

Enhance The Uk

Charity No. 1131749

Company No. 06932260

Trustees' Report and Unaudited Accounts

31 March 2022

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The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the unaudited financial statements of the charity for the year ended 31 March 2022.

REFERENCE AND ADMINISTRATIVE DETAILS

Company No. 06932260

Charity No. 1131749

Principal Office

171 Narbeth Drive
Aylesbury
Bucks
HP20 1PZ

Registered Office

171 Narbeth Drive
Aylesbury
Buckinghamshire
HP20 1PZ

Directors and Trustees

The Directors of the charitable company are its Trustees for the purposes of charity law.
The following Directors and Trustees served during the year:

C. Barry
K. Landles
P.F. Rodgers
K. Sellors
J. Vaidya

Company Secretary

A.M. Trollope

Key Management Personnel

Chair	Frank Rodgers
Chief Executive Officer	Ms Jennie Williams
Secretary	Andrew Trollope

Accountants

Orbital Business Services Ltd
May House
Buckingham Road
Edgcott
Bucks
HP18 0TR

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Trustees Annual Report

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The above report has been prepared in accordance with the provisions applicable to companies subject to the small companies regime as set out in Part 15 of the Companies Act 2006 and in accordance with the Charities SORP (FRS 102).

The Trustees of Enhance the UK have pleasure in presenting their annual report which has been prepared in line with the Charities Act 2011, together with the accounts for the year from 1st April 2021 to 31st March 2022.

The Trustees confirm that the Annual Report and Financial Statements comply with the current statutory requirements, the requirements of the charity's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)

Who we are and What we do

1. Enhance the UK is a charity registered in England and Wales (registered charity number 1131749) and exists to promote social inclusion for the public benefit by

- a. Preventing disabled people from becoming socially excluded
- b. Relieving the needs of those disabled people who are socially excluded
- c. Assisting disabled people to integrate into society by the provision of education, information, training, support and advice.

2. For the purpose of the clause 1, 'socially excluded' means being excluded from society or parts of society as a result of one or more of the following factors

- a. Unemployment
- b. Financial hardship
- c. Youth or older age
- d. Ill health (mentally or physically)
- e. Substance abuse or dependency, including alcohol & drugs
- f. Discrimination on the grounds of
 - i. Sex
 - ii. Race
 - iii. Disability
 - iv. Ethnic origin
 - v. Religion
 - vi. Belief
 - vii. Creed
 - viii. Sexual orientation or gender reassignment
 - ix. Poor education or skills attainment
 - x. Relationship and family breakdown
 - xi. Poor housing (that does not meet basic habitable standards)
 - xii. Crime (either as a victim or offender rehabilitating into society)

3. The principle activity of Enhance the UK is to provide expert education, training and support for a range of audiences. This is achieved by

- a. Promoting social inclusion and social opportunities

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Trustees Annual Report

- b.Promoting partnerships which are sympathetic and beneficial to Enhance the UK's aims and objectives.
- c.Provide and facilitate avenues for information, support and advice on disability matters to disabled people, their families, carers and friends.
- 4.Enhance the UK aims to develop and maintain a reputation as a disability led organisation.

5.Public benefit is achieved in three ways

- a.Breaking down social barriers faced by people with sensory and physical impairments by challenging the attitudes, perceptions and expectations of society as a whole
- b.Promoting independent lifestyles from disabled people with sensory or physical impairments
- c.Campaigning that disabled people with sensory or physical impairments have the same rights to access as the rest of society

Influence of Covid-19

As with many businesses and charities, the Covid-19 pandemic still had a negative impact on the charity during the financial year 2021/22. The restrictions were not lifted until July 2021 and many organisations still had to cancel or postpone face to face training due to Covid-19 outbreaks. However, Enhance the UK were able to continue to develop, promote and sell virtual training which has established a good revenue stream. It is because of this that the Training Manager was able to increase her working days, initially to 4 days per week and then to 5 days per week in the final quarter.

What we have achieved

We have supported organisations to make their services and provisions more accessible by:

- 1.Continuing to provide disability awareness training to a range of organisations such as:
 - a.Northern Rail
 - b.London Southside Chamber of Commerce
 - c.Southern Health NHS Trust
 - d.Tokio Marine Kiln
 - e.St Paul's Cathedral
 - f.BJSS
 - g.The Talbot Rice Gallery
 - h.Lewisham Homes
 - i.The Welsh Revenue Authority
- 2.Run deaf awareness classes to support organisations to make their services more accessible to D/deaf people.
- 3.Conducted a cultural audit for London North Eastern Railway
- 4.Released free resources to organisations regarding how they can make their services more accessible to disabled people including:
 - a.Relay UK– what is it and how to ensure that deaf, hard of hearing people or people who have communication impairments have a good experience when contacting you with it?
 - b.A Disability Language Guide
 - c.Hidden or Invisible Disability in the Workplace
 - d.Office accessibility - the physical environment
 - e.ADHD in the Workplace
5. Delivered keynote speeches including an in person speech at the Diversity and Inclusion in Nuclear Conference.

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Trustees Annual Report

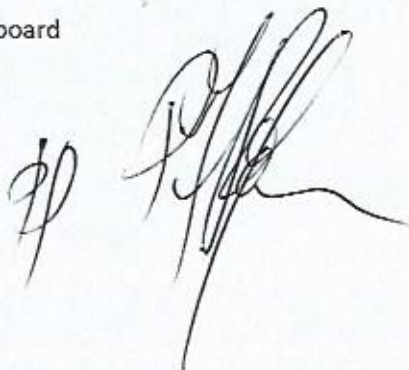
We have helped challenge the perceptions of disability and stereotypes via

- 1.Our social media presence – engagement and followers on all our social media platforms have increased
- 2.Our website
- 3.Our Undressing Disability Hub

We have Continued to tackle issues related to, and raised awareness of the importance of, sexual health and sexual awareness for disabled people via our Undressing Disability Campaign. Highlights include:

- 1.The number of people contacting the Love Lounge for support and advice linked to disability, sex and relationships has doubled.
- 2.Training care managers in sexual expression and relationships training for Exemplar Health Care
- 3.Providing Sexual expression and disability awareness training for the LGBT Foundation
- 4.Recording the second series of our Undressing Disability Podcast with multiple special guests.
- 5.Panel talks for Queer Club Culture, The S.E.X show, The University of Exeter, and Birmingham City University.
- 6.Being featured in Cannavist magazine.
- 7.Taking part in the 'Love Abilities' Festival
- 8.Consulting on 'A Play about Sex' and for the Lemon House Theatre
- 9.Releasing a series of sex toy reviews with a focus on access
- 10.Running a campaign to highlight the impact of loneliness for disabled people.
11. Distributing free resources including
 - a.Sensual massage
 - b.Top Tips for Lichens Sclerosus, Vulvodynia and Endometriosis
 - c.Sex and Managing the bladder and Bowels
 - d.Women's Experiences of Sexuality after Spinal Cord Injury
 - e.Psychosexual Therapy and Spinal Cord Injuries – My personal and Professional Journey
 - f. Sex, Chronic Pain & Fatigue
 - g.How Adult ADHD can affect Love, Sex and Relationships
 - h.Identifying Loneliness – Tips and Solutions and more

Signed on behalf of the board
A.M. Trollope
Company Secretary
19 October 2022



Independent Examiner's Report to the trustees of Enhance The Uk

I report to the charity trustees on my examination of the financial statements of Enhance The Uk for the year ended 31 March 2022 which comprise the Statement of Financial Activities, the Summary Income and Expenditure Account, the Balance Sheet and the related notes.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's financial statements as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I can confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that:

- accounting records were not kept in accordance with section 386 of the 2006 Act ; or
- the financial statements do not accord with those records; or
- the financial statements do not comply with the accounting requirements under section 396 of the 2006 Act other than any requirement that the financial statements give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the financial statements have not been prepared in accordance with the Charities SORP (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

David Carter
Chartered Institute of Management Accountants
Orbital Business Services Ltd
May House
Buckingham Road
Edgcott
Bucks
HP18 0TR
19 October 2022

Enhance The Uk
Statement of Financial Activities
for the year ended 31 March 2022

		Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
	Notes				
Income and endowments from:					
Donations and legacies	4	721	-	721	959
Charitable activities	5	145,056	-	145,056	68,840
Other	6	1,715	-	1,715	25,435
Total		147,492	-	147,492	95,234
Expenditure on:					
Raising funds	7	12,817	-	12,817	2,045
Charitable activities	8	121,256	-	121,256	95,039
Other	9	3,060	-	3,060	2,442
Total		137,133	-	137,133	99,526
Net gains on investments		-	-	-	-
Net income/(expenditure)	10	10,359	-	10,359	(4,292)
Transfers between funds		18,309	(18,309)	-	-
Net income/(expenditure) before other gains/(losses)		28,668	(18,309)	10,359	(4,292)
Other gains and losses					
Net movement in funds		28,668	(18,309)	10,359	(4,292)
Reconciliation of funds:					
Total funds brought forward		42,260	18,309	60,569	64,861
Total funds carried forward		70,928	-	70,928	60,569

Enhance The Uk
Summary Income and Expenditure Account
for the year ended 31 March 2022

	2022 £	2021 £
Income	147,492	95,234
Gross income for the year	<u>147,492</u>	<u>95,234</u>
Expenditure	136,701	98,957
Depreciation and charges for impairment of fixed assets	432	570
Total expenditure for the year	<u>137,133</u>	<u>99,527</u>
Net income/(expenditure) before tax for the year	10,359	(4,293)
Net income /(expenditure)for the year	<u>10,359</u>	<u>(4,293)</u>

Enhance The Uk
Balance Sheet
at 31 March 2022

Company No. 06932260	Notes	2022 £	2021 £
Fixed assets			
Tangible assets	12	1,387	1,818
		<u>1,387</u>	<u>1,818</u>
Current assets			
Debtors	13	-	1,025
Cash at bank and in hand		72,081	59,542
		<u>72,081</u>	<u>60,567</u>
Creditors: Amount falling due within one year	14	(2,540)	(1,816)
Net current assets		69,541	58,751
Total assets less current liabilities		70,928	60,569
Net assets excluding pension asset or liability		70,928	60,569
Total net assets		<u>70,928</u>	<u>60,569</u>
The funds of the charity			
Restricted funds	15		
Restricted income funds		-	18,309
		<u>-</u>	<u>18,309</u>
Unrestricted funds	15		
General funds		70,928	42,260
		<u>70,928</u>	<u>42,260</u>
Reserves	15		
Total funds		<u>70,928</u>	<u>60,569</u>

These accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

For the year ended 31 March 2022 the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

Approved by the board on 19 October 2022

And signed on its behalf by:

P.F. Rodgers
Trustee
19 October 2022



for the year ended 31 March 2022

1 Accounting policies

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Change in basis of accounting or to previous accounts

There has been no change to the accounting policies (valuation rules and method of accounting) since last year and no changes have been made to accounts for previous years.

Fund accounting

Unrestricted funds	These are available for use at the discretion of the trustees in furtherance of the general objects of the charity.
Designated funds	These are unrestricted funds earmarked by the trustees for particular purposes.
Revaluation funds	These are unrestricted funds which include a revaluation reserve representing the restatement of investment assets at their market values.
Restricted funds	These are available for use subject to restrictions imposed by the donor or through terms of an appeal.

Income

Recognition of income	Income is included in the Statement of Financial Activities (SoFA) when the charity becomes entitled to, and virtually certain to receive, the income and the amount of the income can be measured with sufficient reliability.
Income with related expenditure	Where income has related expenditure the income and related expenditure is reported gross in the SoFA.
Donations and legacies	Voluntary income received by way of grants, donations and gifts is included in the the SoFA when receivable and only when the Charity has unconditional entitlement to the income.
Tax reclaims on donations and gifts	Income from tax reclaims is included in the SoFA at the same time as the gift/donation to which it relates.
Donated services and facilities	These are only included in income (with an equivalent amount in expenditure) where the benefit to the Charity is reasonably quantifiable, measurable and material.
Volunteer help	The value of any volunteer help received is not included in the accounts.
Investment income	This is included in the accounts when receivable.
Gains/(losses) on revaluation of fixed assets	This includes any gain or loss resulting from revaluing investments to market value at the end of the year.
Gains/(losses) on investment assets	This includes any gain or loss on the sale of investments.

Expenditure

Recognition of expenditure	Expenditure is recognised on an accruals basis. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.
Expenditure on raising funds	These comprise the costs associated with attracting voluntary income, fundraising trading costs and investment management costs.
Expenditure on charitable activities	These comprise the costs incurred by the Charity in the delivery of its activities and services in the furtherance of its objects, including the making of grants and governance costs.
Grants payable	All grant expenditure is accounted for on an actual paid basis plus an accrual for grants that have been approved by the trustees at the end of the year but not yet paid.
Governance costs	These include those costs associated with meeting the constitutional and statutory requirements of the Charity, including any audit/independent examination fees, costs linked to the strategic management of the Charity, together with a share of other administration costs.
Other expenditure	These are support costs not allocated to a particular activity.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Tangible fixed assets and depreciation

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life:

Fixtures and Fittings	15% Straight line basis
Office equipment	25% Reducing balance basis
Website development	Written off over 3 years

Freehold investment property

Investment properties are measured initially at cost and subsequently at fair value at each balance sheet date and are not depreciated. All gains or losses are taken to the Statement of Financial Activities as they arise.

Stocks

Stock is included at the lower of cost or net realisable value. Donated items of stock are recognised at fair value which is the amount the charity would have been willing to pay for the items on the open market.

Trade and other debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and on hand, demand deposits with banks and other short-term highly liquid investments with original maturities of three months or less and bank overdrafts. In the statement of financial position, bank overdrafts are shown within borrowings or current liabilities. In the Statement of Cash Flows, cash and cash equivalents are shown net of bank overdrafts that are repayable on demand and form an integral part of the company's cash management.

Trade and other creditors

Short term creditors are measured at the transaction price. Other creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Research and development

Expenditure on research and development is written off in the year in which it is incurred.

Foreign currencies

Monetary assets and liabilities denominated in currencies other than the functional currency of the charity are translated at the rates of exchange prevailing at the end of the reporting period. Transactions in currencies other than the functional currency of the charity are recorded at the rate of exchange on the date that the transaction occurred. All exchange differences are taken into account in arriving at net income/expenditure.

Leased assets

Where the charity enters into a lease which entails taking substantially all the risks and rewards of ownership of an asset, the lease is treated as a finance lease.

Leases which do not transfer substantially all the risks and rewards of ownership to charity are classified as operating leases.

Assets held under finance leases are initially recognised as assets of the charity at their fair value at the inception of the lease or, if lower, at the present value of the minimum lease payments. The corresponding liability to the lessor is included in the balance sheet date as a finance lease obligation. Lease payments are apportioned between finance expenses and reduction of the lease obligation so as to achieve a constant rate of interest on the remaining balance of the liability. Finance expenses are recognised immediately, unless they are directly attributable to qualifying assets, in which case they are capitalised in accordance with the charity's policy on borrowing costs.

Assets held under finance leases are depreciated in the same way as owned assets.

Operating lease payments are recognised as an expense on a straight-line basis over the lease term. In the event that lease incentives are received to enter into operating leases, such incentives are recognised as a liability. The aggregate benefit of incentives is recognised as a reduction of rental expense on a straight-line basis.

Pension costs

The charity operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the company pays fixed contributions into a separate entity. Once the contributions have been paid the company has no further payments obligations. The contributions are recognised as expenses when they fall due. Amounts not paid are shown in accruals in the balance sheet. The assets of the plan are held separately from the company in independently administered funds.

Receipt of donated goods, facilities and services

All donated goods, facilities and services received are recognised within incoming resources and expenditure at an estimate of the value to the charity.

2 Company status

The company is a private company limited by guarantee and consequently does not have share capital.

3 Statement of Financial Activities - prior year

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
Income and endowments from:			
Donations and legacies	959	-	959
Charitable activities	68,840	-	68,840
Other	25,435	-	25,435
Total	95,234	-	95,234
Expenditure on:			
Raising funds	1,330	-	1,330
Charitable activities	98,197	-	98,197
Total	99,527	-	99,527
Net income	(4,293)	-	(4,293)
Net income before other gains/(losses)	(4,293)	-	(4,293)
Other gains and losses:			
Net movement in funds	(4,293)	-	(4,293)
Reconciliation of funds:			
Total funds brought forward	46,552	18,309	64,861
Total funds carried forward	42,259	18,309	60,568

4 Income from donations and legacies

	Unrestricted	Total 2022	Total 2021
	£	£	£
Marketing	721	721	959
	721	721	959

5 Income from charitable activities

	Unrestricted	Total 2022	Total 2021
	£	£	£
Training	121,286	121,286	46,695
Speaking and consultancy	8,170	8,170	15,800
Audits	15,600	15,600	6,345
	<u>145,056</u>	<u>145,056</u>	<u>68,840</u>

6 Other income

	Unrestricted	Total 2022	Total 2021
	£	£	£
Grant income	1,715	1,715	25,435
	<u>1,715</u>	<u>1,715</u>	<u>25,435</u>

7 Expenditure on raising funds

	Unrestricted	Total 2022	Total 2021
	£	£	£
<i>Costs of generating voluntary income</i>			
Marketing	216	216	216
Wages and salaries	1,557	1,557	1,092
Office costs	1,044	1,044	737
Training	10,000	10,000	-
	<u>12,817</u>	<u>12,817</u>	<u>2,045</u>

8 Expenditure on charitable activities

	Unrestricted	Total 2022	Total 2021
	£	£	£
<i>Expenditure on charitable activities</i>			
Training	110,576	110,576	88,010
<i>Governance costs</i>			
Wages and salaries	5,880	5,880	3,203
Pensions	1,646	1,646	1,136
Accounting	705	705	600
Subscriptions	2,449	2,449	2,090
	<u>121,256</u>	<u>121,256</u>	<u>95,039</u>

9 Other expenditure

	Unrestricted	Total 2022	Total 2021
	£	£	£
Bank charges	26	26	22
Insurance	717	717	1,315
Employee costs	1,525	1,525	-
Amortisation, depreciation, impairment, profit/loss on disposal of fixed assets	432	432	571
General administrative costs	320	320	409
Legal and professional costs	40	40	125
	<u>3,060</u>	<u>3,060</u>	<u>2,442</u>

10 Net income/(expenditure) before transfers

	2022	2021
	£	£
This is stated after charging:		
Depreciation of owned fixed assets	432	571
Independent Examiner's fee	705	600

11 Staff costs

No employee received emoluments in excess of £60,000.

The average monthly number of full time equivalent employees during the year was as follows:

2022	2021
Number	Number
2	2
<u>2</u>	<u>2</u>

12 Tangible fixed assets

	Fixtures and Fittings	Office equipment	Website development	Total
	£	£	£	£
Cost or revaluation				
At 1 April 2021	689	5,518	2,996	9,203
At 31 March 2022	<u>689</u>	<u>5,518</u>	<u>2,996</u>	<u>9,203</u>
Depreciation and impairment				
At 1 April 2021	458	3,930	2,996	7,384
Depreciation charge for the year	35	397	-	432
At 31 March 2022	<u>493</u>	<u>4,327</u>	<u>2,996</u>	<u>7,816</u>
Net book values				
At 31 March 2022	<u>196</u>	<u>1,191</u>	<u>-</u>	<u>1,387</u>
At 31 March 2021	<u>231</u>	<u>1,588</u>	<u>-</u>	<u>1,819</u>

13 Debtors

	2022	2021
	£	£
Other debtors	-	89
Prepayments and accrued income	-	936
	<u>-</u>	<u>1,025</u>

14 Creditors:

amounts falling due within one year

	2022	2021
	£	£
Other taxes and social security	155	155
Other creditors	1,786	1,062
Accruals	599	599
	<u>2,540</u>	<u>1,816</u>

15 Movement in funds

	At 1 April 2021	Incoming resources (including other gains/losses) £	Resources expended £	Gross transfers £	At 31 March 2022 £
Restricted funds:					
Restricted income funds:					
	18,309	-	-	(18,309)	-
Total	<u>18,309</u>	<u>-</u>	<u>-</u>	<u>(18,309)</u>	<u>-</u>
Unrestricted funds:					
General funds	42,260	147,492	(137,133)	18,309	70,928
Total funds	<u>60,569</u>	<u>147,492</u>	<u>(137,133)</u>	<u>-</u>	<u>70,928</u>

16 Analysis of net assets between funds

	Unrestricted funds £	Total £
Fixed assets	1,387	1,387
Net current assets	69,541	69,541
	<u>70,928</u>	<u>70,928</u>

17 Reconciliation of net debt

	At 1 April 2021 £	Cash flows £	At 31 March 2022 £
Cash and cash equivalents	59,542	12,539	72,081
	59,542	12,539	72,081
Net debt	59,542	12,539	72,081

18 Transfer from Restricted Funds

A total of £18,309 of Restricted Funds was carried forward in the 2020/21 accounts made up of grants from

1. £9,350 received in 2009/10,
2. £9,922 received in 2015/16 – this was an awards for all grant to run focus groups and sex and relationship resources
3. £2,000 received in 2019/20 - midcounties co-operative grant for campaign on accessible cervical smear tests for disabled people.
4. £309 received in 3 years from smaller donations

No costs have ever been allocated against these restricted funds apart from £3,249 in 2010/11. However, all the funds have been spent providing resources/support for which the money was granted.

19 Related party disclosures

Controlling party

The company is limited by guarantee and has no share capital; thus no single party controls the company.

Enhance The Uk
Detailed Statement of Financial Activities
for the year ended 31 March 2022

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Income and endowments from:				
Donations and legacies				
Marketing	721	-	721	959
	<u>721</u>	<u>-</u>	<u>721</u>	<u>959</u>
Charitable activities				
Training	121,286	-	121,286	46,695
Speaking and consultancy	8,170	-	8,170	15,800
Audits	15,600	-	15,600	6,345
	<u>145,056</u>	<u>-</u>	<u>145,056</u>	<u>68,840</u>
Other				
Grant income	1,715	-	1,715	25,435
	<u>1,715</u>	<u>-</u>	<u>1,715</u>	<u>25,435</u>
Total income and endowments	147,492	-	147,492	95,234
Expenditure on:				
Costs of generating donations and legacies				
Marketing	216	-	216	216
Wages and salaries	1,557	-	1,557	1,092
Office costs	1,044	-	1,044	737
Training	10,000	-	10,000	-
	<u>12,817</u>	<u>-</u>	<u>12,817</u>	<u>2,045</u>
Total of expenditure on raising funds	12,817	-	12,817	2,045
Charitable activities				
Training	110,576	-	110,576	88,010
	<u>110,576</u>	<u>-</u>	<u>110,576</u>	<u>88,010</u>
Governance costs				
Wages and salaries	5,880	-	5,880	3,203
Pensions	1,646	-	1,646	1,136
Accounting	705	-	705	600
Subscriptions	2,449	-	2,449	2,090
	<u>10,680</u>	<u>-</u>	<u>10,680</u>	<u>7,029</u>
Total of expenditure on charitable activities	121,256	-	121,256	95,039
Other expenditure				
Bank charges	26	-	26	22
Insurance	717	-	717	1,315
	<u>743</u>	<u>-</u>	<u>743</u>	<u>1,337</u>

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Detailed Statement of Financial Activities

Employee costs				
Staff training	1,525	-	1,525	-
	<u>1,525</u>	<u>-</u>	<u>1,525</u>	<u>-</u>
General administrative costs, including depreciation and amortisation				
Depreciation of Fixtures and Fittings	35	-	35	41
Depreciation of Office equipment	397	-	397	530
Depreciation of Website development	-	-	-	-
Stationery and printing	-	-	-	295
Sundry expenses	320	-	320	114
	<u>752</u>	<u>-</u>	<u>752</u>	<u>980</u>
Legal and professional costs				
Other legal and professional costs	40	-	40	125
	<u>40</u>	<u>-</u>	<u>40</u>	<u>125</u>
Total of expenditure of other costs	<u>3,060</u>	<u>-</u>	<u>3,060</u>	<u>2,442</u>
Total expenditure	<u>137,133</u>	<u>-</u>	<u>137,133</u>	<u>99,526</u>
Net gains on investments	-	-	-	-
	<u>10,359</u>	<u>-</u>	<u>10,359</u>	<u>(4,292)</u>
Net income/(expenditure)	<u>10,359</u>	<u>-</u>	<u>10,359</u>	<u>(4,292)</u>
Transfers between funds	18,309	(18,309)	-	-
	<u>28,668</u>	<u>(18,309)</u>	<u>10,359</u>	<u>(4,292)</u>
Net income/(expenditure) before other gains/(losses)	<u>28,668</u>	<u>(18,309)</u>	<u>10,359</u>	<u>(4,292)</u>
Other Gains	-	-	-	-
	<u>28,668</u>	<u>(18,309)</u>	<u>10,359</u>	<u>(4,292)</u>
Net movement in funds	<u>28,668</u>	<u>(18,309)</u>	<u>10,359</u>	<u>(4,292)</u>
Reconciliation of funds:				
Total funds brought forward	42,260	18,309	60,569	64,861
	<u>70,928</u>	<u>-</u>	<u>70,928</u>	<u>60,569</u>
Total funds carried forward	<u>70,928</u>	<u>-</u>	<u>70,928</u>	<u>60,569</u>