THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHN THE EVANGELIST, NOTTING HILL

England & Wales · Charity number 1131808

Details

Other names	ST JOHNS, NOTTING HILL
Status	Registered
Legal form	Previously excepted
Registered	2009-09-24
Register	View on the Charity Commission register

Contact

Address	St. Johns Church Lansdowne Crescent London W11 2NN
Phone	02077274262
Email	officemanager@stjohnsnottinghill.com
Website	www.stjohnsnottinghill.com

Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: Religious and Community activitiesHelping to alleviate the major problems and issues confronting people in the UK such as Human Trafficking, Abuse of Human rights, Justice issues, Racial and Gender discrimination, Socio -psychological problems, lack of community life, organisational co-operation and support system within and among huge majority of migrantss.

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Classification

- **How:** Makes Grants To Organisations, Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, The Prevention Or Relief Of Poverty, Religious Activities, Arts/culture/heritage/science, Environment/conservation/heritage
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL.
- Kensington And Chelsea

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£627,773	£627,593	£131,615	1
2023-12-31	£362,229	£351,429	-	-
2022-12-31	£337,552	£334,615	-	-
2021-12-31	£297,401	£276,733	-	-
2020-12-31	£258,800	£272,805	-	-

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Trustees

Name	Role	Appointed
Alison Hayward		2024-04-14
CLLR GERARD HARGREAVES		2012-05-02
CRISETA QUISTO LAUGHLIN		2011-04-12
Caroline Snow Sterling		2023-04-16
Christopher Lungo		2023-04-16
Iamm Rigor		2022-04-24
Lesley Ojuri		2024-04-14
Matan Sowatskey		2021-04-25
Mayla Aranguran		2024-04-14
Myrna Ocomen		2014-04-27
OLIVER ST JOHN		2012-05-02
Oluyomi Sosanya		2022-04-24
Paula Lawton		2021-04-25
Pitts Robinson		2023-04-16
Rev Alan Neil Trigle		2023-07-23
Rev Charlotte Bannister-Parker		2024-01-24
Rev Daniella Fetuga-Joensuu		2024-06-29
Rev LARRY GALON		2018-04-22
Rev William H Taylor		
Richard Burnett-Hall		2019-04-14
Tommy Barnham-Hyatt		2023-04-16
Virginia Silverio		2022-04-24

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THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHN THE EVANGELIS

England & Wales - Charity number 1131808

Accounts

REGISTERED CHARITY NUMBER: 1131808

Report of the Trustees and Unaudited Financial Statements for the Year Ended 31 December 2024 for St. John the Evangelist Notting Hill

Garside and Co. Limited
Suite 631, Linen Hall
162-168 Regent Street
London
W1B 5TG

Contents of the Financial Statements
for the Year Ended 31 December 2024

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Report of the Trustees
FOR THE YEAR ENDED 31 DECEMBER 2024

The trustees present their report with the financial statements of the charity for the year ended 31 December 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objective of the Church is as stated in the Mission Action Plan 2024/2025 which is available in the Church and on the website.

The Church maintains a level of funding sufficient to enable it to continue with its work.

Volunteers

In all its various activities the PCC is dependent upon the services of unpaid volunteers. The value of this support during the financial year has been estimated at £50,000 (2023: £50,000). This estimated value is not reflected in the figures of these financial statements.

ACHIEVEMENT AND PERFORMANCE

2024 was a year of significant progress in the work of St John's. We appointed two additional clergy to share in the growing workload of the church.

The Rev'd Canon Charlotte Bannister-Parker has made a significant contribution in all areas of ministry, with a particular focus on Phase 1 of the Light on the Hill Appeal. The Rev'd Daniella Fetuga- Joensuu also brought particular gifts in prison ministry in which we were able to share in the course of 2024. The Rev'd Alan Trigle took on extra responsibility as Chair of the Finance Subgroup of the PCC, and the Rev'd Canon Larry Galon continued his exemplary work as Filipino Chaplain, attending a major church Conference in the Philippines in November, where he was awarded an ecumenical honour.

Our architects identified a serious structural problem in the west wall requiring urgent and essential repairs. We addressed this immediately, and thanks to the generosity of donors and friends, we were able to raise the £280,000 needed to put this right. We called the Appeal Light on the Hill Phase 1.

Thanks to a higher level of giving, we were able to commit to meeting our full costs in the Diocesan Common Fund for 2025. In 2025 we will also continue with Light on the Hill Phase 2 with important structural work to the church - especially better heating, lighting, and decorative schemes.

Serving the community in worship and the offering of space for community activities is what we do - so throughout the year, lettings of space to other community organisations has brought in significant revenue, and we are grateful to Johannes Dreyer, who managed lettings. Increased income from lettings is therefore reflected in the accounts. A much more detailed account of all our work throughout the year can be seen in our Annual Report 2024, available on the website www.stjohnsnottinghill.com.

FINANCIAL REVIEW

Financial position

The charity ended the year with a surplus on general funds of £180 (2023: £10,800 surplus) the details of which can be seen in the annexed financial statements (and notes) for the period. Within expenditure for the year are amounts of £302,958 in respect of the structural works to the west wall I which in accordance with Section 10(2)(c) of the Charities Act 2011, have been treated as repairs and not be capitalised.

The Trustees are very thankful to all the members (and other stakeholders) for their continuous generosity which enables the Charity to maintain its charitable activities.

Investment policy and objectives

The funds of the PCC are invested in instant access deposit accounts with the CBF Church of England deposit fund. Other funds are maintained in NatWest Bank plc current and deposit accounts.

FINANCIAL REVIEW

Reserves policy

The policy of the PCC is to maintain sufficient funds to enable the Church to meet its stated objectives and obligations.

FUTURE PLANS

During 2025 the main objective will be continuing growth of the mission of the Church and to serve the wider community.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is a Registered Charity.

Members of the Parochial Church Council ("PCC") are either ex-officio or elected at the Annual Parochial Church Meeting in accordance with the Church Representation Rules.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1131808

Principal address

Lansdowne Crescent
Notting Hill
London
W11 2NN

Trustees

Caroline Sterling
Pitts Robinson
Christopher Lungo
Thomas Barnham-Hyatt
Virginia Silverio
Iamm Rigor
Christopher Reeves
Oluyomi Sosanya
Annalie Servidad
Paula Lawton
Matan Sowatskey
Richard Burnett-Hall
Amy Buckley (Resigned April 14, 2024)
Rosemary Warcup (deceased January 12, 2024)
Myrna Ocomen
Gerard Hargreaves
Oliver St John
Christie Q Laughlin
Olakunle Babarinde
Mayla Aranguran (appointed April 14, 2024)
Kanmi Ojuri (appointed April 14, 2024)
Lesley Thurstan (appointed April 14, 2024
Alison Hayward (appointed April 14, 2024)

Clergy

The Rev'd Canon Dr William Taylor
The Rev'd Canon Larry Galon
The Rev'd Alan Trigle
The Rev'd Canon Dr Charlotte Bannister-Parker (appointed January 23, 2024)
The Rev'd Daniella Fetuga- Joensuu (appointed June 29, 2024)

REFERENCE AND ADMINISTRATIVE DETAILS

Independent Examiner
Gareth Owen Hughes BSc ACA
Garside and Co. Limited
Suite 631, Linen Hall
162-168 Regent Street
London
W1B 5TG

Approved by order of the board of trustees on 17th March 2025 and signed on its behalf by:

Trustee

Independent examiner's report to the trustees of St. John the Evangelist Notting Hill
I report to the charity trustees on my examination of the accounts of St. John the Evangelist Notting Hill (the Trust) for the year ended 31 December 2024.

Responsibilities and basis of report
As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement
Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Gareth Owen Hughes BSc ACA
The Institute of Chartered Accountants in England and Wales

Garside and Co. Limited
Suite 631, Linen Hall
162-168 Regent Street
London
W1B 5TG

Date: 18/3/2025

ST. JOHN THE EVANGELIST NOTTING HILL

Statement of Financial Activities
FOR THE YEAR ENDED 31 DECEMBER 2024

	Notes	Unrestricted fund £	Restricted funds £	31.12.24 Total funds £	31.12.23 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	118,872	295,267	414,139	192,049
Charitable activities	5				
Church Activities		200,949	-	200,949	158,312
Other trading activities	3	7,769	-	7,769	5,534
Investment income	4	4,916	-	4,916	6,334
Total		332,506	295,267	627,773	362,229
EXPENDITURE ON					
Raising funds	6	5,576	-	5,576	6,085
Charitable activities	7				
Church Activities		319,059	302,958	622,017	345,344
Total		324,635	302,958	627,593	351,429
NET INCOME/(EXPENDITURE)		7,871	(7,691)	180	10,800
RECONCILIATION OF FUNDS					
Total funds brought forward		39,611	91,824	131,435	120,635
TOTAL FUNDS CARRIED FORWARD		47,482	84,133	131,615	131,435

The notes form part of these financial statements

Statement of Financial Position
31 DECEMBER 2024

	Notes	Unrestricted fund £	Restricted funds £	31.12.24 Total funds £	31.12.23 Total funds £	1.1.23 Total funds £
FIXED ASSETS						
Tangible assets	12	1,667	-	1,667	225	956
CURRENT ASSETS						
Debtors	13	37,937	-	37,937	44,180	22,565
Cash at bank		15,578	84,133	99,711	98,791	126,527
		53,515	84,133	137,648	142,971	149,092
CREDITORS						
Amounts falling due within one year	14	(7,700)	-	(7,700)	(11,761)	(29,413)
NET CURRENT ASSETS		45,815	84,133	129,948	131,210	119,679
TOTAL ASSETS LESS CURRENT LIABILITIES		47,482	84,133	131,615	131,435	120,635
NET ASSETS		47,482	84,133	131,615	131,435	120,635
FUNDS	15					
Unrestricted funds				47,482	39,611	28,811
Restricted funds				84,133	91,824	91,824
TOTAL FUNDS				131,615	131,435	120,635

The financial statements were approved by the Board of Trustees and authorised for issue on ..... and were signed on its behalf by:

.....
Trustee

The notes form part of these financial statements

Statement of Cash Flows
FOR THE YEAR ENDED 31 DECEMBER 2024

	Notes	31.12.24 £	31.12.23 £
Cash flows from operating activities			
Cash generated from operations	1	(1,773)	(34,069)
Net cash used in operating activities		(1,773)	(34,069)
Cash flows from investing activities			
Purchase of tangible fixed assets		(2,223)	-
Interest received		4,916	6,334
Net cash provided by investing activities		2,693	6,334
Change in cash and cash equivalents in the reporting period		920	(27,735)
Cash and cash equivalents at the beginning of the reporting period		98,791	126,527
Cash and cash equivalents at the end of the reporting period		99,711	98,791

The notes form part of these financial statements

Notes to the Statement of Cash Flows
FOR THE YEAR ENDED 31 DECEMBER 2024

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31.12.24 £	31.12.23 £
Net income for the reporting period (as per the Statement of Financial Activities)	180	10,800
Adjustments for:		
Depreciation charges	781	732
Interest received	(4,916)	(6,334)
Decrease/(increase) in debtors	6,243	(21,615)
Decrease in creditors	(4,061)	(17,652)
Net cash used in operations	(1,773)	(34,069)

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.1.24 £	Cash flow £	At 31.12.24 £
Net cash			
Cash at bank	98,791	920	99,711
	98,791	920	99,711
Total	98,791	920	99,711

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets
Tangible fixed assets are capitalised if they can be used for more than one year, and cost at least £1,000. They are valued at cost or else, for gifts-in-kind, at a reasonable estimate of their open market value on receipt.

Depreciation is calculated to write off the capitalized cost of fixed assets less their currently anticipated residual fair value over their estimated useful lives as follows:

Plant and machinery - 25% on cost
Fixtures and fittings - 25% on cost
Office equipment - 25% on cost

Consecrated and benefice property
In so far as consecrated and benefice property of any kind is excluded from the statutory definition of 'charity' by Section 10(2)(a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements.

Taxation
The charity is exempt from tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

continued...

2. DONATIONS AND LEGACIES

	31.12.24	31.12.23
	£	£
Regular Giving	101,260	127,531
Gift aid recoverable	58,019	23,192
West Wall restoration appeal	254,860	41,326
	414,139	192,049

3. OTHER TRADING ACTIVITIES

	31.12.24	31.12.23
	£	£
Fundraising income	7,769	5,534

4. INVESTMENT INCOME

	31.12.24	31.12.23
	£	£
Interest income	4,916	6,334

5. INCOME FROM CHARITABLE ACTIVITIES

	Activity	31.12.24	31.12.23
		£	£
Statutory Fees	Church Activities	924	2,451
Sundry income	Church Activities	350	111
Premises lettings	Church Activities	174,758	137,716
Grants	Church Activities	2,000	1,200
Filipino Chaplaincy	Church Activities	22,917	16,834
		200,949	158,312

6. RAISING FUNDS

Raising donations and legacies

	31.12.24	31.12.23
	£	£
Trading costs	5,576	6,085

continued...

7. CHARITABLE ACTIVITIES COSTS

	Direct Costs	Support costs (see note 8)	Totals
	£	£	£
Church Activities	619,677	2,340	622,017

8. SUPPORT COSTS

	Governance costs
	£
Church Activities	2,340

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2024 nor for the year ended 31 December 2023.

Trustees' expenses

There were permitted expenses reimbursed to one trustee (also a clergy member) for the period under review amounting to £3,479 (2023 £3,877)

10. STAFF COSTS

	31.12.24	31.12.23
	£	£
Wages and salaries	26,054	39,334
	26,054	39,334

The average monthly number of employees during the year was as follows:

	31.12.24	31.12.23
Church activities	1	2

No employees received emoluments in excess of £60,000.

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund	Restricted funds	Total funds
	£	£	£
INCOME AND ENDOWMENTS FROM			
Donations and legacies	192,049	-	192,049
Charitable activities			
Church Activities	158,312	-	158,312
Other trading activities	5,534	-	5,534
Investment income	6,334	-	6,334
Total	362,229	-	362,229

continued...

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted funds £	Total funds £
EXPENDITURE ON			
Raising funds	6,085	-	6,085
Charitable activities			
Church Activities	345,344	-	345,344
Total	351,429	-	351,429
NET INCOME	10,800	-	10,800
RECONCILIATION OF FUNDS			
Total funds brought forward	28,811	91,824	120,635
TOTAL FUNDS CARRIED FORWARD	39,611	91,824	131,435

12. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1 January 2024	13,439	5,171	18,610
Additions	-	2,223	2,223
At 31 December 2024	13,439	7,394	20,833
DEPRECIATION			
At 1 January 2024	13,439	4,946	18,385
Charge for year	-	781	781
At 31 December 2024	13,439	5,727	19,166
NET BOOK VALUE			
At 31 December 2024	-	1,667	1,667
At 31 December 2023	-	225	225

Consecrated property and moveable church furnishings
Consecrated and beneficial property of any kind is excluded from the accounts by Section 10(2)(c) of the Charities Act 2011.

Moveable church furnishings held by the Vicar and Churchwardens on special trust for the PCC, and which require a faculty for disposal, are accounted as inalienable property unless consecrated. They are listed in the church's inventory, which can be inspected (at any reasonable time). For inalienable property there is insufficient cost information available, and therefore such assets are not valued in the accounts.

All expenditure on consecrated or beneficial buildings and on moveable furnishings, whether maintenance or improvement is written off.

continued...

12. TANGIBLE FIXED ASSETS - continued

No 25 Ladbroke Road, London W11 3PD is the current parsonage house for the parish of St John, Notting Hill. This property is owned by the Diocese of London and administered by its Parsonage Board.

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.12.24	31.12.23
	£	£
Trade Debtors	16,991	13,723
Gift aid receivable	12,801	-
Prepayments	8,145	5,457
	37,937	19,180

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.12.24	31.12.23
	£	£
Trade creditors	4,193	7,998
Taxation and social security	1,167	1,451
Other creditors	2,340	2,312
	7,700	11,761

15. MOVEMENT IN FUNDS

	At 1.1.24	Net movement in funds	At 31.12.24
	£	£	£
Unrestricted funds			
General fund	39,611	7,871	47,482
Restricted funds			
Restricted fund	91,824	(7,691)	84,133
TOTAL FUNDS	131,435	180	131,615

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	332,506	(324,635)	7,871
Restricted funds			
Restricted fund	295,267	(302,958)	(7,691)
TOTAL FUNDS	627,773	(627,593)	180

continued...

15. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.1.23 £	Net movement in funds £	At 31.12.23 £
Unrestricted funds			
General fund	28,811	10,800	39,611
Restricted funds			
Restricted fund	91,824	-	91,824
TOTAL FUNDS	120,635	10,800	131,435

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	362,229	(351,429)	10,800
TOTAL FUNDS	362,229	(351,429)	10,800

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.1.23 £	Net movement in funds £	At 31.12.24 £
Unrestricted funds			
General fund	28,811	18,671	47,482
Restricted funds			
Restricted fund	91,824	(7,691)	84,133
TOTAL FUNDS	120,635	10,980	131,615

continued...

15. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	694,735	(676,064)	18,671
Restricted funds			
Restricted fund	295,267	(302,958)	(7,691)
TOTAL FUNDS	990,002	(979,022)	10,980

16. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 December 2024.

17. RESTRICTED FUNDS

The restricted fund pertains, in it`s entirety, to the West Wall Restoration Fund. This is the net accumulated donations and appeals of funds for the restoration of the West Wall section of the church building.

ST. JOHN THE EVANGELIST NOTTING HILL

Detailed Statement of Financial Activities
FOR THE YEAR ENDED 31 DECEMBER 2024

	31.12.24 £	31.12.23 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Regular Giving	101,260	127,531
Gift aid recoverable	58,019	23,192
West Wall restoration appeal	254,860	41,326
	414,139	192,049
Other trading activities		
Fundraising income	7,769	5,534
Investment income		
Interest income	4,916	6,334
Charitable activities		
Statutory Fees	924	2,451
Sundry income	350	111
Premises lettings	174,758	137,716
Grants	2,000	1,200
Filipino Chaplaincy	22,917	16,834
	200,949	158,312
Total incoming resources	627,773	362,229
EXPENDITURE		
Raising donations and legacies		
Trading costs	5,576	6,085
Charitable activities		
Wages	26,054	39,334
Assistant Clergy	26,710	11,490
Visiting clergy	947	29
Vicar expenses	3,479	3,877
Common fund	89,090	83,950
Filipino Chaplaincy	16,090	15,517
Liturgical & vestments costs	5,299	2,288
Music costs	26,915	30,730
External events costs	-	1,572
Donations made - outwards	8,309	3,551
Statutory Fees	1,686	1,096
Cost of lettings	8,084	6,700
Utilities	24,418	33,486
Repair and maintenance	28,002	38,764
West wall restoration costs	302,958	-
Carried forward	568,041	272,384

Detailed Statement of Financial Activities
FOR THE YEAR ENDED 31 DECEMBER 2024

	31.12.24	31.12.23
	£	£
Charitable activities		
Brought forward	568,041	272,384
Office/General Administrative	22,821	24,851
Professional fees	15,096	36,775
Insurance	11,275	7,704
Bank charges	858	866
Sundry expenses	805	292
Depreciation of tangible fixed assets	781	732
	619,677	343,604
Support costs		
Governance costs		
Independent examiner's fee	2,340	1,740
Total resources expended	627,593	351,429
Net income	180	10,800

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHN THE EVANGELIS

England & Wales - Charity number 1131808

Accounts

REGISTERED CHARITY NUMBER: 1131808

Report of the Trustees and

Unaudited Financial Statements

for the Year Ended 31 December 2023

for

St. John the Evangelist Notting Hill

Garside and Co. Limited
Suite 631, Linen Hall
162-168 Regent Street
London
W1B 5TG

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for the Year Ended 31 December 2023

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Report of the Trustees
for the Year Ended 31 December 2023

The trustees present their report with the financial statements of the charity for the year ended 31 December 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objective of the Church is as stated in the Mission Action Plan 2023/2024 which is available in the Church and on the website.

The Church maintains a level of funding sufficient to enable it to continue with its work.

Volunteers

In all its various activities the PCC is dependent upon the services of unpaid volunteers. The value of this support during the financial year has been estimated at £50,000 (2022 - £50,000). This estimated value is not reflected in the figures of these financial statements.

ACHIEVEMENT AND PERFORMANCE

2023 was a year of challenge and opportunity for St John's. In common with many faith communities and other community-facing institutions, we continued to rebuild our resources and activities after the multiple setbacks caused by the Covid 19 pandemic.

In some senses, these were less for St John's, as we stayed open much longer and more often (while still remaining within the law) than many other churches. We know now that there is a direct correlation between the amount of time a church was closed and the number of worshippers and congregants it lost. We lost fewer than many. This is reflected in 2023 in increases in our 3 electoral rolls (St John's, Filipino Chaplaincy and Persian Community) and a greatly increased amount of direct giving. This gives us good heart for 2024 and beyond, as we move towards our stated and public commitment of payment of full costs in the Common Fund of the Diocese of London by 2025.

Together with communities and institutions around the world, the cost of living crisis had an impact on our budget and finances in 2023, which is reflected in the much higher costs of our utilities throughout the year. This was inevitable, as the range and quantity of our activities increased throughout the year, particularly in the colder months requiring extra heating and lighting. We are a "seven days a week" church and centre for the community. Also affecting us in a significant way in the course of the year were the deaths of Mykhaylo Ibelgauptas, our Maintenance Manager and Lydia Armanda, employed by the Probation Service to manage our long-running and successful Probation Service/Unpaid Work programme. Their premature deaths, both from cancer, affected us deeply, and we had to find new ways of managing the maintenance of our buildings and grounds. Serving the community in worship and the offering of space for community activities is what we do - so throughout the year, lettings of space to other community organisations has brought in significant revenue, and we are grateful to Amanda Feeney and Johannes Dreyer, who managed lettings in their role as Office Manager. Increased income from lettings is also reflected in the accounts.

A much more detailed account of all our work throughout the year can be seen in our Church Annual Report 2023, available on the website www.stjohnsnottinghill.com.

FINANCIAL REVIEW

Financial position

The charity ended the year with a surplus on general funds of £10,800 (2022 - £3,876 deficit) the details of which can be seen in annexed financial statements (and notes) for the period.

The Trustees are very thankful to all the members (and other stakeholders) for their continuous generosity which enables the Charity to maintain its charitable activities.

Investment policy and objectives

The funds of the PCC are invested in instant access deposit accounts with the CBF Church of England deposit fund. Other funds are maintained in NatWest Bank plc current and deposit accounts.

Reserves policy

The policy of the PCC is to maintain sufficient funds to enable the Church to meet its stated objectives and obligations.

FUTURE PLANS

During 2024 the main objective will be continuing growth of the mission of the Church and to serve the wider community.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is a Registered Charity.

Members of the Parochial Church Council ("PCC") are either ex-officio or elected at the Annual Parochial Church Meeting in accordance with the Church Representation Rules.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number
1131808

Principal address
Lansdowne Crescent
Notting Hill
London
W11 2NN

Trustees
Ms C Sterling (appointed 16.4.2023)
P Robinson (appointed 16.4.2023)
C Lungo (appointed 16.4.2023)
T Barnham-Hyatt (appointed 16.4.2023)
Ms V Silverio
I Rigor
C Reeves
O Sosanya
Ms A Servidad
Ms P Lawton
M Sowatskey
R Burnett-Hall
Ms A Buckley
Rev L Galon
Ms R Warcup (deceased 12.1.2024)
Ms M Ocomen
G Hargreaves
O St John
C Q Laughlin
K Babarinde
Rev W Taylor
Rev A Trigle (appointed 13.8.2023)

Independent Examiner
Gareth Owen Hughes BSc ACA
Garside and Co. Limited
Suite 631, Linen Hall
162-168 Regent Street
London
W1B 5TG

Approved by order of the board of trustees on 18/03/2024 and signed on its behalf by:

.....
Trustee

Independent Examiner's Report to the Trustees of
St. John the Evangelist Notting Hill

Independent examiner's report to the trustees of St. John the Evangelist Notting Hill
I report to the charity trustees on my examination of the accounts of St. John the Evangelist Notting Hill (the Trust) for the year ended 31 December 2023.

Responsibilities and basis of report
As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement
Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Gareth Owen Hughes BSc ACA
The Institute of Chartered Accountants in England and Wales

Garside and Co. Limited
Suite 631, Linen Hall
162-168 Regent Street
London
W1B 5TG

Date: 18/3/2024

St. John the Evangelist Notting Hill

Statement of Financial Activities
for the Year Ended 31 December 2023

	Notes	Unrestricted fund £	Restricted fund £	31.12.23 Total funds £	31.12.22 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		192,049	-	192,049	147,191
Charitable activities					
Church Activities		158,312	-	158,312	184,640
Other trading activities	2	5,534	-	5,534	4,276
Investment income	3	6,334	-	6,334	1,445
Total		362,229	-	362,229	337,552
EXPENDITURE ON					
Raising funds		7,181	-	7,181	5,131
Charitable activities					
Church Activities		344,248	-	344,248	329,484
Total		351,429	-	351,429	334,615
EXTRAORDINARY ITEM	7	-	-	-	6,813
NET INCOME/(EXPENDITURE)		10,800	-	10,800	(3,876)
RECONCILIATION OF FUNDS					
Total funds brought forward		28,811	91,824	120,635	124,511
TOTAL FUNDS CARRIED FORWARD		39,611	91,824	131,435	120,635

The notes form part of these financial statements

St. John the Evangelist Notting Hill

Balance Sheet
31 December 2023

	Notes	Unrestricted fund £	Restricted fund £	31.12.23 Total funds £	31.12.22 Total funds £
FIXED ASSETS					
Tangible assets	8	225	-	225	956
CURRENT ASSETS					
Debtors	9	44,180	-	44,180	22,565
Cash at bank		6,967	91,824	98,791	126,527
		51,147	91,824	142,971	149,092
CREDITORS					
Amounts falling due within one year	10	(11,761)	-	(11,761)	(29,413)
NET CURRENT ASSETS		39,386	91,824	131,210	119,679
TOTAL ASSETS LESS CURRENT LIABILITIES		39,611	91,824	131,435	120,635
NET ASSETS		39,611	91,824	131,435	120,635
FUNDS	11				
Unrestricted funds				39,611	28,811
Restricted funds				91,824	91,824
TOTAL FUNDS				131,435	120,635

The financial statements were approved by the Board of Trustees and authorised for issue on 18/03/2024 and were signed on its behalf by:

Trustee

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets
Tangible fixed assets are capitalised if they can be used for more than one year, and cost at least £1,000. They are valued at cost or else, for gifts-in-kind, at a reasonable estimate of their open market value on receipt.

Depreciation is calculated to write off the capitalized cost of fixed assets less their currently anticipated residual fair value over their estimated useful lives as follows:

Plant and machinery - 25% on cost
Fixtures and fittings - 25% on cost
Office equipment - 25% on cost

Consecrated and benefice property
In so far as consecrated and benefice property of any kind is excluded from the statutory definition of 'charity' by Section 10(2)(a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements.

Taxation
The charity is exempt from tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

continued...

2. OTHER TRADING ACTIVITIES

	31.12.23	31.12.22
	£	£
Fundraising income	5,534	4,276

3. INVESTMENT INCOME

	31.12.23	31.12.22
	£	£
Interest income	6,334	1,445

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2023 nor for the year ended 31 December 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2023 nor for the year ended 31 December 2022.

5. STAFF COSTS

	31.12.23	31.12.22
	£	£
Wages and salaries	39,334	60,051
	39,334	60,051

The average monthly number of employees (rounded up or down) during the year was as follows:

	31.12.23	31.12.22
Church activities	2	2

No employees received emoluments in excess of £60,000.

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund	Restricted fund	Total funds
	£	£	£
INCOME AND ENDOWMENTS FROM			
Donations and legacies	147,191	-	147,191
Charitable activities			
Church Activities	184,640	-	184,640
Other trading activities	4,276	-	4,276
Investment income	1,445	-	1,445
Total	337,552	-	337,552
EXPENDITURE ON			
Raising funds	5,131	-	5,131
Charitable activities			
Church Activities	336,297	-	336,297

continued...

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted fund £	Total funds £
Total	341,428	-	341,428
NET INCOME/(EXPENDITURE)	(3,876)	-	(3,876)
RECONCILIATION OF FUNDS			
Total funds brought forward	32,687	91,824	124,511
TOTAL FUNDS CARRIED FORWARD	28,811	91,824	120,635

7. EXTRAORDINARY ITEM

In 2022 the Trustees identified that an employee has undertaken a number of fraudulent transactions. The matter was reported to both the Metropolitan Police and the Charity Commission. After an insurance claim, a net amount of £6,813 was recognised as an extraordinary expense in the 2022 financial statements. Subsequent to the identification, the Trustees took steps to instigate further controls. Reference was made in the 2022 accounts to the possible receipt of further compensation however, none has been received in 2023 and it is not expected that any further compensation will be received.

8. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1 January 2023 and 31 December 2023	13,439	5,171	18,610
DEPRECIATION			
At 1 January 2023	13,439	4,215	17,654
Charge for year	-	731	731
At 31 December 2023	13,439	4,946	18,385
NET BOOK VALUE			
At 31 December 2023	-	225	225
At 31 December 2022	-	956	956

Consecrated property and moveable church furnishings
Consecrated and beneficial property of any kind is excluded from the accounts by Section 10(2)(c) of the Charities Act 2011.

Moveable church furnishings held by the Vicar and Churchwardens on special trust for the PCC, and which require a faculty for disposal, are accounted as inalienable property unless consecrated. They are listed in the church's inventory, which can be inspected (at any reasonable time). For inalienable property there is insufficient cost information available, and therefore such assets are not valued in the accounts.

All expenditure on consecrated or beneficial buildings and on moveable furnishings, whether maintenance or improvement is written off.

continued...

8. TANGIBLE FIXED ASSETS - continued

No 25 Ladbroke Road, London W11 3PD is the current parsonage house for the parish of St John, Notting Hill. This property is owned by the Diocese of London and administered by its Parsonage Board.

9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.12.23	31.12.22
	£	£
Trade Debtors	13,723	18,690
Other Debtors	-	3,875
Prepayments	5,457	-
	19,180	22,565

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.12.23	31.12.22
	£	£
Trade creditors	7,998	7,634
Taxation and social security	1,451	2,267
Other creditors	2,312	19,512
	11,761	29,413

11. MOVEMENT IN FUNDS

	At 1.1.23	Net movement in funds	At 31.12.23
	£	£	£
Unrestricted funds			
General fund	28,811	10,800	39,611
Restricted funds			
Restricted fund	91,824	-	91,824
TOTAL FUNDS	120,635	10,800	131,435

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	362,229	(351,429)	10,800
TOTAL FUNDS	362,229	(351,429)	10,800

continued...

11. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.1.22 £	Net movement in funds £	At 31.12.22 £
Unrestricted funds			
General fund	32,687	(3,876)	28,811
Restricted funds			
Restricted fund	91,824	-	91,824
TOTAL FUNDS	124,511	(3,876)	120,635

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	337,552	(341,428)	(3,876)
TOTAL FUNDS	337,552	(341,428)	(3,876)

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.1.22 £	Net movement in funds £	At 31.12.23 £
Unrestricted funds			
General fund	32,687	6,924	39,611
Restricted funds			
Restricted fund	91,824	-	91,824
TOTAL FUNDS	124,511	6,924	131,435

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	699,781	(692,857)	6,924
TOTAL FUNDS	699,781	(692,857)	6,924

continued...

12. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 December 2023.

Detailed Statement of Financial Activities
for the Year Ended 31 December 2023

	31.12.23	31.12.22
	£	£
INCOME AND ENDOWMENTS		
Donations and legacies		
Regular Giving	127,531	93,089
Gift aid recoverable	23,192	15,305
Legacies and donations	41,326	38,797
	192,049	147,191
Other trading activities		
Fundraising income	5,534	4,276
Investment income		
Interest income	6,334	1,445
Charitable activities		
Statutory Fees	2,451	4,833
Sundry income	111	62
Premises lettings	137,716	151,888
Coronation grant	1,200	-
Filipino Chaplaincy	16,834	27,857
	158,312	184,640
Total incoming resources	362,229	337,552
EXPENDITURE		
Raising donations and legacies		
Trading costs	7,181	5,131
Charitable activities		
Wages	39,334	60,051
Assistant Clergy	11,490	10,746
Visiting clergy	29	-
Vicar expenses	3,877	3,565
Common fund	83,950	66,000
Filipino Chaplaincy	15,517	36,519
Liturgical & vestments costs	2,288	3,654
Music costs	30,730	28,611
External events costs	1,572	2,000
Donations made - outwards	10,251	19,205
Utilities	33,486	24,408
Repair and maintenance	38,764	36,685
Office/General Administrative	24,851	16,084
Professional fees	36,775	10,588
Insurance	7,704	8,465
Bank charges	866	913
Sundry expenses	292	659
Carried forward	341,776	328,153

Detailed Statement of Financial Activities
for the Year Ended 31 December 2023

	31.12.23	31.12.22
	£	£
Charitable activities		
Brought forward	341,776	328,153
Depreciation of Computer equipment	732	731
Extraordinary items	-	6,813
	342,508	335,697
Support costs		
Governance costs		
Independent examiner's fee	1,740	600
Total resources expended	351,429	341,428
Net income/(expenditure)	10,800	(3,876)

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHN THE EVANGELIS

England & Wales - Charity number 1131808

Accounts

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHN THE EVANGELIST, NOTTING HILL

REPORT OF THE TRUSTEES AND UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

Approval Copy

REGISTERED CHARITY NUMBER: 1131808

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHN THE EVANGELIST, NOTTING HILL

CONTENTS OF THE FINANCIAL STATEMENTS
For the year ended 31 December 2022

- CHAIRMAN'S REPORT 1
- REPORT OF THE TRUSTEES 2
- REPORT OF THE INDEPENDENT EXAMINER TO THE TRUSTEES 5
- STATEMENT OF FINANCIAL ACTIVITIES 6
- BALANCE SHEET 7
- NOTES TO THE FINANCIAL STATEMENTS 8

Approval copy

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHN THE EVANGELIST, NOTTING HILL

CHAIRMAN'S REPORT
For the year ended 31 December 2022

2022 was a year of challenge and opportunity for St John's. The national challenges we faced were common to individuals and institutions – the high cost of utilities and inflation. However, the parish carefully monitored its expenditure throughout the year, and increased its income from premises lettings thanks to the dedicated work of the Acting Office Manager. Significant charitable support was given to the refugee work following the invasion of Ukraine, and to the relief work in the Philippines, following the devastation of Typhoon Rai.

Specific challenges for St John's in 2022 included the dismissal of the previous Office Manager and staff illness, all of which has generated extra work for those on whose shoulders the extra work and duties fell. "That which does not kill us makes us stronger" could well be our motto for 2022. A more detailed account can be seen in the Annual Report for 2022.

The Trustees confirm that they have had due regard to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the activities of the organisation during the year.

The Rev'd Canon Dr William Taylor

Chairman, St John's PCC.

Approval copy

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHN THE EVANGELIST, NOTTING HILL

REPORT OF THE TRUSTEES
For the year ended 31 December 2022

The Trustees present their report with the financial statements of the charity for the year ended 31 December 2022.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's deeds, the Charities Act 2011 and the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102).

BACKGROUND

The Parish of St John, Notting Hill was created on 1 January 2003 at the same time as the Notting Hill Group Ministry was created. The Notting Hill Group Ministry was dissolved in April 2020.

REFERENCE AND ADMINISTRATIVE DETAILS

The Ecclesiastical Parish of St John the Evangelist, Notting Hill is a charity, registered with the Charity Commission for England, with the registered charity number 1131808.

Principal address

Lansdowne Crescent, Notting Hill, London, W11 2NN

Trustees

During the year the following served as members of the PCC:

Chairman

The Rev'd Canon Dr. William Taylor

Churchwardens

Rosemary Warcup	Vice Chair & Standing Committee
Aaron Jessop	Vice Chair & Standing Committee (resigned 24 April 2022)
Gerard Hargreaves	Vice Chair & Standing Committee (elected 24 April 2022)

Treasurer

Richard Burnett-Hall	Treasurer & Standing Committee (resigned 24 April 2022)
Olakunle Babarinde	Treasurer & Standing Committee (appointed 24 April 2022)

Officers

Kristina Axe	PCC Secretary / Standing Committee (resigned 24 April 2022)
Jeffery Anaba	PCC Secretary / Standing Committee (appointed 24 April 2022)
Olakunle Babarinde	Stewardship recorder (resigned 24 April 2022)
Caroline Sterling	Stewardship recorder (appointed 24 April 2022)

Elected PCC members

Oliver St John	Church maintenance
Amy Buckley	Children's champion
Matan Sowatskey	
Kristina Axe	(resigned 24 April 2022)
Ofelia Magalit	(resigned 24 April 2022)
Mehdi Bisheban	
Jeffery Anaba	
Annalie Servidad	
Paula Lawton	
Sowande Coker	(resigned 24 April 2022)
Clarissa Coker	(resigned 24 April 2022)
Richard Burnett-Hall	(elected 24 April 2022)
Christopher Reeves	(elected 24 April 2022)
Virginia Selvirio	(elected 24 April 2022)
Iamm Rigor	(elected 24 April 2022)
Oluyomi Sosanya	(elected 24 April 2022)

Approval copy

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHN THE EVANGELIST, NOTTING HILL

REPORT OF THE TRUSTEES
For the year ended 31 December 2022

Deanery Synod

Olakunle Babarinde
Myrna Ocomen
William Salomon
Gerard Hargreaves

Licensed Clergy

The Rev'd Larry Galon Filipino Chaplain

INDEPENDENT EXAMINER

RML Taylor, FCCA Banks & Co Limited of 1, Carnegie Road, Newbury, Berkshire, RG14 5DJ

AIMS AND PURPOSES

St John's Parochial Church Council (PCC) has the responsibility of cooperating with the incumbent, in promoting in the ecclesiastical parish, the whole mission of the church, pastoral, evangelistic, social and ecumenical.

OBJECTIVES AND ACTIVITIES

The objective of the Church is as stated in the Mission Action Plan which is available in the Church and on the website.

The Church maintains a level of funding sufficient to enable it to continue with its work.

ACHIEVEMENT AND PERFORMANCE

The Church community continued to grow during the year and now includes a significant number of the wider community who utilise the church building. Details of the individual activities and achievements are given in the annual review which is available in the Church and on the website.

Deanery Synod

Four members of the PCC sit on the Deanery Synod. This provides the PCC with an important link between the parish and the wider structures of the Church.

FINANCIAL REVIEW

Reserves Policy

The policy of the PCC is to maintain sufficient funds to enable the Church to meet its stated objectives and obligations.

Investment policy and objectives

The funds of the PCC are invested in instant access deposit accounts with the CBF Church of England deposit fund. Other funds are maintained in NatWest Bank plc current and deposit accounts.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is a Registered Charity.

Members of the Parochial Church Council ("PCC") are either ex-officio or elected at the Annual Parochial Church Meeting in accordance with the Church Representation Rules.

RISK AND MANAGEMENT

The members of the PCC have a duty to identify and review the risks to which the PCC is exposed and to ensure appropriate controls are in place to provide reasonable assurances against fraud and error.

Approval copy

FUTURE PLANS

During 2023 the main objective will be continuing growth of the mission of the Church and to serve the wider community.

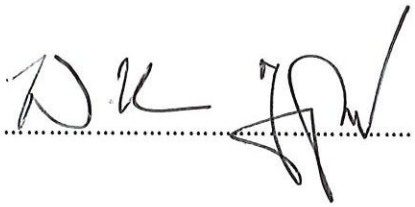
EXEMPTIONS FROM DISCLOSURE

All relevant information has been disclosed, therefore there are no exemptions from disclosure.

FUNDS HELD AS CUSTODIAN TRUSTEE ON BEHALF OF OTHERS

The Charity holds no funds as custodian trustee on behalf of others

ON BEHALF OF THE BOARD



20/03/2023

Approval copy

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF ST JOHN THE EVANGELIST, NOTTING HILL

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF ST JOHN'S NOTTING HILL
For the year ended 31 December 2022

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2022 which are set out on pages six to fourteen.

Responsibilities and basis of report
As the charity's trustees are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("The Act").

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement
Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Association of Chartered Certified Accountant, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters other than the matter referred to below have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

During the year under review the trustees became aware of a number of transactions that were unauthorised as explained more fully in note 10 on page 10.

Adjustments have been made to reflect those items that have been identified, to date, in respect of the current year and reported in the statement of financial activity on page 6. In this matter I am not able to comment upon any adjustments or disclosures that may, as a result of the ongoing investigation, be necessary.

I have no other concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Approval copy

Richard Mark Lodge Taylor FCCA

Banks & Co Limited
Chartered Certified Accountants
1, Carnegie Road
Newbury
Berkshire
RG14 5DJ

Date:

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHN THE EVANGELIST, NOTTING HILL

STATEMENT OF FINANCIAL STATEMENTS
For the year ended 31 December 2022

	Notes	Unrestricted funds	Restricted funds	2022 Total funds	2021 Total funds
		£	£	£	£
INCOME AND ENDOWMENTS FROM:					
Donations and legacies	2	144,088	-	144,088	122,583
Charitable activities	3	157,480	-	157,480	109,627
Other fund generating activities	4	34,539	-	34,539	65,130
Investment income	5	1,445	-	1,445	61
Total incoming resources		337,552	-	337,552	297,401
EXPENDITURE ON:					
Raising funds	6	21,969	-	21,969	1,495
Charitable activities	7	304	-	304	2,816
Other expenditure	8	245,742	-	245,742	210,682
Governance costs	9	600	-	600	1,740
Common Fund		66,000	-	66,000	60,000
Total resources expended		334,615	-	334,615	276,733
NET INCOME/(EXPENDITURE)		**2,937**	**-**	**2,937**	**20,668**
EXTRAORDINARY ITEMS	10	6,813	-	6,813	-
TRANSFER BETWEEN FUNDS		-	-	-	-
NET MOVEMENT IN FUNDS	15	(3,876)	-	(3,876)	20,668
RECONCILIATION OF FUNDS:	16				
Total funds brought forward		32,686	91,825	124,511	103,843
TOTAL FUNDS CARRIED FORWARD		28,810	91,825	120,635	124,511

Approval copy

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHN THE EVANGELIST, NOTTING HILL

BALANCE SHEET
For the year ended 31 December 2022

	Notes	Unrestricted funds	Restricted funds	2022 Total funds	2021 Total funds
		£	£	£	£
FIXED ASSETS:					
Tangible assets	17	956	-	956	1,688
CURRENT ASSETS:					
Debtors	18	22,565	-	22,565	4,164
Cash at bank and short term deposits		34,703	91,825	126,528	142,308
		57,268	91,825	149,093	146,472
LIABILITIES					
Creditors: Amounts falling due within one year	19	(29,414)	-	(29,414)	(23,649)
NET CURRENT ASSETS		27,854	91,825	119,679	122,823
TOTAL ASSETS		28,810	91,825	120,635	124,511
THE FUNDS OF THE CHARITY					
Unrestricted funds				28,810	32,686
Restricted funds				91,825	91,825
TOTAL CHARITY FUNDS				120,635	124,511

The financial statements were approved by the Board of Trustees on 20/3/23 and were signed on its behalf by:

.....

Approval copy

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 December 2022

1. ACCOUNTING POLICIES

Accounting convention
The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared on a going concern basis under the historical cost convention and in accordance the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations' "true and fair view" provisions, the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102).

Incoming resources
All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Expenditure Recognition
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources. Grants offered subject to conditions which have not been met at the year-end date are noted as commitments but not accrued as expenditure.

Tangible fixed assets

Consecrated and benefice property
In so far as consecrated and benefice property of any kind is excluded from the statutory definition as 'charity' by Section 10 (2) (a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements.

Tangible fixed assets for use by charity
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery	- 25% on cost
Fixtures and fittings	- 25% on cost
Office equipment	- 25% on cost

Debtors and creditors receivable / payable within one year
Debtors and creditors receivable or payable within one year are recorded at transaction price.

Government Grants
Where the Charity is entitled to receive government funds under the Coronavirus Job Retention Scheme (CJRS) the amounts receivable are recognised at the point at which the Charity is entitled to claim. The revenue receipt is accounted for on the accrual basis and matched in the financial statements with the related costs for which the grant is intended to compensate.

Taxation
The charity is exempt from tax on its charitable activities.

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ACCOUNTING POLICIES continued....

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular purposes.

Hire purchase and leasing commitments
Rentals paid under operating lease are charged to the statement of financial activities on a straight line basis over the period of the lease.

Overall risk to operations
In common with many other charities, the outbreak of Covid-19 in the UK and the measures being taken to control its spread have had an impact on our organisation. The impact is not considered to have been significant and the Charity has still managed to remain in surplus.

Following the year end, there have been no substantial developments that would affect the Charity's ability to continue day to day activities. The Charity has therefore determined that there are no post balance sheet events and accordingly, the financial position as at, and results of the activities for, the year ended 31 December 2022 have not been adjusted to reflect their impact.

Approval Copy

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 December 2022

		2022	2021
		£	£
2	**DONATIONS AND LEGACIES**		
	Donations	128,783	98,078
	Gift Aid	15,305	24,505
		144,088	122,583
3	**CHARITABLE ACTIVITIES**		
	Fees	4,833	2,741
	Premises lettings	152,647	106,886
		157,480	109,627
4	**OTHER FUND GENERATING ACTIVITIES**		
	Fund raising events	34,539	44,756
	Coronavirus Job Retention Scheme Grants	-	20,374
		34,539	65,130
5	**INCOME FROM INVESTMENTS**		
	Deposit account interest	1,445	61
6	**EXPENDITURE ON RAISING FUNDS**		
	Fund raising	21,969	1,495
7	**EXPENDITURE ON CHARITABLE ACTIVITIES**		
	Mission giving	204	858
	Premises lettings	100	1,958
		304	2,816
8	**OTHER EXPENDITURE**		
	Costs relating to the work of the church	244,829	209,846
	Finance - bank charges	913	836
		245,742	210,682
9	**GOVERNANCE COSTS**		
	Independent Examination fee	600	1,740

10 **EXTRAORDINARY ITEMS**

Regarding the amounts identified as fraudulent transactions, for the year, we identified £16,813 taken as paypal payments, and we have access to all historical paypal transactions for reference. After our investigation, which included reporting to all relevant authorities, we did not find any other method which fraudulent payments were taken. The insurer's Loss Adjuster recommended a payment of the full insured amount of £10,000 as compensation of our loss, which has been received, and the Charity Commission have also confirmed receipt of our Serious Incident Report and have conducted all their relevant enquiries. The Metropolitan Police Specialist Centre for Economic Crime are conducting an investigation and we are therefore unable to comment further until the investigation has been completed, at which point we will notify the Charity Commission, the insurers and all relevant parties. The Trustees have taken steps to instigate further controls and update policy. With regards to any further compensation that may be forthcoming from the police investigation, they will be reported on a receipts basis in future statements.

11 **TRUSTEES' REMUNERATION AND BENEFITS**

No trustees' remuneration or other benefits for the year ended 31 December 2022 (£Nil 2021).

Trustees' expenses

Except for reimbursements and disbursements made in respect of expenditure incurred on behalf of the PCC no payments were made to members of the PCC. Two (2021: Two) Trustees received re-imbursement of expenses totalling £14,294 (2021 - £13,584). The Trustees who received reimbursements and disbursements were Rev'd William Taylor and Rev'd Larry Galon in respect of working expenses.

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NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 December 2022

12 STAFF COSTS

	2022	2021
	£	£
Wages and salaries, NIC and Pension	60,051	62,036
Average number of employees - clergy and parish support	2	2

There are no employees who received total employee benefits, excluding pension costs, of more than £60,000. For 2022 we are only showing contractual employees and we will continue to do so in future.

13 NET INCOME

	2022	2021
	£	£
The net income is stated after charging :		
Depreciation	732	732
Operating lease rentals	-	1,020

14 COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds	Restricted funds	2021 Total funds
	£	£	£
INCOME AND ENDOWMENTS FROM:			
Donations and legacies	122,583	-	122,583
Charitable activities	109,627	-	109,627
Other fund generating activities	65,130	-	65,130
Investment income	61	-	61
Total incoming resources	297,401	-	297,401
EXPENDITURE ON:			
Raising funds	1,495	-	1,495
Charitable activities	2,816	-	2,816
Other expenditure	210,682	-	210,682
Governance costs	1,740	-	1,740
Common Fund	60,000	-	60,000
Total resources expended	276,733	-	276,733
NET INCOME/(EXPENDITURE)	**20,668**	**-**	**20,668**
TRANSFER BETWEEN FUNDS	-	-	-
NET MOVEMENT IN FUNDS	20,668	-	20,668
RECONCILIATION OF FUNDS:			
Total funds brought forward	12,018	91,825	103,843
TOTAL FUNDS CARRIED FORWARD	32,686	91,825	124,511

Approval copy

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 December 2022

15 NET MOVEMENT IN FUNDS

	Income	Expense	Movement in funds
	£	£	£
Unrestricted funds	337,552	(341,428)	(3,876)
Restricted funds			
Interest on reserves	-	-	-
Mission - special collections	-	-	-
	-	-	-
TOTAL FUNDS	337,552	(341,428)	(3,876)

COMPARATIVE NET MOVEMENT IN FUNDS - 2021

	Income	Expense	Movement in funds
	£	£	£
Unrestricted funds	297,401	(276,733)	20,668
Restricted funds			
Interest on reserves	-	-	-
Mission - special collections	-	-	-
	-	-	-
TOTAL FUNDS	297,401	(276,733)	20,668

16 RECONCILIATION OF FUNDS

	At 1 Jan 2022	Net movement in funds	Transfer between funds	At 31 Dec 2022
	£	£	£	£
Unrestricted funds				
General	32,686	(3,876)	-	28,810
Restricted funds				
Other restricted funds	91,825	-	-	91,825
TOTAL	124,511	(3,876)	-	120,635

COMPARATIVE RECONCILIATION OF FUNDS

	At 1 Jan 2021	Net movement in funds	Transfer between funds	At 31 Dec 2021
	£	£	£	£
Unrestricted funds				
General	12,018	20,668	-	32,686
Restricted funds				
Other restricted funds	91,825	-	-	91,825
TOTAL	103,843	20,668	-	124,511

Approval copy

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 December 2022

17 TANGIBLE FIXED ASSETS

	Plant & Machinery	Fixtures and fittings	Office equipment	Total
	£	£	£	£
COST				
At 1 January 2022	11,706	13,439	5,171	30,316
Additions	-	-	-	-
At 31 December 2022	11,706	13,439	5,171	30,316
DEPRECIATION				
At 1 January 2022	11,706	13,439	3,483	28,628
Charge for the year	-	-	732	732
At 31 December 2022	11,706	13,439	4,215	29,360
NET BOOK VALUE				
At 31 December 2022	-	-	956	956
At 31 December 2021	-	-	1,688	1,688

Consecrated property and moveable church furnishings

Consecrated and beneficial property of any kind is excluded from the accounts by Section 10(2)(c) of the Charities Act 2011.

Moveable church furnishings held by the Vicar and Churchwardens on special trust for the PCC, and which require a faculty for disposal, are accounted as inalienable property unless consecrated. They are listed in the church's inventory, which can be inspected (at any reasonable time). For inalienable property there is insufficient cost information available, and therefore such assets are not valued in the accounts.

All expenditure on consecrated or beneficial buildings and on moveable furnishings, whether maintenance or improvement is written off.

No 25 Ladbroke Road, London W11 is the current parsonage house for the parish of St John, Notting Hill. This property is owned by the Diocese of London and administered by its Parsonage Board.

Other fixtures, fittings and office equipment

Office equipment and other equipment used within the church premises are depreciated on a straight line basis over 4 years. Miscellaneous items of equipment with a purchase price of £1,000 or less are written off when the assets are acquired.

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NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 December 2022

		2022	2021
		£	£
18	**DEBTORS**		
	Other Debtors	22,565	4,164
		22,565	4,164
19	**CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**		
	Trade creditors	7,635	
	Taxation, social security and pension	2,484	1,991
	Other creditors	19,295	21,658
		29,414	23,649

20 OPERATING LEASE COMMITMENTS

The total minimum lease payments under non-cancellable operating leases for each of the following periods are shown below:

Expiring within one and five years	-	-

21 RELATED PARTY DISCLOSURE

The Vicar and Churchwardens of St John Notting Hill are ex-officio Trustees. Other than the Trustee expenses (note 11) there are no related party transactions.

22 ULTIMATE CONTROLLING PARTY

The trustees are considered to be the ultimate controlling party of the charity by virtue of their ability to act in concert in relation to the operational and financial policies of the charity.

23 VOLUNTEERS

In all its various activities the PCC is dependent upon the services of unpaid volunteers. The value of this support during the financial year has been estimated at £50,000. This estimated value is not reflected in the figures of these financial statements.

Approval COPY

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHN THE EVANGELIS

England & Wales - Charity number 1131808

Accounts

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHN THE EVANGELIST, NOTTING HILL

REPORT OF THE TRUSTEES AND UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

REGISTERED CHARITY NUMBER: 1131808

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF ST JOHN THE EVANGELIST, NOTTING HILL

CONTENTS OF THE FINANCIAL STATEMENTS
For the year ended 31 December 2021

- CHAIRMAN'S REPORT 1
- REPORT OF THE TRUSTEES 2
- REPORT OF THE INDEPENDENT EXAMINER TO THE TRUSTEES 5
- STATEMENT OF FINANCIAL ACTIVITIES 6
- BALANCE SHEET 7
- NOTES TO THE FINANCIAL STATEMENTS 8

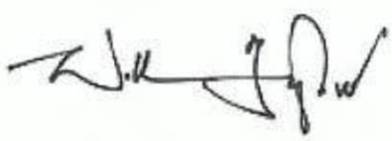
THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHN THE EVANGELIST, NOTTING HILL

CHAIRMAN'S REPORT
For the year ended 31 December 2021

2021, together with the whole world, was a challenging year for St John's Notting Hill because of the continuing Coronavirus pandemic. The closure of many churches in England (the first time since 1289) led to a significant loss of both income and people. St John's remained open throughout 2021. This, together with swift and decisive action on behalf of the Parish, the PCC was able to protect and safeguard our income and the future of the Parish to a very large extent. The Government flexible furlough scheme also helped greatly in achieving the end of year result we have.

Costs were closely monitored and kept as low as practically possible without damaging any of the aspects of the work which the Parish does. Tribute needs to be paid to our two full time members of staff – Tobi Iyanda as Parish Manager, and Mykhaylo Ibelgauptas as Premises Manager. We could not have achieved the result we reached in 2021 without their dedicated work, and the contribution of a large number of volunteers who give their time freely. There was also a generous response from regular worshippers to our appeals for stewardship giving. This enabled us to meet our Common Fund obligation to the Diocese in full.

The Trustees confirm that they have had due regard to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the activities of the organisation during the year.



The Rev'd Canon Dr William Taylor

Chairman, St John's PCC.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHN THE EVANGELIST, NOTTING HILL

REPORT OF THE TRUSTEES
For the year ended 31 December 2021

The Trustees present their report with the financial statements of the charity for the year ended 31 December 2021.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's deeds, the Charities Act 2011 and the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102).

BACKGROUND

The Parish of St John, Notting Hill was created on 1 January 2003 at the same time as the Notting Hill Group Ministry was created. The Notting Hill Group Ministry was dissolved in April 2020.

REFERENCE AND ADMINISTRATIVE DETAILS

The Ecclesiastical Parish of St John the Evangelist, Notting Hill is a charity, registered with the Charity Commission for England, with the registered charity number 1131808.

Principal address

Lansdowne Crescent, Notting Hill, London, W11 2NN

Trustees

During the year the following served as members of the PCC:

Chairman

The Rev'd Canon Dr. William Taylor

Churchwardens

Rosemary Warcup	Vice Chair & Standing Committee
Aaron Jessop	Vice Chair & Standing Committee

Treasurer

Richard Burnett-Hall	Treasurer & Standing Committee

Officers

Kristina Axe	PCC Secretary / Standing Committee
Olakunle Babarinde	Stewardship recorder

Elected PCC members

Oliver St John	Church maintenance
Amy Buckley	Children's champion
Matan Sowatskey	Appointed April 2021
Kristina Axe	
Hannah Reeves	Resigned April 2021
Ofelia Magalit	
Mehdi Bisheban	Appointed April 2021
Jeffery Anaba	
Ludo Claude	Resigned April 2021
Annalie Servidad	
Mahsa Zarif	Resigned April 2021
Paula Lawton	
Sowande Coker	
Clarissa Coker	

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHN THE EVANGELIST, NOTTING HILL

REPORT OF THE TRUSTEES
For the year ended 31 December 2021

Deanery Synod

Olakunle Babarinde
Myrna Ocomen
William Salomon
Gerard Hargreaves

Licensed Clergy

The Rev'd Larry Galon Filipino Chaplain

INDEPENDENT EXAMINER

RML Taylor, FCCA Banks & Co Limited of 1, Carnegie Road, Newbury, Berkshire, RG14 5DJ

AIMS AND PURPOSES

St John's Parochial Church Council (PCC) has the responsibility of cooperating with the incumbent, in promoting in the ecclesiastical parish, the whole mission of the church, pastoral, evangelistic, social and ecumenical.

OBJECTIVES AND ACTIVITIES

The objective of the Church is as stated in the Mission Action Plan which is available in the Church and on the website.

The Church maintains a level of funding sufficient to enable it to continue with its work.

ACHIEVEMENT AND PERFORMANCE

The Church community continued to grow during the year and now includes a significant number of the wider community who utilise the church building. Details of the individual activities and achievements are given in the annual review which is available in the Church and on the website.

Deanery Synod

Four members of the PCC sit on the Deanery Synod. This provides the PCC with an important link between the parish and the wider structures of the Church.

FINANCIAL REVIEW

Reserves Policy

The policy of the PCC is to maintain sufficient funds to enable the Church to meet its stated objectives and obligations.

Investment policy and objectives

The funds of the PCC are invested in instant access deposit accounts with the CBF Church of England deposit fund. Other funds are maintained in NatWest Bank plc current and deposit accounts.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is a Registered Charity.

Members of the Parochial Church Council ("PCC") are either ex-officio or elected at the Annual Parochial Church Meeting in accordance with the Church Representation Rules.

RISK AND MANAGEMENT

The members of the PCC have a duty to identify and review the risks to which the PCC is exposed and to ensure appropriate controls are in place to provide reasonable assurances against fraud and error.

FUTURE PLANS

During 2022 the main objective will be continuing growth of the mission of the Church and to serve the wider community.

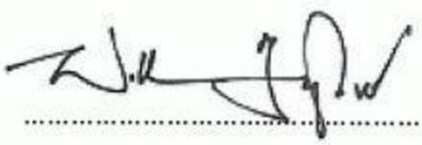
EXEMPTIONS FROM DISCLOSURE

All relevant information has been disclosed, therefore there are no exemptions from disclosure.

FUNDS HELD AS CUSTODIAN TRUSTEE ON BEHALF OF OTHERS

The Charity holds no funds as custodian trustee on behalf of others

ON BEHALF OF THE BOARD



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31/03/2022

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THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF ST JOHN THE EVANGELIST, NOTTING HILL

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF ST JOHN'S NOTTING HILL
For the year ended 31 December 2021

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2021 which are set out on pages six to fourteen.

Responsibilities and basis of report
As the charity's trustees are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("The Act").

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement
Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Association of Chartered Certified Accountant, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Richard Mark Lodge Taylor FCCA

Banks & Co Limited
Chartered Certified Accountants
1, Carnegie Road
Newbury
Berkshire
RG14 5DJ

Date: 01/04/2022

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHN THE EVANGELIST, NOTTING HILL

STATEMENT OF FINANCIAL STATEMENTS
For the year ended 31 December 2021

	Notes	Unrestricted funds	Restricted funds	2021 Total funds	2020 Total funds
		£	£	£	£
INCOME AND ENDOWMENTS FROM:					
Donations and legacies	2	122,583	-	122,583	140,850
Charitable activities	3	109,627	-	109,627	62,793
Other fund generating activities	4	65,130	-	65,130	54,687
Investment income	5	61	-	61	470
Total incoming resources		297,401	-	297,401	258,800
EXPENDITURE ON:					
Raising funds	6	1,495	-	1,495	432
Charitable activities	7	2,816	-	2,816	11,000
Other expenditure	8	210,682	-	210,682	189,635
Governance costs	9	1,740	-	1,740	5,004
Common Fund		60,000	-	60,000	66,734
Total resources expended		276,733	-	276,733	272,805
NET INCOME/(EXPENDITURE)		**20,668**	**-**	**20,668**	**(14,005)**
TRANSFER BETWEEN FUNDS		-	-	-	-
NET MOVEMENT IN FUNDS	14	20,668	-	20,668	(14,005)
RECONCILIATION OF FUNDS:	15				
Total funds brought forward		12,018	91,825	103,843	117,848
TOTAL FUNDS CARRIED FORWARD		32,686	91,825	124,511	103,843

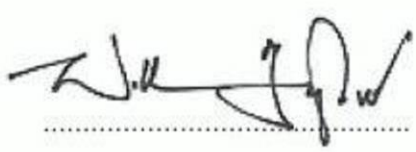
THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHN THE EVANGELIST, NOTTING HILL

BALANCE SHEET

For the year ended 31 December 2021

	Notes	Unrestricted funds	Restricted funds	2021 Total funds	2020 Total funds
		£	£	£	£
FIXED ASSETS:					
Tangible assets	16	1,688	-	1,688	1,520
CURRENT ASSETS:					
Debtors	17	4,164	-	4,164	4,552
Cash at bank and short term deposits		50,483	91,825	142,308	127,902
		54,647	91,825	146,472	132,454
LIABILITIES					
Creditors: Amounts falling due within one year	18	(23,649)	-	(23,649)	(30,131)
NET CURRENT ASSETS		30,998	91,825	122,823	102,323
TOTAL ASSETS		32,686	91,825	124,511	103,843
THE FUNDS OF THE CHARITY					
Unrestricted funds				32,686	12,018
Restricted funds				91,825	91,825
TOTAL CHARITY FUNDS				124,511	103,843

The financial statements were approved by the Board of Trustees on 31/03/2022 and were signed on its behalf by:



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1. ACCOUNTING POLICIES

Accounting convention

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared on a going concern basis under the historical cost convention and in accordance the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations' "true and fair view" provisions, the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102).

Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Expenditure Recognition

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources. Grants offered subject to conditions which have not been met at the year-end date are noted as commitments but not accrued as expenditure.

Tangible fixed assets

Consecrated and benefice property

In so far as consecrated and benefice property of any kind is excluded from the statutory definition as 'charity' by Section 10 (2) (a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements.

Tangible fixed assets for use by charity

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery	- 25% on cost
Fixtures and fittings	- 25% on cost
Office equipment	- 25% on cost

Debtors and creditors receivable / payable within one year

Debtors and creditors receivable or payable within one year are recorded at transaction price.

Government Grants

Where the Charity is entitled to receive government funds under the Coronavirus Job Retention Scheme (CJRS) the amounts receivable are recognised at the point at which the Charity is entitled to claim. The revenue receipt is accounted for on the accrual basis and matched in the financial statements with the related costs for which the grant is intended to compensate.

Taxation

The charity is exempt from tax on its charitable activities.

ACCOUNTING POLICIES continued....

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular purposes.

Hire purchase and leasing commitments
Rentals paid under operating lease are charged to the statement of financial activities on a straight line basis over the period of the lease.

Overall risk to operations
In common with many other charities, the outbreak of Covid-19 in the UK and the measures being taken to control its spread have had an impact on our organisation. The impact is not considered to have been significant and the Charity has still managed to remain in surplus.

Following the year end, there have been no substantial developments that would affect the Charity's ability to continue day to day activities. The Charity has therefore determined that there are no post balance sheet events and accordingly, the financial position as at, and results of the activities for, the year ended 31 December 2021 have not been adjusted to reflect their impact.

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 December 2021

		2021	2020
		£	£
2	DONATIONS AND LEGACIES		
	Donations	98,078	127,140
	Gift Aid	24,505	13,710
		122,583	140,850
3	CHARITABLE ACTIVITIES		
	Fees	2,741	785
	Premises lettings	106,886	62,008
		109,627	62,793
4	OTHER FUND GENERATING ACTIVITIES		
	Fund raising events	44,756	29,392
	Coronavirus Job Retention Scheme Grants	20,374	25,295
		65,130	54,687
5	INCOME FROM INVESTMENTS		
	Deposit account interest	61	470
6	EXPENDITURE ON RAISING FUNDS		
	Fund raising	1,495	432
7	EXPENDITURE ON CHARITABLE ACTIVITIES		
	Mission giving	858	11,000
	Premises lettings	1,958	-
		2,816	11,000
8	OTHER EXPENDITURE		
	Costs relating to the work of the church	209,846	189,023
	Finance - bank charges	836	612
		210,682	189,635
9	GOVERNANCE COSTS		
	Independent Examination fee	1,740	5,004

10 TRUSTEES' REMUNERATION AND BENEFITS

No trustees' remuneration or other benefits for the year ended 31 December 2021 (£Nil 2020).

Trustees' expenses

Except for reimbursements and disbursements made in respect of expenditure incurred on behalf of the PCC no payments were made to members of the PCC. Two (2020: Two) Trustees received re-imbursement of expenses totalling £10,473 (2020 - £8,429). The Trustees who received reimbursements and disbursements were Rev'd William Taylor and Rev'd Larry Galon in respect of working expenses.

11 STAFF COSTS	2021	2020
	£	£
Wages and salaries, NIC and Pension	62,036	61,669
Average number of employees - clergy and parish support	2	2

There are no employees who received total employee benefits, excluding pension costs, of more than £60,000. For 2021 we are only showing contractual employees and we will continue to do so in future.

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 December 2021

12 NET INCOME

	2021	2020
	£	£
The net income is stated after charging :		
Depreciation	732	507
Operating lease rentals	1,020	2,040

13 COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds	Restricted funds	2020 Total funds
	£	£	£
INCOME AND ENDOWMENTS FROM:			
Donations and legacies	140,850	-	140,850
Charitable activities	62,793	-	62,793
Other fund generating activities	54,687	-	54,687
Investment income	470	-	470
Total incoming resources	258,800	-	258,800
EXPENDITURE ON:			
Raising funds	432	-	432
Charitable activities	11,000	-	11,000
Other expenditure	189,635	-	189,635
Governance costs	5,004	-	5,004
Common Fund	66,734	-	66,734
Total resources expended	272,805	-	272,805
NET INCOME/(EXPENDITURE)	**(14,005)**	-	**(14,005)**
TRANSFER BETWEEN FUNDS	-	-	-
NET MOVEMENT IN FUNDS	(14,005)	-	(14,005)
RECONCILIATION OF FUNDS:			
Total funds brought forward	26,023	91,825	117,848
TOTAL FUNDS CARRIED FORWARD	12,018	91,825	103,843

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 December 2021

14 NET MOVEMENT IN FUNDS

	Income	Expense	Movement in funds
	£	£	£
Unrestricted funds	297,401	(276,733)	20,668
Restricted funds			
Interest on reserves	-	-	-
Mission - special collections	-	-	-
	-	-	-
TOTAL FUNDS	297,401	(276,733)	20,668

COMPARATIVE NET MOVEMENT IN FUNDS - 2020

	Income	Expense	Movement in funds
	£	£	£
Unrestricted funds	258,800	(272,805)	(14,005)
Restricted funds			
Interest on reserves	-	-	-
Mission - special collections	-	-	-
	-	-	-
TOTAL FUNDS	258,800	(272,805)	(14,005)

15 RECONCILIATION OF FUNDS

	At 1 Jan 2021	Net movement in funds	Transfer between funds	At 31 Dec 2021
	£	£	£	£
Unrestricted funds				
General	12,018	20,668	-	32,686
Restricted funds				
Other restricted funds	91,825	-	-	91,825
TOTAL	103,843	20,668	-	124,511

COMPARATIVE RECONCILIATION OF FUNDS

	At 1 Jan 2020	Net movement in funds	Transfer between funds	At 31 Dec 2020
	£	£	£	£
Unrestricted funds				
General	26,023	(14,005)	-	12,018
Restricted funds				
Other restricted funds	91,825	-	-	91,825
TOTAL	117,848	(14,005)	-	103,843

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 December 2021

16 TANGIBLE FIXED ASSETS

	Plant & Machinery	Fixtures and fittings	Office equipment	Total
	£	£	£	£
COST				
At 1 January 2021	11,706	13,439	4,271	29,416
Additions	-	-	900	900
At 31 December 2021	11,706	13,439	5,171	30,316
DEPRECIATION				
At 1 January 2021	11,706	13,439	2,752	27,897
Charge for the year	-	-	731	731
At 31 December 2021	11,706	13,439	3,483	28,628
NET BOOK VALUE				
At 31 December 2021	-	-	1,688	1,688
At 31 December 2020	-	-	1,520	1,520

Consecrated property and moveable church furnishings

Consecrated and beneficial property of any kind is excluded from the accounts by Section 10(2)(c) of the Charities Act 2011.

Moveable church furnishings held by the Vicar and Churchwardens on special trust for the PCC, and which require a faculty for disposal, are accounted as inalienable property unless consecrated. They are listed in the church's inventory, which can be inspected (at any reasonable time). For inalienable property there is insufficient cost information available, and therefore such assets are not valued in the accounts.

All expenditure on consecrated or beneficial buildings and on moveable furnishings, whether maintenance or improvement is written off.

No 25 Ladbroke Road, London W11 is the current parsonage house for the parish of St John, Notting Hill. This property is owned by the Diocese of London and administered by its Parsonage Board.

Other fixtures, fittings and office equipment

Office equipment and other equipment used within the church premises are depreciated on a straight line basis over 4 years. Miscellaneous items of equipment with a purchase price of £1,000 or less are written off when the assets are acquired.

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 December 2021

		2021	2020
		£	£
17	DEBTORS		
	Prepayments	-	340
	Other Debtors	4,164	4,212
		4,164	4,552
18	CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
	Taxation, social security and pension	1,991	3,512
	Other creditors	21,658	26,619
		23,649	30,131

19 OPERATING LEASE COMMITMENTS

The total minimum lease payments under non-cancellable operating leases for each of the following periods are shown below:

Expiring within one and five years	-	1,020

20 RELATED PARTY DISCLOSURE

The Vicar and Churchwardens of St John Notting Hill are ex-officio Trustees. Other than the Trustee expenses (note 10) there are no related party transactions.

21 ULTIMATE CONTROLLING PARTY

The trustees are considered to be the ultimate controlling party of the charity by virtue of their ability to act in concert in relation to the operational and financial policies of the charity.

22 VOLUNTEERS

In all its various activities the PCC is dependent upon the services of unpaid volunteers. The value of this support during the financial year has been estimated at £50,000. This estimated value is not reflected in the figures of these financial statements.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHN THE EVANGELIS

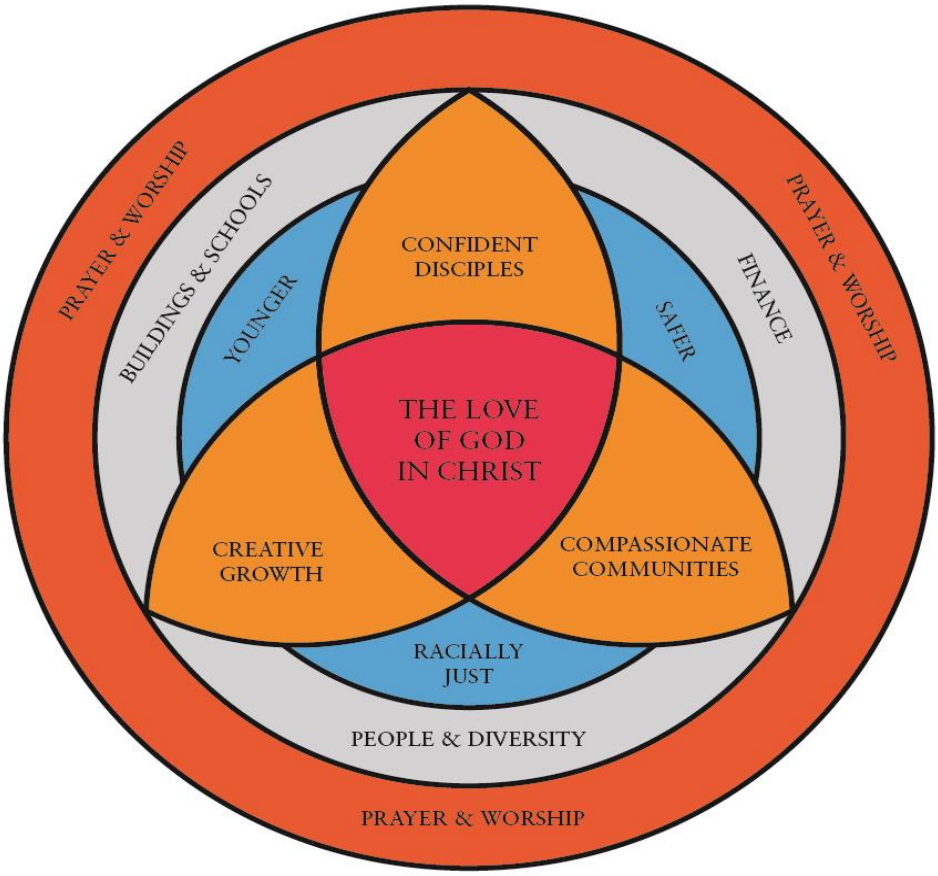
England & Wales - Charity number 1131808

Accounts

St John's
NOTTING HILL

THREE IN ONE

A Vision for the third decade of the third Christian Millennium



Annual Report 2020

THREE IN ONE

A vision for the third decade of the third Christian millennium

This is the title we have given to our Annual Report 2020. The title arose out of open Zoom meeting we held in January 2021 about the Diocesan vision 2030. We invited participants from the Kensington Council of Churches, Churches together in Notting Hill, Anglican communion partners in Mozambique and ecumenical partners in the Diocese off Berlin – Brandenburg. This gave us the wide perspective we were seeking.

At its heart lies the Holy Trinity – three in one and one in three. - expressing the conviction that at the heart of God lies relationship. Human beings, created in the image of God, are therefore built for relationship. The diagram on the cover expresses this in terms of interdependence, all centred on the love of God and in Christ which our interdependence relationships demonstrate.

We developed this diagram as a result of the Zoom consultation as it expressed un a better way for us, this central theological truth. The diagram which accompanied the Diocesan vision, though it had similar content, was in the form of a pyramid. Many felt that the pyramid has resonances of the old, medieval hierarchical Church which does not work for the 21st Century. The IICSA (Independent Inquiry Child Sexual Abuse) report on the Church of England identified the culture of deference as a significant problem for the Church. We offer this model as a 21st century liberation, and one which is rooted in Scripture and Tradition.

SERVICES AT ST JOHN'S

THE CHURCH IS OPEN DAILY FROM 8.30AM UNTIL 5.15PM

Monday-Friday

8.45am	Morning Prayer
5.00pm	Evening Prayer

SUNDAY

8.00am	Holy Communion
10.30am	Sung Eucharist
	(Once a month, an All Age format is used)
12.30pm	Tagalog Mass
5.30pm	Evening Prayer
6.30pm	Choral Evensong – Once a month

Wednesday

12.30pm	Holy Communion

Healing Service

A healing service, with anointing with oil and the laying on of hands, is held monthly, generally at Evening Prayer, and twice a year as part of the Parish Eucharist.

Farsi Eucharist

A Farsi Eucharist is held once a month, on Sundays at 4.00pm, as part of our growing ministry to Farsi speakers.

Vicar's Foreword

The Rev'd Canon Dr. William Taylor: Let's start with a platitude- 2020 has been a challenging year. I returned from China in mid-January and at the end of January I raised the question in a clergy meeting as to what we were planning to do when the COVID pandemic arrived in this country. The question was swept aside. On March 23rd, 811 years to the day since the closure of Churches in 1207 the first lockdown was introduced by the UK government. This included the closure of all places of worship. We remained closed until July 4th when we re-opened for public worship. This of course created a dramatic fall in our income, both from the giving of worshippers (other than by direct debit) and from lettings. We immediately addressed this by:

- Furloughing our staff
- Negotiating a reduction in our Common Fund with the Diocese
- Appealing to our Electoral Roll members to give by bank transfer.
- Negotiating a new lease with Acorn Nursery (the previous nursery Monkey Puzzle, failed as a result of COVID)
- Negotiating a new lease with the Café at St John's as the previous Café also failed as a result of COVID
- Rearranging the interior seating of the Church to make it COVID secure for whenever we were allowed to open.
- Applying to the Lottery emergency fund for emergency funding, especially for damage caused by the lockdown. We were awarded £36,700.
- Establishing a new wildflower and food growing project, together with the Filipino Chaplaincy and the Persian Anglican Community of London
- Negotiating new contracts for gas and electricity with 100% renewable sources and at a lower price
- Changing the telephone and internet supplier for a better deal
- Introducing new contactless collecting plates and a contactless donation point at the main door of the Church.

Going forward after the lockdown ended, the leadership of the Parish developed a robust theological position based on our being an open sacramental Church, serving the local community. This position rooted in the freedom of the Church to continue its lawful business has its origins and roots in the provisions of Magna Carta 1215. This helped us greatly to maintain our consistent position even in the second lockdown of November/December. Together with thousands of others we wrote a public letter to our MP appealing against the closure of Churches. At the same time, it was revealed that there was not one single reported case of the transmission of the virus in any place of worship in the 2 Boroughs of RBKC. We knew from the beginning that the provisions made in this relatively large space that we were one of the safest spaces to use- 100 times safer than any supermarket.

Supermarkets remained open as people need physical food, but we argued that public worship is also essential as spiritual food, and for human flourishing and mental wellbeing.

As a result, we ended 2020 in a relatively good position, and more resilient to face the challenges ahead. In our finances the end of the year accounts show a deficit of £14,005 which we hope will not be repeated as a result of the measures we have taken. No Church or charity can run a deficit without the possibility or probability of bankruptcy. Our regular worshippers understand this and have responded, and our responding generously.

Staff Team

It has been difficult to meet regularly as the staff team in 2020 due to staff furlough and the two lockdowns, but we were in regular contact by phone and zoom.

As in previous years, we owe a very significant debt of gratitude to Tobi Iyanda Parish Manager and Misha Ibelgauptas Steward & Maintenance Manager, for the dedicated and hard work they do. The three of us work closely together and in "normal" times begin every week after Morning Prayer on Monday with a weekly operational meeting looking at the needs of the Church and those who use it for the week ahead. For the level of activities we now have, two full time members of staff is the bare minimum. The positive effect of their hard work is in plain sight in the counts for all to see.

Ecumenical Work

I have continued to carry out two ecumenical functions in 2020 – one for the Kensington Episcopal Area, and one for the Church of England.

Ecumenical Adviser to the Kensington Episcopal Area

My work as Ecumenical Adviser for the Kensington Episcopal Area involves facilitating contacts and work between Christians of different traditions on behalf of the Bishop of Kensington. These meetings took place in 2020 via Zoom.

Anglican and Eastern Churches Association

As Chairman of the Anglican and Eastern Churches Association (AECA), my work involves a national responsibility for the Church of England in furthering contacts with the Orthodox Churches. The AECA is the oldest ecumenical association of the Church of England, founded in 1864, and I am proud in this role to be following in the footsteps of my esteemed predecessor as the last Vicar of the "stand-alone" Parish of St John Notting Hill, Austen Oakley. Anyone with eyes to see inside the Church of St John will see physical evidence of its long and fruitful cooperation with Orthodoxy. We met in 2020 by Zoom, including the Constantinople lecture given by Dr Dragos Herescu, of the Romanian Orthodox Church on "Secularism, Orthodoxy and Europe".

Work in the Community

Windsor Leadership Trust

The Windsor Leadership Trust was not able to meet in 2020

Christians in the Middle East & Persecuted Christians

Throughout 2020, I also continued my work as a Director of JMECA, looking after the interests of the four Anglican Dioceses of the Church of the Province of Jerusalem and the Middle East, and continued as a Patron of Iraqi Christians in Need (http://icin.org.uk/)- both organisations meeting by Zoom.

The Parish as a whole developed its particular charism caring for Christians who are persecuted for their faith.

Notting Hill Group Ministry

The Notting Hill Group Ministry of St John's and St Peter's, established in 2003, was dissolved in April 2020.

Standing Committee & Churchwardens

I often say that the model of shared ministry between lay and ordained in a Parish is modelled by Vicar & Churchwardens. It is most important that these three can speak regularly and often in an atmosphere of complete trust and confidentiality. This we are fortunate to have. We share news, views, hopes, and aspirations in a completely open way. We do not always agree, but we know that the mutual support that we owe each other is always there. Until September 2020, it was a continuing delight to work with Cllr Gerard Hargreaves (who became Mayor of RBKC in May) and Julius Cruz as Churchwardens and with Rosemary Warcup and Aaron Jessop since September. I am grateful to the Churchwardens for the solid support and wise counsel they always offer me.

At St John's we have a slightly larger Standing Committee than is required. This is another manifestation of how we like to work in the Parish - by inclusion, consensus, and sharing the load. In 2020, all Standing Committee meetings (most by Zoom) have been open to any PCC member to attend, and this has resulted in new ideas and new energy. At those meetings, the papers and agenda for each PCC meeting are agreed, so that each meeting is properly prepared and briefed – with a PCC ready, when necessary, to take the informed decisions it needs to make.

The Parish Church in the Community

We continued to develop and grow in our role as the Parish Church, by being open as much as the law allowed and by some live streaming. We have been slightly more critical of the benefits of live streaming than the current orthodoxy. Our analytics showed that the average length of engagement with livestreamed services was approximately 6 minutes. Many did not engage with it at all and as we emerged from the pandemic it would be very good to have informed theological debate about virtual Church and an independent study of how many regular worshippers the Church of England lost by the closure of Churches. We are here and remain open for the whole community. It is important for me that The Church of England appoints Vicars of Parishes not chaplains to congregations.

In terms of demography, Notting Hill has always been at the sharp end. A former Bishop of London used to say to me "Notting Hill is either a laboratory of the future or a genetic mutation." To which I would respond "It is both!" Let me illustrate this. 2020 was the year of Black Lives Matter-1958 and 1961 saw the race riots of Notting Hill (St John's hosted a meeting with Michael de Freitas or Michael X); 2020 raised the issue of affordable housing more sharply- the 1950s saw the phenomenon of Rachmanism in Notting Hill and the establishment of the Notting Hill Housing Trust in which St John's was intimately involved; 'diversity politics' became more prominent in 2020 whereas diversity has been our lifeblood since the 1960s.

Shared Ministry

Everything I have written about represents a ministry which is active, and shared. St John's is indeed fortunate to be blessed with its historic resources (buildings, grounds, and location) and its contemporary dynamism. This dynamism can only come from people, connecting in real time and real space with each other.

Thanks

So, enjoy reading these reports, and the commitment each report represents. I thank each and every person who works with us in this ministry and gives of their time and energies in a selfless, giving way. I see this all the time and thank God for it.

Laus Deo.

William

Confident Disciples

Servers

Tobi Iyanda: The Serving Team continues to underpin the liturgy of St John's by its dedicated service. We are especially grateful to the members of the Filipino Chaplaincy and the Persian Anglican Community of London who have supported the team faithfully. This link between different linguistic worshipping communities on Sundays is a special one and much valued.

The Servers make a vital contribution to the liturgy at St John's; not only are they essential to the smooth running of the Parish Eucharist on Sunday mornings but they do the unseen things which make that service possible. Sunday by Sunday they come early to help prepare for the service and stay afterwards to clear up. We are most grateful to all who serve in this way and we would welcome anyone who would like to join the team and experience the liturgy in a different way. This is a lovely thing for children to do, so any parents with children who might like to serve should speak to a member of the clergy team about this. We are also in need of adults prepared to train as thurifers, acolytes and crucifers so if you would like to do this let the clergy know.

Eucharistic Ministers

Nemr Elias: This year Eucharistic Ministers were not as active as they should be as we were able to practice our role only in the first quarter of the year 2020.

The big challenge for us this year was COVID-19, not only for our church in London, but also for the entire world religious practice for all religions.

The decision to change the way we distribute Communion was correct to avoid spreading the virus caused by COVID-19. Hopefully, with the coming vaccine, we will be able to receive Communion the way it used to be.

We join the whole world in praying to end this pandemic as soon as possible.

As always, Thanks to Revd William for his usual and unlimited support. I would like to thank everyone for giving a high degree of commitment and support by being patient and adhering to the rules set by Government.

Pastoral Care Team

Larry Galon: Pastoral Care had to be practiced in a different way in 2020 as we were prevented from meeting in person, particularly in people's houses. We attempted to stay in touch by telephone and by video conferencing which has been especially important for the lonely and isolated. The prayer list sent out by email has been helpful in informing Pastoral needs.

Junior Church

Amy Buckley: St John's Junior Church holds term-time sessions for the children in the congregation, as long as we are legally permitted under Covid restrictions to do so. Each term's Junior Church schedule is posted on the church noticeboard, and the weekly newsletter highlights the Junior Church schedule for the current and following Sundays. There are no Junior Church sessions during All Age services or during school holidays.

Junior Church uses Roots teaching materials. Roots materials are written by experienced ordained and lay practitioners from all denominations and traditions and are flexible and easily adapted to suit a wide range of patterns and styles of worship and learning.

We continue to run our sessions with a dedicated pool of volunteer teachers. The volunteers are grouped into "leaders" and "helpers" to assist with preparation and continuity for the teachers and children. Typical lessons include a reading or story from the Bible, a short discussion and a project or game. The Junior Church leaders occasionally bring the results of the morning's session up at the end of the service, to display to the congregation.

We are hoping to continue to hold our art sessions led by Jenny Taggart and Jane Eve who work with the children to make seasonal displays, although it is possible these will need to take a slightly different format in 2021 depending on the vaccine rollout. These sessions are publicised ahead of time, and both children and adults enjoy seeing the children's colourful efforts on the dedicated Junior Church noticeboard in the Church.

The Junior Church team welcomes volunteers to assist in the preparation and delivery of lessons. No experience is required, and it does not need to involve a large time commitment. Donations of arts and craft materials are also most welcome at any time. Please contact Amy Buckley for more details.

Children's Music

Hannah Reeves: Due to the pandemic, this year has been a rather quiet one on the children's and All Age music front. With current government guidelines only allowing professional singing at services, there has been no congregational singing in the church since mid-March. We look forward to a return of the lively all age services involving children's and whole-congregation singing as soon as regulations allow.

Music

Tom Primrose: Music has played an important part in the continuing ministry of St John's over the past twelve months. During a time when most of our musical establishments have fallen silent and when much of our artistic experience has moved unsatisfactorily online, the continuing provision of live liturgical music at St John's has been more important than ever.

In terms of personnel, we have said goodbye to some long-standing members of the music department, and hello to others. In the spring, we said goodbye to Francis Melville and Joe Derry, who are both now working as junior doctors in Hampshire and Manchester respectively. Both have a long association with St John's, particularly Francis who has been our longest-serving choral scholar, joining the team back in 2015! Both were members of Imperial College Chamber Choir, and I'm delighted that we're able to continue our association with that ensemble through our Organ Scholar and through Francis's and Joe's replacements, who we welcomed in September. Ben Miller and John Moore are both exciting young musicians whose contributions to the musical life of the parish have already been significant. We also said goodbye to our soprano scholar, Emma Louise Jones, who continues her studies as a solo singer, and also takes a new position at a church nearby. We wish her the best of luck. We welcome Lizzy Humphries, a familiar face as she sang with us a great deal over the autumn term.

Various plans we had for music in 2020 were overtaken by the pandemic. However, we were able to continue providing music both electronically and eventually live, and ultimately maintained a number of our seasonal highlights, albeit in slimmed down forms. Both the Advent and Christmas Carols were huge musical successes (though with slightly smaller ensembles than we've become accustomed to) and our streamed Faure Requiem was a highlight. While we haven't been able to make use of our relationships with local ensembles and Musicians in Residence, we look forward to welcoming them back when regulations allow. I have plans for recitals and concerts utilising all of our St John's musical connections, and hope and pray that we may be able to enjoy such performances as early as late spring.

Our fundraising campaign which began in Advent 2019 had some positive responses for which we are extremely grateful. After the inevitable interruption of the coronavirus pandemic, I am still keen to pursue this campaign in the coming year as we seek to plug the funding hole left by reduced bookings during the pandemic. At this time when the music and the arts find themselves in serious jeopardy and musicians and musical establishments face ruin, we all more than ever appreciate the importance of the church's music ministry. High quality music provision doesn't come without a price, and concerts and recitals generally cost money rather than make it! So, I'd be delighted to hear from anyone who thinks they may be able to help contribute financially, and particularly to "Sponsor a St John's Scholar". Paying some or all of a scholarship fee is a really meaningful and targeted way to help ensure the ongoing security of the music department, and ensure our services continue to be enriched by music well into the future. Please contact me either directly or through the office to discuss contributing.

Welcomers

Caroline Sterling: There is a regular team of helpers who are Welcomers at services and who also prepare the service sheets etc. and tidy up after the service. I am delighted and most grateful that we have several members of the Filipino and Farsi speaking communities joining our teams. This is a wonderful way for the congregations to unite.

It is a pleasurable duty to welcome those arriving at the service and make sure that everyone is aware of the facilities we offer for children etc. It is also a good way of getting to know worshippers, regular or newcomers! If you would like to join us please ask any Welcomer, even if you feel you can only welcome on an irregular basis! Thank you to all Welcomers for being so flexible and adaptable.

There is also a variety of leaflets available which we are able to offer to visitors to help answer their questions, for example regarding the history of the church, the organ and our mission to the wider world and facilities we offer to children. There is also a leaflet for children to help them enjoy and explore St. John's. During the pandemic, welcomers have played a key role in introducing worshippers to new guidelines as they have evolved and changed.

Stewardship Advisory Group

Olakunle Babarinde: This was my first year as Stewardship Recorder and my overarching message is one of thanks. Given the unprecedented challenges faced by the church, the level of support has been very encouraging.

As we all know, stewardship is prayerful giving of more than just money, therefore without naming individuals because the list would be too long, thanks must be extended to everybody who gave of their time, effort and expertise. Thank you!

As I mentioned in my first notice as recorder in the spring, our regular giving had decreased by several hundred per month coming into 2020, and that trend did not change as the seriousness of the coronavirus pandemic became clear. We did however begin to be blessed with giving of one-off amounts that occurred on individual bases and which may have coinciding with parishioners realising they were unable to attend church in person, which we gratefully continued to receive throughout the year.

In late spring the treasurer managed to negotiate a reduction in the common fund monthly commitment, from £8,341 down to £4,170 from May.

However, the declining trend stabilised and after the summer months we began to see growth in giving that was sustained and gradually continued for the rest of the year, resulting in a surplus against our agreed commitment to the tune of £4,562, summarised below.

Year	Common Fund Commitment Paid	Income	Surplus/Deficit
2017	£78,400	£75,490	-£2,909
2018	£82,600	£72,614	-£9,986
2019	£83,800	£89,107	£5,307
2020	£66,732	£72,379	£5647

A note of thanks must go to Amy Buckley, Ludovic Claude, the wonderful performers and everybody who joined the global Midsummer Nights Quiz on zoom. A worryingly competitive affair, and that's just speaking of myself, which raised a record £1,092 towards Stewardship.

In January 2021 the common fund commitment of £4,170 per month will be increased to £5,000 plus £1,200, which represents the sum for the residence of our Filipino Chaplain, Fr Larry Galon. The commitment for 2021 as it stands is therefore £6,200pm or £74,400. Depending on ongoing circumstances we will need to consider whether we can ring-fence the 2020 surplus and contribute it to the common fund, which could be unlikely given the progressive lowering of the level of our reserves.

But once again we give thanks that our parish in 2020 has been able to meet the common fund commitment wholly by our stewardship giving.

Flowers

Elizabeth Marden: Simple flower arrangements have continued, but new ideas and styles would be most welcome!

Anyone wishing to turn a hand to this activity need not be afraid of the basic cost involved, which the church is prepared to refund; all that is needed is creativity, enthusiasm and time!

If you would like to try your hand, please contact Elizabeth for further details.

Intercessors

William Taylor: We have a dedicated team of intercessors, who lead intercessions with care and skill. The booklet of guidelines continues to be a sound basis for this ministry and is particularly valued by new intercessors. We always welcome further volunteers, and training is always given. Caroline Sterling assists with the administration of the intercessors list and encouraging new membership of the team. There is also the possibility to read set intercessions for those who wish to lead intercessions but do not feel able to write them themselves. New resource materials have been obtained – both books and internet links. We also continue to experiment with "dialogue" forms of intercessions between president and intercession leader, as well as intercessions which use music.

Readers

Elizabeth Marden: As services have been limited and congregations smaller recently, we have kept to well-established readers, rather than introducing and training new ones. However, we would welcome anyone interested and willing to read the first two lessons on any Sunday; all they need to do is to contact Elizabeth so that they can meet and go through the routine. (A training session can be arranged if wanted or needed.) There are still plenty of gaps on the list.

Deanery Synod

The Deanery Synod met by Zoom in 2020. dealing with such topics as mission and outreach in the Community and Common Fund. Constitutionally, probably the most important things the Deanery Synod does is to elect Governors to Church Schools in the Deanery and to elect members of the General Synod. Our Deanery Synod reps are William Salomon, Myrna Ocomen, Ofelia Magalit and Gerard Hargreaves. Deanery Synod members were elected at the Annual Meeting in September and are *ex officio* members of the PCC of their Parishes and serve a 3-year term.

Rite of Christian Initiation of Adults & Confirmation (RCIA)

William Taylor: In 2020 we prepared 14 adults for confirmation, all of whom were due to be confirmed at St John's by Bishop Michael Colclough at the Easter Vigil. Unfortunately, none were confirmed due to the National Lockdown in England. We hope that Easter 2021 will see the return of Confirmation services. We used the RCIA material again this year in the Anglican version prepared by Jeffery John, *This is our Faith*. It is a privilege to accompany adults on their journey of faith in this way.

First Communion

William Taylor: The Clergy and Pastoral team, together with Junior Church leaders and children's parents are responsible for preparing children for First Communion around the age of seven. Children were due to be admitted at Easter 2020 but again this was not possible. We look forward to a date when it will be.

Baptism Visits

Hannah Reeves: There have been fewer baptisms at St John's this year compared to previous years: this is understandable given that no public services took place inside the church for approximately four months throughout the first and second national lockdowns. I am pleased to report on the ten baptisms that were able to go ahead: two infant baptisms at Candlemas on 2nd February, six adult baptisms spread over two dates in August, and finally two infant baptisms at the Feast of John the Evangelist on 27th December. It was wonderful that, despite the misery caused by the pandemic, worshippers were able to gather and witness the beginnings of new journeys of faith for those being baptised, which I, for one, found a source of comfort and hope. The beautiful octagonal font in its prominent place in the church serves as a permanent architectural reminder of our own baptisms, where we were brought to true health as we entered a new life in Christ.

Compassionate Communities

St John's 2020 Financial Report

Richard Burnet-hall: 2020 will be remembered as the year that the Covid-19 pandemic struck. Almost immediately after the first lockdown started on 23rd March, all Church of England churches were required by the Archbishop of Canterbury to stop holding regular services. The numbers of people attending other "gatherings", including weddings, christenings and funerals, were severely restricted by law. Consequently, none of the various meetings of groups that would have hired space in in the church proper, in meeting rooms, or in the undercroft, could take place. Unsurprisingly, the (as yet unaudited) accounts for the calendar year 2020 show a deficit of £14,005. Though expenditure was down by some £111,350 compared with 2019, overall income dropped by more, namely £144,000. Nevertheless, we were fortunate in being able to start with a sufficient level of reserves, and so this loss was manageable.

Income

It was heartening that stewardship donations held up remarkably well throughout the year. They kept pace with the 2019 figures until November and December, during which there was a second lockdown, and numbers attending the Advent and Christmas services were substantially lower. The major hit to income came in the general legal prohibition of "gatherings" of significant numbers of people, which prevented our hiring the spaces we would normally let out. In particular, the Monkey Puzzle nursery school could not continue to take a viable number of children, and after giving us a pessimistic report on its ability to reopen, we had no option but to terminate its contract with us for its failure to pay any rent from April onwards. We were fortunate in finding the Acorn Nursery School wishing to take over the space vacated by Monkey Puzzle, which it did from mid-August, so our loss of rent from the undercroft was limited to 3½ months.

Common Fund

Generating sufficient stewardship income to meet our Common Fund commitments is always a challenge and 2020 was no exception. However, we were able to agree with Mary Spredbury, the Diocesan Kensington Area Finance adviser, a reduction in our monthly Common Fund payments. With that help, we ended the year with a small surplus over the reduced total commitment. WE must nevertheless recognise that Diocesan finances have taken a heavy hit, and that we must play our part in restoring them, and not only our own just as soon as we can.

Other Expenditure

The main head of costs is inevitably the cost of those who staff it, none of whom can be readily spared. However, both Tobi and Misha were temporarily furloughed under the Government's scheme for several months, which meant they were not available for regular work, but at least they received 80% of their pay from the Government.

2021 and beyond

With the availability of effective vaccines, we can reasonably hope that life will begin to return to at least near normal during this coming summer, and that from around September onwards we will be able to resume at St John's all the activities that will have been wholly or partly restricted for 18 months. Provided we can all keep soldiering on in the meantime, and supporting the church as well as in 2020, the prospects are good.

The Governing Body - PCC

Rosemary Warcup: The PCC held 2 meetings in person between January and March dealing with finance, safeguarding, Green energy, musicians 'contracts, staff remuneration and mission. After the national lockdown we were no longer able to meet in person and the PCC delegated its ordinary functions to the Standing Committee, who met by Zoom until the autumn.

Kristina Axe: The Annual Parochial Church Meeting (APCM) was held on Sunday 6th September 2020. The APCM was held in September this year rather than the usual April meeting, following Diocesan guidelines that allowed us to delay our Annual Meeting whilst the first UK lockdown was ongoing. The terms of both Churchwardens, Gerard Hargreaves and Julius Cruz, were completed and we thank them both for their support and years of service. Rosemary Warcup and Aaron Jessop were elected as our new Churchwardens, and we thank them both for taking on this responsibility. Tony Maxwell completed his term as treasurer and Richard Burnett-Hall was appointed in his place – thanks were offered to both. Rosemary Warcup completed her term as PCC Secretary, to become Churchwarden, and Kristina Axe was appointed PCC Secretary in her place. We thank Rosemary for the administrative tasks that she undertook in her role as volunteer PCC Secretary, without this support, these tasks would be overwhelming for one person. New PCC members were elected to replace those standing down at the end of their term of office. The PCC held its first meeting directly after the Annual General Meeting. Over the year the PCC attended to its legal responsibilities, meeting on six occasions in a variety of formats to accommodate social distancing. The meetings covered the whole range of Parish and Diocesan business. Minutes are displayed in the Church and on the website. A definition we use at St John's for the PCC is vision setting, policy making and load bearing.

Restoration Fund

Chris Bodker: The trustees were unable to meet for the most part of the year due to COVID. It has thus been a quiet year, perhaps more benignly described as a year of consolidation. We do however maintain plans to raise funds, in particular for the redecoration of the church and for a new lighting scheme. As soon as COVID allows, the trustees will be meeting once again with a view to launching new initiatives to meet these objectives.

The Undercroft

Tobi Iyanda: The Undercroft was leased Monday to Friday to Monkey Puzzle Nursery until April 2020 when the nursery went into liquidation. Fortunately, the Church was able to negotiate a new lease for the neighbouring Acorn nursery who took on Monday – Friday occupancy of the undercroft from August 2020.

Many of our weekend groups including children's parties have been unable to take place for much of the year. We hope 2021 sees a recovery.

Garden and Grounds

Elizabeth Marden: As usual *Pines and Needles* hired a section of the garden to sell Christmas Trees. This has become a yearly activity, which is not only profitable to the church but also draws attention to the church of St John's in its prime position at the top of the hill, and attracts a lot of local customers from the surrounding area. *Pines and Needles* also leaves the section of the garden tidy and in good condition.

Under the excellent supervision of Lidija, Community Payback has continued the weekly task of keeping the grounds swept. Misha has continued to keep the grass cut and carry out numerous other activities to render the garden tidy.

Project F.A.I.T.H & Wildflower Meadow

Nelson Rowe: As a direct result of the pandemic, with an increasing appreciation of our reliance on the natural environment, Project F.A.I.T.H. (Food Available In The House) was initiated in October to help develop and cultivate a deeper connection between the church community and their food. This project involved 3 communities working as one – St John's, The Filipino Chaplaincy and The Persian Anglican Community of London. The project's primary goal is to encourage and support this development through a hands-on approach, offering a local space for interested parties to hone their horticultural curiosity.

In order for this goal to be reached, a spot was allocated onsite for some raised planters to be erected, filled with the appropriate growing medium and sown with various seeds. This was diligently assembled by members of the 3 communities, and now 4 erected vegetable beds stand on the north side of the Church. The seeds sown were selected for the autumn/winter season, as the project

commenced at the end of October, and have germinated and with varying success. Entering the spring/summer seasons of 2021, it will be necessary to create a growing plan f or the beds in order to obtain the highest yielding vegetables within the contained area. A wider variety of vegetable seeds should be purchased, as well as an increased supply of recycled containers to allow for greater participation and success. It would also be beneficial to have allocated days organised to allow the involvement of the community. It is hoped that bees will be introduced in the course of 2021. Adjacent to Project F.A.I.T.H. on the west side of the grounds, the space has been made available for the implementation of a wildflower meadow. The aim here is to encourage a greater biodiversity in the area by sowing and cultivating native flower species. Seeds were sourced from the highly regarded company, Emorsgate, which specialises in native wildflower seeds, and the space was prepared by members of the Church working together with Community Payback/Probation Service. Seeds were subsequently sown at the opening of the projects by the Members of the 3 communities. The project was formally opened by the Mayor and Deputy Mayor of RBKC together with the new Consul General of the Philippines.

For the success of the wildflower meadow, it will be important to allow another sowing in the Spring to complete the gaps of failed or greatly beneficial initiative was increase the members of the allow for developed, as of seeds for arc, as well as filling the eaten seeds. In would be if a seed collecting created. This would interaction between community and nature, taxonomic skills to be well as providing a supply further use.

Hopefully, these two projects will continue to receive interest and support, and truly develop into something meaningful and beneficial for the local community in the year 2021 and onwards.

Safeguarding

Danielle Anaba: Safeguarding means protecting, looking after and maintaining the well-being of children. At St John's, we are committed to creating an environment in which children are safe. We are dedicated to creating a welcoming, safe and stimulating environment where children grow in confidence.

In order to provide this environment, we must ensure that the people involved in working with children at St John's, have undertaken a DBS (Disclosure and Barring Service) check. This checking process is undertaken by the Parish Office.

If you are interested in working with children at St John's (as a paid employee or volunteer) it will be necessary for you undertake a DBS check. A DBS check would require you to complete a form and provide supporting information (evidence of name, address and DOB). If you have any queries regarding DBS or Safeguarding, please do contact the Parish Office.

Safeguarding also extends to include adults and we believe that knowledge of what Safeguarding is would be of benefit to us all.

Sadly, there was a safeguarding issue regarding two members of the Filipino Community in September last year. The safeguarding officers were notified, and the incident was reported to police, social workers and the safeguarding team in the diocese.

Visits to the Housebound and Residential Homes

Fr Larry Galon: For much of the year it has not been possible to make visits to the housebound or our elderly in residential homes. We hope this will become possible again in 2021.

Electoral Roll

Tobi Iyanda: At the end of 2020, St John's Notting Hill had 206 members on the roll, while the Filipino Chaplaincy had 168 members. We have also updated all our databases in the office, providing us with a new and effective database for much of our work, in line with the GDPR regulations which came into force.

Churchwardens' Fabric Report

Gerard Hargreaves and Julius Cruz: (January – September 2020)

2020 was a year of continued maintenance and work on the items highlighted in the 2015 Quinquennial Inspection Report.

The masonry cracking in various parts of the church continues to be monitored by a structural engineer on a regular basis and this will continue and inform any recommended remedial works in the future.

(See St John's Architect's Annual Report 2020 for more information- *editor's note: The architect's report has not been received*)

The existing nursery in the undercroft closed in July and a new 5-year licence was negotiated with Acorn Nursery which commenced in August 2020. The nursery rooms were fully redecorated thanks to a grant from Heritage Lottery Fund.

Pines and Needles, who use the church grounds for sales of Christmas trees had another record year. This will produce an income in excess of £5,000 for St John's. We look forward to the arrangement continuing in 2021.

St John's Restoring the Future Campaign continues with its plans to raise to a further £500,000 to complete the three major projects that we have already received the necessary permissions to carry out: restoring the magnificent original polychromatic Victorian roof interior (painted over in thick brown paint in the 1950's), the installation of an inspiring piece of twenty first century art - The Tree of Life and highlighting all with a new energy efficient lighting system. These three projects will complete the programme of work, enhancing St John's as a beautiful and vibrant place of worship and community hub.

The PCC working group on the feasibility of installing solar panels on the sections of the church roof continued to explore options and will make recommendations to PCC in due course.

We are very grateful to Misha for all his hard work during this challenging year in ensuring that our church building is in good working order. Also, being able to do most of this work "in-house" has saved us thousands of pounds as can be seen from the 2020 Accounts. We are fortunate to have such a multi skilled "can do" Maintenance Manager.

It takes an incredible amount of effort in keeping St John's up and running. Most of the work is done behind the scenes by Fr William, Tobi and Misha. The churchwardens are very grateful for all their hard work, patience and flexibility.

Aaron Jessop & Rosemary Warcup : We were elected at the Annual Meeting on September 6th 2020 and immediately set to work with the urgent priorities to hand, especially being in the middle of the pandemic. As we understood it from our work on the PCC for a number of years they were:

- The setting up of digital "contactless payments" and the move away from Cash; the renewal and rationalising of the office equipment; the renewal of our IT and broadband contract especially to enable live streaming of services; the renewal of our utilities contract with a move to 100% renewable energy. We started this work immediately and by the end of the year had achieved all of the above.

This aspect of our work was "immediate ambulance" work. We felt it was important that St Johns should be seen as a beacon of hope on top of this Hill – The Parish having gone through two world wars and the Spanish/American flu pandemic. So, in October we were pleased to launch the new gardening project involving the Filipino Chaplaincy and the Persian Anglican Community of London. In this, we created a Wildflower Meadow and introduced new planters with herbs and vegetables. In the grounds we renewed our contract with Pines & Needles to sell Christmas trees from the Ladbroke Grove side of the Church. Business was good this year, as most people were forced to stay at home.

We are mindful of our duty of looking after the building and look forward to a renewal of the "Restoring the future" campaign to uncover the stunning Victorian polychromatic roof interior together with an imaginative and energy efficient lighting system. In 2020, our statutory quinquennial was due but this proved not possible with our inspecting architect. We look forward to undertaking this as soon as possible.

We look forward to 2021 with great hope for the future for our parish. We do believe that we have used the pandemic to make our structures more resilient.

Architect's Report

Simon Ablett: Not received

Churches Together in Notting Hill

Mary Ardant: It has been - not surprisingly - a somewhat dormant year for CTNH, but our monthly ecumenical prayer lunches - including one we hosted at St. John's in November 2019 - continued until lockdown and will, hopefully, resume shortly. The Vicar, as Kensington Ecumenical Adviser, also organised an ecumenical Lent group. We continue to work closely with the Kensington Council of Churches, including worshipping together at the Week of Prayer for Christian Unity and World Day of Prayer. CTNH continues to circulate information between the churches about special events open to others, encouraging a sense of a larger, broader community. Sr. Brenda of the Sisters of Sion has been elected as the Chair.

Training and Nurture Programme

William Taylor: In 2020 St John's joined an ecumenical study course for Lent in conjunction with Kensington Council of Churches. The group used the CTBI course *Opening the Scriptures* - most of the organisation fell to me as the Kensington Ecumenical Adviser. This Lent Course was an exploration of the interaction between believer and text which makes Scripture come alive. Working together in this way makes sense in many ways – the numbers of people who come to the evening sessions are much greater and we receive important insights from each other. This year the groups met in St Johns, The Carmelite Church, The Coptic Orthodox Church, The Armenian Church and St James Norland Gardens. Of the 5 sessions planned we were only able to complete 3 in person before the lockdown.

Pilgrimages & Retreats

Pilgrimage remains an important activity for us and we will return to it as soon as we can. Meanwhile many have had the opportunity during lockdown to make an interior pilgrimage.

Filipino Chaplaincy

The Rev'd Canon Larry Galon: The Filipino Chaplaincy program of the Diocese of London based in the Parish of Saint John's Notting Hill continues to work, collaborate and take part in every program which involves the whole community in the area. Though badly hit by the blow of pandemic in which many died, most of our members tried their best to catch up the pace to stand against the present evil that ravages our society. Though many members fall into the category of "no work, no pay", this didn't stop their resiliency. They became more vigilant showing the world that in times of tribulation and when society is afraid, church becomes the conscience of the nation and will step-up and stand to serve the less fortunate, the poor and marginalised of society in many forms- examples of which are bringing goods to the distressed and elderly members, offering shelter to several members who lost their jobs and therefore were not able to pay the rent.

Abuse also happened during lockdown which was reported to the safeguarding team of the Diocese and reported to the local police and Social Services. The case is now closed.

In a short period of time, churches were told to close down by the Government and only offer online worship, yet embers of the community had been seeking the presence of God in His marvellous house, the Church. Even in the event of recording the Holy Eucharist, congregations were begging to attend the recorded Eucharist. As a chaplain, I told them it is not permitted, but they simply answered; Father, many people do not care about the church, whether we are closed or open. For us, who love the church, we are hurt not be there.

Thankfully, and with God's grace and protection, all members of the Filipino Chaplaincy in the Parish continue to be at peace with God in his holy place but also are well aware of our responsibilities as good citizens by social distancing, hand sanitising, wearing masks, completing the contact tracing paper and the one door entry and two doors exit policy.

May God continue to protect us all.

Persian Anglican Community of London

The Rev'd Aptin Samadi: We started 2020 with a new Discipleship Course in Farsi language on Friday evenings in St John's. Our Eucharistic services continued to take place once a month, gathering Persians from across London for worship and fellowship. The beginning of the pandemic and lockdown forced us to stop our meetings in St John's, but we started our online Zoom meetings on every Sunday afternoon at 4pm.

Having weekly Sunday services helped us to grow in our relationships and fellowship as well as our spirituality and discipleship.

After the first lockdown, we returned to our monthly Eucharistic services in St John's but at the same time kept meeting on Zoom every Sunday. This led to a growth in numbers of those who attended our services. We have been also able to welcome Persians beyond London, some from other part of the UK and some even from Iran.

We finished the year with our Christmas service in St John's and welcomed several new people into our community in that occasion.

We are deeply grateful to Fr. William for his support and encouragement and to everyone at St John's for their contribution to the life of the church and the Persian community.

Hospitality

Peter Hodges: We were only able to offer refreshments for a few Sundays in the year which we did outside to aid social distancing.

Creative Growth

Energy and Environment Group

Richard Burnett-Hall: As foreshadowed in the 2019 report of the Solar Panels Group (formerly "Green for God"), which no longer exists as such, we have been given a wider remit by the PCC, and accordingly re-badged as the Energy and Environment Group ("the EEG"). Our remit is set out here for the record.

"The EEG will be responsible for advising the PCC, by acting on its own initiative and/or at the request of the PCC, on the following matters:

- The generation, supply and use of all forms of energy at St John's, including means of minimising its use;
- Ensuring, so far as reasonably possible, that all activities at St John's, from all Church users, are conducted in a sustainable and environmentally responsible manner;
- Such other matters related to the above as the PCC may ask the Group to undertake.

In carrying out its functions, the EEG will:

- have regard to such relevant official government and Church of England guidance as there may be on sustainable and environmentally responsible good practice; and
- consider, and if appropriate, make recommendations on any desirable modifications to the structure of the church and/or to the equipment in it that may be necessary or desirable for implementing the advice of the EEG to the PCC."

The project for installing solar panels on the roof of St John's has thus become just our most immediate priority. However, due to the Covid pandemic we have not been able to progress this as fast as we would have liked. Nevertheless, in late November, the Mayor of London announced a further round of the London Community Energy Fund, which is part of his Green New Deal Mission, and which for the first time offers support of up to £15,000 to cover the costs of preliminary work on appropriate community energy projects. The EEG spent much of December developing an application for such a grant, which was submitted in time to meet the very tight deadline of 11 January 2021. We think it likely there will be objections to our project on 'heritage conservation' grounds from the RBKC's planners and others. Nevertheless, it would undoubtedly implement important policy objectives of all of the Church of England, the Mayor of London, and the present UK Government. We believe we should press for it as much we sensibly can, and that success could lead to many other similar opportunities being developed around the country quite apart from the immediate benefits to St John's.

An environmental initiative called Eco-Church was launched in the London Diocese in 2016. This is designed to help churches "to respond to God's mandate to human beings to care for His creation, by integrating environmental care throughout their church's life and mission". All are strongly encouraged to join Eco Church, and we are now doing so. Initially, this just entails reporting our annual energy (gas and electricity) usage, but we are invited to consider virtually all aspects of sound environmental behaviour. Awards are given to those churches that have made particularly significant improvements. We can learn from the many churches that have made particularly significant improvements. There are many churches that have faced problems similar to ours; that we can learn from; we hope in due course to be setting examples for others to emulate. Installing solar panels would be an excellent start.

Communication

Tobi Iyanda: 2020 proved to be a very eventful year for us in terms of communication. We learnt new skills-live streaming, editing videos due to the lockdown. We made use of YouTube during the lockdown to upload and live stream services. We struggled to live stream during the second lockdown because of poor internet connection but rectified this problem and now have high speed internet connection in the Church, thanks to Churchwarden Aaron Jessop and Rosemary Warcup who facilitated a new system. I volunteered during the first and second lockdown when I was furloughed to help with recording and live streaming the service.

We continued to send out weekly notices on Thursdays. This was especially important while the Church was closed as were able to keep in contact with the community. We were also mindful of those who don't have internet access and made regular phone calls. In 2021 we plan on improving on our newly acquired skills, hopefully integrating into our regular worship.

Mission and Outward Giving

Frances Pepys: As we all know and has been reflected in almost every report, 2020 has been a difficult year for us all. Unfortunately, because of the various lockdowns throughout the year our mission giving opportunities have been cut - we could not as usual support the bishop's Lent Appeal or support Christian Aid as a parish, although we did this individually.

We have however seen generosity from parishioners to various mission projects which has resulted in our being able to send £10,000 to the Mathieson School Kolkata for their Trees and Children against Climate Change project in which trees have been planted around the fishpond in the grounds of the school by landscape gardeners who have donated their services.

We have also been able to send £1,000 to the Holy Rosary School, Kalibo, Aklan in the Philippines. We raised £78 for the British Legion's poppy appeal and we sent £100 to the Al Shurooq School near Bethlehem from money raised by the Parish Christmas Card.

Palestinian Fair-Trade Goods

Caroline Sterling: As part of our mission outreach at St John's, we sell fair-traded Palestinian goods (imported through Hadeel (*www.***hadeel***.org/*), a member of the British Association for Fair Trade, and Zaytoun (*www.***zaytoun***.org/*) a member of the World Fair Trade Organisation), and, this year for the first time, a Bedouin Women's Co-operative based in Aizaria (Bethany) just outside East Jerusalem on the first Sunday of every month after the 10.30 a.m. Eucharist, and after other services when it seems appropriate, especially before Christmas

During 2020 we sold about £1,100 worth of goods about half of what we normally sell. Sadly, this year we were not able to sell goods at either King's College, University of London or the summer Fair or Christmas Market (because of COVID). The money received from these sales supports Palestinian families in the West Bank, the Gaza strip and a refugee camp in Lebanon. Sadly, there are people who were born in Palestinian refugee camps over 40 years ago and who continue to live, work and bring up their families in the camps. Recently we have been hearing about the Palestinian refugee camps in Syria. The money received from sale of the craft work is vital for each family's well-being. The need is great. Embroidery is done by women either in refugee camps or poor, isolated villages, then brought to their own cooperative or other social enterprise for finishing and marketing. Most of the wood carving and jewellery comes from Bethlehem. Oasis, an organisation based in Beit Sahour (near Bethlehem), helps adults with special needs to make cards from recycled paper and candles; other cards are sold in aid of the deaf school in Atfaluna (Gaza), where they also produce pottery. The Lutheran Church has established a centre in Bethlehem to create artefacts out of glass found on the streets, a wonderfully creative use of broken glass. Silver jewellery, made using casts of individual olive leaves so each silver leaf is unique, is also made at this centre. The L'Arche Community located in Bethlehem works with those suffering from intellectual difficulties. They produce felt crafts from natural sheep wool (purchased from local shepherds in the Bethlehem area), small purses, felt cribs, figures and sheep – very popular and camels, all of which we sell. We also have magnets which reproduce some of these figures. A selection from each workshop is on sale on the stall. Olive oil, olive oil soap, and dates (produced in Palestine and supplied through Zaytoun) are also sold.

Many of the organisations that produce the goods are themselves supporting those less fortunate: the visually impaired, the deaf, and many forms of handicap – physical and mental.

I am most grateful to everyone who has shown support to the Palestinians by continuing to purchase the goods, allowing the Palestinian organizations in turn to support families and communities in need. There are leaflets available for anyone who is interested in obtaining further information about the various workshops.

Thank you to friends at St John's who have assisted me over the year with setting up, sale and putting away of the produce.

For further details see the St. John's website, under "Fair Trade".

Traidcraft

Jon Burden: Members of St John's continued to support fair trade despite the challenges posed by Covid-19. We sold a little over £1,000 of fairly traded goods from the monthly Traidcraft Stand. This is about one third less than usual so we were unable to support any Church activities directly. Purchasing Traidcraft items, though, still helps farmers and crafts people in some of the poorest parts of the world.

Joe, Oliver and Jon thank you for your support and look forward to seeing you at the stand on the first Sunday of the month.

Musicians in Residence

Orpheus Leander Papafilippou: 2020 has been a unique year for me, the Music of the Spheres Ensemble and I feel all of us in the Parish of St John's Church Notting Hill. My faith and resolve has been bolstered by being a part of St John's Church Notting Hill and recently the opportunity we had of recording Christmas Videos for a Charity Gala gave us our first chance to play in and record at St John's this year. Due to the pandemic we greatly missed giving concerts at St John's throughout the year. There are many difficulties in our society in London, the UK and throughout the world due to the continuation of this terrible pandemic, I feel that by continuing and where possible deepening our relationship with St John's Notting Hill we as a group and I myself will be stronger in facing and continuing to create and give musically despite the challenges ahead. Now is a time more than ever to affirm friendships and collaborations and stand united in our support of each other and I felt privileged to be a part of St John's embrace in this past year. Looking forward we want to give back more to St John's through our music and in doing so we will gain so much as musicians and help to keep music alive and part of our community in Notting Hill in 2021 and further into the future. We are keen to find ways that are socially distanced and safe to give live performances of music, perhaps through live streamed or pre-recorded events to those who need it most and cultivate our residency at St John's to help the community through music.

Summer Fair

Aaron Jessop: Typically, summer is a thrilling time for the church, the calendar crammed with fairs, exhibitions, and events. But as COVID-19, the disease caused by the coronavirus, accelerated and continued to wreak havoc around the world, the usually active season took a turn. The 2020 summer fair was cancelled due to lockdown. In lieu of sponsoring the fair, Clarendon Cross Canines Limited provided sponsorship of £1911 to pay for the purchase of the Goodbox system; a set of contactless donation plates, and a custom designed donation podium. This system has enabled the collection of covid-safe contactless gifts, raising over £1255 in the first month of operation. With health and safety as the ultimate priority our team remain hopeful and encouraged by the vaccination progress that a summer fair in 2021 will be held.

In 2021 it is highly anticipated that we will welcome our community back to celebrate together in the grounds of St Johns, with live music, fresh food, and fun games for all the family.

MayFest

William Taylor: The annual popular Mayfest, a month-long programme of concerts, exhibition and community events could not take place in 2020. Plans are already being made for events in May 2021 not dependent on the state of Government regulations.

Christmas Market

Funke Adebusuyi: Due to the uncertainty surrounding social gatherings as a result of COVID-19, the decision was taken in June to cancel the 2020 Christmas Market that was scheduled for December. We hope to be back bigger and better in 2021. The date has already been set: it is Saturday 4th December and will run from 11 am to 5 pm as usual.

The loss of this fundraising opportunity did not go unnoticed and as a partial substitute Caroline Sterling and Danielle Anaba organised an autumn raffle. As a result of their initiative and hard work the raffle raised £560.

Community Payback

Lidija Armanda: The Community Payback Unpaid Work scheme continued for some of 2020, outside of lockdown. The contribution of the unpaid offenders to the good order and cleanliness of the church and grounds is immense. The Vicar continued in his role as supervisor of individuals on community payback, on days when there were no supervised programmes. In addition to providing worthwhile work for the participants, the programme makes significant savings for the church's maintenance and cleaning bills, which shows clearly in the accounts for 2020. Often, participants in the programme present useable skills, such as decorating and plumbing. More importantly, offenders often find it to be a turning point for the better in their lives, through the culture of respect and worthwhile work for which this project has been nationally noted.

Health & Safety

At St John's our aim is to provide and maintain a safe environment which allows people to be involved in God's work and celebrate their beliefs without being harmed.

Parish Manager

Tobi Iyanda: For much of the year I was furloughed, especially when the Church and office were closed in the first lockdown. Much of the regular necessary administration fell to the Vicar and I am conscious of the extra load this placed on him. *Most* of the time he did this cheerfully!

The Café in The Space & The Café at St John's

Radmila Fuccilo: The cafe reopened on the 13h of January 2020 after the Christmas holidays. We resumed with the same enthusiasm and vision for the year ahead. We welcomed back our customers and other regular visitors and groups from the community. At the end of the month of January COVID 19 started making the headlines first in China and then very quickly spilled into Europe. The following 4 weeks saw a rapid decline in visitors and customers. National lockdown was introduced and the church as well as the cafe had to close its doors to the public in March.

Rima Sams: The café opened as the Café at St John's in October 2020, under the management of Rima Sams. Rima writes: Meals are all made in-house. From freshly prepared daily soups and sourdough toasties to the more substantial 'St John's Bowl' comprising; nutty organic short grain brown rice, organic house black beans plus a selection of the three daily salads and for an extra couple of quid you get to choose either roasted organic chicken, tofu or fish to place on top. Our Italian chef also makes a mean Papardelle Ragu! Children are very welcome and there are smaller soups, toasties and special daily pasta dishes on the menu.

Staff

Vicar: The Revd Canon Dr WilliamTaylor, 020 7727 3439
email: vicar@stjohnsnottinghill.com

Filipino Chaplain: The Revd Canon Larry Galon, 074 1408 2228

email: larrygalon@ymail.com

Licenced Lay Minister: Serena Lancaster

email: serena.lancaster@btinternet.com

Parish & Facilities Manager: Tobi Iyanda, 020 7727 4262

email: officemanager@stjohnsnottinghill.com

Steward & Maintenance Manager: Misha Ibelgauptas, 07929439704

Director of Music: Tom Primrose

email: directorofmusic@stjohnsnottinghill.com

Children's Music Coordinator: Hannah Reeves

Email via: officemanager@stjohnsnottinghill.com

Parish Office

St John's Church, Lansdowne Crescent, W11 2NN

020 7727 4262
e-mail: officemanager@stjohnsnottinghill.com

Officers

Churchwardens

Aaron Jessop, email: aaron@stjohnsnottinghill.com

Rosemary Warcup email: rosemary@thestarcentre.com

PCC Treasurer

Richard Burnett-Hall, email: rh@b-hall.co.uk

PCC Secretary
Kristina Axe email: officemanager@stjohnsnottinghill.com

Website

www.stjohnsnottinghill.com

It's hard to gossip in face masks, even if they are liturgical

New friends in 2020 - we hope you made some!

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHN THE EVANGELIST, NOTTING HILL

REPORT OF THE TRUSTEES AND UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

REGISTERED CHARITY NUMBER: 1131808

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHN THE EVANGELIST, NOTTING HILL

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For the year ended 31 December 2020

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THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHN THE EVANGELIST, NOTTING HILL

CHAIRMAN'S REPORT
For the year ended 31 December 2020

2020, together with the whole world, was a challenging year for St John's Notting Hill because of the Coronavirus pandemic. The closure of all churches in England (the first time since 1289) led to a significant loss of both income and people. However, with swift and decisive action on behalf of the Parish, the PCC was able to protect and safeguard our income and the future of the Parish to a very large extent. The Monkey Puzzle Nursery and Café went out of business, but the PCC was able to negotiate new leases with the Acorn Nursery and a new Café operator, as well as reducing our Common Fund payment to the Diocese (by mutual consent) and being awarded a grant from the Emergency Heritage Lottery Fund for essential repairs. The Government furlough scheme also helped greatly in achieving the end of year result we have.

Costs were closely monitored and kept as low as practically possible without damaging any of the aspects of the work which the Parish does. Tribute needs to be paid to our two full time members of staff – Tobi Iyanda as Parish Manager, and Mykhaylo Ibelgauptas as Premises Manager. We could not have achieved the result we reached in 2020 without their dedicated work, and the contribution of a large number of volunteers who give their time freely.

The Trustees confirm that have had due regard to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the activities of the organisation during the year.

The Rev'd Canon Dr William Taylor

Chairman, St John's PCC.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHN THE EVANGELIST, NOTTING HILL

REPORT OF THE TRUSTEES
For the year ended 31 December 2020

The Trustees present their report with the financial statements of the charity for the year ended 31 December 2020.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's deeds, the Charities Act 2011 and the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102).

BACKGROUND
The Parish of St John, Notting Hill was created on 1 January 2003 at the same time as the Notting Hill Group Ministry was created. The Notting Hill Group Ministry was dissolved in April 2020.

REFERENCE AND ADMINISTRATIVE DETAILS
The Ecclesiastical Parish of St John the Evangelist, Notting Hill is a charity, registered with the Charity Commission for England, with the registered charity number 1131808.

Principal address
Lansdowne Crescent, Notting Hill, London, W11 2NN

Trustees
During the year the following served as members of the PCC:

Chairman
The Rev'd Canon Dr. William Taylor

Churchwardens

Cllr Gerard Hargreaves	Vice Chair & Standing Committee (Resigned September 2020)
Julius Cruz	Vice Chair & Standing Committee (Resigned September 2020)
Rosemary Warcup	Vice Chair & Standing Committee (Appointed September 2020)
Aaron Jessop	Vice Chair & Standing Committee (Appointed September 2020)

Treasurer

Richard Burnett-Hall	Treasurer & Standing Committee (Appointed March 2020)
Tony Maxwell	Treasurer & Standing Committee (Resigned March 2020)

Officers

Rosemary Warcup	PCC Secretary / Standing Committee (Resigned September 2020)
Kristina Axe	PCC Secretary / Standing Committee (Appointed September 2020)
Richard Burnett-Hall	Stewardship recorder (Resigned March 2020)
Olakunle Babarinde	Stewardship recorder (Appointed March 2020)

Elected PCC members

Oliver St John	Church maintenance
Thelma Tamayo	Fil chap (Resigned September 2020)
Amy Buckley	Children's champion
Diane Burke	Standing committee (Resigned September 2020)
Jane Ryan	(Resigned September 2020)
Kristina Axe	
Dergham Makdesi	(Resigned September 2020)
Hannah Reeves	
Aaron Jessop	(Resigned September 2020)
Ofelia Magalit	
Jeffery Anaba	
Ludo Claude	
Annalie Servidad	(Appointed September 2020)
Mahsa Zarif	(Appointed September 2020)
Paula Lawton	(Appointed September 2020)
Sowande Coker	(Appointed September 2020)
Clarissa Coker	(Appointed September 2020)

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHN THE EVANGELIST, NOTTING HILL

REPORT OF THE TRUSTEES
For the year ended 31 December 2020

Deanery Synod

Mary Ardant	(Resigned September 2020)
Olakunle Babarinde	(Appointed September 2020)
Christie Laughlin	(Resigned September 2020)
Myrna Ocomen	
William Salomon	
Gerard Hargreaves	(Appointed September 2020)

Licensed Clergy

The Rev'd Larry Galon	Filipino Chaplain
Karen Fong	Licenced Lay Minister

INDEPENDENT EXAMINER
RML Taylor, FCCA Banks & Co Limited of 1, Carnegie Road, Newbury, Berkshire, RG14 5DJ

AIMS AND PURPOSES
St John's Parochial Church Council (PCC) has the responsibility of cooperating with the incumbent, in promoting in the ecclesiastical parish, the whole mission of the church, pastoral, evangelistic, social and ecumenical.

OBJECTIVES AND ACTIVITIES
The objective of the Church is as stated in the Mission Action Plan which is available in the Church and on the website.

The Church maintains a level of funding sufficient to enable it to continue with its work.

ACHIEVEMENT AND PERFORMANCE
The Church community continued to grow during the year and now includes a significant number of the wider community who utilise the church building. Details of the individual activities and achievements are given in the annual review which is available in the Church and on the website.

Deanery Synod
Four members of the PCC sit on the Deanery Synod. This provides the PCC with an important link beween the parish and the wider structures of the Church.

FINANCIAL REVIEW
Reserves Policy
The policy of the PCC is to maintain sufficient funds to enable the Church to meet its stated objectives and obligations.

Investment policy and objectives
The funds of the PCC are invested in instant access deposit accounts with the CBF Church of England deposit fund. Other funds are maintained in NatWest Bank plc current and deposit accounts.

STRUCTURE, GOVERNANCE AND MANAGEMENT
The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is a Registered Charity.

Members of the Parochial Church Council ("PCC") are either ex-officio or elected at the Annual Parochial Church Meeting in accordance with the Church Representation Rules.

RISK AND MANAGEMENT
The members of the PCC have a duty to identify and review the risks to which the PCC is exposed and to ensure appropriate controls are in place to provide reasonable assurances against fraud and error.

FUTURE PLANS

During 2021 the main objective will be continuing growth of the mission of the Church and to serve the wider community.

EXEMPTIONS FROM DISCLOSURE

All relevant information has been disclosed, therefore there are no exemptions from disclosure.

FUNDS HELD AS CUSTODIAN TRUSTEE ON BEHALF OF OTHERS

The Charity holds no funds as custodian trustee on behalf of others

ON BEHALF OF THE BOARD

06/03/21

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHN THE EVANGELIST, NOTTING HILL

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF ST JOHN'S NOTTING HILL
For the year ended 31 December 2020

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2020 which are set out on pages six to fourteen.

Responsibilities and basis of report
As the charity's trustees are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("The Act").

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement
Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Association of Chartered Certified Accountant, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect;

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Richard Mark Lodge Taylor FCCA

Banks & Co Limited
Chartered Certified Accountants
1, Carnegie Road
Newbury
Berkshire
RG14 5DJ

Date: 6. March 2021

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHN THE EVANGELIST, NOTTING HILL

STATEMENT OF FINANCIAL STATEMENTS

For the year ended 31 December 2020

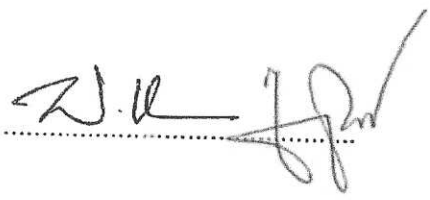
	Notes	Unrestricted funds	Restricted funds	2020 Total funds	2019 Total funds
		£	£	£	£
INCOME AND ENDOWMENTS FROM:					
Donations and legacies	2	140,850	-	140,850	141,128
Charitable activities	3	62,793	-	62,793	112,233
Other trading activities	4	54,687	-	54,687	148,361
Investment income	5	470	-	470	883
Total incoming resources		258,800	-	258,800	402,605
EXPENDITURE ON:					
Raising funds	6	432	-	432	11,881
Charitable activities	7	11,000	-	11,000	80,465
Other expenditure	8	189,635	-	189,635	206,328
Governance costs	9	5,004	-	5,004	1,680
Common Fund		66,734	-	66,734	83,800
Total resources expended		272,805	-	272,803	384,154
NET INCOME/(EXPENDITURE)		**(14,005)**	**-**	**(14,005)**	**18,451**
TRANSFER BETWEEN FUNDS		-	-	-	-
NET MOVEMENT IN FUNDS	13	(14,005)	-	(14,005)	18,451
RECONCILIATION OF FUNDS:	14				
Total funds brought forward		26,023	91,825	117,848	99,397
TOTAL FUNDS CARRIED FORWARD		12,018	91,825	103,843	117,848

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHN THE EVANGELIST, NOTTING HILL

BALANCE SHEET
For the year ended 31 December 2020

	Notes	Unrestricted funds	Restricted funds	2020 Total funds	2019 Total funds
		£	£	£	£
FIXED ASSETS:					
Tangible assets	16	1,520	-	1,520	-
CURRENT ASSETS:					
Debtors	17	4,552	-	4,552	16,670
Cash at bank and short term deposits		36,077	91,825	127,902	128,178
		40,629	91,825	132,454	144,848
LIABILITIES					
Creditors: Amounts falling due within one year	18	(30,131)	-	(30,131)	(27,000)
NET CURRENT ASSETS		10,498	91,825	102,323	117,848
TOTAL ASSETS		12,018	91,825	103,843	117,848
THE FUNDS OF THE CHARITY					
Unrestricted funds				12,018	26,023
Restricted funds				91,825	91,825
TOTAL CHARITY FUNDS				103,843	117,848

The financial statements were approved by the Board of Trustees on .....and were signed on its behalf by:



1. ACCOUNTING POLICIES

Accounting convention

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared on a going concern basis under the historical cost convention and in accordance the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations' "true and fair view" provisions, the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102).

Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Expenditure Recognition

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources. Grants offered subject to conditions which have not been met at the year-end date are noted as commitments but not accrued as expenditure.

Tangible fixed assets

Consecrated and benefice property

In so far as consecrated and benefice property of any kind is excluded from the statutory definition as 'charity' by Section 10 (2) (a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements.

Tangible fixed assets for use by charity

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery	- 25% on cost
Fixtures and fittings	- 25% on cost
Office equipment	- 25% on cost

Debtors and creditors receivable / payable within one year

Debtors and creditors receivable or payable within one year are recorded at transaction price.

Government Grants

Where the Charity is entitled to receive government funds under the Coronavirus Job Retention Scheme (CJRS) the amounts receivable are recognised at the point at which the Charity is entitled to claim. The revenue receipt is accounted for on the accrual basis and matched in the financial statements with the related costs for which the grant is intended to compensate.

Taxation

The charity is exempt from tax on its charitable activities.

ACCOUNTING POLICIES **continued....**

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular purposes.

Hire purchase and leasing commitments

Rentals paid under operating lease are charged to the statement of financial activities on a straight line basis over the period of the lease.

Overall risk to operations

In common with many other charities, the outbreak of Covid-19 in the UK and the measures being taken to control its spread have had an impact on our organisation. The impact is not considered to have been significant and the Charity has still managed to remain in surplus.

Following the year end, there have been no substantial developments that would affect the Charity's ability to continue day to day activities. The Charity has therefore determined that there are no post balance sheet events and accordingly, the financial position as at, and results of the activities for, the year ended 31 December 2020 have not been adjusted to reflect their impact.

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 December 2020

		2020	2019
		£	£
2	**DONATIONS AND LEGACIES**		
	Donations	127,140	118,516
	Gift Aid	13,710	22,612
		140,850	141,128
3	**CHARITABLE ACTIVITIES**		
	Fees	785	2,213
	Premises lettings	62,008	110,020
		62,793	112,233
4	**OTHER TRADING ACTIVITIES**		
	Fund raising events	29,392	148,361
	Coronavirus Job Retention Scheme Grants	25,295	-
		54,687	148,361
5	**INCOME FROM INVESTMENTS**		
	Deposit account interest	470	883
6	**EXPENDITURE ON RAISING FUNDS**		
	Fund raising	432	11,881
7	**EXPENDITURE ON CHARITABLE ACTIVITIES**		
	Mission giving	11,000	80,465
	Premises lettings	-	-
		11,000	80,465
8	**OTHER EXPENDITURE**		
	Costs relating to the work of the church	189,023	205,378
	Finance - bank charges	612	951
		189,635	206,329
9	**GOVERNANCE COSTS**		
	Independent Examination fee	5,004	1,680

10 TRUSTEES' REMUNERATION AND BENEFITS

No trustees' remuneration or other benefits for the year ended 31 December 2020 (£Nil 2019).

Trustees' expenses

Except for reimbursements and disbursements made in respect of expenditure incurred on behalf of the PCC no payments were made to members of the PCC. One (2019: two) Trustee received re-imbursement of expenses totalling £8,429 (2019 - £33,289). The Trustees who received reimbursements and disbursements were Rev'd William Taylor and Rev'd Larry Galon in respect of working expenses.

11 STAFF COSTS

	2020	2019
	£	£
Wages and salaries, NIC and Pension	61,669	55,831
Average number of employees - clergy and parish support	2	2

There are no employees who received total employee benefits, excluding pension costs, of more than £60,000. For 2020 we are only showing contractual employees and we will continue to do so in future.

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 December 2020

12 NET INCOME

	2020	2019
	£	£
The net income is stated after charging :		
Depreciation	507	2,662
Operating lease rentals	2,040	2,040

13 COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds	Restricted funds	2019 Total funds
	£	£	£
INCOME AND ENDOWMENTS FROM:			
Donations and legacies	141,128	-	141,128
Charitable activities	112,233	-	112,233
Other fund generating activities	48,361	100,000	148,361
Investment income	117	766	883
Total incoming resources	301,839	100,766	402,605
EXPENDITURE ON:			
Raising funds	11,881	-	11,881
Charitable activities	465	80,000	80,465
Other expenditure	174,460	30,858	205,319
Governance costs	1,680	-	1,680
Common Fund	83,800	-	83,800
Total resources expended	273,296	110,858	384,154
NET INCOME/(EXPENDITURE)	**28,543**	**(10,092)**	**18,451**
TRANSFER BETWEEN FUNDS	-	-	-
NET MOVEMENT IN FUNDS	28,543	(10,092)	18,451
RECONCILIATION OF FUNDS:			
Total funds brought forward	(2,520)	101,917	99,397
TOTAL FUNDS CARRIED FORWARD	26,023	91,825	117,848

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 December 2020

14 NET MOVEMENT IN FUNDS

	Income	Expense	Movement in funds
	£	£	£
Unrestricted funds	258,800	(272,803)	(14,004)
Restricted funds			
Interest on reserves	-	-	-
Mission - special collections	-	-	-
	-	-	-
TOTAL FUNDS	258,800	(272,803)	(14,004)

COMPARATIVE NET MOVEMENT IN FUNDS - 2019

	Income	Expense	Movement in funds
	£	£	£
Unrestricted funds	301,839	273,296	28,543
Restricted funds			
Interest on reserves	766	-	766
Mission - special collections	100,000	110,858	(10,858)
	100,766	110,858	(10,092)
TOTAL FUNDS	402,605	384,154	18,451

15 RECONCILIATION OF FUNDS

	At 1 Jan 2020	Net movement in funds	Transfer between funds	At 31 Dec 2020
	£	£	£	£
Unrestricted funds				
General	26,023	(14,004)	-	12,018
Restricted funds				
Other restricted funds	91,825	-	-	91,825
TOTAL	117,848	(14,004)	-	103,843

COMPARATIVE RECONCILIATION OF FUNDS

	At 1 Jan 2019	Net movement in funds	Transfer between funds	At 31 Dec 2019
	£	£	£	£
Unrestricted funds				
General	(2,520)	28,543	-	26,023
Restricted funds				
Other restricted funds	101,917	(10,092)	-	91,825
TOTAL	99,397	18,451	-	117,848

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 December 2020

16 TANGIBLE FIXED ASSETS

	Plant & Machinery	Fixtures and fittings	Office equipment	Total
	£	£	£	£
COST				
At 1 January 2020	11,706	13,439	2,245	27,390
Additions	-	-	2,026	2,026
At 31 December 2020	11,706	13,439	4,271	29,416
DEPRECIATION				
At 1 January 2020	11,706	13,439	2,245	27,390
Charge for the year	-	-	507	-
At 31 December 2020	11,706	13,439	2,752	27,897
NET BOOK VALUE				
At 31 December 2020	-	-	1,520	1,520
At 31 December 2019	-	-	-	-

Consecrated property and moveable church furnishings

Consecrated and beneficial property of any kind is excluded from the accounts by Section 10(2)(c) of the Charities Act 2011.

Moveable church furnishings held by the Vicar and Churchwardens on special trust for the PCC, and which require a faculty for disposal, are accounted as inalienable property unless consecrated. They are listed in the church's inventory, which can be inspected (at any reasonable time). For inalienable property there is insufficient cost information available, and therefore such assets are not valued in the accounts.

All expenditure on consecrated or beneficial buildings and on moveable furnishings, whether maintenance or improvement is written off.

No 25 Ladbroke Road, London W11 is the current parsonage house for the parish of St John, Notting Hill. This property is owned by the Diocese of London and administered by its Parsonage Board.

Other fixtures, fittings and office equipment

Office equipment and other equipment used within the church premises are depreciated on a straight line basis over 4 years. Miscellaneous items of equipment with a purchase price of £1,000 or less are written off when the assets are acquired.

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 December 2020

		2020	2019
		£	£
17	**DEBTORS**		
	Prepayments	340	372
	Other Debtors	4,212	16,298
		4,552	16,670
18	**CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**		
	Taxation, social security and pension	3,512	-
	Other creditors	26,619	27,000
		30,131	27,000
19	**OPERATING LEASE COMMITMENTS**		
	The total minimum lease payments under non-cancellable operating leases for each of the following periods are shown below:		
	Expiring within one and five years	1,020	3,060

20 RELATED PARTY DISCLOSURE

The Vicar and Churchwardens of St John Notting Hill are ex-officio Trustees. Other than the Trustee expenses (note 10) there are no related party transactions.

21 ULTIMATE CONTROLLING PARTY

The trustees are considered to be the ultimate controlling party of the charity by virtue of their ability to act in concert in relation to the operational and financial policies of the charity.

22 VOLUNTEERS

In all its various activities the PCC is dependent upon the services of unpaid volunteers. The value of this support during the financial year has been estimated at £50,000. This estimated value is not reflected in the figures of these financial statements.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHN THE EVANGELIST, NOTTING HILL

REPORT OF THE TRUSTEES AND UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

REGISTERED CHARITY NUMBER: 1131808

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHN THE EVANGELIST, NOTTING HILL

CONTENTS OF THE FINANCIAL STATEMENTS
For the year ended 31 December 2020

- CHAIRMAN'S REPORT 1
- REPORT OF THE TRUSTEES 2
- REPORT OF THE INDEPENDENT EXAMINER TO THE TRUSTEES 5
- STATEMENT OF FINANCIAL ACTIVITIES 6
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THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHN THE EVANGELIST, NOTTING HILL

CHAIRMAN'S REPORT
For the year ended 31 December 2020

2020, together with the whole world, was a challenging year for St John's Notting Hill because of the Coronavirus pandemic. The closure of all churches in England (the first time since 1289) led to a significant loss of both income and people. However, with swift and decisive action on behalf of the Parish, the PCC was able to protect and safeguard our income and the future of the Parish to a very large extent. The Monkey Puzzle Nursery and Café went out of business, but the PCC was able to negotiate new leases with the Acorn Nursery and a new Café operator, as well as reducing our Common Fund payment to the Diocese (by mutual consent) and being awarded a grant from the Emergency Heritage Lottery Fund for essential repairs. The Government furlough scheme also helped greatly in achieving the end of year result we have.

Costs were closely monitored and kept as low as practically possible without damaging any of the aspects of the work which the Parish does. Tribute needs to be paid to our two full time members of staff – Tobi Iyanda as Parish Manager, and Mykhaylo Ibelgauptas as Premises Manager. We could not have achieved the result we reached in 2020 without their dedicated work, and the contribution of a large number of volunteers who give their time freely.

The Trustees confirm that have had due regard to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the activities of the organisation during the year.

The Rev'd Canon Dr William Taylor

Chairman, St John's PCC.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHN THE EVANGELIST, NOTTING HILL

REPORT OF THE TRUSTEES
For the year ended 31 December 2020

The Trustees present their report with the financial statements of the charity for the year ended 31 December 2020.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's deeds, the Charities Act 2011 and the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102).

BACKGROUND
The Parish of St John, Notting Hill was created on 1 January 2003 at the same time as the Notting Hill Group Ministry was created. The Notting Hill Group Ministry was dissolved in April 2020.

REFERENCE AND ADMINISTRATIVE DETAILS
The Ecclesiastical Parish of St John the Evangelist, Notting Hill is a charity, registered with the Charity Commission for England, with the registered charity number 1131808.

Principal address
Lansdowne Crescent, Notting Hill, London, W11 2NN

Trustees
During the year the following served as members of the PCC:

Chairman
The Rev'd Canon Dr. William Taylor

Churchwardens

Cllr Gerard Hargreaves	Vice Chair & Standing Committee (Resigned September 2020)
Julius Cruz	Vice Chair & Standing Committee (Resigned September 2020)
Rosemary Warcup	Vice Chair & Standing Committee (Appointed September 2020)
Aaron Jessop	Vice Chair & Standing Committee (Appointed September 2020)

Treasurer

Richard Burnett-Hall	Treasurer & Standing Committee (Appointed March 2020)
Tony Maxwell	Treasurer & Standing Committee (Resigned March 2020)

Officers

Rosemary Warcup	PCC Secretary / Standing Committee (Resigned September 2020)
Kristina Axe	PCC Secretary / Standing Committee (Appointed September 2020)
Richard Burnett-Hall	Stewardship recorder (Resigned March 2020)
Olakunle Babarinde	Stewardship recorder (Appointed March 2020)

Elected PCC members

Oliver St John	Church maintenance
Thelma Tamayo	Fil chap (Resigned September 2020)
Amy Buckley	Children's champion
Diane Burke	Standing committee (Resigned September 2020)
Jane Ryan	(Resigned September 2020)
Kristina Axe	
Dergham Makdesi	(Resigned September 2020)
Hannah Reeves	
Aaron Jessop	(Resigned September 2020)
Ofelia Magalit	
Jeffery Anaba	
Ludo Claude	
Annalie Servidad	(Appointed September 2020)
Mahsa Zarif	(Appointed September 2020)
Paula Lawton	(Appointed September 2020)
Sowande Coker	(Appointed September 2020)
Clarissa Coker	(Appointed September 2020)

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHN THE EVANGELIST, NOTTING HILL

REPORT OF THE TRUSTEES
For the year ended 31 December 2020

Deanery Synod

Mary Ardant	(Resigned September 2020)
Olakunle Babarinde	(Appointed September 2020)
Christie Laughlin	(Resigned September 2020)
Myrna Ocomen	
William Salomon	
Gerard Hargreaves	(Appointed September 2020)

Licensed Clergy

The Rev'd Larry Galon	Filipino Chaplain
Karen Fong	Licenced Lay Minister

INDEPENDENT EXAMINER
RML Taylor, FCCA Banks & Co Limited of 1, Carnegie Road, Newbury, Berkshire, RG14 5DJ

AIMS AND PURPOSES
St John's Parochial Church Council (PCC) has the responsibility of cooperating with the incumbent, in promoting in the ecclesiastical parish, the whole mission of the church, pastoral, evangelistic, social and ecumenical.

OBJECTIVES AND ACTIVITIES
The objective of the Church is as stated in the Mission Action Plan which is available in the Church and on the website.

The Church maintains a level of funding sufficient to enable it to continue with its work.

ACHIEVEMENT AND PERFORMANCE
The Church community continued to grow during the year and now includes a significant number of the wider community who utilise the church building. Details of the individual activities and achievements are given in the annual review which is available in the Church and on the website.

Deanery Synod
Four members of the PCC sit on the Deanery Synod. This provides the PCC with an important link beween the parish and the wider structures of the Church.

FINANCIAL REVIEW
Reserves Policy
The policy of the PCC is to maintain sufficient funds to enable the Church to meet its stated objectives and obligations.

Investment policy and objectives
The funds of the PCC are invested in instant access deposit accounts with the CBF Church of England deposit fund. Other funds are maintained in NatWest Bank plc current and deposit accounts.

STRUCTURE, GOVERNANCE AND MANAGEMENT
The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is a Registered Charity.

Members of the Parochial Church Council ("PCC") are either ex-officio or elected at the Annual Parochial Church Meeting in accordance with the Church Representation Rules.

RISK AND MANAGEMENT
The members of the PCC have a duty to identify and review the risks to which the PCC is exposed and to ensure appropriate controls are in place to provide reasonable assurances against fraud and error.

FUTURE PLANS

During 2021 the main objective will be continuing growth of the mission of the Church and to serve the wider community.

EXEMPTIONS FROM DISCLOSURE

All relevant information has been disclosed, therefore there are no exemptions from disclosure.

FUNDS HELD AS CUSTODIAN TRUSTEE ON BEHALF OF OTHERS

The Charity holds no funds as custodian trustee on behalf of others

ON BEHALF OF THE BOARD

06/03/21

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHN THE EVANGELIST, NOTTING HILL

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF ST JOHN'S NOTTING HILL
For the year ended 31 December 2020

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2020 which are set out on pages six to fourteen.

Responsibilities and basis of report
As the charity's trustees are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("The Act").

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement
Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Association of Chartered Certified Accountant, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect;

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Richard Mark Lodge Taylor FCCA

Banks & Co Limited
Chartered Certified Accountants
1, Carnegie Road
Newbury
Berkshire
RG14 5DJ

Date: 6. March 2021

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHN THE EVANGELIST, NOTTING HILL

STATEMENT OF FINANCIAL STATEMENTS

For the year ended 31 December 2020

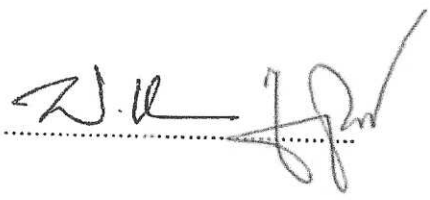
	Notes	Unrestricted funds	Restricted funds	2020 Total funds	2019 Total funds
		£	£	£	£
INCOME AND ENDOWMENTS FROM:					
Donations and legacies	2	140,850	-	140,850	141,128
Charitable activities	3	62,793	-	62,793	112,233
Other trading activities	4	54,687	-	54,687	148,361
Investment income	5	470	-	470	883
Total incoming resources		258,800	-	258,800	402,605
EXPENDITURE ON:					
Raising funds	6	432	-	432	11,881
Charitable activities	7	11,000	-	11,000	80,465
Other expenditure	8	189,635	-	189,635	206,328
Governance costs	9	5,004	-	5,004	1,680
Common Fund		66,734	-	66,734	83,800
Total resources expended		272,805	-	272,803	384,154
NET INCOME/(EXPENDITURE)		**(14,005)**	**-**	**(14,005)**	**18,451**
TRANSFER BETWEEN FUNDS		-	-	-	-
NET MOVEMENT IN FUNDS	13	(14,005)	-	(14,005)	18,451
RECONCILIATION OF FUNDS:	14				
Total funds brought forward		26,023	91,825	117,848	99,397
TOTAL FUNDS CARRIED FORWARD		12,018	91,825	103,843	117,848

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHN THE EVANGELIST, NOTTING HILL

BALANCE SHEET
For the year ended 31 December 2020

	Notes	Unrestricted funds	Restricted funds	2020 Total funds	2019 Total funds
		£	£	£	£
FIXED ASSETS:					
Tangible assets	16	1,520	-	1,520	-
CURRENT ASSETS:					
Debtors	17	4,552	-	4,552	16,670
Cash at bank and short term deposits		36,077	91,825	127,902	128,178
		40,629	91,825	132,454	144,848
LIABILITIES					
Creditors: Amounts falling due within one year	18	(30,131)	-	(30,131)	(27,000)
NET CURRENT ASSETS		10,498	91,825	102,323	117,848
TOTAL ASSETS		12,018	91,825	103,843	117,848
THE FUNDS OF THE CHARITY					
Unrestricted funds				12,018	26,023
Restricted funds				91,825	91,825
TOTAL CHARITY FUNDS				103,843	117,848

The financial statements were approved by the Board of Trustees on .....and were signed on its behalf by:



1. ACCOUNTING POLICIES

Accounting convention

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared on a going concern basis under the historical cost convention and in accordance the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations' "true and fair view" provisions, the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102).

Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Expenditure Recognition

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources. Grants offered subject to conditions which have not been met at the year-end date are noted as commitments but not accrued as expenditure.

Tangible fixed assets

Consecrated and benefice property

In so far as consecrated and benefice property of any kind is excluded from the statutory definition as 'charity' by Section 10 (2) (a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements.

Tangible fixed assets for use by charity

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery	- 25% on cost
Fixtures and fittings	- 25% on cost
Office equipment	- 25% on cost

Debtors and creditors receivable / payable within one year

Debtors and creditors receivable or payable within one year are recorded at transaction price.

Government Grants

Where the Charity is entitled to receive government funds under the Coronavirus Job Retention Scheme (CJRS) the amounts receivable are recognised at the point at which the Charity is entitled to claim. The revenue receipt is accounted for on the accrual basis and matched in the financial statements with the related costs for which the grant is intended to compensate.

Taxation

The charity is exempt from tax on its charitable activities.

ACCOUNTING POLICIES **continued....**

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular purposes.

Hire purchase and leasing commitments

Rentals paid under operating lease are charged to the statement of financial activities on a straight line basis over the period of the lease.

Overall risk to operations

In common with many other charities, the outbreak of Covid-19 in the UK and the measures being taken to control its spread have had an impact on our organisation. The impact is not considered to have been significant and the Charity has still managed to remain in surplus.

Following the year end, there have been no substantial developments that would affect the Charity's ability to continue day to day activities. The Charity has therefore determined that there are no post balance sheet events and accordingly, the financial position as at, and results of the activities for, the year ended 31 December 2020 have not been adjusted to reflect their impact.

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 December 2020

		2020	2019
		£	£
2	**DONATIONS AND LEGACIES**		
	Donations	127,140	118,516
	Gift Aid	13,710	22,612
		140,850	141,128
3	**CHARITABLE ACTIVITIES**		
	Fees	785	2,213
	Premises lettings	62,008	110,020
		62,793	112,233
4	**OTHER TRADING ACTIVITIES**		
	Fund raising events	29,392	148,361
	Coronavirus Job Retention Scheme Grants	25,295	-
		54,687	148,361
5	**INCOME FROM INVESTMENTS**		
	Deposit account interest	470	883
6	**EXPENDITURE ON RAISING FUNDS**		
	Fund raising	432	11,881
7	**EXPENDITURE ON CHARITABLE ACTIVITIES**		
	Mission giving	11,000	80,465
	Premises lettings	-	-
		11,000	80,465
8	**OTHER EXPENDITURE**		
	Costs relating to the work of the church	189,023	205,378
	Finance - bank charges	612	951
		189,635	206,329
9	**GOVERNANCE COSTS**		
	Independent Examination fee	5,004	1,680

10 TRUSTEES' REMUNERATION AND BENEFITS

No trustees' remuneration or other benefits for the year ended 31 December 2020 (£Nil 2019).

Trustees' expenses

Except for reimbursements and disbursements made in respect of expenditure incurred on behalf of the PCC no payments were made to members of the PCC. One (2019: two) Trustee received re-imbursement of expenses totalling £8,429 (2019 - £33,289). The Trustees who received reimbursements and disbursements were Rev'd William Taylor and Rev'd Larry Galon in respect of working expenses.

11 STAFF COSTS

	2020	2019
	£	£
Wages and salaries, NIC and Pension	61,669	55,831
Average number of employees - clergy and parish support	2	2

There are no employees who received total employee benefits, excluding pension costs, of more than £60,000. For 2020 we are only showing contractual employees and we will continue to do so in future.

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 December 2020

12 NET INCOME

	2020	2019
	£	£
The net income is stated after charging :		
Depreciation	507	2,662
Operating lease rentals	2,040	2,040

13 COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds	Restricted funds	2019 Total funds
	£	£	£
INCOME AND ENDOWMENTS FROM:			
Donations and legacies	141,128	-	141,128
Charitable activities	112,233	-	112,233
Other fund generating activities	48,361	100,000	148,361
Investment income	117	766	883
Total incoming resources	301,839	100,766	402,605
EXPENDITURE ON:			
Raising funds	11,881	-	11,881
Charitable activities	465	80,000	80,465
Other expenditure	174,460	30,858	205,319
Governance costs	1,680	-	1,680
Common Fund	83,800	-	83,800
Total resources expended	273,296	110,858	384,154
NET INCOME/(EXPENDITURE)	**28,543**	**(10,092)**	**18,451**
TRANSFER BETWEEN FUNDS	-	-	-
NET MOVEMENT IN FUNDS	28,543	(10,092)	18,451
RECONCILIATION OF FUNDS:			
Total funds brought forward	(2,520)	101,917	99,397
TOTAL FUNDS CARRIED FORWARD	26,023	91,825	117,848

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 December 2020

14 NET MOVEMENT IN FUNDS

	Income	Expense	Movement in funds
	£	£	£
Unrestricted funds	258,800	(272,803)	(14,004)
Restricted funds			
Interest on reserves	-	-	-
Mission - special collections	-	-	-
	-	-	-
TOTAL FUNDS	258,800	(272,803)	(14,004)

COMPARATIVE NET MOVEMENT IN FUNDS - 2019

	Income	Expense	Movement in funds
	£	£	£
Unrestricted funds	301,839	273,296	28,543
Restricted funds			
Interest on reserves	766	-	766
Mission - special collections	100,000	110,858	(10,858)
	100,766	110,858	(10,092)
TOTAL FUNDS	402,605	384,154	18,451

15 RECONCILIATION OF FUNDS

	At 1 Jan 2020	Net movement in funds	Transfer between funds	At 31 Dec 2020
	£	£	£	£
Unrestricted funds				
General	26,023	(14,004)	-	12,018
Restricted funds				
Other restricted funds	91,825	-	-	91,825
TOTAL	117,848	(14,004)	-	103,843

COMPARATIVE RECONCILIATION OF FUNDS

	At 1 Jan 2019	Net movement in funds	Transfer between funds	At 31 Dec 2019
	£	£	£	£
Unrestricted funds				
General	(2,520)	28,543	-	26,023
Restricted funds				
Other restricted funds	101,917	(10,092)	-	91,825
TOTAL	99,397	18,451	-	117,848

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 December 2020

16 TANGIBLE FIXED ASSETS

	Plant & Machinery	Fixtures and fittings	Office equipment	Total
	£	£	£	£
COST				
At 1 January 2020	11,706	13,439	2,245	27,390
Additions	-	-	2,026	2,026
At 31 December 2020	11,706	13,439	4,271	29,416
DEPRECIATION				
At 1 January 2020	11,706	13,439	2,245	27,390
Charge for the year	-	-	507	-
At 31 December 2020	11,706	13,439	2,752	27,897
NET BOOK VALUE				
At 31 December 2020	-	-	1,520	1,520
At 31 December 2019	-	-	-	-

Consecrated property and moveable church furnishings

Consecrated and beneficial property of any kind is excluded from the accounts by Section 10(2)(c) of the Charities Act 2011.

Moveable church furnishings held by the Vicar and Churchwardens on special trust for the PCC, and which require a faculty for disposal, are accounted as inalienable property unless consecrated. They are listed in the church's inventory, which can be inspected (at any reasonable time). For inalienable property there is insufficient cost information available, and therefore such assets are not valued in the accounts.

All expenditure on consecrated or beneficial buildings and on moveable furnishings, whether maintenance or improvement is written off.

No 25 Ladbroke Road, London W11 is the current parsonage house for the parish of St John, Notting Hill. This property is owned by the Diocese of London and administered by its Parsonage Board.

Other fixtures, fittings and office equipment

Office equipment and other equipment used within the church premises are depreciated on a straight line basis over 4 years. Miscellaneous items of equipment with a purchase price of £1,000 or less are written off when the assets are acquired.

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 December 2020

		2020	2019
		£	£
17	**DEBTORS**		
	Prepayments	340	372
	Other Debtors	4,212	16,298
		4,552	16,670
18	**CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**		
	Taxation, social security and pension	3,512	-
	Other creditors	26,619	27,000
		30,131	27,000
19	**OPERATING LEASE COMMITMENTS**		
	The total minimum lease payments under non-cancellable operating leases for each of the following periods are shown below:		
	Expiring within one and five years	1,020	3,060

20 RELATED PARTY DISCLOSURE

The Vicar and Churchwardens of St John Notting Hill are ex-officio Trustees. Other than the Trustee expenses (note 10) there are no related party transactions.

21 ULTIMATE CONTROLLING PARTY

The trustees are considered to be the ultimate controlling party of the charity by virtue of their ability to act in concert in relation to the operational and financial policies of the charity.

22 VOLUNTEERS

In all its various activities the PCC is dependent upon the services of unpaid volunteers. The value of this support during the financial year has been estimated at £50,000. This estimated value is not reflected in the figures of these financial statements.