

**Brockenhurst Parochial Church Council
St. Nicholas' with St. Saviour's**

Registered Charity 1131796

**Annual Report
and
Financial Statements**

for the year ended 31 December 2023

Vicar:

Revd. Simon Newham



Annual Report for 2023

Background

The Parochial Church Council of the Ecclesiastical Parish of Brockenhurst has the responsibility for promoting within the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical in co-operation with the vicar, the Revd Simon Newham to whom day to day management of the parish is delegated.

The ecclesiastical parish is part of the Diocese of Winchester within the Church of England. There are two churches within the parish: St Nicholas' the parish church and St Saviour's located in the centre of the village of Brockenhurst.

The registered name of the PCC is The Parochial Church Council of the Ecclesiastical Parish of Brockenhurst and its registered working name is Brockenhurst PCC. The registered number of the charity is 1131796, and statutory information regarding the Parish may be found on the Charity Commission website, which it is the responsibility of the PCC to update, particularly following the Annual Parochial Church Meeting.

When planning activities for the year the Vicar and PCC have adopted Charity Commission guidance on public benefit and, in particular, specific guidance on charities for the advancement of religion.

Administrative Information

Vicar: Revd. Simon Newham

The correspondence address is:

The Church Office,
Wilverley Road,
Brockenhurst
SO42 7SP

The Independent Examiner is:

Brenda Peers-Ross
29 Drift Road
Selsey
Chichester
West Sussex
PO20 0PW

Our bankers are:

Lloyds Bank Lymington
PO Box 1000
Andover
BX1 1LT

Winchester Diocesan Board of Finance
Old Alresford Place
Old Alresford
SO24 9DH

CCLA Investment Management Ltd
The CBF Church of England Funds
Senator House
85 Queen Victoria Street
London
EC4V 4ET

Parochial Church Council

During the period 1 January 2023 until the date that this report was approved the following have served as members of the Parochial Church Council PCC:

<i>Vicar</i>	The Revd. Simon Newham	Chairman from June 2019
<i>Wardens</i>	Mr Jeremy Moss Mrs Joanna Plummer	
<i>Deanery Synod Representatives</i>	Mr Peter Lay Mrs Wendy Lay Mr John Pearson	Treasurer From 19 April 2023
<i>Elected Members</i>	Mrs Pauline Brown Mr Bob Coombs Mrs Liz Dodwell Mr Tim Dodwell Mr Martin Fletcher Mrs Jane Forrest Mr Tony Foulger Mrs Joyce Kolaczowski Mrs Wendy Lay Mrs Janet McDonald Mr Nathan Parnaby Mr Paul Pearse Mrs Lindy Waight	Resigned January 2024 From 19 April 2023 To 19 April 2023 To 19 April 2023

Structure, Governance and Management

The PCC is a body corporate established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. During 2009 as a result of changes to legislation, The Parochial Church Council (PCC) became a separately registered Charity with the Charity Commission under number 1131796.

Members of the PCC are appointed ex officio, or co-opted, or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules.

All Church members are encouraged to register on the Electoral Roll and stand for election to the PCC.

Teams and Committees

The PCC operates through a number of teams and committees which meet between full meetings of the PCC. The teams have oversight responsibility for some additional committees. The committees review major risks to which the PCC may be exposed and implement systems or procedures to manage those risks. This includes appropriate training, and taking advice from experts.

- **Standing Committee:** The Standing Committee has the power to transact the business of the PCC between its meetings, subject to any directions given by the PCC. The Standing Committee comprises the: Vicar, Church Wardens, Treasurer, PCC Secretary, and another member of the PCC;
- **Children and Young People:** Seeks God's heart and vision for our children and youth work. The team encourages the children and young people in their faith and supports the Children and Family worker and helpers in their work;

- **Eco Team:** Seeks to raise awareness of the link between environmental issues and the Christian faith, and to respond with practical action in the Church itself, in the lives of individuals within the church, and in the local and global community;
- **Fabric and Grounds Team:** Manages the maintenance and development of the two church buildings, hall and the church grounds;
- **Finance Team:** Assists the Treasurer with the development of the annual PCC budget; reviews and monitors the state of the PCC's finances; and assists the treasurer with the development of appropriate financial policies for approval by the PCC;
- **Hall Committee:** Manages the running of the Church Hall adjacent to St. Saviour's Church;
- **Mission Team:** The Mission Team is responsible for nominating home and overseas charities to be supported by the church from general funds and special appeals;
- **Pastoral Team:** Seeks to support the elderly and lonely, the sick and vulnerable, and the bereaved within the Parish through pastoral visiting;
- **Prayer Team:** Members of the team are available every Sunday after the 9.30am service at St Saviour's for those who would like prayer. They also arrange and lead other prayer meetings during the year;
- **Social Committee:** Organises and manages the social activities within the Parish, including lunches, harvest quiz and an annual Newcomers' Evening;
- **Worship Team:** Plans the services and patterns of worship in both churches, in co-operation with the Vicar.

Objectives and Activities

The PCC is responsible for co-operating with the Vicar in promoting within the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It is also responsible for maintaining the two village churches of St. Nicholas' and St. Saviour's. The vision is to be a Christ Centred Community

There were 204 parishioners on the Church Electoral Roll at the 2023 APCM, of whom 28 were not resident in the Parish compared with 208 in 2022. The size of the worshipping community is 142 with an average weekly attendance of 120 adults and 11 children, although the number increases substantially at major festivals.

Review of the year

Introduction

Church and event attendance to has now largely returned to a pre-covid level although the average age of the congregation is increasing and overall numbers are on a gentle decline.

The PCC met on its planned bi-monthly schedule throughout 2023 with the PCC Teams meeting regularly and reporting to the PCC for guidance where necessary.

The key points of focus for our Church in 2023 were:

- Providing a weekly pattern of worship and community for our congregations
- Opening our churches (St Nicholas' church and St Saviour's) each day
- A series of events focussing on our Year of Sharing our Faith
- Community engagement activities such as Brockcare and Eco Church
- Expanding use of our Church Hall for local groups and events
- Digital Church – use of display screens and digital music with online recordings
- SO4:12 a children's focussed monthly Sunday morning 'event' held in the Primary School Hall.

Support for our congregations

Our pattern of weekly services continued as:

- Sunday 09:00 Holy Communion at St Nicholas' (BCP on first Sunday of month)
- Sunday 10:30 Sunday Worship at St Saviour's (Holy Communion on third Sunday)
- Thursday 10:00 Holy Communion at St Saviour's

From September 2023 we started an experiment to hold the third Sunday 09:00 Holy Communion service at St Saviours to encourage the congregations to mix and save on weekly heating cost for two buildings.

Throughout the year our Vicar Simon led daily Morning and Evening Prayer online following the pattern of the Church of England Daily Prayer programme. Holy Communion was regularly taken to the care and residential homes in the village by members of our Worship Team.

The experimental 'Open' Service was discontinued after the summer to be replaced by SO4:12 – a children focussed service event held on the fourth Sunday in the Primary School Hall. This event combines song, games and craft around a bible theme and has gathered an increasing following from pre-school families. The 1030 service in St Saviours continues at the same time providing for the older congregation.

Our House-Groups were an important source of fellowship and learning during 2023 and actively engaged in the Year of Sharing our Faith by each organising an event to spend time with those outside our fellowship.

Once again in October we held a Bereavement Service in St Saviour's to offer support to those who have lost a loved one with the usual afternoon tea for refreshment.

Remembrance commemorations were held in November with another highly visible field of 1000 crochet poppies in St Saviour's grounds appearing to flow out from the east window.

Over Christmas our two Carol services were popular as were our Christmas eve and Christmas morning services with the Christmas Eve Crib service attracting more than 200 people including many families with children.

Simon Newham, our vicar, continued to work in the three primary schools adding to his contribution as a Governor at Brockenhurst. Brockenhurst College supported and encouraged our Children and Youth coordinator who facilitated term time weekly Christian Union meetings including a popular 'grill the vicar' event.

Schools Outreach

Mel Osborne, our Children and Families Worker, is working within the three Church Primary Schools of our Benefice Brookenhurst, William Gilpin (Boldre) and South Baddesley. She is supporting the children and teacher teams in each school as they seek to present the relevance of Christ's message.

Through the year Mel has developed strong links with the children and families, with many good conversations showing the love of God for all.

We were thrilled when Mel was accepted for Ordination during 2023 and we have welcomed her fully into Brookenhurst church as part of her ordination training over the next three years.

Our role in the community

Brockcare – our pastoral group providing support to the vulnerable and elderly in the village continued to provide home visits and activities including transport for those who are isolated or unable to get about easily.

Activities such as Wednesday Lunches, Thursday coffee mornings (CAMEO, **C**ome **A**nd **M**ee**T** **E**ach **O**ther) and Light Lunch as well as our annual Holidays At Home were enthusiastically supported by older members of our community.

Christmas Day lunch was provided for some of the villagers who would otherwise be on their own. The lunches were generously cooked by a local chef in the Church Hall and supported by members of the church family.

We also served our community through baptisms, weddings and funerals with a particularly active year for weddings in both buildings.

Deanery & Diocese Support

Simon Newham, our vicar was appointed Rural Dean in 2022 and able to contribute his skills and experience to encouraging and supporting parishes and incumbents in the wider area. This has been a significant call on his time during 2023 with two parishes going through interregnum. In addition Andrew Neaum retired as House for Duty priest in Boldre and South Baddesley giving Simon further calls on his time and were thankful that Terence Handley MacMath was appointed as Andrew's replacement in September.

Our Curate Stephen Bennet, Ordinand Luke Augustyn and associate priest Mary Nicholson provided valuable support to Simon throughout the year, as did our retired clergy Diane Webster and Alan Graham and Local Licenced Ministers Tony Foulger and John Pearson.

Financial Review

Independent Examiner

The appointment of Mr Lewis Ball as Independent Examiner for these financial statements was approved at the APCM meeting held on 19 April 2023. However, due to the death of Mr Ball the PCC has appointed Brenda Peers-Ross as Independent Examiner.

Overall Summary

Total income was £276,433 while total expenditure was £259,354 (before unrealised investment gains) resulting in a net surplus £17,079 compared to net deficit in 2022 of £28,859. However, these figures include a number of exceptional items:

- VAT reclaim of £4,872 spent on St Saviour's roof and stonework repairs in 2022.
- Appeal receipts of £14,116 for St Nicholas' path
- £3,000 donation for church maintenance
- Depreciation costs of £3,709 for the St Saviour's audio system installed in 2018 and £4,012 for the installation of cameras, projectors and screens in St Saviour's church funded from the AV appeal held in 2021. Both projects are depreciated over a five year period.
- Grants of £8,316 from the Parish Council to offset employment costs for work on St. Nicolas' churchyard on behalf of the Council.

The CBF Endowment Fund investments increased in value by 7,769 compared to a decrease in value of £11,018 in 2022 and a gain in value in 2021 of £11,715.

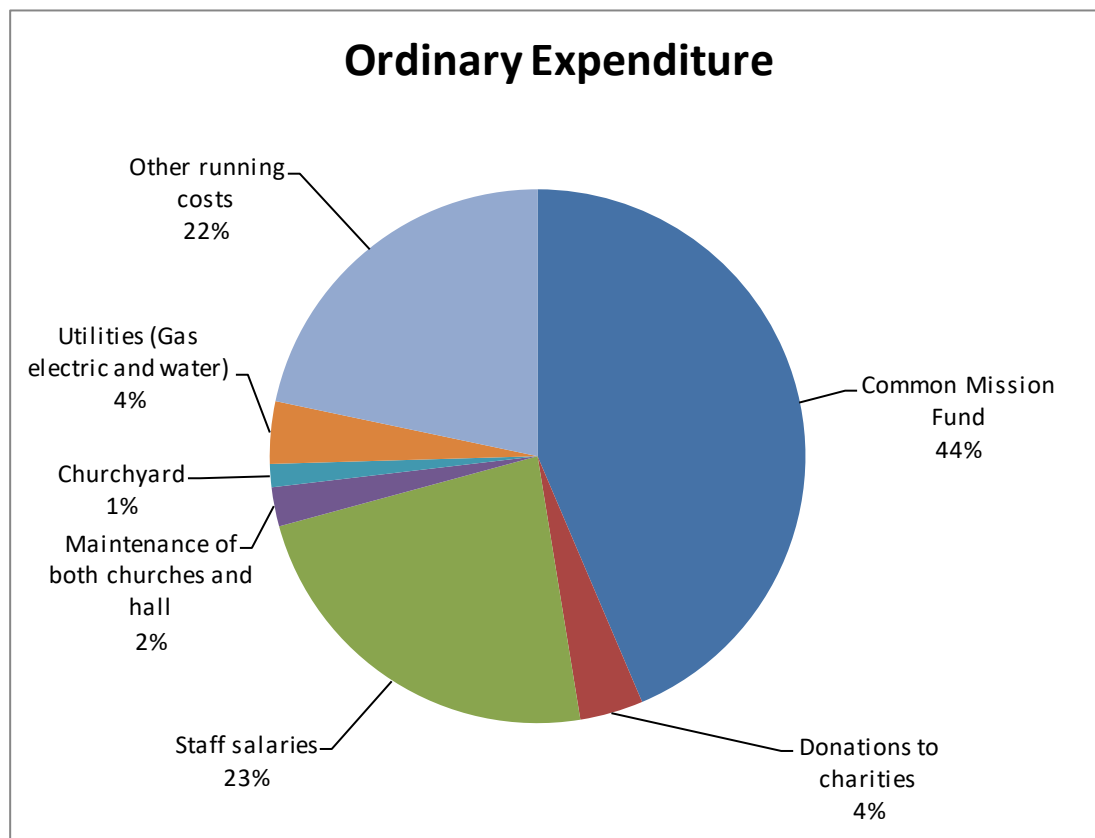
Expenditure

Ordinary expenditure increased from £234,037 in 2022 to £248,511 in 2023 while extraordinary expenditure in 2023 was £10,843 compared to £40,628 in 2022.

		2023	2022
Ordinary	Common Mission Fund	£ 108,392	£ 112,705
	Donations to charities	£ 9,511	£ 8,819
	Staff salaries	£ 57,959	£ 35,806
	Maintenance of both churches and hall	£ 5,894	£ 10,564
	Churchyard	£ 3,475	£ 7,341
	Utilities (Gas electric and water)	£ 9,377	£ 8,353
	Other running costs	£ 53,903	£ 50,449
		<u>£ 248,511</u>	<u>£ 234,037</u>
Extraordinary/appeals	Charities	£ 3,105	£ 3,824
	St Saviour's roof repairs	£ -	£ 31,078
	Depreciation	£ 7,738	£ 5,726
		<u>£ 10,843</u>	<u>£ 40,628</u>
		<u>£ 259,354</u>	<u>£ 274,665</u>

Extraordinary expenditure comprises:

- Money given to charities from special appeals and collections
- Depreciation charges for the St Saviours Audio Visual (AV) system



Ordinary expenditure comprises:

- Payments to the diocesan Common Mission Fund. These were £108,392 in 2023 which is a decrease of about £4,000 compared to 2022.
- Donations to charities from General Funds amounting to £9,511.
- Staff salaries increased by about £22,000 to £57,959 an increase of 62%. These include employment costs for the maintenance of St Nicholas' churchyard which are offset by grants received from the Parish Council. A Family and Children's worker was employed from December 2022 with costs shared between Brockenhurst, Boldre and South Baddesley parishes for which the Boldre and South Baddesley contributions are reported as grants.
- Maintenance of both churches and hall are the day-to-day maintenance costs. These amounted to £5,894 in 2023 compared to £10,564 in 2022 which included repairs to St Saviour's boiler costing £5,000.
- The churchyard maintenance costs were £3,475 compared to 7,341 in 2022.
- Utilities (gas, electric and water) charges were £9,377 compared to £8,353 in 2022. The previous electricity contract finished at the end of August 2022 and a new, two year, contract was started from 1 September. The gas tariff was unchanged for 2023 as the current gas contract is a fixed price for three years from 1 September 2021. Consequently, the current gas and electric prices are fixed until August 2024.
- Other running costs are the other running expenses of the parish.

Income

Ordinary income increased from £239,555 in 2022 to £253,910 in 2023 while extraordinary income in 2023 was £22,523 compared to £6,251 in 2022.

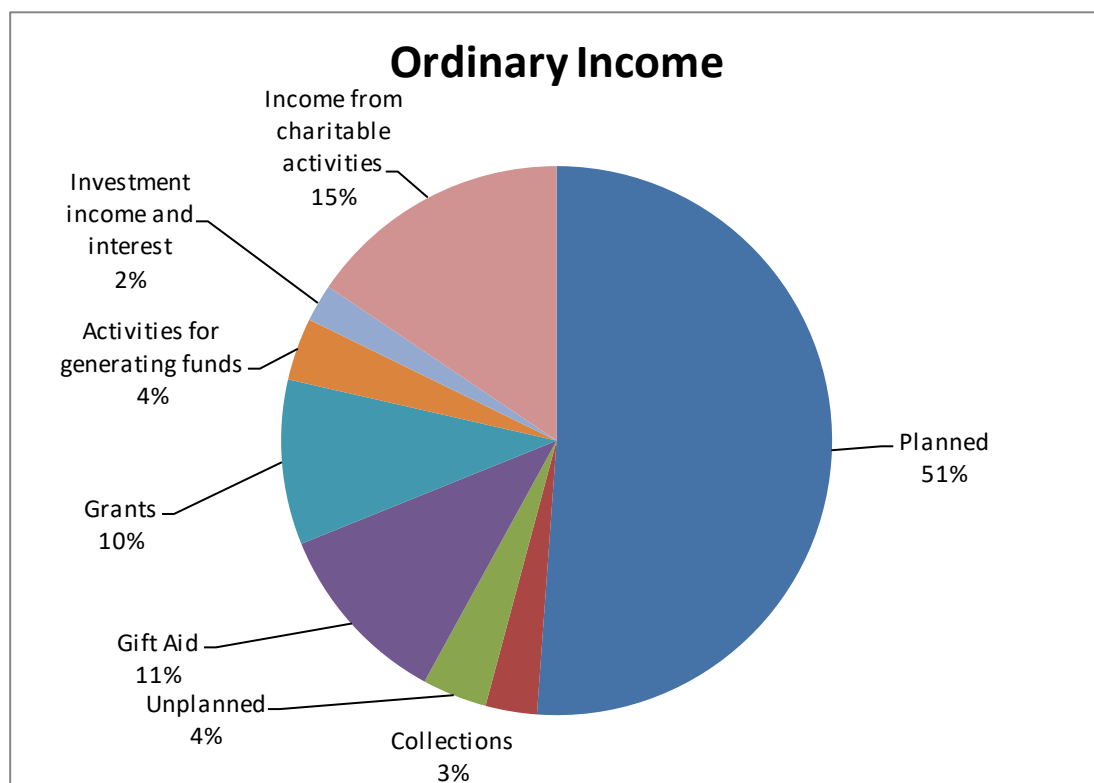
Extraordinary income comprises:

- Appeal and collection income for charities
- Legacies received
- Non-recurring grants
- Appeal income

Extraordinary income in 2023 included:

- Appeal income from St Nicholas' Path appeal of £14,116
- Non-recurring grant of £4,872 recovering VAT paid on the St Saviour's roof repairs in 2022

Income		2023	2022
Ordinary	Planned	£ 129,845	£ 130,922
	Collections	£ 7,664	£ 5,440
	Unplanned	£ 9,656	£ 10,401
	Gift Aid	£ 27,700	£ 25,698
	Grants	£ 24,664	£ 7,643
	Activities for generating funds	£ 9,353	£ 12,083
	Investment income and interest	£ 5,581	£ 4,127
	Income from charitable activities	£ 39,447	£ 43,241
		<u>£ 253,910</u>	<u>£ 239,555</u>
Extraordinary/appeals	Charity collections	£ 588	£ 1,863
	Charity donations	£ 2,482	£ 1,289
	Charity Gift Aid	£ 265	£ 574
	St Nicholas' Path	£ 14,116	£ -
	Grants	£ 4,872	£ 1,825
	Legacies	£ 200	£ 700
	Other	£ -	£ -
		<u>£ 22,523</u>	<u>£ 6,251</u>
Total Income		<u><u>£ 276,433</u></u>	<u><u>£ 245,806</u></u>



Ordinary income comprises:

- Planned donations. These are donations that are made on a regular basis and account for 51% of ordinary income. There was a slight drop of about £1,000 in planned donations compared to 2022. Planned donations are received through a number of sources:
 - Parish Giving Scheme which allow donations to be indexed linked so that they increase with inflation annually
 - Payments made to the church bank account by standing order
 - Regular payments made through CAF
 - Regular payments made through Stewardship (stewardship.org.uk)
- Collections at church services. These increased by £2,200 to £7,664 in 2023 accounting for 3% of income.
- Unplanned donations are donations that are not made regularly. These were £9,656 in 2023 £745 less than in 2022 accounting for 4% of ordinary income.
- Gift Aid is collected mainly on planned donations and on collections through the GASDS (Gift Aid Small Donations Scheme). Gift Aid receipts were £27,700 in 2023, £2,000 more than 2022 accounting for 11% of ordinary income
- Grants are received from a number of organisations. In 2023 recurring grants totalling £24,664 (10% of ordinary income) were received from:
 - Brockenhurst Parish Council to fund maintenance work on St Nicholas' churchyard. This work will cease at the end of January 2024. The grants received in 2023 were for work up to the end of September with the work from October being covered by another grant to be claimed in 2024
 - Listed Places of Worship (LPW) Grant Scheme
 - South Baddesley PCC to help fund the Family and Children's worker
 - Boldre PCC to help fund the Family and Children's worker
- Activities for generating funds is 5% of ordinary income and comprises income from:
 - Advertising in the Parish Magazine

- Charges for wedding flower arrangements
- Hire of the church
- Investment income and interest is income from:
 - Endowment investment dividends
 - Interest from cash on deposit with the Winchester Board of Finance Loans (i.e. money we have loaned to the diocese)
 - Other bank interest
- Income from charitable activities is 18% of ordinary income and comprises income received from:
 - Fees for weddings and funerals. These consist of statutory fees laid down by parliament and non-statutory fees (e.g. for heating, verges, organist) charged by the PCC
 - Sale revenue from the Parish Magazine
 - Revenues from St Nicholas bookstall, souvenir sales and the profit from sales of John Purkess' By-Gone Brockenhurst books. The production costs of the By-Gone Brockenhurst books are paid by the PCC which retains the profits from the sales which amounted to £3,800 in 2023
 - Payments for events e.g. the performances of the Titanic the Last Hero and the last coward by the searchlight theatre company.
 - Income from the church hall

Cash Flow

Net cash flow in 2023 was an increase of £16,441 compared to a decrease in cash of £40,321 in 2022. The increase in cash is accounted for by cash paid to and retained in the St Nicholas' Path Fund; 2022 expenditure including cash spent from the St Saviour's AV appeal fund built up in 2021 and the cost of repairs identified by the Quinquennial Survey paid for from funds put aside in 2020.

Ordinary Activities

The church spends the money at its disposal on the following main items:

- The Common Mission Fund (Parish Share)
- Children and Families work
- Maintenance of the two church buildings (St Saviour's and St Nicholas'), The church hall, and the churchyards
- Charitable giving from general income
- Other running expenses e.g. gas, electricity, insurance and salaries
- Mission to the parish e.g. Brockcare activities

Money to support these is available from a number of funds, primarily:

- The General Fund including the Hall Management Fund
- The St Nicholas' Fund
- The St Nicholas' Churchyard Income Fund
- The St Saviour's Fund
- The Brockcare funds

In addition money is also available from:

- The Flower Trading Fund
- The Walker Munro Income Fund
- The Harding income fund

Looking Forward

The PCC has employed a Children's and Family worker starting in December 2022 on a three year contract. The cost of this is shared between Brockenhurst, South Baddesley and Boldre PCCs. At present funding for this work is coming from general funds.

Reserves

The reserves policy is to keep a cash (or cash equivalent) reserve of three times the average monthly cash expenditure. The PCC considers this is sufficient to cover against

- A sudden loss of income
- Any major repairs that need to be funded urgently

The reserves comprise the cash held in unrestricted funds and at present exclude the cash held in the unrestricted Flower Trading Fund. The total cash reserves held on 31 December 2023 were £99,895 (£38,409 held by the bank plus £61,486 deposited with the Winchester Diocesan Loans Fund) with an additional £2,830 held in the flower funds. The average monthly cash expenditure in 2023 was £22,600 for which the reserves policy requires a cash reserve of £67,800. Consequently, the surplus reserves available to spend at 31 December 2023 while maintaining the reserve required by the policy is £32,095.

Conclusions

The 2023 net income across all funds was £17,079 compared to a deficit of £28,859 in 2022. However, these figures are not easy to compare because the 2022 total includes

- Extraordinary expenditure of £31,078 for St Saviour's repairs identified by the last Quinquennial Inspection from funds put aside in 2021
- Extraordinary non-recurring energy grant from the diocese of £1,825

While the 2023 total includes

- Appeal donations of £14,116 (unspent to date) received for St Nicholas' Path Fund.
- Grant for the recovery of VAT paid as part of the £31,078 cost of St Saviour's repairs.

The net figures for ordinary income and expenditure in 2023 and 2022 were £5,399 and £5,518 respectively.

To some extent the PCC is protected from the large increases in gas prices because the current gas contract is fixed until the end of August 2024 after which it is expected there will be price rise when the contract is renewed. The electricity contract ended at the end of August and was renewed until September 2024 albeit at a higher price.

Income from ordinary donations (planned, collections, unplanned and Gift Aid) has remained more-or-less the same as 2022 while inflation has peaked at around 10%. As a result future income is likely to fall short of expenditure. In addition, this income is vulnerable to an aging congregation with reductions to be expected in the next five to ten years.

The PCC has been able fund the employment of a Children's and Family worker on a three year contract, as an important part of its ministry, from the funds currently available.

Statement of trustee responsibilities applicable to members of the Parochial Church Council of the Ecclesiastical Parish of Brockenhurst (Brockenhurst PCC)

The trustees are responsible for preparing the Trustees Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing the financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities Statement of Recommended Practice (SORP);
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Annual Financial Statements

The attached financial statements for the year ended 31 December 2023 have been prepared in accordance with the relevant Church Accounting Regulations, applicable Accounting Standards and Statement of Recommended Practice (FRS 102) 2019.

Independent Examiner's Report to Brookenhurst PCC

I have examined the accounts of the Charity set out on pages 15 to 30, which have been prepared on the accrual concept for financial year ending 31st December 2023.

This report is made solely to the Trustees in accordance with Section 43 (3) (a) of the Charities Act 2011. My work has been undertaken so that I might state to the Trustees those matters which we are required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Trustees for our work, for this report, or for the opinions we have formed.

Respective responsibilities of the Trustees and examiner

As described on page 5 the Charity's Trustees are responsible for the preparation of the accounts; you consider that the audit requirements of Section 144 (2) of the Charities Act 2011 (the Act) does not apply. It is our responsibility to state, on the basis of procedures specified in the General Directions given by the Charity Commissioners under Section 156 of the Act, whether particular matters have come to our attention.

Basis of independent examiner's report

My examination was conducted in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts, presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently we do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with our examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with Section 130 of the Act; and
 - to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Act have not been met:
- 2 to which, in my opinion, attention should be drawn to enable a proper understanding of the accounts to be reached.

Brenda Peers-Ross

Brenda Peers-Ross FMAAT. ACIE

Statement of Financial Activities for the year ended 31 December 2023

	Note	Unrestricted Funds 2023	Restricted Funds 2023	Endowment Funds 2023	Total 2023	Unrestricted Funds 2022	Restricted Funds 2022	Endowment Funds 2022	Total 2022
		£	£	£	£	£	£	£	£
Income and Endowments from:									
Donations and Legacies	2(a)	199,574	22,478	-	222,052	180,645	5,710	-	186,355
Other trading activities	2(b)	9,353	-	-	9,353	12,083	-	-	12,083
Investments	2(c)	3,075	2,506	-	5,581	1,112	3,015	-	4,127
Charitable activities	2(d)	38,467	980	-	39,447	42,251	990	-	43,241
Other Income	2(e)	-	-	-	-	-	-	-	-
Total		250,469	25,964	-	276,433	236,091	9,715	-	245,806
Expenditure on:									
Raising funds	3(a)	13,984	1,155	-	15,139	11,792	506	-	12,298
Charitable activities	3(b)	229,307	14,908	-	244,215	245,002	17,365	-	262,367
Total		243,291	16,063	-	259,354	256,794	17,871	-	274,665
Net Income/(Expenditure)		7,178	9,901	-	17,079	(20,703)	(8,156)	-	(28,859)
Transfers between Funds		(956)	956	-	-	(2,537)	2,537	-	-
Other recognised gains/(losses)									
Gains/(losses) on investments	7	-	-	7,769	7,769	-	-	(11,018)	(11,018)
Net Movement in Funds		6,222	10,857	7,769	24,848	(23,240)	(5,619)	(11,018)	(39,877)
Balances brought forward at 1 January		90,827	42,237	82,585	215,649	114,067	47,856	93,603	255,526
Balances carried forward at 31 December		97,049	53,094	90,354	240,497	90,827	42,237	82,585	215,649

The notes on pages 17 to 30 form part of these accounts

Balance sheet at 31 December 2023

	Note	Unrestricted Funds 2023	Restricted Funds 2023	Endowment Funds 2023	Total Funds 2023	Unrestricted Funds 2022	Restricted Funds 2022	Endowment Funds 2022	Total Funds 2022
		£	£	£	£	£	£	£	£
FIXED ASSETS									
Tangible assets		-	14,436	-	14,436	-	22,173	-	22,173
Investment assets: Endowment fund investments	6	-	-	90,354	90,354	-	-	82,585	82,585
		-	14,436	90,354	104,790	-	22,173	82,585	104,758
CURRENT ASSETS									
Stock		5,818	-	-	5,818	5,930	-	-	5,930
Investments		-	-	-	-	-	-	-	-
Debtors and prepayments	8	64,877	18	-	64,895	63,897	45	-	63,942
Short-term depositors		-	-	-	-	-	-	-	-
Cash at bank and in hand		41,239	39,292	-	80,531	40,499	23,591	-	64,090
Total current assets		111,934	39,310	-	151,244	110,326	23,636	-	133,962
LIABILITIES									
Creditors - amounts falling due within one year	9	14,885	652	-	15,537	19,499	3,573	-	23,072
Net current assets/(liabilities)		97,049	38,658	-	135,707	90,827	20,063	-	110,890
Total assets less current liabilities		97,049	53,094	90,354	240,497	90,827	42,237	82,585	215,649
Creditors - amounts falling due after one year		-	-	-	-	-	-	-	-
Total net assets		97,049	53,094	90,354	240,497	90,827	42,237	82,585	215,649
PARISH FUNDS									
Unrestricted	10(a)	97,049			97,049	90,827			90,827
Restricted	10(b)		53,094		53,094		42,237		42,237
Endowment	10(c)			90,354	90,354			82,585	82,585
		97,049	53,094	90,354	240,497	90,827	42,237	82,585	215,649

The notes on pages 17 to 30 form part of this account

Cash flow statement at 31 December 2023

	End 2023	End 2023	End 2022	End 2022
Net cash from operating activities		10,860		(24,304)
Cash flows from investing activities				
Dividends, interest and rent from investments	5,581		4,127	
Purchase of:				
Tangible fixed assets for use of the PCC	-		(20,144)	
		5,581		(16,017)
Change in cash and cash equivalents in the reporting period		16,441		(40,321)
Cash and cash equivalents at 1 January		64,090		104,411
Cash and cash equivalents at 31 December		80,531		64,090
Reconciliation of net income/(expenditure) before investment gains				
Net income before investment gains at 31 December		17,079		(28,858)
Adjustments for:				
Depreciation charges		7,738		5,726
Dividends, interest and rent from investments		(5,581)		(4,127)
Decrease/(Increase) in stock		112		(4,030)
Decrease/(increase) in debtors		(953)		710
(Decrease)/Increase in creditors		(7,535)		6,275
Net cash provided by/(used in) operating activities		10,860		(24,304)
Analysis of cash and cash equivalents				
Cash in hand		80,531		64,090
Notice deposits (less than 3 months)		-		-
		80,531		64,090

The notes on pages 17 to 30 form part of this account

Approved by the Parochial Church Council on 12 April 2023 and signed on its behalf by:
Mr Peter Lay (Treasurer)

P. J. Lay

Notes to the financial statements for the year ended 31 December 2023

1. Accounting Policies

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCC's and with the Regulations "true and fair view" provisions.

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of Church members.

Funds

Unrestricted funds are general funds which can be used for PCC ordinary purposes. They represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Funds designated by the PCC for a particular purpose, though also unrestricted, are separately disclosed.

Restricted Funds represent donations, grants and other income received for a specific objective or invited by the PCC for a specific objective. The Funds may only be expended on the specific objective for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund.

Endowment Funds are funds, the capital of which must be maintained as determined by the terms of the Fund; only income arising from investment of the endowment may be used either as restricted or unrestricted funds depending on the purpose for which the endowment was established.

Income

Planned giving, collections and donations are recognized when received. Tax refunds are recognized when the incoming resource to which they relate is received. Grants and legacies are accounted for when the PCC is legally entitled to the amounts due. Dividends are accounted for when receivable, interest is accrued. All other income is recognized when it is receivable. All incoming resources are accounted for gross. Amounts collected on behalf of other bodies at events held on church premises and handed to their representatives on the day are not considered to be incoming resources of the PCC and are not included in these statements.

Expenditure

Grants

Grants and donations are accounted for when paid over, or when awarded. Where the PCC has agreed in principle during the year to make grants up to a specified total, subject only to the ascertainment of the year's result, and such grants are subsequently confirmed and paid, they are provided for in these accounts as an operational (though not a legal) liability and are shown as creditors in the Balance Sheet.

Activities directly relating to the work of the Church

The diocesan parish share is accounted for when payable. Any Parish Share unpaid at 31 December is provided for in these financial statements as an operational (though not a legal) liability and is shown as a creditor in the Balance Sheet.

Assets

Consecrated and benefice property

In so far as consecrated and benefice property of any kind is excluded from the statutory definition of 'charity' by Section 109(2)(a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements.

Moveable church furnishings

These are capitalised at cost and depreciated over their useful economic life other than where insufficient cost information is available. In this case the item is not capitalised, but all items are included in the Church's inventory in any case.

Tangible fixed assets for use by charity

These are capitalised if they can be used for more than one year, and cost at least £1,000, They are valued at cost or else, for gifts-in-kind, at a reasonable estimate of their open market value on receipt.

Depreciation is calculated to write off the capitalised cost of fixed assets less their currently anticipated residual fair value over five years.

An impairment review is carried out at each year-end and any resultant loss identified included in expenditure for the year.

Investments

Investments quoted on a recognised stock exchange or whose value derives from them are valued at market value at the year end. Other investment assets are included at the PCC's best estimate of market value.

Short term deposits

These are the cash held on deposit either with the CCLA, Diocesan Loans Fund or at the bank.

2. Income and Endowments

		Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total 2023 £	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 £
2(a)	Donations and Legacies						
	Planned giving: Gift Aid donations	95,368	-	95,368	88,205	36	88,241
	CAF	20,300	-	20,300	24,800	-	24,800
	Other	14,177	-	14,177	17,881	-	17,881
	Collections	7,274	978	8,252	5,122	2,181	7,303
	Donations Gift Aid donations	1,135	3,596	4,731	969	325	1,294
	CAF	550	100	650	250	100	350
	Other	10,990	9,883	20,873	8,482	1,564	10,046
	Tax Recoverable	27,250	715	27,965	25,618	654	26,272
	Grants	22,530	7,006	29,536	9,318	150	9,468
	Legacies	-	200	200	-	700	700
		199,574	22,478	222,052	180,645	5,710	186,355
2(b)	Activities for generating funds						
	Parish Magazine (advertising)	5,532	-	5,532	5,859	-	5,859
	Letting of Church	1,727	-	1,727	-	-	-
	Wedding Flowers	2,000	-	2,000	5,300	-	5,300
	Other	94	-	94	924	-	924
		9,353	-	9,353	12,083	-	12,083
2(c)	Investments						
	Dividends on CBF Investment Fund	-	2,470	2,470	-	3,014	3,014
	Bank and WDBF Loans Fund	3,075	36	3,111	1,112	1	1,113
		3,075	2,506	5,581	1,112	3,015	4,127
2(d)	Charitable activities						
	Fees for weddings and funerals	4,457	-	4,457	6,087	-	6,087
	Non-statutory fees	4,939	-	4,939	7,904	-	7,904
	Parish magazine sales	5,530	-	5,530	4,671	-	4,671
	Bookstall	12,556	-	12,556	12,115	-	12,115
	Payments for events	1,631	980	2,611	2,000	990	2,990
	Trading activities Letting of hall	3,959	-	3,959	4,374	-	4,374
	Wednesday Lunches	5,395	-	5,395	5,100	-	5,100
	Other	-	-	-	-	-	-
		38,467	980	39,447	42,251	990	43,241
2(e)	Other Income						
	Insurance claim	-	-	-	-	-	-
	Covid-19 SSP refund	-	-	-	-	-	-
	Advertising refund	-	-	-	-	-	-
		-	-	-	-	-	-
	Total incoming resources	250,469	25,964	276,433	236,091	9,715	245,806

3. Expenditure On

		Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total 2023 £	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 £
3(a) Raising funds							
Cost of generating funds							
Trading	Bookstall	8,077	-	8,077	7,978	-	7,978
	Wednesday lunches	3,572		3,572	3,393		3,393
	Flower arranging	403	-	403	163	-	163
	Cost of fetes and other events	1,932	1,155	3,087	258	506	764
		13,984	1,155	15,139	11,792	506	12,298
3(b) Charitable Activities							
Missionary and charitable giving	4	9,511	3,105	12,616	8,819	3,824	12,643
Ministry:	Diocesan parish share	108,392	-	108,392	112,705	-	112,705
	Other ministry costs	2,205	-	2,205	1,853	426	2,279
							-
	Gas, Electric & Water	6,319	-	6,319	6,016	-	6,016
	Telephones	882	-	882	803	-	803
	Insurance	7,649	-	7,649	6,948	-	6,948
	Salaries & wages	5	57,374	585	57,959	120	35,806
	Training & Mission costs		3,466	45	3,511	-	880
	Stationery		4,886	-	4,886	-	4,493
	Bank charges		608	31	639	-	590
	Maintenance		2,002	452	2,454	576	8,218
	Upkeep of seivces		1,450	974	2,424	1,029	3,986
	Churchyard		1,825	1,650	3,475	3,782	7,341
	Other running expenses		5,217	328	5,545	304	8,822
	Major repairs - installation	-	-	-	-	-	-
	Major repairs - structure	-	-	-	29,501	1,577	31,078
	New Building Work	-	-	-	-	-	-
	Other expenditure	-	-	-	-	-	-
	Depreciation	-	7,738	7,738	-	5,727	5,727
	Parish magazine costs	8,691	-	8,691	7,870	-	7,870
	Church hall running costs						
	Gas & Electric	3,058	-	3,058	2,337	-	2,337
	Maintenance	3,440	-	3,440	2,346	-	2,346
	Other	2,332	-	2,332	1,479	-	1,479
		229,307	14,908	244,215	245,002	17,365	262,367
Total resources expended		243,291	16,063	259,354	256,794	17,871	274,665

4. Missionary and Charitable Giving

	Unrestricted Funds 2023	Restricted Funds 2023	Endowment Funds 2023	Total 2023	Total 2022 As Restated
	£	£	£	£	£
Overseas missionary and relief societies:					
Bible Society	1,000	-	-	1,000	1,000
Church Mission Society	2,500	20	-	2,520	2,500
DEC (Pakistan Floods)	-	-	-	772	819
Embrace the Middle East	749	-	-	749	626
Leprosy Mission	-	-	-	-	255
Jerusalem & Middle East Church Association	500	79	-	579	500
Lent boxes	-	-	-	-	702
Rwanda	500	-	-	500	1,050
Sat 7	500	-	-	500	500
Tearfund	1,000	-	-	1,000	1,210
UNICEF	-	-	-	-	250
	6,749	99	-	7,620	9,412
Home missions and other church societies:					
A Rocha	500	-	-	500	500
Acorn Chaplaincy	-	-	-	-	105
Childrens' Society	13	253	-	266	205
Mission to Seafarers	-	80	-	80	-
UCCF	500	-	-	500	500
	1,013	333	-	1,346	1,310
Local charities:					
Basics Bank	-	-	-	-	295
Brockenhurst Day Care Centre	500	-	-	500	500
Brockenhurst Gateway (New Forest Mencap)	500	-	-	500	500
Oakhaven Hospice	749	-	-	749	626
Grants from Hardship Fund	-	50	-	50	-
School Crossing Patrol	-	1,851	-	1,851	-
	1,749	1,901	-	3,650	1,921
Total Missionary and charitable giving	9,511	2,333	-	12,616	12,643

5. Staff Costs

	2023	2022
	£	£
Wages and salaries	55,957	34,874
National Insurance	-	-
Pension	1,780	925
Life Assurance	222	7
Training	-	-
	<hr/>	<hr/>
	57,959	35,806

During year the PCC employed a Parish Administrator; Family and Children's worker; vergers; organists; caretaker and cleaner for the church and hall. No employee was paid more than £60,000

6. Related Parties

No payments or expenses were paid to any PCC member, or persons closely connected to them or related parties.

7. Investments

	St Nicholas' Churchyard £	Walker Munro £	Harding £	Total £
Market value at 1 January 2023	57,730	14,937	9,918	82,585
Disposal	-	-	-	-
Purchases at cost	-	-	-	-
Net gains/(loses)	5,431	1,405	933	7,769
Market value at 31 December 2023	<u>63,161</u>	<u>16,342</u>	<u>10,851</u>	<u>90,354</u>
Units held	2,794	723	480	

The St Nicholas' Churchyard, Walker Munro and Harding endowment funds are invested in CBF Church of England Investment Fund – Income Shares.

8. Debtors and Prepayments

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Endowment Funds 2023 £	Total Funds 2023 £	2022 £
Debtors					
Gift Aid Tax	690	18	-	708	1,125
HMRC (employment)	-	-	-	-	-
Diocesan Loans Fund	62,380	-	-	62,380	61,966
Other debtors	<u>1,807</u>	<u>-</u>	<u>-</u>	<u>1,807</u>	<u>852</u>
	<u>64,877</u>	<u>18</u>	<u>-</u>	<u>64,895</u>	<u>63,943</u>
Prepayments	-	-	-	-	-
	<u>64,877</u>	<u>18</u>	<u>-</u>	<u>64,895</u>	<u>63,943</u>

9. Liabilities

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Endowment Funds 2023 £	Total Funds 2023 2022 £ £	
Accruals and deferred income					
Charities	-	253	-	253	10,480
Other	11,153	93	-	11,246	7,022
	<u>11,153</u>	<u>346</u>	<u>-</u>	<u>11,499</u>	<u>17,502</u>
Creditors for goods and services	3,732	306	-	4,038	5,570
Other creditors	-	-	-	-	-
	<u>14,885</u>	<u>652</u>	<u>-</u>	<u>15,537</u>	<u>23,072</u>

10. Funds

10(a) Unrestricted Funds

	Balance at 1 January	Incoming Resources	Resources Expended	Net	Transfers	Balance at 31 December
General	92,665	235,501	(225,117)	10,384	-	103,049
Hall	(5,603)	12,134	(16,302)	(4,168)	-	(9,771)
Fabric	-	-	-	-	-	-
Music	820	834	(246)	588	(468)	940
Flower (Trading)	2,945	2,000	(1,626)	374	(488)	2,831
	<u>90,827</u>	<u>250,469</u>	<u>(243,291)</u>	<u>7,178</u>	<u>(956)</u>	<u>97,049</u>

For administrative and monitoring purposes the PCC has designated its unrestricted funds into five funds:

- The General Fund is used for the day-to-day running expenses of the church activities that cannot be charged to any other fund;
- The Hall Fund is used for the day-to-day running expenses of the church hall under the control of the Hall Management committee;
- The Fabric Fund was created from unrestricted monies at the end of 2021 as a designated fund to help pay for the repairs identified by the 2020 Quinquennial Survey. This fund has now been spent on the repairs to St Saviour's fabric.
- The Music Fund is a designated fund to be spent on the enhancement of music within the worship of both churches.
- The Flower (trading) Fund is a designated fund that accounts for funds raised in the provision and arrangement of church flowers for weddings and funerals. The net income of this fund is used to support the provision of flowers for church services also partly funded by the Flower Pot Fund.

10(b) Restricted Funds

	Note	Balance at 1 January	Incoming Resources	Resources Expended	Net	Transfers	Balance at 31 December
St Nicholas'		606	816	(230)	586	-	1,192
St Nicholas' Churchyard Fund Income		1,289	1,726	(1,545)	181	-	1,470
St Nicholas' Path		-	14,116	(31)	14,085	-	14,085
Total St Nicholas'		1,895	16,658	(1,806)	14,852	-	16,747
St Saviour's		-	-	-	-	-	-
St Saviour's AV system		3,709	-	(3,709)	(3,709)	-	-
St Saviour's AV2 system		28,877	17	(4,029)	(4,012)	-	24,865
Walker Munro Fund Income		113	447	-	447	-	560
Total St Saviour's		32,699	464	(7,738)	(7,274)	-	25,425
Brockcare							
General		(454)	300	(67)	233	-	(221)
Christmas Lunch		1,337	330	(306)	24	-	1,361
Holidays at Home		945	750	(1,155)	(405)	-	540
Total Brockcare		1,828	1,380	(1,528)	(148)	-	1,680
Charities	4	581	3,335	(3,055)	280	-	861
Fabric		-	3,020	(162)	2,858	-	2,858
Flower Pot		6	480	(974)	(494)	488	-
Music		97	80	(645)	(565)	468	-
Harding Fund Income		5,130	297	(105)	192	-	5,322
Hardship Fund	4	-	250	(50)	200	-	200
Youth Worker		-	-	-	-	-	-
Total other restricted funds		5,814	7,462	(4,991)	2,471	956	9,241
Total restricted funds		42,236	25,964	(16,063)	9,901	956	53,093

There are a number of restricted funds that account for money donated for specific purposes. In 2023 these funds accounted for income of £7,462 and expenditure of £4,991. These funds include the St Saviour's AV and AV2 Funds both of which have capitalised assets with total depreciation of £7,738 in 2023.

Specific points regarding each fund are:

- St Nicholas'
 - This accounts for money donated specifically for the maintenance and other running costs of St Nicholas' church.
 - Income received in 2023 included a legacy of £200
 - £230 was spent on maintenance costs.
- St Nicholas Churchyard Income
 - This fund accounts for the investment income received from the St Nicholas Churchyard endowment fund. This income may be spent on the maintenance of the churchyard and any surplus on the maintenance of St Nicholas' church.
 - Expenditure included
 - £195 notice board maintenance
 - £1,350 on tree work
- St Nicholas Path
 - This fund was created in 2023 to raise funds for the replacement of the path leading from the gate to St Nicholas' church and vestry. Work to replace the path is expected to be completed in 2024.

- The appeal raised £14,116 including a grant of £6,756 from The Brockenhurst Community Trust.
- St Saviours
 - This fund accounts for money donated specifically for the maintenance and other running costs of St Saviour's church.
- St Saviour's AV System
 - This fund accounts for the appeal income raised in 2018 to pay for the installation of a new sound system in St Saviour's church.
 - The cost of the sound system was capitalised and this fund now accounts for the depreciation of the sound system over a five year period.
 - The 2023 expenditure of £3,709 is the cost of depreciation for 2023.
 - The capital cost of the system was fully depreciated in 2023
- St Saviour's AV2 system
 - This fund accounts for the appeal income raised in 2021 to pay for the installation of cameras, projectors and projection screens. This raised a total of £30,531 in 2021 which was reported as income to the AV fund in the 2021 accounts.
 - The cost of the camera and projector installation was £20,144 which has been capitalised
 - The 2023 expenditure of £4,029 is the cost of depreciation for 2023
- Walker Munro Income
 - This fund accounts for the investment income received from the Walker Munro endowment fund.
 - The exact purpose of this fund is unclear as no formal documentation can be found. The PCC have therefore decided that this fund can be used to support the costs of St Saviour's church the construction of which was paid for by the Walker Munro family of Rhinefield House.
 - No money was expended from this fund in 2023..
- Brockcare General
 - This fund accounts for the general costs of running the Brockcare activities. Brockcare activities such as Holiday at Home attract grant income which is difficult to allocate to general costs. Consequently, the general fund is overspent while more specific funds are in surplus. However, the Brockcare funds have a combined closing value of £1,680
- Christmas Lunch
 - This fund accounts for the income and expenditure associated with providing the Christmas lunch.
 - The total income of £330 comprises charges made for the lunch and donations.
 - The expenditure of £306 includes
- Holidays at Home
 - This fund accounts for the income and expenditure for the annual Holidays at Home
 - Expenditure exceeded income by £405 leaving £540 in the fund at the end of 2023.
- Charities
 - Any collection (such as those at Easter, harvest and Christmas) or other fund raising activity on behalf of other charities is treated as a restricted fund. Details of the charities supported in this way are detailed in note 4 under the restricted funds heading.
 - In total, £3,335 was raised for charities.
 - The balance of £861 includes funds of £488 not allocated to a specific charity available to be donated in cases of urgent need.
- Music
 - The music fund was established to support the musical activities of both churches in the parish (St Saviour's and St Nicholas'). This fund has been run down over the course of 2023.
 - Money from the fund was used in 2023 to pay for:
 - Organist fees for Christmas services
 - Piano tuning
- Harding Income
 - This accounts for investment income received from the Harding Investment Fund used to maintain the Harding grave in St Nicholas' churchyard

10 (c) Endowment Funds

Note	Balance at 1 January	Incoming Resources	Resources Expended	Investment Gains	Transfers	Balance at 31 December
St Nicholas' Churchyard	49,541	-	-	5,431	-	54,972
Walker Munro	12,818	-	-	1,405	-	14,223
Harding	8,511	-	-	933	-	9,444
	<u>70,870</u>	<u>-</u>	<u>-</u>	<u>7,769</u>	<u>-</u>	<u>78,639</u>

The Endowment Funds comprise

- The St Nicholas Churchyard Fund which was established by a gift of £15,000. The investment income from the fund can be used for the maintenance of the St Nicholas Churchyard and also for maintenance of St Nicholas church;
- The purpose of this fund is unclear and the PCC have resolved that the investment income from the Walker Munro Fund can be used for the maintenance of St Saviours church;
- The Harding fund was established by a gift of £2,000 from Miss Harding to maintain her parents grave and to be used for other ecclesiastical purposes. The capital was left in trust to the Vicar and Church Wardens in 1976 for 79 years after which the capital becomes the property of the PCC.

11. Fixed Assets

		St S AV1 £	St S AV2 £	Total £
Cost or valuation	At beginning of the year	20,117	20,144	40,261
	Additions at cost	-	-	-
	At end of the year	<u>20,117</u>	<u>20,144</u>	<u>40,261</u>
Depreciation	At beginning of the year	16,408	1,679	18,087
	Charge for the year	3,709	4,029	7,738
	At end of the year	<u>20,117</u>	<u>5,708</u>	<u>25,825</u>
Net book value	At beginning of the year	3,709	18,466	22,175
	At end of the year	-	14,436	14,436

12. Retirement and Post-Employment Benefits

Brockenhurst PCC participates in the Pension Builder Scheme section of CWPf for lay staff. CWPf is administered by the Church of England Pensions Board, which holds the CWPf assets separately from those of the Employer and other participating employers.

CWPf has two sections:

1. the Defined Benefits Scheme
2. the Pension Builder Scheme, which has two subsections;
 - a. a deferred annuity section known as Pension Builder Classic, and,
 - b. a cash balance section known as Pension Builder 2014.

Pension Builder Scheme

Both sections of the Pension Builder Scheme are classed as defined benefit schemes.

Pension Builder Classic provides a pension, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Discretionary increases may also be added, depending on investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum which members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. Discretionary bonuses may be added before retirement, depending on investment returns and other factors. The account, plus any bonuses declared is payable, unreduced, from age 65.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are the contributions payable (2023: £1,780, 2022: £925).

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent valuation was carried out as at 31 December 2019.

For the Pension Builder Classic section, the 2019 valuation revealed a deficit of £4.8m on the ongoing assumptions used. At the most recent annual review effective 1 January 2024, the Board chose to grant a discretionary bonus of 6.7% to both pensions not yet in payment and pensions in payment in respect of service prior to April 1997; and a bonus on pensions in payment in respect of post April 2006 service so that the pension increase was 5% (where usually it would be calculated based on inflation up to 2.5%). This followed improvements in the funding position over 2023. There is no requirement for deficit payments at the current time.

For the Pension Builder 2014 section, the 2019 valuation revealed a surplus of £5.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The next valuation was due as at 31 December 2022. Calculations for this are currently under way.

The legal structure of the scheme is such that if another employer fails, Brockenhurst PCC could become responsible for paying a share of the failed employer's pension liabilities.