

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS, ALREWAS, STAFFORDSHIRE

England & Wales · Charity number 1132083

Details

Other names ALL SAINTS PCC, ALREWAS

Status Registered

Legal form Previously excepted

Registered 2009-10-12

Register [View on the Charity Commission register](#)

Contact

Address 20 Wyndham Wood Close
Fradley
Lichfield
Staffordshire
WS13 8UZ

Phone 07912359237

Email treasurer@alreasallsaints.church

Website <https://www.alrewasallsaints.church/>

Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: Provision of Christian religious activities (fully available to and accessible by the general public) including sacred space for personal prayer and reflection; Sunday worship services; services of baptism, marriage and funerals; educational and study opportunities for all ages; various forms of fellowship including choir, bell ringing, community 'drop-in' for refreshments.

Classification

- **How:** Makes Grants To Organisations, Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL.
- Staffordshire

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£170,888	£186,072	-	-
2023-12-31	£103,254	£77,423	-	-
2022-12-31	£86,902	£65,785	-	-
2021-12-31	£76,344	£68,263	-	-
2020-12-31	£56,317	£60,393	-	-

Trustees

Name	Role	Appointed
Annette Susan Gould		2012-04-26
Christine Mary Cheadle		2025-04-27
Dr Jean Frances Emly		2021-05-23
ELIZABETH ANN COX		
Gillian Anne Love		2023-06-14
Jennifer Sandra Matthewman		2021-05-23
Laura Stephanie Jacks		2015-04-26
Mark Richard Emly		2021-05-23
Nicholas John Kilford		2016-04-28
Nicola Jayne Burns		2016-04-17
Susan Winson		2024-03-17

Accounts

**Annual Report and Financial Statements
of The Parochial Church Council
of All Saints Alrewas
Staffordshire**

For the year ended 31st December 2024
Charity registration number: 1132083

The Parochial Church Council of All Saints Alrewas Trustees' Annual Report for the year ended 31st December 2024

Charity registration number: 1132083

Objectives and Activities

The Parochial Church Council of All Saints Alrewas (the PCC) has the responsibility of co-operating with the incumbent, the Reverend Prebendary John Allan (until 30 September 2024. The Parish is currently in vacancy.) in promoting within the community of Alrewas the whole mission of the Church, pastoral, evangelical, social and ecumenical. The PCC is also spiritually responsible for the maintenance of the church.

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community at All Saints. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer, scripture, music and sacrament. Also, through non-sacramental activities of hospitality and fellowship we aim to reach non churched members of the community.

Public Benefit

The trustees of the PCC are aware of the Charity Commission's guidance on Public Benefit in The Advancement of Religion and have had regard for it in their administration of the Charity. The trustees believe that, by promoting the work of the Church of England in the Ecclesiastical Parish, it helps to promote the whole mission of the Church (pastoral, evangelistic, social and ecumenical) more effectively, and that in doing so it provides a benefit to the public by:

- providing facilities for weekly acts of public worship, which are open to all people.
- provision of sacred space for personal reflection and contemplation (the church building is open daily for all who wish to make use of it)
- pastoral care, including visiting with and supporting the sick and bereaved in the parish
- spiritual, moral and intellectual development (both for its members, and for anyone else who wishes to benefit from what the Church offers), including the teaching of the Christian faith through preparation for baptism, confirmation and marriage, and through weekly sermons, adult discussion groups, etc.
- worship, teaching and outreach activities shared in partnership with Alrewas Methodist Church
- promoting Christian values and service by members of the Church in and to their community, to the benefit of individuals and society as a whole.

The PCC is committed to enabling as many people as possible to worship at our church, and to become part of our community at All Saints, Alrewas. The PCC maintains an overview of worship and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer and scripture, music and sacrament, and outreach and service in and for the wider village community.

Achievements and Performance

In 2024, All Saints Alrewas was able to fulfil the following in support of its objectives:

- Providing an open and welcoming church building, which is available to the local community and all visitors every day of the week for private prayer and general visiting
- Providing a range of worship services, including traditional and modern Communion services as well as different types of non-Eucharistic services to accommodate varying spiritual styles and needs
- On-going care and maintenance of the historic Grade I medieval church building and also for the surrounding churchyard,
- Promotion and development of a wide variety of communication methods, including a dedicated website; publication of a free monthly digital form of *Parish News* serving the churches and communities of Alrewas, Fradley and Wychnor; regular social media presence through a church *Facebook* page and the *Alrewas Telegraph*; and regular printed information Bulletins available in church
- Support for our village Church School through provision of assemblies by the incumbent vicar prior to his retirement and involvement of various lay leaders in Governance as Foundation Governors, fulfilling roles with significant responsibility
- Successful collaboration with village-based organisations resulting in well-supported community events
- Active support for various charitable organisations and causes both local and national.

Financial Review

The PCC has enjoyed a satisfactory year financially.

The independently examined accounts report a General Fund surplus for the year of £666. The balances held in designated and restricted funds both reduced materially during the year reflecting the disbursement of funds designated to specific purposes, and expenditure from the Roof Fund of monies given specifically for the replacement of the Nave Roof

Reserves Policy

It is PCC policy to try to maintain a minimum balance of £15,000 in its Fabric Fund 'A' (restricted fund) to provide for unforeseen expenses arising in relation to the fabric of the church building or upkeep of the churchyard. The balance of the Fund at the year-end was £40,093, which is comfortably higher than this target.

Investment Policy

The charity is granted power to invest in suitable investments under the PCC Powers Measure 1956 and the Trustees Act 2000. As a charity, the trustees have a duty of care to take such advice as is appropriate before investments are undertaken. This advice is sought from the Central Board of Finance (CCLA) in London.

It is the Charity's current policy for all of its funds to be held in its Bank Accounts with Lloyds Bank PLC and HSBC UK Bank PLC, and its interest-bearing deposit account held with CCLA Investment Managers Ltd (who are authorised and regulated by the Financial Conduct Authority).

No investment activity has been undertaken, and none is planned in the future.

Planned giving and collections and donations, along with tax recoverable thereon are the main sources of fundraising alongside income generated from events held throughout the year.

Safeguarding

The PCC believe they have fulfilled their duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults).

Reporting Serious Incidents

A Serious Incident is an adverse event, whether actual or alleged, which results in or risks significant harm to the charity's beneficiaries, employees, office holders, volunteers or to others who come into contact with the charity through its work, loss of the charity's money or assets, damage to the charity's property or harm to the charity's work or reputation.

The trustees are not aware of any Serious Incidents in the last year.

Fundraising

The PCC takes its fundraising responsibilities seriously and is very grateful to all donors – whether regular or occasional – for their support of the church and church events. PCC supporters are never taken for granted. The PCC take full responsibility for fundraising and do not use commercial organisations or professional fundraisers. All money raised is either through donations, fundraising events, special appeals, or legacies, for which the PCC are most grateful.

Volunteers

The members of the PCC would like to thank all the volunteers who work so hard to make our Church a lively and vibrant community. We especially wish to convey our appreciation of and gratitude for the committed involvement of our non-stipendiary licensed clergy and lay ministers, our Parish Officers, Pastoral Care Team, and everyone who generously uses their time and talents to support the ongoing ministry, mission and outreach of our Parish Church.

Review of the Year

Key Statistics Summary

The Church Electoral Roll, updated in 2024, had 167 adults on roll.

During the year, Sunday worship services were held in church every week, with a usual Sunday attendance of 55 adults and 3 children.

Easter Sunday services held in church were supported by 120 worshippers. During the four weeks of Advent, 684 people attended a wide variety of services in the church or churchyard for congregation members, the community and the local primary school. On Christmas Eve and Christmas Day, 183 adults and children joined in the special in-person worship offered.

In 2024 there were 14 baptisms of infants and children, 7 marriage services, and 18 funeral services held in church, with a further 13 full funeral services conducted at local crematoria on behalf of All Saints Church.

Notable Developments

On 30 September 2024, following the 40th anniversary of his service as a full-time ordained stipendiary minister, including serving as the Incumbent of the churches of All Saints Alrewas, St Stephens Fradley, and St. Leonard's Wychnor over the last 23 years, the Revd. Prebendary John Allan retired from his licensed ministry in the Diocese of Lichfield. Several community events and services were held to thank John for his wonderful ministry to the Benefice over the many years he served.

- Since that time the PCCs of the two churches have been working and are continuing to work in partnership, in full consultation with the Rural Dean and the Archdeacon, to undertake the necessary processes to secure future ministerial provision, re-examine the vision, and the needs of each of the respective churches and the village community each serves, and develop appropriate strategies and resources to continue to provide worship, pastoral care and missional opportunities during the period of vacancy. The operational running of the Church during the Vacancy is being supported by wide range of different people.
- The PCC worked in partnership and collaboratively with the PCC of St. Leonard's Wychnor during the period of time in which they considered their future. After much consultation and prayerful reflection, they made the hard decision that St Leonards should close, and regular worship services would cease with effect from 30 September 2024.
- The PCCs of All Saints, Alrewas and St Stephen's, Fradley worked together to review the boundaries of the respective Churches. Agreement was reached and both PCCs made the recommendation to the Diocese of the revised boundaries, and that the two Churches should formally become two separate parishes within a united benefice.
- A new Parish Administrator, working part time on a self-employed basis, was appointed to support the operational running of the Church.
- On-going review and development of safeguarding policies and provision, applying to services and events held in the church and churchyard.

- The continued growth of a 'Community Choir' (initiated in 2022) now exceeding 40 members drawn from the congregation and wider village with several concerts performed in Church.
- Replacement of the badly deteriorated lead lining of the Nave Roof - successfully fundraised for - with work commencing in September and due to finish in February 2025.
- Continued development and growth of non-Eucharistic forms of worship on a regular basis on various Sunday afternoons ('Reflections' meditative service, Morning Praise, and Rise and Shine).
- Continuation of the community-supportive initiative – 'Souper Wednesdays' held in Church Wednesday lunchtime from January 2024 through to March 2024 and resuming in November 2024, providing a 'warm space and refreshments'.
- Committed clergy and lay Foundation Governor involvement in the All-Saints CE Primary Church School in support of its Christian worship and ethos for pupils and staff.
- Generous financial support for a variety of charitable causes.

Future Plans

- In collaboration and partnership with the PCC of St Stephen's continuing to undertake the necessary processes, including the development of the Parish Profile, to secure future ministerial provision.
- Continue to provide worship, pastoral care and missional opportunities during the vacancy and ensure the ongoing smooth operational functioning of the Church through sharing the relevant roles and responsibilities with the range of willing volunteers
- Continue to offer a variety of different styles of worship provision.
- Continue to develop and deepen our involvement with our local Church Primary School, including encouraging the increased use of the Church building for assemblies, services and historical learning.
- Explore the possibilities of re-establishing the Church choir, which has been much valued by the congregation in the past.
- Continue to offer and support the team-run weekly '*Souper Wednesday*' warm spaces provision and ongoing support of charities.
- Continued church involvement in organising and hosting valued annual village events
- Provide support for the Alrewas Community Choir as it offers a fresh programme of themed concerts.
- Engage with the Dementia Friendly Church initiative.

Risk Management

The Church Wardens, working collaboratively with the Incumbent and other church leaders, carry out regular Health and Safety Reviews and regularly inspect premises for potential hazards. Diocesan-approved safeguarding policies, practices and training are in place for child protection and for work with vulnerable adults, including rigorous DBS checking of staff and volunteers. Our insurances are reviewed annually to ensure adequate cover. An informal review of any new risks which may impact on the work of the Church in the Parish is ongoing.

The Trustees assume responsibility for ensuring the Independent Examiner is provided with all of the information required in order to carry out the annual Independent Examination of Financial Accounts.

Structure, Governance and Management

The PCC is a Body Corporate established by the Church of England and is a Charity registered with the Charity Commission. The PCC is governed by the Parochial Church Council Powers Measure (1956) as amended that came into effect on 2nd January 1957, and the Church Representation Rules (contained in Schedule 3 to the Synodical Government Measure 1969 as amended).

The method of appointment of the PCC members is set out in the Church Representation Rules. The Council comprises the Incumbent, the Churchwardens, those elected to the Deanery Synod, and other members who are elected at the Annual Parochial Church Meeting, by those on the Electoral Roll. The PCC members receive training from courses run by the Diocese, as well as informal induction by existing members. Members of the congregation are always urged to join the Electoral Roll, and to stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance in the parish, and for all financial matters. The PCC usually meets six times a year and receives reports from those with particular roles and responsibilities (e.g., Wardens Team, Safeguarding Coordinator, Pastoral Care Team, Youth Work, Parish Communications) as well as its established sub-committees (Fabric & Finance, Mission and Outreach, and Fundraising and Fellowship).

Related Parties

Donations from Related Parties

Donations from related parties (8 trustees and immediate family members of 3 trustees) during the year totaled £9,290. All these donations were received without conditions.

Remuneration paid to Trustees

None of the trustees have been paid any remuneration or received any other benefits from employment with the PCC.

Expenses paid to Trustees

One trustee was reimbursed £916 for mileage costs and telephone / broadband charges incurred in discharging their duties.

Reference and Administrative details

The Church is situated in Mill End Lane in Alrewas village, Staffordshire and is part of the Deanery of Lichfield, in the Diocese of Lichfield. The correspondence address is 20 Wyndham Wood Close, Fradley, Lichfield WS13 8UZ. Registered charity number 1132083. Our website address is www.alrewasallsaints.church

PCC members who served from 1st January 2023 for all or part of the calendar year were:

Ex Officio Members

The Incumbent	The Revd. John Allan (Chairman) (Until 30 September 2024)
Associate Minister	The Revd. Elizabeth Wall
Deanery Synod Reps	Ms. Helen Mullins (also Licensed Lay Reader) Mrs. Gilian Love
Churchwardens	Mr. Mark Emly (Lay Chair from 1 October 2024) Mrs. Jennifer Matthewman

Elected Members

Mrs. Elizabeth Cox (Lay Chair until 30 September 2024)
Ms. Laura Jacks (PCC Secretary)
Mr. Nicholas Kilford (PCC Treasurer)
Dr. Jean Emly
Mrs. Nicola Burns
Mrs. Annette Gould
Mr. Edward Gould
Mrs Susan Winson (from 17 March 2024)

Names and addresses of advisers

Bank	HSBC UK PLC, 49 Market Street, Lichfield WS13 6LA Lloyds Bank PLC, 120 Lewisham High Street, London SE13 6JG
Investment Managers (Deposit Account Only)	CCLA PO Box 12892, Dunmow, Essex CM6 9DL
Independent Examiner	Lichfield Diocesan Board of Finance

Approved by the PCC on 27 January 2025 and signed on its behalf by:

M J Emly

.....
Mr. Mark Emly (Lay Chair)

N J Kilford

.....
Mr Nicholas Kilford (PCC Treasurer)

Independent Examiner's report to the trustees/members of Alrewas PCC

Registered charity number: 1132083

I report on the accounts for the year ended 31st December 2024 which are set out in the following pages.

Respective responsibilities of the Trustees and Independent Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under Section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility

- to examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair" view, and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in any material respect:

- accounting records were not kept in accordance with section 130 of the Charities Act or
- the accounts do not accord with the with the accounting records

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Signed:

Date: 21st March 2025

Data Developments (UK) Ltd

First Floor, The Chubb Buildings, Fryer Street, Wolverhampton, WV1 1HT

Independent Examiner's report to the trustees/members of Alrewas PCC

Registered charity number: 1132083

The Parochial Church Council of All Saints Alrewas

Financial Statements for the Year Ended 31st December 2024

Accounting Policies

The financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations 2006 using the Receipts and Payments basis.

There may be minor discrepancies in the totals as the pence are not being shown.

Fixed Assets

Consecrated and benefice property is not included in the accounts by s.10 (2) (a) & (c) of the Charities Act 2011.

Moveable church furnishings held by the Vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the Church's inventory, which can be inspected (at any reasonable time). For anything acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements.

Description of Funds

Unrestricted funds are income funds of the PCC that are available for spending on the general purposes of the PCC, including amounts designated by the PCC for fixed assets for its own use or for spending on a future project and which are therefore not included in its "free reserves" as disclosed in the trustees' annual report.

Restricted funds comprise of two elements:

- a) Income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest
- b) Donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

Alrewas PCC

Receipts and Payments Account

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Receipts						
Donations and legacies	£43,225	£28,224	£61,784	£0	£133,234	£66,323
Income from charitable activities	£14,189	£0	£0	£0	£14,189	£17,618
Other trading activities	£15,598	£966	£2,794	£0	£19,357	£14,572
Investments	£0	£755	£3,353	£0	£4,108	£1,557
Other income	£0	£0	£0	£0	£0	£3,184
Total receipts	£73,011	£29,946	£67,931	£0	£170,888	£103,254
Payments						
Raising funds	£3,635	£0	£489	£0	£4,124	£2,797
Expenditure on charitable activities	£75,875	£34,216	£71,481	£0	£181,572	£72,910
Other expenditure	£284	£0	£92	£0	£376	£1,717
Total payments	£79,795	£34,216	£72,061	£0	£186,072	£77,423
Excess of receipts over payments before transfer	(£6,783)	(£4,270)	(£4,131)	£0	(£15,184)	£25,831
Transfers						
Gross transfers between funds – in	£7,880	£7,499	£336	£0	£15,715	£21,084
Gross transfers between funds – out	(£431)	(£9,902)	(£5,382)	£0	(£15,715)	(£21,084)
Excess of receipts over payments before other gains / losses	£666	(£6,673)	(£9,177)	£0	(£15,184)	£25,831
Net movement in funds	£666	(£6,673)	(£9,177)	£0	(£15,184)	£25,831
All assets at 01 January 2024	£12,688	£24,991	£52,703	£0	£90,382	£64,552
All assets at 31 December 2024	£13,353	£18,318	£43,526	£0	£75,198	£90,382
Represented by						
Unrestricted						
General Fund	£13,353	£0	£0	£0	£13,353	£12,688
Designated						
Charitable Donations	£0	£0	£0	£0	£0	£6,222
D Richards Legacy	£0	£0	£0	£0	£0	£0
FOODBANK	£0	£1,133	£0	£0	£1,133	£757
Fabric Fund B	£0	£17,186	£0	£0	£17,186	£18,012
IT Fund	£0	£0	£0	£0	£0	£0
Pastoral Training	£0	£0	£0	£0	£0	£0
Projector & Screen	£0	£0	£0	£0	£0	£0
Re-Ordering Project	£0	£0	£0	£0	£0	£0
Restricted						
Bell Tower Fund	£0	£0	£1,453	£0	£1,453	£2,829
Defibrillator Maintenance	£0	£0	£279	£0	£279	£0
Fabric Fund A	£0	£0	£40,093	£0	£40,093	£36,399
Interior Decorating Scheme	£0	£0	£1,208	£0	£1,208	£1,208
Organ Restricted	£0	£0	£0	£0	£0	£0
Pilgrim Way Project - Heritage Lottery Fund	£0	£0	£0	£0	£0	£0
Roof Fund	£0	£0	£494	£0	£494	£12,268

Statement of assets and liabilities - 2024

	General	Designated	Restricted	Endowment	This year	Last year
Current assets - Cash at bank and in hand						
HSBC current account -	£1,433	£0	£2,315	£0	£3,748	£12,963
Lloyds Current account -	£11,920	£1,501	£1,762	£0	£15,184	£16,583
CCLA (CBF) deposit account -	£0	£16,817	£38,243	£0	£55,059	£59,952
Interior Decorating Scheme -	£0	£0	£1,208	£0	£1,208	£1,208
Totals	£13,353	£18,318	£43,526	£0	£75,198	£90,705
Liabilities - Agency accounts						
Agency collections -	£0	£0	£0	£0	£0	£323
Totals	£0	£0	£0	£0	£0	£323
Grand total	£13,353	£18,318	£43,526	£0	£75,198	£90,382

Statement of assets and liabilities - 2023

	General	Designated	Restricted	Endowment	This year	Last year
Current assets - Cash at bank and in hand						
HSBC current account -	3,283	125	9,555	0	12,963	4,275
Lloyds Current account -	9,405	6,854	324	0	16,583	16,675
CCLA (CBF) deposit account -	0	18,012	41,939	0	59,952	42,395
Interior Decorating Scheme -	0	0	1,208	0	1,208	1,208
Totals	12,688	24,991	53,026	0	90,705	64,552
Liabilities - Agency accounts						
Agency collections -	0	0	323	0	323	0
Totals	0	0	323	0	323	0
Grand total	12,688	24,991	52,703	0	90,382	64,552

Fund movement by type - 2024

	Opening	Incoming	Outgoing	Transfers	Gains/losses	Closing
Bell Tower - Bell Tower Fund						
Restricted	£2,829	£227	£1,939	£336	£0	£1,453
Sub-total for Bell Tower	£2,829	£227	£1,939	£336	£0	£1,453
Charitable - Charitable Donations						
Designated	£6,222	£0	£4,200	(£2,022)	£0	£0
Sub-total for Charitable	£6,222	£0	£4,200	(£2,022)	£0	£0
Defib Fund - Defibrillator Mainte						
Restricted	£0	£279	£0	£0	£0	£279
Sub-total for Defib Fund	£0	£279	£0	£0	£0	£279
FB - FOODBANK						
Designated	£757	£7,473	£9,215	£2,117	£0	£1,133
Sub-total for FB	£757	£7,473	£9,215	£2,117	£0	£1,133
Fabric A - Fabric Fund A						
Restricted	£36,399	£5,028	£1,334	£0	£0	£40,093
Sub-total for Fabric A	£36,399	£5,028	£1,334	£0	£0	£40,093
Fabric B - Fabric Fund B						
Designated	£18,012	£22,472	£20,801	(£2,498)	£0	£17,186
Sub-total for Fabric B	£18,012	£22,472	£20,801	(£2,498)	£0	£17,186
IDS - Interior Decorating						
Restricted	£1,208	£0	£0	£0	£0	£1,208
Sub-total for IDS	£1,208	£0	£0	£0	£0	£1,208
IT - IT Fund						
Designated	£0	£0	£0	£0	£0	£0
Sub-total for IT	£0	£0	£0	£0	£0	£0

Roof Fund - Roof Fund						
Restricted	£12,268	£62,397	£68,788	(£5,382)	£0	£494
Sub-total for Roof Fund	£12,268	£62,397	£68,788	(£5,382)	£0	£494
Training - Pastoral Training						
Designated	£0	£0	£0	£0	£0	£0
Sub-total for Training	£0	£0	£0	£0	£0	£0
General - General Fund						
Unrestricted	£12,688	£73,011	£79,795	£7,449	£0	£13,353
Sub-total for General	£12,688	£73,011	£79,795	£7,449	£0	£13,353
Grand total	£90,382	£170,888	£186,072	£0	£0	£75,198

Fund movement by type - 2023

	Opening	Incoming	Outgoing	Transfers	Gains/losses	Closing
Bell Tower - Bell Tower Fund						
Restricted	2,895	270	336	0	0	2,829
Sub-total for Bell Tower	2,895	270	336	0	0	2,829
Charitable - Charitable Donations						
Designated	0	0	6,400	12,622	0	0
Sub-total for Charitable	0	0	6,400	12,622	0	6,222
FB - FOODBANK						
Designated	0	5,248	4,536	45	0	757
Sub-total for FB	0	5,248	4,536	45	0	757
Fabric A - Fabric Fund A						
Restricted	31,081	5,592	274	0	0	36,399
Sub-total for Fabric A	31,081	5,592	274	0	0	36,399
Fabric B - Fabric Fund B						
Designated	13,283	3,563	6,753	7,920	0	18,012
Sub-total for Fabric B	13,283	3,563	6,753	7,920	0	18,012
IDS - Interior Decorating						
Restricted	1,208	0	0	0	0	1,208
Sub-total for IDS	1,208	0	0	0	0	1,208
IT - IT Fund						
Designated	25	0	0	(25)	0	0
Sub-total for IT	25	0	0	(25)	0	0
Roof Appeal - Nave Roof Appeal						
Restricted	0	11,794	23	497	0	12,268
Sub-total for Roof Appeal	0	11,794	23	497	0	12,268
Training - Pastoral Training						
Designated	472	0	0	(472)	0	0
Sub-total for Training	472	0	0	(472)	0	0
General - General Fund						
Unrestricted	15,588	76,788	59,101	(20,587)	0	12,688
Sub-total for General	15,588	76,788	59,101	(20,587)	0	12,688
Grand total	64,552	103,254	77,423	0	0	90,382

Analysis of Transfers between Funds 2024

- £7,880 transferred from Fabric Fund 'B' to General Fund reversing 50% of transfers made in 2022 and 2023 in lieu of withheld Common Fund contributions. See Note 1 below.
- £5,382 transferred from Roof Fund to Fabric Fund 'B' reimbursing initial architects' fees in relation to the Nave Roof project which were met from the fund in 2023 prior to the formal commencement of the Roof Fund appeal.
- £2,022 transferred from the Charitable Donations Fund to the Foodbank Fund to facilitate easier identification of expenditure of funds allocated to Foodbank expenditure from the Charitable Donations Pot.
- £336 transferred from General Fund to Belltower Fund representing reimbursement of an invoice from December 2023 which was applied incorrectly.
- £95 reallocated from the General Fund to the Foodbank Fund.

Notes to the Financial Statements

1. Total Common Fund payments of £56,431 include £7,880 which was due from 2022 and 2023 but withheld and designated for use in other purposes. Agreement was reached with the Diocese during the year to pay 50% of the amount withheld in final settlement of the total amounts deemed by them as a shortfall (not recognised as such by the PCC as not legally enforceable).
2. At 31 December 2024, successful claims to recover VAT incurred on costs relating to the Nave Roof repairs from the Listed Places of Worship scheme were in course. Funds totalling £10,669 were received during January 2025 and apportioned to the Fabric and Roof Funds in line with the underlying expenditures from each.

Fund Description

Fabric Fund 'A' (Restricted)

- Fund expenditure restricted to maintaining the fabric of the church building and the churchyard.

Fabric Fund 'B' (Designated)

- New fund established in 2020 designated to maintaining the fabric of the church building and the churchyard.

Nave Roof Appeal Fund (Restricted – Fund created 2023)

- The Nave roof needs to be replaced to prevent serious leaks from developing. An appeal was launched in August 2023 to raise a portion of the total costs which currently are anticipated to be approximately £105,000.

Interior Decorating Scheme (Restricted)

- Savings scheme operated by Lichfield Diocesan Board of Finance towards meeting internal redecoration costs of the vicarage.

Bell Tower Fund (Restricted)

- Fund expenditure restricted to maintaining bells and associated expenditure related to the bell tower.

Defibrillator Maintenance Fund (Restricted – Fund created 2024)

- During the year the PCC was asked to take custody of one of several defibrillator machines in the Village. Funds were given to the PCC towards the maintenance costs of the equipment.

Foodbank Fund (Designated – Fund created 2023)

- The PCC aims to set aside a portion of its annual income into the General Fund to support local and international charities. One of the beneficiaries is the Lichfield Foodbank. During the year the PCC also designates money collected at certain key services, e.g. Harvest Thanksgiving, to purchase food for Lichfield Foodbank.

Charitable Donations Fund (Designated – Fund created 2023)

- The PCC aims to set aside a portion of its annual income received into the General Fund to support local and international charities. In 2024 insufficient surplus funds were available to facilitate this.

Pastoral Training (Designated – Fund closed 31 December 2023)

IT Fund (Designated – Fund closed 31 December 2023)

Analysis of receipts and payments

	Unrestricted	Designated	Restricted	Endowment	Total This year	Last year
INCOME AND ENDOWMENTS						
Donations and legacies						
Gift Aid - Bank	£20,710	£0	£0	£0	£20,710	£21,695
Gift Aid - Envelopes	£3,360	£2,221	£1,237	£0	£6,818	£8,046
FASA	£0	£0	£2,327	£0	£2,327	£2,207
FASA - Non-Gift Aid	£0	£0	£520	£0	£520	£780
Bellringers Donations	£0	£0	£0	£0	£0	£0
Other planned giving	£3,704	£0	£0	£0	£3,704	£5,069
Just Giving Receipts	£138	£600	£3,792	£0	£4,530	£6,022
Text Giving	£5	£0	£24	£0	£28	£47
Loose plate collections	£4,173	£1,896	£999	£0	£7,068	£6,039
Card Donations - GASDS Eligible	£100	£10	£90	£0	£200	£238
Regular gift days	£0	£0	£0	£0	£0	£0
Wall Safe	£0	£0	£0	£0	£0	£0
One-off Gift Aid gifts	£1,350	£255	£0	£0	£1,605	£1,090
Raise the Roof Gift Aid Donations	£0	£0	£9,455	£0	£9,455	£1,725
Donations appeals etc.	£1,029	£484	£1,900	£0	£3,413	£1,887
Raise The Roof Donations - Non-Gift Aid	£0	£0	£30,049	£0	£30,049	£243
Tax recoverable on Gift Aid	£8,656	£1,041	£3,841	£0	£13,538	£10,937
Legacies	£0	£21,000	£0	£0	£21,000	£0
Recurring grants	£0	£0	£0	£0	£0	£0
Non-recurring one-off grants	£0	£717	£7,551	£0	£8,268	£75
Other Income	£0	£0	£0	£0	£0	£224
Total	£43,225	£28,224	£61,784	£0	£133,234	£66,323
Income from charitable activities						
Fees for weddings and funerals	£13,329	£0	£0	£0	£13,329	£16,402
Other charges at Weddings and Funerals	£860	£0	£0	£0	£860	£1,216
Total	£14,189	£0	£0	£0	£14,189	£17,618
Other trading activities						
Fund Raising Events	£15,598	£966	£0	£0	£16,564	£14,572
Raise the Roof Events Income	£0	£0	£2,794	£0	£2,794	£0
Total	£15,598	£966	£2,794	£0	£19,357	£14,572
Investments						
Bank and building society interest	£0	£755	£3,353	£0	£4,108	£1,557
Rent from lands or buildings	£0	£0	£0	£0	£0	£0
Total	£0	£755	£3,353	£0	£4,108	£1,557
Other income						
Insurance claims	£0	£0	£0	£0	£0	£3,184
Total	£0	£0	£0	£0	£0	£3,184
INCOME TOTAL	£73,011	£29,946	£67,931	£0	£170,888	£103,254

EXPENDITURE

Raising funds

Costs of applying for grants	£0	£0	£0	£0	£0	£0
Costs of stewardship campaign	£0	£0	£0	£0	£0	£0
Events Expenses	£3,635	£0	£489	£0	£4,124	£2,797
Total	£3,635	£0	£489	£0	£4,124	£2,797

Expenditure on charitable activities

Giving to missionary societies	£0	£0	£0	£0	£0	£0
Community Pantry	£24	£0	£0	£0	£24	£44
Giving - relief and development agencies	£0	£0	£0	£0	£0	£1,700
Home mission	£0	£0	£0	£0	£0	£0
Youth Ministry	£0	£0	£0	£0	£0	£0
Secular charities	£0	£13,415	£0	£0	£13,415	£9,236
Ministry Common Fund etc.	£56,431	£0	£0	£0	£56,431	£39,767
Working expenses of incumbent	£574	£0	£0	£0	£574	£535
Vicar's telephone & broadband	£342	£0	£0	£0	£342	£423
Education	£0	£0	£0	£0	£0	£0
Parish training and mission	£390	£0	£0	£0	£390	£240
Church running - insurance	£3,932	£0	£292	£0	£4,224	£3,720
Organ / piano tuning	£360	£0	£0	£0	£360	£314
Church maintenance	£1,977	£0	£0	£0	£1,977	£3,481
Cleaning	£2,496	£0	£0	£0	£2,496	£2,280
Upkeep of services	£2,121	£0	£0	£0	£2,121	£1,561
Upkeep of churchyard	£0	£1,020	£0	£0	£1,020	£0
Administration	£3,336	£0	£25	£0	£3,361	£725
Visiting speakers / locums	£0	£0	£0	£0	£0	£0
Church running - electric	£1,116	£0	£0	£0	£1,116	£898
Church running - gas	£2,504	£0	£0	£0	£2,504	£2,500
Church running - water	£131	£0	£0	£0	£131	£104
Governance costs examination/audit fee	£140	£0	£0	£0	£140	£0
Church major repairs - structure	£0	£19,781	£69,224	£0	£89,006	£5,382
Church major repairs - installation	£0	£0	£1,939	£0	£1,939	£0
Church interior and exterior decorating	£0	£0	£0	£0	£0	£0
Other PCC property upkeep	£0	£0	£0	£0	£0	£0
Total	£75,875	£34,216	£71,481	£0	£181,572	£72,910

Other expenditure

Other Gifts	£100	£0	£0	£0	£100	£1,575
Bank Charges	£184	£0	£0	£0	£184	£130
RtR Online Payment Charges	£0	£0	£92	£0	£92	£11
Pilgrim Trail HLF Expenses	£0	£0	£0	£0	£0	£0
Repayment of Grants	£0	£0	£0	£0	£0	£0
Total	£284	£0	£92	£0	£376	£1,717

EXPENDITURE TOTAL	£79,795	£34,216	£72,061	£0	£186,072	£77,423
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GRAND TOTAL	(£6,783)	(£4,270)	(£4,131)	£0	(£15,184)	£25,831
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Accounts

**Annual Report and Financial Statements
of The Parochial Church Council
of All Saints Alrewas
Staffordshire**

For the year ended 31st December 2023
Charity registration number: 1132083

The Parochial Church Council of All Saints Alrewas Trustees' Annual Report for the year ended 31st December 2023

Charity registration number: 1132083

Objectives and Activities

The Parochial Church Council of All Saints Alrewas (the PCC) has the responsibility of co-operating with the incumbent, the Reverend Prebendary John Allan, in promoting within the community of Alrewas the whole mission of the Church, pastoral, evangelical, social and ecumenical. The PCC is also spiritually responsible for the maintenance of the church.

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community at All Saints. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer, scripture, music and sacrament. Also, through non-sacramental activities of hospitality and fellowship we aim to reach non churched members of the community.

Public Benefit

The trustees of the PCC are aware of the Charity Commission's guidance on public benefit in The Advancement of Religion for the Public Benefit and have had regard to it in their administration of the Charity. The trustees believe that, by promoting the work of the Church of England in the Ecclesiastical Parish, it helps to promote the whole mission of the Church (pastoral, evangelistic, social and ecumenical) more effectively, and that in doing so it provides a benefit to the public by:

- providing facilities for weekly acts of public worship, which are open to all persons
- provision of sacred space for personal reflection and contemplation (the church building is open daily for all who wish to make use of it)
- pastoral care, including visiting with and supporting the sick and bereaved in the parish
- spiritual, moral and intellectual development (both for its members, and for anyone else who wishes to benefit from what the Church offers), including the teaching of the Christian faith through preparation for baptism, confirmation and marriage, and through weekly sermons, adult discussion groups, etc.
- worship, teaching and outreach activities shared in partnership with Alrewas Methodist Church
- promoting Christian values and service by members of the Church in and to their community, to the benefit of individuals and society as a whole.

The PCC is committed to enabling as many people as possible to worship at our church, and to become part of our community at All Saints, Alrewas. The PCC maintains an overview of worship and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer and scripture, music and sacrament, and outreach and service in and for the wider village community.

Achievements and Performance

In 2023, All Saints Alrewas was able to fulfil the following in support of its objectives:

- Providing an open and welcoming church building, which is available to the local community and all visitors every day of the week for private prayer and general visiting
- Providing a range of worship services, including traditional and modern Communion services as well as different types of non-Eucharistic services to accommodate varying spiritual styles and needs
- On-going care and maintenance of the historic Grade I medieval church building (including regular maintenance to the Victorian hand-wound clock in the tower), and also for the surrounding churchyard, including wonderful support from congregation members and villagers looking after tidying graves, trimming hedges and trees, etc.
- Promotion and development of a wide variety of communication methods, including a dedicated website; publication of a free monthly digital form of *Parish News* serving the churches and communities of Alrewas, Fradley and Wychnor; regular social media presence through a church *Facebook* page and the *Alrewas Telegraph*; and regular printed information Bulletins available in church
- Active support for our village Church Primary School, offering weekly in-person Collective Worship, as well as active participation of the Vicar and various lay leaders in Governance as Foundation Governors, fulfilling roles with significant responsibility
- Successful collaboration with village-based organisations resulting in well-supported community events including a village *Celebration of the Coronation of King Charles III* (in association with the Alrewas Parish Council), and *Open Gardens weekend* (in partnership with Alrewas Civic Society)
- Active support for various charitable organisations and causes, including the *International Appeal for earthquake victims* in Turkey and Syria, the *Alrewas British Legion* (for the annual Poppy Appeal), and a major church/village appeal during Lent and Harvest to provide urgently needed support for the *Lichfield Foodbank* in response to the deepening 'cost of living crisis' by providing a focal point for donation of food items as well as generous financial support

Financial Review

The PCC has enjoyed a very strong year financially and the independently examined accounts report a surplus for the year of £25,831 of which £17,687 was represented by the General Fund, prior to inter fund transfers.

The reported surplus includes an amount of £7,852 which the PCC would ordinarily have allocated to meet the 'Mutual Support' element of its voluntary contribution to the Diocesan Common Fund. This decision was taken in the knowledge of the need to fund significant repairs to the Church roof in the foreseeable future. The same action was taken in 2022 (£7,909).

During the 2022 Independent Examination process, the treatment of this re-allocation of funds was the subject of debate. Although Common Fund contributions are voluntary, the Diocese of Lichfield operates to a policy whereby it treats a PCC's decision to vary its contribution downwards from the amount requested as creating a liability / arrear. The PCC have declined to recognise the validity of this operating model and considers its approach in preparing its Annual Report and Financial Statements as consistent with the requirements of FRS102 as supplemented by the Church Accounting Standards 2006.

Reserves Policy

It is PCC policy to try to maintain a minimum balance of £12,500 (2022: £10,000) in its Fabric Fund 'A' (restricted fund) to provide for unforeseen expenses arising in relation to the fabric of the church building or upkeep of the churchyard. The balance of the Fund at the year-end, after allowing for inter fund transfers, was £36,399 which is comfortably higher than this target but necessary given the imminent roof project (indicative costs £150,000).

Investment Policy

The charity is granted power to invest in suitable investments under the PCC Powers Measure 1956 and the Trustees Act 2000. As a charity, the Trustees have a duty of care to take such advice as is appropriate before investments are undertaken. This advice is sought from the Central Board of Finance (CCLA) in London.

It is the Charity's current policy for all of its funds to be held in its Bank Account with Lloyds Bank PLC and its interest-bearing deposit account held with CCLA Investment Managers Ltd (who are authorised and regulated by the Financial Conduct Authority).

No investment activity has been undertaken and none is planned in the future.

Planned giving and collections and donations, along with tax recoverable thereon are the main sources of fundraising alongside income generated from events held throughout the year.

Safeguarding

The PCC believe they have fulfilled their duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults).

Reporting Serious Incidents

A Serious Incident is an adverse event, whether actual or alleged, which results in or risks significant harm to the charity's beneficiaries, employees, office holders, volunteers or to others who come into contact with the charity through its work, loss of the charity's money or assets, damage to the charity's property or harm to the charity's work or reputation.

The trustees are not aware of any Serious Incidents in the last year.

Fundraising

The PCC takes its fundraising responsibilities seriously and is very grateful to all donors – whether regular or occasional – for their support of the church and church events. PCC supporters are never taken for granted. The PCC take full responsibility for fundraising and do not use commercial organisations or professional fundraisers. All money raised is either by donations, fundraising events, special appeals or legacies for which the PCC are most grateful.

Volunteers

The members of the PCC would like to thank all the volunteers who work so hard to make our Church a lively and vibrant community. We especially wish to convey our appreciation of and gratitude for the committed involvement of our non-stipendiary licensed clergy and lay ministers, our Parish Officers, Pastoral Care Team, and everyone who generously uses their time and talents to support the ongoing ministry, mission and outreach of our Parish Church.

Review of the Year

Key Statistics Summary

The Church Electoral Roll, updated in 2023, had 168 adults on roll.

During the year, Sunday worship services were held in church every week, with an average of 77.5 adults (cf. 65 in 2022) and 12.8 children (cf. 10 in 2022) attending the total number of services taking place each Sunday, including morning and afternoon provision.

Easter Sunday services held in church were supported by 90 worshippers. During the four weeks of Advent, 650 people attended a wide variety of services in the church or churchyard for congregation members, the community and the local primary school. On Christmas Eve and Christmas Day, 417 adults and children joined in the special in-person worship offered.

In 2023 there were 7 baptisms of infants and children, 11 marriage services, and 23 funeral services held in church, with a further 12 full funeral services conducted at local crematoria on behalf of All Saints Church.

Notable Developments

- On-going review and development of *safeguarding policies and provision*, applying to services and events held in the church and churchyard, to ensure the safety and well-being of everyone involved in the ministry of All Saints Church throughout the year
- The continued growth of a '*Community Choir*' (initiated in 2022) now exceeding 40 members drawn from the congregation and wider village, performing in special village events such as the '*Sing for the King*' Village Songs of Praise (in celebration of the Coronation of King Charles III village street party in May, with over 300 people attending), the *Alrewas Agricultural Show* in July, and two major themed performance concerts in All Saints Church in spring and winter
- Received legal permission to fully replace the badly deteriorated lead lining of the Nave Roof, and set up a *Nave Roof Appeal* including a strategic management team consisting of church leaders and key community 'champions', and public launch of a campaign in Autumn 2023 to help raise the £150,000 needed in order to commence the work. By the end of 2023 the PCC had £56,500 allocated to the project representing funds that had already been set aside in the years leading up to launching the formal appeal and church and community donations received subsequent to the launch.
- Continued development and growth of *non-Eucharistic forms of worship* on a regular basis on various Sunday afternoons (*Café Church*, *Village Songs of Praise*, and '*Reflections*' meditative service), successfully offering a variety of services to accommodate differing spiritual styles and needs in the wider community

- Introduction of two community-supporting initiatives – ‘*Souper Wednesdays*’ (held in Church Wednesday afternoons from January through March 2023, resuming from October 2023, providing a ‘warm space’ with free homemade soup, cakes and hot drinks, newspapers and games) and a ‘*Community Pantry*’ (commencing in November, offering an opportunity for free non-perishable food items to be taken as needed, or donated for others if possible, supplemented by church-funded supplies)
- Committed clergy and lay Foundation Governor involvement in the All Saints CE Primary Church School in support of its Christian worship and ethos for pupils and staff, and actively supporting the school through the authorised process of academy conversion into the John Taylor Multi-Academy Trust completed on 1st September 2023
- Generous financial support for a variety of charitable causes, including funds to create a new library for the Church Primary School, support for the international appeals for victims of the earthquakes in Turkey and Syria, and special appeals in support of the *Lichfield Foodbank* in the spring and autumn which raised several thousands of pounds alongside regular generous donations of food items throughout the year
- Design and printing of 500 quality colour *Pastoral Greeting cards* featuring All Saints Church, for distribution by the Mission and Outreach Team to offer ongoing pastoral support for those who were christened or married in the Church
- In addition to a variety of Advent and Christmas services held in the church, an open-air service was held in the churchyard to enable everyone to join in community carol singing and fellowship, held around a ‘Community Christmas tree’ crafted from recyclable materials and donated by the Alrewas Arts Festival Committee

Future Plans

- Continue to offer a variety of different styles of worship provision, especially resourcing and further developing the ‘community outreach’ forms of non-Eucharistic worship (Café Church, Village Songs of Praise, ‘Reflections’)
- Continue to develop and deepen our involvement with our local Church Primary School in its new MAT context, and especially to help resource and sustain its ‘Christian distinctiveness’ as the school refreshes its ‘vision’ and embeds this throughout the curriculum and the school community
- Continue to promote the Nave Roof Appeal, including potential external grant-funding sources to supplement ongoing local fundraising initiatives and reach the financial target in order to commence the project works as soon as possible
- Continue to offer and support the team-run weekly ‘*Souper Wednesday*’ warm spaces provision from January through March 2024, and ongoing generous support of the *Lichfield Foodbank* (and *Community Pantry*, as deemed appropriate) as the ‘cost of living crisis’ adversely affects increasing numbers of people
- Continued church involvement in organising and hosting valued annual village events including the *Open Gardens Weekend* (in partnership with Alrewas Civic Society) and the week-long 2024 *Alrewas Arts Festival* (in partnership with the Festival Committee)
- Provide support for the *Alrewas Community Choir* as it offers a fresh programme of themed concerts, and participation in village events such as the Alrewas Show and the 2024 Alrewas Arts Festival Week
- Offering discipleship, evangelism and nurture opportunities for congregation members and interested community members, including a new *ALPHA* Course commencing in January, and an Ecumenical Lent Discussion Group with Alrewas Methodist Church, welcoming all who are interested in the villages served by the churches in Alrewas, Fradley and Wychnor

- Develop a strategy to welcome and extend the church's ministry to new residents in the Green Acres development of over 120 new houses
- Extend the use of *Pastoral Greeting Cards* administered through the Mission and Outreach Team, to stay in contact with families having a funeral in association with All Saints Church, and remembering those who suffer with chronic or serious health issues
- Ensure the necessary repairs to the Victorian 'Tower Clock' to restore functionality, and explore the viability of repairs to two disintegrating historic 'scheduled' tomb monuments in the Churchyard

On 30 September 2024, following the 40th anniversary of his service as a full-time ordained stipendiary minister, including serving as the Incumbent of the churches of All Saints Alrewas, St Stephens Fradley, and St. Leonard's Wychnor over the last 23 years, the Revd. Prebendary John Allan will be retiring from his licensed ministry in the Diocese of Lichfield.

Awareness of the forthcoming Incumbency post vacancy is giving opportunity in the initial months of 2024 for the PCCs of all three churches to work with each other, in full consultation with the Rural Dean and the Archdeacon (representing the Deanery and the Diocese of Lichfield), to explore the possibilities for future ministerial provision, re-examine the vision and the needs of each of the respective churches and the village community each serves, and develop appropriate strategies and resources to continue to provide worship, pastoral care and missional opportunities during the interregnum.

Risk Management

The Church Wardens, working collaboratively with the Incumbent and other church leaders, carry out regular Health and Safety Reviews and regularly inspect premises for potential hazards. Diocesan-approved safeguarding policies, practices and training are in place for child protection and for work with vulnerable adults, including rigorous DBS checking of staff and volunteers. Our insurances are reviewed annually to ensure adequate cover. An informal review of any new risks which may impact the work of the Church in the Parish is ongoing.

The Trustees assume responsibility for ensuring the Independent Examiner is provided with all of the information required in order to carry out the annual Independent Examination of Financial Accounts.

Structure, Governance and Management

The PCC is a Body Corporate established by the Church of England and is a Charity registered with the Charity Commission. The PCC is governed by the Parochial Church Council Powers Measure (1956) as amended that came into effect on 2nd January 1957, and the Church Representation Rules (contained in Schedule 3 to the Synodical Government Measure 1969 as amended).

The method of appointment of the PCC members is set out in the Church Representation Rules. The Council comprises the Incumbent, the Churchwardens, a representative of the Readers, those elected to the Deanery Synod, and other members who are elected at the Annual Parochial Church Meeting, by those on the Electoral Roll. The PCC members receive training from courses run by the Diocese, as well as informal induction by existing members. Members of the congregation are always urged to join the Electoral Roll, and to stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance in the parish, and for all financial matters. The PCC usually meets six times a year, and receives reports from those with particular roles and responsibilities (e.g., Wardens Team, Safeguarding Coordinator, Pastoral Care Team, Youth Work, Parish Communications) as well as its two established sub-committees (Fabric/Finance/ Facilities, and Events Planning).

Related Parties

Donations from Related Parties

Donations from related parties (9 trustees and immediate family members of 3 trustees) during the year totaled £10,335 (2022: £9,626). All these donations were received without conditions.

Remuneration paid to Trustees

None of the trustees have been paid any remuneration or received any other benefits from employment with the PCC.

Expenses paid to Trustees

One trustee was reimbursed £958 (2022: £793) for mileage costs and telephone / broadband charges incurred in discharging their duties.

Reference and Administrative details

The Church is situated in Mill End Lane in Alrewas village, Staffordshire and is part of the Deanery of Lichfield, in the Diocese of Lichfield. The correspondence address is the Vicarage, Church Road, Alrewas, Burton on Trent, Staffordshire DE13 7BT. Registered charity number 1132083. Our website address is www.alrewasallsaints.church

PCC members who served from 1st January 2023 until this report was approved were:

Ex Officio Members

The Incumbent	The Revd. Prebendary John Allan (Chairman)
Associate Minister	The Revd. Elizabeth Wall
Deanery Synod Reps	Ms. Helen Mullins (Licensed Lay Reader)
	Mrs. Gill Love (<i>from 14 June 2023</i>)
Churchwardens	Mr. Mark Emly
	Mrs. Jennifer Matthewman

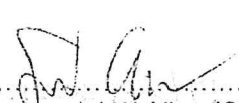
Elected Members

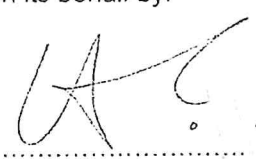
Mrs. Elizabeth Cox (Lay Chair)
Ms. Laura Jacks (PCC Secretary)
Mr. Nick Kilford (PCC Treasurer)
Dr. Jean Emly
Mrs. Nikki Burns
Mrs. Annette Gould
Mr. Edward Gould

Names and addresses of advisers

Bank	HSBC UK, 49 Market Street, Lichfield WS13 6LA Lloyds Bank PLC, 120 Lewisham High Street, London SE13 6JG
Investment Managers (Deposit Account Only)	CCLA PO Box 12892, Dunmow, Essex CM6 9DL
Independent Examiner	Jonathan Hill Lichfield Diocesan Board of Finance

Approved by the PCC on 11 March 2024 and signed on its behalf by:


.....
Reverend J W Allan (Chairman)


.....
Ms. Laura Jacks (PCC Secretary)

Independent Examiner's report to the trustees/members of Alrewas

Registered charity number: 1132083

I report on the accounts for the year ended 31st December 2023 which are set out on the following pages.

Respective responsibilities of the Trustees and Independent Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under Section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility

- to examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair" view and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in any material respect:

- accounting records were not kept in accordance with section 130 of the Charities Act or
- the accounts do not accord with the with the accounting records

The Diocese operates an apportionment system called the Common Fund, this is based on IMD data and deployment in each parish across the Diocese. In 2023 the calculated request for the parish was £47,452 (2022: £47,452). During the year the Parish paid £39,600 (2022: £39,543) creating a cumulative shortfall of £15,761. Whilst the Diocese will record such a shortfall as an arrear, the PCC does not recognise the shortfall as a liability as the Common Fund is not legally enforceable and is therefore not shown in the Financial Statements.

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: 

Jonathan Hill FCMA CGMA

Lichfield Diocesan Board of Finance

St Mary's House, the Close, Lichfield WS13 7LD

Date: 17/04/2024

The Parochial Church Council of All Saints Alrewas Financial Statements for the Year Ended 31st December 2022

Accounting Policies

The financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations 2006 using the Receipts and Payments basis.

There may be minor discrepancies in the totals as the pence are not being shown.

Fixed Assets

Consecrated and benefice property is not included in the accounts by s.10 (2) (a) & (c) of the Charities Act 2011.

Moveable church furnishings held by the Vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the Church's inventory, which can be inspected (at any reasonable time). For anything acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements.

Description of Funds

Unrestricted funds are income funds of the PCC that are available for spending on the general purposes of the PCC, including amounts designated by the PCC for fixed assets for its own use or for spending on a future project and which are therefore not included in its "free reserves" as disclosed in the trustees' annual report.

Restricted funds comprise of two elements:

- a) Income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest
- b) Donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

Endowment funds are restricted funds that must be retained as trust capital either permanently or subject to a discretionary power to spend capital as income, and where the use of any income or other benefit derived from the capital may be restricted or unrestricted. Full details of all their restrictions are shown in the notes to the accounts.

All Saints Alrewas

Receipts and Payments Account for the year ended 31 December 2023

	Unrestricted Funds	Designated Funds	Restricted Funds	Endowment Funds	Total Funds	Prior year total funds
Receipts						
Donations and legacies	44,495	5,248	16,580	0	66,323	65,826
Income from charitable activities	17,588	0	30	0	17,618	10,600
Other trading activities	14,572	0	0	0	14,572	10,114
Investments	133	379	1,045	0	1,557	362
Other income	0	3,184	0	0	3,184	0
Total receipts	76,788	8,811	17,655	0	103,254	86,902
Payments						
Raising funds	2,797	0	0	0	2,797	2,174
Expenditure on charitable activities	54,610	17,690	610	0	72,910	62,958
Other expenditure	1,694	0	23	0	1,717	653
Total payments	59,101	17,690	633	0	77,423	65,785
Excess of receipts over payments before transfer	17,687	(8,879)	17,023	0	25,831	21,117
Transfers						
Gross transfers between funds - in	0	20,587	497	0	21,084	17,616
Gross transfers between funds - out	(20,587)	(497)	0	0	(21,084)	(17,616)
Excess of receipts over payments before other gains / losses	(2,900)	11,211	17,520	0	25,831	21,117
Net movement in funds	(2,900)	11,211	17,520	0	25,831	21,117
All assets at 01 January 2023	15,588	13,780	35,184	0	64,552	43,435
All assets at 31 December 2023	12,688	24,991	52,703	0	90,382	64,552
Represented by						
Unrestricted						
General Fund	12,688	0	0	0	12,688	15,588
Designated						
Charitable Donations	0	6,222	0	0	6,222	0
Foodbank	0	757	0	0	757	0
Fabric Fund B	0	18,012	0	0	18,012	13,283
IT Fund	0	0	0	0	0	25
Pastoral Training	0	0	0	0	0	472
Restricted						
Bell Tower Fund	0	0	2,829	0	2,829	2,895
Fabric Fund A	0	0	36,399	0	36,399	31,081
Interior Decorating Scheme	0	0	1,208	0	1,208	1,208
Nave Roof Appeal	0	0	12,268	0	12,268	0

Statement of assets and liabilities - 2023

	General	Designated	Restricted	Endowment	This year	Last year
Current assets - Cash at bank and in hand						
HSBC current account -	3,283	125	9,555	0	12,963	4,275
Lloyds Current account -	9,405	6,854	324	0	16,583	16,675
CCLA (CBF) deposit account -	0	18,012	41,939	0	59,952	42,395
Interior Decorating Scheme -	0	0	1,208	0	1,208	1,208
Totals	12,688	24,991	53,026	0	90,705	64,552
Liabilities - Agency accounts						
Agency collections -	0	0	323	0	323	0
Totals	0	0	323	0	323	0
Grand total	12,688	24,991	52,703	0	90,382	64,552

Statement of assets and liabilities - 2022

	General	Designated	Restricted	Endowment	This year	Last year
Current assets - Cash at bank and in hand						
HSBC current account -	883	497	2,895	0	4,275	9,252
Lloyds Current account -	14,560	2,115	0	0	16,675	10,987
CCLA (CBF) deposit account -	145	11,168	31,081	0	42,395	22,032
Interior Decorating Scheme -	0	0	1,208	0	1,208	1,208
Totals	15,588	13,780	35,184	0	64,552	43,479
Liabilities - Agency accounts						
Agency collections -	0	0	0	0	0	44
Totals	0	0	0	0	0	44
Grand total	15,588	13,780	35,184	0	64,552	43,435

Fund movement by type - 2023

	Opening	Incoming	Outgoing	Transfers	Gains/losses	Closing
Bell Tower - Bell Tower Fund						
Restricted	2,895	270	336	0	0	2,829
Sub-total for Bell Tower	2,895	270	336	0	0	2,829
Charitable - Charitable Donations						
Designated	0	0	6,400	12,622	0	0
Sub-total for Charitable	0	0	6,400	12,622	0	6,222
FB - FOODBANK						
Designated	0	5,248	4,536	45	0	757
Sub-total for FB	0	5,248	4,536	45	0	757
Fabric A - Fabric Fund A						
Restricted	31,081	5,592	274	0	0	36,399
Sub-total for Fabric A	31,081	5,592	274	0	0	36,399
Fabric B - Fabric Fund B						
Designated	13,283	3,563	6,753	7,920	0	18,012
Sub-total for Fabric B	13,283	3,563	6,753	7,920	0	18,012
IDS - Interior Decorating						
Restricted	1,208	0	0	0	0	1,208
Sub-total for IDS	1,208	0	0	0	0	1,208
IT - IT Fund						
Designated	25	0	0	(25)	0	0
Sub-total for IT	25	0	0	(25)	0	0
Roof Appeal - Nave Roof Appeal						
Restricted	0	11,794	23	497	0	12,268
Sub-total for Roof Appeal	0	11,794	23	497	0	12,268
Training - Pastoral Training						
Designated	472	0	0	(472)	0	0
Sub-total for Training	472	0	0	(472)	0	0
General - General Fund						
Unrestricted	15,588	76,788	59,101	(20,587)	0	12,688
Sub-total for General	15,588	76,788	59,101	(20,587)	0	12,688
Grand total	64,552	103,254	77,423	0	0	90,382

Fund movement by type 31 December 2022

	Opening	Incoming	Outgoing	Transfers	Gains/losses	Closing
Bellringer - Bellringers Fund						
Restricted	2,692	261	58	0	0	2,895
Sub-total for Bellringer	2,692	261	58	0	0	2,895
Fabric A - Fabric Fund A						
Restricted	26,200	8,851	5,086	1,116	0	31,081
Sub-total for Fabric A	26,200	8,851	5,086	1,116	0	31,081
Fabric B - Fabric Fund B						
Designated	5,363	0	0	7,920	0	13,283
Sub-total for Fabric B	5,363	0	0	7,920	0	13,283
IDS - Interior Decorating						
Restricted	1,208	0	0	0	0	1,208
Sub-total for IDS	1,208	0	0	0	0	1,208
IT - IT Fund						
Designated	0	720	695	0	0	25
Sub-total for IT	0	720	695	0	0	25
Training - Pastoral Training						
Designated	472	0	0	0	0	472
Sub-total for Training	472	0	0	0	0	472
General - General Fund						
Unrestricted	7,500	77,069	59,946	(9,036)	0	15,588
Sub-total for General	7,500	77,069	59,946	(9,036)	0	15,588
Grand total	43,435	86,902	65,785	0	0	64,552

Analysis of Transfers between Funds 2023

- £7,920 transferred from General Fund to Fabric Fund 'B' of which £7,909 representing funds which would ordinarily have been allocated to the 'Mutual Support' element of the PCC's voluntary contribution to the Diocesan Common Fund.
- £12,622 transferred from General Fund to Charitable Donations Fund representing funds allocated from the PCC's annual income in 2022 and 2023 to support local and international charities.
- £497 from the Pastoral Training Fund and £25 from the IT Fund transferred to the Nave Roof Appeal Fund at the request of the donor of the original funds. Both Funds were closed on 31 December 2023.
- £45 reallocated from the General Fund to the Foodbank Fund.

Fund Description

Fabric Fund 'A' (Restricted)

- Fund expenditure restricted to maintaining the fabric of the church building and the churchyard.

Fabric Fund 'B' (Designated)

- New fund established in 2020 designated to maintaining the fabric of the church building and the churchyard.

Nave Roof Appeal Fund (Restricted – Fund created 2023)

- The Nave roof needs to be replaced to prevent serious leaks from developing. An appeal was launched in August 2023 to raise a portion of the total costs which currently are anticipated to be approximately £150,000.

Interior Decorating Scheme (Restricted)

- Savings scheme operated by Lichfield Diocesan Board of Finance towards meeting internal redecoration costs of the vicarage.

Bell Tower Fund (Restricted)

- Fund expenditure restricted to maintaining bells and associated expenditure related to the bell tower.

Foodbank Fund (Designated – Fund created 2023)

- The PCC sets aside a portion of its annual income into the General Fund to support local and international charities. One of the beneficiaries is the Lichfield Foodbank. During the year the PCC also designates money collected at certain key services, e.g. nine Lessons & Carols to purchase food for Lichfield Foodbank.

Charitable Donations Fund (Designated – Fund created 2023)

- The PCC sets aside a portion of its annual income received into the General Fund to support local and international charities.

Pastoral Training (Designated – Fund closed 31 December 2023)

- Historic donation to support pastoral care team training.

IT Fund (Designated – Fund closed 31 December 2023)

- A renaming of the former Live Streaming designated fund to more accurately reflect its use.

Analysis of receipts and payments

					Total	
	Unrestricted	Designated	Restricted	Endowment	This year	Last year
INCOME AND ENDOWMENTS						
Donations and legacies						
Gift Aid - Bank	21,695	0	0	0	21,695	21,790
Gift Aid - Envelopes	4,104	2,040	1,902	0	8,046	7,028
FASA	0	0	2,222	0	2,222	2,337
FASA - Non-Gift Aid	0	0	765	0	765	880
Other planned giving	5,069	0	0	0	5,069	4,245
Just Giving Receipts	513	500	5,009	0	6,022	1,210
Text Giving	5	0	43	0	47	79
Loose plate collections	3,594	1,427	1,018	0	6,039	7,561
Card Donations - GASDS Eligible	170	40	28	0	238	185
One-off Gift Aid gifts	450	140	800	0	1,390	1,521
Raise the Roof Gift Aid Donations	0	0	1,450	0	1,450	0
Donations appeals etc.	222	325	1,340	0	1,887	3,500
Raise The Roof Donations - Non-Gift Aid	0	0	218	0	218	0
Tax recoverable on Gift Aid	8,375	776	1,786	0	10,937	11,632
Non-recurring one-off grants	75	0	0	0	75	3,708
Other Income	224	0	0	0	224	150
Total	44,495	5,248	16,580	0	66,323	65,826
Income from charitable activities						
Fees for weddings and funerals	16,372	0	30	0	16,402	10,600
Other charges at Weddings and Funerals	1,216	0	0	0	1,216	0
Total	17,588	0	30	0	17,618	10,600
Other trading activities						
Fund Raising Events	14,572	0	0	0	14,572	10,114
Total	14,572	0	0	0	14,572	10,114
Investments						
Bank and building society interest	133	379	1,045	0	1,557	362
Total	133	379	1,045	0	1,557	362
Other income						
Insurance claims	0	3,184	0	0	3,184	0
Total	0	3,184	0	0	3,184	0
INCOME TOTAL	76,788	8,811	17,655	0	103,254	86,902

EXPENDITURE

Raising funds

Events Expenses	2,797	0	0	0	2,797	2,174
Total	2,797	0	0	0	2,797	2,174

Expenditure on charitable activities

Community Pantry	44	0	0	0	44	0
Giving - relief and development agencies	0	1,700	0	0	1,700	0
Secular charities	0	9,236	0	0	9,236	4,466
Ministry Common Fund etc.	39,767	0	0	0	39,767	39,543
Working expenses of incumbent	535	0	0	0	535	338
Vicar's telephone & broadband	423	0	0	0	423	455
Parish training and mission	240	0	0	0	240	210
Church running - insurance	3,720	0	0	0	3,720	3,404
Organ / piano tuning	314	0	0	0	314	292
Church maintenance	1,500	1,371	610	0	3,481	1,249
Cleaning	2,280	0	0	0	2,280	2,080
Upkeep of services	1,561	0	0	0	1,561	2,241
Administration	725	0	0	0	725	685
Church running - electric	898	0	0	0	898	758
Church running - gas	2,500	0	0	0	2,500	2,046
Church running - water	104	0	0	0	104	103
Church major repairs - structure	0	5,382	0	0	5,382	5,086
Total	54,610	17,690	610	0	72,910	62,958

Other expenditure

Other Gifts	1,575	0	0	0	1,575	564
Bank Charges	119	0	12	0	130	89
RtR Online Payment Charges	0	0	11	0	11	0
Total	1,694	0	23	0	1,717	653
EXPENDITURE TOTAL	59,101	17,690	633	0	77,423	65,785
GRAND TOTAL	17,687	(8,879)	17,023	0	25,831	21,117

Accounts

**Annual Report and Financial Statements
of The Parochial Church Council
of All Saints Alrewas
Staffordshire**

For the year ended 31st December 2022
Charity registration number: 1132083

The Parochial Church Council of All Saints Alrewas Trustees' Annual Report for the year ended 31st December 2022

Charity registration number: 1132083

Objectives and Activities

The Parochial Church Council of All Saints Alrewas (the PCC) has the responsibility of co-operating with the incumbent, the Reverend Prebendary John Allan, in promoting within the community of Alrewas the whole mission of the Church, pastoral, evangelical, social and ecumenical. The PCC is also spiritually responsible for the maintenance of the church.

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community at All Saints. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer, scripture, music and sacrament. Also, through non-sacramental activities of hospitality and fellowship we aim to reach non churched members of the community.

Public Benefit

The trustees of the PCC are aware of the Charity Commission's guidance on public benefit in The Advancement of Religion for the Public Benefit and have had regard to it in their administration of the Charity. The trustees believe that, by promoting the work of the Church of England in the Ecclesiastical Parish, it helps to promote the whole mission of the Church (pastoral, evangelistic, social and ecumenical) more effectively, and that in doing so it provides a benefit to the public by:

- providing facilities for weekly acts of public worship, which are open to all persons
- provision of sacred space for personal reflection and contemplation (the church building is open daily for all who wish to make use of it)
- pastoral care, including visiting with and supporting the sick and bereaved in the parish
- spiritual, moral and intellectual development (both for its members, and for anyone else who wishes to benefit from what the Church offers), including the teaching of the Christian faith through preparation for baptism, confirmation and marriage, and through weekly sermons, adult and youth discussion groups, etc.
- worship, teaching and outreach activities shared in partnership with Alrewas Methodist Church
- promoting Christian values and service by members of the Church in and to their community, to the benefit of individuals and society as a whole.

The PCC is committed to enabling as many people as possible to worship at our church, and to become part of our community at All Saints, Alrewas. The PCC maintains an overview of worship and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer and scripture, music and sacrament, and outreach and service in and for the wider village community.

Achievements and Performance

In 2022, All Saints Alrewas was able to fulfil the following in support of its objectives:

- A full return to in-person services and events in church, and building back attendance at worship services following the challenges of the Covid pandemic over the previous two years
- Providing an open and welcoming church building, which is available to the local community and all visitors every day of the week for private prayer and general visiting
- Providing a variety of worship services, including traditional and modern Communion services as well as an expanding variety of non-Eucharistic services to accommodate a range of spiritual styles and needs
- On-going care and maintenance of the historic Grade I medieval church building (including major long-term maintenance to the Victorian hand-wound clock in the tower), and also for the surrounding churchyard, including wonderful support from congregation members and villagers looking after tidying graves, trimming hedges and trees, etc.
- Promotion and development of a wide variety of communication methods, including a dedicated website; publication of a free monthly digital form of *Parish News* serving the churches and communities of Alrewas, Fradley and Wychnor; regular social media presence through a church *Facebook* page and the *Alrewas Telegraph*; and regular printed information Bulletins available in church
- Active support for our village Church Primary School, offering weekly in-person Collective Worship, as well as active participation of the Vicar and various lay leaders in Governance as Foundation Governors, fulfilling roles with significant responsibility
- Successful collaboration with village-based organisations resulting in well-supported community events including a four-day *Platinum Jubilee Celebration* for the Queen (in association with the Alrewas Parish Council), *Open Gardens weekend* (in partnership with Alrewas Civic Society), and the week-long *Alrewas Arts Festival* (in conjunction with the Arts Festival Committee).
- Active support for various charitable organisations and causes, including *Teams 4 U* (providing basic supplies for victims of the war in Ukraine), the *Alrewas British Legion* (for the annual Poppy Appeal), and a major church/village appeal in Autumn 2022 to provide urgently needed support for the *Lichfield Foodbank* in response to the deepening 'cost of living crisis' by providing a focal point for donation of food items as well as generous financial support

Financial Review

Following two challenging years as a consequence of the Covid-19 pandemic, the PCC has enjoyed a strong year financially with revenues from all sources recovering to pre-pandemic levels.

The independently examined accounts report a surplus for the year of £21,117 of which £17,124 was represented by the General Fund, prior to inter fund transfers.

Reserves Policy

It is PCC policy to try to maintain a minimum balance of £10,000 in its Fabric Fund 'A' (restricted fund) to provide for unforeseen expenses arising in relation to the fabric of the church building or

upkeep of the churchyard. The balance of the Fund at the year-end, after allowing for inter fund transfers, was £31,081 (2021: £26,200) which is comfortably higher than this target.

Investment Policy

The charity is granted power to invest in suitable investments under the PCC Powers Measure 1956 and the Trustees Act 2000. As a charity, the Trustees have a duty of care to take such advice as is appropriate before investments are undertaken. This advice is sought from the Central Board of Finance (CCLA) in London.

The charity's investment policies are based on two key principles: -

- Ethical Investment – this includes ensuring that investments are held in companies which have high standards of corporate governance and act in a responsible way towards stakeholders.
- Long-term responsibilities – the trustees are aware of their long-term responsibilities in respect of the Restricted and Unrestricted reserves and as a result follow a prudent approach to investment decisions.

Investment policy for long-term funds is aimed primarily at generating a sustainable income, with due regard to the need for the preservation of capital value, and the possible need to realise investments to meet operational needs. The charity does not have a policy of generating income at excessive or high risk – known as “purchasing income”, where high returns are guaranteed at the expense of capital.

In summary, the charity has an overall policy to maximise income while preserving the real value of its funds. Due to the nature of the charity, an ethical investment policy is taken into consideration when investments are made.

The charity follows the Ethical Investment Advisory policy as recommended by the Lichfield Diocese which includes the following:

“We aim to invest in companies that:

- will develop their business in the interests of shareholders;
- demonstrate responsible employment practices;
- are conscientious concerning issues of corporate governance, the environment and human rights
- are sensitive to the community in which they operate.”

Planned giving, collections and donations are the main sources of fund raising along with tax recoverable.

Safeguarding

The PCC believe they have fulfilled their duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults).

Reporting Serious Incidents

A Serious Incident is an adverse event, whether actual or alleged, which results in or risks significant harm to the charity's beneficiaries, employees, office holders, volunteers or to others who come into contact with the charity through its work, loss of the charity's money or assets, damage to the charity's property or harm to the charity's work or reputation.

The trustees are not aware of any Serious Incidents in the last year.

Fundraising

The PCC takes its fundraising responsibilities seriously and is very grateful to all donors – whether regular or occasional – for their support of the church and church events. PCC supporters are never taken for granted. The PCC take full responsibility for fundraising and do not use commercial organisations or professional fundraisers. All money raised is either by donations, fundraising events, special appeals or legacies for which the PCC are most grateful.

Volunteers

The members of the PCC would like to thank all the volunteers who work so hard to make our Church a lively and vibrant community. We especially wish to convey our appreciation of and gratitude for the committed involvement of our non-stipendiary licensed clergy and lay ministers, our Parish Officers, Pastoral Care Team, and everyone who generously uses their time and talents to support the ongoing ministry, mission and outreach of our Parish Church.

The Trustees also wish to pay special tribute to Owen Cogman who sadly passed away in April 2022, a faithful servant to the PCC over very many years in a number of roles including Church Warden and Trustee.

Review of the Year

Key Statistics Summary

The Church Electoral Roll, updated in 2022, had 168 adults on roll.

During the year, Sunday worship services were held in church every week, with an average of 65 adults and 10 children attending the total number of services taking place each Sunday, including morning and afternoon provision.

Easter Sunday services held in church were supported by 82 worshippers. During the four weeks of Advent, 739 people attended a wide variety of services in the church or churchyard for congregation members, the community and the local primary school. On Christmas Eve and Christmas Day, 568 adults and children joined in the special in-person worship offered.

In 2022 there were 12 baptisms of infants and children, 10 marriage services, and 13 funeral services held in church, with a further 6 full funeral services conducted at local crematoria on behalf of All Saints Church.

Notable Developments

- On-going review and development of *safeguarding policies and provision*, applying to services and events held in the church and churchyard, to ensure the safety and well-being of everyone involved in the ministry of All Saints Church throughout the year
- Creation of a new '*Community Choir*' of around 35 members drawn from the congregation and wider village, to perform in all four days of special festivities organised in celebration of the *Queen's Platinum Jubilee* in June and, due to growing interest, developed into the *Alrewas Christmas Choir* singing in a variety of church and community-based events in December
- Undertook professional investigations assessing the structural condition of the church roof, leading to a decision to work towards replacing the deteriorated lead lining of the Nave roof, and dedicating a regular amount of PCC income during the year to begin building up a restricted fund to address the projected cost of over £150,000 plus VAT
- Development and piloting of *three new non-Eucharistic forms of worship* on a regular basis on various Sunday afternoons (*Café Church*, *Village Songs of Praise*, and '*Reflections*' meditative service), to offer an increased variety of services to accommodate differing spiritual styles and needs in the wider community
- Providing opportunities for the village community to gather and mourn the death of HM Queen Elizabeth II through special Commemoration services, local Book of Remembrance, specially developed resources for prayer and pastoral care, etc.
- Supported the Diocesan training and licensing of a new Reader (authorised Lay Minister) for the Benefice, Helen Mullins, to assist with leading and resourcing worship provision
- Completion of a two-year full-time stipendiary curacy for The Revd Ashley Hines in August, who subsequently took up her title post as Team Vicar in the Diocese of Norwich
- Committed Clergy and Foundation Governor involvement in the All Saints CE Primary Church School in support of its Christian worship and ethos for pupils and staff, and actively supporting the school through the authorised process of academy conversion as it seeks to join the John Taylor Multi-Academy Trust
- Participation in the national Church of England's *Living in Love and Faith* discussion course exploring issues in human sexuality and relationship
- *Autumn Harvest Appeal* which facilitated the PCC making a significant donation in support of the Lichfield Foodbank.
- In addition to Advent and Christmas services held in the church, additional open-air services were held in the churchyard to enable everyone to join in community carol singing and fellowship

Future Plans

- Continue to offer a variety of different styles of worship provision, especially resourcing and developing the 'community outreach' forms of non-Eucharistic worship introduced in 2022 (*Café Church*, *Village Songs of Praise*, '*Reflections*')
- Continue to develop and deepen our involvement with our local Church Primary School, and especially to help resource and sustain its 'Christian distinctiveness' as the school works through the process of academy conversion
- Actively explore potential external grant-funding sources to help raise the total funds required to fully replace the lead lining of the Nave roof as soon as feasible

- Help to lead, as well as support, village initiatives in celebration of the King's Coronation in May, including musical contributions from the *Alrewas Community Choir*
- Offering discipleship, evangelism and nurture opportunities for congregation members and interested community members, including Ecumenical Lent Discussion Group with Alrewas Methodist Church, occasional Bible study and discussion groups in association with St Stephens Church Fradley, and possibly a new Alpha Course during the year.
- Develop a strategy to welcome and extend the church's ministry to new residents in the Green Acres development of over 120 new houses
- Develop and introduce a series of *Pastoral Greeting Cards* administered through the Mission and Outreach Group, to stay in contact with families having a christening, wedding or funeral in association with All Saints Church
- In response to the steep rise in the cost of energy and the associated 'cost of living crisis' for a growing number of local residents, offer a team-run weekly '*Warm Space*' in All Saints Church on Wednesday afternoons in the months of January through March, including hot soup and drinks, rolls and biscuits, newspapers and opportunities for conversation and pastoral support
- Continue to provide generous support to the ongoing work of the *Lichfield Foodbank* as the unprecedented need for free food parcels continues into 2023, as well as exploring additional ways All Saints Church can help to provide practical support to local residents experiencing hardship
- A resumption of financial support to selected charitable organisations or causes (which was not possible during the two pandemic years) as an expression of Christian care and generosity

Risk Management

The Church Wardens, working collaboratively with the Incumbent and other church leaders, carry out regular Health and Safety Reviews and regularly inspect premises for potential hazards. Diocesan-approved safeguarding policies, practices and training are in place for child protection and for work with vulnerable adults, including rigorous DBS checking of staff and volunteers. Our insurances are reviewed annually to ensure adequate cover. An informal review of any new risks which may impact the work of the Church in the Parish is ongoing.

The Trustees assume responsibility for ensuring the Independent Examiner is provided with all of the information required in order to carry out the annual Independent Examination of Financial Accounts.

Structure, Governance and Management

The PCC is a Body Corporate established by the Church of England and is a Charity registered with the Charity Commission. The PCC is governed by the Parochial Church Council Powers Measure (1956) as amended that came into effect on 2nd January 1957, and the Church Representation Rules (contained in Schedule 3 to the Synodical Government Measure 1969 as amended).

The method of appointment of the PCC members is set out in the Church Representation Rules. The Council comprises the Incumbent, the Churchwardens, a representative of the Readers, those elected to the Deanery Synod, and other members who are elected at the Annual Parochial Church Meeting, by those on the Electoral Roll. The PCC members receive training from courses run by

the Diocese, as well as informal induction by existing members. Members of the congregation are always urged to join the Electoral Roll, and to stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance in the parish, and for all financial matters. The PCC usually meets six times a year, and receives reports from those with particular roles and responsibilities (e.g., Wardens Team, Safeguarding Coordinator, Pastoral Care Team, Youth Work, Parish Communications) as well as its two established sub-committees (Fabric/Finance/Facilities, and Events Planning).

Related Parties

Donations from Related Parties

Donations from related parties (7 trustees and immediate family members of 3 trustees) during the year totaled £9,626 (2021: £10,305). All these donations were received without conditions.

Remuneration paid to Trustees

None of the trustees have been paid any remuneration or received any other benefits from employment with the PCC.

Expenses paid to Trustees

One trustee was reimbursed £793 (2021: £328) for mileage costs and telephone / broadband charges incurred in discharging their duties.

Reference and Administrative details

The Church is situated in Mill End Lane in Alrewas village, Staffordshire and is part of the Deanery of Lichfield, in the Diocese of Lichfield. The correspondence address is the Vicarage, Church Road, Alrewas, Burton on Trent, Staffordshire DE13 7BT. Registered charity number 1132083. Our website address is www.alrewasallsaints.church

PCC members who served from 1st January 2022 for all or part of the calendar year were:

Ex Officio Members

The Incumbent	The Revd. Prebendary John Allan (Chairman)
Associate Minister	The Revd. Elizabeth Wall
Assistant Curate	The Revd. Ashley Hines (until 31 August 2022)
Licensed Lay Reader	Ms. Helen Mullins (from 3 September 2022)
Deanery Synod Reps	Ms. Helen Mullins (<i>from 24 April 2022</i>)
Churchwardens	Mr. Mark Emly Mrs. Jennifer Matthewman

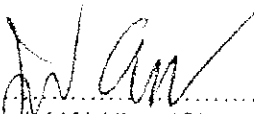
Elected Members

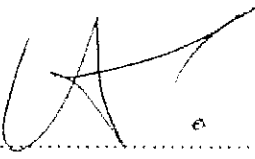
Mrs. Elizabeth Cox (Lay Chair)
Ms. Laura Jacks (PCC Secretary)
Mr. Nick Kilford (PCC Treasurer)
Dr. Jean Emly
Mrs. Nikki Burns
Mrs. Annette Gould
Mr. Edward Gould

Names and addresses of advisers

Bank	HSBC UK, 49 Market Street, Lichfield WS13 6LA Lloyds Bank PLC, 120 Lewisham High Street, London SE13 6JG
Investment Managers	CCLA 1 Angel Lane, London EC4R 3AB
Independent Examiner	Lichfield Diocesan Board of Finance

Approved by the PCC on 23 April 2023 and signed on its behalf by:


.....
Reverend J W Allan (Chairman)


.....
Ms. Laura Jacks (PCC Secretary)

Independent Examiner's report to the trustees/members of The PCC of All Saints, Alrewas

Registered charity number: 1132083

I report on the accounts for the year ended 31st December 2022 which are set out on the following pages.

Respective responsibilities of the Trustees and Independent Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under Section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility

- to examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair" view and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in any material respect:

- accounting records were not kept in accordance with section 130 of the Charities Act or
- the accounts do not accord with the with the accounting records

The Diocese operates an apportionment system called the Common Fund, this is based on IMD data and deployment in each parish across the Diocese. In 2022 the calculated request for the parish was £47,452. During the year the Parish paid £39,543 creating a shortfall of £7,909. Whilst the Diocese will record such a shortfall as an arrear, the PCC does not recognise the shortfall as a liability as the Common Fund is not legally enforceable and is therefore not shown in the Financial Statements.

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: 

Date: 15/06/2023

Jonathan Hill FCMA CGMA
For and on behalf of the Lichfield Diocesan Board of Finance
St Mary's House, The Close, Lichfield WS13 7LD

The Parochial Church Council of All Saints Alrewas Financial Statements for the Year Ended 31st December 2022

Accounting Policies

The financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations 2006 using the Receipts and Payments basis.

There may be minor discrepancies in the totals as the pence are not being shown.

Fixed Assets

Consecrated and benefice property is not included in the accounts by s.10 (2) (a) & (c) of the Charities Act 2011.

Moveable church furnishings held by the Vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the Church's inventory, which can be inspected (at any reasonable time). For anything acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements.

Description of Funds

Unrestricted funds are income funds of the PCC that are available for spending on the general purposes of the PCC, including amounts designated by the PCC for fixed assets for its own use or for spending on a future project and which are therefore not included in its "free reserves" as disclosed in the trustees' annual report.

Restricted funds comprise of two elements:

- a) Income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest
- b) Donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

Endowment funds are restricted funds that must be retained as trust capital either permanently or subject to a discretionary power to spend capital as income, and where the use of any income or other benefit derived from the capital may be restricted or unrestricted. Full details of all their restrictions are shown in the notes to the accounts.

All Saints Alrewas

Receipts and Payments Account for the year ended 31 December 2022

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Receipts						
Donations and legacies	56,211	720	8,895	0	65,826	64,325
Income from charitable activities	10,600	0	0	0	10,600	10,040
Other trading activities	10,114	0	0	0	10,114	1,905
Investments	145	0	217	0	362	74
Total receipts	77,069	720	9,112	0	86,902	76,344
Payments						
Raising funds	2,174	0	0	0	2,174	400
Expenditure on charitable activities	57,119	695	5,144	0	62,958	67,613
Other expenditure	653	0	0	0	653	250
Total payments	59,946	695	5,144	0	65,785	68,263
Excess of receipts over payments before transfer	17,124	25	3,968	0	21,117	8,081
Transfers						
Gross transfers between funds	(9,036)	7,920	1,116	0	0	0
Excess of receipts over payments before other gains / losses	8,088	7,945	5,084	0	21,117	8,081
Net movement in funds	8,088	7,945	5,084	0	21,117	8,081
All assets at 01 January 2022	7,500	5,835	30,099	0	43,435	35,354
All assets at 31 December 2022	15,588	13,780	35,184	0	64,552	43,435
Represented by						
Unrestricted						
General Fund	15,588	0	0	0	15,588	7,500
Designated						
Fabric Fund B	0	13,283	0	0	13,283	5,363
IT Fund	0	25	0	0	25	0
Pastoral Training	0	472	0	0	472	472
Restricted						
Bellringers Fund	0	0	2,895	0	2,895	2,692
Fabric Fund A	0	0	31,081	0	31,081	26,200
Interior Decorating Scheme	0	0	1,208	0	1,208	1,208

Statement of assets and liabilities - 2022

	General	Designated	Restricted	Endowment	This year	Last year
Current assets - Cash at bank and in hand						
HSBC current account -	883	497	2,895	—	4,275	9,252
Lloyds Current account -	14,560	2,115	—	—	16,675	10,987
CCLA (CBF) deposit account -	145	11,168	31,081	—	42,395	22,032
Interior Decorating Scheme -	—	—	1,208	—	1,208	1,208
Totals	15,588	14,440	35,184	—	64,552	43,479
Liabilities - Agency accounts						
Agency collections -	—	—	—	—	—	44
Totals	—	—	—	—	—	44
Grand total	15,588	13,780	35,184	—	64,552	43,435

Statement of assets and liabilities - 2021

	General	Designated	Restricted	Endowment	This year	Last year
Current assets - Cash at bank and in hand						
HSBC current account -	3,587	472	5,194	—	9,252	5,600
Lloyds Current account -	3,913	5,363	1,710	—	10,987	6,588
CCLA (CBF) deposit account -	0	0	22,032	—	22,032	22,021
Interior Decorating Scheme -	—	—	1,208	—	1,208	1,145
Totals	7,500	5,835	30,143	—	43,479	35,354
Liabilities - Agency accounts						
Agency collections -	—	—	44	—	44	—
Totals	—	—	—	—	—	—
Grand total	7,500	5,835	30,099	—	43,435	35,354

Fund movement by type 31 December 2022

	Opening	Incoming	Outgoing	Transfers	Gains/losses	Closing
Bellringer - Bellringers Fund						
Restricted	2,692	261	58	0	0	2,895
Sub-total for Bellringer	2,692	261	58	0	0	2,895
Fabric A - Fabric Fund A						
Restricted	26,200	8,851	5,086	1,116	0	31,081
Sub-total for Fabric A	26,200	8,851	5,086	1,116	0	31,081
Fabric B - Fabric Fund B						
Designated	5,363	0	0	7,920	0	13,283
Sub-total for Fabric B	5,363	0	0	7,920	0	13,283
IDS - Interior Decorating						
Restricted	1,208	0	0	0	0	1,208
Sub-total for IDS	1,208	0	0	0	0	1,208
IT - IT Fund						
Designated	0	720	695	0	0	25
Sub-total for IT	0	720	695	0	0	25
Training - Pastoral Training						
Designated	472	0	0	0	0	472
Sub-total for Training	472	0	0	0	0	472
General - General Fund						
Unrestricted	7,500	77,069	59,946	(9,036)	0	15,588
Sub-total for General	7,500	77,069	59,946	(9,036)	0	15,588
Grand total	43,435	86,902	65,785	0	0	64,552

Fund movement by type – 31 December 2021

	Opening	Incoming	Outgoing	Transfers	Gains/losses	Closing
Bellringer - Bellringers Fund						
Restricted	2,729	150	0	(187)	0	2,692
Sub-total for Bellringer	2,729	150	0	(187)	0	2,692
Fabric A - Fabric Fund A						
Restricted	12,466	6,179	2,444	10,000	0	26,200
Sub-total for Fabric A	12,466	6,179	2,444	10,000	0	26,200
Fabric B - Fabric Fund B						
Designated	13,563	0	0	(8,200)	0	5,363
Sub-total for Fabric B	13,563	0	0	(8,200)	0	5,363

IDS - Interior Decorating Restricted		1,145	63	0	0	0	1,208
Sub-total for IDS		1,145	63	0	0	0	1,208
Livestream - Live Streaming Designated		211	0	211	0	0	0
Sub-total for Livestream		211	0	211	0	0	0
Training - Pastoral Training Designated		472	0	0	0	0	472
Sub-total for Training		472	0	0	0	0	472
General - General Fund Unrestricted		4,767	69,953	65,607	(1,613)	0	7,500
Sub-total for General		4,767	69,953	65,607	(1,613)	0	7,500
Grand total		35,354	76,344	68,263	0	0	43,435

Analysis of Transfer between Funds 2022

- £7,920 transferred from the General Fund to Fabric Fund 'B' representing funds which would ordinarily have been allocated to the 'Mutual Support' element of the PCC's voluntary contribution to the Diocesan Common Fund.
- £1,116 transferred from General Fund to Fabric Fund 'A' representing restricted donations (and associated Gift Aid claim) in memory of a member of the Parish who passed away in 2021.

Fund Description

Fabric Fund 'A' Restricted

- Fund income & expenditure restricted to maintaining the fabric of the church building and the churchyard.

Fabric Fund 'B' Designated

- New fund established in 2020 designated to maintaining the fabric of the church building and the churchyard.

Pastoral Training Designated

- Historic donation to support pastoral care team training.

Interior Decorating Scheme Restricted

- Savings scheme operated by Lichfield Diocesan Board of Finance towards meeting internal redecoration costs of the vicarage.

Bellringers Fund Restricted

- Fund income and expenditure restricted to maintaining bells and associated expenditure related to the bell tower.

IT Fund Designated

- A renaming of the former Live Streaming designated fund to more accurately reflect its use.

Analysis of receipts and payments for the year ended 31 December 2022

	Unrestricted	Designated	Restricted	Endowment	Total This year	Total Last year
INCOME AND ENDOWMENTS						
Donations and legacies						
Gift Aid - Bank	21,790	0	0	0	21,790	20,842
Gift Aid - Envelopes	7,028	0	0	0	7,028	5,203
FASA	0	0	2,352	0	2,352	2,612
FASA - Non Gift Aid	0	0	865	0	865	0
Other planned giving	4,245	0	0	0	4,245	5,035
Just Giving Receipts	1,210	0	0	0	1,210	1,666
Text Giving	79	0	0	0	79	129
Loose plate collections	7,561	0	0	0	7,561	7,622
Card Donations - GASDS Eligible	185	0	0	0	185	0
Wall Safe	0	0	0	0	0	181
One-off Gift Aid gifts	1,190	70	261	0	1,521	3,724
Donations appeals etc	2,650	500	350	0	3,500	870
Tax recoverable on Gift Aid	10,273	0	1,359	0	11,632	8,839
Legacies	0	0	0	0	0	3,000
Non-recurring one-off grants	0	0	3,708	0	3,708	4,603
Other Income	0	150	0	0	150	0
Total	56,211	720	8,895	0	65,826	64,325
Income from charitable activities						
Fees for weddings and funerals	10,600	0	0	0	10,600	10,040
Total	10,600	0	0	0	10,600	10,040
Other trading activities						
Fund Raising Events	10,114	0	0	0	10,114	1,905
Total	10,114	0	0	0	10,114	1,905
Investments						
Bank and building society interest	145	0	217	0	362	74
Total	145	0	217	0	362	74
INCOME TOTAL	77,069	720	9,112	0	86,902	76,344

EXPENDITURE

Raising funds

Events Expenses	2,174	0	0	0	2,174	400
Total	2,174	0	0	0	2,174	400

Expenditure on charitable activities

Giving to missionary societies	0	0	0	0	0	2,000
Youth Ministry	0	0	0	0	0	15
Secular charities	4,466	0	0	0	4,466	553
Ministry Common Fund etc	39,543	0	0	0	39,543	51,521
Working expenses of incumbent	338	0	0	0	338	117
Vicar's telephone & broadband	455	0	0	0	455	211
Parish training and mission	210	0	0	0	210	495
Church running - insurance	3,404	0	0	0	3,404	3,292
Organ / piano tuning	292	0	0	0	292	277
Church maintenance	1,191	0	58	0	1,249	2,418
Cleaning	2,080	0	0	0	2,080	200

Upkeep of services	1,546	695	0	0	2,241	627
Administration	685	0	0	0	685	86
Church running - electric	758	0	0	0	758	693
Church running - gas	2,046	0	0	0	2,046	2,473
Church running - water	103	0	0	0	103	190
Church major repairs - structure	0	0	5,086	0	5,086	2,444
Total	57,119	695	5,144	0	62,958	67,613
Other expenditure						
Other Gifts	564	0	0	0	564	250
Bank Charges	89	0	0	0	89	0
Total	653	0	0	0	653	250
EXPENDITURE TOTAL	59,946	695	5,144	0	65,785	68,263
GRAND TOTAL	17,124	25	3,968	0	21,117	8,081

Accounts

Annual Report and Financial Statements of The Parochial Church Council of All Saints Alrewas Staffordshire

For the year ended 31st December 2021

Charity registration number: 1132083

The Parochial Church Council of All Saints Alrewas Trustees' Annual Report for the year ended 31st December 2021

Charity registration number: 1132083

Objectives and Activities

The Parochial Church Council of All Saints Alrewas (the PCC) has the responsibility of co-operating with the incumbent, the Reverend Prebendary John Allan, in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelical, social and ecumenical. The PCC is also spiritually responsible for the maintenance of the church.

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community at All Saints. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer, scripture, music and sacrament. Also, through non-sacramental activities of hospitality and fellowship we aim to reach non church members of the community.

Public Benefit

The trustees of the PCC are aware of the Charity Commission's guidance on public benefit in The Advancement of Religion for the Public Benefit and have had regard to it in their administration of the Charity. The trustees believe that, by promoting the work of the Church of England in the Ecclesiastical Parish, it helps to promote the whole mission of the Church (pastoral, evangelistic, social and ecumenical) more effectively, and that in doing so it provides a benefit to the public by:

- providing facilities for weekly acts of public worship, which are open to all persons
- provision of sacred space for personal reflection and contemplation (the church building is open daily for all who wish to make use of it)
- pastoral care, including visiting with and supporting the sick and bereaved in the parish
- spiritual, moral and intellectual development (both for its members, and for anyone else who wishes to benefit from what the Church offers), including the teaching of the Christian faith through preparation for baptism, confirmation and marriage, and through weekly sermons, adult and youth discussion groups, etc.
- worship, teaching and outreach activities shared in partnership with Alrewas Methodist Church
- promoting Christian values and service by members of the Church in and to their community, to the benefit of individuals and society as a whole.

The PCC is committed to enabling as many people as possible to worship at our church, and to become part of our community at All Saints, Alrewas. The PCC maintains an overview of worship and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer and scripture, music and sacrament, and outreach and service in and for the wider village community.

Achievements and Performance

Although a sizable proportion of 2021 continued to be affected by national as well as local restrictions relating to the Covid-19 pandemic, All Saints Alrewas was able to fulfil the following in support of its objectives:

- Regular weekly acts of worship, either as public worship held in the church building or via on-line provision including pre-recorded video and live-streaming
- Opening the church building to the public daily for private prayer (when permitted to do so in light of published regulations and Covid-19 secure risk assessment)
- Occasional on-line provision in support of Christian discipleship and evangelism
- On-going support for our village Church Primary School, offering regular in-person or on-line Collective Worship, as well as active participation of the Vicar and various lay leaders in Governance as Foundation or Co-opted Governors
- Pastoral care of congregational and village community members through e-mail, telephoning and in-person assistance
- On-going care of the church building as well as churchyard maintenance
- Active support for the local Foodbank (Lichfield branch) through PCC financial contribution as well as providing a daily collection point for donations from villagers
- Promotion of digital methods of making financial contributions to support the on-going ministry and mission of All Saints Church (Just Giving via website, donating via mobile phone text service)

Financial Review

In common with many charities, for a second year in succession the PCC faced a challenging year financially as a result of the Covid-19 pandemic particularly as it has prevented a number of key fund raising events from taking place.

Nevertheless as a consequence of God's provision; the faithfulness of regular committed givers; donations received via the Just Giving online platform; the much welcomed support of the Diocese of Lichfield in offering to waive one month's Parish Share contributions; and proactive financial management, the PCC has navigated it way through the year with an increase in the level of its reserves..

The independently examined accounts report a surplus for the year of £8,080 of which £4,346 was represented by the General Fund, prior to inter fund transfers.

Reserves Policy

It is PCC policy to try to maintain a minimum balance of £10,000 in its Fabric Fund 'A' (restricted fund) to provide for unforeseen expenses arising in relation to the fabric of the church building or upkeep of the churchyard. The balance of the Fund at the year-end, after allowing for inter fund transfers, was £26,200 which is comfortably higher than this target.

Investment Policy

The charity is granted power to invest in suitable investments under the PCC Powers Measure 1956 and the Trustees Act 2000. As a charity, the Trustees have a duty of care to take such advice as is appropriate before investments are undertaken. This advice is sought from the Central Board of Finance (CCLA) in London.

The charity's investment policies are based on two key principles: -

- Ethical Investment – this includes ensuring that investments are held in companies which have high standards of corporate governance and act in a responsible way towards stakeholders.
- Long-term responsibilities – the trustees are aware of their long-term responsibilities in respect of the Restricted and Unrestricted reserves and as a result follow a prudent approach to investment decisions.

Investment policy for long-term funds is aimed primarily at generating a sustainable income, with due regard to the need for the preservation of capital value, and the possible need to realise investments to meet operational needs. The charity does not have a policy of generating income at excessive or high risk – known as “purchasing income”, where high returns are guaranteed at the expense of capital.

In summary, the charity has an overall policy to maximise income while preserving the real value of its funds. Due to the nature of the charity, an ethical investment policy is taken into consideration when investments are made:

The charity follows the Ethical Investment Advisory policy as recommended by the Lichfield Diocese which includes the following:

“We aim to invest in companies that:

- * will develop their business in the interests of shareholders;
- * demonstrate responsible employment practices;
- * are conscientious concerning issues of corporate governance, the environment and human rights;
- * are sensitive to the community in which they operate.”

Planned giving, collections and donations are the main sources of fund raising along with tax recoverable.

Safeguarding

The PCC believe they have fulfilled their duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults).

Reporting Serious Incidents

A Serious Incident is an adverse event, whether actual or alleged, which results in or risks significant harm to the charity's beneficiaries, employees, office holders, volunteers or to others who come into contact with the charity through its work, loss of the charity's money or assets, damage to the charity's property or harm to the charity's work or reputation.

The trustees are not aware of any Serious Incidents in the last year.

Fundraising

The PCC takes its fundraising responsibilities seriously and is very grateful to all donors – whether regular or occasional – for their support of the church and church events. PCC supporters are never taken for granted. The PCC take full responsibility for fundraising and do not use commercial organisations or professional fundraisers. All money raised is either by donations, fundraising events, special appeals or legacies for which the PCC are most grateful.

Volunteers

The members of the PCC would like to thank all the volunteers who work so hard to make our Church a lively and vibrant community. We especially wish to convey our appreciation of and gratitude for the committed involvement of our non-stipendiary licensed clergy and lay ministers, our Parish Officers, Pastoral Care Team, and everyone who generously uses their time and talents to support the ongoing ministry, mission and outreach of our Parish Church.

The Trustees also wish to express our gratitude to long-serving volunteers who stepped down from duties this year: Ian Kirkland and John Feathers, who have served as devoted Church Wardens for many years; Brian Goodwin, for his decades of service as our weekly Pew Sheet editor, as well as Chair of the Fabric and Finance Committee and church representative on the Alrewas Open Gardens Organising Committee; and a special tribute to David Butcher, who sadly died in June 2021, for his very significant contribution to the life of the Parish over many years, particularly as Trustee, Choir Master, and former Treasurer.

Review of the Year

Key Statistics Summary

The Church Electoral Roll, updated in 2021, had 168 adults on roll.

Due to the Covid-19 situation continuing to affect the majority of 2021, the usual National Church statistics for weekly worship were not collected. During the weeks the church building was allowed to be used for public worship, in-person Sunday service attendances averaged between 30 and 40.

Easter Sunday services held in church were supported by 56 worshippers, and in-person Christmas Day services totalled 42. A series of special outdoor Christmas season services held in the churchyard were attended by more than 250 people.

In 2021 there were 8 infant/children's baptisms, 5 marriage services, and 14 funeral services held in church, with a further 20 funerals conducted at local crematoria.

Notable Developments

- Regular Covid-19 risk assessments carried out as issued by the National Church of England, and the continued provision of a daily rota of anti-bacterial cleaners, in order to ensure Covid-secure conditions for visitors and worshippers

- Hybrid offering of Christian worship services through in-person, as well as on-line provision (available through the church website, weekly digital Parish Magazine, and social media outlets), and occasional live-streaming of the main Sunday Service.
- Creation of new Working Groups (including PCC members and inviting participation from church members and village residents) focussing on Mission and Outreach, Safeguarding, Hospitality and Fundraising, and Finance and Fabric, to enable our church leaders and members to engage more effectively in our ministry and mission.
- Development of 'well-being' questionnaires for church members who continued to attend in-person service, and for those who did not, as the pandemic continued through 2021, to inform and improve our pastoral care and outreach.
- Repair of the Tower Clock mechanism as a valued time-piece serving the wider community
- Clergy and Foundation Governor involvement in the All Saints CE Primary School in support of its Christian worship and ethos for pupils and staff, and in the selection process for the appointment of a new Headteacher (to take up post in Spring 2022)
- Harvest donations totalling over £770 worth of food donated to the Lichfield Foodbank (in addition to food donations received weekly in the church's collection point throughout the year), and a donation of £2000 raised for the Bishop of Lichfield's Advent Appeal 'Generous Hope', to support poor churches in the link diocese of Matlosane, South Africa
- In addition to Christmas services held in church (Pre-School Nativity Service, Midnight Mass and Christmas Day) and on-line provision, several open air services were held in the churchyard to enable everyone to join in carolling and children's nativity opportunities.

Future Plans

Although future planning remains contingent upon the continuing impact of Coronavirus and the application of any national or local restrictions, the following are anticipated for 2022:

- Revision of Mission Action Planning to further develop the Lichfield Diocesan priorities of Discipleship, Vocation and Evangelism in light of present challenges as well as opportunities
- Continue to offer hybrid (in-person as well as on-line) provision for Christian worship as deemed appropriate in changing local circumstances
- Continued pre-recorded video support for KS1 and KS2 Collective Worship for all Saints CE Primary School, as well as weekly in-school worship provision
- Offering discipleship, evangelism and nurture opportunities (using in-person, pre-recorded and/or live video conferencing provision as appropriate) for congregation members and interested community members/internet users, including the Alpha course, Ecumenical Lent Discussion Group, and Bible study.
- Continued provision of daily church opening for private prayer, following the latest applicable National Church guidance and Covid-secure risk assessments and procedures
- Offering special events to enable the entire village to celebrate the Queen's Platinum Jubilee (marking her 70th year as reigning Monarch) in June 2022
- Reaching out to welcome new residents in the Green Acres development of over 120 new houses
- Re-development of our Pastoral Care Team and strategy to improve our pastoral care of congregation members and village residents
- Continue professional investigations of the church roof in order to assess the extent of repair or replacement required, and formulate appropriate planning and fundraising strategies to meet the need and protect this Grade I medieval worship centre for future use by the community it serves.

Risk Management

The Church Wardens, working collaboratively with the Incumbent and other church leaders, carry out regular Health and Safety Reviews and regularly inspect premises for potential hazards. Diocesan-approved safeguarding policies, practices and training are in place for child protection and for work with vulnerable adults, including rigorous DBS checking of staff and volunteers. Our insurances are reviewed annually to ensure adequate cover. An informal review of any new risks which may impact the work of the Church in the Parish is ongoing.

The Trustees assume responsibility for ensuring the Independent Examiner is provided with all of the information required in order to carry out the annual Independent Examination of Financial Accounts.

Structure, Governance and Management

The PCC is a Body Corporate established by the Church of England and is a Charity registered with the Charity Commission. The PCC is governed by the Parochial Church Council Powers Measure (1956) as amended that came into effect on 2nd January 1957, and the Church Representation Rules (contained in Schedule 3 to the Synodical Government Measure 1969 as amended).

The method of appointment of the PCC members is set out in the Church Representation Rules. The Council comprises the Incumbent, the Churchwardens, a representative of the Readers, those elected to the Deanery Synod, and other members who are elected at the Annual Parochial Church Meeting, by those on the Electoral Roll. The PCC members receive training from courses run by the Diocese, as well as informal induction by existing members. Members of the congregation are always urged to join the Electoral Roll, and to stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance in the parish, and for all financial matters. The PCC usually meets six times a year, and receives reports from those with particular roles and responsibilities (e.g., Wardens Team, Safeguarding Coordinator, Pastoral Care Team, Youth Work, Parish Communications) as well as its two established sub-committees (Fabric/Finance/ Facilities, and Events Planning).

Related Parties

Donations from Related Parties

Donations from related parties (10 trustees and immediate family members of 3 trustees) during the year totalled £10,305 (2020 £11,830). All these donations were received without conditions.

Remuneration paid to Trustees

None of the trustees have been paid any remuneration or received any other benefits from employment with the PCC.

Expenses paid to Trustees

One trustee was reimbursed £328 (2020 £497) for mileage costs and telephone / broadband charges incurred in discharging their duties.

Reference and Administrative details

The Church is situated in Mill End Lane in Alrewas village, Staffordshire and is part of the Deanery of Lichfield, in the Diocese of Lichfield. The correspondence address is the Vicarage, Church Road, Alrewas, Burton on Trent, Staffordshire DE13 7BT. Registered charity number 1132083. Our website address is www.alrewasallsaints.church

PCC members who served from 1st January 2021 for all or part of the calendar year were:

Ex Officio Members

The Incumbent	The Revd. Prebendary John Allan (Chairman)
Associate Minister	The Revd. Elizabeth Wall
Assistant Curate	The Revd. Ashley Hines
Licensed Lay Reader	Mrs. Carole Ellis (<i>until 30th September 2021</i>)
Deanery Synod Reps	Ms. Helen Mullins (<i>until 30th September 2021</i>)
	Mrs. Carole Ellis (<i>until 30th September 2021</i>)
Churchwardens	Mr. Ian Kirkland (<i>until 23rd May 2021</i>)
	Mr. John Feathers (<i>until 23rd May 2021</i>)
	Mr. Mark Emly (<i>from 23rd May 2021</i>)
	Mrs. Jennifer Matthewman (<i>from 23rd May 2021</i>)

Elected Members

Mrs. Elizabeth Cox (Lay Chair)
Ms. Laura Jacks (PCC Secretary)
Mr. Nick Kilford (PCC Treasurer)
Mr. David Butcher (*until 16 June 2021*)
Dr. Jean Emly (*from 23rd May 2021*)
Mrs. Nikki Burns
Mrs. Annette Gould
Mr. Edward Gould
Mrs. Christine Kirkland (*until 23rd May 2021*)
Mrs. Julie Willis (*until 23rd May 2021*)

Names and addresses of advisers

Bank	HSBC UK, 49 Market Street, Lichfield WS13 6LA Lloyds Bank PLC, 120 Lewisham High Street, London SE13 6JG
Investment Managers	CCLA Senator House, 85 Queen Victoria St, London EC4V 4ET
Independent Examiner	Lichfield Diocesan Board of Finance

Approved by the PCC on 21 February 2022 and signed on its behalf by:

J W Allan

.....
Reverend J W Allan (Chairman)

L S Jacks

.....
Ms. Laura Jacks (PCC Secretary)

Independent Examiner's report to the trustees/members of The PCC of All Saints, Alrewas. Registered charity number: 1132083

I report on the accounts for the year ended 31st December 2021 which are set out on the following pages.

Respective responsibilities of the Trustees and Independent Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under Section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility

- to examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair" view and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in any material respect:

- accounting records were not kept in accordance with section 130 of the Charities Act or
- the accounts do not accord with the with the accounting records

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: 

Date: **10 March 2022**

Sue Schulz
For and on behalf of the Lichfield Diocesan Board of Finance
St Mary's House, The Close, Lichfield WS13 7LD

The Parochial Church Council of All Saints Alrewas Financial Statements for the Year Ended 31st December 2021

Accounting Policies

The financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations 2006 using the Receipts and Payments basis.

There may be minor discrepancies in the totals as the pence are not being shown.

Fixed Assets

Consecrated and benefice property is not included in the accounts by s.10 (2) (a) & (c) of the Charities Act 2011.

Moveable church furnishings held by the Vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the Church's inventory, which can be inspected (at any reasonable time). For anything acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements.

Description of Funds

Unrestricted funds are income funds of the PCC that are available for spending on the general purposes of the PCC, including amounts designated by the PCC for fixed assets for its own use or for spending on a future project and which are therefore not included in its "free reserves" as disclosed in the trustees' annual report.

Restricted funds comprise of two elements:

- a) Income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest
- b) Donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

Endowment funds are restricted funds that must be retained as trust capital either permanently or subject to a discretionary power to spend capital as income, and where the use of any income or other benefit derived from the capital may be restricted or unrestricted. Full details of all their restrictions are shown in the notes to the accounts.

Post year End Event

The ongoing worldwide outbreak of the COVID-19 virus still represents a significant event since the end of the financial year. However, COVID-19 is considered to be a non-adjusting post year end

event and therefore has not been taken into account in preparing these Financial Statements as at 31 December 2021.

All Saints Alrewas

Receipts and Payments Account for the year ended 31 December 2021

	Unrestricted Funds	Designated Funds	Restricted Funds	Endowment Funds	Total Funds	Prior year total funds
Receipts						
Donations and legacies	57,996	0	6,329	0	64,325	50,814
Income from charitable activities	10,040	0	0	0	10,040	7,730
Other trading activities	1,905	0	0	0	1,905	719
Investments	11	0	63	0	74	231
Total receipts	69,953	0	6,391	0	76,344	59,494
Payments						
Raising funds	400	0	0	0	400	313
Expenditure on charitable activities	64,957	211	2,444	0	67,613	62,957
Other expenditure	250	0	0	0	250	2,347
Total payments	65,607	211	2,444	0	68,263	65,617
Excess of receipts over payments before transfer	4,346	(211)	3,947	0	8,081	(6,123)
Transfers						
Gross transfers between funds - in	187	1,800	10,000	0	11,987	16,565
Gross transfers between funds - out	(1,800)	(10,000)	(187)	0	(11,987)	(16,565)
Excess of receipts over payments before other gains / losses	2,733	(8,411)	13,759	0	8,081	(6,123)
Net movement in funds	2,733	(8,411)	13,759	0	8,081	(6,123)
All assets at 01 January 2021	4,767	14,246	16,340	0	35,354	41,477
All assets at 31 December 2021	7,500	5,835	30,099	0	43,435	35,354
Represented by						
Unrestricted						
General Fund	7,500	0	0	0	7,500	4,767
Designated						
Fabric Fund B	0	5,363	0	0	5,363	13,563
Live Streaming	0	0	0	0	0	211
Pastoral Training	0	472	0	0	472	472
Restricted						
Bellringers Fund	0	0	2,692	0	2,692	2,729
Fabric Fund A	0	0	26,200	0	26,200	12,466
Interior Decorating Scheme	0	0	1,208	0	1,208	1,145

Statement of assets and liabilities - 2021

	This year	Last year
Cash at bank and in hand		
HSBC current account		
Bellringers Fund (Restricted) -	2,692	0
Fabric Fund A (Restricted) -	2,502	0
Fabric Fund B (Designated) -	0	3,286
Pastoral Training (Designated) -	472	472

General Fund (Unrestricted) -	3,587	1,842
	9,252	5,600
Lloyds Current account		
Fabric Fund A (Restricted) -	1,666	451
Fabric Fund B (Designated) -	5,363	3,000
Live Streaming (Designated) -	0	211
General Fund (Unrestricted) -	3,913	2,925
Agency collection (Restricted) -	44	0
	10,987	6,588
CCLA (CBF) deposit account		
Bellringers Fund (Restricted) -	0	2,729
Fabric Fund A (Restricted) -	22,032	12,015
Fabric Fund B (Designated) -	0	7,277
General Fund (Unrestricted) -	0	0
	22,032	22,021
Interior Decorating Scheme		
Interior Decorating Scheme (Restricted) -	1,208	1,145
	1,208	1,145
Total for Cash at bank and in hand	43,479	35,354
Agency accounts		
Agency collections		
Agency collection (Restricted) -	(44)	0
Total for Agency accounts	(44)	0
Grand total	43,435	35,354

Statement of assets and liabilities - 2020

	This year	Last year
Cash at bank and in hand		
HSBC current account		
D Richard Legacy (Designated) -	---	3,041
Pilgrim Way Project - HLF (Restricted) -	---	97
Fabric Fund B (Designated) -	3,286	---
Projector & Screen (Designated) -	---	1,526
Pastoral Training (Designated) -	472	472
Re-ordering Project (Designated)	---	4,414
General Fund (Unrestricted) -	1,842	9,003
	5,600	18,553
Lloyds Current account		
Fabric Fund A (Restricted) -	451	---
Fabric Fund B (Designated) -	3,000	---
Live Streaming (Designated) -	211	---
General Fund (Unrestricted) -	2,925	---
	6,588	---
CCLA (CBF) deposit account		
Bellringers Fund (Restricted) -	2,729	2,529
D Richards Legacy (Designated) -	---	5,961
Fabric Fund A (Restricted) -	12,015	11,102

Fabric Fund B (Designated) -	7,277	---
Organ Restricted (Restricted) -	---	2,250
Re-ordering Project (Designated) -	---	97
	22,021	21,939
Interior Decorating Scheme		
Interior Decorating Scheme (Restricted) -	1,145	1,145
	1,145	1,145
Total for Cash at bank and in hand	35,354	41,637
Debtors and Creditors		
Accounts Receivable (General Fund unrestricted) -	---	230
Accounts Payable (General Fund unrestricted) -	---	(390)
Total for Agency accounts	---	(160)
Grand total	35,354	41,477

Fund movement by type - 2021

	Opening	Incoming	Outgoing	Transfers	Gains/losses	Closing
Bellringer - Bellringers Fund						
Restricted	2,729	150	0	(187)	0	2,692
Sub-total for Bellringer	2,729	150	0	(187)	0	2,692
Fabric A - Fabric Fund A						
Restricted	12,466	6,179	2,444	10,000	0	26,200
Sub-total for Fabric A	12,466	6,179	2,444	10,000	0	26,200
Fabric B - Fabric Fund B						
Designated	13,563	0	0	(8,200)	0	5,363
Sub-total for Fabric B	13,563	0	0	(8,200)	0	5,363
HLF - Pilgrim Way Project						
Restricted	0	0	0	0	0	0
Sub-total for HLF	0	0	0	0	0	0
IDS - Interior Decorating						
Restricted	1,145	63	0	0	0	1,208
Sub-total for IDS	1,145	63	0	0	0	1,208
Legacy - D Richards Legacy						
Designated	0	0	0	0	0	0
Sub-total for Legacy	0	0	0	0	0	0
Livestream - Live Streaming						
Designated	211	0	211	0	0	0
Sub-total for Livestream	211	0	211	0	0	0
Organ - Organ Restricted						
Restricted	0	0	0	0	0	0
Sub-total for Organ	0	0	0	0	0	0
Proj&Scr - Projector & Screen						
Designated	0	0	0	0	0	0
Sub-total for Proj&Scr	0	0	0	0	0	0
ReOrder - Re-Ordering Project						
Designated	0	0	0	0	0	0
Sub-total for ReOrder	0	0	0	0	0	0

Training - Pastoral Training

Designated	472	0	0	0	0	472
Sub-total for Training	472	0	0	0	0	472
General - General Fund						
Unrestricted	4,767	69,953	65,607	(1,613)	0	7,500
Sub-total for General	4,767	69,953	65,607	(1,613)	0	7,500
Grand total	35,354	76,344	68,263	0	0	43,435

2020 Summary of Fund Movements

	Balance at 1st Jan £	Receipts £	Payments £	Transfers £	Balance at 31st Dec £
Unrestricted Fund	8,843	56,317	(60,393)		4,767
Designated Funds					
Fabric Fund 'B'	-	50		13,513	13,563
Re-Ordering Project	4,511	-	-	(4,511)	-
D Richard's Legacy	9,002	-	-	(9,002)	-
Pastoral Training	472	-	-	-	472
Projector & Screen	1,526	-	-	(1526)	-
Livestream	-	100	(1415)	1526	211
	15,511				
Restricted Funds					
Fabric Fund 'A'	11,102	2,827	(1,463)		12,466
Bellringers Fund	2,529	200	-	-	2,729
Heritage Lottery	97	-	(97)		-
Organ Fund	2,250	-	(2,250)	-	-
Interior Decorating	1,145	-	-	-	1,145
	17,123				
Endowment Funds	-	-	-	-	-
Total Funds	41,477	59,494	(65,618)	-	35354

Analysis of Transfer between Funds

- £187 transferred from Bellringers Fund to General Fund correcting a historic misallocation of funds identified during the year.
- £1,800 transferred from General Fund to Fabric Fund 'B' representing donations (and associated Gift Aid claim) in memory of two members of the Parish who passed away in 2021.

- £10,000 transferred from Fabric Fund 'B' to Fabric Fund 'A' to strengthen the position on the latter fund in the knowledge of significant expenditure being required on the Church roof in the medium term.

Fund Description

Fabric Fund 'A'

- Fund expenditure restricted to maintaining the fabric of the church building and the churchyard.

Fabric Fund 'B'

- New fund established in 2020 designated to maintaining the fabric of the church building and the churchyard.

Pastoral Training

- Historic donation to support pastoral care team training.

Interior Decorating Scheme

- Savings scheme operated by Lichfield Diocesan Board of Finance towards meeting internal redecoration costs of the vicarage.

Bellringers Fund

- Fund expenditure restricted to maintaining bells and associated expenditure related to the bell tower.

Organ Fund (Inactive)

- Restricted Fund opened in 2019 to support Organ rebuilding project upon receipt of initial grant funding. Emergence of more pressing fabric repair costs at beginning of 2020 have resulted in project being shelved indefinitely and return of Grant monies to donor as criteria can longer be met. Fund now inactive until future developments.

Projector & Screen (Closed)

- Historic donation to fund purchase of new projector and screen. Project no longer proceeding and at donor's request funds re-designated in 2020. Fund closed.

Heritage Lottery Fund (Closed)

- Grant received from HLF for a project in relation to the Repton to Lichfield Pilgrim Way. Completed in 2019 with residual funds disbursed in 2020 on purchase of additional guidebooks and fund closed.

Re-Ordering Project (Closed)

- Project completed in 2019. Fund closed 2020.

D Richards' Legacy (Closed)

- Legacy received in 2018. Set aside from General Fund pending more specific designation being agreed. In 2020 re-designated to Fabric Fund 'B' and fund closed.

Analysis of receipts and payments for the year ended 31 December 2021

					Total	
	Unrestricted	Designated	Restricted	Endowment	This year	Last year
INCOME AND ENDOWMENTS						
Donations and legacies						
Gift Aid - Bank	20,842	0	0	0	20,842	20,223
Gift Aid - Envelopes	5,113	0	90	0	5,203	5,960
FASA	0	0	2,612	0	2,612	2,827
Bellringers Donations	0	0	0	0	0	200
Other planned giving	5,035	0	0	0	5,035	5,343
Just Giving Receipts	1,666	0	0	0	1,666	0
Text Giving	129	0	0	0	129	0
Loose plate collections	7,562	0	60	0	7,622	2,736
Wall Safe	181	0	0	0	181	1,127
One-off Gift Aid gifts	3,374	0	350	0	3,724	2,250
Donations appeals etc	870	0	0	0	870	130
Tax recoverable on Gift Aid	8,751	0	88	0	8,839	9,449
Legacies	0	0	3,000	0	3,000	500
Non-recurring one-off grants	4,474	0	129	0	4,603	0
Other Income	0	0	0	0	0	68
Total	57,996	0	6,329	0	64,325	50,814
Income from charitable activities						
Fees for weddings and funerals	10,040	0	0	0	10,040	7,730
Total	10,040	0	0	0	10,040	7,730
Other trading activities						
Fund Raising Events	1,905	0	0	0	1,905	719
Total	1,905	0	0	0	1,905	719
Investments						
Bank and building society interest	11	0	63	0	74	231
Total	11	0	63	0	74	231
INCOME TOTAL	69,953	0	6,391	0	76,344	59,494

EXPENDITURE

Raising funds

Events Expenses	400	0	0	0	400	313
Total	400	0	0	0	400	313

Expenditure on charitable activities

Giving to missionary societies	2,000	0	0	0	2,000	0
Youth Ministry	15	0	0	0	15	100
Secular charities	553	0	0	0	553	6,370
Ministry parish share etc.	51,521	0	0	0	51,521	44,969
Working expenses of incumbent	117	0	0	0	117	130
Vicar's telephone & broadband	211	0	0	0	211	565
Education	0	0	0	0	0	67
Parish training and mission	495	0	0	0	495	0
Church running - insurance	3,292	0	0	0	3,292	3,260
Organ / piano tuning	277	0	0	0	277	269
Church maintenance	2,418	0	0	0	2,418	1,788
Cleaning	200	0	0	0	200	280
Upkeep of services	416	211	0	0	627	1,642
Upkeep of churchyard	0	0	0	0	0	108
Administration	86	0	0	0	86	574
Church running - electric	693	0	0	0	693	643
Church running - gas	2,473	0	0	0	2,473	1,407
Church running - water	190	0	0	0	190	77
Church major repairs - structure	0	0	2,444	0	2,444	707
Total	64,957	211	2,444	0	67,613	62,957

Other expenditure

Other Gifts	250	0	0	0	250	0
Pilgrim Trail HLF Expenses	0	0	0	0	0	97
Repayment of Grants	0	0	0	0	0	2,250
Total	250	0	0	0	250	2,347
EXPENDITURE TOTAL	65,607	211	2,444	0	68,263	65,617
GRAND TOTAL	4,346	(211)	3,947	0	8,081	(6,123)

Accounts

Annual Report and Financial Statements of the Parochial Church Council of All Saints Alrewas Staffordshire

For the year ended 31st December 2020

Charity registration number: 1132083

The Parochial Church Council of All Saints Alrewas Trustees' Annual Report for the year ended 31st December 2020

Charity registration number: 1132083

Objectives and Activities

The Parochial Church Council of All Saints Alrewas (the PCC) has the responsibility of co-operating with the incumbent, the Reverend Prebendary John Allan, in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelical, social and ecumenical. The PCC is also spiritually responsible for the maintenance of the church.

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community at All Saints. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer, scripture, music and sacrament. Also, through non-sacramental activities of hospitality and fellowship we aim to reach non churched members of the community.

Public Benefit

The trustees of the PCC are aware of the Charity Commission's guidance on public benefit in The Advancement of Religion for the Public Benefit and have had regard to it in their administration of the Charity. The trustees believe that, by promoting the work of the Church of England in the Ecclesiastical Parish, it helps to promote the whole mission of the Church (pastoral, evangelistic, social and ecumenical) more effectively, and that in doing so it provides a benefit to the public by:

- providing facilities for weekly acts of public worship, which are open to all persons
- provision of sacred space for personal reflection and contemplation (the church building is open daily for all who wish to make use of it)
- pastoral care, including visiting with and supporting the sick and bereaved in the parish
- spiritual, moral and intellectual development (both for its members, and for anyone else who wishes to benefit from what the Church offers), including the teaching of the Christian faith through preparation for baptism, confirmation and marriage, and through weekly sermons, adult and youth discussion groups, etc.
- worship, teaching and outreach activities shared in partnership with Alrewas Methodist Church
- promoting Christian values and service by members of the Church in and to their community, to the benefit of individuals and society as a whole.

The PCC is committed to enabling as many people as possible to worship at our church, and to become part of our community at All Saints, Alrewas. The PCC maintains an overview of worship and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer and scripture, music and sacrament, and outreach and service in and for the wider village community.

Achievements and Performance

Although a sizable proportion of 2020 was affected by national as well as local restrictions relating to the Covid-19 pandemic, All Saints Alrewas was able to fulfil the following in support of its objectives:

- Regular weekly acts of worship, either as public worship held in the church building or via on-line provision including pre-recorded video and live-streaming
- Opening the church building to the public for private prayer (when permitted to do so in light of published regulations and Covid-19 secure risk assessment)
- Occasional on-line provision in support of Christian discipleship and evangelism
- On-going support for our village Church Primary School, offering regular in-person or on-line Collective Worship, as well as active participation of the Vicar and various lay leaders in Governance as Foundation or Co-opted Governors
- Pastoral care of congregational and village community members through e-mail, telephoning and in-person assistance
- Congregational participation in and support of the Village Coronavirus Support Group in providing assistance with food and prescription delivery, well-being support, etc. to members of the local community throughout the pandemic period
- On-going care of the church building as well as churchyard maintenance
- Active support for the local Foodbank (Lichfield branch) through PCC financial contribution as well as providing a collection point for donations from villagers
- Introduction of new digital methods of making financial contributions to support the on-going ministry and mission of All Saints Church (Just Giving via website, donating via mobile phone text service)

Financial Review

In common with many charities, the PCC faced a challenging year financially as a result of the Covid-19 pandemic. The periods when the Church building was closed; when no services were held; and the inability for most of the normal fundraising events to take place has resulted in a material fall in income.

Nevertheless as a consequence of God's provision, the faithfulness of regular committed givers, the support of the Diocese of Lichfield, and proactive financial management, the PCC has navigated it way through an unprecedentedly challenging year without any material depletion of its cash resources. Such an outcome appeared highly unlikely in the early months of the pandemic.

It should be noted that whilst the independently examined accounts report a deficit for the year of £6,123 the actual underlying position was a deficit of just £303. The difference is accounted for by the PCC having switched from the accruals method of accounting to the receipts and payments method with the consequence that charitable donations allocated from 2019's surplus income were not physically paid until 2020.

The residual deficit of £303 is a direct consequence of expenditure made from designated / restricted funds during the year with the General Fund, from which all day to day expenditure is met,

recording a surplus of c£1,800. This outcome was only possible as result of Diocesan support requiring the PCC to contribute only 10.5 months of its normal Parish Share obligation.

Reserves Policy

It is PCC policy to try to maintain a minimum balance of £10,000 in its Fabric Fund 'A' (restricted fund) to provide for unforeseen expenses arising in relation to the fabric of the church building or upkeep of the churchyard. The balance of the Fund at the year-end was £12,466 which is comfortably higher than this target.

Investment Policy

The charity is granted power to invest in suitable investments under the PCC Powers Measure 1956 and the Trustees Act 2000. As a charity, the Trustees have a duty of care to take such advice as is appropriate before investments are undertaken. This advice is sought from the Central Board of Finance (CCLA) in London.

The charity's investment policies are based on two key principles: -

- Ethical Investment – this includes ensuring that investments are held in companies which have high standards of corporate governance and act in a responsible way towards stakeholders.
- Long-term responsibilities – the trustees are aware of their long-term responsibilities in respect of the Restricted and Unrestricted reserves and as a result follow a prudent approach to investment decisions.

Investment policy for long-term funds is aimed primarily at generating a sustainable income, with due regard to the need for the preservation of capital value, and the possible need to realise investments to meet operational needs. The charity does not have a policy of generating income at excessive or high risk – known as “purchasing income”, where high returns are guaranteed at the expense of capital.

In summary, the charity has an overall policy to maximise income while preserving the real value of its funds. Due to the nature of the charity, an ethical investment policy is taken into consideration when investments are made:

The charity follows the Ethical Investment Advisory policy as recommended by the Lichfield Diocese which includes the following:

“We aim to invest in companies that:

- * will develop their business in the interests of shareholders;
- * demonstrate responsible employment practices;
- * are conscientious concerning issues of corporate governance, the environment and human rights;
- * are sensitive to the community in which they operate.”

Planned giving, collections and donations are the main sources of fund raising along with tax recoverable.

Safeguarding

The PCC believe they have fulfilled their duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults).

Reporting Serious Incidents

A Serious Incident is an adverse event, whether actual or alleged, which results in or risks significant harm to the charity's beneficiaries, employees, office holders, volunteers or to others who come into contact with the charity through its work, loss of the charity's money or assets, damage to the charity's property or harm to the charity's work or reputation.

The trustees are not aware of any Serious Incidents in the last year.

Fundraising

The PCC takes its fundraising responsibilities seriously and is very grateful to all donors – whether regular or occasional – for their support of the church and church events. PCC supporters are never taken for granted. The PCC take full responsibility for fundraising and do not use commercial organisations or professional fundraisers. All money raised is either by donations, fundraising events, special appeals or legacies for which the PCC are most grateful.

Volunteers

The members of the PCC would like to thank all the volunteers who work so hard to make our Church a lively and vibrant community. We especially wish to convey our appreciation of and gratitude for the committed involvement of our non-stipendiary licensed clergy and lay ministers, our Parish Officers, Pastoral Care Team, and everyone who generously uses their time and talents to support the ongoing ministry, mission and outreach of our Parish Church.

Review of the Year

Key Statistics Summary

The Church Electoral Roll, revised in 2020, had 163 adults on roll.

Due to the Covid-19 situation affecting the majority of 2020, the usual National Church statistics for weekly worship were not collected. During the weeks the church building was allowed to be used for public worship, our Covid-secure maximum attendance space was for 51 persons, with actual total Sunday service attendances averaging between 30 and 40.

Easter Sunday services were cancelled due to the national lockdown, and in-person Christmas Day services totalled 44. A series of special outdoor Christmas Caroling services held in the churchyard were attended by more than 500 people.

In 2020 there were no baptisms, 5 marriage services, and 15 funeral services held in church, with a further 19 funerals conducted at local crematoria.

Notable Developments

- Regular Covid-19 risk assessments carried out as issued by the National Church of England, and the establishment of a daily rota of anti-bacterial cleaners, in order to ensure Covid-secure conditions for visitors and worshippers
- Introduction of pre-recorded on-line worship resources (available through the church website, weekly digital Parish Magazine, and social media outlets)
- Purchase of technical equipment and provision of 4-G wifi internet service enabling the introduction of live-streaming of worship services from October 2020
- Alongside in-person and on-line worship opportunities, activities and events were offered enabling the village community to celebrate Christmas 2020, including 'Angels of Hope' project, Christmas Tree hand-made decorations, 'Nativity Rocks' village treasure hunt, and distribution of 1400 free 'HOPE at Christmas' magazines (with attached letter of Christmas greetings from the church) to all residences in the village.

Future Plans

Although future planning is contingent upon the relaxation of national and local Covid restrictions, the following are anticipated for 2021:

- Formation of a revised Mission Action Plan in accordance with the Lichfield Diocesan priorities focussed around Discipleship, Vocation and Evangelism
- Continued weekly provision of on-line worship resources, including pre-recorded video as well as increased use of live-streamed provision for the Sunday 10am service
- Continued pre-recorded video support for weekly KS1 and KS2 Collective Worship for all Saints CE Primary School
- Offering discipleship, evangelism and nurture opportunities (using pre-recorded and live video conferencing) for congregation members and interested community members/internet users, including the Alpha course, Ecumenical Lent Discussion Group, and Bible study.
- Continued provision of daily church opening for private prayer, following the latest National Church guidance and Covid-secure risk assessments and procedures
- Re-introduction of communal public worship services in church when deemed safe and appropriate to do so in light of the evolving Coronavirus situation
- Continuing congregational involvement in the village Coronavirus Support Group as it maintains contact with and practical support for villagers who are experiencing illness, shielding, isolation, or loneliness
- Participation with other local village groups and organisations in organising and hosting community events to restore and celebrate our life together as we move into the 'recovery phase' of the pandemic
- Commitment to a '100% green' natural energy supplier contract from April 2021, in support of the Diocesan Eco Church initiative.

Risk Management

The Church Wardens, working collaboratively with the Incumbent and other church leaders, carry out regular Health and Safety Reviews and regularly inspect premises for potential hazards. Diocesan-approved safeguarding policies, practices and training are in place for child protection and for work with vulnerable adults, including rigorous DBS checking of staff and volunteers. Our insurances are reviewed annually to ensure adequate cover. An informal review of any new risks which may impact the work of the Church in the Parish is ongoing.

The Trustees assume responsibility for ensuring the Independent Examiner is provided with all of the information required in order to carry out the annual Independent Examination of Financial Accounts.

Structure, Governance and Management

The PCC is a Body Corporate established by the Church of England and is a Charity registered with the Charity Commission. The PCC is governed by the Parochial Church Council Powers Measure (1956) as amended that came into effect on 2nd January 1957, and the Church Representation Rules (contained in Schedule 3 to the Synodical Government Measure 1969 as amended).

The method of appointment of the PCC members is set out in the Church Representation Rules. The Council comprises the Incumbent, the Churchwardens, a representative of the Readers, those elected to the Deanery Synod, and other members who are elected at the Annual Parochial Church Meeting, by those on the Electoral Roll. The PCC members receive training from courses run by the Diocese, as well as informal induction by existing members. Members of the congregation are always urged to join the Electoral Roll, and to stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance in the parish, and for all financial matters. The PCC usually meets six times a year, and receives reports from those with particular roles and responsibilities (e.g., Wardens Team, Safeguarding Coordinator, Pastoral Care Team, Youth Work, Parish Communications) as well as its two established sub-committees (Fabric/Finance/ Facilities, and Events Planning).

Related Parties

Donations from Related Parties

Donations from related parties (7 trustees and immediate family members of 5 trustees) during the year totalled £11,830. All these donations were received without conditions.

Remuneration paid to Trustees

None of the trustees have been paid any remuneration or received any other benefits from employment with the PCC.

Expenses paid to Trustees

One trustee was reimbursed £497 for mileage costs and telephone / broadband charges incurred in discharging their duties.

Reference and Administrative details

The Church is situated in Mill End Lane in Alrewas village, Staffordshire and is part of the Deanery of Lichfield, in the Diocese of Lichfield. The correspondence address is the Vicarage, Church Road, Alrewas, Burton on Trent, Staffordshire DE13 7BT. Registered charity number 1132083. Our website address is www.alrewasallsaints.church

PCC members who have served from 1st January 2020 until the date this report was approved were:

Ex Officio Members

The Incumbent	The Revd. Prebendary John Allan (Chairman)
Associate Minister	The Revd. Elizabeth Wall
Assistant Curate	The Revd. Ashley Hines (<i>from 1st September 2020</i>)
Licensed Lay Reader	Mrs. Carole Ellis (also Deanery Synod Representative)
Deanery Synod Reps	Mr. Nick Kilford (<i>until 25 October 2020</i>)
	Ms. Helen Mullins (<i>as of 25 October 2020</i>)
Churchwardens	Mr. Ian Kirkland
	Mr. John Feathers

Elected Members	Mrs. Elizabeth Cox (Lay Chair)
	Ms. Laura Jacks (PCC Secretary)
	Mr. Nick Kilford (PCC Treasurer) (<i>as of 25 October 2020</i>)
	Mr. David Butcher
	Mrs. Nikki Burns
	Mrs. Annette Gould
	Mr. Edward Gould
	Mrs. Christine Kirkland
	Mrs. Julie Willis (Safeguarding Coordinator)

Names and addresses of advisers

Banks	HSBC UK, 49 Market Street, Lichfield WS13 6LA
	Lloyds Bank PLC, 120 Lewisham High Street, London SE13 6JG

Investment
Managers

CCLA

Independent
Examiner

Lichfield Diocesan Board of Finance

Approved by the PCC on 23 MAY 2021 and signed on its behalf by:

J W Allan

L Jacks

.....
Reverend J W Allan (Chairman)

.....
Ms. Laura Jacks (PCC Secretary)

Independent Examiner's Report to the Trustees of The PCC of All Saints Parish Church Alrewas, Staffordshire

Registered charity number, if applicable: 1132083

I report on the accounts for the year ended 31st December 2020 which are set out on the following pages.

Respective responsibilities of the Trustees and Independent Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under Section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility

- to examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair" view and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in any material respect:

- accounting records were not kept in accordance with section 130 of the Charities Act or
- the accounts do not accord with the with the accounting records

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: ...*S Schulz*.....

Date: ...10/06/2021.....

Sue Schulz
For and on behalf of the Lichfield Diocesan Board of Finance
St Mary's House, The Close, Lichfield WS13 7LD

The Parochial Church Council of All Saints Alrewas Financial Statements for the Year Ended 31st December 2020

Accounting Policies

The financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations 2006 using the Receipts and Payments basis.

There may be minor discrepancies in the totals as the pence are not being shown.

Fixed Assets

Consecrated and benefice property is not included in the accounts by s10 (2) (a) & (c) of the Charities Act 2011.

Moveable church furnishings held by the Vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the Church's inventory, which can be inspected (at any reasonable time). For anything acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements.

Description of Funds

Unrestricted funds are income funds of the PCC that are available for spending on the general purposes of the PCC, including amounts designated by the PCC for fixed assets for its own use or for spending on a future project and which are therefore not included in its "free reserves" as disclosed in the trustees' annual report.

Restricted funds comprise of two elements:

- a) Income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest.

Donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

Endowment funds are restricted funds that must be retained as trust capital either permanently or subject to a discretionary power to spend capital as income, and where the use of any income or

other benefit derived from the capital may be restricted or unrestricted. Full details of all their restrictions are shown in the notes to the accounts.

Alrewas PCC Receipts and Payments Account for the year ended 31 December 2020

	Unrestricted Funds	Designated Funds	Restricted Funds	Endowment Funds	Total Funds	Prior year total funds
Receipts						
Donations and legacies	47,637	150	3,027	—	50,814	71,256
Income from charitable activities	7,730	—	—	—	7,730	8,402
Other trading activities	719	—	—	—	719	10,005
Investments	231	—	—	—	231	185
Total receipts	56,317	150	3,027	—	59,494	89,848
Payments						
Raising funds	313	—	—	—	313	814
Expenditure on charitable activities	60,079	1,415	1,463	—	62,957	80,047
Other expenditure	—	—	2,347	—	2,347	3,852
Total payments	60,393	1,415	3,810	—	65,617	84,713
Excess of receipts over payments before transfer	(4,076)	(1,265)	(783)	—	(6,123)	5,136
Transfers						
Gross transfers between funds - in	—	16,565	—	—	16,565	—
Gross transfers between funds - out	—	(16,565)	—	—	(16,565)	—
Excess of receipts over payments before other gains / losses	(4,076)	(1,265)	(783)	—	(6,123)	5,136
Net movement in funds	(4,076)	(1,265)	(783)	—	(6,123)	5,136
All assets at 01 January 2020	8,843	15,511	17,123	—	41,477	36,342
All assets at 31 December 2020	4,767	14,246	16,340	—	35,354	41,477
Represented by						
Unrestricted						
General Fund	4,767	—	—	—	4,767	8,843
Designated						
D Richards Legacy	—	—	—	—	—	9,002
Fabric Fund B	—	13,563	—	—	13,563	—
Live Streaming	—	211	—	—	211	—
Pastoral Training	—	472	—	—	472	472
Projector & Screen	—	—	—	—	—	1,526
Re-Ordering Project	—	—	—	—	—	4,511
Restricted						
Bellringers Fund	—	—	2,729	—	2,729	2,529
Fabric Fund A	—	—	12,466	—	12,466	11,102
Interior Decorating Scheme	—	—	1,145	—	1,145	1,145
Organ Restricted	—	—	—	—	—	2,250
Pilgrim Way Project - Heritage Lottery Fund	—	—	—	—	—	97

Alrewas PCC
Statement of assets and liabilities as at 31 December 2020

	This year	Last year
Cash at bank and in hand		
HSBC current account		
D Richards Legacy (Designated) -	—	3,041
Fabric Fund B (Designated) -	3,286	—
Pastoral Training (Designated) -	472	472
Pilgrim Way Project - Heritage Lottery Fund (Restricted) -	—	97
Projector & Screen (Designated) -	—	1,526
Re-Ordering Project (Designated) -	—	4,414
General Fund (Unrestricted) -	1,842	9,003
	5,600	18,553
Lloyds Current account		
Fabric Fund A (Restricted) -	451	—
Fabric Fund B (Designated) -	3,000	—
Live Streaming (Designated) -	211	—
General Fund (Unrestricted) -	2,925	—
	6,588	—
CCLA (CBF) deposit account		
Bellringers Fund (Restricted) -	2,729	2,529
D Richards Legacy (Designated) -	—	5,961
Fabric Fund A (Restricted) -	12,015	11,102
Fabric Fund B (Designated) -	7,277	—
Organ Restricted (Restricted) -	—	2,250
Re-Ordering Project (Designated) -	—	97
	22,021	21,939
Interior Decorating Scheme		
Interior Decorating Scheme (Restricted) -	1,145	1,145
	1,145	1,145
Total for Cash at bank and in hand	35,354	41,637
Debtors		
Accounts Receivable		
General Fund (Unrestricted) -	—	230
	—	230
Total for Debtors	—	230
Creditors: Amounts falling due in one year		
Accounts Payable		
General Fund (Unrestricted) -	—	(390)
Total for Creditors: Amounts falling due in one year	—	(390)
Grand total	35,354	41,477

Fund movement by type - 2020

		Opening	Incoming	Outgoing	Transfers	Gains/losses	Closing
Bellringer - Bellringers Fund							
Restricted		2,529	200	—	—	—	2,729
	Sub-total for Bellringer	2,529	200	—	—	—	2,729
Fabric A - Fabric Fund A							
Restricted		11,102	2,827	1,463	—	—	12,466
	Sub-total for Fabric A	11,102	2,827	1,463	—	—	12,466
Fabric B - Fabric Fund B							
Designated		—	50	—	13,513	—	13,563
	Sub-total for Fabric B	—	50	—	13,513	—	13,563
HLF - Pilgrim Way Project							
Restricted		97	—	97	—	—	—
	Sub-total for HLF	97	—	97	—	—	—
IDS - Interior Decorating							
Restricted		1,145	—	—	—	—	1,145
	Sub-total for IDS	1,145	—	—	—	—	1,145
Legacy - D Richards Legacy							
Designated		9,002	—	—	(9,002)	—	—
	Sub-total for Legacy	9,002	—	—	(9,002)	—	—
Livestream - Live Streaming							
Designated		—	100	1,415	1,526	—	211
	Sub-total for Livestream	—	100	1,415	1,526	—	211
Organ - Organ Restricted							
Restricted		2,250	—	2,250	—	—	—
	Sub-total for Organ	2,250	—	2,250	—	—	—
Proj&Scr - Projector & Screen							
Designated		1,526	—	—	(1,526)	—	—
	Sub-total for Proj&Scr	1,526	—	—	(1,526)	—	—
ReOrder - Re-Ordering Project							
Designated		4,511	—	—	(4,511)	—	—
	Sub-total for ReOrder	4,511	—	—	(4,511)	—	—
Training - Pastoral Training							
Designated		472	—	—	—	—	472
	Sub-total for Training	472	—	—	—	—	472
General - General Fund							
Unrestricted		8,843	56,317	60,393	—	—	4,767
	Sub-total for General	8,843	56,317	60,393	—	—	4,767
	Grand total	41,477	59,494	65,617	—	—	35,354

2019 Summary of Fund Movements

Balance at 1st Jan £	Receipts £	Payments £	Transfers £	Balance at 31st Dec £

Unrestricted Fund	555	79,470	(70,036)	(1,145)	8,844
Designated Funds					
Re-Ordering Project	4,511	-	-	-	4,511
D Richard's Legacy	9,002	-	-	-	9,002
Pastoral Training	472	-	-	-	472
Projector & Screen	1,526	-	-	-	1,526
	15,511	-	-	-	15,511
Restricted Funds					
Fabric Fund	15,637	6,291	(10,825)	-	11,103
Bellringers Fund	2,129	400	-	-	2,529
Heritage Lottery	2,510	1,438	(3,852)	-	97
Organ Fund	-	2,250	-	-	2,250
Interior Decorating	-	-	-	1,145	1,145
	20,276	10,379	(14,677)	1,145	17,124
Endowment Funds	-	-	-	-	-
Total Funds	36,343	89,849	(84,713)	-	41,479

Analysis of receipts and payments

					Total	
	Unrestricted	Designated	Restricted	Endowment	This year	Last year

INCOME AND ENDOWMENTS

Donations and legacies

Gift Aid - Bank	20,223	—	—	—	20,223	22,100
Gift Aid - Envelopes	5,910	50	—	—	5,960	10,876
FASA	—	—	2,827	—	2,827	3,087
Bellringers Donations	—	—	200	—	200	—
Other planned giving	5,343	—	—	—	5,343	4,027
Loose plate collections	2,736	—	—	—	2,736	4,839
Wall Safe	1,127	—	—	—	1,127	486
One-off Gift Aid gifts	2,150	100	—	—	2,250	—
Donations appeals etc	130	—	—	—	130	3,546
Tax recoverable on Gift Aid	9,449	—	—	—	9,449	17,202
Legacies	500	—	—	—	500	—
Non-recurring one-off grants ⁴	—	—	—	—	—	4,613
Other Income	68	—	—	—	68	481
Total	47,637	150	3,027	—	50,814	71,256

Income from charitable activities

Fees for weddings and funerals	7,730	—	—	—	7,730	8,402
Total	7,730	—	—	—	7,730	8,402

Other trading activities

Fund Raising Events	719	—	—	—	719	10,005
Total	719	—	—	—	719	10,005

Investments

Bank and building society interest	231	—	—	—	231	185
Total	231	—	—	—	231	185
INCOME TOTAL	56,317	150	3,027	—	59,494	89,848

EXPENDITURE

Raising funds

Events Expenses	313	—	—	—	313	814
Total	313	—	—	—	313	814

Expenditure on charitable activities

Youth Ministry	100	—	—	—	100	298
Secular charities	6,370	—	—	—	6,370	5,137
Ministry parish share etc	51,401	—	—	—	51,401	50,310
Share support	(6,432)	—	—	—	(6,432)	---
Working expenses of incumbent	130	—	—	—	130	1,328
Vicar's telephone & broadband	565	—	—	—	565	—
Education	67	—	—	—	67	—
Parish training and mission	—	—	—	—	—	944
Church running - insurance	3,260	—	—	—	3,260	2,917
Organ / piano tuning	269	—	—	—	269	262
Church maintenance	1,080	—	708	—	1,788	1,579
Cleaning	280	—	—	—	280	1,040
Upkeep of services	227	1,415	—	—	1,642	468
Upkeep of churchyard	108	—	—	—	108	3,202
Administration	526	—	49	—	574	788
Church running - electric	643	—	—	—	643	764
Church running - gas	1,407	—	—	—	1,407	2,579
Church running - water	77	—	—	—	77	58
Governance costs examination/audit fee	—	—	—	—	—	448
Church major repairs - structure	—	—	707	—	707	5,550
Other PCC property upkeep	—	—	—	—	—	2,375
Total	60,079	1,415	1,463	—	62,957	80,047

Other expenditure

Pilgrim Trail HLF Expenses	—	—	97	—	97	3,852
Repayment of Grants	—	—	2,250	—	2,250	—
Total	—	—	2,347	—	2,347	3,852
EXPENDITURE TOTAL	60,393	1,415	3,810	—	65,617	84,713
GRAND TOTAL	(4,076)	(1,265)	(783)	—	(6,123)	5,136

Fund Description

Re-Ordering Project

- Funds raised in support of re-ordering of the sanctuary. Project completed in 2019. Surplus funds re-designated in 2020 to Fabric Fund 'B'.

D Richards' Legacy

- Legacy received in 2018. Set aside from General Fund pending more specific designation being agreed. In 2020 re-designated to Fabric Fund 'B'

Pastoral Training

- Historic donation to support pastoral care team training.

Projector & Screen

- Historic donation to fund purchase of new projector and screen. Project no longer proceeding and at donor's request funds redesignated.

Fabric Fund 'A'

- Fund expenditure restricted to maintaining the fabric of the church building and the churchyard.

Fabric Fund 'B'

- New fund established in 2020 designated to maintaining the fabric of the church building and the churchyard.

Bellringers Fund

- Fund expenditure restricted to maintaining bells and associated expenditure related to the bell tower.

Heritage Lottery Fund

- Grant received from HLF for a project in relation to the Repton to Lichfield Pilgrim Way. Completed in 2019 with residual funds disbursed in 2020 on purchase of additional guidebooks.

Organ Fund

- Restricted Fund opened in 2019 to support Organ rebuilding project upon receipt of initial grant funding. Emergence of more pressing fabric repair costs at beginning of 2020 have resulted in project being shelved indefinitely and return of Grant monies to donor as criteria can longer be met.

Interior Decorating Scheme

- Savings scheme operated by Lichfield Diocesan Board of Finance towards meeting internal redecoration costs of the vicarage.

Analysis of Transfer between Funds

- Re-ordering Project £4,511 and D Richards' Legacy £9,002 funds both transferred to new Fabric Fund 'B' (designated) in recognition of this being likely greatest area for call on funds in the short to medium term.

- Projector and Screen Fund £1,526 transferred to new Livestreaming Fund in recognition of change of project supported by the donor.
- 2019 showed a transfer between general fund and Interior Decorating, to put the balance into the accounts.