THE PAROCHIAL CHURCH COUNCIL OF THE ECCELSIASTICAL PARISH OF ST JAMES STYVECHALE

England & Wales · Charity number 1131884

Details

Other names	ST JAMES STYVECHALE PCC
Status	Registered
Legal form	Previously excepted
Registered	2009-09-28
Register	View on the Charity Commission register

Contact

Address	St James Styvechale Church Office Knoll Drive Styvechale Coventry CV3 5BT
Phone	02476692299
Email	OFFICE@STJAM.ES
Website	www.stjam.es

Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: Responsible for promoting to the ecclesiastic parish the whole mission of the church, pastoral, evangelistic, social and ecumenical. Also maintenance responsibilities for the church and its halls.

Classification

- **How:** Makes Grants To Individuals, Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Overseas Aid/famine Relief, Religious Activities
- **Who:** The General Public/mankind

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Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL.
- Coventry City

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£210,630	£179,240	-	-
2023-12-31	£197,205	£170,872	-	-
2022-12-31	£180,893	£150,118	-	-
2021-12-31	£161,627	£150,458	-	-
2020-12-31	£158,738	£192,122	-	-

Trustees

Name	Role	Appointed
Josh Maynard	Chair	2017-04-03
Claire Helen Bradshaw		2026-03-23
Daniel Jonathan Perry		2025-04-07
Dr Nicholas Bradshaw		2022-04-04
JOHN DAVID SCOULLER		2026-03-23
Joshua Mark Boxall		2023-03-27
Kevin John Broadbent		2025-04-07
Lesley Selina Cross		2014-04-06
Matthew Simon Ally		2024-07-08
Rachael Elizabeth Hansford		2025-04-07
Rev Joshua Benjamin Grimwood		2023-07-09
Roger Brian Graham		2017-04-03
Sheila Butler		2014-04-06

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THE PAROCHIAL CHURCH COUNCIL OF THE ECCELSIASTICAL PARISH OF ST JAMES STYVECHALE

England & Wales - Charity number 1131884

Accounts

Church Office
Knoll Drive
Styvechale
Coventry
CV3 5BT
Tel: 024 7669 2299
Email: office@stjam.es

ST JAMES

St James Styvechale Annual Report for 2024

2025 APCM

2025



www.stjam.es/reports

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LETTER FROM REV JOSH MAYNARD



Dear Friends,
It is so encouraging to read through this report from the past year. It is wonderful to see how God is working amongst us in so many different ways.

WIth our focus, Growing Together, it has been good to see how community has deepened. We have seen new people join the church, the launch of three new small groups and people have stepped into roles within the life of the church for the first time. We have also launched a new evening service and relaunched Alpha. There has been a real sense in 2024 that Paul's words in Ephesians 4.16 are being fulfilled amongst us
"From him the whole body, joined and held together by every supporting ligament, grows and builds itself up in love, as each part does its work."

Of course there is still much potential for growth. As I shared on vision Sunday I believe that that God is calling us to particularly focus on our relationship with Him this year - Walking in Step.

I look forward to what God will do amongst us during this coming year in both the joys and the struggles as we seek to be Walking Step with Him

I encourage you to take the time to read about all that God is doing in our church community. I encourage us to express our thanks to God in this and be praying for the year ahead.

Love and blessings,
Josh

SPECIAL SERVICES



Christmas

It was wonderful to see an increase once again in the numbers attending our Christmas services. As well as our Christmas services you will read about the Christmas events that several of our ministries hosted in the reports that follow.

Carols & Cakes at the Grange
This was the final Carol and Cakes and we certainly went out on a high! Lots of people from the wider community joined in and experienced generous hospitality. We are very grateful for those who ran this for over 10 years.

Carol service It was great to worship together through traditional carols and worship songs. It was wonderful to see people from all ages.

Christingle Lots of families from the local community join in and hear the Good News of Jesus on Christmas Eve.

Christmas Day We had our three main services on Christmas day - 8am, 10am and Grange services – and then also our online service.

Easter

Maundy Thursday
After eating together, we had a reflective service and shared in the Lord's supper.

Good Friday | All Age Service
An interactive service following Jesus' journey on Good Friday culminating in his death on the cross.
Wonderful to reflect together on all that Jesus went through on that first Good Friday.

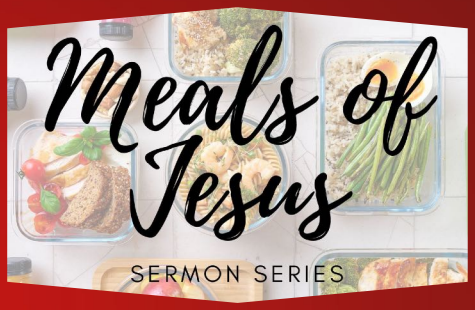
Good Friday Meditations
A quiet reflective service with hymns and readings and meditations.



HIGHLIGHTS FROM THE SERVICES

Over the course of the year, we have had the following teaching series. As well as celebrating the key events of the Christian calendar, we have had other sermon series each term.

















CHARITIES WE SUPPORT



















Becca and Ivica Simunovic continue to work with Novi Most in Bosnia Herzegovina. Throughout the week they do a range of activities with young people in the community as well as serving in their local church. They also help facilitate and organise summer camps.
This is all ongoing work of building relationships, encouraging, equipping and challenging teenagers and young adults in many aspects of life.

Last year was particularly special for a couple of reasons: Novi Most celebrated 30 years of working in Bosnia Herzegovina. It was a good time to reflect on all the work Novi Most has done and the lives that have been impacted.
The greatest impact that Novi Most can have when working with young people is to tell them about Jesus and encourage them on their journey of faith. It was therefore particularly encouraging to see two of the young people who they have worked alongside for many years decide to get baptised on summer camp.

Becca and Ivica would like to say a heartfelt thank you for your support in their work.
St James' generosity has enabled the work of Novi Most to continue.



Thanks to supporters like you, Open Doors has been able to provide practical and spiritual support to millions of Christians in 2024.
As an encouragement to you, we include a few testimonies from beneficiaries who we have supported around the world.

"God blessed me with this shop through you and it has become a great support for me. Now, I am able to buy medicines for myself, and also groceries. Moreover, I feel happy to give offerings and tithes in the Lord's house. I also help other believers who are in need. I feel satisfied to help them with the blessing I got from the Lord because Jesus showed that example to us and I want to follow His steps."

"Even though I didn't finish school or study medicine, learning these skills has given me hope. It showed me I can still make a difference."

"Thank You Jesus Christ for this gift, especially because we have children. We didn't know what to do when they got sick. Now, instead of feeling afraid, I feel excited to learn and help."

Open Doors



NEXUS ICA

Nexus ICA is in a unique, but truly blessed, season as we head towards closure in 2026.

For us, we feel God has said it is time for Nexus to close, but this comes with a strong sense that it is not so much 'closing' but rather 'completing'. We are experiencing God's goodness and faithfulness in abundance in these final years, and we have every intention of moving from strength to strength right until the end. This was particularly evidence in our recent 'Winter Showcase'; an evening where we presented songs that had been written as a testimony to all God has been saying and doing. It was a beautiful and powerful evening of declaring that there is no one higher or greater than our God!

We are incredibly grateful for the support of St James as we complete the education of our current students. All the support we recieve helps ensure we can keep their experience of studying with us only get better, and ensure that we can keep raising sights, releasing gifts and resourcing the church.





2024 was another busy year for the Mission. We saw growth in almost all of our projects/groups and have welcomed many new clients to our centre. Our Christmas project, The Giving Tree gave presents to almost 1600 children across the city, an increase of more then 10%. Toys were distributed from 6 places with parties, craft activities and visits to Santa being offered. We have had so many grateful parents contact us to thank us for the support.

Our 'Pay what you can café' continues to feed hungry individuals and families when there finances are stretched, this also gives us a safe space to welcome the, learn a little bit more about their situation and offer signposting or direct help.

The City Mission MAFIA men's group (MAFIA = Men and Faith in Action) meets weekly for breakfast with regular day trips planned throughout the year. We have now organised a ladies group which currently meet monthly. This is enjoyed as it's a place for them without children or partners.

Connect in the Café is our weekly café church event which is attended around 30 people most weeks. This very accessible, non-threatening service has attracted a good number of people who are wanting to learn more about the Christian faith. They are also encouraged to join Bible chat, which is a

weekly informal discussion group that discuss various stories from the bible.

This is just a small snap shot into our work. To learn more please check out our web-site (Covcitymission.org.uk) visit our Facebook page or you would be most welcome to pay us a visit.

Thank you for all your support in finance, prayer and in more practical ways, such as volunteering and donating items.



TOGETHER FOR CHANGE

Together for Change (TFC) supports disadvantaged communities in our Diocese, working closely with parishes. We provide a welcome and practical support to new arrivals to this country who have escaped from the trauma of war and violence, through "Fresh Start".

This was started and headed up by Matt Robinson, who attended St James before training for ordination with St Peter's Hillfields. Many friendships have been fostered through Fresh Start Refugee Football, English Language classes, community lunches and "One Family Church". One Family involved multi-lingual Christian services, started as a support group at St James Styvechale during COVID-19. During lockdown asylum seekers with limited English ability met together. In Easter 2024, One Family joined up with the main church service at St Peters, as the advent of real-time translation meant that believers from many different cultures and language can now easily worship together all at once

Donations from St James and another Christian charity were critical to the continuation of Fresh Start. Among other things, funds help pay for football pitch hire. A squad of 15-20 players come together each week for football training, half being

TOGETHER FOR CHANGE COVENTRY AND WARWICKSHIRE



former refugees. They play on Saturday mornings in the Church League, currently joint top of the Division Two table. Attached are two photos, one is the last official team photo after going top of the league in October, and the other is from our team Awards Evening at the end of the 2022/23 season.

John Scouller, Funding & Charity Stewardship Lead
Together for Change Coventry & Warwickshire



PASTOR SAM

Dear Partners in the vineyard of the Almighty God.
We want to thank you all for the support in prayers and financially that enabled us as the team on the ground in Kaabong witness the faithfulness of God to the vulnerable community and to us when we genuinely obey him in his call to us. Last year we recorded many successes in our partnership in ministry.

Your contributions enabled amazing things to happen as follows:

- We provided solar powered water source to the hospital enabling the hospital have its own water which

was a big breakthrough. Hygiene in the hospital has highly improved.

- We managed to feed the patients throughout the year without any challenge
- We bought and surveyed land of 25acres and got a land title for the YWAM training centre.
- We drilled and solar powered water and took it to our land and from the same provided water to the nearby village to the desperate community.
- We set a foundation for a multipurpose house to start off the center running and hope to finish this year.
- We in our farming raised 50bags of beans.
- Lastly, we bought a tractor.

Agnes & Sam Abuku Kaabong





- In all these achievements we are glad to declare that we managed to run two pastors training seminars for all denominations. We also trained all Sunday school teachers from all churches.
- We ran about six outreaches to the villages and over three hundred people gave their lives to Christ. In the hospital we do friendship evangelism with the patients and attendants.
- We also at least recorded growth in our staff number to eight and three more have applied to join us.

This staff are real guys who understand their call very committed and genuine in their service. I am so
grateful to God for each of them.

Our prayer needs

- Funds for the completion of our house.
- More staffs
- Financial support for these committed volunteer staffs.
- For good health for me and all the staff.

In all these updates we want to thank you for trusting us with your contributions for the ministry to the unreached vulnerable communities of Karamoja.

Please thank you for the partnership.
May the Almighty God bless all of you.

Agnes and Sam Abuku Kaabong

Agnes & Sam Abuku Kaabong



Youth City Praise and Prayer saw over 400 young people gathered from at least 15 different churches in Coventry.

COVENTRY YOUTH FOR CHRIST

Since the beginning of this school year, Coventry Youth For Christ have been able to reach over 2,200 young people with the good news and hope of Jesus.

We've worked directly with 2 churches to support their youth ministries as well as being involved in the planning and leading of city-wide events such as Youth City Praise & Prayer and Coventry Youth Conference. We have seen hundreds of young people gather from across many church streams and traditions to lift up the name of Jesus and we continue to be committed to helping churches work together with one mission, to see young people's lives changed by Jesus!

Along side our work with churches we have been able to reach hundreds of young people in their schools through providing Christian assemblies, running lunch time bible study groups and mentoring groups. In 2025 we will be in 4 schools and beginning to offer support with RE lessons, bringing a Christian perspective to some of the topics local pupils are learning, this will be in partnership with local church and youth leaders. We are sensing that the current climate is one of an openness and curiosity, young people are searching and we are delighted be to well placed to present the good news to them.

Coventry YOUTH FOR CHRIST



This image is of our lunch time bible study in a local school which is attended by 50 -80 pupils each Wednesday.

We look forward to all that will be achieved in 2025 as we work together with Christians across the city to see His kingdom come in Coventry and in this generation!

We want to express our gratitude and thanks to God and to the church community at St James Styvechale for your continued generosity in supporting our work and mission financially.



Coventry YOUTH FOR CHRIST





FRIENDS OF IBBA GIRLS SCHOOL

Last year was the 10th anniversary of the opening of Ibba Girls' Boarding School (IGBS) in South Sudan, which started with a single class of 40 girls in 2014. Thanks to the prayers and generosity of supporters like you, the school has grown to 360 student places across nine year-groups. Seven cohorts have now completed primary education at IGBS; three have completed secondary. In a country where only a quarter of girls finish primary schooling and only one in ten girls finish secondary, this is a huge achievement.

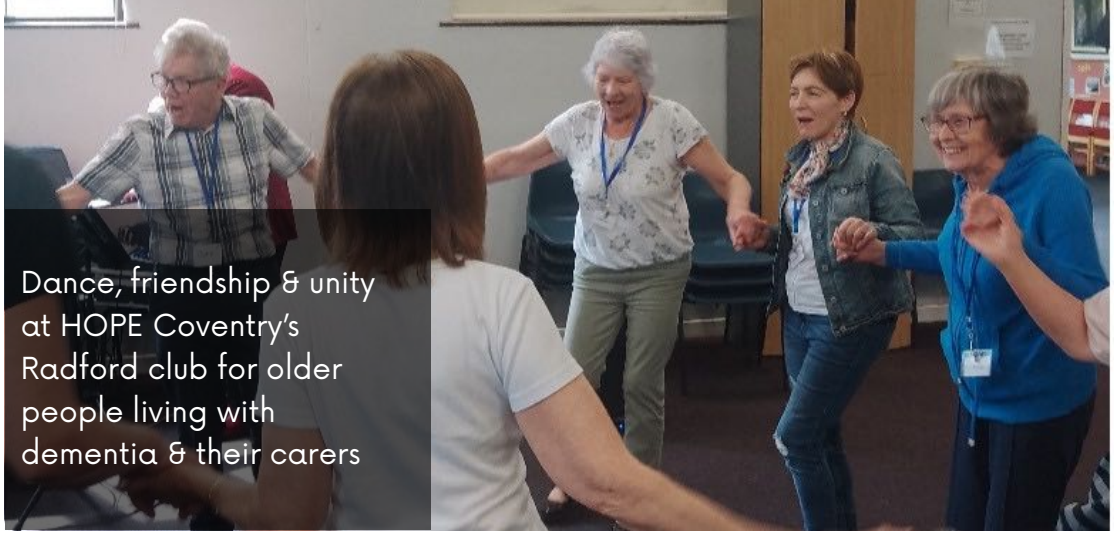
The school hosted an anniversary celebration in October, attended by over 600 people from the ten counties of Western Equatoria State (the school's catchment area, about the size of Scotland). Pictured are some of the secondary students performing a song and dance at the celebration.

Thank you all for continuing your generous support with your £1,150 donation in the Big Give Christmas Challenge, doubled to £2,300 by match funding. You are helping to fund the teaching and support staff at IGBS to ensure girls can get the care and education they deserve throughout 2025.

Please continue to pray for God's provision and protection for the girls and their teachers, support staff, families, and communities. Thank you!

Jonathan Martin, FIGS Communications & Fundraising Team, January 2025

FRIENDS OF
IBBA GIRLS' SCHOOL
SOUTH SUDAN



Dance, friendship & unity at HOPE Coventry's Radford club for older people living with dementia & their carers

HOPE COVENTRY

HOPE Coventry has continued to grow throughout 2024. More churches of different types have become involved in Building Partnerships, Speaking Out, and Giving Hope with us. In this challenging financial, environmental and spiritual climate, the need within each project has grown. More older people are appearing isolated (over 670 in the year); more families are in debt; more youth are struggling with wellbeing & faith; more people need prayer. We are privileged to be able to provide support to those in need, thanks to hundreds of volunteers, grants of all sizes, and church support and prayer.

Please do get involved if you feel able to do so. office@hopecoventry.org.uk / 07563 902 904
Short Updates fom key areas are:

Breakthrough with vulnerable men

We're grateful for the churches we run our groups in partnership with, and for financial support which enables our intensive 1:1 work with men not yet ready to attend groups.

Sharing joy & Jesus with young people

No more Knives tour returning in 2025 by The Message. Additionally as a result of this year's Youth City Praise & Prayers, and bringing together Youth Leaders regularly, we're running the first Coventry Youth Conference in February.



Freedom from debt and threat

Ian, Christians Against Poverty Coventry Manager, said:

"Cuthbert had been struggling to support three elderly relatives and had not made time for himself, drifting into debt. When we met him at a Foodbank, he was in tears about a bailiff "threatening" his door. We sat and chatted, then made just one call to the bailiff, who was actually understanding and accepted a much-reduced monthly payment, which we had worked out that Cuthbert could afford. We've since put a few other things in place for him, and he is also looking to re-engage at his church."

Friendships for older people

The highlight of my year was introducing Winnie to our befriender, Sorya. Winnie had been spending most days alone in her front room, watching the world pass by. Everything changed overnight once she met Sorya. Now, Winnie has a friend who visits her weekly, spending quality time together and going on trips and adventures.

Praying and a listening ear

Healing on the Streets: "It was a record-breaking final session of 2024 with 17 prayer encounters in the city centre!

- A gentleman was grateful to receive prayer for his daughter, who needed to find accommodation.
- A lady struggling with relationship issues was encouraged by prayer for becoming the person she is meant to be and for new direction



YWAM ARUA

We would like to start by thanking the congregation and leadership of St James for their support and encouragement to us personally and to our missional community.
This has been a difficult year for us with John's health, and we are grateful for the love and care of St James in this season.
2024 started with our annual staff conference for YWAM Arua. YWAM Arua has about 35 staff. During this time John taught a series on Growing Healthy Communities.

In February, Vikki started out on the long-planned trip to the Nuba refugee camps in northern South Sudan. In previous visits, the women in these Muslim communities had asked YWAM to provide a forum for them to discuss Female Genital Mutilation (FGM), a universal practice in their culture. Vikki together with Hanan Along (a Nuba YWAM leader) and Miriam Owot (a South Sudanese YWAM leader) made up the team to meet with these communities. However, John realised that he was developing what he suspected was a detached retina. He travelled down to Kampala and as the seriousness of the situation became apparent, Vikki left her team in Juba and took the bus to Kampala. Hanan and Miriam went on to the refugee camp without her. The workshop went ahead and Hanan and Miriam were able to teach on the biblical view of women and facilitate a painful and moving discussion about FGM.

YWAM ARUA



As the Logol ladies shared their stories they came to a point where they agreed that they wanted to end this practice in their tribe. We give thanks for this decision and look forward to following them up.

In Kampala, the retinal detachment was confirmed by the only retinal surgeon in Uganda. She scheduled John for the first of what we thought was going to be three operations. After this operation, we got the tragic news of the bus accident in Tanzania involving YWAM leaders from Africa, the Middle East and Europe. They had gathered for the first intensive of the Masters in Global Pioneering Leadership course which we had done two years ago. Twelve YWAMers died when a Caterpillar grader fell off a lorry onto their bus. We knew many of those who had died and were injured, and also those who were struggling to manage the situation. After praying about this, we decided Vikki should go and help where she could in the aftermath of the tragedy. John returned to Arua to allow his eye to recover.

In Tanzania, Vikki served wherever she could in the chaotic situation and returned to Uganda a week later. However, her heart was moved by the struggles that the Master's program was facing as it had lost eight students and two key facilitators.
Others were critically injured. So she decided to offer to help

serve them run the program. This offer was gratefully accepted, and she joined as a facilitator in March. Her roles include coaching students, grading assignments and keeping the academic records. As all the students are leaders in their own right, many serving in closed countries and across the continent of Africa, it fits well with our calling to help raise up African leaders and pioneers.

In April we set off on what we thought would be a six-month furlough, starting in the UK and then moving to the USA in July. This time was spent visiting supporters, speaking in churches, and reconnecting with family. We planned to return to Uganda in October; however, it became apparent that John's eye required further surgery that would delay our return until just after Christmas.

Vikki continued serving the Master's program and attended two more intensives as the cohort moved through the course. She has been so moved by the journey of trauma-healing and perseverance demonstrated by the candidates who survived the Arusha accident. The resilience of these YWAM leaders has strengthened her own faith during this difficult medical journey concerning John's eye.

Several years ago, John was approached by a YWAM colleague about eventually taking over the work that he did. This man had been connecting African YWAM leaders to a donor who helps Back in Arua, Uganda, the work continues in our absence. We have been blessed by capable African leaders who have continued to run the training programs.

This year the Discipleship Training School was run by Mambo Bosco (a South Sudanese refugee who has grown into leadership through YWAM) and had 18 students. This course focuses on helping students meet with God and go deeper in their relationship with him. It also aims to give them a heart for missions.

Njumi Mageland (a Sudanese from Nuba mountains) ran our nine-month School of Biblical Studies (SBS) and had eight students. The SBS goes through each book of the Bible and looks at the main message of the book and uses inductive Bible study methods to look at each verse of the Bible.

Christopher and Hanan Along (a South Sudanese and Sudanese couple) ran the School of Frontier Missions (SoFM). The SoFM is focused on mobilising Christians to go to the unreached and the most difficult places to present the gospel in culturally appropriate ways and plant churches. This year they had eleven students.

Augustine and Miriam Owot (South Sudanse) ran the Family Ministry School with eight students. The school teaches the biblical basis of marriage, families and parenting. It also provides tools to help counsel families that are distressed and having problems.

Finally, Elda Mario ran the Vocational Training School for school drop-out girls, many from the Muslim communities around us. She trained eight students in tailoring and life skills.

We continue to support other YWAM bases in our region where we can, including those in the towns of Kaabong, Kitgum and Lira in Uganda, Juba in South Sudan, and Isiro in DR Congo.

In early December it became apparent that we would not be able to return to Uganda as planned because John's eye redetached. In early January, it redetached a third time. So we remain in the UK for now.

We thank St James for all their prayer and support. We feel so blessed by this partnership.

Thank you for standing with us to see God's kingdom advanced in Africa.

YWAM ARUA



A ROCHA

Thank you so much for the support from your church towards A Rocha UK. You are receiving this update because your church has supported the Eco Church programme through an annual gift, and we would like to keep you all updated about our work. We hope the following will inspire your church to pray and continue to take action to care for God's creation.

As we look back over 2024, we are humbled and grateful to God for all He has done across the Eco Church community, and give thanks for all the churches taking action through Eco Church.

Eco Church highlights of 2024 There are now 8,000 churches registered with the Eco Church programme – that's nearly 20% of churches across England and Wales! We have seen a huge growth in churches deepening their engagement with creation care. Over half of the churches registered with Eco Church have now achieved an award – that's over 4,100 Eco Church awards, which are all markers of churches taking practical action to care for creation. By 2030, our aim is to see 20,000 churches engaged with Eco Church.

We hit some headline milestones in 2024, with 1000 churches achieving a silver award, and 50 churches reaching gold in the summer. By the end of the year, 67 churches achieved a gold award, 1,300 achieved Silver, and 2,750 achieved Bronze! We're also encouraged to have new churches joining us all the time and starting their journey – and for all the work that is happening regionally and ecumenically as churches support each other to get

started and spur each other on.
In June, communities across the UK united to celebrate Churches Count on Nature with nearly 300 events taking place. Participants contributed by visiting their local churchyards to record the wildlife they encountered, from wildflowers to insects, birds, and mammals. Find out more about the wild discoveries made in churchyards and cemeteries through Churches Count on Nature.
Another significant milestone this year was the refresh of the Eco Church survey, the framework for action at the heart of the programme. We have worked with churches in the Eco Church community, and key organisations, to refresh the survey questions so that by completing the Eco Church survey, churches efforts will have an even greater impact for climate and nature.
We'll be doing a bigger launch of the new survey throughout 2025, with opportunities to connect online and bring the community together, including training sessions, further resources and more!

Finally, we have gathered the Eco Church community together to pray for the work happening in churches, as well as environmental issues nationally and globally, at our Eco Church Prayer Forums. These are a great opportunity to connect with others, and If you haven't yet made it to one of our online prayer gatherings, we'd love to encourage you to join us – starting on 13 February and look out for more dates for 2025 on our events page.
Looking ahead As we look ahead to 2025, we want to say a huge thank you for being part of the Eco Church community, and all you are doing to care for creation. We have some exciting plans for 2025 and look forward with hope and expectation for all that God continues to do through His Church.
Keep in touch To stay up to date with our other areas of work, please do sign up to receive our communications.
Join us at our upcoming Eco Church prayer forum on the 13 February between 12-1pm.

MINITRIES AT ST JAMES



















COMMUNITY CAFE

Maro Whitehead

The café exists to serve both the community of St James as well the wider community. It's open every Thursday morning from 10-12 all the year round except for 2 weeks at Christmas and 2 weeks at Easter.

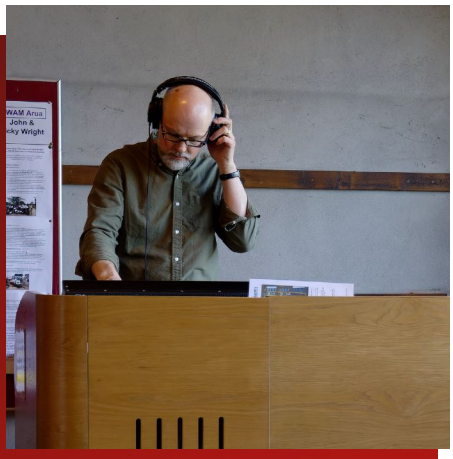
We serve tea/coffee, toasted tea cakes and homemade cake. We provide a warm, welcoming and safe environment where people feel free to chat, socialise and build relationships. Our aim is to share the love of Jesus with all who attend.

All of us who serve at the café feel really blessed, because " it is more blessed to give than to receive" Acts 20:35

Each year we have a Macmillan coffee morning that is always well attended. The last few years at our Christmas event we have had children from a local Primary School come to sing Christmas Carols, which brings in more people.

The money raised from the café supports the Ibba Girls School in S.Sudan, a very worthwhile cause.

For those who attend, the Thursday Café is the highlight of their week.



AUDIO VISUAL

Mark Fishpool

The A/V team is responsible for running sound, screen and video in church every Sunday. The biggest part of this is the 10am Leamington Road service which typically has a full worship band and where we live stream the service each week.

At this service we have one person running sound and another operating song words and the live stream video. We also help at other special services, including the occasional wedding or funeral. Most of the time everything runs smoothly, and no-one notices us - that's when we know things have gone well! This past year has again been stable for us, with the team staying the same and only a few small changes in our equipment. There have been a few technical problems to sort out along the way but hopefully for the most part everything is going well.



PARISH BREAKFASTS **Sarah Owen**

Parish breakfasts have been running on the first Sunday of the month most of the year between the 8 and 10am services. We have seen members of both congregations attend, and it is an informal opportunity for socialising, building community, and going deeper in conversation with those we don't see on a weekly basis. Several of the children and young people have been actively helping, and the expanded vegetarian options have been welcomed!



REVIVE YOUTH **Joshua Lumwagi**

Re: Vive exists to make committed disciples of Jesus and to be a safe and fun space where young people are inspired to develop a deep, personal relationship with God, build meaningful friendships, and positively impact the world around them.

Aimed at young people between the ages of 11 & 18, Re: Vive meets on Thursday evenings 6:45pm - 8:45pm & on Sundays, 10am to 11am.
We're a growing community who desire to know more about Jesus, cultivate strong friendships & grow together, while having fun too!

Encouragements
This past year at Re: Vive has been filled with many encouraging moments, highlighting 2 in particular & sharing words from our young people.

1. Grace's testimony: her encounter with Holy Spirit during the New Wine camp, was truly inspiring. It has been incredible to witness her passion for Jesus ignite & her heart to serve others & grow in faith.
2. 2 of our young people made decisions for Jesus this year at Youth City Praise & Prayer. This has not only encouraged me but has uplifted our Re: Vive leaders & church congregation.

I am in awe of the Lord's work, & I see this verse come alive through their testimony: "I planted the seed, Apollos watered it, but God has been making it grow..." 1 Corinthians 3:6-9 I am so grateful for our dedicated team of leaders at Re: Vive & Cogs team. A special thank you to our amazing leaders: Emily Boxall, Ali Maynard, Heather Bugby, Jonathan Philp, Nick , Claire Bradshaw & Josh Grimwood.
We are excited about the journey the Lord is taking us on & we look forward to what He has in store for us in the coming year.

Words from Our Young People:

- "It was my first time at Re: Vive, and I received such a warm and fantastic welcome."
- "I have really enjoyed learning from the Bible together, chatting in groups, and the 'Explore Together' series."
- "I have loved our socials—laser quest, bowling, sleepovers, and music club!"



ALLSTARS

Alison Cullinane

As a team of 5 we provide a safe space on a Wednesday morning for approximately
28 children aged between 0-4 years to play and have fun. The children get creative each week with a craft activity, play with train sets, cars and garages and create food in their mini kitchen while the adults sit back with a cuppa and a chat. The children love a story and singing at the end of each morning.

We continue to build good relationships with those that come and have had opportunities to pray with them. We were encouraged to have some families attend the Light Party in November, Bubble and Baubles in December and some Christmas services. We pray that some families will attend the Easter Services.
Our Christmas service in church was a huge success with over 50 adults and children creating Christmas crafts and learning the true meaning of Christmas.
A quote from one grandparent this year was that "we provide a really happy and safe place for her grandchild to play in. The helpers are all very welcoming and friendly it's a joy to come"



SAFER RECRUITMENT

Alison Cullinane

Working alongside Steve Capitani – Safeguarding Officer & Josh Maynard, the role is to process the administration of new Volunteer Application forms. This involves requesting references for church members who take up volunteering roles within St James & sending out Diocesan Confidential Declaration forms to those who're working with Young/Vulnerable people.

The role also requires the organising of post reference interviews to discuss the job role and safeguarding values of St James.
The main responsibility is to log all information together and complete the Safer Recruitment process, this will ensure that St James are recruiting in line with Church of England Diocesan Safeguarding Guidelines. It is important to ensure that we are keeping everyone at St James safe.
In the last year 15 people have been through Safer Recruitment. It can take time to go through the process so would ask for your patience and understanding.



PASTORAL TEAM

Jane Foster

The pastoral team includes Maro Whitehead, Rachael Hansford and Jane Foster, with support from the clergy.
Our aim is to support the congregation through challenging times. This includes arranging a meal rota to help those who need it- for example new parents or those recovering from surgery.

It also includes home visits or phone calls, along with prayer.
We are extremely grateful for those who support friends within the congregation naturally, and for those who help by providing meals for the rota.
We would love more people to join the team though, so we can support more people. Your help would be greatly appreciated, whether that be to join the team or be added to the occasional meal rota.
People have commented on what a blessing it has been to have meals made, or phone calls and we look forward to offering more support going forwards.



ECO CHURCH

Sue Walmsley

We launched our Eco Church initiative in 2023 with the aim of involving the whole church community both at St. James and St. James on the Grange.

Our work is involved with the Rocha UK Project who have developed an award scheme for churches of all denominations I England and Wales who want to demonstrate that they care for Gods Earth.

At the end of last year, we received the silver award and now work towards the prestigious gold award.

The areas we address are: Worship and teaching, Buildings, Land, Lifestyle and Community and Global engagement.

Our aim is to involve everyone and to challenge and equip our church to care for Gods world in all areas of our life together.

We have a small core group and hold 4 main meetings a year deciding on what we need to address and focus on. We have 4 church yard gardening days a year in addition to work done by individuals and small groups. These are well supported by families and all ages and are social occasions with a lot of hard work being done and some food consumed afterwards.

Our bug hotel has received a lot of interest and the bird feeding stations have encouraged a greater variety of birds visiting our church yard. We have received some very positive feed back from people who walk through our church yard.

The cycle rack is well used and we will soon need another one!

The Christmas card initiative has started to catch on and we were able to provide Cheylesmore food hub with Christmas goodies again.

We really need to reach out to our wider community, the café does amazing work and is a lifeline to some housebound people. The monthly craft activities bring in new people and our popular Bubbles and Baubles. We have some ideas for further outreach.

We welcome anyone who would like to join our planning group or who can offer ideas for new initiatives. We have some exciting new projects for the coming year. We challenge everyone to do their bit to care for our world and remind everyone to look out for the monthly Eco tips and Eco prayers in the e news and on the church website.







NEW WINE LEADERS

Josh Lumwagi

The New Wine Conference (NWLC) is a 3 day gathering where church leaders, staff teams, & volunteers from across the nation came together to worship, be impacted, refreshed, & experience renewal by the Holy Spirit. The conference often concludes with a commissioning, of equipped attendees to return to their local churches empowered to bring change and make a meaningful impact. Our St James team that attended NWLC 2024 on Feb 27th - 29th included Josh & Ali Maynard, Josh Grimwood, & Josh Lumwagi.

Encouragements

Although this conference is attended by thousands of leaders nationwide, there is always a sense of stepping away from daily routines/weekly engagements into a time of intimate prayer & reflection with the Lord—both at individual level & as a team. In Scripture, we see that Jesus often did that:"One of those days Jesus went out to a mountainside to pray, and spent the night praying to God." — Luke 6:12

The presence of God was deeply tangible during worship sessions, creating a space for inspiration, revelation, and renewal. The workshops & biblical teachings from various speakers were incredibly impactful, providing insight into what God is doing, what He is about to do, and offered an opportunity to witness & join in celebration of His work across different denominations.

A significant highlight was the time we spent together as a team—praying, sharing reflections from the conference, & simply enjoying fellowship. Whether over lunch, on our morning & evening walks to the venue, or our drive to & from, these moments strengthened our bonds & deepened our unity.



CONNECT & STEWARDS

Charlotte Latham

Our team is dedicated to ensuring that everyone who comes into St James receives a warm welcome that represents the church community. We enjoy getting to know those who are new to the church and helping to get them stuck into life at St James.

We also love welcoming those who have been coming to St James for many years and chatting with them each week as they arrive.

It's been wonderful to see the team grow during 2024, as we've had Stephen and Carol join us this year. We also look forward to expanding our team further in 2025.

It has been encouraging this year, that those on the team have continued to be so warm in their welcome and that visitors have felt so at home in the church. I am also encouraged that we have supported with a number of church events this year, including Christmas and City Praise and Prayer. I'd like to thank the team for their commitment over the last year.



PRAYER MINISTRY

Josh Maynard

We are so thankful to our Prayer Ministry Team who pray for people in our services. This is a space where people can receive prayer in response to the message, about something that is going on in their lives or for healing.

Our prayer team seek to be sensitive to the Holy Spirit and share with those who are being prayed for what they sense God is saying.



SMALL GROUPS

Josh Maynard

Our small group leaders do a wonderful job leading our small groups at St James. These are spaces where people can find a place of belonging and grow in faith together. We started three new small groups in 2024 which drew in at least twenty people who were not previously part of a small group.



WORSHIP

Jonathan Philp

Every week we seek to lead the people of St James in sung worship as an expression of our love for and delight in Christ. He is almighty, everlasting, full of grace and love, holy and magnificent beyond our understanding – he is worthy of our praise and adoration.

To focus our minds on Him through singing and music is our objective; to glorify Him whether the week has been good or bad - we know that He is all that we need, and time spent in His presence is time well spent.

Over the last year it has been great to officially welcome Jojo Maynard to the team and wonderful that we have regularly had young people joining the bands both on Sundays and at special services around Easter and Christmas. The evening service has been a great opportunity to grow and strengthen individuals without the pressure of a Sunday morning service and it has been great to introduce a regular pattern of worship in the youth group.

If anyone would be interested in joining a band either to sing or to play an instrument please speak to one of the team. There is always room for more people.



MUSIC CLUB

Nick Bradshaw

This is our first report about music club although it has been running over two years now. We meet on the first Sunday of each month directly after the 10am service at Leamington road – from 12 until 1:30pm. The club has its roots in the Re:vive youth group and is aimed at the young people of secondary school age.

We recognised a few years ago that there was enthusiasm from some of the young people to get together to play music and it has been a keen desire of mine for years to see our young people encouraged in music, particularly worship music. The vision for the group was more than just preparing young people to serve in the worship band. I also want for the young people to experience different styles of music, so we play pop music as well. Music is sometimes a way in which we get more involved in church, and so I hope that it also forms part of our young peoples' faith journey. Each time we meet we have a lunch together, normally pizza.

We've been blessed with several talented and enthusiastic young people coming to the group but we are also open to absolute beginners who just want to come and see what it's like. We normally have a spare guitar or something to have a go on. Over the last year, we've got better at listening to each other, keeping in time and appreciating the other instruments. We've had a lot of fun along the way and, of course, enjoyed the pizza.



BUBBLES & BAUBLES

Ali Maynard

Our annual Christmas craft evening Bubbles and Baubles continues to thrive and is going from strength to strength. This year we welcomed over 100 people from all generations through our doors and enjoyed an evening full of crafting, Christmas celebration and refreshments.

This is a fabulous opportunity to welcome our community and grow our relationships and we are thrilled that a few people have joined our monthly create ministry as a result of this event. We are considering using this event in the future to support charities within the city, hoping to support Embrace for the next one.

We are so blessed to have members of our community who are gifted in crafting, welcome and hospitality and again the team this year were amazing and such a blessing. Thank you to everyone who was involved.



CHILDRENS WORK

Josh Grimwood

We continue to be blessed with an incredible team of volunteers who support the running of our children's work here at St James. Let me begin with a big thank you to all who lead, resource and support the children's ministry and the faith of our children. Whether you have done it for years or are new to the ministry we are so grateful for you.

On a Sunday morning the children go out to two groups Little Cogs (Children of God) for ages 3-7 and Middle Cogs for ages 8-11. The 11-18s are part of Re:Vive, our youth ministry. With the All-age services continuing to work well, the children go out for 3 Sundays of the month for worship, Bible teaching and games and activities. It can be a challenge to find enough volunteers to fill all the sessions so we sometimes hold sessions of "All-Cogs" where both groups meet together.
Two highlights to mention this year would be our Light Party, we had over 40 children in attendance with their families. Thank you to all who helped. Another highlight for me was our nativity service, a special thank you to Maria for organising and the team for dressing up and joining in (a special mention as well to the youth who supported). By the time of reading we will also have held a pancake party on shrove Tuesday.



GLS

Josh Grimwood

As a staff team, we were able to attend the Global Leadership Summit (GLS). As the name suggests, GLS is a global leadership conference is a global conference which has been running for more than 30 years. The aim of the conference is to Inspire and Equip leaders to maximise their full leadership potential.

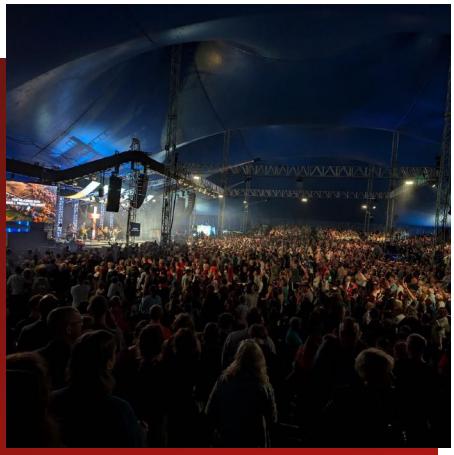
We heard a range of talks on topics such as "Unreasonable Hospitality," "Leading out of your Weakness," and "Getting Happier in an Unhappy World." The last one being my personal favourite. It was also a joy to go away together as a team and have a day to pray and reflect together.

ALPHA

Josh Grimwood

It has been a joy to relaunch alpha at St James, running 3 courses since the last APCM, a smaller one in the Spring and a larger course in the autumn and a new course beginning in the New Year. It was a joy to have a number of the home groups helping to cook food for the autumn course and it has been a joy to have the opportunity to introduce people to Jesus.

Many who attended the courses have expressed their gratitude for the hospitality and welcome and have found themselves getting closer to God. One person who attended the Autumn course said "It has been a joy to attend Alpha, I feel it has brought me closer to God, I know that I can have a relationship with Jesus and I would like to continue exploring."



NEW WINE

Josh Grimwood

New Wine has been one of the highlights of my year. It is always a joy to go away together as a church family to spend time together and worship God in community. The worship was a highlight as usual and the teaching was especially encouraging this year. It is always a joy to go away together with so many Christians from across our nation and be encouraged together.

A real highlight this year was taking a group of young people from Re:Vive and seeing them grow closer to one another and Jesus. This year, the weather was beautiful and multiple water fights ensued, enjoyed by the young and young at heart. A special thank you to all who helped support our young people, through buying cakes or providing meals at New Wine or praying with our young people.



PRAYERLINE

Christine Binks

Thank you to all who pray for the people on prayerline.
Some people have severe needs so we are continuing to pray for them for much longer than a month which was the intention when prayerline was set up.
This year we have been praying for very sick children and their families. We give thanks that we have a God who listens and acts.



CREATE CRAFTING

Bridget Coppard

Throughout the last year there has been a growing sense of commitment among Create members & good friendships continue to grow. It is encouraging that we've a good mix of Christian & non-Christian ladies, various ages & abilities, all united by a love for crafting.

There is always plenty of fun & laughter as we work together, learn from each other & as we make something using a different craft each month. At the end of our workshops we take a photo of what we've made, which always leaves us with a great sense of personal & joint achievement. We meet in the Church Centre at 7.30pm on the last Friday of the month during term times, costs £5, which includes all materials, cake & hot drinks.

PCC & STAFF



Josh Maynard
Church Vicar



Lesley Cross
Church Warden



Josh Grimwood
Curate



Lorraine Nelmes
PCC Member



Roger Graham
Treasurer



Steve Capitani
Safeguarding
Officer

PCC & STAFF CONTINUED...



Barbara Carr
Lay Reader



Alan Mullet
PCC Member



Rebekah Cassar
Church
Administrator
(Left March 2025)



Nick Bradshaw
PCC Member



Josh Boxall
PCC Member



Gill Dolphin
PCC Member

PCC & STAFF CONTINUED...



Sheila Butler
PCC Member



Josh Lumwagi
Youth Worker



Gillian Bayliss
PCC Member



Carla
McLauglan
Church Cleaner



Matt Ally
PCC Member



Emily Boxall
Admin
Cover/Assistant

SAFEGUARDING

Steve Capitani

The church of St James (Styvechale) continues to be a safe and friendly place to worship and I am happy to report no safeguarding incidents were reported in 2024. The role of safeguarding is headed up by Steve Captiani who is supported by Leslie Cross from the 0800 service and Nick Bradshaw for the Grange. Nick replaces Geoff Carr who sadly passed away after many years of service to St James in the area of safeguarding as well as may others.

Safeguarding remains an important ongoing focus for the Church as a whole and cannot be taken for granted. The requirements for volunteers involved in regulated activities such as COGS has further increased with an additional training module being added which covers domestic violence. Safeguarding however is much broader than just the work involving children and it is considered the responsibility of everyone to implement which is why the Diocese recommend that ALL church volunteers to repeat their basic safeguarding training module every 3 years (which comes up surprisingly quickly and catches a lot of people out). Currrently we are compliant in terms of meeting the DBS requirements but are a long way behind meeting the recommended training requirements so this remains the most important goal in 2025.

The Diocese issue a safeguarding tracking tool called the Parish Dashboard which is designed to help individual churches comply with the requirements and this is now regularly shared with the PCC to help maintain focus and compliance.

FABRIC

Lesley Cross

The work of maintaining our lovely Church & its contents have progressed well over the past year. Support from Paul Coppard & Chris Hollings have been gratefully received as we continue to ensure that all major tasks are completed. We've experienced some internal flooding, swollen doors but with the support of those mentioned have been able to maintain our progress & remain safe whilst looking after our buildings.

HALL BOOKINGS AT ST JAMES

Rebekah Cassar

The St James Church Centre & St James on the Grange have several rooms available for hire. Rooms are available and charged for hire by the hour. Our facilities are available to hire for community groups, private functions, and Church members, we also have special Church member rates.

I am happy to share we have seen a significant increase in the Occasional Bookings & have recently taken on a few new Regular Bookings.

We are blessed and privileged to have the custom from our Regular & Occasional Hall Hirers.

These last 2 years we have worked hard in 3 areas of our Knoll Drive Church Centre: The Church office, the Meeting room & the Coffee Lounge. Working to a budget and with the grateful help of our Church Volunteers and staff we successfully redecorated/updated 3 key rooms & replaced the carpets in 2024, where Regular/Occasional Bookings and Church Activities could benefit from.

St James has a rich & strong history in the community of Styvechale, we are blessed to have 2 buildings we can hire out: Knoll Drive & the Grange. We are proud of the heritage & history St James has.

Some of our buildings & grounds have existed for many years. As we look back through our history 3 things are clear:

1. We are passionate about our community.
2. We have always been here to serve & help.
3. We understand the importance of each of our users' events/bookings and "We have the space for them to create lasting memories", just like our Church's History.

I, Rebekah Church Administrator & Bookings Officer / overseer in this area maintain a structured, developed, & effective process for this. Navigating a yearly Annual Review & have a desire to create evangelistic & relational opportunities with our booking groups & customers.





DEANERY SYNOD

Barbara Carr

The purpose of Deanery Synods is to provide a platform for two way communication between the Coventry Diocese and its parishes, and is a valuable way for members to see the work of other parishes, the challenges they face and how they address them. Meetings are held three times a year in a different parish of the Deanery.

The host parish prepares a presentation on its Battles, Blessings and Breakthroughs. Three other parishes ask for prayer for their work. In addition a speaker will bring a topic of interest, such as Women's Ministry, the work of Chaplaincies and Environmental issues.

FINANCE REVIEW

Roger Graham

I**ncome**

Total unrestricted income was £182k, an increase of £11k on the amount received in 2023. Annual income has now recovered to pre-Covid19 levels.

Voluntary income or giving together with income tax recovered increased by £7k to £112K.

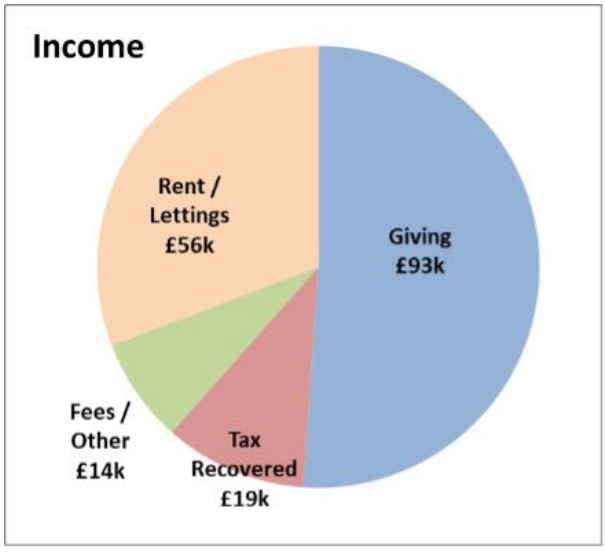
This reflects a positive response to the stewardship campaign and new people joining the church. Income from fund raising activities (mainly hall lettings and rentals) amounted to £56k, an increase of £1k due to additional hall lettings. Rental income from the property in Watercall Avenue was unchanged at £12k with increased rental charges offsetting the period when the property was empty. Other income was £3k higher at £14k benefiting from higher interest rates on church reserve funds.

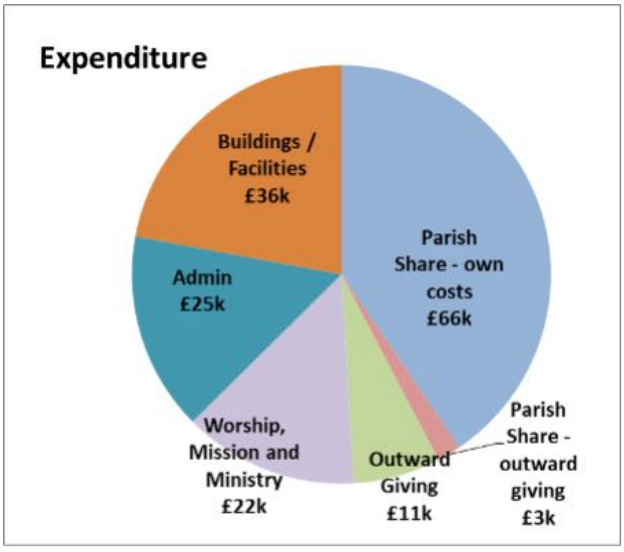
Expenditure

Total unrestricted expenditure of £163k was £1k lower than 2023. Administration costs were £3k lower with the help of volunteers and other staff covering the administrator's role during maternity leave. Building and facility costs were £2k lower with lower energy costs, whilst maintenance costs continued below planned levels. Worship, Mission and Ministry costs increased by £1k but with most of our youth worker costs covered by grants.

Total Parish share increased by £1k. This is our share of the costs of ministry in the diocese including housing, stipend, training and supporting other churches in the diocese. With the growth in income we were able to increase our support for home and overseas mission, with outward giving £2k higher than in 2023.

Overall Position





Income £182k **Income £163k**

In overall terms, income for the year exceeded expenditure by £19k.

Designated Funds
There was no movement in designated funds during the year. Designated funds remain at £76k, comprising £74k for improvement projects and £2k for mission. This is mainly from legacies set aside by the PCC for such projects.

Restricted Funds
Restricted funds increased by £12k. We received grants and donations of £28k enabling us to employ our youth worker on a full time basis and we are very grateful for the support shown by the various grant awarding bodies. These were Passionists, Together for Change, 29th May 1961 and the Diocesan Mission fund. Note that most of these grants are for use over a 3 year period.

Reserves
Excluding fixed assets, our free reserves at the end of 2024 totalled £122k, an increase of £20k from the end of 2023. The reserves policy is to hold the equivalent of 3 months general running costs and also an amount to help fund projects over the next three years. The amount required for the 3 month cover is £45k with £77k available to fund projects.

STATUTORY INFORMATION

Structure, governance and management.

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is a Registered Charity.

The method of appointment of PCC members is set out in the Church Representation Rules. At St. James' the membership of the PCC consists of the incumbent (vicar), churchwardens, treasurer and members elected by those members of the congregation who are on the electoral roll of the church. All those who attend our services / members of the congregation are encouraged to register on the Electoral Roll and stand for election to the PCC.

The full PCC meets six times during the year with extra meetings where required. PCC teams each deal with aspects of parish life, including finance and fabric. These teams are responsible to the PCC and report back to it regularly.

Administrative Information

St James' Styvechale Church is situated on Leamington Road, Coventry and our planted Church congregation known as St James on the Grange is situated on Lonscale Drive, Coventry. St James is in the Diocese of Coventry within the Church of England. The correspondence address is St James' Church Styvechale Parish Office, Knoll Drive, Coventry, CV3 5BT

Bank: HSBC Bank plc, 135 Daventry Road, Cheylesmore, Coventry, CV3 5HD

Independent Examiner: McGlone Wardzynski Ltd, First Floor, Eagle House, 14 Queens Road, Coventry, CV1 3EG

The Parochial Church Council (PCC) has been registered with the Charity Commission since 29th September 2009, charity number 1131884.

PCC members who have served at any time from 1st January 2024 until the date this report was approved are:

Ex Officio members:

Incumbent: Reverend Josh Maynard

Curate: Reverend Josh Grimwood

Warden: Lesley Cross

Elected members:
Nick Bradshaw
Geoff Carr (Until February 2024)
Steve Capitani
Roger Graham (Treasurer)
Charlotte Latham (Until 25th March 2024)
Sheila Butler
Lesley Cross
Lorraine Nelmes
Gillian Bayliss (Until 13th January 2025)
Alan Mullett
Josh Boxall
Matt Ally (from 8th July 2024)
Gillian Dolphin(from 8th July 2024)

Deanery
Synod Representatives
Nick Bradshaw
Barbara Carr (until 7th June 2024)

Risk Management
The Church has a risk management framework. Fire and health and safety risk assessments are carried out periodically, and recommendations acted upon. The church has a parish safeguarding policy, and Disclosure and Barring Service certificates are obtained for staff and volunteers who work with children and vulnerable adults. Financial risks have also been considered. Appropriate insurance is in place. The PCC have a reserves policy to ensure that funds are available to allow the church to continue in the face of short-term reductions in income.

Aim and purposes.
St. James' Parochial Church Council (PCC) has the responsibility of cooperating with the incumbent, the Reverend Josh Maynard, in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social, and ecumenical. The PCC is also specifically responsible for the maintenance of the Church Hall at Knoll Drive and the Grange Church Centre at Lonscale Drive.

Public Benefit Statement
Consideration has been given to the Charity Commissioner's guidance on public benefit and the specific guidance for charities for the advancement of religion. In the view of the trustees the charity fulfils its public benefit obligations.

Objectives and activities
St James continues to build on the vision the PCC and wider Church discerned together under the title 'Journey of Adventure: Discerning our vision'.

Our agreed mission is "to make committed followers of Jesus". Flowing from this is our 'imagine' vision where we set a picture of what St James could look like in 5-10 years' time.
To realize this vision, we have set out 5 key strategies:

1. Reaching our community
2. Making mature disciples
3. Mobilising the ministry team
4. Assessing the ministry setting
5. Raising and managing finance

Achievements and performance
These have been set out in the preceding pages which we hope you have enjoyed reading.

This annual report was approved by the PCC on 10th March 2025 and signed on their behalf by:

Rev. J. Maynard



THANK YOU ST JAMES COMMUNITY.

FOR MORE INFORMATION VISIT: WWW.STJAM.ES

GET IN TOUCH

Church Office, Knoll Drive
Coventry
Styvehcale
CV3 5BT
www.stjam.es
office@stjam.es

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St. James Church, Styvechale

ST. JAMES STYVECHALE

MAKING COMMITTED FOLLOWERS OF JESUS

Financial Statements

of the Parochial Church Council

for the year ended 31st December 2024

Charity No. 1131884

St. James Styvechale PCC

Legal and Administrative Information

For the year ending 31st December 2024

Trustees	Reverend Josh Maynard (Incumbent) Reverend Josh Grimwood (Curate) Lesley Cross (Warden) Roger Graham (Treasurer) Geoff Carr (until 4 February 2024) Steve Capitani Charlotte Latham (Until 25 March 2024) Sheila Butler Lorraine Nelmes Gillian Bayliss (until 13 January 2025) Alan Mullett Josh Boxall Matt Ally (from 8 July 2024) Gillian Dolphin (from 8 July 2024) Nick Bradshaw Barbara Carr (until 7 June 2024)
Charity Number	1131884
Principal address	St James Styvechale Church Office Knoll Drive Styvechale Coventry CV3 5BT
Independent examiner	McGlone Wardzynski Ltd First Floor Eagle House 14 Queens Road Coventry CV1 3EG
Bankers	HSBC 133-135 Daventry Road Coventry CV3 5HD

Independent Examiner's Report to the Trustees of St. James' Church, Styvechale, Coventry

I report to the charity trustees on my examination of the accounts of the above charity for the year ended 31st December 2024 which are set out on pages 4 to 15.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

James Rose

James Rose FMAAT

First Floor
Eagle House
14 Queens Road
Coventry
CV1 3EG

St. James Styvechale PCC

Statement of Financial Activities

For the year ending 31st December 2024

	Note	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2024	Total 2023
		£	£	£	£	£
Income						
Voluntary income	2a	111,965	-	28,500	140,465	131,477
Other fundraising activities	2b	56,230	-	-	56,230	54,671
Investment income	2c	6,719	-	-	6,719	4,767
Church activities	2d	7,216	-	-	7,216	6,290
Total income		182,130	-	28,500	210,630	197,205
Expenditure						
Church activities	3a	159,923	-	16,082	176,005	166,801
Expenditure on raising funds	3b	1,996	-	-	1,996	1,734
Depreciation		1,239	-	-	1,239	2,337
Total expenditure		163,158	-	16,082	179,240	170,872
Net income/(expenditure) before investment gains		18,972	-	12,418	31,390	26,333
Net gains/(losses) on investments	6	-	-	-	-	(7,000)
Net income/(expenditure)		18,972	-	12,418	31,390	19,333
Transfer between funds		-	-	-	-	-
Net Movement in Funds		18,972	-	12,418	31,390	19,333
Total Funds Brought Forward		515,366	75,966	26,978	618,310	598,977
Total Funds Carried Forward		534,338	75,966	39,396	649,700	618,310

St. James Styvechale PCC
Balance Sheet
at 31st December 2024

	Note	2024 £	2024 £	2023 £	2023 £
Fixed Assets					
Tangible fixed assets	5		12,157		13,396
Investments	6		400,000		400,000
			412,157		413,396
Current Assets					
Debtors	7	7,468		5,024	
Cash, bank & investments		238,781		208,969	
		246,249		213,993	
Liabilities					
Creditors	8	8,706		9,079	
			237,543		204,914
Net Assets			649,700		618,310
Funds					
Restricted	9		39,396		26,978
Designated	10		75,966		75,966
Unrestricted			534,338		515,366
			649,700		618,310

The notes on pages 6 to 15 form part of these accounts.

Approved by the Trustees on 10 March 2025 and signed on their behalf by

R B Graham

Roger Graham - Honorary Treasurer

1 Accounting Policies

Basis of accounting

The financial statements have been prepared under the Church Accounting Regulations 2006 in accordance with applicable accounting standards and the current Statement of Recommended Practice, Accounting and Reporting by Charities and applicable accounting standard FRS102.

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets which are shown at market value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

Funds

Restricted funds represent (a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

Designated funds are unrestricted funds which have been set aside to fund particular future activities of the PCC.

Unrestricted funds are general funds which can be used for PCC ordinary purposes.

Income recognition

All income is recognised once the charity has entitlement to the income, there is sufficient certainty or receipt and so it is probable that the income will be received, and the amount of income receivable can be measured reliably.

Planned giving, collections and donations are recognised when received. Tax refunds are recognised when the income to which they relate is received. Grants and legacies are accounted for when the PCC is legally entitled to the amounts due. Interest is accrued. All other income is recognised when it is receivable. All income is accounted for gross.

Other income

Rental income from letting of church premises is recognised when the rental is due.

Investment income

Dividends and interest are accounted for when receivable. Tax recoverable on such income is recognised in the same accounting year.

Gains and losses on investments

Realised gains and losses are recognised when investments are sold. Unrealised gains and losses are accounted for on revaluation of investments at 31 December.

Expenditure recognition

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably. All expenditure is accounted for on an accruals basis and has been clarified under headings that aggregate all costs related to the category.

Grants

Grants and donations are accounted for when paid over, or when awarded, if that creates a binding obligation on the PCC. The diocesan quota or parish share is accounted for when payable. Amounts received specifically for mission are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred and is accounted for gross.

Fixed assets

Consecrated and beneficed property is excluded from the accounts by provision 10(2) (a) and (c) of the Charities Act 2011.

Moveable church furnishings held by the Vicar and Churchwardens on special trust for the PCC, and which require a faculty for disposal, are accounted for as inalienable property unless consecrated. They are listed in the Church's Inventory that can be inspected (at any reasonable time). For anything acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements. Items acquired since January 2000 are capitalised and depreciated in the accounts over their currently anticipated useful economic life on a straight line basis.

Buildings are depreciated over 50 years.

All expenditure incurred in the year on consecrated or beneficial buildings, individual items under £3,000 or on the repair of moveable church furnishings acquired before 1st January 2000 is written off.

Other fixtures, fittings and office equipment

Equipment owned by the PCC is depreciated as follows:-

Equipment	straight line basis over 4 years
Organ	straight line basis over 20 years
Chairs	straight line basis over 10 years

Individual items of equipment with a purchase price of £3,000 or less are written off when the asset is acquired.

Investments

Investments are valued at mid-market value at 31st December.

Current assets

Amounts owing to the PCC at 31st December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectable.

Short term deposits include cash held on deposit either with the CBF Church of England funds, a building society or at the bank.

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
2 Income					
2a Voluntary Income					
Planned giving	90,086	-	-	90,086	82,283
Collections at services	2,391	-	-	2,391	1,277
Income tax recoverable	18,657	-	-	18,657	20,173
Other donations and legacies	831	-	1,185	2,016	1,224
Grants	-	-	27,315	27,315	26,520
Total	**111,965**	**-**	**28,500**	**140,465**	**131,477**
2b Other fundraising activities					
Church Hall Lettings	35,860	-	-	35,860	34,419
Watercall Avenue rent	11,780	-	-	11,780	11,940
Car park (rent)	8,590	-	-	8,590	8,311
Income from sales	-	-	-	-	1
Total	**56,230**	**-**	**-**	**56,230**	**54,671**
2c Investment Income	**6,719**	**-**	**-**	**6,719**	**4,767**
2d Church Activities					
Fees	2,626	-	-	2,626	2,134
Other	4,590	-	-	4,590	4,156
Total	**7,216**	**-**	**-**	**7,216**	**6,290**
Total Income	**182,130**	**-**	**28,500**	**210,630**	**197,205**

	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2024	Total 2023
	£	£	£	£	£
3 Expenditure					
3a Church Activities					
Missionary and charitable giving (note 11 shows details)	10,772	-	-	10,772	9,450
Church Running Expenses					
Salaries	32,763	-	14,522	47,285	39,757
Minister expenses and fees	2,539	-	-	2,539	2,502
Training	1,178	-	-	1,178	1,234
Upkeep of services and worship	3,174	-	-	3,174	3,610
Office costs	7,944	-	1,510	9,454	7,903
Children & youth	831	-	50	881	655
Church running and maintenance	7,046	-	-	7,046	12,430
Upkeep of churchyard	4,232	-	-	4,232	2,571
Sundry expenses	-	-	-	-	-
Sub totals	**59,707**	**-**	**16,082**	**75,789**	**70,662**
Diocesan Quota	69,412	-	-	69,412	67,719
Events and refreshments	4,261	-	-	4,261	3,899
Church halls running & maintenance	15,771	-	-	15,771	15,071
Total	**159,923**	**-**	**16,082**	**176,005**	**166,801**
3b Expenditure on raising funds					
Watercall Avenue Costs	**1,996**	**-**	**-**	**1,996**	**1,734**

4 Staff Costs	2024 £	2023 £
Wages and salaries	45,017	38,442
Pension	2,268	1,315
Total	**47,285**	**39,757**

a) No employee earned £60,000 or more per annum and no payments were large enough to attract social security costs.
b) On average there were 4 employees during 2024.
c) Payments to PCC members –
The payments made to clergy may include a small immaterial proportion which relates to their function as PCC members. No PCC members received any remuneration for acting as a trustee during the year. No PCC members were paid any expenses. There were no related party transactions.

Pension Scheme

St James Styvechale PCC participates in the Pension Builder Scheme section of Church Workers Pension Fund (CWPF) for lay staff. CWPF is administered by the C of E Pensions Board, which holds the assets of the schemes separately from those of participating employers.

CWPF has a section known as the Defined Benefits Scheme, a deferred annuity section known as Pension Builder Classic and a cash balance section known as Pension Builder 2014. These are classed as defined benefit schemes.

Pension Builder Classic provides a pension, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the C of E Pensions Board. Discretionary increases may also be added, depending on investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum which members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. Discretionary bonuses may be added before retirement, depending on investment returns and other factors. The account, plus any bonuses declared is payable, unreduced, from age 65.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme. The scheme is a multi-employer scheme as described in Section 28 of FRS 102 as it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers. This means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are contributions payable (2024: £2,268, 2023: £1,315)

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent was carried out as at 31 December 2022.

For the Pension Builder Classic section, the valuation revealed a surplus of £34.8m on the ongoing assumptions used. At the most recent annual review effective 1 January 2025, the Board chose to grant a discretionary bonus of 6.7% to both pensions not yet in payment and pensions in payment in respect of service prior to April 1997; and a bonus on pensions in payment in respect of post April 2006 service so that the pension increase was 2.7% (where usually it would be calculated based on inflation up to 2.5%). This followed improvements in the funding position over 2024. There is no requirement for deficit payments at the current time.

For the Pension Builder 2014 section, the valuation revealed a surplus of £8.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, St James Styvechale PCC could become responsible for paying a share of that employer's pension liabilities.

5 Tangible fixed assets

	Freehold Lands and Buildings £	Leasehold Lands and Buildings £	Equipment, Organ and Church Chairs £	Total £
Cost				
1 January 2024	27,182	17,025	53,244	97,451
Additions during year	-	-	-	-
31 December 2024	27,182	17,025	53,244	97,451
Depreciation				
1 January 2024	18,079	17,024	48,952	84,055
Charge for the year	380	-	859	1,239
31 December 2024	18,459	17,024	49,811	85,294
Net Book Value				
31 December 2023	**9,103**	**1**	**4,292**	**13,396**
31 December 2024	**8,723**	**1**	**3,433**	**12,157**

6 Investment Property

Freehold property at 55,Watercall Ave, Coventry	£
Valuation brought forward on 1 January 2024	400,000
Change in year (no material change per Zoopla estimate)	0
Valuation carried forward on 31 December 2024	400,000

7 Debtors	2024 £	2023 £
Gift Aid - Income tax recoverable	4,347	4,789
SMP credits outstanding	2,895	-
Other	226	235
	7,468	**5,024**

8 Creditors	2024	2023
	£	£
Amounts falling due within one year		
Trade creditors	3,484	2,852
Other creditors	5,222	6,227
Total	**8,706**	**9,079**

9 Restricted Funds

	Note	1 Jan 2024	Incoming Resources	Resources Expended	31 Dec 2024
		£	£	£	£
Buildings Development	A	720	-	-	720
Gift Day	B	201	-	-	201
Mission	C	3,065	-	-	3,065
Revive	D	115	461	50	526
Restricted Gifts	E	260	-	-	260
Children & Families Worker	F	5,126	-	3,076	2,050
Chrysalis Project	G	17,491	28,039	12,956	32,574
Totals		26,978	28,500	16,082	39,396

The purposes of the restricted funds are as follows:-

A Buildings Development Fund
B Donations from annual gift day in prior year – balance remaining.
C Mission fund - to provide grants for short term mission trips and discipleship years.
D Revive – Revive group gifts, donations and fund raising
E Restricted charitable collection at funerals – balance is for church improvements.
F Children & Families Worker – Support from Dioceses re Children & Family worker costs.
G Chrysalis Project – Youth and young people development with full time youth worker

10 Designated Funds

	Note	1 Jan 2024	Funds Transfer	Incoming Resources	Resources Expended	31 Dec 2024
		£	£	£	£	£
Improvement Projects	A	73,716	-	-	-	73,716
Mission	B	2,250	-	-	-	2,250
Totals		75,966	-	-	-	75,966

The purposes of the designated funds are as follows:-

A Improvement projects – legacies set aside to support improvements to the church.

B Mission fund to provide grants for short term mission trips and discipleship years. The fund is in parallel with the restricted fund and arises from the church donations budget .

11 Donations

The following donations have been made during 2024

	£
International Relief and Development & Mission	
Open Doors	1,150
Friends of Ibba Girls School, South Sudan	1,150
Novi Most	1,150
J & V Wright re work with YWAM	1,850
Pastor Sam	400
YWAM Arua	600
	6,300
Home Mission	
Together for Change – Fresh Start	600
Nexus Trust	500
Coventry Youth for Christ	600
Hope Coventry	1,150
Coventry City Mission	1,150
Rocha (Eco Church) and others	472
	4,472
Total from Unrestricted Funds	**10,772**

12 Analysis of net assets by funds

	Unrestricted Funds	Designated funds	Restricted funds	Total funds
	£	£	£	£
Fixed assets	412,157	-	-	412,157
Current assets	130,887	75,966	39,396	246,249
Current liabilities	(8,706)	-	-	(8,706)
Totals	**534,338**	**75,966**	**39,396**	**649,700**

13 Prior Period Comparative SOFA

Statement of Financial Activities
For the year ending 31st December 2023

	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2023
	£	£	£	£
Income				
Voluntary income	104,957	-	26,520	131,477
Other fundraising activities	54,671	-	-	54,671
Investment income	4,767	-	-	4,767
Church activities	6,290	-	-	6,290
Total income	170,685	-	26,520	197,205
Expenditure				
Church activities	159,696	-	7,105	166,801
Expenditure on raising funds	1,734	-	-	1,734
Depreciation	2,337	-	-	2,337
Total expenditure	163,767	-	7,105	170,872
Net income/(expenditure) before investment gains	6,918	-	19,415	26,333
Net gains on investments	(7,000)	-	-	(7,000)
Net income/(expenditure)	(82)	-	19,415	19,333
Transfer between funds	-	-	-	-
Net Movement in Funds	(82)	-	19,415	19,333
Total Funds Brought Forward	515,448	75,966	7,563	598,977
Total Funds Carried Forward	515,366	75,966	26,978	618,310

ST. JAMES STYVECHALE

MAKING COMMITTED FOLLOWERS OF JESUS

Financial Statements

of the Parochial Church Council

for the year ended 31st December 2024

Charity No. 1131884

St. James Styvechale PCC

Legal and Administrative Information

For the year ending 31st December 2024

Trustees	Reverend Josh Maynard (Incumbent) Reverend Josh Grimwood (Curate) Lesley Cross (Warden) Roger Graham (Treasurer) Geoff Carr (until 4 February 2024) Steve Capitani Charlotte Latham (Until 25 March 2024) Sheila Butler Lorraine Nelmes Gillian Bayliss (until 13 January 2025) Alan Mullett Josh Boxall Matt Ally (from 8 July 2024) Gillian Dolphin (from 8 July 2024) Nick Bradshaw Barbara Carr (until 7 June 2024)
Charity Number	1131884
Principal address	St James Styvechale Church Office Knoll Drive Styvechale Coventry CV3 5BT
Independent examiner	McGlone Wardzynski Ltd First Floor Eagle House 14 Queens Road Coventry CV1 3EG
Bankers	HSBC 133-135 Daventry Road Coventry CV3 5HD

Independent Examiner's Report to the Trustees of St. James' Church, Styvechale, Coventry

I report to the charity trustees on my examination of the accounts of the above charity for the year ended 31st December 2024 which are set out on pages 4 to 15.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

James Rose

James Rose FMAAT

First Floor
Eagle House
14 Queens Road
Coventry
CV1 3EG

St. James Styvechale PCC

Statement of Financial Activities

For the year ending 31st December 2024

	Note	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2024	Total 2023
		£	£	£	£	£
Income						
Voluntary income	2a	111,965	-	28,500	140,465	131,477
Other fundraising activities	2b	56,230	-	-	56,230	54,671
Investment income	2c	6,719	-	-	6,719	4,767
Church activities	2d	7,216	-	-	7,216	6,290
Total income		182,130	-	28,500	210,630	197,205
Expenditure						
Church activities	3a	159,923	-	16,082	176,005	166,801
Expenditure on raising funds	3b	1,996	-	-	1,996	1,734
Depreciation		1,239	-	-	1,239	2,337
Total expenditure		163,158	-	16,082	179,240	170,872
Net income/(expenditure) before investment gains		18,972	-	12,418	31,390	26,333
Net gains/(losses) on investments	6	-	-	-	-	(7,000)
Net income/(expenditure)		18,972	-	12,418	31,390	19,333
Transfer between funds		-	-	-	-	-
Net Movement in Funds		18,972	-	12,418	31,390	19,333
Total Funds Brought Forward		515,366	75,966	26,978	618,310	598,977
Total Funds Carried Forward		534,338	75,966	39,396	649,700	618,310

St. James Styvechale PCC
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at 31st December 2024

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Investments	6		400,000		400,000
			412,157		413,396
Current Assets					
Debtors	7	7,468		5,024	
Cash, bank & investments		238,781		208,969	
		246,249		213,993	
Liabilities					
Creditors	8	8,706		9,079	
			237,543		204,914
Net Assets			649,700		618,310
Funds					
Restricted	9		39,396		26,978
Designated	10		75,966		75,966
Unrestricted			534,338		515,366
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The notes on pages 6 to 15 form part of these accounts.

Approved by the Trustees on 10 March 2025 and signed on their behalf by

R B Graham

Roger Graham - Honorary Treasurer

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Watercall Avenue rent	11,780	-	-	11,780	11,940
Car park (rent)	8,590	-	-	8,590	8,311
Income from sales	-	-	-	-	1
Total	**56,230**	**-**	**-**	**56,230**	**54,671**
2c Investment Income	**6,719**	**-**	**-**	**6,719**	**4,767**
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Other	4,590	-	-	4,590	4,156
Total	**7,216**	**-**	**-**	**7,216**	**6,290**
Total Income	**182,130**	**-**	**28,500**	**210,630**	**197,205**

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Upkeep of services and worship	3,174	-	-	3,174	3,610
Office costs	7,944	-	1,510	9,454	7,903
Children & youth	831	-	50	881	655
Church running and maintenance	7,046	-	-	7,046	12,430
Upkeep of churchyard	4,232	-	-	4,232	2,571
Sundry expenses	-	-	-	-	-
Sub totals	**59,707**	**-**	**16,082**	**75,789**	**70,662**
Diocesan Quota	69,412	-	-	69,412	67,719
Events and refreshments	4,261	-	-	4,261	3,899
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Pension	2,268	1,315
Total	**47,285**	**39,757**

a) No employee earned £60,000 or more per annum and no payments were large enough to attract social security costs.
b) On average there were 4 employees during 2024.
c) Payments to PCC members –
The payments made to clergy may include a small immaterial proportion which relates to their function as PCC members. No PCC members received any remuneration for acting as a trustee during the year. No PCC members were paid any expenses. There were no related party transactions.

Pension Scheme

St James Styvechale PCC participates in the Pension Builder Scheme section of Church Workers Pension Fund (CWPF) for lay staff. CWPF is administered by the C of E Pensions Board, which holds the assets of the schemes separately from those of participating employers.

CWPF has a section known as the Defined Benefits Scheme, a deferred annuity section known as Pension Builder Classic and a cash balance section known as Pension Builder 2014. These are classed as defined benefit schemes.

Pension Builder Classic provides a pension, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the C of E Pensions Board. Discretionary increases may also be added, depending on investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum which members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. Discretionary bonuses may be added before retirement, depending on investment returns and other factors. The account, plus any bonuses declared is payable, unreduced, from age 65.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme. The scheme is a multi-employer scheme as described in Section 28 of FRS 102 as it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers. This means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are contributions payable (2024: £2,268, 2023: £1,315)

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent was carried out as at 31 December 2022.

For the Pension Builder Classic section, the valuation revealed a surplus of £34.8m on the ongoing assumptions used. At the most recent annual review effective 1 January 2025, the Board chose to grant a discretionary bonus of 6.7% to both pensions not yet in payment and pensions in payment in respect of service prior to April 1997; and a bonus on pensions in payment in respect of post April 2006 service so that the pension increase was 2.7% (where usually it would be calculated based on inflation up to 2.5%). This followed improvements in the funding position over 2024. There is no requirement for deficit payments at the current time.

For the Pension Builder 2014 section, the valuation revealed a surplus of £8.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, St James Styvechale PCC could become responsible for paying a share of that employer's pension liabilities.

5 Tangible fixed assets

	Freehold Lands and Buildings £	Leasehold Lands and Buildings £	Equipment, Organ and Church Chairs £	Total £
Cost				
1 January 2024	27,182	17,025	53,244	97,451
Additions during year	-	-	-	-
31 December 2024	27,182	17,025	53,244	97,451
Depreciation				
1 January 2024	18,079	17,024	48,952	84,055
Charge for the year	380	-	859	1,239
31 December 2024	18,459	17,024	49,811	85,294
Net Book Value				
31 December 2023	**9,103**	**1**	**4,292**	**13,396**
31 December 2024	**8,723**	**1**	**3,433**	**12,157**

6 Investment Property

Freehold property at 55,Watercall Ave, Coventry	£
Valuation brought forward on 1 January 2024	400,000
Change in year (no material change per Zoopla estimate)	0
Valuation carried forward on 31 December 2024	400,000

7 Debtors	2024 £	2023 £
Gift Aid - Income tax recoverable	4,347	4,789
SMP credits outstanding	2,895	-
Other	226	235
	7,468	**5,024**

8 Creditors	2024	2023
	£	£
Amounts falling due within one year		
Trade creditors	3,484	2,852
Other creditors	5,222	6,227
Total	**8,706**	**9,079**

9 Restricted Funds

	Note	1 Jan 2024	Incoming Resources	Resources Expended	31 Dec 2024
		£	£	£	£
Buildings Development	A	720	-	-	720
Gift Day	B	201	-	-	201
Mission	C	3,065	-	-	3,065
Revive	D	115	461	50	526
Restricted Gifts	E	260	-	-	260
Children & Families Worker	F	5,126	-	3,076	2,050
Chrysalis Project	G	17,491	28,039	12,956	32,574
Totals		26,978	28,500	16,082	39,396

The purposes of the restricted funds are as follows:-

A Buildings Development Fund
B Donations from annual gift day in prior year – balance remaining.
C Mission fund - to provide grants for short term mission trips and discipleship years.
D Revive – Revive group gifts, donations and fund raising
E Restricted charitable collection at funerals – balance is for church improvements.
F Children & Families Worker – Support from Dioceses re Children & Family worker costs.
G Chrysalis Project – Youth and young people development with full time youth worker

10 Designated Funds

	Note	1 Jan 2024	Funds Transfer	Incoming Resources	Resources Expended	31 Dec 2024
		£	£	£	£	£
Improvement Projects	A	73,716	-	-	-	73,716
Mission	B	2,250	-	-	-	2,250
Totals		75,966	-	-	-	75,966

The purposes of the designated funds are as follows:-

A Improvement projects – legacies set aside to support improvements to the church.

B Mission fund to provide grants for short term mission trips and discipleship years. The fund is in parallel with the restricted fund and arises from the church donations budget .

11 Donations

The following donations have been made during 2024

	£
International Relief and Development & Mission	
Open Doors	1,150
Friends of Ibba Girls School, South Sudan	1,150
Novi Most	1,150
J & V Wright re work with YWAM	1,850
Pastor Sam	400
YWAM Arua	600
	6,300
Home Mission	
Together for Change – Fresh Start	600
Nexus Trust	500
Coventry Youth for Christ	600
Hope Coventry	1,150
Coventry City Mission	1,150
Rocha (Eco Church) and others	472
	4,472
Total from Unrestricted Funds	**10,772**

12 Analysis of net assets by funds

	Unrestricted Funds	Designated funds	Restricted funds	Total funds
	£	£	£	£
Fixed assets	412,157	-	-	412,157
Current assets	130,887	75,966	39,396	246,249
Current liabilities	(8,706)	-	-	(8,706)
Totals	**534,338**	**75,966**	**39,396**	**649,700**

13 Prior Period Comparative SOFA

Statement of Financial Activities
For the year ending 31st December 2023

	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2023
	£	£	£	£
Income				
Voluntary income	104,957	-	26,520	131,477
Other fundraising activities	54,671	-	-	54,671
Investment income	4,767	-	-	4,767
Church activities	6,290	-	-	6,290
Total income	170,685	-	26,520	197,205
Expenditure				
Church activities	159,696	-	7,105	166,801
Expenditure on raising funds	1,734	-	-	1,734
Depreciation	2,337	-	-	2,337
Total expenditure	163,767	-	7,105	170,872
Net income/(expenditure) before investment gains	6,918	-	19,415	26,333
Net gains on investments	(7,000)	-	-	(7,000)
Net income/(expenditure)	(82)	-	19,415	19,333
Transfer between funds	-	-	-	-
Net Movement in Funds	(82)	-	19,415	19,333
Total Funds Brought Forward	515,448	75,966	7,563	598,977
Total Funds Carried Forward	515,366	75,966	26,978	618,310

THE PAROCHIAL CHURCH COUNCIL OF THE ECCELSIASTICAL PARISH OF ST JAMES STYVECHALE

England & Wales - Charity number 1131884

Accounts

2024 APCM

St James Styvechale Annual Report for 2023



ST JAMES

Dear Friends,
I am so thankful to God for our St James Church family. It is such a joy to be part of a community who are seeking to grow in Christ. As I read through the reports of the past year there is so much to be thankful to God for.

There is a sense in which God has been doing a new thing amongst us. As part of this fresh wave of his blessing there are three things that I have been particularly encouraged by.

- We have seen new people taking up roles within our church family. This has led to fresh energy and creativity within the church. I think about a new team restarting church breakfast, prayer ministry restarting and new people joining teams across the church.
- We have seen several new people join our church community during the past year. A number of these have been people joining church for the first time or re-connecting with Church.
- There has been a richness in worship - we have gone deeper into God's word and had some wonderful times of pressing into his presence.

There is of course so much more and you can read about this in the report that follows.

But first I just want to say a huge thank you to all those who are part of our St James Church family - who lead amongst us, who support, who actively participate. It is together we grow and mature in Christ.

Love and blessings,
Josh
(Vicar of St James)



Sundays

8:00am Holy Communion Service

A quiet traditional service, with Holy Communion and hymns. The service lasts about an hour and is followed by refreshments.

10:00am Informal Worship Service

An informal service, with lots of room for children and young people to engage, and includes band led worship, teaching and prayer ministry. There is a crèche for 0–2-year old's, children's Church for 3-10 year old's and a youth program for 10-18 year old's. The service lasts about an hour and a quarter.

10:00am The Grange

A small congregation with a mix of formal and informal services, band led worship and teaching. The service lasts about an hour and is followed by refreshments.



Highlights from services:

Teaching

Over the course of the year, we have had the following teaching series. As well as celebrating the key events of the Christian calendar, we have had other sermon series each term.























Christmas



It was wonderful to see a return to the numbers we had before COVID at our Christmas Services. This year we focussed on the theme of Follow the Star: The Great Invitation.
As well as our Christmas services you will read about the Christmas events that several of our ministries hosted in the reports that follow.

Carols & Cakes at the Grange

A wonderful mix of carols, songs and readings. Lots of people from the wider community joined in and experienced generous hospitality.



Carol Service

It was great to worship together through traditional carols and worship songs. It was wonderful to see people from all ages and new for this year an orchastra.



Christingle Service

Lots of families from the local community join in and hear the Good News of Jesus on Christmas Eve.



Christmas Day Services

We had our three main in-person services on Christmas day - 8am, 10am and Grange services – and then also our online service.

Easter



(Picture of the Easter Set up)

Maundy Thursday

After eating together, we had a reflective service and shared in the Lord's supper.

Good Friday All Age Service

An interactive service following Jesus' journey on Good Friday culminating in his death on the cross.
Wonderful to reflect together on all that Jesus went through on that first Good Friday.

Good Friday Meditations

A quiet reflective service with hymns and readings and meditations

Worship Ministry (Jonathan Philp)



Every week we seek to lead the people of St James in sung worship as an expression of our love for and delight in Christ. He is almighty, everlasting, full of grace and love, holy and magnificent beyond our understanding – he is worthy of our praise and adoration. To focus our minds on Him through singing and music is our objective; to glorify Him whether the week has been good or bad - we know that He is all that we need, and time spent in His presence is time well spent.

Over the last year it has been great to welcome Emily Boxall, Paul Bugby and Dave Ashworth to the team and wonderful that we have regularly had young people joining the bands both on Sundays and at special services around Easter and Christmas. If anyone would be interested in joining a band either to sing or to play an instrument, please speak to one of the team.

Audio Visual (Mark Fishpool)



The A/V team is responsible for running sound, screen and video in church every Sunday. The biggest part of this is the 10am Leamington Road service which typically has a full worship band and where we live stream the service each week. At this service we have one person running sound and another operating song words and the live stream video. We also help at other special services, including the occasional wedding or funeral. Most of the time everything runs smoothly, and no-one notices us - that's when we know things have gone well! This past year has been stable for us, with the team staying the same and only a few small changes in our equipment. It has been good to be able to settle in to a more regular pattern of running things each week.

Children & Families (Josh Grimwood)

Cogs (Children of God), children's work takes place on a Sunday morning during our 10am Leamington Road service. We have the following groups; Little Cogs aged 3 - 7 (end of year 2) and Middle Cogs aged 8 - 11 (end of year 6). The older youth year 7 to year 13 (12 - 18) are part of Re:Vive, our youth ministry, see youth report for more information.



The children's ministry would not be possible without the hard work of the volunteers who plan, lead, resource and support the children's ministry. Thank you to all for the time, energy, commitment, and dedication to serving the children and families here at St James. Whether you have been serving on the team for years, or if this has been your first year on the team, we are so grateful for all you do.

We have been able to continue providing sessions most weeks during time term, consisting of some planned worship and Bible teaching sessions and some all Cogs together sessions which are mainly play and craft activities. On the first Sunday of the month, we have continued to hold All Age Services which seem to be received well. It is definitely a challenge to try to plan services which meet the needs of all age groups, but it has been very helpful to see people responding well to the illustrations and prayer responses.

This year, as I have joined the team at St James, we have had a change in leadership on the Children and Youth Steering group as I have taken on the leadership of the team. Thank you to Josh Lumwagi for his leadership of that group and his continued support and wisdom as a member of that team.

One of the challenges this year, which led to one of our highlights is that the Spree camp was not running, so instead, the team ran a trip to Alton Towers for 8-18's and held a sleepover in the evening. It was a busy but wonderful day! Well done to all involved. We are looking forward to doing something similar again this Summer, maybe not all on the same day

Another highlight was our light party! Thank you to all involved in running it. It was a joy to be joined by a couple of families from Allstars. At the end one of the children asked "can we do this every year?" A great endorsement! At time of writing we are planning a pancake party for February half term and hoping to do some more ad hoc events towards the Summer.

Perhaps my favourite moment from the year was our Christmas Nativity Service, it was a joy to see so many of our Cogs children and Re:vive teens taking part in that service, a special thank you to Izzy for organising the nativity and to the Cogs team for the Christmas party afterwards. You are all such a blessing to St James

We are looking forward to seeing how God will continue to bless our children and families over the coming year.

Re:vive Youth (Josh Lumwagi)



Re:Vive exists to making disciples of Jesus. It's a safe and fun place that inspires young people to grow a deep personal relationship with God, with each other, and reach out to world around them making positive impact. It is aimed for young people between ages 11 and 18. We have Thursday evening sessions running from 6:45pm till 8:45pm and Sunday session running at 10am till 11am.

Just a community of young people who want to know more about Jesus, whilst having some fun!



Encouragements:

What has always made Re:Vive tick simply is a brilliant team. We are blessed to have leaders who are really committed, creative, excited, and passionate about serving, loving, and discipling our young people. These amazing leaders are a great encouragement: Emily Boxall, Ali Maynard, Jonathan Philp, Nick and Claire Bradshaw, Josh Grimwood, Simon Cripwell. Also, just a few highlights from last year 2023 we had the pleasure of welcoming three

new young people into Re: Vive from year 6, we visited Alton towers, had a successful sleep over at Church centre, and we were joined by Re:Vive alumnus in our annual Christmas dinner!



It's so exciting to be part of the journey of our young people's. The theme verse we are looking at this year is form 1 Timothy 4:12-13 *"Don't let anyone look down on you because you are young, but set an example for the believers in speech, in conduct, in love, in faith and in purity."* and, of course, always expect lots of fun activities in our sessions! :)

Quote young person: "It's my first time at Re:Vive and I have really enjoyed being part of it this year,"
Quote young person: "I really enjoy our music club and pizzas!"

Short story of what God is doing: *"We had the leaders meeting at the beginning of 2024, and the one thing I sensed the Lord was highlighting while listening from each of our Leaders share their reflection from last year (2023) is that our young people are getting involved more in serving; in prayer, music, leading worship, and also behind the scenes in tech and hospitality. I believe God is doing an amazing work in and through our young people and so grateful to witness this."* Josh Lumwagi

Prayer Ministry (Josh Maynard)

It has been wonderful that we have restarted the prayer ministry team during 2023. We had some prayer ministry training as a team in the summer term and shortly after this restarted offering prayer ministry on the 2nd and 4th Sundays of the month. We are grateful for the way in which we have been able to provide a space for people to receive prayer for healing, a renewed infilling of the Holy Spirit and much else. Thank you to our prayer ministry team who serve in this ministry.

Small Groups (Josh Maynard)

Our small groups continue to provide a space for people to worship, study God's word and find belonging and community at St James. It was great to join together mid-week, during lent, as small groups as we went through the Wellbeing Course. We met several times as small group leaders to support and encourage one another. We also began to discuss how we can develop new groups to help provide space for those who are not currently in groups. Watch this space over the coming year.

New Wine (Josh Maynard)

We had a great year at New Wine this with over 30 of us attending. We had a lovely spread of ages and real sense of community. We had a Bring and Share Lunch and BBQ during the week. The teaching and worship were brilliant with a great range of speakers.

We look forward to returning next year, with already a good number signed up!

Global Leadership Summit | Leadership development (Josh Grimwood)

As a staff team, we were able to attend the Cambridge Global Leadership Summit (GLS) in October. As the name suggests, GLS is a global leadership conference which has been running for more than 30 years. The aim of the conference is to inspire and equip leaders to maximize their full leadership potential.

This year we heard a variety of talks from speakers such as Craig Groeschel, founder, and senior pastor of Life Church; Dallas Jenkins, director, and co-writer of The Chosen; Olivia Amartey, executive director of Elim Pentecostal Church UK and more. The talks ranged from building trust in leadership, how to connect with an audience in public speaking, and how to make the most out of habits to be more effective workers. We each had different “favorites” and had much to talk about afterwards. One

of our “favorites” was Craig Groeschel stressing the importance of vulnerability and openness in leadership.

As well as hearing these very inspiring talks, it was also a joy to spend the day together as a team and spend time praying for each other and discussing the day’s input after the event as well.

Pastoral Care (Jane Foster)

Jane Foster, Maro Whitehead, Josh Maynard and Rachael Hansford. We meet once a term and have a WhatsApp group to discuss needs within our church community on a regular basis. Our main aim is to support people within the church in times of need. We are happy to visit people and to pray with them if they wish. Josh and Maro are also able to offer home communion. We keep in regular contact with people via text, email, and phone calls to support them through difficult times. Another thing we offer is arranging meals for a period, for example for a week or two after having a new baby or returning from hospital. Of course, not all the pastoral care within the church is done by the team. The congregation regularly support each other by keeping in touch, joining the meal rota, and standing by each other in times of need. To be a Christian one must ‘Love thy Neighbour’ and we appreciate all the pastoral ‘work’ that is going on, daily by many of our Church members.

Prayer Line (Maro Whitehead & Christine Binks)

Prayer is the way we communicate with God. In Philippians 4:6 it says.
“Do not be anxious about anything but in everything by prayer and supplication with thanksgiving let your request be made known to God”.
This is the very reason why Prayer line exists.
A group of 12 people have committed to pray and bring before God the needs of others: these maybe physical, spiritual or emotional. We ask our Heavenly Father to intervene, touch, heal and provide for those we are praying for.
People have reported to us of knowing God’s presence with them when they were most vulnerable and seeing their situations change in most unexpected ways.



Church Breakfast (Sarah Owen)

Parish Breakfasts restarted from May 2023. We now do a bacon roll and fruit on the first Sunday of the month from 9-9:45 in the church center. This has been attended by some of the 8AM and 10AM congregations and we normally expect about 40 people. We also did a New Year Brunch. The aims of the breakfast, as well as having something tasty, is to provide a space for the congregations to mix in a relaxed and friendly environment and to build relationships. We now have a core serving team including some children and youth, and love seeing the children and young people having the opportunity to play together freely and engaging in serving. We also feel the breakfasts provide informal opportunities for churchgoers to support each other and feel engaged in the church family, which is invaluable.

Community Coffee Morning (Maro Whitehead, Julia Graham & Sheila Butler)



We continue to run the Community café every Thursday mornings in spite diminishing numbers of volunteers. The café remains a warm, welcoming place, enjoyed by all attendees. The majority of folk who come through the doors are members or are connected to St James. Presently we have five people, who have no connection to the church, and yet come regularly and thoroughly enjoy the company and the refreshments we offer. We are very pleased,

encouraged, and thankful to God for this opportunity to serve members of our wider community.
The Macmillan coffee morning in late September was a success raising around £600.
At Christmas we had around 60 children from Grange Farm School who came and sang Christmas Carols to us. It was a real joy and pleasure to have the young people sing and then mingle and chat to the older people there.
All in all, another good year for the café for which we give thanks.

Bubbles and Baubles (Ali Maynard)



In December 2023 we held our annual Christmas Craft evening, Bubbles and Baubles. This has become a firm favorite with requests for it to happen beginning in early Autumn!

We had a fabulous team from church hosting with 7-8 different crafts for people to have a go at along with Christmas refreshments and music. What a night! We had about 95 people in the church for Bubbles and Baubles.

This has become a real welcoming event for people outside of our church family, with approximately 2/3 of those attending being friends, family, or members of the community. It was a wonderful evening of celebration, creativity and fun and we received loads of positive feedback. We give thanks to God for this and to the amazing team and everyone who helps

each year. This is a huge undertaking and people work so hard. So grateful for you all.

Coronation Party (Lesley Cross, Lorraine Nelmes)

To celebrate the Coronation of King Charles the Community Events Team organised a Coronation Party on the extra bank holiday. Various members of the congregation volunteered to man the stands with games, raffle, and coronation items for sale. The Bishop's Chair was used as a throne along with an almost life size poster of the King. We had various size crowns, and we all had the opportunity to pose with a crown and coronation robes next to the King. Afternoon Tea was served to all the visitors and the coronation was shown on the main screen. A lovely family time to share in such a special day.





CREATE (Bridget, Gill & Chloe)



Create craft group meets on the last Friday evening of the month in the Church Centre and has been running for a couple of years now. It's an event where Christians and non-Christians can mix with ease over (home-made) cake, coffee, and craft, while giving us the opportunity to show our love and faith in Jesus and offer encouragement through listening, sharing and caring, while we learn to make something together.

During this year we have had on average 15 attendees each month, although we now have over 40 ladies on our email newsletter list. We have a core of regulars who love to try the different crafts that we provide each month, some are members of St James, but we have many others who aren't. Most of our Create friends were extremely keen to sign up to Bubbles and Baubles this year and some came with their families to our Christmas services. We're looking forward to all the new craft adventures that our small enthusiastic team can share with our creative friends during 2024.

ALLSTARS (Alison Cullinane)



We have had a change of leadership at All Stars as Christine Binks retired from her many years of leading All Stars at the Grange and Leamington Road, we would like to thank Christine for her time and dedication to All Stars

As a team of 5 we provide a safe space on a Wednesday morning for approximately 35 young children aged between 0-4 year to play and have fun plus building friendships with Parents, Grandparents and Carers. The children get creative each week with a craft activity, they play with train sets, cars and garages and create food in their mini kitchen while the adults sit back with a “cuppa” and a chat. They love to hear a story and sing at the end of each morning.

Having lost many children in last July as they moved into Education, we are now back at full capacity again with a waiting list.

We have good relationships with those that come and have had opportunities to pray with them. We were encouraged to have some families attend the Light Party in November, Bubble and Baubles in December and some Christmas services. We pray that some families will attend the Easter Services.

A quote from one parent at Christmas was “Not only do you provide a lovely place for our children to play, but you also care and support us.”

Connect Stewards and Service Managers Report (Charlotte Latham)

Our aim is to ensure that everyone who enters church on a Sunday morning, whether they have been coming to St James for 50 years, or if it is their first time visiting us, gets a warm welcome. We are keen to ensure that all who come to church are welcomed by a friendly face and that those who are new to St James or who are visiting can see the warmth of our community as soon as they arrive. It is our hope that we can show something of God's love to all within the church community on a Sunday morning. We also hope to help those who are new to get stuck into life at St James. This year, it has been wonderful to see the team continue with the ministry they have been doing so well for so many years and I have been encouraged by the way in which all those on the team work together to support one another and ensure a warm welcome. I have been encouraged by visitors receiving a strong welcome at St James, which we hope has helped them to feel quickly settled and to be able to find their niche at St James. We are looking forward to welcoming new members to our team and are always keen to hear from anyone who feels they would like to be part of this ministry. I am looking forward to further developing how we welcome newcomers to St James over the next year with the team.



Eco Church

This is the second year since the launching of our church Eco Group. We were delighted to have received the Bronze Award and are now well on the way to achieving our Silver Award.



We have a page on the church website and regularly add reports, activities, and photographs to this. Each month we share Eco themed prayers and Eco tips into the church E-News.

We put up bird boxes in the churchyard, installed a bug house and a leaf cage.

A few of our congregation of different ages already use their bicycles to come to church. We now have approval and a quote for installing cycle racks to encourage more people to use their bicycles.

We have a program of dates for: 4 specific Eco meetings a year, 4 specific Eco services a year and 4 churchyard gardening days a year. We can add to this if necessary.

We have liaised with Josh Lumwagi to examine ideas for raising environmental awareness with our young people.

We have put together resources for Home Group studies on environmental themes.

We are constantly addressing issues such as recycling and making improvements where necessary. We have addressed our source of renewable power and when lighting is replaced energy efficient bulbs are used. We are looking into the possibility of solar panel instillation on the church hall roof.

We need two new volunteers to join the group and particularly a representative from the Grange. Communication with the group can be e mailed to: ecochurch@stjam.es

Andy and Sue Walmsley on behalf of the St. James Church Eco Group, February 2024

PCC & Staff



Josh Maynard - Church Vicar



Lesley Cross - Church Warden



Barbara Carr - Lay Reader



Lorraine Nelmes -PCC Member



Roger Graham- Treasurer



Steve Capitani - Safeguarding Officer

Continued…



Josh Grimwood - Curate



Alan Mullet - PCC Member



Rebekah Cassar - Church Admin



Nick Bradshaw - PCC Member



Josh Boxall - PCC Member

Continued…



Geoff Carr - Deputy Safeguarding Officer

Geoff sadly passed away Feb 2024. Our thoughts are with his family.



Charlotte Latham - PCC Member



Josh Lumwagi - Youth Worker



Sheila Butler - PCC Member



Gillian Bayliss - PCC Member



Carla - Church Cleaner

Safeguarding (Steve Capitani)

The church of St James (Styvechale) follows the safeguarding guidelines that have been defined by the Church of England, House of Bishops in their document entitled “Promoting a Safer Church”. The church works with the resources provided by the Coventry Diocese to implement the policy and directives. The role continues to be held by Steve Capitani.

The safeguarding officer is supported by a deputy safeguarding officer, Lesley Cross (for the 8am Service). Until sadly passing away Geoff Carr was the deputy safeguarding officer for the Grange.

Fortunately, it has been a relatively quiet year in terms of “causes for concern” with no new cases being reported. That said, the purpose of safeguarding is never to become complacent and an important element to achieving this is completion of the basic safeguarding training by as many people as possible. Individuals who head up the various ministries complete an additional safeguarding module. The training is usually completed by individuals on-line however a few events were staged last year for those preferring to complete the training communally. The current requirement is to repeat the safeguarding training every 3 years which comes round very quickly so this remains an area of continual focus with the need for improvement.

One national change in the last year has been to reduce the length of time that a DBS check is valid from 5 years to 3 years. This will increase the administration required to meet the requirement to have people who work in certain roles, namely children or pastoral care, to hold a valid certificate. Also, the Diocese now only finance DBS checks for “enhanced” roles, as mentioned previously, and relies instead on the other elements of the safer recruitment process to vet people appointed to roles in the church that previously requires a “basic” DBS check.

The ongoing challenge is to maintain a high level of compliance by individuals with the requirements of the Church of England safeguarding guidelines in terms of updating DBS certificates when required and refresher training.

Hall Bookings at St James (Rebekah Cassar)



The St James Church Centre & St James on the Grange have several rooms available for hire. Rooms are available and charged for hire by the hour. Our facilities are available to hire for community groups, private functions, and Church members, we also have special Church member rates.

I am happy to share we have seen a significant increase in the Occasional Bookings & have recently taken on a few new Regular Bookings, with some existing groups also extending their time of use too. We are blessed and privileged to have the custom from our Regular & Occasional Hall Hirers.

This year we worked hard in 3 areas of our Knoll Drive Church Centre: The Church office, the Meeting room & the Coffee Lounge. Working to a budget and with the grateful help of our Church Volunteers and staff we successfully redecorated/updated 3 key rooms where Regular/Occasional Bookings and Church Activities could benefit from.

St James has a rich & strong history in the community of Styvechale, we are blessed to have 2 buildings we can hire out: Knoll Drive & the Grange. We are proud of the heritage & history St James has.

Some of our buildings & grounds have existed for many years. As we look back through our history 3 things are clear:

1. We are passionate about our community.
2. We have always been here to serve & help.
3. We understand the importance of each of our users' events/bookings and "We have the space for them to create lasting memories", just like our Church's History.

I, Rebekah Church Administrator & Bookings Officer / overseer in this area maintain a structured, developed, & effective process for this. Navigating a yearly Annual Review & have a desire to create evangelistic & relational opportunities with our booking groups & customers.

Deanery Synod (Barbara Carr)

Report on the work of south Coventry and Kenilworth Deanery Synod

The purpose of deanery synods is to provide a two-way communication between parishes and the diocese. We have three representatives on the synod.
The South Coventry and Kenilworth Deanery synod has met three times this year;

- in February at St Oswalds Tile Hill,
- in May at St John's Kenilworth
- and the October meeting was at St James Styvechale.

The host parish gives a talk on an aspect of their work, sharing difficulties and encouragements and receiving prayer.

Finance Review

Income

Total unrestricted income was £171k, an increase of £23k on the amount received in 2022. Annual income has now recovered to within £10k below pre-Covid19 levels.

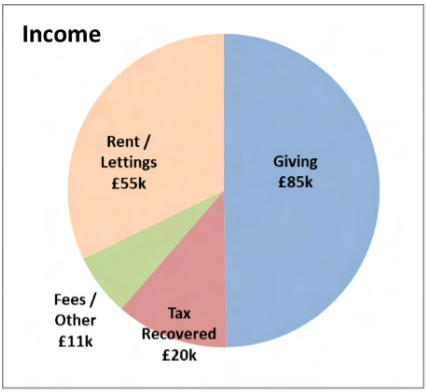
Voluntary income or giving together with income tax recovered increased by £9k to £105K. This reflects a positive response to the stewardship campaign and new people joining the church. Income from fund raising activities (mainly hall lettings and rentals) amounted to £55k, an increase of £10k. Most of this increase came from additional hall lettings with increases in both regular and ad-hoc bookings. Rental income from Watercall Avenue remained at £12k with a tenant in place for the full year. Other income was £4k higher at £11k benefiting from higher interest rates on church reserve funds.

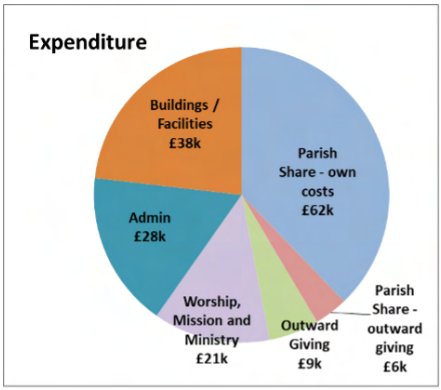
Expenditure

Total unrestricted expenditure of £164k was £15k higher than 2022. Worship, Mission and Ministry costs increased by £5k with the first full year of costs of our youth worker. Building and facility costs increased by £8k due to higher energy costs. Maintenance costs continued below planned levels. Administration costs were at a similar level to 2022.

Total Parish share was unchanged. This is our share of the costs of ministry in the diocese including housing, stipend, training and supporting other churches in the diocese. We were able to continue our support for home and overseas mission, with outward giving £1k higher than 2022.

Overall Position





In overall terms, income for the year exceeded expenditure by £7k.

Designated Funds
There was no movement in designated funds during the year. Designated funds remain at £76k, comprising £74k for improvement projects and £2k for mission. This is mainly from legacies set aside by the PCC for such projects.

Restricted Funds
Restricted funds increased by £17k. We were able to obtain grants of £25k enabling us to employ our youth worker on a full-time basis and we are very grateful for the support shown by the various grant awarding bodies. These were Benefact Trust, National Lottery Community Fund, Baron Davenport's Charity and Diocese of Coventry. Note that most of these grants are for use over a 3-year period. In addition, we received a £1k grant from the Diocese to help offset the increase in energy costs.

Reserves
Excluding fixed assets, our free reserves at the end of 2023 totaled £102k, an increase of £10k from the end of 2022. The reserves policy is to hold the equivalent of 3 months general running costs and an amount to help fund projects over the next three years. The amount required for the 3-month cover is £44k with £58k available to fund projects.

Other Statutory Information

Structure, governance and management.
The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is a Registered Charity.
The method of appointment of PCC members is set out in the Church Representation Rules. At St. James' the membership of the PCC consists of the incumbent (vicar), churchwardens, treasurer and members elected by those members of the congregation who are on the electoral roll of the church. All those who attend our services / members of the congregation are encouraged to register on the Electoral Roll and stand for election to the PCC.

The full PCC meets six times during the year with extra meetings where required. PCC teams each deal with aspects of parish life, including finance, fabric, and leadership team. These teams are responsible to the PCC and report back to it regularly.

Administrative Information
St James' Styvechale Church is situated on Leamington Road, Coventry and our planted Church congregation known as St James on the Grange is situated on Lonscale Drive, Coventry. St James is in the Diocese of Coventry within the Church of England. The correspondence address is St James' Church Styvechale Parish Office, Knoll Drive, Coventry, CV3 5BT

Bank: HSBC Bank plc, 135 Daventry Road, Cheylesmore, Coventry, CV3 5HD

Independent Examiner: Mr. D W Spafford FCCA, 25 Ivybridge Road, Coventry, CV3 5PF

The Parochial Church Council (PCC) has been registered with the Charity Commission since 29th September 2009, charity number 1131884.

PCC members who have served at any time from 1st January 2022 until the date this report was approved are:

Ex Officio members:
Incumbent: Reverend Josh Maynard
Curate: Reverend Josh Grimwood (started in June 2023)

Warden: Lesley Cross (from January 2022)

Elected members:
Nick Bradshaw
Geoff Carr
Steve Capitani
Roger Graham (Treasurer)
Charlotte Latham
Sheila Butler
Lesley Cross
Lorraine Nelmes
Gillian Baylis
Alan Mullett
Josh Boxall

Deanery
Synod Representatives
Mrs. Sheila Butler
Mrs. Barbara Carr
Mr. Geoff Carr

Risk Management
The Church has a risk management framework. Fire and health and safety risk assessments are carried out periodically, and recommendations acted upon. The church has a parish safeguarding policy, and Disclosure and Barring Service certificates are obtained for staff and volunteers who work with children and vulnerable adults. Financial risks have also been considered. Appropriate insurance is in place. The PCC have a reserves policy to ensure that funds are available to allow the church to continue in the face of short-term reductions in income.

Aim and purposes.
St. James' Parochial Church Council (PCC) has the responsibility of cooperating with the incumbent, the Reverend Josh Maynard, in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social, and ecumenical. The PCC is also specifically responsible for the maintenance of the Church Hall at Knoll Drive and the Grange Church Centre at Lonscale Drive.

Public Benefit Statement
Consideration has been given to the Charity Commissioner's guidance on public benefit and the specific guidance for charities for the advancement of religion. In the view of the trustees the charity fulfils its public benefit obligations.

Objectives and activities
St James continues to build on the vision the PCC and wider Church discerned together under the title 'Journey of Adventure: Discerning our vision'.

Our agreed mission is "to make committed followers of Jesus". Flowing from this is our 'imagine' vision where we set a picture of what St James could look like in 5-10 years' time. St James has also adopted the 8 Essential Qualities as the values for the church which are part of the wider diocesan strategy for developing the health of local churches.
To realize this vision, we have set out 5 key strategies:

1. Reaching our community
2. Making mature disciples
3. Mobilizing the ministry team
4. Assessing the ministry setting
5. Raising and managing finance

Achievements and performance

These have been set out in the preceding pages which we hope you have enjoyed reading.

This annual report was approved by the PCC on Monday 11th March 2024 and signed on their behalf by:

Rev. J. Maynard



NOTES:

NOTES:



ST JAMES

ST. JAMES STYVECHALE

MAKING COMMITTED FOLLOWERS OF JESUS

Financial Statements

of the Parochial Church Council

for the year ended 31st December 2023

Charity No. 1131884

Independent Examiner's Report to the Trustees of St. James' Church, Styvechale, Coventry

I report to the charity trustees on my examination of the accounts of the above charity for the year ended 31st December 2023 which are set out on pages 3 to 14.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

D W Spafford

Name Mr. D. W. Spafford

Relevant professional qualification or body FCCA

Address 25 Ivybridge Road, Coventry CV3 5PF

Date 14 March 2024

St. James Styvechale PCC

Statement of Financial Activities

For the year ending 31st December 2023

	Note	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2023	Total 2022
		£	£	£	£	£
Income						
Voluntary income	2a	104,957	-	26,520	131,477	128,693
Other fundraising activities	2b	54,671	-	-	54,671	44,963
Investment income	2c	4,767	-	-	4,767	891
Church activities	2d	6,290	-	-	6,290	6,346
Total income		170,685	-	26,520	197,205	180,893
Expenditure						
Church activities	3a	159,696	-	7,105	166,801	145,373
Expenditure on raising funds	3b	1,734	-	-	1,734	2,056
Depreciation		2,337	-	-	2,337	2,689
Total expenditure		163,767	-	7,105	170,872	150,118
Net income/(expenditure) before investment gains		6,918	-	19,415	26,333	30,775
Net gains/(losses) on investments	6	(7,000)	-	-	(7,000)	62,000
Net income/(expenditure)		(82)	-	19,415	19,333	92,775
Transfer between funds		-	-	-	-	-
Net Movement in Funds		(82)	-	19,415	19,333	92,775
Total Funds Brought Forward		515,448	75,966	7,563	598,977	506,202
Total Funds Carried Forward		515,366	75,966	26,978	618,310	598,977

St. James Styvechale PCC
Balance Sheet
at 31st December 2023

	Note	2023 £	2023 £	2022 £	2022 £
Fixed Assets					
Tangible fixed assets	5		13,396		15,733
Investments	6		400,000		407,000
			413,396		422,733
Current Assets					
Debtors	7	5,024		4,825	
Cash, bank & investments		208,969		175,640	
		213,993		180,465	
Liabilities					
Creditors	8	9,079		4,221	
			204,914		176,244
Net Assets			618,310		598,977
Funds					
Restricted	9		26,978		7,563
Designated	10		75,966		75,966
Unrestricted			515,366		515,448
			618,310		598,977

The notes on pages 5 to 14 form part of these accounts.

Approved by the Trustees on 11 March 2024 and signed on their behalf by

R B Graham

Roger Graham - Honorary Treasurer

1 Accounting Policies

Basis of accounting

The financial statements have been prepared under the Church Accounting Regulations 2006 in accordance with applicable accounting standards and the current Statement of Recommended Practice, Accounting and Reporting by Charities and applicable accounting standard FRS102.

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets which are shown at market value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

Funds

Restricted funds represent (a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

Designated funds are unrestricted funds which have been set aside to fund particular future activities of the PCC.

Unrestricted funds are general funds which can be used for PCC ordinary purposes.

Income recognition

All income is recognised once the charity has entitlement to the income, there is sufficient certainty or receipt and so it is probable that the income will be received, and the amount of income receivable can be measured reliably.

Planned giving, collections and donations are recognised when received. Tax refunds are recognised when the income to which they relate is received. Grants and legacies are accounted for when the PCC is legally entitled to the amounts due. Interest is accrued. All other income is recognised when it is receivable. All income is accounted for gross.

Other income

Rental income from letting of church premises is recognised when the rental is due.

Investment income

Dividends and interest are accounted for when receivable. Tax recoverable on such income is recognised in the same accounting year.

Gains and losses on investments

Realised gains and losses are recognised when investments are sold. Unrealised gains and losses are accounted for on revaluation of investments at 31 December.

Expenditure recognition

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably. All expenditure is accounted for on an accruals basis and has been clarified under headings that aggregate all costs related to the category.

Grants

Grants and donations are accounted for when paid over, or when awarded, if that creates a binding obligation on the PCC. The diocesan quota or parish share is accounted for when payable. Amounts received specifically for mission are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred and is accounted for gross.

Fixed assets

Consecrated and beneficed property is excluded from the accounts by provision 10(2) (a) and (c) of the Charities Act 2011.

Moveable church furnishings held by the Vicar and Churchwardens on special trust for the PCC, and which require a faculty for disposal, are accounted for as inalienable property unless consecrated. They are listed in the Church's Inventory that can be inspected (at any reasonable time). For anything acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements. Items acquired since January 2000 are capitalised and depreciated in the accounts over their currently anticipated useful economic life on a straight line basis.

Buildings are depreciated over 50 years.

All expenditure incurred in the year on consecrated or beneficial buildings, individual items under £3,000 or on the repair of moveable church furnishings acquired before 1st January 2000 is written off.

Other fixtures, fittings and office equipment

Equipment owned by the PCC is depreciated as follows:-

Equipment	straight line basis over 4 years
Organ	straight line basis over 20 years
Chairs	straight line basis over 10 years

Individual items of equipment with a purchase price of £3,000 or less are written off when the asset is acquired.

Investments

Investments are valued at mid-market value at 31st December.

Current assets

Amounts owing to the PCC at 31st December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectable.

Short term deposits include cash held on deposit either with the CBF Church of England funds, a building society or at the bank.

St. James Styvechale PCC

Notes to the Financial Statements for the year ending 31st December 2023

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
2 Income					
2a Voluntary Income					
Planned giving	82,283	-	-	82,283	78,042
Collections at services	1,277	-	-	1,277	1,714
Income tax recoverable	20,173	-	-	20,173	16,048
Other donations and legacies	1,224	-	-	1,224	32,889
Grants	-	-	26,520	26,520	-
Total	**104,957**	**-**	**26,520**	**131,477**	**128,693**
2b Other fundraising activities					
Church Hall Lettings	34,419	-	-	34,419	25,481
Watercall Avenue rent	11,940	-	-	11,940	11,940
Car park (rent)	8,311	-	-	8,311	7,523
Income from sales	1	-	-	1	19
Total	**54,671**	**-**	**-**	**54,671**	**44,963**
2c Investment Income	**4,767**	**-**	**-**	**4,767**	**891**
2d Church Activities					
Fees	2,134	-	-	2,134	2,763
Other	4,156	-	-	4,156	3,583
Total	**6,290**	**-**	**-**	**6,290**	**6,346**
Total Income	**170,685**	**-**	**26,520**	**197,205**	**180,893**

	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2023	Total 2022
	£	£	£	£	£
3 Expenditure					
3a Church Activities					
Missionary and charitable giving (note 11 shows details)	9,450	-	-	9,450	8,517
Church Running Expenses					
Salaries	34,122	-	5,635	39,757	27,759
Minister expenses and fees	2,502	-	-	2,502	1,692
Training	1,234	-	-	1,234	120
Upkeep of services and worship	3,610	-	-	3,610	4,622
Office costs	7,903	-	-	7,903	11,347
Children & youth	655	-	-	655	1,060
Church running and maintenance	10,960	-	1,470	12,430	6,329
Upkeep of churchyard	2,571	-	-	2,571	3,105
Sundry expenses	-	-	-	-	175
Sub totals	**63,557**	**-**	**7,105**	**70,662**	**56,209**
Diocesan Quota	67,719	-	-	67,719	67,719
Events and refreshments	3,899	-	-	3,899	1,908
Church halls running & maintenance	15,071	-	-	15,071	11,020
Total	**159,696**	**-**	**7,105**	**166,801**	**145,373**
3b Expenditure on raising funds					
Watercall Avenue Costs	1,734	-	-	1,734	2,056

4 Staff Costs	2023 £	2022 £
Wages and salaries	38,442	26,889
Pension	1,315	870
Total	**39,757**	**27,759**

a) No employee earned £60,000 or more per annum and no payments were large enough to attract social security costs.
b) On average there were 3 employees during 2023.
c) Payments to PCC members –
The payments made to clergy may include a small immaterial proportion which relates to their function as PCC members. No PCC members received any remuneration for acting as a trustee during the year. No PCC members were paid any expenses. There were no related party transactions.

Pension Scheme

St James Styvechale PCC participates in the Pension Builder Scheme section of Church Workers Pension Fund (CWPF) for lay staff. CWPF is administered by the C of E Pensions Board, which holds the assets of the schemes separately from those of participating employers.

CWPF has a section known as the Defined Benefits Scheme, a deferred annuity section known as Pension Builder Classic and a cash balance section known as Pension Builder 2014. These are classed as defined benefit schemes.

Pension Builder Classic provides a pension, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Discretionary increases may also be added, depending on investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum which members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. Discretionary bonuses may be added before retirement, depending on investment returns and other factors. The account, plus any bonuses declared is payable, unreduced, from age 65.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme. The scheme is a multi-employer scheme as described in Section 28 of FRS 102 as it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers. This means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are contributions payable (2023: £1,315, 2022: £870)

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent was carried out as at 31 December 2019. The valuation at end 2022 is underway.

For the Pension Builder Classic section, the valuation revealed a deficit of £4.8m on the ongoing assumptions used. At the most recent annual review effective 1 January 2024, the Board chose to grant a discretionary bonus of 6.7% to both pensions not yet in payment and pensions in payment in respect of service prior to April 1997; and a bonus on pensions in payment in respect of post April 2006 service so that the pension increase was 5% (where usually it would be calculated based on inflation up to 2.5%). This followed improvements in the funding position over 2023. There is no requirement for deficit payments at the current time.

For the Pension Builder 2014 section, the valuation revealed a surplus of £5.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, St James Styvechale PCC could become responsible for paying a share of that employer's pension liabilities.

5 Tangible fixed assets

	Freehold Lands and Buildings £	Leasehold Lands and Buildings £	Equipment, Organ and Church Chairs £	Total £
Cost				
1 January 2023	27,182	17,025	53,244	97,451
Additions during year	-	-	-	-
31 December 2023	27,182	17,025	53,244	97,451
Depreciation				
1 January 2023	17,699	17,024	46,995	81,718
Charge for the year	380	-	1,957	2,337
31 December 2023	18,079	17,024	48,952	84,055
Net Book Value				
31 December 2022	9,483	1	6,249	15,733
31 December 2023	**9,103**	**1**	**4,292**	**13,396**

6 Investment Property

Freehold property at 55,Watercall Ave, Coventry	£
Valuation brought forward on 1 January 2023	407,000
Loss on revaluation in year	(7,000)
Valuation carried forward on 31 December 2023	400,000

7 Debtors	2023 £	2022 £
Gift Aid - Income tax recoverable	4,789	3,864
Energy VAT overcharged	-	961
Other	235	-
	5,024	**4,825**

8 Creditors	2023	2022
	£	£
Amounts falling due within one year		
Trade creditors	2,852	1,992
Other creditors	6,227	2,229
Total	**9,079**	**4,221**

9 Restricted Funds

	Note	1 Jan 2023	Incoming Resources	Resources Expended	31 Dec 2023
		£	£	£	£
Buildings Development	A	720	-	-	720
Gift Day	B	201	-	-	201
Mission	C	3,065	-	-	3,065
Revive	D	115	-	-	115
Restricted Gifts	E	260	-	-	260
Energy Support	F	-	1,470	1,470	-
Children & Families Worker	G	3,202	5,000	3,076	5,126
Chrysalis Project	H	-	20,050	2,559	17,491
Totals		7,563	26,520	7,105	26,978

The purposes of the restricted funds are as follows:-

A Buildings Development Fund
B Donations from annual gift day in prior year – balance remaining.
C Mission fund - to provide grants for short term mission trips and discipleship years.
D Revive – Gift for Revive group.
E Restricted charitable collection at funerals – balance is for church improvements.
F Energy Support – Grant from Diocese to help with rising energy costs.
G Children & Families Worker – Support from Dioceses re Children & Family worker costs.
H Chrysalis Project – Youth and young people development with full time youth worker

10 Designated Funds

	Note	1 Jan 2023	Funds Transfer	Incoming Resources	Resources Expended	31 Dec 2023
		£	£	£	£	£
Improvement Projects	A	73,716	-	-	-	73,716
Mission	B	2,250	-	-	-	2,250
Totals		75,966	-	-	-	75,966

The purposes of the designated funds are as follows:-

A Improvement projects – legacies set aside to support improvements to the church.

B Mission fund to provide grants for short term mission trips and discipleship years. The fund is in parallel with the restricted fund and arises from the church donations budget .

11 Donations

The following donations have been made during 2023

	£
International Relief and Development & Mission	
Open Doors	1,000
Friends of Ibba Girls School, South Sudan	1,000
Novi Most	1,000
J & V Wright re work with YWAM	1,000
Pastor Sam	300
YWAM Arua	500
	4,800
Home Mission	
Together for Change – Fresh Start	500
Nexus Trust	1,000
Coventry Youth for Christ	500
Hope Coventry	1,000
Coventry City Mission	1,000
Discipleship Training – N Wright	500
Rocha and others (Eco Church)	150
	4,650
Total from Unrestricted Funds	**9,450**

12 Analysis of net assets by funds

	Unrestricted Funds	Designated funds	Restricted funds	Total funds
	£	£	£	£
Fixed assets	413,396	-	-	413,396
Current assets	111,049	75,966	26,978	213,993
Current liabilities	(9,079)	-	-	(9,079)
Totals	**515,366**	**75,966**	**26,978**	**618,310**

13 Prior Period Comparative SOFA

Statement of Financial Activities
For the year ending 31st December 2022

	Note	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2022
		£	£	£	£
Income					
Voluntary income		96,193	31,780	720	128,693
Other fundraising activities		44,963	-	-	44,963
Investment income		891	-	-	891
Church activities		6,346	-	-	6,346
Total income		148,393	31,780	720	180,893
Expenditure					
Church activities		144,130	-	1,243	145,373
Expenditure on raising funds		2,056	-	-	2,056
Depreciation		2,689	-	-	2,689
Total expenditure		148,875	-	1,243	150,118
Net income/(expenditure) before investment gains		(482)	31,780	(523)	30,775
Net gains on investments		62,000	-	-	62,000
Net income/(expenditure)		61,518	31,780	(523)	92,775
Transfer between funds		-	-	-	-
Net Movement in Funds		61,518	31,780	(523)	92,775
Total Funds Brought Forward		453,930	44,186	8,086	506,202
Total Funds Carried Forward		515,448	75,966	7,563	598,977

ST. JAMES STYVECHALE

MAKING COMMITTED FOLLOWERS OF JESUS

Financial Statements

of the Parochial Church Council

for the year ended 31st December 2023

Charity No. 1131884

Independent Examiner's Report to the Trustees of St. James' Church, Styvechale, Coventry

I report to the charity trustees on my examination of the accounts of the above charity for the year ended 31st December 2023 which are set out on pages 3 to 14.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

D W Spafford

Name Mr. D. W. Spafford

Relevant professional qualification or body FCCA

Address 25 Ivybridge Road, Coventry CV3 5PF

Date 14 March 2024

St. James Styvechale PCC

Statement of Financial Activities

For the year ending 31st December 2023

	Note	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2023	Total 2022
		£	£	£	£	£
Income						
Voluntary income	2a	104,957	-	26,520	131,477	128,693
Other fundraising activities	2b	54,671	-	-	54,671	44,963
Investment income	2c	4,767	-	-	4,767	891
Church activities	2d	6,290	-	-	6,290	6,346
Total income		170,685	-	26,520	197,205	180,893
Expenditure						
Church activities	3a	159,696	-	7,105	166,801	145,373
Expenditure on raising funds	3b	1,734	-	-	1,734	2,056
Depreciation		2,337	-	-	2,337	2,689
Total expenditure		163,767	-	7,105	170,872	150,118
Net income/(expenditure) before investment gains		6,918	-	19,415	26,333	30,775
Net gains/(losses) on investments	6	(7,000)	-	-	(7,000)	62,000
Net income/(expenditure)		(82)	-	19,415	19,333	92,775
Transfer between funds		-	-	-	-	-
Net Movement in Funds		(82)	-	19,415	19,333	92,775
Total Funds Brought Forward		515,448	75,966	7,563	598,977	506,202
Total Funds Carried Forward		515,366	75,966	26,978	618,310	598,977

St. James Styvechale PCC
Balance Sheet
at 31st December 2023

	Note	2023 £	2023 £	2022 £	2022 £
Fixed Assets					
Tangible fixed assets	5		13,396		15,733
Investments	6		400,000		407,000
			413,396		422,733
Current Assets					
Debtors	7	5,024		4,825	
Cash, bank & investments		208,969		175,640	
		213,993		180,465	
Liabilities					
Creditors	8	9,079		4,221	
			204,914		176,244
Net Assets			618,310		598,977
Funds					
Restricted	9		26,978		7,563
Designated	10		75,966		75,966
Unrestricted			515,366		515,448
			618,310		598,977

The notes on pages 5 to 14 form part of these accounts.

Approved by the Trustees on 11 March 2024 and signed on their behalf by

R B Graham

Roger Graham - Honorary Treasurer

1 Accounting Policies

Basis of accounting

The financial statements have been prepared under the Church Accounting Regulations 2006 in accordance with applicable accounting standards and the current Statement of Recommended Practice, Accounting and Reporting by Charities and applicable accounting standard FRS102.

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets which are shown at market value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

Funds

Restricted funds represent (a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

Designated funds are unrestricted funds which have been set aside to fund particular future activities of the PCC.

Unrestricted funds are general funds which can be used for PCC ordinary purposes.

Income recognition

All income is recognised once the charity has entitlement to the income, there is sufficient certainty or receipt and so it is probable that the income will be received, and the amount of income receivable can be measured reliably.

Planned giving, collections and donations are recognised when received. Tax refunds are recognised when the income to which they relate is received. Grants and legacies are accounted for when the PCC is legally entitled to the amounts due. Interest is accrued. All other income is recognised when it is receivable. All income is accounted for gross.

Other income

Rental income from letting of church premises is recognised when the rental is due.

Investment income

Dividends and interest are accounted for when receivable. Tax recoverable on such income is recognised in the same accounting year.

Gains and losses on investments

Realised gains and losses are recognised when investments are sold. Unrealised gains and losses are accounted for on revaluation of investments at 31 December.

Expenditure recognition

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably. All expenditure is accounted for on an accruals basis and has been clarified under headings that aggregate all costs related to the category.

Grants

Grants and donations are accounted for when paid over, or when awarded, if that creates a binding obligation on the PCC. The diocesan quota or parish share is accounted for when payable. Amounts received specifically for mission are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred and is accounted for gross.

Fixed assets

Consecrated and beneficed property is excluded from the accounts by provision 10(2) (a) and (c) of the Charities Act 2011.

Moveable church furnishings held by the Vicar and Churchwardens on special trust for the PCC, and which require a faculty for disposal, are accounted for as inalienable property unless consecrated. They are listed in the Church's Inventory that can be inspected (at any reasonable time). For anything acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements. Items acquired since January 2000 are capitalised and depreciated in the accounts over their currently anticipated useful economic life on a straight line basis.

Buildings are depreciated over 50 years.

All expenditure incurred in the year on consecrated or beneficial buildings, individual items under £3,000 or on the repair of moveable church furnishings acquired before 1st January 2000 is written off.

Other fixtures, fittings and office equipment

Equipment owned by the PCC is depreciated as follows:-

Equipment	straight line basis over 4 years
Organ	straight line basis over 20 years
Chairs	straight line basis over 10 years

Individual items of equipment with a purchase price of £3,000 or less are written off when the asset is acquired.

Investments

Investments are valued at mid-market value at 31st December.

Current assets

Amounts owing to the PCC at 31st December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectable.

Short term deposits include cash held on deposit either with the CBF Church of England funds, a building society or at the bank.

St. James Styvechale PCC

Notes to the Financial Statements for the year ending 31st December 2023

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
2 Income					
2a Voluntary Income					
Planned giving	82,283	-	-	82,283	78,042
Collections at services	1,277	-	-	1,277	1,714
Income tax recoverable	20,173	-	-	20,173	16,048
Other donations and legacies	1,224	-	-	1,224	32,889
Grants	-	-	26,520	26,520	-
Total	**104,957**	**-**	**26,520**	**131,477**	**128,693**
2b Other fundraising activities					
Church Hall Lettings	34,419	-	-	34,419	25,481
Watercall Avenue rent	11,940	-	-	11,940	11,940
Car park (rent)	8,311	-	-	8,311	7,523
Income from sales	1	-	-	1	19
Total	**54,671**	**-**	**-**	**54,671**	**44,963**
2c Investment Income	**4,767**	**-**	**-**	**4,767**	**891**
2d Church Activities					
Fees	2,134	-	-	2,134	2,763
Other	4,156	-	-	4,156	3,583
Total	**6,290**	**-**	**-**	**6,290**	**6,346**
Total Income	**170,685**	**-**	**26,520**	**197,205**	**180,893**

	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2023	Total 2022
	£	£	£	£	£
3 Expenditure					
3a Church Activities					
Missionary and charitable giving (note 11 shows details)	9,450	-	-	9,450	8,517
Church Running Expenses					
Salaries	34,122	-	5,635	39,757	27,759
Minister expenses and fees	2,502	-	-	2,502	1,692
Training	1,234	-	-	1,234	120
Upkeep of services and worship	3,610	-	-	3,610	4,622
Office costs	7,903	-	-	7,903	11,347
Children & youth	655	-	-	655	1,060
Church running and maintenance	10,960	-	1,470	12,430	6,329
Upkeep of churchyard	2,571	-	-	2,571	3,105
Sundry expenses	-	-	-	-	175
Sub totals	**63,557**	**-**	**7,105**	**70,662**	**56,209**
Diocesan Quota	67,719	-	-	67,719	67,719
Events and refreshments	3,899	-	-	3,899	1,908
Church halls running & maintenance	15,071	-	-	15,071	11,020
Total	**159,696**	**-**	**7,105**	**166,801**	**145,373**
3b Expenditure on raising funds					
Watercall Avenue Costs	1,734	-	-	1,734	2,056

4 Staff Costs	2023 £	2022 £
Wages and salaries	38,442	26,889
Pension	1,315	870
Total	**39,757**	**27,759**

a) No employee earned £60,000 or more per annum and no payments were large enough to attract social security costs.
b) On average there were 3 employees during 2023.
c) Payments to PCC members –
The payments made to clergy may include a small immaterial proportion which relates to their function as PCC members. No PCC members received any remuneration for acting as a trustee during the year. No PCC members were paid any expenses. There were no related party transactions.

Pension Scheme

St James Styvechale PCC participates in the Pension Builder Scheme section of Church Workers Pension Fund (CWPF) for lay staff. CWPF is administered by the C of E Pensions Board, which holds the assets of the schemes separately from those of participating employers.

CWPF has a section known as the Defined Benefits Scheme, a deferred annuity section known as Pension Builder Classic and a cash balance section known as Pension Builder 2014. These are classed as defined benefit schemes.

Pension Builder Classic provides a pension, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Discretionary increases may also be added, depending on investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum which members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. Discretionary bonuses may be added before retirement, depending on investment returns and other factors. The account, plus any bonuses declared is payable, unreduced, from age 65.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme. The scheme is a multi-employer scheme as described in Section 28 of FRS 102 as it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers. This means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are contributions payable (2023: £1,315, 2022: £870)

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent was carried out as at 31 December 2019. The valuation at end 2022 is underway.

For the Pension Builder Classic section, the valuation revealed a deficit of £4.8m on the ongoing assumptions used. At the most recent annual review effective 1 January 2024, the Board chose to grant a discretionary bonus of 6.7% to both pensions not yet in payment and pensions in payment in respect of service prior to April 1997; and a bonus on pensions in payment in respect of post April 2006 service so that the pension increase was 5% (where usually it would be calculated based on inflation up to 2.5%). This followed improvements in the funding position over 2023. There is no requirement for deficit payments at the current time.

For the Pension Builder 2014 section, the valuation revealed a surplus of £5.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, St James Styvechale PCC could become responsible for paying a share of that employer's pension liabilities.

5 Tangible fixed assets

	Freehold Lands and Buildings £	Leasehold Lands and Buildings £	Equipment, Organ and Church Chairs £	Total £
Cost				
1 January 2023	27,182	17,025	53,244	97,451
Additions during year	-	-	-	-
31 December 2023	27,182	17,025	53,244	97,451
Depreciation				
1 January 2023	17,699	17,024	46,995	81,718
Charge for the year	380	-	1,957	2,337
31 December 2023	18,079	17,024	48,952	84,055
Net Book Value				
31 December 2022	9,483	1	6,249	15,733
31 December 2023	**9,103**	**1**	**4,292**	**13,396**

6 Investment Property

Freehold property at 55,Watercall Ave, Coventry	£
Valuation brought forward on 1 January 2023	407,000
Loss on revaluation in year	(7,000)
Valuation carried forward on 31 December 2023	400,000

7 Debtors	2023 £	2022 £
Gift Aid - Income tax recoverable	4,789	3,864
Energy VAT overcharged	-	961
Other	235	-
	5,024	**4,825**

8 Creditors	2023	2022
	£	£
Amounts falling due within one year		
Trade creditors	2,852	1,992
Other creditors	6,227	2,229
Total	**9,079**	**4,221**

9 Restricted Funds

	Note	1 Jan 2023	Incoming Resources	Resources Expended	31 Dec 2023
		£	£	£	£
Buildings Development	A	720	-	-	720
Gift Day	B	201	-	-	201
Mission	C	3,065	-	-	3,065
Revive	D	115	-	-	115
Restricted Gifts	E	260	-	-	260
Energy Support	F	-	1,470	1,470	-
Children & Families Worker	G	3,202	5,000	3,076	5,126
Chrysalis Project	H	-	20,050	2,559	17,491
Totals		7,563	26,520	7,105	26,978

The purposes of the restricted funds are as follows:-

A Buildings Development Fund
B Donations from annual gift day in prior year – balance remaining.
C Mission fund - to provide grants for short term mission trips and discipleship years.
D Revive – Gift for Revive group.
E Restricted charitable collection at funerals – balance is for church improvements.
F Energy Support – Grant from Diocese to help with rising energy costs.
G Children & Families Worker – Support from Dioceses re Children & Family worker costs.
H Chrysalis Project – Youth and young people development with full time youth worker

10 Designated Funds

	Note	1 Jan 2023	Funds Transfer	Incoming Resources	Resources Expended	31 Dec 2023
		£	£	£	£	£
Improvement Projects	A	73,716	-	-	-	73,716
Mission	B	2,250	-	-	-	2,250
Totals		75,966	-	-	-	75,966

The purposes of the designated funds are as follows:-

A Improvement projects – legacies set aside to support improvements to the church.

B Mission fund to provide grants for short term mission trips and discipleship years. The fund is in parallel with the restricted fund and arises from the church donations budget .

11 Donations

The following donations have been made during 2023

	£
International Relief and Development & Mission	
Open Doors	1,000
Friends of Ibba Girls School, South Sudan	1,000
Novi Most	1,000
J & V Wright re work with YWAM	1,000
Pastor Sam	300
YWAM Arua	500
	4,800
Home Mission	
Together for Change – Fresh Start	500
Nexus Trust	1,000
Coventry Youth for Christ	500
Hope Coventry	1,000
Coventry City Mission	1,000
Discipleship Training – N Wright	500
Rocha and others (Eco Church)	150
	4,650
Total from Unrestricted Funds	**9,450**

12 Analysis of net assets by funds

	Unrestricted Funds	Designated funds	Restricted funds	Total funds
	£	£	£	£
Fixed assets	413,396	-	-	413,396
Current assets	111,049	75,966	26,978	213,993
Current liabilities	(9,079)	-	-	(9,079)
Totals	**515,366**	**75,966**	**26,978**	**618,310**

13 Prior Period Comparative SOFA

Statement of Financial Activities
For the year ending 31st December 2022

	Note	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2022
		£	£	£	£
Income					
Voluntary income		96,193	31,780	720	128,693
Other fundraising activities		44,963	-	-	44,963
Investment income		891	-	-	891
Church activities		6,346	-	-	6,346
Total income		148,393	31,780	720	180,893
Expenditure					
Church activities		144,130	-	1,243	145,373
Expenditure on raising funds		2,056	-	-	2,056
Depreciation		2,689	-	-	2,689
Total expenditure		148,875	-	1,243	150,118
Net income/(expenditure) before investment gains		(482)	31,780	(523)	30,775
Net gains on investments		62,000	-	-	62,000
Net income/(expenditure)		61,518	31,780	(523)	92,775
Transfer between funds		-	-	-	-
Net Movement in Funds		61,518	31,780	(523)	92,775
Total Funds Brought Forward		453,930	44,186	8,086	506,202
Total Funds Carried Forward		515,448	75,966	7,563	598,977

THE PAROCHIAL CHURCH COUNCIL OF THE ECCELSIASTICAL PARISH OF ST JAMES STYVECHALE

England & Wales - Charity number 1131884

Accounts

2023 | APCM

St James Styvechale
Annual Report for 2022







ST JAMES

Letter from the Vicar…

Dear Friends,

Another year passes and once again there is so much to give thanks to God for for.

Our vision focus for 2022 was Everyday Faith with our verse for the year "I pray that the eyes of your heart would be enlightened" (Ephesians 1:18). We reflected on what it is to have our eyes opened to God in the everyday.

As part of this vision focus we signed up to Eco Church at St James. Through this we are seeking to grow awareness of our call as Christians to better steward the world that God has made. I am delighted that already through the work of the team that we have achieved the Bronze Award for Eco Church.

During the previous year it has been wonderful to see, old faces returning, lots of new faces and a deepening sense of community amongst us.

We look forward to all that God has for us this year, as we respond to God's invitation to us through our 2023 Vision Focus: The Good Way. This is based on Jeremiah 6:16:

"This is what the LORD says: 'Stand at the crossroads and look; ask for the ancient paths, ask where the good way is, and walk in it, and you will find rest for your souls."

As you read through this booklet you will find so many things to be encouraged by.

As well as looking back to all that God has done in and through St James during the previous year, we look forward, with anticipation, to all that he will do in the coming year.

Love and blessings,
Josh



Sundays

8:00am Holy Communion Service

A quiet traditional service, with Holy Communion and hymns. The service lasts about an hour and is followed by refreshments.

10:00am Informal Worship Service

An informal service, with lots of room for children and young people to engage, and includes band led worship, teaching and prayer ministry. There is a crèche for 0–2-year old's, children's Church for 3-10 year old's and a youth programme for 10-18 year old's. The service lasts about an hour and a quarter.

10:00am The Grange

A small congregation with a mix of formal and informal services, band led worship and teaching. The service lasts about an hour and is followed by refreshments.



Highlights from services:

Teaching

Over the course of the year, we have had the following teaching series. As well as celebrating the key events of the Christian calendar, we have had other sermon series each term.



























Christmas

It was wonderful to see a return to the numbers we had before COVID at our Christmas Services. This year we focussed on the theme of Follow the Star: The Great Invitation.

As well as our Christmas services you will read about the Christmas events that several of our ministries hosted in the reports that follow.

Carols & Cakes at the Grange

A wonderful mix of carols, songs and readings. Lots of people from the wider community joined in and experienced generous hospitality.



Carol Service

It was great to worship together through traditional carols and worship songs. It was wonderful to see people from all ages involved and then enjoy mince pies and mulled wine afterwards.

Christingle Service

Lots of families from the local community join in and hear the Good News of Jesus on Christmas Eve.





Christmas Day Services

We had our three main in-person services on Christmas day - 8am, 10am and Grange services – and then also our online service.

Easter



(Picture of the Easter Set up)

Maundy Thursday

After eating together, we had a reflective service and shared in the Lord's supper.

Good Friday All Age Service

An interactive service following Jesus' journey on Good Friday culminating in his death on the cross.
Wonderful to reflect together on all that Jesus went through on that first Good Friday.

Good Friday Meditations

A quiet reflective service with hymns and readings and meditations

Worship Ministry (Jonathan Philp)



Every week we seek to lead the people of St James in sung worship as an expression of our love for and delight in Christ. He is almighty, everlasting, full of grace and love, holy and magnificent beyond our understanding – he is worthy of our praise and adoration. To focus our minds on Him through singing and music is our objective; to glorify Him whether the week has been good or bad - we know that He is all that we need, and time spent in His presence is time well spent.

I would like to thank Andrew for his careful and mindful oversight of the team over the years and look forward to what the future hold. Over the last year we've had two new team members – Matt Ally and Josh Boxall. I would like to thank each member of the team for their continued input and stewardship. It truly is an honour and privilege to serve the church as part of this team.

I've been encouraged by the way we have managed to have a live worship band nearly every week over the year, though there is always room for more singers and musicians to get involved. It has been great to involve some of our young people in the worship band, particularly at Easter. Many people commented on the carol service and how much they enjoyed it – there was a great sense of celebration as we gathered to remember the birth of Christ and all that means for us today.

Looking forwards, I'm passionate about involving all generations in sung worship and involving young people in the worship band – all with the goal of building the worship life of the church.

Audio Visual (Mark Fishpool)



The A/V team has settled into a steadier weekly routine following the many changes that we made the year before. The team itself has changed with Caitlin leaving us to go to university, and two new young people joining us, Connie, and Grace. They both started off initially learning alongside the more experienced team members, and then joined the teams fully at the start of 2023.
Last November we had a tidy-up in the back corner of church, putting in a better permanent desk and mounted display screens for running the video and presentation computer. This has also allowed many of the cables to be hidden out of sight and makes the A/V corner more in keeping with the rest of the building, as well as being more secure.

As we continue to live stream our 10am Leamington Road services, and need to support other seasonal and special services, we recently installed a third permanent camera in church. This replaces the 'temporary' one that has been in front of the worship band since we first started! It gives us much more flexibility as it can pan, tilt, and zoom across much of the church. We are just beginning to use the camera but have further work needed to make full use of it.

Children & Families (Ali Maynard)

Cogs (Children of God), children's work takes place on a Sunday morning during our 10am Leamington Road service. We have the following groups; Little Cogs aged 3 - 7 (end of year 2) and Middle Cogs aged 8 - 11 (end of year 6). The older youth year 7 to year 13 (12 - 18) are part of Re:Vive, our youth ministry.



Over the last 18 months our children's team have been working hard to rebuild our children's work following the pandemic. We are so grateful to the team, many of whom have been serving in this area for years - thank you for all the time, energy, skills and commitment that you have dedicated to the children and families work.

We are now providing sessions for the children most weeks during term time, consisting of some planned worship and Bible teaching sessions and some all Cogs together sessions which are mainly play and craft activities. As a church we have also been developing an All-Age Service on the first Sunday of the month, where the children remain in the service. This seems to be going well and we would like to further adapt this to provide a service which is fun and engaging for the children and continues to meet the needs of all ages. Our aim is also to further develop our Cogs sessions to provide weekly planned sessions for all our groups.

Following the pandemic, we met together to pray for our children and families as we looked to re-establish this ministry. As we named and prayed for all the children and youth known to us at St James, we were encouraged by just how many there are. We are so thankful for these families and encouraged that we have also recently welcomed new families to St James. We have developed a Children and Families' Ministry Leadership team to oversee this area, provide vision and to look at how we further develop it. We have new volunteers that have joined our children's work, and some more are just going through the process. We continue to need to develop this team and recruit more leaders as we move forward - if you are interested, please do speak to one of the team.





One of the highlights of the last year, was our trip away to Spree camp in July, where a group of 8 - 18's went away for a weekend of outdoor activities and teaching at Rock UK outdoors center. This was a wonderful weekend of fun, getting outside of our comfort zones, building relationships, and learning more about Jesus. Sadly, Spree is not running this year and we are unable to take the children away to this. However, as an alternative, we are planning a day trip to a theme park, evening activities and a sleep out as a fun

relationship building weekend for our 8 - 18-year-olds. We are really looking forward to this.

Another highlight last year was our Christmas Nativity Service, where many of our Cogs children took part dressing up as characters from the Nativity story. We followed this with Christmas games in the hall and a family lunch to celebrate the end of the year for children's work. We are looking as a team at doing more community events to deepen our relationship and faith together as families throughout the coming year. Thank you to all those that our part of our Children and Families at St James - you are such a blessing.

Re:vive Youth (Josh Lumwagi)

Re:Vive exists to make disciples of Jesus. It's a safe and fun place that inspires young people to grow a deep personal relationship with God, with each other, and reach out to the world around them, making a positive impact. It is aimed at young people between the ages of 11 and 18. We have Thursday evening sessions running from 6:45pm till 8:45pm and Sunday session running at 10am till 11am.
We are a community of young people who want to know more about Jesus, whilst having lots of fun!

Encouragements:
We have a brilliant leadership team that is committed, dedicated, and passionate about serving, loving, and discipling young people and is a great encouragement. Also, it was a great joy to welcome three new young people into Re:Vive and see growth in the knowledge of God and deeper faith in Him in our young people through the conversations and exploring questions around faith. One young person said after doing a series on Youth Alpha *"it helped me have a better understanding of God and Christian faith…"*

It's exciting to be part of our young people's journey of asking, seeking, and knocking, and, of course, games, pancake, and pizza nights are normally the highlights. It is fun! :)

Small Groups (Josh Maynard)

Small Groups continue to be an important place for people to grow in their faith. They provide a place of belonging where people can worship together, read the scripture, have discussion, and pray for one another. The small group leaders meet from time to time to support and encourage one another.

Alpha (Josh Maynard)

In the summer of 2022 St James ran a small Alpha course where people were able to explore and grow in faith. There was a real depth of conversation. Some of the participants were able to pray out loud for the first time.

New Wine (Josh Maynard)

After 2 years of not attending New Wine, it was good to return. We had another great week away together, with teaching brought to us by Amy Orr-Ewing. As a group we enjoyed a bring and share lunch and a BBQ. It was wonderful to see some of our young people serving on team this year. The children really enjoyed the week, including having a sleep out under the stars one night. The whole week was a great opportunity for us to grow in community and faith.

Pastoral Care (Jane Foster)

The pastoral team have continued to support the congregation over the last year. There are several people whom we phone and visit regularly, especially those who are living alone.

We also aim to give practical help where needed, including organizing a Rota of meals to be delivered to those who have requested them. Examples of this are to families who have just welcomed new arrivals, or those leaving hospital.

Maro offers home communion to those who are unable to get to church too.

We have a WhatsApp group where we keep in contact with the rest of the team to discuss need and have planning meetings at the vicarage once a term.

Our numbers have recently depleted, and we would love to have new members on the team. Currently there are just 3 of us, and we really need more volunteers to offer more support.
It is great to be able to support our brothers and sisters in Christ and to make a small difference where we can.

Prayer Line (Maro Whitehead & Christine Binks)

Here at St James, we believe in praying for one another. In Galatians 6:2 we are encouraged to “carry each other’s burdens”. What a powerful way it is to do just that in prayer.

A group of people from Leamington Road and the Grange have committed to praying for the needs of others. In doing so we commit them to the Lord and ask for His intervention into their situation. Whilst we know from Isaiah 55:8 that “His thoughts are not our thoughts and His ways not our ways.” we trust in our Heavenly Father’s faithfulness and continue to bring our requests to Him.

Community Coffee Morning (Maro Whitehead)



This runs every Thursday morning from 10.00am-12.00 noon at the Knoll Drive Church Centre. Its purpose is to serve the community by providing a safe, warm, and friendly place for those who come in.

The numbers are currently averaging between 12-16 people and those who come always look forward to it and go home feeling uplifted.
It is rather humbling to hear them say “the café provides a lifeline for us”

Considering the present economic climate, we were very pleased that we managed to raise £500 for the Macmillan coffee morning last October.

Thursday Community Coffee Morning is a great community, all are welcome to come along.

Bubbles and Baubles (Ali Maynard)



Still a firm annual favorite, Bubbles and Baubles took place again in December - this time drawing in its biggest ever crowd! We had just over 100 people attend, which including a wonderful team of about 15.

The majority of those who came were visitors from the community and family/friends outside of our regular church family. This is such a great outreach event and leads to the question of what should we do next? A number of those that attended have tried out our monthly create sessions this new year, which has been a wonderful encouragement.

Each year we have such positive encouragements and comments from people who attend, and we are thankful for our amazing team who help to run this event year on year. Also thank you to those who come afterwards to help clear up the mess!

It's a lot of work, but it's worth it.
Thank you.

Kintsugi Hope – Wellbeing Course

Kintsugi Hope is a national Christian charity, partnership with charities to provide safe supportive places for those who are struggling with their wellbeing and mental health. They have provided a 12-week adult course and a 6 week youth course to be run in churches for members and / or the local community, with themes like honesty, anxiety, forgiveness, resilience and healthy relationships.



Over the last year we have run a youth wellbeing course for the first time at Re:Vive which was brilliant. Many of the young people engaged well with the topics, and fed back that it was a supportive and fun environment and that they learned new ways of looking after themselves. It's so important that they know its ok to not be ok and that there are things you can do when you're not ok. Running the course opened a space for greater honesty and openness, and I noticed that on residentials later in the summer some of the young people were more willing to talk about how they were doing and share when they were struggling.



We ended the youth course by making Kintsugi Bowls – beauty in brokenness.

CREATE (Bridget, Gill, Chloe & Lisa)





Create craft group meets on the last Friday evening of the month in the Church Centre and has been running for a year now. It's an event where Christians and non-Christians can mix with ease over cake, coffee and craft, while giving us the opportunity to show our love and faith in Jesus and offer encouragement through sharing, caring and listening, while learning to make something together.

During most of the year we have had around 12 attendees, however during the Autumn term that number grew to 20 and in January there were 27 of us! We have a core of regular ladies who love to try the different crafts that we provide each month, some are regulars at St James, but we are gaining more from near and far (many who are not Christians) as news of our group gains momentum. We were thrilled to welcome a good number of our members at Bubbles and Baubles and then again with their families at a variety of our recent Christmas services. We're looking forward to all the new craft adventures that our small enthusiastic team can share with our creative friends during 2023.

ALLSTARS (Christine Binks)



All Stars has continued to be well attended. We are currently oversubscribed which means we now have a waiting list.
The Children enjoy playing together. The craft table is very popular and is well supervised by members of the volunteer team.
The children participate and enjoy the singing at the end.
The Carers/parents happily chat with one another and enjoy refreshments throughout the morning. Together this makes for a lovely atmosphere.
The Christmas toddler service was well attended, and we are reviewing the potential for having more in 2023, perhaps Easter and Harvest?
We are always happy to talk about the Christian faith and provide booklets for people to take away and find out more. We also offer to pray with people. Allstars is a great outreach to our community.

Connect Stewards and Service Managers Report (Roger & Julia)

The Hosting Teams continue to do a really good job of welcoming both visitors and regular worshippers attending the ten o'clock service at Leamington Road.

Service Managers help to ensure services run smoothly by checking some things are in place, keeping a record of numbers attending, ushering people forward to receive communion and tidying up afterwards.



Both these teams of people play valuable parts in ensuring people feel included and comfortable within the church building.

It has been very encouraging to welcome a few new people to our fellowship over the past twelve months or so and the pudding evening hosted by Josh and Ali at the vicarage was very well received and attended.
Rebekah has done a great job in updating the Welcome booklet and Connect card for newcomers.
We would like to express our gratitude and thanks to the teams and to everybody who helps make the church so welcoming.

Eco Church

Eco Church was an initiative & group formed to engage the whole Church community, both at St James & at the Grange. The response has been amazing.
Initially, the group collected & completed a survey compiled by the Rocha UK Project. The survey enabled us to provide a baseline for assessing our Church's environmental impact & to begin to make improvements. Ultimately, it is not just about the impact of small initiatives, but ensuring when decisions are made prayerfully on behalf of the Church, the impact on the environment is taken into. account.
The survey, divided into 5 key areas, will enable us to focus upon those areas that need greater focus & consideration.
The survey highlighted many things that give us cause for celebration, & enabled us to achieve the bronze award. The challenge for the whole Church community is to move this on to achieve the silver award. The Eco group have drawn up an action plan to track progress closely.
As we look to the future, there are several actions we hope to put in place, here are some examples:

- Building on our participation in the January Gardening Day (Next one 25th March).
- Suggested installation of a bike rack –agreement from PCC required.
- Developing the eco page on the website, to share all the information on the initiative (already begun).
- In the longer term, reviewing the lighting in all buildings to make it more environmentally friendly.
- Undertaking a feasibility study to assess the impact & possibility of installing solar panels.
- Planning for "Environment Sunday", 4th June 2023.

Our page will also have a prayer and an eco-action for each month of the year.
The website will include links to other churches engaged in the initiative to enable us to view and share best practice. Links will also be established with other relevant Christian sites & charities. For: Climate Stewards, Christian Climate Action, A Rocha UK, Operation Noah, CCLA – sustainable investment.

Reports from some of the organizations we support.























Coventry City Mission

2022 has proved to be a very busy year in almost all the projects at CCM. Along with our current projects including our 'Pay what you can café', foodbank, Senior lunch club and café church, we have recently extended our MAFIA men's work to include a weekly men's breakfast. This is becoming very popular and is a good opportunity to draw men together and get them talking. We were able to organize several trips for the group and have three more outings planned over the coming months.

COVENTRY CITY MISSION
Serving God - Serving People in Need

The cafe now opens three days a week and numbers have grown in a big way. At the start of 2022 a busy session would have been 45 meals served in just under 2 hours. Now a busy day would be around 75 meals over the same time. With the availability of fresh food donations dwindling, we would value prayer for ongoing provision for this service. It is at the center of all we do and gives us opportunity to help in many ways beyond just feeding people.

Our second chance shop continues to be busy and is always welcoming of any donations of clothes, bric-a-brac, bedding etc that may come in. Described by locals as the cheapest charity shop in the city it provides a much-needed resource for the local community.

'The Giving Tree' grew by approximately 14% last year with us providing 1252 children (from 537 families) Christmas presents as well as an opportunity to come to a distribution party and visit Santa. This project has doubled in size over the last 5 years.

Our weekly (Thursday) and monthly (2nd Sunday) café church events continue to grow. It is great to see people who have no or very little connection with a traditional church engaging with these projects and being so willing to learn about the Christian faith.

As always, we thank you for your ongoing support and prayers. For more information go to covcitymission.org.uk or find us on Facebook.

Hope Coventry & Warwickshire Night Shelter

It's been a busy year for HOPE Coventry, we have continued to run our four major projects. (Good Neighbours, Christians Against Poverty, Healing on the Streets and Coventry House of Prayer), gathered leaders at two city-wide events, sent fortnightly newsletters to over
1,250 recipients, and recruited a new Chief Operations Officer, Steve Elton.
Read on for highlights from some of our projects:

Good Neighbours – Good Neighbours continue to find bespoke befriending solutions for isolated, vulnerable over 50s in Coventry. This year has seen the expansion of our social groups - for men struggling with their mental health, and for those living with dementia & their carers. Men's Group Keresley launched in April, Memory Lane Finham launched in October, and we celebrated 200 people trained as
Dementia Friends.
We continue to have high numbers of referrals for our befriending.



scheme, and currently have 300 clients receiving regular support. each week. Clients, carers, and referrers continue to be very happy. with our service: “We know that the befrienders go the extra mile to support people at home and in the community.” - Social Prescriber.

Christians Against Poverty – We have seen 11 families across Coventry go debt free in 2022. We
are currently working with 49 other families to sort their debt issues. - some will take a few years to become debt free.
Additionally, we have supported 108 families at drop-ins at 3. foodbanks and social supermarkets. These families aren't necessarily in chronic debt but need support, signposting and advice about money management - we hope to expand this work.

Coventry House of Prayer – The team were inspired this year by the National Houses of Prayer conference and are encouraged by signs of a spiritual awakening in the city.

Healing on The Streets – The team have been passionate and faithful about prayer this year. People have come back to share how God has healed them, and we have had live worship music during several sessions.

We are extremely grateful for your support over the past year. Your prayers and financial contributions have enabled us to continue to serve the most vulnerable in our city.
Contact us: office@hopecoventry.org.uk www.hopecoventry.org.uk
07563902904

Open Doors



When I wrote this letter last year, I was able to reflect on the extraordinary generosity that Open Doors supporters showed during the Covid-19 crisis in 2020. The pandemic didn't end then, of course, but continued throughout 2021. We saw new waves of the virus and restricted freedoms across the world, and exacerbated persecution and discrimination

against our global church family. And so it's amazing that levels of giving and prayer remained incredibly high throughout the year. Thank you!

In 2021 your donations were, again, significantly higher than before Covid-19, enabling Open Doors partners and fieldworkers to continue providing vital support to those who are persecuted for following Jesus. Emergency Covid aid continued, but so did Bible distribution, relief aid, trauma care, training and microloans for the long-term survival of the church.

Thank you, also, for speaking out for your persecuted family. Nearly 7,000 of you invited your MP to the parliamentary launch of the Open Doors World Watch List 2021. Because it was online, thousands of you were able to watch as nearly 100 MPs heard first-hand from persecuted believers.
I continue to be humbled by the steadfast commitment of Open Doors supporters, without whom none of our work to support.
the persecuted church would be possible. As you read this annual review, please remember that every gift, every prayer, every action is enabling persecuted Christians in the most difficult of circumstances not just to stand strong, but to keep sharing Jesus, no matter the cost. Thank you so much. Henrietta Blyth
CEO, Open Doors UK&I

Friends of IBBA Girls School



Last year was a milestone for IBBA Girls' Boarding School – for the first time, the school had classes in all nine-year groups from Primary 4 to Secondary 4. Those in S4 will be taking their end-of-secondary exams in March, becoming the first cohort to complete secondary education at IGBS, a huge achievement for them, their teachers, and the school a- a-whole.

2022 was also the first year for new Headteacher Taban Kenyi Emmanuel, who brought fresh energy and renewed vision to the school. As well as overseeing an expansion of the school demonstration farm, Mr Taban has introduced a programme of group mentoring for the girl students to enable them to practice debate, critical thinking, and group work. The sessions cover important extra-curricular topics such as responding to peer pressure.

Thank you all for continuing your generous support with your £1,000 pledge in the Big Give Christmas Challenge – your pledge has matched another £1,000 in Challenge donations, meaning that you and those donors are together making twice the impact. You are helping to supply food, pay cooks, and provide additional care for the students throughout 2023.

Please continue to pray for God's provision and protection for the girls and their teachers, support staff, families, and communities. Thank you!

Jonathan Martin, FIGS Communications and Fundraising Team, January 2023

Pastor Sam



BACKGROUND

Barnack ministries is initiated to skilling secondary school students school dropouts.to enable them to be able to face life constructively. We believe this will help them sustain themselves in job scarcity and competitive world.
The Vision Sustainable students and school dropouts.

Mission:-

- To catalyze sustainable secondary school students and school dropouts through practical training and modeling.

CORE VALUES

- 1: Integrity
- 2: Academic excellence
- 3: Value all people
- 4: compassion
- 5: Teamwork

Barnack high school is a Christian founded school committed to offer affordable quality education based on motivating the building up of a biblical worldview. The school is set in the rural poor communities of northeastern Uganda where the average person lives below poverty line So skilling the students gives them a push for self-reliance.
Barnack high school prepares students academically spiritually and practically to harness whole man. We seek to skill all our students through vocational training in tailoring, computer, agriculture, shoemaking crafts. And leadership development. We also intend to create an open opportunity for kaabong students to receive exposure visits.
In agriculture we wish to train our students on value addition and marketing.

However, to enable us to achieve this goal we need a grant of $5000 dollars, we need 10 sewing machines 8 normal and two interlocking machines 6000000 Six million
Ten computers Six million then material for craft work one million and shoes making two million then trainers three one million five hundred monthly

YWAM Arua



YWAM Arua is called to be a Bridge of Healing to the Nations. We focus on northern Uganda, South Sudan and DR Congo. We are about thirty staff from Uganda, South Sudan, Sudan, Congo, USA, UK Rwanda, Kenya and others.

YWAM Arua would like to take this opportunity to thank St James for their generous support to YWAM Arua over the years and in 2022. The year has in many ways been very difficult but non the less we have been encouraged by all the lives that have been touched by God in this year.

Training is an important part of what we do, helping young people connect with God and gain useful skills. We run several short courses that are a part of YWAM's University of the Nations (U of N). In 2022 YWAM Arua ran more U of N schools than ever before.

We ran two, six-month long Discipleship Training Schools. This is our gateway course and is a chance for the students to encounter God and discover more about themselves. It also equips them to start ministry.

We ran two DTS schools with 18 and 15 students. There were students from Uganda, South Sudan, Congo, USA and other nations. IN one

school we had 9 deaf students whom we provided sign translation throughout.

One student said "*What was outstanding for me was the teaching on the Fathers Love. Some of the memories of my parents made me feel very weak. I hid myself in a safe place looking for where I can find love. I know I'm wounded and had no help until the DTS. Every time I heard a talk about the Father's love, I could not receive it but now I'm free to talk about God. Through the teachings something happened to me, I didn't realize what was holding me back. I felt such relief when soul ties were cut and an ungodly spirit was cast out. The Holy Spirit came and delivered me from this trauma.*"

When the students had finished their lectures, they went to a variety of outreach locations throughout Uganda and also to Eastern Congo. Where they preached the gospel and taught what they had learnt to others.

Then we have the School of Biblical Studies, which equips students on how to study the bible inductively and to understand the main message of each book rather than cherry picking verses. Over nine months each book of the bible is studied verse by verse using these techniques. This was the first time we ran the full school, and we had six students from Uganda, Sudan and Congo.

Sustainable Agriculture School trains students on the biblical basis of agriculture and organic farming methods. It also trains them how to teach others to improve their agricultural techniques. In 2022 the number of students was 15 from Uganda, South Sudan and the USA. For their outreach the students worked in four villages, Ayiniva, Kasua, Anzinzini, Olumini, teaching them how to farm organically.

We ran the Frontier Missions School for the first time this year. It is focused on equipping students to reach the hardest to reach places by helping the to understand Islam and other religions as well equipping them with skills that help them to enter into a community. There were six students. From this school the students have gone to South Sudan where they are church planting amongst the Lokoya people.

We also have been running the Vocational Training School for girls who have dropped out of school. This year we had many Muslim girls. Twenty were trained in tailoring and nine in catering in 2022.

We have also been running Nazareth House in conjunction with Project Two Five. It is an after-hours drop-in center for school children from 7 to 16 years old. The numbers fluctuate but between 80 and 100 children come anyone evening. Activities vary from games and arts and craft to

wise choice seminars, bible studies and for the parents, parenting courses. Below is a photo of the Nazareth House Christmas celebration that had over three hundred people attend.

Thank you so much for all your support, many blessings to St James in this coming year. May you know God's abundant provision and be transformed by his Spirit.

Nexus ICA



NEXUS.
INSTITUTE OF CREATIVE ARTS

Nexus ICA is in both an exciting and challenging season. We have experienced significant negative impact to recruitment following the pandemic and are very much in a period of 'COVID recovery'. However, we are simultaneously in a season where God is speaking clearly and encouraging us in so many ways. More than ever, we are committed to building Nexus ICA into an institute that teaches a biblical approach to worship, points people to Jesus and communicates God's heart in all we do.



Whilst finances and future stability remain a challenge, we are also experienced incredible amounts of generosity from people who believe in the life changing work God does through the ministry of Nexus ICA.

Practically, we are also enjoying a season of increased partnership. As an organization we are partnering with Spring Harvest, working with young people, and delivering teaching streams. We have also launched training days in areas connected to worship ministry to support the local church and beyond. As ever we remain committed to resourcing the local church by adding our support to events like Genesis, Motofest and City Praise and Prayer.

On behalf of all our staff and trustees, thank you for your ongoing support and prayers.

NoviMost



Becca and Ivica Simunovic continue to work with Novi Most International in Capljina, Bosnia Herzegovina. Novi Most works with young people in the community offering them a variety of regular activities, where they can grow, learn, and have fun in a safe and welcoming environment.

Through these activities opportunities develop to really get to know and shape the lives of the young people. Many of them attend our church lead camps where they can meet other teenagers from around the country and hear, perhaps for the first time, about the love of God.

Becca and Ivica are also very involved in the running and leadership of the local church in Capljina, a small congregation of about 20 believers.

They would again like to thank St James' for the continued support of the work of Novi Most in Bosnia Herzegovina, it is very much appreciated.

Together for Change: Fresh start



Many at St James will be familiar with how Fresh Start supports refugees who seek sanctuary in our city. During 2022 some refugees worshipped with us, along with several key volunteers and staff from the Fresh Start team. They include Matt Robinson and Tish Monaghan. During the year Fresh Start became more embedded in the life of two other Anglican parishes: All Saints in Allesley where there are hotels for asylum seekers, and St Peters Hillfields where many refugees live.

One of the joys of 2022 was seeing ''One Family Church'' put down roots and flourish at St Peter's. This fresh expression of church was birthed at St James Styvechale. Originally a small support group for Christian refugees, we helped them come together during COVID lockdown for worship, fellowship, and bible study. As more & more people came along, they needed to find more space to achieve social distancing. Its Sunday service is a place where around 50+ refugees' worship in many languages – quite a long service with all the various translation that is provided! St Peters provides the space, whilst Together for Change has covered other costs and undertaken fundraising – donations from St James have been a lifeline. It's been great to see churches collaborating in this way.

During 2022 came the Cost-of-Living Crisis. Together for Change purpose is to tackle poverty in our Diocese. Our charity offered to spearhead a ''Warm Hubs'' project, which launched in mid-November. We have brought together nearly £70k in funding to help mobilize a score of Warm Hubs involving local churches. Much of the money was released by the Coventry DBF/Church Commissioners, whilst £10k came through an AVIVA Crowdfunding scheme supported by people across Rugby and Coventry - including St James.

The score of Warm Hubs assisted embrace the most deprived communities in of our Diocese. Some are up & running already, serving many who are struggling to pay food & heating bills. Two of the warm hubs connect closely with Fresh Start, these being All Saints in

Leamington (with a café focusing on Ukrainians) and St Peter's in Hillfields (see photo).

TFC officer Katie Smith worships at St Peters, and has provided a picture of their Warm Hub: -

''St Peter's Community Lunch now operates within the setting of a warm hub. Each week, ESOL classes take place in the St Peter's building. After the class on a Wednesday morning, a free warm meal is provided. A range of food is served to reflect the multi-cultural Hillfield's community including Spanish, Iranian and British cuisine. An average of 60-80 attend each week.

Several of the refugees and asylum seekers that attend, are also formally recruited as volunteers to assist with preparing and serving the lunch. We also have attendance from the local Hillfields community and morning congregation, many of whom are elderly and face significant deprivation. In 2022, the Parish of St Peter's was identified as one of the most deprived parts of England, leaving many without a regular warm meal and unable to heat their homes this winter.

Following the community lunch, a social games session is held to encourage friendship and community engagement in a warm, safe space. This is attended by an average of 30-40 people each week. For a number of the refugees and asylum seekers that attend St Peter's, the community lunch and social games session is the only opportunity in the week to receive a warm, healthy meal, form friendships and build community.

Due to rising demand, St Peter's are hoping to run their community meal for an additional evening each week to reach local Hillfield's families after the church Youth Hub, which is run twice a week after school.''

Thanks St James Styvechale for your support!

John Scouller & Katie Smith

January 2023

John & Vikki in Uganda



John and Vikki Wright are part of the team that founded YWAM Arua in 2003. YWAM Arua is called to be a Bridge of Healing to the Nations. As a couple our call is to raise African missionaries to the nations. We especially focus on northern Uganda, South Sudan and DR Congo. We would like to thank St James for their generous support to us and our family over the years and especially in 2022.

The year started out with many challenges but through it all we saw God's grace and he sustained us. We have been encouraged and inspired by what God has done this year.

Much of our time has been focused on completing our Masters in Global Pioneering Leadership. This course has continually inspired renewed and refreshed us. As it was focused on YWAM leaders in was readily applicable to our situation.

Our thesis topics also reflected this. John's thesis was focused on developing discipling cultures in YWAM communities in the global south. I interviewed a variety of leaders of bases throughout the global south to learn from how they created a discipling culture that led to staff growth and innovation.

Vikki's thesis was on how to empower victims of sexual violence amongst refugees from the Nuba Mountains, Sudan, who have received significant trauma healing to tell their stories using the creative arts to bring change in their society. The research process was interesting and inspiring for both of us.

Both of our thesis' provide some sense of direction for us in the future and an idea of the ministry that we want to get involved in in the future.

Amongst doing the masters we were both also involved in work in our base and in the region. John travelled to Isiro by bus, 340 miles with one of our elders, Miriam Owot to do team building and pastoral care for the team in Congo. Both Vikki and I have been visiting the new team in Juba South Sudan, Vikki has been teaching on the Discipleship Training School

and then later in the year visiting again to lay the foundations for the Oral Bible Translation Seminar that is running right now in Arua. I also travelled to Juba for leadership development issues for YWAM in South Sudan as we look to strengthen and rebuild the teams there after the war.
We were in the UK for Christmas for the first time in 20 years this year. It was so good to be with our eldest son, Aidan, whom we have not seen for 15 months and also with John's 91-year-old Mum and the rest of the family.
Once again thank you St James for all your faithful support and prayer to us. Many blessings
John and Vikki Wright

Coventry Youth for Christ



At Coventry Youth for Christ, we are all about seeing young lives changed by Jesus. Our aim is to do this by showing Jesus in a way which is relevant to every young person in Coventry.

Youth Cafes

We have 4 Drench Youth Cafes running in the city. Youth Cafes are designed with young people in mind and are a simple model that churches can use to connect with young people from their local community. They offer young people a safe "third space" to drop in to and hang out with their friends after school, with simple activities, from Xbox/PlayStation games to sporty games in a hall or outside area, arts and crafts, pool or table tennis, or games such as Jenga, Jungle Speed, Dobble or Uno. We would love to see every school in the city linked with a local church that is running a Youth Cafe to invite young people to.

Schools work

We work with multiple schools in the city, offering mentoring, lessons, assemblies and lunch clubs. Mentoring has been a key opportunity to support young people, especially since Covid, as we help support them with their mental health. We would love to build our volunteer team in mentoring to be able to offer support to more students and schools.

Church partnerships

Steph currently works as our church partnership worker, helping 3 churches across the city grow and develop their youth work. Steph helps lead youth cafes, small groups, youth groups and more.

Pray for us.

We are in a season of transition as Jon, our previous director, has moved on. Please pray for the board as they seek to appoint a new director in 2023. Want to know more? Want to get involved? Email us as admin@covyfc.org

PCC & Staff



Josh Maynard - Church Vicar



Lesley Cross - Church Warden



Barbara Carr - Lay Reader



Lorraine Nelmes -PCC Member



Roger Graham- Treasurer



Steve Capitani - Safeguarding Officer



Josh Lumwagi - Youth Worker


Geoff Carr - Deputy Safeguarding Officer
Charlotte Latham - PCC Member
Sheila Butler - PCC Member
Nick Bradshaw - PCC Member
Cat G-Huckle - PCC Member
Carla - Church Cleaner
Rebekah Cassar - Church Admin

Safeguarding (Steve Capitani)

The church of St James (Styvechale) follows the safeguarding guidelines that have been defined by the Church of England, House of Bishops in their document entitled “Promoting a Safer Church”. The church works with the resources provided by the Coventry Diocese to implement the policy and directives.

During 2022 there has been a change of Safeguarding Officer and the role is now held by Steve Capitani. There was an extended period whilst the new incumbent attended the relevant safeguarding leadership in-order-to qualify for the role. The safeguarding officer is supported by two deputy safeguarding officers, Geoff Carr (for the Grange) and Lesley Cross (for the 8am Service).
The recent COVID pandemic has seen a significant number of changes to the electoral role and people who are serving in the various ministries at St James. The list of parishioners who volunteer has been updated and the current priority is to ensure DBS checking complies with the guidelines for those in enhanced roles. This will be followed by those requiring a basic DBS check. It is intended to reiterate the importance of compliance from the front of church, deputy safeguarding officers as we well as through the individual ministry leads. The aim is to complete this exercise for enhanced roles by the end of February and basic roles by the end of March.

There is also a need to complete refresher training in a high number of cases. During the first quarter of 2023 it is proposed to run several events in the church hall for those who are not confident to complete the online process themselves during February 2023. This has proved popular in the previous years. As stated, completion is also possible online and it is anticipated this will be the preferred route in many cases with the aim of being to complete all training requirements by end-April.

There are several administrative focus areas for improvement. Firstly, to amalgamate the two existing safeguarding SharePoint websites into one and review the information held therein by 50% by removing duplication, any outdated material and no documents are “embedded” by more than two levels. The timescale for completion is the end of the second quarter 2023.

It is also planned to produce a process flow guide for the basic operation of DBS checking in Church suite which is convoluted as it currently stands for the benefit of enabling anyone new, or deputising in the role, to be able to navigate the system. The timescale for completion is the end of the second quarter 2023.

Hall Bookings at St James (Rebekah Cassar)

Photos & Decor by PJapper, Two Peas in a Pod Events.



The St James Church Centre & St James on the Grange have several rooms available for hire. Rooms are available and charged for hire by the hour. Our facilities are available to hire for community groups, private functions, and Church members, we also have special Church member rates.

Last year I reported a dip in our booking intake of both Occasional & Regular bookings, this year however I am happy to share we have seen a significant increase in the Occasional Bookings & have recently taken on a few new Regular Bookings.

As you may be aware there have been significant increases in costs to maintain our buildings, this includes resources & the bills for heating, water & electricity, upon review last year & to help offset some of the additional costs we did review & increase the charges for both Occasional & Regular bookings in 2022. As these continue to rise, we will of course review the booking charges & update if needed.

St James has a rich & strong history in the community of Styvechale, we are blessed to have 2 buildings we can hire out: Knoll Drive & the Grange. We are proud of the heritage & history St James has.

Some of our buildings & grounds have existed for many years. As we look back through our history 3 things are clear:

1. We are passionate about our community.
2. We have always been here to serve & help.
3. We understand the importance of each of our users' events/bookings and "We have the space for them to create lasting memories", just like our Church's History.

I, Rebekah Church Administrator & Bookings Officer / overseer in this area maintain a structured, developed, & effective process for this. Navigating a yearly Annual Review & have a desire to create evangelistic & relational opportunities with our booking groups.

Deanery Synod (Barbara Carr)

Meetings were held at St Martin's Finham, St Oswalds, Tile Hill and All Saints, Leek Wootton.
Each meeting included a presentation on aspects of their work by the host church.
Other topics included 'Mission in Schools' by April Gold from the Diocesan Education Board, 'EquipHub' by Katherine Walakira from the Diocese and 'Eco Church'.

The Deanery Synod also considered how churches might support their local communities in the cost-of-living crisis and / or respond to the invitation to act as Warm Hubs.

The November meeting welcomed Rev David Hammond as the new Area Dean for Coventry South and Kenilworth.

Finance Review

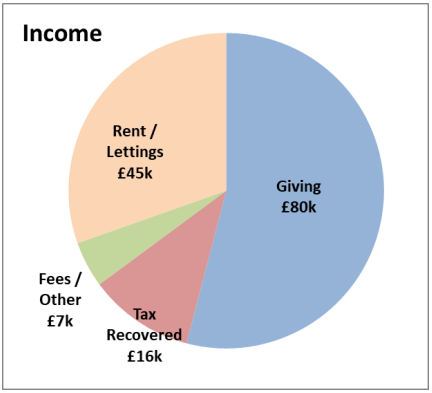
Income

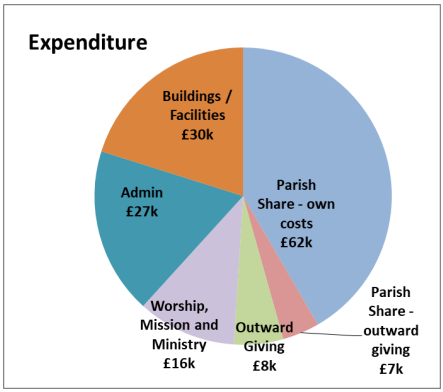
Total unrestricted income was £148k, an increase of £8k on the amount received in 2021. However, this is still £36k below pre-Covid19 levels.
Voluntary income or giving together with income tax recovered decreased by £4k to £96K. Income from fund raising activities (mainly hall lettings and rentals) amounted to £45k, an increase of £11k. All of this increase came from additional hall lettings with increases in both regular and ad hoc bookings. Rental income from Watercall Avenue was maintained at £12k with a tenant in place for the full year. Other income was £1k higher at £6k with the return of various church activities.

Expenditure

Total unrestricted expenditure of £149k was £3k higher than 2021. Worship, Mission and Ministry costs increased by £9k with the recruitment of a Youth worker. However, this was offset by a reduction in our expenditure on buildings and facilities with maintenance being below planned levels. Although we suffered an increase in energy costs from October onwards, this was offset by a refund of VAT on electricity which had been overcharged in previous years. 2023 will see the full impact of higher energy costs.
Total Parish share was unchanged. This is our share of the costs of ministry in the diocese including housing, stipend, training and supporting other churches in the diocese. We were able to continue our support for home and overseas mission, with outward giving at a similar level to 2021.

Overall Position





In overall terms, expenditure for the year exceeded income by £1k.

Designated Funds
During the year we were grateful to receive legacies totaling £32k from the estates of Alan Kimberley and Derek Peck. The PCC have designated these monies towards church improvement projects. At the year end, the balance held in designated funds was £76k, comprising £74k for improvement projects and £2k for mission.

Restricted Funds
Restricted funds remain at £8k, including the balance of £3k of a grant available towards the cost of our youth worker and £3k available to support mission trips and discipleship years.

Reserves
Excluding fixed assets, our free reserves at the end of 2022 totaled £92k, an increase of £1k from the end of 2021. The reserves policy is to hold the equivalent of 3 months general running costs and also an amount to help fund projects over the next three years. The amount required for the 3-month cover is £44k with £48k available to fund projects.

Other Statutory Information

Structure, governance and management
The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is a Registered Charity. The method of appointment of PCC members is set out in the Church Representation Rules. At St. James' the membership of the PCC consists of the incumbent (vicar), churchwardens, treasurer and members elected by those members of the congregation who are on the electoral roll of the church. All those who attend our services / members of the congregation are encouraged to register on the Electoral Roll and stand for election to the PCC.

The full PCC meets six times during the year with extra meetings where required. PCC teams each deal with aspects of parish life, including finance, fabric and leadership team. These teams are responsible to the PCC and report back to it regularly.

Administrative Information
St James' Styvechale Church is situated on Leamington Road, Coventry and our planted Church congregation known as St James on the Grange is situated on Lonscale Drive, Coventry. St James is in the Diocese of Coventry within the Church of England. The correspondence address is St James' Church Styvechale Parish Office, Knoll Drive, Coventry, CV3 5BT

Bank: HSBC Bank plc, 135 Daventry Road, Cheylesmore, Coventry, CV3 5HD

Independent Examiner: Mr. D W Spafford FCCA, 25 Ivybridge Road, Coventry, CV3 5PF

The Parochial Church Council (PCC) has been registered with the Charity Commission since 29th September 2009, charity number 1131884.

PCC members who have served at any time from 1st January 2022 until the date this report was approved are:

Ex Officio members:
Incumbent: Reverend Josh Maynard
Warden: Lesley Cross (from January 2022)

Elected members:
Mr. Nick Bradshaw
Mr. Geoff Carr
Mrs. Catherine Goulding-Huckle
Mr. Steve Capitani (From November 2022)
Mr. Roger Graham (Treasurer)
Mrs. Charlotte Latham
Mrs. Sheila Butler
Mrs. Lesley Cross
Ms. Lorraine Nelmes
Chris Hollings (until November 2022)

Deanery
Synod Representatives
Mrs. Sheila Butler
Mrs. Barbara Carr
Mr. Geoff Carr

Risk Management
Fire and health and safety risk assessments are carried out periodically, and recommendations acted upon. The church has a parish safeguarding policy, and Disclosure and Barring Service certificates are obtained for staff and volunteers who work with children and vulnerable adults. Financial risks have also been considered. Appropriate insurance is in place. The PCC have a reserves policy to ensure that funds are available to allow the church to continue in the face of short-term reductions in income.

Aim and purposes.
St. James' Parochial Church Council (PCC) has the responsibility of cooperating with the incumbent, the Reverend Josh Maynard, in

promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social, and ecumenical. The PCC is also specifically responsible for the maintenance of the Church Hall at Knoll Drive and the Grange Church Centre at Lonscale Drive.

Public Benefit Statement
Consideration has been given to the Charity Commissioner's guidance on public benefit and the specific guidance for charities for the advancement of religion. In the view of the trustees the charity fulfils its public benefit obligations.

Objectives and activities
St James continues to build on the vision the PCC and wider Church discerned together under the title 'Journey of Adventure: Discerning our vision'.

Our agreed mission is "to make committed followers of Jesus". Flowing from this is our 'imagine' vision where we set a picture of what St James could look like in 5-10 years' time. St James has also adopted the 8 Essential Qualities as the values for the church which are part of the wider diocesan strategy for developing the health of local churches.
To realize this vision, we have set out 5 key strategies:

1. Reaching our community
2. Making mature disciples
3. Mobilizing the ministry team
4. Assessing the ministry setting
5. Raising and managing finances

Achievements and performance

These have been set out in the preceding pages which we hope you have enjoyed reading.

This annual report was approved by the PCC on Monday 13th March 2023 and signed on their behalf by:

Rev. J. Maynard



NOTES:



ST JAMES

ST. JAMES STYVECHALE

MAKING COMMITTED FOLLOWERS OF JESUS

Financial Statements

of the Parochial Church Council

for the year ended 31st December 2022

Charity No. 1131884

Independent Examiner's Report to the Trustees of St. James' Church, Styvechale, Coventry

I report to the charity trustees on my examination of the accounts of the above charity for the year ended 31st December 2022 which are set out on pages 3 to 14.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

D W Spafford

Name Mr. D. W. Spafford

Relevant professional qualification or body FCCA

Address 25 Ivybridge Road, Coventry CV3 5PF

Date 17 March 2023

St. James Styvechale PCC

Statement of Financial Activities

For the year ending 31st December 2022

	Note	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2022	Total 2021
		£	£	£	£	£
Income						
Voluntary income	2a	96,193	31,780	720	128,693	122,117
Other fundraising activities	2b	44,963	-	-	44,963	33,975
Investment income	2c	891	-	-	891	104
Church activities	2d	6,346	-	-	6,346	5,431
Total income		148,393	31,780	720	180,893	161,627
Expenditure						
Church activities	3a	144,130	-	1,243	145,373	143,843
Expenditure on raising funds	3b	2,056	-	-	2,056	1,842
Depreciation		2,689	-	-	2,689	4,773
Total expenditure		148,875	-	1,243	150,118	150,458
Net income/(expenditure) before investment gains		(482)	31,780	(523)	30,775	11,169
Net gains on investments	6	62,000	-	-	62,000	-
Net income/(expenditure)		61,518	31,780	(523)	92,775	11,169
Transfer between funds		-	-	-	-	-
Net Movement in Funds		61,518	31,780	(523)	92,775	11,169
Total Funds Brought Forward		453,930	44,186	8,086	506,202	495,033
Total Funds Carried Forward		515,448	75,966	7,563	598,977	506,202

St. James Styvechale PCC

Balance Sheet

at 31st December 2022

	Note	2022 £	2022 £	2021 £	2021 £
Fixed Assets					
Tangible fixed assets	5		15,733		18,422
Investments	6		407,000		345,000
			422,733		363,422
Current Assets					
Debtors	7	4,825		4,505	
Cash, bank & investments		175,640		150,733	
		180,465		155,238	
Liabilities					
Creditors	8	4,221		12,458	
			176,244		142,780
Net Assets			598,977		506,202
Funds					
Restricted	9		7,563		8,086
Designated	10		75,966		44,186
Unrestricted			515,448		453,930
			598,977		506,202

The notes on pages 5 to 14 form part of these accounts.

Approved by the Trustees on 13 March 2023 and signed on their behalf by

R B Graham

Roger Graham - Honorary Treasurer

1 Accounting Policies

Basis of accounting

The financial statements have been prepared under the Church Accounting Regulations 2006 in accordance with applicable accounting standards and the current Statement of Recommended Practice, Accounting and Reporting by Charities and applicable accounting standard FRS102.

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets which are shown at market value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

Funds

Restricted funds represent (a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

Designated funds are unrestricted funds which have been set aside to fund particular future activities of the PCC.

Unrestricted funds are general funds which can be used for PCC ordinary purposes.

Income recognition

All income is recognised once the charity has entitlement to the income, there is sufficient certainty or receipt and so it is probable that the income will be received, and the amount of income receivable can be measured reliably.

Planned giving, collections and donations are recognised when received. Tax refunds are recognised when the income to which they relate is received. Grants and legacies are accounted for when the PCC is legally entitled to the amounts due. Interest is accrued. All other income is recognised when it is receivable. All income is accounted for gross.

Other income

Rental income from letting of church premises is recognised when the rental is due.

Investment income

Dividends and interest are accounted for when receivable. Tax recoverable on such income is recognised in the same accounting year.

Gains and losses on investments

Realised gains and losses are recognised when investments are sold. Unrealised gains and losses are accounted for on revaluation of investments at 31 December.

Expenditure recognition

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably. All expenditure is accounted for on an accruals basis and has been clarified under headings that aggregate all costs related to the category.

Grants

Grants and donations are accounted for when paid over, or when awarded, if that creates a binding obligation on the PCC. The diocesan quota or parish share is accounted for when payable. Amounts received specifically for mission are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred and is accounted for gross.

Fixed assets

Consecrated and beneficed property is excluded from the accounts by provision 10(2) (a) and (c) of the Charities Act 2011.

Moveable church furnishings held by the Vicar and Churchwardens on special trust for the PCC, and which require a faculty for disposal, are accounted for as inalienable property unless consecrated. They are listed in the Church's Inventory that can be inspected (at any reasonable time). For anything acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements. Items acquired since January 2000 are capitalised and depreciated in the accounts over their currently anticipated useful economic life on a straight line basis.

Buildings are depreciated over 50 years.

All expenditure incurred in the year on consecrated or beneficial buildings, individual items under £3,000 or on the repair of moveable church furnishings acquired before 1st January 2000 is written off.

Other fixtures, fittings and office equipment

Equipment owned by the PCC is depreciated as follows:-

Equipment	straight line basis over 4 years
Organ	straight line basis over 20 years
Chairs	straight line basis over 10 years

Individual items of equipment with a purchase price of £3,000 or less are written off when the asset is acquired.

Investments

Investments are valued at mid-market value at 31st December.

Current assets

Amounts owing to the PCC at 31st December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectable.

Short term deposits include cash held on deposit either with the CBF Church of England funds, a building society or at the bank.

St. James Styvechale PCC

Notes to the Financial Statements for the year ending 31st December 2022

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
2 Income					
2a Voluntary Income					
Planned giving	78,042	-	-	78,042	81,907
Collections at services	1,714	-	-	1,714	1,372
Income tax recoverable	16,048	-	-	16,048	16,147
Other donations and legacies	389	31,780	720	32,889	20,150
Grants	-	-	-	-	2,541
Total	**96,193**	**31,780**	**720**	**128,693**	**122,117**
2b Other fundraising activities					
Church Hall Lettings	25,481	-	-	25,481	14,607
Watercall Avenue rent	11,940	-	-	11,940	11,844
Car park (rent)	7,523	-	-	7,523	7,523
Income from sales	19	-	-	19	1
Total	**44,963**	**-**	**-**	**44,963**	**33,975**
2c Investment Income	**891**	**-**	**-**	**891**	**104**
2d Church Activities					
Fees	2,763	-	-	2,763	3,954
Other	3,583	-	-	3,583	1,477
Total	**6,346**	**-**	**-**	**6,346**	**5,431**
Total Income	**148,393**	**31,780**	**720**	**180,893**	**161,627**

	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2022	Total 2021
	£	£	£	£	£
3 Expenditure					
3a Church Activities					
Missionary and charitable giving (note 11 shows details)	8,300	-	217	8,517	10,906
Church Running Expenses					
Salaries	26,733	-	1,026	27,759	22,439
Minister expenses and fees	1,692	-	-	1,692	865
Training	120	-	-	120	1,340
Upkeep of services and worship	4,622	-	-	4,622	3,146
Office costs	11,347	-	-	11,347	6,023
Children & youth	1,060	-	-	1,060	515
Church running and maintenance	6,329	-	-	6,329	11,307
Upkeep of churchyard	3,105	-	-	3,105	1,690
Sundry expenses	175	-	-	175	-
Sub totals	**55,183**	**-**	**1,026**	**56,209**	**47,325**
Diocesan Quota	67,719	-	-	67,719	67,718
Events and refreshments	1,908	-	-	1,908	1,418
Church halls running & maintenance	11,020	-	-	11,020	16,476
Church hall improvements/ sundries	-	-	-	-	-
Total	**144,130**	**-**	**1,243**	**145,373**	**143,843**
3b Expenditure on raising funds					
Watercall Avenue Costs	**2,056**	**-**	**-**	**2,056**	**1,842**

4 Staff Costs	2022 £	2021 £
Wages and salaries	26,889	21,738
Pension	870	701
Total	**27,759**	**22,439**

a) No employee earned £60,000 or more per annum.

b) Payments to PCC members –
The payments made to clergy may include a small immaterial proportion which relates to their function as PCC members. No PCC members received any remuneration for acting as a trustee during the year. No PCC members were paid any expenses. There were no related party transactions.

Pension Scheme

St James Styvechale PCC participates in the Pension Builder Scheme section of Church Workers Pension Fund (CWPF) for lay staff. CWPF is administered by the C of E Pensions Board, which holds the assets of the schemes separately from those of participating employers.

The Church Workers Pension Fund has a section known as the Defined Benefits Scheme, a deferred annuity section known as Pension Builder Classic and a cash balance section known as Pension Builder 2014. These are classed as defined benefit schemes.

Pension Builder Classic provides a pension, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Discretionary increases may also be added, depending on investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum which members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. Discretionary bonuses may be added before retirement, depending on investment returns and other factors. The account, plus any bonuses declared is payable, unreduced, from age 65.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme. The scheme is a multi-employer scheme as described in Section 28 of FRS 102 as it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers. This means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are contributions payable (2022: £870, 2021: £701)

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent was carried out as at 31 December 2019. The valuation at end 2022 is underway.

For the Pension Builder Classic section, the valuation revealed a deficit of £4.8m on the ongoing assumptions used. At the most recent annual review, the Board chose to grant a discretionary bonus of 10.1% following improvements in the funding position over 2022. There is no requirement for deficit payments at the current time.

For the Pension Builder 2014 section, the valuation revealed a surplus of £5.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, St James Styvechale PCC could become responsible for paying a share of that employer's pension liabilities.

5 Tangible fixed assets

	Freehold Lands and Buildings £	Leasehold Lands and Buildings £	Equipment, Organ and Church Chairs £	Total £
Cost				
1 January 2022	27,182	17,025	53,244	97,451
Additions during year	-	-	-	-
31 December 2022	27,182	17,025	53,244	97,451
Depreciation				
1 January 2022	17,319	16,672	45,038	79,029
Charge for the year	380	352	1,957	2,689
31 December 2022	17,699	17,024	46,995	81,718
Net Book Value				
31 December 2021	9,863	353	8,206	18,422
31 December 2022	**9,483**	**1**	**6,249**	**15,733**

6 Investment Property

Freehold property at 55,Watercall Ave, Coventry	£
Valuation brought forward on 1 January 2022	345,000
Gain on revaluation in year	62,000
Valuation carried forward on 31 December 2022	407,000

7 Debtors

	2022 £	2021 £
Gift Aid - Income tax recoverable	3,864	3,945
Energy VAT overcharged	961	
Other	-	560
	4,825	**4,505**

8 Creditors	2022	2021
	£	£
Amounts falling due within one year		
Trade creditors	1,992	1,227
Other creditors	2,229	11,231
Total	**4,221**	**12,458**

9 Restricted Funds

	Note	1 Jan 2022	Incoming Resources	Resources Expended	31 Dec 2022
		£	£	£	£
Refugee Conversation	A	217	-	217	-
Buildings Development	B	-	720	-	720
Gift Day	C	201	-	-	201
Mission	D	3,065	-	-	3,065
Revive	E	115	-	-	115
Restricted Gifts	F	260	-	-	260
Children & Families Worker	G	4,228	-	1,026	3,202
Totals		8,086	720	1,243	7,563

The purposes of the restricted funds are as follows:-

A Refugee Conversation – Fresh Start project
B Buildings Development Fund – Ashira concert donations
C Donations from annual gift day in prior year – balance remaining.
D Mission fund - to provide grants for short term mission trips and discipleship years.
E Revive – Gift for Revive group.
F Restricted charitable collection at funerals – balance is for church improvements.
G Children & Families Worker – Support from Dioceses re Children & Family worker costs.

10 Designated Funds

	Note	1 Jan 2022	Funds Transfer	Incoming Resources	Resources Expended	31 Dec 2022
		£	£	£	£	£
Improvement Projects	A	41,936	-	31,780	-	73,716
Mission	B	2,250	-	-	-	2,250
Totals		44,186	-	31,780	-	75,966

The purposes of the designated funds are as follows:-

A Improvement projects – this year legacies, gratefully received from the estates of Alan Kimberley and Derek Peck, have been designated for this purpose.

B Mission fund to provide grants for short term mission trips and discipleship years. The fund is in parallel with the restricted fund and arises from the church donations budget .

11 Donations

The following donations have been made during 2022

	£
International Relief and Development & Mission	
Open Doors	1,000
Friends of Ibba Girls School, South Sudan	1,000
Novi Most	1,000
J & V Wright re work with YWAM	1,000
Pastor Sam	300
YWAM Arua	500
	4,800
Home Mission	
Together for Change – Fresh Start	500
Nexus Trust	500
Coventry Youth for Christ	500
Hope Coventry	1,000
Coventry City Mission	1,000
	3,500
Total from Unrestricted Funds	**8,300**

Together for Change – Fresh Start -	
Refugee Conversation project	217
Total from Restricted Funds (Grant)	**217**

12 Analysis of net assets by funds

	Unrestricted Funds	Designated funds	Restricted funds	Total funds
	£	£	£	£
Fixed assets	422,733	-	-	422,733
Current assets	96,936	75,966	7,563	180,465
Current liabilities	(4,221)	-	-	(4,221)
Totals	**515,448**	**75,966**	**7,563**	**598,977**

13 Prior Period Comparative SOFA

Statement of Financial Activities
For the year ending 31st December 2021

	Note	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2021
		£	£	£	£
Income					
Voluntary income	2a	100,376	19,200	2,541	122,117
Other fundraising activities	2b	33,975	-	-	33,975
Investment income	2c	104	-	-	104
Church activities	2d	5,431	-	-	5,431
Total income		139,886	19,200	2,541	161,627
Expenditure					
Church activities	3a	139,075	-	4,768	143,843
Expenditure on raising funds	3b	1,842	-	-	1,842
Depreciation		4,773	-	-	4,773
Total expenditure		145,690	-	4,768	150,458
Net income/(expenditure) before investment gains		(5,804)	19,200	(2,227)	11,169
Net gains on investments		-	-	-	-
Net income/(expenditure)		(5,804)	19,200	(2,227)	11,169
Transfer between funds		-	-	-	-
Net Movement in Funds		(5,804)	19,200	(2,227)	11,169
Total Funds Brought Forward		459,734	24,986	10,313	495,033
Total Funds Carried Forward		453,930	44,186	8,086	506,202

ST. JAMES STYVECHALE

MAKING COMMITTED FOLLOWERS OF JESUS

Financial Statements

of the Parochial Church Council

for the year ended 31st December 2022

Charity No. 1131884

Independent Examiner's Report to the Trustees of St. James' Church, Styvechale, Coventry

I report to the charity trustees on my examination of the accounts of the above charity for the year ended 31st December 2022 which are set out on pages 3 to 14.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

D W Spafford

Name Mr. D. W. Spafford

Relevant professional qualification or body FCCA

Address 25 Ivybridge Road, Coventry CV3 5PF

Date 17 March 2023

St. James Styvechale PCC

Statement of Financial Activities

For the year ending 31st December 2022

	Note	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2022	Total 2021
		£	£	£	£	£
Income						
Voluntary income	2a	96,193	31,780	720	128,693	122,117
Other fundraising activities	2b	44,963	-	-	44,963	33,975
Investment income	2c	891	-	-	891	104
Church activities	2d	6,346	-	-	6,346	5,431
Total income		148,393	31,780	720	180,893	161,627
Expenditure						
Church activities	3a	144,130	-	1,243	145,373	143,843
Expenditure on raising funds	3b	2,056	-	-	2,056	1,842
Depreciation		2,689	-	-	2,689	4,773
Total expenditure		148,875	-	1,243	150,118	150,458
Net income/(expenditure) before investment gains		(482)	31,780	(523)	30,775	11,169
Net gains on investments	6	62,000	-	-	62,000	-
Net income/(expenditure)		61,518	31,780	(523)	92,775	11,169
Transfer between funds		-	-	-	-	-
Net Movement in Funds		61,518	31,780	(523)	92,775	11,169
Total Funds Brought Forward		453,930	44,186	8,086	506,202	495,033
Total Funds Carried Forward		515,448	75,966	7,563	598,977	506,202

St. James Styvechale PCC

Balance Sheet

at 31st December 2022

	Note	2022 £	2022 £	2021 £	2021 £
Fixed Assets					
Tangible fixed assets	5		15,733		18,422
Investments	6		407,000		345,000
			422,733		363,422
Current Assets					
Debtors	7	4,825		4,505	
Cash, bank & investments		175,640		150,733	
		180,465		155,238	
Liabilities					
Creditors	8	4,221		12,458	
			176,244		142,780
Net Assets			598,977		506,202
Funds					
Restricted	9		7,563		8,086
Designated	10		75,966		44,186
Unrestricted			515,448		453,930
			598,977		506,202

The notes on pages 5 to 14 form part of these accounts.

Approved by the Trustees on 13 March 2023 and signed on their behalf by

R B Graham

Roger Graham - Honorary Treasurer

1 Accounting Policies

Basis of accounting

The financial statements have been prepared under the Church Accounting Regulations 2006 in accordance with applicable accounting standards and the current Statement of Recommended Practice, Accounting and Reporting by Charities and applicable accounting standard FRS102.

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets which are shown at market value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

Funds

Restricted funds represent (a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

Designated funds are unrestricted funds which have been set aside to fund particular future activities of the PCC.

Unrestricted funds are general funds which can be used for PCC ordinary purposes.

Income recognition

All income is recognised once the charity has entitlement to the income, there is sufficient certainty or receipt and so it is probable that the income will be received, and the amount of income receivable can be measured reliably.

Planned giving, collections and donations are recognised when received. Tax refunds are recognised when the income to which they relate is received. Grants and legacies are accounted for when the PCC is legally entitled to the amounts due. Interest is accrued. All other income is recognised when it is receivable. All income is accounted for gross.

Other income

Rental income from letting of church premises is recognised when the rental is due.

Investment income

Dividends and interest are accounted for when receivable. Tax recoverable on such income is recognised in the same accounting year.

Gains and losses on investments

Realised gains and losses are recognised when investments are sold. Unrealised gains and losses are accounted for on revaluation of investments at 31 December.

Expenditure recognition

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably. All expenditure is accounted for on an accruals basis and has been clarified under headings that aggregate all costs related to the category.

Grants

Grants and donations are accounted for when paid over, or when awarded, if that creates a binding obligation on the PCC. The diocesan quota or parish share is accounted for when payable. Amounts received specifically for mission are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred and is accounted for gross.

Fixed assets

Consecrated and beneficed property is excluded from the accounts by provision 10(2) (a) and (c) of the Charities Act 2011.

Moveable church furnishings held by the Vicar and Churchwardens on special trust for the PCC, and which require a faculty for disposal, are accounted for as inalienable property unless consecrated. They are listed in the Church's Inventory that can be inspected (at any reasonable time). For anything acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements. Items acquired since January 2000 are capitalised and depreciated in the accounts over their currently anticipated useful economic life on a straight line basis.

Buildings are depreciated over 50 years.

All expenditure incurred in the year on consecrated or beneficial buildings, individual items under £3,000 or on the repair of moveable church furnishings acquired before 1st January 2000 is written off.

Other fixtures, fittings and office equipment

Equipment owned by the PCC is depreciated as follows:-

Equipment	straight line basis over 4 years
Organ	straight line basis over 20 years
Chairs	straight line basis over 10 years

Individual items of equipment with a purchase price of £3,000 or less are written off when the asset is acquired.

Investments

Investments are valued at mid-market value at 31st December.

Current assets

Amounts owing to the PCC at 31st December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectable.

Short term deposits include cash held on deposit either with the CBF Church of England funds, a building society or at the bank.

St. James Styvechale PCC

Notes to the Financial Statements for the year ending 31st December 2022

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
2 Income					
2a Voluntary Income					
Planned giving	78,042	-	-	78,042	81,907
Collections at services	1,714	-	-	1,714	1,372
Income tax recoverable	16,048	-	-	16,048	16,147
Other donations and legacies	389	31,780	720	32,889	20,150
Grants	-	-	-	-	2,541
Total	**96,193**	**31,780**	**720**	**128,693**	**122,117**
2b Other fundraising activities					
Church Hall Lettings	25,481	-	-	25,481	14,607
Watercall Avenue rent	11,940	-	-	11,940	11,844
Car park (rent)	7,523	-	-	7,523	7,523
Income from sales	19	-	-	19	1
Total	**44,963**	**-**	**-**	**44,963**	**33,975**
2c Investment Income	**891**	**-**	**-**	**891**	**104**
2d Church Activities					
Fees	2,763	-	-	2,763	3,954
Other	3,583	-	-	3,583	1,477
Total	**6,346**	**-**	**-**	**6,346**	**5,431**
Total Income	**148,393**	**31,780**	**720**	**180,893**	**161,627**

	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2022	Total 2021
	£	£	£	£	£
3 Expenditure					
3a Church Activities					
Missionary and charitable giving (note 11 shows details)	8,300	-	217	8,517	10,906
Church Running Expenses					
Salaries	26,733	-	1,026	27,759	22,439
Minister expenses and fees	1,692	-	-	1,692	865
Training	120	-	-	120	1,340
Upkeep of services and worship	4,622	-	-	4,622	3,146
Office costs	11,347	-	-	11,347	6,023
Children & youth	1,060	-	-	1,060	515
Church running and maintenance	6,329	-	-	6,329	11,307
Upkeep of churchyard	3,105	-	-	3,105	1,690
Sundry expenses	175	-	-	175	-
Sub totals	**55,183**	**-**	**1,026**	**56,209**	**47,325**
Diocesan Quota	67,719	-	-	67,719	67,718
Events and refreshments	1,908	-	-	1,908	1,418
Church halls running & maintenance	11,020	-	-	11,020	16,476
Church hall improvements/ sundries	-	-	-	-	-
Total	**144,130**	**-**	**1,243**	**145,373**	**143,843**
3b Expenditure on raising funds					
Watercall Avenue Costs	**2,056**	**-**	**-**	**2,056**	**1,842**

4 Staff Costs	2022 £	2021 £
Wages and salaries	26,889	21,738
Pension	870	701
Total	**27,759**	**22,439**

a) No employee earned £60,000 or more per annum.

b) Payments to PCC members –
The payments made to clergy may include a small immaterial proportion which relates to their function as PCC members. No PCC members received any remuneration for acting as a trustee during the year. No PCC members were paid any expenses. There were no related party transactions.

Pension Scheme

St James Styvechale PCC participates in the Pension Builder Scheme section of Church Workers Pension Fund (CWPF) for lay staff. CWPF is administered by the C of E Pensions Board, which holds the assets of the schemes separately from those of participating employers.

The Church Workers Pension Fund has a section known as the Defined Benefits Scheme, a deferred annuity section known as Pension Builder Classic and a cash balance section known as Pension Builder 2014. These are classed as defined benefit schemes.

Pension Builder Classic provides a pension, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Discretionary increases may also be added, depending on investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum which members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. Discretionary bonuses may be added before retirement, depending on investment returns and other factors. The account, plus any bonuses declared is payable, unreduced, from age 65.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme. The scheme is a multi-employer scheme as described in Section 28 of FRS 102 as it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers. This means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are contributions payable (2022: £870, 2021: £701)

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent was carried out as at 31 December 2019. The valuation at end 2022 is underway.

For the Pension Builder Classic section, the valuation revealed a deficit of £4.8m on the ongoing assumptions used. At the most recent annual review, the Board chose to grant a discretionary bonus of 10.1% following improvements in the funding position over 2022. There is no requirement for deficit payments at the current time.

For the Pension Builder 2014 section, the valuation revealed a surplus of £5.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, St James Styvechale PCC could become responsible for paying a share of that employer's pension liabilities.

5 Tangible fixed assets

	Freehold Lands and Buildings £	Leasehold Lands and Buildings £	Equipment, Organ and Church Chairs £	Total £
Cost				
1 January 2022	27,182	17,025	53,244	97,451
Additions during year	-	-	-	-
31 December 2022	27,182	17,025	53,244	97,451
Depreciation				
1 January 2022	17,319	16,672	45,038	79,029
Charge for the year	380	352	1,957	2,689
31 December 2022	17,699	17,024	46,995	81,718
Net Book Value				
31 December 2021	9,863	353	8,206	18,422
31 December 2022	**9,483**	**1**	**6,249**	**15,733**

6 Investment Property

Freehold property at 55,Watercall Ave, Coventry	£
Valuation brought forward on 1 January 2022	345,000
Gain on revaluation in year	62,000
Valuation carried forward on 31 December 2022	407,000

7 Debtors

	2022 £	2021 £
Gift Aid - Income tax recoverable	3,864	3,945
Energy VAT overcharged	961	
Other	-	560
	4,825	**4,505**

8 Creditors	2022	2021
	£	£
Amounts falling due within one year		
Trade creditors	1,992	1,227
Other creditors	2,229	11,231
Total	**4,221**	**12,458**

9 Restricted Funds

	Note	1 Jan 2022	Incoming Resources	Resources Expended	31 Dec 2022
		£	£	£	£
Refugee Conversation	A	217	-	217	-
Buildings Development	B	-	720	-	720
Gift Day	C	201	-	-	201
Mission	D	3,065	-	-	3,065
Revive	E	115	-	-	115
Restricted Gifts	F	260	-	-	260
Children & Families Worker	G	4,228	-	1,026	3,202
Totals		8,086	720	1,243	7,563

The purposes of the restricted funds are as follows:-

A Refugee Conversation – Fresh Start project
B Buildings Development Fund – Ashira concert donations
C Donations from annual gift day in prior year – balance remaining.
D Mission fund - to provide grants for short term mission trips and discipleship years.
E Revive – Gift for Revive group.
F Restricted charitable collection at funerals – balance is for church improvements.
G Children & Families Worker – Support from Dioceses re Children & Family worker costs.

10 Designated Funds

	Note	1 Jan 2022	Funds Transfer	Incoming Resources	Resources Expended	31 Dec 2022
		£	£	£	£	£
Improvement Projects	A	41,936	-	31,780	-	73,716
Mission	B	2,250	-	-	-	2,250
Totals		44,186	-	31,780	-	75,966

The purposes of the designated funds are as follows:-

A Improvement projects – this year legacies, gratefully received from the estates of Alan Kimberley and Derek Peck, have been designated for this purpose.

B Mission fund to provide grants for short term mission trips and discipleship years. The fund is in parallel with the restricted fund and arises from the church donations budget .

11 Donations

The following donations have been made during 2022

	£
International Relief and Development & Mission	
Open Doors	1,000
Friends of Ibba Girls School, South Sudan	1,000
Novi Most	1,000
J & V Wright re work with YWAM	1,000
Pastor Sam	300
YWAM Arua	500
	4,800
Home Mission	
Together for Change – Fresh Start	500
Nexus Trust	500
Coventry Youth for Christ	500
Hope Coventry	1,000
Coventry City Mission	1,000
	3,500
Total from Unrestricted Funds	**8,300**

Together for Change – Fresh Start -	
Refugee Conversation project	217
Total from Restricted Funds (Grant)	**217**

12 Analysis of net assets by funds

	Unrestricted Funds	Designated funds	Restricted funds	Total funds
	£	£	£	£
Fixed assets	422,733	-	-	422,733
Current assets	96,936	75,966	7,563	180,465
Current liabilities	(4,221)	-	-	(4,221)
Totals	**515,448**	**75,966**	**7,563**	**598,977**

13 Prior Period Comparative SOFA

Statement of Financial Activities
For the year ending 31st December 2021

	Note	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2021
		£	£	£	£
Income					
Voluntary income	2a	100,376	19,200	2,541	122,117
Other fundraising activities	2b	33,975	-	-	33,975
Investment income	2c	104	-	-	104
Church activities	2d	5,431	-	-	5,431
Total income		139,886	19,200	2,541	161,627
Expenditure					
Church activities	3a	139,075	-	4,768	143,843
Expenditure on raising funds	3b	1,842	-	-	1,842
Depreciation		4,773	-	-	4,773
Total expenditure		145,690	-	4,768	150,458
Net income/(expenditure) before investment gains		(5,804)	19,200	(2,227)	11,169
Net gains on investments		-	-	-	-
Net income/(expenditure)		(5,804)	19,200	(2,227)	11,169
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Total Funds Brought Forward		459,734	24,986	10,313	495,033
Total Funds Carried Forward		453,930	44,186	8,086	506,202

THE PAROCHIAL CHURCH COUNCIL OF THE ECCELSIASTICAL PARISH OF ST JAMES STYVECHALE

England & Wales - Charity number 1131884

Accounts

2022 | APCM

St James Styvechale Annual Report for 2021



ST JAMES

Letter from the Vicar…

Dear Friends,

2021 is another year which gives testimony to the goodness of God amongst us at St James, God has been so faithful in helping us to build community and respond to the challenges we have faced together.

At the beginning of the year we worked hard to start live streaming our services which helped to give a sense of a greater connectedness between those attending our services and those watching. Through this we have also been able to provide services for people who otherwise would not have been able to engage with worship.

Over the year it has been wonderful to see people steadily coming back to Church - engaging in worship and enjoying the sense of community.

During 2021 our vision focus was Set Free where we were able to explore what we have been set from and what we are set free to. It was wonderful to share together in the freedom that God brings to all if us.
It was wonderful to have an emphasis on community as we sought to re-engage with one another.

Please take time to read through this booklet and be encouraged and give to thanks to God for all that he is doing amongst us. Also be thinking and praying about what God is calling you to over 2022 in our Everyday Faith vision focus.

With love and prayers,

Josh Maynard



Sundays

8:00am Holy Communion Service

A quiet traditional service, with Holy Communion and hymns. The service lasts about an hour and is followed by refreshments.

10:00am Informal Worship Service

An informal service, with lots of room for children and young people to engage, and includes band led worship, teaching and prayer ministry. There is a crèche for 0-2 year old's, children's Church for 3-10 year old's and a youth programme for 10-18 year old's.

10:00am The Grange

A small congregation with a mix of formal and informal services, band led worship and teaching. The service lasts about an hour and is followed by refreshments.



Highlights from services:

Teaching

Over the course of the year, we have had the following teaching series. As well as celebrating the key events of the Christian calendar, we have had other sermon series each term.

At the beginning of the year before COVID these were specifically related to our vision focus *Greater Love.* During the summer term we sought to respond to the challenging season that we were in during COVID. Here are the Series.



Christmas

It was wonderful to resume our in-person services for Christmas. This year we had the Theme of *At the Heart of Christmas*. It was wonderful to see so many visitors at our services and for them to hear the message of Christmas.



Carol Service

We had both an in person and online carol service. It was wonderful to be able to focus on the two themes of comfort and joy. It was great to worship together through traditional carols and worship songs. Wonderful to see people from all ages involved.

Christingle Service

This year we were able to run our Christingle service in person. Lovely to have families from the local community and to be able to share the Good News of Jesus with them.





Christmas Day Services

We had our three main services on Christmas day - 8am, 10am and Grange services – and our online service.

Worship Ministry (Andrew Gillham)



Over the course of 2021 the worship ministry experienced significant change, not only in terms of the ebb and flow of restrictions around what was permissible and advisable, but also in terms of personnel.

Early in the year we said goodbye to Lewis and Valerie as they moved to Reigate, where Lewis began a new role as Worship Pastor at Reigate Baptist Church. We remain so grateful for their time with us, during which they invested so much into the worship life of the church. Then through the Spring and early Summer of 2021, as COVID waned and the restrictions lifted, we were able to restart occasional congregational worship outside church at Easter, and finally from June we were able to restart live band-led congregational singing at each service.

I was apprehensive about how we would cover the gaps that Lewis and Valerie left in the worship leadership team, however once again God has shown His faithfulness in equipping the stalwarts (some of us having been part of this ministry for over 20 years), raising up new band members and releasing more people into worship leader roles. I am profoundly thankful to God, and personally grateful to each and every member of the team, for their passion, skills and fellowship in bringing this ministry into being each and every week.

As we continue to look forward with anticipation to greater freedom in worship as a community, there continue to be opportunities for worshipping musicians and singers to join us in facilitating the worship of God's people at St James, raising a community sound of worship to God

which is deeply rooted and yet lightly held amongst us, and pursuing through that worship a deeper understanding of His purposes for us all in the everyday on our frontlines, wherever they be. "Come have your way amongst us; we welcome you here Lord Jesus."

Audio Visual (Mark Fishpool)



The Audio/Visual team brings together what was previously the separate PA and projection teams, all now located together at the back corner of church. We have also now added video to this, more on that below. The size and shape of the team has changed quite a lot too over the last 12 months.

We have been very busy over the past year, with lots of changes taking place. The biggest by far was moving from fully pre-recorded to fully live streaming our 10am Leamington Road services. We did this in small steps, starting in the February, and spread out over a period of months. Doing this required adding a new team role of video operator - this is the person responsible for making sure those watching the live stream can see what is going on in church. We moved to fully live services in July with our worship bands in the service and on the live stream. These changes have presented us with a number of challenges to ensure we get good sound and video but have also simplified things in other ways



as we no longer have to spend a lot of time recording and editing the service beforehand. We regularly review and reflect on what we are doing and where necessary make further adjustments to improve things where we can.

Having now done live streaming for a number of months, and with some team members wanting to step down or take a break, we have recently changed how we do things on a Sunday morning. We now have one person running sound, and one running both projection and video. We've tried this out over January and been happy with the results and plan to work this way from now on.

This photo was taken during one of the worship recording sessions in March.

Children & Families (Rachael Hansford)

The Cogs team have been working hard to get children's work back up and running.
We now have a level of provision on most weeks during term time. Currently this is a mixture of planned sessions where children are in their normal groups and all cogs which is more play/craft based.
It is wonderful to see families returning to church as well as welcoming new ones.

We very much want to develop what we can currently offer and ensure there is quality planned sessions for all our groups each week. Our vision for discipling our children remains the same.
In order for us to move forward in this we need to recruit more leaders.
On a positive note we are really looking forward taking a group to Spree again this year which will be great fun but also an opportunity for our children to get together with other groups from up and down the country.

Re:vive Youth (Kaeli Spina)

A Thursday night group for young people which aims to disciple them while providing space for them to build relationships and have fun. Re:Vive is centered on showing our young people that they are valued and God wants to know them and use them even while they are still young.

The past year of Re:Vive has been really encouraging because we have been building a solid group of young people who are consistently attending to spend time with each other and God. We have been getting around 14 per week, several of these being friends who our young people have invited. The youth continue to inspire the leaders with their compassion for one another and their willingness to sacrifice their evenings to spend time at church. We pray that over the next year they will continue to grow in faith and become passionate disciples for Christ.

Small Groups (Josh Maynard)

During lent many of our groups engaged with the *Prayer Course 2*, exploring the theme of unanswered prayer. Groups have mixed between meeting in person and online.

Small groups is an area that we will be looking to develop during the community year to help provide that place of belonging at St James.

Pastoral Care (Maro Whitehead)

Pastoral team (Maro Whitehead, Rachael Hansford, Georgie Hale, Jane Foster, Tina Watkins)

This group was initially set up in response to COVID, to coordinate the many informal networks already in existence. Visits are made to those feeling isolated and vulnerable. Regular phone contact continues to people unable to attend St James in person, and a tea party was organised for members of the 8am congregation to offer an opportunity to discuss concerns about returning after lockdown.

We also respond in practical ways, such as by providing meals to those who are sick. The aim of the team is to offer support, both spiritual and, where necessary, practical to anyone in need.

Prayer Line (Maro Whitehead & Christine Binks)

Prayer line is made up by folk willing and committed to pray for the needs of others. The person prayed for always has to give permission for their personal details to be shared amongst those praying.

Praying for one another is an expression of Jesus' command to love one another. As a team, we stand together with those going through difficult times, whatever these may be, and support them for as long as they need our support. People often tell us how comforting it is to know they are not alone when they are facing challenging situations. As individuals pray in their own time, people feel they are covered in prayer at different times of the day.

Thank you all for your faithfulness over the years to this special and so worthwhile ministry.

Community Coffee Morning

The coffee morning takes place every Thursday morning at the church centre between the hours of 10-12. It is run by a group of volunteers from St James.

The purpose of it is not only to provide a safe, welcoming place for people to share a hot drink, a tea cake or a slice of homemade cake, but also a place where folk can be themselves, chat, joke and make friendships. When there is a need, prayer is offered to those who want it.
People have told us how much they missed meeting on Thursdays during the COVID lockdown. For some, especially the ones living alone, the cafe provides their weekly outing and a chance to socialize.

The number of people attending varies from week to week. We are pleased that 4 new people have started to come not on regular basis but when they can.

Very grateful to all the team, whether setting up/clearing down, working in the kitchen and serving or making a cake. Thank you all, your commitment is much appreciated.

Tastelife

This national Christian charity supports those who have eating disorders and their friends/family. The 8 week community course aims to help men and women of all ages to break free from eating disorders through providing a safe space to explore recovery strategies and feel supported in the journey by trained volunteers.
The course ran at St James' Church in the autumn term led by Jo Porter and the Coventry and Warwickshire team. There is an overwhelming demand for help and support with this issue and a growing waiting list for attendance on one of our courses. We were able to offer 10 places to people living in our locality who completed the course and made significant steps forward in their journey. Feedback from the course continues to give testimony to the enormous positive impact of the course upon perceived isolation and helplessness when affected by eating disorders – whether

sufferer or carer/supporter. In addition to running the 8 week recovery course we also host a monthly ongoing support group for those who have completed the course and want to continue to have our support to maintain progress and recovery. This group supports around 40 people in Coventry and Warwickshire through online and in person opportunities to engage with us and access other resources offered by the charity.
The local team of volunteers includes Jo Porter and Ali Maynard. We are looking to expand the team based at St James' Church and there is an opportunity for anyone with relevant background experience and desire to work in this field to talk to us about training. It would be usual for those who train with the charity to have some experience of eating disorders, either personally or professionally and evidence of relevant skills for delivering a psychoeducational and supportive community course. For further information please visit our website www.tastelifeuk.org

Women's Ministry



Following the easing of the pandemic restrictions and after hosting our previous Christmas craft evening online, we were delighted to be able to host Bubbles and Baubles in person in December 2021. The event was well attended with around 75 people, a large group of whom were friends or family members from outside of our regular St James community. We had a wonderful evening of celebration and creativity and lots of positive feedback. We give thanks for this and look forward to being able to gather together for more community in the coming year.

Kintsugi Hope – Wellbeing Course

The Kintsugi Hope wellbeing group is based on a course designed by Kintsugi Hope, a Christian charity, and the aim is to provide resources to support mental and emotional wellbeing. St James became a partner church with Kintsugi Hope in summer 2020, a response to the high levels of isolation and anxiety many were feeling in that first lockdown. Jane and I signed up as group leaders, and ran two courses online in September 2020 and January 2021, before finally starting our first face to face group in January 2022, which is currently meeting on Monday nights in the church hall. Tina, one of the attendees on our first course has now joined us as a leader. The groups aim to provide a self and supportive space and include up to 12 weeks of group and individual activities helping participants to accept themselves, understand their value, and grow towards a more resilient future. Issues covered include disappointment, loss, anxiety, perfectionism, and resilience. Attendees have included both those from inside our church and from within our local community, and highlights have included "increased self-awareness", acceptance, "regular me time" and "learning together how to look after myself and support others" in a comfortable, accepting, and relaxed environment. So far, we have run the course with adults, but hope to run the youth version soon.

CREATE



Create is a new craft group and social gathering which meets on the last Friday of every month in the Church Centre. It's an event where Christians and non-Christians can mix with ease, giving us the opportunity to show our love and faith in Jesus and offer encouragement through sharing, caring and listening, while learning to make something together. Having only met twice so far (once before lockdown and once after), we are small in number, but we hope to grow (gently).

Through lockdown our ideas have been clarified and God has encouraged us through Lisa and Gill volunteering to join the leadership team (praise the Lord!) alongside Bridget and Chloe who both gladly welcomed them. We are all enthusiastic crafters and make yummy cakes (you don't know what you are missing). We charge £5 per session which includes all materials for that month's craft tutorial, as well as cake, tea and coffee.

Both sessions were fun and happy times with people enjoying learning and chatting (lots). We are encouraging folk to come forward with ideas of crafts they would like to do and things they could teach us. People already seem excited about the next session, and eager to see us all again.

ALLSTARS

Following an amalgamation of the two All Stars teams (at the Grange and Leamington Road) we started up again in September in the Leamington Road St James church center and quickly achieved the maximum of thirty children with more on the waiting list.
Sessions include free play, craft and singing and bible stories. We have a good group of volunteers who provide quality care although responsibility is with the child's carer. We had a good response to the Christmas party and toddler service.

Connect Stewards and Service Managers Report (Roger & Julia)

During the past twelve months the Connect, Stewards and Service Managers Teams have merged onto one team, re-named the Hosting Team. This has happened for two reasons. Firstly, when church was re-opened after initial closures due to Covid-19, there were fewer available team members. Secondly, the roles within each team changed somewhat and the focus shifted more to managing procedures put in place for the safety of people attending services. Gradually things are beginning to settle down, procedures are becoming more familiar and more relaxed and the teams are starting to pick up the more familiar roles once more. We are very thankful to all members of the Hosting Team for the way they have embraced their new roles and continue to support this vital ministry.

Reports from some of the organizations we support





Coventry City Mission

Following the relaxing of the stricter restrictions in the autumn we were able to reopen many more of our projects and we were thrilled to welcome back many old faces as well as see new customers coming in. We are currently able to run around 80% of the groups/projects we ran before the lockdowns. This is being done with around 30% of the volunteer hours we had. This is a real struggle and are currently trying to recruit extra help. Please make contact if you are interested.

Current projects include: 'Pay what you can' café, second chance shop, Senior lunch club, Building Blocks 'stay and play', Foodbank, Café church, walking group and craft club.

We plan on extending the café to also open on a Friday from the beginning of March as well as adding an extra two foodbank sessions each week. We will also restart our City Mission MAFIA men's group (Men and Faith In Action) in April.

Our biggest project of 2021 saw the Giving Tree project (toys for disadvantaged children) provide over 1100 children with gifts at Christmas. This was a huge undertaking, especially with Covid restrictions still in place.

Our newest project is 'Connect on Sunday' a monthly café style lunch and gathering with food, worship, and Christian input. This will run on the

second Sunday of each month from 1pm in our café. All are welcome. Thank you for your ongoing support and prayers. Up to date information can be found on our Facebook or website.

Hope Coventry & Warwickshire Night Shelter

With your support we have continued to sustain and develop efforts throughout the city in 2021. We are located at "The Halo Centre", a charity hub including Coventry Foodbank, Feed the Hungry, Hope into Action and HOPE Coventry. We have 15 most part time staff working across seven projects; There are over 400+ volunteers serving 700+ clients from befriending to debt relief, from prayer to providing events across the city.

COVID Response – we responded to the needs of isolated older people providing and delivering over 250 food parcels in January 2021 lockdown working with Coventry Foodbank and Coventry City Council.

Good Neighbours – We have grown exponentially during the pandemic, from serving 120 people weekly to having 300+ active clients on our books. Clients are seen through 1-1 befriending done by regular volunteers; this is gratefully received. See video https://www.youtube.com/watch?v=rwxK19N75ms&t=2s Our befrienders also appreciate their connections *"When I signed up to be a befriender with Good Neighbours Coventry, I picked Paul*(not real name) to befriend. We started with telephone calls until we had our COVID jabs and were allowed to visit. We've become the best of friends and even share new hobbies together! I know I've made a friend for life and I can only recommend making a bit of spare time once a week, volunteer for this charity and see where the path leads you. Paul, you are a true inspiration to me! You have enriched my life with your special knowledge on fish. I hope our friendship will last forever."*
We have also opened a Dementia Café in Coundon (LSR Church) and a Mental Health Café in Finham (St Martins). At the request of Nuneaton Deanery we have started Good Neighbours Bedworth.

Christians Against Poverty – Ian Burton and his team have seen 21 people go debt free since the pandemic began. This is credit to efforts of staff and clients helped by our new Jubilee Fund which churches and

individuals have contributed, to finish off the last part of someone's debt who has been faithful in repaying and has just the last hurdle to go. This has been a real blessing.

Coventry House of Prayer – Meeting virtually through the pandemic, the people are dedicated to praying for the city its churches. Now located in the Old Bluecoat school, they have maintained a prayer vigil for the city and contributed to cov 365 another prayer initiative launched in 2021. Visit their website www.coventryhouseofprayer.org

Healing on The Streets – Starting again in September 21, volunteers have been praying for an average of 10 people per at their bi-weekly session in the city center. All prayer has been gratefully received

Open Heaven – In June 2020 and 2021, we supported and helped co-ordinate praying for every street in the city. Over 1000 people have used The Open Heaven Prayer App and been involved to some extent in praying for our city in this way. The App has been used in other cities such as Sheffield, Wakefield and Manchester. We need to consider literally next steps for 2022.

Hope @ Motofest – In June 2021 we organised a final Sunday service in Millennium Place tended by 150 at the end of a scaled down Motofest, we look to see what will happen in 2022

Leaders Lunches – 2 events one on-line, have enabled church leaders to come together. In November 2021 a youth work "The Message Bus" was launched for use across the Diocese

Winter Night Shelter- After 7 successful years, in 2022 HOPE Coventry decided to cease running a Night Shelter again as actions were now in place by the council and others to support rough sleepers in a different way.

To all those who supported it through the years. Hundreds of lives have been helped. THANKYOU

In 2022 with your help we will seek to sustain and improve our service and support across the city

We are really grateful for St James' support individual church members who regularly give and pray in many different ways. Your

steadfast commitment enables so much to be done in the name of Jesus in our city.
***For more information, support, volunteer and pray for us visit* HOPE Coventry**

Open Doors

Imagine that following Jesus meant you had to give up your family, your freedom, or your home. You might have to forfeit your safety or your job. You might even be risking your life. For more than 360 million Christians globally, this is the reality of everyday life.

In more than 60 countries, Open Doors supports them by supplying Bibles, providing emergency relief, and helping persecuted believers stand strong for the long-term. In the UK, Open Doors helps the church to pray, give and speak out for those who share our faith but not our freedom. Thank you for all you are doing at St James Church in partnering with us and standing with your persecuted family in prayer and action. You are making a difference!

Each year we produce the World Watch List which ranks the countries where Christians face the most persecution. Afghanistan is number one on the list for the first time. Persecution has increased since the Taliban took control in August 2021. Christians have had to flee or go into hiding. Those whose names are known to the Taliban are being hunted down. If men are discovered to have a Christian faith they are executed. If women are discovered, they may escape execution but face a life of slavery or imprisonment.

Please keep praying for your brothers and sisters in Afghanistan. Your prayers make an enormous difference to those following Jesus no matter the cost.
www.opendoorsuk.org

Friends of IBBA Girls School



The past year has been a difficult one for the students and staff at Ibba Girls' School, as they have been catching up from time lost to the Covid-19 pandemic, coping with two vacancies on the senior staff and dealing with a regionwide health emergency resulting from accidental overdoses of an otherwise safe drug in a WHO programme. We grateful to Acting Head Yoane Kumbonyaki for steering IGBS through these challenges.

Following a lengthy recruitment process, with over 30 applications for each post, the school has now appointed a new Head Teacher, Taban Kenyi Emmanuel, and Senior Finance Manager, Cheka Akbar Raymond Lodule. The two have started this January and are ready to carry the school forward to its planned capacity of 360 girls.

Despite the challenges, 2021 did see another cohort successfully complete their end of primary exams, as well as a large new delivery of textbooks (pictured), which will be particularly important for the growing secondary stream. In addition, construction on site was able to resume and a new dormitory (pictured) and classroom block have been completed.

Our heartfelt thanks to you, the congregation of St James', for your generous support over the years, which has helped to get the school so

far already, giving the girl students invaluable access to quality teaching and learning.

Pastor Sam



Greetings to you all. We thank God for keeping each one of you amidst the biggest challenge of Covid that slowed all things worldwide. We deeply thank you for standing with us in ministry amidst all the challenging seasons of life. We are greatly humbled each day by God's great love manifested by each of you since you accepted us as part of your missionaries God has done great things more so transforming many lives. It's such humbling to note many of the people we trained and were transformed have initiated new bases and kept inviting us to serve their staffs in training.

Thank you so much for your prayers a lot was done last year as I wrote. In the last quarter of last year, we moved to the Ik land building relationship with the community and now looking for a house in Kaabong. We also had 5 trainings. with the young leaders on the value of character in ministry as we took them through principles to effective leadership. The young leaders were so excited, and one said I wish God can hear our prayer and keep you that many of us young people can be helped to grow its rare to find such older people who share life with young leaders in joy. Sincerely I was so humbled down with this young people.

We also had 3 trainings for pastors on principles to interpreting the Bible in context and expository teaching and preaching where 50 pastors have continually moved with us in the training. One Bishop said Sam why did you delay to show us this early we have made so many blunders in our teaching and preaching however thank you because we can correct our mistakes before we leave work.
All this was humbling me.

So lastly, we are now targeting to establish these trainings in Karamoja as one of the Bishops in Karamoja asked me a question I could not answer that what is that we the church in Karamoja have not done that despite the church in Karamoja our people have not changed they value a cow more than their own brother and can kill a brother when he calls himself a Christian. This was a tough question but it challenged me. He ended by saying please if there is anything you can contribute, please never leave us alone come support us. We know it's hard to work with our people but the God who sends you will take care of you. And he cried this was such a unique experience to me.
So, Agnes and I with a few others have committed to move as we get the enough finance to rent a house for one year as we locate land to build our base. Thank you so much for your standing with us that enabled God to help us build a base in Arua were John and Vikki are now and many missionaries have been raised and right now we support John and Vikki in empowering young leaders envisioning them and building character we agreed to be going there quarterly for one week and do other follow up in zoom. We had our first zoom follow up on Sunday 6 for two hours discussion on the value of character in ministry.
Our prayer areas

1. wisdom and ability to balance time for ourselves.

2. Financial support as we lost most of our supporters when God called us to set some models in my role us a Bishop.

3. Getting of a good house to start and land to set a base for long term involvement with the community for transformation.

4. Good health.

Agnes and Sam.

YWAM Arua



Youth with A Mission Arua (YWAM) is called to be a Bridge of Healing to the nations. Strategically located in Northwestern Uganda, it borders South Sudan in the North and Democratic Republic of Congo in the West. We run our ministries in Northern Uganda and also carry out cross border ministries to South Sudan and Eastern Congo.

In Northern Uganda we carry out YWAM Arua core training at our base ranging from 6 months Discipleship Training School (DTS), Vocational Training School (VTS) which offers 6 months tailoring course and 3 months in Bakery and Catering. This mainly helps school dropouts especially girls to acquire locally employable skills to earn living and improve their livelihoods. In addition to these we run 9 months School of Biblical Studies (SBS) and 5 Months Sustainable Agriculture School (SAS). These training schools have been affected by the 2021 Covid-19 lock down but when the government lifted the lock down in January 2022 and fully reopened the economy all the five training schools are running, and the base is busy again.

Our church and community ministries are directed to serve refugees, the national communities, the prison ministry to the children remand home and helping patients in Isolation ward and Nutrition ward in Arua regional Referral Hospital by providing food aid once every week and running discipleship of those who give their loves to Jesus through our message and our acts of mercy. All these ministries serve to present the love of

God, discipleship of those who chose to walk with Jesus and bringing hope and healing to the broken hearted in various forms.

Through prayers and support of St. James we have been able to bring down violent conflicts in the refugee camps through our peace and reconciliation ministry in 2021. This is one of the highly successful interventions in the two years of Lock down in Uganda YWAM Arua has ever done, bringing the attention and recognition of our work by the government and particularly the Office of the Prime Minister (OPM) which oversees refugee affairs in Uganda.

Peace and reconciliation conducted by YWAM Arua refugee team in Eden refugee settlement.

Our Biblical based peace and reconciliation ministry involves the police and the army at certain stages to bridge the gap between the military and the civil populace. This drives away fear of the army and the military by the civil population and enables refugees and host communities to report or refer legal matters for government interventions.

For sustainability of our gains, we have trained both church leaders, community leaders, government representatives and people of influential personalities to carry out the peace and reconciliation ministry in their respective areas. We have only done level one of the training. This year from March we will begin rolling out level two where we provide the tools necessary to help them train effectively in their respective communities and villages. However, we are still short of the finances to do so causing the delay. Hence continue to pray and standing with us.

Nexus ICA



The last 12 months have been challenging and rewarding for us in equal measure. We are still feeling the effects of Covid on the higher education sector and, like most people, are continuing to live with the flux of changing guidelines, regulation and advice.

Although all the headlines on A-level results day back in August 2021 were about a surge in numbers of students applying for degree courses, this only tells part of the story. The smaller providers such as ourselves (and including other Christian institutions and Bible colleges) have found this to be a very challenging period regarding student recruitment. We think it will be a number of years before we build back up to pre-pandemic student numbers.

However, despite all of this, God continues to do amazing things in and through Nexus ICA. He is transforming the lives of students that attend here. It is always a joy to see the work that God is doing in people's lives through the process of studying music, engaging with discipleship and learning more about scripture. We have been doing this for 25 years now, and we are more convinced than ever about how vital the mission is that has been given to us.

NEXUS.
INSTITUTE OF CREATIVE ARTS

Nexus ICA has enjoyed a strong relationship with St. James for many years now. Several of our staff members attend the Church, and many of our students have been placed here over the years. We are so grateful for the support we receive from all of you. Please keep us in your prayers as

we look to continue to bring a person-centred approach to creative arts education that's rooted in His word.

NoviMost



Becca and Ivica continue to live and serve in Capljina, Bosnia Herzegovina, with Novi Most International. The main focus of their work is with teenagers and young adults. Through various weekly activities they are able to meet, teach, encourage and help young people.

As well as working locally, they are also involved in the running of Bosnia Herzegovina's national youth camps. For the past couple of years, the camps have been scaled down due to Covid restrictions, but the hope for summer 2022 is that they will be able to happen in their full capacity and preparations are getting underway.

Capljina is one of only a small number of towns in Bosnia Herzegovina with a Protestant church. Ivica is part of the leadership team and they are both actively involved in many areas of church life.

They would like to say a big "thank you" to St James' for its continued partnership with them and Novi Most!

Together for Change



Together for Change Coventry & Warwickshire (TFC) is a charity which seeks to bring positive change to disadvantaged communities. It works closely with the Diocese of Coventry and other churches, including St James' Styvechale – both financially and through the help of many volunteers.

Fresh Start is an initiative pioneered by Together for Change, offering a warm and welcoming environment to refugees and asylum seekers arriving in our city, many who have escaped violence. Led by Matt Robinson, it offers a programme of English Conversation Classes, Refugee Football, and other activities. Numbers attending multiplied several-fold during the pandemic.

A year ago, some of the Christian refugees said that they had problems finding somewhere they could worship and share fellowship, especially during lockdown when access to churches was difficult. Matt and Tish set up a support group for them in the St James Church Centre, which attracted many to come, but we ran out of space. It soon had to move to St Marks Swanswell, and then St Peter's Hillfields – close to where many refugees live. The group has become a new worshipping community within St Peters, calling itself **One Family Church**. A recent highlight was when 3 of them were baptized at the church. Around forty-fifty people now attend each Sunday, drawn from a dozen or more nationalities, worshipping in many different languages – with volunteers providing translation, other support, and friendship.

In addition to Fresh Start refugee work, TFC in involved in projects across the Diocese supporting those in need. This includes **Good Neighbours**

(serving the elderly) led by HOPE Coventry. Meanwhile we are creating **Saints Nuneaton** as a hub for youth and young families, providing food for the hungry and the launch of after-school clubs.
The partnership between St James' Styvechale and TFC/Fresh Start has been vital in enabling so much to happen – we are grateful for the love shared through these projects.

Kintsugi Hope

Kintsugi Hope was founded by Diane and Patrick Regan OBE in February 2018 following a series of life-changing events including loss, illness and lots of surgery. Life became overwhelming, which in turn had a major impact on their emotional and mental health. Through opening up about their struggles, they realised how many people have felt alone in theirs and the great need for each of us to be vulnerable, open and honest when life is hard. Only when this happens can healing start to take place.

"Kintsugi" is a Japanese technique for repairing pottery with seams of gold. The word means "golden joinery" in Japanese. This repairs the brokenness in a way that makes the object more beautiful than it was prior to being broken. It is certainly more unique. Instead of hiding the scars, it makes a feature of them.

In 2019 The United Nations revealed that a person dies by suicide every 40 seconds and yet governments spend less than 1% of their budgets on mental health care. And the lockdowns relating to COVID-19 have created a tsunami of new mental health problems as well as accelerating existing ones.

Research shows that groups most at risk of adverse mental health outcomes during the pandemic include young adults, women, those with pre-existing mental health conditions, those from minority ethnic communities, and people experiencing socio-economic disadvantage. Many of these characteristics can overlap. The most recent data (April 2021) shows that the number of people contacting the NHS seeking help for mental health problems is now at a record high.

Poor mental health can be a symptom of poverty, and a cause of poverty. The last time this country went through a recession, suicide rates went up. Kintsugi Hope's desire is to work alongside churches and community services to see people access safe and supportive spaces through the Kintsugi Hope Wellbeing Groups.

Kintsugi Hope has developed material that enables people to meet together and support one another through some of life's challenges. The 12-week facilitated peer-mentoring groups have been designed in partnership with leading experts, looking at key themes including acceptance, perfectionism, anxiety, and depression.

Since March 2020 (first UK lockdown), demand has grown by 452% as the Church continued to seek to support their congregations and community's wellbeing. Kintsugi Hope moved all the Wellbeing Group Leader training and resources online and by the end of September 2021, had trained more than 1,100 Group Leaders. We now need to develop infrastructure and capacity to support this continuing growth.

Kintsugi Hope continues to work closely with specialist organisations such as Waverley Abbey College and Resources, TLG and Thirtyone:Eight, to have access to experts in the fields of counselling, young people and safeguarding.
All participants are invited to complete evaluations at the start, middle and end of being part of the groups. Some highlights include:

• By the end of week 12, 100% would recommend attending a Wellbeing Group and reported an increase in self-worth and confidence.

• 98% learned tools and strategies to cope during times of 'overwhelment'.

• A third of participants are not members of their host church and have been invited from the local community.

John & Vikki in Uganda



Last year, 2021, was not a typical year for any of us. However, through it all we have seen God's grace and mercy on our lives.

The highlight of the beginning of the year was re-launching the YWAM Base in Juba, the capital city of South Sudan. A small team from YWAM Perth, Australia, spent a few months with us in Arua and then set off to re-establish our YWAM Base in Juba that has been closed since the outbreak of fighting in 2016. It is great to see this team of young people bring the gospel into this needy city. John was able to do a pastoral visit to them before the Wrights left for Furlough in April.

Vikki visited the base in Kitgum, Uganda, which was planted out of Arua, and taught on their Discipleship Training School. Meanwhile John visited the base in Lira, Uganda, also planted out of Arua. It is fantastic to see African leaders establishing their own ministries. John also had regular zoom sessions coaching a Ugandan in a different ministry who is reaching out to unreached minorities in Kampala.

Furlough planned for 2020 finally started in May 2021 and began with the passing of Vikki's father from lung cancer. Vikki was able to get back to see him just before he passed. On a more a joyful note we were able to celebrate John's mother's (delayed) 90th birthday in the UK. Another highlight was visiting our eldest son, Aidan, in university in the US. The

rest of the time was spent visiting churches and friends and also being in various quarantines!

A major highlight for John and Vikki has been the Executive Master's course in Global Pioneering Leadership that we have been doing. During furlough, we had two, two-week intensives for the course which were rich and inspiring times. The rest of the year we have had lots of reading as well as written and creative assignments which have been both challenging and stimulating.

We returned to Uganda in November and have been re-settling in and looking at the way forward for YWAM Arua. A major highlight has been exploring ways to start Oral Bible Translation for the many tribes in our region who do not have any Bible, written or audio, in their language. We eagerly anticipate what 2022 will bring. Thank you so much all at St James for your faithful support and prayers for us. We really appreciate you!

Coventry Youth for Christ

As you can imagine, the last 18 months have taken the team at Youth For Christ on an interesting journey. With school closures and ongoing restrictions, our work with young people has looked very different for the last season.

The youth work landscape has changed significantly too, with churches being forced to run many of their youth programmes online, leading to a real hunger in many for face-to-face interaction. We've also seen the effects of this lack of social interaction in our school's work. Much of our focus for the last year has been supporting pupils in local schools through mentoring, and especially Mental Health First Aid - a phrase that many of us had never even heard until quite recently.

It's been really great to be able to support schools in this capacity, especially as the number of young people needing extra support for their mental wellbeing is far beyond most schools' pastoral team capacity. It's a real honor to be able to journey with young people, giving them a

friendly listening ear and letting them know that someone is fighting their corner.

To this end, we're planning to increase our own capacity to offer mentoring in schools by training volunteers from local churches so that they can offer to "listen" to young people for a few hours each week. We'll let you know more about this new project as it develops.

In other news, one of our team, Dave Boyle, moved on just before Christmas to take on the role of Director at Kenilworth Youth For Christ. Please do pray for Dave as he steps into this role - that God would give him clear direction and use him mightily.

Please also do pray for our new team member, Steph Pring, who has been a youth worker in the city for several years. We're so excited to welcome Steph as she works with us in schools and supports a number of local churches with their youth provision.

And thank you for your ongoing support of our organization. It's been a tough season, but we believe that God has BIG plans for the young people and the churches of this City. Please do continue to pray for us as we continue to push into all that God has for us over the next year.

Every Blessing.

Jon Mills & the team.

PCC & Staff


Josh Maynard - Church Vicar
Lesley Cross - Church Warden
Barbara Carr - Lay Reader
Caroline Gilham -PCC Member
Roger Graham- Treasurer
Cat Goulding-Huckle - Safeguarding Officer
Chris Hollings - Fabric Lead



Geoff Carr- Deputy Safeguarding Officer



Charlotte Latham - PCC Member



Sheila Butler - PCC Member



Carla - Church Cleaner



Rebekah Cassar - Church Admin

Safeguarding (Cat Goulding-Huckle)

- 13 DBS checks have been completed this year
- over 90% of volunteers need to complete training

For 2021 the Safeguarding Team consisted of:
Catherine Goulding-Huckle – Safeguarding Officer
Lesley Cross – Deputy Safeguarding Officer (contact for 8am Service)
Geoff Carr – Deputy Safeguarding Officer (contact for The Grange)

Safer Recruitment administration has been taken over by Lisa Howard. We now have a good number of people within the church who are trained for Safer Recruitment.

A Review of Safer Recruitment's was done by Andrew Gillam and Josh Maynard in November/December, and there are a number of areas of improvement needed. In the coming months we will be looking into this as a team.

COVID-19 has had generally halted many areas of church life, however for safeguarding there have been areas of progressions such as.

- Complete a training drive. Basic Awareness and foundations training are now available online. (Leadership remains ace to face.)
- Document checks for DBS can now be processed online, a lot of time has been saved here.

In the year to come I would like to focus on;

- Strengthening the current team.
- Ensuring processes are accessible and understood for volunteers.
- Ensure that face to face training is available again to those who struggle online.

On a personal reflection I have been thinking about how we can streamline the process of safeguarding people within our church.
One of those areas is around our team. I know that within our church we have people who are working within the realms of safeguarding children and adults. If you are one those people and would be interested in being part of our team, please let me know! Cat Goulding-Huckle, safeguarding@stjam.es, 07855780010

Fabric (Chris Hollings)



The Ministry

The aim of our Fabric Team is to ensure that the Church's property (both land and buildings) can effectively resource the Church's mission and vision.

Progress in 2021

The total expenditure on property maintenance in 2022 was £17,380 (compared to £26,490 in 2020) of which:

- £602 (3%) was spent on general maintenance of The Church;
- £1,769 (10%) was spent on general maintenance of The Church Centre;
- £1,049 (6%) was spent on general maintenance of The Grange;
- £1,690 (10%) was spent on general maintenance of the Churchyard;
- £714 (4%) was spent on repairing the Church roof;
- £8,556 (49%) was spent on improved fire detection and alarm systems; and
- £3,000 (17%) was spent on refurbishment of the floor of the main hall of The Grange.

Of the total expenditure of £17,380

- £2,444 was charged against restricted funds for building projects; and
- the remaining £14,936 was funded from the Church's general budget.

With the impact of Covid 19 on our finances, property maintenance during 2021 has followed the principle adopted in 2020 of minimising expenditure, concentrating on carrying out essential work in terms of maintaining the integrity of our buildings and the safety of users.

Two note worthy improvements were:

- the installation of improved fire detection and alarm systems in our three buildings, work on which has carried over into 2022 and
- the refurbishment of the floor in the main hall of The Grange.

We had all three of our large wooden floors inspected during 2021 – the nave in The Church and the main halls in The Church Centre and The Grange. The conclusion of this inspection was that the floor most in need of refurbishment was that in The Grange – the need for which was emphasised by the incidence of splinters being picked up by children using the pre-school playgroup which meets in there on four days of the week. The photograph shows the refurbished floor.



Hall Bookings at St James (Rebekah Cassar)

Photos & Decor by PJapper, Two Peas in a Pod Events.



The St James Church Centre and St James on the Grange have several rooms available for hire. Rooms are available and charged for hire by the hour. Our facilities are available to hire for community groups and Church members, we also have special Church member rates.

During the past 2 years we've seen a dip in bookings contributed to the ongoing effects of Covid-19 and government restrictions. In September 2021 we saw an increase as restrictions eased but still reduced from the Regular bookings and Occasional bookings, we had in years before 2019.

St James has a rich and strong history in the community of Styvechale, we are blessed to have 2 buildings we can hire out, one at Knoll Drive and the other at the Grange. We are proud of the heritage and history St James has.

Some of our buildings and grounds have existed for many years. As we look back through our history 3 things are clear:

1. We are passionate about our community.
2. We have always been here to serve & help.
3. We understand the importance of each of our users' events/bookings and "We have the space for them to create lasting memories", just like our Church's History.

I, Rebekah Church Administrator & Bookings Officer / overseer in this area maintain a structured, developed, and effective process for this. Navigating a yearly Annual Review and have a desire to create evangelistic and relational opportunities with our booking groups.



Deanery Synod (Barbara Carr)

The Deanery synod met three times in 2021:

March 2021 on zoom had presentations from L'Abri fellowship and the Lighthouse Trust.
There was an introduction to the production of a Deanery Plan, looking at what is happening in the Deanery now and looking forward over the next three to five years to new housing developments and planting new churches.

July 2021 was on zoom again, with a presentation on Clergy wellbeing and further discussion on the Deanery Plan.

The meeting in September was in person at St Barbara's Earlsdon. Presentations were on 'Working towards net zero' and LLF – Living in Love and Faith – identity, sexuality, relationships and marriage.

Finance Review

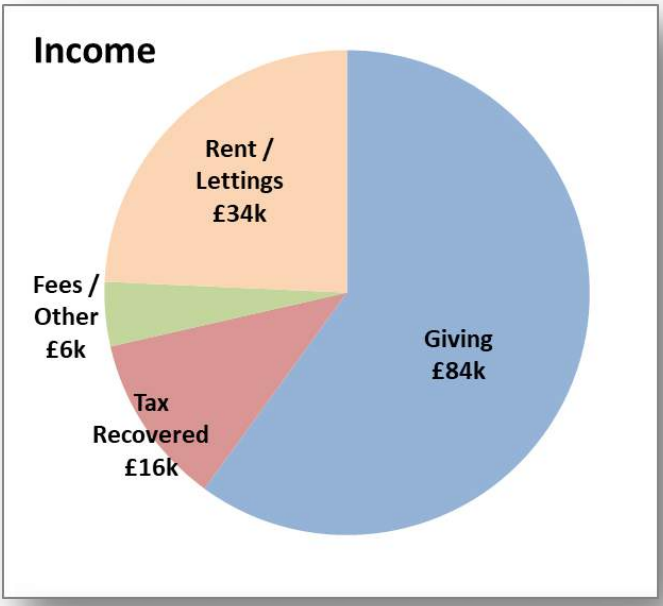
Income

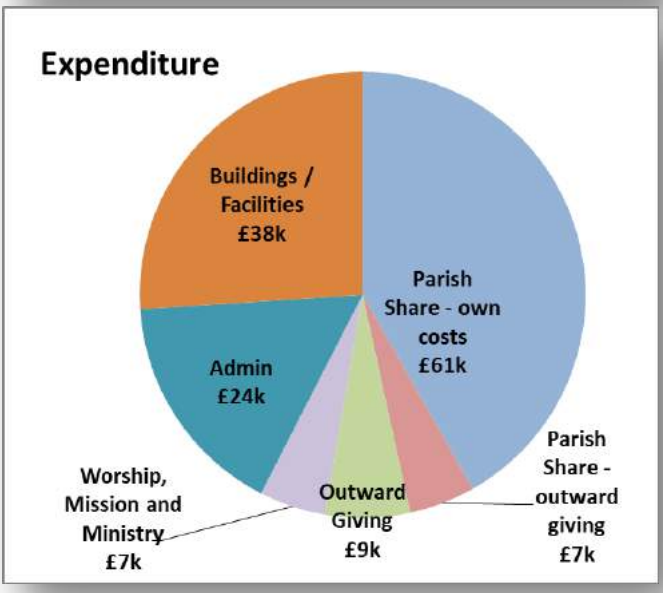
Total unrestricted income was £140k, an increase of £4k on the amount received in 2020. Covid-19 continued to have an impact across all sources of income.
Voluntary income or giving together with income tax recovered decreased by £4k to £100K. Income from fund raising activities (mainly hall lettings and rentals) amounted to £34k, an increase of £9k. Of this hall lettings increased by £2k but are still significantly lower than pre-pandemic. Rental income from Watercall Avenue increased by £7k with a tenant in place for the full year. Other income was £1k lower at £6k. We had received a Covid-19 grant in 2020 but we saw an offsetting increase in weddings and funerals fees in 2021.

Expenditure

Total unrestricted expenditure of £146k was £25k lower than in 2020. This reflects reductions across most areas of spend. Building maintenance costs were reduced with us not incurring the costs of church roof repairs and Watercall Avenue repairs which had been required in 2020. Costs associated with on line services were also lower as we had incurred most of the set up costs in 2020. We also operated the whole year without a children and families worker or a young adults worker.
Total Parish share was unchanged. This is our share of the costs of ministry in the diocese including housing, stipend, training and supporting other churches in the diocese. Our level of outward giving was reduced in line with the reduction in our income compared with two years ago.

Overall Position





In overall terms, expenditure for the year exceeded income by £6k.

Restricted Funds

During the year we had restricted income of £2k. This included a grant for a refugee conversation project through Fresh Start. In addition to this project, improvements in fire detection and alarm systems were partly funded with building development funds of £2k.

Designated Funds

During the year we were grateful to receive legacies totalling £19k from the estates of John Cattell, Shirley Mallard and Derek Peck. The PCC have designated these monies towards church improvement projects. At the year end, the balance held in designated funds was £44k, comprising £42k for improvement projects and £2k for mission.

Reserves

Excluding fixed assets, our free reserves at the end of 2021 totalled £91k, a reduction of £1k from the end of 2020. The reserves policy is to hold the equivalent of 3 months general running costs and also an amount to help fund projects over the next three years. The amount required for the 3 month cover is £39k with £52k available to fund projects.

Other Statutory Information

Structure, governance and management

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is a Registered Charity. The method of appointment of PCC members is set out in the Church Representation Rules. At St. James' the membership of the PCC consists of the incumbent (vicar), churchwardens, treasurer and members elected by those members of the congregation who are on the electoral roll of the church. All those who attend our services / members of the congregation are encouraged to register on the Electoral Roll and stand for election to the PCC.

The full PCC meets six times during the year with extra meetings where required. PCC teams teams each deal with aspects of parish life, including finance, fabric and leadership team. These teams are responsible to the PCC and report back to it regularly.

Administrative Information
St James' Styvechale Church is situated on Leamington Road, Coventry and our planted Church congregation known as St James on the Grange is situated on Lonscale Drive, Coventry. St James is in the Diocese of Coventry within the Church of England. The correspondence address is St James' Church Styvechale Parish Office, Knoll Drive, Coventry, CV3 5BT

Bank: HSBC Bank plc, 135 Daventry Road, Cheylesmore, Coventry, CV3 5HD

Independent Examiner: Mr. D W Spafford FCCA, 25 Ivybridge Road, Coventry, CV3 5PF

The Parochial Church Council (PCC) has been registered with the Charity Commission since 29th September 2009, charity number 1131884.

PCC members who have served at any time from 1st January 2021 until the date this report was approved are:

Ex Officio members:
Incumbent: Reverend Josh Maynard
Warden: Mrs. Corrine Manger (until her passing August 2021)
Warden: Lesley Cross (from January 2022)
Elected members:
Mrs. Caroline Gillham
Mr. Geoff Carr
Mrs. Catherine Goulding-Huckle
Mr. Roger Graham (Treasurer)
Mr. Chris Hollings
Mrs. Charlotte Latham
Mrs. Sheila Butler
Mrs. Lesley Cross
Mr. Matt Robinson

Deanery Synod Representatives
Mrs. Sheila Butler
Mrs. Barbara Carr
Mr. Geoff Carr

Risk Management
Fire and health and safety risk assessments are carried out periodically, and recommendations acted upon. The church has a parish safeguarding policy, and Disclosure and Barring Service certificates are obtained for staff and volunteers who work with children and vulnerable adults. Financial risks have also been considered. Appropriate insurance is in place. The PCC have a reserves policy to ensure that funds are available to allow the church to continue in the face of short-term reductions in income.

Aim and purposes
St. James' Parochial Church Council (PCC) has the responsibility of cooperating with the incumbent, the Reverend Josh Maynard, in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social, and ecumenical. The PCC is also specifically responsible for the maintenance of the Church Hall at Knoll Drive and the Grange Church Centre at Lonscale Drive.

Public Benefit Statement
Consideration has been given to the Charity Commissioner's guidance on public benefit and the specific guidance for charities for the advancement of religion. In the view of the trustees the charity fulfils its public benefit obligations.
Objectives and activities
St James continues to build on the vision the PCC and wider Church discerned together under the title 'Journey of Adventure: Discerning our vision'.

Our agreed mission is "to make committed followers of Jesus". Flowing from this is our 'imagine' vision where we set a picture of what St James could look like in 5-10 year's time. St James has also adopted the 8 Essential Qualities as the values for the church which

are part of the wider diocesan strategy for developing the health of local churches.
In order to realize this vision, we have set out 5 key strategies:

1. Reaching our community
2. Making mature disciples
3. Mobilizing the ministry team
4. Assessing the ministry setting
5. Raising and managing finances

Achievements and performance

These have been set out in the preceding pages which we hope you have enjoyed reading.

This annual report was approved by the PCC on Monday 21st April 2022 and signed on their behalf by:

Rev. J. Maynard





ST JAMES

ST. JAMES STYVECHALE

MAKING COMMITTED FOLLOWERS OF JESUS

Financial Statements

of the Parochial Church Council

for the year ended 31st December 2021

Charity No. 1131884

Independent Examiner's Report to the Trustees of St. James' Church, Styvechale, Coventry

I report to the charity trustees on my examination of the accounts of the above charity for the year ended 31st December 2021 which are set out on pages 3 to 14.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Name Mr. D. W. Spafford

Relevant professional qualification or body FCCA

Address 25 Ivybridge Road, Coventry CV3 5PF

Date

St. James Styvechale PCC

Statement of Financial Activities

For the year ending 31st December 2021

	Note	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2021	Total 2020
		£	£	£	£	£
Income						
Voluntary income	2a	100,376	19,200	2,541	122,117	131,212
Other fundraising activities	2b	33,975	-	-	33,975	24,995
Investment income	2c	104	-	-	104	447
Church activities	2d	5,431	-	-	5,431	2,084
Total income		139,886	19,200	2,541	161,627	158,738
Expenditure						
Church activities	3a	139,075	-	4,768	143,843	179,635
Expenditure on raising funds	3b	1,842	-	-	1,842	7,714
Depreciation		4,773	-	-	4,773	4,773
Total expenditure		145,690	-	4,768	150,458	192,122
Net income/(expenditure) before investment gains		(5,804)	19,200	(2,227)	11,169	(33,384)
Net gains on investments		-	-	-	-	-
Net income/(expenditure)		(5,804)	19,200	(2,227)	11,169	(33,384)
Transfer between funds		-	-	-	-	-
Net Movement in Funds		(5,804)	19,200	(2,227)	11,169	(33,384)
Total Funds Brought Forward		459,734	24,986	10,313	495,033	528,417
Total Funds Carried Forward		453,930	44,186	8,086	506,202	495,033

St. James Styvechale PCC
Balance Sheet
at 31st December 2021

	Note	2021 £	2021 £	2020 £	2020 £
Fixed Assets					
Tangible fixed assets	5		18,422		23,195
Investments	6		345,000		345,000
			363,422		368,195
Current Assets					
Debtors	7	4,505		6,040	
Cash, bank & investments		150,733		126,154	
		155,238		132,194	
Liabilities					
Creditors	8	12,458		5,356	
			142,780		126,838
Net Assets			506,202		495,033
Funds					
Restricted	9		8,086		10,313
Designated	10		44,186		24,986
Unrestricted			453,930		459,734
			506,202		495,033

The notes on pages 5 to 14 form part of these accounts.

Approved by the Trustees on 21March 2022 and signed on their behalf by

Roger Graham - Honorary Treasurer

1 Accounting Policies

Basis of accounting

The financial statements have been prepared under the Church Accounting Regulations 2006 in accordance with applicable accounting standards and the current Statement of Recommended Practice, Accounting and Reporting by Charities and applicable accounting standard FRS102.

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets which are shown at market value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

Funds

Restricted funds represent (a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

Designated funds are unrestricted funds which have been set aside to fund particular future activities of the PCC.

Unrestricted funds are general funds which can be used for PCC ordinary purposes.

Income recognition

All income is recognised once the charity has entitlement to the income, there is sufficient certainty or receipt and so it is probable that the income will be received, and the amount of income receivable can be measured reliably.

Planned giving, collections and donations are recognised when received. Tax refunds are recognised when the income to which they relate is received. Grants and legacies are accounted for when the PCC is legally entitled to the amounts due. Interest is accrued. All other income is recognised when it is receivable. All income is accounted for gross.

Other income

Rental income from letting of church premises is recognised when the rental is due.

Investment income

Dividends and interest are accounted for when receivable. Tax recoverable on such income is recognised in the same accounting year.

Gains and losses on investments

Realised gains and losses are recognised when investments are sold. Unrealised gains and losses are accounted for on revaluation of investments at 31 December.

Expenditure recognition

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably. All expenditure is accounted for on an accruals basis and has been clarified under headings that aggregate all costs related to the category.

Grants

Grants and donations are accounted for when paid over, or when awarded, if that creates a binding obligation on the PCC. The diocesan quota or parish share is accounted for when payable. Amounts received specifically for mission are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred and is accounted for gross.

Fixed assets

Consecrated and beneficed property is excluded from the accounts by provision 10(2) (a) and (c) of the Charities Act 2011.

Moveable church furnishings held by the Vicar and Churchwardens on special trust for the PCC, and which require a faculty for disposal, are accounted for as inalienable property unless consecrated. They are listed in the Church's Inventory that can be inspected (at any reasonable time). For anything acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements. Items acquired since January 2000 are capitalised and depreciated in the accounts over their currently anticipated useful economic life on a straight line basis.

Buildings are depreciated over 50 years.

All expenditure incurred in the year on consecrated or beneficial buildings, individual items under £3,000 or on the repair of moveable church furnishings acquired before 1st January 2000 is written off.

Other fixtures, fittings and office equipment

Equipment owned by the PCC is depreciated as follows:-

Equipment	straight line basis over 4 years
Organ	straight line basis over 20 years
Chairs	straight line basis over 10 years

Individual items of equipment with a purchase price of £3,000 or less are written off when the asset is acquired.

Investments

Investments are valued at mid-market value at 31st December.

Current assets

Amounts owing to the PCC at 31st December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectable.

Short term deposits include cash held on deposit either with the CBF Church of England funds, a building society or at the bank.

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
2 Income					
2a Voluntary Income					
Planned giving	81,907	-	-	81,907	83,738
Collections at services	1,372	-	-	1,372	1,364
Income tax recoverable	16,147	-	-	16,147	17,355
Other donations and legacies	950	19,200	-	20,150	8,538
Grants	-	-	2,541	2,541	20,217
Total	**100,376**	**19,200**	**2,541**	**122,117**	**131,212**
2b Other fundraising activities					
Church Hall Lettings	14,607	-	-	14,607	12,482
Watercall Avenue rent	11,844	-	-	11,844	4,975
Car park (rent)	7,523	-	-	7,523	7,523
Income from sales	1	-	-	1	15
Total	**33,975**	**-**	**-**	**33,975**	**24,995**
2c Investment Income	**104**	**-**	**-**	**104**	**447**
2d Church Activities					
Fees	3,954	-	-	3,954	790
Other	1,477	-	-	1,477	1,294
Total	**5,431**	**-**	**-**	**5,431**	**2,084**
Total Income	**139,886**	**19,200**	**2,541**	**161,627**	**158,738**

	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2021	Total 2020
	£	£	£	£	£
3 Expenditure					
3a Church Activities					
Missionary and charitable giving (note 11 shows details)	8,857	-	2,049	10,906	13,101
Church Running Expenses					
Salaries	22,164	-	275	22,439	30,880
Minister expenses and fees	865	-	-	865	5,829
Training	1,340	-	-	1,340	3,704
Upkeep of services and worship	3,146	-	-	3,146	7,928
Office costs	6,023	-	-	6,023	9,021
Children & youth	515	-	-	515	639
Church running and maintenance	8,863	-	2,444	11,307	24,253
Upkeep of churchyard	1,690	-	-	1,690	3,546
Sundry expenses	-	-	-	-	-
Sub totals	**44,606**	**-**	**2,719**	**47,325**	**85,800**
Diocesan Quota	67,718	-	-	67,718	67,599
Events and refreshments	1,418	-	-	1,418	857
Church halls running & maintenance	16,476	-	-	16,476	11,138
Church hall improvements/ sundries	-	-	-	-	1,140
Total	**139,075**	**-**	**4,768**	**143,843**	**179,635**
3b Expenditure on raising funds					
Watercall Avenue Costs	**1,842**	**-**	**-**	**1,842**	**7,714**

4 Staff Costs	2021 £	2020 £
Wages and salaries	21,738	29,873
Pension	701	1,007
Total	**22,439**	**30,880**

a) No employee earned £60,000 or more per annum.

b) Payments to PCC members –
The payments made to clergy may include a small immaterial proportion which relates to their function as PCC members. No PCC members received any remuneration for acting as a trustee during the year. No PCC members were paid any expenses. There were no related party transactions.

Pension Scheme

St James Styvechale PCC participates in the Pension Builder Scheme section of Church Workers Pension Fund (CWPF) for lay staff. The Scheme is administered by the C of E Pensions Board, which holds the assets of the schemes separately from those of participating employers.

The Church Workers Pension Fund has a section known as the Defined Benefits Scheme, a deferred annuity section known as Pension Builder Classic and a cash balance section known as Pension Builder 2014. These are classed as defined benefit schemes.

Pension Builder Classic provides a pension, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Discretionary increases may also be added, depending on investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum which members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. Discretionary bonuses may be added before retirement, depending on investment returns and other factors. The account, plus any bonuses declared is payable, unreduced, from age 65.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme. The scheme is a multi-employer scheme as described in Section 28 of FRS 102 as it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers. This means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are contributions payable (2021: £701, 2020: £1,007)

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent was carried out as at 31 December 2019. The next valuation is due as at end 2022.

For the Pension Builder Classic section, the valuation revealed a deficit of £4.8m on the ongoing assumptions used. At the most recent annual review, the Board chose to grant a discretionary bonus of 3% following improvements in the funding position over 2021. There is no requirement for deficit payments at the current time.

For the Pension Builder 2014 section, the valuation revealed a surplus of £5.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, St James Styvechale PCC could become responsible for paying a share of that employer's pension liabilities.

5 Tangible fixed assets

	Freehold Lands and Buildings £	Leasehold Lands and Buildings £	Equipment, Organ and Church Chairs £	Total £
Cost				
1 January 2021	27,182	17,025	53,244	97,451
Additions during year	-	-	-	-
31 December 2021	27,182	17,025	53,244	97,451
Depreciation				
1 January 2021	16,939	16,332	40,985	74,256
Charge for the year	380	340	4,053	4,773
31 December 2021	17,319	16,672	45,038	79,029
Net Book Value				
31 December 2020	10,243	693	12,259	23,195
31 December 2021	**9,863**	**353**	**8,206**	**18,422**

6 Investment Property

Freehold property at 55,Watercall Ave, Coventry	£
Valuation brought forward on 1 January 2021	345,000
Gain on revaluation in year	-
Valuation carried forward on 31 December 2021	345,000

7 Debtors	2021	2020
	£	£
Gift Aid - Income tax recoverable	3,945	4,423
SMP Credits due	266	1,382
Prepaid Lettings	294	235
	4,505	**6,040**

8 Creditors	2021	2020
	£	£
Amounts falling due within one year		
Trade creditors	1,227	2,492
Other creditors	11,231	2,864
Total	**12,458**	**5,356**

9 Restricted Funds

	Note	1 Jan 2021	Incoming Resources	Resources Expended	31 Dec 2021
		£	£	£	£
Refugee Conversation	A	-	2,266	2,049	217
CJRS	B	-	275	275	-
Buildings Development	C	2,444	-	2,444	-
Gift Day	D	201	-	-	201
Mission	E	3,065	-	-	3,065
Revive	F	115	-	-	115
Restricted Gifts	G	260	-	-	260
Children & Families Worker	H	4,228	-	-	4,228
Totals		10,313	2,541	4,768	8,086

The purposes of the restricted funds are as follows:-

A Refugee Conversation – Fresh Start project

B CJRS – Support received for furloughed staff due to Covid-19

C Buildings Development Fund – church building projects. Used this year for fire detection/alarms

D Donations from annual gift day in prior year – balance remaining.

E Mission fund - to provide grants for short term mission trips and discipleship years.

F Revive – Gift for Revive group.

G Restricted charitable collection at funerals – balance is for church improvements.

H Children & Families Worker – Support from Dioceses re Children & Family worker costs.

10 Designated Funds

	Note	1 Jan 2021	Funds Transfer	Incoming Resources	Resources Expended	31 Dec 2021
		£	£	£	£	£
Improvement Projects	A	22,736	-	19,200	-	41,936
Mission	B	2,250	-	-	-	2,250
Totals		24,986	-	19,200	-	44,186

The purposes of the designated funds are as follows:-

A Improvement projects – this year legacies, gratefully received from the estates of John Cattell, Shirley Mallard and Derek Peck, have been designated for this purpose.

B Mission fund to provide grants for short term mission trips and discipleship years. The fund is in parallel with the restricted fund and arises from the church donations budget .

11 Donations

The following donations have been made during 2021

	£
International Relief and Development & Mission	
Open Doors	1,000
Friends of Ibba Girls School, South Sudan	1,000
Novi Most	1,000
J & V Wright re work with YWAM	1,000
Pastor Sam	300
YWAM Arua	500
	4,800
Home Mission	
Together for Change – Fresh Start	500
Nexus Trust	500
Coventry Youth for Christ	500
Hope Coventry	1,000
Kintsugi	557
Coventry City Mission	1,000
	4,057
Total from Unrestricted Funds	**8,857**

Together for Change – Fresh Start -	
Refugee Conversation project	2,049
Total from Restricted Funds (Grant)	**2,049**

12 Analysis of net assets by funds

	Unrestricted Funds	Designated funds	Restricted funds	Total funds
	£	£	£	£
Fixed assets	363,422	-	-	363,422
Current assets	102,966	44,186	8,086	155,238
Current liabilities	(12,458)	-	-	(12,458)
Totals	**453,930**	**44,186**	**8,086**	**506,202**

13 Prior Period Comparative SOFA

Statement of Financial Activities
For the year ending 31st December 2020

	Note	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2020
		£	£	£	£
Income					
Voluntary income	2a	108,870	5,000	17,342	131,212
Other fundraising activities	2b	24,995	-	-	24,995
Investment income	2c	447	-	-	447
Church activities	2d	2,084	-	-	2,084
Total income		136,396	5,000	17,342	158,738
Expenditure					
Church activities	3a	158,591	3,012	18,032	179,635
Expenditure on raising funds	3b	7,714	-	-	7,714
Depreciation		4,773	-	-	4,773
Total expenditure		171,078	3,012	18,032	192,122
Net income/(expenditure) before investment gains		(34,682)	1,988	(690)	(33,384)
Net gains on investments		-	-	-	-
Net income/(expenditure)		(34,682)	1,988	(690)	(33,384)
Transfer between funds		(250)	250	-	-
Net Movement in Funds		(34,932)	2,238	(690)	(33,384)
Total Funds Brought Forward		494,666	22,748	11,003	528,417
Total Funds Carried Forward		459,734	24,986	10,313	495,033

ST. JAMES STYVECHALE

MAKING COMMITTED FOLLOWERS OF JESUS

Financial Statements

of the Parochial Church Council

for the year ended 31st December 2021

Charity No. 1131884

Independent Examiner's Report to the Trustees of St. James' Church, Styvechale, Coventry

I report to the charity trustees on my examination of the accounts of the above charity for the year ended 31st December 2021 which are set out on pages 3 to 14.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Name Mr. D. W. Spafford

Relevant professional qualification or body FCCA

Address 25 Ivybridge Road, Coventry CV3 5PF

Date

St. James Styvechale PCC

Statement of Financial Activities

For the year ending 31st December 2021

	Note	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2021	Total 2020
		£	£	£	£	£
Income						
Voluntary income	2a	100,376	19,200	2,541	122,117	131,212
Other fundraising activities	2b	33,975	-	-	33,975	24,995
Investment income	2c	104	-	-	104	447
Church activities	2d	5,431	-	-	5,431	2,084
Total income		139,886	19,200	2,541	161,627	158,738
Expenditure						
Church activities	3a	139,075	-	4,768	143,843	179,635
Expenditure on raising funds	3b	1,842	-	-	1,842	7,714
Depreciation		4,773	-	-	4,773	4,773
Total expenditure		145,690	-	4,768	150,458	192,122
Net income/(expenditure) before investment gains		(5,804)	19,200	(2,227)	11,169	(33,384)
Net gains on investments		-	-	-	-	-
Net income/(expenditure)		(5,804)	19,200	(2,227)	11,169	(33,384)
Transfer between funds		-	-	-	-	-
Net Movement in Funds		(5,804)	19,200	(2,227)	11,169	(33,384)
Total Funds Brought Forward		459,734	24,986	10,313	495,033	528,417
Total Funds Carried Forward		453,930	44,186	8,086	506,202	495,033

St. James Styvechale PCC
Balance Sheet
at 31st December 2021

	Note	2021 £	2021 £	2020 £	2020 £
Fixed Assets					
Tangible fixed assets	5		18,422		23,195
Investments	6		345,000		345,000
			363,422		368,195
Current Assets					
Debtors	7	4,505		6,040	
Cash, bank & investments		150,733		126,154	
		155,238		132,194	
Liabilities					
Creditors	8	12,458		5,356	
			142,780		126,838
Net Assets			506,202		495,033
Funds					
Restricted	9		8,086		10,313
Designated	10		44,186		24,986
Unrestricted			453,930		459,734
			506,202		495,033

The notes on pages 5 to 14 form part of these accounts.

Approved by the Trustees on 21March 2022 and signed on their behalf by

Roger Graham - Honorary Treasurer

1 Accounting Policies

Basis of accounting

The financial statements have been prepared under the Church Accounting Regulations 2006 in accordance with applicable accounting standards and the current Statement of Recommended Practice, Accounting and Reporting by Charities and applicable accounting standard FRS102.

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets which are shown at market value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

Funds

Restricted funds represent (a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

Designated funds are unrestricted funds which have been set aside to fund particular future activities of the PCC.

Unrestricted funds are general funds which can be used for PCC ordinary purposes.

Income recognition

All income is recognised once the charity has entitlement to the income, there is sufficient certainty or receipt and so it is probable that the income will be received, and the amount of income receivable can be measured reliably.

Planned giving, collections and donations are recognised when received. Tax refunds are recognised when the income to which they relate is received. Grants and legacies are accounted for when the PCC is legally entitled to the amounts due. Interest is accrued. All other income is recognised when it is receivable. All income is accounted for gross.

Other income

Rental income from letting of church premises is recognised when the rental is due.

Investment income

Dividends and interest are accounted for when receivable. Tax recoverable on such income is recognised in the same accounting year.

Gains and losses on investments

Realised gains and losses are recognised when investments are sold. Unrealised gains and losses are accounted for on revaluation of investments at 31 December.

Expenditure recognition

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably. All expenditure is accounted for on an accruals basis and has been clarified under headings that aggregate all costs related to the category.

Grants

Grants and donations are accounted for when paid over, or when awarded, if that creates a binding obligation on the PCC. The diocesan quota or parish share is accounted for when payable. Amounts received specifically for mission are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred and is accounted for gross.

Fixed assets

Consecrated and beneficed property is excluded from the accounts by provision 10(2) (a) and (c) of the Charities Act 2011.

Moveable church furnishings held by the Vicar and Churchwardens on special trust for the PCC, and which require a faculty for disposal, are accounted for as inalienable property unless consecrated. They are listed in the Church's Inventory that can be inspected (at any reasonable time). For anything acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements. Items acquired since January 2000 are capitalised and depreciated in the accounts over their currently anticipated useful economic life on a straight line basis.

Buildings are depreciated over 50 years.

All expenditure incurred in the year on consecrated or beneficial buildings, individual items under £3,000 or on the repair of moveable church furnishings acquired before 1st January 2000 is written off.

Other fixtures, fittings and office equipment

Equipment owned by the PCC is depreciated as follows:-

Equipment	straight line basis over 4 years
Organ	straight line basis over 20 years
Chairs	straight line basis over 10 years

Individual items of equipment with a purchase price of £3,000 or less are written off when the asset is acquired.

Investments

Investments are valued at mid-market value at 31st December.

Current assets

Amounts owing to the PCC at 31st December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectable.

Short term deposits include cash held on deposit either with the CBF Church of England funds, a building society or at the bank.

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
2 Income					
2a Voluntary Income					
Planned giving	81,907	-	-	81,907	83,738
Collections at services	1,372	-	-	1,372	1,364
Income tax recoverable	16,147	-	-	16,147	17,355
Other donations and legacies	950	19,200	-	20,150	8,538
Grants	-	-	2,541	2,541	20,217
Total	**100,376**	**19,200**	**2,541**	**122,117**	**131,212**
2b Other fundraising activities					
Church Hall Lettings	14,607	-	-	14,607	12,482
Watercall Avenue rent	11,844	-	-	11,844	4,975
Car park (rent)	7,523	-	-	7,523	7,523
Income from sales	1	-	-	1	15
Total	**33,975**	**-**	**-**	**33,975**	**24,995**
2c Investment Income	**104**	**-**	**-**	**104**	**447**
2d Church Activities					
Fees	3,954	-	-	3,954	790
Other	1,477	-	-	1,477	1,294
Total	**5,431**	**-**	**-**	**5,431**	**2,084**
Total Income	**139,886**	**19,200**	**2,541**	**161,627**	**158,738**

	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2021	Total 2020
	£	£	£	£	£
3 Expenditure					
3a Church Activities					
Missionary and charitable giving (note 11 shows details)	8,857	-	2,049	10,906	13,101
Church Running Expenses					
Salaries	22,164	-	275	22,439	30,880
Minister expenses and fees	865	-	-	865	5,829
Training	1,340	-	-	1,340	3,704
Upkeep of services and worship	3,146	-	-	3,146	7,928
Office costs	6,023	-	-	6,023	9,021
Children & youth	515	-	-	515	639
Church running and maintenance	8,863	-	2,444	11,307	24,253
Upkeep of churchyard	1,690	-	-	1,690	3,546
Sundry expenses	-	-	-	-	-
Sub totals	**44,606**	**-**	**2,719**	**47,325**	**85,800**
Diocesan Quota	67,718	-	-	67,718	67,599
Events and refreshments	1,418	-	-	1,418	857
Church halls running & maintenance	16,476	-	-	16,476	11,138
Church hall improvements/ sundries	-	-	-	-	1,140
Total	**139,075**	**-**	**4,768**	**143,843**	**179,635**
3b Expenditure on raising funds					
Watercall Avenue Costs	**1,842**	**-**	**-**	**1,842**	**7,714**

4 Staff Costs	2021 £	2020 £
Wages and salaries	21,738	29,873
Pension	701	1,007
Total	**22,439**	**30,880**

a) No employee earned £60,000 or more per annum.

b) Payments to PCC members –
The payments made to clergy may include a small immaterial proportion which relates to their function as PCC members. No PCC members received any remuneration for acting as a trustee during the year. No PCC members were paid any expenses. There were no related party transactions.

Pension Scheme

St James Styvechale PCC participates in the Pension Builder Scheme section of Church Workers Pension Fund (CWPF) for lay staff. The Scheme is administered by the C of E Pensions Board, which holds the assets of the schemes separately from those of participating employers.

The Church Workers Pension Fund has a section known as the Defined Benefits Scheme, a deferred annuity section known as Pension Builder Classic and a cash balance section known as Pension Builder 2014. These are classed as defined benefit schemes.

Pension Builder Classic provides a pension, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Discretionary increases may also be added, depending on investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum which members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. Discretionary bonuses may be added before retirement, depending on investment returns and other factors. The account, plus any bonuses declared is payable, unreduced, from age 65.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme. The scheme is a multi-employer scheme as described in Section 28 of FRS 102 as it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers. This means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are contributions payable (2021: £701, 2020: £1,007)

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent was carried out as at 31 December 2019. The next valuation is due as at end 2022.

For the Pension Builder Classic section, the valuation revealed a deficit of £4.8m on the ongoing assumptions used. At the most recent annual review, the Board chose to grant a discretionary bonus of 3% following improvements in the funding position over 2021. There is no requirement for deficit payments at the current time.

For the Pension Builder 2014 section, the valuation revealed a surplus of £5.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, St James Styvechale PCC could become responsible for paying a share of that employer's pension liabilities.

5 Tangible fixed assets

	Freehold Lands and Buildings £	Leasehold Lands and Buildings £	Equipment, Organ and Church Chairs £	Total £
Cost				
1 January 2021	27,182	17,025	53,244	97,451
Additions during year	-	-	-	-
31 December 2021	27,182	17,025	53,244	97,451
Depreciation				
1 January 2021	16,939	16,332	40,985	74,256
Charge for the year	380	340	4,053	4,773
31 December 2021	17,319	16,672	45,038	79,029
Net Book Value				
31 December 2020	10,243	693	12,259	23,195
31 December 2021	**9,863**	**353**	**8,206**	**18,422**

6 Investment Property

Freehold property at 55,Watercall Ave, Coventry	£
Valuation brought forward on 1 January 2021	345,000
Gain on revaluation in year	-
Valuation carried forward on 31 December 2021	345,000

7 Debtors	2021	2020
	£	£
Gift Aid - Income tax recoverable	3,945	4,423
SMP Credits due	266	1,382
Prepaid Lettings	294	235
	4,505	**6,040**

8 Creditors	2021	2020
	£	£
Amounts falling due within one year		
Trade creditors	1,227	2,492
Other creditors	11,231	2,864
Total	**12,458**	**5,356**

9 Restricted Funds

	Note	1 Jan 2021	Incoming Resources	Resources Expended	31 Dec 2021
		£	£	£	£
Refugee Conversation	A	-	2,266	2,049	217
CJRS	B	-	275	275	-
Buildings Development	C	2,444	-	2,444	-
Gift Day	D	201	-	-	201
Mission	E	3,065	-	-	3,065
Revive	F	115	-	-	115
Restricted Gifts	G	260	-	-	260
Children & Families Worker	H	4,228	-	-	4,228
Totals		10,313	2,541	4,768	8,086

The purposes of the restricted funds are as follows:-

A Refugee Conversation – Fresh Start project

B CJRS – Support received for furloughed staff due to Covid-19

C Buildings Development Fund – church building projects. Used this year for fire detection/alarms

D Donations from annual gift day in prior year – balance remaining.

E Mission fund - to provide grants for short term mission trips and discipleship years.

F Revive – Gift for Revive group.

G Restricted charitable collection at funerals – balance is for church improvements.

H Children & Families Worker – Support from Dioceses re Children & Family worker costs.

10 Designated Funds

	Note	1 Jan 2021	Funds Transfer	Incoming Resources	Resources Expended	31 Dec 2021
		£	£	£	£	£
Improvement Projects	A	22,736	-	19,200	-	41,936
Mission	B	2,250	-	-	-	2,250
Totals		24,986	-	19,200	-	44,186

The purposes of the designated funds are as follows:-

A Improvement projects – this year legacies, gratefully received from the estates of John Cattell, Shirley Mallard and Derek Peck, have been designated for this purpose.

B Mission fund to provide grants for short term mission trips and discipleship years. The fund is in parallel with the restricted fund and arises from the church donations budget .

11 Donations

The following donations have been made during 2021

	£
International Relief and Development & Mission	
Open Doors	1,000
Friends of Ibba Girls School, South Sudan	1,000
Novi Most	1,000
J & V Wright re work with YWAM	1,000
Pastor Sam	300
YWAM Arua	500
	4,800
Home Mission	
Together for Change – Fresh Start	500
Nexus Trust	500
Coventry Youth for Christ	500
Hope Coventry	1,000
Kintsugi	557
Coventry City Mission	1,000
	4,057
Total from Unrestricted Funds	**8,857**

Together for Change – Fresh Start -	
Refugee Conversation project	2,049
Total from Restricted Funds (Grant)	**2,049**

12 Analysis of net assets by funds

	Unrestricted Funds	Designated funds	Restricted funds	Total funds
	£	£	£	£
Fixed assets	363,422	-	-	363,422
Current assets	102,966	44,186	8,086	155,238
Current liabilities	(12,458)	-	-	(12,458)
Totals	**453,930**	**44,186**	**8,086**	**506,202**

13 Prior Period Comparative SOFA

Statement of Financial Activities
For the year ending 31st December 2020

	Note	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2020
		£	£	£	£
Income					
Voluntary income	2a	108,870	5,000	17,342	131,212
Other fundraising activities	2b	24,995	-	-	24,995
Investment income	2c	447	-	-	447
Church activities	2d	2,084	-	-	2,084
Total income		136,396	5,000	17,342	158,738
Expenditure					
Church activities	3a	158,591	3,012	18,032	179,635
Expenditure on raising funds	3b	7,714	-	-	7,714
Depreciation		4,773	-	-	4,773
Total expenditure		171,078	3,012	18,032	192,122
Net income/(expenditure) before investment gains		(34,682)	1,988	(690)	(33,384)
Net gains on investments		-	-	-	-
Net income/(expenditure)		(34,682)	1,988	(690)	(33,384)
Transfer between funds		(250)	250	-	-
Net Movement in Funds		(34,932)	2,238	(690)	(33,384)
Total Funds Brought Forward		494,666	22,748	11,003	528,417
Total Funds Carried Forward		459,734	24,986	10,313	495,033

THE PAROCHIAL CHURCH COUNCIL OF THE ECCELSIASTICAL PARISH OF ST JAMES STYVECHALE

England & Wales - Charity number 1131884

Accounts



St James Annual Report for 2021 APCM



Letter from the Vicar…

Dear Friends,

2020 has been a year like no other. We have had a world-wide crises caused by the coronavirus pandemic. At St James as with other churches we have had to adapt and do things very differently. Within this as I read through the report I am encouraged by all that God has continued to do amongst us and the ways we have responded in such challenging circumstances.

It has been so wonderful to see how people have stepped up and helped us worship in a very different ways and the way people have looked out for one another.

This report is very different compared to those put together in previous years. Many of the ministries and activities that we usually run have simply not been running due to COVID. And then there are new things that have sprung up to respond to the challenges we have faced.

Please take time to read through this booklet and be encouraged and give thanks to God for all that he is doing amongst us. Also be thinking and praying about what God is calling you to over 2021 in our *Set Free* vision focus.

Love and prayers,



Sundays (January to mid March)

8:00am Holy Communion Service

A quiet traditional service, with Holy Communion and hymns. The service lasts about an hour and is followed by refreshments.

10:00am Informal Worship Service

An informal service, with lots of room for children and young people to engage, and includes band led worship, teaching and prayer ministry. There is a crèche for 0-2 year olds, children's Church for 3-10 year olds and a youth programme for 10-18 year olds.

10:00am The Grange

A small congregation with a mix of formal and informal services, band led worship and teaching. The service lasts about an hour and is followed by refreshments.

6:30pm St James Evening Service

An informal service, with contemporary band-led worship, teaching and prayer ministry. This is a relaxed service and provides space to go deeper in prayer, worship and teaching

5:00pm Leamington Road, Compline

This is a short contemplative service of compline. This includes readings, a hymn and short talk.

Sunday Online Worship during COVID (mid March to December)

Our worship during COVID, to say the least, has been very different. We are so blessed by the way people have rallied and we have found fresh ways to do what the church has always done – worship.

10am online Service

A lively pre-recorded service involving different people in leading, speaking, bringing devotions, all age talks, Bible readings, fun montages. Using the Online Church platform we have been able to chat and pray with one another. We have had opportunities of community after the service over Zoom.

8am online Zoom Holy Communion

During the second lockdown we have a virtual Communion service over Zoom using a pre-recorded talk and different members of the 8 o'clock congregation bringing a Bible reading

Sundays in person Worship during COVID

During COVID from October to December we resumed in person worship alongside our online worship, offering services for the 8am service, 10am service and the Grange.

Highlights from services:

Teaching

Over the course of the year we have had the following teaching series. As well as celebrating the key events of the Christian calendar, we have had other sermon series each term.

At the beginning of the year before COVID these were specifically related to our vision focus *Greater Love.* During the summer term we sought to respond to the challenging season that we were in during COVID. Here are the Series.





















Carol Service

We had both an in person and online carol service. It was wonderful to be able to focus on the two themes of comfort and joy. The worship team did an amazing job recording songs and carols for these services and it was wonderful to see people from all ages involved.

Christingle Service
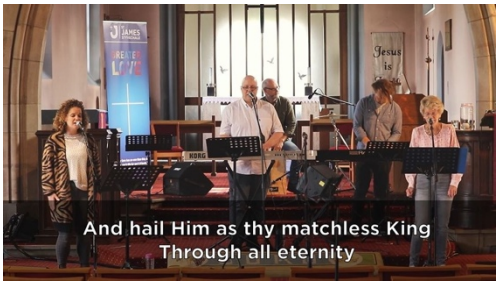
This year we ran an online Christingle service for our children and families.

Christmas Day Services

We had in an person services for the 8am, 10am and Grange services. We also had an online service for Christmas day.

Worship and Tech Team (Andrew Gilham & Mark Fishpool)

2020 began in expectation - we were meeting regularly together as a combined music, PA and projection team to seek God's heart in worship together, to grow in our skills and understanding, and to explore the interaction between worship and mission. Then, like many ministry areas, we had to respond to the COVID restrictions under which we've all been living since early 2020, and almost all of our face-to-face interaction stopped.



Since Easter 2020 however, we have benefitted as a church family from the commitment and talents of a significant number of people in making sung worship a part of our online church services. Within this, there are four people in particular who I'd like to single out for their extraordinary efforts - first of all Lewis and Valerie Parker who together recorded all of the music for our services from Easter through to the end of the Summer; and Mark Fishpool and Jonathan Philp who have spearheaded the technical side of enabling the recording, video editing and live streaming of our music and worship.

All of us have had to adapt - to the new experience of being recorded and having our efforts preserved on YouTube; to new technology both hardware and software; and to new ways of working. One of those adaptions was recording music on a Saturday to be used in the following two Sunday services. I am especially grateful for those Saturday mornings, which have been for me moments where we have left behind the troubles of the world and been for a time "lost in wonder, love and praise." Recording for Christmas was a special joy, as we sang together as representatives of the church family across the congregations and across the generations.

And as we look forward now to the relaxation of the restrictions through May and June and anticipate once again being able to 'raise the roof' together as a whole church family in worship of our God, I invite you to join me in giving thanks to God for all the musicians, singers, sound engineers, videographers, and projectionists, who make our worship what it is, and who have served so joyfully and faithfully throughout 2020.

Video Production Team (Jonathan Philp)

March 2020 saw the sudden and unexpected move to church online and the requirement to quickly form a team to stitch together videos week by week, catering for all congregations instead of meeting in person. The service videos were delivered to the Church Online platform using YouTube as storage and for post “broadcast” viewing. This has worked well over the months, enabling us to continue to worship together, though scattered through the communities in which we live.

To help facilitate the recordings and live streaming we have installed internet into the church, which we are very grateful to Ben Goulding-Huckle for. Also two cameras and living streaming and recording equipment have been installed into the church.

Every week the preaching, service leading, bible reading, all age slot, devotion, worship and sometimes a montage have to be recorded and transferred then trimmed, spliced, overlayed, rendered and uploaded in time for the service. This efficiency and quality have significantly increased over the course of the year as standard ways of working have been continually improved.

It would have been an impossible task without the commitment and hard work of the team behind it. Special thanks to Jonny Dant, Lewis Parker, Mark Fishpool, Paul Bugby and Tim Bending.

Re:vive Youth (Written by Kaeli Spina)



Re:Vive reaches young people aged 11-18 in order to grow them into strong disciples of Christ, while having lots of fun and enjoying community together! We meet every Thursday evening, and the evenings include socialising, games, teaching (on topics such as wellbeing and evangelism) and discussion.

The past year of Re:Vive has been challenging in ways but also really positive! We have met every week on Zoom (and even managed to get in a couple evenings in person before the second lockdown!) and have been completely inspired by the resilience and positivity of our young people - they are such an inspiration to us. Both the leaders and the youth have found Re:Vive to be really encouraging and joyful throughout lockdown, even through the trickiest seasons!



"Revive has helped me get through lockdown. It's been something for me to look forward to when everything else has been shut down, and has given me a chance to see faces outside my bubble, and has been really good socially for me. It's made me think more deeply about my Christian beliefs than just being in church every week." (Connie, year 8)

Here are some pictures from our Christmas social - we opened the Re:Vive Cinema for one night only!

Small Groups (Josh Maynard)



At the beginning of the year many of the groups engaged with the *Talking Jesus Course*, exploring how we can grow in our confidence and ability in sharing faith with those who don't know Jesus.

During March small groups were presented with the challenge of how to meet online. Many of the groups have been meeting over Zoom and found creative ways to worship and share together.

We currently have 8 small groups.

Pastoral Care (Maro Whitehead)



At the beginning of lockdown last March recognizing the implications of being cut off from the church community, 15 church members came together and formed the "buddy scheme".

The aim was and still is to phone regularly those in isolation and most vulnerable.

The 50 or so recipients of these calls are greatly appreciative of the opportunity to chat, share concerns and receive prayer. Practical help is offered where it is appropriate.

Prayer Line (Maro Whitehead & Christine Binks)

Prayer line has fourteen members who pray as requested for people going through difficult times be it ill health, bereavement etc. Through prayer we hope to give support in the knowledge that our Father God hears the prayers and answers them.

We have twenty-two prayer requests at the moment- some we pray about for a month others are long term.

It would be lovely if you could uphold us in prayer as we commit to pray for others.

Prayer requests are treated in confidence, so people need not be afraid to ask for prayer.

Reports from some of the organizations we support

Coventry City Mission

It would be wrong of me to say that 2020 has been a good year, but in some ways it has been amazing. Hopefully this report will help you see some of the challenges, but also some of the highlights of the past year.

The year started as normal, clearing up after a very busy Giving tree and then continuing to support our clients through our normal projects. This continued through January and February, but then the reality of Covid kicked in. A number of staff had to self-isolate due to either them or family members getting Covid which left us very tight for numbers. This is conjunction with the reality that our building is very difficult to make Covid secure and that the majority of our volunteers were in the 'at risk' category we had to take the tough decision to pause some projects and move others to be remote access (phone or online)

Even with these restrictions,

- We were able to support people with the provision of emergency food parcels for a lot of that time.
- We supported our older clients that would usually be part of our 'Eldercare' programme through socially distanced doorstep visits, letters and phone calls.
- We connected with our young families that are part of our 'Building Blocks' programme, through regular doorstep visits and drop off of craft packs to keep their children engaged and entertained during lockdown.
- Crossline, our telephone listening service continued to take calls and support people throughout the year. They have engaged with thousands of isolated and vulnerable people during this difficult year.

As the lockdown was eased we started to return to face-to face support including the return of weekly socially distanced, lunches for our Eldercare group; one-to-one family link ups for our Building Blocks families and the provision of food parcels through our foodbank sessions.

In September it became clear that restrictions were not going to significantly improve and that if we were going to run the Giving Tree in 2020 it was going to have to be in a very different way.

We spent a long time looking at the different challenges of registration, toy collection, wrapping and distribution and were able to come up with safer ways of doing all four aspects of the project. All of this without volunteers as it would have been difficult to create a safe space without putting extra people at risk.

So

- instead of face-to-face registration of clients this had to be done mostly online.
- Instead of toy services and toys delivered to the Mission, people purchased via online store or donated cash to the project. Parcels were delivered to our Giving Tree co-ordinators house (dozens, daily)
- Gifts weren't wrapped in house, but we gave each family wrapping paper and tape in order to wrap their own.
- And, instead of a number of distribution parties, we offered socially distanced pick up from two locations. Families could collect their sack of gifts along with some extra craft activities.

All of this was managed by 2 people and yet we are thrilled that we were able to provide toys for more than 1100 children which is more than 200 children helped than ever before. God is good!

So, thank you for your support in finances and prayer during 2020, it really has kept us going. I hope you can see that we have done what we could in difficult circumstances. Many people reporting that the Mission has been the lifeline they needed.

2021 looks more hopeful, but still provides us with different challenges each day. We are looking at our diary as a blank canvas and with prayer and planning we will rebuild our projects and groups to provide support our clients with the ongoing challenges they face.

But, we trust in a God who is bigger than all things and He holds us in His hand.

KidzKlub

As for everyone, 2020 was a year of change, innovation, challenge and surprises for Kidz Klub with the COVID-19 pandemic. We made the decision to stop physical clubs and home visits on 17th March last year and immediately put our energy into launching a Kidz Klub YouTube channel. We uploaded weekly Kidz Klub YouTube content whilst keeping in touch with families by phone, text and Facebook. We continued to meet as teams on Zoom to pray for the children and their families.



As restrictions eased in the summer we were able to deliver activity packs to the children to go alongside the weekly YouTube videos and do some limited home visiting. We also experimented with our first YouTube Live Kidz Klub, which was a great success.

In September after many risk assessments, we re-started physical clubs with a simplified programme and bubbles of 15 children at each venue and resumed full home visits. These clubs were very much appreciated and enjoyed by the children, despite limitations on the activities we could do. We continued to put videos online during this time for the 65% of the children on our books who weren't able to attend a physical club.

When the next lockdown hit, we started weekly YouTube live streams and have continued ever since which have increased engagement, and many of these now have over 200 views. We have been home visiting in varying degrees according to COVID situation. At Christmas, we were able to deliver chocolate selection boxes to around 180 children, as well as delivering 36 hampers to families, thanks to donations from individuals.

We've received such encouraging feedback from parents saying how much they've appreciated our support and phone calls over the pandemic – it's such a privilege to be able to stand with families in our city, especially those for whom this time as been especially challenging various reasons. We've seen answered prayers as we've asked parents what we can be praying for, including healing from cancer!

Thank you so much to everyone at St James' for your financial and prayer support, we couldn't do what we do without partners like you, so thank you for helping us reach out with God's love to the precious children and families in our city.

Hope Coventry & Warwickshire Night Shelter

HOPE Coventry enables Coventry churches together to transform our city with the love and power of Jesus Christ. It does this by supporting initiatives that connect the churches together and projects that meet the needs of the vulnerable. HOPE Coventry also produces a fortnightly e-newsletter update about church events, projects and jobs across the city, which we encourage every Christian in Coventry to subscribe to.

We give thanks for... Having an office base! We are now upstairs at The Halo Centre in Binley, home of Coventry Foodbank. We give thanks that local government approach us for support, such as with the promotion of COVID-19 vaccines, testing, and food support. We have assisted in not only feeding older people during this pandemic, but also those who are shielding, care leavers, and school children.

We'd like prayer for... Continued strength for the team. Stable funding enabling long-term vision. Wisdom and discernment to know which projects to start, support, continue, and close.

Good Neighbours Coventry our biggest project!

This initiative to support over 50s has grown into HOPE Coventry's biggest project. In the past year, over 1000 new referrals have been received. The project adapted to COVID-19 needs and restrictions, providing shopping support, food parcels, telephone friendship, puzzles, dog walking, medicines, signposting and more. In recent weeks, the project has been reverting back to focussing on friendship; lockdowns have caused severe loneliness in many under and over 50s.

We give thanks for... The dedication of old and new volunteers to helping older people. Professionals who've provided free additional training on topics like mental health. Becoming a key service serving the city and helping alleviate pressure on the NHS.

We'd like prayer for... Confidence in the older people for them leaving the house again after lockdowns. Other organisations are seeking to adapt the Good Neighbours Coventry model and resources to fit their own local areas and audiences; please pray for the fruit of these new schemes. New energy, strength, and rest opportunities are needed for staff and volunteers. Steady funding for long-term project planning.



Thank you St James

for standing with Christians like Sitara

The pandemic continues to affect all of us significantly. For many of our worldwide church family, it is making the persecution they already face even worse. Thankfully, the prayers and gifts of Open Doors supporters, like all of you at St James, are helping bring hope to those who are suffering for following Jesus.

"There are around 300,000 Christians in Asia who've received Covid aid – thanks to people like you"

People like Sitara (name changed) in India. She became a Christian as a teenager, when her mother was seriously ill and they sought prayer in church. Initially, Sitara's mother improved – but, sadly, she later died of this illness.

Sitara's faith in God remained strong, but it was a very hard time – made even worse by her community, who hate Christians: "Her body was taken back to the village, but she was not allowed to be buried in the village graveyard," remembers Sitara. "The villagers hurled insults at us, and called us traitors."

SITARA COULDN'T STOP GOING TO CHURCH

Her father was angry too, and forbade Sitara from connecting with the Christians who had helped her through her mother's illness.

"But I couldn't restrain myself from going to church," Sitara says. "I had tasted God's love for me. I went secretly with my siblings."

Sitara was only 15 when her father also died, and she was left to raise her two younger siblings alone. "None of the villagers helped us. They didn't have one kind word for us. Only God came to our rescue all the time, and He always does."

YOU ARE HELPING SITARA DURING COVID-19

During the pandemic, Sitara has found it hard to get income for food. Even worse, Christians are often deliberately neglected in official aid distribution. But, thanks to people like you, Open Doors local partners have been standing with this little family for the past two years – and have provided vital food and aid during Covid-19. There are around 300,000 Christians in Asia who've received Covid aid – thanks to people like you.

Your prayers and support make an enormous difference in the lives of your brothers and sisters. Thank you so much!

Friends of IBBA Girls School

We at FIGS are very grateful to the congregation of St James' for your years of support. You have helped to lay a foundation of education for girls in South Sudan, one of the poorest countries in the world, and already the girl students have been empowered by learning.
Sadly, the School has not escaped the costs of the pandemic; the South Sudanese government closed all schools for much of 2020.



Thankfully, Primary 8 were allowed to return in October and sat their end of primary exams in February 2021 (pictured). That makes them the third cohort to complete primary education at the School.
We are planning for all the other classes to return in April 2021.

In the meantime, generous support has enabled the School's builder, Joseph, to begin work on the sixth dormitory (pictured: the laying of the foundations).



Thank you all so much for your kind support. It makes a difference in the lives of young women in South Sudan, offering them the blessing of education and opportunity when they would otherwise have had very little.

With many blessings,

David Lewis, Chair of FIGS Trustees

Spark in the Park



In 2019, we held the annual Spark in the Park event. As usual the weather was extremely kind to us. We had more than usual attend as word got about. The picture shows only part of the mat that is crowded with children and adults at the spiritual surge time..

We had seven inflatables, the most we have ever had. The 15 face painters were going all afternoon, the craft tent was packed and the children were waiting to join the tables. The theme for the event that year was 'Live, laugh, love. We told stories from the bible that depicted how Jesus wanted us to live and that being a Christian you can have a lot of fun and laugh and through all of this that Jesus loves us all.

As we prepared each day for Spark there were people setting up their picnics in front of the main marquee ready for it to start. It was time where they heard our team worship time too. As the days went by there were a lot of great conversations had by volunteers whose time included going about and talking to the crowd.

Sadly, in 2020 the event had to be cancelled due to Covid 19. We were unable to do any fundraising but we did put some activities up on our facebook page for those that follow us there.

For 2021, we are in the same grip of Covid 19 restrictions and it is extremely unlikely that we will be able to do it again this year for the same reasons.

Pastor Sam



Our sincere gratefulness to all the leadership and the Christians of St James Church for the support they have accorded us in ministry in prayer and financially. All we have accomplished in ministry we owe much to you.

God has been so faithful to us as we have committed to serve him in joyful moments and difficult ones.

Thank you for considering and accepting us as your partners in God's service. We have just returned from the burial of Sam's mother who passed on the 22 Feb and buried on the 25th Feb. 2021.

We thank God for his grace that took us through our ministry.

Since our retirement from Bishops office we took time with God who clearly spoke to us to return to missionary work we battled with God till many confirmed what God had spoken to us to take up the role of training and equipping emerging leaders of integrity on pioneering, leadership and team leadership. So our key role is empowering and raising young leaders.

God led us to the most remote place in Karamoja a small tribe in a kaabong called the Ik. Between raiding tribes the karamojong and Turkana of Kenya.

So we have committed to move to the place at the end of the month of March. We already had the assessment and hope to start with water and Sanitation and hygiene before launching to any training. Since the place is full of jiggers and faeces. We are moving with a team of young leaders and training them as we serve together. We are also helping raise up leaders in Soroti base as we prepare the team we are moving with. Please pray for us for wisdom and the spirit of discernment to help us understand God's divine message and time.

Agnes is planning to spend time with women on hygiene and girls set a tailoring program for them give them life skills.

We do look forward for God's intervention in this community as they too are part of God's people to be in heaven as every language and tribe will celebrate together.

Our sincere love and thanks to you all.

Agnes and Samuel Abuku.

YWAM Arua

Youth with A Mission Arua Uganda has a stable ministry in North Uganda, which borders South Sudan in the North and Democratic Republic of Congo in the West.

We carry out a range of ministries such as refugee ministry, prison ministry, hospital ministry, vocational training schools in tailoring and bakery for school drop outs to get skills to employ locally to earn living, income generating activities for women in the refugee camps to support their families and village ministry around our base in Arua. The village ministry targets children, youths, and outreaches to the children and youth in the refugee camps. We also have Deaf and Hearing ministry to give hope, a sense of belonging and dignity to the deaf in the community.



2020 to 2021 has been a year of test of our faith, trust, perseverance, patience, and obedience to God. To us in YWAM Arua due to the pressures of Covid-19 conditions including all kinds of restrictions, total and later partial lock down, we witnessed refugee communities and their surrounding counterparts resorting to ethnic fights, tribal fights and communal violence.

Some of the fights are resource based as they struggle over meagre resources. The body that provides refugees with monthly food aid UNHCR cut food ration by 40% in 2020 and is reducing it to 50% in 2021. The other conflict drivers are issues and grievances that were deep seated in the hearts and minds of refugees that were not resolved. The trauma that was in many refugees due to experience of wars and conflicts they had escaped in South Sudan, wars and conflicts that were characterized by rape, gang rape, destruction of property, brutal torture, land grabbing, targeted killings based on ethnicity and identity was reignited. In 2020 alone, over 30 people were killed on ethnic, inter-tribal and communal violence and about 60 committed suicide by hanging themselves on trees or inside the roof of their huts or pit latrine. These happened in different refugee settlements across Northern Uganda where

over 1.2 million refugees sought safety by the UNHCR and Ugandan Government. No one could imagine that refugees who have escaped conflicts and death will still kill themselves in the settlements where they have sought safety.

Youth With A Mission Arua has been doing a stable ministry among the refugees with activities ranging from Discipleship Seminars, leadership development for church leaders, trauma healing, children ministry, youth ministry, women empowerment and supporting income generating groups among refugees and host community to provide household income and improve livelihoods. Due to abrupt total lock down because of Covid-19 YWAM shut down its operations in the refugee settlements for about 4 months in 2020. The results was that conflicts sparked across many refugee settlements and some of them turned violent leading to many killings. Realizing the negative effect this has caused, the Office of the Prime Minister (OPM), the government wing that oversees refugee affairs and UNHCR recalled YWAM to resume its operations with immediate effect. The government through OPM managed to restore calm by use of force. However, it is only YWAM through its Biblical Based Reconciliation Ministry that resolves the issues and brings the needed sustainable peaceful coexistence through its training and provision of tools that serve to empower community leaders, church leaders and influential personalities in communities to resolve issues in their respective communities effectively and nonviolently.

We managed to conduct dialogues, reconcile individuals, families and communities and carried out trauma healing and counselling at individual, family and community levels. Our ministry has been highly successful in Rhino Camps, Bidid Camps, Palorinya Camps, Kirydongo refugee settlements and the host communities and expect to reach more refugee communities in 2021. Our ministry is so much needed that we are being called from time to time by the communities and the Local governments to bring hope and peaceful coexistence. Most of the time the limiting factor is the finances. However, God is faithful! We believe in His provision for his will and purposes to be accomplished among these hurting and hungry communities.

Nexus ICA

The last 12 months have, like for many, been very challenging for us. We've had to adapt to ever-changing guidelines around higher education provision, which has resulted in multiple changes to course curriculum and delivery methods. We've also had the financial pressure of losing our building hire income with minimal access to government support.



However, despite these difficulties we've also seen God do some amazing things during this time. Our staff and students have responded incredibly well to each change and upheaval, and God has continued to teach us about the value of community. Specifically, we've spent the last few months studying and reflecting on Romans 12, in which we are called to be one body, made up of many parts. I think it's significant that God has placed this passage of scripture on our hearts, calling us to greater unity at a time in which we're physically separated. It's allowed us to reflect on our values, and find new ways in which we continue to strengthen our relationships—not just with our students but also our broader network of alumni, supporters, and church partners.

Nexus ICA has enjoyed a strong relationship with St. James for many years now. Several of our staff members attend the Church, and many of our students have been placed here over the years. We are so grateful for the support we receive from all of you. Please keep us in your prayers as we look to continue to bring a person-centered approach to creative arts education that's rooted in His word.

NEXUS.
INSTITUTE OF CREATIVE ARTS

Coffee Tots

Our café/drop-in based in City Arcade in the City Centre, has been closed for much of the last year, but this hasn't stopped our work as we have sought to support our families in other ways, both practically with deliveries of food, baby supplies etc, as well as through the more virtual settings that we have all become more used to over the last year. Using social media, phone calls and the post we have been staying in touch with families and seeking to help and support them through these difficult times.

We were able to briefly reopen in September before having to close again in November. When we reopened in September we offered pre booked sessions for families; where alongside the café and play area, they could access support from staff. As well as welcoming back familiar faces, it was exciting to meet many new families, mostly parents with babies. Many parents were lonely and months at home alone with young children has taken a toll on their mental health. The overriding concern shared by parents was a desire for their child to have the opportunity to interact with other children.

CHRISTMAS ISN'T CANCELLED







In the lead up to Christmas we were able to give a massive hamper to each of our most vulnerable families, along with toys for each child and a present for parents. We delivered these to 40 families in need across Coventry. We were met with delighted parents and excited children. All of the families were incredibly thankful and were overwhelmed by everyone's generosity. It meant so much to families to know that other people care about them and to know that they can give their children a special Christmas against all expectations.

With the latest roadmap out of lockdown, the earliest we will be able to open the café/drop-in is mid-May but we hope to be able to start face to face support work with families before then, as and when restrictions allow. Being closed hasn't stopped our outreach and support for vulnerable families and we will continue to adapt what we do around the various guidelines and regulations, whilst also planning ahead towards how we can best support our families longer term, in our post-pandemic world.

NoviMost

In Bosnia Herzegovina, post initial lockdown in the spring of last year, we've been in the blessed position of being able to meet people in person and do much of life with minimal restrictions

Unfortunately we did have to cancel all our annual youth camps, conferences and bigger events so our focus this year has very much been on work with small groups and individuals.

Much of our work happens through our youth centre where we work with people from the town offering different activities as a way to build relationships and invest in their young lives.



The young people who attend our activities enjoy having a safe space where they are able to connect with other young people, learn or improve a skill and be challenged about life, faith, morals etc.

Novi Most has always worked closely with the local church and this role has grown over the past year or so. Our small congregation is still without a pastor but Ivica is part of a leadership team in the interim.

Although it definitely has its challenges, not having one specific leader has also been a time of growth for the church. Different people have seen different needs and have served where they've felt able. For us this has meant preaching on a more regular basis and we have also become the worship team - a new found skill which we developed in lockdown!

St James', thank you so much for your support of our work here in Capljina. We hope you are well, we know this has been a very difficult year. We pray you know God's goodness, faithfulness and sovereignty.

Safeguarding (Cat Goulding-Huckle)

Our Aim: To safeguard the children and vulnerable adults within the church family of St James.

Our Safeguarding officers:

- Cat Goulding-Huckle – Safeguarding Officer
- Geoff Carr – Deputy Safeguarding Officer
- Leasley Cross – Deputy Safeguarding Officer

It has been a very quiet year for safeguarding moving forwards. Lockdown and church not happening face to face has put a pin in training opportunities and new volunteers coming to into ministry.

What has been very clear to me as a safeguarding officer this year, is that Safeguarding our children and adults remains a top priority for St James. In new ways this year we have seen it through pastoral care, food shopping, quizzes, zoom calls, praying or just sending a message to say hello.

Whilst it can be very easy to say that last year was one of not achieving goals, or moving forward, it has been a year of taking care of people, ourselves and learning about what we really need, rather than what we think we need.

I am happy that systems within the Diocese safeguarding team have adapted, and changed that they are more accessible, making Safeguarding and Safer recruitment more simple than ever before.

I am so looking forward to getting back to in person worship.

See you soon!

Fabric (Chris Hollings)

The Ministry

The aim of our Fabric Team is to ensure that the Church's property (both land and buildings) can effectively resource the Church's mission and vision.

Progress in 2020

The total expenditure on property maintenance in 2020 was £26,490 of which:

- £2,029 (8%) was spent on general maintenance of The Church;
- £1,294 (5%) was spent on general maintenance of The Church Centre;
- £1,915 (7%) was spent on general maintenance of The Grange;
- £3,546 (13%) was spent on general maintenance of the Churchyard;
- £13,554 (51%) was spent on repairing the Church roof;
- £1,140 (4%) was spent on repairing the Church Centre roof; and
- £3,012 (12%) was spent on fire safety improvements.

Of the total expenditure of £26,490

- £7,109 of the spending on the Church roof repairs was funded by external sources (£5,000 by a grant from the Church Fabric Fund which is administered by the Diocese plus £2,109 grant for VAT content);
- all of the £3,012 spent on improving fire safety was funded by a bequest; and
- the remaining £16,369 was funded from the Church's general budget.

With the impact of Covid 19 property maintenance during 2020 has targeted at minimising expenditure, concentrating on carrying out essential work in terms of maintaining the integrity of our buildings and the safety of users.

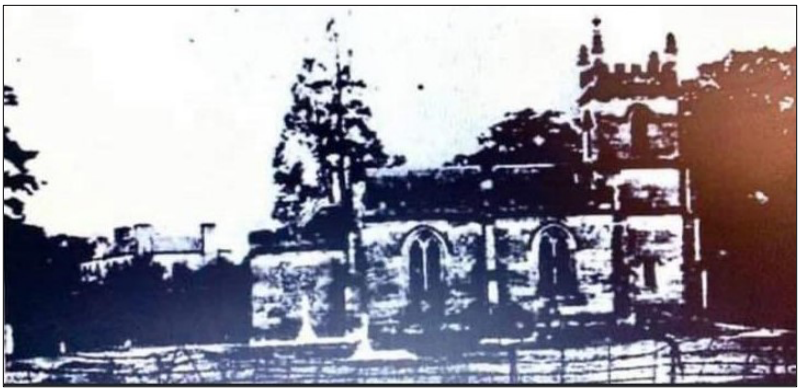
The repairs to roofing are examples of the former with the long-standing leaks in the Church roof having been addressed by replacing lead valley guttering that had developed splits (see photograph). With advice from the Church Architect and the approval from the Diocese, it proved possible to replace these gutters with a high quality fabric material rather than lead, thereby substantially reducing the cost of the work (which was further reduced by two grant).



Work was also carried out to address issues disclosed by the 2020 fire risk assessment. This included improvements to compartmentation (improving fire

doors and sealing gaps in fire walls), improving signage of escape routes and improving fire fighting equipment. Outstanding work identified by the assessment is the improvement of our fire detection and alarm systems, for which quotes have been obtained so this work should be carried out during 2021.

Finally, some nostalgia! Here is a picture that we have recently obtained of the Church as rebuilt in the early 1850s (the bulk of which now forms our Apse Chapel and Chancel). You may also just be able to spot the now demolished Stivichall Hall in the background.



Deanery Synod (Barbara Carr)

The purpose of the Deanery Synod is to be a two-way channel of communication between the parishes and the diocese.

The synod meets three times a year, usually in different churches in the deanery, but this year has met also over zoom.

St James has four representatives on the Kenilworth and Coventry South Deanery:

- Josh Maynard
- Sheila Butler
- Geoff Carr
- Barbara Carr

In February the Archdeacon Missioner spoke about the missional vision of the diocese.

The September meeting had a very relevant and helpful talk on ‘Collective Trauma’ which charted the phases of recovery from crisis.

Finance Review

Income

Total unrestricted income amounted to £136k, a reduction of £45k on the amount received in 2019. This reflects the impact of Covid-19 across all sources of income.

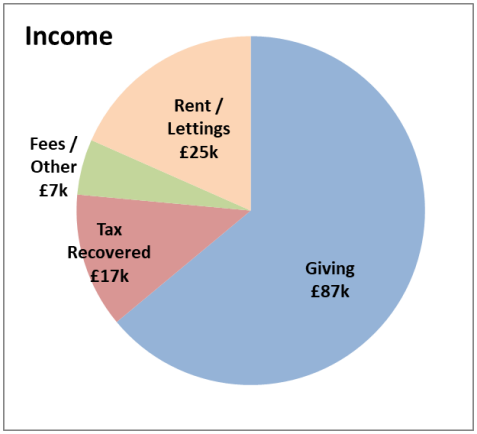
Voluntary income or giving together with income tax recovered decreased by £16k to £104K. Income from fund raising activities (mainly hall lettings and rentals) amounted to £25k, a reduction of £27k. Many hall letting groups were unable to meet throughout the year which meant hall letting income was reduced by £20k. We were in the process of re-letting the property in Watercall Avenue when the Covid-19 lockdown started, which resulted in the property being unoccupied until August; a loss of £7k income. Other income was £2k lower at £7k. This includes a discretionary grant of £5k awarded to partly offset the impact of Covid-19 on our letting income.

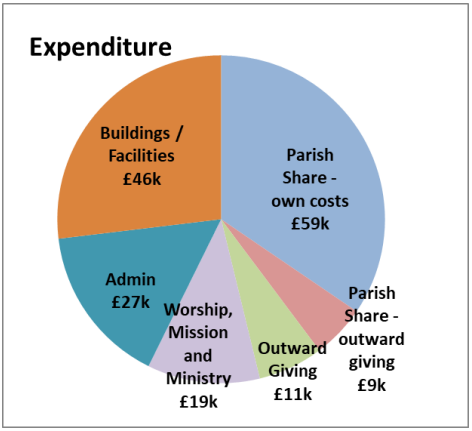
Expenditure

Total unrestricted expenditure of £171k was £13k lower than in 2019. This reflects the church building and halls being closed for much of the year with reductions in heating, lighting etc, fewer church activities and savings achieved by furloughing of staff. These savings were partly offset with additional costs incurred in repairs to the church roof (partly funded by grants), repairs required on the Watercall Avenue property and also costs associated with providing services on line.

Total Parish share was unchanged. This is our share of the costs of ministry in the diocese including housing, stipend, training and supporting other churches in the diocese. We also maintained our outward giving at the same level as the previous year, so honouring the commitment we had made to various charities to support them consistently over a three year period. This period has now come to an end.

Overall Position





In overall terms, expenditure for the year exceeded income by £35k.

Restricted Funds

During the year we had restricted income of £17k. This included grants for church roof repairs £7k, children and family worker grant £5k, Covid job retention (furlough) grant £3k and donations received for the YWAM Arua Hope Restored project £2k. These monies were spent accordingly. At the year end, the balance held in restricted funds was £10k, £1k lower than the end of 2019. This includes some grant remaining for a children and families worker which we plan to use in 2021, the mission fund to support people going on short term mission trips and funds for buildings development.

Designated Funds

During the year we were grateful to receive a legacy of £5k from the estate of Mr Ray Cartwright. The PCC have designated these monies towards fire safety improvements being actioned across all our church buildings. At the year end, the balance held in designated funds was £25k, comprising £23k for improvement projects and £2k for mission.

Reserves
Excluding fixed assets, our free reserves at the end of 2020 totalled £92k, a reduction of £34k from the end of 2019. This is a reflection of the impact of Covid-19 on our finances.
The reserves policy is to hold the equivalent of 3 months general running costs and also an amount to help fund projects over the next three years. To keep to the 3 month policy it means that the reduction in reserves this year will have to come from the balance of reserves which had been set aside for projects. The current reserve levels mean that there is now £48k available to fund such projects.

Other Statutory Information

Structure, governance and management
The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is a Registered Charity.
The method of appointment of PCC members is set out in the Church Representation Rules. At St. James' the membership of the PCC consists of the incumbent (vicar), churchwardens, treasurer and members elected by those members of the congregation who are on the electoral roll of the church. All those who attend our services / members of the congregation are encouraged to register on the Electoral Roll and stand for election to the PCC.

The PCC has moved towards a model, which on the one hand reduces the number of people on the PCC and yet on the other increases the representation and numbers of people involved in the leadership, management and government of St James. This has led to the setup of area teams.

The full PCC meets four times during the year with extra meeting where required. The area teams each deal with an aspect of parish life, including finance, fabric, outreach and evangelism and children youth and families. These teams are responsible to the PCC and report back to it regularly.

Administrative Information
St James' Styvechale Church is situated on Leamington Road, Coventry and our planted Church congregation known as St James on the Grange is situated on Lonscale Drive, Coventry. St James is in the Diocese of Coventry within the Church of England. The correspondence address is St James' Church Styvechale Parish Office, Knoll Drive, Coventry, CV3 5BT

Bank: HSBC Bank plc, 135 Daventry Road, Cheylesmore, Coventry, CV3 5HD

Independent Examiner: Mr D W Spafford FCCA, 25 Ivybridge Road, Coventry, CV3 5PF

The Parochial Church Council (PCC) has been registered with the Charity Commission since 29th September 2009, charity number 1131884.

PCC members who have served at any time from 1st January 2020 until the date this report was approved are:

Ex Officio members:
Incumbent: Reverend Josh Maynard
Curate: Reverend Anne Richardson
Warden: Mr Tim Latham
Warden: Mrs Corrine Manger

Elected members:
Mrs Sheila Butler (representative of Deanery Synod)
Mrs Barbara Carr (representative of Deanery Synod)
Mr Geoff Carr (representative of Deanery Synod)
Mrs Catherine Goulding-Huckle
Mrs Lesley Cross
Mr Chris Hollings
Mr Martin Hansford (Until October 2020)
Mrs Corrine Manger (Until October 2020, at which point she took up role as Church Warden)
Mrs Caroline Gillham
Mr Roger Graham (Treasurer)
Matt Robinson (from October 2020)
Charlotte Millar (from October 2020)

Risk Management
Fire and health and safety risk assessments are carried out periodically, and recommendations acted upon. The church has a parish safeguarding policy, and Disclosure and Barring Service certificates are obtained for staff and volunteers who work with children and vulnerable adults. Financial risks have also been considered. Appropriate insurance is in place. The PCC have a reserves policy to ensure that funds are available to allow the church to continue in the face of short-term reductions in income.

Aim and purposes
St. James' Parochial Church Council (PCC) has the responsibility of cooperating with the incumbent, the Reverend Josh Maynard, in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC is also specifically responsible for the maintenance of the Church Hall at Knoll Drive and the Grange Church Centre at Lonscale Drive.

Public Benefit Statement
Consideration has been given to the Charity Commissioner's guidance on public benefit and, in particular, the specific guidance for charities for the advancement of religion. In the view of the trustees the charity fulfils its public benefit obligations.

Objectives and activities
St James continues to build on the vision the PCC and wider Church discerned together under the title 'Journey of Adventure: Discerning our vision'.

Our agreed mission is "to make committed followers of Jesus". Flowing from this is our 'imagine' vision where we set a picture of what St James could look like in 5-10 years time. St James has also adopted the 8 Essential Qualities as the values for the church which are part of the wider diocesan strategy for developing the health of local churches.
In order to realise this vision we have set out 5 key strategies:

1. Reaching our Community
2. Making mature disciples
3. Mobilising the ministry team
4. Assessing the ministry setting

5. Raising and managing finances

We have structured the church into 10 oversight areas, each with a leader. These teams take responsibility for leading and managing the different ministries within the church. These teams include:

1. Leadership Team
2. Worship
3. Welcome and Hospitality
4. Community and Care
5. Mission and Community
6. Small Groups
7. Children, Youth and Families
8. Fabric
9. Finance
10. Safeguarding

Achievements and performance

These have been set out in the preceding pages which we hope you have enjoyed reading.

This annual report was approved by the PCC on 6thth April 2021 and signed on their behalf by:

Rev. J. Maynard




ST
JAMES

ST. JAMES STYVECHALE

MAKING COMMITTED FOLLOWERS OF JESUS

Financial Statements

of the Parochial Church Council

for the year ended 31st December 2020

Charity No. 1131884

Independent Examiner's Report to the Trustees of St. James' Church, Styvechale, Coventry

I report to the charity trustees on my examination of the accounts of the above charity for the year ended 31st December 2020 which are set out on pages 3 to 14.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

D W Spafford

Name Mr. D. W. Spafford

Relevant professional qualification or body FCCA

Address 25 Ivybridge Road, Coventry CV3 5PF

Date 15 April 2021

St. James Styvechale PCC

Statement of Financial Activities

For the year ending 31st December 2020

	Note	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2020	Total 2019
		£	£	£	£	£
Income						
Voluntary income	2a	108,870	5,000	17,342	131,212	135,743
Other fundraising activities	2b	24,995	-	-	24,995	52,021
Investment income	2c	447	-	-	447	1,012
Church activities	2d	2,084	-	-	2,084	8,313
Total income		136,396	5,000	17,342	158,738	197,089
Expenditure						
Church activities	3a	158,591	3,012	18,032	179,635	182,013
Expenditure on raising funds	3b	7,714	-	-	7,714	3,083
Depreciation		4,773	-	-	4,773	3,675
Total expenditure		171,078	3,012	18,032	192,122	188,771
Net income/(expenditure) before investment gains		(34,682)	1,988	(690)	(33,384)	8,318
Net gains on investments		-	-	-	-	-
Net income/(expenditure)		(34,682)	1,988	(690)	(33,384)	8,318
Transfer between funds		(250)	250	-	-	-
Net Movement in Funds		(34,932)	2,238	(690)	(33,384)	8,318
Total Funds Brought Forward		494,666	22,748	11,003	528,417	520,099
Total Funds Carried Forward		459,734	24,986	10,313	495,033	528,417

St. James Styvechale PCC

Balance Sheet

at 31st December 2020

	Note	2020 £	2020 £	2019 £	2019 £
Fixed Assets					
Tangible fixed assets	5		23,195		23,575
Investments	6		345,000		345,000
			368,195		368,575
Current Assets					
Debtors	7	6,040		8,232	
Cash, bank & investments		126,154		157,893	
		132,194		166,125	
Liabilities					
Creditors	8	5,356		6,283	
			126,838		159,842
Net Assets			495,033		528,417
Funds					
Restricted	9		10,313		11,003
Designated	10		24,986		22,748
Unrestricted			459,734		494,666
			495,033		528,417

The notes on pages 5 to 14 form part of these accounts.

Approved by the Trustees on 6TH APRIL 2021 and signed on their behalf by

R B Graham

Roger Graham - Honorary Treasurer

1 Accounting Policies

Basis of accounting

The financial statements have been prepared under the Church Accounting Regulations 2006 in accordance with applicable accounting standards and the current Statement of Recommended Practice, Accounting and Reporting by Charities and applicable accounting standard FRS102.

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets which are shown at market value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

Funds

Restricted funds represent (a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

Designated funds are unrestricted funds which have been set aside to fund particular future activities of the PCC.

Unrestricted funds are general funds which can be used for PCC ordinary purposes.

Income recognition

All income is recognised once the charity has entitlement to the income, there is sufficient certainty or receipt and so it is probable that the income will be received, and the amount of income receivable can be measured reliably.

Planned giving, collections and donations are recognised when received. Tax refunds are recognised when the income to which they relate is received. Grants and legacies are accounted for when the PCC is legally entitled to the amounts due. Interest is accrued. All other income is recognised when it is receivable. All income is accounted for gross.

Other income

Rental income from letting of church premises is recognised when the rental is due.

Investment income

Dividends and interest are accounted for when receivable. Tax recoverable on such income is recognised in the same accounting year.

Gains and losses on investments

Realised gains and losses are recognised when investments are sold. Unrealised gains and losses are accounted for on revaluation of investments at 31 December.

Expenditure recognition

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably. All expenditure is accounted for on an accruals basis and has been clarified under headings that aggregate all costs related to the category.

Grants

Grants and donations are accounted for when paid over, or when awarded, if that creates a binding obligation on the PCC. The diocesan quota or parish share is accounted for when payable. Amounts received specifically for mission are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred and is accounted for gross.

Fixed assets

Consecrated and beneficed property is excluded from the accounts by provision 10(2) (a) and (c) of the Charities Act 2011.

Moveable church furnishings held by the Vicar and Churchwardens on special trust for the PCC, and which require a faculty for disposal, are accounted for as inalienable property unless consecrated. They are listed in the Church's Inventory that can be inspected (at any reasonable time). For anything acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements. Items acquired since January 2000 are capitalised and depreciated in the accounts over their currently anticipated useful economic life on a straight line basis.

Buildings are depreciated over 50 years.

All expenditure incurred in the year on consecrated or beneficial buildings, individual items under £3,000 or on the repair of moveable church furnishings acquired before 1st January 2000 is written off.

Other fixtures, fittings and office equipment

Equipment owned by the PCC is depreciated as follows:-

Equipment	straight line basis over 4 years
Organ	straight line basis over 20 years
Chairs	straight line basis over 10 years

Individual items of equipment with a purchase price of £3,000 or less are written off when the asset is acquired.

Investments

Investments are valued at mid-market value at 31st December.

Current assets

Amounts owing to the PCC at 31st December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectable.

Short term deposits include cash held on deposit either with the CBF Church of England funds, a building society or at the bank.

St. James Styvechale PCC

Notes to the Financial Statements for the year ending 31st December 2020

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2020 £	Total 2019 £
2 Income					
2a Voluntary Income					
Planned giving	83,738	-	-	83,738	93,573
Collections at services	1,364	-	-	1,364	4,512
Income tax recoverable	17,105	-	250	17,355	21,231
Other donations and legacies	1,663	5,000	1,875	8,538	11,427
Grants	5,000	-	15,217	20,217	5,000
Total	**108,870**	**5,000**	**17,342**	**131,212**	**135,743**
2b Other fundraising activities					
Church Hall Lettings	12,482	-	-	12,482	33,281
Watercall Avenue rent	4,975	-	-	4,975	10,980
Car park (rent)	7,523	-	-	7,523	7,523
Income from sales	15	-	-	15	237
Total	**24,995**	**-**	**-**	**24,995**	**52,021**
2c Investment Income	**447**	**-**	**-**	**447**	**1,012**
2d Church Activities					
Fees	790	-	-	790	3,130
Other	1,294	-	-	1,294	5,183
Total	**2,084**	**-**	**-**	**2,084**	**8,313**
Total Income	**136,396**	**5,000**	**17,342**	**158,738**	**197,089**

	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2020	Total 2019
	£	£	£	£	£
3 Expenditure					
3a Church Activities					
Missionary and charitable giving (note 11 shows details)	10,976	-	2,125	13,101	10,655
Church Running Expenses					
Salaries	22,000	-	8,880	30,880	31,272
Minister expenses and fees	5,829	-	-	5,829	9,289
Training	3,704	-	-	3,704	6,224
Upkeep of services and worship	7,928	-	-	7,928	5,761
Office costs	9,021	-	-	9,021	8,223
Children & youth	639	-	-	639	1,074
Church running and maintenance	16,772	372	7,109	24,253	18,139
Upkeep of churchyard	3,546	-	-	3,546	6,691
Sundry expenses	-	-	-	-	-
Sub totals	**69,439**	**372**	**15,989**	**85,800**	**86,673**
Diocesan Quota	67,599	-	-	67,599	68,736
Events and refreshments	857	-	-	857	3,392
Church halls running costs	8,580	2,640	(82)	11,138	12,557
Church hall improvements/ sundries	1,140	-	-	1,140	-
Total	**158,591**	**3,012**	**18,032**	**179,635**	**182,013**
3b Expenditure on raising funds					
Watercall Avenue Costs	7,714	-	-	7,714	3,083

4 Staff Costs	2020 £	2019 £
Wages and salaries	29,873	30,242
Pension	1,007	1,030
Total	**30,880**	**31,272**

No employee earned £60,000 or more per annum.

PCC members did not receive any subsistence expenses during the year.

Pension Scheme

St James Styvechale PCC participates in the Pension Builder Scheme section of Church Workers Pension Fund (CWPF) for lay staff. The Scheme is administered by the C of E Pensions Board, which holds the assets of the schemes separately from those of participating employers.

The Church Workers Pension Fund has a section known as the Defined Benefits Scheme, a deferred annuity section known as Pension Builder Classic and a cash balance section known as Pension Builder 2014. These are classed as defined benefit schemes.

Pension Builder Classic provides a pension for members for payment from retirement, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Bonuses may also be declared, depending on investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum that members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. This account may have bonuses added by the Board before retirement. The bonuses depend on investment experience and other factors. There is no requirement for the Board grant any bonuses. The account, plus any bonuses declared, is payable from members' Normal Pension Age.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is a multi-employer scheme as described in Section 28 of FRS 102 as it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers. This means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are contributions payable (2020: £1,007, 2019: £1,030)

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent was carried out as at 31 December 2016. A valuation as at end 2019 was under way as at end 2020.

For the Pension Builder Classic section, the valuation revealed a deficit of £14.2m on the ongoing assumptions used. At the most recent annual review, the Board chose not to grant a discretionary bonus, which will have acted to improve the funding position. There is no requirement for deficit payments at the current time.

For the Pension Builder 2014 section, the valuation revealed a surplus of £1.8m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, St James Styvechale PCC could become responsible for paying a share of that employer's pension liabilities.

5 Tangible fixed assets

	Freehold Lands and Buildings £	Leasehold Lands and Buildings £	Equipment, Organ and Church Chairs £	Total £
Cost				
1 January 2020	27,182	17,025	48,851	93,058
Additions during year	-	-	4,393	4,393
31 December 2020	27,182	17,025	53,244	97,451
Depreciation				
1 January 2020	16,559	15,992	36,932	69,483
Charge for the year	380	340	4,053	4,773
31 December 2020	16,939	16,332	40,985	74,256
Net Book Value				
31 December 2019	10,623	1,033	11,919	23,575
31 December 2020	**10,243**	**693**	**12,259**	**23,195**

6 Investment Property

Freehold property at 55,Watercall Ave, Coventry	£
Valuation brought forward on 1 January 2020	345,000
Gain on revaluation in year	-
Valuation carried forward on 31 December 2020	345,000

7 Debtors

	2020 £	2019 £
Gift Aid - Income tax recoverable	4,423	4,814
SMP Credits due	1,382	3,418
Prepaid Lettings	235	-
	6,040	**8,232**

8 Creditors

	2020	2019
Amounts falling due within one year	£	£
Trade creditors	2,492	2,553
Other creditors	2,864	3,730
Total	**5,356**	**6,283**

9 Restricted Funds

	Note	1 Jan 2020	Incoming Resources	Resources Expended	31 Dec 2020
		£	£	£	£
Church Roof	A	-	7,109	7,109	-
CJRS	B	-	3,108	3,108	-
YWAM Arua Hope Restored	C	-	2,125	2,125	-
Buildings Development	D	2,362	-	(82)	2,444
Gift Day	E	201	-	-	201
Mission	F	3,065	-	-	3,065
Revive	G	115	-	-	115
Restricted Gifts	H	260	-	-	260
Children & Families Worker	I	5,000	5,000	5,772	4,228
Totals		11,003	17,342	18,032	10,313

The purposes of the restricted funds are as follows:-

A Church Roof – Grants received for repair of church roof

B CJRS – Support received for furloughed staff due to Covid-19

C YWAM Arua Hope Restored – Monies donated for this project in Arua

D Building Development Fund – for church building projects.

E Donations from annual gift day in prior year – balance remaining.

F Mission fund to provide grants for short term mission trips and discipleship years.

G Revive – for Revive group.

H Restricted charitable collection at funerals – balance is for church improvements.

I Children & Families Worker – Support from Dioceses re Children & Family worker costs.

10 Designated Funds

	Note	1 Jan 2020	Funds Transfer	Incoming Resources	Resources Expended	31 Dec 2020
		£	£	£	£	£
Improvement Projects	A	20,748	-	5,000	3,012	22,736
Mission	B	2,000	250	-	-	2,250
Totals		22,748	250	5,000	3,012	24,986

The purposes of the designated funds are as follows:-

A Improvement projects – this year is a legacy from the estate of Raymond Cartwright

B Mission fund to provide grants for short term mission trips and discipleship years. The fund is in parallel with the restricted fund and arises from the church donations budget .

11 Donations

The following donations have been made during 2020

	£
International Relief and Development & Mission	
Open Doors	1,000
Friends of Ibba Girls School, South Sudan	1,000
Novi Most	1,000
J & V Wright re work with YWAM	1,000
Pastor Sam	250
YWAM Arua	250
	4,500
Home Mission	
Coffee Tots	300
Together for Change – Fresh Start	500
Warwick University CU	200
Kidz Klub Coventry	1,000
Nexus Trust	600
Spark in the Park	600
Coventry Youth for Christ	600
Hope Coventry (incl Night Shelter)	1,600
Kintsugi	76
Coventry City Mission	1,000
	6,476
Total from Unrestricted Funds	**10,976**

12 Analysis of net assets by funds

	Unrestricted Funds	Designated funds	Restricted funds	Total funds
	£	£	£	£
Fixed assets	368,195	-	-	368,195
Current assets	96,895	24,986	10,313	132,194
Current liabilities	(5,356)	-	-	(5,356)
Totals	**459,734**	**24,986**	**10,313**	**495,033**

13 Prior Period Comparative SOFA

Statement of Financial Activities
For the year ending 31st December 2019

	Note	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2019
		£	£	£	£
Income					
Voluntary income	2a	120,143	10,000	5,600	135,743
Other fundraising activities	2b	52,021	-	-	52,021
Investment income	2c	1,012	-	-	1,012
Church activities	2d	8,313	-	-	8,313
Total income		181,489	10,000	5,600	197,089
Expenditure					
Church activities	3a	177,428	-	4,585	182,013
Expenditure on raising funds	3b	3,083	-	-	3,083
Depreciation		3,675	-	-	3,675
Total expenditure		184,186	-	4,585	188,771
Net income/(expenditure) before investment gains		(2,697)	10,000	1,015	8,318
Net gains on investments		-	-	-	-
Net income/(expenditure)		(2,697)	10,000	1,015	8,318
Transfer between funds		(1,000)	1,000	-	-
Net Movement in Funds		(3,697)	11,000	1,015	8,318
Total Funds Brought Forward		498,363	11,748	9,988	520,099
Total Funds Carried Forward		494,666	22,748	11,003	528,417

ST. JAMES STYVECHALE

MAKING COMMITTED FOLLOWERS OF JESUS

Financial Statements

of the Parochial Church Council

for the year ended 31st December 2020

Charity No. 1131884

Independent Examiner's Report to the Trustees of St. James' Church, Styvechale, Coventry

I report to the charity trustees on my examination of the accounts of the above charity for the year ended 31st December 2020 which are set out on pages 3 to 14.

Responsibilities and basis of report

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D W Spafford

Name Mr. D. W. Spafford

Relevant professional qualification or body FCCA

Address 25 Ivybridge Road, Coventry CV3 5PF

Date 15 April 2021

St. James Styvechale PCC

Statement of Financial Activities

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St. James Styvechale PCC

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at 31st December 2020

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		132,194		166,125	
Liabilities					
Creditors	8	5,356		6,283	
			126,838		159,842
Net Assets			495,033		528,417
Funds					
Restricted	9		10,313		11,003
Designated	10		24,986		22,748
Unrestricted			459,734		494,666
			495,033		528,417

The notes on pages 5 to 14 form part of these accounts.

Approved by the Trustees on 6TH APRIL 2021 and signed on their behalf by

R B Graham

Roger Graham - Honorary Treasurer

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Basis of accounting

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Other income

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Investment income

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Gains and losses on investments

Realised gains and losses are recognised when investments are sold. Unrealised gains and losses are accounted for on revaluation of investments at 31 December.

Expenditure recognition

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably. All expenditure is accounted for on an accruals basis and has been clarified under headings that aggregate all costs related to the category.

Grants

Grants and donations are accounted for when paid over, or when awarded, if that creates a binding obligation on the PCC. The diocesan quota or parish share is accounted for when payable. Amounts received specifically for mission are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred and is accounted for gross.

Fixed assets

Consecrated and beneficed property is excluded from the accounts by provision 10(2) (a) and (c) of the Charities Act 2011.

Moveable church furnishings held by the Vicar and Churchwardens on special trust for the PCC, and which require a faculty for disposal, are accounted for as inalienable property unless consecrated. They are listed in the Church's Inventory that can be inspected (at any reasonable time). For anything acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements. Items acquired since January 2000 are capitalised and depreciated in the accounts over their currently anticipated useful economic life on a straight line basis.

Buildings are depreciated over 50 years.

All expenditure incurred in the year on consecrated or beneficial buildings, individual items under £3,000 or on the repair of moveable church furnishings acquired before 1st January 2000 is written off.

Other fixtures, fittings and office equipment

Equipment owned by the PCC is depreciated as follows:-

Equipment	straight line basis over 4 years
Organ	straight line basis over 20 years
Chairs	straight line basis over 10 years

Individual items of equipment with a purchase price of £3,000 or less are written off when the asset is acquired.

Investments

Investments are valued at mid-market value at 31st December.

Current assets

Amounts owing to the PCC at 31st December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectable.

Short term deposits include cash held on deposit either with the CBF Church of England funds, a building society or at the bank.

St. James Styvechale PCC

Notes to the Financial Statements for the year ending 31st December 2020

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2020 £	Total 2019 £
2 Income					
2a Voluntary Income					
Planned giving	83,738	-	-	83,738	93,573
Collections at services	1,364	-	-	1,364	4,512
Income tax recoverable	17,105	-	250	17,355	21,231
Other donations and legacies	1,663	5,000	1,875	8,538	11,427
Grants	5,000	-	15,217	20,217	5,000
Total	**108,870**	**5,000**	**17,342**	**131,212**	**135,743**
2b Other fundraising activities					
Church Hall Lettings	12,482	-	-	12,482	33,281
Watercall Avenue rent	4,975	-	-	4,975	10,980
Car park (rent)	7,523	-	-	7,523	7,523
Income from sales	15	-	-	15	237
Total	**24,995**	**-**	**-**	**24,995**	**52,021**
2c Investment Income	**447**	**-**	**-**	**447**	**1,012**
2d Church Activities					
Fees	790	-	-	790	3,130
Other	1,294	-	-	1,294	5,183
Total	**2,084**	**-**	**-**	**2,084**	**8,313**
Total Income	**136,396**	**5,000**	**17,342**	**158,738**	**197,089**

	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2020	Total 2019
	£	£	£	£	£
3 Expenditure					
3a Church Activities					
Missionary and charitable giving (note 11 shows details)	10,976	-	2,125	13,101	10,655
Church Running Expenses					
Salaries	22,000	-	8,880	30,880	31,272
Minister expenses and fees	5,829	-	-	5,829	9,289
Training	3,704	-	-	3,704	6,224
Upkeep of services and worship	7,928	-	-	7,928	5,761
Office costs	9,021	-	-	9,021	8,223
Children & youth	639	-	-	639	1,074
Church running and maintenance	16,772	372	7,109	24,253	18,139
Upkeep of churchyard	3,546	-	-	3,546	6,691
Sundry expenses	-	-	-	-	-
Sub totals	**69,439**	**372**	**15,989**	**85,800**	**86,673**
Diocesan Quota	67,599	-	-	67,599	68,736
Events and refreshments	857	-	-	857	3,392
Church halls running costs	8,580	2,640	(82)	11,138	12,557
Church hall improvements/ sundries	1,140	-	-	1,140	-
Total	**158,591**	**3,012**	**18,032**	**179,635**	**182,013**
3b Expenditure on raising funds					
Watercall Avenue Costs	7,714	-	-	7,714	3,083

4 Staff Costs	2020 £	2019 £
Wages and salaries	29,873	30,242
Pension	1,007	1,030
Total	**30,880**	**31,272**

No employee earned £60,000 or more per annum.

PCC members did not receive any subsistence expenses during the year.

Pension Scheme

St James Styvechale PCC participates in the Pension Builder Scheme section of Church Workers Pension Fund (CWPF) for lay staff. The Scheme is administered by the C of E Pensions Board, which holds the assets of the schemes separately from those of participating employers.

The Church Workers Pension Fund has a section known as the Defined Benefits Scheme, a deferred annuity section known as Pension Builder Classic and a cash balance section known as Pension Builder 2014. These are classed as defined benefit schemes.

Pension Builder Classic provides a pension for members for payment from retirement, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Bonuses may also be declared, depending on investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum that members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. This account may have bonuses added by the Board before retirement. The bonuses depend on investment experience and other factors. There is no requirement for the Board grant any bonuses. The account, plus any bonuses declared, is payable from members' Normal Pension Age.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is a multi-employer scheme as described in Section 28 of FRS 102 as it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers. This means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are contributions payable (2020: £1,007, 2019: £1,030)

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent was carried out as at 31 December 2016. A valuation as at end 2019 was under way as at end 2020.

For the Pension Builder Classic section, the valuation revealed a deficit of £14.2m on the ongoing assumptions used. At the most recent annual review, the Board chose not to grant a discretionary bonus, which will have acted to improve the funding position. There is no requirement for deficit payments at the current time.

For the Pension Builder 2014 section, the valuation revealed a surplus of £1.8m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, St James Styvechale PCC could become responsible for paying a share of that employer's pension liabilities.

5 Tangible fixed assets

	Freehold Lands and Buildings £	Leasehold Lands and Buildings £	Equipment, Organ and Church Chairs £	Total £
Cost				
1 January 2020	27,182	17,025	48,851	93,058
Additions during year	-	-	4,393	4,393
31 December 2020	27,182	17,025	53,244	97,451
Depreciation				
1 January 2020	16,559	15,992	36,932	69,483
Charge for the year	380	340	4,053	4,773
31 December 2020	16,939	16,332	40,985	74,256
Net Book Value				
31 December 2019	10,623	1,033	11,919	23,575
31 December 2020	**10,243**	**693**	**12,259**	**23,195**

6 Investment Property

Freehold property at 55,Watercall Ave, Coventry	£
Valuation brought forward on 1 January 2020	345,000
Gain on revaluation in year	-
Valuation carried forward on 31 December 2020	345,000

7 Debtors

	2020 £	2019 £
Gift Aid - Income tax recoverable	4,423	4,814
SMP Credits due	1,382	3,418
Prepaid Lettings	235	-
	6,040	**8,232**

8 Creditors

	2020	2019
Amounts falling due within one year	£	£
Trade creditors	2,492	2,553
Other creditors	2,864	3,730
Total	**5,356**	**6,283**

9 Restricted Funds

	Note	1 Jan 2020	Incoming Resources	Resources Expended	31 Dec 2020
		£	£	£	£
Church Roof	A	-	7,109	7,109	-
CJRS	B	-	3,108	3,108	-
YWAM Arua Hope Restored	C	-	2,125	2,125	-
Buildings Development	D	2,362	-	(82)	2,444
Gift Day	E	201	-	-	201
Mission	F	3,065	-	-	3,065
Revive	G	115	-	-	115
Restricted Gifts	H	260	-	-	260
Children & Families Worker	I	5,000	5,000	5,772	4,228
Totals		11,003	17,342	18,032	10,313

The purposes of the restricted funds are as follows:-

A Church Roof – Grants received for repair of church roof

B CJRS – Support received for furloughed staff due to Covid-19

C YWAM Arua Hope Restored – Monies donated for this project in Arua

D Building Development Fund – for church building projects.

E Donations from annual gift day in prior year – balance remaining.

F Mission fund to provide grants for short term mission trips and discipleship years.

G Revive – for Revive group.

H Restricted charitable collection at funerals – balance is for church improvements.

I Children & Families Worker – Support from Dioceses re Children & Family worker costs.

10 Designated Funds

	Note	1 Jan 2020	Funds Transfer	Incoming Resources	Resources Expended	31 Dec 2020
		£	£	£	£	£
Improvement Projects	A	20,748	-	5,000	3,012	22,736
Mission	B	2,000	250	-	-	2,250
Totals		22,748	250	5,000	3,012	24,986

The purposes of the designated funds are as follows:-

A Improvement projects – this year is a legacy from the estate of Raymond Cartwright

B Mission fund to provide grants for short term mission trips and discipleship years. The fund is in parallel with the restricted fund and arises from the church donations budget .

11 Donations

The following donations have been made during 2020

	£
International Relief and Development & Mission	
Open Doors	1,000
Friends of Ibba Girls School, South Sudan	1,000
Novi Most	1,000
J & V Wright re work with YWAM	1,000
Pastor Sam	250
YWAM Arua	250
	4,500
Home Mission	
Coffee Tots	300
Together for Change – Fresh Start	500
Warwick University CU	200
Kidz Klub Coventry	1,000
Nexus Trust	600
Spark in the Park	600
Coventry Youth for Christ	600
Hope Coventry (incl Night Shelter)	1,600
Kintsugi	76
Coventry City Mission	1,000
	6,476
Total from Unrestricted Funds	**10,976**

12 Analysis of net assets by funds

	Unrestricted Funds	Designated funds	Restricted funds	Total funds
	£	£	£	£
Fixed assets	368,195	-	-	368,195
Current assets	96,895	24,986	10,313	132,194
Current liabilities	(5,356)	-	-	(5,356)
Totals	**459,734**	**24,986**	**10,313**	**495,033**

13 Prior Period Comparative SOFA

Statement of Financial Activities
For the year ending 31st December 2019

	Note	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2019
		£	£	£	£
Income					
Voluntary income	2a	120,143	10,000	5,600	135,743
Other fundraising activities	2b	52,021	-	-	52,021
Investment income	2c	1,012	-	-	1,012
Church activities	2d	8,313	-	-	8,313
Total income		181,489	10,000	5,600	197,089
Expenditure					
Church activities	3a	177,428	-	4,585	182,013
Expenditure on raising funds	3b	3,083	-	-	3,083
Depreciation		3,675	-	-	3,675
Total expenditure		184,186	-	4,585	188,771
Net income/(expenditure) before investment gains		(2,697)	10,000	1,015	8,318
Net gains on investments		-	-	-	-
Net income/(expenditure)		(2,697)	10,000	1,015	8,318
Transfer between funds		(1,000)	1,000	-	-
Net Movement in Funds		(3,697)	11,000	1,015	8,318
Total Funds Brought Forward		498,363	11,748	9,988	520,099
Total Funds Carried Forward		494,666	22,748	11,003	528,417