



St Mary's Church

St Mary's Road
Ealing
W5 5RH

**Annual Report and Financial Statements
of Parochial Church Council
for year ending 31 December 2022**

REFERENCE AND ADMINISTRATIVE DETAILS

Church office:	St Mary's Church, St Mary's Road, Ealing, LONDON W5 5RH
Vicar:	The Revd Steve Paynter, 11 Church Place, Ealing, LONDON W5 4HN
Principal bank:	CAF Bank Limited (online bank) 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ
Independent examiner:	Maria Bob, FCCA 15 Beaconsfield Road, Ealing, LONDON W5 5JE
Investment managers:	Church of England Board of Finance
Inland Revenue (Gift Aid) reference:	XN22839
Charity Commission registration number:	1132026
Environmental Body enrolment number:	984068

STRUCTURE, GOVERNANCE & MANAGEMENT

St Mary's Church was the historic parish church of Ealing. Following changes to the demography of the Borough, especially in the 19th century, St Mary's is now one of a number of Anglican churches in the London Borough of Ealing. It is within the Willesden Area of the Diocese of London, and in the Archdeaconry of Northolt and the Ealing Deanery.

The membership of St Mary's

All those associated with St Mary's are encouraged to register on the Electoral Roll and attend the Annual Parochial Church Meeting. There were 190 people on the revised Church Electoral Roll prepared for the 2022 APCM. Jean Barclay served as Electoral Roll Officer.

The PCC

The Parochial Church Council (PCC) is primarily responsible for working with the clergy to promote, within the parish and beyond, the mission of the Church: pastoral, evangelistic, social and ecumenical.

It manages the church's finances, and is also responsible for the maintenance and management of the church building, associated buildings and churchyard (which are, in law, the property of the incumbent). It also owns two properties – 38 Airedale Road, and Flat 16, Gerrards Court – which are vested in the London Diocesan Fund.

When there is a vacancy, it works with the Bishop to secure the appointment of a new incumbent. Some members of the church are members of the PCC by virtue of their office, or because they are members of other bodies, in accordance with Church Representation Rules. The remainder are elected at the Annual Parochial Church Meeting.

In 2022, the PCC met six times in person, once remotely (using zoom video conferencing) and also made use of the option to consult by email. The following served as members:

Ex-officio members:

Vicar	The Revd Steve Paynter
Assistant Vicar	The Revd Wai Meng Chow (SSM) The Revd Alex Volossevich (SSM)
Commissioned Lay Minister	Angela Barnfather
Church Wardens	Beverley Everett, Justine Foley (to Aug 2022) from Aug 2022 (acting) Brian Everett –
Members of Deanery Synod	Jean Place, Grant White Wei Hei Kipling, Jennie Paynter

Elected Members:

Holly Alliston (to May 2022)	David Morrow
Marijana Cranmer	Magdalene Lagu
Steve Cripps (re-elected May 2022)	Ray Read
Cliff Gardiner	Alison Shaw
Charlie Hawes	Ruth Wheeldon
Julia James (from Sept 2022)	Antje Whitehurst (re-elected May 2022)
Alex Johnson (to May 2022)	

The Vicar is Chair. Ray Read has been elected as Lay Vice Chair. Wei Hei Kipling was appointed PCC Secretary and David Morrow as PCC Treasurer.

The PCC is a corporate body established by law; it operates under the Parochial Church Council Powers Measure 1956. The PCC is now registered with the Charity Commission, as required by the Charities Act 2006.

The PCC is required by law to appoint a **PCC Standing Committee**, which has power to transact its business between meetings, subject to any directions it may give. During 2022, the members of the Standing Committee were: Steve Paynter, Beverley Everett, Brian Everett (from Aug 2022), Justine Foley (to Aug 2022), Wei Hei Kipling, Magdalene Lagu, David Morrow and Ray Read.

Teams:

The detailed life of the church is overseen by a number of Teams, which are set up by and make recommendations to the PCC. During 2022 the Teams were as follows:

- **COSMOS - Children of St Mary's on Sunday** (Co-ordinator Marijana Cranmer) – responsible for the teaching and encouragement of children on Sunday mornings
- **Fabric Committee** (Chair: Brian Everett) – responsible for our buildings, checking them; planning, organising and in some cases carrying out necessary works.
- **Finance** (chairing of meetings is shared) - responsible for monitoring of expenditure, checking of the initial draft accounts and the draft annual budget, and promoting the stewardship (planned giving) scheme.
- **Grace Facilitation Group** – responsible for co-ordinating the Grace Service and associated activities.
- **Health & Safety Group** – responsible for the health and safety policy at St Mary's including review and implementation

- **Mission Support** (Chair: Christine Goldsmid) – responsible for co-ordinating and inspiring support for Christian mission at home and overseas and making recommendations for the distribution of monies given by church members for mission.
- **Staff Support Group** – responsible for employment and welfare of staff
- **Worship Leading and Adult Learning Group** (Chair: Steve Paynter) - responsible for the main Sunday worship and growth to Christian maturity of church members

OBJECTIVES and ACTIVITIES

St Mary's PCC adopted a strapline in September 2017 and, further to adoption of that strapline, approved and adopted a new Mission Action Plan (MAP) for 2020-2025 to help us to identify what God wants St Mary's to do in 2022:

Our Vision at St. Mary's is:

Love God, Serve People, Make Disciples.

We aspire to be a people:

- Who love God with all our heart, soul, mind and strength and care for his creation,
- Who serve people, loving our neighbour as we love ourselves and,
- Who make disciples of all peoples, baptizing them and teaching them to follow Christ

St Mary's PCC has approved the Ash Wednesday Declaration from Operation Noah "Climate change and the purposes of God: a call to the Church". St Mary's achieved the Eco-church Silver Award in 2021. At its meeting of 7 November 2022, the PCC recognised that the global community is in a climate emergency and that it is a vital part of the mission of the church to respond by reducing the Carbon emissions of the Parish of St. Mary's, Ealing, to NET ZERO by 2030, and to this end the PCC resolved to develop a Net Zero Carbon Action Plan, including a Heat Decarbonisation Plan, by September 2023 using the guidelines and advice included within the Net Zero Carbon Routemap approved by General Synod on 18 June 2022.

ACHIEVEMENTS and PERFORMANCE

Communication and Social Interaction

St Mary's used a number of ways of enabling communication and social interaction in 2022

- A St Mary's Youtube channel enables St Mary's content, in particular the main service each week, to be broadcast on the internet
- Remote meetings, particularly organisational meetings, can be facilitated using zoom video conferencing
- St Mary's has a website which is kept up to date with information about the church, its staff and services at www.stmarysealing.org.uk.
- A notice sheet is prepared every one or two weeks and made available on the website.
- A letter to the congregation is written every so often by the vicar and delivered to everyone who considered themselves to be part of St Mary's either by email or a paper copy
- Information about the church and its services has also been displayed on noticeboards around the church as appropriate

Worship

The emergence of the Omicron variant of Covid 19 in December 2021 caused masks to become recommended again at St Mary's services from 5 December 2021 and then mandatory (in

accordance with government guidance) from 12 December 2021 until the end of January 2022. However, the restrictions for the wearing of masks were more relaxed than previously with everyone being asked to wear a face mask (unless exempt) from when they entered the church to when they left but allowed to take the mask off when singing, reading or praying. At the start of 2022, communion continued to be distributed only in one kind (wafers) to the congregation though the president and the person distributing communion with the president did share wine. From 20 March, communion was offered in both kinds to all members of the congregation though some members continued to take communion only in one kind. Arrangements for communion were discussed at the PCC meeting of 26 September 2022 when the importance of the common cup was stressed and also the sufficiency of taking communion only in one kind for those who preferred not to share the common cup. Throughout 2022, the gallery continued to be available for those who wanted more space during services.

The principal act of worship is at 10.30am each Sunday morning, and includes each month a "Whole Church Communion" service (for all ages), Holy Communion (on one other Sunday), and two Morning Prayer services. There are occasional Time Together services, sometimes on the fifth Sunday of the month, or at other times of the year when no children's groups are running. The average attendance on an average Sunday morning [one which is not a major festival or contained in a peak holiday period] is about 85 adults (16+) and about 40 children and teenagers (younger than 16) with a wide spread of ages, experience and ethnicity. The children and teenagers participate in a structured programme of activities appropriate to their age. St Mary's allows children and young people who have not been confirmed but who have received appropriate preparation to receive communion. Musical worship is a combination of traditional hymns and more modern worship songs led by the music group or from the organ, piano, keyboard or recorded music as appropriate.

The Sunday evening service at 6.00pm serves a smaller but regular congregation, and generally alternates between Services of the Word and Holy Communion. For those seeking a more reflective style of worship, we have continued to conduct a number of Taizé-style evening services and also Celtic services.

Grace holds services every second Saturday, exploring more contemporary forms of worship and reflection.

11 children and two adults have been baptised at baptism services held as part of a Sunday 10.30am service. Four weddings took place at St Mary's. There were four funerals at St Mary's and another one funeral service was conducted (on behalf of this church) at a crematorium or cemetery.

Services were offered for Palm Sunday, Maundy Thursday, Good Friday (mediation in the afternoon) and Easter Day. St Mary's also joined in the ecumenical Walk of Witness for Good Friday morning with members of churches south of Uxbridge Road meeting at St Mary's to walk up to Christ the Saviour Church via Ealing Green.

St Mary's celebrated the Platinum Jubilee of Queen Elizabeth II with a service and bring and share lunch on Sunday 5 June. It was with sadness that we then noted the announcement of the death of Her Majesty on 8 September with the church being open for the whole day on 9 September. The 10.30am service on Sunday 11 September commemorated the late Queen and included prayers for the new King. We also felt it appropriate to continue with the Commissioning of COSMOS leaders and volunteers scheduled for 11 September as we felt the Queen would undoubtedly want us to support children in their own faith journeys, as much as we can.

A harvest celebration was held on 2 October with food being collected for Ealing Foodbank.

A bereavement service was held at 3pm on 20 November.

A number of special services were held over Advent and Christmas. A service for people with learning difficulties was held on Advent Sunday. On 11 December, there was a COSMOS Nativity in the morning and a carol service with a St Mary's choir and congregational singing in the evening. A crib service was offered on 24 December together with a midnight communion and then there was a 10.30am service on Christmas Day.

Ourselves (see also Communication above)

Many people read the bible on their own. It is appreciated that many people may now prefer to access their Bible reading materials online. Some members of the congregation ordered bible study notes from Scripture Union and the Bible Reading Fellowship, through Steve and Debbie Merrill.

Various home groups meet for Bible study, prayer and support, including a group which meets on Wednesday mornings at the Vicarage. In response to the needs of some at St Mary's, a support group for those who have lost someone they love was started in July.

The Lent course was "Say Yes To Life" by Ruth Valerio, the Archbishop of Canterbury's Lent book for 2020.

St Mary's restarted a Youth Club in October for children aged 11 to come along to the Polygon every other Tuesday evening for games, table tennis, pool and pizza.

We use Fairtrade tea and coffee for all church meetings. After the Sunday morning services, people are encouraged to stay and socialise with refreshments of tea, coffee and biscuits prepared and served by a number of different teams with volunteers of a wide range of ages.

Buildings

Servicing and maintenance of the church and polygon continued through 2022 but there have been no major projects in view of some uncertainty with regard to income from lettings and also with a Quinquennial Inspection next due in 2023.

Our garden team continued to work in the community garden through the year with impressive results.

We have two residential properties. 38 Airedale Road and 16 Gerrards Court. Both properties have in the past been used as accommodation for staff members at St Mary's but are currently being let commercially.

Outreach

In April 2022, St Mary's started a new venture **South Ealing Community Food Cupboard (SECFC)** with the focus of reducing food waste and the associated carbon emissions. (SECFC) operates in the old vestry and flower room, access from outside; 1 - 3 pm on Mondays (except bank holidays). Surplus food from the supermarkets that would otherwise go to landfill is supplied to SECFC (e.g. via Felix Project) and made available to anyone and everyone from the local area.

Babies and Toddlers Group, co-ordinated by Jan Saunders with a team of helpers meets on Tuesday mornings with regularly 30 adults or more and accompanying children.

Polygonian Friends, co-ordinated by Wayne Leighton with a team of helpers meets on Wednesday lunchtimes to provide opportunities for people of all ages to socialise over refreshments.

Mission at St Mary's in 2022

St. Mary's is a "Missionary Church," showing real concern for the well-being of our local community, and the wider world through prayer, giving, and involvement.

Each month a different society is the focus of particular attention and prayer, and most are represented by a Mission Secretary from within our congregation. A mission notice board in the Polygon gives information about important aspects of mission. Speakers are invited to speak about mission and their particular society at St Mary's from time to time.

The particular societies and people we support in this way are:

- A Rocha (a Christian conservation charity based in Southall);
- Bible Society – who have been supplying bibles to Ukraine in 2022;
- Christians against Poverty - a debt counselling service which advises individuals on management of their money and debts and also offers courses and workshops on relevant topics;
- Christian Aid;
- Church Army;
- CMS – link mission partners Ben and Katy Ray, in charge of Neema Crafts helping disabled people in Tanzania;
- Interserve – link mission partner Christine Morris working as an educational specialist in India helping children with special educational needs such as dyslexia, who would otherwise be put to one side and also working to train other teachers in many areas of India, especially rural areas;
- Prison Fellowship;
- Matt and Lacey Pye – Matt is now a full time Youth worker at Relevant Church, Lake Wylie, Southern California; as Matt and Lacey are not working for a charity, it will not be possible for people to support them through stewardship but St Mary's can still support them in prayer;
- SAT-7, a Christian satellite TV network broadcasting Christian programmes into 100 million homes across the Arab, Persian and Turkish speaking world; and
- TEARfund.

In early 2022, St Mary's organised an appeal for Afghanistan which raised a total of £4,752. 50 including gift aid. Our money was sent via Tearfund who have local partners working in Afghanistan and have been working there for four decades and paid for food and medical packs, warmer clothing and long and short-term support.

On 19 November, St Mary's joined other churches to take part in the TEARfund Big Quiz. As well as having fun with the quiz and enjoying a lovely meal together, St Mary's raised £930 for TEARfund (via a fundraising webpage).

In December 2022, St Mary's organised an appeal for Ukraine which raised a total of £2,321. 45 including gift aid to help pay for a large generator for a church building in Kyiv, part of which has been developed into a Refuge Centre. The contact in Kyiv was made via a CMS mission partner Alison Giblett.

Relationship with other local churches and organisations in 2022

As well as organisations overseas and the rest of the UK, St Mary's is keen to support mission more locally, working with other churches and organisations, financially and / or with volunteers

- City Harvest – collects nutritious surplus food from all segments of the food industry including restaurants, grocers, manufacturers, wholesalers, hotels and caterers and distributes it to organisations that provide meals to vulnerable people including homeless shelters, soup kitchens, centres for veterans, and organisations that assist people with alcohol or drug addictions;
- Dementia Concern - supports people with dementia and their carers to live as independently as possible – support from St Mary's includes a member who works there;

- English classes (including “craft and conversation” classes and outings) for female immigrants based at St. John’s, Southall – now associated with the interfaith work in Southall and considered a model for other organisations to follow – support from St Mary’s includes a member who volunteers there;
- Oxford Kilburn Youth Trust (OK Club) – works in the Kilburn area with refugees and others (including youth) in the local community – support from St Mary’s includes two members who have been trustees for a number of years;
- the Soup Kitchen at St John’s West Ealing – provides hot drinks, hot meals and other sustenance (including clothing and consumables) for homeless or poorly housed people – together with six other churches, St Mary’s provides a rota of volunteers to help run it
- Street Pastors – with support in prayer, patrols the streets of Ealing at weekends helping those who need it.

St Mary’s also works with a number of other local churches and organisations:

- Ealing Transition Initiative – a local community action group which seeks to take practical local action to address Climate Change and local issues around sustainability. The vicar is a member of the Ealing Transition Steering Group. Public meetings are held in St. Mary’s on a regular basis at a very low rental to Ealing Transition Initiative; the implied subsidy we regard as part of the mission giving of the Church.
- West London Leaders is a group of 130+ church leaders, youth leaders, ministries, charity leaders, church administrators, churches together representatives and volunteers from a huge variety of different Christian denominations. meet together around four times a year to connect relationally, hear updates and news, pray together and to collaborate. They have an annual rhythm including prayer focus (i.e. prayer walk or 24-7 prayer, Thy Kingdom Come), profiling and supporting key ministries which aid social transformation.
- Ealing Deanery comprises all the Church of England parishes and organisations in the London Borough of Ealing with 33 churches, five Church of England schools and five chaplaincies. The Synod brings together representatives from all the churches in the deanery four times a year. The meetings are open and, in 2022, focused on examples of compassionate communities in Ealing.

Other links with the local community

Hiring of the Church buildings and the Polygon, managed by Jean Barclay up to September and Isobel Peaty from September, provides opportunities for outreach to our local community, as well as an income to help with maintenance costs.

The vicar takes occasional assemblies at our local primary school, Grange.

Staff and Volunteers

The vicar is paid a stipend by the Diocese, to which the Church pays a full contribution. The other staff employed by the church (the church administrators and the assistant administrator) are paid from the Parish finances. St Mary’s has been fortunate in that Jean Barclay has been our church administrator for 28 years and has given hugely of herself during those years, often going beyond the call of duty to help individuals and to sustain the church in its work and mission. Jean Barclay retired in September and provided a handover to our new church administrator Isobel Peaty. Our assistant administrator Ray Read stopped paid work for St Mary’s during the course of 2022.

All others contributing to the life of St Mary’s (including the assistant vicars (SSM), lay commissioned minister, Church wardens, Treasurer, PCC secretary, musicians and COSMOS leaders) are volunteers. A list of volunteer teams contributing to the life of St Mary’s is attached as Appendix 1.

FINANCIAL REVIEW for 2022

Total income on ordinary unrestricted funds was £212,036 (2021 - £198,933), total expenditure was £172,035 (2021 - £187,599), loss on investment was £3,200 giving a net income of £36,801 (2021 - £14,736) for the year before transfers, and are detailed in the Financial Statements attached. After removing the effect of depreciation, which is a book keeping entry required by the Charities Act and does not involve the movement of funds, there was net income for the year of £39,777 (2020 – £17,712) on unrestricted funds. Regular giving has been very much as forecast at the beginning of the year. Overall giving was lower in 2022 than 2021, partly due to a number of one-off gifts in 2021, but better lettings and investment income compensated for this.

16 Gerrards Court was let for the whole of 2022, but was empty for 6 months in 2021 which increased the investment income for the year.

Units in the CBF Investment Fund have been held as investment assets for many years. There was no change in the number of Units held but due to market conditions this has decreased in value by £3,200 to £23,988 at the end of the year.

The main restricted fund relates to the Polygon refurbishment that had been successfully carried out during 2019 and early 2020. We had a deficit on this fund at the start of the year of £32,328; a further £12,815 was received during the year leaving a deficit at the end of 2022 on this fund of £19,513. There are no further expenses, and further pledged giving to be received over the remaining 11 months of people's pledges. This will leave an expected closing position on this major project at close to a zero balance.

The other restricted funds are the Vicar's Discretionary Fund, and the Mission Fund, which are all carrying forward undistributed funds for future projects. Mission societies are supported by direct allocation by donors of part of their stewardship scheme giving. In addition, there was £2,679 available for allocation by the PCC on the recommendation of the Mission Support Committee.

The need for realisable reserves to cover the costs of any emergency building works has been recognised, and the PCC has expressed the view that £77,000 should be retained in the General Fund reserves. At the end of 2022 the realisable general reserves carried forward were £177,147. Future amounts received from the Polygon pledges will increase this figure going forward.

The 2023 budget shows a surplus of £1,500 before depreciation, which is after £21,542 of contingencies, the reason for the high contingency level is that the quinquennial survey is due in 2023 and so a large reserve has been set aside to deal with any maintenance requirements arising from this.

RISK STATEMENT

St Mary's has complied with our duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults). In accordance with the recommendation of the Diocese of London, the PCC has adopted the PCC Safeguarding Policy Statement with Marijana Cranmer as Children's Champion and Steve Cripps as Church Safeguarding Officer (including responsibility for vulnerable adults and for Disclosure and Barring Service checks). By complying with best practice, the risks of unsuitable people being involved with children are minimised. The hiring agreement for organisations using our buildings includes a requirement for those organisations that work with children to abide by the PCC Safeguarding Policy.

The incumbent and PCC member Charlie Hawes are responsible for data protection at St Mary's and our compliance with the requirements of the General Data Protection Regulations 2018.

The PCC has Parishguard insurance cover with Ecclesiastical Insurance.

The major risks to which the PCC is exposed, as identified by the PCC, have been reviewed and systems have been established to mitigate those risks. Those risks are reviewed on a periodic basis. A Health and Safety Policy was approved by the PCC in December 2018 with a Health and Safety Group reporting to the PCC on a six-monthly basis, with a recommendation for a full review in March 2023. When concerns about Covid 19 were raised in March 2020, a contingency plan was prepared. Risk assessments relating to public worship and other activities during the restrictions were prepared by the churchwarden(s) with approval by the PCC Standing Committee formally delegated from the PCC in September 2020.

Appendix 1

Teams of Volunteers contributing to the life of St Mary's

- **Babies & Toddlers Team** (co-ordinator Jan Saunders) – see page 6
- **Coffee Rota** – responsible for refreshments of tea, coffee and biscuits after the Sunday morning and evening services – see page 6
- **Communion Administration Team** – responsible for administering wine at communion services (see page 5)
- **COSMOS - Children of St Mary's on Sunday** (Co-ordinator Marijana Cranmer)– see pages 3 and 5
- **Ealing Soup Kitchen – St Mary's Team** (co-ordinator Angela Hailstone) – see page 8
- **Fabric Committee** (Chair: Brian Everett) – see pages 3 and 6
- **Finance** (Treasurer: David Morrow) – see pages 3 and 9
- **Gardening Work Party** (Co-ordinator: Cliff Gardiner) – see page 6
- **Grace Facilitation Group** – see pages 3 and 5
- **Health & Safety Group** –see pages 3 and 10
- **Home Group Leaders** – each home group (see page 6) has one or more leaders who is responsible for co-ordinating the activities of the group and Home Groups are co-ordinated overall by Alex Volossevich
- **Mission Support** (Chair: Christine Goldsmid) – see pages 4 and 6 to 8
- **Music Groups** – responsible for musical worship at Sunday morning services – see page 5
- **Polygonian Friends Team** (co-ordinator: Wayne Leighton) – see page 6
- **Prayer Support Group** - responsible for providing prayer support – some virtual prayer support has been available but the group has not been offering prayer support at morning services in 2022
- **Projection Team** – responsible for looking after the projection / screen system and livestream at Sunday morning services
- **Sidespersons and deputy wardens team** – responsible for good order at services
- **Sound Desk Team** – responsible for looking after the sound desk at Sunday morning services
- **South Ealing Community Food Cupboard** – see page 6
- **Staff Support Group** – see page 4
- **Worship Leading and Adult Learning Group** (Chair: Steve Paynter) – see pages 4 to 6

PAROCHIAL CHURCH COUNCIL OF ST MARY'S CHURCH, EALING

**Report & Accounts
for the year ended 31st December 2022**

PAROCHIAL CHURCH COUNCIL OF ST MARY'S CHURCH, EALING

Statement of Financial Activities

For the year ended 31 December 2022

	Notes	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS 2022 £	TOTAL FUNDS 2021 £
Income and endowments from					
<i>Donations and legacies</i>	2a	130,415	35,773	166,188	191,838
<i>Other trading activities</i>	2b	33,205	-	33,205	16,974
<i>Investments</i>	2c	40,567	-	40,567	30,995
<i>Charitable activities</i>	2d	7,099	-	7,099	5,833
<i>Other income</i>	2e	750	-	750	6,611
Total income and endowments		212,036	35,773	247,809	252,251
Expenditure on					
<i>Raising funds</i>	3a	7,450	-	7,450	17,490
<i>Charitable activities</i>	3b	164,585	24,078	188,663	194,901
Total expenditure		172,035	24,078	196,113	212,391
<i>Gains/(losses) on investment assets</i>	6	(3,200)	-	(3,200)	3,403
Net income/(expenditure)		36,801	11,695	48,496	43,263
Transfers between funds		(313)	313	-	-
Net incoming/(outgoing) resources after transfers		36,488	12,008	48,496	43,263
Other recognised gains/losses					
<i>Gains/(losses) on revaluation of fixed assets</i>	6	(50,000)	-	(50,000)	(15,000)
Net movement in funds		(13,512)	12,008	(1,504)	28,263
Total funds brought forward at 1 January 2022		1,375,186	(31,343)	1,343,843	1,315,580
Total funds carried forward at 31 December 2022		1,361,674	(19,335)	1,342,339	1,343,843

PAROCHIAL CHURCH COUNCIL OF ST MARY'S CHURCH, EALING

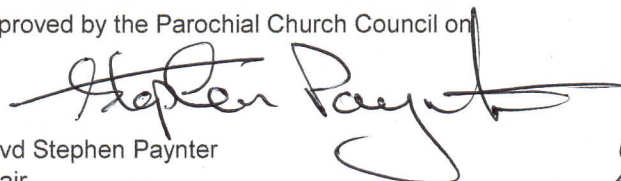
Balance Sheet at 31 December 2022

	Notes	2022 £	2021 £
FIXED ASSETS			
Church Owned Properties			
38 Airedale Road		725,000	750,000
16 Gerrards Court		375,000	400,000
Assets for Church Use			
Pew Benches		14,000	14,000
Electronic Organ		-	-
Sound System		-	-
Liturgical Furniture		7,760	10,736
Video System & Screens		-	-
Hassocks		-	-
Tangible fixed assets	5	<u>1,121,760</u>	<u>1,174,736</u>
Investments	6	<u>23,988</u>	<u>27,188</u>
TOTAL FIXED ASSETS		<u>1,145,748</u>	<u>1,201,924</u>
Current assets			
Debtors and prepayments	8	19,390	36,046
CBF Deposit Fund		5,000	5,000
Cash at bank and in hand		<u>199,850</u>	<u>141,275</u>
		<u>224,240</u>	<u>182,321</u>
Creditors: amounts falling due within one year	9	<u>(27,649)</u>	<u>(40,402)</u>
Net current assets		<u>196,591</u>	<u>141,919</u>
NET ASSETS		<u><u>1,342,339</u></u>	<u><u>1,343,843</u></u>
FUNDS	7		
Restricted funds	10	(19,335)	(31,343)
Unrestricted funds	10	<u>1,361,674</u>	<u>1,375,186</u>
		<u><u>1,342,339</u></u>	<u><u>1,343,843</u></u>

Approved by the Parochial Church Council on

2023 and signed on its behalf

Revd Stephen Paynter
Chair



24th April 2023

The accompanying notes form a part of these financial statements.

PAROCHIAL CHURCH COUNCIL OF ST MARY'S CHURCH, EALING

Notes to the Financial Statements for the year ended 31 December 2022

Note 1- Accounting policies

1a Accounting convention

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - Charities SORP (FRS 102) as amended by Update Bulletin 1, the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2015. The accounts (financial statements) have been prepared to give a 'true and fair' view. This departure has involved following Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn. As St Mary's is a small charity under Charities SORP (FRS 102) as amended by Update Bulletin 1 we have not prepared a cash flow statement.

The financial statements have been prepared under the historical cost convention as modified by the inclusion of investments at market value and the revaluation of fixed assets. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their affiliation to another body, nor those which are informal gatherings of church members.

1b Funds accounting

Funds held by the PCC are:

Unrestricted funds - general funds which can be used for PCC ordinary purposes

Restricted funds - a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest; b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of the year is carried forward as a balance on that fund.

1c Incoming resources

All incoming resources are accounted for gross.

Voluntary Income

Collections are recognised when received.

Planned giving receivable is recognised only when received.

Income tax recoverable on Gift Aid donations is recognised when the income is recognised.

Grants and legacies are recognised when the PCC is legally entitled to the amount due.

Income from investments

Dividends are accounted for when due and payable. Interest entitlements are accounted for as they accrue.

All other income

All other income is recognised when it is receivable.

Gains and losses on investments

Realised gains are recognised when the investments are sold.

Unrealised gains and losses are accounted for on revaluation on 31 December.

PAROCHIAL CHURCH COUNCIL OF ST MARY'S CHURCH, EALING

Notes to the Financial Statements for the year ended 31 December 2022

1d Resources used

Resources expended are accounted for on an accruals basis and are accounted for gross.

Grants

Grants and donations are accounted for when paid over, or when awarded where the award creates a binding obligation on the PCC.

Church Activities

The diocesan parish contribution is accounted for when paid. Any parish contribution unpaid at 31 December is provided for in these accounts as an operational (though not a legal) liability and is shown as a creditor in the balance sheet.

Liabilities

Liabilities are recognised as soon as the legal or constructive obligation arises.

1e Fixed Assets

Tangible fixed assets

Consecrated and beneficed property of any kind is excluded from the accounts by s.96(2) of the Charities Act 1993.

Movable church furnishing held by the Vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal, are accounted for as inalienable property unless consecrated. They are listed in the church's inventory which can be inspected. For inalienable property acquired prior to 2002 there is insufficient cost information available and therefore such assets are not valued in the accounts. Individual items acquired since 2002 have been capitalised in the accounts and depreciated over their useful economic life (see note (d)).

All expenditure on consecrated or beneficed buildings and individual items costing under £5000 are written off in the year they were incurred.

Depreciation

Depreciation is calculated to write down the cost of tangible fixed assets, excluding freehold properties, over their expected useful lives. The rates generally applicable are:

Pew Benches & Liturgical Furniture	4% straight line
Electronic Organ, Screens, Sound & Video System, Hassocks	10% straight line

No depreciation is provided on freehold property as it is the PCC's policy to maintain these assets in a continual state of sound repair. The useful economic life of these assets is so long and residual values so high that any depreciation would not be material. These assets will be subject to annual impairment reviews. Provision will be made if there has been any permanent diminution in value.

Investments

Investments are stated at market value at the balance sheet date.

1f Current Assets

Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors, less provision for amounts that may prove uncollectible.

Short-term deposits include cash held on deposit either with the CBF Church of England Funds, or at the bank.

PAROCHIAL CHURCH COUNCIL OF ST MARY'S CHURCH, EALING

Notes to the Financial Statements for the year ended 31 December 2022

Note 2 - Income and endowments

	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS 2022 £	TOTAL FUNDS 2021 £
2a Donations and legacies				
Planned giving				
Gift Aid donations	83,405	27,580	110,985	138,183
Tax recoverable	21,120	5,769	26,889	35,401
Other Giving	12,643	2,424	15,067	15,100
Collections at services plus tax recoverable	262	-	262	1,234
Special collections plus tax recoverable	-	-	-	-
Sundry donations plus tax recoverable	5,485	-	5,485	1,920
Legacies	7,500	-	7,500	-
	130,415	35,773	166,188	191,838
2b Other trading activities				
Church lettings	180	-	180	320
Church hall lettings	33,025	-	33,025	16,654
Fundraising events	-	-	-	-
	33,205	-	33,205	16,974
2c Income from investments				
Dividends (CBF Investment Fund)	713	-	713	690
Interest (Bank and other)	138	-	138	5
Rental income from 38 Airedale Road	21,900	-	21,900	21,900
Rental income from 16 Gerrards Court	17,816	-	17,816	8,400
	40,567	-	40,567	30,995
2d Income from Charitable activities				
Fees from weddings etc	4,678	-	4,678	4,685
Bookstall and ancillary trading	2,421	-	2,421	1,148
	7,099	-	7,099	5,833
2e Other income				
Insurance claims	-	-	-	-
Grants	750	-	750	6,611
Grant - listed places of worship	-	-	-	-
Other Grants	-	-	-	-
	750	-	750	6,611
Total income and endowments	212,036	35,773	247,809	252,251

PAROCHIAL CHURCH COUNCIL OF ST MARY'S CHURCH, EALING

Notes to the Financial Statements for the year ended 31 December 2022 (Cont'd)

Note 3 - Expenditure

	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS 2022 £	TOTAL FUNDS 2021 £
3a Expenditure on Raising Funds				
Stewardship costs	-	-	-	-
Bookstall and ancillary trading	1,904	-	1,904	1,246
Estate agent's letting costs	5,960	-	5,960	2,727
Refurbishment 16 Gerrards Court	(2,004)	-	(2,004)	11,877
Other letting costs	1,590	-	1,590	1,640
	7,450	-	7,450	17,490
3b Expenditure on Charitable activities				
Missionary and charitable giving:				
Overseas: Missionary societies	-	7,541	7,541	10,413
Relief and development agencies	-	5,642	5,642	5,054
Home missions and other church societies	-	10,895	10,895	10,976
Ministry costs:				
Diocesan parish contribution	94,657		94,657	93,720
Other clergy costs	558		558	1,451
Community outreach costs	-		-	-
Upkeep/refurbishment of properties	-		-	-
Insurance	6,490		6,490	6,401
Church running expenses	7,779		7,779	2,658
Church maintenance	13,264		13,264	13,244
Fees out	1,912		1,912	2,462
Upkeep of services	1,490		1,490	2,024
Upkeep of churchyard	3,960		3,960	500
Support costs - parish training	40		40	112
Support costs - education	-		-	282
Church hall running costs & repairs	4,906		4,906	702
Church hall refurbishment	-	-	-	-
Away Days & Christian Festivals	-		-	-
Lay Staff salaries	24,009		24,009	36,099
Printing, postage & stationery	1,877		1,877	2,576
Telephone	1,172		1,172	847
Website & computer costs	(945)		(945)	1,933
Independent Examination fee	-		-	-
Bank charges	440		440	471
Church lighting	-		-	-
Depreciation of fixed assets	2,976		2,976	2,976
	164,585	24,078	188,663	194,901
Total expenditure	172,035	24,078	196,113	212,391

PAROCHIAL CHURCH COUNCIL OF ST MARY'S CHURCH, EALING

Notes to the Financial Statements for the year ended 31 December 2022 (Cont'd)

Note 4 - Staff Costs	2022	2021
	£	£
4a Wages and salaries	21,876	32,962
<i>Social security costs</i>	1,762	2,449
<i>Pension costs</i>	371	688
	24,009	36,099

4b Payments to PCC members

A member of the PCC is employed as the assistant administrator, but has not since his employment been involved in PCC discussions about salaries of church employees.

Note 5 - Tangible Fixed Assets	Church owned Properties	Church equipment	TOTAL
	£	£	£
Cost or valuation			
At 1 January 2022	1,150,000	208,342	1,358,342
Additions	-	-	-
Disposals	-	-	-
Revaluation	(50,000)	-	(50,000)
At 31 December 2022	1,100,000	208,342	1,308,342
Depreciation			
At 1 January 2022	-	183,606	183,606
Provided in the year	-	2,976	2,976
Disposals	-	-	-
At 31 December 2022	-	186,582	186,582
Net book amounts			
At 31 December 2022	1,100,000	21,760	1,121,760
At 31 December 2021	1,150,000	24,736	1,174,736

The freehold land and buildings comprise a freehold house in Airedale Road and a leasehold flat in Gerrards Court (approximate valuation by estate agent without viewing as at 31/12/22)

Note 6 - Investments

	£
CBF Investment Fund - Market value 1 January 2022	27,188
Disposals at carrying value	-
Purchases at cost	-
Net (Loss)/Gain on revaluation	(3,200)
Market value 31 December 2022	23,988

PAROCHIAL CHURCH COUNCIL OF ST MARY'S CHURCH, EALING

Notes to the Financial Statements for the year ended 31 December 2022 (Cont'd)

Note 7 - Analysis of Net assets by fund

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Fixed assets for church use	1,121,760	-	1,121,760
Investment fixed assets	23,988	-	23,988
Current assets	220,617	3,623	224,240
Current liabilities	(4,691)	(22,958)	(27,649)
	1,361,674	(19,335)	1,342,339

Note 8 - Debtors

	2022 £	2021 £
Prepayments and accrued income	19,390	36,046
Other debtors	-	-
	19,390	36,046

Note 9 - Creditors: amounts falling due within one year

	2022 £	2021 £
Accruals and deferred income	4,691	15,664
Mission Fund	22,958	24,738
	27,649	40,402

The loan is repayable to a member of the congregation. The loan is interest -free, and has no fixed repayment date.

Note 10 - Statement of funds

	Bal b/fwd 1 Jan 2022 £	Income £	Expenditure £	Transfers, other gains and losses £	Bal c/fwd 31 Dec 2022 £
Unrestricted Fund					
General fund	1,375,186	208,836	(172,035)	(313)	1,411,674
	1,375,186	208,836	(172,035)	(313)	1,411,674
Restricted Fund					
Mission	807	22,958	(24,078)	313	(0)
Vicar's Discretionary	88	-	-	-	88
Churchyard Restoration	-	-	-	-	-
Church Hall Refurbishment	(32,328)	12,815	-	-	(19,513)
St Marys Night Shelter	(150)	-	-	-	(150)
Other Restricted	240	-	-	-	240
	(31,343)	35,773	(24,078)	313	(19,335)
Total funds	1,343,843	244,609	(196,113)	-	1,392,339

PAROCHIAL CHURCH COUNCIL OF ST MARY'S CHURCH, EALING**Notes to the Financial Statements for the year ended 31 December 2022 (Cont'd)****Note 11 - Donations to Outside Causes (Mission Fund)**

2021		2022	
£		£	£
	<u>CHURCH SUPPORTED</u>		
681	A Rocha	660	
486	Bible Society	367	
895	Christian Aid	833	
30	CAP Ealing	27	
3,020	Church Army	2,776	
2,230	CMS (Church Mission Society)	1,661	
2,254	Interserve	1,918	
2,657	SAT-7	1,456	
60	OMF (Overseas Missionary Fellowship)	60	
2,600	Prison Fellowship	2,570	
3,370	Tearfund	3,329	
18,283			15,657
	<u>PCC ALLOCATED PAYMENTS Mission</u>		
600	Gifts to Linked Mission Partners	600	
2,000	Mission Partner Support, Interserve	900	
	Neema Crafts, CMS	900	
226	SAT 7	279	
2,826			2,679
	<u>PCC ALLOCATED PAYMENTS re Ealing Mission</u>		
500	St John's Southall English classes for immigrant women	600	
100	Soup kitchen (St John's Ealing)	0	
800	City Harvest	600	
100	Dementia concern	400	
1,000	CAP (Ealing)	1,000	
1,000	Oxford Kilburn OK Club	800	
129	Street Pastors	318	
3,629			3,718
	<u>SPECIAL EVENTS AND COLLECTIONS</u>		
0	Ukraine mission	580	
0	St Mary's Food Cupboard	461	
0	Christians Together in Ealing	30	
0	Childrens Society	103	
0	Tearfund Afghanistan	300	
0	Prison Fellowship Angel Tree	50	
0	Salvation Army	500	
0			2,024
24,738			24,078

INDEPENDENT EXAMINER'S REPORT TO THE PAROCHIAL CHURCH COUNCIL OF ST MARY'S CHURCH EALING FOR THE YEAR ENDED 31 DECEMBER 2022

I report to the trustees on my examination of the accounts of the Parochial Church Council of St Mary's Church Ealing for the year ended 31 December 2022.

Responsibilities and basis of report

As the charity trustees of St Mary's Church you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Church's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Maria Bob

Maria Bob, FCCA
Association of Chartered Certified Accountants
15 Beaconsfield Road
London
W5 5JE

Date: 23rd of April 2023