

**PAROCHIAL CHURCH COUNCIL OF
RADIPOLE AND MELCOMBE REGIS**

FINANCIAL STATEMENTS

**FOR THE YEAR ENDED
31 DECEMBER 2023**

INDEX

	Page
Members of The PCC	2
Annual Report	3 to 21
Independent Examiners Report	22
Statement of Financial Activities	23
Balance Sheet	24
Statement of Cashflows	25
Notes to the Financial Statements	26 to 34

**PAROCHIAL CHURCH COUNCIL OF RADIPOLE AND MELCOMBE REGIS
REFERENCE AND ADMINISTRATIVE INFORMATION**

Parish Office: St Aldhelm's Church Centre, Spa Road, Weymouth, DT3 5EW

Parish Secretary: Mrs Trudy Dickson Tel: 01305 786043

E-mail: parishoffice@ramr.church

Members of the Parochial Church Council ("the PCC")

At the date of this report, the following are members of the PCC and accordingly Trustees of the Charity:

Licensed Clergy	Rev Nicholas John Clarke	Team Rector and Chair of the PCC (resigned 08Feb24)
	Rev Thomas Peter Coopey	Team Vicar – St John's and the Park District and St Mary's Weymouth
	Rev Joanne Elizabeth Haine	Team Vicar – Emmanuel and St Mary's Chickerell
	Rev Matthew James Christopher Renyard	Curate – Radipole – St Aldhelm's (resigned 14May23)
	Rev Daniel James Harland	Curate – Emmanuel and St Mary's Chickerell (coopted 02Jul24)
Churchwardens	Iona Jennifer McLeod	St Mary's Weymouth
	Jean Smith	St Mary's Weymouth
	Jos Bailey	St John's
	Pete Evans-Jones	St John's (appointed 14May23)
	Richard James Sloan	Radipole – St Aldhelm's
	Margaret Mary Horton	Radipole – St Ann's (resigned 14May23)
	Liz Bartlett	Radipole – St Ann's (appointed 14May23)
	Lynne Phillips	Emmanuel
	Julia Moore	Emmanuel
	Nigel Uden	St Mary's Chickerell (appointed 14May23)
	Valerie Hale	St Mary's Chickerell (appointed 14May23)
Parish Representatives on the Deanery Synod	Carl Raymond Whitehouse	St Mary's Weymouth (resigned 14 May2023)
	Iona Jennifer McLeod	St Mary's Weymouth (appointed 22Apr24)
	Valerie Collins	St John's
	Neil Lee Biles	Radipole – St Aldhelm's (Lay Co-Chair of the PCC, appointed PCC Treasurer 20Jan2022)
	Jillian Mabel Miller	Emmanuel
	Susan Adams	St Mary's Chickerell (appointed 14May23)
	Hilary Bennett	St Mary's Chickerell (appointed 14May23)
Elected members	Norman White	Emmanuel
	Paul Steeples	Radipole – St Aldhelm's (appointed 8May2022) (resigned 18Jul2023)

PAROCHIAL CHURCH COUNCIL OF RADIPOLE AND MELCOMBE REGIS ANNUAL REPORT

The Trustees have pleasure in presenting their annual report and the financial statements for the year ended 31 December 2023.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Parochial Church Council of Radipole and Melcombe Regis is a registered charity in England and Wales, charity number 1131695. The Charity's principal office is the Parish Office at St Aldhelm's Church Centre. The PCC is governed by the Parochial Church Councils (Powers) Measure 1956, as amended, and the Church Representation Rules now amended to 2020.

The Parish of Radipole & Melcombe Regis

The Parish, which includes the town centre, Park, Lodmoor, Radipole, and Southill areas of Weymouth in Dorset, is divided into five districts:-

- a. St Mary's district comprises the town centre of Weymouth;
- b. St John's district also includes the Park Church Centre and lies to the north of St Mary's District;
- c. Radipole, which includes St Aldhelm's and St Ann's churches, lies to the North of St John's; and
- d. Emmanuel is south-west of Radipole.
- e. St Mary's Chickerell.

The Parish is led by a Team Ministry comprising the Team Rector and two Team Vicars. It is governed by the Parochial Church Council ("PCC") and each District has its own District Church Council ("DCC").

Further information about the Parish, the Districts and details of the individual churches, their histories and forthcoming programmes can be found on the Parish website: www.staldhelmstann.co.uk

The Parochial Church Council ("the PCC")

- **Members and Trustees**

The members of the PCC at the date of this report, and the churches they represent, are listed on page 2. They are the Trustees of the Charity.

Members of the PCC are either ex-officio or elected at the APCM in accordance with the Church Representation Rules. In this Parish, Annual District Church Meetings elect their DCC members and nominate Churchwardens, PCC members and Deanery Synod representatives to the APCM for ratification. Churchwardens can only be elected for a period of one year at a time. Elected PCC members and Deanery Synod representatives serve for terms of three years. If a PCC member "retires" within the three-year term, then the place may be filled by election (at the APCM) for the remainder of that term only. PCC's may also co-opt members who serve until the next APCM.

Ruth Smith, who is not a member of the PCC, is the PCC's Minutes Secretary.

- **Deanery Synod**

Licensed clergy and five members of the PCC serve on the Weymouth & Portland Deanery Synod which provides a link between the Parish, the Diocese and the wider structures of the Church.

PAROCHIAL CHURCH COUNCIL OF RADIPOLE AND MELCOMBE REGIS ANNUAL REPORT

OBJECTIVES AND ACTIVITIES

Statement of Purpose

The purpose of the Charity as set out in its governing document is to promote in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC also has overall financial accountability for the local church and its buildings. In this Parish as much as possible has been delegated to the four DCCs who have a direct responsibility for this mission in their Districts under the leadership of their particular ordained minister.

Summary of Charitable Activities

Throughout the year the PCC's main activities in relation to its charitable purposes as set out above have been to oversee and assist in the management of the four DCCs who have in turn largely attended directly to the delivery of the Charity's primary objectives in their Districts. In carrying out their role as Trustees, the PCC members have had regard to the guidance issued by the Charity Commission.

The PCC met five times in 2023.

Matters considered included:

- (a) Receiving reports from each of the four DCCs;
- (b) Treasurer's reports and financial issues, including the Parish Share;
- (c) Deanery Synod reports;
- (d) Initiation, funding and ongoing activities of all projects;
- (e) Preparation for APCM, including the annual accounts; and
- (f) Developments in safeguarding.

Public Benefit

The PCC and DCCs take account of the Charity Commission general guidance on public benefit when reviewing its purpose and in considering how planned activities meet that aim.

Throughout this report we endeavour to explain how our purpose, objectives and activities benefit the public. As part of the Church of England, we aim for our mission, ministry and worship to be open to all. Our goal is a thriving Christian presence serving God in every part of our Parish.

Our authorised ministers and others are available to provide spiritual welfare to all individuals within the community we serve. In addition to regular weekday/ Sunday services that are open to all, a wide range of events and courses are available for those seeking to explore their relationship with God further.

Through social action, we aim to respond to the needs of our local community and the wider world. The PCC and DCCs make grants at a local and national level to have a positive wider influence.

**PAROCHIAL CHURCH COUNCIL OF RADIPOLE AND MELCOMBE REGIS
ANNUAL REPORT**

FINANCIAL REVIEW OF THE CONSOLIDATED PARISH ACCOUNTS 2023

Balance sheet at 31 December 2023 – page 24

The balance sheet for the consolidation of the Parish from the Districts has slightly decreased compared to 2022, net assets decreased to £934,995 compared to £958,820 for 2022.

Again, we find ourselves in a strong position moving into 2024 which gives us confidence with our vision for future projects to achieve impact.

Income – page 30

Total giving across the Parish in 2023 was £629,291 (2022: £570,433) an increase of £58,858 as shown in note 2a to the accounts. This includes gift aid received from Parishioners, friends, and relatives plus related tax reclaimed.

Church Centre operating income – £70,996 in 2023 (2022: £71,798)

Hope House and other letting operating income – £63,697 (2022: £38,142) an increase of £25,555 mainly due to increased letting of Hope House.

Total incoming resources in Note 2 amounted to £795,152 (2022: £699,970) an increase of £95,185. The Trustees are grateful to all who have contributed to the charity's objectives.

Outgoings – page 31

Charitable giving to missions at home and overseas and to relief and development was £38,972 (2022: £41,661) a decrease of £2,689 (note: the 2022 comparative includes Donations of £14,594 detailed separately)

Parish Share payments to the Diocese – Each District has paid its Parish Share allocated by the Diocese for 2023 in full. Together, these amount to £222,335 (2022: £198,330) an increase of £24,005. The parish share covers the cost of full-time clergy and contributions to oncosts from Salisbury Diocese and Archbishops Council.

Major repairs – Each DCC has a duty to maintain its buildings in good repair and has carried out various works as follows:-

St Mary's – Accessible entrance is still an ongoing project.

St John's – The renewal project of the church was completed with the purchases of new chairs.

St Aldhelm's – Repairs to the roof, a revamp of the lounge area and the installation of solar panels.

St Ann's – Major works on the bell tower

Total Charitable expenditure in 2023 amounted to £866,107 (2022: £651,590) an increase of £214,517.

**PAROCHIAL CHURCH COUNCIL OF RADIPOLE AND MELCOMBE REGIS
ANNUAL REPORT**

FINANCIAL REVIEW OF THE CONSOLIDATED PARISH ACCOUNTS 2022

Fixed assets of the Parish – page 32

There were no property additions or disposals in the year, the properties owned by the parish continue to be; St Aldhelm's Church Centre, St Ann's Schoolroom, Park Church Centre and Hope House.

Reserves Policy

The PCC continues to hold funds not needed for day-to-day purposes with the CCLA Church of England Deposit Fund.

The PCC has agreed to use its best endeavours to maintain a Reserve Fund in the deposit account which should comprise a minimum of –

1/12 of the PCC's total payments in 2023 (but excluding transfers) -	£9,600
plus two months wages and Employers NIC, where applicable, for	
the Parish Secretary and the Radipole Secretary	<u>£6,200</u>
Total	£15,800

On 31 December 2023, the deposit account for the Parish's general fund held £20,753 (2022: £15,136).

Going Concern

The Parish has agreed with the Trustees of the Cox Trust that the original loans used to finance the building of the St Aldhelm's Church Centre represented a perpetual loan whereas the further loans to finance the purchase Hope House are repayable when the Parish has funds to do so. Otherwise, all the loans are interest-free and have no fixed repayment date.

Accordingly, the Trustees have no uncertainties concerning the Charity's ability to continue as a going concern.

Funds in Deficit

No funds were in deficit during the year.

PAROCHIAL CHURCH COUNCIL OF RADIPOLE AND MELCOMBE REGIS ANNUAL REPORT

ACHIEVEMENTS AND PERFORMANCE

2023 has been a year of consolidation and developing the ministry in the communities we serve across Weymouth in our family of six churches known as Radipole and Melcombe Regis with Chickerell. We have been able to fund all our commitments for the year. This is a great achievement considering the difficult financial climate. Therefore thanks be to God that we were able to serve, support and share the hope and the good news that only we can do as followers of Jesus through are charity objectives.

Team Rector's Comments – Rev Nick Clarke

I want to begin with a word of appreciation and gratitude for our Churchwardens. Alongside the clergy, their qualities of dedication, pastoral care and vigilance have been hugely appreciated. The past year of 2023 has seen the Parish come through an exciting period of growth but as ever, great challenges and opportunities that have as their root the need for finance. However, as ever we come to the end of the year full of gratitude for the provision that has materialised. This can be seen in the financial provision for Parish ministries to the town centre and youth and children's work. We have welcomed Rev Dan Harland as our new curate, working with Jo Haine (Team Vicar) across the two churches of Emmanuel and St Mary's Chickerell.

Since 2018, the Parish has worked with three distinct priorities, following a Parish vision day; town centre ministry, youth and children's ministry and discipleship. In 2023, we have seen the fruit of much hard work as we have witnessed the work grow, develop and advance. That is not to underplay the terrific work that is being done at District level. Each District, in its own context, appears to be growing in that outward looking focus, developing new ways to show hospitality and drawing new people into the life of its community, a community underpinned by worship and prayer.

Town Centre ministry - Under the initiatives of Neil Biles, the Town Centre Chaplain, we have seen St Mary's Church become a hub for various activities taking place in the Simeon room, drawing people in for Global Café, 'You can Cook' courses, hospitality in different forms based around food and drink, facilitating outreach meetings for Christians Against Poverty. Furthermore, this worship space at St Mary's has also been used for 24-hour prayer meetings and on Sundays the addition of a Breakfast service which is attracting a new congregation of worshippers. Year by year, we pray for finance to sustain the work and ministry of the chaplain, and year by year we receive the support of the Diocese through the Benefact trust.

Youth and Children's Ministry - Once again we have seen the ministry of our youth work, under the leadership of Joe Hobday, grow. Weekly numbers, particularly for the open youth work on Thursday evenings, reveal the great need of youth provision in society generally, a space that we as a Parish have 'stepped into'. Tuesday evenings give space for a more discipleship-based programme for young people, usually those who are connected to those in our District churches. The Summer programme of 'fun' activities alongside the experience of social action (helping at Foodbank or the Nest, for example) have proved a great success.

These numbers have been well supported by the programmes of our Children and Families Coordinators, Laura Lark (Radipole) and Susie Coopey (St John's). Working on the strength of relationships with Primary Schools, weekly clubs have been well supported, Holiday Clubs have proved a resounding success, and new families have been drawn into the worshipping life of the Parish, through Breakfast services or the 10.45 service at Emmanuel Church. Hope House, bought by the Parish at the end of 2018, has always remained at the heart of this vision to grow children and youth ministry but as ever, the financial challenge to sustain

PAROCHIAL CHURCH COUNCIL OF RADIPOLE AND MELCOMBE REGIS ANNUAL REPORT

the building and to make it fit for purpose exercised the thoughts of the PCC. I am delighted to report that the Lantern Trust, supported by NHS grant funding is now making good use of the building for its daytime services, supplying much-needed income for Hope House to sustain its vision as a hub for young people. Furthermore, we rejoice that the Diocese have decided to support 50% of the salary of our Youth Pioneer Minister for the next 3 years. We celebrated the work of Hope House when on 10 June the Archbishop of Canterbury visited Weymouth on an evangelistic mission and led a special commissioning service for its future work.

Discipleship - There isn't a precise measurement by which to evaluate this priority although across the District churches the Parish continues to offer courses in which people are invited to explore the Christian faith. The Alpha Course, both nationally and internationally, enables a non-threatening environment where people of faith or no faith can ask any question they like. Across our Districts there is a vibrant feel to our Life groups, groups where people can discuss, explore the Bible and pray for one another. These are very much the appropriate environments for finding support and growing in faith with others. In a broader scope there have been courses that have connected church with a particular social need. The Kintsugi Hope course has proved successful in allowing people to explore mental health well being in an atmosphere of healthy sharing and 'safety'. These courses always open up the possibilities of invitation into the life of a vibrant worshipping community. Across the Parish we have seen evidence of growing faith, sometimes in quite surprising ways. We are seeing people at all stages of life come to faith and being included in the life of our churches.

In August 2023 I announced that I would be retiring as Team rector and Vicar as of the middle of February 2024. I have been in post since September 2016 and as I reflect on all the reports submitted since then, I am grateful for all the hard work of my clergy colleagues, lay ministers and churchwardens, for the sense of Parish unity that has deepened over the last 7 years and the exciting leadership that has emerged to carry the Parish vision forward. I wish every blessing to my successor who would take up the reins of leading a vibrant and supportive Parish ministry. Rev Canon Nick Clarke (February 2024)

Radipole – St Ann's and St Aldhelm's Churches – Andy White DCC Chair, Richard Sloan and Liz Bartlett, Church Wardens

Andy write.... The DCC continues to meet regularly, approximately every two months, primarily to help with the running of the Church and make plans for the future. We have a broad representation from across the congregations in St. Aldhelm's, St Ann's and Breakfast@9.

At the ADCM in 2023 John Thain stepped down as Chair after many years of service. We certainly need to thank him for this. Nick then took over as Chair until the autumn when I (Andy White) took over.

During the past year we have considered many topics in the running of the Church, some of which are summarized here: Much time was given to looking at the redevelopment of the Lounge in St Aldhelm's, with drawings and proposals prepared by an architect for our consideration. These were quite impressive and certainly raised in us an expectation of great things being possible. However, after much discussion, it was finally agreed to shelve these plans until we have a new incumbent. There were many other reasons too, not the least being finance, but we intend to revisit this in the not too distant future.

The relationship between the Eco Church team and the DCC has been formalized, with a DCC representative now part of this team (a role previously undertaken by Nick). At our last meeting we

PAROCHIAL CHURCH COUNCIL OF RADIPOLE AND MELCOMBE REGIS ANNUAL REPORT

agreed, as a Church, to adopt the Church of England goal to work towards attaining net zero by 2030. This will now be a joint initiative between the DCC and Eco Church team and will shape the way we make decisions in the future.

Work on both Church buildings (roofs, repairs following burglaries etc) was a regular topic and we need to thank both Church Wardens for the extraordinary work they do to keep our buildings in good order. Safeguarding is always discussed as we continue to be guided by our Safeguarding Officers on the appropriate operation of Church life.

A continuing thread of discussion, and eagerly anticipated by all, is that of the Church finances. We endeavour to support our treasurer as he puts in so much hard work on our behalf in often difficult circumstances, thank you Peter..

Richard writes..... Looking back over a year's reports to the DCC it is a reminder of the journey we have been travelling. Whereas you might be tempted to think that things stand still and nothing changes it has been quite the reverse. It is clear that on some occasions God has called us to move forward with some initiatives and to hold back on others. As a fellowship we have been tested and challenged, encouraged and regularly reminded of His constancy and wonderful patience and goodness towards us.

I would like to thank all those who have, during this last year, been prepared to seek ways to serve God through our fellowship. We are so blessed with people who will roll up their sleeves and get on with the work of bringing in God's Kingdom. Thank you to Nick and Cherry in pastoring us, leading by example, showing wisdom and humble hearts and a deep love for our Lord and Saviour. We are all the stronger for knowing them. Time has moved on and we are in a Vacancy as retirement called them away. To all those who made their leaving so memorable, a massive thank you; it was something they'll never forget. To all those who have stood up to the challenges of Vacancy, who have taken on extra responsibilities and to all those who have prayed and continue to pray for us, for our fellowship and have been encouragers at this time, thank you.

My reports to the DCC covered building security and maintenance, including plans for developing the Lounge area to meet today's needs and for big projects such as repairs to our cast-iron windows which are deteriorating badly and now our main Church roof which needs replacing at great cost. Our current financial situation precludes everything to be done that we would like to do. Please pray for wisdom in how we manage to balance the books, maintain a building fit for future generations and to reach out in our community with the love and joy that it means to be a follower of Jesus.

Sadly, I had to report on break-ins which resulted in distress let alone damage to our Churches and the sanctity of these special places. As I write I have recently been told that the Police have arrested, charged and held in custody someone believed to have been responsible for all this. However, it is a reminder that we all should be conscious of needing to keep not only ourselves safe but our buildings and property as well.

Other reports detailed different Church groups operating in and for our community: thank you so much to all the volunteers who make things happen! We have lost some very special people over

PAROCHIAL CHURCH COUNCIL OF RADIPOLE AND MELCOMBE REGIS ANNUAL REPORT

the last year and continue to thank God for them. We also rejoice at the number of baptisms we have had and other signs of continued growth in our fellowship.

Finally, a special thank-you to my fellow Churchwarden, Liz, and my two deputies, David and Andy, Vivien – without whom I fear the wheels really might fall off – as well as to all those others who are so supportive, loving and patient and help out at the drop of a hat.

Liz Writes..... Average numbers at our Sunday services continue to rise slightly (30 – 45). We have held monthly Warm Space lunches and the Coffee mornings and Side by Side bereavement café meetings have been well supported. The St Ann's Stitchers continue to make cheerful decorations for inside and outside the Church building. Frequent use is being made of the Schoolroom, with a good number of bookings for parties, etc. The 2nd Radipole Guides continue to join us once a month, when they contribute to the service and take on the serving of refreshments afterwards.

Following the success of last year's open weekend, we are planning another St Ann's Celebration over 27 and 28 July 2024. Visitors were able to enjoy churchyard walks, a concert, historic information about the Church and a beautiful Evensong. Similar activities are planned this year, with the addition of a flower festival. We continue to be blessed by Pat Kirby and her team for their flower ministry enhancing our Church building. We thank Peter Kirby who has made a beautiful, new communion table (re-using wood from previous pews) and for all his various repairs over the year. We are also grateful to have received a generous donation from the Holt family of a splendid memorial bench for the churchyard. The memorial garden nearby continues to be used many times for the ashes of loved ones

It was decided to keep the church open during daylight hours as there is nothing to steal and this has been appreciated by many visitors who come to us to look around and for personal prayer. We have had to have temporary repairs to our heating system. The report is, that we will need to replace all the night storage heaters. Although not desperately urgent (the weather has been relatively mild and we have blankets!) this will need to be done by the end of the summer. We have a quote for like for like and research is ongoing for the most eco-friendly/affordable system. There are a few small leaks in the Schoolroom roof (buckets in operation at the moment). Companies are being asked to give a quote for repairs. We are making enquiries to the Dorset Historic Churches Trust regarding possible grants for both of the above. A new mower was purchased. This is mainly for our churchyard but is also available for Cox trust properties and elsewhere. Ian Griffiths, our gardener, is delighted! We are grateful to him and five faithful volunteers who work tirelessly in all weathers in the buildings and churchyards every week. With the help of the diocese, we are researching the possibility of VAT retrospective repayment for various works.

As I come to the end of my first year as Church Warden, I would like to thank Margaret Horton for her continued support and hard work and to thank the congregations of both Churches for their support and encouragement, particularly during the Vacancy.

St John's Church – Rev Tom Coopey

Over the past year St John's has sought to consolidate some of the growing and recently changed areas of church life as well as expand and develop some new initiatives. In terms of Sundays – the

PAROCHIAL CHURCH COUNCIL OF RADIPOLE AND MELCOMBE REGIS ANNUAL REPORT

two morning services (9am and 10.30am) now feel like an embedded part of our service pattern. The 9am is more liturgical with hymns and familiar choruses. The 10.30am is a more informal and contemporary. Across the two services we see a wide range of people. Our previously occasional evening worship services have now become monthly – and these services are well attended and appreciated by a range of people from St John's and a number of other churches.

Our Sunday and Home Group teaching programmes this year have focussed on: Bible Overview, Philippians, Psalms, Romans and a series called 'Amazed by Jesus.' We have also spent some time looking at issues around sexuality and relationships prompted by the Church of England's Living in Love and Faith programme. We also engaged with the Living in Love and Faith course as a whole Parish.

Our weekly pattern of events now feels more established. Our Parent and Toddler group - Little Fishes – welcomes around 50 families into church each week. Church is open every Wednesday for prayer, coffee and conversation. We now also host a free lunch every Wednesday. Between St John's and Hope House there are a number of youth and children's groups that meet each week – on Tuesdays, Thursdays and Sundays. Our annual Holiday club at Easter was popular and successful as were other special events for children and young people through the year. Our Advent and Christmas services were well attended.

We continue to engage in and support both local and international mission. Our team of LPA's provide excellent pastoral support to those in need, the church is being well used throughout the week to reach out to a range of people. We are actively engaged in local schools on a weekly basis and welcomed St John's Primary school into the church at several key points through the year. We have also been awarded Silver in the A Rocha Eco Church programme. We also continue to prayerfully and financially support a number of national and international mission partners. A highlight of the year was the visit of the Archbishop of Canterbury on 10th June 2023. He came to formally open and bless Hope House and St John's hosted a big Community Fun Day which was really well attended.

This year we have appointed a part time church and Hope House administrator – based at Hope House. This appointment is proving a big help with the administrative tasks for both Hope House and the church.

Looking to the future our challenges are:

- To ensure the on-going funding for our employees.
- To aim for our core values (Welcoming , Worshipping, Loving, Serving and Growing) to be both deep and wide.
- To engage in evangelism (ie and Alpha or Christianity Explored course)
- To work towards a good partnership with the charity who we lease the Park Church Centre to and develop some mission activity in the Park District.

**PAROCHIAL CHURCH COUNCIL OF RADIPOLE AND MELCOMBE REGIS
ANNUAL REPORT**

Hope House – Joe Hobday – Pioneer Youth Minister for the Parish and Terry Thomas – Overseer

Renewing Hope! Sharing Faith! Showing Love!

Joe writes... Hope House Youth and Community Hub has continued its mission to engage with and support young people and families within the Parish and our Community. Hope House staff, with an army of wonderfully talented volunteers have actively reached out to 100's of young people through various programs including Youth Club, Mini Youth Club Connect 5.15, Ignite, Alpha Bible Study Group, Schools work and Mentoring. Additionally, significant efforts have been made to connect with and support parents on a range of issues.

Notably, Hope House staff has interacted face to face a total of 2724 times with young people further highlighting its impact and reach within the community. That's 2724 times the staff and volunteers have interacted and been given the opportunity to engage with some of the young people in our Parish and Community (these numbers do not include engagements in schools).

Engagement with Young People.... Throughout the reporting period, Hope House has maintained a strong presence in the community by offering a diverse range of programs tailored to meet the needs and interests of young people. The Youth Club, serving as a central hub, has attracted a consistent number of attendees, 30-40 regularly attend, 49 has been our record number at one session so far. This has enabled us to foster a sense of community and providing a safe and supportive environment for personal and social development. The Mini Youth Club has also been successful in catering to younger age groups, offering age-appropriate activities and mentorship opportunities. At both youth clubs we have seen relationships strengthened, formed and grown over this past year.

The Ignite Sunday Youth group has been instrumental in empowering young people through worship, bible study and discussion sessions, equipping them with valuable tools and resources for future success in their lives and relationship with Jesus and others.

Engagement with Parents.... In addition to engaging directly with young people, Hope House has prioritized communication and collaboration with parents throughout this past year. Regular contact has been established to provide information, address concerns, provide updates on program activities, and seek feedback to enhance services. When requested, parents have been connected with relevant resources and support networks to assist them in navigating various challenges and opportunities.

Schools Work... Here's a brief summary of the activities and initiatives at All Saints Secondary School:

- Assemblies: Regular assemblies covering various subjects, including Easter and Christmas specials. These sessions are interactive, informative, and enjoyed by the students.
- Religious Education (RE) Lessons: Teaching Bible literacy to students as part of their RE curriculum.
- Master the Task Lunchtime Drop-in Club: A weekly club offering fun activities and challenges for students, led by Joe and Jake (Dorset YFC).
- Alpha Course After-School Club: Offering an after-school course for students interested in exploring spirituality.

PAROCHIAL CHURCH COUNCIL OF RADIPOLE AND MELCOMBE REGIS ANNUAL REPORT

- **Mentoring and Student Engagement:** Providing support and assistance to students in their spiritual and emotional well-being, as well as engaging them in various school activities.

Overall, these initiatives aim to enrich the spiritual and emotional well-being of the students at All Saints Secondary School.

We also engaged students on a Pilgrimage walk arranged by Bishop Anthony Macr-Wood and the school staff. The walk from Durdle Door to Whitchurch, Canonacorum, in July 2023 was a truly enriching experience. Sleeping in churches, halls, and Church gardens along the way provided a unique opportunity for young people to connect with their spirituality and surroundings in a meaningful way. The beautiful weather certainly enhanced the experience, allowing for even deeper immersion in nature and reflection on God's wonders. It's wonderful to know that the young people thoroughly enjoyed the journey and that it facilitated plenty of prayer and reflection. Such experiences can leave a lasting impact on one's spiritual growth and appreciation for the world around them. There will be another All Saints Pilgrimage walk this July too. The hope is to engage with Wey Valley School over this next year.

Summer of Fun... The Summer of Fun initiative has been a cornerstone of our Summer Community Engagement Programme over the past three years.

Hope House Youth and Community Hub has demonstrated its commitment to serving the needs of young people and families within our community. Through its diverse range of programs and dedicated outreach efforts, Hope House staff has successfully engaged with 100's young people and maintained ongoing connections with parents. With a total of 2,724 young people being engagements with just at the Hope House site over the past year, Hope House's impact and reach within the community is significant and widely appreciated. Moving forward, Hope House remains committed to fostering a supportive and inclusive environment where young people can thrive, and families can find the support they need.

Terry writes.... There have been several building projects carried out to upgrade and refurbish rooms and facilities. Where necessary all approvals have been sort. We have a contract with The Lantern Trust who in 2023 occupied three rooms on the first floor with the provision that when the fourth room becomes free they could lease that one too. They also have 80% occupancy on the three meeting rooms on the ground floor. We meet monthly to raise any issues and this ensures that the relationship works well.

We will continue to enhance the building as funds become available. One of the projects for 2024 is the enlarging of the two downstairs meeting rooms into one with Bi Folding Doors. Services are continually being looked at to ensure we are getting value for money.

St Mary's Church, Chickerell – Rev Jo Haine

2023 was a year of transition for St Mary's Chickerell. On the 1st January 2023 the Parish of Chickerell was legally merged with the Parish & Team ministry of Radipole & Melcombe Regis. This team was originally five churches and the merge brought Chickerell into the team making a new Parish of Radipole & Melcombe Regis with Chickerell, consisting of six churches and making up a large team ministry with three clergy. Whilst the legal transition happened on the 1st January, the

PAROCHIAL CHURCH COUNCIL OF RADIPOLE AND MELCOMBE REGIS ANNUAL REPORT

remainder of 2023 was a time of working through what this meant for St Mary's and adjusting to this change.

At the beginning of 2023, I was on a Wellbeing Sabbatical, taking a few months off for health reasons. Therefore, during this time our curate Matt, who was in his final year of training helped, along with the church wardens, to oversee the ministry and mission of the church. On my return, Archdeacon Penny Sayers preached and presided at a special Celebration of New Ministry service to mark the change of Vicar and Parish structure. In June we said goodbye to our curate, Revd Matt who whilst was not at St Mary's for very long, he had provided ministry and pastoral support for the community especially during my time off.

July brought celebrations as we welcomed our new curate, Revd Dan Harland into the Parish and community of Chickerell where he and his wife reside at the Rectory. Remembrance Day saw many from across the District, gathering together in a shared act of worship, that began at the Methodist Church, continued at the War Memorial, and finished with a Eucharist at St Mary's. Revd Dan has been rebuilding links with Chickerell Academy school and was invited to lead KS1 & KS2 assemblies at Christmas. We hope that the relationship with the school will grow stronger into 2024. Revd Dan has also, with the support of the Lay Pastoral Assistants, started monthly services at Queen Charlotte Care Home. In November, Bishop Karen of Sherborne led a Confirmation service at St Mary's and we were able to celebrate as one of the congregation was confirmed into our church family. Christmas brought many celebrations and services including, a well-attended Christingle service which involved the school choir.

Throughout the year there were many fundraising events which not only brought in much needed income but also provided a place of welcome, hospitality and links with the wider community. With coffee mornings, quizzes, soup and roll events, stalls at the village café, cream teas and a Bazaar, to name just a few! This ministry provides a fantastic link with the local community as well as raising money for the church. The Food bank continues to serve the most vulnerable across the District and we are hugely grateful for the team who keep this ministry going.

Looking forward to 2024, we know there are challenges ahead. However, St Mary's Chickerell now also has the support of a wider Parish, who are already generously supporting us in a variety of ways. We know that both our financial situation and the small number of volunteers due to an ageing congregation, will bring challenges going forward. We are grateful for both the financial support that the wider parish have provided and also the support of our new treasurer Brian Piper. We know that God is faithful and looking ahead we know that we need to look at the vision and seek God's wisdom for the future.

Emmanuel Church – Rev Jo Haine

2023 was a year of celebration! Throughout the year there were numerous events that involved great celebrations; including our 50th celebration, the Kings Coronation, seeing our curate Matt move on and welcoming Dan, our new curate.

At the beginning of the year, I was on a Wellbeing Sabbatical, taking a few months off for health reasons. During this time our curate Matt, who was in his final year of training helped, along with the church wardens, to oversee the ministry and mission of the church. 2023 was not only a significant

PAROCHIAL CHURCH COUNCIL OF RADIPOLE AND MELCOMBE REGIS ANNUAL REPORT

year for Emmanuel church but also the whole community of Southill. 50 years ago, the houses, church and school were built and so throughout the year there were a variety of different celebrations. This time really brought the church and community together and many of the events were organised in partnership with church, school, the community centre, SPARK & Weymouth Manor Care home.

As a church we marked our 50th Anniversary with special service & party on 23rd April. The service was led by Bishop Stephen of Salisbury and Bishop Karen of Sherborne preached. We invited many people from the community and also were really pleased that many of our previous vicar's also came back to celebrate with us. Including, the Right Rev'd Peter Hancock, the recently retired Bishop of Bath & Wells; it isn't every day that you have three Bishop's celebrating with you! The beginning of May was the Coronation Weekend and we joined with people across the whole country and commonwealth to celebrate the Coronation of His Majesty the King and Her Majesty the Queen. Over the weekend we took part in the Big Help Out with members of the church and the community coming together to sort and tidy the land opposite church. That same afternoon we had a big Coronation Celebration and we were joined by the Mayor of Weymouth for an event which included music, entertainment for families and a Coronation Bake Off.

In June Justin Welby, the Archbishop of Canterbury visited the Deanery as part of a Mission Weekend in which he visited various parts of the Diocese of Salisbury. During his time in Weymouth a special service was held in the Parish at St John's Church and some members of the TEN45 band lead the sung worship. During June we also said goodbye to our curate Revd Matt, Nikki, Molly & Jessica Renyard as they moved onto his first incumbency. We are thankful to them as a family and pray that they will thrive in their new home in Hemel Hempstead. July brought with it more celebrations as we welcomed our new curate Revd Dan Harland to Emmanuel and celebrated with him at his ordination as a Deacon in Salisbury Cathedral.

Alongside all these celebrations the regular ministry and mission of the church has continued. Tuesday Coffee shop is thriving, Toddler Time continues to welcome babies and toddlers along with their parents, carers and grandparents and Luncheon Club has fed and welcomed many. Our film afternoons have brought in people of all ages to share in watching a film on the Big Screen and for the first time in many years we did a fantastic Light Party as a Halloween alternative. Fantastic links have been made with the newly opened Weymouth Manor Care Home and there are regular services happening there. Our team of Lay Pastoral Assistants continue to provide pastoral care and the team grew this year with two new people trained and commissioned: another great celebration! The link with Southill Primary School remains strong and regular assemblies take place in school. We were also able to welcome KS2 children and their families for a Harvest service at church. Christmas activities and services during 2023 were well attended and carol singing took place in the John Gregory Pub.

Worship continues on a Sunday with both the 9.30 service and TEN45 offering different expressions of church and midweek Holy Communion on a Tuesday providing a quiet, short said service. This year our Sunday teaching has been focused on the lectionary reading and midweek teaching has been offered for those wanting to explore issues of Human Sexuality with the Living in Love and Faith Course run for the whole Parish and later in the year the Romans Course run at Emmanuel. An

PAROCHIAL CHURCH COUNCIL OF RADIPOLE AND MELCOMBE REGIS ANNUAL REPORT

Advent Quiet Day at the beginning of December also provided a space for those wanting to explore the theme of Waiting on God.

The ongoing maintenance of the building has been well attended to. The church roof continues to leak occasionally in a variety of places and this is monitored. We were gifted with a new baptism font and renovation work on the new prayer room was completed both of which were blessed by Bishop Stephen of Salisbury at the 50th Celebration in April. Sadly, in December 2023 we were broken into and repairs needed to take place on the vestry and fire door following this incident.

Looking forward to 2024, we are finding it increasingly challenging to ensure we have enough volunteers for the ministry and mission of the church. Many of our amazing team of volunteers are getting older and work commitments from our younger congregation means that there are fewer people to get involved. Luncheon Club which has for 28 years provided a monthly hot meal, welcome and companionship for many across the community, sadly paused at the end of 2023. We celebrated the ministry of the Luncheon Club and thanked the volunteers at a special lunch in December. Whilst we know how important this ministry is, without the volunteer base it cannot continue.

Going forward we need to explore how we can continue to show the love of God across the community and a priority will be to look for funding options for a children's and family worker. We are aware that there are many opportunities but we are limited by our people power. We long to make Jesus known across the community, to keep growing younger, growing deeper and growing wider and we are seeking wisdom as to how we can do this creatively.

**St Mary's Church, Weymouth – Rev Tom Coopey, Iona McLeod (Church Warden)
Jean Smith (Church Warden).**

It has been another good and busy year at St Mary's Church.

Before Easter 2023 we had the Precious Moments Service, a very poignant service for those who have suffered loss, where those who attend find comfort in their shared sadness. The annual Mico Service on the Friday before Palm Sunday was well attended. The service, organised by The Mico Trust, celebrates the work amongst young people that the Trust supports and welcomes several young people and representatives of local schools, charities and businesses.

Our Easter services began with a Parish wide Maundy Thursday service. Our Good Friday service was led by Rev. Paul Selley. The service was followed by the Witness March, the outdoor service and then about 100 people poured into St Mary's in need of coffee or tea and hot cross buns! It's so good to see people from all the Weymouth churches meeting and enjoying fellowship together.

After the Easter holidays Neil Biles, Town Centre Chaplain started the Simeon Room activities again - Monday Brunch and Global Café for international friendship. Tuesday Coffee and cake and Warm Welcome Lunch. Wednesday Coffee and crafts and Warm Welcome Lunch. A new Life Skills course started on Thursdays. This is a six week course run by Jackie Dukes, Melcombe Jarmin and Neil Biles under the banner of Refresh and CAP (Christians Against Poverty) This was followed in October by a Cooking Skills Course. These courses aim to assist people who really struggle to cope in their daily lives and we are privileged to be able to provide the space for these sessions which help people to

PAROCHIAL CHURCH COUNCIL OF RADIPOLE AND MELCOMBE REGIS ANNUAL REPORT

better their lives and escape the poverty trap. St Mary's are proud to continue to provide a base for the Street Pastors and Prayer Pastors and, at times, Safe Space who serve Weymouth every Friday and Saturday night.

In May we had a Baptism Service, the first for several years, and we had another in August. Both services, led by Tom, were warm and welcoming and we hope to see the families in the future. During the year we enjoyed three church family lunches after the service. These occasions are much enjoyed as we have more time to chat with friends, share a meal and get to know new members better.

In June we had our Quinquennial Inspection which was carried out by Daniel Cantrell our church architectural advisor. When the report came it wasn't as bad as we feared but there are still a lot of maintenance recommendations, some of which are urgent, which need doing. Another inspection took place in September when Archdeacon Penny Sayer came to check all our administration – insurance, CCLI, Service records, secure storage of valuables, maintenance records etc. Fortunately we passed this test with no bad marks! Yet another extremely important inspection was the Fire Risk Assessment. Some of our fire safety was fine, other sections need updating or installing. This work is being carried out by PD-Jurassic Fire Protection. We also had a fire drill, the first for several years, after a morning service and we cleared the building in 42 seconds.

As we moved into Autumn we celebrated Harvest Festival. Street Pastors celebrated 15 years of ministry in Weymouth with a special and well attended service in October. Before we knew it, we were lighting the Advent candles and preparing for Christmas. In early December St Mary's was once again part of the town Nativity Trail and this year our scene was the visit of the Magi.

The Carol Service took place on Sunday 17th December. As last year, it consisted of all the Nativity readings from the gospels interspersed with Reflections by modern Christian writers, describing the thoughts and feelings of those who were present at the birth of Jesus – Mary, Joseph, shepherds and Magi – which add a thoughtful freshness to the Biblical readings. We joyfully sang all the favourite carols with wonderful accompaniments from Paul on the organ.

Like so many churches we have maintenance and finance problems. Our roof needs repairing (a new roof would be even better) guttering and downpipes need replacing, damp and moisture in the walls needs sorting, to name but a few urgent needs. The Bell Tower and Clock have been found to be in fairly urgent need of repair and for this reason we have had to disable the bell. The repairs are likely to cost about £30,000 and Jeremy Parkinson has undertaken the task of contacting the bell hanging company, finding grants to cover the cost and acquiring the faculty. The funding for the Accessibility Entrance is unfortunately only moving slowly and now stands at £41,725. We need further grants, up to £100,000 and new tenders before we can start this much needed work.

The backbone of all our activities - DCC meetings, outreach, fund raising administration etc - is of course our worship, study of the Bible, our desire to grow in our faith and share that faith with others - Breakfast Church at 09-00 on Sunday is now run by David and Judy Parson. This service of lively music, teaching and informal discussion has grown in numbers. It is very encouraging to see this service opening the faith and showing Jesus to people who might not otherwise attend a church service.

PAROCHIAL CHURCH COUNCIL OF RADIPOLE AND MELCOMBE REGIS ANNUAL REPORT

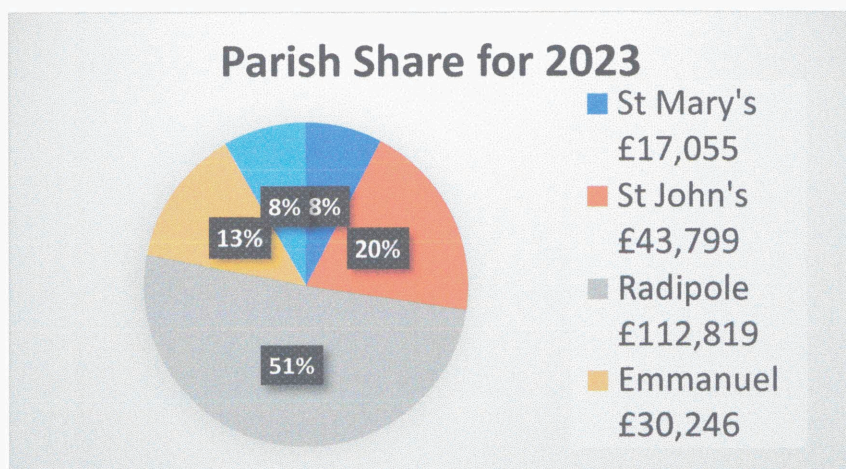
Morning Worship at 11-00 has also grown in numbers. We are so blessed to have leaders and preachers like Tom, Paul, Carl and David. There is a depth of teaching in these services plus warmth, fellowship and support of each other and a welcome to newcomers. Tuesday Worship followed by Turn-up Tuesday is another lively worship and informal opening of the faith which meets the needs of those who are searching for faith or who want to find out what Christianity is all about. We have had two 24 hour prayer sessions this year. These are organised by Neil who divides the church and Simeon Room into sections focusing on different needs for prayer in Weymouth and Portland and the Parish. Our weekly Wednesday Life Group run by Rachel and Andrew Knowles is a time of sharing and delving deeper into the themes and sermons we have heard on Sunday. All the above are the mainspring of our church life.

We are blessed by all who work for and serve St Mary's. Our main thanks must as always, go to our Lord who through another year has guided, sustained, protected and answered our prayers.

Parish Treasurer – Neil Biles

I'm pleased to report that for 2023 we were able to cover all the costs of being church in our communities. The largest proportion of cost is for Parish Share that covers the three clergy. The share covers salaries, homes, maintenance, training of future ministry and pensions. The share also covers core costs such as administration and safeguarding and a contribution towards the work of the Archbishops Council.

The graph below shows the contributions by each Church in pounds and percentages. The total Share paid for 2023 was £222,328.

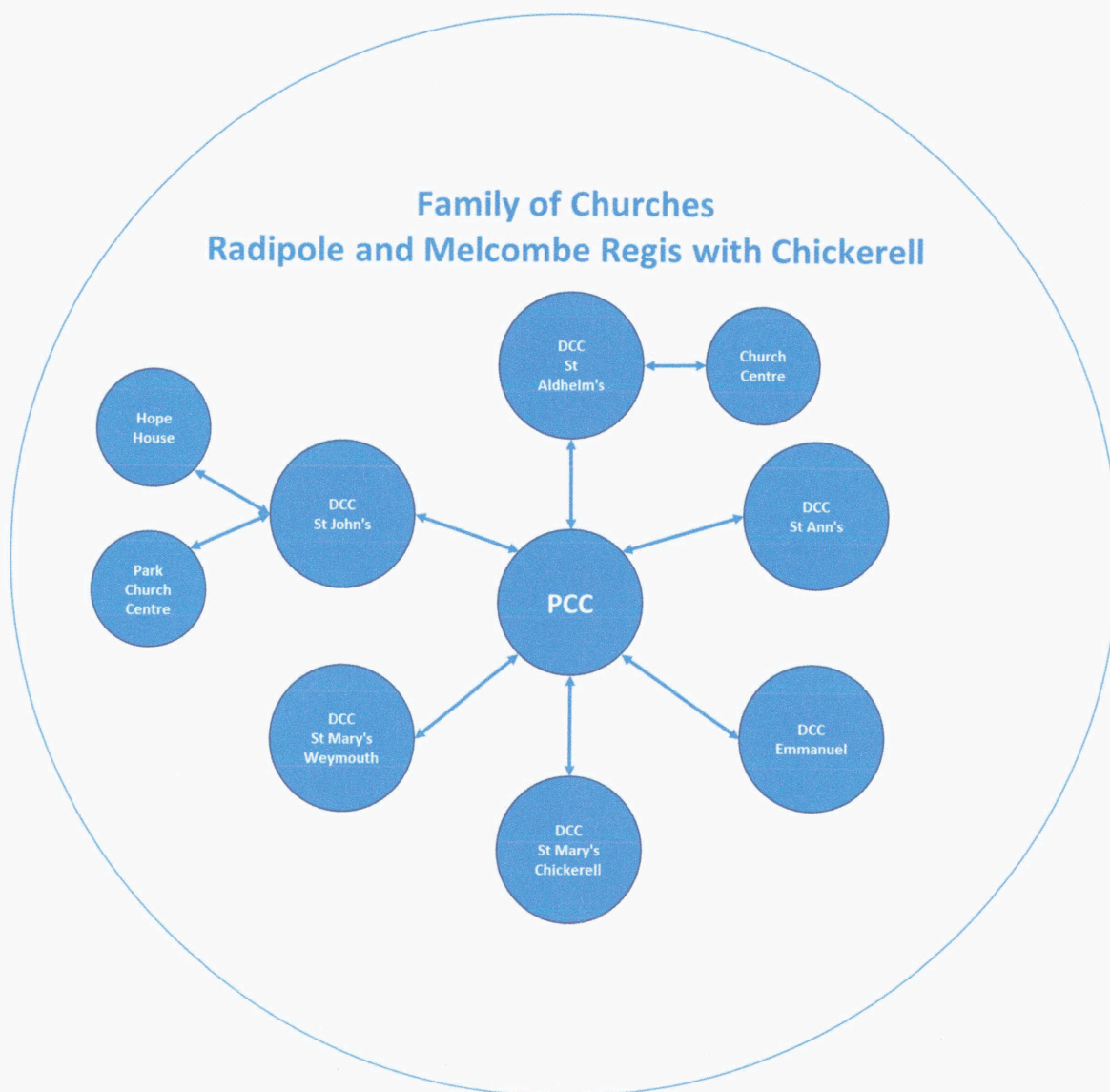


We will have a new system of Share for 2024.

The next large proportion of our costs goes on staff who play an important part in the life of the Parish and Churches. The Parish Administrator is covered by contributions from all churches. Other staff are covered by congregational members giving, applying to trusts or grants given. Without these staff we would not have been able to achieve the impact in 2023. All buildings are in a reasonable state of repair and continue to be invested in and all associated cost such as facilities were covered.

PAROCHIAL CHURCH COUNCIL OF RADIPOLE AND MELCOMBE REGIS ANNUAL REPORT

The following chart shows how the family of churches and projects are linked together. Key DCC = District Church Council, PCC = Parochial Church Council.



There are many people across the Parish who are involved in some way in helping with the finances. From the people who each week count the money, record, and bank it for each church and project. Those who reclaim gift aid or aid in some way to support the accounting process. I'm very thankful to the District Treasurer's, Brian, Peter, David, and Grant. We are very supportive of each other as a team and we meet every six weeks or so to ascertain how things are going and what we are learning on the new software.

Again I want to thank Mandy and her team at M J Kerley Accountancy and Taxation Services for their dedication to help and support us to run the accounting system. They provide an excellent service that has been above our expectations. Thank you.

The accounts speak for themselves but please do contact me if you have any questions. Blessings Neil.

PAROCHIAL CHURCH COUNCIL OF RADIPOLE AND MELCOMBE REGIS
ANNUAL REPORT

Electoral Numbers

Radipole and Melcombe Regis with Chickereil PCC - Electoral Roll Numbers.

	2022		2023		2024
Emmanuel	68	Emmanuel	67	Emmanuel	68
Radipole	211	Radipole	212	Radipole	214
John's	123	John's	124	John's	126
Mary's	28	Mary's	34	Mary's	36
		Chickereil	38	Chickereil	31
Total	430		475		475

**PAROCHIAL CHURCH COUNCIL OF RADIPOLE AND MELCOMBE REGIS
ANNUAL REPORT**

TRUSTEES RESPONSIBILITIES

The Trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the Trustees are required to:

- a) select suitable accounting policies and then apply them consistently;
- b) observe the methods and principles in the Charities SORP;
- c) make judgements and estimates that are reasonable and prudent;
- d) state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- e) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are also responsible for keeping sufficient accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the governing documents. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

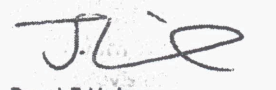
In so far as the Trustees are aware:

- there is no relevant information of which the charity's independent examiners are unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant information and to establish that the independent examiners are aware of that information.

The Trustees are responsible for the maintenance and integrity of the organisational and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.


Rev T P Cooney
Team Vicar

Date: 10-06-24


Rev J E Haine
Rural Dean & Team Vicar

Date: 10-06-24


Mr N L Biles
Parish Treasurer

Date: 10-06-24

**PAROCHIAL CHURCH COUNCIL OF RADIPOLE AND MELCOMBE REGIS
INDEPENDENT EXAMINERS REPORT TO THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2022**

I report to the trustees on my examination of the accounts for The Parochial Church Council of Radipole and Melcombe Regis ("the charity") for the year ended 31 December 2023.

Responsibilities and basis of report

As the charity trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the 2011 Act").

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Certified Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
2. the accounts do not comply with these records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of the accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a "true and fair view" which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.


Date: 11th June 2024

Mandy Kerley FCCA
M J Accountants Ltd
Chartered Certified Accountants
Unit 9 Barnack Business Centre
Blakey Road
Salisbury
Wiltshire SP1 2LP

PAROCHIAL CHURCH COUNCIL OF RADIPOLE & MELCOMBE REGIS
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR TO 31 DECEMBER 2023

	Note	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Unrestricted Funds £	Restricted Funds £	Total 2022 £
INCOME FROM							
Donations and legacies	2a	9,833	619,458	629,291	7,049	563,384	570,433
Charitable activities	2b		136,246	136,246		111,971	111,971
Other trading activities	2c		15,194	15,194		13,754	13,754
Investments	2d	4,838	5,561	10,399	164	3,316	3,480
Exceptional Government Funding	2e						
Other	2f		12,858	12,858		332	332
TOTAL INCOME		14,671	789,317	803,988	7,213	692,757	699,970
EXPENDITURE ON							
Raising funds	3a	24	38	62		2,218	2,218
Charitable activities	3b	1,803	864,242	866,045	-14,304	663,676	649,372
TOTAL EXPENDITURE		1,827	864,280	866,107	-14,304	665,894	651,590
Net gains/(losses) on investments	6		24,492	24,492		(4,289)	(4,289)
NET INCOME/(EXPENDITURE)		12,844	(50,471)	(37,627)	21517	22,574	44,091
NET MOVEMENT OF FUNDS IN YEAR		12,844	(50,471)	(37,627)	21517	22,574	44,091
TOTAL FUNDS BROUGHT FORWARD		37,048	921,772	958,820	15,531	899,198	914,729
Funds introduced	10a		13,802	13,802			
TOTAL FUNDS CARRIED FORWARD		49,892	885,103	934,995	37,048	921,772	958,820

The notes on pages 25 to 33 form part of these financial statements.

PAROCHIAL CHURCH COUNCIL OF RADIPOLE & MELCOMBE REGIS
BALANCE SHEET
AS AT 31 DECEMBER 2023

	Notes	2023 £	2022 £
FIXED ASSETS			
Tangible assets	5	2,531,079	2,561,739
Investments	6	56,803	32,311
		<u>2,587,882</u>	<u>2,594,050</u>
CURRENT ASSETS			
Debtors	7	36,598	39,147
Cash at bank			
Short term deposits		120,180	146,859
Bank current accounts		228,109	218,404
		<u>384,887</u>	<u>404,410</u>
Creditors			
Amounts falling due within one year	8	32,774	34,640
NET CURRENT ASSETS		<u>352,113</u>	<u>369,770</u>
TOTAL ASSETS LESS CURRET LIABILITIES		<u>2,939,995</u>	<u>2,963,820</u>
Creditors			
Amounts due after one year	9	2,005,000	2,005,000
TOTAL NET ASSETS		<u><u>934,995</u></u>	<u><u>958,820</u></u>
THE FUNDS OF THE CHARITY			
Unrestricted funds	10	44,867	37,048
Restricted income funds	10	890,128	921,772
		<u>934,995</u>	<u>958,820</u>

Prepared on behalf of the Parochial Church Council of Radipole & Melcombe Regis and signed by


Rev T P Cooney
Team Vicar


Rev J E Haine
Rural Dean and Team Vicar


Mr N L Biles
Parish Treasurer

Date: 10-06-24

10-06-24

10-06-24

The notes on pages 25 to 33 form part of these accounts.

PAROCHIAL CHURCH COUNCIL OF RADIPOLE & MELCOMBE REGIS
STATEMENT OF CASH FLOWS
FOR THE YEAR TO 31 DECEMBER 2023

		2023		2022	
	Notes	£	£	£	£
NET INCOME FOR THE YEAR			(37,627)		44,091
Adjustments for:					
Depreciation	5	30,660		30,661	
(Gains)/losses on investments	6	(24,492)		4,289	
(Increase)/ decrease in debtors		2,549		1,034	
Increase /(decrease) in creditors		(1,866)		(21,638)	
			6,851		14,346
Cash funds introduced - St Mary's Chickerell			13,802		0
NET CASH INFLOW/ (OUTFLOW) FROM OPERATING ACTIVITIES			(16,974)		58,437
CASH FLOWS FROM INVESTING ACTIVITIES					
Purchase of office furniture, fittings & equipment	5	-		(1,005)	
Sale of investments	6	-		-	(1,005)
			-		
CASH FLOWS FROM FINANCING ACTIVITIES					
Repayments of borrowing	9		-		-
INCREASE/ (DECREASE) IN CASH IN THE YEAR			(16,974)		57,432
NET CASH FUNDS AT 1 JANUARY			365,263		307,831
NET CASH FUNDS AT 31 DECEMBER			348,289		365,263

The notes on pages 25 to 33 form part of these financial statements.

PAROCHIAL CHURCH COUNCIL OF RADIPOLE AND MELCOMBE REGIS
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR TO 31 DECEMBER 2023

1 ACCOUNTING POLICIES

Basis of Preparation and Assessment of Going Concern

The Parochial Church Council of Radipole and Melcombe Regis is an incorporated charity governed by the Parochial Church Councils (Powers) Measure 1956 as amended and the Church Representation Rules. The address of the principal office is given inside the front cover. The nature of the Charity's operations and its principal activities are set out in the Annual Report of the Trustees on pages 2 to 20.

The financial statements have been prepared in £ sterling on the historical cost basis and in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), The Church Accounting Regulations 2006 and the Charities Act 2011.

These financial statements represent a consolidation of the financial statements of the Parochial Church Council with those of the District Councils of St. John's, St. Mary's, St. Aldhelm's and St. Ann's, Emmanuel. and St Mary's Chickereil.

The Charity meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

Income

All income is included in the Statement of Financial Activities when the Charity is entitled to the income and the amount can be quantified with reasonable accuracy. Where amounts received have conditions or restrictions as to their use attached, the income is recognised as restricted income funds. Where no such conditions or restrictions exist, the income is recognised as unrestricted income. The following specific policies are applied to particular categories of income.

Donations and legacies, including collections and planned giving under covenants and gift aid donations, are included in full in the Statement of Financial Activities when receivable. Income Tax recoverable on covenants and gift aid donations is recognised when the corresponding income is recognised.

Investment income from fixed asset investments and funds held on deposit is included in the Statement of Financial Activities when receivable and the amount can be measured reliably. This is normally upon notification of the dividends and interest payable by the companies, investment fund managers and banks concerned.

1 ACCOUNTING POLICIES (continued)

Income (continued)

Income from charitable activities are included in full in the Statement of Financial Activities when receivable and in the period to which they relate.

Income is deferred when the monies have been received in advance of the period to which they relate. Where monies have not been received in a specified period, these monies will be accrued in debtors and recognised in the period to which they relate.

Income from other trading activities and all other income are included in full in the Statement of Financial Activities on a similar basis to that for income from charitable activities as set out above.

Changes in the fair value of investments are fully recognised in the Statement of Financial Activities during the year the fair value adjustments are made.

Donated Services

In accordance with the Charities SORP (FRS 102), any unpaid general volunteer time is not recognised in the financial statements. The Trustees do however recognise the substantial and vital contribution that volunteers make in enabling the Charity to properly function and to carry out its work on a day-to-day basis.

Expenditure

All expenditure is recognised in the Statement of Financial Activities on an accruals basis as a liability is incurred.

Raising funds expenditure is incurred in publicity and similar costs in order to facilitate the raising of the funds required to enable the Charity to further its charitable purposes.

Expenditure on charitable activities comprise those costs incurred by the Charity in the delivery of its activities and services for the benefit of its beneficiaries. It includes both costs that can be allocated directly to such activities and costs of an indirect nature necessary to support them.

Pension Costs

The Charity makes contributions to a defined contribution pension scheme on behalf of eight employees. The assets of the scheme are held separately from the funds of the Charity in an independently administered scheme. The amount included in the Statement of Financial Activities represents the contributions payable to the scheme in respect of the accounting period.

Tangible Fixed Assets

All freehold property included in the Balance Sheet is fully utilised by the Charity in the furtherance of its charitable objects. Other than consecrated and beneficed property, freehold property is included at cost where that cost information is available. No provision for depreciation of freehold property is being made as the Trustees are of the opinion that the useful lives of the properties are indefinite and their residual values are substantial, meaning that any annual charge for depreciation would not be material. Consecrated and beneficed property is excluded from the accounts by s.10(2) of the Charities Act 2011.

1 ACCOUNTING POLICIES (continued)

Tangible Fixed Assets (continued)

No value is placed on movable church furnishings held by the churchwardens on trust for the PCC and which requires a faculty for disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated and benefice buildings and moveable church furnishings, whether maintenance or improvement is written off as expenditure in the Statement of Financial Activities. Fixtures, Fittings and Equipment capitalised and used within church premises costing more than £1,000 is shown at cost and is depreciated on a straight line basis over 5 years.

Investments

Investments are initially recognised at their original cost in the year during which they are acquired. In subsequent years, where the shares are publicly traded or their fair value can otherwise be measured reliably, the investment is recognised at fair value with changes in fair value flowing through the Statement of Financial Activities.

Financial Instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Debtors

Debtors and accrued income are recognised at the settlement amount due and any prepayments are valued at the amount prepaid.

Cash at Bank

Cash at bank and in hand includes cash and short term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Creditors

Creditors and provisions are recognised when the Charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are recognised at their settlement amount.

Concessionary loans received are initially recognised at the amounts received with the carrying adjusted in subsequent years to reflect repayments and any accrued interest, if payable.

1 ACCOUNTING POLICIES (continued)

Taxation

The Parochial Church Council of Radipole and Melcombe Regis is a registered charity and is therefore not liable to taxation to the extent that its income and gains are applicable to charitable purposes only. Value added tax, to the extent that it is not recoverable, is included in the relevant costs in the Statement of Financial Activities.

Fund Accounting

Unrestricted funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC.

Restricted funds represent the funds of the PCC that are subject to restriction of their use. Also included are unrestricted and restricted funds of the District Church Councils, as these funds cannot be used by the PCC.

PAROCHIAL CHURCH COUNCIL OF RADIPOLE & MELCOMBE REGIS
NOTES ON THE FINANCIAL STATEMENTS
FOR THE YEAR TO 31 DECEMBER 2023

	Unrestricted Funds	Restricted Funds	Total 2023	Unrestricted Funds	Restricted Funds	Total 2022
	£	£	£	£	£	£
2 INCOME FROM						
2a DONATIONS AND LEGACIES						
Planned Giving and gift aid	7,671	361,229	368,900	7,049	377,892	384,941
Collections (open plate) at all services		32,264	32,264		20,495	20,495
Sundry donations, appeals, etc.		173,301	173,301		75,317	75,317
Legacies and Grants	2,162	52,664	54,826		89,680	89,680
	<u>9,833</u>	<u>619,458</u>	<u>629,291</u>	<u>7,049</u>	<u>563,384</u>	<u>570,433</u>
2b CHARITABLE ACTIVITIES						
St Aldhelms Church Centre lettings		70,996	70,996		71,798	71,798
Hope House, Church Hall & Parking fees		63,697	63,697		38,142	38,142
Fees and miscellaneous		1,553	1,553		2,031	2,031
		<u>136,246</u>	<u>136,246</u>		<u>111,971</u>	<u>111,971</u>
2c OTHER TRADING ACTIVITIES						
Gift days						
Fetes, Fund raising activities						
Weddings and funerals - Gross		15,194	15,194		13,754	13,754
		<u>15,194</u>	<u>15,194</u>		<u>13,754</u>	<u>13,754</u>
2d INVESTMENTS						
Dividends and interest	4,838	5,561	10,399	164	3,316	3,480
2e EXCEPTIONAL GOVERNMENT FUNDING						
Coronavirus Job Retention Scheme						
2f OTHER						
VAT on repairs recoverable		8,836	8,836		332	332
Insurance receipts		4,022	4,022			
		<u>12,858</u>	<u>12,858</u>		<u>332</u>	<u>332</u>
TOTAL INCOME	<u>14,671</u>	<u>789,317</u>	<u>803,988</u>	<u>7,213</u>	<u>692,757</u>	<u>699,970</u>

PAROCHIAL CHURCH COUNCIL OF RADIPOLE & MELCOMBE REGIS
NOTES ON THE FINANCIAL STATEMENTS
FOR THE YEAR TO 31 DECEMBER 2023

	Unrestricted Funds	Restricted Funds	Total 2023	Unrestricted Funds	Restricted Funds	Total 2022
	£	£	£	£	£	£
3 EXPENDITURE ON						
3a RAISING FUNDS						
Publicity and evangelism	24	38	62		2,218	2,218
Magazine and bookstall						
	<u>24</u>	<u>38</u>	<u>62</u>		<u>2,218</u>	<u>2,218</u>
3b CHARITABLE ACTIVITIES						
Missionary and charitable giving						
Church overseas						
- Missionary societies/Relief and development		10,539	10,539		14,652	14,652
Home missions and other church societies	10	28,423	28,433		12,415	12,415
	<u>10</u>	<u>38,962</u>	<u>38,972</u>		<u>27,067</u>	<u>27,067</u>
Activities directly related to the work of the church						
Ministry - Parish share	1,678	220,657	222,335	349	197,981	198,330
- Clergy expenses		4,922	4,922		2,970	2,970
Church running expenses and support costs	(1,665)	140,289	138,624	(6,264)	118,000	111,736
Office and support staff salaries	1,712	122,375	124,087	(8,389)	43,853	35,464
Fees to the Diocese		8,120	8,120		7,243	7,243
Training, Youth work and Outreach		15,121	15,121		4,179	4,179
Church and house maintenance		19,735	19,735		42,641	42,641
Hope House & Church Centre - running costs and sal's		79,068	79,068		99,580	99,580
Donations and misc					14,594	14,594
Major repairs		179,637	179,637		61,039	61,039
	<u>1,725</u>	<u>789,924</u>	<u>791,649</u>	<u>(14,304)</u>	<u>592,080</u>	<u>577,776</u>
Church management and administration						
Independent examination		4,216	4,216		7,434	7,434
Depreciation		30,660	30,660		30,661	30,661
Sundries	68	480	548		6,434	6,434
	<u>68</u>	<u>35,356</u>	<u>35,424</u>		<u>44,529</u>	<u>44,529</u>
	<u>1,803</u>	<u>864,242</u>	<u>866,045</u>	<u>(14,304)</u>	<u>663,676</u>	<u>649,372</u>
TOTAL EXPENDITURE	<u>1,827</u>	<u>864,280</u>	<u>866,107</u>	<u>(14,304)</u>	<u>665,894</u>	<u>651,590</u>

4 STAFF COSTS

	2023 £	2022 £
Salaries	180,804	164,237
Employers National Insurance	6,274	6,096
Employers pension contributions	3,326	2,934
	<u>190,404</u>	<u>173,267</u>

No employee received employee benefits (excluding employer pension costs) of more than £60,000 in 2023 or 2022.

It is considered that all staff meet the definition of key management personnel and therefore their remuneration is set out above.

Employees information

Average head count

Full-time (based on work hours of +30 hours per week)	4	4
Part-Time	8	6
	<u>12</u>	<u>10</u>
Full -time equivalent for part-time employees	<u>4</u>	<u>3</u>

PAROCHIAL CHURCH COUNCIL OF RADIPOLE & MELCOMBE REGIS
NOTES ON THE FINANCIAL STATEMENTS
FOR THE YEAR TO 31 DECEMBER 2023

5 FIXED ASSETS

	Freehold property St Aldhelms Church Centre £	Freehold property Hope House £	Office furniture, fittings & equipment £	Total £
Cost				
At beginning of year	1,872,943	607,586	221,708	2,702,237
Additions				
Transfer				
At end of year	<u>1,872,943</u>	<u>607,586</u>	<u>221,708</u>	<u>2,702,237</u>
Depreciation				
At beginning of year			140,498	140,498
Charge for year			30,660	30,660
At end of year			<u>171,158</u>	<u>171,158</u>
Written down value				
At end of year	<u>1,872,943</u>	<u>607,586</u>	<u>50,550</u>	<u>2,531,079</u>
At beginning of year	<u>1,872,943</u>	<u>607,586</u>	<u>81,210</u>	<u>2,561,739</u>

Previously it was the accounting policy of the PCC to capitalise fixed assets with a cost of more than £1,000 and depreciate those assets over their estimated useful life at 20% straight line. From 1st January 2023 the PCC will continue to depreciate those assets already capitalised until their residual value is £Nil. All expenditure from 1st January 2023 will be reflected in the income and expenditure account in the year of purchase, not capitalised.

FREEHOLD PROPERTY

The following four properties are registered with the Land Registry under the ownership of Salisbury Diocese Board of Finance which holds them on behalf of the PCC.

- A Hope House, the former vicarage next to St John's Church, the purchase of which we completed in November 2018.
- B The St Aldhelm's Church Centre was completed in 2012 to replace the previous church hall. The cost shown above represents the building cost to completion plus professional fees incurred on the feasibility study and plans for replacing the previous church hall.
- C The historical cost of St Ann's Schoolroom is considered to be immaterial.
- D The Park Church Centre in Chelmsford Street, Weymouth, previously known as St. John's Mission Hall, was built in 1882. No value is attributed to it in these accounts as the historical cost of the property is considered to be immaterial. However, the PCC received a formal valuation of £355,000 in June 2018. The property is currently let to the Waterside Community Forum, with St John's Church retaining usage of part of the building.

6 INVESTMENTS

6a INVESTMENTS HELD BY:

	Holding shares	2023 Value £	Holding shares	2022 Value £
St Mary's Church, Weymouth Central Board of Finance	1,565	35,377	1,565	32,311
St Mary's Church, Chickereil Central Board of Finance	947.84	21,426		
		<u>56,803</u>		<u>32,311</u>

6b UNREALISED INVESTMENT GAINS / (LOSSES)

	At beginning of year £	Disposals proceeds £	Realised Gain/(Loss) £	Unrealised Gain/(Loss) £	At end of year £
Central Board of Finance	32,311			3,066	35,377
Central Board of Finance				21,426	21,426
	<u>32,311</u>			<u>24,492</u>	<u>56,803</u>

Note: St Mary's Chickereil had not previously reported the investment value in their financial statements therefore the value of the investment is included as unrealised gain in this year.

7 DEBTORS

	2023 £	2022 £
Amounts due from HM Revenue & Customs on gifts and contributions to 31 December		
VAT recoverable on major repairs	14,611	18,298
Trade Debtors being rental income	8,836	
Prepayments and accrued income	7,353	5,560
	<u>5,798</u>	<u>15,289</u>
	<u>36,598</u>	<u>39,147</u>

8 CREDITORS: Amounts falling due within one year

	2023 £	2022 £
Loan from Parishioners		
Due to the Diocese	10,000	15,000
Accruals and deferred income	22,774	19,640
	<u>32,774</u>	<u>34,640</u>

9 CREDITORS: Amounts falling due in more than one year

	2023	2022
	£	£
Loans from the Cox Trust	2,005,000	2,005,000

Between 2008 and 2011 the Cox Trust advanced £1,805,000 to the PCC for the purpose of funding the Church Centre at St Aldhelm's Church. The loan is interest free and has no fixed repayment date. The Trustees of the Cox Trust have recently agreed that the loan is a perpetual loan.

In 2018, the Trustees made further loans to the PCC towards the purchase of Hope House totalling £200,209, of which £209 was repaid in 2020. The Trustees have also confirmed that these loans are interest-free and have no fixed repayment date but are to be repaid when the PCC has funds to do so.

In 2023, the Trustees of the Cox Trust were the Team Rector of the Parish, Rev N J Clarke, R J Sloan and M M Horton., each of whom was also a member of the Radipole & Melcombe Regis PCC and accordingly a Trustee of the Parish.

10 STATEMENT OF FUNDS AT YEAR END

Notes	Fund	Balance b/fwd	Income	Expenditure	Gains & Losses	Transfers	Balance c/fwd
		£	£	£	£	£	£
10a SUMMARY							
U-DCC		150,080	505,126	(499,487)	3,066	(9,990)	148,795
R-DCC		315,040	144,775	(266,021)	21,426	23,792	239,012
		465,120	649,901	(765,508)	24,492	13,802	387,807
R-PCC		456,652	154,228	(112,468)		3,909	502,321
	Total restricted funds	921,772	804,129	(877,976)	24,492	17,711	890,128
U-PCC	Total unrestricted	37,048	14,306	(2,578)		(3,909)	44,867
	Total funds	958,820	818,435	(880,554)	24,492	13,802	934,995

Notes:

U-DCC Funds unrestricted to District DCC
R-DCC Funds restricted to District DCC
R-PCC Funds restricted to the PCC
U-PCC Funds unrestricted to the PCC

Each of the Districts runs its own affairs as decided by its DCC, has its own Treasurer and maintains its own accounts. Accordingly, the unrestricted funds of each District are under the control of its DCC and are classified as restricted in the accounts of the PCC.

The net transfer value of £13,802 represents the funds introduced by St Mary's, Chickereil when it joined with the PCC on 1 January 2023, previously this Church reported its financial affairs independently.

		Balance b/fwd	Income	Expenditure	Gains & Losses	Transfers	Balance c/fwd
		£	£	£	£	£	£
10b DETAIL							
	Radipole & Melcombe Regis PCC						
U-PCC	General Fund - funding towards day to day activities	37,048	14,306	(2,578)		(3,909)	44,867
R-PCC	Hope House - funding towards PCC vision for youth and children's work	403,572	52,715	(32,858)		727	424,156
R-PCC	Special + Youth - funding toward one-off youth activities	18,537	51,454	(39,607)		1,764	32,148
R-PCC	St Mary's Town Centre Ministry	31,971	39,811	(33,013)		1,418	40,187
R-PCC	Children and Families Worker	2,572	10,248	(6,990)			5,830
		493,700	168,534	(115,046)			547,188
	St Mary's DCC						
U-DCC	General Fund - funding towards day to day activities	43,438	56,729	(53,942)	3,066		49,291
R-DCC	Community Chaplin Fund	4,502	1,000	(4,409)			1,093
R-DCC	Church Services - funding towards outreach into the local community						
R-DCC	Accessible Access Fund	29,657		(394)			29,263
R-DCC	Clock Tower Repair Fund		6,421				6,421
R-DCC	Legacy funds - gifts towards maintaining the Church fabric	77,597	64,150	(58,745)	3,066		86,068
	St John's DCC						
U-DCC	General Fund - funding towards day to day activities	46,166	118,852	(110,875)		(4,656)	49,487
R-DCC	General Fund - Capital funding towards improving fabric of Church building	54,609		(20,635)		2,500	36,474
R-DCC	Children's worker - funding received to employ p/t children's worker	31,695	540	(13,847)			18,388
R-DCC	Renewals Project Fund - for improvements to Church facilities	60,178	1,375	(40,416)		2,706	23,843
R-DCC	Legacy funds - gifts received to fund improvements to Church fabric	12,352		(10,000)			2,352
R-DCC	Miscellaneous - funding towards work in the community	2,475	7,255	(5,461)		(550)	3,719
		207,475	128,022	(201,234)			134,263
	Radipole DCC						
U-DCC	General Fund - funding towards day to day activities	19,781	177,365	(170,844)		(12,484)	13,818
U-DCC	Church Centre revenue - funds raised by CC activities	30,290	71,053	(69,093)		(2,479)	29,771
R-DCC	Miscellaneous funds for specific purposes	7,860	10,593	(28,826)		14,963	4,590
R-DCC	St Ann's Graveyard - funds towards graveyard maintenance	874					874
R-DCC	Church Centre capital - gifts towards CC capital costs	109,564	114,024	(141,043)			82,545
		168,369	373,035	(409,806)			131,598
	Emmanuel DCC						
U-DCC	General Fund - funding towards day to day activities	10,405	48,141	(53,951)			4,595
R-DCC	Fabric Fund - capital funding for repairs and improvements	602	734	(533)			803
R-DCC	Miscellaneous - Youth work in the community	672	321	(457)			536
		11,679	49,196	(54,941)			5,934
	St Mary's Chickereil DCC						
U-DCC	General Fund - funding towards day to day activities		32,986	(40,782)		9,629	1,833
R-DCC	Land Development fund - funding for capital works		602		21,426	1,567	23,595
R-DCC	Appeals Fund - specific projects		1,910			2,606	4,516
			35,498	(40,782)	21,426	13,802	29,944
Total funds		947,141	818,435	(880,554)	24,492	13,802	934,995

11 ANALYSIS OF NET ASSETS BY FUND - RESTRICTED TO THE PAROCHIAL CHURCH COUNCIL

	2023			2022		
	Unrestricted Funds	Restricted Funds	Total	Unrestricted Funds	Restricted Funds	Total
	£	£	£	£	£	£
Fixed assets		2,587,882	2,587,882		2,594,050	2,594,050
Net current assets / liabilities	44,867	307,246	352,113	37,048	332,722	369,770
Non-current liabilities		(2,005,000)	(2,005,000)		(2,005,000)	(2,005,000)
Net assets	44,867	890,128	934,995	37,048	921,772	958,820

12 TRUSTEES

During 2023 the Districts reimbursed the Team Rector, other licensed clergy and curates with a total of £4,922 (2022 £2,970) for travelling and other expenses. Other reimbursements to Trustees were in respect of properly incurred expenses and therefore, in accordance with Charities SORP (FRS 102), are not reported.

Neil Biles, the Lay Chair of the PCC, has been employed since 1 September 2019 by the PCC as a Town Centre Chaplain under the authority conveyed by section 7 of the Parochial Church Councils (Powers) Measure 1959 and Charities Act 2011. The salary and benefits received by him during the year were £28,562 (2022: £26,788) excluding Employers National Insurance but including Employer Pension Contributions of £703 (2022: £616)

13 RELATED PARTIES

Apart from payments by the Trustees in favour of the Districts or for other designated purposes there were no related party transactions during 2023 (2022: none)