



THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF ST JOHN THE EVANGELIST, NOTTING HILL

REPORT OF THE TRUSTEES AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

REGISTERED CHARITY NUMBER: 1131808

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF ST JOHN THE EVANGELIST, NOTTING HILL

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THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF ST JOHN THE EVANGELIST, NOTTING HILL

CHAIRMAN'S REPORT

For the year ended 31 December 2022

2022 was a year of challenge and opportunity for St John's. The national challenges we faced were common to individuals and institutions – the high cost of utilities and inflation. However, the parish carefully monitored its expenditure throughout the year, and increased its income from premises lettings thanks to the dedicated work of the Acting Office Manager. Significant charitable support was given to the refugee work following the invasion of Ukraine, and to the relief work in the Philippines, following the devastation of Typhoon Rai.

Specific challenges for St John's in 2022 included the dismissal of the previous Office Manager and staff illness, all of which has generated extra work for those on whose shoulders the extra work and duties fell. "That which does not kill us makes us stronger" could well be our motto for 2022. A more detailed account can be seen in the Annual Report for 2022.

The Trustees confirm that they have had due regard to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the activities of the organisation during the year.

The Rev'd Canon Dr William Taylor

Chairman, St John's PCC.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF ST JOHN THE EVANGELIST, NOTTING HILL**

REPORT OF THE TRUSTEES

For the year ended 31 December 2022

The Trustees present their report with the financial statements of the charity for the year ended 31 December 2022.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's deeds, the Charities Act 2011 and the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102).

BACKGROUND

The Parish of St John, Notting Hill was created on 1 January 2003 at the same time as the Notting Hill Group Ministry was created. The Notting Hill Group Ministry was dissolved in April 2020.

REFERENCE AND ADMINISTRATIVE DETAILS

The Ecclesiastical Parish of St John the Evangelist, Notting Hill is a charity, registered with the Charity Commission for England, with the registered charity number 1131808.

Principal address

Lansdowne Crescent, Notting Hill, London, W11 2NN

Trustees

During the year the following served as members of the PCC:

Chairman

The Rev'd Canon Dr. William Taylor

Churchwardens

Rosemary Warcup

Vice Chair & Standing Committee

Aaron Jessop

Vice Chair & Standing Committee (resigned 24 April 2022)

Gerard Hargreaves

Vice Chair & Standing Committee (elected 24 April 2022)

Treasurer

Richard Burnett-Hall

Treasurer & Standing Committee (resigned 24 April 2022)

Olakunle Babarinde

Treasurer & Standing Committee (appointed 24 April 2022)

Officers

Kristina Axe

PCC Secretary / Standing Committee (resigned 24 April 2022)

Jeffery Anaba

PCC Secretary / Standing Committee (appointed 24 April 2022)

Olakunle Babarinde

Stewardship recorder (resigned 24 April 2022)

Caroline Sterling

Stewardship recorder (appointed 24 April 2022)

Elected PCC members

Oliver St John

Church maintenance

Amy Buckley

Children's champion

Matan Sowatskey

(resigned 24 April 2022)

Kristina Axe

(resigned 24 April 2022)

Ofelia Magalit

Mehdi Bisheban

Jeffery Anaba

Annalie Servidad

Paula Lawton

Sowande Coker

(resigned 24 April 2022)

Clarissa Coker

(resigned 24 April 2022)

Richard Burnett-Hall

(elected 24 April 2022)

Christopher Reeves

(elected 24 April 2022)

Virginia Selvirio

(elected 24 April 2022)

Iamm Rigor

(elected 24 April 2022)

Oluyomi Sosanya

(elected 24 April 2022)

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF ST JOHN THE EVANGELIST, NOTTING HILL**

REPORT OF THE TRUSTEES
For the year ended 31 December 2022

Deanery Synod

Olakunle Babarinde
Myrna Ocomen
William Salomon
Gerard Hargreaves

Licensed Clergy

The Rev'd Larry Galon Filipino Chaplain

INDEPENDENT EXAMINER

RML Taylor, FCCA Banks & Co Limited of 1, Carnegie Road, Newbury, Berkshire, RG14 5DJ

AIMS AND PURPOSES

St John's Parochial Church Council (PCC) has the responsibility of cooperating with the incumbent, in promoting in the ecclesiastical parish, the whole mission of the church, pastoral, evangelistic, social and ecumenical.

OBJECTIVES AND ACTIVITIES

The objective of the Church is as stated in the Mission Action Plan which is available in the Church and on the website.

The Church maintains a level of funding sufficient to enable it to continue with its work.

ACHIEVEMENT AND PERFORMANCE

The Church community continued to grow during the year and now includes a significant number of the wider community who utilise the church building. Details of the individual activities and achievements are given in the annual review which is available in the Church and on the website.

Deanery Synod

Four members of the PCC sit on the Deanery Synod. This provides the PCC with an important link between the parish and the wider structures of the Church.

FINANCIAL REVIEW

Reserves Policy

The policy of the PCC is to maintain sufficient funds to enable the Church to meet its stated objectives and obligations.

Investment policy and objectives

The funds of the PCC are invested in instant access deposit accounts with the CBF Church of England deposit fund. Other funds are maintained in NatWest Bank plc current and deposit accounts.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is a Registered Charity.

Members of the Parochial Church Council ("PCC") are either ex-officio or elected at the Annual Parochial Church Meeting in accordance with the Church Representation Rules.

RISK AND MANAGEMENT

The members of the PCC have a duty to identify and review the risks to which the PCC is exposed and to ensure appropriate controls are in place to provide reasonable assurances against fraud and error.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF ST JOHN THE EVANGELIST, NOTTING HILL

FUTURE PLANS

During 2023 the main objective will be continuing growth of the mission of the Church and to serve the wider community.

EXEMPTIONS FROM DISCLOSURE

All relevant information has been disclosed, therefore there are no exemptions from disclosure.

FUNDS HELD AS CUSTODIAN TRUSTEE ON BEHALF OF OTHERS

The Charity holds no funds as custodian trustee on behalf of others

ON BEHALF OF THE BOARD

DK JFW

20/03/2023

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF ST JOHN THE EVANGELIST, NOTTING HILL**

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF ST JOHN'S NOTTING HILL
For the year ended 31 December 2022

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2022 which are set out on pages six to fourteen.

Responsibilities and basis of report

As the charity's trustees are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("The Act").

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Association of Chartered Certified Accountant, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters other than the matter referred to below have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

During the year under review the trustees became aware of a number of transactions that were unauthorised as explained more fully in note 10 on page 10.

Adjustments have been made to reflect those items that have been identified, to date, in respect of the current year and reported in the statement of financial activity on page 6. In this matter I am not able to comment upon any adjustments or disclosures that may, as a result of the ongoing investigation, be necessary.

I have no other concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Richard Mark Lodge Taylor FCCA

Banks & Co Limited
Chartered Certified Accountants
1, Carnegie Road
Newbury
Berkshire
RG14 5DJ

Date:

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF ST JOHN THE EVANGELIST, NOTTING HILL**

STATEMENT OF FINANCIAL STATEMENTS

For the year ended 31 December 2022

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
INCOME AND ENDOWMENTS FROM:					
Donations and legacies	2	144,088	-	144,088	122,583
Charitable activities	3	157,480	-	157,480	109,627
Other fund generating activities	4	34,539	-	34,539	65,130
Investment income	5	1,445	-	1,445	61
Total incoming resources		337,552	-	337,552	297,401
EXPENDITURE ON:					
Raising funds	6	21,969	-	21,969	1,495
Charitable activities	7	304	-	304	2,816
Other expenditure	8	245,742	-	245,742	210,682
Governance costs	9	600	-	600	1,740
Common Fund		66,000	-	66,000	60,000
Total resources expended		334,615	-	334,615	276,733
NET INCOME/(EXPENDITURE)		2,937	-	2,937	20,668
EXTRAORDINARY ITEMS	10	6,813	-	6,813	-
TRANSFER BETWEEN FUNDS		-	-	-	-
NET MOVEMENT IN FUNDS	15	(3,876)	-	(3,876)	20,668
RECONCILIATION OF FUNDS:	16				
Total funds brought forward		32,686	91,825	124,511	103,843
TOTAL FUNDS CARRIED FORWARD		28,810	91,825	120,635	124,511

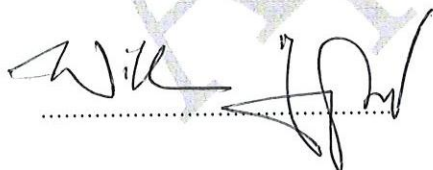
**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF ST JOHN THE EVANGELIST, NOTTING HILL**

BALANCE SHEET

For the year ended 31 December 2022

	Notes	Unrestricted funds	Restricted funds	2022 Total funds	2021 Total funds
		£	£	£	£
FIXED ASSETS:					
Tangible assets	17	956	-	956	1,688
CURRENT ASSETS:					
Debtors	18	22,565	-	22,565	4,164
Cash at bank and short term deposits		34,703	91,825	126,528	142,308
		57,268	91,825	149,093	146,472
LIABILITIES					
Creditors: Amounts falling due within one year	19	(29,414)	-	(29,414)	(23,649)
NET CURRENT ASSETS		27,854	91,825	119,679	122,823
TOTAL ASSETS		28,810	91,825	120,635	124,511
THE FUNDS OF THE CHARITY					
Unrestricted funds				28,810	32,686
Restricted funds				91,825	91,825
TOTAL CHARITY FUNDS				120,635	124,511

The financial statements were approved by the Board of Trustees on 20/5/23 and were signed on its behalf by:



**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF ST JOHN THE EVANGELIST, NOTTING HILL**

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2022

1. ACCOUNTING POLICIES

Accounting convention

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared on a going concern basis under the historical cost convention and in accordance the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations' "true and fair view" provisions, the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102).

Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Expenditure Recognition

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources. Grants offered subject to conditions which have not been met at the year-end date are noted as commitments but not accrued as expenditure.

Tangible fixed assets

Consecrated and benefice property

In so far as consecrated and benefice property of any kind is excluded from the statutory definition as 'charity' by Section 10 (2) (a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements.

Tangible fixed assets for use by charity

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery	- 25% on cost
Fixtures and fittings	- 25% on cost
Office equipment	- 25% on cost

Debtors and creditors receivable / payable within one year

Debtors and creditors receivable or payable within one year are recorded at transaction price.

Government Grants

Where the Charity is entitled to receive government funds under the Coronavirus Job Retention Scheme (CJRS) the amounts receivable are recognised at the point at which the Charity is entitled to claim. The revenue receipt is accounted for on the accrual basis and matched in the financial statements with the related costs for which the grant is intended to compensate.

Taxation

The charity is exempt from tax on its charitable activities.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF ST JOHN THE EVANGELIST, NOTTING HILL**

ACCOUNTING POLICIES continued....

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular purposes.

Hire purchase and leasing commitments

Rentals paid under operating lease are charged to the statement of financial activities on a straight line basis over the period of the lease.

Overall risk to operations

In common with many other charities, the outbreak of Covid-19 in the UK and the measures being taken to control its spread have had an impact on our organisation. The impact is not considered to have been significant and the Charity has still managed to remain in surplus.

Following the year end, there have been no substantial developments that would affect the Charity's ability to continue day to day activities. The Charity has therefore determined that there are no post balance sheet events and accordingly, the financial position as at, and results of the activities for, the year ended 31 December 2022 have not been adjusted to reflect their impact.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF ST JOHN THE EVANGELIST, NOTTING HILL**

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 December 2022

	2022	2021
	£	£
2 DONATIONS AND LEGACIES		
Donations	128,783	98,078
Gift Aid	15,305	24,505
	<u>144,088</u>	<u>122,583</u>
3 CHARITABLE ACTIVITIES		
Fees	4,833	2,741
Premises lettings	152,647	106,886
	<u>157,480</u>	<u>109,627</u>
4 OTHER FUND GENERATING ACTIVITIES		
Fund raising events	34,539	44,756
Coronavirus Job Retention Scheme Grants	-	20,374
	<u>34,539</u>	<u>65,130</u>
5 INCOME FROM INVESTMENTS		
Deposit account interest	1,445	61
6 EXPENDITURE ON RAISING FUNDS		
Fund raising	<u>21,969</u>	<u>1,495</u>
7 EXPENDITURE ON CHARITABLE ACTIVITIES		
Mission giving	204	858
Premises lettings	100	1,958
	<u>304</u>	<u>2,816</u>
8 OTHER EXPENDITURE		
Costs relating to the work of the church	244,829	209,846
Finance - bank charges	913	836
	<u>245,742</u>	<u>210,682</u>
9 GOVERNANCE COSTS		
Independent Examination fee	<u>600</u>	<u>1,740</u>

10 EXTRAORDINARY ITEMS

Regarding the amounts identified as fraudulent transactions, for the year, we identified £16,813 taken as paypal payments, and we have access to all historical paypal transactions for reference. After our investigation, which included reporting to all relevant authorities, we did not find any other method which fraudulent payments were taken. The insurer's Loss Adjuster recommended a payment of the full insured amount of £10,000 as compensation of our loss, which has been received, and the Charity Commission have also confirmed receipt of our Serious Incident Report and have conducted all their relevant enquiries. The Metropolitan Police Specialist Centre for Economic Crime are conducting an investigation and we are therefore unable to comment further until the investigation has been completed, at which point we will notify the Charity Commission, the insurers and all relevant parties. The Trustees have taken steps to instigate further controls and update policy. With regards to any further compensation that may be forthcoming from the police investigation, they will be reported on a receipts basis in future statements.

11 TRUSTEES' REMUNERATION AND BENEFITS

No trustees' remuneration or other benefits for the year ended 31 December 2022 (£Nil 2021).

Trustees' expenses

Except for reimbursements and disbursements made in respect of expenditure incurred on behalf of the PCC no payments were made to members of the PCC. Two (2021: Two) Trustees received reimbursement of expenses totalling £14,294 (2021 - £13,584). The Trustees who received reimbursements and disbursements were Rev'd William Taylor and Rev'd Larry Galon in respect of working expenses.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF ST JOHN THE EVANGELIST, NOTTING HILL**

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 December 2022

12	STAFF COSTS	2022	2021
		£	£
	Wages and salaries, NIC and Pension	60,051	62,036
	Average number of employees - clergy and parish support	2	2

There are no employees who received total employee benefits, excluding pension costs, of more than £60,000. For 2022 we are only showing contractual employees and we will continue to do so in future.

13	NET INCOME	2022	2021
		£	£
	The net income is stated after charging :		
	Depreciation	732	732
	Operating lease rentals	-	1,020

14 COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	2021 Total funds £
INCOME AND ENDOWMENTS FROM:			
Donations and legacies	122,583	-	122,583
Charitable activities	109,627	-	109,627
Other fund generating activities	65,130	-	65,130
Investment income	61	-	61
Total incoming resources	297,401	-	297,401
EXPENDITURE ON:			
Raising funds	1,495	-	1,495
Charitable activities	2,816	-	2,816
Other expenditure	210,682	-	210,682
Governance costs	1,740	-	1,740
Common Fund	60,000	-	60,000
Total resources expended	276,733	-	276,733
NET INCOME/(EXPENDITURE)	20,668	-	20,668
TRANSFER BETWEEN FUNDS	-	-	-
NET MOVEMENT IN FUNDS	20,668	-	20,668
RECONCILIATION OF FUNDS:			
Total funds brought forward	12,018	91,825	103,843
TOTAL FUNDS CARRIED FORWARD	32,686	91,825	124,511

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF ST JOHN THE EVANGELIST, NOTTING HILL**

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2022

15 NET MOVEMENT IN FUNDS

	Income	Expense	Movement in funds
	£	£	£
Unrestricted funds	337,552	(341,428)	(3,876)
Restricted funds			
Interest on reserves	-	-	-
Mission - special collections	-	-	-
	<u>-</u>	<u>-</u>	<u>-</u>
TOTAL FUNDS	<u>337,552</u>	<u>(341,428)</u>	<u>(3,876)</u>

COMPARATIVE NET MOVEMENT IN FUNDS - 2021

	Income	Expense	Movement in funds
	£	£	£
Unrestricted funds	297,401	(276,733)	20,668
Restricted funds			
Interest on reserves	-	-	-
Mission - special collections	-	-	-
	<u>-</u>	<u>-</u>	<u>-</u>
TOTAL FUNDS	<u>297,401</u>	<u>(276,733)</u>	<u>20,668</u>

16 RECONCILIATION OF FUNDS

	At 1 Jan 2022	Net movement in funds	Transfer between funds	At 31 Dec 2022
	£	£	£	£
Unrestricted funds				
General	32,686	(3,876)	-	28,810
Restricted funds				
Other restricted funds	91,825	-	-	91,825
TOTAL	<u>124,511</u>	<u>(3,876)</u>	<u>-</u>	<u>120,635</u>

COMPARATIVE RECONCILIATION OF FUNDS

	At 1 Jan 2021	Net movement in funds	Transfer between funds	At 31 Dec 2021
	£	£	£	£
Unrestricted funds				
General	12,018	20,668	-	32,686
Restricted funds				
Other restricted funds	91,825	-	-	91,825
TOTAL	<u>103,843</u>	<u>20,668</u>	<u>-</u>	<u>124,511</u>

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF ST JOHN THE EVANGELIST, NOTTING HILL**

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 December 2022

17 TANGIBLE FIXED ASSETS

	Plant & Machinery	Fixtures and fittings	Office equipment	Total
	£	£	£	£
COST				
At 1 January 2022	11,706	13,439	5,171	30,316
Additions	-	-	-	-
At 31 December 2022	<u>11,706</u>	<u>13,439</u>	<u>5,171</u>	<u>30,316</u>
DEPRECIATION				
At 1 January 2022	11,706	13,439	3,483	28,628
Charge for the year	-	-	732	732
At 31 December 2022	<u>11,706</u>	<u>13,439</u>	<u>4,215</u>	<u>29,360</u>
NET BOOK VALUE				
At 31 December 2022	<u>-</u>	<u>-</u>	<u>956</u>	<u>956</u>
At 31 December 2021	<u>-</u>	<u>-</u>	<u>1,688</u>	<u>1,688</u>

Consecrated property and moveable church furnishings

Consecrated and beneficial property of any kind is excluded from the accounts by Section 10(2)(c) of the Charities Act 2011.

Moveable church furnishings held by the Vicar and Churchwardens on special trust for the PCC, and which require a faculty for disposal, are accounted as inalienable property unless consecrated. They are listed in the church's inventory, which can be inspected (at any reasonable time). For inalienable property there is insufficient cost information available, and therefore such assets are not valued in the accounts.

All expenditure on consecrated or beneficial buildings and on moveable furnishings, whether maintenance or improvement is written off.

No 25 Ladbroke Road, London W11 is the current parsonage house for the parish of St John, Notting Hill. This property is owned by the Diocese of London and administered by its Parsonage Board.

Other fixtures, fittings and office equipment

Office equipment and other equipment used within the church premises are depreciated on a straight line basis over 4 years. Miscellaneous items of equipment with a purchase price of £1,000 or less are written off when the assets are acquired.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF ST JOHN THE EVANGELIST, NOTTING HILL**

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 December 2022

	2022	2021
	£	£
18 DEBTORS		
Other Debtors	22,565	4,164
	<u>22,565</u>	<u>4,164</u>
19 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
Trade creditors	7,635	
Taxation, social security and pension	2,484	1,991
Other creditors	19,295	21,658
	<u>29,414</u>	<u>23,649</u>
20 OPERATING LEASE COMMITMENTS		
The total minimum lease payments under non-cancellable operating leases for each of the following periods are shown below:		
Expiring within one and five years	-	-
21 RELATED PARTY DISCLOSURE		
The Vicar and Churchwardens of St John Notting Hill are ex-officio Trustees. Other than the Trustee expenses (note 11) there are no related party transactions.		
22 ULTIMATE CONTROLLING PARTY		
The trustees are considered to be the ultimate controlling party of the charity by virtue of their ability to act in concert in relation to the operational and financial policies of the charity.		
23 VOLUNTEERS		
In all its various activities the PCC is dependent upon the services of unpaid volunteers. The value of this support during the financial year has been estimated at £50,000. This estimated value is not reflected in the figures of these financial statements.		