

# Shirley Baptist- Church

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*a church for the whole community*



**Annual Report & Accounts  
for the year ending 31 March  
2025**

## **Statutory information**

### **Registered address**

Shirley Baptist Church  
Church Street  
Shirley  
Southampton  
SO15 5LG

### **Trustees**

Mr James Adams  
Mrs Brenda Greenwood (Secretary)  
Mr Keith Hawton  
Mr Kevin Ings  
Mrs Sheila Price  
Mrs Anne Richards (Treasurer)  
Mr John Waldron  
Mr Simon Wroe (appointed July 2025)  
Mr Clint Zvavamwe

### **Property Trustees**

The Baptist Union Corporation Limited  
Baptist House  
129 Broadway  
Didcot  
Oxfordshire OX11 8RT

### **Bankers**

Bank of Scotland  
33 Old Broad Street  
London  
EC2N 1HW

### **Independent examiner**

A G D Mills FCA  
40 Thornbury Avenue  
Shirley  
Southampton  
SO15 5DA

### **Charity Number**

1131764

## **Charitable Object**

The Charity is governed by an Approved Governing Document which states that the principal purpose of the Church is the advancement of the Christian faith according to the principles of the Baptist denomination. The Church may also advance education and carry out other charitable purposes in the United Kingdom and/or other parts of the world.

The Church occupies premises, including a manse, which are held by the Baptist Union Corporation Ltd, on Trusts which are entirely compatible with the above object.

## **Organisational Structure and Decision-Making Process**

Members of the Church are accepted in accordance with the Constitution, which normally requires them to be, or to have been, publicly baptised on profession of faith in Jesus Christ, or, following other modes of baptism, to renew their public profession of faith in Jesus Christ. The Church operates an open membership so that people seeking membership who have not been baptised in the manner described may at the discretion of the Church Members' Meeting be accepted for full membership based on their own public profession of faith.

Ordinary Church Members' Meetings are held at regular intervals on about four occasions in any calendar year and are an opportunity to consider and review routine matters associated with the life of the Church, including issues related to Church membership, the approval of the budget, with opportunities for considering proposals from the Charity Trustees or other Church Members for the development of the Church and the advancement of its purpose through its activities. In addition, one Special Church Members' Meeting each year includes the Annual General Meeting for the Church Members to receive annual accounts and reports, the election or re-election of charity trustees and the appointment of the Secretary and Treasurer. Special Church Members' Meetings may also be convened when necessary to consider the appointment or dismissal of a minister, matters relating to the purchase, sale, lease, mortgage or redevelopment of Church property, or matters considered by the Charity Trustees to be of sufficient importance to require the calling of such a meeting.

Charity Trustees are chosen from among the Church Members, with the maximum number of Charity Trustees being agreed on from time to time by the Special Church Members' Meeting. In this Church it is the Minister(s) if any, and Secretary, Treasurer and Leadership Team who together are the Charity Trustees of the Church. They are responsible for the day-to-day running of the Church's work and witness and the financial and legal aspects of the Charity.

All Members are encouraged to take an appropriate part in the spiritual and practical tasks involved in the furtherance of the Charitable Objective. This is done sometimes through teams led by members of the Leadership Team. In addition to this, there are other teams heading up different aspects of the work, including Vision (Worship) and Pastoral. Together with other groups, there are approximately 50 volunteers in the life and ministry of the church. Since covid the number of volunteers has dropped as few come out of an evening. Relevant matters may be submitted to the Church Members' Meeting by the Trustees for guidance or may be raised by Members in the Church Members' Meeting for further consideration by the Trustees. Though the Constitution permits decisions to be made at Church Members' meetings by appropriate majorities, the Church seeks to work by consensus.

This year the church continues to have a Pastoral Vacancy but continues to employ a part time administrator and a part time cleaner.

## **Object and Activities**

In fulfilling the Object, the Church engages in a range of activities either on its own or with others that vary from time to time, with activities being initiated, expanded or closed, as appropriate. Our activities include but are not restricted to:

- Regular public worship, prayer, Bible study, preaching and teaching;
- Baptism, as defined in the Union's Declaration of Principle;
- The Communion of the Lord's Supper, which we normally observe monthly;
- Evangelism and mission, locally, regionally, nationally and internationally;
- The teaching, encouragement, welcome and inclusion of young people;
- The nurture and growth of Christian disciples;
- Education and training for Christian and community service;
- Giving and encouraging pastoral care;
- Supporting and encouraging charitable social action in the United Kingdom and abroad;
- Encouraging relationships with and supporting Baptists and other Christians.

The regular activities of the Church can be viewed on our website [www.shirleybaptist.org](http://www.shirleybaptist.org)

## **Achievements and Performance**

### **Theme:**

As we continue to have a Pastoral Vacancy the Leadership Team wanted members' to support each other, so the theme for 2024-2025 was 'Serving Others' with the text for the year coming from 1 Peter 4:10: 'Each of you should use whatever gift you have received to serve others, as faithful stewards of God's grace in its various forms.'

### **Attendance and demographics**

Typical attendance on Sundays has grown this year. But there are some people with compromised immune systems that need to shield and have not returned since covid. Over the year the average attendance therefore was around 130, and an average of 125 would join us online. The membership on 31 March 2025 was 137, ten more than a year ago. 6 members passed away. There were 16 new members and 5 baptisms. Children up to 11 years of age with whom we have regular contact through organised activities, was severely disrupted during covid and those clubs have yet to restart – although we continue to advertise for a Youth, Children and Families Worker. However, there are about 56 children in our Fire! (Sunday School) register. Young people in the challenging 11-18 age group increased over the year to around 28.

The trend towards a more international congregation has continued again this year with steady attendance from Black and Minority Ethnic (BME) groups – mainly from Africa and Eastern Europe (Romania) and the Church is multi-ethnic in its demographics.

### **Worship**

The worship, leading and preaching ministry has been shared amongst our worship team and some visiting preachers, and since lockdown there is a growing number who join us online as well as in person on a Sunday. Worship over the year has seen excellent preaching along with special services.

### **Home, overseas and cross-cultural mission**

Cross cultural connections were maintained with BMS link missionaries. We had one missionary from the church working with Operation Mobilisation in Moldova, which came to an end and she has returned home. We operate a charity called ChildsPlay Romania, which provides practical support to Roma children in Romania. Visits were unable to happen this year to Ukraine, including to our partner church in Buzikva, due to the war there. The growing work in Teaching English as a Foreign Language (TEFL) continues. Mission is supported through gifts of 5% of our general income to home mission and 5% to Baptist Missionary Society.

### **Discipleship**

In line with our commitment to whole life discipleship, our life groups aim to support and challenge participants as intentional disciples in the whole of life. This was reflected in the church's strap line of "Everyday church for everywhere people". Some 80 people are involved in life groups.

### **Fellowship**

Fellowship has included visits to homes and shut-ins. People are also contacted in other ways, such as phone calls. Our commitment to visit the housebound, lonely and bereaved or those in hospital is still very much a focus and the flower ministry is greatly appreciated. This is "bread and butter" ministry and occupies a great deal of time and effort from all those involved.

The significant ministry to older people has also been growing. Most meetings see a good number there, even with a couple asking for marriage! The group meets weekly.

M & M's is a group that has been running for several years now monthly, for women aged roughly 30 – 60. The leadership of the group has changed hands, but it still has both a fellowship and missional focus and a number of non-Christian ladies attend.

### **Children and Family's Ministry**

Our work among children up to the age of 11 years has been disrupted since our Children's and Family Worker moved to another church. There is a general lack of volunteers in many aspects of Church work. We have been actively looking for a Children, Youth and Families Worker who can revive some of the children's work.

Parent and Toddler Group continued to attract good numbers. We have taken small steps to identify ourselves as a Christian toddler group by developing a simple mission statement which is on view and by advertising other church activities which may be of interest. We also introduced an occasional 'pause for thought'. A F.B. group began enabling messages to be sent and for people to book their place at the meeting.

Safe Spaces began this year, a group for anyone who needs to talk, who may have difficulties and need to talk them through or may need help in any way. A regular good number came, and from this the Tabitha Project began.

The new project, the Tabitha Project, began this year; its aims are to help those with nothing, by giving them clothes, food or anything else that is available. From this also developed the Food Project, where each week the Co-op gives food to distribute to those in need.

### **Social action**

The Church supports a social action programme, Communicare, and many of our members take part in it. Now an independent charity, Communicare coordinates volunteers from local churches who provide practical and emotional support to needy people across the City. This includes visiting housebound older people, helping mothers with babies and young children, and providing transport for hospital and other appointments.

We still offer a hall for the Basics Bank to use, a much-needed food bank programme operating in Shirley, and numbers visiting for food have increased during the year. It is also a place to chat and be listened to.

### **Support Services (Administration team)**

Support services ensure that SBC is safe, legal, accessible, sustainable and financially sound and has facilities which support our mission. In practice this covers all aspects of fabric, finance, safeguarding (see below), Health and Safety and any other compliance issues. There has been a significant rise in utility costs, and we are preparing ourselves for further rises in the future.

## **Connections**

As well as being a member of the Baptist Union of Great Britain and the Evangelical Alliance, the Church joins with Churches Together in Shirley and local Baptist churches in various activities, most notably open-air acts of worship when we are able to do this.

## **Safeguarding**

The Church operates systems to ensure that all people working with children are appropriately vetted via the Disclosure and Barring Service. We have safeguarding policies and procedures in place for working with children and vulnerable adults, and a designated person to check safeguarding and a safeguarding trustee appointed by the Church Members.

## **Public benefit:**

The Trustees have read the Charity Commission guidance on public benefit and is satisfied that the activities outlined above clearly demonstrate that the Charity is providing a benefit to the public.

## **Financial Review**

The Church continues to raise the funds which it needs to carry on its activities primarily from within its own membership and congregation. Income showed a decrease on the previous year of £54,631, (excluding exceptional income from the sale of the Manse of £598,360 in 2024). Income, prior to transfers, exceeded expenditure (excluding exceptional expenditure of £459,577 for the purchase of a manse) by £78,681, of which unrestricted surplus was £62,151, this being because of not having a minister for the year.

The balance sheet showed a decrease in net assets from £843,299 to £462,403 at 31/03/25 as a result of the exceptional restricted expenditure of £459,577 above.

The Accumulated Fund (General Fund) increased from £141,753 to £182,468 (£40,715) and the underlying financial position of the church remains healthy. We closed the year above the top of our reserves range.

The Church expressed its part in the life of the wider church by making grants of £13,206 to national and international Christian organisations and societies with Christian aims and objectives compatible with the Church's own charitable purpose.

The Church is heavily dependent on its membership working as volunteers in all aspects of the Church's activities, many of which run with little or no impact on the Church's expenditure but nevertheless contribute substantially to the achievement of the Church's objectives.

The financial results for the year, together with a summary of the accounting policies adopted, are set out in the accompanying financial statements.

Our Reserves Policy is that we should maintain 3 - 6 months expenditure of £10,000 per month, or approximately £30,000 - £60,000 in our Accumulated Fund. Any fall below the mid-point of £45,000 would activate a serious review of our income and expenditure. The Trustees have reviewed the Reserves Policy and are satisfied that they have more than sufficient reserves at the Balance Sheet date, together with the ongoing income anticipated, to enable the Church to function effectively in the coming year.

The Trustees have made an assessment of the major risks facing the Church and are satisfied that there are policies in place to minimise these risks.

## **Future Plans**

Our plans for the 25/26 financial year include:

1. A continued search for the right person to fill our Pastoral Vacancy.
2. A continued search for the right person to be our Child, Youth and Family Worker

## **Statement of Trustees' Responsibilities**

Charity Law requires the trustees to prepare financial statements that give a true and fair view of the state of affairs of the charity at the end of the financial year. In doing so, the trustees are required to:

- i) Select suitable accounting policies and apply them consistently;
- ii) Make judgements and estimates that are reasonable and prudent;
- iii) State whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements; and
- iv) Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue its operations.

## **Signature and declaration**

I declare, in my capacity as charity trustee, that:

the trustees have approved the report above: and have authorised me to sign it on their behalf

Brenda Greenwood, Secretary  
69 Stratton Road  
Shirley  
Southampton  
SO15 5RA

Dated: 09 January 2026

**SHIRLEY BAPTIST CHURCH**

**STATEMENT OF FINANCIAL ACTIVITIES  
YEAR ENDED 31 MARCH 2025**

	Notes	Unrestricted	Designated	Restricted	Total 2025	Total 2024
		£	£	£	£	£
<b>Incoming resources</b>						
Donations and legacies	2	129,251	6,713	12,355	148,319	198,282
Investment income	3	24,373	-	7,012	31,385	32,983
Income from charitable activities	4i	2,694	-	-	2,694	5,764
Other income	4ii	-	-	-	-	598,360
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Total income		156,318	6,713	19,367	182,398	835,389
<hr/>						
<b>Expenditure</b>						
Expenditure on charitable activities	5	94,167	8,183	460,944	563,294	181,338
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Total resources expended		94,167	8,183	460,944	563,294	181,338
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Net Income/(expenditure)		62,151	(1,470)	(441,577)	(380,896)	654,051
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Gross transfers between funds		(21,436)	-	21,436	-	-
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Net movement in Funds		40,715	(1,470)	(420,141)	(380,896)	654,051
Total Funds brought forward		141,753	14,064	687,482	843,299	189,248
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Total Funds carried forward		182,468	12,594	267,341	462,403	843,299
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**SHIRLEY BAPTIST CHURCH**

**BALANCE SHEET  
31 MARCH 2025**

	Notes	£	2025	£	2024	£
<b>Current Assets</b>						
Debtors	10		12,672		14,452	
Bank and Cash	11		456,100		839,604	
			<u>468,772</u>		<u>854,056</u>	
<b>Current Liabilities</b>						
Creditors : amounts falling due within one year	12		6,369		10,757	
			<u>        </u>		<u>        </u>	
<b>Net Current Assets</b>			<b>462,403</b>		<b>843,299</b>	
			<u>        </u>		<u>        </u>	
<b>Total assets less current liabilities</b>			<b>462,403</b>		<b>843,299</b>	
			<u>        </u>		<u>        </u>	
Creditors : amounts falling due after more than one year	13		-		-	
			<u>        </u>		<u>        </u>	
<b>Net Assets</b>			<b>462,403</b>		<b>843,299</b>	
			<u>        </u>		<u>        </u>	
<b>Charity Funds</b>						
Restricted	14		267,341		687,482	
Designated	15		12,594		14,064	
Unrestricted			182,468		141,753	
			<u>        </u>		<u>        </u>	
			<b>462,403</b>		<b>843,299</b>	
			<u>        </u>		<u>        </u>	

The notes on pages 11 to 16 form an integral part of these accounts

These accounts were approved by the Trustees on 9 January 2026  
and signed on their behalf by

Anne Richards  
Treasurer

Brenda Greenwood  
Secretary

## SHIRLEY BAPTIST CHURCH

### NOTES TO THE ACCOUNTS YEAR ENDED 31 MARCH 2025

#### 1 ACCOUNTING POLICIES

##### a Basis of preparation

The accounts are prepared in accordance with the Charities Statement of Recommended Practice (Charities SORP 2021), FRS102 and the Charities Act 2011.

Shirley Baptist Church is a registered charity no. 1131764 and meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

##### b Income recognition

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

##### c Donations

Donations are accounted for gross when received.

##### d Legacies

Legacies are accounted for on the earlier of notification of an impending distribution and the legacy being received, provided that the legacy can be properly quantified.

##### e Investment Income

Investment income is included in the accounts in the year in which it is receivable.

##### f Expenditure recognition

All expenditure is accounted for on an accruals basis. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

##### g Fund raising and publicity costs

The Church does not make formal appeals for funds, and expenditure on these items is therefore not material.

##### h Grants payable

The Church makes grants to other organisations whose charitable objects complement its work. They are accounted for in the year in which they are paid or when the recipient has been notified of the grant and payment is unconditional..

##### i Support costs

Support costs are those that assist the work of the church but do not directly represent charitable activities and include office costs and governance cost. Where support costs cannot be directly attributed to particular headings, they have been allocated to the cost of raising funds and expenditure on charitable activities on a basis consistent with the use of resources. This represents direct expenditure on the governance of the church. Most of the management is carried out without charge by volunteers. This intangible cost is not included in the Statement of Financial Activities since there is no measurable cost to the volunteers for their service.

**SHIRLEY BAPTIST CHURCH**

**NOTES TO THE ACCOUNTS  
YEAR ENDED 31 MARCH 2025**

**j Fixed Assets**

The church premises are not included in the balance sheet because reliable cost information is not available and valuation would incur significant costs which would be onerous compared with the additional benefit gained by the user of the accounts.

Furniture and equipment in the church premises are not capitalised.

**k Funds**

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aims and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Endowment funds represent those assets which must be held permanently by the charity. Income arising on the endowment funds can be used in accordance with the objects of the charity and is included as unrestricted income. Any capital gains or losses arising on the investments form part of the fund. Investment management charges and legal advice relating to the fund are charged against the fund. Currently the Church does not hold any Endowment funds.

**l Employee benefits**

The Church operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the Church pays fixed contributions into a separate entity. Once the contributions have been paid the Church has no further payments obligations. The contributions are recognised as an expense when they are due. Amounts not paid are shown in accruals in the balance sheet. The assets of the plan are held separately from the Church in an independently administered fund.

The Church also makes contributions into a multi-employer defined benefit pension plan for certain employees. Where it is not possible for the Church to obtain sufficient information to enable it to account for a plan as a defined benefit plan, it accounts for the plan as a defined contribution plan.

This plan is in deficit and when the Church has agreed with the liability for the plan, it will to participate in a deficit funding arrangement. Currently the Church is making additional contributions at an agreed rate to reduce the liability for this obligation. This amount is expensed in the Statement of Financial Activities.

**2 Donations and legacies**

	Unrestricted	Designated	Restricted	2025	2024
Offerings	86,720	1,245	10,023	97,988	144,168
Gift Aid	19,628	12	2,332	21,972	22,087
Legacies	22,903	-	-	22,903	19,675
Church organisations	-	5,456	-	5,456	12,352
<b>Totals</b>	<b>129,251</b>	<b>6,713</b>	<b>12,355</b>	<b>148,319</b>	<b>198,282</b>

**3 Investment income**

	Unrestricted	Designated	Restricted	2025	2024
Bank interest	7,555	-	7,012	14,567	12,836
Use of premises	16,818	-	-	16,818	20,147
<b>Totals</b>	<b>24,373</b>	<b>-</b>	<b>7,012</b>	<b>31,385</b>	<b>32,983</b>

**4 i Income from charitable activities**

	Unrestricted	Designated	Restricted	2025	2024
Office	54	-	-	54	401
Electricity rebate	1,197	-	-	1,197	1,955
Mission	1,443	-	-	1,443	3,408
<b>Totals</b>	<b>2,694</b>	<b>-</b>	<b>-</b>	<b>2,694</b>	<b>5,764</b>

**ii Other Income**

	Unrestricted	Designated	Restricted	2025	2024
Net proceeds from sale of Manse	-	-	-	-	598,360
	-	-	-	-	598,360

Monies to be reinvested in the purchase of a new manse.

**SHIRLEY BAPTIST CHURCH**

**NOTES TO THE ACCOUNTS  
YEAR ENDED 31 MARCH 2025**

**5 Charitable Activities**

	Unrestricted	Designated	Restricted	2025	2024
Ministry	23,389	-	-	23,389	46,429
Mission	13,206	486	1,367	15,059	35,871
Establishment	52,574	1,957	-	54,531	82,400
Support costs	4,998	-	-	4,998	4,025
Manse	-	-	459,577	459,577	-
Church organisations	-	5,740	-	5,740	12,613
<b>Total</b>	<b>94,167</b>	<b>8,183</b>	<b>460,944</b>	<b>563,294</b>	<b>181,338</b>

**6 Support Costs**

	Unrestricted	Designated	Restricted	2025	2024
IT	1,608	-	-	1,608	1,509
Office costs	3,390	-	-	3,390	2,516
<b>Governance costs</b>					
Independent Examination costs	-	-	-	-	-
<b>Total</b>	<b>4,998</b>	<b>-</b>	<b>-</b>	<b>4,998</b>	<b>4,025</b>

**7 Expenditure**

	Charitable activities	Grant funding	Support costs	Total 2025	Total 2024
Ministry	23,389	-	-	23,389	46,429
Mission	1,853	13,206	-	15,059	35,871
Establishment	54,531	-	-	54,531	82,400
Support costs	-	-	4,998	4,998	4,025
Manse	-	-	459,577	459,577	-
Church organisations	5,740	-	-	5,740	12,613
<b>Totals</b>	<b>85,513</b>	<b>13,206</b>	<b>464,575</b>	<b>563,294</b>	<b>181,338</b>

**8 Grants payable**

	Unrestricted	Designated	Restricted	2025	2024
BUGB Home Mission	5,908	-	-	5,908	5,905
BMS World Mission	7,298	-	-	7,298	7,066
Other	-	-	-	-	21,979
<b>Total</b>	<b>13,206</b>	<b>-</b>	<b>-</b>	<b>13,206</b>	<b>34,950</b>

SHIRLEY BAPTIST CHURCH

NOTES TO THE ACCOUNTS  
YEAR ENDED 31 MARCH 2025

9 Staff costs and Trustees expenses

	2025	2024
Salaries	20,549	38,762
Social security costs	-	-
Pension costs	7	1,634
Other costs	-	242
Total	<u>20,556</u>	<u>40,638</u>
The average number of employees during the year was	<u>2</u>	<u>4</u>

No employee received emoluments in excess of £60,000 during the year (2024 none)

The Minister acts as one of the church trustees, in accordance with the Trust Deed and received remuneration of £nil (2024: £17,845) and other benefits in respect of his services as minister including the provision of manse accommodation wholly owned by the church.

No sums were reimbursed to the Trustees for their work as Trustees (2024 none).

The Church pays pension contributions for its Minister to the Baptist Ministers Pension Trust Limited, which is a final salary defined benefit scheme, which is not contracted out of the State second pension. The scheme is a multi- employer scheme and it is not possible to identify the assets and liabilities of the scheme which are attributable to the church. Therefore, in accordance with FRS102 section 28, the scheme is accounted for as a defined contribution scheme.

Contributions are also paid for other members of staff into the Baptist Pension Scheme Money Purchase Plan.

10 Debtors

	2025	2024
Accrued income	761	1,212
Prepayments	5,366	5,919
Gift aid	6,545	7,321
	<u>12,672</u>	<u>14,452</u>

11 Bank and cash balances

	2025	2024
Bank of Scotland - current	115,430	117,038
Baptist Union deposits	337,577	719,177
Organisations bank and cash balances	3,050	3,334
Cash	43	55
	<u>456,100</u>	<u>839,604</u>

12 Creditors : amounts falling due within one year

	2025	2024
Accruals	6,369	6,757
Loan SCBA	-	4,000
	<u>6,369</u>	<u>10,757</u>

Loans are repayable over 10 years by equal annual instalments. Repayments for the SCBA loan commenced in September 2015.

SHIRLEY BAPTIST CHURCH

NOTES TO THE ACCOUNTS  
YEAR ENDED 31 MARCH 2025

13 Creditors : amounts falling due after more than one year

	2025	2024
Loan SCBA	-	-
	-	-

Loans are repayable over 10 years by equal annual instalments. SCBA loan repayments commenced in September 2015 and will be repaid by 31 March 2025.

14 Restricted Funds

Name of Fund	1.4.2024	Incoming Resources	Resources expended	Gains and losses	Transfers	31.03.2025
Social Action Fund	13,241	-	-	-	-	13,241
Building Project Fund	12,280	4,724	-	-	-	17,004
Support Fund	3,434	113	(1,000)	-	-	2,547
Flowers	2,646	883	(367)	-	-	3,162
Future Ministry	52,247	6,635	-	-	-	58,882
Manse Fund	603,634	7,012	(459,577)	-	-	151,069
P Fuchs Legacy	-	-	-	-	21,436	21,436
Totals	687,482	19,367	(460,944)	-	21,436	267,341

**Social Action Fund** represents monies received by way of donations and grants and is used for specific social needs (e.g. Contact Centre, services for disabled and elderly persons).

**Building Project Fund** is used for specific building projects as they arise. This fund is currently being used for the Link Project, joining the church building to the halls.

**Support Fund** is used to support members who undertake specific projects.

**Flowers Fund** represents monies held to provide flowers for members of the Fellowship who are in need.

**Future Ministry Fund** represents monies held to provide for additional ministry needs.

**Manse Fund** represents net proceeds of the old manse and will be used for the purchase of a new manse.

Following the purchase of the new Manse, funds will be used at the Trustees' discretion

**P Fuchs Legacy** represents monies to be used for the poor of Southampton.

	Current Assets	Current Liabilities	Long term Liabilities	Total
Social Action Fund	13,241	-	-	13,241
Building Project Fund	17,004	-	-	17,004
Support Fund	2,547	-	-	2,547
Flowers Fund	3,162	-	-	3,162
Future Ministry Fund	58,882	-	-	58,882
Manse Fund	151,069	-	-	151,069
P Fuchs Legacy	21,436	-	-	21,436
Totals	267,341	-	-	267,341

**SHIRLEY BAPTIST CHURCH**

**NOTES TO THE ACCOUNTS  
YEAR ENDED 31 MARCH 2025**

**15 Designated Funds**

Name of Fund	1.4.2024	Incoming Resources	Resources expended	Gains and losses	Transfers	31.03.2025
Mini-market Fund	5,475	-	(1,957)	-	-	<b>3,518</b>
Barnabas Fund	5,255	1,257	(486)	-	-	<b>6,026</b>
Church organisations	3,334	5,456	(5,740)	-	-	<b>3,050</b>
<b>Totals</b>	<b>14,064</b>	<b>6,713</b>	<b>(8,183)</b>	<b>-</b>	<b>-</b>	<b>12,594</b>

**Mini-market Fund** represents monies received from monthly Jumble sales and is used for whatever purpose is agreed.

**Barnabas Fund** represents monies received from monthly collections to be used at the Minister's discretion. **Church organisations** represents numerous funds held by Church organisations and focus groups. These funds are held in separate bank accounts and the organisation's records are examined annually by qualified individuals.

	Current Assets	Current Liabilities	Total
Mini-market Fund	3,518	-	<b>3,518</b>
Barnabas Fund	6,026	-	<b>6,026</b>
Church organisations	3,050	-	<b>3,050</b>
<b>Totals</b>	<b>12,594</b>	<b>-</b>	<b>12,594</b>

**16 Analysis of net assets**

		Net Current Assets	Long term liabilities	Total
Restricted Funds	<i>per note 14</i>	267,341	-	<b>267,341</b>
Designated Funds	<i>per note 15</i>	12,594	-	<b>12,594</b>
Unrestricted Funds		182,468	-	<b>182,468</b>
<b>Totals</b>		<b>462,403</b>	<b>-</b>	<b>462,403</b>

**17 Related charities**

The custodian Trustee of the church is the Baptist Union Corporation Limited which is charity number 249635, and which is controlled by the Baptist Union Council. The church is also a member of the Baptist Union of Great Britain, and the Southern Counties Baptist Association.

The church has received a loan from the Baptist Union Corporation as set out in notes 12 and 13.

The church made a donation to the Baptist Union Home Mission Scheme as set out in note 8.

Church premises are valued for insurance purposes at £5.5 million

## SHIRLEY BAPTIST CHURCH

### NOTES TO THE ACCOUNTS YEAR ENDED 31 MARCH 2025

#### 18 Pensions

The Church is a participating employer of the Baptist Pension Scheme ("the Scheme"), which is a separate legal entity administered by the Pension Trustee (Baptist Pension Trust Limited). The assets of the Scheme are held separately from those of the Employer and the other participating employers.

The Scheme, previously known as the Baptist Ministers' Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011. Prior to this date the main benefit provided through the Defined Benefit (DB) Plan was a pension of one eightieth of final minimum pensionable income for each year of pensionable service together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income.

From January 2012, pension provision is being made through the Defined Contribution (DC) Plan within the Scheme. In general, members pay 8% of their Pensionable Income and employers pay 6% of members' Pensionable Income into individual pension accounts, which are operated and managed on behalf of the Pension Trustee by Broadstone Corporate Benefits Ltd. In addition, the employer pays a further 4% Pensionable Income to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for Scheme members if they are unable to work due to long-term incapacity. This income protection policy has been insured by the Baptist Union of Great Britain with Aviva Limited. Members of the Basic Section pay reduced contributions of 5% of Pensionable Income, and their employers also pay a total of 5%.

The Scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. Because it is not possible to attribute the Scheme's assets and liabilities to specific employers, the scheme is accounted for as if the Scheme were a defined contribution scheme.

The Ministers and some members of the church staff are eligible to join the Scheme.



## **Independent Examiner's Report to the Trustees of Shirley Baptist Church**

I report to the charity trustees on my examination of the accounts of the Charity for the year ended 31 March 2025, which are set out on pages 8 to 16.

### **Responsibilities and basis of report**

As the charity trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

### **Independent Examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- (1) accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
- (2) the accounts do not accord with those records; or
- (3) the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a "true and fair view" which is not a matter considered as part of the independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

AGD Mills FCA

40 Thornbury Avenue  
Shirley  
Southampton  
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19 January 2026