news of her death and we were mourning. Churches and organisations have seen huge challenges with volunteering, so it has been good to see our growing courage as we have been recovering through 2022, with more than 60 volunteers involved.

During Advent we saw a record 1387 children come to special services and this included children from every school in our parish for the first time! The fun, creativity and quality of teaching was excellent and it was encouraging to see visitors coming back to other events.

Staff, wardens and PCC have worked hard on clarifying our vision and goals this year, which will be helpful for years ahead. The whole church community have been invited to Prayer and Fasting days and First Priority prayer meetings to listen to God for his mission for St Mary's.

We are a loving, lively evangelical church with a passion for God, a vision to see lives transformed and a mission to impact the world around us with the Good News of Jesus Christ: 'Encountering God, Rooted in Christ, Transforming Lives'. We are a member of the 'New Wine' network. We love Jesus and want to faithfully serve Him and one another. Together we want to be the loving heartbeat of our Heavenly Father, in our community and beyond. The Good News of Jesus is offered to everyone and we long to bring God's healing, hope and salvation, in the power of the Holy Spirit to whoever is in need. The Spirit of the Lord has anointed us to proclaim Good News to the poor (Isaiah 61, Luke 4). We are 'Jesus centred' and Jesus shaped - top of our core values. We aim for Him to be centre of who we are and all we do. He is our foundation. Word and Spirit, grace and truth.

Having identified the current four priorities of: prayer, small groups, outreach and whole church hospitality it was a delight to see our *whole church hospitality* church lunches launch this year. 'Whole church' means for everyone, all age groups in all our diversity and these have been wonderful times for friendship, getting to know visitors, and for inviting family and friends. Further plans for hospitality will unfold in 2023.

We have been travelling through discernment around Pathway Ministries. We were sad to see Sue Oldham move on from her staff role due to her health and we're thankful for her years of dedicated ministry amongst the vulnerable. There have been multiple reasons for Pathway pausing and stopping. In recent years we've been assessing the work as we have also seen resources reduce. Those aspects that were at its start really pioneering, are now being provided in multiple other ways locally and wider afield. The timing of the change also coincides with the start of New Chapters, a charity that works in rehabilitation of those with addictions and housing. We are so thankful to God that Pathway has borne precious fruit over the years and we are grateful for what we have learnt that we can carry into a new season. We honour God for his goodness and we are trusting him for his specific direction, especially alongside those who are most in need. We are committed to being an Isaiah 61 church and are listening to the Holy Spirit and to the needs around us. We continue to meet with other agencies and community leaders to consider how best we can combat poverty.

It is clear that the younger generation has significant needs, this is obvious as we partner with schools and CrossTeach and hear where their greatest challenges are. We are very grateful for the work of our Children and Families Leader and our Youth Leader, sowing such hope. They have been building our groups on Sundays and mid-week, as well as shaping our gatherings like 1st and 5th Sunday services. It's been great to see the increase in assemblies and socials, and more opportunities with Campion school. There's certainly scope for the development of children's, families and youth work.

We have been exploring a possible development within the ministry of our CAP (Christians Against Poverty) debt centre, piloting a geographical focus which should enable us to build stronger relationships and provide more targeted support as needs present themselves (which could include resources from CAP such as drop ins/courses). This would dovetail well with the outreach we're doing in the parish, at Fallow Hill. Community-building events included a Fun Day event and carol singing at Fallow Hill.

We are thankful for doors opening for mission. In recent years we have enjoyed a good relationship with the SYDNI centre and we look forward to connecting more with Helen Jones the new centre manager. We're thankful for her predecessor Kate Cliffe who moved into a new role with the council. It was good to continue our summer Picnic Church in the grounds of the SYDNI centre and to see new people join in. The Diocesan Mission Hubs are only just beginning their work and we look forward to exploring more with them in 2023.

It was a great joy to have our baptisms and confirmations this year, involving 4 of our young people and 2 adults! We also celebrated a thanksgiving and an infant baptism. The church goes to the New Wine United B conference in the summer and some of the youth who attended were saying 'it was the best week of their

lives!'. It's been wonderful to see our children and youth growing in confidence in listening to God and in using their gifts. It was also great to see the Prayer and Fasting days enjoyed by children as much as the adults.

Small group leaders have offered faithful care and support of their mid-week groups. The pastoral challenges of this season have been significant and we have been grateful to see a new daytime group begin and thrive. We also provide a weekly small group for our children aged 7-11 called Rockets. Outlook (our Monday group for the retired) and TLC+ (our parent and toddler group) have been going from strength to strength.

Though it was a sad time, it was good to connect with our neighbours as we supported people mourning our late Queen Elizabeth, several joined us for the special service as well as dropping in to light a candle and sign the memorial book. We welcomed local children to hear the muffled bells ring, and some of our children rang the bells for the Queen themselves. It was good to reflect on her faith and the way she dedicated her life to the service of others.

We are thankful to see our centre bookings increasing somewhat over the year as groups have begun to return to a more normal level of attendance post pandemic. As we seek first God's Kingdom, we trust him for our needs. We are thankful to everyone who has been stewarding God's gifts with hope in a time of financial uncertainty. The challenge to cover our running costs has been of some concern this year, since the turbulence of the pandemic and the changes in lives. We have a fundraising subcommittee of the PCC who have been considering which funding bids may help with the huge expected heating costs but we also remain dependent on the generosity of our congregations and the income from our centre bookings.

Our Services and Christian teaching

It has been encouraging to see more sharing of testimonies, prayer and expectation of hearing from the Holy Spirit in our services, as we worship and hear from God's Word.

It was good to try changing the start of the evening service so that we could welcome everyone with refreshments before worshipping. This was also intended to make it easier for those with young families to attend, who may also be serving in the morning, allowing half an hour more flexibility around teatime if needed. Meeting in the hall also had a positive effect, helping us to build community and improve interactivity as people weren't so spread out. It was warmer too.

Outdoor services in August attracted local visitors at our Picnic Church gatherings in the grounds of the SYDNI centre. It is an easy to invite friends to the park and to offer them a taste of our community and worship.

The varied style of our services enables us to meet different needs. For most of our services, we had our own band/musicians and we also made use of YouTube worship. Our services are supported by staff and congregation members in a variety of other roles, making these times a real team effort. During 2022, various themes of topics were used during each term including teaching on our vision priority goals. On a weekly basis, the same themes were used in all Sunday services and very often in children's groups, which ensured that all attending congregations received teaching on the same themes. Small groups often followed the preaching series too.

Over Easter a highlight was the Good Friday contemplative Talze service. During Advent we had multiple Christingle services, Nursery Rhyme Nativities for toddlers, four Campion school carol services, school visits from all the schools in our parish, our Carol service, an 'escape room' themed Nativity service and the Christmas Day All-age with communion. We welcomed Treetops nursery children for their carols as well. Special services over Advent enabled us to reach many people with the gospel including, new this year reception children from St Anthony's Catholic Primary school.

Our services are as follows:

The 10.30am service is a lively service with a worship band and attended by families, youth and adults.

The first Sunday of the month is all age worship. On other weeks, there are groups arranged for the children and youth, with activities tailored to suit their age groups. On the 4th Sunday of each month there is a Holy Communion service. On 5th Sundays the youth shape and take the lead during the service.

The 6.30pm service (with refreshments from 6pm) is informal and a quieter service than the 10.30am service, a musician and singers lead the sung worship. The 2nd Sunday of the month is Holy Communion. There is flexibility during August to do things differently and in 2022 the teaching reflected the studies taking place at the morning Picnic Church gatherings.

Youth and Children

Our Children's and Families Leader, Lizzy, has continued to do an excellent job of nurturing the faith of our children, their families and supporting the volunteers in the teams, providing resources, care and training. The combination of social events, regular groups on Sundays and mid-week, special services and all-age/intergenerational worship has helped to provide a strong structure for building faith and one which children have invited friends to. The good communication of plans has meant that families have been equipped to take discipleship deeper at home and pastoral care has been offered where needed. The work of our Children's and Families Leader has meant we have been able to better engage the schools in the parish, deepening our relationship with them and welcoming them to our building for occasional assemblies. Regular assemblies in Clapham Terrace Community Primary School have been given by Lizzy and Becky the Vicar. The charity Thrive have been a great support and Lizzy provided a networking opportunity for other toddler group leaders. The holidays Woolie Taster Venture and New Wine United B have been key times for growing friendship and faith. We are very grateful to those who serve in children's work, for their dedication, gifts and care. It has been a joy to see children expressing their faith and using their gifts, we expect to learn from the children at St Marys. We were delighted to see Treetops nursery return with their carols in 2022. A highlight had to be seeing one of our children baptised and giving his testimony of faith! The TLC+ toddler group is an important part of the work providing a diversity of families with a warm welcome, fun and friendship as well as Bible stories, songs and refreshments.

Our youth leader, Darren has continued to inspire the youth, responding to what they need and growing their confidence in faith. We celebrate his work alongside his volunteer team. The youth met mid-week and on Sundays and gathered for socials including kayaking. The youth have continued to lead us in our services at 10:30am on 5th Sundays. Darren has involved members of the preaching team in the training of our young people for preaching and leading. 3 of the youth were involved in baptisms/confirmations this year having done Youth Alpha and further preparation. The vision for youth work has been developing this year and it was great to hear the testimony of one youth who has left for university, saying the huge difference the youth work had made in identifying her leadership gifts and giving quality opportunities to exercise them including through Growing Leaders and service leading. The youth team took several youth to New Wine United B this year and it was an incredible experience of God for those who labelled it 'the best week of their lives'. It is a precious time for others in the church community to get to know the youth and their friendship made a difference to children who went as well.

Darren's work with CrossTeach and Champion school has been developing and he had the opportunity to speak at the Champion Christmas services. We are grateful for our partnerships in our community. We deeply value good helpers and leaders in this ministry area. Thrive ministries have continued to be an important support.

Adult "small groups"

Many of our church family enjoy the support and encouragement found through mid-week attendance at "small groups". Most are usually held in someone's home, and provide an opportunity to worship, pray and discuss Bible passages together. These groups provide many with a support network and opportunity to share their personal journey that isn't as possible in a wider church setting. Small groups often have social events too, to which friends outside church can be invited. Small groups are a key part of the church's community structure and a key pastoral support.

Other areas of activity/ministry

At St Mary's, we provide various opportunities for people to learn about and grow in the Christian faith.

We have various projects aimed at reaching different groups in our local community (primarily but not exclusively from within our parish boundaries). These include:

- Financial Freedom - CAP (Christians Against Poverty) debt advice service, hosted and led by St Mary's who are working in partnership with other local churches in Leamington, Warwick and Kenilworth.
- TLC+ —a group for toddlers and their parents/carers held on Wednesday mornings, giving the opportunity for fun and friendship.
- Outlook - an adult group meeting weekly, getting to know each other better and enjoying creative & fun times. Activities include talks, quizzes, sing songs, and various games.

Other Outreach Activities

In addition to the areas of ministry mentioned we have also arranged other community activities to build community and bless others in our parish including:

- Fallow Hill Fun Day working alongside residents and councillors to provide a programme of activities that included crafts, soft archery, outdoor games, police car experience, free ice creams, BBQ and more.
- Christmas carolling with Fallow Hill residents

More details about our activities can be obtained on application to our Church office.

FINANCIAL REVIEW

As a church, we rely mainly upon our church family to financially support the work we do. We believe that the Biblical principle of tithing (giving away 10% of our personal income) is a good practice and we encourage our church family to adopt this within their personal finances so that the church receives a regular income, to fund the various church activities and outreach.

Out of our income, the church sets aside 10% to give away to other charitable causes, aligned to our own objectives of promoting the Christian faith and transforming people and communities.

We also set aside some income (as required) for our "community fund", in keeping with our passion to bless others, to enable us to make smaller one-off gifts to individuals and organisations to help in times of need.

SUMMARY

Our total Income was £365,926 vs 2021 income of £320,415, an increase of £45,511.

Our expenditure was £247,055 vs 2021 expenditure of £244,753, an increase of £2,302.

Our surplus/net improvement in funds from our activities for the year was £118,871.

However, the market value of the invested "deposit managed fund" (see Note 13) as at the year end date was £246,869, a loss of £28,131 vs the original book value of £275,000 deposited. This is likely caused by the rise in interest rates and bond yields during the year.

So, this creates a loss on investments of £28,131, which means that the resulting net surplus in the year is £90,740 and the charity's net assets increased by the same amount, to £764,750.

At the year end, there were Net Current Assets of £449,190 by comparison to £352,194 in 2021 – an increase on the previous year of £96,996.

Other key points of note are detailed below.

INCOME AND EXPENDITURE

INCOME FROM DONATIONS AND LEGACIES (See Note 3)

DONATIONS - During 2022, we have again been supported by the ongoing generosity of the church members. The income from donations in 2022 however is down by £15,200 vs 2021 donation income levels.

Our regular giving has reduced by £15,177 (2021: reduction of 13,398). This reflects the impact of a full year of loss of donations from a number of long-standing regular givers who had left the church in 2021 and loss of donations from a few other church members who left the church in 2022, all as a result of changes in life circumstances (e.g., moving area etc). Thankfully, there is an offset by some new regular donor giving plus an increase in giving values from a number of church family members.

One-off gifts in 2022 are almost equivalent to 2021 (a reduction of £22 in the year vs 2021 values). This is very reassuring given the effect of the cost-of-living crisis/fuel prices.

The PCC wishes to thank everyone in the church family for their contributions financially, and also in volunteer time.

LEGACY – The church was very blessed to receive a second significant legacy in the year, following the passing of a long-standing church member. Further monies have also been received in the year from the legacy which was first advised to us in 2019. In total, there was an increase of legacy funds of £49,405 by comparison to 2021.

INCOME FROM CHARITABLE ACTIVITIES (See Note 4)

The income from charitable activities in 2022 increased by £6,822 vs 2021, which is very encouraging. This reflects greater use of the church centre by local groups (income increase of £4,325, which is an increase of 35% on 2021 income) and a greater number of course activities, for which income was received. Grant funds also increased.

INCOME - OTHER TRADING ACTIVITIES (See Note 5)

Rental income from the church house was £13,800 (the same as 2021). A small income of £23 was received from the Easyfundraising search engine site, that during the year, some church family members started using.

INCOME – INVESTMENT INCOME

£6,800 of income was received from investments lodged with CCLA.

EXPENDITURE

The cost of charitable activities increased by only £1,125 vs 2021 – 2022: £242,918 vs 2021: £241,793.

The expenditure on other trading activities (commercial rental of the church house) increased by £1,177 to £4,138 in the year. This additional cost was due to the replacement of a boiler and kitchen hob for the property.

Further details of the income and expenditure and funds position can be found in following accounts and related notes.

POST BALANCE SHEET DATE EVENTS

There are no post balance sheet events to note.

RESERVES

Within the charity's accounts, we have funds that are "designated" purely for the purposes of monitoring income and expenditure in areas of activity. Many of these funds do not have their own income streams. Any deficits at the year-end are met by transfers from general funds.

As a matter of good practice, the trustees aim to have a General & Designated Fund ("Unrestricted Funds") net current asset balance sufficient to cover 3 months general and designated fund cash outgoings, so that the charity could continue to operate should income and/or expenditure vary adversely.

The Unrestricted Funds net current asset balance at the year end is £417,093 and 3 months of the budgeted expenditure for the next year is £70k. So, the charity is complying with its reserves policy.

INVESTMENT POLICY

The Trustees have considered the most appropriate policy for investing funds and have decided that at least three months' worth of expenditure should be kept in directly accessible cash. Additionally, surplus funds are to be lodged for investment with CCLA Investment Management Ltd. Invested funds can be converted back to cash, as required, within one week's notice.

TRUSTEES RESPONSIBILITIES

Charity law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for that period. In preparing those financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue to operate.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time, the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act. They are also responsible for safeguarding the assets of the charity and, hence, for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the PCC on and signed on its behalf on 2nd April 2023 by:

Reverend Becky Jones

**Independent Examiner's Report to the
Parochial Church Council of St Mary's Church, Leamington ("the charity")**

I report to the members of the PCC (who are also the charity's trustees) on my examination of the accounts of the Charity for the year ended 31 December 2022 on pages 11 to 22 following, which have been prepared on the basis of the accounting policies set out on page 13-15.

Responsibilities and basis of report

As members of the PCC you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000, your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed by:

Lisa Darby FCA 19 April 2023

Institute of Chartered Accountants in England and Wales

For and on behalf of:

Stewardship
1 Lamb's Passage
London
EC1Y 8AB

St Mary's Church, Leamington Spa
Statement of Financial Activities
For the Year Ended 31 December 2022

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	Note	All Unrestricted Funds 2022 £	All Restricted Funds 2022 £	Total All Funds 2022 £	Total All Funds 2021 £
INCOME AND ENDOWMENTS FROM:					
Donations and legacies	3	295,912	6,468	302,380	270,463
Charitable activities	4	19,758	23,126	42,884	36,062
Other trading activities	5	13,823	-	13,823	13,800
Investment income	6	6,839	-	6,839	90
Total Income and endowments		336,332	29,594	365,926	320,415
EXPENDITURE ON:					
Charitable activities	7	205,556	37,362	242,918	241,793
Raising funds	8	-	-	-	-
Other	9	4,138	-	4,138	2,960
Total Resources Expended		209,694	37,362	247,055	244,753
Net Income/(Expenditure) before investment gains/(losses)		126,638	(7,768)	118,871	75,662
Net gains/(losses) on investments		(28,131)	-	(28,131)	-
Net Income/(Expenditure)		98,507	(7,768)	90,740	75,662
Transfers between funds	17	(5,052)	5,052	-	-
Net Movement in Funds		93,455	(2,715)	90,740	75,662
Reconciliation of funds:					
Total funds brought forward		494,034	179,976	674,010	598,348
Total funds carried forward	17	587,489	177,261	764,750	674,010

Note: Due to rounding, differences of £1 may appear.

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing operations.

The notes on pages 13-21 form part of these accounts

St Mary's Church, Leamington Spa

Balance Sheet

For the Year Ended 31 December 2022

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	Note	All Unrestricted Funds 2022 £	All Restricted Funds 2022 £	Total All Funds 2022 £	Total All Funds 2021 £
FIXED ASSETS					
Tangible assets	11	170,395	145,166	315,561	321,816
		170,395	145,166	315,561	321,816
CURRENT ASSETS					
Debtors	12	6,821	74	6,895	10,234
Investments	13	246,869	-	246,869	230,000
Cash at bank and in hand	14	183,225	32,425	215,650	123,653
		436,914	32,499	469,414	363,887
CREDITORS: Amounts falling due within one year	15	19,821	403	20,224	11,693
NET CURRENT ASSETS/LIABILITIES		417,093	32,096	449,190	352,194
Total assets less current liabilities		587,489	177,261	764,750	674,010
TOTAL NET ASSETS		587,489	177,261	764,750	674,010
FUND BALANCES	17				
Unrestricted funds					
General funds		380,991	-	380,991	291,174
Designated funds		206,498	-	206,498	202,860
		587,489	-	587,489	494,034
Restricted Funds		-	177,261	177,261	179,976
		587,489	177,261	764,750	674,010

The financial statements were approved by the members of the PCC on 2nd April 2023
and were signed on its behalf by:

Name: Reverend Becky Jones
Chairperson of PCC

Charity number: 1132095

The notes on pages 13-21 form part of these accounts

St Mary's Church, Leamington Spa

Notes to the Accounts

For the Year Ended 31 December 2022

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1 Statutory Information

The Parochial Church Council of St Marys Church Leamington Priors is a charity registered with the Charity Commission in England and Wales. The charity's registered number and principal address can be found on the Charity Information page.

2. Accounting Policies

These financial statements are prepared on a going concern basis, under the historical cost convention (as modified by the revaluation of certain assets, which are measured at fair value through the Statement of Financial Activities). The financial statements include all activities for which the PCC is legally responsible; the activities of informal gatherings of church members and groups that owe their main affiliation to another body are excluded.

These financial statements have been prepared in accordance with The Church Accounting Regulations 2006, the 'Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)' ('the Charities SORP'), with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland ('FRS 102') and with the Charities Act 2011. The charity meets the definition of a public benefit entity as set out in FRS 102.

The Charities (Accounts and Reports) Regulations 2008 (the '2008 Regulations') requires charities to prepare their accounts in accordance with 'Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005' but this accounting standard has since been withdrawn and has been replaced by the Charities SORP mentioned in the preceding paragraph. The charity has prepared these financial statements in accordance with the new Charities SORP; this departure from the 2008 Regulations is believed to be necessary for these financial statements to give a 'true and fair view'.

The principles adopted in the preparation of the financial statements are set out below.

a) Going concern

The PCC have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The PCC have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the PCC have considered the charity's forecasts and projections and the possible implications should projected income and / or expenditure vary unexpectedly. The PCC have concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements. In making this assessment, the Trustees have considered how COVID-19 might affect projections.

b) Income

Income (which includes planned giving, collections and other donations) is recognised in the period in which the charity becomes entitled to receipt, the amount receivable can be measured with reasonable certainty, and receipt is probable. For the most part income is generally recognised when it is received by, or on behalf of, the PCC. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Income from donations and legacies includes:

- i) Recoverable gift aid. This is recognised when the related donation is received. Gift aid that has not been recovered by the balance sheet date is included as a debtor.
- ii) All the church ministry and project activities involve participation and support from volunteers, who are part of the church family. Volunteers may lead such activities or actively support a staff member. The contribution that volunteers make is key to our mission. However, in accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured.
- iii) Legacies. Income from legacies is recognised when a distribution is received from the estate or, if earlier, when the charity has been notified that a distribution will be made and the amount receivable can be measured reliably.

Income from charitable activities represents income receivable from goods, services and facilities supplied in furtherance of the charity's charitable objects. It includes income from hiring out the church halls to local community groups, fees received for weddings/funerals etc and income from other events/courses.

Income from other trading activities represents income receivable from the renting out of a house that the church owns. It was originally purchased to provide accommodation for a curate and whilst there is no curate, it is rented out commercially.

Investment income represents income generated by the charity's assets and includes income from letting the charity's property and bank interest.

c) Expenditure

Expenditure, including irrecoverable VAT, is recognised when it is incurred or, if earlier, when a legal or constructive obligation for a payment arises provided that it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Contributions in respect of the diocesan parish share are included in the Statement of Financial Activities for all amounts agreed to being payable for the financial year. Any contributions that have not been paid over by the year end are included as a creditor.

The charity makes grants to other institutions and individuals to further its charitable objectives. Grants payable are recognised as constructive obligations arise, which is generally when the charity expresses a commitment to the recipient that can be measured reliably and then only to the extent that any conditions associated with the grant are outside of the control of the charity.

Expenditure on raising funds comprises the costs of engaging professional fund-raisers and the cost of fundraising activities.

c) Expenditure continued

Governance costs, which are included in expenditure on charitable activities but are identified separately in the notes to the accounts, includes costs associated with the independent examination of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity.

d) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the PCC in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the PCC for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

e) Tangible fixed assets

Consecrated and beneficed property is not included in these financial statements by virtue of s.10(2) of the Charities Act 2011. All expenditure on consecrated or beneficed buildings is written off in the year in which it is incurred.

Movable church furnishings held by the Incumbent and Churchwardens on special trust for the PCC and which require a faculty for disposal are capitalised in accordance with the policy set out below. These items are regarded as inalienable property and are listed in the church's inventory which can be inspected at any reasonable time. Inalienable property acquired prior to 2000 has not been capitalised as there is insufficient cost information available.

Items purchased or donated for the charity's own use are capitalised when the cost of purchased items, or the fair value of donated items, is more than £1,000 and the item is expected to benefit the charity over more than one accounting period. Depreciation is charged on a straight line basis so as to write down the value of each asset to its estimated residual value (if any) over its expected useful economic life. To achieve this objective the following rates of depreciation are charged:

Freehold land	Is not depreciated (because it is not consumed by use)
Freehold buildings	Over 50 years after taking account of the building's residual value
Equipment	Over 3 to 7 years

The carrying values of tangible fixed assets are reviewed for impairment in periods when events or changes in circumstances indicate that the carrying value may not be recoverable.

f) Investments

Fixed asset investments are held to generate income and / or for their investment potential. Current asset investments are investments that are held specifically for sale or are investments that the charity can easily convert to cash as the need arises and are expected to be held for the short term. Investments, other than social investments (see below), are valued as follows:

- i) Listed investments are valued at their market value (fair value) at the balance sheet date.
- ii) Unlisted investments are measured at cost less impairment where it becomes apparent that the amount that could be realised is less than cost.

All gains and losses on investment assets are included in the Statement of Financial Activities under the heading "Net gains/(losses) on investments".

g) Leased assets

Leases/finance agreements for assets that transfer to the charity substantially all the risks and rewards of ownership are classified as finance leases. Assets under finance leases are recognised as assets of the charity at the inception of the lease at their fair value or, if lower, at the present value of the minimum lease payments. The corresponding liability to the lessor is included in the balance sheet as a finance lease obligation. Lease payments are apportioned between a finance expense and a reduction of the lease obligation so as to achieve a constant rate of interest on the liability.

Leases/finance agreements which do not transfer substantially all the risks and rewards of ownership to the charity are classified as operating leases.

Operating lease payments are recognised as an expense on a straight-line basis over the lease term (unless another systematic basis is more representative of the pattern in which the economic benefits are consumed).

h) Pension scheme arrangements

The charity contributes to the Church of England's Church Workers Pension Fund, which is a multi-employer defined benefits pension scheme as described in Section 28 of FRS102. The charity is not able to identify its share of the Scheme's assets and liabilities and therefore, as permitted by FRS 102, the scheme is accounted for as if it were a defined contribution pension scheme. Contributions to the scheme are charged to the Statement of Financial Activities as they become payable. Further information about the scheme is disclosed in note 15 "Pension Commitments".

i) Taxation

The charity has taken advantage of the various reliefs from taxation available to charities and no tax is payable on the charity's income.

j) Financial instruments

The charity's financial assets and financial liabilities all qualify as basic financial instruments, as defined by FRS102. Except for loans, creditors and debtors are measured at their expected settlement value (normally the amount of cash that the charity expects to pay or receive). The charity recognises liabilities for the principal of those loans that remains outstanding at the year end (i.e. the liabilities exclude any interest chargeable on the loans in future years).

k) Exemption from preparing a cashflow statement

The charity has taken advantage of an exemption conferred by the Charities SORP and has not prepared a cash flow statement.

St Mary's Church, Leamington Spa

Notes to the Accounts

For the Year Ended 31 December 2022

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1) Critical accounting estimates and areas of judgement

The members of the PCC do not consider that there are any material sources of estimation or uncertainty at the balance sheet date that could result in a material adjustment to the carrying values of assets and liabilities in the next reporting period.

In preparing financial statements certain judgements, estimates and assumptions have to be made that affect the amounts recognised in the financial statements. The members of the PCC consider the following to be significant:

- i) The annual depreciation charge for property, plant and equipment is sensitive to changes in the estimates for useful economic life and residual value. These estimates are reassessed annually and, when necessary, adjusted to reflect current circumstances.

3 **Income from Donations and Legacies**

	Unrestricted Funds	Restricted Funds	Total 2022	Unrestricted Funds	Restricted Funds	Total 2021
	£	£	£	£	£	£
Donations of cash and similar	119,882	5,595	125,477	129,985	10,692	140,677
Legacies receivable	150,119	0	150,119	100,714	0	100,714
Income tax recoverable	25,911	873	26,783	28,107	966	29,073
	<u>295,912</u>	<u>6,468</u>	<u>302,380</u>	<u>258,806</u>	<u>11,658</u>	<u>270,464</u>

A further sum of £593 was received from the legacy, that paid out its first sum received was in 2019. Following the passing of another long standing church member, a second significant legacy has been received in the year. There were no restrictions placed on the funds.

4 **Income from Charitable Activities**

Centre income	16,406	0	16,406	12,081	0	12,081
Church fees	316	0	316	249	0	249
Grants in support of ministry activities	0	23,126	23,126	0	22,250	22,250
Courses activities and other misc income	3,036	0	3,036	1,152	330	1,482
	<u>19,758</u>	<u>23,126</u>	<u>42,884</u>	<u>13,482</u>	<u>22,580</u>	<u>36,062</u>

Centre income - The income from centre bookings has increased in the year, which was anticipated now that there are no COVID restrictions and local groups are now regularly meeting.

Grants - Various monies were received/credited to the accounts as grants in the year £23,126 vs 2021: £22,250. We are very thankful to all the organisations that supported our ministries financially in this way. The grants received were:

Our CAP Centre partner churches (St Marks' Leamington Spa, Myton Church, Castle Hill Baptist Church, Warwick and St Pauls Church, Leamington Spa) continued to support us providing £4,000, £5,626, £5,500 and £5,500 respectively to fund debt counselling work. CAP also received other grants totalling £2,500 from Saltford Church Warwick. In total, £23,126 was received in grants for CAP (2021 - £22,250).

There were no grants received for other project areas in 2022 or 2021.

5 **Income from Other Trading Activities**

Income from Easyfundraising site	23	0	23	0	0	0
Church House Income	13,800	0	13,800	13,800	0	13,800
	<u>13,823</u>	<u>0</u>	<u>13,823</u>	<u>13,800</u>	<u>0</u>	<u>13,800</u>

The Easyfundraising site income is a commission given to the charity by virtue of church family members using the site for internet searches and

Church House income - The income is commercial rental from the lease of the church house to a private tenant. The income covers the fees from a managing agent and ongoing costs associated with maintaining and letting the property.

6 **Investment Income**

Bank interest and investment dividends	6,839	0	6,839	90	0	90
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The significant increase in interest/dividends received in 2022 is due to the legacy funds now held in CBF Church of England short term investment

For the Year Ended 31 December 2022

7 Expenditure on Charitable Activities

	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Unrestricted Funds £	Restricted Funds £	Total 2021 £
Core church activity running costs	10,293	183	10,477	4,461	634	5,095
Parish share and staffing/volunteer costs/exps	116,875	20,322	137,197	105,552	38,221	143,773
Building and Maintenance costs	26,254	0	26,254	27,248	0	27,248
Overheads & Church Centre running costs	30,296	229	30,519	24,336	471	24,807
Charitable giving	20,981	0	20,981	20,462	250	20,712
Governance costs	442	0	442	1,865	0	1,865
Depreciation	366	5,888	6,254	565	5,888	6,453
Other project costs and misc	47	10,745	10,793	75	11,766	11,841
	205,556	37,361	242,918	184,563	57,229	241,793

Included In Building and Maintenance Costs are costs related to works on electrical systems and a quinquennial inspection, totalling £13,827. This expenditure is not regular. In 2021, there was a similar level of "one off expenditure" related to refurbishment/redecoration/new flooring and acoustic sound boards

Included in governance costs is an accrual for fees relating to Stewardship's Independent examination of the accounts. The fee actually paid will be offset against the accrual. £1,800 has been accrued for 2022's examination fee (the 2021 fee was £1,680). In addition, £200 was paid to Stewardship for consultancy helpline services (2021 - £150).

Included in Other Project costs is £9,000 (2021: £9,000) as the church's contribution towards the CAP centre costs.

* Charitable giving - grants paid

	Institutions	Individuals	2022
Grants for UK and overseas mission	17,590	0	17,590
Grants for the relief of poverty	3,375	0	3,375
Grants for education, including ministry training	16	0	16
	<u>20,981</u>	<u>0</u>	<u>20,981</u>

The comparatives for the previous year are as follows:

	Institutions	Individuals	2021/22
Grants for UK and overseas mission	17,205	0	17,205
Grants for the relief of poverty	3,065	250	3,315
Grants for education, including ministry training	192	0	192
	20,462	250	20,712

The charity's principal grants to institutions (only) comprised:

Charity's principal grants to Institutions (only) comprised:	2022	2021
The Well Christian Healing Centre	2,700	2,220
You can Flourish	1,350	2,220
SYDNI Centre	1,350	2,220
Warwick District Food Bank	1,350	2,470
New chapters	1,350	
Carl Lewis Foundation	1,350	0
Crossteach	2,700	2,220
Thrive Youth Ministries	2,700	1,110
Education Saves Lives	1,350	1,110
CORD Global	0	2,220
Compassion UK	2,025	0
House of Bread	2,700	2,220
Barnabus Fund	0	1,110
Grants to institutions for less than £1K each	56	1,110
Total	20,981	20,230

8 Expenditure on raising funds

Expenditure on raising funds	Unrestricted Funds	Restricted Funds	Total 2022	Unrestricted Funds	Restricted Funds	Total 2021
	£	£	£	£	£	£
Professional fees	0	0	0	0	0	0

Currently, the church does not engage a fundraising business.

9 Expenditure on other trading activities

Church house related costs	4,138	0	4,138	2,960	0	2,960
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The church house is let out commercially through a managing agent. Costs include management fees and necessary maintenance. In 2022, maintenance costs included a new boiler and gas hob.

St Mary's Church, Leamington Spa

Notes to the Accounts

For the Year Ended 31 December 2022

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10 Staff & Trustees - analysis of staff costs and trustee remuneration and expenses

	2022	2021
Staff costs during the year amounted to:		
Gross Salaries	65,129	70,922
Social Security costs (after offset of employers allowance)	1,013	1,520
Pension Costs	2,927	3,431
Average number of staff during the year	4	4
Full time equivalent	3.0	3.2

Many volunteers support the ministry activities. Since lockdown restriction were relaxed in May 2021, activities have recommenced gradually and volunteer support is increasing.

No staff received salaries at a rate of more than £60,000 per annum.

The church's key management comprise the members of the PCC and the key staff would be the Vicar, as named on the Charity Information page. The Church does not remunerate any member of the PCC for their service to the PCC. Rev Becky Jones, who is a clergy member of the PCC, receives a stipend from the Diocese and so is not an employee of this church. Some of the Parish Share paid to the Diocese is used to help meet the cost of clergy stipends.

11 Tangible Fixed Assets

	Church Centre £	*Church House £	Equipment £	Total 2022 £
Cost				
At 31/12/2021	294,420	170,212	11,455	476,087
Disposals	0	0	0	0
Additions	0	0	0	0
At 31/12/2022	294,420	170,212	11,455	476,087
Accumulated Depreciation				
At 31/12/2021	143,365	0	10,906	154,271
Charge for the year	5,888	0	366	6,254
At 31/12/2022	149,253	0	11,272	160,525
At 31/12/2022	145,166	170,212	183	315,561
At 31/12/2021	151,054	170,212	549	321,815

*The church house is a residential property (owned by the church, not the Diocese) and originally purchased to provide a house for a curate. If sold, it is anticipated that it would realise a greater value than that paid for it. As such, no depreciation is provided against the asset in the accounts.

12 Debtors

	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Unrestricted Funds £	Restricted Funds £	Total 2021 £
Falling due within one year:						
Tax recoverable	2,567	74	2,641	3,971	213	4,185
Other Debtors	972	0	972	1,910	685	2,597
Prepayments	3,282	0	3,282	3,453	0	3,453
	6,821	74	6,895	9,333	898	10,233

13 Current Asset Investments

Managed deposit fund						
Cost or fair value brought forward	230,000	0	230,000	0	0	0
Purchases during the year	75,000	0	75,000	230,000	0	230,000
Disposals during the year	30,000	0	30,000	0	0	0
Change in value of investments	(28,131)	0	(28,131)	0	0	0
Cost or fair value carried forward	246,869	0	246,869	230,000	0	230,000

The Church's investments are held in a deposit fund managed by CCLA Investment Management Ltd. At the year end, the market value of the investments held was less than the cost of the original investment.

St Mary's Church, Leamington Spa

Notes to the Accounts

For the Year Ended 31 December 2022

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14 Cash at Bank and in Hand

	£	£	£	£	£	£
Cash at bank with immediate access	25,099	3,656	28,754	39,036	1,078	40,112
Notice deposits (with a term of three months or less)	158,031	28,769	186,801	55,024	28,257	83,282
Petty cash	95	0	95	259	0	259
	<u>183,225</u>	<u>32,425</u>	<u>215,650</u>	<u>94,319</u>	<u>29,335</u>	<u>123,653</u>

15 Creditors: liabilities falling due within one year

	£	£	£	£	£	£
Trade Creditors	11,652	81	11,733	2,323	241	2,563
Pension	4,219	114	4,333	4,112	209	4,321
Taxation and Social security	415	208	623	535	264	799
Other creditors	1,595	0	1,595	1,018	597	1,615
Accruals	1,940	0	1,940	2,394	0	2,394
	<u>19,821</u>	<u>403</u>	<u>20,224</u>	<u>10,382</u>	<u>1,311</u>	<u>11,693</u>

16 Pension Commitments

Church Workers Pension Fund (CWPF)

St Mary's (Leamington Spa) PCC (the Employer) participates in the Pension Builder Scheme section of CWPF for lay staff. CWPF is administered by the Church of England Pensions Board, which holds the CWPF assets separately from those of the Employer and the other participating employers.

CWPF has two sections:

- 1) the Defined Benefits Scheme
- 2) The Pension Builder Scheme, which has two sub sections
 - a. a deferred annuity section known as Pension Builder Classic, and,
 - b. and a cash balance section known as Pension Builder 2014.

Pension Builder Scheme:

Both sections of the Pension Builder Scheme are classed as defined benefit schemes.

Pension Builder Classic provides a pension, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Discretionary increases may also be added, depending on investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum which members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. Discretionary bonuses may be added before retirement, depending on investment returns and other factors. The account, plus any bonuses declared is payable, unreduced, from age 65.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are contributions payable (2022:£2,927 2021:£3,431)

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent valuation was carried out as at 31 December 2019. The next valuation is due as at 31 December 2022.

For the Pension Builder Classic section, the valuation revealed a deficit of £4.8m on the ongoing assumptions used. At the most recent annual review, the Board chose to grant a discretionary bonus of 10.1% following improvements in the funding position over 2022. There is no requirement for deficit payments at the current time.

For the Pension Builder 2014 section, the valuation revealed a surplus of £5.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, St Mary's PCC could become responsible for paying a share of the failed employer's pension liabilities.

Summary of pension contributions were as follows:

	2022	2021
	£	£
The charity's pension contributions were as follows		
Church Workers Pension Fund (see above)		
Contributions payable for the year	2,927	3,431

Summary of pension liabilities at the year end

The charity's pension liabilities at the end of the year were as follows:

	441	429
	3,892	3,892
* Accrual for pension not yet set up	<u>4,333</u>	<u>4,321</u>

- * A pension plan should be established within 2023.

St Mary's Church, Leamington Spa

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For the Year Ended 31 December 2022

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17 Funds

2022		2022 Opening balance £	2022 Incoming resources £	2022 Outgoing resources £	2022 Transfers in the year £	2022 Closing balance £
Unrestricted						
General Fund		291,174	332,461	184,212	(58,432)	380,991
Designated						
Youth	a	0	1,250	12,866	11,616	0
Children & Families	a	0	125	16,942	16,817	0
Outlook	b	1,249	2,209	2,526	(180)	752
TLC Plus	b	450	288	355	(180)	203
Church House		170,212	0	0	0	170,212
Tithe Fund	d	30,614	0	20,925	25,057	34,746
Community Fund	a	334	0	0	250	584
Total		202,860	3,872	53,613	53,380	206,498
Restricted						
Building Fund		151,054	0	5,888	0	145,166
Building Grant		3,420	300	0	0	3,720
Pathway	a	0	1,938	3,090	1,152	0
Isalah 61		1,077	0	0	0	1,077
CAP/Financial Freedom	b and c	24,425	27,357	28,384	3,900	27,298
External Donations		0	0	0	0	0
Total		179,976	29,594	37,362	5,052	177,261
Aggregate of funds		674,010	365,926	275,187	0	764,750

The transfers referred to above (and below for 2021) were made for the following reasons:

- Transfer from general fund to designated or restricted funds to cover net deficit (where costs exceed income) associated with each ministry area.
- Transfer from ministry area funds to General Fund to contribute towards general office resources/building costs used.
- Allocation of tithe funds to CAP ministry area to reflect St Mary's contribution as a partner church.
- Transfer of general funds to tithe fund, as part of Church giving to other charitable causes.

Analysis of net assets by fund

The assets and liabilities of the various funds were as follows:

	General Fund £	Designated Funds £	Restricted Funds £	Total 2022 £
Tangible fixed assets	183	170,212	145,166	315,561
Debtors	6,664	157	74	6,895
Current Asset Investments	246,868	0	0	246,868
Cash at bank and in hand	143,326	39,901	32,424	215,650
Creditors falling due in one year	(16,050)	(3,772)	(403)	(20,224)
	380,991	206,498	177,261	764,750

St Mary's Church, Leamington Spa

Notes to the Accounts

For the Year Ended 31 December 2022

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17 Funds continued

In the previous year, the movements in the charity's funds were as follows:

2021		2021 Opening balance £	2021 Incoming resources £	2021 Outgoing resources £	2021 Transfers In the year £	2021 Closing balance £
Unrestricted						
General Fund		216,821	285,636	148,220	(68,063)	291,174
Designated						
Youth	a	0	0	10,058	10,058	0
Children & Families	a	0	165	8,495	8,330	0
Outlook		1,293	324	368	0	1,249
TLC Plus		501	53	103	0	450
Church House		170,211	0	0	0	170,212
Tithe Fund	d	28,529	0	19,980	22,065	30,614
Community Fund	a	135	0	300	500	335
Total		200,669	542	39,304	40,953	202,860
Restricted						
Building Fund		156,942	0	5,888	0	151,054
Building Grant		3,120	300	0	0	3,420
Pathway	a	0	2,871	21,331	18,459	0
Isalah 61		1,047	0	(31)	0	1,077
CAP/Financial Freedom	b and c	19,749	30,818	29,791	3,650	24,425
External Donations		0	250	250	0	0
Total		180,858	34,238	57,230	22,109	179,976
Aggregate of funds		598,348	320,416	244,754	0	674,010

Analysis of net assets by fund

The assets and liabilities of the various funds were as follows:

	General Fund £	Designated Funds £	Restricted Funds £	Total 2021 £
Tangible fixed assets	550	170,212	151,054	321,816
Debtors	9,155	180	899	10,234
Current Asset Investments	230,000	0	0	230,000
Cash at bank and in hand	61,241	33,078	29,334	123,653
Creditors falling due in one year	(9,772)	(610)	(1,311)	(11,693)
	291,174	202,860	179,976	674,010

Description of Designated funds

Youth	Supporting youth work in the church and local community.
Children & Families	Ministry activities supporting Sunday and mid-week children's groups and coordinating with families.
Outlook	Social activities for over 50s.
TLC Plus	Social activities for parents/carers and toddlers
New Building Projects	Funds set aside for costs related to plans for development of church buildings to cater for growth.
Church House	House originally purchased to house curate and currently let commercially.
* Tithe Fund	10% of general giving set aside for grant giving, based on church members proposals and PCC decision.
Community Fund	Funds set aside to support those in significant need and available for unplanned "in need" purchases.
*	Annually the members of the PCC set aside 10% of the charity's general fund for grant giving to institutions and individuals who undertake activities that further the charity's own objects. It is anticipated that all of the funds designated for this purpose will be distributed in the new financial year.

St Mary's Church, Leamington Spa

Notes to the Accounts

For the Year Ended 31 December 2022

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Description of Restricted funds

Building Fund	Includes the asset values of the church centre and youth office and income for maintenance of fabric of the church and church centre.
Building Grant	Previously used for building grants, it no longer holds any grant income but reflects income from donors for building purposes.
Pathway	A mentoring programme designed to help those with drug/alcohol/offending behaviour or other instabilities in their lives to become more stable. Two mentors are engaged for each person on the programme.
Isalah 61 "Community Support Projects"	Several other ministry projects that help people in our community fit under this banner.
CAP/Financial Freedom	A project helping those in serious financial difficulties. St Mary's hosts a "Christians Against Poverty" centre supported by 4 partner churches - St Mark's Church, Myton Church, St Paul's Church (all in Leamington) and Castle Hill Baptist (in Warwick), who make grants to the centre annually.
External Donations	Donations received for forwarding onto other charitable causes.

18 Operating Lease Commitments

The charity has an operating lease for photocopier. The minimum amount payable in respect of this lease is as follows:

	2022	2021
	£	£
Payments falling due:		
Within one year	1,673	1,673
Between one and five years	4,555	6,228
After five years	0	0
	<u>6,228</u>	<u>7,901</u>

During the year the charity was charged £1,673 for its operating lease (2021: £1,339 - covering the end of one lease and the start of a new one).

19 Transactions with related parties

During the year, the charity;

Received donations totalling £34,626 (2021: £18,761) from related parties (which includes members of the PCC, any others members of key management and anyone else closely connected with them).

During the year the charity also made the following payments to, or for, related parties:

Lizzie Coleman, who is the wife of Malcolm Coleman (a member of the PCC) received employment benefits totalling £15,266 (2021 - £7,203 part year July-Dec) in her role as Childrens and Families Worker.

20 Capital Commitments

No capital commitments exist at the year end or at the date of this report.

21 Connected Charities

There are no connected charities.

22 Events since the year end

There are no significant events since the year end.

Detailed Statement of Financial Activities with Comparatives
For the Year Ended 31 December 2022

	Note	Unrestricted funds			Unrestricted funds			Unrestricted funds		
		General	Designated	Restricted	Total	General	Designated	Restricted	Total	
		2022	2022	2022	2022	2021	2021	2021	2021	
		£	£	£	£	£	£	£	£	
INCOME AND ENDOWMENTS FROM:										
Donations and legacies	3	294,652	1,250	6,458	302,380	258,806	-	11,657	270,463	
Charitable activities	4	17,136	2,622	23,126	42,884	12,940	542	22,580	36,062	
Other trading activities	5	13,823	-	-	13,823	13,800	-	-	13,800	
Investments	6	6,839	-	-	6,839	90	-	-	90	
Other income										
Total income and endowments		332,450	3,872	29,594	365,926	285,636	542	34,237	320,415	
EXPENDITURE ON:										
Charitable activities:	7	151,943	53,613	37,362	242,918	145,260	39,303	57,230	241,793	
Raising funds	8	-	-	-	-	-	-	-	-	
Other	9	4,138	-	-	4,138	2,960	-	-	2,960	
Total Expenditure		156,081	53,613	37,362	247,055	148,220	39,303	57,230	244,753	
Net income/(Expenditure) before investment gains/(losses)		176,379	(49,741)	(7,768)	118,871	-	-	-	-	
Net gains/(losses) on investments		(28,131)	-	-	(28,131)	-	-	-	-	
Net income/(expenditure)		148,248	(49,741)	(7,768)	90,740	137,415	(38,761)	(22,993)	75,662	
Transfers between funds	16	(58,432)	53,380	5,052	-	(63,063)	40,953	22,110	-	
Net movement in funds		89,817	3,639	(2,715)	90,740	74,353	2,192	(883)	75,662	
Reconciliation of funds:										
Total funds brought forward		291,174	202,860	179,976	674,010	216,821	200,669	180,858	598,348	
Total funds carried forward	16	380,991	206,498	177,261	764,750	291,174	202,860	179,976	674,010	