

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF RINGMER

England & Wales · Charity number 1131869

Details

Other names	RINGMER PCC
Status	Registered
Legal form	Previously excepted
Registered	2009-09-28
Register	View on the Charity Commission register

Contact

Address	The Vicarage Vicarage Way Ringmer Lewes BN8 5LA
Phone	01273812243
Email	administrator@ringmerchurch.org.uk
Website	www.ringmerchurch.org.uk

Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: Regular public worship open to all
Provision of sacred space for personal prayer and contemplation
Pastoral work inc. visiting the sick and bereaved
Teaching of Christianity through sermons, courses and groups
Promotion of Christianity through events, meetings and literature
Promotion of the Church's mission via activities for parents and children
Supporting other charities in UK & abroad

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL
- East Sussex

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£134,151	£184,098	-	-
2023-12-31	£120,555	£185,402	-	-
2022-12-31	£175,271	£256,387	-	-
2021-12-31	£109,574	£143,970	-	-
2020-12-31	£99,655	£121,333	-	-

Trustees

Name	Role	Appointed
Rev DAVID WALTER BOUSKILL	Chair	2022-02-22
ANNE ELIZABETH FRANKLIN		2020-09-27
CHRISTOPHER JOHN McLEAN GEBBIE OBE DL		2023-05-15
Dr ANDREW ROBERT EDGAR		2023-05-15
JOANNA LINEHAN		2021-05-23
KENNETH FREDERICK BARBER MR		2023-05-15
Margaret SWEATMAN		2020-09-27
Martine Francoise Bailey		2020-09-27
Nicky Green		2025-06-01
ROSEMARY HELEN COLEBOURN		2021-05-23
Ray Brenton		2025-06-01
Rev Patricia Brenton		2025-06-01
SHIRLEY ANN SQUIRES		2020-09-27

Accounts

Annual Report and Financial Statements of the Parochial Church Council of

St Mary the Virgin, Ringmer

for the year ended 31 December 2024

Registered Charity No. 1131869

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Addresses / Contact Information

Address: Church of St Mary the Virgin, Church Hill, Ringmer, East Sussex, BN8 5JX

Website: ringmerparishchurch.org.uk

Incumbent: Rev'd David Bouskill: The Vicarage, Vicarage Way, Ringmer, East Sussex, BN8 5LA

Curate: Rev'd Patricia Brenton: Hedgerow, Norlington Lane, Ringmer, East Sussex BN8 5FG
from 1st March 2024

Lay Reader: Raymond Brenton: Hedgerow, Norlington Lane, Ringmer, East Sussex BN8 5FG
from 4th March 2024

Churchwarden: Anne Franklin: 9 Delves Close, Ringmer, Lewes, East Sussex, BN 5JW

Churchwarden: Andrew Edgar: 47 Danforth Way, Ringmer, Lewes, East Sussex, BN8 5GF

Bank: Barclays Bank plc, 139-142 North Street, Brighton BN1 1RU

Independent Examiner: Nathan Coker FCCA, Price & Company, Chartered Accountants
30/32 Gildredge Road, Eastbourne, East Sussex, BN21 4SH

Electoral Roll

During the year the Electoral Roll increased from 119 to 124

St Mary the Virgin, Ringmer

Trustees' Annual Report for 2024

Our aims and purposes as a charity

The primary objective of St Mary's Parochial Church Council (PCC) is the promotion of the Gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England. Its governing document is the Parochial Church Council (Powers) measure (1956) and under this measure the PCC has the responsibility of "co-operating with the minister in promoting in the parish the whole mission of the Church pastoral, evangelistic, social and ecumenical". It is also responsible for the maintenance of the Church and other parish buildings. This encompasses practical support and care for people in the parish, from the youngest to the eldest, irrespective of level of need or ability to pay. Additionally, this includes providing financial support to those in need and to other organisations with similar objectives. The Council has complied with the duty under Section 5 of the Safeguarding and Clergy Discipline Measure of 2016, fully recognising its duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults.

The PCC is aware of the Charity Commission's guidance on public benefit in "the Advancement of Religion for the Public Benefit" and has regard to it in their administration of the Church. It believes that by promoting the Christian Faith it provides a benefit to the public by providing facilities for private prayer, public worship, teaching that enables spiritual growth at all ages, pastoral support, and community service.

Achieving these aims in 2024

Providing an accessible sacred space for personal prayer and contemplation

Throughout the year the church was open daily for meditation, repose and private prayer. We provided opportunities for visitors to light a small candle and /or write a request for prayer which would then be taken up confidentially by our pastoral prayer team. Many reported how valuable they had found these resources. In addition, at 8.30am on weekdays Morning Prayer was said. This gave a further opportunity to pray for those in particular need. As additional sacred spaces, we continued regularly to maintain and nurture both churchyards.

Conducting public worship that is open and relevant to all

We continued to look at our pattern of services and continued to offer a variety of Eucharistic and non-Eucharistic Sunday morning services. We also have a monthly evening Eucharist and a monthly Evensong, all of which are well attended. We also have occasional services with differing styles such as Taizé or meditative services.

Lay participation was included in all our main services particularly as readers and in writing and voicing our intercessory prayers.

We held 1 baptism, 3 weddings, 22 funerals and 9 burials of ashes for our local parish community throughout 2024.

Teaching about Christian doctrine and its application to daily life through services and informal groups

Almost all services included teaching Christian doctrine and its application in everyday life based on the scripture allocated for the day. We printed the bible passage and prayers for morning services to be made available in church and delivered by hand to members of the congregation unable to attend.

We continued to run a study group, looking at figures from the Bible and learning together. This group was held in the Church Room on a Thursday afternoon.

Promoting an understanding of our faith through events, meetings, literature and electronic media

As above, our study group met during 2024. Courses of 4-8 sessions, presented by the vicar and experienced lay leaders, were often based on published material from the Church of England or the York Courses organisation. Accompanying notes or audio comments from well-known speakers added to our resources. We also ran an initial course of Christianity Explored which went very well and we observed a welcome growth in knowledge and an increasing confidence to express questions and viewpoints that deepened our collective understanding of our faith in practice.

The church library was well maintained with additional displays of recommended books for Advent and Lent. There was also lively and extensive use of the church Facebook page as well as our long running church and village monthly magazine which is delivered to about 650 homes in the parish and available at local shops or in the church. A new website was launched during the year.

Maintaining care for the fabric of the church and its grounds

Throughout 2024 many repairs and upgrades to our church and grounds were undertaken by the Fabric and Facilities Working Group. These included repairing damage to vandalised windows, repairing the church clock, repairs to the chancel roof and Church room roof, repainting the Church Room to remove the damage caused by the leak last year when our roof lead was stolen.

The old churchyard was maintained by our local council and we communicated with them to enable sections of the churchyard to grow; encouraging wild flowers and enabling a habitat for insects. This decision to allow areas of the churchyard to grow longer was communicated through posters around the church and through the parish magazine.

Further advancing the Church's mission by tailored activities for children, teenagers and parents

The Children, Families and Youth team, led by an Authorised Lay Minister (ALM), ran a successful family day over the Easter school holiday, encouraging parents and children to engage in craft activities, music and games. The day ended with a lunch made and donated by church-goers.

Families took part in All-Age services by leading intercessions and singing, and in preparing for the service at Christingle.

Our ALM for children, youth and family work was involved in Easter assemblies and other lessons at the Primary School. 'It's Your Move' booklets, published by Scripture Union, were given to Year 6 leavers.

The church, with volunteers from Mothers' Union, continued the weekly toddler group in the Village Hall. Unlike most toddler groups we aim to run 52 weeks a year. This small group has been well received and has grown since we started. We remain a friendly and welcoming group for all.

Our ALM provided a point of contact for school mothers needing a 'listening ear', and also developed links as a volunteer with the village Tiddlers & Toddlers.

Providing spiritual and practical care across the village including visiting the sick and the bereaved

The Pastoral Team, led by a second ALM, continued to operate well. Its members offered listening, confidential prayer and practical help where possible for those needing support through difficult times. They kept in touch by phone or personal visits.

Members of the Team were also leaders of the 8.30 morning prayers and maintained the Prayer Requests board in church.

Holy communion was taken to individuals and to the three Care Homes in the village. Extra visits by the vicar were made to 4 residents receiving end-of-life care. This year, the Prayer Rugs ministry provided 7 knitted rugs and scarves for those in need of comfort and prayer.

The vicar led the village act of Remembrance on Sunday 10th November. In the same month, parishioners who had been bereaved in the past years were invited to an All Souls service at St Mary's. This was for personal remembrance with prayers and reflection, and was followed by tea. The event was well-attended and much appreciated. Monthly Sunday afternoon teas were also held throughout the year from April until October for those known to be on their own enabling conversation, friendship and consumption of home-made cakes. From November throughout the winter months these afternoon teas became a Friday soup lunch to maintain contact with these individuals and enable them to continue meeting and chatting with one another.

Maintaining facilities for the church and community to use for meetings

The Church Room continued to afford a flexible space with simple catering facilities for groups to meet for formal or informal gatherings. These included supervised groups for community support, creative activities including music and art, and the formal meetings of local societies. The space also provided a practical setting for PCC and Working Group meetings and for refreshments following church services or public recitals in Church.

The Mothers' Union attached to St Mary's drew in 22 members from our village and the local towns of Lewes and Uckfield. They met in person for engaging talks and mutual support while the group was kept informed by monthly newsletters sent out by their secretary.

Giving financial support to those in need locally and to other organisations with similar objectives

Agreed donations were given to Chichester Diocese Family Support Work, Embrace the Middle East, Southover Counselling, Caring and Sharing, The Society of Mary and Martha at Sheldon, the A Rocha Trust, the Disaster Emergency Committee (DEC) for Syria & Turkey, Christian Aid, and the Children's Society. Collections for other charities were also made in favour of the Royal Agricultural Benevolent Institution, the East Sussex Farmers Union Benevolent Fund, Cancer Research UK and the Royal British Legion. Our total giving to these agencies was £9,596 – this represents an increase of 16% more than in 2023.

Protecting the well-being of all who use any of the church's facilities

Safeguarding

The Council has complied with the duty under Section 5 of the Safeguarding and Clergy Discipline Measure of 2016, fully recognising its duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults. Safeguarding continued to be a standing agenda item at our PCC meetings. Our Safeguarding Officer ensured that all required to do so held a current Certificate of training at an appropriate CO or C1 level. They also gained accreditation at the highest level: C2.

Health and Safety

Our Health and Safety Officer maintained the PCC-approved document listing the recommended policies and procedures for the church to follow. His membership of our Fabric and Facilities Working Group enabled information to be shared about potential hazards and their remedies.

Maintaining robust governance in all activities of our church

Continuing from the good work in 2023 where a full inventory of the church was completed and the church terrier updated, accordingly in 2024 we continued the work of unifying and revising all our church policies.

Maximising our efforts to reduce climate change

St Mary's continues to be designated an 'Eco Church'. Monthly working parties maintained the old churchyard throughout the growing period. The hard work of our core group advancing this project was rewarded when St. Mary's church was presented with a Silver Award (in 2023) within the national A Rocha UK project. We now are working towards achieving the Gold Award.

Financial Review

Financial Management

Throughout the year our financial affairs were managed by Richard Vincent (Treasurer) with the help of Chris Gebbie (PCC member) and Jonathan Franklin (Assistant Treasurer). Richard unfortunately had to retire due to ill-health in October, following which Jonathan took over the day-to-day financial management under the aegis of the Churchwardens. We thank Richard for all his hard work over the past few years. Data Developments continued to maintain the on-line book-keeping programs.

Nominal budget headings remained closely linked to the areas of activity of each PCC Working Group and the latest financial figures were reported to each PCC meeting.

Income and Expenditure

Receipts into our General Fund in 2024 amounted to £107,982 (£99,743 in 2023). In addition, £26,169 was received into the specific Restricted and Designated Funds (£20,812 in 2023). The main source of income was via the Parish Giving Scheme which amounted to £64,592 including tax recovered reflecting the excellent generosity of our church members (£57,894 in 2023). We have also seen an increase in contactless donations into the General Fund during the year totalling £3,367 (£2,083 in 2023).

The main item of expenditure was £81,500 towards the Parish Ministry costs (£78,795 in 2023). This covers not only the stipend of our Vicar, but also our share of the costs of housing, training of new ordinands, pension, diocesan support and a contribution to national church expenses.

Overall, we had a deficit on our General Fund of £25,494 before allowing for any changes in the value of our investments This compares with £25,684 in 2023.

Payments to Trustees and other staff

One member of the PCC continues to provide valuable support as Church Administrator at an annual cost of £3,137. The PCC has continued the employment of a part-time cleaner to maintain the church room, kitchen and toilets at the cost of £542 per annum.

We are also very grateful to the many church members who contribute without cost to the growing activities at St Mary's, not least our regular organist, choir leader, choir and vergers.

Maintenance and repairs to the fabric of the church

Routine maintenance to the church during 2024 incurred costs of £1,547. This involved, inter alia, maintaining our fire extinguishers, alarm system, sound system organ and piano. Less specialist areas were tackled by members of the Facilities and Fabric Working Group. The new churchyard was also regularly kept in good condition at the cost of £3,511.

A significant expense during 2024 was the cost of electricity. This is not directly comparable with 2023 as the new heating system was not installed until the end of that year. The PCC is monitoring closely this ongoing expense.

Major repairs during the year were undertaken, which included repairs to the church windows, remedial work to the east wall of the Springett chapel, general repairs to the chancel roof, replacement of the church room roof following the theft of lead from the roof and the subsequent redecoration of the room, and work on the tower to enable the clock to be repaired. The total cost of these totalled £32,137 which was covered by a combination of the Fabric fund, the generosity of the Friends of St Mary's and General Fund.

Reserves policy

As a contingency against unforeseen situations, it remains the PCC policy to maintain the balance of the General Fund to cover at least 6 months unrestricted payments. At the end of 2024, the balance of the General Fund stood at £157,950 compared with annual unrestricted payments of £134,926.

Future uncertainties

The annual deficit continues to be a major concern. We are encouraged by the continuing rise in planned giving and the increased use of contactless donations. We are also exploring ways of using our newly designed website to encourage giving online. The Friends of St Mary's is being relaunched in the spring of 2025 which should help our reserves against major fabric expenses.

We have been fortunate to receive several sizeable legacies in the past, but running a deficit at the current level is not sustainable. It will not be long before our reserves are used up.

Structure, governance and management of the Parochial Church Council

The Parochial Church Council (PCC) is registered with the Charity Commission as required by the Charities Act 2011. Its governing document is the Parochial Church Councils (Powers) Measure 1956.

During the year the following served as members of the Parochial Church Council and acted as Trustees of the charity:

Incumbent	Rev'd David Bouskill
Churchwardens	Andrew Edgar Anne Franklin
Curate:	Rev'd Pat Brenton
Lay Reader:	Ray Brenton
Elected Members	Martine Bailey Kenneth Barber Deirdre Booth Rosemary Colebourn Chris Gebbie Ken Humm Richard Vincent
Deanery Representatives	Jo Linehan Shirley Squires Margaret Sweatman

Other appointments:

Secretary to the PCC	Meriel Vincent
Electoral Roll Officer	Chris Kingswood
Safeguarding Officer	Deirdre Booth

Standing Committee: The Incumbent, the two Churchwardens, the Treasurer and Margaret Sweatman

During 2024, the PCC had 7 meetings with 82% attendance and 2 emergency meetings with 55% attendance.

Membership of the PCC is determined under the Church Representation Rules and consists of certain ex-officio members (the incumbent, the curate, the lay reader, the churchwardens and members of the Deanery Synod) and currently up to 10 members of the church who are elected at the Annual Parochial Church Meeting. Members are warmly encouraged to stand for election to the PCC and we try to ensure a balance of skills and experience where possible.

This Trustees' Annual Report was approved by the PCC and signed on their behalf by the Churchwardens:

Anne Franklin

Dated

Andrew Edgar

Dated

Statement of Financial Activities
For the year ended 31 December 2024

	Notes	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total 2024	Total 2023
Receipts	2						
Donations and legacies		90,249		6,534		96,783	86,048
Income from charitable activities		14,619		1,975		16,594	16,445
Other trading activities		10		9,901		9,911	9,777
Investments		3,105	1,450	2,634		7,189	8,286
Other income				3,674		3,674	
Total income		107,982	1,450	24,718		134,151	120,556
Payments	3						
Raising funds		406		1,119		1,525	1,372
Expenditure on charitable activities		131,460	3,061	48,052		182,573	184,030
Other expenditure							
Total expenditure		131,865	3,061	49,172		184,098	185,402
Net income / (expenditure) resources before transfer		(23,883)	(1,611)	(24,453)		(49,947)	(64,846)
Transfers:							
Gross transfers between funds - in				194		194	3,000
Gross transfers between funds - out				194		(194)	(3,000)
Other recognised gains / losses							
Gains/losses on investment assets	5						10,068
Gains on revaluation, fixed assets, charity's own use		2,217			874	3,092	683
Net movement in funds		(21,666)	(1,611)	(24,453)	874	(46,855)	(54,094)
Reconciliation of funds							
Total funds brought forward		179,615	28,818	69,224	7,699	285,356	339,451
Total funds carried forward		157,950	27,207	44,771	8,574	238,501	285,356

Balance Sheet as at 31st December 2024

	Notes	£	2024 £	2023 £
<u>Fixed assets</u>				
Tangible Assets	4	0		
Investments	5	107,622		96,831
Social investments				10,000
			107,622	114,531
<u>Current assets</u>				
Debtors	6	7,911		8,244
Investments		49,728		81,811
Cash At Bank And In Hand		78,677		90,054
		136,316		180,108
<u>Liabilities</u>				
Creditors: due withIn One Year	7	(5,437)		(9,283)
<u>Net Current Assets</u>			130,879	170,826
Total net assets less liabilities			238,501	285,356

Funds

<u>Unrestricted</u>		£	£	£
General		157,950		179,615
<u>Designated</u>			157,950	179,615
Organ		8,075		7,937
Vicar and Churchwardens		19,132		20,881
<u>Restricted</u>			27,207	28,818
Bellringers		2,026		3,116
Youth		4,406		3,992
Choir		1,065		965
Disaster		1,243		1,573
Eco		137		
Fabric		12,578		21,922
Friends of St Marys		17,527		32,172
Parish Magazine		3,307		3,212
Miscellaneous				194
Other earmarked		1,894		1,826
Church Room		588		250
<u>Endowment</u>			44,771	69,224
Chancel Trust			8,574	7,699
Fund Totals	8 / 9		238,501	285,356

Notes to the Financial Report

1. Accounting policies

1.1 Basis of preparation

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and the Church Accounting Regulations 2006, in accordance with applicable accounting standards and the current Statement of Recommended Practice, Accounting and Reporting by Charities, (SORP (FRS 102)).

The financial statements have been prepared under the historical cost convention as modified by the inclusion of investments at market value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their affiliation to another body, nor those which are informal gatherings of church members

1.2 Funds accounting

Funds held by the PCC are:

Unrestricted funds - general funds which can be used for PCC ordinary purposes

Designated funds - monies set aside by the PCC out of unrestricted funds for specific future purposes or projects

Restricted funds - (a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest; (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of the year is carried forward as a balance on that fund

Endowment funds - funds for which the capital must be maintained; only income arising from the investment of the endowment may be used, either as restricted or unrestricted funds, depending on the purpose set out in the terms of the original endowment

1.3 Income and endowments

All income and endowments, accounted for without deduction for any costs of receivability, are recognised when there is evidence of entitlement, receipt is probable, and the amount can be measured reliably

Donations and legacies

Collections are recognised when received.

Planned giving receivable is recognised when there is evidence of entitlement, receipt is probable, and the amount accords with the Gift Aid declaration or other record of intention to donate

Gift aid recovered is recognised when the income to which it is attached is recognised

Grants and legacies are recognised when the formal offer in writing of the funding, is received by the PCC

Charitable activities

Statutory fees for weddings and funerals are recognised when the office occurs

Other trading activities

Trading activities are where income is receivable in return for selling goods or providing services. Income from trading is recognised either: (a) when received, or (b) in the case of concerts, for the year in which the event occurs, irrespective of date of receipt. Advance bookings are included in creditors until the concert has taken place

Sales of magazines and study notes are recognised when received

Investment income

Dividends are accounted for when due and payable. Interest entitlements are accounted for as they accrue

All other income

All other income is recognised in accordance with the above overall policy

Gains and losses on investments

Realised gains are recognised when the investments are sold. Unrealised gains and losses are accounted for on revaluation on 31 December

1.4 Expenditure

Expenditure is recognised when there is evidence of entitlement, payment is probable, and the amount can be measured reliably

Grants

Grants and donations are accounted for when paid over, or when awarded where the award creates a binding obligation on the PCC

Church activities

The Diocesan Parish Contribution is accounted for on an annual basis, reflecting the allocation set by our Deanery. Any parish contribution unpaid at 31 December is provided for in these accounts as an operational (though not a legal) liability and is shown as a creditor in the balance sheet.

1.5 Fixed assets

Tangible fixed assets

Consecrated and beneficed property of any kind is excluded from the accounts by s.10(2) of the Charities Act 2011.

Movable church furnishing held by the Vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal, are accounted as inalienable property unless consecrated. They are listed in the church's inventory which can be inspected but are not included in the financial statements. For other property acquired prior to 2000 there is insufficient cost information available and therefore the cost of such assets is not stated in the financial statements

All expenditure on consecrated or beneficed buildings and individual items costing under £1,000 are written off in the year they were incurred

Depreciation

Depreciation is calculated to write down the cost of tangible fixed assets, excluding freehold properties, over their expected useful lives, usually four years on a straight-line basis.

1.6 Investments

Investments are stated at market value at the balance sheet date

1.7 Current Assets

Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors, less provision for amounts that may prove uncollectible.

Short-term deposits include cash held on deposit either with the CBF Church of England Funds, or with Barclays Bank.

1.8 Comparisons

Appendices A and B give 2023 figures for comparison of the Statement of Financial Activities and also the Analysis of Income and Expenditure.

Analysis of income and expenditure
For the year ended 31 December 2024

2 Income	Unrestricted Funds	Designated Funds	Restricted Funds	Endowment Funds	Total 2024	Total 2023
Gift Aid - Parish Giving Scheme	51998				51998	46315
Gift Aid - Other	2934		690		3624	3950
Other planned giving - non Gift Aid	1788				1788	1826
Collections	3420		1711		5130	3611
Contactless receipts	3368		469		3837	2648
Contactless non-Gift Aid receipts	509				509	98
One-off Gift Aid gifts	2660		1507		4167	3340
Wall safe	1422		63		1485	987
Donations for Church room	2622				2622	2588
Other donations	4243		1396		5639	4108
Legacies	508				508	
Tax recoverable on Gift Aid	14777		699		15476	16575
Non-recurring one-off grants						
	90249		6534		96783	86048
Christmas fair	2858				2858	2665
Coffee Break			1965		1965	2347
Other fund raising	1213		10		1223	2723
Fees for weddings and funerals	9957				9957	8071
BRF notes/Course Books	199				199	169
Floodlighting	392				392	470
	14619		1975		16594	16445
Magazine income - advertising			6581		6581	6391
Parish magazine sales			3320		3320	3386
Photocopying reimbursement	10				10	
	10		9901		9911	9777
Dividends and interest	3105	1450	2634		7189	8286
	3105	1450	2634		7189	8286
Insurance claims			3674		3674	
			3674		3674	
Total Income	107982	1450	24718		134151	120556

3 Expenditure

	Unrestricted Funds	Designated Funds	Restricted Funds	Endowment Funds	Total 2024	Total 2023
Christmas fair	218				218	210
Coffee Break			1014		1014	926
Other fund raising	187		105		292	237
	406		1119		1525	1372
Missionary and charitable giving	828		5566		6394	13602
Parish contribution	81500				81500	78795
Working expenses of incumbent	865	500			1365	883
Vicarage expenses	5573				5573	4282
Interregnum						
Church running - insurance	4493				4493	4383
Church running - electric	18760				18760	10560
Church running - gas	181				181	
Church running - water	398				398	419
Church maintenance	1547		2518		4065	2164
Church IT	1014				1014	1542
Organ / piano tuning	948				948	2420
Church room - running	539				539	934
Salary of Church room cleaner	542				542	520
Upkeep of churchyard	3511				3511	4047
Church major repairs		2510	29627		32137	35728
Re - Ordering						
ECO Church			50		50	736
Upkeep of services	1009				1009	1200
Honoraria - organists / vergers / choir m						
Music	409				409	156
Cost of social activities	349				349	203
Youth	1905		363		2269	583
Admin staff costs	3583				3583	3414
Printing / photocopying costs	245				245	320
Other administration costs	2646	51			2697	4159
Books and magazine costs	316				316	325
Website / Publicity	42				42	710
Governance costs examination/audit fee						470
Parish magazine costs			9929		9929	11233
Study Materials	256				256	271
Trading activities - other						
	131460	3061	48052		182573	184030
Other expenditure Totals						
Total Expenditure	131865	3061	49172		184098	185402

Assets as at 31st December

		<u>2024</u>				<u>2024</u>	<u>2023</u>
		Unrestricted	Designated	Restricted	Endowment	Total	Total
4	<u>Tangible Fixed Assets</u>						
	Church equipment						
	Cost	1 st January				2,446	2,446
		Additions				0	0
		Deletions				0	0
						2,446	2,446
	Depreciation	1 st January				2,446	2,446
		Additions				0	0
		Deletions				0	0
						2,446	2,446
	Net book value	1 st January				0	0
		31 st December				0	0
	<u>Loan</u>						
	East Sussex Credit Union (repayable 13 August 2024)					0	10,000
5	<u>Investments (current market value)</u>						
	4276.78 CBF Investment Shares	98,891				98,891	96,679
	106 CBF Fixed Interest Securities	158				158	153
	Chancel Trust Acc inc				8,574	8,574	7,699
		99,049			8,574	107,622	104,531
6	<u>Debtors</u>						
	Income Tax recoverable	1,260		837		2,097	1,405
	VAT recoverable		502	5,340		5,842	6,828
	Other			(27)		(27)	11
		1,260	502	6,150	0	7,912	8,244
7	<u>Creditors</u>						
	Goods and services	184				184	200
	Prepayments			5,140		5,140	8,984
	Other			114		114	99
		184	0	5,254	0	5,437	9,283
8	<u>Net Assets by fund</u>						
	Fixed assets					0	0
	Investment fixed assets	99,049			8,574	107,622	104,531
	Loan					0	10,000
	Current Assets	59,085	27,207	50,024		136,316	180,108
	Current Liabilities	(184)	0	(5,254)		(5,437)	(9,283)
		157,950	27,207	44,771	8,574	238,501	285,356

Assets (continued)

9	<u>Movement of Funds</u>	<u>Balances as at 1 Jan</u>	<u>Income</u>	<u>Outgoings</u>	<u>Gains (losses)</u>	<u>Transfers/ adjustments</u>	<u>Balances as at 31 Dec</u>
	<u>Unrestricted</u>						
	General	179,615	107,982	131,865	2,217		157,950
		179,615	107,982	131,865	2,217		157,950
	<u>Designated</u>						
	Organ	7,937	138				8,075
	Vicar and						
	Churchwardens	20,881	1,312	3,061			19,132
		28,818	1,450	3,061	0	0	27,207
	<u>Restricted</u>						
	Bellringers	3,116	1,000	2,090			2,026
	Youth	3,992	777	363			4,406
	Choir	965	100				1,065
	Disaster	1,573	1,169	1,500			1,243
	Eco		187	50			137
	Fabric	21,922	3,809	13,347		194	12,578
	Friends of St						
	Marys	32,172	2,257	16,902			17,527
	Parish						
	Magazine	3,212	10,023	9,929			3,307
	Miscellaneous	194				(194)	
	Other						
	earmarked	1,826	5,058	4,990			1,894
	Church Room	250	338				588
		69,224	24,718	49,172	0	0	44,771
	<u>Endowment</u>						
	Chancel Trust	7,699			874		8,574
		7,699	0	0	874	0	8,574
		285,356	134,151	184,098	3,092	0	238,501

Appendix A

Previous year for comparison

Statement of Financial Activities
For the year ended 31 December 2023

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total 2023	Prior year 2022
Receipts						
Donations and legacies	81,087		4,959		86,047	142,490
Income from charitable activities	13,042		3,402		16,445	15,851
Other trading activities			9,777		9,777	8,348
Investments	5,612	1,113	1,560		8,286	7,293
Other income						
Total income	99,743	1,113	19,699		120,556	173,983
Payments						
Raising funds	446		926		1,372	430
Expenditure on charitable activities	124,980	6,192	52,856		184,029	255,957
Other expenditure						
Total expenditure	125,427	6,192	53,782		185,402	256,387
Net income / (expenditure) resources before transfer	(25,684)	(5,080)	(34,084)		(64,846)	(82,405)
Transfers:						
Gross transfers between funds - in	3,000				3,000	
Gross transfers between funds - out			3,000		(3,000)	
Other recognised gains / losses						
Gains/losses on investment assets	10,068				10,068	(34,390)
Gains on revaluation, fixed assets, charity's own use				683	683	538
Net movement in funds	(12,616)	(5,080)	(37,084)	683	(54,095)	(116,256)
Reconciliation of funds						
Total funds brought forward	192,230	33,896	106,307	7,016	333,450	455,706
Total funds carried forward	179,615	28,817	69,223	7,699	285,356	339,450

Appendix B

Previous year for comparison

Analysis of income and expenditure
For the year ended 31 December 2023

Income	Unrestricted Funds	Designated Funds	Restricted Funds	Endowment Funds	Total 2023	<i>Total 2022</i>
<u>Donations and legacies</u>						
Gift Aid - Parish Giving Scheme	46,315				46,315	44,120
Gift Aid - Other	3,510		440		3,950	4,310
Other planned giving - non Gift Aid	1,826				1,826	1,687
Collections	3,095		516		3,611	6,037
Contactless receipts	2,083		564		2,647	
Contactless non-Gift Aid receipts			98		98	
One-off Gift Aid gifts	2,570		769		3,339	8,915
Wall safe	987				987	546
Donations for Church room	2,588				2,588	2,436
Other donations	2,689		1,418		4,108	9,046
Legacies						50,722
Tax recoverable on Gift Aid	15,422		1,152		16,575	14,523
Non-recurring one-off grants						144
	81,087		4,959		86,047	142,490
<u>Income from charitable activities</u>						
Christmas fair	2,664				2,664	2,336
Coffee Break			2,347		2,347	1,323
Other fund raising	1,792		930		2,722	2,919
Fees for weddings and funerals	7,946		125		8,071	8,738
BRF notes/Course Books	169				169	193
Floodlighting	470				470	340
	13,042		3,402		16,445	15,851
<u>Other trading activities</u>						
Magazine income - advertising			6,391		6,391	5,703
Parish magazine sales			3,386		3,386	2,645
Photocopying reimbursement						
	10		9,777		9,777	8,348
<u>Investments</u>						
Dividends and interest	5,612	1,113	1,560		8,286	7,293
	5,612	1,113	1,560		8,286	7,293
<u>Other income</u>						
Insurance claims						
Total Income	99,743	1,113	19,699		120,556	173,983

Expenditure					
<u>Raising funds</u>					
Christmas fair	209			209	270
Coffee Break		1,014		926	
Other fund raising	236	105		236	160
	446	1,119		1,372	430
<u>Expenditure on charitable activities</u>				-	
Missionary and charitable giving	1,216	3,200	9,186	13,602	8,625
Parish contribution	78,795			78,795	76,625
Working expenses of incumbent	882			882	484
Vicarage expenses	4,282			4,282	4,077
Interregnum					9,037
Church running - insurance	4,383			4,383	3,984
Church running - electric	10,559			10,559	3,705
Church running - gas	-30			-30	4,808
Church running - water	419			419	373
Church maintenance	1,981	182		2,164	4,472
Church IT	1,542			1,542	
Organ / piano tuning	70	2,350		2,420	907
Church room - running	556	129	247	934	778
Salary of Church room cleaner	519			519	520
Upkeep of churchyard	4,047			4,047	4,589
Church major repairs	3,936		31,791	35,728	8,079
Re - Ordering					105,819
ECO Church	367		368	735	
Upkeep of services	870	330		1,200	704
Honoraria - organists / verger / choir m					
Music	156			156	298
Cost of social activities	202			202	560
Youth	582			582	409
Admin staff costs	3,414			3,414	4,069
Printing / photocopying costs	320			320	312
Other administration costs	4,159			4,159	2,411
Books and magazine costs	325			325	474
Website / Publicity	680		30	710	5
Governance costs examination/audit fee	470			470	
Parish magazine costs			11,233	11,233	9,558
Study Materials	270			270	263
Trading activities - other					
	124,980	6,192	52,856	184,029	255,957
<u>Other expenditure</u>					
Other expenditure Totals					

Total Expenditure	125,427	6,192	53,782	185,402	256,387
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Independent Examiner's Report

This is my report to the Parochial Church Council of the Ecclesiastical Parish (PCC) of St Mary the Virgin, Ringmer, on the annual report for the year ended 31st December 2024 set out on pages 1 – 15.

Respective responsibilities of PCC and examiner

The PCC members are responsible for the preparation of the annual reports. The PCC members consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed.

It is my responsibility:

- to examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention

- which gives me reasonable cause to believe that, in any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act

have not been met; or

- to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Chartered Accountants, 30/32 Gildredge Road, Eastbourne, East Sussex, BN21 4SH

Accounts

Annual Report and Financial Statements of the Parochial Church Council of

St Mary the Virgin, Ringmer

for the year ended 31 December 2023

Registered Charity No. 1131869

Summary of Contents

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Addresses / Contact Information

Address: Church of St Mary the Virgin, Church Hill, Ringmer, East Sussex, BN8 5JX

web site: www.ringmerchurch.org.uk

Incumbent: Revd David Bouskill: The Vicarage, Vicarage Way, Ringmer, East Sussex, BN8 5LA
from 22nd February 2022

Churchwarden: Anne Franklin: 9 Delves Close, Ringmer, Lewes, East Sussex, BN8 5JW
from 1st January 2023 until 31st December 2023

Churchwarden: Richard Vincent: 7A Gote Lane, Ringmer, Lewes, East Sussex, BN8 5HX
from 1st January 2023 until 15th May 2023

Churchwarden: Andrew Edgar: 47 Danforth Way, Ringmer, Lewes, East Sussex, BN8 5GF
from 16th May 2023 until 31st December 2023

Bank: Barclays Bank plc, 139-142 North Street, Brighton BN1 1RU

Independent Examiner: Nathan Coker ACCA, Price & Company, Chartered Accountants,
30/32 Gildredge Road, Eastbourne, East Sussex, BN21 4SH

Electoral Roll

During the year the electoral roll increased from 112 to 119

St Mary the Virgin, Ringmer

Trustees' Annual Report for 2023

Our aims and purposes as a charity

Giving financial support to those in need locally and to other organisations with similar objectives

The primary objective of St Mary's Parochial Church Council (PCC) is the promotion of the Gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England. Its governing document is the Parochial Church Council (Powers) measure (1956) and under this measure the PCC has the responsibility of "co-operating with the minister in promoting in the parish the whole mission of the Church pastoral, evangelistic, social and ecumenical". It is also responsible for the maintenance of the Church and other parish buildings. This encompasses practical support and care for people in the parish, from the youngest to the eldest, irrespective of level of need or ability to pay. Additionally, this includes providing financial support to those in need and to other organisations with similar objectives. The Council has complied with the duty under Section 5 of the Safeguarding and Clergy Discipline Measure of 2016, fully recognising its duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults.

The PCC is aware of the Charity Commission's guidance on public benefit in "the Advancement of Religion for the Public Benefit" and has regard to it in their administration of the Church. It believes that by promoting the Christian Faith it provides a benefit to the public by providing facilities for private prayer, public worship, teaching that enables spiritual growth at all ages, pastoral support, and community service.

Achieving these aims in 2023

Providing an accessible sacred space for personal prayer and contemplation

Throughout the year, apart from during the internal works, the church was open daily for meditation, repose and private prayer. We provided opportunities for visitors to light a small candle and /or write a request for prayer which would then be taken up confidentially by our pastoral prayer team. Many reported how valuable they had found these resources. In addition, at 8.30am on weekdays morning prayer was said. This gave a further opportunity to pray for those in particular need. As additional sacred spaces, we continued regularly to maintain and nurture both churchyards.

Conducting public worship that is open and relevant to all

We continued to look at our pattern of services and continued to offer a variety of Eucharistic and non-Eucharistic Sunday morning services. We also have a monthly evening Eucharist and a monthly Evensong. All of which are well attended. We also have occasional services with differing styles such as Taize or meditative. Short, informal '1st Sundays@10' were introduced and held monthly.

Lay participation was included in all our main services particularly as readers, and in writing and voicing our intercessory prayers.

We held 3 baptisms, 3 weddings and 15 funerals for our local parish community throughout 2023.

Teaching about Christian doctrine and its application to daily life through services and informal groups

Almost all services included teaching Christian doctrine and its application in everyday life based on the scripture allocated for the day. We printed the bible passage and prayers for morning services to be made available in church and delivered by hand to members of the congregation unable to attend, as well as electronically.

We continued to run a study group, looking at figures from the Bible and learning together. This group was held in person during the summer months and via zoom during the winter months.

Promoting an understanding of our faith through events, meetings, literature and electronic media

As above, our study group met during 2023. Courses of 4-8 sessions, presented by the vicar and experienced lay leaders, were often based on published material from the Church of England or the York Courses organisation. Accompanying notes or audio comments from well-known speakers added to our resources. We observed a welcome growth in knowledge and an increasing confidence to express questions and viewpoints that deepened our collective understanding of our faith in practice.

The church library was well maintained with additional displays of recommended books for Advent and Lent. There was also lively and extensive use of the church Facebook page as well as our long running church and village monthly magazine which is delivered to nearly 700 homes in the parish and available at local shops or in the church. Information was also relayed via the church website.

Maintaining care for the fabric of the church and its grounds

Throughout 2023 many small repairs and upgrades to our church and grounds were undertaken by the Fabric and Facilities Working Group. In 2023, a major project was undertaken: the gas-powered boiler and heating system were condemned in 2022 and we undertook to replace the heating system with a more eco-friendly alternative. After much research we decided to install heated seat coverings throughout the nave and overhead infrared heaters above the new furniture in the chancel. Electric heaters were installed in the Church Room and in the choir vestry for the benefit of the organ above. This work was completed and the results are good – if not universally acknowledged as adequate in the very cold weather. We continue to look at protecting the environment and heating our congregation in the winter months and keeping these two factors in balance. Episodes of youth vandalism resulted in some broken windows in the church, and some nuisance damage to the interior, which have since been repaired.

The old churchyard was maintained by our local council and we communicated with them to enable sections of the churchyard to grow; encouraging wild flowers and enabling a habitat for insects, by the involvement of volunteers. This decision to allow areas of the churchyard to grow longer was communicated through posters around the church and through the parish magazine. Upkeep of the new churchyard comes from church funds, costing £4,047.

Further advancing the Church's mission by tailored activities for children, teenagers and parents

The Children, Families and Youth team, led by an Authorised Lay Minister (ALM), have continued to provide volunteers, expertise and safeguarding support to a village venture for teenagers – running a village youth group on a Friday. This is not a church run group but many of the leaders are members of St. Mary's.

We ran a successful family day over the Easter school holiday, encouraging parents and children to engage in craft activities, music and games. The day ended with a pizza lunch donated by the local branch of Dominos.

Families took part in All-Age services by leading intercessions and singing, and in preparing for the service at Christingle.

Our ALM for children, youth and family work was involved in Easter assemblies and other lessons at the Primary School. 'It's Your Move' booklets, published by Scripture Union, were given to Year 6 leavers.

The church, with volunteers from Mothers' Union, continued the weekly toddler group in the Village Hall. Unlike most toddler groups we aim to run 52 weeks a year. This small group has been well received and has grown since we started last year. We remain a friendly and welcoming group for all.

Our ALM provided a point of contact for school mothers needing a 'listening ear', and also developed links as a volunteer with the Tiddlers & Toddlers.

Providing spiritual and practical care across the village including visiting the sick and the bereaved

The Pastoral Team, led by a second ALM, continued to operate well. Its members offered listening, confidential prayer and practical help where possible for those needing support through difficult times. They kept in touch by phone or personal visits.

Members of the Team were also leaders of the 8.30 morning prayers and maintained the Prayer Requests board in church.

Holy communion was taken to individuals and to the three Care Homes in the village. Extra visits by the vicar were made to 4 residents receiving end-of-life care. This year, the Prayer Rugs ministry provided 5 knitted rugs and scarves for those in need of comfort and prayer.

The vicar led the village act of Remembrance on Sunday 13 November. In the same month, parishioners who had been bereaved in the past years were invited to an All Souls service at St Mary's. This was for personal remembrance with prayers and reflection and was followed by tea. The event was well-attended and much appreciated. Monthly Sunday afternoon teas were also held throughout the year from April until October for those known to be on their own enabling conversation, friendship and consumption of home-made cakes. From November throughout the winter months these afternoon teas became a Friday soup lunch to maintain contact with these individuals and enable them to continue meeting and chatting with one another.

Maintaining facilities for the church and community to use for meetings

The Church Room continued to afford a flexible space with simple catering facilities for groups to meet for formal or informal gatherings. These included supervised groups for community support, creative activities including music and art, and the formal meetings of local societies. The space also provided a practical setting for PCC and Working Group meetings and for refreshments following church services or public recitals in Church.

The Mothers' Union attached to St Mary's drew in 22 members from our village, the neighbouring village of Glynde and the local towns of Lewes and Uckfield. They met in person for engaging talks and mutual support while the group was kept informed by monthly newsletters sent out by their secretary.

During the summer of 2023 the lead from the roof of the Church Room was stolen (for the 4th time since 2000). It was decided that an alternative substance be used to cover the roof, one that was less likely to be stolen. This took time and during the discussions and agreements rainwater came through the roof which meant that the Church Room floor had to be covered with receptacles for collecting the water. We received the relevant agreements and in early 2024 the Church Room roof was replaced with an asphalt type covering which hopefully will remain for many years.

Further links with the community

These included concerts in the church, the summer Garden Party and the Christmas Fair in the village hall.

Giving financial support to those in need locally and to other organisations with similar objectives

Agreed donations were given to Ringmer Primary School, St Peter and St James Hospice, Chichester Diocese Family Support Work, Embrace the Middle East, Southover Counselling, Caring and Sharing, The Society of Mary and Martha at Sheldon, the A Rocha Trust, the Disaster Emergency Committee (DEC) for Syria & Turkey, Christian Aid, and the Children's Society. Collections for other charities were also made in favour of the Royal Agricultural Benevolent Institution, the East Sussex Farmers Union Benevolent Fund, Cancer Research UK and the Royal British Legion. Our total giving to these agencies was £9,596. This represents an increase of 16% more than in 2022.

Protecting the well-being of all who use any of the church's facilities

Safeguarding

The Council has complied with the duty under Section 5 of the Safeguarding and Clergy Discipline Measure of 2016, fully recognising its duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults. Safeguarding continued to be a standing agenda item at our PCC meetings. Our Safeguarding Officer ensured that all required to do so held a current Certificate of training at an appropriate C0 or C1 level. She also worked toward gaining accreditation at the highest level: C2.

Health and Safety

Our Health and Safety Officer maintained the PCC-approved document listing the recommended policies and procedures for the church to follow. His membership of our Fabric and Facilities Working Group enabled information to be shared about potential hazards and their remedies.

Throughout 2023 we maintained a sensible approach to the lingering Covid situation, taking advice and looking at the latest information available to inform our decisions.

Maintaining robust governance in all activities of our church

Continuing from the good work in 2022 where a full inventory of the church was completed and the church terrier updated accordingly, in 2023 we began the work of unifying and revising all our church policies.

Maximising our efforts to reduce climate change

St Mary's continues to be designated an 'Eco Church'. Monthly working parties maintained the old churchyard throughout the growing period. The hard work of our core group advancing this project was rewarded when St. Mary's church was presented with a Silver Award within the national A Rocha UK project. We now are beginning to work towards achieving the Gold Award.

Financial Review

Financial Management

Before the 2023 APCM, our financial affairs were managed by a Working Group comprising an Acting Treasurer (Richard Vincent), two Assistant Treasurers (Peter Smith and Jonathan Franklin) and a member of the PCC (Margaret Sweatman). Thereafter, by due election, the members of the Finance Working Group became Richard Vincent (Treasurer), Jonathan Franklin (Assistant Treasurer) and Chris Gebbie (also on the PCC). As in 2022, our data storage and presentation was co-managed with the online company, Data Developments. This incurred an annual cost of £2052.

Nominal budget headings remained closely linked to the areas of activity of each PCC Working Group and we maintained our agreed algorithm to shape the responsibility and control of our expenditure.

Incoming and outgoing resources

The receipts into our Unrestricted funds amounted to £99,743. With the contributions towards our Designated and Restricted funds, our final income totaled £120,556. At the end of 2023, our overall expenditure of £185,402 resulted in a negative balance in these resources of £64,846.

Cash collections at St Mary's services raised £3,611. Donations with Gift Aid amounted to £60,028, of which £46,315 was given through the Parish Giving Scheme used by 45 parishioners. Donations that carried Gift Aid allowed us to recover tax of £16,575.

Our overall Reserves at the end of the financial year stood at £285,356 compared with the previous year of £339,450. This reduction, by £54,094, reflects our substantial expenditure on major capital items.

Sharing the ministry costs of the Diocese of Chichester

We contributed in full the requested amount of £78,795 towards the Parish Ministry Costs. This Diocesan fund provides the housing, support, stipend and pension costs of incumbents, the training of new ordinands,

and a contribution to national church funds.

Payments and expenses to Trustees

A member of the PCC continued her employment as our Church Administrator at an annual cost of £3,414.

Staff costs

The PCC has continued the employment of a part-time cleaner to maintain the church room, kitchen and toilets at a cost of £520 per annum. We are grateful to the many church members who contribute without cost to the growing activities at St Mary's – not least our regular organist, choir leader, choir and vergers.

Repairs and upgrades to the fabric of the church

Routine maintenance of the church during 2023 incurred costs of £2,164. Contractors were sought for maintaining our fire extinguishers, alarm system, sound system, organ, and piano. Less specialist areas of repair or upgrading were tackled by members of the Facilities and Fabric Working Group. The upkeep of the new churchyard amounted to £4,047.

Major Repairs

In 2023 we were challenged by needing a series of substantial repairs and mandatory upgrades. The irreparable failure of our gas boiler required a completely new electrical heating system for the church and church room. This installation required a full review and update of our electrical circuitry and control including new components to manage the heating upgrade. This work was continued beyond the end of 2023. The total cost for our major works in 2023 amounted to £35,728.

Reserve policy

As a contingency against unforeseen situations, it remains PCC policy to maintain the balance of the general unrestricted funds that equates to at least six months of unrestricted payments.

Although substantial funds from previous legacies still provide a high level of reserve, this continues to fall. Our total funds at the end of 2023 stood at £285,356 compared with the previous year of £339,450 thus a reduction of £54,094.

Future Uncertainties

The annual deficit continues to be a concern, especially as funding is still required to complete our major works and to meet the requirements of the Quinquennial Inspection in 2022. We are encouraged by a rise in planned giving, and the increased use of our contactless device. We plan to share with our congregations and community the financial requirements for St Mary's sustained ministry and upkeep. The use of the Diocesan resources will be of value, and we envisage a focus on giving at Easter and Harvest. We have now set up a further electronic channel for raising money by launching Just Giving on our website.

Structure, governance and management of the charity

The Parochial Church Council (PCC) is registered with the Charity Commission as required by the Charities Act 2011. Its governing document is the Parochial Church Councils (Powers) Measure 1956.

During the year the following served as members of the Parochial Church Council and acted as Trustees of the charity:

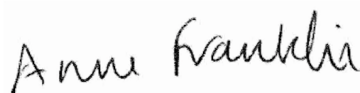
Officio Members:

Incumbent	Revd David Bouskill
Churchwardens	Anne Franklin Joint Chair Richard Vincent Joint Chair until APCM 2023 Andrew Edgar Joint Chair from APCM 2023
Elected Members	Martine Bailey Kenneth Barber Deirdre Booth Rosemary Colebourn Chris Gebbie Ken Humm Peter Speed (until APCM 2023) Richard Vincent (from APCM 2023)
Deanery Representatives	Jo Linehan Shirley Squires Margaret Sweatman
Secretary to the PCC	Meriel Vincent (not a Trustee)

During 2023, the PCC had 8 meetings 90% attendance and one emergency meeting with 70% attendance.

Membership of the PCC is determined under the Church Representation Rules and consists of certain ex-officio members (the incumbent, the churchwardens and members of the Deanery Synod) and currently up to 10 members of the church who are elected at the Annual Parochial Church Meeting. Members are warmly encouraged to stand for election to the PCC and we try to ensure a balance of skills and experience where possible.

This Trustees' Annual Report was **approved** by the PCC and signed on their behalf by the Churchwardens:


Anne Franklin


Andrew Edgar

26 February 2024

Statement of Financial Activities

for the period from 01 January to 31 December 2023

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Income and endowments from:						
Donations and legacies	81,087	-	4,959	-	86,047	142,490
Income from charitable activities	13,042	-	3,402	-	16,445	15,851
Other trading activities	-	-	9,777	-	9,777	8,348
Investments	5,612	1,113	1,560	-	8,286	7,293
Other income	-	-	-	-	-	-
Total income	99,743	1,113	19,699	-	120,556	173,983
Expenditure on:						
Raising funds	446	-	926	-	1,372	430
Expenditure on charitable activities	124,980	6,192	52,856	-	184,029	255,957
Other expenditure	-	-	-	-	-	-
Total expenditure	125,427	6,192	53,782	-	185,402	256,387
Net income / (expenditure) resources before transfer	(25,684)	(5,080)	(34,084)	-	(64,846)	(82,405)
Transfers:						
Gross transfers between funds - in	3,000	-	-	-	3,000	-
Gross transfers between funds - out	-	-	(3,000)	-	(3,000)	-
Other recognised gains / losses						
Gains/losses on investment assets	10,068	-	-	-	10,068	(34,390)
Gains on revaluation, fixed assets, charity's own use	-	-	-	683	683	538
Net movement in funds	(12,616)	(5,080)	(37,084)	683	(54,095)	(116,256)
Reconciliation of funds						
Total funds brought forward	192,230	33,896	106,307	7,016	339,450	455,706
Total funds carried forward	179,615	28,817	69,223	7,699	285,356	339,450

Balance Sheet

for the period from 01 January to 31 December 2023

	Unrestricted	Designated	Restricted	Endowment	Closing £	Opening £
Fixed assets						
Tangible Assets	-	-	-	7,699	7,699	7,016
Investments	96,831	-	-	-	96,831	186,763
Social investments (mixed motives)	10,000	-	-	-	10,000	10,000
	106,831	-	-	7,699	114,530	203,779
Current assets						
Debtors	845	470	6,928	-	8,244	16,544
Investments	-	34,631	47,178	-	81,810	62,523
Cash At Bank And In Hand	72,012	(6,285)	24,325	-	90,053	62,070
	72,858	28,817	78,432	-	180,108	141,138
Liabilities						
Creditors: Amounts Falling Due In One Year	74	-	9,208	-	9,282	5,466
	74	-	9,208	-	9,282	5,466
Net current assets less current liabilities	72,784	28,817	69,223	-	170,825	135,671
Total assets less current liabilities	179,615	28,817	69,223	7,699	285,356	339,450
Liabilities						
	-	-	-	-	-	-
Total net assets less liabilities	179,615	28,817	69,223	7,699	285,356	339,450
Represented by						
Unrestricted						
Unrestricted - General Fund	179,615	-	-	-	179,615	192,230
Designated						
Designated - Organ fund	-	7,936	-	-	7,936	9,908
Designated - Vicar and Churchwardens	-	20,880	-	-	20,880	23,988
Restricted						
Restricted - Bellringers	-	-	3,116	-	3,116	2,945
Restricted - Bert Errey Fund	-	-	3,991	-	3,991	7,643
Restricted - Choir fund	-	-	965	-	965	965
Restricted - Disaster Fund	-	-	1,573	-	1,573	1,519
Restricted - Fabric Fund	-	-	21,922	-	21,922	50,118
Restricted - Friends of St Marys	-	-	32,172	-	32,172	30,581
Restricted - Parish Magazine	-	-	3,212	-	3,212	7,570
Restricted - Miscellaneous	-	-	193	-	193	193
Restricted - Other earmarked Funds	-	-	1,826	-	1,826	876
Restricted - Church Room Fund	-	-	250	-	250	3,895
Endowment						
Endowment - Chancel Trust	-	-	-	7,699	7,699	7,016
Fund Totals	179,615	28,817	69,223	7,699	285,356	339,450

Notes to the Financial Statement

Accounting Policies

1. Accounting convention

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations' "true and fair" view provisions together with the FRS102(2016) as the applicable accounting standards and the 2016 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP(FRS102))

The financial statements have been prepared under the historic cost convention except for the valuation of investment assets, which are shown at fair value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include accounts of church groups that owe their affiliation to another body, nor those which are an informal gathering of church members.

2. Fund Accounting

Funds held by the PCC are:

- Unrestricted Fund - general funds to be used for PCC ordinary purposes
- Designated Funds - monies set aside by the PCC from unrestricted funds for specific purposes or projects
- Restricted Funds -
 - a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest
 - b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of the year is carried forward as a balance on that fund
- Endowment Funds - funds, the capital of which must be maintained. Only income arising from the investment of the endowment may be used, either as restricted or unrestricted funds, depending on the purpose set out in the terms of the original endowment.

3. Income and endowments

All incoming resources are accounted for without deduction for any costs of receivability, are recognised when there is evidence of entitlement, receipt is probable, and the amount can be measured reliably

• Donations and legacies

Collections are recognised when received

Planned giving receivable is recognised only when there is evidence of entitlement, receipt is probable, and the amount accords with the Gift Aid declaration or other record of intention to donate

Gift Aid recovered is recognised when the income to which it is attached is recognised. Grants and legacies are recognised when the formal offer in writing of the funding is received by the PCC

• Charitable activities

Sales of magazines and study notes are recognised when received

• Other trading activities

Trading activities are where income is receivable in return for selling goods or providing services

Income from trading is recognised either (a) when received, or (b) in the case of concerts, for the year in question, irrespective of date of receipt. Advance bookings are included in creditors until the concert has taken place

• Investment income

4. Our income from dividends and interest was £8,268.

- All other income

All other income is recognised in accordance with the above overall policy

- Gains and losses on investments

Realised gains / losses are recognised when the investments are sold. Unrealised gains / losses are accounted for on revaluation on 31 December

5. Expenditure

Expenditure is accounted for on an accrual basis and accounted for gross

- Grants

Grants and donations are accounted for when paid over, or when awarded where the award creates a Binding obligation on the PCC

- Church Activities

Diocesan Parish Contribution is accounted for on an annual basis, reflecting the allocation set by our Deanery

Any parish contribution unpaid at 31 December is provided for in these accounts as an operational (though not a legal) liability and is shown as a creditor in the balance sheet

6. Fixed Assets

Consecrated and beneficed property of any kind is excluded from the accounts by s10(2) of Charities Act 2011

Movable church furnishing held by the Vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal, are accounted as inalienable property unless consecrated. They are listed in the church's inventory which can be inspected but are not included in the financial statements. For other property acquired prior to 2000 there is insufficient cost information available and therefore the cost of such assets is not stated in the financial statements.

All expenditure on consecrated or beneficed buildings and individual items costing under £1000 are written off in the year they were incurred.

Depreciation is calculated to write down the cost of tangible fixed assets, excluding freehold properties, over their expected lives, usually over 4 years on a straight-line basis.

Investments are stated at market value at 31st December.

7. Current Assets

Amounts owing to the PCC at 31 December in respect of fees or other income are shown as debtors less provision for amounts that may prove uncollectible

Short term deposits include cash held on deposit either with the CBF Church of England Funds, or with Barclays Bank

Analysis of Income

for the period from 01 January to 31 December 2023

	Unrestricted	Designated	Restricted	Endowment	Total	
					This year	Last year
Income and endowments from:						
Donations and legacies						
Gift Aid - Parish Giving Scheme	46,315	-	-	-	46,315	44,120
Gift Aid - Other	3,510	-	440	-	3,950	4,310
Other planned giving - non Gift Aid	1,826	-	-	-	1,826	1,687
Collections	3,095	-	516	-	3,611	6,037
Contactless receipts	2,083	-	564	-	2,647	-
Contactless non-Gift Aid receipts	-	-	98	-	98	-
One-off Gift Aid gifts	2,570	-	769	-	3,339	8,915
Giving through Wall safe	987	-	-	-	987	546
Donations for Church room	2,588	-	-	-	2,588	2,436
Other donations	2,689	-	1,418	-	4,108	9,046
Legacies	-	-	-	-	-	50,722
Tax recoverable on Gift Aid	15,422	-	1,152	-	16,575	14,523
Non-recurring one-off grants	-	-	-	-	-	144
Donations and legacies Totals	81,087	-	4,959	-	86,047	142,490
Income from charitable activities						
Christmas fair	2,664	-	-	-	2,664	2,336
Coffee Break	-	-	2,347	-	2,347	1,323
Other fund raising	1,792	-	930	-	2,722	2,919
Fees for weddings and funerals	7,946	-	125	-	8,071	8,738
BRF notes/Course Books	169	-	-	-	169	193
Floodlighting	470	-	-	-	470	340
Income from charitable activities Totals	13,042	-	3,402	-	16,445	15,851
Other trading activities						
Magazine income - advertising	-	-	6,391	-	6,391	5,703
Parish magazine sales	-	-	3,386	-	3,386	2,645
Photocopying reimbursement	-	-	-	-	-	-
Other trading activities Totals	-	-	9,777	-	9,777	8,348
Investments						
Dividends and interest	5,612	1,113	1,560	-	8,286	7,293
Investments Totals	5,612	1,113	1,560	-	8,286	7,293
Other income						
Insurance claims	-	-	-	-	-	-
Other income Totals	-	-	-	-	-	-
Income and endowments Grand totals	99,743	1,113	19,699	-	120,556	173,983

Note: No income was gained from endowments

Analysis of Expenditure

for the period from 01 January to 31 December 2023

	Unrestricted	Designated	Restricted	Endowment	This year	Total Last year
Raising funds						
Christmas fair	209	-	-	-	209	270
Coffee break	-	-	926	-	926	-
Other fund raising	236	-	-	-	236	160
Raising funds Totals	446	-	926	-	1,372	430
Expenditure on charitable activities						
Missionary and charitable giving	1,216	3,200	9,186	-	13,602	8,625
Parish contribution	78,795	-	-	-	78,795	76,625
Working expenses of incumbent	882	-	-	-	882	484
Vicarage expenses	4,282	-	-	-	4,282	4,077
Interregnum	-	-	-	-	-	9,037
Church running - insurance	4,383	-	-	-	4,383	3,984
Church running - electric	10,559	-	-	-	10,559	3,705
Church running - gas	(30)	-	-	-	(30)	4,808
Church running - water	419	-	-	-	419	373
Church maintenance	1,981	182	-	-	2,164	4,472
Church IT	1,542	-	-	-	1,542	-
Organ / piano tuning	70	2,350	-	-	2,420	907
Church room - running	556	129	247	-	934	778
Salary of Church room cleaner	519	-	-	-	519	520
Upkeep of churchyard	4,047	-	-	-	4,047	4,589
Church major repairs	3,936	-	31,791	-	35,728	8,079
Re - Ordering	-	-	-	-	-	105,819
ECO Church	367	-	368	-	735	-
Upkeep of services	870	330	-	-	1,200	704
Honoraria - organists / vergers / choir m	-	-	-	-	-	-
Music	156	-	-	-	156	298
Cost of social activities	202	-	-	-	202	560
Youth	582	-	-	-	582	409
Admin staff costs	3,414	-	-	-	3,414	4,069
Printing / photocopying costs	320	-	-	-	320	312
Other administration costs	4,159	-	-	-	4,159	2,411
Books and magazine costs	325	-	-	-	325	474
Website / Publicity	680	-	30	-	710	5
Governance costs examination/audit fee	470	-	-	-	470	-
Parish magazine costs	-	-	11,233	-	11,233	9,558
Study Materials	270	-	-	-	270	263
Trading activities - other	-	-	-	-	-	-
Expenditure on charitable activities Totals	124,980	6,192	52,856	-	184,029	255,957
Other expenditure						
Other expenditure Totals	-	-	-	-	-	-
Expenditure Grand totals	125,427	6,192	53,782	-	185,402	256,387

Note: No expenditure was required in relation to our endowments

Assets as at 31 December 2023

		2023				2022
		Unrestricted	Designated	Restricted	Endowment	Total
<u>Tangible Fixed Assets</u>						
<u>Church equipment</u>						
Cost	1 st January	2,446				2,446
	Additions	0				0
	Deletions	0				0
		2,446				2,446
Depreciation	1 st January	2,446				2,446
	Additions	0				0
	Deletions	0				0
		2,446				2,446
Net book value	1 st January	0				0
	31 st December	0				0
<u>Loan</u>						
East Sussex Credit Union (repayable 13 August 2024)		10,000				10,000
<u>Investments (current market value)</u>						
4276.78 CBF Investment Shares		96,678				96,678
106 CBF Fixed Interest Securities		153				153
Chancel Trust Acc inc					7,699	7,699
		96,831			7,699	104,531
<u>Debtors</u>						
Income Tax rcoverable		835		570		1,405
VAT recoverable			470	6,358		6,828
Other		11				11
		846	470	6,928	0	8,244
<u>Creditors</u>						
Goods and services		200				200
Prepayments				8,984		8,984
Other		(126)		224		99
		74	0	9,208	0	9,283
<u>Net Assets by fund</u>						
Fixed assets		0				0
Investment fixed assets		96,831			7,699	104,531
Loan		10,000				10,000
Current Assets		72,858	28,818	78,432		180,108
Current Liabilities		(74)		(9,208)		(9,283)
		179,616	28,818	69,224	7,699	285,356
						327,903

Fund movement for the period from 01 January to 31 December 2023

Fund	Fund balances brought forward	Incoming Resources	Outgoing Resources	Transfers	Gains and Losses	Journal Entries	Fund balances Carried forward
Bells - Bellringers	2,945	311	140	-	-	-	3,116
Bert - Bert Errey Fund	7,643	244	3,896	-	-	-	3,991
Chancel - Chancel Trust	7,016	-	-	-	683	-	7,699
Choir - Choir fund	965	-	-	-	-	-	965
Disaster - Disaster Fund	1,519	2,012	1,958	-	-	-	1,573
Fabric - Fabric Fund	50,118	-	28,196	-	-	-	21,922
Friends - Friends of St Marys	30,581	1,591	-	-	-	-	32,172
Magazine - Parish Magazine	7,570	9,875	11,233	(3,000)	-	-	3,212
Misc - Miscellaneous	193	-	-	-	-	-	193
Organ - Organ fund	9,908	378	2,350	-	-	-	7,936
Other - Other earmarked Funds	876	5,466	4,515	-	-	-	1,826
Room - Church Room Fund	3,895	197	3,842	-	-	-	250
Vicar - Vicar and Churchwardens	23,988	735	3,842	-	-	-	20,880
General - General fund	192,230	99,743	125,427	3,000	10,068	-	179,615
Totals	339,450	120,556	185,402	-	10,751	-	285,356

Independent Examiner's Report

to the Parochial Church Council of St Mary the Virgin, Ringmer

I report on the accounts for the year ended 31st December 2023 which are set out on pages 9 to 15.

Respective responsibilities of the PCC and examiner

The members of the PCC are responsible for the preparation of the accounts. The members of the PCC consider that an audit is not required under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to

- examine the accounts under section 145 of the Charities Act
- follow the procedures laid down in the General Directions given by the Charity Commissioners section 145(5)(b) of the Charities Act; and
- state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair" view. The report is limited to those matters set out below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention

- which gives me reasonable cause to believe that in any material respect the requirements
 - o to keep accounting records in accordance with section 130 of the Charities Act; and
 - o to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
- to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Nathan Coker, ACCA
Price & Company,
Chartered Accountants, 30/32 Gildredge Road, Eastbourne, East Sussex BN21 4

Accounts

Annual Report and Financial Statements of the Parochial Church Council of

St Mary the Virgin, Ringmer

for the year ended 31 December 2022

Registered Charity No. 1131869

Summary of Contents

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Addresses / Contact Information

Address: Church of St Mary the Virgin, Church Hill, Ringmer, East Sussex, BN8 5JX

web site: www.ringmerchurch.org.uk

Incumbent: Revd David Bouskill: The Vicarage, Vicarage Way, Ringmer, East Sussex, BN8 5LA
from 22nd February 2022

Churchwarden: Anne Franklin: 9 Delves Close, Ringmer, Lewes, East Sussex, BN8 5JW
from 1st January 2022 until 31st December 2022

Churchwarden: Richard Vincent: 7A Gote Lane, Ringmer, Lewes, East Sussex, BN8 5HX
from 1st January 2022 until 31st December 2022

Bank: Barclays Bank plc, 139-142 North Street, Brighton BN1 1RU

Independent Examiner: Malcolm N Preece, Price & Company, Chartered Accountants,
30/32 Gildredge Road, Eastbourne, East Sussex, BN21 4SH

Electoral Roll

During the year the electoral roll increased from 106 to 112

St Mary the Virgin, Ringmer

Trustees Annual Report for 2022

Our aims and purposes as a charity

The primary objective of St Mary's Parochial Church Council (PCC) is the promotion of the Gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England. Its governing document is the Parochial Church Council (Powers) measure (1956) and under this measure the PCC has the responsibility of 'co-operating with the minister in promoting in the parish the whole mission of the Church pastoral, evangelistic, social and ecumenical'. It is also responsible for the maintenance of the Church and other parish buildings. This encompasses practical support and care for people in the parish, from the youngest to the eldest, irrespective of need or ability to pay. Additionally, this includes providing financial support to those in need and to other organisations with similar objectives. The Council has complied with the duty under Section 5 of the Safeguarding and Clergy Discipline Measure of 2016, fully recognising its duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults.

The PCC is aware of the Charity Commission's guidance on public benefit in "the Advancement of Religion for the Public Benefit" and has regard to it in their administration of the Church. It believes that by promoting the Christian Faith it provides a benefit to the public by providing facilities for private prayer, public worship, teaching that enables spiritual growth at all ages, pastoral support, and community service.

Achieving these aims in 2022

Providing an accessible sacred space for personal prayer and contemplation

Throughout the year, apart from during the internal works, the church was open daily for meditation, repose and private prayer. We provided opportunities for visitors to light a small candle and /or write a request for prayer which would then be taken up confidentially by our pastoral prayer team. Many reported how valuable they had found these resources, especially amid the disruptions and fears of the pandemic. In addition, at 8.30am on weekdays Morning Prayer was said. This gave a further opportunity to pray for those in particular need. As additional sacred spaces, we continued regularly to maintain and nurture our two churchyards.

Conducting public worship that is open and relevant to all

With the induction of a new incumbent in February we looked at our pattern of worship and continued to offer a variety of Eucharistic and non-Eucharistic Sunday morning services. We also have a monthly evening Eucharist and a monthly Evensong. All of which are well attended.

Lay participation was included in all our main services particularly as readers and in writing and voicing our intercessory prayers. Our nine Lay service leaders are formally approved and represent a group with considerable Christian and teaching experience, some with theological qualifications outside of their professional careers.

We held 5 baptisms, 1 thanksgiving, 2 weddings and 15 funerals for our local parish community.

Teaching about Christian doctrine and its application to daily life through services and informal groups

Almost all services included teaching Christian doctrine and its application in everyday life based on the scripture allocated for the day. We printed the bible passage and prayers for morning services to be made available in church and delivered by hand to members of the congregation unable to attend.

We continued to run a study group, looking at figures from the Bible and learning together. This group was held in person during the summer months and via zoom during the winter months.

Promoting an understanding of our faith through events, meetings, literature and electronic media

As above, our study group met during 2022. Courses of 4-8 sessions, presented by the new vicar and experienced lay leaders, were often based on published material from the Church of England or the York Courses organisation. Accompanying notes or audio comments from well-known speakers added to our

resources. We observed a welcome growth in knowledge and an increasing confidence to express questions and viewpoints that deepened our collective understanding of our faith in practice.

The church library was well maintained with additional displays of recommended books for Advent and Lent. There was also lively and extensive use of the church Facebook page as well as our long-running church and village monthly magazine delivered to about 650 homes in the parish and available at local shops and in the church.

Protecting the well-being of all who use any of the church's facilities

Safeguarding

The Council has complied with the duty under Section 5 of the Safeguarding and Clergy Discipline Measure of 2016, fully recognising its duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults. Safeguarding continued to be a standing agenda item at our PCC meetings. Our Safeguarding Officer ensured that all required to do so held a current Certificate of training at an appropriate C0 or C1 level. She also achieved accreditation at the highest level: C2.

Health and Safety

Our Health and Safety Officer maintained the PCC-approved document listing the recommended policies and procedures for the church to follow. His membership of our Fabric and Facilities Working Group enabled information to be shared about potential hazards and their remedies.

Throughout 2022 we maintained a sensible, informed approach to the ongoing Covid situation, taking advice and looking at the latest information available to inform our decisions.

Maintaining care for the fabric of the church and its grounds

Throughout 2022 many small repairs and upgrades to our church and grounds were undertaken by the Fabric and Facilities Working Group. In April, a major project was undertaken: the choir stalls were removed, the chancel area covered with new stone, new curved chancel steps were installed, and new choir furniture put in. The works that were completed by September enable far more flexibility in the use of the church for both services and community events. We have since held a community concert in the new area in December which was warmly welcomed and enjoyed by many. The reordering works have received universal approval and were completed in such a way as to fit into the current church and enhance it.

The churchyard was maintained by our local council and we communicated with them to enable sections of the churchyard to grow, encouraging wild-flowers and enabling a habitat for insects. This decision to allow areas of the churchyard to grow longer was communicated through posters around the church and through the parish magazine.

Further advancing the Church's mission by tailored activities for children, teenagers and parents

The Children, Families and Youth team, led by an Authorised Lay Minister (ALM), continued to maintain contact with members of the Friday Club for children and young teens. In September the church offered volunteers, expertise and safeguarding support to a new village venture for teenagers – running a village youth group on a Friday. This is not a church-run group but many of the leaders are members of St. Mary's.

We ran a successful family day over the Easter school holiday, encouraging parents and children to engage in craft activities, music and games. The day ended with a pizza lunch donated by the local branch of Dominos.

Families took part in All-Age services by leading intercessions and singing, and in preparing for the service at Christingle.

Our ALM for children, youth and family work was involved in Easter assemblies and other lessons at the Primary School. 'It's Your Move' booklets, published by Scripture Union, were given to Year 6 leavers. In August the church, with volunteers from Mothers' Union, started a weekly toddler group in the Village Hall. Unlike most toddler groups we aim to run 52 weeks a year. This small group has been well received and we currently have an average of 5 children a week coming along.

Our ALM also provided a point of contact for school mothers needing a 'listening ear', and developed links as a volunteer with the village Tiddlers & Toddlers group.

Providing spiritual and practical care across the village including visiting the sick and the bereaved

The Pastoral Team, led by a second ALM, continued to operate well. Its members offered listening, confidential prayer and practical help where possible for those in need of support through difficult times. They kept in touch by phone or personal visits. Members of the Team were also leaders of the 8.30am morning prayers and maintained the Prayer Requests board in church.

Holy communion was taken to individuals and to the three Care Homes in the village. Extra visits by the vicar were made to two residents receiving end-of-life care. Our Prayer Rugs ministry provided seven knitted rugs and scarves for those in need of comfort and prayer.

The vicar led the village act of Remembrance on Sunday 13 November. In the same month, parishioners who had been bereaved in the past two years were invited to an All Souls service at St Mary's. This was for personal remembrance with prayers and reflection and was followed by tea. The event was well-attended and much appreciated. Monthly Sunday afternoon teas were also held throughout the year from April until October for those known to be on their own, enabling conversation, friendship and the consumption of home-made cakes.

Working with other Christian denominations

We enjoyed a joint open-air service on the Village Green with Ringmer Baptist Church and have worked with our Baptist friends in prayer and for family events.

Maintaining facilities for the church and community to use for meetings

The Church Room continued to afford a flexible space with simple catering facilities for groups to meet for formal or informal gatherings. These included supervised groups for community support, creative activities including music and art, and the formal meetings of local societies. The space also provided a practical setting for PCC and Working Group meetings and for refreshments following church services or public recitals in Church. The Mothers' Union attached to St Mary's drew in 22 members from our village and the local towns of Lewes and Uckfield. They met in person for engaging talks and mutual support while the group was kept informed by monthly newsletters sent out by their secretary. They also provided teas at a local Open Garden. Some of the members made 'twiddle rugs' for people with dementia in our local care homes; and during the year they assisted in the new Toddler Group venture.

Maintaining robust governance in all activities of our church

Continuing from the good work in 2021 where job descriptions and group spheres of activity were clarified a full inventory of the church was completed and the church Terrier updated accordingly.

Maximising our efforts to reduce climate change

St Mary's continues to be designated an 'Eco Church'. Monthly working parties maintained the old churchyard throughout the growing period. In addition, members and families joined in maintaining the large bug hotel that is in the old churchyard. This activity, involving many of our younger members was also associated with Ringmer Wildflower. The hard work of our core group advancing this project was rewarded when St. Mary's church was presented with a Bronze Award within the national A Rocha UK project. We now are working towards achieving the Silver Award.

In September our old gas boiler was condemned and so we started looking at a more ecological sensible alternative for heating our church. This is a large project which has carried into 2023, but we are confident that a way can be found to heat the church without adding to the damage of our climate.

Giving financial support to those in need locally and to other organisations with similar objectives

Agreed donations were given to King's Academy Ringmer, St Peter and St James Hospice, Chichester Diocese Family Support Work, Embrace the Middle East, Caring and Sharing, The Society of Mary and Martha at Sheldon, the A Rocha Trust, the Disaster Emergency Committee (DEC) for Ukraine, Christian Aid, the Children's Society, and Mary's Meals. Collections for other charities were also made in favour of the Royal Agriculture Benevolent Institution, the East Sussex Farmers Union Benevolent Fund, Lewes for Ukraine, and the Royal British Legion. Our total giving to these agencies was £8,265.

Financial Review

Financial Management

Our financial affairs were managed by a Working Group comprising an Acting Treasurer (Richard Vincent, Church Warden), two Assistant Treasurers (Peter Smith and Jonathan Franklin), and an additional member of the PCC (Margaret Sweatman). Finance data storage and presentation continued to be co-managed with an online company, Data Developments, at an annual cost of £1,976.

Nominal budget headings are now closely linked to the areas of activity of each PCC Working Group together with an agreed algorithm for expenditure control.

Incoming and outgoing resources

The receipts into our General Unrestricted Funds amounted to £108,420. With the addition of £66,852 to Designated and Restricted Funds our final income totalled £175,271. At the end of 2022 our overall expenditure of £256,387 produced a negative balance in these resources of £81,116.

Donations with Gift Aid amounted to £57,345, of which £44,120 was given through the Parish Giving Scheme used by 43 parishioners. The tax recoverable on these gifts was £15,811. Our cashless giving system provided Gift-aided donations both to the church and to a small number of other charities. Collections at St Mary's services raised £6,037 and a total of £50,722 was donated through legacies.

Our overall Reserves at the end of the financial year stood at £340,739 compared with the previous year of £455,706. This reduction, by £114,967 reflects, in part, our expenditure on major capital items. Fortunately, the legacies we received significantly moderated our deficit.

Sharing the ministry costs of the Diocese of Chichester

We contributed in full the requested amount of £76,625 towards the Parish Ministry Costs. This Diocesan fund provides the housing, support, stipend and pension costs of incumbents, the training of new ordinands, and a contribution to national church funds. It also supports the costs of the Anglican family throughout the Diocese including assistance towards the upkeep of churches less able to manage than ourselves.

Payments and expenses to Trustees

A member of the PCC continued her employment as our Church Administrator at an annual cost of £4,069. A second PCC member who has oversight of our church fabric and land received £3,270 for his extensive work repairing and redecorating the Vicarage before the arrival of our new incumbent.

Staff costs

The PCC employed a part-time cleaner to maintain the church room kitchen and toilets at a cost of £520 per annum. The PCC also paid the annual cost for the green bin collection for parishioners to use in the recycling area in the new churchyard. We are grateful to the many church members who contribute freely to the growing life at St Mary's, not least our regular organist, choir leader, choir and vergers.

Repairs and upgrades to the fabric of the church

Routine maintenance of the church during 2022 incurred costs of £4,472. Contractors were sought for maintaining the electrical system, gas boiler, fire extinguishers, alarm system, sound system, organ, and piano. Less specialist areas of repair or upgrading were tackled by members of the Facilities and Fabric and Working Group. The upkeep of the new churchyard amounted to £4,589.

Church Reordering

With an initial budget of £121,244, the net cost of the church reordering project in 2022, including new choir desks and chairs, was £105,819. This was after reclaiming £15,220 in VAT and £550 for the sale of old pews. With £7,832 paid in 2021 the total net cost of the project was £113,651.

Interregnum and Vicarage costs

The interregnum ended with the Revd David's arrival on 22 February 2022. In the seven weeks before that we incurred a sum of £9,037 in completing essential work on the Vicarage. Thereafter, to the end of 2022, the net overall Vicarage costs amounted to £4,077.

Reserve Policy

As a contingency against unforeseen situations, it remains PCC policy to maintain the balance of the general unrestricted funds that equates to at least 6 months of unrestricted payments.

Although substantial funds from previous legacies still provide a high level of reserve, this is steadily dwindling. Our total funds at the end of 2022 stood at £340,738 compared with the previous year of £455,706, thus a reduction of £114,968.

Future Uncertainties

The annual deficit continues to be a concern, especially as funding will be required for major necessary works: upgrading the electrical installation to approved, safe standards; replacing the church heating system to be powered by fossil-free energy; and completing the requirements of the Quinquennial Inspection last autumn.

We are encouraged by a rise in planned giving, and a clear increase in our attending congregations. Led by the Revd David, our engagement with our village life is growing. The greater use of electronic communication is also on the ascent both for notifications and information as well as the regular transmission of services online. We look to sharing with our congregations and community the financial requirements for St Mary's sustained ministry and upkeep. In focus for 2023 is reinvigorating the Friends of St Mary, a village group that has previously raised money for repairs and upgrades to the church.

Structure, governance and management of the charity

The Parochial Church Council (PCC) is registered with the Charity Commission as required by the Charities Act 2011. Its governing document is the Parochial Church Councils (Powers) Measure 1956.

During the year the following served as members of the Parochial Church Council and acted as Trustees of the charity:

Officio Members:

Incumbent	Revd David Bouskill
Churchwardens	Anne Franklin Joint Chair Richard Vincent Joint Chair
Elected Members	Martine Bailey Deirdre Booth Rosemary Colebourn Kay Fitzgerald (resigned 6 Feb 2022) Sue Howes (until APCM May 2022) Kenneth Humm (from APCM May 2022) Jo Linehan Charlotte Mitchell (until APCM May 2022) Ruth Peters (until APCM May 2022) Peter Speed
Deanery Synod	Shirley Squires Margaret Sweatman
Secretary to the PCC	Meriel Vincent (not a trustee)

Membership of the PCC is determined under the Church Representation Rules and consists of certain ex-officio members (the incumbent, the churchwardens and members of the Deanery Synod) and currently up to 10 members of the church who are elected at the Annual Parochial Church Meeting. Members are warmly encouraged to stand for election to the PCC and we try to ensure a balance of skills and experience where possible.

This Trustees' Annual Report was **approved** by the PCC and signed on their behalf by the Churchwardens:



Anne Franklin



Richard Vincent

26 March 2023

Statement of Financial Activities

for the period from 01 January to 31 December 2022

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Income and endowments from:						
Donations and legacies	87,702	-	56,076	-	143,778	83,548
Income from charitable activities	14,268	-	1,583	-	15,851	11,461
Other trading activities	-	-	8,348	-	8,348	5,895
Investments	6,449	271	574	-	7,294	8,235
Other income	-	-	-	-	-	-
Total income	108,420	271	66,581	-	175,271	109,138
Expenditure on:						
Raising funds	430	-	-	-	430	183
Expenditure on charitable activities	237,062	2,863	16,032	-	255,957	143,788
Other expenditure	-	-	-	-	-	-
Total expenditure	237,492	2,863	16,032	-	256,387	143,971
Net income / (expenditure) resources before transfer	(129,073)	(2,592)	50,549	-	(81,116)	(34,832)
Transfers:						
Gross transfers between funds - in	-	-	-	-	-	10,755
Gross transfers between funds - out	-	-	-	-	-	(10,755)
Other recognised gains / losses						
Gains/losses on investment assets	(34,390)	-	-	-	(34,390)	40,597
Gains on revaluation, fixed assets, charity's own use	-	-	-	538	538	-
Net movement in funds	(163,462)	(2,592)	50,549	538	(114,968)	5,764
Reconciliation of funds						
Total funds brought forward	356,399	36,489	56,341	6,478	455,706	449,942
Total funds carried forward	192,936	33,897	106,890	7,016	340,739	455,706

Represented by						
Unrestricted						
General fund	192,936	-	-	-	192,936	356,399
Designated						
Organ fund	-	9,908	-	-	9,908	9,843
Vicar and Churchwardens	-	23,988	-	-	23,988	26,646
Restricted						
Agency collection	-	-	-	-	-	-
Bellringers	-	-	2,945	-	2,945	3,176
Bert Errey Fund	-	-	7,643	-	7,643	7,544
Choir fund	-	-	965	-	965	1,069
Church Room Fund	-	-	3,895	-	3,895	3,815
Disaster Fund	-	-	1,593	-	1,593	1,290
Fabric Fund	-	-	50,119	-	50,119	119
Friends of St Marys	-	-	30,654	-	30,654	29,538
Miscellaneous	-	-	194	-	194	194
Other earmarked Funds	-	-	1,312	-	1,312	828
Parish Magazine	-	-	7,570	-	7,570	8,768
Endowment						
Chancel Trust	-	-	-	7,016	7,016	6,478

Balance Sheet

for the period from 01 January to 31 December 2022

	General	Designated	Restricted	Endowment	At 31/12/2022 £	At 31/12/2021 £
Fixed assets						
Tangible Assets	-	-	-	7,016	7,016	6,478
Investments	186,763	-	-	-	186,763	321,153
Social investments (mixed motives)	10,000	-	-	-	10,000	10,000
	196,763	-	-	7,016	203,779	337,631
Current assets						
Debtors	15,962	-	583	-	16,544	2,202
Investments	-	19,094	43,429	-	62,523	81,745
Cash At Bank And In Hand	(19,186)	14,803	67,742	-	63,359	38,708
	(3,225)	33,897	111,754	-	142,426	122,654
Liabilities						
Creditors: Amounts Falling Due In One Year	602	-	4,864	-	5,467	4,579
	602	-	4,864	-	5,467	4,579
Net current assets less current liabilities	(3,827)	33,897	106,890	-	136,959	118,076
Total assets less current liabilities	192,936	33,897	106,890	7,016	340,739	455,706
Liabilities						
	-	-	-	-	-	-
Total net assets less liabilities	192,936	33,897	106,890	7,016	340,739	455,706
Fund Totals	192,936	33,897	106,890	7,016	340,739	455,706
Fund Totals	192,936	33,897	106,890	7,016	340,739	455,706
Represented by						
Unrestricted						
Unrestricted - General Fund	192,936	-	-	-	192,936	356,399
Designated						
Designated - Organ fund	-	9,908	-	-	9,908	9,843
Designated - Vicar and Churchwardens	-	23,988	-	-	23,988	26,646
Restricted						
Restricted - Bellringers	-	-	2,945	-	2,945	3,176
Restricted - Bert Errey Fund	-	-	7,643	-	7,643	7,544
Restricted - Choir fund	-	-	965	-	965	1,069
Restricted - Disaster Fund	-	-	1,593	-	1,593	1,290
Restricted - Fabric Fund	-	-	50,119	-	50,119	119
Restricted - Friends of St Marys	-	-	30,654	-	30,654	29,538
Restricted - Parish Magazine	-	-	7,570	-	7,570	8,768
Restricted - Miscellaneous	-	-	194	-	194	194
Restricted - Other earmarked Funds	-	-	1,312	-	1,312	828
Restricted - Church Room Fund	-	-	3,895	-	3,895	3,815
Endowment						
Endowment - Chancel Trust	-	-	-	7,016	7,016	6,478
Fund Totals	192,936	33,897	106,890	7,016	340,739	455,706

Notes to the Financial Statement

Accounting Policies

1. Accounting convention

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations' "true and fair" view provisions together with the FRS102(2016) as the applicable accounting standards and the 2016 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP(FRS102))

The financial statements have been prepared under the historic cost convention except for the valuation of investment assets, which are shown at fair value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include accounts of church groups that owe their affiliation to another body, nor those which are an informal gathering of church members.

2. Fund Accounting

Funds held by the PCC are:

- Unrestricted Fund - general funds to be used for PCC ordinary purposes
- Designated Funds - monies set aside by the PCC from unrestricted funds for specific purposes or projects
- Restricted Funds -
 - a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest
 - b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of the year is carried forward as a balance on that fund
- Endowment Funds - funds, the capital of which must be maintained. Only income arising from the investment of the endowment may be used, either as restricted or unrestricted funds, depending on the purpose set out in the terms of the original endowment.

3. 2021 Comparisons

The 2021 year-end figures for the General Fund and Disaster Fund were overstated in last year's report by £138 and £298 respectively. These have been adjusted in the 2022 figures.

4. Income and endowments

All incoming resources are accounted for without deduction for any costs of receivability, are recognised when there is evidence of entitlement, receipt is probable, and the amount can be measured reliably

• Donations and legacies

Collections are recognised when received

Planned giving receivable is recognised only when there is evidence of entitlement, receipt is probable, and the amount accords with the Gift Aid declaration or other record of intention to donate

Gift Aid recovered is recognised when the income to which it is attached is recognised. Grants and legacies are recognised when the formal offer in writing of the funding is received by the PCC

• Charitable activities

Sales of magazines and study notes are recognised when received

• Other trading activities

Trading activities are where income is receivable in return for selling goods or providing services

Income from trading is recognised either (a) when received, or (b) in the case of concerts, for the year in question, irrespective of date of receipt. Advance bookings are included in creditors until the concert has taken place

• Investment income

- All other income

All other income is recognised in accordance with the above overall policy

- Gains and losses on investments

Realised gains / losses are recognised when the investments are sold. Unrealised gains / losses are accounted for on revaluation on 31 December

5. Expenditure

Expenditure is accounted for on an accrual basis and accounted for gross

- Grants

Grants and donations are accounted for when paid over, or when awarded where the award creates a Binding obligation on the PCC

- Church Activities

Diocesan Parish Contribution is accounted for on an annual basis, reflecting the allocation set by our Deanery

Any parish contribution unpaid at 31 December is provided for in these accounts as an operational (though not a legal) liability and is shown as a creditor in the balance sheet

6. Fixed Assets

Consecrated and beneficed property of any kind is excluded from the accounts by s10(2) of Charities Act 2011

Movable church furnishing held by the Vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal, are accounted as inalienable property unless consecrated. They are listed in the church's inventory which can be inspected but are not included in the financial statements. For other property acquired prior to 2000 there is insufficient cost information available and therefore the cost of such assets is not stated in the financial statements.

All expenditure on consecrated or beneficed buildings and individual items costing under £1000 are written off in the year they were incurred.

Depreciation is calculated to write down the cost of tangible fixed assets, excluding freehold properties, over their expected lives, usually over 4 years on a straight-line basis.

Investments are stated at market value at 31st December.

7. Current Assets

Amounts owing to the PCC at 31 December in respect of fees or other income are shown as debtors less provision for amounts that may prove uncollectible

Short term deposits include cash held on deposit either with the CBF Church of England Funds, or with Barclays Bank

Analysis of Income

for the period from 01 January to 31 December 2022

				Total	
	General	Designated	Restricted	This year	Last year
Donations and legacies					
Gift Aid - Parish Giving Scheme	44,120	-	-	44,120	40,994
Gift Aid - Other	3,710	-	600	4,310	5,190
Other planned giving - non Gift Aid	1,687	-	-	1,687	1,939
Collections	4,493	-	1,544	6,037	4,679
Contactless receipts	-	-	-	-	-
Contactless non-Gift Aid receipts	-	-	-	-	-
One-off Gift Aid gifts	7,630	-	1,285	8,915	10,030
Giving through Wall safe	541	-	5	546	452
Donations for Church room	2,436	-	-	2,436	963
Other donations	8,011	-	1,034	9,046	2,747
Legacies	-	-	50,722	50,722	-
Tax recoverable on Gift Aid	14,927	-	884	15,811	15,245
Non-recurring one-off grants	144	-	-	144	1,305
Donations and legacies Totals	87,702	-	56,076	143,778	83,547
Income from charitable activities					
Christmas fair	2,336	-	-	2,336	1,860
Coffee Break	-	-	1,323	1,323	471
Other fund raising	2,749	-	170	2,919	2,337
Fees for weddings and funerals	8,648	-	90	8,738	5,914
BRF notes/Course Books	193	-	-	193	387
Floodlighting	340	-	-	340	490
Income from charitable activities Totals	14,268	-	1,583	15,851	11,460
Other trading activities					
Magazine income - advertising	-	-	5,703	5,703	4,485
Parish magazine sales	-	-	2,645	2,645	1,410
Photocopying reimbursement	-	-	-	-	-
Other trading activities Totals	-	-	8,348	8,348	5,895
Investments					
Dividends and interest	6,449	270	573	7,293	8,234
Investments Totals	6,449	270	573	7,293	8,234
Other income					
Insurance claims	-	-	-	-	-
Other income Totals	-	-	-	-	-
Receipts Grand Totals	108,419	270	66,580	175,271	109,138

Note: No income was gained from endowments

Analysis of Expenditure

for the period from 01 January to 31 December 2022

	General	Designated	Restricted	This year	Total Last year
Raising funds					
Christmas fair	270	-	-	270	53
Coffee break	-	-	-	-	129
Other fund raising	160	-	-	160	-
Raising funds Totals	430	-	-	430	182
Expenditure on charitable activities					
Missionary and charitable giving	376	2,700	5,549	8,625	5,041
Parish contribution	76,625	-	-	76,625	74,035
Working expenses of incumbent	484	-	-	484	-
Vicarage expenses	4,077	-	-	4,077	1,286
Interregnum	9,037	-	-	9,037	7,567
Church running - insurance	3,984	-	-	3,984	3,876
Church running - electric	3,705	-	-	3,705	1,922
Church running - gas	4,808	-	-	4,808	3,739
Church running - water	373	-	-	373	(12)
Church maintenance	4,051	118	302	4,472	2,655
Church IT	-	-	-	-	212
Organ / piano tuning	907	-	-	907	2,036
Church room - running	778	-	-	778	543
Salary of Church room cleaner	520	-	-	520	520
Upkeep of churchyard	4,214	-	375	4,589	4,778
Church major repairs	8,079	-	-	8,079	11,117
Re - Ordering	105,819	-	-	105,819	7,832
ECO Church	-	-	-	-	13
Upkeep of services	704	-	-	704	578
Honoraria - organists / vergers / choir m	-	-	-	-	(27)
Music	195	-	103	298	127
Cost of social activities	516	44	-	560	310
Youth	409	-	-	409	312
Admin staff costs	4,069	-	-	4,069	3,740
Printing / photocopying costs	312	-	-	312	485
Other administration costs	2,267	-	144	2,411	4,284
Books and magazine costs	474	-	-	474	303
Website / Publicity	5	-	-	5	-
Governance costs examination/audit fee	-	-	-	-	354
Parish magazine costs	-	-	9,558	9,558	5,904
BRF notes cost	263	-	-	263	243
Trading activities - other	-	-	-	-	-
Expenditure on charitable activities Totals	237,062	2,862	16,032	255,957	143,788
Other expenditure					
Other expenditure Totals	-	-	-	-	-
Payments Grand Totals	237,492	2,862	16,032	256,387	143,970

Note: No expenditure was required in relation to our endowments

Assets as at 31 December 2022

Class	General (Unrestricted)	Designated	Restricted	Endowment	Total	Last year
Fixed Asset - Investments						
Investments Shares	186,617	-	-	-	186,617	320,984
Investments Securites	145	-	-	-	145	167
Total	186,763	-	-	-	186,763	321,152
Fixed Asset - Social investments (mixed motives)						
Loan	10,000	-	-	-	10,000	10,000
Total	10,000	-	-	-	10,000	10,000
Fixed Asset - Tangible Assets						
Accumlated income Chance Trust	-	-	-	7,016	7,016	6,478
Total	-	-	-	7,016	7,016	6,478
Current Asset - Cash At Bank And In Hand						
Total	(19,187)	14,802	67,742	-	63,358	38,708
Current Asset - Debtors						
Accounts Receivable	15,961	-	582	-	16,544	2,201
Total	15,961	-	582	-	16,544	2,201
Current Asset - Investments						
CCLA deposit accounts	-	19,094	43,429	-	62,523	81,744
Total	-	19,094	43,429	-	62,523	81,744
Liability - Agency Accounts						
Agency collections	-	-	(52)	-	(52)	(27)
Total	-	-	(52)	-	(52)	(27)
Liability - Creditors: Amounts Falling Due In One Year						
Accounts Payable	602	-	4,916	-	5,518	4,605
Total	602	-	4,916	-	5,518	4,605
Net total assets	192,936	33,896	106,889	7,016	340,738	455,706

Fund movement

for the period from 01 January to 31 December 2022

Fund	Fund balances brought forward	Incoming Resources	Outgoing Resources	Transfers	Gains and Losses	Journal Entries	Fund balances Carried forward
Bells - Bellrings	3,175	365	596	-	-	-	2,945
Bert - Bert Errey Fund	7,543	99	-	-	-	-	7,643
Chancel - Chancel Trust	6,478	-	-	-	538	-	7,016
Choir - Choir fund	1,068	-	103	-	-	-	965
Disaster - Disaster Fund	1,290	2,252	1,950	-	-	-	1,592
Fabric - Fabric Fund	118	50,000	-	-	-	-	50,118
Friends - Friends of St Marys	29,538	1,115	-	-	-	-	30,653
Magazine - Parish Magazine	8,768	8,359	9,558	-	-	-	7,570
Msc - Miscellaneous	193	-	-	-	-	-	193
Organ - Organ fund	9,842	65	-	-	-	-	9,908
Other - Other earmarked Funds	828	4,308	3,824	-	-	-	1,312
Room - Church Room Fund	3,814	80	-	-	-	-	3,895
Vicar - Vicar and Churchwardens	26,645	205	2,862	-	-	-	23,988
General - General fund	356,398	108,419	237,492	-	(34,390)	-	192,936
Totals	455,706	175,271	256,387	-	(33,852)	-	340,738

Independent Examiner's Report

to the Parochial Church Council of St Mary the Virgin, Ringmer

I report on the accounts for the year ended 31st December 2022 which are set out on pages 8 to 14.

Respective responsibilities of the PCC and examiner

The members of the PCC are responsible for the preparation of the accounts. The members of the PCC consider that an audit is not required under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to

- examine the accounts under section 145 of the Charities Act
- follow the procedures laid down in the General Directions given by the Charity Commissioners section 145(5)(b) of the Charities Act; and
- state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair" view. The report is limited to those matters set out below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention

- which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
- to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

M N Preece

Malcolm N. Preece
Price & Company,
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26 April 2023

Accounts

Annual Report and Financial Statements of the Parochial Church Council of

St Mary the Virgin, Ringmer

for the year ended 31 December 2021

Registered Charity No. 1131869

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Addresses / Contact Information

Church Address: St Mary the Virgin's Church, Church Hill, Ringmer, East Sussex, BN8 5JX

Web site: www.ringmerchurch.org.uk

Incumbent: Following the retirement of the Rev Beth Izzard on 31 December 2020, St Mary's moved into a period of interregnum for the whole of 2021. During this period the Church Wardens, as required, were appointed as Sequestrators and Officers of the Bishop:

From 1st January 2021 until APCM 23rd May 2021:

Rosemary Colebourn 32 The Avenue, Lewes, East Sussex, BN7 1QU

From APCM 23rd May 2021 until 31st December 2021:

Anne Franklin 9 Delves Close, Ringmer, Lewes, East Sussex, BN8 5JW

From 1st January 2021 until 31st December 2021:

Richard Vincent Barley House, 7A Gote Lane, Ringmer, Lewes, East Sussex, BN8 5HX

Bank: Barclays Bank plc, The Old Bank, Lewes, East Sussex, BN7 2JP

Independent Examiner: Malcolm N Preece, Price & Company, Chartered Accountants,
30/32 Gildredge Road, Eastbourne, East Sussex, BN21 4SH

Electoral Roll

The Electoral Roll stood at 106 throughout the year.

St Mary the Virgin, Ringmer

Trustees Annual Report for 2021

Our aims and purposes as a charity

The primary objective of St Mary's Parochial Church Council (PCC) is the promotion of the Gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England. Its governing document is the Parochial Church Council (Powers) measure (1956) and under this measure the PCC has the responsibility of "co-operating with the minister in promoting in the parish the whole mission of the Church pastoral, evangelistic, social and ecumenical". It is also responsible for the maintenance of the Church and other parish buildings. This encompasses practical support and care for people in the parish, from the youngest to the eldest, irrespective of level of need or ability to pay. Additionally, this includes providing financial support to those in need and to other organisations with similar objectives. The Council has complied with the duty under Section 5 of the Safeguarding and Clergy Discipline Measure of 2016, fully recognising its duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults.

The PCC is aware of the Charity Commission's guidance on public benefit in "the Advancement of Religion for the Public Benefit" and has regard to it in their administration of the Church. It believes it that by promoting the Christian Faith it provides a benefit to the public by providing facilities for private prayer, public worship, teaching that enables spiritual growth at all ages, pastoral support, and community service.

Achieving these aims in 2021

Providing an accessible sacred space for personal prayer and contemplation

Throughout the year the church was open daily for meditation, repose and private prayer. We provided opportunities for visitors to light a small candle and /or write a request for prayer which would then be taken up confidentially by our pastoral prayer team. Many reported how valuable they had found these resources, especially amid the disruptions and fears of the pandemic. In addition, at 8.15am on weekdays, a side-chapel was used for a short form of said morning prayer. This gave a further opportunity to pray for those in particular need. As additional sacred spaces, we continued regularly to maintain and nurture both churchyards.

Conducting public worship that is open and relevant to all

Although Covid restrictions and the lack of an incumbent impacted the pattern, content and length of our services, public worship was available on all but one Sunday of the year. From 3 January to 21 March when gathering was precluded, we presented morning services online (in audio) with a pre-filmed Eucharist for Passion Sunday that received 72 views.

Services thereafter were held in church with all recommended Covid precautions in place. The attendance at morning services ranged between 33 and 80 excluding special days and festivals. The monthly pattern (with average attendance figures) comprised: First Sunday, a Lay led All-age Service (54); Second and Fourth Sundays, a Eucharist conducted by visiting clergy (52); and Third Sunday, a Lay-led service lasting about 45 minutes (42). Fifth Sundays were taken by a cleric or lay leader. Sunday evening services were held monthly, seven being a Eucharist (26) and four being Lay-led Evening Prayer (18). Our festival services were strongly supported by visiting clergy. We celebrated: Palm Sunday (55); Good Friday – a meditation (31); Easter day (54); Pentecost (43); Christmas Eve – a crib service (53); a Lay-led, midnight meditation (40); and Christmas morning, led by Bishop Will (68). Other services through the year included four memorial services, ten funerals (including those at Crematoria), three baptisms and one wedding.

Lay participation was included in all of our main services particularly as readers and in writing and voicing our intercessory prayers. Our nine Lay service leaders are formally approved and represent a group with considerable Christian and teaching experience, some with theological qualifications outside of their professional careers.

The congregations joining our services, however we presented them, strongly appreciated their continuity, warmth and content. Many felt that the strength of our fellowship, knowledge and sense of worship has increased as a result.

Teaching about Christian doctrine and its application to daily life through services and informal groups

Almost all services included teaching Christian doctrine and its application in everyday life based on the scripture allocated for the day. We printed the bible passage and prayers for morning services to be made available in church and delivered by hand to members of the congregation unable to attend.

As a result of Covid restrictions and personal health concerns, informal meetings of our usual groups were curtailed – but, as below, we moved to using Zoom.

Promoting an understanding of our faith through events, meetings, literature and electronic media

From 14 January throughout the year, we ran weekly Zoom-based bible-studies in which up to 25 people linked in for interactive discussion. Courses of 4-8 sessions, presented by experienced lay leaders, were often based on published material from the Church of England or the York Courses organisation. Accompanying notes or audio comments from well-known speakers added to our resources. We observed a welcome growth in shared knowledge and an increasing confidence to express questions and viewpoints that deepened our collective understanding of our faith in practice.

The church library was well maintained with additional displays of recommended books for Advent and Lent. There was also lively and extensive use of the church Facebook page as well as a ‘family newspaper’ emailed periodically to over 50 families connected with the church.

Maintaining care for the fabric of the church and its grounds

Throughout 2021 many small repairs and upgrades to our church and grounds were undertaken by the Fabric and Facilities Working Group. In March, a major repair was made to the lead roof of the Church Room at a cost of £10,593. Other contracted works included removing the asbestos-laden roof of an old bier shed, the installation of a new equipment shed in the new churchyard, and repairs to a section of the exterior church lighting.

Further advancing the Church's mission by tailored activities for children, teenagers and parents

During periods of lockdown and Covid restrictions, the Children, Families and Youth team, led by an Authorised Lay Minister (ALM), continued to maintain contact with members of the Friday Club for children and young teens. As soon as meeting together was judged safe, Friday Club began to meet face-to-face. Club members were involved in a wide variety of activities: a Thankfulness Tree in February and March, creating Origami hearts in February, giving out Easter eggs on Easter Saturday, and encouraging families to view the Easter artwork from the Primary School and Friday Club.

A successful mini-May Camp for was held in the vicarage garden. Two successful days of Holiday Club with an Eco theme were held in the October half term. Shoeboxes were filled to send to Eastern Europe.

Families took part in All-Age services by leading intercessions and singing, and in preparing for the service at Christingle.

Our ALM for children, youth and family work was involved in Easter assemblies and other lessons at the Primary School in person or online as Covid restrictions permitted. ‘It’s Your Move’ booklets, published by Scripture Union, were given to Year 6 leavers. She also shared with elders from the Baptist Church in leading Harvest assemblies at the local King’s Academy. Our ALM: provided a point of contact for school mothers needing a ‘listening ear’; developed links as a volunteer with Tiddlers & Toddlers in the Village Hall; and with volunteers from Mothers Union, started a weekly ‘Mostly Mums’ group in the Church Room for new parents wishing to meet together.

Providing spiritual and practical care across the village including visiting the sick and the bereaved

The Pastoral Team, led by a second ALM, continued to operate as well as it could during the interregnum and Covid restriction. Its members offered listening, confidential prayer and practical help where possible for those needing support through difficult times. They kept in touch by phone, doorstep-calls or outdoor visits. Soup was delivered to parishioners unable to take part in the online Lent lunches. These actions were greatly appreciated.

Members of the Team were also leaders of the 8.15 morning prayers and maintained the Prayer Requests board in church. Whole days of prayer were held in February and June for both local and world-wide situations. As a new venture, two Prayer Walks were taken around the village, stopping regularly to pray for the adjacent settings whether residential, commercial or for public services.

When Covid restrictions were reduced, Holy communion was taken to individuals and to the three Care Homes in the village. One extra visit was made to a resident receiving end-of-life care. This year, the Prayer Rugs ministry provided nine knitted rugs and scarves for those in need of comfort and prayer.

Our Pastoral ALM led the village act of Remembrance on Sunday 14 November. In the same month, parishioners who had been bereaved in the past two years were invited to an All Souls service at St Mary's. This was for personal remembrance with prayers and reflection, and was followed by tea. The event was well-attended and much appreciated. A Sunday afternoon tea was also held before Christmas for those known to be on their own; cakes were delivered to those unable to attend.

Maintaining facilities for the church and community to use for meetings

The Church Room continued to afford a flexible space with simple catering facilities for groups to meet for formal or informal gatherings. These included supervised groups for community support, creative activities including music and art, and the formal meetings of local societies. The space also provided a practical setting for PCC and Working Group meetings and for refreshments following church services or public recitals in Church. The Mothers' Union attached to St Mary's drew in 22 members from our village and the local towns of Lewes and Uckfield. When possible, they met in person for engaging talks and mutual support while the group was kept informed by monthly newsletters sent out by their secretary. Members planned and delivered the Mothering Sunday service online and were able to hold two services in church. They also provided teas at a local Open Garden. Some of the members made 'twiddle rugs' for people with dementia in our local care homes; and during the year they started 'Mostly Mums' for new mothers to meet for coffee and a chat.

Giving financial support to those in need locally and to other organisations with similar objectives

Donations were given to The Ringmer Baptist Church, the St Peter and St James Hospice, Chichester Diocese Family Support, Embrace the Middle East, Caring and Sharing, The Society of Mary and Martha at Sheldon, the A Rocha Trust, the Disaster Emergency Committee (DEC), Christian Aid, and a needy member of the village.

Collections for other charities were also made in favour of the Royal Agriculture Benevolent Institution, the East Sussex Farmers Union Benevolent Fund, Intergenerational Opera, and the Royal British Legion,

Our total giving to these agencies was £5,041

Protecting the well-being of all who use any of the church's facilities

Safeguarding

The Council has complied with the duty under Section 5 of the Safeguarding and Clergy Discipline Measure of 2016, fully recognising its duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults. Safeguarding continued to be a standing agenda item at our PCC meetings. Our Safeguarding Officer ensured that all required to do so held a current Certificate of training at an appropriate C0 or C1 level. He also worked toward gaining accreditation at the highest level: C2.

Health and Safety

Our Health and Safety Officer published a PCC-approved document listing the recommended policies and procedures for the church to follow. His membership of our Fabric and Facilities Working Group enabled information to be shared about potential hazards and their remedies. First-aid equipment and an appointed First-Aid Officer was set in place.

In managing our response to Covid we took close account of Diocesan and national advice, drawing also on specialist medical assessments of local risk. We were very grateful to a group of volunteers who daily sanitised the sections of our church used by our congregations and visitors. Throughout, we ensured careful distancing, the use of masks, hand sanitising and a high level of ventilation.

Maintaining robust governance in all activities of our church

As well as Health and Safety and Safeguarding, we clarified and documented the spheres of work undertaken by our employees and trustees. One of our Church Wardens discussed separately with our Church Administrator and our Assistant Cleaner their individual job descriptions and employment contracts. Updated versions of both were agreed. Clear descriptions were also drawn up of Working Groups' responsibilities.

Financial Management

Work progressed (and continues) to align nominal budget headings with the areas of activity of each PCC Working Group. Their chairpersons thus accepted responsibility for setting and managing the Group's budget. We also began designing a process of Expenditure Control for all budget-holders.

In the absence of an appointed treasurer, our financial affairs were managed by a Church Warden (RV) as Acting Treasurer with two assistants, Peter Smith and Jonathan Franklin. Financial data storage and presentation continued to be co-managed with the company Data Developments, at a cost of £494 per quarter. Further details of our financial management are detailed below.

Maximising our efforts to reduce global warming

St Mary's continues to be designated an 'Eco Church'. Monthly working parties maintained the old churchyard throughout growing period. In addition, members and families joined in planting wildflowers and a large bug hotel was built in the old churchyard. This activity, involving many of our younger members was also associated with Ringmer Wildflower. Our congregations were well informed of this activity and encouraged to consider a range of ideas that they could implement at home to reduce our carbon footprint. The core group advancing this project was optimistic that the church might reach the Bronze Award within the national A Rocha UK project.

Financial Review

Incoming and outgoing resources

The total receipts into General Unrestricted Funds were £98,118 and are detailed in the financial statement below. With our total expenditure from the unrestricted funds of £132,492 (£26,000 less than in 2021), this still left a year-end deficit of £34,373. This figure included some one-off costs for repairs to the Vicarage and the Reordering start up (see below). Along with our savings on the vicarage not being occupied and that there were no incumbent working expenses, the real year on year deficit for 2021 was some £23,000

Our total Reserves at the end of the financial year, bolstered by previous legacies and investments, stood at £456,142 compared with the previous year of £449,942, an increase of £6,200.

Donations with Gift Aid amounted to £56,943, of which £40,994 was given through the Parish Giving Scheme used by 40 members of our congregation. The tax recoverable on these gifts was £14,610. Our cashless giving system took £2,388.65 providing Gift-aided donations both to the church and to several other charities.

Sharing the ministry costs of the Diocese of Chichester

The largest expenditure of the PCC was £74,035, being 99.6% of our requested share of the Diocesan Parish Ministry Costs. This central fund provides the housing, support, stipend and pension costs of incumbents, the training of new ordinands, and a contribution to national church funds. It also supports the costs of the Anglican family throughout the Diocese including assistance towards the upkeep of churches less able to manage than ourselves.

Staff costs

The PCC paid for a church administrator, a cleaner to maintain the church room kitchen and toilets (for church and community use), and a vergers who ordered supplies for services and served at weddings and funerals. The PCC also paid the annual cost for the green bin collection for parishioners to use in the recycling area in the new churchyard. We are very grateful to the church members who provide our music for church services at no cost. These include our regular organist, choir leader and choir.

Payments and expenses to Trustees

Shirley Squires – a member of the PCC – continued to be employed as our Church Administrator. Peter Speed, a PCC member and trustee, invoiced the PCC for repair and redecoration work on the Vicarage for £5,719.

Repairs and upgrades to the fabric of the church

The overall costs for repairs of the church during 2021 was £11,117. We also funded regular contracts for servicing the electrical system, gas boiler, alarm system, organ, piano, lightning conductor, portable appliance testing of electrical items and fire extinguishers. The upkeep of the new churchyard cost £4,778.

Church Reordering

The approved plan to reorder the Chancel and adjacent Nave gained Diocesan approval. This triggered choosing contractors and determining a time-scale for this work in 2022. In 2021, payment for the architect (who is also acting as a project manager) was required for the sum of £7,833. At December 2021 the estimated cost of the project overall was budgeted as £121,244.

Vicarage and Interregnum, costs

In the absence of a vicar, our support costs for the vicar were nil in 2021 as against £1,244 in 2020. The vicarage costs were lower than usual at £1,286 some £2,500 less than 2020.

Restoring and upgrading the vicarage generated a further substantial financial outgoing. Little upkeep of the property over the previous 20 years required extensive clearing of the house, restoration of the garden, structural repairs, near-total recarpeting and complete redecoration of all living areas. There had also been a cost for travel for interviewing potential new incumbents of £436, these together totalled £7,567 in 2021 and we estimated a doubling of this amount by the time the new incumbent and his family move in at the beginning of February 2022.

Reserve Policy

It remains PCC policy to maintain a balance on the general unrestricted funds that equates to approximately 6 months of unrestricted payments as contingency against unforeseen situations. The closing balance of a £34,395 deficit between income and expenditure again failed achieve this. Although substantial funds from previous legacies still provide a high level of reserve, this is steadily dwindling, not only by recurrent deficits annual in income, but the need of capital for the Reordering Project as well as our imminent Quinquennial and possible upgrade to our heating system. Investment returns will also fall as our legacy sums reduce. Reaching a balanced annual income/expenditure figure remains a key task for the PCC.

Future Uncertainties

The annual deficit continues to be a concern. We are encouraged by the increase of planned giving and a slow but definite increase in our congregation in spite of the challenge of Covid. Strong promotion of the use of the cashless system and of the Parish Giving Scheme will continue.

We trust that we will see a progressive restoration of our annual budget to be in balance stimulated by the appointment of a new vicar keen to engage with village life, and by our increased activity in welcoming new residents. The greater use of electronic communication, growing opportunities for young people to join us, and the improved facilities for church services and events made possible by the Reordering Project are also positive steps toward our objectives.

Structure, governance and management of the charity

The Parochial Church Council (PCC) is registered with the Charity Commission as required by the Charities Act 2011. Its governing document is the Parochial Church Councils (Powers) Measure 1956.

During the year the following served as members of the Parochial Church Council and acted as Trustees of the charity:

Ex Officio Members

Incumbent

No Incumbent

Churchwardens

Rosemary Colebourn (until May 2021)

Anne Franklin (from May 2021)

Joint Chair

Richard Vincent

Joint Chair

Elected Members

Deirdre Booth (from May 2021)

Rosemary Colebourn (from May 2021)

Jo Linehan (from May 2021)

Martine Bailey

Kenneth Barber (until May 2021)

Kay Fitzgerald

Anne Franklin (until May 2021)

Sue Howes

Kenneth Humm

Charlotte Mitchell

Ruth Peters (until May 2021)

Peter Smith

Peter Speed

Deanery Synod

Shirley Squires

Margaret Sweatman

The PCC also has a secretary, Meriel Vincent, who is not a trustee.

Membership of the PCC is determined under the Church Representation Rules and consists of certain ex-officio members (the incumbent, the churchwardens and members of the Deanery Synod and currently up to 10 members of the church who are elected at the Annual Parochial Church Meeting (APCM). Members are warmly encouraged to stand for election to the PCC and we try to ensure a balance of skills and experience where possible.

This Trustees' Annual Report was **approved** by the PCC and signed on their behalf by the Churchwardens:

(Note: The Church was in an Interregnum for the whole of 2021)

Churchwardens:

Richard Vincent



Anne Franklin



Dated: 3 April 2022

Statement of Financial Activities

For the period from 01 January 2021 to 31 December 2021

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Income and endowments from:						
Donations and legacies	80,177	—	3,786	—	83,964	66,784
Income from charitable activities	9,753	—	1,727	—	11,480	7,781
Other trading activities	—	—	5,895	—	5,895	7,156
Investments	8,187	23	23	—	8,234	9,642
Other income	—	—	—	—	—	8,290
Total income	98,118	23	11,432	—	109,574	99,655
Expenditure on:						
Raising funds	53	—	129	—	182	161
Expenditure on charitable activities	132,439	130	11,219	—	143,788	121,172
Total expenditure	132,492	130	11,348	—	143,970	121,333
Net income / (expenditure) resources before transfer	(34,373)	(106)	84	—	(34,395)	(21,678)
Transfers						
Gross transfers between funds - in	8,277	2,400	78	—	10,755	—
Gross transfers between funds - out	(78)	(2,400)	(8,277)	—	(10,755)	—
Other recognised gains / losses						
Gains / losses on investment assets	40,159	—	—	437	40,596	2,353
Gains on revaluation, fixed assets, charity's own use	—	—	—	—	—	18,517
Net movement in funds	13,985	(106)	(8,114)	437	6,200	(806)
Reconciliation of funds						
Total funds brought forward	342,550	36,595	64,754	6,040	449,942	450,748
Total funds carried forward	356,536	36,488	56,640	6,478	456,142	449,942
Represented by						
Unrestricted						
General fund	356,536	—	—	—	356,536	342,550
Designated						
Organ fund	—	9,842	—	—	9,842	7,433
Vicar and Churchwardens	—	26,645	—	—	26,645	29,162
Restricted						
Agency collection	—	—	—	—	—	—
Bellingers	—	—	3,175	—	3,175	3,195
Bert Errey Fund	—	—	7,543	—	7,543	7,539
Choir fund	—	—	1,068	—	1,068	1,068
Church Room Fund	—	—	3,814	—	3,814	6,612
Disaster Fund	—	—	1,589	—	1,589	1,731
Fabric Fund	—	—	118	—	118	118
Friends of St Marys	—	—	29,538	—	29,538	28,763
Miscellaneous	—	—	193	—	193	193
Other earmarked Funds	—	—	828	—	828	754
Parish Magazine	—	—	8,768	—	8,768	14,776
Endowment						
Chancel Trust	—	—	—	6,478	6,478	6,040

Balance Sheet

As at: 31 December 2021

31/12/2020	General Fund £	Designated Funds	Restricted Funds	Endowment Funds	At 31/12/2021 £	At
Fixed assets						
Tangible assets	—	—	—	6,478	6,478	6,040
Investments	321,152	—	—	—	321,152	280,993
Social investments (mixed motives)	10,000	—	—	—	10,000	10,000
Fixed assets	331,152	—	—	6,478	337,630	297,034
Current assets						
Debtors	2,032	—	169	—	2,201	12,485
Investments	—	38,888	42,855	—	81,744	74,224
Cash at bank and in hand	24,197	(2,400)	17,346	—	39,144	71,987
Current assets	26,230	36,488	60,371	—	123,090	158,696
Liabilities						
Creditors: Amounts falling due in one year	846	—	3,731	—	4,578	5,788
Net current assets less current liabilities	25,383	36,488	56,640	—	118,512	152,908
Total assets less current liabilities	356,536	36,488	56,640	6,478	456,142	449,942
Total net assets less liabilities	356,536	36,488	56,640	6,478	456,142	449,942
Represented by						
Unrestricted						
Unrestricted - General fund	356,536	—	—	—	356,536	342,550
Designated						
Designated - Organ fund	—	9,842	—	—	9,842	7,433
Designated - Vicar and Churchwardens	—	26,645	—	—	26,645	29,162
Restricted						
Restricted - Bellringers	—	—	3,175	—	3,175	3,195
Restricted - Church Room Fund	—	—	3,814	—	3,814	6,612
Restricted - Agency collection	—	—	—	—	—	—
Restricted - Bert Errey Fund	—	—	7,543	—	7,543	7,539
Restricted - Choir fund	—	—	1,068	—	1,068	1,068
Restricted - Disaster Fund	—	—	1,589	—	1,589	1,731
Restricted - Fabric Fund	—	—	118	—	118	118
Restricted - Friends of St Marys	—	—	29,538	—	29,538	28,763
Restricted - Parish Magazine	—	—	8,768	—	8,768	14,776
Restricted - Miscellaneous	—	—	193	—	193	193
Restricted - Other earmarked Funds	—	—	828	—	828	754
Endowment						
Endowment - Chancel Trust	—	—	—	6,478	6,478	6,040
Funds of the church	356,536	36,488	56,640	6,478	456,142	449,942

Notes to the Financial Statement

Accounting Policies

1.a) Accounting convention

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations' "true and fair" view provisions together with the FRS102(2016) as the applicable accounting standards and the 2016 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP(FRS102))

The financial statements have been prepared under the historic cost convention except for the valuation of investment assets, which are shown at fair value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include accounts of church groups that owe their affiliation to another body, nor those which are an informal gathering of church members.

1.b) Fund Accounting

Funds held by the PCC are:-

- Unrestricted Fund - general funds to be used for PCC ordinary purposes
- Designated funds - monies set aside by the PCC out of unrestricted funds for specific purposes or projects
- Restricted funds -
 - a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest
 - b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of the year is carried forward as a balance on that fund

Endowment funds – funds, the capital of which must be maintained; only income arising from the investment of the endowment may be used, either as restricted or unrestricted funds, depending on the purpose set out in the terms of the original endowment

1.c) Income and endowments

All incoming resources are accounted for without deduction for any costs of receivability, are recognised when there is evidence of entitlement, receipt is probable, and the amount can be measured reliably

Donations and legacies

Collections are recognised when received

Planned giving receivable is recognised only when there is evidence of entitlement, receipt is probable, and the amount accords with the Gift Aid declaration or other record of intention to donate

Gift Aid recovered is recognised when the income to which it is attached is recognised. Grants and legacies are recognised when the formal offer in writing of the funding is received by the PCC

Charitable activities

Sales of magazines and study notes are recognised when received

Other trading activities

Trading activities are where income is receivable in return for selling goods or providing services.

Income from trading is recognised either (a) when received, or (b) in the case of concerts, for the year in question, irrespective of date of receipt. Advance bookings are included in creditors until the concert has taken place.

Investment income

Dividends are accounted for when due and payable. Interest entitlements are accounted for as they accrue

All other income

All other income is recognised in accordance with the above overall policy

Gains and losses on investments

Realised gains / losses are recognised when the investments are sold.

Unrealised gains / losses are accounted for on revaluation on 31 December

1.d) Expenditure

Expenditure is accounted for on an accrual basis and accounted for gross

Grants

Grants and donations are accounted for when paid over, or when awarded where the award creates a Binding obligation on the PCC

Church Activities

Diocesan Parish Contribution is accounted for on an annual basis, reflecting the allocation set by our Deanery.

Any parish contribution unpaid at 31 December is provided for in these accounts as an operational (though not a legal) liability and is shown as a creditor in the balance sheet

1.e) Fixed Assets

Consecrated and beneficed property of any kind is excluded from the accounts by s10(2) of Charities Act 2011.

Movable church furnishing held by the Vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal, are accounted as inalienable property unless consecrated. They are listed in the church's inventory which can be inspected but are not included in the financial statements. For other property acquired prior to 2000 there is insufficient cost information available and therefore the cost of such assets is not stated in the financial statements.

All expenditure on consecrated or beneficed buildings and individual items costing under £1000 are written off in the year they were incurred

Depreciation is calculated to write down the cost of tangible fixed assets, excluding freehold properties, over their expected lives, usually over 4 years on a straight line basis

Investments are stated at market value at 31st December

1.f) Current Assets

Amounts owing to the PCC at 31 December in respect of fees or other income are shown as debtors less provision for amounts that may prove uncollectible

Short term deposits include cash held on deposit either with the CBF Church of England Funds, or with Barclays Bank

2. Analysis of Income

	Unrestricted	Designated	Restricted	Endowment	This year	Total Last year
Income and endowments						
<i>2a Voluntary Income</i>						
<i>Planned Giving</i>						
Gift Aid - Parish Giving Scheme	40,994	—	—	—	40,994	37,451
Gift Aid - Other	4,560	—	630	—	5,190	6,320
Other planned giving - non Gift Aid	1,939	—	—	—	1,939	2,367
<i>Collections</i>	3,436	—	1,350	—	4,787	2,736
<i>Donations and Legacies</i>						
One-off Gift Aid gifts	9,450	—	660	—	10,110	1,852
Giving through Wall safe	452	—	—	—	452	294
Donations for Church room	963	—	—	—	963	775
Other donations	2,456	—	510	—	2,966	2,578
Legacies	—	—	—	—	—	—
Tax recoverable on Gift Aid	14,610	—	635	—	15,245	12,408
Non-recurring one-off grants	1,305	—	—	—	1,305	—
Totals	80,177	—	3,786	—	83,964	66,784
<i>2b Income from charitable activities</i>						
Christmas fair	1,860	—	—	—	1,860	1,454
Coffee Break	—	—	471	—	471	449
Other fund raising	1,141	—	1,196	—	2,337	448
Fees for weddings and funerals	5,854	—	60	—	5,914	4,452
BRF notes/Course Books	387	—	—	—	387	346
Floodlighting	490	—	—	—	490	630
Totals	9,733	—	1,727	—	11,460	7,781
<i>2c Other trading activities</i>						
Magazine income - advertising	—	—	4,485	—	4,485	4,375
Parish magazine sales	—	—	1,410	—	1,410	2,719
Photocopying reimbursement	—	—	—	—	—	62
Totals	—	—	5,895	—	5,895	7,156
<i>2d Investments</i>						
Dividends and interest	8,187	23	23	—	8,234	9,642
Totals	8,187	23	23	—	8,234	9,642
<i>2e Other income</i>						
Insurance claims	—	—	—	—	—	8,290
Totals	—	—	—	—	—	8,290
INCOME TOTALS	98,118	23	11,432	—	109,574	99,655

3. Analysis of expenditure

	Unrestricted	Designated	Restricted	Total Endowment	This year	Last year
Expenditure						
<i>3a Raising funds</i>						
Christmas fair	53	—	—	—	53	53
Coffee break	—	—	129	—	129	108
Other fund raising	—	—	—	—	—	—
Totals	53	—	129	—	182	161
<i>3b Expenditure on charitable activities</i>						
Missionary and charitable giving	386	130	4,525	—	5,041	3,424
<i>Ministry</i>						
Parish contribution	74,035	—	—	—	74,035	74,035
Working expenses of incumbent	—	—	—	—	—	1,244
Vicarage expenses	1,286	—	—	—	1,286	3,792
Totals	75,321	0	0	—	75,321	79,071
<i>New Incumbent</i>						
Interregnum	7,567	—	—	—	7,567	—
<i>Church/Churchyard</i>						
Church running - insurance	3,876	—	—	—	3,876	3,868
Church running - electric	1,922	—	—	—	1,922	1,820
Church running - gas	3,739	—	—	—	3,739	2,970
Church running - water	(11)	—	—	—	(11)	295
Church maintenance	2,655	—	—	—	2,655	1,734
Church IT	212	—	—	—	212	—
Organ / piano tuning	2,036	—	—	—	2,036	497
Church room - running	543	—	—	—	543	1,085
Salary of Church room cleaner	520	—	—	—	520	494
Upkeep of churchyard	4,778	—	—	—	4,778	4,146
Church major repairs	10,593	—	524	—	11,117	6,651
Totals	30,863	—	524	—	31,387	23,560
<i>Church Improvements</i>						
Re - Ordering	7,832	—	—	—	7,832	—
ECO Church	13	—	—	—	13	—
Totals	7,845	—	—	—	7,845	—
<i>Worship/Outreach</i>						
Upkeep of services	578	—	—	—	578	1,187
Honoraria - organists / verger / choir m	(27)	—	—	—	(27)	518
Music	127	—	—	—	127	—
Cost of social activities	310	—	—	—	310	91
Youth	312	—	—	—	312	101
Totals	1,300	—	—	—	1,300	1,897
<i>Communications/Administration</i>						
Admin staff costs	3,740	—	—	—	3,740	4,884
Printing / photocopying costs	485	—	—	—	485	1,032
Other administration costs	4,018	—	265	—	4,284	2,981
Books and magazine costs	303	—	—	—	303	456
Website / Publicity	—	—	—	—	—	—
Governance costs	354	—	—	—	354	354
examination/audit fee	—	—	—	—	—	—
Totals	8,900	—	265	—	9,166	9,707

	Unrestricted	Designated	Restricted	Total Endowment	This year	Last year
3c Other Trading Activities						
Parish magazine costs	—	—	5,904	—	5,904	3,261
BRF notes cost	243	—	—	—	243	241
Trading activities - other	—	—	—	—	—	—
Totals	243	—	5,904	—	6,147	3,502
EXPENDITURE TOTAL	132,492	130	11,348	—	143,970	121,333
GRAND TOTAL	(34,374)	(107)	(84)	—	(34,396)	(21,678)

	TOTAL 2021	TOTAL 2020
	£	£
4a Wages and salaries	4,621	5,897
During the year the PCC employed an administrator, vergers, and a church-room cleaner, all part time. The average headcount for the year was 0.21 full time equivalent.		

4b Payments to PCC members		
During the year:-		
Shirley Squires was paid £3,741 as church administrator		
Peter Speed, a PCC member and trustee, invoiced the PCC for repair and redecoration work on the Vicarage for £5,719		

There were no other disclosable transactions in respect of PCC members, nor persons closely connected with them, nor other related parties

Assets		Unrestricted Funds £	Designated Funds £	Restricted Funds £	Endowment Funds £	TOTAL 2021 £	TOTAL 2020 £
5a <u>Tangible Fixed Assets</u>							
Church Equipment							
Cost							
	1st January	2,446				2,446	2,446
	Additions	0					
	Disposals	0					
	31st December	2,446				2,446	2,446
Depreciation							
	1st January	2,446				2,446	1,986
	Charge for the year	0					460
	Disposals	0					0
	31st December	2,446				2,446	2,446
Net Book Value							
	1st January	0					460
	31st December	0				0	0
5b <u>Loan</u>							
East Sussex Credit Union Renewed 1st Sep		10,000				10,000	10,000

5c <u>Investments (current market value)</u>						2021	2020
CBF Investment Shares		320,985				320,985	280,813
CBF Fixed Interest Securities		168				168	180
Chancel Trust Acc. Income		0			6,478	6,478	6,041
		321,153			6,478	327,631	287,034

		<i>Unrestricted Funds £</i>	<i>Designated Funds £</i>	<i>Restricted Funds £</i>	<i>Endowment Funds £</i>	<i>TOTAL 2021 £</i>	<i>TOTAL 2020 £</i>
6	<u>Debtors</u>						
	Income Tax recoverable	726		169		896	1,893
	VAT recoverable	1,305				1,305	10,593
		2,032		169		2,201	12,486
7	<u>Creditors due within one year</u>						
	Creditors for goods and services	454				454	915
	Other creditors	393		3,731		4,124	4,873
		847		3,731		4,578	5,788
8a	<u>Analysis of Net assets by fund</u>					0	0
	Fixed Assets for Church use						
	Investment fixed assets	321,153			6,478	327,631	287,034
	Loan	10,000				10,000	10,000
	Current assets	26,230	36,488	60,371		123,089	147,551
	Current liabilities	(846)		(3,731)		(4,577)	(5,700)
		356,537	36,488	56,640	6,478	456,142	438,885

8b

**Fund movement summary
01 January 2021 to 31 December 2021**

Fund balances	Fund Balances brought forward	Incoming Resources	Outgoing Resources	Transfers	Gains and Losses	Journal Entries Carried forward	Fund
Bells - Bellringers	3,195	246	265	—	—	—	3,175
Bert - Bert Errey Fund	7,539	3	—	—	—	—	7,543
Chancel - Chancel Trust	6,040	—	—	—	437	—	6,478
Choir - Choir fund	1,068	—	—	—	—	—	1,068
Room - Church Room Fund	6,612	3	524	(2,277)	—	—	3,814
Disaster - Disaster Fund	1,731	1,108	1,250	—	—	—	1,589
Fabric - Fabric Fund	118	—	—	—	—	—	118
Friends - Friends of St Marys	28,763	774	—	0	—	—	29,538
Misc - Miscellaneous	193	—	—	—	—	—	193
Organ - Organ fund	7,433	9	—	2,400	—	—	9,842
Other - Other earmarked Funds	754	3,400	3,404	78	—	—	828
Magazine - Parish Magazine	14,776	5,896	5,904	(6,000)	—	—	8,768
Vicar - Vicar and Churchwardens	29,162	13	130	(2,400)	—	—	26,645
General - General fund	342,550	98,118	132,492	8,198	40,159	—	356,536
Totals	449,942	109,574	143,970	—	40,596	—	456,142

Independent Examiner's Report

to the Parochial Church Council of St Mary the Virgin, Ringmer

I report on the accounts for the year ended 31st December 2021 which are set out on pages 2.1 to 3.6

Respective responsibilities of the PCC and examiner

The members of the PCC are responsible for the preparation of the accounts. The members of the PCC consider that an audit is not required under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to

- examine the accounts under section 145 of the Charities Act
- follow the procedures laid down in the General Directions given by the Charity Commissioners section 145(5)(b) of the Charities Act; and
- state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair" view. The report is limited to those matters set out below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention

- which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
- to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Malcolm N. Preece,
Price & Company,
Chartered Accountants, 30/32 Gildredge Road, Eastbourne

Prior Year Reports of Financial Aspects – 2020

For the period from 01 January 2020 to 31 December 2020

Statement of Financial Activities 2020

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Income and endowments from:						
Donations and legacies	63,697		3,087		66,784	65,302
Income from charitable activities	6,883		898		7,781	17,262
Other trading activities	62		7,094		7,156	7,382
Investments	9,306	142	192		9,642	10,514
Other income		8,290			8,290	
Total income	79,950	8,432	11,272		99,655	100,462
Expenditure on:						
Raising funds	161				161	3,016
Expenditure on charitable activities	111,948	2,650	6,573		121,172	166,933
Total expenditure	112,109	2,650	6,573		121,333	169,950
Net income / (expenditure) resources before transfer	(32,159)	5,782	4,698		(21,678)	(69,488)
Transfers						
Gross transfers between funds - in						
Gross transfers between funds - out						
Other recognised gains / losses						
Gains / losses on investment assets	2,353				2,353	
Gains on revaluation, fixed assets, charity's own use	18,074			443	18,517	43,800
Net movement in funds	(11,731)	5,782	4,698	443	(806)	(25,687)
Total funds brought forward	354,282	30,812	60,055	5,597	450,748	476,436
Total funds carried forward	342,550	36,595	64,754	6,040	449,942	450,748
Represented by						
Unrestricted						
General fund	342,550				342,550	354,282
Designated						
Organ fund		7,433			7,433	9,778
Vicar and Churchwardens		29,162			29,162	21,033
Restricted						
Agency collection						
Bellringers			3,195		3,195	3,410
Bert Errey Fund			7,539		7,539	7,508
Choir fund			1,068		1,068	1,068
Church Room Fund			6,612		6,612	6,584
Disaster Fund			1,731		1,731	590
Fabric Fund			118		118	118
Friends of St Marys			28,763		28,763	29,075
Miscellaneous			193		193	193
Other earmarked Funds			754		754	571
Parish Magazine			14,776		14,776	10,933
Endowment						
Chancel Trust				6,040	6,040	5,597

Analysis of income and expenditure 2020

		<u>Unrestricted</u>	<u>Designated</u>	<u>Restricted</u>	<u>Endowment</u>	<u>Total</u> <u>This year</u>	<u>Last year</u>
INCOME AND ENDOWMENTS							
2a Voluntary Income							
Planned Giving							
Gift Aid - Parish Giving Scheme		37,451				37,451	32,854
Gift Aid - Other		5,610		710		6,320	6,629
Other planned giving - non Gift Aid		2,367				2,367	1,912
Collections		2,123		613		2,736	4,633
Donations and Legacies							
One-off Gift Aid gifts		832		1,020		1,852	1,591
Giving through Wall safe		294				294	802
Donations for Church room		775				775	2,099
Other donations		2,465		113		2,578	2,699
Legacies							1,000
Tax recoverable on Gift Aid		11,778		630		12,408	11,079
Non-recurring one-off grants							
Total		63,697		3,087		66,784	65,302
2b Income from charitable activities							
Christmas fair		1,454				1,454	2,825
Coffee Break				449		449	2,130
Other fund raising				448		448	4,010
Fees for weddings and funerals		4,452				4,452	7,476
BRF notes/Course Books		346				346	209
Floodlighting		630				630	610
Total		6,883		898		7,781	17,262
2c Other trading activities							
Magazine income - advertising				4,375		4,375	4,420
Parish magazine sales				2,719		2,719	2,945
Photocopying reimbursement		62				62	17
Total		62		7,094		7,156	7,382
2d Investments							
Dividends and interest		9,306	142	192		9,642	10,514
Total		9,306	142	192		9,642	10,514
2e Other income							
Insurance claims			8,290			8,290	
Total			8,290			8,290	
INCOME TOTAL		79,950	8,432	11,272		99,655	100,462

					Total	
	<u>Unrestricted</u>	<u>Designated</u>	<u>Restricted</u>	<u>Endowment</u>	<u>This year</u>	<u>Last year</u>
EXPENDITURE						
3a Raising funds						
Christmas fair	53				53	262
Coffee break	108				108	541
Other fund raising						2,212
Total	161				161	3,016
3b Expenditure on charitable activities						
Missionary and charitable giving	1,397	250	1,776		3,424	5,756
Ministry						
Parish contribution	74,035				74,035	71,900
Working expenses of incumbent	1,244				1,244	2,044
Vicarage expenses	3,792				3,792	3,796
Total	79,071				79,071	77,740
Church/Churchyard						
Church running - insurance	3,868				3,868	3,868
Church running - electric	1,820				1,820	2,340
Church running - gas	2,970				2,970	3,695
Church running - water	295				295	428
Church maintenance	1,734				1,734	2,430
Organ / piano tuning	497				497	960
Church room - running	1,085				1,085	604
Salary of Church room cleaner	494				494	508
Upkeep of churchyard	2,826		1,320		4,146	3,886
Church major repairs	4,251	2,400			6,651	40,574
Total	19,840	2,400	1,320		23,560	59,293
Worship/Outreach						
Upkeep of services	1,187				1,187	1,198
Honoraria - organists/verger/choir m	518				518	1,548
Music						693
Cost of social activities	91				91	485
Youth	101				101	506
Total	1,897				1,897	4,430
Communications/Administration						
Admin staff costs	4,884				4,884	8,630
Printing / photocopying costs	1,032				1,032	1,480
Other administration costs	2,765		215		2,981	2,429
Books and magazine costs	456				456	510
Website / Publicity						151
Governance costs exam/audit fee	354				354	354
Total	9,491		215		9,707	13,554
3c Other Trading Activities						
Parish magazine costs			3,261		3,261	5,712
BRF notes cost	241				241	249
Trading activities - other						188
Total	241		3,261		3,502	6,149
EXPENDITURE TOTAL	112,109	2,650	6,573		121,333	169,950
GRAND TOTAL	(32,159)	5,782	4,698		(21,678)	(69,488)

	TOTAL	TOTAL
	2020	2019
	£	£
4a Wages and salaries	5,897	10,686

During the year the PCC employed an administrator, verger, and a church-room cleaner, all part time.
The average headcount for the year was 0.36 full time equivalent.

4b Payments to PCC members

During the year:-

Shirley Squires was paid £4,571 as church administrator

A son x a Churchwarden took over as gardener of the Churchyard during the year and invoiced the PCC £1,511.54

There were no other disclosable transactions in respect of PCC members, nor persons closely connected with them, nor other related parties

Assets		Unrestricted Funds	Designated Funds	Restricted Funds	Endowment Funds	TOTAL 2020	TOTAL 2019
		£		£	£	£	£
5a <u>Tangible Fixed Assets</u>							
Church Equipment							
Cost							
	1st January	2,446				2,446	2,446
	Additions	0					
	Disposals	0					
	31st December	2,446				2,446	2,446
Depreciation							
	1st January	1,986				1,986	1,524
	Charge for the year	460				460	462
	Disposals	0				0	0
	31st December	2,446				2,446	1,986
Net Book Value							
	1st January	460				460	922
	31st December	0				0	460
5b <u>Loan</u>							
East Sussex Credit Union Renewed 1st September 2019 for 5 years)		10,000				10,000	10,000

5c <u>Investments (current market value)</u>		2020	2019
CBF Investment Shares	280,813	280,813	310,391
CBF Fixed Interest Securities	180	180	174
Chancel Trust Acc. Income		5,598	5,598
	280,993	6,041	316,163

	<i>Unrestricted Funds £</i>	<i>Designated Funds</i>	<i>Restricted Funds £</i>	<i>Endowment Funds £</i>	<i>TOTAL 2020 £</i>	<i>TOTAL 2019 £</i>
6 <u>Debtors</u>						
Income Tax recoverable	1,262		631		1,893	2,197
VAT recoverable	10,593				10,593	10,593
	11,855	0	631	0	12,486	12,790
7 <u>Creditors due within one year</u>						
Creditors for goods and services	915				915	1,343
Other creditors	313		4,472		4,785	12,461
	1,228		4,472		5,700	13,804
8a <u>Analysis of Net assets by fund</u>						
Fixed assets for church use	0				0	460
Investment fixed assets	280,993			6,041	287,034	316,163
Loan	10,000			10,000	10,000	10,000
Current assets	42,124	36,595	68,832		147,551	137,928
Current liabilities	-1,228		-4,472		(5,700)	(13,804)
	331,889	36,595	64,360	6,041	438,885	450,747

8b)

Ringmer PCC

Fund movement summary Selected period: 01 January 2020 to 31 December 2020

Fund	Fund Balances brought forward	Incoming Resources	Outgoing Resources	Transfers	Gains and Losses	Journal Entries	Fund balances Carried forward
Bells - Bellringers	3,410		215				3,195
Bert - Bert Errey Fund	7,508	31					7,539
Chancel - Chancel Trust	5,597				443		6,040
Choir - Choir fund	1,068						1,068
Room - Church Room Fund	6,584	27					6,612
Disaster - Disaster Fund	590	1,390	250				1,731
Fabric - Fabric Fund	118						118
Friends - Friends of St Marys	29,075	1,008	1,320				28,763
Misc - Miscellaneous	193						193
Organ - Organ fund	9,778	54	2,400				7,433
Other - Other earmarked Funds	571	1,710	1,526				754
Magazine - Parish Magazine	10,933	7,103	3,261				14,776
Vicar - Vicar and Churchwardens	21,033	8,378	250				29,162
General - General fund	354,282	79,950	112,109		18,074	2,353	342,550
Totals	450,748	99,655	121,333		18,517	2,353	449,942

Accounts

Annual Report and Financial Statements of the Parochial Church Council of

St Mary the Virgin, Ringmer

for the year ended 31 December 2020

Registered Charity No. 1131869

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Addresses / Contact Information

Church Address: St Mary the Virgin's Church, Church Hill, Ringmer,
East Sussex, BN8 5JX

Web site www.ringmerchurch.org.uk

Incumbent: The Revd Beth Izzard (formerly McCleave), The Vicarage, Ringmer,
East Sussex, BN8 5LA

Bank: Barclays Bank plc, The Old Bank, Lewes,
East Sussex, BN7 2JP

Independent Examiner: Malcolm N Preece, Price & Company, Chartered Accountants,
30/32 Gildredge Road, Eastbourne,
East Sussex, BN21 4SH

St Mary the Virgin, Ringmer

Trustees Annual Report for 2020

Our aims and purposes as a charity

The primary objective of St Mary's Parochial Church Council (PCC) is the promotion of the Gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England. The PCC has the responsibility of co-operating with the incumbent in promoting in the ecclesiastical parish the whole mission of the Church; pastoral, evangelistic, social and ecumenical. This encompasses practical support and care for people in the parish, from the youngest to the eldest, irrespective of level of need, or, ability to pay. Additionally, this includes providing financial support to those in need and to other organisations with similar objectives.

What we planned to do to achieve our charitable objectives

When planning the activities for the year, the PCC has observed the Charity Commission's guidance on public benefit, and, in particular, the specific guidance on 'charities for the advancement of religion', enabling local people to live out their faith as part of the parish community.

The Council has complied with the duty under Section 5 of the Safeguarding and Clergy Discipline Measure of 2016, fully recognising its duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults.

In 2020, during March, the Covid-19 pandemic required ongoing lockdowns and restrictions affecting most aspects of church and parish life and associated activities. Nevertheless, the PCC found new ways of maintaining and meeting our charitable objectives. From June 2020 our vicar's ongoing health issues required almost continuous sick leave, with minimal hours available for priority responsibilities and early retirement was granted from December 31st 2020.

Our Mission Action Plan (MAP), following further revision in 2019, focused on 5 priority areas for development, which are shown highlighted below.

- **Enable as many people as possible to worship at our church**
- Enable as many people as possible to become part of our parish community
- **Teach, baptise and nurture new and existing believers**
- Consider how services can involve the many groups that live within the parish
- **Put faith into practice through prayer and scripture, music and sacrament**
- **Offering worship and prayer, learning about the Gospel, in small group situations**
- **Provide pastoral care for people living in the parish**
- Giving donations to charitable and missionary organisations
- Maintaining the fabric of the church building as a historic centre and focus of life in the village, together with the churchyards, ensuring their accessibility, and maintaining them as Sacred Spaces.
- Increasing our income to meet our expenditure

What we achieved and how we affected beneficiaries' lives

a) Attendance at church and worship

Other than between the Covid-19 March 2020 lockdown until 24th June, St Mary's continued to be an Open Church for the whole community between 8.00 – 4.00pm daily. This has been greatly appreciated both by regular church goers and members of the public during their permitted exercise, sometimes accompanied by their dog too! They came for private prayer or also to light a candle. 17 candles were lit on All Soul's Day, with approximately 50 individuals attending on Good Friday, matching 2019, or simply for a place of COVID-19-safe quiet welcome and warmth.

Attendance at the first public Eucharist on July 26, as soon as social distancing restrictions eased, attracted 43 worshippers. This was not far below the figures for January and February, despite many of the congregation still shielding.

Our All Age monthly services, led by an Authorised Lay Minister (ALM), emphasise our focus on children and family ministry. They sustained an attendance averaging 53, but with 82 and 120 at services involving baptisms. Numbers increased to 68 when all were involved creating Christingles in December. It has been encouraging to see a group of families becoming more regularly involved in these services and activities, including recording on Facebook a special children's nativity story. The Friday Club continued with a core group of up to 12 members. Several of these were due to take part in the cancelled May Camp but maintained key projects including creating gift boxes for Rumanian children in November.

Despite the November lockdown the church continued playing a key role in the village act of Remembrance on Sunday November 15. The vicar led the prayers at the war memorial and the church provided a display of prayers, candles and poppies in a walk inside the church for the next week.

There were 98 people on the Electoral Roll at December 31st.

The major objective of widening attendance at worship has been through establishing weekly online worship from the church website. A carefully varied pattern of short services has evolved, often involving up to 10 lay members of the church, including hymns, Taizé-style sung chants, intercessions and reflections. The website has recorded up to 120 each week, averaging approximately 60. Some key services were on video: notably the Advent Carol service (with over 230 viewings) and the vicar's farewell Eucharist service on Advent Sunday. Effective communications to our church and parish community is a priority in our Mission Action Plan. This has rapidly developed during 2020 with a comprehensive weekly Newsletter that is both emailed out and hand delivered. There is a lively and extensive use of the church Facebook page, as well as a family newsletter emailed to over 50 connected families.

b) Teaching, baptising and nurturing new and existing believers.

Four baptisms took place during the year prior to restrictions but a new group of 3 church families are in place to support baptism families before and after the ceremony. This includes celebratory cake and coffee for all afterwards. As the lockdown recedes, we anticipate a backlog of requests. There were 10 funerals, 18 interments and 6 burials during 2020.

A major development was the enforced move in March of our tri-annual weekday courses, for example in Lent and Advent. These were delivered via Zoom led by over 10 lay members and attended by between 20 - 24 parishioners including older members taking part by phone and with several who had not taken part before. In response to requests, these courses were then arranged to continue throughout the year. The very encouraging enthusiasm for these courses is leading to developments in bible study and is regularly reviewed to consider new directions.

A feature of worship at St Mary's has been the development of opportunities for lay leadership of services, (Part of our MAP) with 9 currently involved. In addition, a rota of lay members write and read the intercessions, including recording them for on-line worship.

c) Ministry and outreach to parish individuals and groups

With communion at 3 care homes in the village having to cease in March, where 30 people regularly took communion, led us to make 'encouragement' cards and phone calls from then on instead. The Ringmer village Covid-19 WhatsApp group was jointly coordinated by a St Mary's churchwarden and volunteers. This group helped to connect requests from the self-isolating to helpers. This included requests for items from the Foodbank, supplies for the homeless and involvement of the Family Support Work charity.

"I popped into St Mary's the other day in fact and noticed the brilliant tree of thanks. It was so lovely to find a church open and so well organised with resources and candles etc."

Bishop Will

The church porch has been invaluable as a focus for gifts and outreach to all in the village. Examples include: on Mothering Sunday, yellow roses with prayer tags, Easter eggs (including distributing over 150 in the village), displays of sheep for Good Shepherd Sunday, a new illuminated picture of the Nativity scene and large star as part of another Primary School trail for families. Our illuminated planted Christmas tree in the churchyard once again saw over 240 names of deceased members of the village remembered, the monies collected going to St Peter and St James Hospice.

Our ALM (children and families) has been welcomed in the Primary School to provide input to online learning and, when allowed during the pandemic, lunchtime delivery of the Open Book bible story project. She is now widely recognised in the village by children who explain who she is to their parents. The ALM (Pastoral) and her team have continued to keep in touch by phone or distanced visits to their contacts, helping provide practical, spiritual and emotional support.

"Beth is a lovely compassionate human being whose first thought is always for other's well-being both spiritually and physically."

D

The use of the church room during the pandemic has altered radically. The church has been delighted to offer it to the newly created Social Prescribers Group from the local Health Service Trust, twice a week since the Autumn, to provide emotional and social support for some vulnerable members of the village. Similarly, a group of up to 15 currently, from a wider area, run by Alcoholics Anonymous has continued to run.

The St Mary's Mothers' Union branch at Ringmer, drawing in members from Uckfield and Lewes, has imaginatively found ways to keep in touch by regular Newsletters and arranged socially distanced services with readings and talks in the church itself. They also planted spring bulbs, for the public that use the footpaths around the church, to enjoy.

A knitting prayer group continued prolifically to create blankets and 'twiddle' mats. They are blessed in church and then given to the unwell, new mothers and the elderly in care homes. There have been over 100 distributed.

d) Putting faith into practice, through prayer, scripture, music and sacrament.

"How lovely it is to have Morning Prayer re-started after such a long gap when we couldn't keep it going. Lovely to think of this continued Daily Prayer"

PT

Developing Prayer Days into a regular practice has been a feature of 2020 led by the Pastoral team. From January in the lady-chapel or at home, through June, zoom prayer day, linked with other churches in the village and nearby, continued into the autumn. This has become well established, reaching all the congregation and open to all local church members whether at home or online.

"My eternal thanks to St Mary's for permission to continue playing the piano and communing with Messrs Mozart, Beethoven, Chopin, Albeniz, and Scott Joplin etc. Since 'God is everywhere' I imagine he is as fond of them as I."

DT

St Mary's has a well-established choir of at least 10 experienced singers that has adapted to the pandemic situation in ways that have been really appreciated. Even though public singing was not permitted, the "safely distanced" singers provided sung hymns at all public and recorded services, from September to November and again in December. The latter involved 3 Zoom choir rehearsals. The music group of 4-5 instrumentalists played at every in-church All Age service and the organ has enhanced all major services and funerals and included recitals during Remembrance Sunday.

Re-ordering of the church building and new enhancements

The PCC's steering group advanced well with researching and consulting on plans for opening up the chancel and front of the nave. This continued throughout 2020 and proposals have now been submitted to the Diocese for advice. These plans, utilising funds from a legacy, aim to meet existing needs and extend our wide range of styles of services, community and church events such as fund-raising opportunities. These, in normal years, already include services and concerts for and by the village primary and secondary schools, fund raising gala concerts for the local hospice, and similar charities supported by St Mary's.

Refurbishing ancient wooden grave boards and identifying War Graves in 2020 continues to show the trustees respect for the historic legacy of past parishioners. A beautiful new set of purple (Lent and Advent) altar and lectern frontals, to complete an existing set for the ecclesiastical seasons, was completed in 2020. This was donated by parishioners and used for the first time in Advent 2020.

e) Financial support for those in need, locally and worldwide

During the pandemic St Mary's support has included paying for the printing of an information leaflet for the whole village as part of the Covid-19 support group. The Vicar and Churchwardens' support fund was used to support known families in need.

The introduction of a cashless payment system in the church from the Autumn of 2020 enabled donations to be made to the PCC plus special donation periods for two farming-related charities at Harvest, the British Legion at Remembrance, the Children's Society during Advent and Family Support Work plus Embrace the Middle East at Christmas. In addition to other fund raising, including our Disaster Fund, our total charitable giving amounted to £3,424, representing 4.85% of our total unrestricted income. However, when taking account of the Caring & Sharing donations, which are not included in the figures, this percentage increases to 6%. The Trustees aim in a 'normal year' is to donate 10% annually.

Financial Review

Incoming and outgoing resources

The total receipts on general unrestricted funds received were £79,950 and are detailed in the financial statements. The planned giving increased by over 14% and this reflects a wide use of Gift Aid and the Parish Giving Scheme. Our total voluntary income, including tax recovered, was £6,611 less than in 2019 due mainly to over 5 months with no in-church services, reduced fund-raising activities and without any weddings. However, our cashless giving system set up in the Autumn has been helpful and has enabled some focussed charitable giving. Our outgoing expenditure decreased by £48,617 reducing the deficit for the year to £21,678.

Sharing the ministry costs of the Diocese of Chichester

The largest expenditure of the PCC was £74,035 paid to the diocese for our full share of all churches' Parish Ministry Costs. The total relates to the housing, support, stipend and pension costs of the vicar at St Mary's, training of new ordinands in the diocese, a contribution to national church funds and shared costs of the Christian family throughout the whole diocese, including assistance towards the upkeep of churches less able to manage than ourselves.

Staff costs

The PCC pays for a church administrator, a cleaner to maintain the church room kitchen and toilets for church and community use, a vergers who opens and makes ready the building for the occasional 'offices' and additional organists required, occasionally, for regular services. The PCC also paid the annual cost for the green bin collection for parishioners to use in the recycling area in the new churchyard.

Payments and expenses to Trustees

The PCC also supported the vicar by paying costs towards telephone, postage, broadband, travel and other ministry costs amounting to £5,036. Shirley Squires is paid as the Church Administrator

Repairs to the fabric of the church building

The repairs required from the quinquennial report of 2017 were completed fully in 2019, with minimal repairs to the modern church room in 2020 on the damaged lead work.

Why we hold some money in reserve

It is PCC policy to maintain a balance on the general unrestricted funds that equates to approximately 6 months of unrestricted payments as contingency against unforeseen situations. The closing balance of £21,678 deficit this year did not achieve this, but it is a reduction from the deficit in 2019 of £69,488. However, as reported last year, this included some £33,000 of final Quinquennial repair bills and 2020 includes an insurance claim of £8,290 to purchase a new Statue stolen from the Church Porch. Amounts from legacies in recent years have covered all the quinquennial repair costs up to the end of 2019. The remaining legacies monies are currently able to cover deficits. However, reaching a balanced annual income/expenditure figure is a key task for the PCC.

In the meantime, during 2020, General Funds resulting from legacies were set aside towards the possible decision to renew heating and pipework in the church during 2021-2022. Similarly, £90,000 was agreed by the PCC in November 2019 as a revised initial budget figure to cover the costs of the re-ordering plans that are ongoing.

The PCC seeks to manage such financial risks and uncertainties by regularly reviewing its Mission Action Plan, including a regular focus on Stewardship, and plans for the use of the church buildings. Our aim is to maintain our Grade 1 listed church building and the Churchyards to a high standard. As such there are regular and annual contracts covering servicing of the electrical system, gas boiler, alarm system, organ, piano, and lightning conductor plus Portable Appliance Testing of electrical items.

Future Uncertainties

The annual deficit continues to be a concern. 2020 showed a reduction in this deficit and the increased giving in 2020, using the Parish Giving Service, is a good sign for the future as is the short-term gain expected with the backlog of baptisms and weddings. However, with Covid-19, our expenses were also reduced and are expected to rise once the country gets back to normality.

We trust that we will see a restoration of our target annual budget once we have a return to normal church services and attract families and new residents through re-invigorated communications and outreach.

Structure, governance and management of the charity

The Parochial Church Council (PCC) is registered with the Charity Commission as required by the Charities Act 2011. Its governing document is the Parochial Church Councils (Powers) Measure 1956.

During the year the following served as members of the Parochial Church Council:

Ex Officio Members

Incumbent	The Reverend Beth Izzard (formerly McCleave)	
Churchwardens	Mike Townsend (until October 2020)	
	Richard Vincent (from October 2020)	Joint Chair
	Rosemary Colebourn	Joint Chair

Elected Members

Elizabeth Hawkins (deceased March 2020)
Gillian Hughes (until October 2020)
Jo Linehan (until October 2020)
Martine Bailey
Kenneth Barber
Kay Fitzgerald
Anne Franklin
Sue Howes
Kenneth Humm (from October 2020)
Charlotte Mitchell (from October 2020)
Ruth Peters
Peter Smith (from October 2020)
Peter Speed

Deanery Synod

Shirley Squires
Margaret Sweatman

PCC Secretary

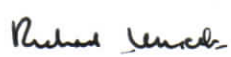
Meriel Vincent

Membership of the PCC is determined under the Church Representation Rules and consists of certain ex-officio members (the incumbent, the churchwardens and members of the Deanery Synod and currently up to 10 members of the church who are elected at the Annual Parochial Church Meeting (APCM). Members are warmly encouraged to stand for election to the PCC and we try to ensure a balance of skills and experience where possible.

This Trustees' Annual Report was **approved** by the PCC and signed on their behalf by

(Note: Interregnum from December 31st 2020):

Churchwardens:

	Rosemary Colebourn
	Richard Vincent

Dated: 17th March 2021

Statement of Financial Activities

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Income and endowments from:						
Donations and legacies	63,697		3,087		66,784	65,302
Income from charitable activities	6,883		898		7,781	17,262
Other trading activities	62		7,094		7,156	7,382
Investments	9,306	142	192		9,642	10,514
Other income		8,290			8,290	
Total income	79,950	8,432	11,272		99,655	100,462
Expenditure on:						
Raising funds	161				161	3,016
Expenditure on charitable activities	111,948	2,650	6,573		121,172	166,933
Total expenditure	112,109	2,650	6,573		121,333	169,950
Net income / (expenditure) resources before transfer	(32,159)	5,782	4,698		(21,678)	(69,488)
Transfers						
Gross transfers between funds - in						
Gross transfers between funds - out						
Other recognised gains / losses						
Gains / losses on investment assets	2,353				2,353	
Gains on revaluation, fixed assets, charity's own use	18,074			443	18,517	43,800
Net movement in funds	(11,731)	5,782	4,698	443	(806)	(25,687)
Total funds brought forward	354,282	30,812	60,055	5,597	450,748	476,436
Total funds carried forward	342,550	36,595	64,754	6,040	449,942	450,748
Represented by						
Unrestricted						
General fund	342,550				342,550	354,282
Designated						
Organ fund		7,433			7,433	9,778
Vicar and Churchwardens		29,162			29,162	21,033
Restricted						
Agency collection						
Bellringers			3,195		3,195	3,410
Bert Errey Fund			7,539		7,539	7,508
Choir fund			1,068		1,068	1,068
Church Room Fund			6,612		6,612	6,584
Disaster Fund			1,731		1,731	590
Fabric Fund			118		118	118
Friends of St Marys			28,763		28,763	29,075
Miscellaneous			193		193	193
Other earmarked Funds			754		754	571
Parish Magazine			14,776		14,776	10,933
Endowment						
Chancel Trust				6,040	6,040	5,597

Balance sheet

	General	Designated	Restricted	Endowment	This year	Last year
Fixed assets						
Tangible assets				6,040	6,040	6,057
Investments	280,993				280,993	310,565
Loan	10,000				10,000	10,000
	290,993			6,040	297,034	326,623
Current assets						
Debtors	11,855		630		12,485	12,790
Investments	(2,277)	30,900	45,600		74,224	73,952
Cash at bank and in hand	43,208	5,694	23,084		71,987	51,188
	52,786	36,595	69,314		158,696	137,931
Liabilities						
Creditors: Amounts falling due in one year	1,228		4,559		5,788	13,805
	1,228		4,559		5,788	13,805
Net current assets less current liabilities	51,557	36,595	64,754		152,908	124,125
Total assets less current liabilities	342,550	36,595	64,754	6,040	449,942	450,748
Total net assets less liabilities	342,550	36,595	64,754	6,040	449,942	450,748
Represented by						
Unrestricted						
General fund	342,550				342,550	354,282
Designated						
Organ fund		7,433			7,433	9,778
Vicar and Churchwardens		29,162			29,162	21,033
Restricted						
Bellringers			3,195		3,195	3,410
Church Room Fund			6,612		6,612	6,584
Agency collection						
Bert Errey Fund			7,539		7,539	7,508
Choir fund			1,068		1,068	1,068
Disaster Fund			1,731		1,731	590
Fabric Fund			118		118	118
Friends of St Marys			28,763		28,763	29,075
Parish Magazine			14,776		14,776	10,933
Miscellaneous			193		193	193
Other earmarked Funds			754		754	571
Endowment						
Chancel Trust				6,040	6,040	5,597
Funds of the church	342,550	36,595	64,754	6,040	449,942	450,748

Notes to the Financial Statement

Accounting Policies

1.a) Accounting convention

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations' "true and fair" view provisions together with the FRS102(2016) as the applicable accounting standards and the 2016 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP(FRS102))

The financial statements have been prepared under the historic cost convention except for the valuation of investment assets, which are shown at fair value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include accounts of church groups that owe their affiliation to another body, nor those which are an informal gathering of church members.

1.b) Fund Accounting

Funds held by the PCC are:-

- Unrestricted Fund - general funds to be used for PCC ordinary purposes
- Designated funds - monies set aside by the PCC out of unrestricted funds for specific purposes or projects
- Restricted funds -
 - a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest
 - b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of the year is carried forward as a balance on that fund

Endowment funds – funds, the capital of which must be maintained; only income arising from the investment of the endowment may be used, either as restricted or unrestricted funds, depending on the purpose set out in the terms of the original endowment

1.c) Income and endowments

All incoming resources are accounted for without deduction for any costs of receivability, are recognised when there is evidence of entitlement, receipt is probable, and the amount can be measured reliably

Donations and legacies

Collections are recognised when received

Planned giving receivable is recognised only when there is evidence of entitlement, receipt is probable, and the amount accords with the Gift Aid declaration or other record of intention to donate

Gift Aid recovered is recognised when the income to which it is attached is recognised. Grants and legacies are recognised when the formal offer in writing of the funding is received by the PCC

Charitable activities

Sales of magazines and study notes are recognised when received

Other trading activities

Trading activities are where income is receivable in return for selling goods or providing services.

Income from trading is recognised either (a) when received, or (b) in the case of concerts, for the year in question, irrespective of date of receipt. Advance bookings are included in creditors until the concert has taken place.

Investment income

Dividends are accounted for when due and payable. Interest entitlements are accounted for as they accrue

All other income

All other income is recognised in accordance with the above overall policy

Gains and losses on investments

Realised gains / losses are recognised when the investments are sold.

Unrealised gains / losses are accounted for on revaluation on 31 December

1.d) Expenditure

Expenditure is accounted for on an accrual basis and accounted for gross

Grants

Grants and donations are accounted for when paid over, or when awarded where the award creates a Binding obligation on the PCC

Church Activities

Diocesan Parish Contribution is accounted for on an annual basis, reflecting the allocation set by our Deanery.

Any parish contribution unpaid at 31 December is provided for in these accounts as an operational (though not a legal) liability and is shown as a creditor in the balance sheet

1.e) Fixed Assets

Consecrated and beneficed property of any kind is excluded from the accounts by s10(2) of Charities Act 2011.

Movable church furnishing held by the Vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal, are accounted as inalienable property unless consecrated. They are listed in the church's inventory which can be inspected but are not included in the financial statements. For other property acquired prior to 2000 there is insufficient cost information available and therefore the cost of such assets is not stated in the financial statements.

All expenditure on consecrated or beneficed buildings and individual items costing under £1000 are written off in the year they were incurred

Depreciation is calculated to write down the cost of tangible fixed assets, excluding freehold properties, over their expected lives, usually over 4 years on a straight line basis

Investments are stated at market value at 31st December

1.f) Current Assets

Amounts owing to the PCC at 31 December in respect of fees or other income are shown as debtors less provision for amounts that may prove uncollectible

Short term deposits include cash held on deposit either with the CBF Church of England Funds, or with Barclays Bank

Analysis of income and expenditure

The income and expenditure categories have been adjusted since 2019. As a result, the carry forward figures are not directly comparable but that the carry forward totals remain the same

					Total	
	<u>Unrestricted</u>	<u>Designated</u>	<u>Restricted</u>	<u>Endowment</u>	<u>This year</u>	<u>Last year</u>
INCOME AND ENDOWMENTS						
2a Voluntary Income						
Planned Giving						
Gift Aid - Parish Giving Scheme	37,451				37,451	32,854
Gift Aid - Other	5,610		710		6,320	6,629
Other planned giving - non Gift Aid	2,367				2,367	1,912
Collections	2,123		613		2,736	4,633
Donations and Legacies						
One-off Gift Aid gifts	832		1,020		1,852	1,591
Giving through Wall safe	294				294	802
Donations for Church room	775				775	2,099
Other donations	2,465		113		2,578	2,699
Legacies						1,000
Tax recoverable on Gift Aid	11,778		630		12,408	11,079
Non-recurring one-off grants						
Total	63,697		3,087		66,784	65,302
2b Income from charitable activities						
Christmas fair	1,454				1,454	2,825
Coffee Break			449		449	2,130
Other fund raising			448		448	4,010
Fees for weddings and funerals	4,452				4,452	7,476
BRF notes/Course Books	346				346	209
Floodlighting	630				630	610
Total	6,883		898		7,781	17,262
2c Other trading activities						
Magazine income - advertising			4,375		4,375	4,420
Parish magazine sales			2,719		2,719	2,945
Photocopying reimbursement	62				62	17
Total	62		7,094		7,156	7,382
2d Investments						
Dividends and interest	9,306	142	192		9,642	10,514
Total	9,306	142	192		9,642	10,514
2e Other income						
Insurance claims		8,290			8,290	
Total		8,290			8,290	
INCOME TOTAL	79,950	8,432	11,272		99,655	100,462

	<u>Unrestricted</u>	<u>Designated</u>	<u>Restricted</u>	<u>Endowment</u>	<u>Total</u> <u>This year</u>	<u>Last year</u>
EXPENDITURE						
3a Raising funds						
Christmas fair	53				53	262
Coffee break	108				108	541
Other fund raising						2,212
Total	161				161	3,016
3b Expenditure on charitable activities						
Missionary and charitable giving	1,397	250	1,776		3,424	5,756
Ministry						
Parish contribution	74,035				74,035	71,900
Working expenses of incumbent	1,244				1,244	2,044
Vicarage expenses	3,792				3,792	3,796
Total	79,071				79,071	77,740
Church/Churchyard						
Church running - insurance	3,868				3,868	3,868
Church running - electric	1,820				1,820	2,340
Church running - gas	2,970				2,970	3,695
Church running - water	295				295	428
Church maintenance	1,734				1,734	2,430
Organ / piano tuning	497				497	960
Church room - running	1,085				1,085	604
Salary of Church room cleaner	494				494	508
Upkeep of churchyard	2,826		1,320		4,146	3,886
Church major repairs	4,251	2,400			6,651	40,574
Total	19,840	2,400	1,320		23,560	59,293
Worship/Outreach						
Upkeep of services	1,187				1,187	1,198
Honoraria - organists/verger/choir m	518				518	1,548
Music						693
Cost of social activities	91				91	485
Youth	101				101	506
Total	1,897				1,897	4,430
Communications/Administration						
Admin staff costs	4,884				4,884	8,630
Printing / photocopying costs	1,032				1,032	1,480
Other administration costs	2,765		215		2,981	2,429
Books and magazine costs	456				456	510
Website / Publicity						151
Governance costs exam/audit fee	354				354	354
Total	9,491		215		9,707	13,554
3c Other Trading Activities						
Parish magazine costs			3,261		3,261	5,712
BRF notes cost	241				241	249
Trading activities - other						188
Total	241		3,261		3,502	6,149
EXPENDITURE TOTAL	112,109	2,650	6,573		121,333	169,950
GRAND TOTAL	(32,159)	5,782	4,698		(21,678)	(69,488)

	<i>TOTAL</i> <i>2020</i> £	<i>TOTAL</i> <i>2019</i> £
4a Wages and salaries	5,897	10,686

During the year the PCC employed an administrator, vergger, and a church-room cleaner, all part time.
The average headcount for the year was 0.36 full time equivalent.

4b Payments to PCC members

During the year:-

Shirley Squires was paid £4,571 as church administrator

A son of a Churchwarden took over as gardener of the Churchyard during the year and invoiced the PCC £1,511.54

There were no other disclosable transactions in respect of PCC members, nor persons closely connected with them, nor other related parties

Assets		<i>Unrestricted</i> <i>Funds</i> £	<i>Designated</i> <i>Funds</i>	<i>Restricted</i> <i>Funds</i> £	<i>Endowment</i> <i>Funds</i> £	<i>TOTAL</i> <i>2020</i> £	<i>TOTAL</i> <i>2019</i> £
5a <u>Tangible Fixed Assets</u>							
Church Equipment							
Cost							
1st January	2,446					2,446	2,446
Additions	0						
Disposals	0						
31st December	2,446					2,446	2,446
Depreciation							
1st January	1,986					1,986	1,524
Charge for the year	460					460	462
Disposals	0					0	0
31st December	2,446					2,446	1,986
Net Book Value							
1st January	460					460	922
31st December	0					0	460
5b <u>Loan</u>							
East Sussex Credit Union Renewed 1st September 2019 for 5 years)	10,000					10,000	10,000

5c <u>Investments (current market value)</u>		<i>2020</i>	<i>2019</i>
CBF Investment Shares	280,813	280,813	310,391
CBF Fixed Interest Securities	180	180	174
Chancel Trust Acc. Income		6,041	5,598
	280,993	6,041	316,163

	<i>Unrestricted Funds £</i>	<i>Designated Funds</i>	<i>Restricted Funds £</i>	<i>Endowment Funds £</i>	<i>TOTAL 2020 £</i>	<i>TOTAL 2019 £</i>
6 <u>Debtors</u>						
Income Tax recoverable	1,262		631		1,893	2,197
VAT recoverable	10,593				10,593	10,593
	11,855	0	631	0	12,486	12,790
7 <u>Creditors due within one year</u>						
Creditors for goods and services	915				915	1,343
Other creditors	313		4,560		4,873	12,461
	1,228		4,560		5,788	13,804
8a <u>Analysis of Net assets by fund</u>						
Fixed assets for church use	0				0	460
Investment fixed assets	280,993			6,041	287,034	316,163
Loan	10,000			10,000	10,000	10,000
Current assets	42,124	36,595	68,832		147,551	137,928
Current liabilities	-1,228		-4,472		(5,700)	(13,804)
	331,889	36,595	64,360	6,041	438,885	450,747

8b)

Ringmer PCC

Fund movement summary
Selected period: 01 January 2020 to 31 December 2020

Fund	Fund Balances brought forward	Incoming Resources	Outgoing Resources	Transfers	Gains and Losses	Journal Entries	Fund balances Carried forward
Bells - Bellringers	3,410		215				3,195
Bert - Bert Errey Fund	7,508	31					7,539
Chancel - Chancel Trust	5,597				443		6,040
Choir - Choir fund	1,068						1,068
Room - Church Room Fund	6,584	27					6,612
Disaster - Disaster Fund	590	1,390	250				1,731
Fabric - Fabric Fund	118						118
Friends - Friends of St Marys	29,075	1,008	1,320				28,763
Misc - Miscellaneous	193						193
Organ - Organ fund	9,778	54	2,400				7,433
Other - Other earmarked Funds	571	1,710	1,526				754
Magazine - Parish Magazine	10,933	7,103	3,261				14,776
Vicar - Vicar and Churchwardens	21,033	8,378	250				29,162
General - General fund	354,282	79,950	112,109		18,074	2,353	342,550
Totals	450,748	99,655	121,333		18,517	2,353	449,942

Independent Examiner's Report

to the Parochial Church Council of St Mary the Virgin, Ringmer

I report on the accounts for the year ended 31st December 2020 which are set out on pages 2.1 to 3.7

Respective responsibilities of the PCC and examiner

The members of the PCC are responsible for the preparation of the accounts. The members of the PCC consider that an audit is not required under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to

- examine the accounts under section 145 of the Charities Act
- follow the procedures laid down in the General Directions given by the Charity Commissioners section 145(5)(b) of the Charities Act; and
- state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair" view. The report is limited to those matters set out below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention

- which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
- to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Malcolm N. Preece,
Price & Company,
Chartered Accountants,
30/32 Gildredge Road,
Eastbourne
BN21 4SH

8 April 2021

Prior Year - Statement of Financial Activities – 2019

Ringmer PCC Statement of Financial Activities For the period from 01 January 2019 to 31 December 2019

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
<i>Income and endowments from:</i>					
Donations and legacies	62,557	2,744	—	65,302	101,606
Income from charitable activities	15,023	2,239	—	17,262	6,204
Other trading activities	17	7,365	—	7,382	16,506
Investments	10,171	342	—	10,514	11,573
Other income	—	—	—	—	—
Total income	87,769	12,692	—	100,462	135,889
<i>Expenditure on:</i>					
Raising funds	2,365	651	—	3,016	1,059
Expenditure on charitable activities	156,900	10,033	—	166,933	196,334
Total expenditure	159,265	10,684	—	169,950	197,393
Net income / (expenditure) resources before transfer	(71,496)	2,008	—	(69,488)	(61,505)
<i>Transfers</i>					
Gross transfers between funds - in	—	—	—	—	—
Gross transfers between funds - out	—	—	—	—	—
<i>Other recognised gains / losses</i>					
Gains / losses on investment assets	—	—	—	—	—
Gains on revaluation, fixed assets, charity's own use	55,173	—	(11,372)	43,800	(4,572)
Net movement in funds	(16,323)	2,008	(11,372)	(25,687)	(66,076)
<i>Reconciliation of funds</i>					
Total funds brought forward	401,418	58,047	16,970	476,436	542,512
Total funds carried forward	385,095	60,055	5,597	450,748	476,436

Statement of Financial Activities (2)
For the period from 01 January 2019 to 31 December 2019

		Unrestricted funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Represented by						
Unrestricted						
	General fund	354,282	—	—	354,282	370,790
Designated						
	Organ fund	9,778	—	—	9,778	9,708
	Vicar and Churchwardens	21,033	—	—	21,033	20,919
Restricted						
	Agency collection	—	—	—	—	—
	Bellringers	—	3,410	—	3,410	3,287
	Bert Errey Fund	—	7,508	—	7,508	7,451
	Choir fund	—	1,068	—	1,068	1,068
	Church Room Fund	—	6,584	—	6,584	8,807
	Disaster Fund	—	590	—	590	240
	Fabric Fund	—	118	—	118	118
	Friends of St Marys	—	29,075	—	29,075	27,800
	Miscellaneous	—	193	—	193	15
	Other earmarked Funds	—	571	—	571	—
	Parish Magazine	—	10,933	—	10,933	9,256
Endowment						
	Chancel Trust	—	—	5,597	5,597	16,970

There may be minor discrepancies in the totals as the pence are not being shown

Prior Year – Notes to the Accounts – 2019

Income & Expenditure

	<i>Unrestricted Funds</i>	<i>Designated Funds</i>	<i>Restricted Funds</i>	<i>Endowment Funds</i>	<i>TOTAL 2019</i>	<i>TOTAL 2018</i>
Income	£		£	£	£	£
2a <u>Voluntary income</u>						
Planned Giving						
Gift Aid	38,523		961		39,484	36,621
Other planned giving	1,912				1,912	1,891
Collections	4,428		205		4,633	5,319
Donations, and legacies						
Gift Aid	1,281		310		1,591	978
Other donations	4,906		696		5,602	6,294
Legacy	1,000				1,000	39,578
Income tax recoverable	10,507		572		11,079	10,925
Grants						
	62,557		2,744		65,301	101,606
2b <u>Church activities</u>						
Christmas Fair	2,826				2,826	2,533
Coffee Breaks	480		1,651		2,131	1,865
Simple lunches			209		209	164
Other events	3,517		284		3,801	1,642
	6,823		2,144		8,967	6,204
2c <u>Other trading activities</u>						
Fees	7,381		95		7,476	8,279
Sales - BRF notes / Parish Magazine	210		2,946		3,156	3,202
Parish Magazine advertising			4,420		4,420	4,430
Photocopy reimbursement	17				17	25
Floodlighting	610				610	570
	8,218		7,461		15,679	16,506

2d Investments

Dividends and interest

9,987	185	343	10,515	11,573
9,987	185	343	10,515	11,573

2e Other receipts

Insurance claim

Total Income

87,585	185	12,692	100,462	135,889
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Income & Expenditure

Expenditure	<i>Unrestricted Funds</i> £	<i>Designated Funds</i>	<i>Restricted Funds</i> £	<i>Endowment Funds</i> £	<i>TOTAL 2019</i> £	<i>TOTAL 2018</i> £
3a <u>Raising funds</u>						
Friends of St Mary's						
Christmas Fair	262				262	428
Coffee Break			542		542	569
Other	2,103		110		2,213	490
	2,365		652		3,017	1,487
3b <u>Church activities</u>						
Missionary and charitable giving	4,221		1,535		5,756	7,949
Ministry						
Parish Contribution	71,900				71,900	69,656
Working expenses of incumbent	2,044				2,044	1,900
Vicarage costs	3,796				3,796	4,146
	77,740				77,740	75,702
Church/Churchyard						
Church running costs	6,465				6,465	6,474
Church maintenance	2,365		66		2,431	3,594
Church Insurance	3,869				3,869	3,775
Church Room	1,113				1,113	1,350
Churchyard	3,748		138		3,886	6,066
Major repairs	38,297		2,277		40,574	67,368
	55,857		2,481		58,338	88,627
Worship/Outreach						
Services	4,400				4,400	2,454
Social	486				486	522
Youth	507				507	1,109
	5,393				5,393	4,085

	<i>Unrestricted Funds</i>	<i>Designated Funds</i>	<i>Restricted Funds</i>	<i>Endowment Funds</i>	<i>TOTAL 2019</i>	<i>TOTAL 2018</i>
Communications/Administration						
Administration	12,401		139		12,539	11,695
Books/Publicity	662				662	1,626
Independent examination fee	354				354	354
	13,417		139		13,555	13,675
	156,628		4,155		163,799	190,038
3c <u>Other trading activities</u>						
Parish Magazine/BRF notes	249		5,712		5,961	5,868
Other	23		166		189	
	272		5,878		6,150	5,868
Total Expenditure	159,265		10,685		169,949	197,393

					TOTAL 2019 £	TOTAL 2018 £	
4a	Wages and salaries During the year the PCC employed an administrator, vergers, choir master, several organists, a PA to the Vicar and a church-room cleaner, all part time. The average headcount for the year was 0.64 full time equivalent.					10,686	12,362
4b	Payments to PCC members During the year:- Shirley Squires was paid £4,538 as church administrator There were no other disclosable transactions in respect of PCC members, nor persons closely connected with them, nor other related parties						
Assets		Unrestricted Funds £	Designated Funds	Restricted Funds £	Endowment Funds £	TOTAL 2019 £	TOTAL 2018 £
5a	<u>Tangible Fixed Assets</u>						
	Church Equipment						
	Cost						
	1st January	2,446				2,446	2,446
	Additions	0					
	Disposals	0					
	31st December	2,446				2,446	2,446
	Depreciation						
	1st January	1,524				1,524	1,062
	Charge for the year	462				462	462
	Disposals	0					
	31st December	1,986				1,986	1,524
	Net Book Value						
	1st January	922				922	1,384
	31st December	460				460	922
5b	<u>Loan</u>						
	East Sussex Credit Union Renewed 1st September for 5 years)	10,000				10,000	0

8b

Ringmer PCC
Fund movement summary
Selected period: 01 January 2019 to 31 December 2019

Fund	Fund Balances brought forward	Incoming Resources	Outgoing Resources	Transfers	Gains and Losses	Journal Entries	Fund balances Carried forward
Bells - Bellringers	3,287	398	274	—	—	—	3,410
Bert - Bert Errey Fund	7,451	56	—	—	—	—	7,508
Chancel - Chancel Trust	16,970	—	—	—	449	(11,822)	5,597
Choir - Choir fund	1,068	—	—	—	—	—	1,068
Room - Church Room Fund	8,807	54	2,277	—	—	—	6,584
Disaster - Disaster Fund	240	815	465	—	—	—	590
Fabric - Fabric Fund	118	—	—	—	—	—	118
Friends - Friends of St Marys	27,800	1,413	138	—	—	—	29,075
Misc - Miscellaneous	15	178	—	—	—	—	193
Organ - Organ fund	9,708	70	—	—	—	—	9,778
Other - Other earmarked Funds	—	2,387	1,816	—	—	—	571
Magazine - Parish Magazine	9,256	7,389	5,712	—	—	—	10,933
Vicar - Vicar and Churchwardens	20,919	114	—	—	—	—	21,033
General - General fund	370,790	87,584	159,265	—	55,173	—	354,282
Totals	476,436	100,462	169,950	—	55,622	(11,822)	450,748

There may be minor discrepancies in the totals as the pence are not being shown