TEEN CRISIS UK

England & Wales · Charity number 1132061

Details

Status	Registered
Legal form	Charitable company
Company number	06132492
Registered	2009-10-09
Register	View on the Charity Commission register

Contact

Address	3 French Apartments Lansdowne Road Purley Surrey CR8 2PH
Phone	07852 665767
Email	info@ment4.org
Website	www.ment4.org

Activities

Objects: THE ADVANCEMENT OF EDUCATION WORLD-WIDETHE FURTHERANCE OF THE CHARITABLE WORK OF THE COMPANY BY THE ADVANCEMENT OF SUCH OTHERCHARITABLE PURPOSES AS THE DIRECTORS SHALL FROM TIME TO TIME DECIDE

Activities: Providing mentoring and training to young people with behavioural difficulties to offer them support in developing life skills

Classification

- **How:** Provides Services
- **What:** Education/training
- **Who:** Children/young People, The General Public/mankind

Geography

- **Area of benefit:** WORLD-WIDE
- Croydon

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£119,004	£127,601	-	-
2024-03-31	£97,411	£44,913	-	-
2023-03-31	£84,902	£114,870	-	-
2022-03-31	£146,172	£148,595	-	-
2021-03-31	£112,210	£145,000	-	-

Trustees

Name	Role	Appointed
Mizzy-Renee Ranthe		2023-09-25
Omar Tackie		2023-09-25
Ryan Hines		2023-04-26

Accounts

Charity Registration 1132061

Company Registration 6132492 (England & Wales)

TEEN CRISIS UK

DIRECTORS REPORT AND UNAUDITED ACCOUNTS

FOR THE YEAR ENDED 31ST MARCH 2025

TEEN CRISIS UK
LEGAL & ADMINISTRATIVE INFORMATION

Directors:
Omar Tackie
Mizzy-Renee Ranthe
Ryan Hines

Charity Number:
1132061

Company Number:
6132492

Registered Office:
3 French Apartments
Lansdowne Road
Purley, Surrey
CR8 2PH

Independent Examiner:
Kingston Business Management
10 Silver Street
Warminster
BA12 8PS

Bankers:
HSBC Bank
9, Wellesley Road
Croydon
CR9 2AA

TEEN CRISIS UK
CONTENTS

TEEN CRISIS UK LIMITED

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2025

The trustees who are also directors of the charity for the purposes of the Companies Act present their report together with the financial statements of the charity for the year ended 31st March 2025. The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's governing document, applicable law and the requirements of the Statement of Recommended Practice "Accounting and Reporting by Charities" applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1st January 2015) - (Charities SORP (FRS102)) and the Charities Act 2011

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document:

The charity is a company limited by guarantee which was incorporated on 1.3.2007 (company number 06132492). It is governed by its Memorandum and Articles of Association dated 1.3.2007. The Charity was registered on 9.10.2009 (charity number 1132061)

Trustees

Trustees are elected by the charity's members at the annual general meeting for a period of three years, and can then be re-elected for a further period of three years. Trustees are offered an induction including presentations by staff, background material and information on the charity's principal activities. Trustees are all unpaid volunteers, and may claim reasonable out of pocket expenses. The trustees who served during the year are listed in the Charity’s details above.

Organisational Structure:

Ment4 operates under a functional-role-based structure, where trustees convene on a quarterly basis to oversee the charity's key operations led under the horizontal directorship of the senior team. With a series of mentoring programmes on the ground spreading across one-to-one and group engagement, specialist mentors report directly to Programme Managers (key member of senior team).

Key Staffing and Governance:

- **Director**: Luke Peters oversees the strategic direction, governance, and overall management of the organisation. He ensures alignment with Ment4's mission, manages partnerships, and drives long-term goals.
- **Senior Management Team**: This team supports the Director by managing daily operations, finance, partnerships, overseeing project delivery, and ensuring compliance with policies and regulations, including safeguarding and health & safety protocols.
- **Designated Safeguarding Lead (DSL)**: Ensures the safety and welfare of young people, oversees safeguarding training, and maintains compliance with legal and ethical standards.
- **Programme Managers**: Responsible for the development, implementation, and evaluation of mentoring programmes. They oversee mentor recruitment, training, and ongoing development to ensure high-quality delivery.
- **Mentors**: A team of trained professionals and volunteers who work directly with young people, providing one-on-one support, guidance, and mentoring throughout the 16-week programme and any extended periods.
- **Project Lead Roles**: Specialists, such as community engagement officers or programme coordinators, who manage specific initiatives or focus areas.
- **Finance Team**: Led by Helen, and supported by Ment4’s accountant, this team manages budgets, grant funding, and financial reporting to ensure resources are allocated effectively.
- **Administrative Support**: Handles logistics, scheduling, and communication, ensuring smooth day-to-day operations.

Key Staffing and Governance (continued):

- Trustees and Advisory Board: The trustees appoint an Advisory Board entrusted with overseeing strategic and operational aspects, including financial decisions, program design, staff wellbeing, and monthly bank balances. While non-voting, the Advisory Board comprises experienced mentors and individuals from younger generations to ensure diverse perspectives, leaving legal authority to the trustees.

Major Risks and Risk Management Approach:
Ment4 adopts a robust, formalised strategy for assessing and managing major risks that the charity faces. The trustees conduct regular risk reviews throughout the year, diligently monitoring actions taken to mitigate identified risks. This structured approach involves categorising and prioritising risks based on their potential impact and likelihood, followed by the implementation of effective risk mitigation measures.

- Financial Vulnerability: The organisation acknowledges the vulnerability inherent in funding dependency on trusts and foundations. To counter this, Ment4 has strategically diversified its funding streams by emphasising sustainable funding through contracts and service payments. The surge in referrals has mitigated the risk of reduced income, marking a positive trajectory.

- Risk Mitigation and Compliance: Mentors undergo continual training focused on emergency reporting to avert potential crises. Regular policy updates and comprehensive insurance coverage serve as precautionary measures against legal liabilities arising from unforeseen emergencies or mistakes.

Objectives and Activities for Public Benefit:
- Establishment and Goals: Since its inception in 2009, Ment4 has been dedicated to advancing worldwide education and furthering charitable causes as decided by its directors.

- Yearly Objectives and Strategies: The primary aim continues to revolve around supporting young individuals dealing with emotional and behavioural challenges, steering them away from criminal activities while fostering engagement in education and positive endeavours. An intensified focus lies in expanding referrals and collaborating with various referral agencies. Ment4's growing influence through social media presence, governing board participation, and the establishment of alliances like ReNew Addington, Propel Consortium, and VRU Outreach partnership underlines its expertise sharing and profile expansion.

Achievements and Performance:

- **Charitable Engagements**: The organisation has solidified its partnerships with critical entities like the Youth Offending Service, Children's Social Care, Croydon Secondary Schools, and other London Boroughs, further extending its outreach within the community. Ment4's involvement in local area social improvement through ReNew Addington highlights its proactive leadership. In 2024, Ment4 expanded its operations to more central areas of Croydon, including new partnerships with Reaching Higher and MerkyFC HQ (which hosted the *Mirror Mirror* Programme). In 2025, Ment4 has continued to grow its presence, delivering in more schools and neighbourhoods across the borough, as well as extending its reach into Reigate and Banstead under the Safer Redhill Project — work that will continue into 2026.
- **Recognitions and Contributions**: Noteworthy accolades like the BBC 1xtra *Future Figure* award in October 2023 validate Ment4's impactful contributions nationally, particularly in combating youth crime and child exploitation.

Achievements and Performance (continued):

> The organisation's ongoing collaboration with professional agencies involved in supporting behaviourally challenged young individuals reflects the pivotal role its mentoring services play in the larger framework. In November 2024, the soundtrack *Mirror Mirror* — powered by Ment4 — received *Best Music Video of the Year* at the A StepFwd Awards, celebrating the cultural impact Ment4 is having on the community. Building on this success, 2025 has marked a year of further growth through the delivery of Year 2 of the highly popular mentoring and music programme *Mirror Mirror*. In partnership with BBC 1xtra, Ment4 has provided an immersive music mentoring programme that transforms young creatives into working professionals. This year, the project was awarded the *Young Audience Award* at the Sanford St Martin 2025 Awards and culminated in a milestone showcase at Chelsea FC's official music venue, where the cohort performed and presented their work.

- Operational Excellence: Efficient finance management, prudent cash flow management, and transparent governance practices are emblematic of Ment4's operational prowess. The organisation's continuous ability to cover mentoring costs through fees and donations, while maintaining a reserve for future contingencies, underscores its financial sustainability and responsible stewardship.

By skilfully navigating risks, pursuing strategic objectives, and highlighting impactful achievements, Ment4 continues to fortify its position as a leader in mentoring and community support, making a tangible difference in the lives of young individuals.

FINANCIAL REVIEW

Financial position
Net outgoing resources for the year were £8,597 (2024: net incoming £52,498). On 31st March 2025 General Reserves totalled £49,995.
Reserves Policy
It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between 3 and 6 month's expenditure. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. As of 31st March 2025, the unrestricted reserves were £49,995. The Trustees consider the current level of reserves sufficient to continue to operate Ment4's day to day operations.

Principal Funding Sources:
Ment4 has traditionally derived contract income from delivering mentoring services and neighbouring projects to the London Borough of Croydon and several other London boroughs. In addition, a considerable amount of income has been securing via charitable donations and fundraising efforts (under charity bids, and corporate partnerships).

Future Plans:
Following on from Ment4's groundbreaking fundraising campaign in 2024, which grossed over £117,000 in charitable funds, our goal is to sustain and build on the growth we have achieved. With continuous funding partnerships with Propel, VRU, and CAF, we aim to allocate resources towards strengthening a more robust and self-sufficient workforce. In addition, we are pursuing further funding from esteemed bodies such as the Henry Smith Charity and Phoenix Way,

Future Plan (continued):
building on our success in securing support from Arts Council England. This progress reflects the organisation's growing capacity and the development of our bid-writing expertise, which we intend to expand further in 2025 and beyond.

Our innovative hybrid mentoring programme, offering a unique blend of in- and out-of-school mentoring tailored for schools across the borough, has proven highly effective. Having secured two-thirds of our school programmes for 2025, we are aiming to expand this to five hybrid mentoring programmes in the coming year, with a view to extending the model to more schools and colleges in 2026.

Looking ahead, 2026 will also see Ment4 deliver Year 3 of the highly popular *Mirror Mirror* Programme, following another successful year in 2025. We plan to expand its offer by developing accredited music education pathways, enabling young people not only to engage creatively but also to gain qualifications and professional opportunities that can shape long-term careers.

In our pursuit of financial diversity, we have partnered with the Charities Aid Foundation (CAF) to establish a robust central fundraising bank. This has broadened donation options to include PayPal, BACS, and CAF accounts, while also allowing us to collect Gift Aid and onboard new membership processes for monthly donors. The upcoming launch of our revamped website — optimised with updated SEO strategies and strategic titling — has already driven a significant increase in online referrals. We aim to continue raising the bar with online engagement, particularly through Instagram and our website.

Finally, we are committed to strengthening our relationships with existing community partners as well as developing new collaborations, ensuring that our programmes remain responsive, impactful, and relevant to the needs of young people across Croydon and beyond.

Future Plans (continued):
We still hope to streamline more content targeting our young people online through inspirational, and education content. A key project we are optimistic in launching is our Young People's Podcast Programme which will take place at MerkyFC.

Our ongoing social media branding campaign and advertisement will endeavour to forge deeper community connections, bolster referrals, and fortify our influence, all pivotal to sustaining our impactful operations.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the financial activities of the charity for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for ensuring that the company maintains an adequate system of internal control designed to provide reasonable assurance that assets are safeguarded against loss or unauthorised use and to prevent and detect fraud and other irregularities.

INDEPENDENT EXAMINER

The independent Examiner, David Williams of Kingston Business Management, has expressed his willingness to continue in office and a proposal for his re-appointment will be made at the Annual General Meeting.

The trustees are also responsible for the contents of the trustees' report, and the responsibility of the independent examiner in relation to the trustees' report is limited to examining the report and ensuring that, on the face of the report, there are no inconsistencies with the figures disclosed in the financial statements.

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

Signed by Ryan Hines, Trustee, on behalf of the Board on 25th September 2025:

……………………………………………………………………

INDEPENDENT EXAMINER'S REPORT
TO THE MEMBERS OF TEEN CRISIS UK LIMITED

I report on the accounts of the company for the year ended 31st March 2025, which are set out on pages 6 to 12.

Respective responsibilities of trustees and examiner
The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 43(2) of the Charities Act 1993 (the 1993 Act) and that an independent examination is needed.
Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:
examine the accounts under section 43 of the 1993 Act;
to follow the procedures laid down in the general Directions given by the Charity
Commission under section 43(7)(b) of the 1993 Act; and
to state whether particular matters have come to my attention.

Basis of independent examiner's report
My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement
In connection with my examination, no matter has come to my attention:
(1) which gives me reasonable cause to believe that in any material respect the requirements: to keep accounting records in accordance with section 386 of the Companies Act 2006;
and to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or
(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Kingston Business Management
10 Silver Street
Warminster
BA12 8PS

Date : 25th September 2025

TEEN CRISIS UK LIMITED
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2025

	Unre-stricted Funds £	Desig-nated Funds £	2025 Total £	2024 Total £
INCOMING RESOURCES				
Incoming resources from generated funds				
Voluntary income **(Note 2)**	47,896	0	47,896	35,716
Welfare services **(Note 3)**	71,108	0	71,108	61,695
Investment income	0	0	0	0
Total incoming resources	**119,004**	**0**	**119,004**	**97,411**
RESOURCES EXPENDED				
Charitable activities (Notes 4 &5)				
Youth Services	117,795	0	117,795	36,223
Charitable donations	0	0	0	0
Support Costs	9,806	0	9,806	8,690
Governance costs	0	0	0	0
Total resources expended	**127,601**	**0**	**127,601**	**44,913**
NET INCOMING (OUTGOING) RESOURCES	**-8,597**	**0**	**-8,597**	**52,498**
Total funds brought forward	58,592	0	58,592	6,094
This Financial Year	-8,597	0	-8,597	52,498
Transfers between funds	0	0	0	0
TOTAL FUNDS CARRIED FORWARD	**49,995**	**0**	**49,995**	**58,592**

Movements on all reserves and all recognised gains and losses are shown above. All of the organisation's operations are classed as continuing.

TEEN CRISIS UK
BALANCE SHEET
AS AT 31ST MARCH 2025

		2025 Total funds £	2024 Total funds £
CURRENT ASSETS			
Debtors	**Note 8**	1,634	4,086
Cash at bank and at hand		48361	54506
		49,995	**58,592**
CREDITORS			
Amounts falling due within one year	**Note 9**	0	0
Total Assets less Current Liabilities		**49,995**	**58,592**
Unrestricted Funds - brought forward		58,592	6,094
Current Year		-8,597	52,498
TOTAL FUNDS		**49,995**	**58,592**

TEEN CRISIS UK
BALANCE SHEET
AS AT 31ST MARCH 2025
(Continued)

The directors are satisfied that for the year ended on 31st March 2025 the charitable company was entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006 and that no member or members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Act. However, in accordance with section 145 of the Charities Act 2011, the accounts have been examined by an Independent Examiner whose report appears on page 5.

The directors acknowledge their responsibility for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The accounts have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime and in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015) - (Charities SORP (FRS102))

The directors acknowledge their responsibility for ensuring that the company keeps proper accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and if its profit and loss for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

The financial statements were approved by the board on 25th September 2025

…………………………………………..
Ryan Hines
Trustee

1) Accounting Policies

Basis of Preparation
The accounts have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime and in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015) - (Charities SORP (FRS102)).
Advantage has been taken of Section 396(5) of The Companies Act 2006 to allow the format of the financial statements to be adapted to reflect the special nature of the charity's operation and in order to comply with the requirements of the SORP.
The company has taken advantage of the exemption in Financial Reporting Standard No 1 from the requirement to produce a cash flow statement.
Teen Crisis UK meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost unless otherwise stated in the relevant accounting policy notes.
Preparation of accounts on a going concern basis Preparation of the accounts is on a going concern basis. The Trustees are of the view that the level of reserves will support the charity going forward.
The particular accounting policies adopted are set out below.

Incoming Resources
Income from donations and grants, including capital grants and events utilising the charity's facilities is included in incoming resources when receivable except as follows:
When events are due to take place in a future accounting period and when donors specify that donations and grants given to the charity must be used in future accounting periods, the income is deferred until those periods.
When donors impose conditions which have to be fulfilled before the charity becomes entitled to use such income, the income is deferred and not included in incoming resources until the pre-conditions for use have been met.
When donors specify that donations and grants, including capital grants, are for particular restricted purposes, which do not amount to pre-conditions regarding entitlement, this income is included in incoming resources of restricted funds when receivable.
Grant claw backs are deducted from incoming resources if they occur in the same accounting period. Grant claw backs made in subsequent accounting periods are shown as outgoing resources in preference to negative income.
Gifts and services in kind are included at their estimated open market valuation.

Tax reclaims on Donations & Gifts : Incoming resources from tax reclaims are included in the SOFA in the same financial period as the gift to which they relate.

Volunteer Help : The value of any voluntary help received is not included in the accounts but is described in the Directors' annual report.

Investment Income : This is included in the accounts when receivable.

Expenditure & Liabilities
Expenditure is included when incurred. Costs which are identified as relating to restricted activities are allocated directly to those activities. Costs which relate to the general running of the charity are allocated against unrestricted funds, and within the statement of financial activities these expenses are shown as cost of activities in furtherance of the objects of the charity and governance costs. Governance costs are those relating to the charity's compliance with constitutional and statutory requirements.

Governance Costs
Include costs of the preparation and examination of statutory accounts, the costs of the Directors' meetings and cost of any legal advice to Directors on governance or constitutional matters.

Employee benefits
Short term benefits including holiday pay are recognised as an expense in the period in which the service is received.

Legal Status of The Charity
The charity is a company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

Donated Services and Facilities
These are only included in income (with an equivalent amount in expenditure) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.

Funds of the charity:

Designated Funds
Designated funds are allocated out of unrestricted funds by the trustees for specific purposes. The use of such funds is at the trustees' discretion.

Restricted Funds
Restricted funds are funds subject to specific conditions imposed by donors as to how they may be used. The details of the restricted funds are set out in note 5 to the accounts.

Pension Scheme
The charity operates a government backed defined contribution pension scheme. Contributions are charged to the Statement of Financial Activities as they become payable in accordance with the rules of the scheme. The charity is under no further obligation to make any extra payments irrespective of how that pension fund performs.

Fixed Tangible Assets
These are capitalised if they can be used for more than one year, and cost at least £500. They are valued at cost or, if gifted, at the value to the charity on receipt.

Depreciation
Depreciation is calculated at a rate to write off the cost of tangible fixed assets on a reducing balance basis over their estimated useful lives. A rate of 30% per annum is applied.

	Unrestricted 2025	Designated 2025	Total 2025	Total 2024
	£	£	£	£
2) Voluntary Income				
Donations & Gifts	6,487	0	6,487	7,849
Grants	41,409	0	41,409	53,846
	47,896	**0**	**47,896**	**61,695**
3) Other Income				
Welfare Services Income	71,108	0	71,108	35,716
Other Income	0	0	0	0
Other Income Total	**71,108**	**0**	**71,108**	**35,716**
Total Income	**119,004**	**0**	**119,004**	**97,411**
4) Total Resources Expended	**£**	**£**	**£**	**£**
Charitable Activities				
Youth Services	117,795	0	117,795	36,223
Support Costs	9,806	0	9,806	8,690
Charitable donations	0	0	0	0
Governance Costs	0	0	0	0
Totals	**127,601**	**0**	**127,601**	**44,913**
5) Activities Undertaken Directly	**£**	**£**	**£**	**£**
Youth Service costs comprise:				
Staff	76,855	0	76,855	17,577
Pensions	1920	0	1,920	17
Other Direct Mentoring Expenses	9,141	0	9,141	1,370
Consultancy	29,879	0	29,879	17,259
	117,795	**0**	**117,795**	**36,223**

6) Directors
A total of £ nil (2024: nil) was paid to the directors for travel and entertainment costs.

7) Employees
The Charity had 7 employees during the Year, average FTE 3.0 (2024 average FTE 1.0).
No employee was paid in excess of £60,000. Key Management Personnel pay amounted to £29,878.

8) Pensions
Amounts of pension contributions paid for employees during the year totaled £1920

9) Debtors
Amounts outstanding as at 31st March 2025:
Trade debtors £1,633 (2024 : £4,086)
Other debtors £ 0 (2024 £ 0)

10) Creditors
Amounts falling due within one Year:
Trade Creditors £ 0 (2024: £0)

Accounts

Charity Registration 1132061

Company Registration 6132492 (England & Wales)

TEEN CRISIS UK

DIRECTORS REPORT AND UNAUDITED ACCOUNTS

FOR THE YEAR ENDED 31ST MARCH 2024

TEEN CRISIS UK
LEGAL & ADMINISTRATIVE INFORMATION

Directors:
Roy Petersen. (Resigned 15/6/2023)
Peter Stanley (Resigned 26/4/2023)
Claude Ray Falgout (Resigned 15/6/2023)
Omar Tackie (Appointed 25/9/2023)
Mizzy-Renee Ranthe (Appointed 25/9/2023)
Ryan Hines (Appointed 14/7/2023)

Charity Number:
1132061

Company Number:
6132492

Registered Office:
Apartment 5, Orbital House, 85 Croydon Road, Caterham, CR3 6PD

Independent Examiner:
Kingston Business Management
10 Silver Street
Warminster
BA12 8PS

Bankers:
HSBC Bank
9, Wellesley Road
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- Risk Mitigation and Compliance: Mentors undergo continual training focused on emergency reporting to avert potential crises. Regular policy updates and comprehensive insurance coverage serve as precautionary measures against legal liabilities arising from unforeseen emergencies or mistakes.

Objectives and Activities for Public Benefit:
- Establishment and Goals: Since its inception in 2009, Ment4 has been dedicated to advancing worldwide education and furthering charitable causes as decided by its directors.

- Yearly Objectives and Strategies: The primary aim continues to revolve around supporting young individuals dealing with emotional and behavioural challenges, steering them away from criminal activities while fostering engagement in education and positive endeavours. An intensified focus lies in expanding referrals and collaborating with various referral agencies. Ment4's growing influence through social media presence, governing board participation, and the establishment of alliances like ReNew Addington, Propel Consortium, and VRU Outreach partnership underlines its expertise sharing and profile expansion.

Achievements and Performance:
- Charitable Engagements: The organisation has solidified its partnerships with critical entities like Youth Offending Service, Children's Social Care, Croydon Secondary Schools, and other London Boroughs, further extending its outreach within the community. Ment4's involvement in local area social improvement through ReNew Addington highlights its proactive leadership. In 2024, Ment4 expanded its operation to more central areas of Croydon, including their new partnership with Reaching Higher and MerkyFC HQ (which hosted the Mirror Mirror Programme)

- Recognitions and Contributions: Noteworthy accolades like the BBC 1xtra "future figure" award in October 2023 validate Ment4's impactful contributions nationally, particularly in combating youth crime and child exploitation. The organisation's ongoing collaboration with professional agencies involved in supporting behaviourally challenged young individuals reflects the pivotal role its mentoring services play in the larger framework. In November 2024, the soundtrack “Mirror Mirror” which was powered by Ment4 received best Music Video of the year by StepFwd award celebrating the cultural impact Ment4 was having on the community.

Achievements and Performance (continued):

- Operational Excellence: Efficient finance management, prudent cash flow management, and transparent governance practices are emblematic of Ment4's operational prowess. The organisation's continuous ability to cover mentoring costs through fees and donations, while maintaining a reserve for future contingencies, underscores its financial sustainability and responsible stewardship.

By skilfully navigating risks, pursuing strategic objectives, and highlighting impactful achievements, Ment4 continues to fortify its position as a leader in mentoring and community support, making a tangible difference in the lives of young individuals.

FINANCIAL REVIEW

Financial position

Net incoming resources for the year were £52,498 (2023: net outgoing £29,968). On 31st March 2024 General Reserves totalled £58,592.

Reserves Policy

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between 3 and 6 month's expenditure. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. As of 31st March 2024, the unrestricted reserves were £58,592. The Trustees consider the current level of reserves sufficient to continue to operate Ment4's day to day operations.

Principal Funding Sources:

Ment4 has traditionally derived contract income from delivering mentoring services to the London Borough of Croydon and several other London boroughs. In addition, a considerable amount of income has been securing via charitable donations and fundraising efforts.

Future Plans:

Following on from Ment4's groundbreaking fundraising campaign this 2024 grossing over £117,000 in charitable funds, our goal is to sustain the growth we have achieved. With continuous funding partnerships with Propel, VRU, and CAF we hope to allocate resources to building a more robust and self-sufficient workforce. In addition to this, our bold ambition to secure further funding from esteemed funding bodies such as Henry Smith, and Phoenix Way, after proudly securing support from Arts Council England. This was at a result of enhancing our bid writing efforts, which we hope to further develop in 2025.

Our innovative strategy involved introducing a pioneering program package, offering a unique hybrid model of in-and-out-of-school mentoring, specially tailored for schools across the borough. We proudly secure 2/3 of our school programmes which will continue in 2025. We hope to increase the number of Hybrid Mentoring Programmes to 5 this following year.

In our pursuit of financial diversity, we have collaborated with the Charities Aid Foundation (CAF) to establish a robust fundraising central bank. This strategic move has expanded Ment4's donation options to include PayPal, BACs, or CAF accounts. Moreover, we have obtained authorisation to collect Gift Aid and successfully onboarded membership process to enable monthly donors. The impending launch of our revamped website, meticulously optimised with updated SEO strategies and strategic titling, has already yielded a remarkable surge in online referrals, highlighting the power of these enhancements. We aim to continue raising the bar with online engagement, namely via Instagram and our website.

Future Plans (continued):
We hope to streamline more content targeting our young people online through inspirational, and education content. A key project we are optimistic in launching is our Young People's Podcast Programme which will take place at MerkyFC.

Our ongoing social media branding campaign and advertisement will endeavour to forge deeper community connections, bolster referrals, and fortify our influence, all pivotal to sustaining our impactful operations.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the financial activities of the charity for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for ensuring that the company maintains an adequate system of internal control designed to provide reasonable assurance that assets are safeguarded against loss or unauthorised use and to prevent and detect fraud and other irregularities.

INDEPENDENT EXAMINER

The independent Examiner, David Williams of Kingston Business Management, has expressed his willingness to continue in office and a proposal for his re-appointment will be made at the Annual General Meeting.

The trustees are also responsible for the contents of the trustees' report, and the responsibility of the independent examiner in relation to the trustees' report is limited to examining the report and ensuring that, on the face of the report, there are no inconsistencies with the figures disclosed in the financial statements.

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

Signed by Ryan Hines, Trustee, on behalf of the Board on 1st November 2024:

……………………………………………………………………

INDEPENDENT EXAMINER'S REPORT
TO THE MEMBERS OF TEEN CRISIS UK LIMITED

I report on the accounts of the company for the year ended 31st March 2024, which are set out on pages 7 to 13.

Respective responsibilities of trustees and examiner
The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 43(2) of the Charities Act 1993 (the 1993 Act) and that an independent examination is needed.
Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:
examine the accounts under section 43 of the 1993 Act;
to follow the procedures laid down in the general Directions given by the Charity
Commission under section 43(7)(b) of the 1993 Act; and
to state whether particular matters have come to my attention.

Basis of independent examiner's report
My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement
In connection with my examination, no matter has come to my attention:
(1) which gives me reasonable cause to believe that in any material respect the requirements: to keep accounting records in accordance with section 386 of the Companies Act 2006;
and to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or
(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Kingston Business Management
10 Silver Street
Warminster
BA12 8PS

Date : 1st November 2024

TEEN CRISIS UK LIMITED
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2024

	Unre-stricted Funds £	Desig-nated Funds £	2024 Total £	2023 Total £
INCOMING RESOURCES				
Incoming resources from generated funds				
Voluntary income **(Note 2)**	61,695		35,716	30,000
Welfare services **(Note 3)**	35,716		61,695	54,902
Investment income	0		0	0
Total incoming resources	**97,411**	**0**	**97,411**	**84,902**
RESOURCES EXPENDED				
Charitable activities (Notes 4 &5)				
Youth Services	36,223		36,223	102,772
Charitable donations	0		0	0
Support Costs	8,690		8,690	11,498
Governance costs	0		0	600
Total resources expended	**44,913**	**0**	**44,913**	**114,870**
NET INCOMING (OUTGOING) RESOURCES	**52,498**	**0**	**52,498**	**-29,968**
Total funds brought forward	5,582	512	6,094	36,062
This Financial Year	52,498	0	52,498	-29,968
Transfers between funds	512	-512	0	
TOTAL FUNDS CARRIED FORWARD	**58,592**	**0**	**58,592**	**6,094**

Movements on all reserves and all recognised gains and losses are shown above. All of the organisation's operations are classed as continuing.

TEEN CRISIS UK
BALANCE SHEET
AS AT 31ST MARCH 2024

		2024 Total funds £	2023 Total funds £
CURRENT ASSETS			
Debtors	**Note 8**	4,086	5,200
Cash at bank and at hand		54506	894
		58,592	**6,094**
CREDITORS			
Amounts falling due within one year	**Note 9**	0	0
Total Assets less Current Liabilities		**58,592**	**6,094**
Unrestricted Funds - brought forward		6,094	36,062
Current Year		52,498	-29,968
TOTAL FUNDS		**58,592**	**6,094**

TEEN CRISIS UK
BALANCE SHEET
AS AT 31ST MARCH 2024
(Continued)

The directors are satisfied that for the year ended on 31st March 2024 the charitable company was entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006 and that no member or members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Act. However, in accordance with section 145 of the Charities Act 2011, the accounts have been examined by an Independent Examiner whose report appears on page 5.

The directors acknowledge their responsibility for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The accounts have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime and in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015) - (Charities SORP (FRS102))

The directors acknowledge their responsibility for ensuring that the company keeps proper accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and if its profit and loss for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

The financial statements were approved by the board on 1st November 2024:

…………………………………………..
Ryan Hines
Trustee

1) Accounting Policies

Basis of Preparation

The accounts have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime and in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015) - (Charities SORP (FRS102)).
Advantage has been taken of Section 396(5) of The Companies Act 2006 to allow the format of the financial statements to be adapted to reflect the special nature of the charity's operation and in order to comply with the requirements of the SORP.
The company has taken advantage of the exemption in Financial Reporting Standard No 1 from the requirement to produce a cash flow statement.
Teen Crisis UK meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost unless otherwise stated in the relevant accounting policy notes.
Preparation of accounts on a going concern basis Preparation of the accounts is on a going concern basis. The Trustees are of the view that the level of reserves will support the charity going forward.
The particular accounting policies adopted are set out below.

Incoming Resources

Income from donations and grants, including capital grants and events utilising the charity's facilities is included in incoming resources when receivable except as follows:
When events are due to take place in a future accounting period and when donors specify that donations and grants given to the charity must be used in future accounting periods, the income is deferred until those periods.
When donors impose conditions which have to be fulfilled before the charity becomes entitled to use such income, the income is deferred and not included in incoming resources until the pre-conditions for use have been met.
When donors specify that donations and grants, including capital grants, are for particular restricted purposes, which do not amount to pre-conditions regarding entitlement, this income is included in incoming resources of restricted funds when receivable.
Grant claw backs are deducted from incoming resources if they occur in the same accounting period. Grant claw backs made in subsequent accounting periods are shown as outgoing resources in preference to negative income.
Gifts and services in kind are included at their estimated open market valuation.

Tax reclaims on Donations & Gifts : Incoming resources from tax reclaims are included in the SOFA in the same financial period as the gift to which they relate.

Volunteer Help : The value of any voluntary help received is not included in the accounts but is described in the Directors' annual report.

Investment Income : This is included in the accounts when receivable.

Expenditure & Liabilities
Expenditure is included when incurred. Costs which are identified as relating to restricted activities are allocated directly to those activities. Costs which relate to the general running of the charity are allocated against unrestricted funds, and within the statement of financial activities these expenses are shown as cost of activities in furtherance of the objects of the charity and governance costs. Governance costs are those relating to the charity's compliance with constitutional and statutory requirements.

Governance Costs
Include costs of the preparation and examination of statutory accounts, the costs of the Directors' meetings and cost of any legal advice to Directors on governance or constitutional matters.

Employee benefits
Short term benefits including holiday pay are recognised as an expense in the period in which the service is received.

Legal Status of The Charity
The charity is a company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

Donated Services and Facilities
These are only included in income (with an equivalent amount in expenditure) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.

Funds of the charity:

Designated Funds
Designated funds are allocated out of unrestricted funds by the trustees for specific purposes. The use of such funds is at the trustees' discretion.

Restricted Funds
Restricted funds are funds subject to specific conditions imposed by donors as to how they may be used. The details of the restricted funds are set out in note 5 to the accounts.

Pension Scheme
The charity operates a government backed defined contribution pension scheme. Contributions are charged to the Statement of Financial Activities as they become payable in accordance with the rules of the scheme. The charity is under no further obligation to make any extra payments irrespective of how that pension fund performs.

Fixed Tangible Assets

These are capitalised if they can be used for more than one year, and cost at least £500. They are valued at cost or, if gifted, at the value to the charity on receipt.

Depreciation

Depreciation is calculated at a rate to write off the cost of tangible fixed assets on a reducing balance basis over their estimated useful lives. A rate of 30% per annum is applied.

	Unrestricted 2024	Designated 2024	Total 2024	Total 2023
	£	£	£	£
2) Voluntary Income				
Donations & Gifts	7,849		7,849	3,360
Grants	53,846		53,846	30,000
	61,695	**0**	**61,695**	**33,360**
3) Other Income				
Welfare Services Income	35,716		35,716	51,542
Other Income	0		0	0
Other Income Total	**35,716**	**0**	**35,716**	**51,542**
Total Income	**97,411**	**0**	**97,411**	**84,902**
4) Total Resources Expended	**£**	**£**	**£**	**£**
Charitable Activities				
Youth Services	36,223		36,223	102,772
Support Costs	8,690		8,690	11,498
Charitable donations	0		0	0
Governance Costs	0		0	600
Totals	**44,913**	**0**	**44,913**	**114,870**
5) Activities Undertaken Directly	**£**	**£**	**£**	**£**
Youth Service costs comprise:				
Staff	17,577		17,577	91,824
Pensions	17		17	1,161
Other Direct Mentoring Expenses	1,370		1,370	22,325
Consultancy	17,259		17,259	22,800
	36,223	**0**	**36,223**	**138,110**

6) Directors
A total of £ nil (2023 : nil) was paid to the directors for travel and entertainment costs.

7) Employees
The Charity had 9 part time employees during the Year. (2023 5 part time employees)
No employee was paid in excess of £60,000. Key Management Personnel pay amounted to £14,321.

8) Pensions
Amounts of pension contributions paid for employees during the year totaled £15.

9) Debtors
Amounts outstanding as at 31st March 2024:
Trade debtors £4,086 (2023 : £5,200)
Other debtors £ 0 (2023: £ 0)

10) Creditors
Amounts falling due within one Year:
Trade Creditors £ 0 (2023: £0)

Accounts

Charity Registration 1132061

Company Registration 6132492 (England & Wales)

TEEN CRISIS UK

DIRECTORS REPORT AND UNAUDITED ACCOUNTS

FOR THE YEAR ENDED 31ST MARCH 2023

TEEN CRISIS UK
LEGAL & ADMINISTRATIVE INFORMATION

Directors:
Roy Petersen. (Resigned 15/6/2023)
Peter Stanley (Resigned 26/4/20230
Claude Ray Falgout (Resigned 15/6/2023)
Omar Tackie (Appointed 25/9/2023)
Mizzy-Renee Ranthe (Appointed 25/9/2023)
Ryan Hines (Appointed 14/7/2023)

Charity Number:
1132061

Company Number:
6132492

Registered Office:
Apartment 5, Orbital House, 85 Croydon Road, Caterham, CR3 6PD

Independent Examiner:
Kingston Business Management
10 Silver Street
Warminster
BA12 8PS

Bankers:
HSBC Bank
9, Wellesley Road
Croydon
CR9 2AA

TEEN CRISIS UK
CONTENTS

TEEN CRISIS UK LIMITED

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2023

The trustees who are also directors of the charity for the purposes of the Companies Act present their report together with the financial statements of the charity for the year ended 31st March 2023. The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's governing document, applicable law and the requirements of the Statement of Recommended Practice "Accounting and Reporting by Charities" applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1st January 2015) - (Charities SORP (FRS102)) and the Charities Act 2011

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document:
The charity is a company limited by guarantee which was incorporated on 1.3.2007 (company number 06132492). It is governed by its Memorandum and Articles of Association dated 1.3.2007. The Charity was registered on 9.10.2009 (charity number 1132061)

Trustees

Trustees are elected by the charity's members at the annual general meeting for a period of three years, and can then be re-elected for a further period of three years. Trustees are offered an induction including presentations by staff, background material and information on the charity's principal activities. Trustees are all unpaid volunteers, and may claim reasonable out of pocket expenses. The trustees who served during the year are listed in the Charity’s details above.

Organisational Structure:
Ment4 operates under a structured organizational setup, where trustees convene regularly to oversee the charity's operations. Throughout the financial year, Ment4 sustained its mentoring services in collaboration with prominent entities such as Croydon Youth Offending Service, Croydon Children's Services, various Schools, Pupil Referral Units, and Academies within and around the borough. Additionally, Ment4 initiated a long-term partnership with the National Fostering Agency, broadening its scope of impact.

Key Staffing and Governance:

Staff: The Charity Director, Financial Manager, Financial Administrator, and seven mentors are employed on a part-time basis. Their employment, together with fee income and grant funding, adequately sustains the charity, maintaining a positive balance throughout the year.

Governance and Team Sessions: Robust governance is maintained through scheduled bi-weekly team sessions encompassing training, updates, and supervision. These sessions are complemented by additional on-call meetings and reviews. Formal Personal Growth Plans dictate all mentoring placements, ensuring a recorded and measured approach to service delivery.

Trustees and Advisory Board: The trustees appoint an Advisory Board entrusted with overseeing strategic and operational aspects, including financial decisions, program design, staff wellbeing, and monthly bank balances. While non-voting, the Advisory Board comprises experienced mentors and individuals from younger generations to ensure diverse perspectives, leaving legal authority to the trustees.

Director's Role: The Director is responsible for the day-to-day operations, supported by Ment4's program coordinator and Financial Management team.

Trustee Meetings and Financial Oversight: Trustee Meetings, typically quarterly but at least semi-annually, are held jointly with the Advisory Board. These meetings serve as a platform for the Director to provide updates on project progress and raise pertinent issues requiring attention. The part-time Financial Administrator collaborates closely with the Director to oversee accounts, invoicing, payroll, credit control, and expenses administration. External consultants handle financial corporate reporting and payroll, providing valuable insights during quarterly meetings.

This structured organizational setup, robust governance practices, and well-defined roles ensure effective oversight, financial prudence, and strategic direction within Ment4.

Major Risks and Risk Management Approach:
Ment4 adopts a robust, formalised strategy for assessing and managing major risks that the charity faces. The trustees conduct regular risk reviews throughout the year, diligently monitoring actions taken to mitigate identified risks. This structured approach involves categorising and prioritising risks based on their potential impact and likelihood, followed by the implementation of effective risk mitigation measures.

- Financial Vulnerability: The organisation acknowledges the vulnerability inherent in funding dependency on trusts and foundations. To counter this, Ment4 has strategically diversified its funding streams by emphasising sustainable funding through contracts and service payments. The surge in referrals has mitigated the risk of reduced income, marking a positive trajectory.

- Risk Mitigation and Compliance: Mentors undergo continual training focused on emergency reporting to avert potential crises. Regular policy updates and comprehensive insurance coverage serve as precautionary measures against legal liabilities arising from unforeseen emergencies or mistakes.

Objectives and Activities for Public Benefit:
- Establishment and Goals: Since its inception in 2009, Ment4 has been dedicated to advancing worldwide education and furthering charitable causes as decided by its directors.

- Yearly Objectives and Strategies: The primary aim continues to revolve around supporting young individuals dealing with emotional and behavioural challenges, steering them away from criminal activities while fostering engagement in education and positive endeavours. An intensified focus lies in expanding referrals and collaborating with various referral agencies. Ment4's growing influence through social media presence, governing board participation, and the establishment of alliances like ReNew Addington underlines its expertise sharing and profile expansion.

Achievements and Performance:
- Charitable Engagements: The organisation has solidified its partnerships with critical entities like Youth Offending Service, Children's Social Care, Schools, and other London Boroughs, further extending its outreach within the community. Ment4's involvement in local area social improvement through ReNew Addington showcases its proactive leadership.

- Recognitions and Contributions: Noteworthy accolades like the BBC 1xtra "future figure" award in October 2023 validate Ment4's impactful contributions nationally, particularly in combating youth crime and child exploitation. The organisation's ongoing collaboration with professional agencies involved in supporting behaviourally challenged young individuals reflects the pivotal role its mentoring services play in the larger framework.

- Operational Excellence: Efficient finance management, prudent cash flow management, and transparent governance practices are emblematic of Ment4's operational prowess. The organisation's ability to cover mentoring costs through fees and donations, while maintaining a reserve for future contingencies, underscores its financial sustainability and responsible stewardship.

By skilfully navigating risks, pursuing strategic objectives, and showcasing impactful achievements, Ment4 continues to fortify its position as a leader in mentoring and community support, making a tangible difference in the lives of young individuals.

FINANCIAL REVIEW

Financial position

Net outgoing resources for the year were £29,968 (2022: net outgoing £2,423). At 31st March 2023 General Reserves totalled £5,582, with a further £512 of Designated Funds.

Reserves Policy

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between 3 and 6 month's expenditure. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. As at 31st March 2023 the unrestricted reserves were £6,084. Within that figure is £512 which the Trustees have designated to the Hardship Fund, which leaves £5,582 available as free reserves to cover operating costs. Income has dropped significantly during the Year and the Trustees are seeking new funding and mentoring opportunities. As the underlying fixed support costs of the charity are very low, the Trustees consider the current low level of reserves sufficient to continue to operate a small service.

Principal Funding Sources:

Ment4 has traditionally derived contract income from delivering mentoring services to the London Borough of Croydon and several other London boroughs.

Future Plans:

The dynamic challenges posed by Croydon Council's profound financial difficulties have necessitated significant operational adaptations for our mentoring programs. To counter this, Ment4 initiated a groundbreaking fundraising campaign this year, with a bold ambition to secure an additional £250,000 in funding. We've strategically reached out to esteemed funding bodies such as Henry Smith, Arts Council England, and Phoenix Way, presenting compelling proposals to fortify our financial base. Leveraging the expertise of First Business Solutions, we've streamlined our bid writing and research processes, amplifying our efforts to cultivate new avenues of capital.

Our innovative strategy involves introducing a pioneering program package, offering a unique hybrid model of in-and-out-of-school mentoring, specially tailored for schools across the borough. This approach aims to attract and engage new professional clients who will serve as advocates, referring young people in need to our transformative program.

In our pursuit of financial diversity, we've collaborated with the Charities Aid Foundation (CAF) to establish a robust fundraising central bank. This strategic move has expanded Ment4's donation options to include PayPal, BACs, or CAF accounts. Moreover, we've obtained authorisation to collect Gift Aid and successfully onboarded membership process to enable monthly donors. The impending launch of our revamped website, meticulously optimised with updated SEO strategies and strategic titling, has already yielded a remarkable surge in online referrals, showcasing the power of these enhancements.

Our ongoing social media branding campaign and advertisement will endeavour to forge deeper community connections, bolster referrals, and fortify our influence, all pivotal to sustaining our impactful operations.

Furthermore, our exciting new partnership with Reaching Higher, supported by the Propel Funding initiative with a substantial £40,000 allocation, is poised to elevate Ment4's reach across the borough, providing the financial impetus needed to empower more young individuals within our community.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the financial activities of the charity for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for ensuring that the company maintains an adequate system of internal control designed to provide reasonable assurance that assets are safeguarded against loss or unauthorised use and to prevent and detect fraud and other irregularities.

INDEPENDENT EXAMINER

The independent Examiner, David Williams of Kingston Business Management, has expressed his willingness to continue in office and a proposal for his re-appointment will be made at the Annual General Meeting.

The trustees are also responsible for the contents of the trustees' report, and the responsibility of the independent examiner in relation to the trustees' report is limited to examining the report and ensuring that, on the face of the report, there are no inconsistencies with the figures disclosed in the financial statements.

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

Signed by Ryan Hines, Trustee, on behalf of the Board on 6th December 2023:

……………………………………………………………………

INDEPENDENT EXAMINER'S REPORT
TO THE MEMBERS OF TEEN CRISIS UK LIMITED

I report on the accounts of the company for the year ended 31st March 2023, which are set out on pages 7 to 13.

Respective responsibilities of trustees and examiner
The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 43(2) of the Charities Act 1993 (the 1993 Act) and that an independent examination is needed.
Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:
examine the accounts under section 43 of the 1993 Act;
to follow the procedures laid down in the general Directions given by the Charity
Commission under section 43(7)(b) of the 1993 Act; and
to state whether particular matters have come to my attention.

Basis of independent examiner's report
My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement
In connection with my examination, no matter has come to my attention:
(1) which gives me reasonable cause to believe that in any material respect the requirements: to keep accounting records in accordance with section 386 of the Companies Act 2006;
and to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or
(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Kingston Business Management
10 Silver Street
Warminster
BA12 8PS

Date : 6th December 2023

TEEN CRISIS UK LIMITED
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2023

	Unrestricted Funds £	Designated Funds £	2023 Total £	2022 Total £
INCOMING RESOURCES				
Incoming resources from generated funds				
Voluntary income **(Note 2)**	30,000		30,000	21,405
Welfare services **(Note 3)**	54,902		54,902	124,767
Investment income	0		0	0
Total incoming resources	**84,902**	**0**	**84,902**	**146,172**
RESOURCES EXPENDED				
Charitable activities (Notes 4 &5)				
Youth Services	102,772		102,772	137,652
Charitable donations			0	0
Support Costs	11,498		11,498	10,330
Governance costs	600		600	613
Total resources expended	**114,870**	**0**	**114,870**	**148,595**
NET INCOMING (OUTGOING) RESOURCES	**-29,968**	**0**	**-29,968**	**-2,423**
RECONCILIATION OF FUNDS				
Total funds brought forward	25,753	10,309	36,062	38,485
Transfers between funds	9797	-9797		
TOTAL FUNDS CARRIED FORWARD	**5,582**	**512**	**6,094**	**36,062**

Movements on all reserves and all recognised gains and losses are shown above. All of the organisation's operations are classed as continuing.

TEEN CRISIS UK
BALANCE SHEET
AS AT 31ST MARCH 2023

		2023 Total funds £	2022 Total funds £
CURRENT ASSETS			
Debtors	**Note 8**	5,200	10,073
Cash at bank and at hand		894	25,999
		6,094	**36,072**
CREDITORS			
Amounts falling due within one year	**Note 9**	0	10
Total Assets less Current Liabilities		**6,094**	**36,062**
INCOME FUNDS			
Unrestricted Funds - brought forward		36,062	38,485
Current Year		-29,968	-2,423
TOTAL FUNDS		**6,094**	**36,062**

TEEN CRISIS UK
BALANCE SHEET
AS AT 31ST MARCH 2023
(Continued)

The directors are satisfied that for the year ended on 31st March 2023 the charitable company was entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006 and that no member or members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Act. However, in accordance with section 145 of the Charities Act 2011, the accounts have been examined by an Independent Examiner whose report appears on page 5.

The directors acknowledge their responsibility for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The accounts have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime and in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015) - (Charities SORP (FRS102))

The directors acknowledge their responsibility for ensuring that the company keeps proper accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and if its profit and loss for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

The financial statements were approved by the board on 6th December 2023:

…………………………………………..
Ryan Hines
Trustee

TEEN CRISIS UK
NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST MARCH 2023

1) Accounting Policies

Basis of Preparation
The accounts have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime and in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015) - (Charities SORP (FRS102)).
Advantage has been taken of Section 396(5) of The Companies Act 2006 to allow the format of the financial statements to be adapted to reflect the special nature of the charity's operation and in order to comply with the requirements of the SORP.
The company has taken advantage of the exemption in Financial Reporting Standard No 1 from the requirement to produce a cash flow statement.
Teen Crisis UK meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost unless otherwise stated in the relevant accounting policy notes.
Preparation of accounts on a going concern basis Preparation of the accounts is on a going concern basis. The Trustees are of the view that the level of reserves will support the charity going forward.
The particular accounting policies adopted are set out below.

Incoming Resources
Income from donations and grants, including capital grants and events utilising the charity's facilities is included in incoming resources when receivable except as follows:
When events are due to take place in a future accounting period and when donors specify that donations and grants given to the charity must be used in future accounting periods, the income is deferred until those periods.
When donors impose conditions which have to be fulfilled before the charity becomes entitled to use such income, the income is deferred and not included in incoming resources until the pre-conditions for use have been met.
When donors specify that donations and grants, including capital grants, are for particular restricted purposes, which do not amount to pre-conditions regarding entitlement, this income is included in incoming resources of restricted funds when receivable.
Grant claw backs are deducted from incoming resources if they occur in the same accounting period. Grant claw backs made in subsequent accounting periods are shown as outgoing resources in preference to negative income.
Gifts and services in kind are included at their estimated open market valuation.

Tax reclaims on Donations & Gifts : Incoming resources from tax reclaims are included in the SOFA in the same financial period as the gift to which they relate.

Volunteer Help : The value of any voluntary help received is not included in the accounts but is described in the Directors' annual report.

Investment Income : This is included in the accounts when receivable.

Expenditure & Liabilities
Expenditure is included when incurred. Costs which are identified as relating to restricted activities are allocated directly to those activities. Costs which relate to the general running of the charity are allocated against unrestricted funds, and within the statement of financial activities these expenses are shown as cost of activities in furtherance of the objects of the charity and governance costs. Governance costs are those relating to the charity's compliance with constitutional and statutory requirements.

Governance Costs
Include costs of the preparation and examination of statutory accounts, the costs of the Directors' meetings and cost of any legal advice to Directors on governance or constitutional matters.

Employee benefits
Short term benefits including holiday pay are recognised as an expense in the period in which the service is received.

Legal Status of The Charity
The charity is a company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

Donated Services and Facilities
These are only included in income (with an equivalent amount in expenditure) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.

Funds of the charity:

Designated Funds
Designated funds are allocated out of unrestricted funds by the trustees for specific purposes. The use of such funds is at the trustees' discretion.

Restricted Funds
Restricted funds are funds subject to specific conditions imposed by donors as to how they may be used. The details of the restricted funds are set out in note 5 to the accounts.

Pension Scheme
The charity operates a government backed defined contribution pension scheme. Contributions are charged to the Statement of Financial Activities as they become payable in accordance with the rules of the scheme. The charity is under no further obligation to make any extra payments irrespective of how that pension fund performs.

Fixed Tangible Assets

These are capitalised if they can be used for more than one year, and cost at least £500. They are valued at cost or, if gifted, at the value to the charity on receipt.

Depreciation

Depreciation is calculated at a rate to write off the cost of tangible fixed assets on a reducing balance basis over their estimated useful lives. A rate of 30% per annum is applied.

	Unrestricted	Designated	Total 2023	Total 2022
	£	£	£	£
2) Voluntary Income				
Donations & gifts	3,360		3,360	7,779
Grants	30,000		30,000	20,000
	33,360	**0**	**33,360**	**27,779**
3) Other Income				
Welfare Services Income	51,542		51,542	84,408
Other Income			0	0
Bank interest received			0	23
Other Income Total	**51,542**	**0**	**51,542**	**84,431**
Total Income	**84,902**	**0**	**84,902**	**112,210**
4) Total Resources Expended	**£**	**£**	**£**	**£**
Charitable Activities				
Youth Services	102,772		102,772	138,110
Support Costs	11,498		11,498	4,912
Charitable donations			0	1,375
Governance Costs	600		600	603
Totals	**114,870**	**0**	**114,870**	**145,000**

Governance Costs Includes payment of £600 to the Independent Examiner (2022: £600)

5) Activities Undertaken Directly	**£**	**£**	**£**	**£**
Youth Service costs comprise:				
Staff	67,623		67,623	91,824
Pensions	1,714		1,714	1,161
Other Direct Mentoring Expenses	7,240		7,240	22,325
Consultancy	26,195		26,195	22,800
	102,772	**0**	**102,772**	**138,110**

6) Directors
A total of £ nil (2022 : nil) was paid to the directors for travel and entertainment costs.

7) Employees
The Charity had 6 employees during the Year, average FTE 3.70 (2022: average FTE 5.70).

8) Pensions
Amounts of pension contributions paid for employees during the year totaled £1,714

9) Debtors
Amounts outstanding as at 31st March 2022:
Trade debtors £5,200 (2022 : £10,073)
Other debtors £ 0 (2022: £ 0)

10) Creditors
Amounts falling due within one Year:
Trade Creditors £ 0 (2022: £10)

11) Designated Funds
The Trustees maintain a Hardship Fund. This is for the support (at the Trustees discretion) of individuals, who need assistance but who are without the financial means to meet the cost. During the year this Fund provided assistance of £9,797 from the fund leaving a balance of £512 at the Year end.

Accounts

Charity Registration 1132061

Company Registration 6132492 (England & Wales)

TEEN CRISIS UK

DIRECTORS REPORT AND UNAUDITED ACCOUNTS

FOR THE YEAR ENDED 31ST MARCH 2022

TEEN CRISIS UK
LEGAL & ADMINISTRATIVE INFORMATION

Directors:
Roy Petersen
Peter Stanley
Claude Ray Falgout

Charity Number:
1132061

Company Number:
6132492

Registered Office:
67 Melfort Road
Thornton Heath
CR7 7RT

Independent Examiner:
Kingston Business Management
10 Silver Street
Warminster
BA12 8PS

Bankers:
HSBC Bank
9, Wellesley Road
Croydon
CR9 2AA

TEEN CRISIS UK
CONTENTS

TEEN CRISIS UK LIMITED

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2022

The trustees who are also directors of the charity for the purposes of the Companies Act present their report together with the financial statements of the charity for the year ended 31st March 2022. The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's governing document, applicable law and the requirements of the Statement of Recommended Practice "Accounting and Reporting by Charities" applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1st January 2015) - (Charities SORP (FRS102)) and the Charities Act 2011

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The charity is a company limited by guarantee which was incorporated on 1.3.2007 (company number 06132492)**.** It is governed by its Memorandum and Articles of Association dated 1.3.2007. The Charity was registered on 9.10.2009 (charity number 1132061)

Trustees

Trustees are elected by the charity's members at the annual general meeting for a period of three years, and can then be re-elected for a further period of three years. Trustees are offered an induction including presentations by staff, background material and information on the charity's principal activities. Trustees are all unpaid volunteers, and may claim reasonable out of pocket expenses. The trustees who served during the year are listed in the Charity's details above.

Organisational Structure

The charity is organised so that the trustees meet regularly to manage its affairs. During the financial year the charity continued mentoring services with Croydon Youth Offending Service, Croydon Children's Services as well as a number of Pupil Referral Units, Academies and Children's Services from other London boroughs. The UK Director is employed on a part-time basis as well as the Financial Manager, Financial Administrator and 9 mentors, all employed on a part-time basis. The fee income and grant income together have funded the costs of the charity, which has retained a positive balance throughout. Cash flow projections, policies and operational procedures have all been drawn up to ensure proper governance. Training has been carried out on fortnightly team meetings, supplemented by on-call meetings and reviews. And all mentoring placements have been conducted according to formalised Personal Growth Plans, to ensure services are carried out in a recorded and measured way. The Director regularly informed all trustees of significant issues and decisions throughout this period.

The trustees appoint an Advisory Board given delegated powers to oversee strategy as well as day-to-day operational issues, including pay scales, major expenses, programme design, monthly bank balance and wellbeing of staff and particularly of the Director. The Advisory Board includes others with experience of mentoring and those of a younger age to ensure generational relevance. They are, however, non-voting and leave legal authority to the trustees. All trustees are members of the Board, thus ensuring they are fully aware of all decisions made. The trustees of the charity are also responsible for appraising the performance of the Director.

The day to day operations of the Charity are managed by the Director, supported by two Team Leaders and a Financial Administrator. Trustee Meetings are held with the Advisory Board at least half yearly – usually quarterly - where the Director gives an account of the progress with each of the Charity's projects and raises any other issues requiring particular attention or comment. The part-time Financial Administrator meets with the Director twice a week and oversees accounts, invoicing, payroll tabulation, credit control and expenses administration. The financial corporate reporting and payroll is outsourced to an external consultant, the Finance Manager, who meets quarterly with the UK Director and prepares Annual Reports and advises on key financial developments.

Major Risks

The charity has a formal structured approach to the assessment and management of major risks to which the charity is exposed. The trustees carry out a risk review during the year, and monitor the actions taken to mitigate against the identified risks. This involves identifying the types of risks that the charity faces, prioritising them in terms of potential impact and likelihood of occurrence, and identifying means of mitigating the risks.
Lack of funding and reliance on trusts and foundations remains a threat to this sector, leading the organisation to develop sustainable funding through contracts and payment for services over this year. Increased referrals have meant that the risk of reduced income continues to lessen. With regard to the risk of emergencies and mistakes leading to possible legal liability, the mentors have been subject to continued training on emergency reporting, and policies are regularly updated, as well as adequate insurance put in place.

OBJECTIVES AND ACTIVITIES FOR THE PUBLIC BENEFIT

Objects

The Charity was established in 2009 for the advancement of education worldwide the furtherance of the charitable work of the company by the advance of such other charitable purposes as the directors shall from time to time decide.

Aims, Objectives, Strategies and Activities for the Year

The key aims continue to be to help young people with emotional and behavioural difficulties stay out of crime and to engage in education and other positive activities. The aim is to increase the number of referrals and the number of referral agencies, so intensive mentoring is able to support other professionals in youth justice, social care, education, looked after children. Relationships continue to be developed in a number of local authority and voluntary sectors, where the experience of Ment4 is valued and respected. The profile of Ment4 has been expanded through its social media, participating in governing boards, and the founding and chairing of voluntary sector alliances and local area pressure groups like ReNew Addington, where our expertise and knowledge can be shared.

ACHIEVEMENTS AND PERFORMANCE

Charitable Activities

The organisation further strengthened its contractual relationships with Youth Offending Service, Childrens Social Care, Pupil Referral Units, Schools, Academies and other London Boroughs where children are housed in Croydon. It continues to receive referrals directly from families, resulting in a wider reach within the community. To further encourage this, a programme of local area social improvement was set up anmd led by us in New Addington, called ReNew Addington. The director continued to be a participant at board level in local authority oversight bodies for youth crime, child sexual exploitation and safeguarding. He continues to co-lead the community alliance of VCS organisations supporting families with teen trauma, known as Parental Army. Ment4 meets regularly with professional agencies involved in the welfare of behaviourally challenged young people and feedback has shown that the mentoring services are an important part of their combined operations. The mentors continued to take on demanding referrals this year, showing that our intensive mentoring is an answer to those young people who are regarded as beyond the abilities of many other professional support agencies. The Finance Administrator continues to manage the finance system efficiently and to continue the excellent cash flow management, invoicing and budgeting. All mentoring is paid for by fees and donations that cover costs, leaving a reserve in addition, for future eventualities. Governance and transparency of the trustees and Advisory Board continued to be strengthened and information about the key elements of the charity are on the web site for public access.

FINANCIAL REVIEW

Financial position

Net outgoing resources for the year were £2,423 (2021: net outgoing £32,790). At 31st March 2022 reserves totalled £36,062.

Reserves Policy

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between 3 and 6 month's expenditure. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. As at 31st March 2022 the unrestricted reserves were £36,062 which is approximately equivalent to three months operating costs. Within that figure is £10,309 which the Trustees have designated to the Hardship Fund, which leaves £25,753 available as free reserves to cover operating costs in the event of a drop in funding. The Trustees consider this sufficient to continue to operate satisfactorily as the underlying fixed support costs of the charity are very low.

Principal Funding Sources

Contract income came from mentoring services provided to the London Borough of Croydon and other London boroughs.

FUTURE PLANS

The impact of the extreme financial difficulties of Croydon Council has meant considerable adaptations in operation of mentoring and the ability of the Council to pay for the programmes. The number of mentoring programmes continued with the help of donations, which allowed us to self-fund a number of programmes, but this is not a long-term solution. The social media branding campaign and founding of ReNew Addington will build community contacts and referrals and influence, in order to sustain our operations. The mentor team will likely reduce until new contacts are made, after which we anticipate growth again. The Director’s role will be strengthened by development support in the specialist area of funding and grants, where the income base will be broadened.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the financial activities of the charity for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for ensuring that the company maintains an adequate system of internal control designed to provide reasonable assurance that assets are safeguarded against loss or unauthorised use and to prevent and detect fraud and other irregularities.

INDEPENDENT EXAMINER

The independent Examiner, David Williams of Kingston Business Management, has expressed his willingness to continue in office and a proposal for his re-appointment will be made at the Annual General Meeting.

The trustees are also responsible for the contents of the trustees' report, and the responsibility of the independent examiner in relation to the trustees' report is limited to examining the report and ensuring that, on the face of the report, there are no inconsistencies with the figures disclosed in the financial statements.

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

Signed by Peter Stanley, Chair of Trustees, on behalf of the Board on 19th January 2023 :

Peter Stanley

……………………………………………………………………

INDEPENDENT EXAMINER'S REPORT
TO THE MEMBERS OF TEEN CRISIS UK LIMITED

I report on the accounts of the company for the year ended 31st March 2022, which are set out on pages 6 to 11.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 43(2) of the Charities Act 1993 (the 1993 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

examine the accounts under section 43 of the 1993 Act;

to follow the procedures laid down in the general Directions given by the Charity Commission under section 43(7)(b) of the 1993 Act; and

to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements: to keep accounting records in accordance with section 386 of the Companies Act 2006;

and to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Kingston Business Management
10 Silver Street
Warminster
BA12 8PS

Date : 19th January 2023

TEEN CRISIS UK LIMITED
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2022

	Unrestricted Funds £	Designated Funds £	2022 Total £	2021 Total £
INCOMING RESOURCES				
Incoming resources from generated funds				
Voluntary income **(Note 2)**	21,405		21,405	27,779
Welfare services **(Note 3)**	124,767		124,767	84,408
Investment income	0		0	23
Total incoming resources	**146,172**	**0**	**146,172**	**112,210**
RESOURCES EXPENDED				
Charitable activities (Notes 4 &5)				
Youth Services	137,652		137,652	138,110
Charitable donations			0	1375
Support Costs	10,330		10,330	4,912
Governance costs	613		613	603
Total resources expended	**148,595**	**0**	**148,595**	**145,000**
NET INCOMING (OUTGOING) RESOURCES	**-2,423**	**0**	**-2,423**	**-32,790**
RECONCILIATION OF FUNDS				
Total funds brought forward	30,866	7,619	38,485	71,275
Transfers between funds	-2690	2690		
TOTAL FUNDS CARRIED FORWARD	**25,753**	**10,309**	**36,062**	**38,485**

Movements on all reserves and all recognised gains and losses are shown above. All of the organisation's operations are classed as continuing.

TEEN CRISIS UK
BALANCE SHEET
AS AT 31ST MARCH 2022

		2022 Total funds £	2021 Total funds £
CURRENT ASSETS			
Debtors	**Note 8**	10,073	11,454
Cash at bank and at hand		25,999	27,031
		36,072	**38,485**
CREDITORS			
Amounts falling due within one year	**Note 9**	10	0
Total Assets less Current Liabilities		**36,062**	**38,485**
INCOME FUNDS			
Unrestricted Funds - brought forward		38,485	71,275
Current Year		-2,423	-32,790
TOTAL FUNDS		**36,062**	**38,485**

TEEN CRISIS UK
BALANCE SHEET
AS AT 31ST MARCH 2022
(Continued)

The directors are satisfied that for the year ended on 31st March 2022 the charitable company was entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006 and that no member or members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Act. However, in accordance with section 145 of the Charities Act 2011, the accounts have been examined by an Independent Examiner whose report appears on page 5.

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The directors acknowledge their responsibility for ensuring that the company keeps proper accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and if its profit and loss for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

The financial statements were approved by the board on 19th January 2023:

Peter Stanley

Peter Stanley
Chair of Trustees

1) Accounting Policies

Basis of Preparation

The accounts have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime and in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015) - (Charities SORP (FRS102)).
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Gifts and services in kind are included at their estimated open market valuation.

Tax reclaims on Donations & Gifts : Incoming resources from tax reclaims are included in the SOFA in the same financial period as the gift to which they relate.

Volunteer Help : The value of any voluntary help received is not included in the accounts but is described in the Directors' annual report.

Investment Income : This is included in the accounts when receivable.

Expenditure & Liabilities
Expenditure is included when incurred. Costs which are identified as relating to restricted activities are allocated directly to those activities. Costs which relate to the general running of the charity are allocated against unrestricted funds, and within the statement of financial activities these expenses are shown as cost of activities in furtherance of the objects of the charity and governance costs. Governance costs are those relating to the charity's compliance with constitutional and statutory requirements.

Governance Costs
Include costs of the preparation and examination of statutory accounts, the costs of the Directors' meetings and cost of any legal advice to Directors on governance or constitutional matters.

Employee benefits
Short term benefits including holiday pay are recognised as an expense in the period in which the service is received.

Legal Status of The Charity
The charity is a company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

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These are only included in income (with an equivalent amount in expenditure) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.

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Designated funds are allocated out of unrestricted funds by the trustees for specific purposes. The use of such funds is at the trustees' discretion.

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Fixed Tangible Assets
These are capitalised if they can be used for more than one year, and cost at least £500. They are valued at cost or, if gifted, at the value to the charity on receipt.

Depreciation
Depreciation is calculated at a rate to write off the cost of tangible fixed assets on a reducing balance basis over their estimated useful lives. A rate of 30% per annum is applied.

	Unrestricted	Designated	Total 2022	Total 2021
	£	£	£	£
2) Voluntary Income				
Donations & gifts	21,405			7,779
Grants				20,000
	21,405	**0**	**0**	**27,779**
3) Other Income				
Welfare Services Income	124,767			84,408
Other Income				0
Bank interest received				23
Other Income Total	**124,767**	**0**	**0**	**84,431**
Total Income	**146,172**	**0**	**0**	**112,210**
4) Total Resources Expended	**£**	**£**	**£**	**£**
Charitable Activities				
Youth Services	137,652			138,110
Support Costs	10,330			4,912
Charitable donations				1,375
Governance Costs	613			603
Totals	**148,595**	**0**	**0**	**145,000**

Governance Costs Includes payment of £600 to the Independent Examiner (2021: £590)

5) Activities Undertaken Directly	**£**	**£**	**£**	**£**
Youth Service costs comprise:				
Staff	95,163			91,824
Pensions	1,161			1,161
Other Direct Mentoring Expenses	8,062			22,325
Consultancy	33,266			22,800
	137,652	**0**	**0**	**138,110**

6) Directors
A total of £ nil (2021 : nil) was paid to the directors for travel and entertainment costs.
Peter Stanley is a director, and was paid a consultancy fee of £10,963 for his executive services. He was not paid for his role as a director.

7) Employees
The Charity had 10 employees during the Year, average FTE 5.70 (2021: average FTE 5.40).

8) Pensions
Amounts of pension contributions paid for employees during the year totaled £1,161

9) Debtors
Amounts outstanding as at 31st March 2022:
Trade debtors £10,073 (2021 : £11,454)
Other debtors £ 0 (2021: £ 0)

10) Creditors
Amounts falling due within one Year:
Trade Creditors £ 10 (2021: £0)

11) Designated Funds
The Trustees maintain a Hardship Fund. This is for the support (at the Trustees discretion) of individuals, who need assistance but who are without the financial means to meet the cost.
In December 2019 the Charity received a grant of £54,000 from the Violence Reduction Network. The Trustees have designated the funds in this way, so that the resources of the Charity can be used and paid for, to support young people who would benefit from the mentoring services of the charity where funding would not otherwise be available to them. During the year the Directors have designated a further £2690 of the Charity's general funds for this purpose.

Accounts

Charity Registration 1132061

Company Registration 6132492 (England & Wales)

TEEN CRISIS UK

DIRECTORS REPORT AND UNAUDITED ACCOUNTS

FOR THE YEAR ENDED 31ST MARCH 2021

TEEN CRISIS UK
LEGAL & ADMINISTRATIVE INFORMATION

Directors:
Roy Petersen
Peter Stanley
Claude Ray Falgout (Appointed 31/10/2020)
David Holden (Resigned 31/10/2020)

Charity Number:
1132061

Company Number:
6132492

Registered Office:
67 Melfort Road
Thornton Heath
CR7 7RT

Independent Examiner:
Kingston Business Management
10 Silver Street
Warminster
BA12 8PS

Bankers:
HSBC Bank
9, Wellesley Road
Croydon
CR9 2AA

TEEN CRISIS UK
CONTENTS

TEEN CRISIS UK LIMITED

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2021

The trustees who are also directors of the charity for the purposes of the Companies Act present their report together with the financial statements of the charity for the year ended 31st March 2021. The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's governing document, applicable law and the requirements of the Statement of Recommended Practice "Accounting and Reporting by Charities" applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1st January 2015) - (Charities SORP (FRS102)) and the Charities Act 2011

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The charity is a company limited by guarantee which was incorporated on 1.3.2007 (company number 06132492)**.** It is governed by its Memorandum and Articles of Association dated 1.3.2007. The Charity was registered on 9.10.2009 (charity number 1132061)

Trustees

Trustees are elected by the charity's members at the annual general meeting for a period of three years, and can then be re-elected for a further period of three years. Trustees are offered an induction including presentations by staff, background material and information on the charity's principal activities. Trustees are all unpaid volunteers, and may claim reasonable out of pocket expenses. The trustees who served during the year are listed in the Charity's details above.

Organisational Structure

The charity is organised so that the trustees meet regularly to manage its affairs. During the financial year the charity continued mentoring services with Croydon Youth Offending Service, Croydon Children's Services as well as a number of Pupil Referral Units, Academies and Children's Services from other London boroughs. The UK Director is employed on a part-time basis as well as the Financial Manager, Financial Administrator and 9 mentors, all employed on a part-time basis. The fee income and grant income together have funded the costs of the charity, which has retained a positive balance throughout. Cash flow projections, policies and operational procedures have all been drawn up to ensure proper governance. Training has been carried out on fortnightly team meetings, supplemented by on-call meetings and reviews. And all mentoring placements have been conducted according to formalised Personal Growth Plans, to ensure services are carried out in a recorded and measured way. The Director regularly informed all trustees of significant issues and decisions throughout this period.

The trustees appoint an Advisory Board given delegated powers to oversee strategy as well as day-to-day operational issues, including pay scales, major expenses, programme design, monthly bank balance and wellbeing of staff and particularly of the Director. The Advisory Board includes others with experience of mentoring and those of a younger age to ensure generational relevance. They are, however, non-voting and leave legal authority to the trustees. All trustees are members of the Board, thus ensuring they are fully aware of all decisions made. The trustees of the charity are also responsible for appraising the performance of the Director.

The day to day operations of the Charity are managed by the Director, supported by two Team Leaders and a Financial Administrator. Trustee Meetings are held with the Advisory Board at least half yearly – usually quarterly - where the Director gives an account of the progress with each of the Charity's projects and raises any other issues requiring particular attention or comment. The part-time Financial Administrator meets with the Director twice a week and oversees accounts, invoicing, payroll tabulation, credit control and expenses administration. The financial corporate reporting and payroll is outsourced to an external consultant, the Finance Manager, who meets quarterly with the UK Director and prepares Annual Reports and advises on key financial developments.

Major Risks

The charity has a formal structured approach to the assessment and management of major risks to which the charity is exposed. The trustees carry out a risk review during the year, and monitor the actions taken to mitigate against the identified risks. This involves identifying the types of risks that the charity faces, prioritising them in terms of potential impact and likelihood of occurrence, and identifying means of mitigating the risks.
Lack of funding and reliance on trusts and foundations remains a threat to this sector, leading the organisation to develop sustainable funding through contracts and payment for services over this year. Increased referrals have meant that the risk of reduced income continues to lessen. With regard to the risk of emergencies and mistakes leading to possible legal liability, the mentors have been subject to continued training on emergency reporting, and policies are regularly updated, as well as adequate insurance put in place.

OBJECTIVES AND ACTIVITIES FOR THE PUBLIC BENEFIT

Objects

The Charity was established in 2009 for the advancement of education worldwide the furtherance of the charitable work of the company by the advance of such other charitable purposes as the directors shall from time to time decide.

Aims, Objectives, Strategies and Activities for the Year

The key aims continue to be to help young people with emotional and behavioural difficulties stay out of crime and to engage in education and other positive activities. The aim is to increase the number of referrals and the number of referral agencies, so intensive mentoring is able to support other professionals in youth justice, social care, education, looked after children. Relationships continue to be developed in a number of local authority and voluntary sectors, where the experience of Ment4 is valued and respected. The profile of Ment4 has been expanded through its social media and web site, developing newsletters to contacts and participating in governing boards, where our expertise and knowledge can be shared.

ACHIEVEMENTS AND PERFORMANCE

Charitable Activities

The organisation further strengthened its contractual relationship with Youth Offending Service, Childrens Social Care and Pupil Referral Units. It received a number of new referrals directly from families, resulting in a wider reach within the community. To further encourage this, a programme of Instagram messages have been shared by local social influencers using the brand #URMENT4MORE. Programme variations continued to be developed and pilot programmes trialled to suit particular needs of referral agencies. The director continued to be a participant at board level in local authority oversight bodies for youth crime, child sexual exploitation and safeguarding. He has also been a founder of a rapidly growing community alliance of VCS organisations supporting families with teen trauma, known as Parental Army. Ment4 meets regularly with professional agencies involved in the welfare of behaviourally challenged young people and feedback has shown that the mentoring services are an important part of their combined operations. The mentors continued to take on demanding referrals this year, showing that our intensive mentoring is an answer to those young people who are regarded as beyond the abilities of many other professional support agencies. The Finance Administrator continues to manage the finance system efficiently and to continue the excellent cash flow management, invoicing and budgeting. All mentoring is paid for by fees that cover costs, leaving a reserve in addition, for future eventualities. Governance and transparency of the trustees and Advisory Board continued to be strengthened and information about the key elements of the charity are on the web site for public access.

FINANCIAL REVIEW

Financial position

Net outgoing resources for the year were £32,790 (2020: net incoming £52,009). At 31st March 2021 reserves were £38,485, of which £30,866 were unrestricted funds and £7,619 were funds designated for a particular charitable purpose.

Reserves Policy

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between 3 and 6 month's expenditure. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. As at 31st March 2021 the unrestricted reserves were £30,866 which the Trustees consider sufficient to continue to operate satisfactorily as the underlying support costs of the charity are very low.

Principal Funding Sources

Contract income came from mentoring services provided to the London Borough of Croydon and other London boroughs.

FUTURE PLANS

The impact of Coronavirus has meant considerable adaptations in operation of mentoring and the ability of Local Authorities to pay for the programmes. However, mentoring continues to work well by a mix of physical and video activities and contacts. This strong performance leads us to plan for increased referrals. We aim for an increase of referrals from 30 to 40 a year. The social media branding campaign will build community contacts and referrals and influence. The mentor team will grow by 2 or 3 new mentors. The Director’s role will be strengthened by development support in the specialist area of funding, where the income based will be broadened. The bank balance will increase and wages rises will be proposed in line or more than inflation. And we will continue to look to support other voluntary sector agencies financially. In addition, we will develop the care of ex-mentees, to keep contact once programmes finish.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the financial activities of the charity for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for ensuring that the company maintains an adequate system of internal control designed to provide reasonable assurance that assets are safeguarded against loss or unauthorised use and to prevent and detect fraud and other irregularities.

INDEPENDENT EXAMINER

The independent Examiner, David Williams of Kingston Business Management, has expressed his willingness to continue in office and a proposal for his re-appointment will be made at the Annual General Meeting.

The trustees are also responsible for the contents of the trustees' report, and the responsibility of the independent examiner in relation to the trustees' report is limited to examining the report and ensuring that, on the face of the report, there are no inconsistencies with the figures disclosed in the financial statements.

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

Signed by Peter Stanley, Director, on behalf of the Board on 8th January 2022 :

……………………………………………………………………

INDEPENDENT EXAMINER'S REPORT
TO THE MEMBERS OF TEEN CRISIS UK LIMITED

I report on the accounts of the company for the year ended 31st March 2021, which are set out on pages 6 to 11.

Respective responsibilities of trustees and examiner
The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 43(2) of the Charities Act 1993 (the 1993 Act) and that an independent examination is needed.
Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:
examine the accounts under section 43 of the 1993 Act;
to follow the procedures laid down in the general Directions given by the Charity
Commission under section 43(7)(b) of the 1993 Act; and
to state whether particular matters have come to my attention.

Basis of independent examiner's report
My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement
In connection with my examination, no matter has come to my attention:
(1) which gives me reasonable cause to believe that in any material respect the requirements: to keep accounting records in accordance with section 386 of the Companies Act 2006;
and to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or
(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Kingston Business Management
10 Silver Street
Warminster
BA12 8PS

Date : 17/12/2021

TEEN CRISIS UK LIMITED
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2021

	Unrestricted Funds £	Designated Funds £	2021 Total £	2020 Total £
INCOMING RESOURCES				
Incoming resources from generated funds				
Voluntary income **(Note 2)**	27,779		27,779	58,165
Welfare services **(Note 3)**	84,408		84,408	125,382
Investment income	23		23	18
Total incoming resources	**112,210**	**0**	**112,210**	**183,565**
RESOURCES EXPENDED				
Charitable activities (Notes 4 &5)				
Youth Services	115,767	22,343	138,110	126,857
Charitable donations	1,375		1,375	857
Support Costs	4,912		4,912	3,842
Governance costs	603		603	580
Total resources expended	**122,657**	**22,343**	**145,000**	**131,556**
NET INCOMING (OUTGOING) RESOURCES	**-10,447**	**-22,343**	**-32,790**	**52,009**
RECONCILIATION OF FUNDS				
Total funds brought forward	41,313	29,962	71,275	19,266
TOTAL FUNDS CARRIED FORWARD	**30,866**	**7,619**	**38,485**	**71,275**

Movements on all reserves and all recognised gains and losses are shown above. All of the organisation's operations are classed as continuing.

TEEN CRISIS UK
BALANCE SHEET
AS AT 31ST MARCH 2021

		2021 Total funds £	2020 Total funds £
CURRENT ASSETS			
Debtors	**Note 8**	11,454	14,088
Cash at bank and at hand		27,031	57,187
		38,485	**71,275**
CREDITORS			
Amounts falling due within one year	**Note 9**	0	0
Total Assets less Current Liabilities		**38,485**	**71,275**
INCOME FUNDS			
Unrestricted Funds - brought forward		71,275	19,266
Current Year		-32,790	52,009
TOTAL FUNDS		**38,485**	**71,275**

TEEN CRISIS UK
BALANCE SHEET
AS AT 31ST MARCH 2021
(Continued)

The directors are satisfied that for the year ended on 31st March 2021 the charitable company was entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006 and that no member or members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Act. However, in accordance with section 145 of the Charities Act 2011, the accounts have been examined by an Independent Examiner whose report appears on page 5.

The directors acknowledge their responsibility for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The accounts have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime and in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015) - (Charities SORP (FRS102))

The directors acknowledge their responsibility for ensuring that the company keeps proper accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and if its profit and loss for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

The financial statements were approved by the board on 8th January 2022.

Peter Stanley
Director.

1) Accounting Policies

Basis of Preparation
The accounts have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime and in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015) - (Charities SORP (FRS102)).
Advantage has been taken of Section 396(5) of The Companies Act 2006 to allow the format of the financial statements to be adapted to reflect the special nature of the charity's operation and in order to comply with the requirements of the SORP.
The company has taken advantage of the exemption in Financial Reporting Standard No 1 from the requirement to produce a cash flow statement.
Teen Crisis UK meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost unless otherwise stated in the relevant accounting policy notes.
Preparation of accounts on a going concern basis Preparation of the accounts is on a going concern basis. The Trustees are of the view that the level of reserves will support the charity going forward.
The particular accounting policies adopted are set out below.

Incoming Resources
Income from donations and grants, including capital grants and events utilising the charity's facilities is included in incoming resources when receivable except as follows:
When events are due to take place in a future accounting period and when donors specify that donations and grants given to the charity must be used in future accounting periods, the income is deferred until those periods.
When donors impose conditions which have to be fulfilled before the charity becomes entitled to use such income, the income is deferred and not included in incoming resources until the pre-conditions for use have been met.
When donors specify that donations and grants, including capital grants, are for particular restricted purposes, which do not amount to pre-conditions regarding entitlement, this income is included in incoming resources of restricted funds when receivable.
Grant claw backs are deducted from incoming resources if they occur in the same accounting period. Grant claw backs made in subsequent accounting periods are shown as outgoing resources in preference to negative income.
Gifts and services in kind are included at their estimated open market valuation.

Tax reclaims on Donations & Gifts : Incoming resources from tax reclaims are included in the SOFA in the same financial period as the gift to which they relate.

Volunteer Help : The value of any voluntary help received is not included in the accounts but is described in the Directors' annual report.

Investment Income : This is included in the accounts when receivable.

Expenditure & Liabilities
Expenditure is included when incurred. Costs which are identified as relating to restricted activities are allocated directly to those activities. Costs which relate to the general running of the charity are allocated against unrestricted funds, and within the statement of financial activities these expenses are shown as cost of activities in furtherance of the objects of the charity and governance costs. Governance costs are those relating to the charity's compliance with constitutional and statutory requirements.

Governance Costs
Include costs of the preparation and examination of statutory accounts, the costs of the Directors' meetings and cost of any legal advice to Directors on governance or constitutional matters.

Employee benefits
Short term benefits including holiday pay are recognised as an expense in the period in which the service is received.

Legal Status of The Charity
The charity is a company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

Donated Services and Facilities
These are only included in income (with an equivalent amount in expenditure) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.

Funds of the charity:

Designated Funds
Designated funds are allocated out of unrestricted funds by the trustees for specific purposes. The use of such funds is at the trustees' discretion.

Restricted Funds
Restricted funds are funds subject to specific conditions imposed by donors as to how they may be used. The details of the restricted funds are set out in note 5 to the accounts.

Pension Scheme
The charity operates a government backed defined contribution pension scheme. Contributions are charged to the Statement of Financial Activities as they become payable in accordance with the rules of the scheme. The charity is under no further obligation to make any extra payments irrespective of how that pension fund performs.

Fixed Tangible Assets
These are capitalised if they can be used for more than one year, and cost at least £500. They are valued at cost or, if gifted, at the value to the charity on receipt.

Depreciation
Depreciation is calculated at a rate to write off the cost of tangible fixed assets on a reducing balance basis over their estimated useful lives. A rate of 30% per annum is applied.

	Unrestricted	Designated	Total 2021	Total 2020
	£	£	£	£
2) Voluntary Income				
Donations & gifts	7,779		7,779	4,165
Grants	20,000		20,000	54,000
	27,779	**0**	**27,779**	**58,165**
3) Other Income				
Welfare Services Income	84,408		84,408	125,382
Other Income	0		0	0
Bank interest received	23		23	18
Other Income Total	**84,431**	**0**	**84,431**	**125,400**
Total Income	**112,210**	**0**	**112,210**	**183,565**
4) Total Resources Expended	**£**	**£**	**£**	**£**
Charitable Activities				
Youth Services	115,767	22,343	138,110	126,857
Support Costs	4912	0	4,912	3,262
Charitable donations	1,375	0	1,375	857
Governance Costs	603	0	603	580
Totals	**122,657**	**22,343**	**145,000**	**131,556**

Governance Costs Includes payment of £590 to the Independent Examiner (2020: £580)

5) Activities Undertaken Directly	**£**	**£**	**£**	**£**
Youth Service costs comprise:				
Staff	71,258	22343	93,601	91,824
Pensions	1,161		1,161	1,311
Other Direct Mentoring Expenses	3,715		3,715	10,922
Consultancy	39,633		39,633	22,800
	115,767	**22,343**	**138,110**	**126,857**

6) Directors

A total of £ nil (2020 : nil) was paid to the directors for travel and entertainment costs.
Peter Stanley is a director, and was paid a consultancy fee of £14,400 for his executive services. He was not paid for his role as a director.
Claude Ray Falgout was appointed as a director during the financial year and was paid £10,000 for his executive services. He was not paid for his role as a director.

7) Employees

The Charity had 10 employees during the Year, average FTE 5.40 (2020: average FTE 5.30).

8) Pensions

Amounts of pension contributions paid for employees during the year totaled £1,161

9) Debtors

Amounts outstanding as at 31st March 2021:
Trade debtors £11,454 (2020 : £14,088)
Other debtors £ 0 (2020: £ 0)

10) Creditors

Amounts falling due within one Year:
Trade Creditors £ 0 (2020: £0)

11) Designated Funds

The Trustees maintain a Hardship Fund. This is for the support (at the Trustees discretion) of individuals, who need assistance but who are without the financial means to meet the cost.
In December 2019 the Charity received a grant of £54,000 from the Violence Reduction Network. The Trustees have designated the funds in this way, so that the resources of the Charity can be used and paid for, to support young people who would benefit from the mentoring services of the charity where funding would not otherwise be available to them.