



CHARITY NUMBER:
COMPANY NUMBER:

1131941
06949568

**THE BRIDGE RENEWAL TRUST
TRUSTEES' REPORT AND ACCOUNTS
FOR THE YEAR ENDED 31ST MARCH 2022**

THE BRIDGE RENEWAL TRUST
TRUSTEES' ANNUAL REPORT
For the year ended 31 March 2022

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LEGAL AND ADMINISTRATIVE INFORMATION

For the year ended 31 March 2022

TRUSTEES

Rachel Hughes	Chair (Appointed 12th March 2011)
Michele Eastmond	Vice Chair (Appointed (30th October 2018)
Paul Birtill	Treasurer (Appointed 19th July 2012)
Yvonne Denny	(Appointed 12th March 2011)
Lorne Horsford	(Appointed 12th March 2011)
Natasha Afflick	(Appointed (30th October 2018)
Joe Baker	(Appointed 16 July 2019)
Lucia das Neves	(Appointed 20th July 2021)
Glyn Clark	(Appointed 19th April 2022)
Jemma Moulard	(Resigned 26th October 2021)
Olamide Fagbamila	(Resigned 25th January 2022)

CHIEF EXCEUTIVE

Geoffrey Ocen

CHARITY NUMBER 1131941

DATE OF REGISTRATION 30 September 2009

COMPANY NUMBER 06949568

DATE OF INCORPORATION 1 July 2009

REGISTERED OFFICE & PRINCIPAL OPERATIONAL ADDRESS

Laurels Healthy Living Centre
256 St Ann's Road
South Tottenham
London N15 5AZ

AUDITORS

Price Bailey LLP
3rd Floor,
24 Old Bond Street, Mayfair,
London W1S 4AP.

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BANKERS

Unity Trust Bank
PO Box 7193
Planetary Rod
Willenhall
WV19DG

Barclays Bank PLC
P. O. Box 299
Birmingham
B1 3PF

EMPLOYMENT LAW & HUMAN RESOURCES ADVISORS

NatWest Mentor
The Royal Bank of Scotland plc.
36 St Andrew Square
Edinburgh EH2 2YB

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The Trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 October 2019).

OUR AIMS AND OBJECTIVES

Our aims

The objects of the charity are for the public benefit as set out below:

- To promote and protect the physical and mental health of residents in and around the Seven Sisters area of South Tottenham, London (“the Area of Benefit”); and
- The relief of unemployment for the benefit of residents in the Area of Benefit through a range of interventions including training and assistance to find employment whether as an employee or on a self-employed basis; and
- To relieve and prevent poverty amongst people living within the Area of Benefit; and
- To further or benefit the residents of the Area of Benefit and the surrounding neighbourhood, without distinction of sex, sexual orientation, race or of political, religious or other opinions by associating together the said residents and local authorities, voluntary and other organisations in a common effort to advance education and to provide facilities and services in the interest of social welfare for the objective of improving the conditions of life for the residents.

Our main purpose is to deliver practical ways that people can live healthier and fulfilling lives – thus playing our part in working towards reducing health inequalities and building stronger communities.

Our objectives

- Objective 1: People are healthier and live independent active and fulfilling lives
- Objective 2: People make healthier life choices
- Objective 3: Increase access to vibrant and thriving community facilities with mix of health and wellbeing activities for all members of the community.
- Objective 4: Work in partnership and support voluntary and community sector activities that improve the health and wellbeing of the community.

We review our objectives and activities each year to ensure that they continue to reflect our aims and stated purposes. In carrying out the review, we have considered the Charity Commission’s general guidance on public benefit and how planned activities will contribute to the aims and objectives we have set.

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Our Values

At the heart of what we do is the way that we work with people. Our starting point for identifying the priorities for what we should do are underpinned by how we want to work.

We will offer practical ways that people can live happier healthier fulfilling lives and our approach is guided by the following values:

- Respect and dignity
- Inclusion
- Empowerment
- Whole health
- Developing community resilience
- Socially responsible
- Value for money

Our approach

The strategies we have used to deliver practical ways to address health inequalities include:

- Supporting people holistically to have the confidence, motivation, skills and knowledge to make their own healthy life choices – and to be able to pass this on in their families and in the community.
- Ensuring people can access the right mix for them of the medical and healthy living support to get and stay well.
- Working collaboratively and in partnerships to increase the availability of accessible services and support that will enhance the health and wellbeing of local people.

We put these strategies into action by delivering services and projects in four specific and two cross cutting programme areas:

Specific

- Whole health services
- Community empowerment including home from hospital, care navigation, safer communities and response to Covid-19
- Community facilities
- Strategic Partners Service including Community Impact Haringey, Haringey Food Network and Volunteer Centre Haringey
- Haringey Wellbeing Network
- Haringey Giving

Cross cutting

- Strategic Partnerships
- Communications and marketing

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Our programme areas are co-designed with service users to complement one another and offer a joined-up approach to working individually and collaboratively with the community and key partners to tackle drivers of health inequalities and building stronger communities.

The charity produced a refreshed two-year business plan in February 2022 which outlined how we would deal with radically changing times in terms of the impact of Covid, the needs of local residents and what commissioners and funders will support. Covid pandemic brought new business opportunities – for example – new contracts to deliver community engagement to support contact tracing, Covid Marshalls, food network development and other responsive services.

ACHIEVEMENTS AND PERFORMANCE

How our activities deliver public benefit

During 2021-22, the charity carried out a wide range of activities in pursuance of its charitable aims. The activities which are considered by Trustees to provide public benefit to residents in and around the Seven Sisters area of South Tottenham are reported under the following headings below:

- Response to Covid-19 pandemic
- Community facilities
- Whole health services
- Community empowerment including home from hospital, care navigation, safer communities and response to Covid-19
- Strategic Partners Service including Community Impact Haringey, Haringey Food Network and Volunteer Centre Haringey
- Haringey Wellbeing Network
- Haringey Giving

Response to Covid -19 pandemic

The charity played a strategic and operational lead role in bringing statutory and community partners together to address the impact of Covid-19 on Haringey's residents. Key activities in 2021-22 included:

- **Community Protect:** With funding from Haringey Public Health, we further developed and led a partnership programme together with Public Voice and Mind in Haringey and supported a network of over 20 grassroots community organisations who delivered community-based health messaging and increased the take up of Covid vaccinations within

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Haringey's Black, Asian and Ethnic Minority (BAME) communities that were disproportionately impacted on by Covid -19.

- **Haringey Food Network:** With funding from Haringey Council, we strengthened the operation of a co-ordinated network of over 20 food banks / food providers. Key achievements included establishment of a management committee, co-ordinated sourcing of food and essential supplies that were distributed by the food outlets to reach Haringey residents most in need in an equitable and fair manner.
- **Haringey Giving:** Haringey Giving undertook several campaigns that raised about £67,232 towards Covid-19 relief and emergency support.

Community facilities

The charity holds the lease for three community buildings – Laurels Healthy Living Centre (long lease) Chestnuts Community Centre and Bridge Community Hut.

Our Main Offices are located within the Laurels Healthy Living Centre, which we share with several other GP and health related services. Despite the pandemic, essential staff continued to operate from the Laurels and ensured delivery of our critical services such as Home from Hospital, Tottenham Talking, Complementary Health, Special Education Needs and Disability (SEND) Parent Carer Forum and Finance.

Over 2021-22 we had to balance the use of our spaces to ensure that we could continue to serve the public, yet at the same time ensure that we remained safe and compliant with COVID regulations. Our spaces provide vital hubs for the local community. We experienced a huge spike in demand for space as soon as the lockdown restrictions were eased, particularly from local residents. Key activities delivered from our facilities included:

- The 3rd Annual Go Green Eco Festival at the Chestnuts Community Centre. The festival was a nine-day event with the bulk of activities being delivered from Chestnuts.
- Several community events to address barriers to digital inclusion such as support to help older people to participate in online forums over Zoom Meeting or Microsoft Teams.
- Healthy cooking classes at the Bridge Community Hut
- Range of activities to promote mental wellbeing – such as Tottenham Talking and events to support Black History month.



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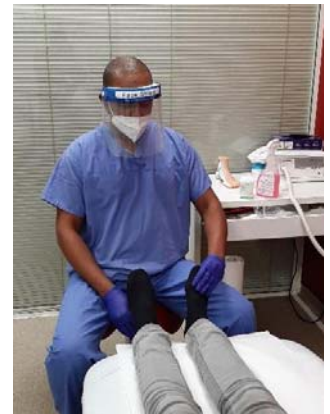
In 2022-23, our priorities for the community facilities will include:

- Organising a public event to promote the full re-opening of Chestnuts centre following the pandemic and encourage residents to access a range of inclusive activities to tackle isolation and other challenges.
- Enhance activities targeted at the most vulnerable members of the community adversely affected by Covid including isolated BAME people, older people, people with mental health problems, young people, parents and families and long-term unemployed people.
- Build on recent successes and achieve higher levels of community use of the centres compared to pre-Covid period.

Whole Health

Our complementary Health Clinic is located on the Laurels ground floor and offers a range of complementary therapies. We are pleased that we were able to continue providing complementary therapies from our Complementary Health Centre at the Laurels Healthy Living Centre. The therapies provide a valuable service for clients to self-manage their various conditions. Over 60% of our clients are returning clients. Whilst it is challenging financially, we have kept the cost of a basic treatment at £40 to ensure that local residents have access to affordable treatments including:

- Basic Nail Cutting (primarily for elderly and disabled clients)
- Deep Tissue Massage
- Podiatry
- Reflexology
- Sports Rehabilitation



In 2022-23, we will continue the recovery of take up of the complementary health therapies and undertake recruitment of additional therapists to meet increasing demands.

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Community Empowerment Programme

Our community empowerment programme is about enabling communities to increase control over their lives including recovering from the disproportionate impact of Covid and Cost of Living. In the period between April 2021 – March 2022, the community empowerment programme enabled the local community to increase control over their lives as it equipped them with the resources, skills, tools and experiences they need. The charity continued to play its part in reducing health inequalities and building stronger communities as it helped the local residents to lead a healthy lifestyle and made record improvements in wellbeing for themselves and their beloved families and neighbours. The achievements over the last year in each of the community-led empowerment programmes are reported below under the following service areas: Health@theHut, Home from Hospital Service, Connected Communities, Tottenham Talking, Mental Health community engagement, Community Outreach & Engagement (Somali speaking), Covid Marshall Community Support and Escape Pain:

Health@theHut Project: Following our successful Big Lottery Community Fund application, we started delivering this new project on 1 October 2021. The project aims to improve local people's health and well-being by improving their diets, increasing their physical activity, expanding their social networks, and learning how to manage their own health. The project encouraged young people in making healthy lifestyle changes, as well as parents and children establish good eating habits, and help older people increase their fitness and confidence so they can continue to live independently.

During October 2021-March 2022, the following activities and outcomes were successfully achieved:

- We successfully engaged 200 local residents who were supported to increase their connections with other community groups and different generations. The Saturday's Cafe@theHut created opportunities for local residents to make connections with other community groups and to have a homemade fresh food, spend some time out in a family environment (Annual target 200; 6 months target 100) exceeding our target by 50%.

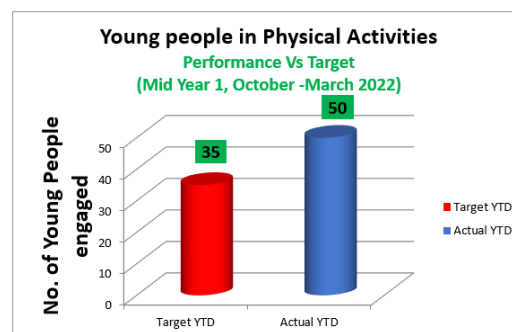
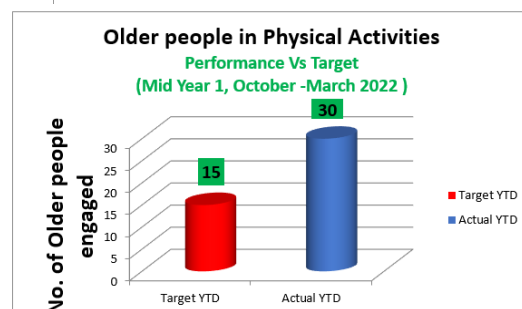
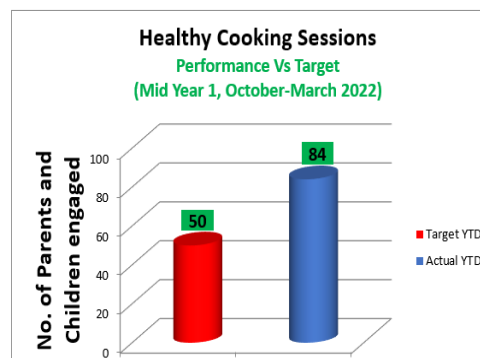


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- Recruited and engaged 84 parents and children for Healthy cooking sessions (annual target 100; 6 months target 50) exceeding our target by 68%. Parents and children were provided practical skills to prepare and cook healthy food. The main areas of focus were providing participants with practical Cooking Skills, providing healthy eating knowledge and team working skills. The participants gained food hygiene, use of cooking knives safely including chopping techniques and cooking healthy foods using fresh ingredients.
- Recruited and engaged 30 older people for the Physical Activities sessions (Annual target 30; 6 months target 15) exceeding our target by 100%. During the last 6 month, the project successfully delivered physical activities sessions such as: general fitness sessions, Yoga and chair- based sessions.
- Recruited and engaged 50 young people (annual target 70; 6-month target 35) exceeding our target by 42.8 %). During the last 6 months, the project delivered physical activities sessions such as: boxing dancing class, belly dance, women fit sessions, football sessions, kids boxing classes and sports/fitness sessions for young people.
- Recruited and engaged 14 local residents as volunteers at the Hut (Annual target 20; 6-months target 10) exceeding our target by 40%). The volunteers participated in various roles within the project – including customer service and catering assistants, outreach assistants and signposting participants to appropriate activities such as cookery and other project activities to help them reduce social isolation and develop social networks.
- Recruited and engaged 6 volunteers who have been supported to become community champions (annual target 10; 6-months target 5) exceeding our target by 20%). The community champions have been actively supporting and referring participants into the project activities. We also conducted additional new activities to promote and improve health and well-being, including:
 - Nutrition for Life sessions: We have delivered 6 weeks Nutrition for life workshops for 15 residents.
 - Gardening sessions: 18 children participated in the gardening sessions.



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- On Friday, 15 April 2022, we held a fantastic Spring Day event at the Hut to mark the end of the Mid-Year One project implementation phase and to celebrate the accomplishments of the participants, volunteers, community champions, and staff. The event drew a total of 150 families, including children, teenagers, and the elderly.



In 2022-23, we plan to carry out the following activities:

- Continue to promote the project by carrying out intensive marketing, outreach activities, door to door, attending meetings with GPs and visiting other voluntary and community organisations.
- Engage participants and run a minimum of 5 physical activities and sessions per week for young people, older people and families
- Run weekly healthy cooking and eating workshops, community café and inter-generational gardening sessions and hold three community events
- Continue to engage Local residents volunteering to become Community Champions.

Home from Hospital Service: The project, funded by Haringey Council and North Central London CCG, aim to provide practical and emotional support to residents aged 18 and over so that they can return home safely after being discharged from the hospital. During the last 12 months period, we have supported 336 Haringey patients aged 18 over (annual target 500; 12 months target 500).

In order to increase patient referrals to the Home from Hospital Service, which has been affected since the start of the Covid Pandemic, we have been carrying out intensive marketing and publicity activities using various methods such as promotional activities at Whittington, North Middlesex Hospitals, St Ann's Road Surgery and at various GP Surgeries in Haringey, and liaising with Bridge Care Navigators, Social Prescribers and Haringey Circle.

Due to the impact of the pandemic, key activities delivered included:

- Increased the number of home visits to patients to help with shopping and prescriptions collections
- Provided extended number of hours of wellbeing support to families
- We have also helped/advised several patients on accessing funds and in contacting British Gas and PH Jones for Gas/Electricity issues. This has taken a lot of time as services have been restricted, waiting times on the phone have increased.

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Below is a summary of outputs achieved:

- Total number of patients supported = 336 (including existing patients and Information provided to patients about community activities and services)
- Patients received face to face contact on day of discharge = None
- Total number of patients escorted = None
- Total number of home visits = 705
- Total number of support hours support provided = 3297
- Total number of calls to families/patients = 2256
- Total number of calls to professionals = 95

The following Charts shows a breakdown of Haringey patients supported by Home from Hospital Service between 1 April 2021 and 31 March 2022:

Chart 1: The monitoring record showed that 210 (62%) female patients and 126 (38%) male patients benefited from the service.

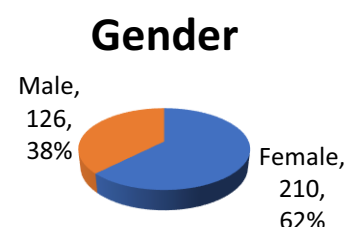


Chart 2: The monitoring record showed that we have supported **300 (89%)** elderly people between the age of 65 to 100 and **36 (11%)** were between the age range of 18 to 64 years old.

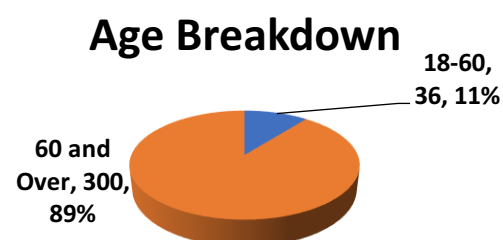
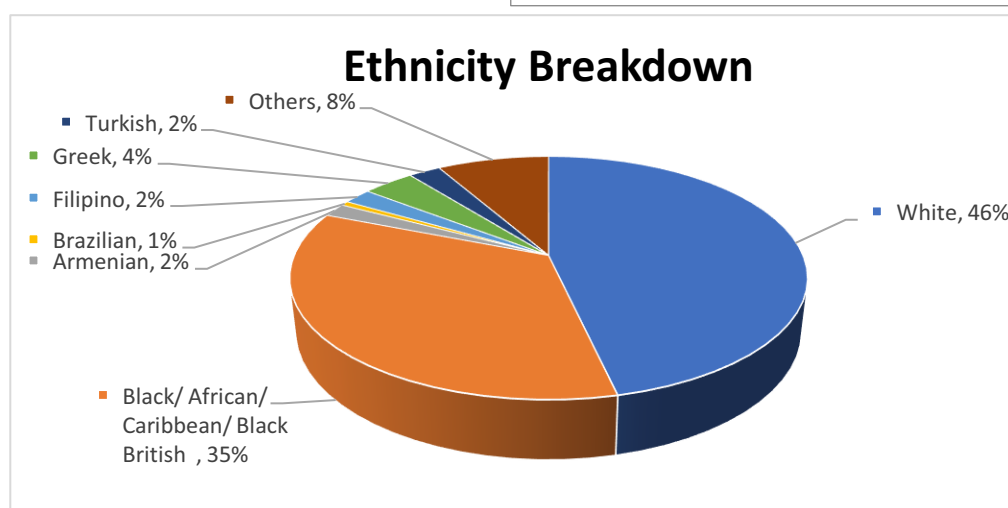


Chart 3: The ethnicity breakdown showed that **46%** of patients were White, **35%** are Black/ African/ Caribbean/ Black British, **4%** are Greek, **2%** Turkish, **2%** Armenian, **2%** Filipino, **1%** Brazilian, and **7%** others. The ethnicity breakdown is based on how service users described themselves.



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Conclusion

The last 12 months have been extremely challenging due to the impact of the pandemic. Our staff were recognised as key workers and had to continue providing practical support to the most vulnerable and lonely members of our community. Although there were fewer admissions and therefore discharge for non-Covid cohorts of patients, our staff had to provide more intensive support to discharged patients who were at risk of readmission.

In 2022 -23, we will continue to promote the service to pharmacies, doctors' surgeries, care homes and libraries and connect with the emerging Haringey Locality Working model to increase referrals.

Tottenham Talking: The project, funded by NHS North Central London CCG through the Inequalities Fund, aims to engage BAME young people in a range of therapeutic group activities including art, drama, talking therapy, poetry, creative writing, dance, yoga and Zumba. Other activities include cooking, physical activities including using the outdoor gym, walking, creative writing, arts and crafts and drumming. We started the project on 1 October 2022.

We have received a total of 112 referrals, of which 50 are active clients accessing a range of activities. Of the 112 referrals (81 women and 32 men), 73 have had welcome chat inductions. These referrals include 22 self-referrals, our self-referral process opened on January 10th, 2022. Of the 73 completed welcome chat inductions we have 50 active clients.

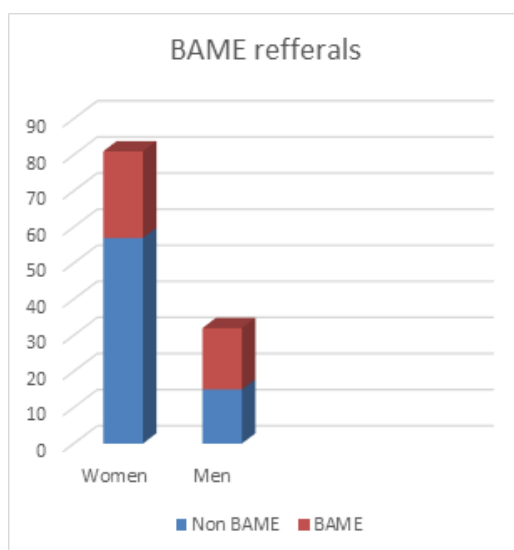
Our referrals come from the following sources. 1 Psychological pathway, 5 MAP Team professionals, 11 Early intervention service, 1 MIND in Haringey professional, 4 PTSD (Post Traumatic Stress Disorder) Pathway, 2 RET (Recovery Enablement Track), 4 Social prescriber link workers, 5 Care coordinators, 2 Trainee mental health worker, 5 clinical psychologists, 32 locality teams professionals, 6 GPs, 1 Reach and Connect, 2 Crisis resolution home treatment team. 22 Self referrals have come through also.

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We have been delivering a range of activities including a women's group, creative writing, baking, spoken



word and poetry, movement for the soul (dance), drama therapy, art therapy, online art therapy, online guided meditation, gardening group, BAME men's talking therapy group and a creative space group.

We have been working with a variety of health care professionals including, BEH early intervention service, dual diagnosis team, central locality team, west locality team, crisis home treatment team, northeast locality team, southeast locality team, children and adolescents' mental health service and community occupational therapists.

We are in the process of co-production planning with the following organisations with whom we are organising meetings:

- MIND – We have met with Mind in Haringey who intend to support us in co-producing a new talking therapies group.
- Clarendon – We will begin a new group in collaboration with Clarendon recovery college which is a celebration of culture. This group will started in April of 2022 and continue into the new site for the college in Canning crescent.
- Connected Communities – We have met with professionals from this organisation and intend to use the community space in Broadwater farm to run a new group that started in April 2022.

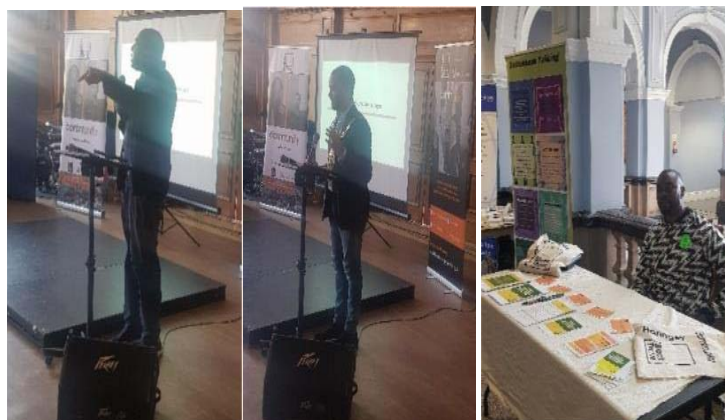
Recent promotional events include a celebration of international women's day run in partnership with Sewn Together on the 18th of March 2022, which had 42 attendees. One of our peer workers presented her experiences as a female student with dyslexia and how her accomplishments have empowered her going forward.

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Tottenham Talking were also present at the black thrive event which took place at Tottenham town hall on the 26th of March 2022, attended by 60 people, several of which were provided with information about the project, 11 people showed an interest in being referred. The promotional event was attended by guest speakers including but not limited to, the Mayor of Haringey Cllr Adam Jogee and Shadow Secretary of State for Foreign, Commonwealth and Development Affairs David Lammy.



Community Outreach & Engagement (Somali speaking): The project, funded by Haringey Council, aims to engage and support marginalised Haringey residents from the Somali community to develop, in supportive environments, the knowledge and skills they need to live happy, safe and fulfilling lives. In the last year, the Outreach and Engagement Officer facilitated effective integration by identifying and addressing barriers and fostering meaningful engagement between the Somali community and other communities in Haringey to improve community cohesion as outlined below:

- **Good Management Training Course with Supplementary Schools:** We have supported 10 Haringey Supplementary Schools to complete The Good Management Course delivered by the NRCSE. The purpose of the three-day course was to help providers of out-of-school activities for children preparation a School Management Pack. All the schools will be eligible to receive the NRCSE Quality Assurance.
- **Children Safeguarding Training for Mosques and Understanding the Role of LADO (Local Authority Designated Officer):** Working with the Haringey LADO, we have engaged with local mosques to understand the role of Haringey LADO and to increase knowledge and ability to act on concerns about the safety and welfare of children in Islamic institutions. Mosques have received training around the process of managing allegation and the LADO Process and creating safer organisation.
- **Youth mentoring:** The Outreach and Engagement Officer mentored 47 Somali boys and girls. He has extended the mentoring program to the wider BAME community and have attracted 12 non-Somali youths in Haringey.
- **Somali Community housing session with Haringey Council:** we organised a housing surgery to support Somali residents with housing and repair issues in Haringey. This was held in Wood Green Library. A total of 60 residents attended the sessions.

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- Supplementary Schools Celebration:** On 22 of March 2022, we organised the Haringey Supplementary Schools Forum annual celebration event. This enabled local Supplementary Schools from across the borough to come together, network, meet and out information that may be useful for their setting.
- Workshop to Raise Awareness of Prevent (WRAP) Training for Probation Services:** In the last year, we delivered WRAP training to 40 probation service staff in Haringey and Enfield. Frontline staff explored key issues relating to radicalisation and extremism, who can be more vulnerable to it, what we can do to prevent it and most importantly how to report a concern.
- Supplementary schools listening session with Councillor Dogan:** We held a listening session for supplementary schools to meet Councillor Erdal Dogan to help identify challenges faced by Supplementary school leaders and to find out how we could better support schools in Haringey. Participants had an opportunity to raise their concerns and to also share some of the success they've enjoyed over the years. This was the first time an elected Councillor met with the out of school setting leaders and really goes to show the ever-growing strength of Supplementary schools in Haringey.
- Somali families Support session:** We have organised a session for Somali families to provide information about the services available for children, young people, and their families. Surgery was held in Marcus Garvey Library. The focus was on early years and early help provision to raise awareness of what is available and increase uptake of services for Somali families.



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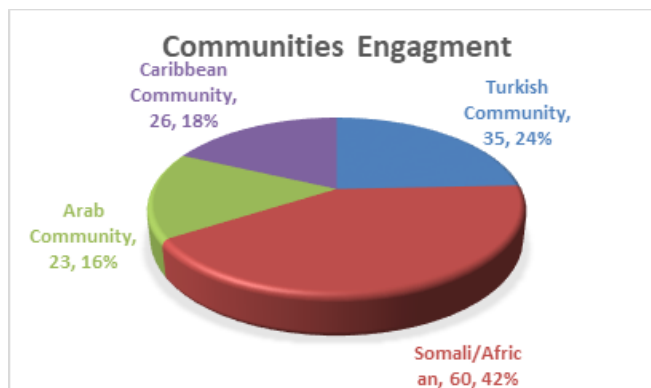
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Wider Community

Engagement: The chart shows the different communities we have engaged and provide support on needs.



various

Partnerships Service

Our Head of Partnerships has continued to develop and maintain productive and effective working relationships with Haringey Council and the Voluntary and Community Sector during the year including jointly managing the VCS Support Team – a co-delivered service with Haringey Council that provides valuable capacity building support to the Voluntary Sector, overseeing Community Impact Haringey (Strategic Partner Service), Volunteer Centre Haringey, Community Protect, NavNet, Bridge Communications, Haringey Food Network and the delivery of our online Basic Safeguarding Awareness training. The Strategic Partner Service is central to our partnership work and involves working alongside the Council to ensure the local Voluntary and Community Sector (VCS) is stronger, able to attract more external funding and best placed to support communities and meet the needs of all residents.

Community Impact Haringey Service (Strategic Partner service)

Expected Outcomes: The service is delivered to meet the following three key strategic outcomes set by Haringey Council commissioners:

- A vibrant, inclusive, viable and self-sufficient voluntary and community sector in Haringey
- A strong partnership between the Council and the sector, and between members within the sector, to deliver shared priorities.
- The reputations of the Voluntary and Community Sector and Haringey Council are enhanced by sharing good partnership working practice.

The achievements of these outcomes are measured against 5 main key performance indicators with targets given by Haringey Council commissioners. This year we exceeded all the targets as shown below:

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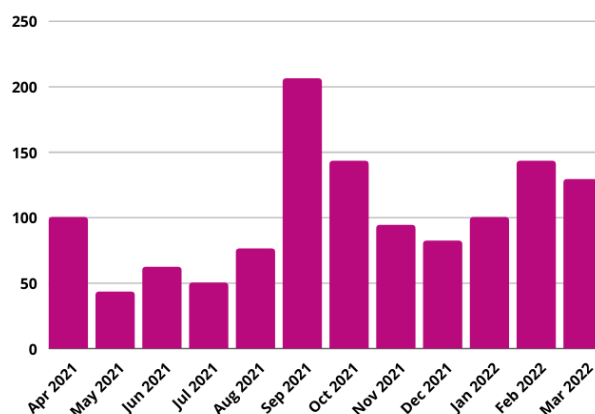
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- **Capacity Building** - we registered 350 organisations this year
- **Fundraising Service** – through our capacity building service, we provided one-to-one support to voluntary sector organisations to enable them to submit high-quality funding applications to grant making trusts and bodies, totalling £3,063,353.
- **Collaborations** - we supported the establishment of 55 collaborative agreements and projects between voluntary organisations and statutory bodies
- **Our customer satisfaction** - conducted through a survey showed 98% satisfaction.
- **Events** - We facilitated 20 events: 9 Voluntary and Community Sector Forums, 6 meet the funder events, 2 capacity building workshops (bid writing and accessing Fingertips), 1 BAME meeting, the Volunteer recognition event and the Haringey Community Expo 2021.

Voluntary and Community Sector Forums (VCSF): Since switching to a monthly format, we have continued to develop and deliver high-quality themes and content for a voluntary sector forums. Working with colleagues from across the statutory sectors, including Haringey Council and the local NHS Trusts and the CCG, we have worked to engage the voluntary sector in productive and meaningful discussion on a range of issues: April 2021: Parks and open spaces - 37 attendees, June 2021: Meet the new Leader of Haringey Council & planning session on the Government roadmap out of lockdown- 67 attendees, July 2021: Working together through networks and partnerships - 53 attendees, September 2021: NHS NCL CCG Inequalities Fund and Community Chest - 59 attendees, October 2021: Hate crime - 32 attendees, December 2021: VCS Strategy update & feedback session - 41 attendees, January 2022: Strengthening the partnership between the NHS NCL CCG and the VCS - 56 attendees, February 2022: LGBTQIA History Month and Women's History Month - 30 attendees and March 2022: Mental Health - 37 attendees.

Volunteer Centre Haringey



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In the last year, we continued to promote high quality volunteering opportunities across the borough, predominantly through our 'featured opportunities' listing pages on the Bridge website. This is the second most visited page, overall, on the entire website. Furthermore, our Volunteering Best Practice service supported the development of 51 new volunteering opportunities, alongside 4 new recruitment campaigns and 22 meetings with Volunteer Involving Organisations (VIOs). We have also resumed the delivery of our popular Volunteer Manager Forums with two events held.

- **6 May 2021:** 35 Attendees, Volunteer Recognition (Volunteers Week), Volunteer Passports
- **29 March 2022:** 21 Attendees, Volunteer Recruitment Post Covid & Trustee Recruitment

Volunteering Website Key Stats: included 2,949 pageviews – Featured volunteering opportunities (second most accessed page), 2,046 unique pageviews – Featured volunteering opportunities, 1,736 pageviews – Want to volunteer, 913 pageviews – Volunteer Centre, 1228 unique downloads (pdf files), 1,385 total downloads (pdf files) and 00:05:20 Avg. Time on Page.

NavNet

This network of community knowledge continues to grow and thrive, both in terms of its reach and impact. The community population has grown to 142 this year, an almost 50% increase. We are working with Council and NHS colleagues to secure longer term funding for this important resource, to enable us to develop it at both strategic and operational levels, including the recruitment of a Project Co-ordinator.

Communications

This year we have continued to engage with residents, local community organisations and partners through our communications channels and events. This work consists of helping to disseminate key and timely information, alongside the promotion of all Bridge services.

- **Community Impact Bulletin** -The weekly bulletin is a valuable resource for local organisations to discover opportunities available to them and it is also a platform to promote services and events offered by the VCS in Haringey. For this 12-month reporting period, we have: sent out 50 editions of the weekly bulletin and 39 Impact News, which is a standalone item; received 489 requests to include information in the bulletin: 49% from VCS organisations, 32.5% from statutory partners, 12% from other partners and 6.5% from other Bridge programmes; and increased our engagement rate from 42% to 55%, which means that we now have more than 770 subscribers highly engaged and that often open our emails and click on the links provided.
- **Promoting funding opportunities** - We have promoted 105 funding streams through our communications channels, including opportunities from the funders: Gov.UK, Mayor of London, Lloyd's Foundation, City Bridge Trust, Sport England, The London Community Foundation, BBC Children in Need, The Henry Smith Charity, Esmée Fairbairn Foundation, and many others.

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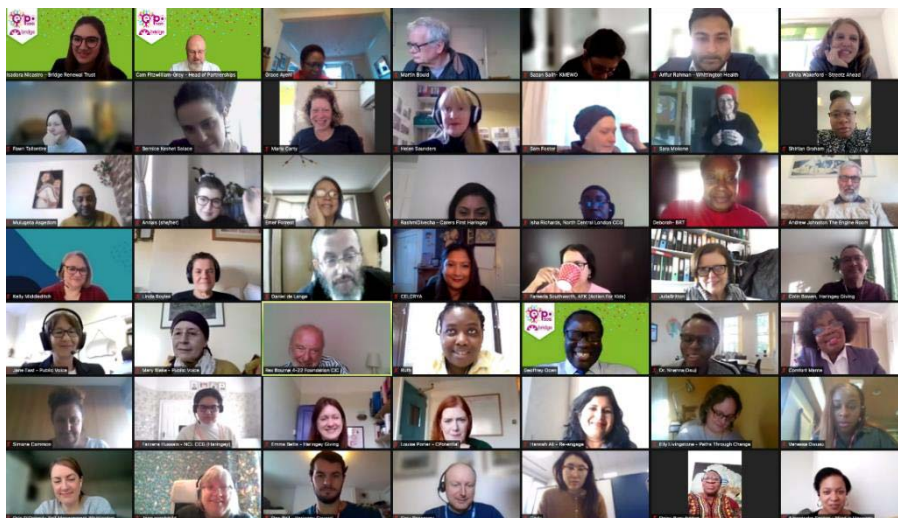
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- **The Bridge Renewal Trust Website** – Along with keeping the existing webpages up to date, we introduced new content regarding funding support, organisational development, volunteering, guidance and resources.

Haringey Community Expo 2021: Due to the ongoing challenges presented by the COVID pandemic and out of an abundance of caution to our more vulnerable residents, we once delivered the Community Expo 2021 online. Over 150 people attended the different activities which formed this year's event, including a breakfast networking session, a workshop discussion on Violence Against Women and Girls (VAWG), and the flagship Community Impact Awards ceremony.

- **Breakfast Networking:** The learning we gained from delivering online events over the past two years led us to explore further our options and introduce the networking element of the Expo with a fun and productive breakfast speed dating event. Colleagues from the VCS, Haringey Council and the NHS were in attendance. This session was hugely successful, and we have plans to embed further networking sessions throughout the year ahead.
- **Workshop Discussion:** This event was planned in partnership with the Violence Against Women and Girls (VAWG) team at Haringey Council, as we marked the International Day for the Elimination of Violence against Women. We worked together to invite Haringey frontline organisations to facilitate the discussions and we secured a tailored recorded message from the Domestic Abuse Commissioner for England and Wales to introduce the event.
- **Community Impact Awards ceremony:** another huge success and a chance for us all to celebrate the fantastic achievements of voluntary and community sector's hard work.



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Haringey Food Network

Our support to the Food Network this year has focussed on both operational delivery of key areas around resources distribution and distinct projects, together with the strategic development of the network.

- With funding from Haringey Council, we worked closely with members of the Haringey Food Network to successfully plan and implement the distribution of resources to many of Haringey's emergency food providers during times of greatest need.
- Funding from the GLA's 'Food Roots' enabled us to deliver the Advice First Aid pilot project, in conjunction with Citizens Advice Haringey and Bounds Green Food Bank which enabled us to deliver advice sessions directly within a food bank setting.
- As a result of the success of our 'Advice First Aid' project, we were invited to deliver a 3-month extension project, building on the successes of the pilot.
- During the year, we worked with Council and Public Health colleagues to raise awareness of the Healthy Start scheme in local, independent food retailers across the borough by engaging with Food Network members and their neighbourhood shops.

Thrive Haringey

This twelve-month programme, funded by the Arts Council of England and the National Academy of Social Prescribers (NASP) aims to increase the uptake of social prescribing activities across the borough through the funding of new and innovative projects delivered by voluntary sector groups. Working with partners in Haringey Council, the NHS and the voluntary sector, several groups have now been funded to deliver exciting programmes to encourage residents to take part in activities to improve their health and wellbeing. These have included:

- Access to professional recording studio to develop creative sounds and music performance
- Creative writing skills workshops
- Music therapy
- Sewing, knitting, cooking, crotchet and art classes
- Circus Skill for family members and their carers.

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Community Protect & The Great Mental Health Project

This flagship public health programme, led by the Bridge in partnership with Public Voice and Mind in Haringey, was set up in October 2020 to deliver a range of public health information and safety messages to residents across the borough. The programme utilised over 20 local, voluntary sector delivery partners to convey a range of messages which were developed in partnership with Haringey Council and public health during the height of the COVID-19 pandemic.

During this year, Community Protect has engaged in other initiatives, including The Great Mental Health Project. This is an ambitious and exciting programme comprising of a diverse range of activities, initiatives and resources to support Haringey residents of all ages to maintain good mental health and wellbeing.

The programme wants residents to be supported in achieving whatever great mental health means to them and to empower people to continue to support others within the community.

Haringey Basic Safeguarding Awareness Training

We continued to provide access to basic online safeguarding awareness training through our website. The training is promoted to the voluntary and community sector in Haringey through our E bulletin and at meetings we attend. Over the course of this year, the following numbers of people have taken part in the training:

- 301 people took part in our Online Basic Safeguarding Awareness Training
- 286 people completed the training and received a certificate
- Staff or volunteers from 40 organisations completed the training.

In 2022-23, we will continue to strengthen our strategic partnership working across all the workstreams. We will focus on capacity building for smaller grassroots organisations and promote the training and networking to support and bring groups together and foster peer support.

Community Development: Health, Mental Health and Wellbeing

We are pleased to report that we have exceeded all our contractual targets with The Haringey Wellbeing Network, and have increased in number, our Social Prescribing and Care Navigation staff team cohort.

Haringey Wellbeing Network Service (in partnership with Mind in Haringey), has had a successful year. Key achievements in 2021-22 included:

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- **Support: 317** (Target 150) group leaders, managers, staff, volunteers and service users from Black, Asian, Minority Ethnic Group) BAME, (Voluntary and Community Sector) VCS, Statutory, faith and sport-based organisations, have engaged with our Capacity Building information sharing and training programmes (see chart below). Evaluation and Funders Reports, Information/ Resource Packs and Slide Decks for all our programmes, can be



provided on request.

- **Capacity Building: 33** (Target 30) organisations across the borough have been supported with fundraising, governance, policy in practice and other guidance. These organisations often work across multiple demographics and intervention. All work with BAME communities and in areas of multiple deprivation. A full list of Organisations is available on request.
- **Fundraising Support: £217,000** (Target £31,500) raised across 10 funding streams, benefiting 3 grass roots and faith-based organisations and their communities. Funders include Enfield Voluntary Action, Lottery Reaching Communities, Enfield Voluntary Action, London Catalyst, Black and Minorities Women's Fund and the CCG, among others.
 - **The HWBN Partnership Forum Meeting-** the first in two years, was hosted at Mind in Haringey. The event showcased the work of the service and successes achieved by one of the beneficiary groups (The People's Christian Fellowship).

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- In September 2021, The Bridge Community Development Manager presented at a **World Suicide Prevention Day Event** attended by over 20 beneficiaries and practitioners. The presentation was from the perspective of Suicide First Aid, Community capacity building and multi-disciplinary approaches (blue light services and communication) - mindful of cultural/ community diversity and equitable access to early intervention.
- We initiated partnership working with the **Alevi Community (AC)** in February during the Hizir Orucu Festival and will explore areas of support including project development and fundraising support. In 2022-23, we will also be working with the Centre to develop Child Protections and Safeguarding Vulnerable Adult Policy and Practice.
- **Other key activities** included presentations to Haringey Adult Learning Service students on wellbeing referral pathways, Haringey Housing Related Practice Development Forum attended by 80 representatives from across 30 Housing associations on our service offer, The Haringey Safeguarding Children's' Partnership Group attended by over 50 delegates.
- **Video and Website Development:** We have created several video testimonials from beneficiaries of our services on our Bridge Website and mental health resources this year. They speak to new learning, improved access to services and 'myth busting' when understanding Safeguarding, Mental Health, Addiction and Domestic Violence among other areas.



Care Navigation and Social Prescribing

In 2021-22, we recruited six social prescribers and/or care navigators by working in partnerships with Primary Care Network, Haringey GP Federation and Whittington Health.

To support staff development, we have delivered a range of in-house training including MHFA 2 Day (Adult) Mental Health Course and adults safeguarding to frontline staff from the Bridge and partner organisations.

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"The safeguarding training was engaging and really relevant to our work with vulnerable homeless people. Thanks for making it comfortable and real" (Haringey Streets Kitchen Volunteer, Tottenham branch).



Haringey Giving

Haringey Giving is the local place-based giving scheme for the borough. It is an independent partnership administered by the Bridge Renewal Trust. The initiative aims to inspire and enable Haringey's residents, communities, businesses and funders to give their time, talents and funds to support good causes in our borough.

Haringey Giving's vision is for an equal and inclusive Haringey where all people live fulfilled lives.

Our Mission is to increase opportunity and wellbeing in Haringey by enabling residents to work with others and take action on the issues that matter to them.

Haringey Giving has three main areas of activity:

- Generating and helping people raise funds and in-kind donations to enable people to take action on the things that matter to them
- Grant giving to support our outcomes
- Enabling people and businesses to give their time and skills in the borough.

Priorities include:

- **Children and young people** with reference to community safety, knife and gun crime
- **Mental health** including people experiencing social isolation
- **Skills and enterprise** with reference to people living in Haringey who are refugees or from migrant communities.

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Key achievements in 2021-22 included:

Fundraising and in-kind donations: Haringey Giving raised funds and in-kind donations through various appeals in order to support our core activities and to enable community responses to key issues in the borough. These included: i) Haringey COVID-19 Appeal – £13,955 was raised to support communities impacted by the pandemic across Haringey. ii) Haringey Digital Divide Appeal - £1,550 was donated to support children and young people impacted by digital exclusion in Haringey. Haringey Giving attracted significant wider support from corporates including Raspberry Pi and The Bloomfield Trust with estimated value of £150,000 between January 2021 and March 2022. The devices were distributed by the corporate supporters directly to local schools and community organisations who had identified individual children who were experiencing digital exclusion. The appeal was co-ordinated in partnership with Haringey Council and over 2,100 children and young people were supported. Local IT firm Techrelate also provided support around online safety for beneficiaries. iii) Haringey Champions for Children Appeal raised £10,010 during June 2021 to support children and young people who had been disproportionately impacted by COVID-19. Donations included £5,000 of match funding from The Childhood Trust. iv) Our second Haringey Giving Week ran from 30 November to 6 December 2021 and raised over £6,300 in donations to help tackle inequality and support people in need in the borough. Further donations were received through the Haringey Giving website throughout the year. v) Haringey Refugee Crisis Appeal – in response to the emerging crisis in Afghanistan, Haringey Giving worked with the Council to set up a public appeal, which raised over £17,500 to help ensure refugees are welcomed and can rebuild their lives in safety here in Haringey. vi) West Green Trees for Cities Appeal – Haringey Giving enabled local people to raise £1,500 plant 6 trees through Trees for Cities, in recognition of staff and teachers at Belmont Infant School, Belmont Primary School, Harris Primary Academy Philip Lane, The Brook School, The Grove School and The Willow Primary School.

- **Grant Making: i) Haringey Digital Divide Fund** - 6 September 2021 - Haringey Giving awarded a total of £24,760 in grants to local community projects to enable children and young people to overcome digital exclusion. The funding was targeted towards children and young people who would otherwise not have received devices or internet access through other initiatives or through Haringey Giving's partnership with Raspberry Pi and The Bloomfield Trust. Grantees included, Earlsmead School, Stroud Green Primary School, Tiverton Primary School, Groundswell Arts, The O.K Foundation, Action for Kids, You Vs You, Breadline London, Haringey Shed and RISE Projects. ii) **Together We Can programme** – 23 November 2021 - Using funds raised from the Haringey Champions for Children Appeal, and grant income from LHC Community Benefit Fund and Linklaters LLP, seven grants were awarded to provide support for children and young people from disadvantaged backgrounds who had been disproportionately impacted by the COVID-19 pandemic. Grantees included: London Reading Centre, Groundswell Arts, Dalmar, Haringey Basketball for All, HR Sports Academy, Sister System, and Step by Step. A total of £31,601 was awarded to deliver

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projects including: Arts based creative play, a Sunday club for children and young people with learning difficulties, peer-led empowerment activities for girls and young women in or transitioning from the Care system, Sports-based mental health and wellbeing support for children and young people transitioning to secondary school, mentoring, skills and career development, and wellbeing support through basketball, healthy exercise, mentoring and support around diet and nutrition through weekly football sessions with children and young people from the Somali community and support for children experiencing loneliness and to self-manage symptoms of anxiety and low mood, dealing with bullying, depression and other mental health issues.

- **Haringey Afghan Refugee Crisis fund** – 2 March 2022 - Three local projects were awarded grants totalling £9,222 to provide support to Afghan refugees arriving in Haringey, including: Muswell Hill Methodist Church, to provide English language skills (ESOL) that could not otherwise be accessed, and opportunities to make connections with other refugees arriving in Haringey; Breadline London, to provide microgrants of up to £500 to Afghan Refugees to enable them to overcome challenges, through Haringey Giving's Changing Lives programme; and Mind in Haringey, to provide mental health triage, wellbeing support and referrals to community-based wellbeing support and statutory mental health services.
- **Participatory grant making to tackle structural discrimination:** During the year, Haringey Giving led a joint initiative with 6 London place-based giving schemes and 6 community organisations to scope out a 3-year project to tackle structural discrimination in grant making. The 'Giving Together' stage 1 project ran from September 2021 to March 2022 and if our stage 2 application is successful, this will test out and share learning from a range of participatory approaches to increase access to funding for communities who experience structural discrimination in grant making.
- **Volunteering:** During the year Haringey Giving worked in association with Business In The Community, School for Social Entrepreneurs and East London Business Alliance and Linklaters LLP to leverage skilled corporate volunteering to support communities in Haringey. This has already led to local community organisations accessing capacity building and fundraising support they would otherwise not have received. We are continuing to work with our corporate partners to build this offer in the year ahead.

The Haringey Giving Board is grateful to our corporate donors and funders who contributed towards core operating costs, grant making, tailored projects and other in kind support available during the year, including City Bridge Trust, The Cornerstone Fund, Haringey Council, Linklaters LLP, Raspberry Pi, The Bloomfield Trust, The National Lottery Community Fund, LHC Community Benefit Fund, Related Argent LLP, The London Communications Agency, The Two Magpies Fund, Woodley Coles LLP, Aldeburgh Contemporary Arts, Techrelate and The Orp Foundation. We would also like to thank the many local residents and businesses who have donated and raised funds for our appeals.

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Safer Neighbourhood Board

We have continued to facilitate Haringey's Safer Neighbourhood Board (SNBs) and brought the police and communities together to solve problems collaboratively and ensured that the public are involved in a wide range of other community safety decisions. We would like to thank the outgoing Chair of Haringey SNB Haringey, Tony Hartney CBE, who is also retiring as Headteacher of Gladesmore Community School in July 2022 for his impactful leadership over several years. He will be replaced by Gerard McGrath. Key achievements in 2021-22 included delivery of various projects towards the implementation of our Serious Youth Violence Action Plan 2019-22. These projects included knife crime awareness raising and empowerment workshops in schools, activities for Somali youths and support for Latin American communities. In 2022-23, we will continue to work collaboratively with the Police, schools and residents to promote trust and develop community-led solutions to deliver community safety in the borough.



Home Cooked

The Bridge Renewal Trust are leading on a consortium with Mind in Haringey, Father2Father, The Godwin Lawson Foundation and the North London Partnership Consortium (NLPC). We were awarded £750,000 funding (April 2021- March 2023) by the Greater London Authority to develop a local impactful and inclusive partnership to tackle serious youth violence in the Tottenham Hale Ward area.

A summary of partnership activities delivered in 2021-22 include:

- Thematic activities under safe communities, healthy relationships, positive mental health, employment support and education opportunities. Over 750 young people have benefitted in this first year.
- Community chest fund: this is worth £187,500 over two years. Working with a grant panel comprised of 6 trained residents, we have awarded 9 grassroots community projects funding worth £79,882. Funded projects include projects providing summer activities, homework support, food growing, health and wellbeing sessions, fitness activities, strengthening parenting and youth-led activities tackling youth violence, VAWG and grooming and exploitation.

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In 2022-23, we will continue to deliver thematic interventions to tackle serious youth violence with a focus on detached youth work. We will also distribute the balance of balance of £107,618 worth of community chest funding to grassroots groups to support community-led interventions. Programme level external evaluation will also be completed and lessons learnt will be shared with stakeholders whilst ensuring programme sustainability.

Children with Special Education Needs and Disabilities (SEND) Parent Carers Forum

We were commissioned in July 2021 to work with SEND parents to establish and host a Parent Carer Forum (PCF). The forum aims to ensure every parent and carer in Haringey feels that their voice, their views, and their experiences matter and contribute towards developing and improving services.

Key achievements included:

- Recruited two staff members – engagement co-ordinator and admin and communications officer to support the forum.
- Established a Project Steering Committee which appointed an interim Chair and Vice Chair.
- Recruited and increased membership of the forum from 12 to 86.
- Initiated representation of the forum at key partnerships Boards including: SEND Executive Board, Co-Production and Communication Subgroup, Local Offer Subgroup, Health Subgroup, Education, Health and Care Improvement Sub group and Preparing for adulthood task and finish groups.
- Run several events including **Monthly Walk and Talk** which takes place on the first Monday of every month, in a different Haringey Park each time.
- **Information Sharing Event for Children with SEND in mainstream Schools, March 2022** – was organised , with speakers from the Inclusion Team and Markfield, 30 parents/carers attended the live event, which took place at Chestnuts Community Centre in March. A further 50 parents attended the online event in the evening.
- **Have your say event for African Parents, May 2022** – organised in partnership with a researcher from Roehampton university. Parent carer attendees contributed their experience of the EHC Process.



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Partnerships and Friends of the Bridge

Partnership is central to our work and key partners during the year included: London Borough of Haringey, North Central London Clinical Commissioning Group (CCG), Barnet, Enfield and Haringey Mental Health NHS Trust, GPs at the Laurels, Whittington Health, North Middlesex Hospital University NHS Trust, Federated4Health, Homes for Haringey, Mind in Haringey, Public Voice/Healthwatch Haringey, Jacksons Lane, Hope in Tottenham, Citizen Advice Haringey, North London Partnership Consortium, Godwin Lawson Foundation, Father2Father, You Vs You, Every Parent and Child, Local Resident Associations and Local Primary and Secondary Schools.

The charity also continued to support New Deal for Communities legacy groups - such as Triangle Children's Centre Management Board - with the aim of ensuring that local people can actively participate in local service development and delivery.

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Financial review

Principal Funding Sources: The main income sources during the year included:

- a) Earned income from rent - the Laurels Healthy Living Centre- **£388,940** (2021: £285,000) Chestnuts Centre venue rental income - **£45,533** (2021: £7,807) and Community Hut rental income - **£4,393** (2021: £1,376).
- b) Earned income from sales - Whole Health Services - **£64,634** (2021: £18,276) Other- **£56,331** (2021: £88,567)
- c) Service contracts from commissioners - North Central London CCG - **£91,384** (2021: £117,862) and Barnet, Enfield And Haringey Mental Health Trust - **£145,078**, (2021: £54,862)
- d) Federated4Health - **£197,192**, (2021: £90,522) Haringey Council - **£1,001,742** (2021: £724,920) and MIND IN HARINGEY- **£58,650** (2021: £58,650)
- e) Grants from Charitable Funders and Trusts - National Lottery Community Fund - **£49,804**, (2021:£237,039) Haringey Giving COVID 19 and General Appeal **£67,132** (2021: £93,789) The City Bridge Trust - **£105,000**, (2021: £69,150) Linklaters - **£1,000** (2021: £60,500) and LOCALITY- **£10,000** (2021 £15,130)
- f) Mayor's Office For Policing And Crime **£24,905** (2021: £23,090) and GLA- **£400,404**
- g) Other major sources: North Middlesex University Hospital - **£56,569**, Royal Free Charity - **£17,394** and Arts Council England- **£45,000**.

Turnover for the year was **£2,863,405** (2021: (£2,244,212) and expenditures of **£2,487,968** (2021 £2,106,114) resulting into a trading surplus of **£375,437** (2021: £147,647 including investment gain £9,549)

The Statement of Financial Activities (SOFA) on page 42 of this report detailed the trading results for the financial year.

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Investment Policy: Trustees have agreed an updated investment policy with the following main objectives:

- a) To produce the best financial return within an acceptable level of risk.
- b) To generate a return in excess of inflation over the long term whilst generating an income to support the on-going activities of the charity.
- c) To preserve the capital value with a minimum level of risk in the short-term. Assets should be readily available to meet unanticipated cash flow requirements.
- d) To ensure the financial investments take into account the charity's values and ethos. There is proven link between health inequalities and the consumption of alcohol, tobacco and poor diet.

The Finance and Investment Committee, chaired by the Treasurer, which meets as required, is tasked with meeting one of the Trust's investment objectives for investing an appropriate amount of the reserves to generate an income to support the on-going activities of the charity. In September 2014, Trustees agreed an investment of **£50,000** of the Bridge Renewal Trust deposit funds into an Investment Funds. The value of the fund stood at **£62,565** (2021 £64,875). Unrealised capital loss of (**£3,284**) (2021: gain of £9,549) was reported in the (SoFA) Statement of Financial Activities. The long lease value of **£2,979,200** on the balance sheet which includes the programme related investments of **£2,340,000** form part of the total funds balance of **£3,868,140** and represents property which cannot be readily realised.

Reserves policy and going concern: The Board of Trustees agreed in principle to set annual budgets in line with the projected annual income from grants, service contracts and earned income.

Reserves are needed to bridge the gap between spending and receiving of income and to cover unplanned emergency expenditures.

This year, the charity's reserves have increased from £3,495,987 in 2021 to **£3,868,140** of which **£3,703,250** was unrestricted and **£164,890** restricted, an increase of **£372,153** the details of which are given in note 18 to the accounts.

Decisions on expenditure of reserve funds are based on ensuring that:

- We aim to retain a level of reserves that equate to a target of six months' operating costs. Actual free reserves of **£663,502** as a proportion of unrestricted expenditures at 31st March 2022 equated to **3.8** or approximately 4 months. **This is the level of funding required to meet cashflow activities.** There is still much to be done to achieve the six months' operating costs target. This is to ensure that the organisation operates best practice as an employer, has flexibility against the need for unforeseen expenditures.

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- The Trustees have decided to continually monitor any potential loss- making arms of the charity with a view to reducing associated staff hours and, hence total costs.
- Expenditures will be to invest in social business, which meets the Bridge Renewal Trust's charitable objects, rather than used to grant fund or resource unsustainable operations.

Risk Management

A risk management strategy is in place comprising:

- Annual review of the principal risks faced by the charity and subsidiary company.
- Establishment and implementation of policies, systems and procedures to mitigate identified risks.

The following matters have been considered as part of the risk review by Trustees during the year:

- Board responsibilities and risks areas: Board development and training days have been held covering key areas such as risk management and financial management; and Register of Conflict of Interest for Trustees is kept up to date.
- Reputational risks – ensure that key contractual services such as the Strategic Partner service/Community Impact Haringey are successfully delivered.
- Operational and staffing issues - Operational Risk Register used to identify and manage these risks.

Trustees receive quarterly strategic risk reports that provide assurances that the risk management strategy is being effectively implemented.

Trustees have also identified key risks and threats to the charity which include the need to diversify income sources to avoid overdependence on a few main sources of income. We are managing these through regular risk assessment and post-pandemic community centre sustainability review. The viability of the Chestnuts Community Centre remains a concern in the short to medium term. As we move out of the pandemic, there are indications that activities and rental income are rising again. We are currently mitigating risks by controlling costs associated with premises and staff costs.

Through our Financial Procedures, we are ensuring that internal financial and operational controls are monitored and improved. The Board of Trustees have previously reviewed and clarified the role of the Finance and Investment Committee. The Finance and Investment Committee has been focusing on reviewing financial policies and improving procedures to improve financial and operational processes.

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PLANS FOR THE FUTURE

As we come out of the worst of the pandemic period, we will build on our successes and focus our services on the following activities over the next year and beyond:

- Developing a new 5 - year Business Plan. Our current 2 - year plan (2021-23) was intended to deal with radically changing times in terms of the impact of Covid, the needs of local residents and what commissioners and funders will support.
- Reviewing the use of our community facilities and taking steps to build back and increase use of our community centres. As the demand for large public facing events increases, we propose to focus the use of our community space to provide a hub for voluntary and community sector organisations by securing anchor tenants and increasing community activities.
- Continue promoting healthier, stronger and safer communities through self-help initiatives and early help and preventive health and wellbeing services alongside residents.
- Provide leadership across the borough to ensure greater understanding of the disparities and promote equitable access to services – particularly in relation to groups disproportionately affected by the impact of COVID-19 such as Black, Asian and Minority Ethnic (BAME) groups and other deprived communities.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The Bridge Renewal Trust is constituted as a limited company (No. 06949568) and registered charity (No. 1131941). It is governed by a memorandum and articles of association and stated charitable objects.

Directors and Trustees

The Bridge Renewal Trust is led by a Board of Directors who are also its Trustees for the purpose of charity law. Trustees bring together a diverse set of skills and experience to set the strategic direction for the organisation.

Appointment of Trustees

As set out in the Articles of Association, officers of the Board (Chair, Vice Chair and Treasurer) are nominated and appointed by Trustees at the Annual General Meeting.

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We currently have 9 Board members. Each year we carry out skills audit to identify training and development needs. Currently we are running an open recruitment process to fill some skills gaps that were identified during this process. This involves advertisement, shortlisting and interviewing by a designated small team of Trustees. The final decision to appoint a new Trustee is made by the Board of Trustees. The Board can consider and co-opt a Trustee based on specialist skills needed.

Trustee induction and training

New Trustees undergo induction covering areas such as legal obligations under charity and company law, the Charity Commission guidance on public benefit, the Bridge Renewal Trust Memorandum and Articles of Association and the decision - making process by the Board. New Trustees also get to meet other Trustees and key employees. There is also peer support from fellow Trustees and opportunities to attend external training.

Organisation

The Board of Trustees meets quarterly, and the Finance and Investment Sub-Committee also meets as required. The Chief Executive is appointed by the Trustees to serve as the Company Secretary and to manage the day- to - day activities of the Charity.

Related party and co-operation with other organisations

None of our Trustees receive remuneration or other benefit from their work with the charity. Any connection between a Trustee or a senior manager of the charity must be disclosed to the full Board of Trustees. In 2021-22, no such related party transactions were reported.

The Trading Company – Bridge Renewal Services Ltd

The Bridge Renewal Services is a trading arm of the Bridge Renewal Trust. It was set up to facilitate the development of a healthy living pharmacy as well as to allow for the easy development of other social businesses. The company directors include the founding Trustees. In 2020-21 the company did not trade (dormant) following a decision in 2012-13 to suspend the plans to open a pharmacy. The future of the company will be reviewed in 2022-23 alongside the proposed development of a Healthy Living Pharmacy at the Laurels.

Staffing

The Chief Executive who is accountable to the Board of Trustees is responsible for the day-to-day operation of the charity. He is supported by a senior management team comprised of Head of Partnership, Director of Haringey Giving, Community Services & Facilities Manager, Voluntary Sector Development Manager, Finance and Monitoring Manager, Community Development

THE BRIDGE RENEWAL TRUST

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For the year ended 31 March 2022

Manager and Community Empowerment Manager who are responsible for co-ordinating the delivery of services and facilities management. In 2021-22, the workforce was comprised of 44 members of staff. A framework is in place to allow essential support service contracts such HR and Employment Law, Health and Safety advice, Payroll and IT. Trustees reviewed senior management capacity during the year and agreed the establishment of a new Head of Programme Delivery position. The role will support the Chief Executive and take on the line management of several programme managers and front-line delivery staff. This role will be recruited to in 2022-23.

Pay policy for senior staff

The pay of senior staff is reviewed annually and normally increased in accordance with satisfactory employee performance appraisal and organisational financial health. In February 2022, Trustees approved a 3% cost of living pay rise for the entire work force with effect from 1 April 2022 to help mitigate the rising costs of living. This increase was informed by best practices within the sector – both locally and nationally. Overall remuneration is benchmarked against pay levels in similar sized organisations and adjusted for any additional responsibilities.

Where recruitment has proven difficult, a market addition can be paid with the pay maximum comparable to the highest benchmarked salary in a comparable role.

Fundraising Policy

The charity understands its duty to protect the public, including vulnerable people from unreasonably intrusive or persistent fundraising approaches and undue pressure to donate. The charity employs a Director of Haringey Giving who leads on all fundraising matters including dealings with external online fundraising platforms. The charity does not currently use external fundraising agencies for either telephone or face-to-face campaigns. We raise funds in compliance with the Code of Fundraising Practice of the Fundraising Regulator in England, Wales and Northern Ireland.

We received no fundraising complaints during the year (2021: Nil).

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The charity trustees (who are also Directors of the Bridge Renewal Trust for the purposes of company law) are responsible for preparing the Trustees' Report and the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

THE BRIDGE RENEWAL TRUST

TRUSTEES' ANNUAL REPORT

For the year ended 31 March 2022

Company law requires the Trustees to prepare financial statements for each financial year and not approve the financial statements unless they are satisfied that the financial statements give a true and fair view of the state of the affairs of the charity as at the balance sheet date and of its incoming resources and application of resources, including income and expenditures, for the year then ended.

In preparing those financial statements which give a true and fair view, the Trustees should follow best practice and:

- Select suitable accounting policies and then apply them consistently.
- Observe the methods and principles in the Charities SORP (FRS102-2019).
- Make judgments and estimates that are reasonable and prudent.
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and which enable them to ensure that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Statement as to disclosure to our auditors

In so far as the Trustees are aware at the time of approving our Trustees' annual report:

- There is no relevant information, being information needed by the auditors in connection with preparing their report, of which the organisation's finance staff is unaware, and
- The Trustees, having made enquiries of fellow Directors and the organisation's finance staff that they ought to have individually taken, have each taken all steps that he/she is obliged to take as a director in order to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

THE BRIDGE RENEWAL TRUST
TRUSTEES' ANNUAL REPORT
For the year ended 31 March 2022

AUDITORS

The auditors, Price Bailey LLP, are deemed to be reappointed under section 487(2) of the Companies Act 2006.

Small Companies Exemption

This report has been prepared taking advantage of the small companies' exemption of section 415A of the Companies Act 2006.

APPROVAL

The Trustees for the purposes of charity law who served during the year and up to the date of this report are set out on page 1.

Approved by the Trustees and signed on its behalf by:

Rachel Hughes (Chair)



Date: 22 September 2022

Opinion

We have audited the financial statements of The Bridge Renewal Trust (the 'charitable company') for the year ended 31 March 2022 which comprise of the Statement of Financial Activities, the Charitable Company Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022, and of the charity's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Independent Auditor's Report to the Members of The Bridge Renewal Trust

Other information

The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept by the charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- the charitable company's financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies exemptions in preparing the trustees' report and from the requirements to prepare a strategic report.

Independent Auditor's Report to the Members of The Bridge Renewal Trust

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under the Companies Act 2006 and report in accordance with regulations made under those Acts.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We gained an understanding of the legal and regulatory framework applicable to the Charitable Company and the sector in which it operates and considered the risk of the Charitable Company not complying with the applicable laws and regulations including fraud in particular those that could have a material impact on the financial statements. This included those regulations directly related to the financial statements, including financial reporting, and tax legislation. In relation to the operations of the Charitable Company this included compliance with the Charities Act 2011 and Companies Act 2006.

The risks were discussed with the audit team and we remained alert to any indications of non-compliance throughout the audit. We carried out specific procedures to address the risks identified. These included the following:

Reviewing minutes of Board meetings, reviewing any correspondence with the Charity Commission, agreeing the financial statement disclosures to underlying supporting documentation, and made enquiries of management and officers of the Charitable Company. We have also reviewed the procedures in place for the reporting of any incidents to the Trustee Board including serious incident reporting of these matters as necessary with the Charity Commission. We also reviewed the latest risk register and legal fees in the period.

Independent Auditor's Report to the Members of The Bridge Renewal Trust

Management override: To address the risk of management override of controls, we carried out testing of journal entries and other adjustments for appropriateness. We also assessed management bias in relation to the accounting policies adopted and in determining significant accounting estimates.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members and its trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Michael Cooper-Davis FCCA ACA (Senior Statutory Auditor)



For and on behalf of

Price Bailey LLP

Chartered Accountants and Statutory Auditors

3rd Floor

24 Old Bond Street, Mayfair,

London W1 4AP

Dated: 30 September 2022

The Bridge Renewal Trust

Statement of Financial Activities

(Incorporating the Income and Expenditure Account)

for year ended 31 March 2022

		2022	2022	2022	2021	2021	2021
		Restricted	Unrestricted	Total	Restricted	Unrestricted	Total
	Notes	Fund	Fund	Funds	Fund	Fund	Funds
		£	£	£	£	£	£
Income							
Donations and legacies - rent	2	✓ -	✓ 388,940	✓ 388,940	-	285,000	✓ 285,000
General donations	2	-	-	-	-	2,869	2,869
<i>Income from charitable activities:</i>							
Promote and protect physical and mental health	3	✓ 762,647	✓ 1,689,654	✓ 2,452,301	846,905	1,022,793	✓ 1,869,698
Income from investments		-	✓ 1,044	✓ 1,044	-	947	✓ 947
Other trading income		-	✓ 21,120	✓ 21,120	-	24,422	✓ 24,422
Other one off income		-	-	-	-	61,276	61,276
		<u>762,647</u>	<u>2,100,758</u>	<u>2,863,405</u>	<u>846,905</u>	<u>1,397,307</u>	<u>2,244,212</u>
Expenditure							
Fundraising		-	105,230	105,230	-	96,371	96,371
Promote and protect the and mental health physical and mental health	4,16	718,438	1,664,300	2,382,738	793,217	1,216,526	2,009,743
		<u>718,438</u>	<u>1,769,530</u>	<u>2,487,968</u>	<u>793,217</u>	<u>1,312,897</u>	<u>2,106,114</u>
Total expenditure							
		<u>718,438</u>	<u>1,769,530</u>	<u>2,487,968</u>	<u>793,217</u>	<u>1,312,897</u>	<u>2,106,114</u>
NET INCOME		<u>44,209</u>	<u>331,228</u>	<u>375,437</u>	<u>53,688</u>	<u>84,410</u>	<u>138,098</u>
Before gains/(losses) on investments		✓ 44,209	✓ 331,228	✓ 375,437	✓ 53,688	✓ 84,410	✓ 138,098
Net gains / (losses) on investments	11	-	(3,284)	(3,284)	-	9,549	9,549
		<u>44,209</u>	<u>327,944</u>	<u>372,153</u>	<u>53,688</u>	<u>93,959</u>	<u>147,647</u>
Total							
		<u>44,209</u>	<u>327,944</u>	<u>372,153</u>	<u>53,688</u>	<u>93,959</u>	<u>147,647</u>
NET MOVEMENT IN FUNDS							
		<u>44,209</u>	<u>327,944</u>	<u>372,153</u>	<u>53,688</u>	<u>93,959</u>	<u>147,647</u>
Balance at 1 April 2021		120,681	3,375,306	3,495,987	66,993	3,281,347	3,348,340
Funds carried forward 31st March 2022	16,18,20	<u>164,890</u>	<u>3,703,250</u>	<u>3,868,140</u>	<u>120,681</u>	<u>3,375,306</u>	<u>3,495,987</u>

All activities of the charitable company are continuing.

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 45 to 56 form an integral part of these financial statements.

Balance sheet

as at 31 March 2022

			2022	2021
	Notes	£	£	£
Fixed assets:				
Tangible fixed assets	10		699,748	714,958
Investments	11		62,565	64,875
Programme related investments	12		2,340,000	2,340,000
			<u>3,102,313</u>	<u>3,119,833</u>
Current assets				
Debtors	14	147,405		276,137
Cash at bank and in hand		<u>1,055,757</u>		<u>518,780</u>
		<u>1,203,162</u>		<u>794,917</u>
Creditors				
Amounts falling due within one year	15	(437,335)		(418,763)
NET CURRENT ASSETS			<u>765,827</u>	<u>376,154</u>
TOTAL NET ASSETS			<u>3,868,140</u>	<u>3,495,987</u>
FUNDS:				
Restricted	16,20		164,890	120,681
Designated	18,20		3,039,748	3,054,958
Unrestricted	18,20		663,502	320,348
TOTAL FUNDS	20		<u>3,868,140</u>	<u>3,495,987</u>

These financial statements have been prepared in accordance with the special provisions applicable to companies subject to the small companies regime.

The financial statements were approved and authorised for issue by the trustees on 22nd September 2022 and signed on their behalf by:



Rachel Hughes

Chair

Statement of Cash Flows

year ended 31 March 2022

	Notes	2022 Total Funds £	2021 Total Funds £
Cash flows from operating activities			
Cash generated from operations	1	564,874	283,413
Net Cash provided by (used in) operating activities		564,874	283,413
Cash flows from investing activities:			
Programme related investments		(974)	(855)
Investment income		1,044	947
Purchase of tangible fixed assets		(27,967)	(12,219)
Net cash provided by (used in) investing activities		(27,898)	(12,127)
Change in cash and cash equivalents in the reporting period		536,977	279,364
Cash and cash equivalents at the beginning of the reporting period	2	518,780	239,416
Cash and cash equivalents at the end of the reporting period	2	1,055,757	518,780
1 RECONCILIATION OF NET MOVEMENT FUNDS TO NETCASH FLOW FROM OPERATING ACTIVITIES		2022 Total Funds £	2021 Total Funds £
Net income from operating activities (as per the statement of financial activities)		372,153	147,647
Adjustments for:			
Add back: Investment losses/deduct investment gains		3,284	(9,549)
Deduct: Investment income shown in investing activities		(1,044)	(947)
Depreciation charges		43,177	36,183
Donation of assets in the year		-	(8,080)
(Increase) / Decrease in debtors		128,732	(78,941)
Increase / (Decrease) in creditors		18,572	197,100
Net cash provided by (used in) operating activities		564,874	283,413
2 ANALYSIS OF CASH AND CASH EQUIVALENTS			
		2022 £	2021 £
Cash at bank and in hand		1,055,757	518,780
		1,055,757	518,780
Analysis of changes in net debt			
Cash and Cash equivalents 01 04 2021		518,780	239,416
Cash flows		536,977	279,364
Other non cash changes		-	-
Cash and Cash equivalents 31 03 2022		1,055,757	518,780

1. Accounting policies

The charity is a company limited by guarantee and has no share capital.
Each member is liable to contribute a sum not exceeding £1 in the event of the charity being wound up

The company is incorporated in England and Wales with registered office at 256 St Ann's Road, London N15 5AZ

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS 102) (effective 1st October Reporting 2019 - Charities SORP (FRS102)), the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS102), the Charities Act 2011 and Companies Act 2006. The financial statements have been prepared under the historic cost convention. The functional currency is £ sterling.

The financial statements comply with the requirements of FRS102.

The Bridge Renewal Trust meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historic cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

b) Preparation of accounts on a going concern basis

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

c) Income

Income is recognised when the charity has entitlement to the funds, and any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' or 'revenue' grants is recognised when the charity has entitlement to the funds, any performance conditions attached to the grant have been met, it is probable the income will be received and the amount can be measured reliably and is not deferred.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Income received in advance of service is deferred until the criteria for income recognition are met.

d) Critical accounting judgements and estimates

In preparing these financial statements, management has made judgements, estimates and assumptions that affect the application of the charity's accounting policies and reported assets, liabilities, income and expenditure and the disclosures made in the financial statements. Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

e) Donated services and facilities

Donated professional services and facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with Charities (SORP 102) the general volunteer time is not recognised and to refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

f) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

g) Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside for specific purpose. Restricted funds are donations which the donor has specified are be solely used for particular areas of charity's work or for specific purpose. Funds are also raised for specific restricted purposes.

h) Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise the costs associated with attracting voluntary income and costs of trading for fundraising purposes.
- Expenditure on charitable activities includes the costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

i) Allocation of support costs

Support costs have been allocated between expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to particular activity are allocated directly; others are apportioned on an appropriate basis. The basis on which support costs are allocated are set out in note 4.

j) Operating leases

The charity classifies the lease of printing (photocopiers) IT servers, telephone handsets, etc equipment as operating leases; the title to the equipment remains with the lessor and the equipment should be replaced every 5 years or, remain on a rolling basis. Rental charges are charged on a straightline basis over the term of the lease.

k) Tangible fixed assets

Individual fixed assets or bulk purchase of the same class of assets costing £1,000 or more are capitalised at cost and depreciated over their estimated useful economic lives as follows:

Fixtures and fittings	25% straightline
Computer equipment	25% straightline
Laurels long leasehold	2% straightline
Improvement to building	On the remaining leasehold duration

l) Investments

Investments are held at market value as at the Balance Sheet date

The Charity holds 100% of the share capital in the presently dormant subsidiary company The Bridge Renewal Services Limited at cost.

m) Debtors

Trade and other debtors are recognised at the settlement amount due. Prepayments are valued at the amount prepaid net of any discounts due.

n) Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of the acquisition or opening the deposit or similar account.

o) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any discounts due.

p) Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value, which is at cost, with the exception of:

- Investments measured at their fair value as at the balance sheet date;
- Fixed assets are measured at cost less depreciation;

The Investments note 11 details the historic cost of investments and the unrealised gains/(losses) to arrive at their fair value.

q) Pensions

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund. The pension cost charge represents contributions payable under the scheme by the charity to the fund.

The Bridge Renewal Trust
year ended 31 March 2022
Notes to the financial statements (continued)

	Restricted £	Unrestricted £	Total 2022 £	Restricted £	Unrestricted £	Total 2021 £
2 DONATIONS AND LEGACIES						
Rental income - Laurels Healthy Living Centre	-	388,940	388,940	-	285,000	285,000
General donations	-	-	-	-	2,869	2,869
3 INCOME FROM CHARITABLE ACTIVITIES						
	Restricted £	Unrestricted £	Total £	Restricted £	Unrestricted £	Total £
Community Hut	-	4,393	4,393	-	1,326	1,326
Whole Health Therapies	-	64,634	64,634	-	18,276	18,276
North London Partnership Consortium	-	8,100	8,100	-	7,200	7,200
The City Bridge Trust - Haringey Giving	70,000	10,000	80,000	63,025	6,125	69,150
The City Bridge Trust - Cornerstone Project	25,000	-	25,000	-	-	-
LOCALITY - Haringey Giving	10,000	-	10,000	15,130	-	15,130
Mayor's Office for Policing and Crime	19,055	5,850	24,905	17,890	5,200	23,090
GLA - Food Roots Incubator Grant	-	22,963	22,963	-	-	-
- MYEND Project/Home Cooked Food	-	377,441	377,441	-	-	-
North Central London Cancer Alliance	-	36,384	36,384	-	-	-
ABC Parent Craft Project	56,569	-	56,569	-	-	-
Linklaters - Haringey Giving	1,000	-	1,000	60,500	-	60,500
Ananimous - Haringey Giving	-	-	-	15,270	-	15,270
Hays Talent - Haringey Giving	-	-	-	75,000	5,000	80,000
Westlake & Smith - Haringey Giving	-	-	-	5,000	-	5,000
Metropolitan Housing	-	-	-	1,000	-	1,000
Robert & Evelyn Lyons Char Trust	-	-	-	2,000	-	2,000
Highgate Active Fundraiser	-	-	-	1,000	-	1,000
Channing House School	-	-	-	500	-	500
Capital & Regional Property Management	-	-	-	2,000	-	2,000
General Donations- Haringey Giving	46,482	-	46,482	131,497	-	131,497
The Childhood Trust	5,000	-	5,000	-	-	-
THE ORP FOUNDATION	10,000	-	10,000	-	-	-
Muswell Hill Methodist Church Society	450	-	450	-	-	-
Charitable Giving	1,176	-	1,176	-	-	-
The Social Bite Fund	2,764	-	2,764	-	-	-
Aldeburgh Contemporary Arts	1,260	-	1,260	-	-	-
Royal Free Charity	-	17,394	17,394	-	-	-
The Whittington Health Hospital Carer Service	-	6,360	6,360	-	-	-
Clarion Housing Group - Consultancy	-	-	-	-	3,500	3,500
LB Haringey-Safer Neighbourhood Board	-	17,000	17,000	-	17,000	17,000
LB Haringey-Home From Hospital	-	150,000	150,000	-	150,000	150,000
LB Haringey-Community Impact Haringey	-	117,000	117,000	-	117,000	117,000
LB Haringey - Volunteer Centre Haringey	-	49,800	49,800	-	49,800	49,800
LB Haringey - DIGITAL INTERNSHIP GRANT	67,950	-	67,950	-	-	-
LB Haringey - FACTS Link Worker Grant	61,206	-	61,206	-	-	-
LB Haringey - Safeguarding Training Grant	-	7,500	7,500	-	-	-
LB Haringey- Communities and Link Worker	110,611	-	110,611	-	-	-
LB Haringey - COVID-19 Support	-	-	-	-	53,000	53,000
LB Haringey - EUSS	-	6,975	6,975	-	6,975	6,975
LB Haringey - Haringey Giving	-	10,000	10,000	24,000	5,000	29,000
LB Haringey - COVID Marshals Support	-	30,162	30,162	-	65,079	65,079
LB Haringey - Food Network Co-ordinator	100,670	-	100,670	-	30,977	30,977
LB Haringey - Health Start Vouchers Grant	-	-	-	-	3,000	3,000
LB Haringey - Parent/Carer Champion Network	-	-	-	-	38,666	38,666
LB Haringey - Head of Partnership Grant	-	8,000	8,000	-	8,000	8,000
LB Haringey - Community Protect	-	75,000	75,000	-	75,000	75,000
LB Haringey - Vaccination Uptake Campaign	-	2,500	2,500	-	70,488	70,488
LB Haringey- Small grants	-	-	-	-	1,530	1,530
LB Haringey- Somali Outreach Worker	-	17,065	17,065	-	3,413	3,413
LB Haringey - Great Mental Health Project	-	90,000	90,000	-	-	-
LB Haringey - Special Educational Needs & Disabilities	-	62,803	62,803	-	-	-
Public Health - Cervical Screening Project	-	7,500	7,500	-	6,000	6,000
Thrive Haringey - Arts Council	55,000	-	55,000	-	-	-
Claremont - NCL Cancer Awareness Campaign	-	2,500	2,500	-	-	-
West Central Primary Care Network	-	31,167	31,167	-	19,833	19,833
MIND IN HARINGEY - Mental Wellbeing	58,650	-	58,650	58,650	-	58,650
North Central London CCG	-	55,000	55,000	-	117,863	117,863
Home Office- EUSS	-	-	-	80,904	-	80,904
THE BIG LOTTERY COMMUNITY FUND	49,804	-	49,804	229,539	7,500	237,039
FEDERATED4HEALTH-Care Navigation	-	197,192	197,192	-	90,522	90,522
BEH NHS Trust - Winter Pressures	-	139,745	139,745	-	54,562	54,562
BEH NHS Trust - Mental Health Co-ordinator	-	5,333	5,333	-	-	-
Equal Start Project	10,000	-	10,000	30,000	-	30,000
Bridge To Work Renaisi Limited	-	-	-	-	3,071	3,071
DW&P - Kickstart Grant	-	3,522	3,522	-	-	-
Community Hub - Hotdesking	-	520	520	-	-	-
Bridge Therapy Suite - First Floor	-	885	885	-	-	-
MIND IN HARINGEY - Wellbeing Theme Project	-	1,960	1,960	-	-	-
Haringey Council - Wellbeing Theme Project	-	4,839	4,839	-	-	-
Chestnuts Community Centre	-	45,533	45,533	-	7,807	7,807
LOGIXAL Communications - in-kind	-	-	-	-	8,079	8,079
Total	762,647	1,689,654	2,452,301	812,905	1,056,792	1,869,698

The Department for Work and Pensions grant was in respect of Kickstart worker programme

4. Total expenditure

Fundraising	Care navigators	Whole health services	Comm Empowerment	Home From Hospital	Health@ The HUT	Chestnuts centre	MYEND	Comm Impact Haringey	Support costs	Volunteer Centre Haringey	Winter Pressures	Comm Protect	Govern costs	Food Co-ordinator Network	Haringey Giving	2022 Total	2021 Total
	£	£	£	£	£	£	£	£	£	£	£	£	£	£	£	£	£
Staff costs - (see note 8)	103,338	165,671	138,682	121,321	20,491	12,840	53,869	72,829	129,422	-	70,098	34,306	33,147	37,882	-	1,020,088	955,009
Other staff costs	-	3,560	2,003	5,964	-	-	-	80	5,486	-	704	861	-	807	492	19,957	13,099
Premises costs	-	4,793	46,014	19,173	-	-	-	-	16,776	2,397	14,379	4,793	4,793	-	9,586	141,877	133,494
Direct costs	-	24,841	243,149	987	22,858	81,621	228,673	6,233	53	50,336	9,523	147,631	2,284	51,039	86,051	1,009,413	406,486
Supplies and services	1,892	20,817	47,691	15,140	5,677	7,571	-	7,570	10,247	3,786	15,140	7,570	1,892	3,785	7,570	160,133	108,713
Depreciation	-	-	-	-	-	-	-	-	43,177	-	-	-	-	-	-	43,177	36,183
Other costs - governance	-	-	-	-	-	-	-	-	-	-	-	-	12,000	-	-	12,000	13,578
Grants & distributions payable	-	-	3,826	-	-	-	-	-	-	-	-	-	-	-	77,497	81,323	439,551
	105,230	219,682	481,365	162,585	49,026	102,032	282,542	86,712	205,161	56,519	109,844	195,161	54,116	93,513	181,196	2,487,968	2,106,114
Support costs	-	21,095	46,222	15,612	4,708	9,798	27,131	8,327	(205,161)	-	10,548	18,740	-	8,980	24,082	-	4,212,227
	105,230	240,777	527,587	178,197	53,734	111,830	309,673	95,039	-	56,519	120,392	213,901	54,116	102,493	205,278	2,487,968	2,106,114

The charity initially identifies the costs of its support function. It then identifies those costs which relate to the governance function. Having identified its governance costs, the remaining support costs together with the governance costs are apportioned between the key charitable activities undertaken by the charity in the year. Support costs are allocated based on FTE (Full-time equivalent) of staff numbers for each charitable activity. Refer to the table above for the analysis of support and governance costs. Support costs are central overheads (e.g. corporate/finance, audit, insurance but also some more direct/service costs, including volunteering, management, stationery, etc.)

5 Total expenditure

	Cost of raising funds	Care navigators	Whole health services	Comm Empowerment	Home From Hospital	Health@ The HUT	Chestnuts centre	Comm Impact Haringey	Support costs	Volunteer Centre Haringey	Winter Pressures	Comm Protect	Govern costs	Food Co-ordinator Network	Haringey Giving	2021 Total	2020 Total
	£	£	£	£	£	£	£	£	£	£	£	£	£	£	£	£	£
Staff costs - (see note 8)	94,677	-	16,153	258,865	165,623	29,515	46,850	71,685	122,870	-	27,782	6,690	30,920	22,103	63,025	955,009	765,799
Other staff costs	-	-	-	4,942	5,330	725	-	113	818	-	699	-	-	156	316	13,099	17,382
Premises costs	-	-	23,627	47,845	11,814	-	-	-	20,674	-	5,907	5,907	5,907	-	11,814	133,495	119,829
Direct costs	-	-	15,208	203,731	1,578	27,141	53,824	2,482	213	44,190	1,760	58,350	-	672	6,430	406,486	392,755
Supplies and services	1,693	-	13,547	37,592	13,547	5,080	3,387	6,773	11,853	-	3,387	3,387	1,693	-	6,773	108,713	131,468
Depreciation	-	-	-	-	-	-	-	-	36,183	-	-	-	-	-	-	36,183	33,581
Other costs	-	-	-	-	-	-	-	-	-	-	-	-	13,578	-	-	13,578	8,496
Grants payable	-	-	-	35,138	-	-	-	-	-	-	-	-	-	-	404,413	439,551	40,715
	96,371	-	68,535	588,113	197,892	62,461	104,060	81,052	192,612	44,190	39,535	74,334	52,098	22,931	492,772	2,106,114	1,510,025
Allocation of support costs	-	-	7,623	65,415	22,011	6,947	11,574	9,015	(192,612)	-	4,397	8,268	-	2,551	54,810	-	-
	96,371	-	87,188	644,434	219,903	69,408	165,881	90,068	-	44,190	43,933	82,602	52,098	25,482	547,582	2,106,114	1,510,025

6 ANALYSIS OF GOVERNANCE COSTS

	2022	2021
	£	£
Staff costs	33,147	30,920
Legal and professional	3,372	5,543
Audit	12,000	12,263
Trustees' expenses	4,540	2,349
Other	1,057	1,023
Total	54,116	52,098

7. Net income/expenditure	2022	2021
This is stated after charging:		
	£	£
Depreciation of tangible fixed assets	43,177	36,183
Auditors' remuneration:		
- audit current year	12,000	8,230
- overprovision in previous year	2,770	-
- underprovision in previous year	-	1,468
- other services	768	1,556
Operating leases:		
- Photocopiers	45,268	30,412
- Telephone Systems	32,795	26,674

8. Staff costs and numbers

Staff costs were as follows:

	2022	2022
	£	£
Salaries and wages	899,674	846,860
Social security costs	74,118	67,430
Pension costs	46,296	40,719
Sub-total	1,020,088	955,009
Other staff costs	19,957	13,099
Total staffing costs	1,040,045	968,108

	£	£
Redundancies	-	23,574

Employees who received emoluments - between £60,000 and £70,000	NIL	Nil
Employees who received emoluments - between £80,000 and £90,000	1	1

The average weekly number of employees (full-time equivalent) during the year was as follows:

	2022	2021
	No.	No.
Charitable activities	33.5	34.2
Support activities	4.5	5.0
	38.0	39.2

The average monthly headcount of full and part time employees during the year was as follows:

2022	2021
No.	No.
38.0	39.2

KEY MANAGEMENT PERSONNEL

The key management personnel of the charity comprise the Trustees, the Chief Executive Officer, the Community Services and Facilities Manager, the Community Empowerment Manager, the Finance and Monitoring Manager, the Community Development Manager, the Head of Partnership, the Voluntary Sector Development Manager and the Director of Haringey Giving.

The charity trustees were not paid or received any benefits from employment with the charity in the year (2021:Nil). During the year, 3 trustees received benefits in kind relating to mobile phones (2021: 3).

No trustee received any reimbursement for expenses (2021:none).

The total remuneration, benefits and pensions paid to key management personnel in the year was:

	2022	2021
	£	£
Salaries	271,220	262,140
Benefits	-	-
Employer NIC	30,106	28,902
Employer Pensions	16,273	15,728
Total	317,599	306,770

9. Taxation

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

10. Tangible fixed assets

	Computers & equipment	Laurels improvement	Laurels long lease	Community Hut improvement	Total
	£	£	£	£	£
Cost/valuation					
As at 1 April 2021	39,636	125,858	680,000	48,522	894,016
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Additions during year	27,967	-	-	-	27,967
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
As at 31 March 2022	67,603	125,858	680,000	48,522	921,983
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Depreciation					
As at 1 April 2021	19,267	118,035	27,200	14,556	179,058
Charge for year	16,902	7,823	13,600	4,852	43,177
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
As at 31 March 2022	36,169	125,858	40,800	19,408	222,235
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Net book value					
As at 31 March 2022	31,434	-	639,200	29,114	699,748
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
As at 1st April 2021	20,369	7,823	652,800	33,966	714,958
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>

FIXED ASSETS VALUATION

The property known as the Laurels, 256 St Ann's Road N15 5AZ, was valued as at 18 December 2019 by RES PROPERTY SURVEYORS on the basis of Open Market Rent for £3,020,000. The asset was donated to the charity and this valuation was the used as the basis of recording the donation in income and in fixed assets during the year. The £3,020,000 was split between property in fixed assets of £680,000 and programme related investments of £2,340,000.

11. FIXED ASSET INVESTMENTS

	2022	2021
	£	£
Opening Market Value as at 1st April	64,875	54,471
Additions	974	855
Unrealised Gain/(Loss)	(3,284)	9,549
	<u> </u>	<u> </u>
Market Value as at 31 March 2022	62,565	64,875
	<u> </u>	<u> </u>

12. PROGRAMME RELATED INVESTMENTS

At cost	<u>2,340,000</u>	<u>2,340,000</u>
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This is the proportion of the property at 256 St Ann's Road, valued as at 18 December 2019 and used for community medical and health provision. Programme related investments are made in furtherance of the charity's objects and any return on investments is secondary to the purpose supported by the investments.

13. INVESTMENT IN SUBSIDIARY

The Bridge Renewal Services Limited
Company Number 07061456

The charity owns 100% of the voting equity. Net assets as at balance sheet date was £1.00. There were no liabilities.
The Company is presently dormant and no trading profits / (losses).

14 DEBTORS:	2022	2021
	£	£
Trade	113,478	169,287
Accrued income	13,669	98,294
Prepayments	20,258	8,555
	<hr/>	<hr/>
	147,405	276,136

15 CREDITORS:	2022	2021
AMOUNTS FALLING DUE WITHIN ONE YEAR	£	£
Trade	60,236	21,818
Social security and other taxes	24,220	18,886
Pensions	712	261
VAT	10,127	3,685
Accruals	111,249	34,592
Contract income in advance	-	22,800
Rent and service charge in advance	95,559	73,504
Deferred grants and contract income	134,150	242,452
Other	1,082	765
	<hr/>	<hr/>
	437,335	418,763

Deferred income comprises grants and other income received for services which have not been delivered as at 31.03.2022 or which specifically relate to the next financial year.

MOVEMENT IN DEFERRED INCOME:	2022	2021
	£	£
Balance as at 1 April	242,452	151,695
Amount released to income	(242,452)	(151,695)
Amount deferred in the year	<hr/> 134,150	<hr/> 242,452
Balance as at 31 March 2022	<hr/> 134,150	<hr/> 242,452

16 MOVEMENT IN FUNDS

RESTRICTED FUNDS	Opening funds	Income	Expenditure	Transfers/ gains	Closing funds
	£	£	£	£	£
MIND IN HARINGEY	-	58,650	(58,650)	-	-
THE CHILD TRUST	-	5,000	(5,000)	-	-
THE BIG LOTTERY FUND	-	49,804	(49,804)	-	-
LINKLATERS	19,250	1,000	(1,000)	-	19,250
THE CITY BRIDGE TRUST	-	70,000	(70,000)	-	-
LOCALITY	-	10,000	(10,000)	-	-
MAYOR'S OFFICE FOR POLICING AND CRIME	15,280	19,055	(25,715)	-	8,620
CITY BRIDGE TRUST- CORNERSTONE	-	25,000	(18,583)	-	6,417
THE ORP FOUNDATION	-	10,000	(10,000)	-	-
THRIVE HARINGEY - ARTS COUNCIL	-	55,000	(9,890)	-	45,110
ABC PARENTS CRAFT	-	56,569	(25,571)	-	30,998
THE SOCIAL BITE FUND	-	2,764	(2,764)	-	-
ALDE CONT ARTS	-	1,260	(1,260)	-	-
MUSWELL HILL METHODIST CHURCH	-	450	(450)	-	-
HARINGEY GIVING GENERAL DONATIONS	55,101	47,658	(67,468)	-	35,291
OTHER	7,160	-	(7,160)	-	-
EQUAL START PROJECT	23,890	10,000	(14,686)	-	19,204
HARINGEY COUNCIL LINK WORKER PROJECT	-	110,611	(110,611)	-	-
HARINGEY COUNCIL DIGITAL INTERSHIP	-	67,950	(67,950)	-	-
HARINGEY COUNCIL FOODNETWORK CO-ORDINATOR	-	100,670	(100,670)	-	-
HARINGEY COUNCIL LINK WORKER PROJECT	-	61,206	(61,206)	-	-
	120,681	762,647	(718,438)	-	164,890

1. MIND IN HARINGEY funded the costs of the Wellbeing Consultant and contributed to overheads - fully spent
2. The CHILD TRUST grant funded Haringey Giving Project's grant making activities - fully distributed
3. The COMMUNITY FUNDS grant was towards the funding of the first six months of a new three year project of the (HEALTH@THEHUT) - fully spent
4. The LINKLATERS funding is ongoing core funding of the Haringey Giving Project's activities - unspent carried forward
5. The City Bridge Trust grant was to fund the salary of the Haringey Giving Project's Director and contribute to overheads - fully spent
6. LOCALITY grant was specifically to support the HR Sports Academy (Together We Can Project of the Haringey Giving Project) - fully distributed
7. The purpose of the Mayor's Office For Policing And Crime grant is to reduce crime and disorder and improve police service across Haringey any undistributed amount is carried forward in the accounts into the 2022/23 financial year
8. The City Bridge Trust Cornerstone grant was to work with other London Giving organisations and led by the Haringey Giving Project
9. THE ORP FOUNDATION grant was to fund Haringey Giving Project's grant making activities - fully distributed
10. THRIVE HARINGEY Arts Council of England's funding was to fund health and wellbeing arts activities in Haringey and are ongoing
11. ABC PARENT CRAFT project is being funded by North Middlesex University Hospital working with parents and Every Parent & Child organisation - ongoing
12. THE SOCIAL BITE grant was a response to Haringey Giving Project's specific appeal - funds fully distributed
13. THE ALDE CONT ARTS grant was a response to Haringey Giving Project's specific appeal - funds fully disbursed.
14. The Muswell Hill Methodist Church grant was made against Haringey Giving Project's Afghanistan Refugee appeal- funds fully distributed
15. Haringey Giving Project's general public appeal during the year with funds directly received into the bank through The Stripe UK Ltd portal
16. The Equal Start grants were specifically to provide whole system support for disadvantaged pupils and families from Lea Valley School Tottenham.
17. Haringey Council Link Worker grant was in respect of the campaign for increased vaccination take up - COVID -19 funds fully expended
18. Haringey Council Digital Intership grant was to facilitate digital awareness to Communities in Haringey who digitally disadvantaged - grant fully disbursed
19. Haringey Council Food Network grant funded the salary of the Co-ordinator and the purchase of food and other expenditures for the network - funds used up
20. Haringey Council Community Link Worker FACT - was final funding for distribution of leaflets, and other forms of information to inform residents about COVID - 19 protection - funds fully spent.

17 RESTRICTED FUNDS
31st March 2021

	Opening funds	Income	Expenditure	Transfers/ gains	Closing funds
	£	£	£	£	£
DEPARTMENT OF COMMUNITIES & HOUSING	25,963	-	(25,963)	-	-
MIND IN HARINGEY	-	58,650	(58,650)	-	-
HOME OFFICE	-	80,904	(80,904)	-	-
THE BIG LOTTERY FUND	-	229,539	(229,539)	-	-
HARINGEY COUNCIL	1,000	24,000	(25,000)	-	-
LINKLATERS	19,250	60,500	(60,500)	-	19,250
THE CITY BRIDGE TRUST	-	63,025	(63,025)	-	-
LOCALITY	5,000	15,130	(20,130)	-	-
MAYOR'S OFFICE FOR POLICING AND CRIME	15,780	17,890	(18,390)	-	15,280
HAYS TALENT	-	75,000	(75,000)	-	-
HARINGEY GIVING GENERAL DONATIONS	-	131,497	(76,396)	-	55,101
OTHER	-	15,270	(8,110)	-	7,160
EQUAL START PROJECT	-	30,000	(6,110)	-	23,890
WESTLAKE & SMITH	-	5,000	(5,000)	-	-
METROPOLITAN HOUSING	-	1,000	(1,000)	-	-
ROBERT & EVELYN LYONS TRUST	-	2,000	(2,000)	-	-
HIGHGATE ACTIVE FUNRAISER	-	1,000	(1,000)	-	-
CHANNING HOUSE SCHOOL	-	500	(500)	-	-
CAPITAL & REGIONAL PRO MANAGEMENT	-	2,000	(2,000)	-	-
	<u>66,993</u>	<u>806,405</u>	<u>(752,717)</u>	<u>-</u>	<u>120,681</u>

1. The Department of Communities and Housing funding was specifically to support Families At The Risk Of Youth Crime -fully spent
2. MIND IN HARINGEY funding was to fund the costs of the Wellbeing Manager/Consultant and contribute to overheads - fully spent
3. The Home Office grant was to provide practical support to EU Citizens and their family members to help them make their EU Settlement Scheme applications - fully spent.
4. The BIG LOTTERY FUND grant was towards the funding of a three years project (HEALTH@THEHUT) final Year 3 and the "Together We Can COVID-19 Appeal Fund" grant for £150,000 - both grants fully spent and distributed
5. The Haringey Council's Haringey Big Give Christmas Challenge 2020 - fully distributed
6. The Linklaters grant was for the Community COVID - 19 appeal response for projects - unspent amount to be distributed in 2021
7. The City Bridge Trust grant was to fund the salary of the Haringey Giving Project's Director and contribute to overheads - fully spent
8. LOCALITY grant was specifically to support the HR Sports Academy (Together We Can Project) - fully distributed
9. The purpose of the Mayor's Office For Policing And Crime grant is to reduce crime and disorder and improve police service across Haringey - any underspend carried forward in the accounts into the 2021/22 financial year
10. The Hay Talent grant was in response to COVID 19 Appeal - fully distributed
11. General and specific Haringey Giving COVID - 19 Appeal through the Stripe UK Ltd amount in the accounts included associated Gift Aid Tax credits
12. The Other - donor preferred to be anonymous - donation was in response the COVID 19 Appeal
13. The Equal Start grants were specifically to provide whole system support for disadvantaged pupils and families from Lea Valley School Tottenham.
14. The Westlake and Smith grant was in response to COVID 19 Appeal - fully distributed
15. The Metropolitan Housing grant was in response to COVID 19 Appeal - fully distributed
16. The Robert and Evelyn Charitable Trust grant was in response to the COVID - 19 Appeal - fully distributed
17. The Highgate Fundraiser grant was in response to COVID 19 Appeal - fully distributed
18. The Channing House School donation was in response to COVID 19 Appeal - fully distributed
19. The Capital and Property Management grant was in response to COVID 19 Appeal - fully distributed

18 SUMMARY OF FUNDS

	Opening funds	Income	Expenditure	Transfers/gains	Closing funds
	£	£	£	£	£
Restricted funds	120,681	701,441	(657,232)	-	164,890
Designated Assets Fund	3,054,958	-	-	(15,210)	3,039,748
Unrestricted funds	320,348	2,441,195	(2,113,251)	15,210	663,502
	<u>3,495,987</u>	<u>3,142,636</u>	<u>(2,770,483)</u>	<u>-</u>	<u>3,868,140</u>

Designated funds comprise the net book value of the fixed assets held by the charity plus the value of the Programme related investments.

19 SUMMARY OF FUNDS 31 MARCH 2021

	Opening funds	Income	Expenditure	Transfers/gains	Closing funds
	£	£	£	£	£
Restricted funds	66,993	846,905	(793,217)	-	120,681
Designated Assets Fund	3,078,921	-	-	(23,963)	3,054,958
Unrestricted funds	202,426	1,406,856	(1,312,897)	23,963	320,348
	<u>3,348,340</u>	<u>2,253,761</u>	<u>(2,106,114)</u>	<u>-</u>	<u>3,495,987</u>

Designated funds comprise the net book value of the fixed assets held by the charity plus the value of the Programme related investments.

Programme related investments.

20 Analysis of net assets between funds as at 31 March 2022

	Unrestricted funds	Restricted Funds	Designated Funds	Total Funds
	£	£	£	£
Tangible fixed assets	-	-	699,748	699,748
Investments	62,565	-	-	62,565
Programme related investments	-	-	2,340,000	2,340,000
Current assets	1,038,272	164,890	-	1,203,162
Current liabilities	<u>(437,335)</u>	<u>-</u>	<u>-</u>	<u>(437,335)</u>
	<u>663,502</u>	<u>164,890</u>	<u>3,039,748</u>	<u>3,868,140</u>

21 Analysis of net assets between funds as at 31 March 2021

	Unrestricted funds	Restricted Funds	Designated Funds	Total Funds
	£	£	£	£
Tangible fixed assets	-	-	714,958	714,958
Investments	64,875	-	-	64,875
Programme related investments	-	-	2,340,000	2,340,000
Current assets	674,236	120,681	-	794,917
Current liabilities	<u>(418,763)</u>	<u>-</u>	<u>-</u>	<u>(418,763)</u>
	<u>320,348</u>	<u>120,681</u>	<u>3,054,958</u>	<u>3,495,987</u>

22 RELATED PARTY TRANSACTIONS

There were no related party transactions during the year or the previous year. There was no ultimate controlling party.

23 CONTINGENT LIABILITIES

There were no contingent liabilities as at 31 March 2022.

31 March 2021: (none)

24 COMMITMENTS

Total commitments remaining on operating lease rentals:
Photocopiers and Telephone Systems

	2022	2021
	£	£
- Within 1 year - lease	40,840	40,840
- Between 2 and 5 years	<u>96,219</u>	<u>137,059</u>