

Enhance The Uk

Charity No. 1131749

Company No. 06932260

Trustees' Report and Unaudited Accounts

31 March 2023

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Enhance The Uk
Trustees Annual Report

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the unaudited financial statements of the charity for the year ended 31 March 2023.

REFERENCE AND ADMINISTRATIVE DETAILS

Company No. 06932260

Charity No. 1131749

Principal Office

171 Narbeth Drive
Aylesbury
Bucks
HP20 1PZ

Registered Office

171 Narbeth Drive
Aylesbury
Buckinghamshire
HP20 1PZ

Directors and Trustees

The Directors of the charitable company are its Trustees for the purposes of charity law.
The following Directors and Trustees served during the year:

C. Barry
C. Owen
P.F. Rodgers
A.M. Trollope
J. Vaidya

Company Secretary

J. Bowles

Key Management Personnel

Chair
Chief Executive Officer
Secretary

Frank Rodgers
Ms Jennie Williams
Ms Jodie Bowles

Accountants

Orbital Business Services Ltd
May House
Buckingham Road
Edgcott
Bucks
HP18 0TR

Enhance The Uk

Trustees Annual Report

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The above report has been prepared in accordance with the provisions applicable to companies subject to the small companies regime as set out in Part 15 of the Companies Act 2006 and in accordance with the Charities SORP (FRS 102).

The Trustees of Enhance the UK have pleasure in presenting their annual report which has been prepared in line with the Charities Act 2011, together with the accounts for the year from 1st April 2022 to 31st March 2023. The Trustees confirm that the Annual Report and Financial Statements comply with the current statutory requirements, the requirements of the charity's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)

This report has been published in accordance with Charities SORP (FRS 102).

Who we are and What we do.

1. Enhance the UK is a charity registered in England and Wales (registered charity number 1131749) and exists to promote social inclusion for the public benefit by

- a. Preventing disabled people from becoming socially excluded
- b. Relieving the needs of those disabled people who are socially excluded
- c. Assisting disabled people to integrate into society by the provision of education, information, training, support and advice.

2. For the purpose of the clause 1, 'socially excluded' means being excluded from society or parts of society as a result of one or more of the following factors

- a. Unemployment
- b. Financial hardship
- c. Youth or older age
- d. Ill health (mentally or physically)
- e. Substance abuse or dependency, including alcohol & drugs
- f. Discrimination on the grounds of
 - i. Sex
 - ii. Race
 - iii. Disability
 - iv. Ethnic origin
 - v. Religion
 - vi. Belief
 - vii. Creed
 - viii. Sexual orientation or gender reassignment
 - ix. Poor education or skills attainment
 - x. Relationship and family breakdown
 - xi. Poor housing (that does not meet basic habitable standards)
 - xii. Crime (either as a victim or offender rehabilitating into society)

3. The principle activity of Enhance the UK is to provide expert education, training and support for a range of audiences. This is achieved by
 - a. Promoting social inclusion and social opportunities
 - b. Promoting partnerships which are sympathetic and beneficial to Enhance the UK's aims and objectives.
 - c. Provide and facilitate avenues for information, support and advice on disability matters to disabled people, their families, carers and friends.
4. Enhance the UK aims to develop and maintain a reputation as a disability led organisation.
5. Public benefit is achieved in three ways
 - a. Breaking down social barriers faced by people with sensory and physical impairments by challenging the attitudes, perceptions and expectations of society as a whole
 - b. Promoting independent lifestyles from disabled people with sensory or physical impairments
 - c. Campaigning that disabled people with sensory or physical impairments have the same rights to access as the rest of society

What we have achieved

We have supported organisations to make their services and provisions more accessible by:

1. Continuing to provide disability awareness training to a range of organisations such as:
 - a. Northern Rail
 - b. Bromley & Lewisham Mind
 - c. Kick It Out
 - d. Crawford & Co
 - e. Confederation of British Industry
 - f. Never Fully Dressed
 - g. Homerton Healthcare
 - h. Buttle UK
 - i. Birmingham Women & Children's Hospital
 - j. Woburn Safari Park
 - k. Shakespeare's Globe
2. Run deaf awareness courses to a wide range of organisations from different sectors including legal, housing, education, hospitality, performing arts and retail. This enabled them to make their services more accessible to D/deaf people.
3. Provided Introduction to BSL courses to over 150 people to enable them to make their frontline services more accessible to Deaf people
4. Conducted a physical access audit for Ramsey Healthcare
5. Created training resources for Northern rail staff on assisting people with restricted growth, assisting people who are neurodivergent and also assisting people with learning impairments.
6. Released free resources to organisations regarding how they can make their services more accessible to disabled people including:
 - a. How to make your word documents more accessible.
 - b. How to make your refuge accessible for Deaf and hard of hearing people.
 - c. How to make your workplace more accessible for visually impaired employees.
 - d. Understanding Neurodiversity

7. Released a series of blogs including myth busters on reasonable adjustments, making services accessible to people with learning impairments, interviewing candidates with dyslexia and disclosing neurodiversity in the workplace,

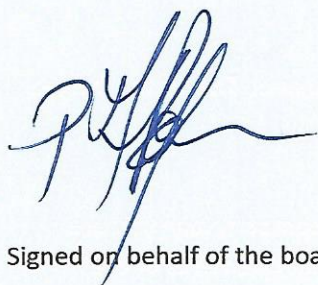
8. Delivered keynote speeches including at the VODG annual conference and the inclusion and diversity in Nuclear conference.

We have helped challenge the perceptions of disability and stereotypes via

1. Our social media presence – engagement and followers on all our social media platforms have increased
2. Our websites
3. Our Undressing Disability Hub

We have Continued to tackle issues related to, and raised awareness of the importance of, sexual health and sexual awareness for disabled people via our Undressing Disability Campaign. Highlights include:

1. The launch of the love lounge surgeries – where disabled people can book in to speak to members of our love lounge panel about sex and disability.
2. Provided sexuality and relationships training to members of the Independent Living Movement Ireland.
3. The launch of a sexual violence campaign.
4. Providing Sex and Relationships training for care providers courses which allowed individuals to book on our course.
5. Keynote speeches at the world disability and rehabilitation conference and the feminist and health conference.
6. Launching series 2 of our podcast including topics such as loneliness and dating, sexual violence, sex toys for men, queer ADHD, pornography and decisions on parenthood.
7. Guest appearances on podcasts such as:
 - a. Health; It's personal
 - b. Men, Sex & pleasure
 - c. Culturally curious podcast
8. Continuing to release regular sex toy reviews.
9. Distributing free resources including
 - a. What is body neutrality and how does it differ from body positivity
 - b. BSL signs for sexual health
 - c. BSL signs for private body parts
 - d. What is sexual violence
 - e. Neurodiversity and Abuse
 - f. All about lube
10. A series of insta lives including ones an especially popular one on pelvic pain and vulvodynia.
11. Blogs on topics such as:
 - a. Disability and sex lessons from a striptease artist
 - b. Spinal cord injuries, intimacy & sex
 - c. Top five lubricants
 - d. Top 5 game changing vibrators
 - e. An open letter to a PA
 - f. What is body neutrality
 - g. Our favourite massage oils
 - h. Being ADHD, 5 things I wish people had told me

A handwritten signature in blue ink, appearing to be 'P.F. Rodgers', with a long horizontal flourish extending to the right.

Signed on behalf of the board

P.F. Rodgers
Trustee
15 December 2023

Independent Examiner's Report to the trustees of Enhance The Uk

I report to the charity trustees on my examination of the financial statements of Enhance The Uk for the year ended 31 March 2023.

Responsibilities and basis of report

As the charity's trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act).

Having satisfied myself that the financial statements of the Charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's financial statements as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I can confirm that no material matters have come to my attention in connection with the examination giving me cause to believe:

- accounting records were not kept in accordance with section 386 of the 2006 Act ; or
- the financial statements do not accord with those records; or
- the financial statements do not comply with the accounting requirements under section 396 of the 2006 Act other than any requirement that the financial statements give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

David Carter Chartered Institute of Management
Accountants
Orbital Business Services Ltd
May House
Buckingham Road
Edgcott
Bucks
HP18 0TR
15 December 2023

Enhance The Uk
Statement of Financial Activities
for the year ended 31 March 2023

| | | Unrestricted | | |
|---|--------------|---------------------|--------------------|--------------------|
| | | funds | Total funds | Total funds |
| | | 2023 | 2023 | 2022 |
| | | £ | £ | £ |
| | Notes | | | |
| Income and endowments from: | | | | |
| Donations and legacies | 4 | 1,553 | 1,553 | 721 |
| Charitable activities | 5 | 179,574 | 179,574 | 145,056 |
| Other | 6 | - | - | 1,715 |
| Total | | 181,127 | 181,127 | 147,492 |
| Expenditure on: | | | | |
| Raising funds | 7 | 3,143 | 3,143 | 12,817 |
| Charitable activities | 8 | 143,968 | 143,968 | 121,256 |
| Other | 9 | 4,179 | 4,179 | 3,060 |
| Total | | 151,290 | 151,290 | 137,133 |
| Net gains on investments | | - | - | - |
| Net income | 10 | 29,837 | 29,837 | 10,359 |
| Transfers between funds | | - | - | - |
| Net income before other gains/(losses) | | 29,837 | 29,837 | 10,359 |
| Other gains and losses | | | | |
| Net movement in funds | | 29,837 | 29,837 | 10,359 |
| Reconciliation of funds: | | | | |
| Total funds brought forward | | 70,928 | 70,928 | 60,569 |
| Total funds carried forward | | 100,765 | 100,765 | 70,928 |

Enhance The Uk
Summary Income and Expenditure Account
for the year ended 31 March 2023

| | 2023 | 2022 |
|--|----------------|----------------|
| | £ | £ |
| Income | 181,127 | 147,492 |
| Gross income for the year | <u>181,127</u> | <u>147,492</u> |
| Expenditure | 150,902 | 136,701 |
| Depreciation and charges for impairment of fixed assets | 388 | 432 |
| Total expenditure for the year | <u>151,290</u> | <u>137,133</u> |
| Net income before tax for the year | 29,837 | 10,359 |
| Net income for the year | <u>29,837</u> | <u>10,359</u> |

Enhance The Uk
Balance Sheet
at 31 March 2023

| Company No. | 06932260 | Notes | 2023 £ | 2022 £ |
|--|-----------------|--------------|------------------|------------------|
| Fixed assets | | | | |
| Tangible assets | | 12 | 2,457 | 1,387 |
| | | | <u>2,457</u> | <u>1,387</u> |
| Current assets | | | | |
| Debtors | | 13 | 540 | - |
| Cash at bank and in hand | | | 101,246 | 72,081 |
| | | | <u>101,786</u> | <u>72,081</u> |
| Creditors: Amount falling due within one year | | 14 | (3,478) | (2,540) |
| Net current assets | | | <u>98,308</u> | <u>69,541</u> |
| Total assets less current liabilities | | | <u>100,765</u> | <u>70,928</u> |
| Net assets excluding pension asset or liability | | | <u>100,765</u> | <u>70,928</u> |
| Total net assets | | | <u>100,765</u> | <u>70,928</u> |
| The funds of the charity | | | | |
| Restricted funds | | 15 | | |
| Unrestricted funds | | 15 | | |
| General funds | | | 100,765 | 70,928 |
| | | | <u>100,765</u> | <u>70,928</u> |
| Reserves | | 15 | | |
| Total funds | | | <u>100,765</u> | <u>70,928</u> |

These accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

For the year ended 31 March 2023 the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

Approved by the board on 15 December 2023

And signed on its behalf by:

P.F. Rodgers
Trustee
15 December 2023



Enhance The Uk
Statement of Cash flows
for the year ended 31 March 2023

| | 2023 | 2022 |
|---|----------------|---------------|
| | £ | £ |
| Cash flows from operating activities | | |
| Net income per Statement of Financial Activities | 29,837 | 10,359 |
| Adjustments for: | | |
| Depreciation of property, plant and equipment | 388 | 432 |
| Other gains/losses | - | - |
| (Increase)/Decrease in trade and other receivables | (540) | 1,025 |
| Increase in trade and other payables | 637 | 724 |
| Net cash provided by operating activities | <u>30,322</u> | <u>10,825</u> |
| Cash flows from investing activities | | |
| Payments for property, plant and equipment | (1,458) | - |
| Net cash (used in)/from investing activities | <u>(1,458)</u> | <u>1,715</u> |
| Net cash from financing activities | <u>-</u> | <u>-</u> |
| Net increase in cash and cash equivalents | 28,864 | 12,540 |
| Cash and cash equivalents at the beginning of the year | 72,081 | 59,542 |
| Cash and cash equivalents at the end of the year | <u>100,945</u> | <u>72,082</u> |
| Components of cash and cash equivalents | | |
| Cash and bank balances | 101,246 | 72,081 |
| | <u>101,246</u> | <u>72,081</u> |

for the year ended 31 March 2023

1 Accounting policies

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Change in basis of accounting or to previous accounts

There has been no change to the accounting policies (valuation rules and method of accounting) since last year and no changes have been made to accounts for previous years.

Fund accounting

| | |
|--------------------|--|
| Unrestricted funds | These are available for use at the discretion of the trustees in furtherance of the general objects of the charity. |
| Designated funds | These are unrestricted funds earmarked by the trustees for particular purposes. |
| Revaluation funds | These are unrestricted funds which include a revaluation reserve representing the restatement of investment assets at their market values. |
| Restricted funds | These are available for use subject to restrictions imposed by the donor or through terms of an appeal. |

Income

| | |
|---|---|
| Recognition of income | Income is included in the Statement of Financial Activities (SoFA) when the charity becomes entitled to, and virtually certain to receive, the income and the amount of the income can be measured with sufficient reliability. |
| Income with related expenditure | Where income has related expenditure the income and related expenditure is reported gross in the SoFA. |
| Donations and legacies | Voluntary income received by way of grants, donations and gifts is included in the the SoFA when receivable and only when the Charity has unconditional entitlement to the income. |
| Tax reclaims on donations and gifts | Income from tax reclaims is included in the SoFA at the same time as the gift/donation to which it relates. |
| Donated services and facilities | These are only included in income (with an equivalent amount in expenditure) where the benefit to the Charity is reasonably quantifiable, measurable and material. |
| Volunteer help | The value of any volunteer help received is not included in the accounts. |
| Investment income | This is included in the accounts when receivable. |
| Gains/(losses) on revaluation of fixed assets | This includes any gain or loss resulting from revaluing investments to market value at the end of the year. |
| Gains/(losses) on investment assets | This includes any gain or loss on the sale of investments. |

Expenditure

| | |
|--------------------------------------|---|
| Recognition of expenditure | Expenditure is recognised on an accruals basis. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates. |
| Expenditure on raising funds | These comprise the costs associated with attracting voluntary income, fundraising trading costs and investment management costs. |
| Expenditure on charitable activities | These comprise the costs incurred by the Charity in the delivery of its activities and services in the furtherance of its objects, including the making of grants and governance costs. |
| Grants payable | All grant expenditure is accounted for on an actual paid basis plus an accrual for grants that have been approved by the trustees at the end of the year but not yet paid. |
| Governance costs | These include those costs associated with meeting the constitutional and statutory requirements of the Charity, including any audit/independent examination fees, costs linked to the strategic management of the Charity, together with a share of other administration costs. |
| Other expenditure | These are support costs not allocated to a particular activity. |

Taxation

The charity is exempt from corporation tax on its charitable activities.

Tangible fixed assets and depreciation

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life:

| | |
|-----------------------|----------------------------|
| Fixtures and Fittings | 15% Straight line basis |
| Office equipment | 25% Reducing balance basis |
| Website development | Written off over 3 years |

Trade and other debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and on hand, demand deposits with banks and other short-term highly liquid investments with original maturities of three months or less and bank overdrafts. In the statement of financial position, bank overdrafts are shown within borrowings or current liabilities. In the Statement of Cash Flows, cash and cash equivalents are shown net of bank overdrafts that are repayable on demand and form an integral part of the company's cash management.

Trade and other creditors

Short term creditors are measured at the transaction price. Other creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Pension costs

The charity operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the company pays fixed contributions into a separate entity. Once the contributions have been paid the company has no further payments obligations. The contributions are recognised as expenses when they fall due. Amounts not paid are shown in accruals in the balance sheet. The assets of the plan are held separately from the company in independently administered funds.

Receipt of donated goods, facilities and services

All donated goods, facilities and services received are recognised within incoming resources and expenditure at an estimate of the value to the charity.

2 Company status

The company is a private company limited by guarantee and consequently does not have share capital.

3 Statement of Financial Activities - prior year

| | Unrestricted funds 2022 £ | Restricted funds 2022 £ | Total funds 2022 £ |
|---|------------------------------------|----------------------------------|--------------------------|
| Income and endowments from: | | | |
| Donations and legacies | 721 | - | 721 |
| Charitable activities | 145,056 | - | 145,056 |
| Other | 1,715 | - | 1,715 |
| Total | 147,492 | - | 147,492 |
| Expenditure on: | | | |
| Raising funds | 12,817 | - | 12,817 |
| Charitable activities | 121,256 | - | 121,256 |
| Other | 3,060 | - | 3,060 |
| Total | 137,133 | - | 137,133 |
| Net income | 10,359 | - | 10,359 |
| Transfers between funds | 18,309 | (18,309) | - |
| Net income before other gains/(losses) | 28,668 | (18,309) | 10,359 |
| Other gains and losses: | | | |
| Net movement in funds | 28,668 | (18,309) | 10,359 |
| Reconciliation of funds: | | | |
| Total funds brought forward | 42,260 | 18,309 | 60,569 |
| Total funds carried forward | 70,928 | - | 70,928 |

4 Income from donations and legacies

| | Unrestricted | Total 2023 | Total 2022 |
|-----------|--------------|---------------|---------------|
| | £ | £ | £ |
| Marketing | 1,553 | 1,553 | 721 |
| | <u>1,553</u> | <u>1,553</u> | <u>721</u> |

5 Income from charitable activities

| | Unrestricted | Total 2023 | Total 2022 |
|--------------------------|----------------|----------------|----------------|
| | £ | £ | £ |
| Training | 134,944 | 134,944 | 121,286 |
| Speaking and consultancy | 38,630 | 38,630 | 8,170 |
| Audits | 6,000 | 6,000 | 15,600 |
| | <u>179,574</u> | <u>179,574</u> | <u>145,056</u> |

6 Other income

| | Total 2023 | Total 2022 |
|--------------|---------------|---------------|
| | £ | £ |
| Grant income | - | 1,715 |
| | <u>-</u> | <u>1,715</u> |

7 Expenditure on raising funds

| | Unrestricted | Total 2023 | Total 2022 |
|---|--------------|---------------|---------------|
| | £ | £ | £ |
| <i>Costs of generating voluntary income</i> | | | |
| Marketing | 1,008 | 1,008 | 216 |
| Wages and salaries | 2,058 | 2,058 | 1,557 |
| Office costs | 77 | 77 | 1,044 |
| Training | - | - | 10,000 |
| | <u>3,143</u> | <u>3,143</u> | <u>12,817</u> |

8 Expenditure on charitable activities

| | Unrestricted | Total 2023 | Total 2022 |
|---|----------------|----------------|----------------|
| | £ | £ | £ |
| <i>Expenditure on charitable activities</i> | | | |
| Training | 6,104 | 6,104 | 110,576 |
| Fundraising | 1,283 | 1,283 | - |
| Room hire | 653 | 653 | - |
| Website | 352 | 352 | - |
| Subscriptions | 973 | 973 | - |
| Admin support | 41,895 | 41,895 | - |
| Salaries | 58,788 | 58,788 | - |
| Travel and subsistence | 11,164 | 11,164 | - |
| Legal and professional | 928 | 928 | - |
| Office costs | 6,818 | 6,818 | - |
| Sundry | 26 | 26 | - |
| <i>Governance costs</i> | | | |
| Wages and salaries | 9,754 | 9,754 | 5,880 |
| Pensions | 1,934 | 1,934 | 1,646 |
| Accounting | 900 | 900 | 705 |
| Subscriptions | 2,395 | 2,395 | 2,449 |
| | <u>143,968</u> | <u>143,968</u> | <u>121,256</u> |

9 Other expenditure

| | Unrestricted | Total 2023 | Total 2022 |
|---|--------------|---------------|---------------|
| | £ | £ | £ |
| Travel and entertaining | 850 | 850 | - |
| Bank charges | 75 | 75 | 26 |
| Insurance | 722 | 722 | 717 |
| Office expenses | 675 | 675 | - |
| Employee costs | 444 | 444 | 1,525 |
| Amortisation, depreciation, impairment, profit/loss on disposal of fixed assets | 388 | 388 | 432 |
| General administrative costs | 255 | 255 | 320 |
| Legal and professional costs | 770 | 770 | 40 |
| | <u>4,179</u> | <u>4,179</u> | <u>3,060</u> |

10 Net income before transfers

| | 2023 | 2022 |
|------------------------------------|------|------|
| | £ | £ |
| This is stated after charging: | | |
| Depreciation of owned fixed assets | 388 | 432 |

11 Staff costs

No employee received emoluments in excess of £60,000.

The average monthly number of full time equivalent employees during the year was as follows:

| 2023 | 2022 |
|---------------|---------------|
| Number | Number |
| 2 | 2 |
| 2 | 2 |

12 Tangible fixed assets

| | Fixtures and Fittings | Office equipment | Website development | Total |
|--|--------------------------------------|-----------------------------|--------------------------------|--------------|
| | £ | £ | £ | £ |
| Cost or revaluation | | | | |
| At 1 April 2022 | 689 | 5,518 | 2,996 | 9,203 |
| Additions | - | 1,458 | - | 1,458 |
| At 31 March 2023 | 689 | 6,976 | 2,996 | 10,661 |
| Depreciation and impairment | | | | |
| At 1 April 2022 | 493 | 4,327 | 2,996 | 7,816 |
| Depreciation charge for the year | 29 | 359 | - | 388 |
| At 31 March 2023 | 522 | 4,686 | 2,996 | 8,204 |
| Net book values | | | | |
| At 31 March 2023 | 167 | 2,290 | - | 2,457 |
| At 31 March 2022 | 196 | 1,191 | - | 1,387 |

13 Debtors

| | 2023 | 2022 |
|--------------------------------|-------------|-------------|
| | £ | £ |
| Prepayments and accrued income | 540 | - |
| | 540 | - |

14 Creditors:

amounts falling due within one year

| | 2023 | 2022 |
|---------------------------------|-------------|-------------|
| | £ | £ |
| Other taxes and social security | - | 155 |
| Other creditors | 2,578 | 1,786 |
| Accruals | 900 | 599 |
| | 3,478 | 2,540 |

15 Movement in funds

| | At 1 April 2022 | Incoming resources (including other gains/losses) £ | Resources expended £ | At 31 March 2023 £ |
|----------------------------|--------------------|--|----------------------------|--------------------------|
| Restricted funds: | | | | |
| Unrestricted funds: | | | | |
| General funds | 70,928 | 181,127 | (151,290) | 100,765 |
| Total funds | <u>70,928</u> | <u>181,127</u> | <u>(151,290)</u> | <u>100,765</u> |

16 Analysis of net assets between funds

| | Unrestricted funds £ | Total £ |
|--------------------|----------------------------|----------------|
| Fixed assets | 2,457 | 2,457 |
| Net current assets | 98,308 | 98,308 |
| | <u>100,765</u> | <u>100,765</u> |

17 Reconciliation of net debt

| | At 1 April 2022 £ | Cash flows £ | At 31 March 2023 £ |
|---------------------------|-------------------------|-----------------|--------------------------|
| Cash and cash equivalents | 72,081 | 29,165 | 101,246 |
| | <u>72,081</u> | <u>29,165</u> | <u>101,246</u> |
| Net debt | <u>72,081</u> | <u>29,165</u> | <u>101,246</u> |

18 Related party disclosures

Controlling party

The company is limited by guarantee and has no share capital; thus no single party controls the company.

Enhance The Uk
Detailed Statement of Financial Activities
for the year ended 31 March 2023

| | Unrestricted funds 2023 £ | Total funds 2023 £ | Total funds 2022 £ |
|--|------------------------------------|--------------------------|--------------------------|
| Income and endowments from: | | | |
| Donations and legacies | | | |
| Marketing | 1,553 | 1,553 | 721 |
| | <u>1,553</u> | <u>1,553</u> | <u>721</u> |
| Charitable activities | | | |
| Training | 134,944 | 134,944 | 121,286 |
| Speaking and consultancy | 38,630 | 38,630 | 8,170 |
| Audits | 6,000 | 6,000 | 15,600 |
| | <u>179,574</u> | <u>179,574</u> | <u>145,056</u> |
| Other | | | |
| Grant income | - | - | 1,715 |
| | <u>-</u> | <u>-</u> | <u>1,715</u> |
| Total income and endowments | 181,127 | 181,127 | 147,492 |
| Expenditure on: | | | |
| Costs of generating donations and legacies | | | |
| Marketing | 1,008 | 1,008 | 216 |
| Wages and salaries | 2,058 | 2,058 | 1,557 |
| Office costs | 77 | 77 | 1,044 |
| Training | - | - | 10,000 |
| | <u>3,143</u> | <u>3,143</u> | <u>12,817</u> |
| Total of expenditure on raising funds | 3,143 | 3,143 | 12,817 |
| Charitable activities | | | |
| Training | 6,104 | 6,104 | 110,576 |
| Fundraising | 1,283 | 1,283 | - |
| Room hire | 653 | 653 | - |
| Website | 352 | 352 | - |
| Subscriptions | 973 | 973 | - |
| Admin support | 41,895 | 41,895 | - |
| Salaries | 58,788 | 58,788 | - |
| Travel and subsistence | 11,164 | 11,164 | - |
| Legal and professional | 928 | 928 | - |
| Office costs | 6,818 | 6,818 | - |
| Sundry | 26 | 26 | - |
| | <u>128,985</u> | <u>128,985</u> | <u>110,576</u> |

Detailed Statement of Financial Activities

| | | | |
|---|----------------|----------------|----------------|
| Governance costs | | | |
| Wages and salaries | 9,754 | 9,754 | 5,880 |
| Pensions | 1,934 | 1,934 | 1,646 |
| Accounting | 900 | 900 | 705 |
| Subscriptions | 2,395 | 2,395 | 2,449 |
| | <u>14,983</u> | <u>14,983</u> | <u>10,680</u> |
| Total of expenditure on charitable activities | 143,968 | 143,968 | 121,256 |
| Other expenditure | | | |
| Travel and entertaining | 850 | 850 | - |
| Bank charges | 75 | 75 | 26 |
| Insurance | 722 | 722 | 717 |
| Office expenses | 675 | 675 | - |
| | <u>2,322</u> | <u>2,322</u> | <u>743</u> |
| Employee costs | | | |
| Staff training | 444 | 444 | 1,525 |
| | <u>444</u> | <u>444</u> | <u>1,525</u> |
| General administrative costs, including depreciation and amortisation | | | |
| Depreciation of Fixtures and Fittings | 29 | 29 | 35 |
| Depreciation of Office equipment | 359 | 359 | 397 |
| Depreciation of Website development | - | - | - |
| Sundry expenses | 255 | 255 | 320 |
| | <u>643</u> | <u>643</u> | <u>752</u> |
| Legal and professional costs | | | |
| Other legal and professional costs | 770 | 770 | 40 |
| | <u>770</u> | <u>770</u> | <u>40</u> |
| Total of expenditure of other costs | 4,179 | 4,179 | 3,060 |
| Total expenditure | 151,290 | 151,290 | 137,133 |
| Net gains on investments | - | - | - |
| | <u>29,837</u> | <u>29,837</u> | <u>10,359</u> |
| Net income | | | |
| Net income before other gains/(losses) | 29,837 | 29,837 | 10,359 |
| Other Gains | - | - | - |
| Net movement in funds | 29,837 | 29,837 | 10,359 |

Enhance The Uk
Detailed Statement of Financial Activities

Reconciliation of funds:

| | | | |
|------------------------------------|----------------|----------------|---------------|
| Total funds brought forward | 70,928 | 70,928 | 60,569 |
| Total funds carried forward | <u>100,765</u> | <u>100,765</u> | <u>70,928</u> |