

Enhance The Uk

Charity No. 1131749

Company No. 06932260

Trustees' Report and Unaudited Accounts

31 March 2025

**Enhance The Uk**  
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The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the unaudited financial statements of the charity for the year ended 31 March 2025.

#### **REFERENCE AND ADMINISTRATIVE DETAILS**

**Company No. 06932260**

**Charity No. 1131749**

##### **Principal Office**

171 Narbeth Drive  
Aylesbury  
Bucks  
HP20 1PZ

##### **Registered Office**

171 Narbeth Drive  
Aylesbury  
Buckinghamshire  
HP20 1PZ

##### **Directors and Trustees**

The Directors of the charitable company are its Trustees for the purposes of charity law.

The following Directors and Trustees served during the year:

C. Owen  
P.F. Rodgers  
K. Sellors  
A.M. Trollope  
J. Vaidya

##### **Company Secretary**

J. Bowles

##### **Key Management Personnel**

Chair  
Chief Executive Officer  
Secretary

Frank Rodgers  
Ms Jennie Williams  
Ms Jodie Bowles

##### **Accountants**

Orbital Business Services Ltd  
May House  
Buckingham Road  
Edgcott  
Bucks  
HP18 0TR

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The above report has been prepared in accordance with the provisions applicable to companies subject to the small companies regime as set out in Part 15 of the Companies Act 2006 and in accordance with the Charities SORP (FRS 102).

The Trustees of Enhance the UK have pleasure in presenting their annual report which has been prepared in line with the Charities Act 2011, together with the accounts for the year from 1st April 2024 to 31st March 2025. The Trustees confirm that the Annual Report and Financial Statements comply with the current statutory requirements, the requirements of the charity's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)

This report has been published in accordance with Charities SORP (FRS 102)

Who we are and What we do.

1. Enhance the UK is a charity registered in England and Wales (registered charity number 1131749) and exists to promote social inclusion for the public benefit by:
  - a. Preventing disabled people from becoming socially excluded
  - b. Relieving the needs of those disabled people who are socially excluded
  - c. Assisting disabled people to integrate into society by the provision of education, information, training, support and advice.
2. For the purpose of the clause 1, 'socially excluded' means being excluded from society or parts of society as a result of one or more of the following factors
  - a. Unemployment
  - b. Financial hardship
  - c. Youth or older age
  - d. Ill health (mentally or physically)
  - e. Substance abuse or dependency, including alcohol & drugs
  - f. Discrimination on the grounds of
    - i. Sex
    - ii. Race
    - iii. Disability
    - iv. Ethnic Origin
    - v. Religion
    - vi. Belief
    - vii. Creed
    - viii. Sexual orientation or gender reassignment
    - ix. Poor education or skills attainment
    - x. Relationship and family breakdown
    - xi. Poor housing (that does not meet basic habitable standards)

xii. Crime (either as a victim or offender rehabilitating into society)

3. The principle activity of Enhance the UK is to provide expert education, training and support for a range of audiences. This is achieved by
  - a. Promoting social inclusion and social opportunities
  - b. Promoting partnerships which are sympathetic and beneficial to Enhance the UK's aims and objectives
  - c. Provide and facilitate avenues for information, support and advice on disability matters to disable people, their families, carers and friends
4. Enhance the UK aims to develop and maintain a reputation as a disability led organisation.
5. Public benefit is achieved in three ways
  - a. Breaking down social barriers faced by people with sensory and physical impairments by challenging the attitudes, perceptions and expectations of society as a whole
  - b. Promoting independent lifestyles from disabled people with sensory or physical impairments
  - c. Campaigning that disabled people with sensory or physical impairments have the same rights to access as the rest of society

## **What We have Achieved**

### **Undressing Disability Campaign**

We have continued to tackle issues related to, and raise awareness of, the importance of sexual health and sexual expression for disabled people through our Undressing Disability campaign. Highlights include:

Delivering Individual Support via the Love Lounge

Our Love Lounge is a unique and vital service offering free, confidential support to disabled and neurodivergent people across the UK. It provides a safe, non-judgmental space where individuals can ask the questions they've always wanted to about relationships, intimacy, and connection.

This year, we:

- Expanded both the number and range of our expert advisors.
- Continued to offer free one-to-one "surgeries" providing personalised support around sex and dating.
- Offered email-based responses for those who preferred written communication, ensuring accessibility and inclusivity for all.

### **The Love Lounge on Tour**

This year, we took the Love Lounge on tour, reaching and supporting more people across the UK. The tour allowed us to engage directly with diverse audiences and foster vital conversations about sex, relationships, and disability. Highlights included:

## **Enhance The Uk Trustees Annual Report**

- The UAL Big Queer Bus Tour – visiting London university campuses to speak with students about sex and disability.
- Live Q&A on Disability and Sexuality as part of 100 Days of Sex Education with Delvy.
- Shambala Festival Workshop – Navigating Sexual Consent, Neurodiversity, and Disability, an inclusive, interactive space for learning and dialogue.
- Guest Speaking at the BrittleBone UK Youth VOICE event.

Through these events, we extended the reach of the Love Lounge, challenged stigma, and promoted inclusion around disability and sexuality.

## **Other Key Events**

- Online Love Lounge: Dating and Disability - a safe space for discussion and connection.
- Mingle All the Way - our festive Christmas social event celebrating inclusivity.
- "Ask the Experts" joint event with the Menopause Consortium - providing practical guidance and insight.
- Sex and Disability Panel at the Vagina Museum - raising awareness and challenging misconceptions.

## **Disability and Sexual Expression Training**

We deliver tailored training for organisations, including universities and care providers, to ensure staff understand the importance of sexual expression and the rights of service users. Participants learn to communicate sensitively and empathetically, maintain professionalism and safety, and support service users within legal and ethical frameworks. The training also highlights where to access further resources and support.

## **Sharing Blog Posts**

Our blogs raise awareness, educate, and engage supporters while amplifying the voices of people with lived experience. Recent topics include:

- Consent, love, and sex act terminology
- Sex and pleasure for disabled women in Nigeria – interview with Ejiro Sharon Okotie
- Pride Month: sexuality, disability, and finding balance – Laura Drummond's story
- How to attend a sex-positive party
- Disability Pride Month and its importance
- Exploring anal sex safely
- Insights from Sam Renke, Dee Smith, Ayman Eckford, Alix Zander, and Simon Smalley
- Censorship and social media discussions

## **Spreading the Word**

We actively educate and raise awareness about sexual expression, intimacy, and disability through social media, podcasts, and collaborations. Highlights include:



## **Enhance The Uk Trustees Annual Report**

- Featured in the Institute of Psychosexual Medicine journal
- Guest on various podcasts including:
  - The Mattr Dating Podcast
  - Mona Kay's 'Neurodiverse Love'
  - We are the People:
  - I'm disabled, so what?
  - Simon Minty's 'The Way We Roll'
  - Chandos Green - 'Spicy by design'

## **Supporting Organisations to Become More Accessible**

### **Training**

Provided disability, neurodiversity and deaf awareness training to organisations including: George Elliot Hospital Trust, Quakers in Britain, ICAEW, Holiday Extras, Essex County Council, The Brain Charity, British Academy, and many more

### **Webinars**

Delivered webinars on topics such as hidden impairments, deaf awareness, neurodiversity, and the social model of disability for clients including Birmingham Women's and Children's Hospital, Global Aero, EMCOR, and many others.

### **BSL Courses**

Offered BSL training to over 150 adults and workshops for children and young people at The Festival of the Girl and Epping Forest District Youth Council.

### **E-learning and Digital Resource**

Created modules for the Royal Voluntary Service to enhance accessibility of their services.

### **Accessibility Audits**

Conducted an in-depth accessibility audit of the London Academy of Music and Dramatic Arts premises.

## BSL Translations

Provided document translations for TransPennine Express

## Neurodiversity Podcasts

Developed a series of podcasts for Northern Trains

## Free Accessibility Resources

Released free guidance on:

- Supporting employees with cancer
- Reasonable adjustments for Deaf and hard-of-hearing people
- Choosing accessible venues
- Accessible communications

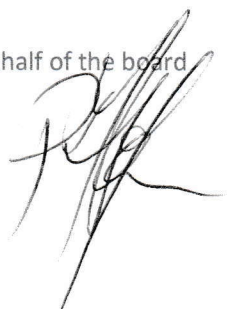
## Blogs on Accessibility and Inclusion

Topics include:

- Tips on attending festivals as a disabled person.
- How to book a BSL interpreter
- Myth busting cancer in the workplace
- Inclusion matters: How DEI scale back affects us all and what we can do about it
- Top tips on inclusive language
- How to make your social media accessible
- Tech that may be useful as a deaf person

Signed on behalf of the board

P.F. Rodgers

A handwritten signature in black ink, appearing to be 'P.F. Rodgers', written over a light blue grid background.



**Enhance The Uk**  
**Trustees Annual Report**

Trustee  
28 November 2025

**Independent Examiner's Report to the trustees of Enhance The Uk**

I report to the charity trustees on my examination of the financial statements of Enhance The Uk for the year ended 31 March 2025.

**Responsibilities and basis of report**

As the charity's trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act).

Having satisfied myself that the financial statements of the Charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's financial statements as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

**Independent examiner's statement**

I have completed my examination. I can confirm that no material matters have come to my attention in connection with the examination giving me cause to believe:

- accounting records were not kept in accordance with section 386 of the 2006 Act ; or
- the financial statements do not accord with those records; or
- the financial statements do not comply with the accounting requirements under section 396 of the 2006 Act other than any requirement that the financial statements give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

David Carter Chartered Institute of Management  
Accountants  
Orbital Business Services Ltd  
May House  
Buckingham Road  
Edgcott  
Bucks  
HP18 0TR  
28 November 2025

Enhance The Uk  
Statement of Financial Activities  
for the year ended 31 March 2025

		Unrestricted		
		funds	Total funds	Total funds
		2025	2025	2024
		£	£	£
<b>Income and endowments</b>				
<b>from:</b>				
Donations and legacies	4	1,703	1,703	5,511
Charitable activities	5	209,795	209,795	171,157
<b>Total</b>		<b>211,498</b>	<b>211,498</b>	<b>176,668</b>
<b>Expenditure on:</b>				
Raising funds	6	53,882	53,882	40,296
Charitable activities	7	164,261	164,261	163,140
Other	8	3,081	3,081	3,251
<b>Total</b>		<b>221,224</b>	<b>221,224</b>	<b>206,687</b>
Net gains on investments		-	-	-
<b>Net expenditure</b>	9	<b>(9,726)</b>	<b>(9,726)</b>	<b>(30,019)</b>
Transfers between funds		-	-	-
<b>Net expenditure before other gains/(losses)</b>		<b>(9,726)</b>	<b>(9,726)</b>	<b>(30,019)</b>
<b>Other gains and losses</b>				
<b>Net movement in funds</b>		<b>(9,726)</b>	<b>(9,726)</b>	<b>(30,019)</b>
<b>Reconciliation of funds:</b>				
Total funds brought forward		70,746	70,746	100,765
<b>Total funds carried forward</b>		<b>61,020</b>	<b>61,020</b>	<b>70,746</b>

**Enhance The Uk**  
**Summary Income and Expenditure Account**  
**for the year ended 31 March 2025**

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Income	211,498	176,668
<b>Gross income for the year</b>	<u>211,498</u>	<u>176,668</u>
Expenditure	220,567	206,089
Depreciation and charges for impairment of fixed assets	657	598
<b>Total expenditure for the year</b>	<u>221,224</u>	<u>206,687</u>
Net expenditure before tax for the year	(9,726)	(30,019)
<b>Net expenditure for the year</b>	<u>(9,726)</u>	<u>(30,019)</u>

**Enhance The Uk**  
**Balance Sheet**  
**at 31 March 2025**

Company No. 06932260	Notes	2025 £	2024 £
<b>Fixed assets</b>			
Tangible assets	11	2,303	1,860
		<u>2,303</u>	<u>1,860</u>
<b>Current assets</b>			
Debtors	12	2,273	1,787
Cash at bank and in hand		64,020	74,164
		<u>66,293</u>	<u>75,951</u>
<b>Creditors: Amount falling due within one year</b>	13	(7,576)	(7,065)
<b>Net current assets</b>		<u>58,717</u>	<u>68,886</u>
<b>Total assets less current liabilities</b>		<u>61,020</u>	<u>70,746</u>
<b>Net assets excluding pension asset or liability</b>		<u>61,020</u>	<u>70,746</u>
<b>Total net assets</b>		<u><u>61,020</u></u>	<u><u>70,746</u></u>
<b>The funds of the charity</b>			
<b>Restricted funds</b>	14		
<b>Unrestricted funds</b>	14		
General funds		61,020	70,746
		<u>61,020</u>	<u>70,746</u>
<b>Reserves</b>	14		
<b>Total funds</b>		<u><u>61,020</u></u>	<u><u>70,746</u></u>

These accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

For the year ended 31 March 2025 the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

Approved by the board on 28 November 2025

And signed on its behalf by:

P.F. Rodgers  
Trustee  
28 November 2025



Enhance The Uk  
Statement of Cash flows  
for the year ended 31 March 2025

	2025 £	2024 £
<b>Cash flows from operating activities</b>		
Net expenditure per Statement of Financial Activities	(9,726)	(30,019)
<b>Adjustments for:</b>		
Depreciation of property, plant and equipment	657	598
Increase in trade and other receivables	(486)	(1,247)
Increase in trade and other payables	511	3,587
<b>Net cash used in operating activities</b>	<u>(9,044)</u>	<u>(27,081)</u>
<b>Cash flows from investing activities</b>		
Payments for property, plant and equipment	(1,100)	-
<b>Net cash used in investing activities</b>	<u>(1,100)</u>	<u>-</u>
<b>Net cash from financing activities</b>	<u>-</u>	<u>-</u>
<b>Net decrease in cash and cash equivalents</b>	(10,144)	(27,081)
<b>Cash and cash equivalents at the beginning of the year</b>	74,164	101,246
<b>Cash and cash equivalents at the end of the year</b>	<u>64,020</u>	<u>74,165</u>
<b>Components of cash and cash equivalents</b>		
Cash and bank balances	64,020	74,164
	<u>64,020</u>	<u>74,164</u>



for the year ended 31 March 2025

## 1 Accounting policies

### Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

### Change in basis of accounting or to previous accounts

There has been no change to the accounting policies (valuation rules and method of accounting) since last year and no changes have been made to accounts for previous years.

### Fund accounting

Unrestricted funds	These are available for use at the discretion of the trustees in furtherance of the general objects of the charity.
Designated funds	These are unrestricted funds earmarked by the trustees for particular purposes.
Revaluation funds	These are unrestricted funds which include a revaluation reserve representing the restatement of investment assets at their market values.
Restricted funds	These are available for use subject to restrictions imposed by the donor or through terms of an appeal.

### Income

Recognition of income	Income is included in the Statement of Financial Activities (SoFA) when the charity becomes entitled to, and virtually certain to receive, the income and the amount of the income can be measured with sufficient reliability.
Income with related expenditure	Where income has related expenditure the income and related expenditure is reported gross in the SoFA.
Donations and legacies	Voluntary income received by way of grants, donations and gifts is included in the the SoFA when receivable and only when the Charity has unconditional entitlement to the income.
Tax reclaims on donations and gifts	Income from tax reclaims is included in the SoFA at the same time as the gift/donation to which it relates.
Donated services and facilities	These are only included in income (with an equivalent amount in expenditure) where the benefit to the Charity is reasonably quantifiable, measurable and material.
Volunteer help	The value of any volunteer help received is not included in the accounts.
Investment income	This is included in the accounts when receivable.
Gains/(losses) on revaluation of fixed assets	This includes any gain or loss resulting from revaluing investments to market value at the end of the year.
Gains/(losses) on investment assets	This includes any gain or loss on the sale of investments.

**Enhance The Uk**  
**Notes to the Accounts**

**Expenditure**

Recognition of expenditure	Expenditure is recognised on an accruals basis. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.
Expenditure on raising funds	These comprise the costs associated with attracting voluntary income, fundraising trading costs and investment management costs.
Expenditure on charitable activities	These comprise the costs incurred by the Charity in the delivery of its activities and services in the furtherance of its objects, including the making of grants and governance costs.
Grants payable	All grant expenditure is accounted for on an actual paid basis plus an accrual for grants that have been approved by the trustees at the end of the year but not yet paid.
Governance costs	These include those costs associated with meeting the constitutional and statutory requirements of the Charity, including any audit/independent examination fees, costs linked to the strategic management of the Charity, together with a share of other administration costs.
Other expenditure	These are support costs not allocated to a particular activity.

**Taxation**

The charity is exempt from corporation tax on its charitable activities.

**Tangible fixed assets and depreciation**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life:

Fixtures and Fittings	15% Straight line basis
Office equipment	25% Reducing balance basis
Website development	% Written off over 3 years

**Trade and other debtors**

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

**Cash and cash equivalents**

Cash and cash equivalents comprise cash at bank and on hand, demand deposits with banks and other short-term highly liquid investments with original maturities of three months or less and bank overdrafts. In the statement of financial position, bank overdrafts are shown within borrowings or current liabilities. In the Statement of Cash Flows, cash and cash equivalents are shown net of bank overdrafts that are repayable on demand and form an integral part of the company's cash management.

**Trade and other creditors**

Short term creditors are measured at the transaction price. Other creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

#### Foreign currencies

Monetary assets and liabilities denominated in currencies other than the functional currency of the charity are translated at the rates of exchange prevailing at the end of the reporting period. Transactions in currencies other than the functional currency of the charity are recorded at the rate of exchange on the date that the transaction occurred. All exchange differences are taken into account in arriving at net income/expenditure.

#### Pension costs

The charity operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the company pays fixed contributions into a separate entity. Once the contributions have been paid the company has no further payments obligations. The contributions are recognised as expenses when they fall due. Amounts not paid are shown in accruals in the balance sheet. The assets of the plan are held separately from the company in independently administered funds.

#### Receipt of donated goods, facilities and services

All donated goods, facilities and services received are recognised within incoming resources and expenditure at an estimate of the value to the charity.

## 2 Company status

The company is a private company limited by guarantee and consequently does not have share capital.

## 3 Statement of Financial Activities - prior year

	Unrestricted funds 2024 £	Total funds 2024 £
<b>Income and endowments from:</b>		
Donations and legacies	5,511	5,511
Charitable activities	171,157	171,157
<b>Total</b>	<b>176,668</b>	<b>176,668</b>
<b>Expenditure on:</b>		
Raising funds	40,296	40,296
Charitable activities	163,140	163,140
Other	3,251	3,251
<b>Total</b>	<b>206,687</b>	<b>206,687</b>
<b>Net income</b>	<b>(30,019)</b>	<b>(30,019)</b>
<b>Net income before other gains/(losses)</b>	<b>(30,019)</b>	<b>(30,019)</b>
<b>Other gains and losses:</b>		
<b>Net movement in funds</b>	<b>(30,019)</b>	<b>(30,019)</b>
<b>Reconciliation of funds:</b>		
Total funds brought forward	100,765	100,765
<b>Total funds carried forward</b>	<b>70,746</b>	<b>70,746</b>

4 Income from donations and legacies

	Unrestricted	Total 2025	Total 2024
	£	£	£
Marketing	1,703	1,703	5,511
	<u>1,703</u>	<u>1,703</u>	<u>5,511</u>

5 Income from charitable activities

	Unrestricted	Total 2025	Total 2024
	£	£	£
Training	195,174	195,174	155,958
Speaking and consultancy	14,621	14,621	15,180
Grants/Audits	-	-	19
	<u>209,795</u>	<u>209,795</u>	<u>171,157</u>

6 Expenditure on raising funds

	Unrestricted	Total 2025	Total 2024
	£	£	£
<i>Costs of generating voluntary income</i>			
Marketing	1,254	1,254	306
Wages and salaries	52,628	52,628	39,958
Office costs	-	-	32
	<u>53,882</u>	<u>53,882</u>	<u>40,296</u>

7 Expenditure on charitable activities

	Unrestricted	Total 2025	Total 2024
	£	£	£
<i>Expenditure on charitable activities</i>			
Training	2,517	2,517	2,357
Fundraising	8,458	8,458	11,848
Website	411	411	1,040
Grants made	2,679	2,679	1,429
<i>Governance costs</i>			
Wages and salaries	20,771	20,771	15,800
Pensions	3,674	3,674	2,666
Accounting	900	900	825
Subscriptions	3,394	3,394	1,171
	<u>42,804</u>	<u>42,804</u>	<u>37,136</u>



8 Other expenditure

	Unrestricted	Total 2025	Total 2024
	£	£	£
Bank charges	86	86	39
Insurance	889	889	475
Office expenses	846	846	1,832
Employee costs	233	233	246
Amortisation, depreciation, impairment, profit/loss on disposal of fixed assets	657	657	598
General administrative costs	-	-	26
Legal and professional costs	370	370	35
	<u>3,081</u>	<u>3,081</u>	<u>3,251</u>

9 Net expenditure before transfers

	2025	2024
	£	£
This is stated after charging:		
Depreciation of owned fixed assets	657	598

10 Staff costs

No employee received emoluments in excess of £60,000.

The average monthly number of full time equivalent employees during the year was as follows:

2025	2024
Number	Number
<u>2</u>	<u>2</u>
<u>2</u>	<u>2</u>

11 Tangible fixed assets

	Fixtures and Fittings	Office equipment	Website development	Total
	£	£	£	£
<b>Cost or revaluation</b>				
At 1 April 2024	689	6,976	-	7,665
Additions	-	1,100	-	1,100
At 31 March 2025	<u>689</u>	<u>8,076</u>	<u>-</u>	<u>8,765</u>
<b>Depreciation and impairment</b>				
At 1 April 2024	547	5,258	-	5,805
Depreciation charge for the year	21	636	-	657
At 31 March 2025	<u>568</u>	<u>5,894</u>	<u>-</u>	<u>6,462</u>
<b>Net book values</b>				
At 31 March 2025	<u>121</u>	<u>2,182</u>	<u>-</u>	<u>2,303</u>
At 31 March 2024	<u>142</u>	<u>1,718</u>	<u>-</u>	<u>1,860</u>

Enhance The Uk  
Notes to the Accounts

12 Debtors

	2025	2024
	£	£
Trade debtors	500	500
Prepayments and accrued income	1,773	1,287
	<u>2,273</u>	<u>1,787</u>

13 Creditors:

amounts falling due within one year

	2025	2024
	£	£
Other taxes and social security	3,105	3,075
Other creditors	3,571	3,090
Accruals	900	900
	<u>7,576</u>	<u>7,065</u>

14 Movement in funds

	At 1 April 2024	Incoming resources (including other gains/losses) £	Resources expended £	At 31 March 2025 £
Restricted funds:				
Unrestricted funds:				
General funds	70,746	211,498	(221,224)	61,020
<b>Total funds</b>	<u>70,746</u>	<u>211,498</u>	<u>(221,224)</u>	<u>61,020</u>

15 Analysis of net assets between funds

	Unrestricted funds £	Total £
Fixed assets	2,303	2,303
Net current assets	58,717	58,717
	<u>61,020</u>	<u>61,020</u>

16 Reconciliation of net debt

	At 1 April 2024 £	Cash flows £	At 31 March 2025 £
Cash and cash equivalents	74,164	(10,144)	64,020
	<u>74,164</u>	<u>(10,144)</u>	<u>64,020</u>
Net debt	<u>74,164</u>	<u>(10,144)</u>	<u>64,020</u>



17 Related party disclosures

***Controlling party***

The company is limited by guarantee and has no share capital; thus no single party controls the company.

**Enhance The Uk**  
**Detailed Statement of Financial Activities**  
**for the year ended 31 March 2025**

	Unrestricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
<b>Income and endowments from:</b>			
Donations and legacies			
Marketing	1,703	1,703	5,511
	<u>1,703</u>	<u>1,703</u>	<u>5,511</u>
Charitable activities			
Training	195,174	195,174	155,958
Speaking and consultancy	14,621	14,621	15,180
Grants/Audits	-	-	19
	<u>209,795</u>	<u>209,795</u>	<u>171,157</u>
<b>Total income and endowments</b>	<b>211,498</b>	<b>211,498</b>	<b>176,668</b>
<b>Expenditure on:</b>			
Costs of generating donations and legacies			
Marketing	1,254	1,254	306
Wages and salaries	52,628	52,628	39,958
Office costs	-	-	32
	<u>53,882</u>	<u>53,882</u>	<u>40,296</u>
<b>Total of expenditure on raising funds</b>	<b>53,882</b>	<b>53,882</b>	<b>40,296</b>
Charitable activities			
Training	2,517	2,517	2,357
Fundraising	8,458	8,458	11,848
Website	411	411	1,040
Subscriptions	2,679	2,679	1,429
Admin support	50,370	50,370	60,815
Salaries	57,206	57,206	44,360
Travel and subsistence	11,515	11,515	16,713
Office costs	2,366	2,366	3,436
Sundry			680
	<u>135,522</u>	<u>135,522</u>	<u>142,678</u>
Governance costs			
Wages and salaries	20,771	20,771	15,800
Pensions	3,674	3,674	2,666
Accounting	900	900	825
Subscriptions	3,394	3,394	1,171
	<u>28,739</u>	<u>28,739</u>	<u>20,462</u>
<b>Total of expenditure on charitable activities</b>	<b>164,261</b>	<b>164,261</b>	<b>163,140</b>
Other expenditure			

## Enhance The Uk

### Detailed Statement of Financial Activities

Bank charges	86	86	39
Insurance	889	889	475
Office expenses	846	846	1,832
	<u>1,821</u>	<u>1,821</u>	<u>2,346</u>
Employee costs			
Staff training	233	233	246
	<u>233</u>	<u>233</u>	<u>246</u>
General administrative costs, including depreciation and amortisation			
Depreciation of Fixtures and Fittings	21	21	25
Depreciation of Office equipment	636	636	573
Depreciation of Website development	-	-	-
Sundry expenses	-	-	26
	<u>657</u>	<u>657</u>	<u>624</u>
Legal and professional costs			
Other legal and professional costs	370	370	35
	<u>370</u>	<u>370</u>	<u>35</u>
<b>Total of expenditure of other costs</b>	<u>3,081</u>	<u>3,081</u>	<u>3,251</u>
<b>Total expenditure</b>	<u>221,224</u>	<u>221,224</u>	<u>206,687</u>
Net gains on investments	-	-	-
	<u>(9,726)</u>	<u>(9,726)</u>	<u>(30,019)</u>
<b>Net expenditure</b>			
<b>Net expenditure before other gains/(losses)</b>	<u>(9,726)</u>	<u>(9,726)</u>	<u>(30,019)</u>
Other Gains	-	-	-
	<u>(9,726)</u>	<u>(9,726)</u>	<u>(30,019)</u>
<b>Net movement in funds</b>			
<b>Reconciliation of funds:</b>			
Total funds brought forward	70,746	70,746	100,765
<b>Total funds carried forward</b>	<u>61,020</u>	<u>61,020</u>	<u>70,746</u>