

**PAROCHIAL CHURCH COUNCIL OF
RADIPOLE AND MELCOMBE REGIS**

FINANCIAL STATEMENTS

**FOR THE YEAR ENDED
31 DECEMBER 2024**

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**PAROCHIAL CHURCH COUNCIL OF RADIPOLE AND MELCOMBE REGIS WITH CHICKERELL
REFERENCE AND ADMINISTRATIVE INFORMATION**

Parish Office: St Aldhelm's Church Centre, Spa Road, Weymouth, DT3 5EW

Parish Secretary: Mrs Trudy Dickson Tel: 01305 786043

E-mail: parishoffice@ramr.church

Members of the Parochial Church Council ("the PCC")

At the date of this report, the following are members of the PCC and accordingly Trustees of the Charity:

Licensed Clergy	Rev Gordon Allan Crowther Rev Thomas Peter Coopey Rev Joanne Elizabeth Haine Rev Daniel James Harland	Team Rector and Chair of the PCC (appointed 14Jun25) Team Vicar – St John's and the Park Church Centre and St Mary's Weymouth Team Vicar – Emmanuel Southill and St Mary's Chickerell Curate – Emmanuel Southill and St Mary's Chickerell (coopted 02Jul24)
Churchwardens	Iona Jennifer McLeod David Parson Mark Foxall Pete Evans-Jones Richard James Sloan Liz Bartlett David Barney Julia Moore Nigel Uden Valerie Hale Carole Loveridge	St Mary's Weymouth St Mary's Weymouth (appointed 18May25) St John's (appointed 18May25) St John's Radipole – St Aldhelm's Radipole – St Ann's Emmanuel (appointed 18May25) Emmanuel St Mary's Chickerell (resigned 18May25) St Mary's Chickerell (resigned 18May25) St Mary's Chickerell (appointed 18May25)
Parish Representatives on the Deanery Synod	Iona Jennifer McLeod Valerie Collins Neil Lee Biles Jillian Mabel Miller Susan Adams Hilary Bennett	St Mary's Weymouth (appointed 22Apr24) St John's Radipole – St Aldhelm's (Lay Co-Chair of the PCC, appointed PCC Treasurer 20Jan2022) Emmanuel St Mary's Chickerell St Mary's Chickerell
Elected members	Norman White Terry Thomas	Emmanuel Overseer for Hope House and Park Church Centre

PAROCHIAL CHURCH COUNCIL OF RADIPOLE AND MELCOMBE REGIS ANNUAL REPORT

The Trustees have pleasure in presenting their annual report and the financial statements for the year ended 31 December 2024.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Parochial Church Council of Radipole and Melcombe Regis is a registered charity in England and Wales, charity number 1131695. The Charity's principal office is the Parish Office at St Aldhelm's Church Centre. The PCC is governed by the Parochial Church Councils (Powers) Measure 1956, as amended, and the Church Representation Rules now amended to 2020.

The Parish of Radipole & Melcombe Regis

The Parish, which includes the town centre, Park, Lodmoor, Radipole, and Southill areas of Weymouth in Dorset, is divided into five districts:-

- a. St Mary's district comprises the town centre of Weymouth;
- b. St John's district also includes the Park Church Centre and lies to the north of St Mary's District;
- c. Radipole, which includes St Aldhelm's and St Ann's churches, lies to the North of St John's; and
- d. Emmanuel is south-west of Radipole.
- e. St Mary's Chickerell.

The Parish is led by a Team Ministry comprising the Team Rector and two Team Vicars. It is governed by the Parochial Church Council ("PCC") and each District has its own District Church Council ("DCC").

Further information about the Parish, the Districts and details of the individual churches, their histories and forthcoming programmes can be found on the Parish website: www.staldhelmstann.co.uk

The Parochial Church Council ("the PCC")

- **Members and Trustees**

The members of the PCC at the date of this report, and the churches they represent, are listed on page 2. They are the Trustees of the Charity.

Members of the PCC are either ex-officio or elected at the APCM in accordance with the Church Representation Rules. In this Parish, Annual District Church Meetings elect their DCC members and nominate Churchwardens, PCC members and Deanery Synod representatives to the APCM for ratification. Churchwardens can only be elected for a period of one year at a time. Elected PCC members and Deanery Synod representatives serve for terms of three years. If a PCC member "retires" within the three-year term, then the place may be filled by election (at the APCM) for the remainder of that term only. PCC's may also co-opt members who serve until the next APCM.

Ruth Smith, who is not a member of the PCC, is the PCC's Minutes Secretary.

- **Deanery Synod**

Licensed clergy and five members of the PCC serve on the Weymouth & Portland Deanery Synod which provides a link between the Parish, the Diocese and the wider structures of the Church.

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OBJECTIVES AND ACTIVITIES

Statement of Purpose

The purpose of the Charity as set out in its governing document is to promote in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC also has overall financial accountability for the local church and its buildings. In this Parish as much as possible has been delegated to the four DCCs who have a direct responsibility for this mission in their Districts under the leadership of their particular ordained minister.

Summary of Charitable Activities

Throughout the year the PCC's main activities in relation to its charitable purposes as set out above have been to oversee and assist in the management of the four DCCs who have in turn largely attended directly to the delivery of the Charity's primary objectives in their Districts. In carrying out their role as Trustees, the PCC members have had regard to the guidance issued by the Charity Commission.

The PCC met five times in 2024.

Matters considered included:

- (a) Receiving reports from each of the four DCCs;
- (b) Treasurer's reports and financial issues, including the Parish Share;
- (c) Deanery Synod reports;
- (d) Initiation, funding and ongoing activities of all projects;
- (e) Preparation for APCM, including the annual accounts; and
- (f) Developments in safeguarding.

Public Benefit

The PCC and DCCs take account of the Charity Commission general guidance on public benefit when reviewing its purpose and in considering how planned activities meet that aim.

Throughout this report we endeavour to explain how our purpose, objectives and activities benefit the public. As part of the Church of England, we aim for our mission, ministry and worship to be open to all. Our goal is a thriving Christian presence serving God in every part of our Parish.

Our authorised ministers and others are available to provide spiritual welfare to all individuals within the community we serve. In addition to regular weekday/ Sunday services that are open to all, a wide range of events and courses are available for those seeking to explore their relationship with God further.

Through social action, we aim to respond to the needs of our local community and the wider world. The PCC and DCCs make grants at a local and national level to have a positive wider influence.

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FINANCIAL REVIEW OF THE CONSOLIDATED PARISH ACCOUNTS 2024

Balance sheet at 31 December 2024 – page 20

The balance sheet for the consolidation of the Parish from the Districts has slightly decreased compared to 2023, net assets decreased to £923,771 compared to £934,995 for 2023.

Again, we find ourselves in a strong position moving into 2024 which gives us confidence with our vision for future projects to achieve impact.

Income – page 26

Total giving across the Parish in 2024 was £610,675 (2023: £629,291) a decrease of £18,616 as shown in note 2a to the accounts. This includes gift aid received from Parishioners, friends, and relatives plus related tax reclaimed.

Church Centre operating income – £67,278 in 2024 (2023: £70,996)

Hope House and other letting operating income – £73,370 (2023: £63,697) an increase of £9,673.

Total incoming resources in Note 2 amounted to £788,245 (2023: £803,988) a decrease of £15,743. The Trustees are grateful to all who have contributed to the charity's objectives.

Outgoings – page 27

Charitable giving to missions at home and overseas and to relief and development was £36,549 (2023: £38,972) a decrease of £2,513.

Parish Share payments to the Diocese – Each District has paid its Parish Share allocated by the Diocese for 2024 in full. Together, these amount to £240,109 (2023: £222,335). The parish share covers the cost of full-time clergy and contributions to oncosts from Salisbury Diocese and Archbishops Council.

Major repairs – Each DCC has a duty to maintain its buildings in good repair and has carried out various works as follows:-

St Mary's – Accessible entrance is still an ongoing project. Repairs to the Clock Tower.

St Ann's – Install new heaters in the Church. Replace the boiler in St Ann's Schoolroom.

Church Centre – New lounge TV screen with HDMI cabling. Replacement hot water cylinder.

Hope House – remodelling of meeting rooms

Total Charitable expenditure in 2024 amounted to £800,819 (2023: £866,107) a decrease of £65,288.

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Fixed assets of the Parish – page 28

There were no property additions or disposals in the year, the properties owned by the parish continue to be; St Aldhelm's Church Centre, St Ann's Schoolroom, Park Church Centre and Hope House.

Reserves Policy

The PCC continues to hold funds not needed for day-to-day purposes with the CCLA Church of England Deposit Fund.

The PCC has agreed to use its best endeavours to maintain a Reserve Fund in the deposit account which should comprise a minimum of –

1/12 of the PCC's total payments in 2024 (but excluding transfers) -	£9,600
plus two months wages and Employers NIC, where applicable, for	
the Parish Secretary and the Radipole Secretary	<u>£6,200</u>
Total	£15,800

On 31 December 2024, the deposit account for the Parish's general fund held £21,854 (2023: £20,753).

Going Concern

The Parish has agreed with the Trustees of the Cox Trust that the original loans used to finance the building of the St Aldhelm's Church Centre represented a perpetual loan whereas the further loans to finance the purchase Hope House are repayable when the Parish has funds to do so. Otherwise, all the loans are interest-free and have no fixed repayment date.

Accordingly, the Trustees have no uncertainties concerning the Charity's ability to continue as a going concern.

Funds in Deficit

No funds were in deficit during the year.

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ACHIEVEMENTS AND PERFORMANCE

At the start of the year our Rector Rev Canon Nick Clarke retired in January. It was a fond farewell with a real sense of celebration for the seven years that Nick and Cherry had been with us. Much has happened over that time and there has been an increase in community engagement, growth of congregations and a real value that as a family of six churches we are stronger together.

As a result of Nick's departure, the responsibility for the Radipole District fell on the two Church Wardens, Richard Sloan and Liz Bartlett, with support from the congregations, and Rev Tom Coopey and Rev Jo Haine and several retired clergy. We are grateful all who have stepped up during this time of vacancy across the Parish.

Below are the various reports from our family of churches and projects in the Parish. The reports are varied and diverse and represent a mixed economy of various people groups and activities. There is much to give thanks for what the Parish has achieved in delivering its charitable objectives in supporting the communities they are part of through practical and spiritual care, as Jesus would ask us to do, making him known through word and action. Loving our communities and all who live in them, making a difference, making Jesus known.

Radipole – St Ann's and St Aldhelm's Churches – Richard Sloan and Liz Bartlett, Church Wardens

Richard writes..... The writer in the bible, St Paul urges us to press forward with our eyes firmly fixed on Jesus, and so we should but, sometimes it is worth a period of reflection, to give thanks to God for the journey He has taken us on, to acknowledge successes and shortcomings, and to set forward with fresh intent.

Back in April 2024 we were still picking up the pieces after the two break-ins that we had, dealing with the distress of the desecration of our Churches and the sheer practicality of clearing and re-sorting. Thankfully that is behind us now. We had become increasingly concerned at the state of the Church roofs because of the damp appearing and set about planning for re-roofing. Before launching into the full project, John Liles has been busy seeking out funding available and has so far achieved a significant £5,000 from Dorset Historic Churches Trust – for which we are very grateful. Meetings with the Diocesan Fund-Raising Officer have been very helpful for next steps to take. The memorial Church windows need repairing and we are looking to get that work done as soon as the Church window specialist can fit us in. Regular maintenance has continued, and many thanks go to those who have quietly got on with keeping things safe and working. This includes the gardening team who faithfully keep our flower beds attractive and well-presented.

Congregation numbers have steadied, after a bit of a dip, for the 10.30 service. B@9 numbers have held up very well. During the year we have had to bid farewell to several of our faithful members who have gone to be with their Lord, and we have gained newcomers as well.

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During this vacancy we have been blessed with support from our Bishops and Archdeacon and to our Parish clergy team who have lead worship and provided help and guidance. Also, to our own retired clergy a huge thank you: retirement has not stopped continuing faithful leadership in worship and pastoral matters. Our pastoral team has been very active, expanding their work in caring for those in need – visiting the sick and those in care homes, getting alongside those bereaved and in need of help.

As ever, our Music Group has supported and lead worship week in, week out. Children's and Families work has been extended by Laura Lark and it was great to welcome the whole of Radipole School to Christmas services. Our Carol Service, Christingle and Christmas Day services saw the Church full. The Youth Alpha course and work with young people has been a brilliant adventure.

Especially evident this last year has been the vision of every member ministry at work. So many members have actively engaged in Christian witness both within our fellowship and in the wider community. Hospitality at home, in @The Helm; The Tots and Tinies Group; Friday Friends; the Foodbank; CAP; Family Matters; our mission partners; Warm Welcome; Westham Bridge Saturday nights feeding hungry people; and, of course, the Toddlers group which continues to draw in so many from our community and included around 100 at the Easter Tots' Praise. Also, we couldn't do without Flower team and Sound and AV team and our Life Groups, with Carol Maisie's oversight. Thanks especially to the deputy wardens for their constant and enthusiastic support and without whom we couldn't function.

Also serving both Church and community, our Church Centre, with the indispensable Trudy and Ruth and the Centre Management Team offering a public face and very effective hub of communication.

No doubt I have omitted some from this list and for that I apologise but all of us together have seen some wonderful work, we have witnessed the power of the Holy Spirit, we have heard the Word preached faithfully and been given opportunity to serve our Lord and Saviour.

Liz Writes..... St Ann's Our regular numbers continue to average 30 at the Sunday morning service. Sadly, we have lost several of our longtime members of the congregation this year. They will be greatly missed. The monthly Coffee mornings and Side by Side bereavement café meetings have been very well supported. They provide an excellent local community outreach. Frequent use is being made of the Schoolroom, with a good number of bookings for parties, etc. 2nd Radipole Guides continue to join us once a month, when they contribute to the service and take on the serving of refreshments afterwards. We are pleased to welcome their new leader, Miriam Orrell.

The St Ann's Celebration, over 27 and 28 July 2024, welcomed large numbers of visitors over both days. We received many positive comments for the flower displays, churchyard walks, a concert, historic information about the church and a beautiful Evensong. We continue to be blessed by Pat Kirby and her team for their flower ministry enhancing our church building. We

thank Peter Kirby who has repaired the damage done by vandals to our doors, created new signs for the memorial garden and completed many other jobs for the church building.

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The memorial garden continues to be of great benefit in the parish for the ashes of loved ones and the benches nearby have been used for personal quiet moments enjoying the beautiful views and flowers. The night storage heaters in the Church have been replaced. We also had to have the three window panes and the boiler in the schoolroom replaced as well as minor repairs to both the Church and Schoolroom roofs. We are grateful to our gardener/caretaker Ian and five faithful volunteers who work tirelessly in all weathers maintaining the buildings and churchyards every week. There was a problem with the pull mechanism for the recently repaired bell and this has been repaired. The bell is used on Sunday mornings to welcome the congregation and at funerals. It was a joy to ring it to celebrate VE day.

A new monthly home group has started, several special meals have been enjoyed by the congregation and also seasonal services held. As I come to the end of my second year as Church Warden, I would like to thank Margaret Horton, for her continued support and hard work, and to thank Richard Sloan and the congregations of both Churches for their support and encouragement.

St Mary's Church, Weymouth – Rev Tom Coopey

Tom writes..... Being the church in the heart of Weymouth continues to be a wonderful opportunity to make a difference in our town. This year has, once again, been a busy year of outreach activities, worship services, community engagement and building work.

Work on the new Accessible Entrance began in early 2025 and all the planning permissions and Faculty's are now also in place for the restoration of the clock and bell. These three major projects should be completed by the end of July 2025. A lot of hard work has gone on behind the scenes in terms of fundraising, planning and applying for the necessary permissions. We look forward to the positive difference these works will make.

Breakfast Church is growing, and it is encouraging to see an average of 25 people attending each week. Some of those attending have been Christians for many years but there are several who are really seeking to find out more about Jesus and the Christian faith. Breakfast is led by David and Judy Parsons and their growing team of leaders.

The 11am congregation has also grown and this service continues to offer a valuable opportunity for worship and fellowship in a more traditional context. The services are led by a great team of lay preachers, retired clergy, musicians and volunteers. Communion is celebrated on 2nd and 5th Sundays and Rev Tom Coopey usually leads and preaches at these services.

The year has also involved regular lunch time concerts as well as annual services. The Iron Man Prayer service was held on the eve of the Iron Man event in September. We had the Samuel Mico service on Palm Friday -well attended by the Mayor and Lord Lieutenant, a number of young people and community leaders. The Precious Moments Service was held on Sunday 6 April, led by Rev. Betty Port and was a very moving service, giving comfort and support to those who attended.

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At Christmas we had our Carols by Candlelight service. Our Good Friday service was a beautiful service of contemplation, the Passion readings and music. Following the Open-Air service in the Town Centre we had over 100 people come into St Mary's for coffee, tea and hot cross buns. The church was decorated on Saturday and on Easter Sunday we celebrated together with Holy Communion and wonderful Easter hymns accompanied by Paul Selley's magnificent organ playing.

Community engagement has continued throughout the year with the Simeon Room and church used for a range of activities, lunches, coffee mornings craft groups, Alpha course, prayer and worship times and opportunities for discussion. The church continues to seek to respond to what the Lord is calling us to as we offer St Mary's as a place of welcome and worship in the centre of Weymouth.

St John's Church – Rev Tom Coopey

Tom writes.... St John's continues to seek to live out it's core values of being a; Welcoming, Worshipping, Loving and Growing church.

This year we added 'Serving' as a 5th core value to the list in recognition that we are here to serve our community and can only do so if the church is committed to serving and volunteering in our various projects.

Led by Susie Coopey, our Children's and Families Worker, we continue to engage with children and families in several ways. Little Fishes usually sees between 40-50 people each Monday and the Connect Groups continue to thrive on Thursdays. Our work with St Johns school continues through leading Collective Worship each week, representation on the Governing body, the TLG coaching scheme and hosting services in church at key points throughout the year.

Our Youth Work also continues to go well – overseen by Joe Hobday our Parish Youth Pioneer. Ignite (Sundays) Youth Alpha (Tuesdays), Connect 5.15 and Youth Club (Thursdays) are all well attended and offer a range of activities to our young people. Joe is also part of the

Chaplaincy Team at All Saints School and goes into St John's School and Weymouth College. The Summer of Fun programme was a highlight once again.

This year we trained and commissioned another 7 Lay Pastoral Assistants and so we now have a large team of people offering Pastoral care to individuals and local care homes. Home Groups, and Prayer Ministry continue to be a really important part of church life. The church continues to support overseas Mission and this year we have enjoyed visits from a number of our Mission Partners.

The Pot Luck lunches have run for most of the year, but this project has recently come to an end. The team have an opportunity to run this project at The Nest - and this seems the right way forward. Open Church on Wednesdays continues to offer a much-appreciated place of

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welcome, community, friendship and hospitality. There are plans for a weekly Community Lunch – with music and testimonies – to start soon.

Permission has been granted to install a new AV system, and this will be done in August 2025. Faculty applications continue to be works in progress for the wall repairs and replacement of the West porch gate. Huge thanks are due to our Church Wardens for their patience and perseverance on these projects. Extensive work has also been done in the church grounds enabling us to plant around the grounds in accordance with the conditions of the permission we had to extend the car parking area.

The church has also appreciated having a paid administrator in place. This has provided much support to church staff and leaders, and we look forwards to seeing this post continue in the future.

The church has grown, and we are prayerfully engaging with a vision and strategy for the next chapter of mission and ministry at St Johns.

Hope House, Children's, Youth and Community Hub – Terry Thomas – (Overseer for Hope House and Park Church Centre)

Terry writes.... Hope House is situated in the grounds of St John's C of E Church. Hope House is the centre for parish youth and community work. It is also the office base for the parish Youth Pioneer and The Hope House Administrator – the latter is also the Personal Assistant (PA) to the Vicar of St John's Church.

Youth and children's activities take place on Sundays and Saturdays and in the evenings during the working week – and in the school holidays.

Hope House is a fundamental and vital part of youth and children's work, and this asset is of increasing use and importance to the whole parish and St John's Church.

Some rooms in Hope House are let to the Lantern Trust (local charity) for the delivery of NHS Dorset Access Wellbeing services. These services are provided Monday to Friday during normal office hours. At all other times, the building is available to the parish and St John's as described above.

The parish and the Lantern Trust have been complemented on the high degree of cooperation and collaboration in the delivery of services in support of the local community.

Park Church Centre (PCC) – Terry Thomas

Terry writes.... The Park Church Centre (also known as the St John's Mission House) is situated in the Park District – adjacent to St John's Church. The Park District is in the top twenty areas of multiple deprivation, nationally. <https://gi.dorsetcouncil.gov.uk/insights/Topics/Topic/Deprivation>

The Park Church Centre was built in the late 1900s as an outpost of St John's Church and has operated since that time as a church base and community centre. In 2007, the parish let the

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building to a voluntary trust to operate as a community centre with guaranteed access for St John's Church for the purpose of worship and other events.

Parish Youth Pioneer – Joe Hobday

Joe writes.... During this year, youth work at Hope House and across the parish has continued to grow and flourish. The secondary-age youth club has seen a consistent increase in attendance, regularly welcoming between 35 and 45 young people each week. The Tuesday Bible Study has also developed steadily, with around 12 to 14 young people attending weekly for deeper discussion and spiritual growth. In addition, parish youth engagement has expanded significantly within local schools, with increased involvement in Religious Education lessons, one-to-one mentoring, and the delivery of assemblies on a wide range of relevant topics throughout the year. Overall, the growth in participation and the deepening relationships with young people reflect the ongoing strength and impact of the youth ministry.

St Mary's Church, Chickerell – Rev Jo Haine

Jo writes.... As we gather once again for our Annual Meeting, it is with gratitude and hope that I reflect on the life of St Mary's during 2024. We continue to be a worshipping, welcoming, and witnessing presence in the heart of Chickerell, giving thanks for all that God is doing among us and through us.

This year has been rich with moments of shared ministry and community celebration. It was a particular joy to host joint services with our friends from Emmanuel Church, including our Lent Lunch, Good Friday service, and the Remembering Loved Ones service in the autumn. These occasions deepen our fellowship across the parish and remind us of the strength we find in partnership.

Our special service to mark the 80th anniversary of D-Day, was a poignant and dignified gathering, made even more special by the presence of the Mayor of Chickerell. Together, we honoured those who served and prayed for peace in our own time. A real highlight for our church family was celebrating the ordination of our curate, Dan, to the priesthood in June. It's a privilege to walk alongside him in ministry and to see his gifts being used so faithfully in our midst. We were also pleased to welcome Anthony Childs, who began a placement with us in September. Though based more regularly at Emmanuel, he has joined us from time to time at St Mary's, and we are grateful for his presence and ministry among us.

Behind the scenes, but no less important! there has been extensive work in the churchyard this year. Several trees have been felled or pollarded, and we're grateful that they came down in a controlled fashion (and not of their own accord—praise the Lord!). We are also thankful to the volunteer team from St Ann's who helped restore the churchyard wall. Their cheerful labour and skill have preserved something important.

Christmas brought joy, candlelight, and a full church! Our services were well attended, with numbers up from the previous year. It's always encouraging to see the church filled with worshippers, familiar faces and new, sharing in the story of Christ's birth. Alongside these

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special events, the heartbeat of St Mary's continues to be our regular worship, the steady rhythm of prayer, praise, and sacrament in our beautiful building. We are blessed with a strong sense of community in our congregation. Our fundraising efforts this year have been both fruitful and fun. Coffee mornings, our stall at the Village Café, book sales, a Christmas Bazaar, and other events have not only raised essential funds but also given us opportunities to connect with the wider community. A heartfelt thank you to everyone who has baked, brewed, donated, or done the washing up!

As always, I want to give thanks for those who serve so faithfully in our church. To our retired clergy, our Lay Pastoral Assistants, our steadfast Churchwarden Carole, and to Yvonne, Nige, all who serve on the DCC, and give of their time and money thank you. Your dedication, time, and love for St Mary's make all the difference. Whether your ministry is seen or unseen, know that it is valued, and that through it, you are serving Christ.

In all these things—services, community events, ordinations, tree surgery, and the joyful noise of carol singing—we give thanks to God. It is Christ who calls us together, Christ who sustains us, and Christ who sends us out in love.

Looking Forward: A Vision for Mission in Southill and Chickerell

As we give thanks for the year that has passed, we also look forward with anticipation to where God is calling us next. The work of the Church is never only about what has been—it is always about what comes next, where the Spirit is leading us. As one character in the recent film *Conclave* powerfully puts it: "The Church is not tradition. The Church is not the past. The Church is what we do next."

That vision stirs something deep within us as we consider the future of our churches in Chickerell and Southill. We are not here simply to preserve what has been, but to shape what might be—to become ever more a people of hope, hospitality, and mission. I believe now is the time for bold, Spirit-filled imagination as we respond to the needs and opportunities around us.

In particular I believe God is calling us to grow together more intentionally as two congregations, seeking his kingdom across both communities. With two local primary schools, vibrant neighbourhoods, and continuing new housing development, we can clearly see our mission field: fertile ground for growing God's kingdom, especially among children and families.

To meet this moment, I believe the time is right to explore appointing a Children and Families Minister, someone who can serve across both churches, building on the strong work already happening at Emmanuel, pioneering new ideas at St Mary's, and helping us build lasting, faith-rooted relationships with our schools and wider communities.

To make this vision a reality, we will need to step forward in faith, seeking external funding, exploring creative partnerships, and discerning together how we can best offer what we have. But more than anything, it will require us, as the family of God, to keep saying "yes" yes to being part of God's mission, here and now.

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Let us be a church known not only for our past, but for our hope. A church shaped not only by where we've been, but by where God is leading us next.

Emmanuel Church – Rev Jo Haine

Jo writes.... If I am honest, I was slightly hesitant as I approached this year's report. 2023 had been such a year of celebration with several big and significant things happening from the 50th celebration of Emmanuel to the Kings Coronation, and so I was a little worried that 2024 would seem flat in comparison. However, as I reflected and spent time looking through photographs and reminding myself of the events of 2024, my worries dispersed. Although it didn't include the high-profile events that the year before had, I was able to reflect on a year of faithful worship and loving service to the community around us. The vision to be a church growing deeper, growing wider and growing younger, is what we have continued to do.

Growing Deeper: We have continued with the pattern of two Sunday services, offering different expressions of church. Both the 9.30 and TEN45 congregations have grown, slowly but growth is evident. The majority of people are committed to one congregation but there is some small overlap. Our midweek Holy Communion on a Tuesday continues to provide a quiet, short said service and we do have a few people who come to this service instead of Sunday.

This year our Sunday teaching has been a mixture of lectionary readings and several sermon series including the 5 Marks of Mission, the Armour of God, a summer series exploring different Heros of Faith & also a series on Colossians. We have also spent time exploring some of the Spiritual Disciplines through the Practicing the Way Course. During Holy Week, we hosted the Parish Maundy Thursday service with a light meal, in the summer a group of us went to New Wine and over Christmas we saw a rise in people coming to church and an increase in pre-covid numbers for the first time. Ministry has continued at Weymouth Manor Care Home, and our LPA team continue to offer pastoral care and home communion to those who cannot get to church. We also started an Iona Healing Service and have found that this congregation includes people from across the Parish and Deanery.

We continue to be a church with a focus on growing deeper into all that God is calling us to and this is evident in the ongoing vocational work that we do. Our curate Rev'd Dan Harland was ordained priest in 2024. Anthony Childs continued to discern his calling to ordination and having been accepted began his training and was able to remain at Emmanuel for his placement. He has a local learning group made up of members of the congregation and I am his training supervisor. We have also continued to encourage Lay Ministry and in 2024 we ran the Sanctuary Course offering Mental Health Training for LPA's.

Growing Wider: The theologian Dietrich Bonhoeffer was famously quoted for saying 'the church is the church only when it exists for others.' When I look at the ongoing ministry of Emmanuel this is what I see. A church that seeks to grow wider, bless others and show the love of God to our needy world. If you have never been here on a Tuesday morning, I would really encourage you to come along to Coffee shop, it's just a wonderful example of how this church is a blessing to the community. We have people who see this place, this church as a

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midweek sanctuary, they aren't coming to anything we would call worship, but they come for community, for fellowship. They know what here they are welcome, accepted and seen. The same thing happens every Thursday morning with babies and toddlers, parents, carers and grandparents filling this place with joy. Over the last year we have seen the Matinee Movies become established into a bi-monthly pattern and in December the Afternoon Tea events started, meaning that we now have a monthly pattern on the 1st Wednesday of the month. These midweek events may not be worship in the traditional sense of the word, but they are certainly a significant part of what makes us church and they are very much rooted in the Kingdom of God and growing wider.

Growing Younger: This has been one of our priorities over the past five years and I just want to remind us all that this isn't about prioritising children at the expense of other age groups but instead about making sure we are a church that reflects the population around us. There are still missing age groups in our congregation. Interestingly in the last year, the Church of England has included Growing Younger as one of its priorities too!

Throughout 2024 the team that helps plan the TEN45 services also spent some time thinking about other events that we could run that would help us as a church to grow younger. As part of this we did a Back-to-School Service in September, a Light Party in October and the Southill Sparkle event at Christmas, which saw people of all ages coming to church. We continue to have a link with Southill Primary School, and I go into school to do assemblies and we also see the children coming to Church for events.

As I reflected on the past year, I was reminded of the story in **John 20**, when the risen Jesus appears to his disciples behind locked doors and breathes peace and purpose into their fear. Thomas, too, is drawn deeper into faith, not through certainty, but through encounter. This passage speaks deeply to our life as a church in 2024. Even without the big events of the previous year, we have been a community shaped by faithful encounter with the risen Christ; in worship, in our serving, in our gathering. Like Thomas, many among us are learning to say again with conviction, "My Lord and my God," not because everything is easy or clear, but because Christ continues to meet us where we are, breathe peace into our midst, and call us to believe again.

Safeguarding – Elliott Bailey

Elliott writes In the last year, there have been zero DBS refused and 3 reportable incidents across the parish.

This year has been a year of transition for Parish Safeguarding, with us moving from a one Parish Safeguarding Officer model to a three Parish Safeguarding Officer model (one per incumbent, mirroring their responsibilities). As of February 2025, we officially moved into this model, with myself taking up responsibilities directly related to St Mary's Weymouth, St John's and Hope House, and Paul Mason and Lisa Fisher taking up their respective PSO duties also mirroring their incumbents.

Looking forward, this new structure will mean that we will be able to work together to take a proactive and strategic approach to safeguarding across all of our parish churches, with a

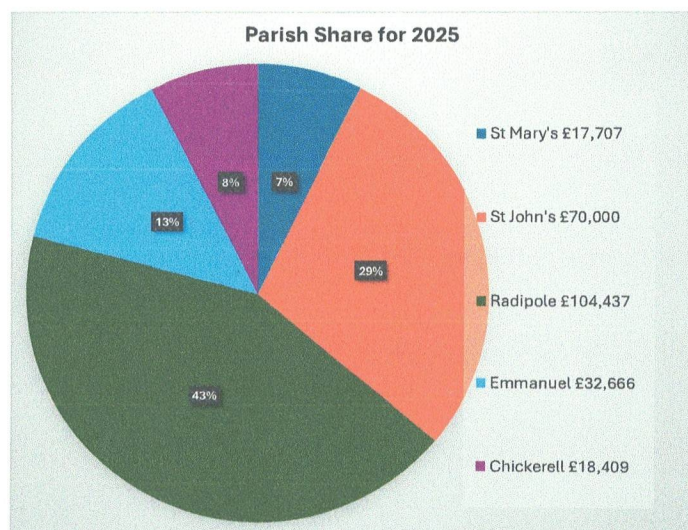
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more hands on and tailored approach to our individual churches- all the while communicating and supporting each other to make a safe parish. We will also be focusing on implementing safer recruitment and the safeguarding dashboard across the parish.

Parish Treasurer – Neil Biles

Neil writes Thank you to all those who gave in 2024 to the work of the family of churches called Radipole and Melcombe Regis with Chickerell. You can read about the great work that has been achieved above. So thank you.

A large part of our finances is our employee's which includes our three Clergy. They are funded by you through the Parish Share that we pay to the Diocese. The share covers salaries, homes, maintenance, training for future ministry and pensions. The share covers core costs such as administration and safeguarding and a contribution towards the work of the Archbishops Council.



Total Share 2024

£243,219

**Increase of
£3208 on 2023**

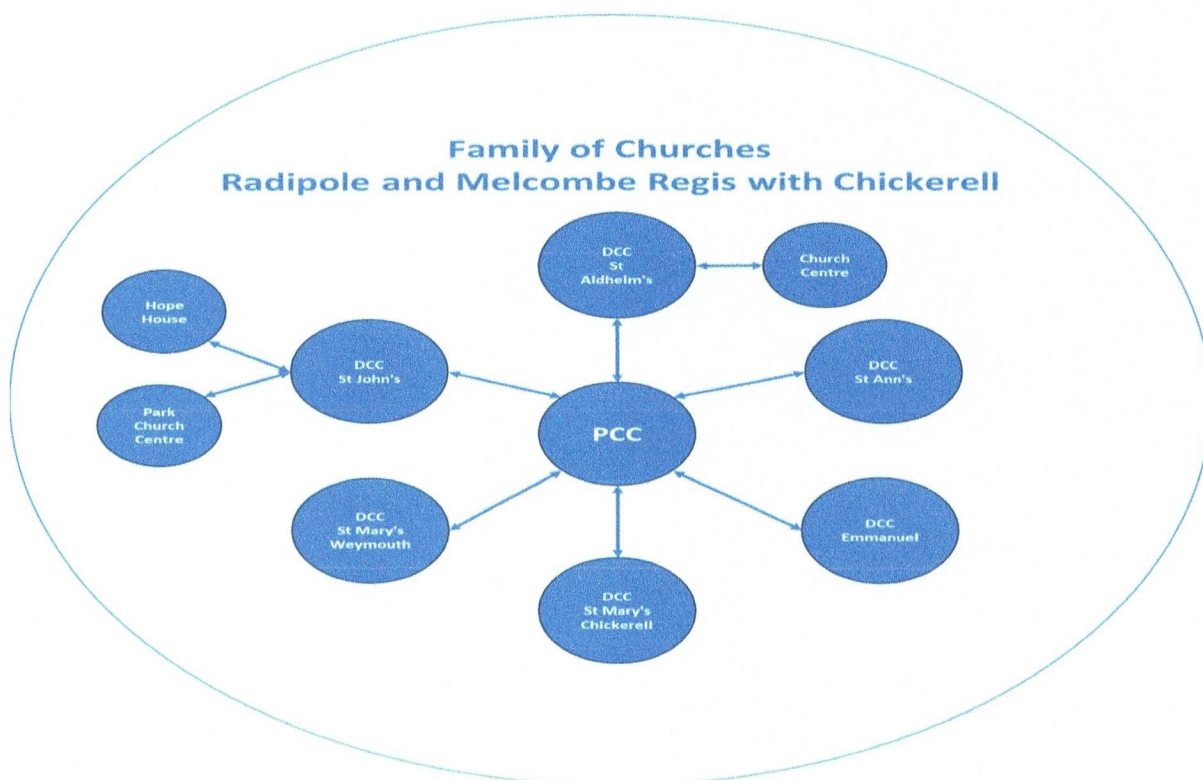


Family of six churches - Radipole and Melcombe Regis with Chickerell

This year we employed a total of 12 staff across the six churches and three project, they play an important part in delivering are charitable objectives. The Parish Administrator is covered by contributions from all churches. Other staff are covered by congregational members giving, trusts and grants. Without these staff we would not have been able to achieve the impact in 2024. All buildings are in a reasonable state of repair and continue to be invested in and all associated costs, such as facilities, were covered in 2024.

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The following chart shows how the family of churches and projects are linked together. Key
DCC = District Church Council, PCC = Parochial Church Council.



Radipole and Melcombe Regis with Chickerell PCC - Electoral Roll Numbers.

2022

Emmanuel Church	68
Radipole Churches	211
John's Church	123
Mary's Weymouth	28
Mary's Chickerell	38
Total	430

2023

Emmanuel Church	67
Radipole Churches	212
John's Church	124
Mary's Weymouth	34
Mary's Chickerell	31
Total	475

2024

Emmanuel Church	68
Radipole Churches	214
John's Church	126
Mary's Weymouth	36
Total	475

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TRUSTEES RESPONSIBILITIES

The Trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the Trustees are required to:

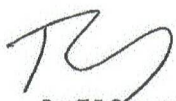
- a) select suitable accounting policies and then apply them consistently;
- b) observe the methods and principles in the Charities SORP;
- c) make judgements and estimates that are reasonable and prudent;
- d) state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- e) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are also responsible for keeping sufficient accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the governing documents. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

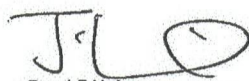
In so far as the Trustees are aware:

- there is no relevant information of which the charity's independent examiners are unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant information and to establish that the independent examiners are aware of that information.

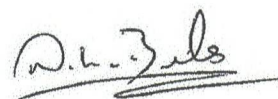
The Trustees are responsible for the maintenance and integrity of the organisational and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.


Rev T P Coopey
Team Vicar

Date: 20/10/25


Rev J E Haine
Team Vicar

Date: 20/10/25


Mr N L Biles
Parish Treasurer

Date: 20/10/25

**PAROCHIAL CHURCH COUNCIL OF RADIPOLE AND MELCOMBE REGIS
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**INDEPENDENT EXAMINERS REPORT TO THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2024**

I report to the trustees on my examination of the accounts for The Parochial Church Council of Radipole and Melcombe Regis ("the charity") for the year ended 31 December 2024.

Responsibilities and basis of report

As the charity trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the 2011 Act").

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Certified Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
2. the accounts do not comply with these records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of the accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a "true and fair view" which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Date: 29th October 2025

Mandy Kerley FCCA
M J Accountants Ltd
Chartered Certified Accountants
Unit 9 Barnack Business Centre
Blakey Road
Salisbury
Wiltshire SP1 2LP

PAROCHIAL CHURCH COUNCIL OF RADIPOLE & MELCOMBE REGIS
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR TO 31 DECEMBER 2024

	Note	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Unrestricted Funds £	Restricted Funds £	Total 2023 £
INCOME FROM							
Donations and legacies	2a	7,753	602,922	610,675	9,833	619,458	629,291
Charitable activities	2b		143,722	143,722		136,246	136,246
Other trading activities	2c		16,396	16,396		15,194	15,194
Investments	2d	1,144	11,247	12,391	4,838	5,561	10,399
Other	2e		5,061	5,061		12,858	12,858
TOTAL INCOME		8,897	779,348	788,245	14,671	789,317	803,988
EXPENDITURE ON							
Raising funds	3a		72	72	24	38	62
Charitable activities	3b	16,818	783,929	800,747	1,803	864,242	866,045
TOTAL EXPENDITURE		16,818	784,001	800,819	1,827	864,280	866,107
NET INCOME/(EXPENDITURE)		(7,921)	(4,653)	(12,574)	12,844	(74,963)	(62,119)
Net gains/(losses) on investments	6		1,300	1,300		24,492	24,492
NET MOVEMENT OF FUNDS IN YEAR		(7,921)	(3,353)	(11,274)	12,844	(50,471)	(37,627)
TOTAL FUNDS BROUGHT FORWARD		44,867	890,128	934,995	37,048	921,772	958,820
Funds introduced / Fund transfers	10a	(9,357)	9,357	-	(5,025)	18,827	13,802
TOTAL FUNDS CARRIED FORWARD		27,589	896,132	923,721	44,867	890,128	934,995

The notes on pages 22 to 30 form part of these financial statements.

	Notes	2024 £	2023 £
FIXED ASSETS			
Tangible assets	5	2,503,703	2,531,079
Investments	6	58,103	56,803
		<u>2,561,806</u>	<u>2,587,882</u>
CURRENT ASSETS			
Debtors	7	31,451	36,598
Cash at bank			
Short term deposits		177,733	228,109
Bank current accounts		189,830	120,180
		<u>399,014</u>	<u>384,887</u>
Creditors			
Amounts falling due within one year	8	32,099	32,774
NET CURRENT ASSETS		<u>366,915</u>	<u>352,113</u>
TOTAL ASSETS LESS CURRET LIABILITIES		<u>2,928,721</u>	<u>2,939,995</u>
Creditors			
Amounts due after one year	9	2,005,000	2,005,000
TOTAL NET ASSETS		<u><u>923,721</u></u>	<u><u>934,995</u></u>
THE FUNDS OF THE CHARITY			
Unrestricted funds	10	27,589	44,867
Restricted income funds	10	896,132	890,128
		<u>923,721</u>	<u>934,995</u>


Rev T P Coopey
Team Vicar

Rev J E Haine
Team Vicar

N. L. Biles
Mr N L Biles
Parish Treasurer

Date: 20/10/25

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PAROCHIAL CHURCH COUNCIL OF RADIPOLE & MELCOMBE REGIS
STATEMENT OF CASH FLOWS
FOR THE YEAR TO 31 DECEMBER 2024

	Notes	2024		2023	
		£	£	£	£
NET INCOME FOR THE YEAR			(12,574)		(62,119)
Adjustments for:					
Depreciation	5	27,376		30,660	
(Increase)/ decrease in debtors		5,147		2,549	
Increase /(decrease) in creditors		<u>(675)</u>		<u>(1,866)</u>	
			31,848		31,343
Cash funds introduced - St Mary's Chickereil			0		13,802
NET CASH INFLOW/ (OUTFLOW) FROM OPERATING ACTIVITIES			<u>19,274</u>		<u>(16,974)</u>
CASH FLOWS FROM INVESTING ACTIVITIES					
Purchase of office furniture, fittings & equipment	5	-		0	
Sale of investments	6	<u>-</u>		<u>-</u>	
			-		0
CASH FLOWS FROM FINANCING ACTIVITIES					
Repayments of borrowing	9		-		-
INCREASE/ (DECREASE) IN CASH IN THE YEAR			<u>19,274</u>		<u>(16,974)</u>
NET CASH FUNDS AT 1 JANUARY			348,289		365,263
NET CASH FUNDS AT 31 DECEMBER			<u><u>367,563</u></u>		<u><u>348,289</u></u>

The notes on pages 22 to 30 form part of these financial statements.

PAROCHIAL CHURCH COUNCIL OF RADIPOLE AND MELCOMBE REGIS
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR TO 31 DECEMBER 2024

1 ACCOUNTING POLICIES

Basis of Preparation and Assessment of Going Concern

The Parochial Church Council of Radipole and Melcombe Regis is an incorporated charity governed by the Parochial Church Councils (Powers) Measure 1956 as amended and the Church Representation Rules. The address of the principal office is given inside the front cover. The nature of the Charity's operations and its principal activities are set out in the Annual Report of the Trustees on pages 2 to 20.

The financial statements have been prepared in £ sterling on the historical cost basis and in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), The Church Accounting Regulations 2006 and the Charities Act 2011.

These financial statements represent a consolidation of the financial statements of the Parochial Church Council with those of the District Councils of St. John's, St. Mary's, St. Aldhelm's and St. Ann's, Emmanuel and St Mary's Chickerell.

The Charity meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

Income

All income is included in the Statement of Financial Activities when the Charity is entitled to the income and the amount can be quantified with reasonable accuracy. Where amounts received have conditions or restrictions as to their use attached, the income is recognised as restricted income funds. Where no such conditions or restrictions exist, the income is recognised as unrestricted income. The following specific policies are applied to particular categories of income.

Donations and legacies, including collections and planned giving under covenants and gift aid donations, are included in full in the Statement of Financial Activities when receivable. Income Tax recoverable on covenants and gift aid donations is recognised when the corresponding income is recognised.

Investment income from fixed asset investments and funds held on deposit is included in the Statement of Financial Activities when receivable and the amount can be measured reliably. This is normally upon notification of the dividends and interest payable by the companies, investment fund managers and banks concerned.

1 ACCOUNTING POLICIES (continued)

Income (continued)

Income from charitable activities are included in full in the Statement of Financial Activities when receivable and in the period to which they relate.

Income is deferred when the monies have been received in advance of the period to which they relate. Where monies have not been received in a specified period, these monies will be accrued in debtors and recognised in the period to which they relate.

Income from other trading activities and all other income are included in full in the Statement of Financial Activities on a similar basis to that for income from charitable activities as set out above.

Changes in the fair value of investments are fully recognised in the Statement of Financial Activities during the year the fair value adjustments are made.

Donated Services

In accordance with the Charities SORP (FRS 102), any unpaid general volunteer time is not recognised in the financial statements. The Trustees do however recognise the substantial and vital contribution that volunteers make in enabling the Charity to properly function and to carry out its work on a day-to-day basis.

Expenditure

All expenditure is recognised in the Statement of Financial Activities on an accruals basis as a liability is incurred.

Raising funds expenditure is incurred in publicity and similar costs in order to facilitate the raising of the funds required to enable the Charity to further its charitable purposes.

Expenditure on charitable activities comprise those costs incurred by the Charity in the delivery of its activities and services for the benefit of its beneficiaries. It includes both costs that can be allocated directly to such activities and costs of an indirect nature necessary to support them.

Pension Costs

The Charity makes contributions to a defined contribution pension scheme on behalf of eight employees. The assets of the scheme are held separately from the funds of the Charity in an independently administered scheme. The amount included in the Statement of Financial Activities represents the contributions payable to the scheme in respect of the accounting period.

Tangible Fixed Assets

All freehold property included in the Balance Sheet is fully utilised by the Charity in the furtherance of its charitable objects. Other than consecrated and beneficed property, freehold property is included at cost where that cost information is available. No provision for depreciation of freehold property is being made as the Trustees are of the opinion that the useful lives of the properties are indefinite and their residual values are substantial, meaning that any annual charge for depreciation would not be material. Consecrated and beneficed property is excluded from the accounts by s.10(2) of the Charities Act 2011.

1 ACCOUNTING POLICIES (continued)

Tangible Fixed Assets (continued)

No value is placed on movable church furnishings held by the churchwardens on trust for the PCC and which requires a faculty for disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated and benefice buildings and moveable church furnishings, whether maintenance or improvement is written off as expenditure in the Statement of Financial Activities. Fixtures, Fittings and Equipment capitalised and used within church premises costing more than £1,000 is shown at cost and is depreciated on a straight line basis over 5 years.

Investments

Investments are initially recognised at their original cost in the year during which they are acquired. In subsequent years, where the shares are publicly traded or their fair value can otherwise be measured reliably, the investment is recognised at fair value with changes in fair value flowing through the Statement of Financial Activities.

Financial Instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Debtors

Debtors and accrued income are recognised at the settlement amount due and any prepayments are valued at the amount prepaid.

Cash at Bank

Cash at bank and in hand includes cash and short term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Creditors

Creditors and provisions are recognised when the Charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are recognised at their settlement amount.

Concessionary loans received are initially recognised at the amounts received with the carrying adjusted in subsequent years to reflect repayments and any accrued interest, if payable.

1 ACCOUNTING POLICIES (continued)

Taxation

The Parochial Church Council of Radipole and Melcombe Regis is a registered charity and is therefore not liable to taxation to the extent that its income and gains are applicable to charitable purposes only. Value added tax, to the extent that it is not recoverable, is included in the relevant costs in the Statement of Financial Activities.

Fund Accounting

Unrestricted funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC.

Restricted funds represent the funds of the PCC that are subject to restriction of their use. Also included are unrestricted and restricted funds of the District Church Councils, as these funds cannot be used by the PCC.

PAROCHIAL CHURCH COUNCIL OF RADIPOLE & MELCOMBE REGIS
NOTES ON THE FINANCIAL STATEMENTS
FOR THE YEAR TO 31 DECEMBER 2024

	Unrestricted Funds	Restricted Funds	Total 2024	Unrestricted Funds	Restricted Funds	Total 2023
	£	£	£	£	£	£
2 INCOME FROM						
2a DONATIONS AND LEGACIES						
Planned Giving and gift aid	6,896	406,268	413,164	7,671	361,229	368,900
Collections (open plate) at all services		32,570	32,570		32,264	32,264
Sundry donations, appeals, etc.	857	95,444	96,301		173,301	173,301
Legacies and Grants		68,640	68,640	2,162	52,664	54,826
	<u>7,753</u>	<u>602,922</u>	<u>610,675</u>	<u>9,833</u>	<u>619,458</u>	<u>629,291</u>
2b CHARITABLE ACTIVITIES						
St Aldhelms Church Centre lettings		67,278	67,278		70,996	70,996
Hope House, Church Hall & Parking fees		73,730	73,730		63,697	63,697
Fees and miscellaneous		2,714	2,714		1,553	1,553
		<u>143,722</u>	<u>143,722</u>		<u>136,246</u>	<u>136,246</u>
2c OTHER TRADING ACTIVITIES						
Gift days						
Fetes, Fund raising activities		3,355	3,355			
Weddings and funerals - Gross		13,041	13,041		15,194	15,194
		<u>16,396</u>	<u>16,396</u>		<u>15,194</u>	<u>15,194</u>
2d INVESTMENTS						
Dividends and interest	<u>1,144</u>	<u>11,247</u>	<u>12,391</u>	<u>4,838</u>	<u>5,561</u>	<u>10,399</u>
2e OTHER						
VAT on repairs recoverable		748	748		8,836	8,836
Insurance receipts		4,313	4,313		4,022	4,022
		<u>5,061</u>	<u>5,061</u>		<u>12,858</u>	<u>12,858</u>
TOTAL INCOME	<u>8,897</u>	<u>779,348</u>	<u>788,245</u>	<u>14,671</u>	<u>789,317</u>	<u>803,988</u>

PAROCHIAL CHURCH COUNCIL OF RADIPOLE & MELCOMBE REGIS
NOTES ON THE FINANCIAL STATEMENTS
FOR THE YEAR TO 31 DECEMBER 2024

	Unrestricted Funds	Restricted Funds	Total 2024	Unrestricted Funds	Restricted Funds	Total 2023
	£	£	£	£	£	£
3 EXPENDITURE ON						
3a RAISING FUNDS						
Fundraising expenses		72	72	24	38	62
Magazine and bookstall						
		<u>72</u>	<u>72</u>	<u>24</u>	<u>38</u>	<u>62</u>
3b CHARITABLE ACTIVITIES						
Missionary and charitable giving						
Church overseas						
- Missionary societies/Relief and development	1,000	16,921	17,921		10,539	10,539
Home missions and other church societies		18,538	18,538	10	28,423	28,433
	<u>1,000</u>	<u>35,459</u>	<u>36,459</u>	<u>10</u>	<u>38,962</u>	<u>38,972</u>
Activities directly related to the work of the church						
Ministry - Parish share		240,109	240,109	1,678	220,657	222,335
- Clergy expenses	558	6,252	6,810		4,922	4,922
Church running expenses and support costs	3,948	119,942	123,890	(1,665)	169,838	168,173
Office and support staff salaries		188,212	188,212	1,712	171,894	173,606
Fees to the Diocese		6,721	6,721		8,120	8,120
Training, Youth work and Outreach	2,247	35,894	38,141		15,121	15,121
Church and house maintenance		52,110	52,110		19,735	19,735
Hope House & Church Centre - running costs and sal's						
Donations and misc						
Major repairs		64,058	64,058		179,637	179,637
	<u>6,753</u>	<u>713,298</u>	<u>720,051</u>	<u>1,725</u>	<u>789,924</u>	<u>791,649</u>
Church management and administration						
Independent examination	6,498	72	6,570		4,216	4,216
Legal and professional fees	2,100		2,100			
Depreciation		27,376	27,376		30,660	30,660
Sundries	467	7,724	8,191	68	480	548
	<u>9,065</u>	<u>35,172</u>	<u>44,237</u>	<u>68</u>	<u>35,356</u>	<u>35,424</u>
	<u>16,818</u>	<u>783,929</u>	<u>800,747</u>	<u>1,803</u>	<u>864,242</u>	<u>866,045</u>
TOTAL EXPENDITURE	<u>16,818</u>	<u>784,001</u>	<u>800,819</u>	<u>1,827</u>	<u>864,280</u>	<u>866,107</u>

4 STAFF COSTS

	2024 £	2023 £
Salaries	192,574	180,804
Employers National Insurance	8,401	6,274
Employers pension contributions	3,425	3,326
	<u>204,400</u>	<u>190,404</u>

No employee received employee benefits (excluding employer pension costs) of more than £60,000 in 2024 or 2023.

It is considered that all staff meet the definition of key management personnel and therefore their remuneration is set out above.

Employees information

Average head count

Full-time (based on work hours of +30 hours per week)	4	4
Part-Time	<u>8</u>	<u>8</u>
	<u>12</u>	<u>12</u>
Full -time equivalent for part-time employees	<u>4</u>	<u>4</u>

PAROCHIAL CHURCH COUNCIL OF RADIPOLE & MELCOMBE REGIS
NOTES ON THE FINANCIAL STATEMENTS
FOR THE YEAR TO 31 DECEMBER 2024

5 FIXED ASSETS

	Freehold property St Aldhelms Church Centre £	Freehold property Hope House £	Office furniture, fittings & equipment £	Total £
Cost				
At beginning of year	1,872,943	607,586	221,708	2,702,237
Additions				
Transfer				
At end of year	<u>1,872,943</u>	<u>607,586</u>	<u>221,708</u>	<u>2,702,237</u>
Depreciation				
At beginning of year			171,158	171,158
Charge for year			27,376	27,376
At end of year			<u>198,534</u>	<u>198,534</u>
Written down value				
At end of year	<u>1,872,943</u>	<u>607,586</u>	<u>23,174</u>	<u>2,503,703</u>
At beginning of year	<u>1,872,943</u>	<u>607,586</u>	<u>50,550</u>	<u>2,531,079</u>

Previously it was the accounting policy of the PCC to capitalise fixed assets with a cost of more than £1,000 and depreciate those assets over their estimated useful life at 20% straight line. From 1st January 2023 the PCC will continue to depreciate those assets already capitalised until their residual value is £Nil. All expenditure from 1st January 2023 will be reflected in the income and expenditure account in the year of purchase, not capitalised.

FREEHOLD PROPERTY

The following four properties are registered with the Land Registry under the ownership of Salisbury Diocese Board of Finance which holds them on behalf of the PCC.

- A Hope House, the former vicarage next to St John's Church, the purchase of which we completed in November 2018.
- B The St Aldhelm's Church Centre was completed in 2012 to replace the previous church hall. The cost shown above represents the building cost to completion plus professional fees incurred on the feasibility study and plans for replacing the previous church hall.
- C The historical cost of St Ann's Schoolroom is considered to be immaterial.
- D The Park Church Centre in Chelmsford Street, Weymouth, previously known as St. John's Mission Hall, was built in 1882. No value is attributed to it in these accounts as the historical cost of the property is considered to be immaterial. However, the PCC received a formal valuation of £355,000 in June 2018. The property is currently let to the Waterside Community Forum, with St John's Church retaining usage of part of the building.

6 INVESTMENTS

6a INVESTMENTS HELD BY:

	Holding shares	2024 Value £	Holding shares	2023 Value £
St Mary's Church, Weymouth				
Central Board of Finance	1,565	36,187	1,565	35,377
St Mary's Church, Chickereil				
Central Board of Finance	947.84	21,916	947.84	21,426
		<u>58,103</u>		<u>56,803</u>

6b UNREALISED INVESTMENT GAINS / (LOSSES)

	At beginning of year £	Disposals proceeds £	Realised Gain/(Loss) £	Unrealised Gain/(Loss) £	At end of year £
Central Board of Finance	35,377			810	36,187
Central Board of Finance	21,426			490	21,916
	<u>56,803</u>			<u>1,300</u>	<u>58,103</u>

7 DEBTORS

	2024 £	2023 £
Amounts due from HM Revenue & Customs on gifts and contributions to 31 December	13,165	14,611
VAT recoverable on major repairs	748	8,836
Trade Debtors being rental income	8,728	7,353
Prepayments and accrued income	8,810	5,798
	<u>31,451</u>	<u>36,598</u>

8 CREDITORS: Amounts falling due within one year

	2024 £	2023 £
Loan from Parishioners		10,000
Due to the Diocese		
Accruals and deferred income	32,099	22,774
	<u>32,099</u>	<u>32,774</u>

9 CREDITORS: Amounts falling due in more than one year

	2024	2023
	£	£
Loans from the Cox Trust	2,005,000	2,005,000

Between 2008 and 2011 the Cox Trust advanced £1,805,000 to the PCC for the purpose of funding the Church Centre at St Aldhelm's Church. The loan is interest free and has no fixed repayment date. The Trustees of the Cox Trust have recently agreed that the loan is a perpetual loan.

In 2018, the Trustees made further loans to the PCC towards the purchase of Hope House totalling £200,209, of which £209 was repaid in 2020. The Trustees have also confirmed that these loans are interest-free and have no fixed repayment date but are to be repaid when the PCC has funds to do so.

In 2024, the Trustees of the Cox Trust were the Team Rector of the Parish, Rev N J Clarke, R J Sloan and M M Horton, each of whom was also a member of the Radipole & Melcombe Regis PCC and accordingly a Trustee of the Parish.

10 STATEMENT OF FUNDS AT YEAR END

Notes	Fund	Balance b/fwd	Income	Expenditure	Gains & Losses	Transfers	Balance c/fwd
10a	SUMMARY	£	£	£	£	£	£
U-DCC		148,795	560,060	(533,340)	810	(28,353)	147,972
R-DCC		239,012	76,258	(84,903)	490	28,353	259,210
		387,807	636,318	(618,243)	1,300		407,182
R-PCC		502,321	147,882	(170,610)		9,357	488,950
	Total restricted funds	890,128	784,200	(788,853)	1,300	9,357	896,132
U-PCC	Total unrestricted	44,867	8,897	(16,818)		(9,357)	27,589
	Total funds	934,995	793,097	(805,671)	1,300		923,721

Notes:

U-DCC Funds unrestricted to District DCC
R-DCC Funds restricted to District DCC
R-PCC Funds restricted to the PCC
U-PCC Funds unrestricted to the PCC

Each of the Districts runs its own affairs as decided by its DCC, has its own Treasurer and maintains its own accounts. Accordingly, the unrestricted funds of each District are under the control of its DCC and are classified as restricted in the accounts of the PCC.

		Balance b/fwd	Income	Expenditure	Gains & Losses	Transfers	Balance c/fwd
10b	DETAIL	£	£	£	£	£	£
	Radipole & Melcombe Regis PCC						
U-PCC	General Fund - funding towards day to day activities	44,867	8,897	(16,818)		(9,357)	27,589
R-PCC	Hope House - funding towards PCC vision for youth and children's work	424,156	42,387	(66,021)		1,848	402,370
R-PCC	Special + Youth - funding toward one-off youth activities	32,148	39,642	(43,810)		(503)	27,477
R-PCC	St Mary's Town Centre Ministry	40,187	44,950	(46,476)		(10,000)	28,661
R-PCC	Children and Families Worker	5,830	20,903	(14,303)		18,012	30,442
		547,188	156,779	(187,428)			516,539
	St Mary's DCC						
U-DCC	General Fund - funding towards day to day activities	49,291	48,705	(53,448)	810		45,358
R-DCC	Community Chaplain Fund	1,093	8,963	(2,947)			7,109
R-DCC	Church Services - funding towards outreach into the local community						
R-DCC	Accessible Access Fund	29,263	10,119	(273)			39,109
R-DCC	Clock Tower Repair Fund	6,421	19,775	(3,458)			22,738
R-DCC	Legacy funds - gifts towards maintaining the Church fabric	86,068	87,562	(60,126)	810		114,314
	St John's DCC						
U-DCC	General Fund - funding towards day to day activities	49,487	131,498	(125,434)		(9,880)	45,671
R-DCC	General Fund - Capital funding towards improving fabric of Church building	36,474		(19,086)		10,000	27,388
R-DCC	Children's worker - funding received to employ p/t children's worker	18,388	12,240	(14,159)			16,469
R-DCC	Renewals Project Fund - for improvements to Church facilities	23,843		(1,093)			22,750
R-DCC	Legacy funds - gifts received to fund improvements to Church fabric	2,352					2,352
R-DCC	Miscellaneous - funding towards work in the community	3,719	3,721	(2,262)		(120)	5,058
		134,263	147,459	(162,034)			119,688
	Radipole DCC						
U-DCC	General Fund - funding towards day to day activities	13,818	209,009	(181,356)		(18,473)	22,998
U-DCC	Church Centre revenue - funds raised by CC activities	29,771	72,569	(82,160)			20,180
R-DCC	Miscellaneous funds for specific purposes	4,590	1,102	(19,108)		18,473	5,057
R-DCC	St Ann's Graveyard - funds towards graveyard maintenance	874		(874)			
R-DCC	Church & Church Centre capital	82,545	15,274	(18,332)			79,487
		131,598	297,954	(301,830)			127,722
	Emmanuel DCC						
U-DCC	General Fund - funding towards day to day activities	4,595	56,855	(56,872)			4,578
R-DCC	Fabric Fund - capital funding for repairs and improvements	803	1,983	(2,835)			(49)
R-DCC	Miscellaneous - Youth work in the community	536	458	(362)			632
		5,934	59,296	(60,069)			5,161
	St Mary's Chickerell DCC						
U-DCC	General Fund - funding towards day to day activities	1,833	41,424	(34,070)			9,187
R-DCC	Land Development fund - funding for capital works	23,595	623		490		24,708
R-DCC	Appeals Fund - specific projects	4,516	2,000	(114)			6,402
		29,944	44,047	(34,184)	490		40,297
	Total funds	934,995	793,097	(805,671)	1,300		923,721

11 ANALYSIS OF NET ASSETS BY FUND - RESTRICTED TO THE PAROCHIAL CHURCH COUNCIL

	2024			2023		
	Unrestricted Funds	Restricted Funds	Total	Unrestricted Funds	Restricted Funds	Total
	£	£	£	£	£	£
Fixed assets		2,561,806	2,561,806		2,587,882	2,587,882
Net current assets / liabilities	27,589	339,326	366,915	44,867	307,246	352,113
Non-current liabilities		(2,005,000)	(2,005,000)		(2,005,000)	(2,005,000)
Net assets	27,589	896,132	923,721	44,867	890,128	934,995

12 TRUSTEES

During 2024 the Districts reimbursed the Team Rector, other licensed clergy and curates with a total of £6,810 (2023 £4,922) for travelling and other expenses. Other reimbursements to Trustees were in respect of properly incurred expenses and therefore, in accordance with Charities SORP (FRS 102), are not reported.

Neil Biles, the Lay Chair of the PCC, has been employed since 1 September 2019 by the PCC as a Town Centre Chaplain under the authority conveyed by section 7 of the Parochial Church Councils (Powers) Measure 1959 and Charities Act 2011. The salary and benefits received by him during the year were £30,655 (2023: £28,562) excluding Employers National Insurance but including Employer Pension Contributions of £1,679 (2023: £703)

13 RELATED PARTIES

Apart from payments by the Trustees in favour of the Districts or for other designated purposes there were no related party transactions during 2024 (2023: none)