

SHIRLEY BAPTIST CHURCH, SOUTHAMPTON

England & Wales · Charity number 1131764

Details

Other names SBC

Status Registered

Legal form Other

Registered 2009-09-23

Register [View on the Charity Commission register](#)

Contact

Address 69 Stratton Road
Southampton
SO15 5RA

Phone 023 8078 7444

Email office@shirleybaptist.org

Website www.shirleybaptist.org

Activities

Objects: The principal purpose of the Church is the advancement of the Christian faith according to the principles of the Baptist denomination. The Church may also advance education and carry out other charitable purposes in the United Kingdom and/or other parts of the world.

Activities: Advancing the Christian faith according to Baptist principles. Public worship, prayer, Bible study, preaching and teaching; Baptism; Communion; Evangelism locally and internationally; teaching, encouragement and inclusion of young people; nurture of Christian disciples; Education and training for Christian and community service; Pastoral care; Supporting charitable social action in the UK and abroad;

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** General Charitable Purposes, Education/training, Religious Activities
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL.
- Southampton City

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£182,398	£563,294	-	-
2024-03-31	£237,029	£181,338	-	-
2023-03-31	£197,392	£158,164	-	-
2022-03-31	£185,466	£135,992	-	-
2021-03-31	£162,956	£157,770	-	-

Trustees

Name	Role	Appointed
ANNE RICHARDS		
BRENDA GREENWOOD		2013-06-10
CLINT ZVAVAMWE		2013-06-10
Esther Nyimbili		2024-07-14
JAMES ADAMS		
JOHN MURRAY WALDRON		
KEVIN INGS		
Rev Keith Hawton		2022-05-26
SHEILA PRICE		
SIMON NEVILLE WROE		2025-07-20
Villy Rusu		2024-07-14

SHIRLEY BAPTIST CHURCH, SOUTHAMPTON

England & Wales - Charity number 1131764

Accounts

Shirley Baptist- Church

a church for the whole community



**Annual Report & Accounts
for the year ending 31 March
2025**

Statutory information

Registered address

Shirley Baptist Church
Church Street
Shirley
Southampton
SO15 5LG

Trustees

Mr James Adams
Mrs Brenda Greenwood (Secretary)
Mr Keith Hawton
Mr Kevin Ings
Mrs Sheila Price
Mrs Anne Richards (Treasurer)
Mr John Waldron
Mr Simon Wroe (appointed July 2025)
Mr Clint Zvavamwe

Property Trustees

The Baptist Union Corporation Limited
Baptist House
129 Broadway
Didcot
Oxfordshire OX11 8RT

Bankers

Bank of Scotland
33 Old Broad Street
London
EC2N 1HW

Independent examiner

A G D Mills FCA
40 Thornbury Avenue
Shirley
Southampton
SO15 5DA

Charity Number

1131764

Charitable Object

The Charity is governed by an Approved Governing Document which states that the principal purpose of the Church is the advancement of the Christian faith according to the principles of the Baptist denomination. The Church may also advance education and carry out other charitable purposes in the United Kingdom and/or other parts of the world.

The Church occupies premises, including a manse, which are held by the Baptist Union Corporation Ltd, on Trusts which are entirely compatible with the above object.

Organisational Structure and Decision-Making Process

Members of the Church are accepted in accordance with the Constitution, which normally requires them to be, or to have been, publicly baptised on profession of faith in Jesus Christ, or, following other modes of baptism, to renew their public profession of faith in Jesus Christ. The Church operates an open membership so that people seeking membership who have not been baptised in the manner described may at the discretion of the Church Members' Meeting be accepted for full membership based on their own public profession of faith.

Ordinary Church Members' Meetings are held at regular intervals on about four occasions in any calendar year and are an opportunity to consider and review routine matters associated with the life of the Church, including issues related to Church membership, the approval of the budget, with opportunities for considering proposals from the Charity Trustees or other Church Members for the development of the Church and the advancement of its purpose through its activities. In addition, one Special Church Members' Meeting each year includes the Annual General Meeting for the Church Members to receive annual accounts and reports, the election or re-election of charity trustees and the appointment of the Secretary and Treasurer. Special Church Members' Meetings may also be convened when necessary to consider the appointment or dismissal of a minister, matters relating to the purchase, sale, lease, mortgage or redevelopment of Church property, or matters considered by the Charity Trustees to be of sufficient importance to require the calling of such a meeting.

Charity Trustees are chosen from among the Church Members, with the maximum number of Charity Trustees being agreed on from time to time by the Special Church Members' Meeting. In this Church it is the Minister(s) if any, and Secretary, Treasurer and Leadership Team who together are the Charity Trustees of the Church. They are responsible for the day-to-day running of the Church's work and witness and the financial and legal aspects of the Charity.

All Members are encouraged to take an appropriate part in the spiritual and practical tasks involved in the furtherance of the Charitable Objective. This is done sometimes through teams led by members of the Leadership Team. In addition to this, there are other teams heading up different aspects of the work, including Vision (Worship) and Pastoral. Together with other groups, there are approximately 50 volunteers in the life and ministry of the church. Since covid the number of volunteers has dropped as few come out of an evening. Relevant matters may be submitted to the Church Members' Meeting by the Trustees for guidance or may be raised by Members in the Church Members' Meeting for further consideration by the Trustees. Though the Constitution permits decisions to be made at Church Members' meetings by appropriate majorities, the Church seeks to work by consensus.

This year the church continues to have a Pastoral Vacancy but continues to employ a part time administrator and a part time cleaner.

Object and Activities

In fulfilling the Object, the Church engages in a range of activities either on its own or with others that vary from time to time, with activities being initiated, expanded or closed, as appropriate. Our activities include but are not restricted to:

- Regular public worship, prayer, Bible study, preaching and teaching;
- Baptism, as defined in the Union's Declaration of Principle;
- The Communion of the Lord's Supper, which we normally observe monthly;
- Evangelism and mission, locally, regionally, nationally and internationally;
- The teaching, encouragement, welcome and inclusion of young people;
- The nurture and growth of Christian disciples;
- Education and training for Christian and community service;
- Giving and encouraging pastoral care;
- Supporting and encouraging charitable social action in the United Kingdom and abroad;
- Encouraging relationships with and supporting Baptists and other Christians.

The regular activities of the Church can be viewed on our website www.shirleybaptist.org

Achievements and Performance

Theme:

As we continue to have a Pastoral Vacancy the Leadership Team wanted members' to support each other, so the theme for 2024-2025 was 'Serving Others' with the text for the year coming from 1 Peter 4:10: 'Each of you should use whatever gift you have received to serve others, as faithful stewards of God's grace in its various forms.'

Attendance and demographics

Typical attendance on Sundays has grown this year. But there are some people with compromised immune systems that need to shield and have not returned since covid. Over the year the average attendance therefore was around 130, and an average of 125 would join us online. The membership on 31 March 2025 was 137, ten more than a year ago. 6 members passed away. There were 16 new members and 5 baptisms. Children up to 11 years of age with whom we have regular contact through organised activities, was severely disrupted during covid and those clubs have yet to restart – although we continue to advertise for a Youth, Children and Families Worker. However, there are about 56 children in our Fire! (Sunday School) register. Young people in the challenging 11-18 age group increased over the year to around 28.

The trend towards a more international congregation has continued again this year with steady attendance from Black and Minority Ethnic (BME) groups – mainly from Africa and Eastern Europe (Romania) and the Church is multi-ethnic in its demographics.

Worship

The worship, leading and preaching ministry has been shared amongst our worship team and some visiting preachers, and since lockdown there is a growing number who join us online as well as in person on a Sunday. Worship over the year has seen excellent preaching along with special services.

Home, overseas and cross-cultural mission

Cross cultural connections were maintained with BMS link missionaries. We had one missionary from the church working with Operation Mobilisation in Moldova, which came to an end and she has returned home. We operate a charity called ChildsPlay Romania, which provides practical support to Roma children in Romania. Visits were unable to happen this year to Ukraine, including to our partner church in Buzikva, due to the war there. The growing work in Teaching English as a Foreign Language (TEFL) continues. Mission is supported through gifts of 5% of our general income to home mission and 5% to Baptist Missionary Society.

Discipleship

In line with our commitment to whole life discipleship, our life groups aim to support and challenge participants as intentional disciples in the whole of life. This was reflected in the church's strap line of "Everyday church for everywhere people". Some 80 people are involved in life groups.

Fellowship

Fellowship has included visits to homes and shut-ins. People are also contacted in other ways, such as phone calls. Our commitment to visit the housebound, lonely and bereaved or those in hospital is still very much a focus and the flower ministry is greatly appreciated. This is "bread and butter" ministry and occupies a great deal of time and effort from all those involved.

The significant ministry to older people has also been growing. Most meetings see a good number there, even with a couple asking for marriage! The group meets weekly.

M & M's is a group that has been running for several years now monthly, for women aged roughly 30 – 60. The leadership of the group has changed hands, but it still has both a fellowship and missional focus and a number of non-Christian ladies attend.

Children and Family's Ministry

Our work among children up to the age of 11 years has been disrupted since our Children's and Family Worker moved to another church. There is a general lack of volunteers in many aspects of Church work. We have been actively looking for a Children, Youth and Families Worker who can revive some of the children's work.

Parent and Toddler Group continued to attract good numbers. We have taken small steps to identify ourselves as a Christian toddler group by developing a simple mission statement which is on view and by advertising other church activities which may be of interest. We also introduced an occasional 'pause for thought'. A F.B. group began enabling messages to be sent and for people to book their place at the meeting.

Safe Spaces began this year, a group for anyone who needs to talk, who may have difficulties and need to talk them through or may need help in any way. A regular good number came, and from this the Tabitha Project began.

The new project, the Tabitha Project, began this year; its aims are to help those with nothing, by giving them clothes, food or anything else that is available. From this also developed the Food Project, where each week the Co-op gives food to distribute to those in need.

Social action

The Church supports a social action programme, Communicare, and many of our members take part in it. Now an independent charity, Communicare coordinates volunteers from local churches who provide practical and emotional support to needy people across the City. This includes visiting housebound older people, helping mothers with babies and young children, and providing transport for hospital and other appointments.

We still offer a hall for the Basics Bank to use, a much-needed food bank programme operating in Shirley, and numbers visiting for food have increased during the year. It is also a place to chat and be listened to.

Support Services (Administration team)

Support services ensure that SBC is safe, legal, accessible, sustainable and financially sound and has facilities which support our mission. In practice this covers all aspects of fabric, finance, safeguarding (see below), Health and Safety and any other compliance issues. There has been a significant rise in utility costs, and we are preparing ourselves for further rises in the future.

Connections

As well as being a member of the Baptist Union of Great Britain and the Evangelical Alliance, the Church joins with Churches Together in Shirley and local Baptist churches in various activities, most notably open-air acts of worship when we are able to do this.

Safeguarding

The Church operates systems to ensure that all people working with children are appropriately vetted via the Disclosure and Barring Service. We have safeguarding policies and procedures in place for working with children and vulnerable adults, and a designated person to check safeguarding and a safeguarding trustee appointed by the Church Members.

Public benefit:

The Trustees have read the Charity Commission guidance on public benefit and is satisfied that the activities outlined above clearly demonstrate that the Charity is providing a benefit to the public.

Financial Review

The Church continues to raise the funds which it needs to carry on its activities primarily from within its own membership and congregation. Income showed a decrease on the previous year of £54,631, (excluding exceptional income from the sale of the Manse of £598,360 in 2024). Income, prior to transfers, exceeded expenditure (excluding exceptional expenditure of £459,577 for the purchase of a manse) by £78,681, of which unrestricted surplus was £62,151, this being because of not having a minister for the year.

The balance sheet showed a decrease in net assets from £843,299 to £462,403 at 31/03/25 as a result of the exceptional restricted expenditure of £459,577 above.

The Accumulated Fund (General Fund) increased from £141,753 to £182,468 (£40,715) and the underlying financial position of the church remains healthy. We closed the year above the top of our reserves range.

The Church expressed its part in the life of the wider church by making grants of £13,206 to national and international Christian organisations and societies with Christian aims and objectives compatible with the Church's own charitable purpose.

The Church is heavily dependent on its membership working as volunteers in all aspects of the Church's activities, many of which run with little or no impact on the Church's expenditure but nevertheless contribute substantially to the achievement of the Church's objectives.

The financial results for the year, together with a summary of the accounting policies adopted, are set out in the accompanying financial statements.

Our Reserves Policy is that we should maintain 3 - 6 months expenditure of £10,000 per month, or approximately £30,000 - £60,000 in our Accumulated Fund. Any fall below the mid-point of £45,000 would activate a serious review of our income and expenditure. The Trustees have reviewed the Reserves Policy and are satisfied that they have more than sufficient reserves at the Balance Sheet date, together with the ongoing income anticipated, to enable the Church to function effectively in the coming year.

The Trustees have made an assessment of the major risks facing the Church and are satisfied that there are policies in place to minimise these risks.

Future Plans

Our plans for the 25/26 financial year include:

1. A continued search for the right person to fill our Pastoral Vacancy.
2. A continued search for the right person to be our Child, Youth and Family Worker

Statement of Trustees' Responsibilities

Charity Law requires the trustees to prepare financial statements that give a true and fair view of the state of affairs of the charity at the end of the financial year. In doing so, the trustees are required to:

- i) Select suitable accounting policies and apply them consistently;
- ii) Make judgements and estimates that are reasonable and prudent;
- iii) State whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements; and
- iv) Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue its operations.

Signature and declaration

I declare, in my capacity as charity trustee, that:

the trustees have approved the report above: and have authorised me to sign it on their behalf

Brenda Greenwood, Secretary
69 Stratton Road
Shirley
Southampton
SO15 5RA

Dated: 09 January 2026

SHIRLEY BAPTIST CHURCH

STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 MARCH 2025

	Notes	Unrestricted	Designated	Restricted	Total 2025	Total 2024
		£	£	£	£	£
Incoming resources						
Donations and legacies	2	129,251	6,713	12,355	148,319	198,282
Investment income	3	24,373	-	7,012	31,385	32,983
Income from charitable activities	4i	2,694	-	-	2,694	5,764
Other income	4ii	-	-	-	-	598,360
Total income		156,318	6,713	19,367	182,398	835,389
Expenditure						
Expenditure on charitable activities	5	94,167	8,183	460,944	563,294	181,338
Total resources expended		94,167	8,183	460,944	563,294	181,338
Net Income/(expenditure)		62,151	(1,470)	(441,577)	(380,896)	654,051
Gross transfers between funds		(21,436)	-	21,436	-	-
Net movement in Funds		40,715	(1,470)	(420,141)	(380,896)	654,051
Total Funds brought forward		141,753	14,064	687,482	843,299	189,248
Total Funds carried forward		182,468	12,594	267,341	462,403	843,299

SHIRLEY BAPTIST CHURCH

**BALANCE SHEET
31 MARCH 2025**

	Notes	2025		2024	
		£	£	£	£
Current Assets					
Debtors	10	12,672		14,452	
Bank and Cash	11	456,100		839,604	
		<u>468,772</u>		<u>854,056</u>	
Current Liabilities					
Creditors : amounts falling due within one year	12	6,369		10,757	
				<u>10,757</u>	
Net Current Assets			462,403		843,299
Total assets less current liabilities			462,403		843,299
Creditors : amounts falling due after more than one year	13		-		-
Net Assets			462,403		843,299
Charity Funds					
Restricted	14		267,341		687,482
Designated	15		12,594		14,064
Unrestricted			182,468		141,753
			<u>462,403</u>		<u>843,299</u>

The notes on pages 11 to 16 form an integral part of these accounts

These accounts were approved by the Trustees on 9 January 2026 and signed on their behalf by

Anne Richards
Treasurer

Brenda Greenwood
Secretary

SHIRLEY BAPTIST CHURCH

**NOTES TO THE ACCOUNTS
YEAR ENDED 31 MARCH 2025**

1 ACCOUNTING POLICIES

a Basis of preparation

The accounts are prepared in accordance with the Charities Statement of Recommended Practice (Charities SORP 2021), FRS102 and the Charities Act 2011.

Shirley Baptist Church is a registered charity no. 1131764 and meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

b Income recognition

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

c Donations

Donations are accounted for gross when received.

d Legacies

Legacies are accounted for on the earlier of notification of an impending distribution and the legacy being received, provided that the legacy can be properly quantified.

e Investment Income

Investment income is included in the accounts in the year in which it is receivable.

f Expenditure recognition

All expenditure is accounted for on an accruals basis. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

g Fund raising and publicity costs

The Church does not make formal appeals for funds, and expenditure on these items is therefore not material.

h Grants payable

The Church makes grants to other organisations whose charitable objects complement its work. They are accounted for in the year in which they are paid or when the recipient has been notified of the grant and payment is unconditional.

i Support costs

Support costs are those that assist the work of the church but do not directly represent charitable activities and include office costs and governance cost. Where support costs cannot be directly attributed to particular headings, they have been allocated to the cost of raising funds and expenditure on charitable activities on a basis consistent with the use of resources. This represents direct expenditure on the governance of the church. Most of the management is carried out without charge by volunteers. This intangible cost is not included in the Statement of Financial Activities since there is no measurable cost to the volunteers for their service.

SHIRLEY BAPTIST CHURCH

NOTES TO THE ACCOUNTS
YEAR ENDED 31 MARCH 2025

j Fixed Assets

The church premises are not included in the balance sheet because reliable cost information is not available and valuation would incur significant costs which would be onerous compared with the additional benefit gained by the user of the accounts.

Furniture and equipment in the church premises are not capitalised.

k Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aims and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Endowment funds represent those assets which must be held permanently by the charity. Income arising on the endowment funds can be used in accordance with the objects of the charity and is included as unrestricted income. Any capital gains or losses arising on the investments form part of the fund. Investment management charges and legal advice relating to the fund are charged against the fund. Currently the Church does not hold any Endowment funds.

l Employee benefits

The Church operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the Church pays fixed contributions into a separate entity. Once the contributions have been paid the Church has no further payments obligations. The contributions are recognised as an expense when they are due. Amounts not paid are shown in accruals in the balance sheet. The assets of the plan are held separately from the Church in an independently administered fund.

The Church also makes contributions into a multi-employer defined benefit pension plan for certain employees. Where it is not possible for the Church to obtain sufficient information to enable it to account for a plan as a defined benefit plan, it accounts for the plan as a defined contribution plan.

This plan is in deficit and when the Church has agreed with the liability for the plan, it will to participate in a deficit funding arrangement. Currently the Church is making additional contributions at an agreed rate to reduce the liability for this obligation. This amount is expensed in the Statement of Financial Activities.

2 Donations and legacies

	Unrestricted	Designated	Restricted	2025	2024
Offerings	86,720	1,245	10,023	97,988	144,168
Gift Aid	19,628	12	2,332	21,972	22,087
Legacies	22,903	-	-	22,903	19,675
Church organisations	-	5,456	-	5,456	12,352
Totals	129,251	6,713	12,355	148,319	198,282

3 Investment income

	Unrestricted	Designated	Restricted	2025	2024
Bank interest	7,555	-	7,012	14,567	12,836
Use of premises	16,818	-	-	16,818	20,147
Totals	24,373	-	7,012	31,385	32,983

4 i Income from charitable activities

	Unrestricted	Designated	Restricted	2025	2024
Office	54	-	-	54	401
Electricity rebate	1,197	-	-	1,197	1,955
Mission	1,443	-	-	1,443	3,408
Totals	2,694	-	-	2,694	5,764

ii Other Income

	Unrestricted	Designated	Restricted	2025	2024
Net proceeds from sale of Manse	-	-	-	-	598,360
	-	-	-	-	598,360

Monies to be reinvested in the purchase of a new manse.

SHIRLEY BAPTIST CHURCH

**NOTES TO THE ACCOUNTS
YEAR ENDED 31 MARCH 2025**

5 Charitable Activities

	Unrestricted	Designated	Restricted	2025	2024
Ministry	23,389	-	-	23,389	46,429
Mission	13,206	486	1,367	15,059	35,871
Establishment	52,574	1,957	-	54,531	82,400
Support costs	4,998	-	-	4,998	4,025
Manse	-	-	459,577	459,577	-
Church organisations	-	5,740	-	5,740	12,613
Total	94,167	8,183	460,944	563,294	181,338

6 Support Costs

	Unrestricted	Designated	Restricted	2025	2024
IT	1,608	-	-	1,608	1,509
Office costs	3,390	-	-	3,390	2,516
Governance costs					
Independent Examination costs	-	-	-	-	-
Total	4,998	-	-	4,998	4,025

7 Expenditure

	Charitable activities	Grant funding	Support costs	Total 2025	Total 2024
Ministry	23,389	-	-	23,389	46,429
Mission	1,853	13,206	-	15,059	35,871
Establishment	54,531	-	-	54,531	82,400
Support costs	-	-	4,998	4,998	4,025
Manse	-	-	459,577	459,577	-
Church organisations	5,740	-	-	5,740	12,613
Totals	85,513	13,206	464,575	563,294	181,338

8 Grants payable

	Unrestricted	Designated	Restricted	2025	2024
BUGB Home Mission	5,908	-	-	5,908	5,905
BMS World Mission	7,298	-	-	7,298	7,066
Other	-	-	-	-	21,979
Total	13,206	-	-	13,206	34,950

SHIRLEY BAPTIST CHURCH

NOTES TO THE ACCOUNTS
YEAR ENDED 31 MARCH 2025

9 Staff costs and Trustees expenses

	2025	2024
Salaries	20,549	38,762
Social security costs	-	-
Pension costs	7	1,634
Other costs	-	242
Total	<u>20,556</u>	<u>40,638</u>
The average number of employees during the year was	<u>2</u>	<u>4</u>

No employee received emoluments in excess of £60,000 during the year (2024 none)

The Minister acts as one of the church trustees, in accordance with the Trust Deed and received remuneration of £nil (2024: £17,845) and other benefits in respect of his services as minister including the provision of manse accommodation wholly owned by the church.

No sums were reimbursed to the Trustees for their work as Trustees (2024 none).

The Church pays pension contributions for its Minister to the Baptist Ministers Pension Trust Limited, which is a final salary defined benefit scheme, which is not contracted out of the State second pension. The scheme is a multi- employer scheme and it is not possible to identify the assets and liabilities of the scheme which are attributable to the church. Therefore, in accordance with FRS102 section 28, the scheme is accounted for as a defined contribution scheme.

Contributions are also paid for other members of staff into the Baptist Pension Scheme Money Purchase Plan.

10 Debtors

	2025	2024
Accrued income	761	1,212
Prepayments	5,366	5,919
Gift aid	6,545	7,321
	<u>12,672</u>	<u>14,452</u>

11 Bank and cash balances

	2025	2024
Bank of Scotland - current	115,430	117,038
Baptist Union deposits	337,577	719,177
Organisations bank and cash balances	3,050	3,334
Cash	43	55
	<u>456,100</u>	<u>839,604</u>

12 Creditors : amounts falling due within one year

	2025	2024
Accruals	6,369	6,757
Loan SCBA	-	4,000
	<u>6,369</u>	<u>10,757</u>

Loans are repayable over 10 years by equal annual instalments. Repayments for the SCBA loan commenced in September 2015.

SHIRLEY BAPTIST CHURCH

NOTES TO THE ACCOUNTS
YEAR ENDED 31 MARCH 2025

13 Creditors : amounts falling due after more than one year

	2025	2024
Loan SCBA	-	-
	-	-

Loans are repayable over 10 years by equal annual instalments. SCBA loan repayments commenced in September 2015 and will be repaid by 31 March 2025.

14 Restricted Funds

Name of Fund	1.4.2024	Incoming Resources	Resources expended	Gains and losses	Transfers	31.03.2025
Social Action Fund	13,241	-	-	-	-	13,241
Building Project Fund	12,280	4,724	-	-	-	17,004
Support Fund	3,434	113	(1,000)	-	-	2,547
Flowers	2,646	883	(367)	-	-	3,162
Future Ministry	52,247	6,635	-	-	-	58,882
Manse Fund	603,634	7,012	(459,577)	-	-	151,069
P Fuchs Legacy	-	-	-	-	21,436	21,436
Totals	687,482	19,367	(460,944)	-	21,436	267,341

Social Action Fund represents monies received by way of donations and grants and is used for specific social needs (e.g. Contact Centre, services for disabled and elderly persons).

Building Project Fund is used for specific building projects as they arise. This fund is currently being used for the Link Project, joining the church building to the halls.

Support Fund is used to support members who undertake specific projects.

Flowers Fund represents monies held to provide flowers for members of the Fellowship who are in need.

Future Ministry Fund represents monies held to provide for additional ministry needs.

Manse Fund represents net proceeds of the old manse and will be used for the purchase of a new manse.

Following the purchase of the new Manse, funds will be used at the Trustees' discretion

P Fuchs Legacy represents monies to be used for the poor of Southampton.

	Current Assets	Current Liabilities	Long term Liabilities	Total
Social Action Fund	13,241	-	-	13,241
Building Project Fund	17,004	-	-	17,004
Support Fund	2,547	-	-	2,547
Flowers Fund	3,162	-	-	3,162
Future Ministry Fund	58,882	-	-	58,882
Manse Fund	151,069	-	-	151,069
P Fuchs Legacy	21,436	-	-	21,436
Totals	267,341	-	-	267,341

SHIRLEY BAPTIST CHURCH

NOTES TO THE ACCOUNTS
YEAR ENDED 31 MARCH 2025

15 Designated Funds

Name of Fund	1.4.2024	Incoming Resources	Resources expended	Gains and losses	Transfers	31.03.2025
Mini-market Fund	5,475	-	(1,957)	-	-	3,518
Barnabas Fund	5,255	1,257	(486)	-	-	6,026
Church organisations	3,334	5,456	(5,740)	-	-	3,050
Totals	14,064	6,713	(8,183)	-	-	12,594

Mini-market Fund represents monies received from monthly Jumble sales and is used for whatever purpose is agreed.

Barnabas Fund represents monies received from monthly collections to be used at the Minister's discretion. **Church organisations** represents numerous funds held by Church organisations and focus groups. These funds are held in separate bank accounts and the organisation's records are examined annually by qualified individuals.

	Current Assets	Current Liabilities	Total
Mini-market Fund	3,518	-	3,518
Barnabas Fund	6,026	-	6,026
Church organisations	3,050	-	3,050
Totals	12,594	-	12,594

16 Analysis of net assets

	Net Current Assets	Long term liabilities	Total
Restricted Funds <i>per note 14</i>	267,341	-	267,341
Designated Funds <i>per note 15</i>	12,594	-	12,594
Unrestricted Funds	182,468	-	182,468
Totals	462,403	-	462,403

17 Related charities

The custodian Trustee of the church is the Baptist Union Corporation Limited which is charity number 249635, and which is controlled by the Baptist Union Council. The church is also a member of the Baptist Union of Great Britain, and the Southern Counties Baptist Association.

The church has received a loan from the Baptist Union Corporation as set out in notes 12 and 13.

The church made a donation to the Baptist Union Home Mission Scheme as set out in note 8.

Church premises are valued for insurance purposes at £5.5 million

SHIRLEY BAPTIST CHURCH

NOTES TO THE ACCOUNTS YEAR ENDED 31 MARCH 2025

18 Pensions

The Church is a participating employer of the Baptist Pension Scheme ("the Scheme"), which is a separate legal entity administered by the Pension Trustee (Baptist Pension Trust Limited). The assets of the Scheme are held separately from those of the Employer and the other participating employers.

The Scheme, previously known as the Baptist Ministers' Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011. Prior to this date the main benefit provided through the Defined Benefit (DB) Plan was a pension of one eightieth of final minimum pensionable income for each year of pensionable service together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income.

From January 2012, pension provision is being made through the Defined Contribution (DC) Plan within the Scheme. In general, members pay 8% of their Pensionable Income and employers pay 6% of members' Pensionable Income into individual pension accounts, which are operated and managed on behalf of the Pension Trustee by Broadstone Corporate Benefits Ltd. In addition, the employer pays a further 4% Pensionable Income to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for Scheme members if they are unable to work due to long-term incapacity. This income protection policy has been insured by the Baptist Union of Great Britain with Aviva Limited. Members of the Basic Section pay reduced contributions of 5% of Pensionable Income, and their employers also pay a total of 5%.

The Scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. Because it is not possible to attribute the Scheme's assets and liabilities to specific employers, the scheme is accounted for as if the Scheme were a defined contribution scheme.

The Ministers and some members of the church staff are eligible to join the Scheme.

Independent Examiner's Report to the Trustees of Shirley Baptist Church

I report to the charity trustees on my examination of the accounts of the Charity for the year ended 31 March 2025, which are set out on pages 8 to 16.

Responsibilities and basis of report

As the charity trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- (1) accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
- (2) the accounts do not accord with those records; or
- (3) the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a "true and fair view" which is not a matter considered as part of the independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

AGD Mills FCA

40 Thornbury Avenue
Shirley
Southampton
SO15 5DA

19 January 2026

SHIRLEY BAPTIST CHURCH, SOUTHAMPTON

England & Wales - Charity number 1131764

Accounts

Shirley Baptist Church

a church for the whole community

**Annual Report & Accounts
for the year ending 31 March 2024**

Statutory information

Registered address
Shirley Baptist Church
Church Street
Shirley
Southampton
SO15 5LG

Trustees

Mr James Adams
Mrs Brenda Greenwood (Secretary)
Mr Keith Hawton
Mr Kevin Ings
Mrs Sheila Price
Mrs Anne Richards (Treasurer)
Mr John Waldron
Mr Clint Zvavamwe

Property Trustees

The Baptist Union Corporation Limited
Baptist House
129 Broadway
Didcot
Oxfordshire OX11 8RT

Bankers

Bank of Scotland
33 Old Broad Street
London
EC2N 1HW

Independent examiner

A G D Mills FCA
40 Thornbury Avenue
Shirley
Southampton
SO15 5DA

Charity Number

1131764

Charitable Object

The Charity is governed by an Approved Governing Document which states that the principal purpose of the Church is the advancement of the Christian faith according to the principles of the Baptist denomination. The Church may also advance education and carry out other charitable purposes in the United Kingdom and/or other parts of the world.

The Church occupies premises, including a manse, which are held by the Baptist Union Corporation Ltd, on Trusts which are entirely compatible with the above object.

Organisational Structure and Decision-Making Process

Members of the Church are accepted in accordance with the Constitution, which normally requires them to be, or to have been, publicly baptised on profession of faith in Jesus Christ, or, following other modes of baptism, to renew their public profession of faith in Jesus Christ. The Church operates an open membership so that persons seeking membership who have not been baptised in the manner described may at the discretion of the Church Members' Meeting be accepted for full membership based on their own public profession of faith.

Ordinary Church Members' Meetings are held at regular intervals on about four occasions in any calendar year and are an opportunity to consider and review routine matters associated with the life of the Church, including issues related to Church membership, the approval of the budget, with opportunities for considering proposals from the Charity Trustees or other Church Members for the development of the Church and the advancement of its purpose through its activities. In addition, one Special Church Members' Meeting each year includes the Annual General Meeting for the Church Members to receive annual accounts and reports, the election or re-election of charity trustees and the appointment of the Secretary and Treasurer. Special Church Members' Meetings may also be convened when necessary to consider the appointment or dismissal of a minister, matters relating to the purchase, sale, lease, mortgage or redevelopment of Church property, or matters considered by the Charity Trustees to be of sufficient importance to require the calling of a such a meeting.

Charity Trustees are chosen from among the Church Members, with the maximum number of Charity Trustees being agreed on from time to time by the Special Church Members' Meeting. In this Church it is the Minister(s) if any and Secretary, Treasurer and Leadership Team who together are the Charity Trustees of the Church. They are responsible for the day-to-day running of the Church's work and witness and the financial and legal aspects of the Charity.

All Members are encouraged to take an appropriate part in the spiritual and practical tasks involved in the furtherance of the Charitable Objective. This is done sometimes through teams led by members of the Leadership Team. In addition to this, there are other teams heading up different aspects of the work, including Vision (Worship) and Pastoral. Together with other groups, there are approximately 50 volunteers in the life and ministry of the church. Since covid the number of volunteers has dropped as fewer come out in the evening. Relevant matters may be submitted to the Church Members' Meeting by the Trustees for guidance or may be raised by Members in the Church Members' Meeting for further consideration by the Trustees. Though the Constitution permits decisions to be made at Church Members' meetings by appropriate majorities, the Church seeks to work by consensus.

This year the church has had a Pastoral Vacancy but has employed two part time administrators and a part time cleaner.

Object and Activities

In fulfilling the Object, the Church engages in a range of activities either on its own or with others that vary from time to time, with activities being initiated, expanded or closed, as appropriate. Our activities include but are not restricted to:

- Regular public worship, prayer, Bible study, preaching and teaching;
- Baptism, as defined in the Union's Declaration of Principle;
- The Communion of the Lord's Supper, which we normally observe monthly;
- Evangelism and mission, locally, regionally, nationally and internationally;
- The teaching, encouragement, welcome and inclusion of young people;
- The nurture and growth of Christian disciples;
- Education and training for Christian and community service;
- Giving and encouraging pastoral care;
- Supporting and encouraging charitable social action in the United Kingdom and abroad;
- Encouraging relationships with and supporting Baptists and other Christians.

The regular activities of the Church can be viewed on our website www.shirleybaptist.org

Achievements and Performance

Theme:

As we had a Pastoral Vacancy the Leadership Team wanted to encourage unity, so the theme for 2023-2024 was 'Growing Together' with the text for the year coming from Colossians 2:6-7: 'So then, just as you received Christ Jesus as Lord, continue to live in him, rooted and built up in him, strengthened in the faith as you were taught, and overflowing with thankfulness'.

Attendance and demographics

Typical attendance on Sundays has grown this year. But there are some people with compromised immune systems that need to shield and have not returned since covid. Over the year the average attendance therefore was around 100, although an average of 200 would join us online. The membership on 31 March 2023 was 127, sixteen more than a year ago. 3 members passed away. There have been 16 new members and 2 baptisms. Children up to 11 years of age, with whom we have regular contact through organised activities was severely disrupted during covid, and those clubs have yet to restart – although we are advertising for a Youth, Children and Families Worker. However, there are about 40 children in our Fire! (Sunday School) register. Young people in the challenging 11-18 age group numbered around 16.

The trend towards a more international congregation has continued again this year with steady attendance from Black and Minority Ethnic (BME) groups – mainly from Africa and Eastern Europe (Romania) and the Church is multi-ethnic in its demographics.

Worship

The worship, leading and preaching ministry has been shared amongst our worship team and some visiting preachers, and since lockdown there is a stable number who join us online as well as in person on a Sunday. Worship over the year has seen excellent preaching along with special services.

Home, overseas and cross-cultural mission

Cross cultural connections were maintained with BMS link missionaries. We had one missionary from the church working with Operation Mobilisation in Moldova. We operate a charity called ChildsPlay Romania, which provides practical support to Roma children in Romania. Visits were unable to happen this year to Ukraine, including to our partner church in Buzikva, due to the war there. The growing work in Teaching English as a Foreign Language (TEFL) continues. Mission is supported through gifts of 5% of our general income to home mission and 5% to Baptist Missionary Society.

Discipleship

In line with our commitment to whole life discipleship, our small groups are now known as life groups, as they aim to support and challenge participants as intentional disciples in the whole of life. This was reflected in a change to the church's strap line to "Everyday church for everywhere people" in early 2018. Some 100 people are involved in life groups. Links were maintained with LICC and with the Navigators, and resources from both organisations have proved useful.

Fellowship

Fellowship has been fully restored following covid, and visits to homes and shut-ins increasing. People are also contacted in other ways, such as phone calls. Our commitment to visit the housebound, lonely and bereaved or those in hospital is still very much a focus and the flower ministry is greatly appreciated. This is "bread and butter" ministry and occupies a great deal of time and effort from all those involved.

The significant ministry to older people has also been growing. Most meetings see a good number there, but some older folks have not returned since covid. But the group is still growing in numbers.

M & M's is a group that has been running for several years now on a monthly basis, for women aged roughly 30 – 60, and has been very popular. The leadership of the group has changed hands, but it still has both a fellowship and missional focus and several non-Christian ladies attend.

Children and Family's Ministry

Our work among children up to the age of 11 years has been disrupted since our Children's and Family Worker moved when her husband took up the Pastorate of another church. There is a general lack of volunteers in many aspects of Church work. We have been actively looking for a Children, Youth and Families Worker who can revive some of the children's work, and this will continue into the new year.

A second Growing Together event took place on a Sunday as part of our worship and was well supported by old and young alike.

The Parent and Toddler Group continued to attract good numbers. We have taken small steps to identify ourselves as a Christian toddler group by developing a simple mission statement which is on view and by advertising other church activities which may be of interest. We also introduced an occasional 'pause for thought'. A Facebook group began enabling messages to be sent and for people to book their place at the meeting.

Social action

The Church supports a social action programme, *Communicare*, and many of our members take part in it. Now an independent charity, *Communicare* coordinates volunteers from local churches who provide practical and emotional support to needy people across the City. This includes visiting housebound older people, helping mothers with babies and young children, and providing transport for hospital and other appointments.

Sadly, our Child Contact Centre had to close due to lack of participants. It provided particularly important support to families going through divorce and enabled children to meet their non-resident parent in a safe environment. It was appreciated by Southampton City Council and two councilors who had attended AGM's.

We still offer a hall for the Basics Bank to use, a much-needed food bank programme operating in Shirley, and numbers visiting for food have increased quite considerably during the year. It is also a place to chat and be listened to.

Support Services (Administration team)

Support services ensure that SBC is safe, legal, accessible, sustainable and financially sound and has facilities which support our mission. In practice this covers all aspects of fabric, finance, safeguarding (see below), Health and Safety and any other compliance issues. There has been a significant rise in utility costs and we are preparing ourselves for further rises in the future, considering whether we have to raise the price for those using our premises to cover the cost of their use.

Connections

As well as being a member of the Baptist Union of Great Britain and the Evangelical Alliance, the Church joins with Churches Together in Shirley and local Baptist churches in various activities, most notably open-air acts of worship when we are able to do this.

Safeguarding

The Church operates systems to ensure that all people working with children are appropriately vetted via the Disclosure and Barring Service. We have safeguarding policies and procedures in place for working with children and vulnerable adults, and designated persons and a safeguarding trustee appointed by the Church Members.

Public benefit:

The Trustees have read the Charity Commission guidance on public benefit and are satisfied that the activities outlined above clearly demonstrate that the Charity is providing a benefit to the public.

Financial Review

The Church continues to raise the funds which it needs to carry on its activities primarily from within its own membership and congregation. Income showed an increase on the previous year of £39,637, excluding exceptional income from the sale of the Manse of £598,360. Income, prior to transfers, net of exceptional income above, exceeded expenditure by £55,691 of which unrestricted was £44,367, this being as a result of only having a minister for five months of the year.

The balance sheet showed an increase in net assets from £189,248 to £843,299 at 31/03/24 as a result of the exceptional restricted income above of £598,360.

The Accumulated Fund (General Fund) increased from £105,432 to £141,753 (£36,321) and the underlying financial position of the church remains healthy. We closed the year above the top of our reserves range.

The Church expressed its part in the life of the wider church by making grants of some £34,950 to national and international Christian organisations and societies with Christian aims and objectives compatible with the Church's own charitable purpose.

The Church is heavily dependent on its membership working as volunteers in all aspects of the Church's activities, many of which run with little or no impact on the Church's expenditure but nevertheless contribute substantially to the achievement of the Church's objectives.

The financial results for the year, together with a summary of the accounting policies adopted, are set out in the accompanying financial statements.

Our Reserves Policy is that we should maintain 3 - 6 months expenditure of £10,000 per month, or approximately £30,000 - £60,000 in our Accumulated Fund. Any fall below the mid-point of

£45,000 would activate a serious review of our income and expenditure. The Trustees have reviewed the Reserves Policy and are satisfied that they have more than sufficient reserves at the Balance Sheet date, together with the ongoing income anticipated, to enable the Church to function effectively in the coming year.

The Trustees have made an assessment of the major risks facing the Church and are satisfied that there are policies in place to minimise these risks.

Future Plans

Our plans for the 24/25 financial year include:

1. A continued search for the right person to fill our Pastoral Vacancy.
2. We also plan to appoint a new member of staff to focus on our growing children and youth work.
3. Having sold the old Manse in 2023/4, we will be purchasing a new one in 2024/5.

Statement of Trustees' Responsibilities

Charity Law requires the trustees to prepare financial statements that give a true and fair view of the state of affairs of the charity at the end of the financial year. In doing so, the trustees are required to:

- i) Select suitable accounting policies and apply them consistently;
- ii) Make judgements and estimates that are reasonable and prudent;
- iii) State whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements; and
- iv) Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue its operations.

Signature and declaration

I declare, in my capacity as charity trustee, that:

the trustees have approved the report above: and have authorised me to sign it on their behalf

Brenda Greenwood, Secretary
69 Stratton Road
Shirley
Southampton
SO15 5RA

Dated: 13 January 2025

Independent Examiner's Report to the Trustees of Shirley Baptist Church

I report to the charity trustees on my examination of the accounts of the Charity for the year ended 31 March 2024, which are set out on pages 8 to 16.

Responsibilities and basis of report

As the charity trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- (1) accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
- (2) the accounts do not accord with those records; or
- (3) the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a "true and fair view" which is not a matter considered as part of the independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

AGD Mills FCA

40 Thornbury Avenue
Shirley
Southampton
SO15 5DA

13 January 2025

SHIRLEY BAPTIST CHURCH

**STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 MARCH 2024**

	Notes	Unrestricted	Designated	Restricted	Total 2024	Total 2023
		£	£	£	£	£
Incoming resources						
Donations and legacies	2	138,198	14,031	46,053	198,282	156,221
Investment income	3	22,574	-	10,409	32,983	26,729
Income from charitable activities	4i	5,764	-	-	5,764	14,442
Other income	4ii	-	-	598,360	598,360	-
Total income		166,536	14,031	654,822	835,389	197,392
Expenditure						
Expenditure on charitable activities	5	122,169	12,933	46,236	181,338	158,164
Total resources expended		122,169	12,933	46,236	181,338	158,164
Net Income/(expenditure)		44,367	1,098	608,586	654,051	39,228
Gross transfers between funds		(8,046)	(2,961)	11,007	-	-
Net movement In Funds		36,321	(1,863)	619,593	654,051	39,228
Total Funds brought forward		105,432	15,927	67,889	189,248	150,020
Total Funds carried forward		141,753	14,064	687,482	843,299	189,248

SHIRLEY BAPTIST CHURCH

**BALANCE SHEET
31 MARCH 2024**

	Notes	2024		2023	
		£	£	£	£
Current Assets					
Debtors	10	14,452		24,972	
Bank and Cash	11	<u>839,604</u>		<u>180,839</u>	
		<u>854,056</u>		<u>205,811</u>	
Current Liabilities					
Creditors : amounts falling due within one year	12	<u>10,757</u>		<u>12,563</u>	
Net Current Assets			<u>843,299</u>		<u>193,248</u>
Total assets less current liabilities			<u>843,299</u>		<u>193,248</u>
Creditors : amounts falling due after more than one year	13		-		4,000
Net Assets			<u>843,299</u>		<u>189,248</u>
Charity Funds					
Restricted	14		887,482		67,889
Designated	15		14,064		15,927
Unrestricted			141,753		105,432
			<u>843,299</u>		<u>189,248</u>

The notes on pages 11 to 16 form an integral part of these accounts

These accounts were approved by the Trustees on 13 January 2025 and signed on their behalf by

Anne Richards
Treasurer

Brenda Greenwood
Secretary

SHIRLEY BAPTIST CHURCH

**NOTES TO THE ACCOUNTS
YEAR ENDED 31 MARCH 2024**

1 ACCOUNTING POLICIES

a Basis of preparation

The accounts are prepared in accordance with the Charities Statement of Recommended Practice (Charities SORP 2021), FRS102 and the Charities Act 2011.

Shirley Baptist Church is a registered charity no.1131764 and meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

b Income recognition

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

c Donations

Donations are accounted for gross when received.

d Legacies

Legacies are accounted for on the earlier of notification of an impending distribution and the legacy being received, provided that the legacy can be properly quantified.

e Investment Income

Investment income is included in the accounts in the year in which it is receivable.

f Expenditure recognition

All expenditure is accounted for on an accruals basis. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

g Fund raising and publicity costs

The Church does not make formal appeals for funds, and expenditure on these items is therefore not material.

h Grants payable

The Church makes grants to other organisations whose charitable objects complement its work. They are accounted for in the year in which they are paid or when the recipient has been notified of the grant and payment is unconditional.

i Support costs

Support costs are those that assist the work of the church but do not directly represent charitable activities and include office costs and governance cost. Where support costs cannot be directly attributed to particular headings, they have been allocated to the cost of raising funds and expenditure on charitable activities on a basis consistent with the use of resources. This represents direct expenditure on the governance of the church. Most of the management is carried out without charge by volunteers. This intangible cost is not included in the Statement of Financial Activities since there is no measurable cost to the volunteers for their service.

SHIRLEY BAPTIST CHURCH

**NOTES TO THE ACCOUNTS
YEAR ENDED 31 MARCH 2024**

j Fixed Assets

The church premises are not included in the balance sheet because reliable cost information is not available and valuation would incur significant costs which would be onerous compared with the additional benefit gained by the user of the accounts.

Furniture and equipment in the church premises are not capitalised.

k Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aims and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Endowment funds represent those assets which must be held permanently by the charity. Income arising on the endowment funds can be used in accordance with the objects of the charity and is included as unrestricted income. Any capital gains or losses arising on the investments form part of the fund. Investment management charges and legal advice relating to the fund are charged against the fund. Currently the Church does not hold any Endowment funds.

l Employee benefits

The Church operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the Church pays fixed contributions into a separate entity. Once the contributions have been paid the Church has no further payments obligations. The contributions are recognised as an expense when they are due. Amounts not paid are shown in accruals in the balance sheet. The assets of the plan are held separately from the Church in an independently administered fund.

The Church also makes contributions into a multi-employer defined benefit pension plan for certain employees. Where it is not possible for the Church to obtain sufficient information to enable it to account for a plan as a defined benefit plan, it accounts for the plan as a defined contribution plan.

This plan is in deficit and when the Church has agreed with the liability for the plan, it will participate in a deficit funding arrangement. Currently the Church is making additional contributions at an agreed rate to reduce the liability for this obligation. This amount is expensed in the Statement of Financial Activities.

2 Donations and legacies

	Unrestricted	Designated	Restricted	2024	2023
Offerings	100,208	1,556	42,404	144,168	121,026
Gift Aid	18,315	123	3,649	22,087	26,330
Legacies	19,675	-	-	19,675	293
Church organisations	-	12,352	-	12,352	8,572
Totals	138,198	14,031	46,053	198,282	156,221

3 Investment income

	Unrestricted	Designated	Restricted	2024	2023
Bank interest	2,427	-	10,409	12,836	1,391
Use of premises	20,147	-	-	20,147	25,338
Totals	22,574	-	10,409	32,983	26,729

4 i Income from charitable activities

	Unrestricted	Designated	Restricted	2024	2023
Office	401	-	-	401	308
Electricity rebate	1,955	-	-	1,955	3,986
Mission	3,408	-	-	3,408	10,148
Totals	5,764	-	-	5,764	14,442

SHIRLEY BAPTIST CHURCH

NOTES TO THE ACCOUNTS
YEAR ENDED 31 MARCH 2024

5 Charitable Activities

	Unrestricted	Designated	Restricted	2024	2023
Ministry	46,429	-	-	46,429	64,654
Mission	34,950	320	601	35,871	20,845
Establishment	36,765	-	45,635	82,400	58,687
Support costs	4,025	-	-	4,025	5,109
Church organisations	-	12,613	-	12,613	8,869
Total	122,169	12,933	46,236	181,338	158,164

6 Support Costs

	Unrestricted	Designated	Restricted	2024	2023
IT	1,509	-	-	1,509	1,239
Office costs	2,516	-	-	2,516	3,870
Governance costs					
Independent Examination costs	-	-	-	-	-
Total	4,025	-	-	4,025	5,109

7 Expenditure

	Charitable activities	Grant funding	Support costs	Total 2024	Total 2023
Ministry	46,429	-	-	46,429	64,654
Mission	35,871	-	-	35,871	20,845
Establishment	82,400	-	-	82,400	58,687
Support costs	-	-	4,025	4,025	5,109
Church organisations	12,613	-	-	12,613	8,869
Totals	177,313	-	4,025	181,338	158,164

8 Grants payable

	Unrestricted	Designated	Restricted	2024	2023
BUGB Home Mission	5,905	-	-	5,905	5,500
BMS World Mission	7,066	-	-	7,066	6,330
Other	21,979	-	-	21,979	7,297
Total	34,950	-	-	34,950	19,127

SHIRLEY BAPTIST CHURCH

NOTES TO THE ACCOUNTS
YEAR ENDED 31 MARCH 2024

9 Staff costs and Trustees expenses

	2024	2023
Salaries	38,762	54,999
Social security costs	-	-
Pension costs	1,634	5,141
Other costs	242	264
Total	40,638	60,404

The average number of employees during the year was 4 5

No employee received emoluments in excess of £60,000 during the year (2023 none)

The Minister acts as one of the church trustees, in accordance with the Trust Deed and received remuneration of £17,845 (2023: £40,553) and other benefits in respect of his services as minister including the provision of manse accommodation wholly owned by the church.

No sums were reimbursed to the Trustees for their work as Trustees (2023 none).

The Church pays pension contributions for its Minister to the Baptist Ministers Pension Trust Limited, which is a final salary defined benefit scheme, which is not contracted out of the State second pension. The scheme is a multi- employer scheme and it is not possible to identify the assets and liabilities of the scheme which are attributable to the church. Therefore, in accordance with FRS102 section 28, the scheme is accounted for as a defined contribution scheme.

Contributions are also paid for other members of staff into the Baptist Pension Scheme Money Purchase Plan.

10 Debtors

	2024	2023
Accrued income	1,212	9,446
Prepayments	5,919	7,656
Gift aid	7,321	7,870
	14,452	24,972

11 Bank and cash balances

	2024	2023
Bank of Scotland - current	117,038	85,877
Baptist Union deposits	719,177	91,269
Organisations bank and cash balances	3,334	3,595
Cash	55	98
	839,604	180,839

12 Creditors : amounts falling due within one year

	2024	2023
Accruals	6,757	4,863
Members loans	-	3,700
Loan SCBA	4,000	4,000
	10,757	12,563

Loans are repayable over 10 years by equal annual instalments. Repayments for the Members' loans commenced May 2014 and SCBA loan repayments commenced in September 2015. Members loans were fully repaid in the year.

SHIRLEY BAPTIST CHURCH

NOTES TO THE ACCOUNTS
YEAR ENDED 31 MARCH 2024

13 Creditors : amounts falling due after more than one year

	2024	2023
Loan SCBA	-	4,000
	-	4,000

Loans are repayable over 10 years by equal annual instalments. SCBA loan repayments commenced in September 2015 and will be repaid by 31 March 2025.

14 Restricted Funds

Name of Fund	1.4.2023	Incoming Resources	Resources expended	Gains and losses	Transfers	31.03.2023
Social Action Fund	10,687	-		-	2,554	13,241
Building Project Fund	6,719	5,561		-	-	12,280
Toy Appeal	885			-	(885)	-
Support Fund	2,492	150	(500)	-	1,292	3,434
New Building Fund	910	31,544	(40,500)	-	8,046	-
Flowers	1,281	1,466	(101)	-	-	2,646
Future Ministry	44,915	7,332		-	-	52,247
Manse Fund	-	608,769	(5,135)	-	-	603,634
Totals	<u>67,889</u>	<u>654,822</u>	<u>(46,236)</u>	-	<u>11,007</u>	<u>687,482</u>

Social Action Fund represents monies received by way of donations and grants and is used for specific social needs (e.g. Contact Centre, services for disabled and elderly persons).

Building Project Fund is used for specific building projects as they arise. This fund is currently being used for the Link Project, joining the church building to the halls.

Toy Appeal is used for the Mayor of Southampton's Children's' Toy Appeal and has now been transferred to the Barnabus Fund (Note 15 Designated).

Support Fund is used to support members who undertake specific projects.

New Building Fund represents monies raised to fund the cost of roof repairs, the surplus will be used to fund additional major repairs. This has now been cleared by the General Fund.

Flowers Fund represents monies held to provide flowers for members of the Fellowship who are in need.

Future Ministry Fund represents monies held to provide for additional ministry needs.

Manse Fund represents net proceeds of the old manse and will be used for the purchase of a new manse.

	Current Assets	Current Liabilities	Long term Liabilities	Total
Social Action Fund	13,241	-	-	13,241
Building Project Fund	12,280	-	-	12,280
Support Fund	3,434	-	-	3,434
Flowers Fund	2,646	-	-	2,646
Future Ministry Fund	52,247	-	-	52,247
Manse Fund	603,634	-	-	603,634
Totals	<u>687,482</u>	-	-	<u>687,482</u>

SHIRLEY BAPTIST CHURCH

NOTES TO THE ACCOUNTS
YEAR ENDED 31 MARCH 2024

15 Designated Funds

Name of Fund	1.4.2023	Incoming Resources	Resources expended	Gains and losses	Transfers	31.03.2024
Mission Fund	1,292	-	-	-	(1,292)	-
Holiday at Home	2,554	-	-	-	(2,554)	-
Mini-market Fund	5,475	-	-	-	-	5,475
Barnabas Fund	3,011	1,679	(320)	-	885	5,255
Church organisations	3,595	12,352	(12,613)	-	-	3,334
Totals	15,927	14,031	(12,933)	-	(2,961)	14,064

Mission fund is derived from annual events from which £100 or 10% (whichever is the greater) is donated to the Mayor's Toy appeal and the balance for whatever Mission purpose is agreed and has now been transferred to the Support Fund (Note 14 Restricted).

Holiday at Home Fund is derived from a Summer event held for the elderly who are unable to have holidays away from their homes. Grants are received from "Age" charities. This fund has now been transferred to the Social Action Fund (Note 14 Restricted).

Mini-market Fund represents monies received from monthly Jumble sales and is used for whatever purpose is agreed.

Barnabas Fund represents monies received from monthly collections to be used at the Minister's discretion.

Church organisations represents numerous funds held by Church organisations and focus groups. These funds are held in separate bank accounts and the organisation's records are examined annually by qualified individuals.

	Current Assets	Current Liabilities	Total
Mini-market Fund	5,475	-	5,475
Barnabas Fund	5,255	-	5,255
Church organisations	3,334	-	3,334
Totals	14,064	-	14,064

16 Analysis of net assets

	Net Current Assets	Long term liabilities	Total
Restricted Funds <i>per note 14</i>	687,482	-	687,482
Designated Funds <i>per note 15</i>	14,064	-	14,064
Unrestricted Funds	141,753	-	141,753
Totals	843,299	-	843,299

17 Related charities

The custodian Trustee of the church is the Baptist Union Corporation Limited which is charity number 249635, and which is controlled by the Baptist Union Council. The church is also a member of the Baptist Union of Great Britain, and the Southern Counties Baptist Association.

The church has received a loan from the Baptist Union Corporation as set out in notes 12 and 13.

The church made a donation to the Baptist Union Home Mission Scheme as set out in note 8.

Church premises are valued for insurance purposes at £5.5 million

SHIRLEY BAPTIST CHURCH

**NOTES TO THE ACCOUNTS
YEAR ENDED 31 MARCH 2024**

18 Pensions

The Church is a participating employer of the Baptist Pension Scheme ("the Scheme"), which is a separate legal entity administered by the Pension Trustee (Baptist Pension Trust Limited). The assets of the Scheme are held separately from those of the Employer and the other participating employers.

The Scheme, previously known as the Baptist Ministers' Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011. Prior to this date the main benefit provided through the Defined Benefit (DB) Plan was a pension of one eightieth of final minimum pensionable income for each year of pensionable service together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income.

From January 2012, pension provision is being made through the Defined Contribution (DC) Plan within the Scheme. In general, members pay 8% of their Pensionable Income and employers pay 6% of members' Pensionable Income into individual pension accounts, which are operated and managed on behalf of the Pension Trustee by Broadstone Corporate Benefits Ltd. In addition, the employer pays a further 4% Pensionable Income to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for Scheme members if they are unable to work due to long-term incapacity. This income protection policy has been insured by the Baptist Union of Great Britain with Aviva Limited. Members of the Basic Section pay reduced contributions of 5% of Pensionable Income, and their employers also pay a total of 5%.

The Scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. Because it is not possible to attribute the Scheme's assets and liabilities to specific employers, the scheme is accounted for as if the Scheme were a defined contribution scheme.

The Ministers and some members of the church staff are eligible to join the Scheme.

SHIRLEY BAPTIST CHURCH, SOUTHAMPTON

England & Wales - Charity number 1131764

Accounts

Shirley Baptist Church

a church for the whole community



**Annual Report & Accounts
for the year ending 31 March
2023**

Statutory information

Registered address

Shirley Baptist Church
Church Street
Shirley
Southampton
SO15 5LG

Trustees

Mr James Adams
Mrs Brenda Greenwood (Secretary)
Revd Keith Hawton
Mr Kevin Ings
Mrs Sheila Price
Mrs Anne Richards (Treasurer)
Mr Shaun Sweeney (Minister)
Mr John Waldron
Mr Clint Zvavamwe

Property Trustees

The Baptist Union Corporation Limited
Baptist House
129 Broadway
Didcot
Oxfordshire OX11 8RT

Bankers

Bank of Scotland
33 Old Broad Street
London
EC2N 1HW

Independent examiner

A G D Mills FCA
40 Thornbury Avenue
Shirley
Southampton
SO15 5DA

Charity Number

1131764

Charitable Object

The Charity is governed by an Approved Governing Document which states that the principal purpose of the Church is the advancement of the Christian faith according to the principles of the Baptist denomination. The Church may also advance education and carry out other charitable purposes in the United Kingdom and/or other parts of the world.

The Church occupies premises, including a manse, which are held by the Baptist Union Corporation Ltd, on Trusts which are entirely compatible with the above object.

Organisational Structure and Decision-Making Process

Members of the Church are accepted in accordance with the Constitution, which normally requires them to be, or to have been, publicly baptised on profession of faith in Jesus Christ, or, following other modes of baptism, to renew their public profession of faith in Jesus Christ. The Church operates an open membership so that persons seeking membership who have not been baptised in the manner described may at the discretion of the Church Members' Meeting be accepted for full membership based on their own public profession of faith.

Ordinary Church Members' Meetings are held at regular intervals on not less than four occasions in any calendar year and are an opportunity to consider and review routine matters associated with the life of the Church, including issues related to Church membership, the approval of the budget, with opportunities for considering proposals from the Charity Trustees or other Church Members for the development of the Church and the advancement of its purpose through its activities. In addition, one Special Church Members' Meeting each year includes the Annual General Meeting for the Church Members to receive annual accounts and reports, the election or re-election of charity trustees and the appointment of the Secretary and Treasurer. Special Church Members' Meetings may also be convened when necessary to consider the appointment or dismissal of a minister, matters relating to the purchase, sale, lease, mortgage or redevelopment of Church property, or matters considered by the Charity Trustees to be of sufficient importance to require the calling of a such a meeting. Following Covid-19, we have been meeting together as normal this year.

Charity Trustees are chosen from among the Church Members, with the maximum number of Charity Trustees being agreed on from time to time by the Special Church Members' Meeting. In this Church it is the Minister(s) if any and Secretary, Treasurer and Leadership Team who together are the Charity Trustees of the Church. They are responsible for the day-to-day running of the Church's work and witness and the financial and legal aspects of the Charity.

All Members are encouraged to take an appropriate part in the spiritual and practical tasks involved in the furtherance of the Charitable Objective. This is done sometimes through teams led by members of the Leadership Team. In addition to the Leadership Team, there are other teams heading up different aspects of the work, including Vision (Worship), Pastoral, Youth and children and Administration Teams. Together with other groups, there are approximately 50-60 volunteers in the life and ministry of the church. Relevant matters may be submitted to the Church Members' Meeting by the Trustees for guidance or may be raised by Members in the Church Members' Meeting for further consideration by the Trustees. Though the Constitution permits decisions to be made at Church Members' meetings by appropriate majorities, the Church seeks to work by consensus.

This year the church employed a full-time minister until 31st August when he moved on, but also two part time administrators and a part time cleaner.

Objects and Activities

In fulfilling the Objects, the Church engages in a range of activities either on its own or with others that vary from time to time, with activities being initiated, expanded or closed, as appropriate. Our activities include but are not restricted to -

- Regular public worship, prayer, Bible study, preaching and teaching.
- Baptism, as defined in the Union's Declaration of Principle.
- The Communion of the Lord's Supper, which we normally observe monthly.
- Evangelism and mission, locally, regionally, nationally and internationally.
- The teaching, encouragement, welcome and inclusion of young people.
- The nurture and growth of Christian disciples.
- Education and training for Christian and community service.
- Giving and encouraging pastoral care.
- Supporting and encouraging charitable social action in the United Kingdom and abroad.
- Encouraging relationships with and supporting Baptists and other Christians.

The regular activities of the Church can be viewed on our website <http://www.shirleybaptist.org/>

Achievements and Performance

Theme:

2019 saw us transition to the "Soaring with our Saviour" vision. 2020 we have moved on again to the theme 'Seeing our Saviour' with a text from John 12:21 'We would like to see Jesus.' 2021 saw us move again to 'Saluting Our Saviour', with the text from John 14:15 'If you love me you will obey what I command', and in 2022 we moved to 'Savouring Our Saviour' with the text from Psalm 34:8 'Taste and See that the Lord is good'. 2023 saw us move to Satisfying Our Saviour with the text from Hebrews 13:16 'And do not forget to do good and to share with others, for with such sacrifices God is pleased.'

Attendance and demographics

Numbers have increased on Sundays, recovering since lockdown and covid. Although most have returned, there are some with compromised immune systems that still need to shield. Over the year the average attendance therefore was around 90, and an average of 160 would join us online. The membership on 31 March 2023 was 115, four more than a year ago. 6 members passed away, and one resigned. There has, however, been 8 new member and 2 baptisms. Children up to 11 years of age, with whom we have regular contact through organised activities has also picked up with an average of 40. However, there are about 45 children in our Fire! (Sunday School) register. Young people in the challenging 11-18 age group numbered around 10.

The trend towards a more international congregation has continued again this year with steady attendance from Black and Minority Ethnic groups – mainly from Africa and Eastern Europe (Romania) and the Church is multi-ethnic in its demographics.

Worship

The worship, leading and preaching ministry has been shared amongst the Pastor and our worship team, and there is a stable number who join us online as well as in person on a Sunday. Worship over the year has seen excellent preaching along with special services.

Home, overseas and cross-cultural mission

Cross cultural connections were maintained with BMS link missionaries working in Albania – although the couple we supported have come home, but we have contact with a local doctor over there. We continue to have one missionary from the church working with Operation Mobilisation in Moldova. We operate a charity called ChildsPlay Romania, which provides practical support to Roma children in Romania. Visits were unable to happen again to Ukraine this year, including to our partner church in Buzikva, due to the war there. The work in Teaching English as a Foreign Language (TEFL) continues. Mission is supported through gifts of 5% of our general income to home mission and 5% to Baptist Missionary Society.

Discipleship

In line with our commitment to whole life discipleship, our small groups are now known as life groups, as they aim to support and challenge participants as intentional disciples in the whole

of life. This was reflected in a change to the church's strap line to "Everyday church for everywhere people" in early 2018. Some 150 people are involved in life groups. Links were maintained with LICC and with the Navigators, and resources from both organisations have proved useful.

Fellowship

Fellowship has got back to normal following covid and visiting the sick and suffering have resumed. People are also contacted in other ways, such as phone calls and letters. Our commitment to visit the housebound, lonely, and bereaved or those in hospital is still very much a focus and the flower ministry is greatly appreciated. This is "bread and butter" ministry and occupies a great deal of time and effort from all those involved.

The significant ministry to older people has also returned and is in fact growing. Most meetings now attract a good number, but some older folk have not returned.

M & M's is a group that has been running for several years now monthly, for women aged roughly 30 – 60, and has been very popular. It has both a fellowship and missional focus - it seeks to communicate the gospel in a sociable environment - and several non-Christian ladies attend. There has been a change in leadership and focus this year.

Children and Family's Ministry

As there is a general lack of volunteers in many aspects of Church work, our ministry to children up to 11 has not resumed yet. We hope to look for a Youth Worker soon, who can revive some of the children's work.

The Parent and Toddler Group continued to attract good numbers. We have taken small steps to identify ourselves as a Christian toddler group by developing a simple mission statement which is on view and by advertising other church activities which may be of interest. We also continue an occasional 'pause for thought'. A FB group enables messages to be sent to parents,

Social action

The Church has an extensive social action programme. Now an independent charity, Communicare coordinates volunteers from local churches who provide practical and emotional support to needy people across the City. This includes visiting housebound older people, helping mothers with babies and young children, and providing transport for hospital and other appointments.

Sadly, our Child Contact Centre closed due to a lack of parent and child contact in the area, and other centres opening.

We still offer a hall for the Basics Bank to have, a much-needed food bank programme operating in Shirley, and numbers visiting for food have increased during the year. It is also a place to chat and be listened to. It used to open once a week, but now it opens twice due to numbers and need.

Support Services (Administration team)

Support services ensure that SBC is safe, legal, accessible, sustainable and financially sound and has facilities which support our mission. In practice this covers all aspects of fabric, finance, safeguarding (see below), Health and Safety and any other compliance issues. There has been a significant rise in utility costs and we are preparing ourselves for further rises in the future, considering whether we have to raise the price for those using our premises to cover the cost of their use.

Connections

As well as being a member of the Baptist Union of Great Britain and the Evangelical Alliance, the Church joins with Churches Together in Shirley and local Baptist churches in various activities, most notably open-air acts of worship,

Safeguarding

The Church operates systems to ensure that all people working with children are appropriately vetted via the Disclosure and Barring Service. We have safeguarding policies and procedures in place for working with children and vulnerable adults, and designated persons and a safeguarding trustee appointed by the Church Members.

Public benefit:

The Trustees have read the Charity Commission guidance on public benefit and is satisfied that the activities outlined above clearly demonstrate that the Charity is providing a benefit to the public.

Financial Review

The Church continues to raise the funds which it needs to carry on its activities primarily from within its own membership and congregation. Total income showed an increase on the previous year of £11,926. Income exceeded expenditure by £39,228, of which unrestricted was £23,679.

The balance sheet showed an increase in net assets from £150,020 to £189,248 at 31/03/23.

The Accumulated Fund (General Fund) increased from £81,753 to £105,432 and the underlying financial position of the church remains healthy. We closed the year above the top of our reserves range.

The Church expressed its part in the life of the wider church by making grants of £19,127 to national and international Christian organisations and societies with Christian aims and objectives compatible with the Church's own charitable purpose.

The Church is heavily dependent on its membership working as volunteers in all aspects of the Church's activities, many of which run with little or no impact on the Church's expenditure, but nevertheless contribute substantially to the achievement of the Church's objectives.

The financial results for the year, together with a summary of the accounting policies adopted, are set out in the accompanying financial statements.

Our Reserves Policy is that we should maintain 3 - 6 months expenditure of £10,000 per month, or approximately £30,000 - £60,000 in our Accumulated Fund. Any fall below the mid-point of £45,000 would activate a serious review of our income and expenditure. The Trustees have reviewed the Reserves Policy and are satisfied that they have more than sufficient reserves at the Balance Sheet date, together with ongoing income anticipated, to enable the Church to function effectively in the coming year.

The Trustees have made an assessment of the major risks facing the Church and are satisfied that there are policies in place to minimise these risks.

Future Plans

Our plans for the 23/24 financial year include:

1. A continued focus on creating an intentional, whole life discipleship culture by implementing the outcomes of the Imagine workshop of 2017 and other initiatives. Growing Together was a successful day of teaching and encouragement and is our theme for 2024.
2. Having sold the old Manse in 2023, we look to purchasing a new one in 2024.
3. With our Senior Pastor retiring in 2023, we are advertising for a new Senior Pastor and hope to appoint one in 2024.

Statement of Trustees' Responsibilities

Charity Law requires the trustees to prepare financial statements that give a true and fair view of the state of affairs of the charity at the end of the financial year. In doing so, the trustees are required to:

- i) Select suitable accounting policies and apply them consistently.
- ii) Make judgements and estimates that are reasonable and prudent.
- iii) State whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements; and
- iv) Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue its operations.

Signature and declaration

I declare, in my capacity as charity trustee, that:the trustees have approved the report above: and have authorised me to sign it on their behalf.

Brenda Greenwood, Secretary
69 Stratton Road
Shirley
Southampton
SO15 5RA

Dated: 21st January 2024

SHIRLEY BAPTIST CHURCH

**STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 MARCH 2023**

	Notes	Unrestricted	Designated	Restricted	Total 2023	Total 2022
		£	£	£	£	£
Incoming resources						
Donations and legacies	2	105,085	9,449	41,687	156,221	173,831
Investment income	3	26,729	-	-	26,729	8,841
Income from charitable activities	4	14,442	-	-	14,442	2,794
Total income		146,256	9,449	41,687	197,392	185,466
Expenditure						
Expenditure on charitable activities	5	122,577	9,924	25,663	158,164	135,992
Total resources expended		122,577	9,924	25,663	158,164	135,992
Net Income/(expenditure)		23,679	(475)	16,024	39,228	49,474
Gross transfers between funds		-	-	-	-	-
Net movement in Funds		23,679	(475)	16,024	39,228	49,474
Total Funds brought forward		81,753	16,402	51,865	150,020	100,546
Total Funds carried forward		105,432	15,927	67,889	189,248	150,020

SHIRLEY BAPTIST CHURCH

**BALANCE SHEET
31 MARCH 2023**

	Notes	2023		2022	
		£	£	£	£
Current Assets					
Debtors	10	24,972		11,517	
Bank and Cash	11	<u>180,839</u>		<u>163,870</u>	
		<u>205,811</u>		<u>175,387</u>	
Current Liabilities					
Creditors : amounts falling due within one year	12	<u>12,563</u>		<u>13,667</u>	
Net Current Assets			<u>193,248</u>		<u>161,720</u>
Total assets less current liabilities			<u>193,248</u>		<u>161,720</u>
Creditors : amounts falling due after more than one year	13		<u>4,000</u>		<u>11,700</u>
Net Assets			<u>189,248</u>		<u>150,020</u>
Charity Funds					
Restricted	14		<u>67,889</u>		<u>51,865</u>
Designated	15		<u>15,927</u>		<u>16,402</u>
Unrestricted			<u>105,432</u>		<u>81,753</u>
			<u>189,248</u>		<u>150,020</u>

The notes on pages 11 to 16 form an integral part of these accounts

These accounts were approved by the Trustees on 11 December 2023 and signed on their behalf by

Anne Richards
Treasurer

Brenda Greenwood
Secretary

SHIRLEY BAPTIST CHURCH

NOTES TO THE ACCOUNTS YEAR ENDED 31 MARCH 2023

1 ACCOUNTING POLICIES

a Basis of preparation

The accounts are prepared in accordance with the Charities Statement of Recommended Practice (Charities SORP 2021), FRS102 and the Charities Act 2011.

Shirley Baptist Church is a registered charity no.1131764 and meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

b Income recognition

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

c Donations

Donations are accounted for gross when received.

d Legacies

Legacies are accounted for on the earlier of notification of an impending distribution and the legacy being received, provided that the legacy can be properly quantified.

e Investment Income

Investment income is included in the accounts in the year in which it is receivable.

f Expenditure recognition

All expenditure is accounted for on an accruals basis. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

g Fund raising and publicity costs

The Church does not make formal appeals for funds, and expenditure on these items is therefore not material.

h Grants payable

The Church makes grants to other organisations whose charitable objects complement its work. They are accounted for in the year in which they are paid or when the recipient has been notified of the grant and payment is unconditional..

i Support costs

Support costs are those that assist the work of the church but do not directly represent charitable activities and include office costs and governance cost. Where support costs cannot be directly attributed to particular headings, they have been allocated to the cost of raising funds and expenditure on charitable activities on a basis consistent with the use of resources. This represents direct expenditure on the governance of the church. Most of the management is carried out without charge by volunteers. This intangible cost is not included in the Statement of Financial Activities since there is no measurable cost to the volunteers for their service.

SHIRLEY BAPTIST CHURCH

**NOTES TO THE ACCOUNTS
YEAR ENDED 31 MARCH 2023**

j Fixed Assets

The church premises are not included in the balance sheet because reliable cost information is not available and valuation would incur significant costs which would be onerous compared with the additional benefit gained by the user of the accounts.

Furniture and equipment in the church premises are not capitalised.

k Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aims and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Endowment funds represent those assets which must be held permanently by the charity. Income arising on the endowment funds can be used in accordance with the objects of the charity and is included as unrestricted income. Any capital gains or losses arising on the investments form part of the fund. Investment management charges and legal advice relating to the fund are charged against the fund. Currently the Church does not hold any Endowment funds.

l Employee benefits

The Church operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the Church pays fixed contributions into a separate entity. Once the contributions have been paid the Church has no further payments obligations. The contributions are recognised as an expense when they are due. Amounts not paid are shown in accruals in the balance sheet. The assets of the plan are held separately from the Church in an independently administered fund.

The Church also makes contributions into a multi-employer defined benefit pension plan for certain employees. Where it is not possible for the Church to obtain sufficient information to enable it to account for a plan as a defined benefit plan, it accounts for the plan as a defined contribution plan.

This plan is in deficit and when the Church has agreed with the liability for the plan, it will to participate in a deficit funding arrangement. Currently the Church is making additional contributions at an agreed rate to reduce the liability for this obligation. This amount is expensed in the Statement of Financial Activities.

2 Donations and legacies

	Unrestricted	Designated	Restricted	2023	2022
Offerings	86,333	842	33,851	121,026	141,003
Gift Aid	18,459	35	7,836	26,330	24,380
Grants received	-	-	-	-	2,528
Legacies	293	-	-	293	-
Church organisations	-	8,572	-	8,572	5,920
Totals	105,085	9,449	41,687	156,221	173,831

3 Investment income

	Unrestricted	Designated	Restricted	2023	2022
Bank interest	1,391	-	-	1,391	444
Use of premises	25,338	-	-	25,338	8,397
Totals	26,729	-	-	26,729	8,841

4 Income from charitable activities

	Unrestricted	Designated	Restricted	2023	2022
Office	308	-	-	308	255
Electricity rebate	3,986	-	-	3,986	1,441
Mission	10,148	-	-	10,148	1,098
Totals	14,442	-	-	14,442	2,794

SHIRLEY BAPTIST CHURCH

NOTES TO THE ACCOUNTS
YEAR ENDED 31 MARCH 2023

5 Charitable Activities

	Unrestricted	Designated	Restricted	2023	2022
Ministry	64,654	-	-	64,654	80,089
Mission	19,127	1,055	663	20,845	17,468
Establishment	33,687	-	25,000	58,687	27,836
Support costs	5,109	-	-	5,109	3,730
Church organisations	-	8,869	-	8,869	6,869
Total	<u>122,577</u>	<u>9,924</u>	<u>25,663</u>	<u>158,164</u>	<u>135,992</u>

6 Support Costs

	Unrestricted	Designated	Restricted	2023	2022
IT	1,239	-	-	1,239	513
Office costs	3,870	-	-	3,870	3,217
Governance costs					
Independent Examination costs	-	-	-	-	-
Total	<u>5,109</u>	<u>-</u>	<u>-</u>	<u>5,109</u>	<u>3,730</u>

7 Expenditure

	Charitable activities	Grant funding	Support costs	Total 2023	Total 2022
Ministry	64,654	-	-	64,654	80,089
Mission	20,845	-	-	20,845	17,468
Establishment	58,687	-	-	58,687	27,836
Support costs	-	-	5,109	5,109	3,730
Church organisations	8,869	-	-	8,869	6,869
Totals	<u>153,055</u>	<u>-</u>	<u>5,109</u>	<u>158,164</u>	<u>135,992</u>

8 Grants payable

	Unrestricted	Designated	Restricted	2023	2022
BUGB Home Mission	5,500	-	-	5,500	5,520
BMS World Mission	6,330	-	-	6,330	6,325
Other	7,297	-	-	7,297	5,623
Total	<u>19,127</u>	<u>-</u>	<u>-</u>	<u>19,127</u>	<u>17,468</u>

SHIRLEY BAPTIST CHURCH

NOTES TO THE ACCOUNTS
YEAR ENDED 31 MARCH 2023

9 Staff costs and Trustees expenses

	2023	2022
Salaries	54,999	66,443
Social security costs	-	379
Pension costs	5,141	8,886
Other costs	264	478
Total	<u>60,404</u>	<u>76,186</u>

The average number of employees during the year was 5 6

No employee received emoluments in excess of £60,000 during the year (2022 none)

The Minister acts as one of the church trustees, in accordance with the Trust Deed and received remuneration of £40,553 (2022: £35,536) and other benefits in respect of his services as minister including the provision of manse accommodation wholly owned by the church.

No sums were reimbursed to the Trustees for their work as Trustees (2022 none).

The Church pays pension contributions for its Minister to the Baptist Ministers Pension Trust Limited, which is a final salary defined benefit scheme, which is not contracted out of the State second pension. The scheme is a multi- employer scheme and it is not possible to identify the assets and liabilities of the scheme which are attributable to the church. Therefore, in accordance with FRS102 the scheme is accounted for as a defined contribution scheme.

Contributions are also paid for other members of staff into the Baptist Pension Scheme Money Purchase Plan.

10 Debtors

	2023	2022
Accrued income	9,446	-
Prepayments	7,656	4,823
Gift aid	7,870	6,694
	<u>24,972</u>	<u>11,517</u>

11 Bank and cash balances

	2023	2022
Bank of Scotland - current	85,877	69,991
Baptist Union deposits	91,269	89,878
Organisations bank and cash balances	3,595	3,892
Cash	98	109
	<u>180,839</u>	<u>163,870</u>

12 Creditors : amounts falling due within one year

	2023	2022
Accruals	4,863	5,967
Members loans	3,700	3,700
Loan SCBA	4,000	4,000
	<u>12,563</u>	<u>13,667</u>

Loans are repayable over 10 years by equal annual instalments. Repayments for the Members' loans commenced May 2014 and SCBA loan repayments commenced in September 2015.

SHIRLEY BAPTIST CHURCH

NOTES TO THE ACCOUNTS
YEAR ENDED 31 MARCH 2023

13 Creditors : amounts falling due after more than one year

	2023	2022
Members loans	-	3,700
Loan SCBA	4,000	8,000
	<u>4,000</u>	<u>11,700</u>

Loans are repayable over 10 years by equal annual instalments. Repayments for the Members' loans commenced May 2014 and SCBA loan repayments commenced in September 2015.

14 Restricted Funds

Name of Fund	1.4.2022	Incoming Resources	Resources expended	Gains and losses	Transfers	31.03.2023
Social Action Fund	10,687	-		-	-	10,687
Building Project Fund	(1,159)	7,878		-	-	6,719
Toy Appeal	885	-		-	-	885
Support Fund	2,842	150	(500)		-	2,492
New Building Fund	1,490	24,420	(25,000)		-	910
Flowers	458	891	(68)		-	1,281
Future Ministry	36,662	8,348	(95)		-	44,915
Totals	<u>51,865</u>	<u>41,687</u>	<u>(25,663)</u>	-	-	<u>67,889</u>

Social Action Fund represents monies received by way of donations and grants and is used for specific social needs (e.g. Contact Centre, services for disabled and elderly persons).

Building Project Fund is used for specific building projects as they arise. This fund is currently being used for the Link Project, joining the church building to the halls. Pledges for future donations have been made to ensure the fund returns to credit.

Toy Appeal is used for the Mayor of Southampton's Children's Toy Appeal.

New Building Fund represents monies raised to fund the cost of roof repairs, the surplus will be used to fund additional major repairs.

Flowers Fund represents monies held to provide flowers for members of the Fellowship who are in need.

Future Ministry Fund represents monies held to provide for additional ministry needs.

	Current Assets	Current Liabilities	Long term Liabilities	Total
Social Action Fund	10,687	-	-	10,687
Building Project Fund	18,419	(7,700)	(4,000)	6,719
Toy Appeal	885	-	-	885
Support Fund	2,492	-	-	2,492
New Building Fund	910	-	-	910
Flowers Fund	1,281	-	-	1,281
Future Ministry Fund	44,915	-	-	44,915
Totals	<u>79,589</u>	<u>(7,700)</u>	<u>(4,000)</u>	<u>67,889</u>

SHIRLEY BAPTIST CHURCH

**NOTES TO THE ACCOUNTS
YEAR ENDED 31 MARCH 2023**

15 Designated Funds

Name of Fund	1.4.2022	Incoming Resources	Resources expended	Gains and losses	Transfers	31.03.2023
Mission Fund	1,292	-	-	-	-	1,292
Holiday at Home	2,554	-	-	-	-	2,554
Mini-market Fund	5,475	-	-	-	-	5,475
Barnabas Fund	3,189	877	(1,055)	-	-	3,011
Church organisations	3,892	8,572	(8,869)	-	-	3,595
Totals	<u>16,402</u>	<u>9,449</u>	<u>(9,924)</u>	-	-	<u>15,927</u>

Thanksgiving Fund represents a special annual donation of which 10% is donated to charitable organisations and the balance is used for a pre-defined purpose.

Mission fund is derived from annual events from which £100 or 10% (whichever is the greater) is donated to the Mayor's Toy appeal and the balance for whatever Mission purpose is agreed.

Holiday at Home Fund is derived from a Summer event held for the elderly who are unable to have holidays away from their homes. Grants are received from "Age" charities.

Mini-market Fund represents monies received from monthly Jumble sales and is used for whatever purpose is agreed.

Barnabas Fund represents monies received from monthly collections to be used at the Minister's discretion.

Church organisations represents numerous funds held by Church organisations and focus groups. These funds are held in separate bank accounts and the organisation's records are examined annually by qualified individuals.

	Current Assets	Current Liabilities	Total
Mission Fund	1,292	-	1,292
Holiday at Home	2,554	-	2,554
Mini-market Fund	5,475	-	5,475
Barnabas Fund	3,011	-	3,011
Church organisations	3,595	-	3,595
Totals	<u>15,927</u>	-	<u>15,927</u>

16 Analysis of net assets

	Net Current Assets	Long term liabilities	Total
Restricted Funds <i>per note 14</i>	71,889	(4,000)	67,889
Designated Funds <i>per note 15</i>	15,927	-	15,927
Unrestricted Funds	105,432	-	105,432
Totals	<u>193,248</u>	<u>(4,000)</u>	<u>189,248</u>

17 Related charities

The custodian Trustee of the church is the Baptist Union Corporation Limited which is charity number 249635, and which is controlled by the Baptist Union Council. The church is also a member of the Baptist Union of Great Britain, and the Southern Counties Baptist Association.

The church has received a loan from the Baptist Union Corporation as set out in notes 12 and 13.

The church made a donation to the Baptist Union Home Mission Scheme as set out in note 8.

Church premises are valued for insurance purposes at £5.5 million

SHIRLEY BAPTIST CHURCH

NOTES TO THE ACCOUNTS YEAR ENDED 31 MARCH 2023

18 Pensions

The Church is a participating employer of the Baptist Pension Scheme ("the Scheme"), which is a separate legal entity administered by the Pension Trustee (Baptist Pension Trust Limited). The assets of the Scheme are held separately from those of the Employer and the other participating employers.

The Scheme, previously known as the Baptist Ministers' Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011. Prior to this date the main benefit provided through the Defined Benefit (DB) Plan was a pension of one eightieth of final minimum pensionable income for each year of pensionable service together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income.

From January 2012, pension provision is being made through the Defined Contribution (DC) Plan within the Scheme. In general, members pay 8% of their Pensionable Income and employers pay 6% of members' Pensionable Income into individual pension accounts, which are operated and managed on behalf of the Pension Trustee by Broadstone Corporate Benefits Ltd. In addition, the employer pays a further 4% Pensionable Income to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for Scheme members if they are unable to work due to long-term incapacity. This income protection policy has been insured by the Baptist Union of Great Britain with Aviva Limited. Members of the Basic Section pay reduced contributions of 5% of Pensionable Income, and their employers also pay a total of 5%.

The Scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. Because it is not possible to attribute the Scheme's assets and liabilities to specific employers, the scheme is accounted for as if the Scheme were a defined contribution scheme.

The Ministers and some members of the church staff are eligible to join the Scheme.

Independent Examiner's Report to the Trustees of Shirley Baptist Church

I report to the charity trustees on my examination of the accounts of the Charity for the year ended 31 March 2022, which are set out on pages 9 to 17.

Responsibilities and basis of report

As the charity trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- (1) accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
- (2) the accounts do not accord with those records; or
- (3) the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a "true and fair view" which is not a matter considered as part of the independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

AGD Mills FCA

40 Thornbury Avenue
Shirley
Southampton
SO15 5DA

21 January 2024

SHIRLEY BAPTIST CHURCH, SOUTHAMPTON

England & Wales - Charity number 1131764

Accounts

Shirley Baptist- Church

a church for the whole community



**Annual Report & Accounts
for the year ending 31 March
2022**

Statutory information

Registered address

Shirley Baptist Church
Church Street
Shirley
Southampton
SO15 5LG

Trustees

Mr James Adams
Mrs Brenda Greenwood (Secretary)
Mr Keith Hawton
Mr Kevin Ings
Mrs Sheila Price
Mrs Anne Richards (Treasurer)
Mr Shaun Sweeney (Minister)
Mr John Waldron
Mr Simon Wroe
Mr Clint Zvavamwe

Property Trustees

The Baptist Union Corporation Limited
Baptist House
129 Broadway
Didcot
Oxfordshire OX11 8RT

Bankers

Bank of Scotland
33 Old Broad Street
London
EC2N 1HW

Independent examiner

A G D Mills FCA
40 Thornbury Avenue
Shirley
Southampton
SO15 5DA

Charity Number

1131764

Charitable Object

The Charity is governed by an Approved Governing Document which states that the principal purpose of the Church is the advancement of the Christian faith according to the principles of the Baptist denomination. The Church may also advance education and carry out other charitable purposes in the United Kingdom and/or other parts of the world.

The Church occupies premises, including a manse, which are held by the Baptist Union Corporation Ltd, on Trusts which are entirely compatible with the above object.

Organisational Structure and Decision-Making Process

Members of the Church are accepted in accordance with the Constitution, which normally requires them to be, or to have been, publicly baptised on profession of faith in Jesus Christ, or, following other modes of baptism, to renew their public profession of faith in Jesus Christ. The Church operates an open membership so that persons seeking membership who have not been baptised in the manner described may at the discretion of the Church Members' Meeting be accepted for full membership based on their own public profession of faith.

Ordinary Church Members' Meetings are held at regular intervals on not less than four occasions in any calendar year and are an opportunity to consider and review routine matters associated with the life of the Church, including issues related to Church membership, the approval of the budget, with opportunities for considering proposals from the Charity Trustees or other Church Members for the development of the Church and the advancement of its purpose through its activities. In addition, one Special Church Members' Meeting each year includes the Annual General Meeting for the Church Members to receive annual accounts and reports, the election or re-election of charity trustees and the appointment of the Secretary and Treasurer. Special Church Members' Meetings may also be convened when necessary to consider the appointment or dismissal of a minister, matters relating to the purchase, sale, lease, mortgage or redevelopment of Church property, or matters considered by the Charity Trustees to be of sufficient importance to require the calling of a such a meeting. Following Covid-19, we have been meeting together as normal this year.

Charity Trustees are chosen from among the Church Members, with the maximum number of Charity Trustees being agreed on from time to time by the Special Church Members' Meeting. In this Church it is the Minister(s) if any and Secretary, Treasurer and Leadership Team who together are the Charity Trustees of the Church. They are responsible for the day-to-day running of the Church's work and witness and the financial and legal aspects of the Charity.

All Members are encouraged to take an appropriate part in the spiritual and practical tasks involved in the furtherance of the Charitable Objective. This is done sometimes through teams led by members of the Ministry (Leadership) Team. In addition to the Ministry Team, there are other teams heading up different aspects of the work, including Vision (Worship), Pastoral, Youth and children and Administration Teams. Together with other groups, there are approximately 50-60 volunteers in the life and ministry of the church. Since covid the number of volunteers have dropped as less come out of an evening. Relevant matters may be submitted to the Church Members' Meeting by the Trustees for guidance or may be raised by Members in the Church Members' Meeting for further consideration by the Trustees. Though the Constitution permits decisions to be made at Church Members' meetings by appropriate majorities, the Church seeks to work by consensus.

This year the church employs a full-time minister, two part time administrators and a part time cleaner.

Object and Activities

In fulfilling the Object, the Church engages in a range of activities either on its own or with others that vary from time to time, with activities being initiated, expanded or closed, as appropriate. Our activities include but are not restricted to:

- Regular public worship, prayer, Bible study, preaching and teaching;
- Baptism, as defined in the Union's Declaration of Principle;
- The Communion of the Lord's Supper, which we normally observe monthly;
- Evangelism and mission, locally, regionally, nationally and internationally;
- The teaching, encouragement, welcome and inclusion of young people;
- The nurture and growth of Christian disciples;
- Education and training for Christian and community service;
- Giving and encouraging pastoral care;
- Supporting and encouraging charitable social action in the United Kingdom and abroad;
- Encouraging relationships with and supporting Baptists and other Christians.

The regular activities of the Church can be viewed on our website <http://www.shirleybaptist.org/>

Achievements and Performance

Theme:

2019 saw us transition to the "Soaring with our Saviour" vision. 2020 we have moved on again to the theme 'Seeing our Saviour' with a text from John 12:21 'We would like to see Jesus.' 2021 saw us move again to 'Saluting Our Saviour', with the text from John 14:15 'If you love me you will obey what I command', and in 2022 we moved to 'Savouring Our Saviour' with the text from Psalm 34:8 'Taste and See that the Lord is good'.

Attendance and demographics

As with other churches, typical attendance on Sunday has not fully recovered since lockdown and the church being closed. Although many have returned, there are some with compromised immune systems that need to shield. Over the year the average attendance therefore was around 80, although an average of 200 would join us online. The membership on 31 March 2022 was 111, fifteen less than a year ago. 6 members passed away, and two resigned. There has, however, been 4 new member and 1 baptism. Children up to 11 years of age with whom we have regular contact through organised activities was severely disrupted during covid, therefore numbers were low – about 30 – but they are picking up again now. However, there are about 40 children in our Fire! (Sunday School) register. Young people in the challenging 11-18 age group numbered around 15.

The trend towards a more international congregation has continued again this year with steady attendance from Black and Minority Ethnic (BME) groups – mainly from Africa and Eastern Europe (Romania) and the Church is multi-ethnic in its demographics.

Worship

The worship, leading and preaching ministry has been shared amongst the Pastor and our worship team, and since lockdown there is a growing number who join us online as well as in person on a Sunday. Worship over the year has seen excellent preaching along with special services.

Home, overseas and cross-cultural mission

Cross cultural connections were maintained with BMS link missionaries working in Albania. We continue to have one missionary from the church working with Operation Mobilisation in Moldova. We operate a charity called ChildsPlay Romania, which provides practical support to Roma children in Romania. Visits were unable to happen this year to Ukraine, including to our partner church in Buzikva, due to the war there. The growing work in Teaching English as a Foreign Language (TEFL) continues. Mission is supported through gifts of 5% of our general income to home mission and 5% to Baptist Missionary Society.

Discipleship

In line with our commitment to whole life discipleship, our small groups are now known as life groups, as they aim to support and challenge participants as intentional disciples in the whole of life. This was reflected in a change to the church's strap line to "Everyday church for everywhere people" in early 2018. Some 150 people are involved in life groups. Links were maintained with LICC and with the Navigators, and resources from both organisations have proved useful.

Fellowship

Fellowship has been slowly getting back to normal following covid, and visits to homes increasing. People are also contacted in other ways, such as phone calls and letters. Our commitment to visit the housebound, lonely and bereaved or those in hospital is still very much a focus and the flower ministry is greatly appreciated. This is "bread and butter" ministry and occupies a great deal of time and effort from all those involved.

The significant ministry to older people has also been returning since the virus but older folk, being more vulnerable, were at first hesitant to meet. Most meetings are now back to normal, but some older folk have not returned.

M & M's is a group that has been running for several years now on a monthly basis, for women aged roughly 30 – 60, and has been very popular. It has both a fellowship and mission focus - it seeks to communicate the gospel in a sociable environment - and a number of non-Christian ladies attend.

Children and Family's Ministry

Our work among children up to the age of 11 years has been disrupted since our Children's and Family Worker moved when her husband took up the Pastorate of another church. There is a general lack of volunteers in many aspects of Church work. We have been actively looking for a Youth Worker who can revive some of the children's work, and this will continue into the new year.

Messy Church has now closed for the time being, although we did have a family time Growing Together which was well supported by old and young alike from the church. We aim to repeat this in 2023.

Parent and Toddler Group continued to attract good numbers. We have taken small steps to identify ourselves as a Christian toddler group by developing a simple mission statement which is on view and by advertising other church activities which may be of interest. We also introduced an occasional 'pause for thought'. Although closed in lockdown, a FB group began enabling messages to be sent to see if everyone was OK or needed anything, and now it has re-opened most have returned.

Social action

The Church has an extensive social action programme. Now an independent charity, Communicare coordinates volunteers from local churches who provide practical and emotional support to needy people across the City. This includes visiting housebound older people, helping mothers with babies and young children, and providing transport for hospital and other appointments. Communicare has a small satellite Office on the church premises to cater for the growth in the work. This work has also picked up since lockdown stopped.

We are part of the National Association of Child Contact Centres and run a Centre once a fortnight on a Saturday. This provides very important support to families going through divorce and enables children to meet their non-resident parent in a safe environment. It is appreciated by Southampton City Council and two councilors have attended our AGM's.

We still offer a hall for the Basics Bank to have, a much-needed food bank programme operating in Shirley, and numbers visiting for food have increased quite considerably during the year. It is also a place to chat and be listened to.

Support Services (Administration team)

Support services ensure that SBC is safe, legal, accessible, sustainable and financially sound and has facilities which support our mission. In practice this covers all aspects of fabric, finance, safeguarding (see below), Health and Safety and any other compliance issues. There has been a significant rise in utility costs and we are preparing ourselves for further rises in the future, considering whether we have to raise the price for those using our premises to cover the cost of their use.

Connections

As well as being a member of the Baptist Union of Great Britain and the Evangelical Alliance, the Church joins with Churches Together in Shirley and local Baptist churches in various activities, most notably open-air acts of worship when we are allowed to do this.

Safeguarding

The Church operates systems to ensure that all people working with children are appropriately vetted via the Disclosure and Barring Service. We have safeguarding policies and procedures in place for working with children and vulnerable adults, and designated persons and a safeguarding trustee appointed by the Church Members.

Public benefit:

The Trustees have read the Charity Commission guidance on public benefit and is satisfied that the activities outlined above clearly demonstrate that the Charity is providing a benefit to the public.

Financial Review

The Church continues to raise the funds which it needs to carry on its activities primarily from within its own membership and congregation. Unrestricted income showed a small decrease on the previous year of £1,630. Income exceeded expenditure by £6,980 despite the reduction in income.

The balance sheet showed an increase in net assets from £100,546 to £150,020 at 31/03/22.

The Accumulated Fund (General Fund) increased from £74,773 to £81,753 and the underlying financial position of the church remains healthy. We closed the year above the top of our reserves range.

The Church expressed its part in the life of the wider church by making grants of £17,468 to national and international Christian organisations and societies with Christian aims and objectives compatible with the Church's own charitable purpose.

The Church is heavily dependent on its membership working as volunteers in all aspects of the Church's activities, many of which run with little or no impact on the Church's expenditure, but nevertheless contribute substantially to the achievement of the Church's objectives.

The financial results for the year, together with a summary of the accounting policies adopted, are set out in the accompanying financial statements.

Our Reserves Policy is that we should maintain 3 - 6 months expenditure of £10,000 per month, or approximately £30,000 - £60,000 in our Accumulated Fund. Any fall below the mid-point of £45,000 would activate a serious review of our income and expenditure. The Trustees have reviewed the Reserves Policy and are satisfied that they have more than sufficient reserves at the Balance Sheet date, together with ongoing income anticipated, to enable the Church to function effectively in the coming year.

The Trustees have made an assessment of the major risks facing the Church and are satisfied that there are policies in place to minimise these risks.

Future Plans

Our plans for the 22/23 financial year include:

1. A continued focus on creating an intentional, whole life discipleship culture by implementing the outcomes of the Imagine workshop of 2017 and other initiatives. Growing Together was a successful day of teaching and encouragement which we plan to repeat in 2023.
2. We also plan to appoint new staff so that the vision of the church, along with growing our children's work can be implemented.

Statement of Trustees' Responsibilities

Charity Law requires the trustees to prepare financial statements that give a true and fair view of the state of affairs of the charity at the end of the financial year. In doing so, the trustees are required to:

- i) Select suitable accounting policies and apply them consistently;
- ii) Make judgements and estimates that are reasonable and prudent;
- iii) State whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements; and
- iv) Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue its operations.

Signature and declaration

I declare, in my capacity as charity trustee, that:

the trustees have approved the report above: and have authorised me to sign it on their behalf

Brenda Greenwood, Secretary
69 Stratton Road
Shirley
Southampton
SO15 5RA

Dated: 6th January 2023

SHIRLEY BAPTIST CHURCH**STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 MARCH 2022**

	Notes	Unrestricted	Designated	Restricted	Total 2022
		£	£	£	£
Incoming resources					
Donations and legacies	2	121,857	6,177	45,797	173,831
Investment income	3	8,841	-	-	8,841
Income from charitable activities	4	2,794	-	-	2,794
Total income		133,492	6,177	45,797	185,466
Expenditure					
Expenditure on charitable activities	5	126,512	6,934	2,546	135,992
Total resources expended		126,512	6,934	2,546	135,992
Net Income/(expenditure)		6,980	(757)	43,251	49,474
Gross transfers between funds		-	-	-	-
Net movement in Funds		6,980	(757)	43,251	49,474
Total Funds brought forward		74,773	17,159	8,614	100,546
Total Funds carried forward		81,753	16,402	51,865	150,020

**Total
2021
£**

156,277
2,702

3,977

162,956

157,770

157,770

5,186

-

5,186

95,360

100,546

SHIRLEY BAPTIST CHURCH

**BALANCE SHEET
31 MARCH 2022**

	Notes	2022		2021	
		£	£	£	£
Current Assets					
Debtors	10	11,517		13,059	
Bank and Cash	11	163,870		123,457	
		<u>175,387</u>		<u>136,516</u>	
Current Liabilities					
Creditors : amounts falling due within one year	12	13,667		16,570	
Net Current Assets			161,720		119,946
Total assets less current liabilities			161,720		119,946
Creditors : amounts falling due after more than one year	13		11,700		19,400
Net Assets			150,020		100,546
Charity Funds					
Restricted	14		51,865		8,614
Designated	15		16,402		17,159
Unrestricted			81,753		74,773
			<u>150,020</u>		<u>100,546</u>

The notes on pages 11 to 16 form an integral part of these accounts

These accounts were approved by the Trustees on 11 December 2022 and signed on their behalf by

Anne Richards
Treasurer

Brenda Greenwood
Secretary

SHIRLEY BAPTIST CHURCH

NOTES TO THE ACCOUNTS YEAR ENDED 31 MARCH 2022

1 ACCOUNTING POLICIES

a Basis of preparation

The accounts are prepared in accordance with the Charities Statement of Recommended Practice (FRS102) and the Charities Act 2011.

Shirley Baptist Church is a registered charity no.1131764 and meets the definition of a public benefit charity. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the accounting policy notes.

b Income recognition

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to them. After any performance conditions have been met, the amount can be measured reliably and it is probable that it will be received.

c Donations

Donations are accounted for gross when received.

d Legacies

Legacies are accounted for on the earlier of notification of an impending distribution and the date when the legacy can be properly quantified.

e Investment Income

Investment income is included in the accounts in the year in which it is receivable.

f Expenditure recognition

All expenditure is accounted for on an accruals basis. Expenditure is recognised where there is a legal obligation to make payments to third parties, it is probable that settlement will be required and the amount can be measured reliably.

g Fund raising and publicity costs

The Church does not make formal appeals for funds, and expenditure on these items is therefore recognised when incurred.

h Grants payable

The Church makes grants to other organisations whose charitable objects complement its work. They are recognised in the year in which they are paid or when the recipient has been notified of the grant and payable.

i Support costs

Support costs are those that assist the work of the church but do not directly represent charitable activities. Where support costs cannot be directly attributed to particular headings, they are included in the cost of raising funds and expenditure on charitable activities on a basis consistent with the accounting policy. Expenditure represents direct expenditure on the governance of the church. Most of the management is carried out by volunteers. This intangible cost is not included in the Statement of Financial Activities since there is no measurable value.

SHIRLEY BAPTIST CHURCH

**NOTES TO THE ACCOUNTS
YEAR ENDED 31 MARCH 2022**

for their service.

(Charities SORP 2021),

profit entity under FRS102. Assets
measured at fair value in the relevant accounting

fully entitled to the income
probable that the income

may not be received, provided

legal or constructive
the full amount of the obligation

is not material.

they are accounted for
the liability is unconditional.

activities and include office
costs, they have been allocated
the use of resources. This
is met out without charge by volunteers.
The negligible cost to the volunteers

SHIRLEY BAPTIST CHURCH

NOTES TO THE ACCOUNTS YEAR ENDED 31 MARCH 2022

j Fixed Assets

The church premises are not included in the balance sheet because reliable cost information would incur significant costs which would be onerous compared with the additional benefits accounts.

Furniture and equipment in the church premises are not capitalised.

k Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for specific purposes and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed on them. They have been raised by the charity for particular purposes. The cost of raising and administering the fund is charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Endowment funds represent those assets which must be held permanently by the charity. The income from endowment funds can be used in accordance with the objects of the charity and is included in the unrestricted funds. Any capital gains or losses arising on the investments form part of the fund. Investment management charges and advice relating to the fund are charged against the fund. Currently the Church does not have any endowment funds.

l Employee benefits

The Church operates a defined contribution plan for its employees. A defined contribution plan is one in which the Church pays fixed contributions into a separate entity. Once the contributions have been paid, the Church has no further payments obligations. The contributions are recognised as an expense when they are shown in accruals in the balance sheet. The assets of the plan are held separately from the Church in an independently administered fund.

The Church also makes contributions into a multi-employer defined benefit pension plan for its employees. As it is not possible for the Church to obtain sufficient information to enable it to account for the plan as a defined contribution plan.

This plan is in deficit and when the Church has agreed with the liability for the plan, it will be required to make contributions to the plan. Currently the Church is making additional contributions at an agreed rate to meet its obligation. This amount is expensed in the Statement of Financial Activities.

2 Donations and legacies

	Unrestricted	Designated	Restricted
Offerings	98,360	247	42,396
Gift Aid	20,969	10	3,401
Grants received	2,528	-	-
Legacies	-	-	-
Church organisations	-	5,920	-
Totals	121,857	6,177	45,797

3 Investment income

	Unrestricted	Designated	Restricted
Bank interest	444	-	-
Use of premises	8,397	-	-
Totals	<u>8,841</u>	<u>-</u>	<u>-</u>

4 Income from charitable activities

	Unrestricted	Designated	Restricted
Office	255	-	-
Electricity rebate	1,441	-	-
Mission	1,098	-	-
Totals	<u>2,794</u>	<u>-</u>	<u>-</u>

on is not available and valuation
t gained by the user of the

the general objectives of the

r particular purposes. The aims

posed by the donors or which
ring such funds are charged
o the financial statements.

Income arising on the
ed as unrestricted income.
management charges and legal
old any Endowment funds.

i plan is a pension plan under
ave been paid the Church has
ey are due. Amounts not paid
m the Church in an

or certain employees. Where
a plan as a defined benefit plan,

to participate in a deficit funding
o reduce the liability for this

2022	2021
141,003	129,161
24,380	21,283
2,528	5,603
-	230
5,920	-
173,831	156,277

2022	2021
444	601
8,397	2,101
8,841	2,702

2022	2021
255	1,117
1,441	1,227
1,098	1,633
2,794	3,977

SHIRLEY BAPTIST CHURCH

**NOTES TO THE ACCOUNTS
YEAR ENDED 31 MARCH 2022**

5 Charitable Activities

	Unrestricted	Designated	Restricted
Ministry	80,089	-	-
Mission	14,857	65	2,546
Establishment	27,836	-	-
Support costs	3,730	-	-
Church organisations	-	6,869	-
Total	126,512	6,934	2,546

6 Support Costs

	Unrestricted	Designated	Restricted
IT	513	-	-
Office costs	3,217	-	-
Governance costs			
Independent Examination costs	-	-	-
Total	3,730	-	-

7 Expenditure

	Charitable activities	Grant funding	Support costs
Ministry	80,089	-	-
Mission	17,468	-	-
Establishment	27,836	-	-
Support costs	-	-	3,730
Church organisations	6,869	-	-
Totals	132,262	-	3,730

8 Grants payable

	Unrestricted	Designated	Restricted
BUGB Home Mission	5,520	-	-
BMS World Mission	6,325	-	-
Other	3,012	65	2,546
Total	14,857	65	2,546

2022	2021
80,089	104,905
17,468	16,048
27,836	33,404
3,730	3,413
6,869	-
135,992	157,770

2022	2021
513	785
3,217	2,628
-	-
3,730	3,413

Total 2022	Total 2021
80,089	104,905
17,468	16,048
27,836	33,404
3,730	3,413
6,869	-
135,992	157,770

2022	2021
5,520	6,403
6,325	7,167
5,623	2,113
17,468	15,683

SHIRLEY BAPTIST CHURCH

NOTES TO THE ACCOUNTS YEAR ENDED 31 MARCH 2022

9 Staff costs and Trustees expenses

Salaries
Social security costs
Pension costs
Other costs
Total

The average number of employees during the year was

No employee received emoluments in excess of £60,000 during the year

The Minister acts as one of the church trustees, in accordance with the T remuneration of £35,536 (2021: £32,307) and other benefits in respect of the provision of manse accommodation wholly owned by the church.

No sums were reimbursed to the Trustees for their work as Trustees (202

The Church pays pension contributions for its Minister to the Baptist Min which is a final salary defined benefit scheme, which is not contracted on. The scheme is a multi- employer scheme and it is not possible to identify the scheme which are attributable to the church. Therefore, in accordance with the accounts are accounted for as a defined contribution scheme.

Contributions are also paid for other members of staff into the Baptist Pension Plan.

10 Debtors

Accrued income
Prepayments
Gift aid

11 Bank and cash balances

Bank of Scotland - current
Baptist Union deposits
Organisations bank and cash balances
Cash

12 Creditors : amounts falling due within one year

Accruals
Members loans
Loan SCBA

Loans are repayable over 10 years by equal annual instalments. Repayr
commenced May 2014 and SCBA loan repayments commenced in Septe

2022	2021
66,443	89,164
379	2,175
8,886	9,732
478	624
76,186	101,695
6	6

(2021 none)

Trust Deed and received
of his services as minister including

(none).

isters Pension Trust Limited,
ut of the State second pension.
y the assets and liabilities of the
with FRS102 the scheme is

ension Scheme Money Purchase

2022	2021
-	2,464
4,823	3,790
6,694	6,805
11,517	13,059

2022	2021
69,991	59,077
89,878	59,434
3,892	4,841
109	105
163,870	123,457

2022	2021
-------------	------

5,967	8,870
3,700	3,700
4,000	4,000
13,667	16,570

ments for the Members' loans
ember 2015.

SHIRLEY BAPTIST CHURCH

**NOTES TO THE ACCOUNTS
YEAR ENDED 31 MARCH 2022**

13 Creditors : amounts falling due after more than one year

Members loans
Loan SCBA

Loans are repayable over 10 years by equal annual instalments. Repayment commenced May 2014 and SCBA loan repayments commenced in September

14 Restricted Funds

Name of Fund	1.4.2021	Incoming Resources	Resources expended	Gains and losses
Social Action Fund	12,997	-	(2,310)	-
Building Project Fund	(9,450)	8,291	-	-
Toy Appeal	885	-	-	-
Support Fund	2,692	275	(125)	-
New Building Fund	1,490	-	-	-
Flowers	-	569	(111)	-
Future Ministry	-	36,662	-	-
Totals	8,614	45,797	(2,546)	-

Social Action Fund represents monies received by way of donations and social needs (e.g. Contact Centre, services for disabled and elderly person:

Building Project Fund is used for specific building projects as they arise. for the Link Project, joining the church building to the halls. Pledges for future ensure the fund returns to credit.

Toy Appeal is used for the Mayor of Southampton's Children's' Toy Appeal

New Building Fund represents monies raised to fund the cost of roof repairs additional major repairs.

Flowers Fund represents monies held to provide flowers for members of

Future Ministry Fund represents monies held to provide for additional m

	Current Assets	Current Liabilities
Social Action Fund	10,687	
Building Project Fund	18,241	(7,700)
Toy Appeal	885	
Support Fund	2,842	
New Building Fund	1,490	
Flowers Fund	458	
Future Ministry Fund	36,662	
Totals	71,265	(7,700)

	2022	2021
	3,700	7,400
	8,000	12,000
	11,700	19,400

grants for the Members' loans
 as at 31 October 2015.

Transfers	31.03.2022
-	10,687
-	(1,159)
-	885
-	2,842
-	1,490
-	458
-	36,662
-	51,865

grants and is used for specific
 purposes.

This fund is currently being used
 for the purpose of the fund. Where
 more donations have been made to

the fund, the surplus will be used to fund
 the Fellowship who are in need.

the Fellowship who are in need.
 for the Fellowship who are in need.

Long term	Total
Liabilities	10,687
(11,700)	(1,159)
	885
	2,842
	1,490
	458
	36,662
	-
(11,700)	51,865

SHIRLEY BAPTIST CHURCH

**NOTES TO THE ACCOUNTS
YEAR ENDED 31 MARCH 2022**

15 Designated Funds

Name of Fund	1.4.2021	Incoming Resources	Resources expended	Gains and losses
Mission Fund	1,292	-	-	-
Holiday at Home	2,554	-	-	-
Mini-market Fund	5,475	-	-	-
Barnabas Fund	2,997	257	(65)	-
Church organisations	4,841	5,920	(6,869)	-
Totals	<u>17,159</u>	<u>6,177</u>	<u>(6,934)</u>	-

Thanksgiving Fund represents a special annual donation of which 10% is used for the church and the balance is used for a pre-defined purpose.

Mission fund is derived from annual events from which £100 or 10% (whichever is the lesser) is given to the Mayor's Toy appeal and the balance for whatever Mission purpose is agreed.

Holiday at Home Fund is derived from a Summer event held for the elderly to spend the day away from their homes. Grants are received from "Age" charities.

Mini-market Fund represents monies received from monthly Jumble sales. The amount of sales is agreed.

Barnabas Fund represents monies received from monthly collections to be given to the church.

Church organisations represents numerous funds held by Church organisations. These funds are held in separate bank accounts and the organisation's records are maintained by the individuals.

	Current Assets
Mission Fund	1,292
Holiday at Home	2,554
Mini-market Fund	5,475
Barnabas Fund	3,189
Church organisations	3,892
Totals	<u>16,402</u>

16 Analysis of net assets

		Net Current Assets
Restricted Funds	<i>per note 14</i>	63,565
Designated Funds	<i>per note 15</i>	16,402
Unrestricted Funds		81,753
Totals		<u>161,720</u>

17 Related charities

The custodian Trustee of the church is the Baptist Union Corporation Limited, registered number 249635, and which is controlled by the Baptist Union Council. The church is a member of the Baptist Union of Great Britain, and the Southern Counties Baptist Association.

The church has received a loan from the Baptist Union Corporation as set out

The church made a donation to the Baptist Union Home Mission Scheme as

Church premises are valued for insurance purposes at £5.5 million

Transfers **31.03.2022**

-	1,292
-	2,554
-	5,475
-	3,189
-	3,892
-	16,402

donated to charitable organisations

hever is the greater) is donated to
reed.

ly who are unable to have holidays

and is used for whatever purpose

used at the Minister's discretion.

ations and focus groups. These

examined annually by qualified

Current Total
Liabilities

-	1,292
-	2,554
-	5,475
-	3,189
-	3,892
-	16,402

Long term **Total**
liabilities

(11,700)	51,865
-	16,402
-	81,753
(11,700)	150,020

l which is charity number

also a member of the

n.

it in notes 12 and 13.

set out in note 8.

SHIRLE

NOTES
YEAR EI

18

Y BAPTIST CHURCH

TO THE ACCOUNTS ENDED 31 MARCH 2022

Pensions

The Church is a participating employer of the Baptist Pension Scheme ("the Scheme"), which is a separate legal entity administered by the Pension Trustee (Baptist Pension Trust Limited). The assets of the Scheme are held separately from those of the Employer and the other participating employers.

The Scheme, previously known as the Baptist Ministers' Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011. Prior to this date the main benefit provided through the Defined Benefit (DB) Plan was a pension of one eightieth of final minimum pensionable income for each year of pensionable service together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income.

From January 2012, pension provision is being made through the Defined Contribution (DC) Plan within the Scheme. In general, members pay 8% of their Pensionable Income and employers pay 6% of members' Pensionable Income into individual pension accounts, which are operated and managed on behalf of the Pension Trustee by Broadstone Corporate Benefits Ltd. In addition, the employer pays a further 4% Pensionable Income to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for Scheme members if they are unable to work due to long-term incapacity. This income protection policy has been insured by the Baptist Union of Great Britain with Aviva Limited. Members of the Basic Section pay reduced contributions of 5% of Pensionable Income, and their employers also pay a total of 5%.

The Scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. Because it is not possible to attribute the Scheme's assets and liabilities to specific employers, the scheme is accounted for as if the Scheme were a defined contribution scheme.

The Ministers and some members of the church staff are eligible to join the Scheme.

Independent Examiner's Report to the Trustees of Shirley Baptist Church

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 March 2022 which are set out on pages 8 to 17

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records [; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination]².

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: AGD Mills FCA
40 Thornbury Avenue
Shirley
Southampton
SO15 5DA
6-1-2023

SHIRLEY BAPTIST CHURCH, SOUTHAMPTON

England & Wales - Charity number 1131764

Accounts

Shirley Baptist Church

————— *a church for the whole community*



Annual Report & Accounts for the year ending 31 March 2021

Statutory information

Registered address

Shirley Baptist Church
Church Street
Shirley
Southampton
SO15 5LG

Trustees

Mr James Adams
Mrs Brenda Greenwood (Secretary)
Mr Kevin Ings
Mrs Sheila Price
Mrs Anne Richards (Treasurer)
Mrs Barbara Rothwell (resigned 8 July 2021)
Mr Florin Stoica (resigned 8 July 2021)
Mr Paul Sutton (Assistant Minister) (resigned 31 July 2021)
Mr Shaun Sweeney (Minister)
Mr John Waldron
Mr Simon Wroe (resigned 8 July 2021)
Mr Clint Zvavamwe

Property Trustees

The Baptist Union Corporation Limited
Baptist House
129 Broadway
Didcot
Oxfordshire OX11 8RT

Bankers

Bank of Scotland
33 Old Broad Street
London
EC2N 1HW

Independent examiner

A G D Mills FCA
40 Thornbury Avenue
Shirley
Southampton
SO15 5DA

Charity Number

1131764

Charitable Object

The Charity is governed by an Approved Governing Document which states that the principal purpose of the Church is the advancement of the Christian faith according to the principles of the Baptist denomination. The Church may also advance education and carry out other charitable purposes in the United Kingdom and/or other parts of the world.

The Church occupies premises, including a manse, which are held by the Baptist Union Corporation Ltd, on Trusts which are entirely compatible with the above object.

Organisational Structure and Decision-Making Process

Members of the Church are accepted in accordance with the Constitution, which normally requires them to be, or to have been, publicly baptised on profession of faith in Jesus Christ, or, following other modes of baptism, to renew their public profession of faith in Jesus Christ. The Church operates an open membership so that persons seeking membership who have not been baptised in the manner described may at the discretion of the Church Members' Meeting be accepted for full membership based on their own public profession of faith.

Ordinary Church Members' Meetings are held at regular intervals on not less than four occasions in any calendar year and are an opportunity to consider and review routine matters associated with the life of the Church, including issues related to Church membership, the approval of the budget, with opportunities for considering proposals from the Charity Trustees or other Church Members for the development of the Church and the advancement of its purpose through its activities. In addition, one Special Church Members' Meeting each year includes the Annual General Meeting for the Church Members to receive annual accounts and reports, the election or re-election of charity trustees and the appointment of the Secretary and Treasurer. Special Church Members' Meetings may also be convened when necessary to consider the appointment or dismissal of a minister, matters relating to the purchase, sale, lease, mortgage or redevelopment of Church property, or matters considered by the Charity Trustees to be of sufficient importance to require the calling of a such a meeting. Due to Covid-19, the meeting together hasn't always been possible at such intervals this year.

Charity Trustees are chosen from among the Church Members, with the maximum number of Charity Trustees being agreed from time to time by the Special Church Members' Meeting. In this Church it is the Minister(s) if any and Secretary, Treasurer and Leadership Team who together are the Charity Trustees of the Church. They are responsible for the day to day running of the Church's work and witness and the financial and legal aspects of the Charity.

All Members are encouraged to take an appropriate part in the spiritual and practical tasks involved in the furtherance of the Charitable Objective. This is done mainly through teams led by members of the Ministry (Leadership) Team. In addition to the Ministry Team, there are Mission, Vision (Worship), Pastoral, Youth and Administration Teams. Together with other teams and groups, there are over 100 volunteers in the life and ministry of the church. Relevant matters may be submitted to the Church Members' Meeting by the Trustees for guidance or may be raised by Members in the Church Members' Meeting for further consideration by the Trustees. Though the Constitution permits decisions to be made at Church Members' meetings by appropriate majorities, the Church seeks to work by consensus.

The church employs a full-time minister, a full-time assistant minister, a part time Youth and Children's worker, two part time administrators and a part time cleaner.

Object and Activities

In fulfilling the Object, the Church engages in a range of activities either on its own or with others that vary from time to time, with activities being initiated, expanded or closed, as appropriate. Our activities include but are not restricted to:

- Regular public worship, prayer, Bible study, preaching and teaching;
- Baptism, as defined in the Union's Declaration of Principle;
- The Communion of the Lord's Supper, which we normally observe monthly;
- Evangelism and mission, locally, regionally, nationally and internationally;
- The teaching, encouragement, welcome and inclusion of young people;
- The nurture and growth of Christian disciples;
- Education and training for Christian and community service;
- Giving and encouraging pastoral care;
- Supporting and encouraging charitable social action in the United Kingdom and abroad;
- Encouraging relationships with and supporting Baptists and other Christians.

The regular activities of the Church can be viewed on our website <http://www.shirleybaptist.org/>

Achievements and Performance

Theme:

2019 saw us transition to the "Soaring with our Saviour" vision. 2020 we have moved on again to the theme 'Seeing our Saviour' with a text from John 12:21 'We would like to see Jesus.' 2021 saw us move again to 'Saluting Our Saviour', with the text from John 14:15 'If you love me you will obey what I command'.

Attendance and demographics

Typical attendance on Sunday was much less due to lockdown and the church being closed. Over the year the average attendance therefore was around 80, although an average of 200 would join us online. The membership on 31 March 2021 was 125, seven less than a year ago. 5 members passed away, and two resigned. There has, however, been 1 new member and 2 baptisms. Children up to 11 years of age with whom we have regular contact through organized activities was severely disrupted during this time, therefore numbers were very low – about 30. However, much was done online, such as a Bake Off, Virtual Light Party, outside Easter Egg Hunt and Advent Windows. There were about 40 children in our Fire! (Sunday School) register. An online only 'Families at 4' Group began during lockdown which saw about 30 people there. Young people in the challenging 11-18 age group numbered around 21.

The trend towards a more international congregation has continued again this year with steady attendance from Black and Minority Ethnic (BME) groups – mainly from Africa and Eastern Europe (Romania) and the Church is multi-ethnic in its demographics.

Paul and Laura Sutton

Paul Sutton continued his ministry with us through this past year, as we had sufficient finance. Due to the Coronavirus Paul was unable to explore his future ministry. Laura Sutton continued the work she has done with children and young people.

Worship

The worship, leading and preaching ministry has been shared amongst the Pastor and our worship team, but due to the Government lockdowns has been mainly online. However, worship over the year has seen excellent preaching along with special services.

Home, overseas and cross-cultural mission

Cross cultural connections were maintained with BMS link missionaries working in Albania. We continue to have one missionary from the church working with Operation Mobilisation in Moldova.

We operate a charity called ChildsPlay Romania, which provides practical support to Roma children in Romania. Visits were unable to happen this year to Ukraine, including to our partner church in Buzikva. The growing work in Teaching English as a Foreign Language (TEFL), began through a church member and her team had to be mainly online, along with other ministries. Mission is supported through gifts of 5% of our general income to home mission and 5% to Baptist Missionary Society.

Discipleship

In line with our commitment to whole life discipleship, our small groups are now known as life groups, as they aim to support and challenge participants as intentional disciples in the whole of life. This was reflected in a change to the church's strap line to "Everyday church for everywhere people" in early 2018. Some 150 people are involved in life groups. Links were maintained with LICC and with the Navigators, and resources from both organisations have proved useful.

One of the groups, Soul Group, was led By Paul and Laura Sutton and caters for young adults aged 16-25. There has been some change to this group due to ages and young people moving on to universities and colleges, and once again this had to be online.

Fellowship

Fellowship has been sadly hit by the current state of the country with the Coronavirus, and visits to homes were not encouraged. However, people were contacted in numerous other ways, such as phone calls and letters. Our commitment to visit the housebound, lonely and bereaved or those in hospital is still very much a focus and the flower ministry is great appreciated. This is "bread and butter" ministry and occupies a great deal of time and effort from all those involved.

The significant ministry to older people has been badly disrupted by the virus, as older folk being more vulnerable were hesitant to meet. Most meetings were on hold, but new ideas were formed. A Christmas carol CD, recorded from church, was put together and delivered to all the older people, along with cards and letters – to keep them in touch.

M & M's is a group that has been running for several years now on a monthly basis for women aged roughly 30 - 60 and is very popular. It has both a fellowship and missional focus - it seeks to communicate the gospel in a sociable environment - and a number of non-Christian ladies attend.

Children and Family's Ministry

Our work among children up to the age of 11 years continued under the leadership of Laura Sutton. Friday Night takeaway relaunched as "The Well on Wednesday" under the leadership of Paul Sutton has continue to grow. Up to 20 11-15 year-olds attend.

Messy Church continued with a core group of children and parents taking part in activities every other month on a Saturday morning, including a story time in the main church building. Each session takes a biblical theme and aims to help participants understand what it means to be a follower of Christ. This group has now closed for the time being.

Parent and Toddler Group continued to attract large numbers. We have taken small steps to identify ourselves as a Christian toddler group by developing a simple mission statement which is on view and by advertising other church activities which may be of interest. We also introduced an occasional 'pause for thought'. Again, due to lockdown, much of the year this has been closed, but a FB group began enabling messages to be sent to see if everyone was OK or needed anything.

Social action

The Church has an extensive social action programme. Now an independent charity, Communicare coordinates volunteers from local churches who provide practical and emotional support to needy people across the City. This includes visiting housebound older people, helping

mothers with babies and young children, and providing transport for hospital and other appointments. Its umbrella organisation is Southampton Voluntary Services. Referrals come from Health and Social Work professionals or concerned friends and relatives. Communicare has a small satellite Office on the church premises to cater for the growth in the work. Obviously, with the virus much has not been allowed to happen in the usual way.

We are part of the National Association of Child Contact Centres and run a Centre once a fortnight on a Saturday. This provides very important support to families going through divorce and enables children to meet their non-resident parent in a safe environment. It is appreciated by Southampton City Council and two councilors have attended our AGM's.

We were able to offer a hall for the Basics Bank to have, a much-needed food bank programme. It moved to SBC from another church as we were more centrally placed. Whilst we had to close during some of lockdown, it was allowed to open as a necessary project, and has helped many, many needy families from our area.

Support Services (Administration team)

Support services ensure that SBC is safe, legal, accessible, sustainable and financially sound and has facilities which support our mission. In practice this covers all aspects of fabric, finance, safeguarding (see below), Health and Safety and any other compliance issues. The big drop in photocopier costs as a result of changing supplier has been maintained, but there has been a significant rise in utility costs and we are preparing ourselves for further rises in the future.

Connections

As well as being a member of the Baptist Union of Great Britain and the Evangelical Alliance, the Church joins with Churches Together in Shirley and local Baptist churches in various activities, most notably open-air acts of worship when we are allowed to do this.

Safeguarding

The Church operates systems to ensure that all people working with children are appropriately vetted via the Disclosure and Barring Service. We have safeguarding policies and procedures in place for working with children and vulnerable adults, and designated persons and a safeguarding trustee appointed by the Church Members.

Public benefit:

The Trustees have read the Charity Commission guidance on public benefit and is satisfied that the activities outlined above clearly demonstrate that the Charity is providing a benefit to the public.

Financial Review

The Church continues to raise the funds which it needs to carry on its activities primarily from within its own membership and congregation. Income showed a decrease on the previous year of some £22,179. Income exceeded expenditure by £5,186 despite the reduction in income.

The balance sheet showed an increase in net assets from £95,360 to £100,546 at 31/03/21.

The Accumulated Fund (General Fund) decreased from £81,026 to £74,773 (£6,253) but the underlying financial position of the church remains healthy. We closed the year above the top of our reserves range.

The Church expressed its part in the life of the wider church by making grants of some £15,683 to national and international Christian organisations and societies with Christian aims and objectives compatible with the Church's own charitable purpose.

The Church is heavily dependent on its membership working as volunteers in all aspects of the Church's activities, many of which run with little or no impact on the Church's expenditure, but nevertheless contribute substantially to the achievement of the Church's objectives.

The financial results for the year, together with a summary of the accounting policies adopted, are set out in the accompanying financial statements.

Our Reserves Policy is that we should maintain 3 - 6 months expenditure of £10,000 per month, or approximately £30,000 - £60,000 in our Accumulated Fund. Any fall below the mid-point of £45,000 would activate a serious review of our income and expenditure. The Trustees have reviewed the Reserves Policy and are satisfied that they have more than sufficient reserves at the Balance Sheet date, together with ongoing income anticipated, to enable the Church to function effectively in the coming year.

The Trustees have made an assessment of the major risks facing the Church and are satisfied that there are policies in place to minimise these risks.

Future Plans

Our plans for the 21/22 financial year include:

1. A continued focus on creating an intentional, whole life discipleship culture by implementing the outcomes of the Imagine workshop of 2017 and other initiatives. Simon is the Life Group Co-Ordinator and sorts the material and trains Life Group Leaders to reach the best potential for their groups in whole life discipleship.
2. Due to the continuing Corona virus shutting Church buildings again this year, some were on hold during this period of waiting.

Statement of Trustees' Responsibilities

Charity Law requires the trustees to prepare financial statements that give a true and fair view of the state of affairs of the charity at the end of the financial year. In doing so, the trustees are required to:

- i) Select suitable accounting policies and apply them consistently;
- ii) Make judgements and estimates that are reasonable and prudent;
- iii) State whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements; and
- iv) Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue its operations.

Signature and declaration

I declare, in my capacity as charity trustee, that:

the trustees have approved the report above: and have authorised me to sign it on their behalf

Brenda Greenwood, Secretary
69 Stratton Road
Shirley
Southampton
SO15 5RA

Dated: 11th December 2021

SHIRLEY BAPTIST CHURCH

**STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 MARCH 2021**

	Notes	Unrestricted £	Designated £	Restricted £	Total 2021 £	Total 2020 £
Incoming resources						
Donations and legacies	2	128,443	50	27,784	156,277	162,410
Investment income	3	2,702	-	-	2,702	17,111
Income from charitable activities	4	3,977	-	-	3,977	5,252
Total income		135,122	50	27,784	162,956	184,773
Expenditure						
Expenditure on charitable activities	5	141,375	365	16,030	157,770	196,604
Total resources expended		141,375	365	16,030	157,770	196,604
Net Income/(expenditure)		(6,253)	(315)	11,754	5,186	(11,831)
Gross transfers between funds		-	-	-	-	-
Net movement in Funds		(6,253)	(315)	11,754	5,186	(11,831)
Total Funds brought forward		81,026	17,474	(3,140)	95,360	107,191
Total Funds carried forward		74,773	17,159	8,614	100,546	95,360

SHIRLEY BAPTIST CHURCH

**BALANCE SHEET
31 MARCH 2021**

	Notes	2021		2020	
		£	£	£	£
Current Assets					
Debtors	10	13,059		25,171	
Bank and Cash	11	123,457		<u>124,010</u>	
		<u>136,516</u>		<u>149,181</u>	
Current Liabilities					
Creditors : amounts falling due within one year	12	16,570		<u>26,721</u>	
Net Current Assets			119,946		122,460
Total assets less liabilities			<u>119,946</u>		<u>122,460</u>
Creditors : amounts falling due after more than one year	13		19,400		27,100
Net Assets			<u>100,546</u>		<u>95,360</u>
Charity Funds					
Restricted	14		8,614		(3,140)
Designated	15		17,159		17,474
Unrestricted			74,773		81,026
			<u>100,546</u>		<u>95,360</u>

The notes on pages 11 to 16 form an integral part of these accounts

These accounts were approved by the Trustees on 11 December 2021
and signed on their behalf by

Anne Richards
Treasurer

Brenda Greenwood
Secretary

SHIRLEY BAPTIST CHURCH

NOTES TO THE ACCOUNTS YEAR ENDED 31 MARCH 2021

1 ACCOUNTING POLICIES

a Basis of preparation

The accounts are prepared in accordance with the Charities Statement of Recommended Practice (Charities SORP (FRS102), FRS102 and the Charities Act 2011.

Shirley Baptist Church is a registered charity no.1131764 and meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

b Income recognition

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

c Donations

Donations are accounted for gross when received.

d Legacies

Legacies are accounted for on the earlier of notification of an impending distribution and the legacy being received, provided that the legacy can be properly quantified.

e Investment Income

Investment income is included in the accounts in the year in which it is receivable.

f Expenditure recognition

All expenditure is accounted for on an accruals basis. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

g Fund raising and publicity costs

The Church does not make formal appeals for funds, and expenditure on these items is therefore not material.

h Grants payable

The Church makes grants to other organisations whose charitable objects complement its work. They are accounted for in the year in which they are paid or when the recipient has been notified of the grant and payment is unconditional..

i Support costs

Support costs are those that assist the work of the church but do not directly represent charitable activities and include office costs and governance cost. Where support costs cannot be directly attributed to particular headings, they have been allocated to the cost of raising funds and expenditure on charitable activities on a basis consistent with the use of resources. This represents direct expenditure on the governance of the church. Most of the management is carried out without charge by volunteers. This intangible cost is not included in the Statement of Financial Activities since there is no measurable cost to the volunteers for their service.

Independent Examiner's Report to the Trustees of Shirley Baptist Church

I report to the trustees on my examination of the accounts of Shirley Baptist Church (the Trust) for the year ended 31 March 2021.

This report is made solely to the Charity's Trustees, as a body, in accordance with Chapter 3 of Part 8 of the Charities Act 2011. My examination has been undertaken so that I might state to the Charity's Trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body, for my examination, for this report, or for the opinions I have formed.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- (1) accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
- (2) the accounts do not accord with those records; or
- (3) the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a "true and fair view" which is not a matter considered as part of the independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

AGD Mills FCA

40 Thornbury Avenue
Shirley
Southampton
SO15 5DA

11 December 2021