

**PAROCHIAL CHURCH COUNCIL OF
RADIOLE AND MELCOMBE REGIS**

FINANCIAL STATEMENTS

**FOR THE YEAR ENDED
31 DECEMBER 2022**

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**PAROCHIAL CHURCH COUNCIL OF RADIPOLE AND MELCOMBE REGIS
REFERENCE AND ADMINISTRATIVE INFORMATION**

Parish Office: St Aldhelm's Church Centre, Spa Road, Weymouth, DT3 5EW

**Parish Secretary: Mrs Trudy Dickson Tel: 01305 786043
E-mail: parishoffice@ramr.church**

Members of the Parochial Church Council ("the PCC")

At the date of this report, the following are members of the PCC and accordingly Trustees of the Charity:

Licensed Clergy	Rev Nicholas John Clarke Rev Thomas Peter Coopey Rev Joanne Elizabeth Haine Rev Matthew James Christopher Renyard	Team Rector and Chair of the PCC Team Vicar – St John's and the Park District and St Mary's Weymouth Team Vicar – Emmanuel and St Mary's Chickerell Curate – Radipole – St Aldhelm's (resigned 14 May 23)
Churchwardens	Iona Jennifer McLeod Jean Smith Jos Bailey Pete Evans-Jones Richard James Sloan Margaret Mary Horton Liz Bartlett Lynne Phillips Julia Moore Nigel Uden Valerie Hale	St Mary's Weymouth St Mary's Weymouth St John's St John's (appointed 14 May 23) Radipole – St Aldhelm's Radipole – St Ann's (resigned 14 May 23) Radipole – St Ann's (appointed 14 May 23) Emmanuel Emmanuel St Mary's Chickerell (appointed 14 May 23) St Mary's Chickerell (appointed 14 May 23)
Parish Representatives on the Deanery Synod	Carl Raymond Whitehouse Valerie Collins Neil Lee Biles Jillian Mabel Miller Susan Adams Hilary Bennett	St Mary's Weymouth (resigned 14 May 2023) St John's Radipole – St Aldhelm's (Lay Co-Chair of the PCC, appointed PCC Treasurer 20 Jan 2022) Emmanuel St Mary's Chickerell (appointed 14 May 23) St Mary's Chickerell (appointed 14 May 23)
Elected members	Norman White Paul Steeples	Emmanuel Radipole – St Aldhelm's (appointed 8 May 2022) (resigned 18 Jul 2023)

PAROCHIAL CHURCH COUNCIL OF RADIPOLE AND MELCOMBE REGIS ANNUAL REPORT

The Trustees have pleasure in presenting their annual report and the financial statements for the year ended 31 December 2022.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Parochial Church Council of Radipole and Melcombe Regis is a registered charity in England and Wales, charity number 1131695. The Charity's principal office is the Parish Office at St Aldhelm's Church Centre. The PCC is governed by the Parochial Church Councils (Powers) Measure 1956, as amended, and the Church Representation Rules now amended to 2020.

The Parish of Radipole & Melcombe Regis

The Parish, which includes the town centre, Park, Lodmoor, Radipole, and Southill areas of Weymouth in Dorset, is divided into four districts:-

- a. St Mary's district comprises the town centre of Weymouth;
- b. St John's district also includes the Park Church Centre and lies to the north of St Mary's District;
- c. Radipole, which includes St Aldhelm's and St Ann's churches, lies to the North of St John's; and
- d. Emmanuel is south-west of Radipole.

The Parish is led by a Team Ministry comprising the Team Rector and two Team Vicars. It is governed by the Parochial Church Council ("PCC") and each District has its own District Church Council ("DCC").

Further information about the Parish, the Districts and details of the individual churches, their histories and forthcoming programmes can be found on the Parish website: www.staldhelmstann.co.uk

The Parochial Church Council ("the PCC")

- **Members and Trustees**

The members of the PCC at the date of this report, and the churches they represent, are listed on page 1. They are the Trustees of the Charity.

Members of the PCC are either ex-officio or elected at the APCM in accordance with the Church Representation Rules. In this Parish, Annual District Church Meetings elect their DCC members and nominate Churchwardens, PCC members and Deanery Synod representatives to the APCM for ratification. Churchwardens can only be elected for a period of one year at a time. Elected PCC members and Deanery Synod representatives serve for terms of three years. If a PCC member "retires" within the three-year term, then the place may be filled by election (at the APCM) for the remainder of that term only. PCC's may also co-opt members who serve until the next APCM.

Ruth Smith, who is not a member of the PCC, is the PCC's Minutes Secretary.

- **Deanery Synod**

Licensed clergy and five members of the PCC serve on the Weymouth & Portland Deanery Synod which provides a link between the Parish, the Diocese and the wider structures of the Church.

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OBJECTIVES AND ACTIVITIES

Statement of Purpose

The purpose of the Charity as set out in its governing document is to promote in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC also has overall financial accountability for the local church and its buildings. In this Parish as much as possible has been delegated to the four DCCs who have a direct responsibility for this mission in their Districts under the leadership of their particular ordained minister.

Summary of Charitable Activities

Throughout the year the PCC's main activities in relation to its charitable purposes as set out above have been to oversee and assist in the management of the four DCCs who have in turn largely attended directly to the delivery of the Charity's primary objectives in their Districts. In carrying out their role as Trustees, the PCC members have had regard to the guidance issued by the Charity Commission.

The PCC met five times in 2022.

Matters considered included:

- (a) Receiving reports from each of the four DCCs;
- (b) Treasurer's reports and financial issues, including the Parish Share;
- (c) Deanery Synod reports;
- (d) Initiation, funding and ongoing activities of all projects;
- (e) Preparation for APCM, including the annual accounts; and
- (f) Developments in safeguarding.

Public Benefit

The PCC and DCCs take account of the Charity Commission general guidance on public benefit when reviewing its purpose and in considering how planned activities meet that aim.

Throughout this report we endeavour to explain how our purpose, objectives and activities benefit the public. As part of the Church of England, we aim for our mission, ministry and worship to be open to all. Our goal is a thriving Christian presence serving God in every part of our Parish.

Our authorised ministers and others are available to provide spiritual welfare to all individuals within the community we serve. In addition to regular weekday/ Sunday services that are open to all, a wide range of events and courses are available for those seeking to explore their relationship with God further.

Through social action, we aim to respond to the needs of our local community and the wider world. The PCC and DCCs make grants at a local and national level to have a positive wider influence.

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FINANCIAL REVIEW OF THE CONSOLIDATED PARISH ACCOUNTS 2022

Balance sheet at 31 December 2022 – page 23

The balance sheet for the consolidation of the Parish from the Districts has slightly improved compared to 2021, net assets increased to £958,820 compared to £914,729 for 2021.

Again, we find ourselves in a strong position moving into 2023 which gives us confidence with our vision for future projects to achieve impact.

Income – page 29

Total giving across the Parish in 2022 was £570,433 (2021: £484,352) an increase of £86,081 as shown in note 2a to the accounts. This includes gift aid received from Parishioners, friends, and relatives plus related tax reclaimed.

Church Centre operating income – £71,798 in 2022 (2021: £57,261) an increase of £14,537. This does demonstrate an much increased usage as the income in 2019 (a non COVID year) was £53,471.

Hope House and other letting operating income – £38,142 (2021: £34,345) an increase of £3,797.

Total incoming resources in Note 2 amounted to £699,970 (2021: £613,279) an increase of £86,691. The Trustees are grateful to all who have contributed to the charity's objectives.

Outgoings – page 30

Charitable giving to missions at home and overseas and to relief and development was £27,067 (2021: £28,059) a decrease of £992.

Parish Share payments to the Diocese – Each District has paid its Parish Share allocated by the Diocese for 2022 in full. Together, these amount to £198,330 (2021: £188,552) an increase of £9,778. The parish share covers the cost of full-time clergy and contributions to oncosts from Salisbury Diocese and Archbishops Council.

Major repairs – Each DCC has a duty to maintain its buildings in good repair and has carried out various works as follows:-

St Mary's – Accessible entrance is still an ongoing project.

St John's – The resurfacing of the car park. The renewal project of the church continues to move forward and was completed in early 2023.

Emmanuel – Refit of the kitchen and lounge area plus the installation of a new oak font.

Total Charitable expenditure in 2022 amounted to £651,590 (2021: £540,833) an increase of £110,757.

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Fixed assets of the Parish – page 31

There were no property additions or disposals in the year, the properties owned by the parish continue to be; St Aldhelm's Church Centre, St Ann's Schoolroom, Park Church Centre and Hope House.

Reserves Policy

The PCC continues to hold funds not needed for day-to-day purposes with the CCLA Church of England Deposit Fund.

The PCC has agreed to use its best endeavours to maintain a Reserve Fund in the deposit account which should comprise a minimum of –

1/12 of the PCC's total payments in 2022 (but excluding transfers) -	£15,400
plus two months wages and Employers NIC, where applicable, for	
the Parish Secretary and the Radipole Secretary	<u>£5,000</u>
Total	£20,400

On 31 December 2022, the deposit account for the Parish's general fund held £15,136 (2021: £15,162).

Going Concern

The Parish has agreed with the Trustees of the Cox Trust that the original loans used to finance the building of the St Aldhelm's Church Centre represented a perpetual loan whereas the further loans to finance the purchase Hope House are repayable when the Parish has funds to do so. Otherwise, all the loans are interest-free and have no fixed repayment date.

Accordingly, the Trustees have no uncertainties concerning the Charity's ability to continue as a going concern.

Funds in Deficit

No funds were in deficit during the year.

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In carrying out its charitable activities during the year, the Charity's achievements and performance have included the following across the Parish (the five churches) and this was presented at the Annual Parish Church Meeting on Sunday 14 May 2023 at St John's Church by various representatives who reflected on all that has happened in 2022.

2022 proved to be a challenging year on so many fronts. The following accounts from the family of churches of Radipole and Melcombe Regis with Chickerell represents an outstanding commitment to ensure that as a charity we maintain and fulfil the obligations under charity law. We seek to serve a God who is generous, loving and prepared to act in a world that is lost. As a family of churches, we have a part to play in this world and in the communities we serve and that is demonstrated in this report as to what we have achieved in 2022. Thanks be to God.

Team Rector's Reflections 2022 and preparing for 2023 – Rev Canon Nick Clarke

I want to emphasise how much the Parish has recovered from the turmoil of Covid lockdowns. We are thankful to God for many things that the Annual Report reflects on. It has been a year of discovering and understanding what are those things that are fundamental to our achievements in our mission and ministry and, in some cases, a year of hearing what God wants us to lay down.

The Parish has been going through a structural change in 2022 however that did not come into effect until 1 January 2023. That is the inclusion of St Mary's Church, Chickerell who we welcome to the family of Churches which now becomes The Parish of Radipole and Melcombe Regis with Chickerell.

The clergy have seen a shift in their responsibilities as well as adjusting to the new landscape and the Parish priorities coming into sharper focus which include children and youth, town centre ministry and discipleship and evangelism. We have seen the blessing of varied and creative ministry established in the heart of the town of Weymouth. Neil Biles' salary, as Town Centre Chaplain, continues to be boosted by Diocesan support in funding; a positive sign of Diocesan investment into what we are doing here.

One of our Parish priorities- children and young people – has received significant publicity this year through the attention of the Church of England. This past January (2023), they filmed some of our ministry to children and young people. The aim was for good modelling to be shared for wider distribution nationally. The 'formula' of Prioritise, Resource, Adapt and You – has given a framework for other churches to follow. The film was only a snapshot of what is going on locally.

Our youth minister's funding has been boosted by a commitment from the Aldhelm Mission Fund (Diocesan Grant Fund) which gives us space to become self-financing over the next couple of years. Let's make this a real goal for the Parish to achieve as we continue to grow disciples amongst our young people. We give thanks to God for the family ministry such as Emmanuel's 10.45 service and Breakfast@9 in Radipole, for the Holiday clubs that have been held, the youth ministry at Hope House, the special All Age services such as those at Christmas, the ministry of Joe Hobday.

Parish Share outcomes are still falling short across the Deanery and the Diocese and the long-term consequences of this will be a further cut in stipendiary clergy. Underpinning all that we do as a family of churches is the capacity we have to support one another. The slogan, 'stronger together' is true.

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I am grateful for the work of Neil Biles who, on top of his town centre ministry, has directed the work of Parish Treasurer; guiding us to a new accounting arrangement through the support of District Treasurers. This role for him is meant to be temporary and it remains a frustration that we have yet to find a full-time replacement.

Financial resilience however is linked to discipleship. Sharing our faith comes in many forms – telling our stories, Alpha Courses, Life Groups or homegroups, and Kintsugi Hope Courses. Our priority for discipleship is centred on a passion for Jesus Christ, understanding God's word and following Jesus into the frontline of our work, voluntary service, families and leisure activities. How wonderful, as ever, to see so many church members in the heart of social action across the town.

Discipleship often leads people into evangelistic sharing and for some, it leads them into leadership. The gradual decline in stipendiary clergy numbers will lead to a new challenge for us all. That is to embrace, and do so quickly, a shared and collaborative form of leadership. Stipendiary church leaders will not be able to do everything and exhausted church leaders will not be an attractive prospect.

Those who take too much on a journey are weighed down by it all; those who do not take enough are stranded. Those who travel together can share what they bring, but they must also focus on the task ahead. We need to discern what we need to carry, and what we might let go. We have permission to let go – we have learnt this, in the past year. I think that, in all our churches, as we begin to emerge from the period of national lockdowns, we would do well to continue in temporary mode, in journey mode, in explore-mode; we need to sense what it is that God is calling us to, to remind ourselves that God has been with us this past year and more, and that we have done things we never would have imagined. Let us pray for new green shoots. With all the opportunities and challenges before us, we must come together as a Parish to praise and to pray; to celebrate the goodness of God in each other's Districts; really invest in one another's mission and share the burden; provide encouragement that builds each other up. No spirit of rivalry; no sense of competing; no jealousy or envy. Just rejoice and gently affirm, and say, you're doing great. Well done.

Once again, I express a word of appreciation and gratitude for our Churchwardens. Alongside the clergy, they have had to put their hands to the tiller of the ship called church and navigate according to the way the winds were blowing in the last three years. Sometimes, these winds became very strong crosswinds, and it was a matter of pointing in the right direction. Our thanks and gratitude go towards Matt Renyard who has been our curate these past 4 years. What a time to train? Periods of national lockdowns and the turbulence within our society at large made curacy a very challenging time. We are thankful for Matt's ministry in Chickerell and Southill during Jo's wellbeing sabbatical. We wish Matt and Nikki, Millie and Jess every blessing for their future life and ministry in Hemel Hempstead in the St Albans Diocese.

Preparing for 2023

The vision for the Diocese which started developing in 2022 has now become "To make Jesus Christ known in every place so that all might flourish and grow, seeking 'his kingdom, here and now". This is within the context of five areas of focus, Courageous Christian leadership, Challenging Injustice,

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Creative partnerships in local mission and care of local communities, Championing Climate Justice and financing the future sustainably.

We as a Parish (our six churches representing various areas across Weymouth) are most definitely stronger together. Two major challenges lie ahead of us.

- 1) Financial resilience.
- 2) The Church of England's response to Learning in Love and Faith

As we move forward, we need to focus on our priorities and those of the Diocese who we are part of.

Radipole – St Ann's and St Aldhelm's Churches – Rev Canon Nick Clarke

This time last year, we were still navigating our way out of Covid lockdowns. Our decision making being defined by risk assessments tailored to the national guidance. While the early tsunami of Covid cases disrupted everything, these last 12 months have still seen the waves come rolling in. Little 'after shocks' we might call them! It seemed every church leader faced the same challenge of uncertainty hanging over us like a fog.

The last twelve months has seen us through a period of recovery. Sunday attendance had been affected, serving was impacted and financial giving suffered. In the light of such effects the church, both locally and globally, has been asking the question, 'What is God calling us to?' As with Joshua when he led the people of Israel across the river Jordan, clinging close to the presence of God in the form of the ark of the covenant, the instruction remains very relevant to our own experience. 'You are to move out from your positions and follow it. Then you will know which way to go, since you have never been this way before' (Joshua 3:4).

What is God calling us to?

'Moving out' from our previous positions, we have been seeking to follow God's will and purpose, follow the way of Jesus closely, and respond to the new landscape and situations of 2022 and 2023. It has taken a while but it certainly feels as though we have re-gathered as a church community. Not only that but it is a delight to welcome new faces into our worship services, being welcomed and finding a belonging.

Building on our vision document from 2019, I have seen our church communities grow organically and intentionally in 5 strategic areas.

Our mission is to be a missional community that gives creative and faithful expression to the Kingdom of God in Radipole, Weymouth and beyond. Our vision is to be a growing community of Kingdom people, formed of smaller communities and groups (Life groups/activity groups), in and through which our lives and our town are radically transformed by God's love, grace and power. It requires a strategy identifying five strategic priorities as crucial if we are to see this vision become a reality. They are: - Growing a discipleship culture, nurturing a caring community, equipping and releasing leadership, expanding our missional impact through our own initiatives, support of mission partners and

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collaboration with other churches, and exploring different expressions of church alongside traditional forms of worship and congregational life.

A Discipleship Culture: I believe that God has drawn us ever closer to reflect on the core of our existence; to glorify Him in worship and to make whole-hearted disciples of Jesus. This covers the whole range of human experience. It covers those who do not share our faith and have yet to discover Jesus. It encompasses those of us who have been Christians for decades and are still learning and discovering more of what it is to be whole-hearted. It is vitally important that as a church regathered, we make pathways available for people to explore the Christian faith, and to deepen the faith of those who have been Christians for a long time. These pathways all begin with the first greeting from the welcome ministry.

A faith in Jesus that's shared, is bound to be a lively one, bubbling out from our worship, our Life Groups, Alpha Courses, and our service to the wider community. This year we have had 7 infant baptisms, 4 adult baptisms, and 4 people confirmed. Our Life Groups have re-formed with new ones coming into the mix following the three Alpha Courses that took place over the year. Our preaching series has included expositions of Encounters with Jesus, the 'I am' sayings, Jonah, Wellbeing, Generous Giving, 1 Peter, Judges (Gideon), Saying Yes to Life (Creation Care), and the Beatitudes.

A Caring Community: This year we had the commissioning of 4 new Lay Pastoral Assistants to add to the existing Pastoral team. There are now 11 Pastoral Assistants in our team who have been trained and commissioned in the Diocesan Lay Pastoral Assistant scheme. Our District Pastoral Care Group covers the ministry of pastoral care in Life Groups, Hospital visiting, Home visits, Home communions, Residential Care Homes. Furthermore, there have been 3 'Kintsugi Hope' courses run this year which have touched on issues relating to mental health. As we transition into a new season, we continue to encourage ways to reconnect, discover how to manage the vast array of emotions we have experienced and care for our emotional and mental wellbeing. Kintsugi Hope Wellbeing Groups enable Churches to reach their congregations and communities with resources to support people's mental and emotional wellbeing.

Equipping and Releasing Leadership: Servant leadership is humble, not self-promoting; collaborative and not power-seeking; empathetic as well as wisely pragmatic; prayerful as well as practical. The leader has to be a facilitator of the gifts of others. Wherever and whenever God leads us into new initiatives and projects, He usually provides the leadership. As the New Testament church grew in numbers and in different geographical locations, there came into being a model of shared leadership that was in tune with the pouring out of the Spirit at Pentecost. I express here my thanks to Richard Sloan and Margaret Horton who as Churchwardens, have shared much leadership with me. I am thankful for their wisdom and guidance.

Missional Impact: Our children and families ministry coordinated by Laura Lark has been significant. Breakfast@9 continues to attract and nurture a number of families in an informal, café-style worship service. During the week, the mission impact to children and youth has been sustained by the setting up of Fun Club, Centre Youth (meeting on Sunday afternoons), assemblies in Radipole School and the wonderful Holiday Clubs that took place at Easter and October. We still harbour a strong desire to rebuild our children's ministry at the 10.30 service and we are prayerfully gathering a leadership team

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to take this forward. Our hopes and prayers reach out to the Lark family as they prepare for the birth of another child imminently.

Many church members are actively engaged on the frontline of social action whether as paid employees or as volunteers. Weymouth Foodbanks, the Nest, Street Pastors, Family Matters, Keep in Touch, the Lantern Trust; all of these find our church members serving in many ways. As a family of two churches we have continued to pay out our 'tithe' of 10% of income to our 12 mission agencies and projects; a balance of local, national and global agencies working in our world.

There is no doubt that three factors have shaped our missional response this past year.

1) The invasion of Ukraine by Russian forces in February 2022 triggered for us an evening of prayer as soon as the invasion started. This also gave rise to a humanitarian response from church members. Firstly, for those who felt called to and had space available, some became hosts to those arriving as refugees and secondly, the wider church family began to support the growing network of Ukrainians in their social and material needs in exile. A fun day out at an outdoor centre in Swanage started something special, followed by a coffee morning, followed by Ukrainian family celebrations in our Church Centre during the Autumn and Christmas. Through the passionate ministry of Andy Dukes we are exploring the setting up of a Support Hub out of the church lounge. The war does not appear to be ending soon.

2) Extreme weather events around the globe brought a particular focus to environmental concerns during the last 12 months. Our Eco Church group has continued on the journey defined by the A Rocha scheme. Both St Ann's and St Aldhelm's have now been credited with silver awards for which we had a very encouraging celebration in the church centre recently. Important work has been done through worship and prayer, the management of our buildings, the management of the land around our buildings, community and global engagement, and encouragement as well as challenge to our personal lifestyles.

3) The 'cost of living' crisis drove many churches across the town to open up their buildings during the week to offer warm spaces for people to socialise and have a simple lunch where appropriate. St Ann's and St Aldhelm's played their part in a coordinated town-wide response publicised by the Keep in Touch programme. We thank God for the many God-moments where compassion and friendship was brought to bear on people's lives.

Expressions of Church: Our 10.30am service has been welcoming new faces into the church family. We are encouraged by this growth post-lockdown although as mentioned above I believe this should be a context for children's ministry as well as our Breakfast@9 congregation. It was over 5 years ago that we began Breakfast@9, a weekly café style worship made accessible for all generations and especially accessible for families with young children. The leadership team continues to review content and style, to be adaptable to those who come.

Our monthly Encounter time of worship and ministry has grown during the year. An important time to be refreshed and re-set in our lives through Bible input and prayer ministry.

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St Ann's and St Aldhelm's can face the future with confidence and hope. In that light I wish to say 'thank you' to all of you who have contributed with such dedication and faithfulness. I record here my thanks to Churchwardens and Church Council members who have served so wonderfully well. These are people who spend much time caring for the fabric, preparing the church for public worship, fretting over the heating and supporting the ministry of the church. I have admiration for those who have served the children and young people, who have brought such vibrancy to the work on Sunday mornings. I am grateful to those who keep on giving their time to the tasks of supervising our finances, supporting the music ministry, being part of the AV team, cleaning the church and preparing it for worship, carefully arranging flower displays, tending the notice boards and so I might go on. So many of these tasks are done out of the public gaze. We do this together because we have found inspiration from God to do so. I conclude with this prayer:

Father, pour out your Spirit upon us.
Grant us a new vision of your glory,
A new experience of your power,
A new faithfulness to your word,
A new consecration to your service,
That your love may grow among us
And your kingdom come,
Through Jesus Christ our Lord.
Amen.

St John's Church – Rev Tom Coopey

As I reflect on 2022 it feels good to be able to say that the year was not dominated by Covid. Although the virus is of course still around and still affects us – it is a relief to say that, unlike in recent years, it has not been the defining or predominant issue for the church.

The church has grown in number in recent years and during this year relationships have been growing amongst well established, new, and returning members of the church family. This has been helped by us being able to enjoy more social events such as our community fun day, church lunches, a CurryOke evening and Passover meal.

The two Sunday service pattern now seems more established and both the 9am and 10.30am are consistent in number and each continue to develop their distinctive worship style. We have also introduced a bi-monthly evening service with a focus on worship and ministry which has been going well and through which we are seeing God at work in people's lives.

As a church we have spent some time thinking about wellbeing and identity – with a series on what it means to be church and on our own core values – that the church is: Welcoming – Worshipping – Loving – Growing. We have also done the Bible Course which brought us back to the importance and beauty of God's Word. Sundays are a focus for teaching, but our Home Groups are also an essential place for growth, support and friendship. New small groups have been established and more are needed.

The church has been open each Wednesday for Morning Prayer, Open Church and more recently our Pot Luck lunch. This midweek ministry draws in a range of people and seems to be well appreciated.

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Our Eco team have been working hard during 2022 and now in 2023 have unveiled our Eco Church Silver Award. Here is their report.

"In March 2021, the St. John's Eco Team began the journey towards the A Rocha Bronze Award. This level of eco-awareness was attained a year later. It had involved the identification of various strands of concerns globally, nationally, and locally. The journey towards Silver meant that more of these strands had to be picked up and worked on to enable practical projects to come to fruition, resulting in eco-practices within our church. For example, our Fair-Trade status was reinstated and following the installing of the new church kitchen, Pot-Luck has been able to re-locate and all meals cooked in the kitchen must now include vegetarian and vegan options. We are now contemplating the road ahead towards the Gold Award."

It was a great to see a new cohort of LPA's trained and commissioned and the team are quietly and lovingly going about their crucial ministry.

Our children's and family's ministry continues to thrive under Susie Coopey's leadership with a large number engaging regularly with the groups that are run through the week and on Sundays. Our Easter Holiday clubs, Light Party and Christmas family events have also been brilliant fun and well attended. Similarly, our Sunday church youth group (Ignite) is going well – and we are pleased to have a growing team of leaders for this. We are also so pleased to see regular Parish-wide youth work up and running in Hope House.

The Renewal Project is all but finished – with permission to replace the chairs finally being granted and the new chairs in since January. This has been an adventure – but also exhausting for several people closely involved. The building will always require work and we have a few challenges – but we do give thanks that the Renewal Project has been possible – and that it is pretty much done!

After an adventurous few years of significant projects, challenges and growth– it feels like as a church we need to draw breath, attend to some basics which have been over-looked, focus in again on our vision and values and build and grow relationships. We are currently studying Philippians – a book which emphasises joy and unity – and after some challenges and with lots of new people around – we look forward to seeing the church increasingly becoming a joyful and unified family.

I am so grateful to the many people at St Johns who work their socks off and pray their hearts out....and to God be the glory!

Hope House – Joe Hobday – Pioneer Youth Minister for the Parish.

Thank you! As with all ministries connected to our Parish without volunteers, we would get very little, if anything done. Within the youth ministry we have volunteers from All Saints Portland, Emmanuel, St Aldhelm's, St John's and St Joseph's Catholic Church.

I have worked with St John's Primary School and my involvement has been with: Carey Camp, Swimming, PGL/Sleepover, and mentoring. There is a Youth Group at St Aldhelm's Church and we continue to meet up and have time for food and discussion of topics, and we will create a youth club type group. The group so far consists of girls that Laura has developed from St Aldhelm's alongside two young people from St John's and four young people from St Francis Littlemoor. The vision is to

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grow this group and develop it into a strong bible study group. Between 5-13 are regularly attending. Our Tuesday Alpha group meets at St John's church for food every week and then moves over to Hope House for Bible study/group work. Between 12-15 are regularly attending.

Our Connect 5.15 (year 5 & 6) Youth Club on a Thursday Night has around 10-14 attending. All of the children that attend seem to enjoy the freedom at club to be who they are. Most weeks we get together and do organised activities and discuss stuff. The Hope House Youth Club has around 18-24 regular attenders. If everyone turned up who's been at least once, we'd have 52 young people. We have seen young people happy to invite friends to this group. There's a fantastic atmosphere of acceptance, love, and inclusivity. It's evident that young people are feeling relaxed, safe and comfortable at Hope House.

St Mary's Church, Chickerell – Rev Jo Haine

The Rev Jo Haine was unable to be at the Annual Meeting due to long covid. This report has been compiled from others who reported at that meeting. Rev Jo Haine took on the responsibility for St Mary's Chickerell in May 2022. This was in an unofficial capacity as the legal status of the Church was still being processed. However, the Archdeacon Penny and Bishop Karen were happy for the Church to come into the fold of Radipole and Melcombe Regis PCC. The legal status was completed on 1 January 2023.

Precede summary by Neil Biles from Church Secretary – Nige Uden.

From January 2022 the church was in a situation of vacancy (no vicar appointed). The Rev'd Margaret Preuss-Higham, who had been St Mary's Associate Priest, led and arranged Sunday services and several other people, including retiree's supported Sunday Services and Midweek Eucharist once a month. In September the Rev Jo Haine again struck down by long covid, was forced to step back from her duties and Bishop Stephen gave Jo a three-month wellbeing sabbatical from mid November. In her absence, the Curate, Rev Matt Renyard took on duties for the church.

The church is grateful to those who have supported the local congregation throughout the year for the church to remain open for worship and to visitors.

Fundraising has continued with a wide variety of events, many organised by Hilary and John Bennett, and we are indebted to them for their tireless efforts on behalf of the Church funds. However, special mention must be made of the sponsored walk from Weymouth, along the Rodwell Trail and across the Causeway to Portland completed by the intrepid trio of Sue Adams, Joyce Oinn and Norman Hawker who, between them, raised the absolutely magnificent sum of more than one thousand pounds!!

During the winter months the boiler had to be replaced after a leak was discovered. It was replaced at a cost of £4,000. The congregation reacted superbly and the full cost was swiftly donated by several members of the Church family and also a donation from the parish of Radipole and Melcombe Regis. Thank you to one and all.

PAROCHIAL CHURCH COUNCIL OF RADIPOLE AND MELCOMBE REGIS ANNUAL REPORT

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We owe a great debt of gratitude to Valerie as our remaining Churchwarden, who has worked tirelessly to ensure the work of the parish has continued without a Vicar in post. This has involved her shouldering a huge administrative burden – the buck has stopped with her, and she has had to continue resolving all the issues that would normally fall to the vicar. Thank you to Valerie, your work is very much appreciated both by the congregation here in Chickerell and by Trudy in the Parish Office who is learning a great deal about Chickerell from you.

Emmanuel Church – Rev Jo Haine

The Rev Jo Haine was unable to be at the Annual Meeting due to long covid. This report has been compiled from others who reported at that meeting. It was in September 2022 when the Rev Jo Haine was struck down again with long covid and was forced to step back from her duties and Bishop Stephen gave Jo a three-month wellbeing sabbatical from mid November. In her absence, the Curate, Rev Matt Renyard took on duties for the church.

Emmanuel Church Wardens' and Fabric Report - Lynne Phillips and Julia Moore

We start by thanking Erica, who stood down as Church Warden in May, for having left clear and efficient guidance in place for us. We thank her too for deputising, as do Anne and Jill when one of us is absent.

We can report that the Church log record is currently up to date and can be viewed with the Terrier and Inventory which was completed this February. The Church Plate also remains in good order. At the beginning of the year Covid cases had again risen and some Covid restrictions were still in place, including the use of our heating system for the main church. Due to the rise of infection, refreshments were unable to be served between services which meant we could not hold the 9.30 service in a warm lounge. A monitor screen was kindly donated which allowed for a wider range of songs. The main church was pre-heated prior to use by the TEN45 congregation, with the lounge doors being left open to allow heat in once the service started. In late February, the 9.30 service returned to the main church as work had started on the kitchen refit. Refreshments were reintroduced after Easter and as from May, toast before the TEN45. This enabled Jo and Matt time to get from St Mary's Chickerell; the actual start time for the service now being 11am.

In 2022 we have undertaken: All yearly servicing, risk assessments and the Statistics for Mission Data. The removal of the spikey plant under the notice board at the top of the path. Repairs to the roof and spire. The doorstep outside The Ark was extended in line with the new. Refitting of the kitchen including new 'white' goods. Dorset Council have been in to inspect and again awarded us a 5-star rating. The Baptismal pool which had not been used for several years needed to be resealed before use. The notice board from the Ark was repositioned into church. The Ark was then decorated, carpeted and new furniture added to make it a quiet space for prayer; it is now known as The Prayer Room. Emergency, motion sensor, lighting was fitted in the two toilets. The church floor and raised area have been resealed. The pottery font was broken and from a legacy received in respect of Margaret Jones, we have purchased a new wooden font in her memory.

In May we joined together with SPARK, the Community Centre, The John Gregory and local Councillors in holding a community celebration for the Queen's Platinum Jubilee, which went really well with

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many attending. Sadly, a few months later, we heard the announcement of the death of Her Majesty Queen Elizabeth II. The church was opened for a couple of days so people could come in and spend some time in reflection, light a candle and sign the Book of Condolence. A couple of joint set services for the late Queen were held at St Mary's Chickerell.

At the beginning of September, we returned to the use of the Common Cup and real bread at our Sunday Communion services. It was clearly explained that people did not have to take the cup as just by taking bread it was as meaningful as taking both.

An Alpha Course was held which was led by Revd Annie and Graham Douglas. It was well attended at first, but numbers dropped towards the end. We also saw Southill Primary (Years 3- 6) making a welcome return to Emmanuel, after the 'Covid years', to celebrate their Harvest Festival.

Early in October we were advised by the Bishop of Salisbury that Jo, who suffers from Long Covid, would be taking a Wellbeing Sabbatical for several months. Whilst we miss Jo and wish her a good recovery, we have been fortunate to have had Matt with us still. We have especially appreciated his help in organising the Christmas services. He also led the RE lesson in church for the Reception Class at Southill during Advent.

As Wardens we have been grateful for all the support we have received over the year. We would like to say a special thank you to Jill's son who continues to mow the grass for a large part of the year and to all those who have willingly done the practical jobs that we can't manage.

This year, on 23 April 2023, we will be celebrating 50 years of Emmanuel being here on Southill – a church built for its community. We give thanks to the Lord for those whose vision enabled us to be able to come to this place to worship, pray and share together as part of His family.

St Mary's Church, Weymouth – Rev Tom Coopey

The ADCM takes place just one month shy of my first anniversary of being with you. So – my report is not even a review of a full year! I take it as an encouragement though that these 11 months have flown by, yet I feel well settled already at St Marys. This is down to the warm welcome, friendliness, understanding and practical help that you have shown me – all of which I am hugely grateful for. Thank you!

In my first Sundays with you last May we looked at John 21 – a marvellous passage and a firm favourite of mine as it speaks so vividly about discipleship, calling, generosity, grace, and community. In a non – manufactured way this passage also provided the focus for our recent Vision Day – which I'll return to later. Having marked Ascension and Pentecost we then spent some weeks looking at 'Wellbeing.' This Parish-wide course focussed on a variety of aspects of our well-being – and I hope it proved helpful – not least in light of the negative effects that the Pandemic and associated stresses have placed people under.

In the summer weeks we reminded ourselves of who Jesus is by considering some of the 'I am' sayings from John's Gospel which led us into an Autumn term focus on the identity of the church.

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Advent gave us an opportunity to look at the Benedictus, Magnificat and Nunc Dimitus – the songs of the Christmas story – which led us up to a wonderful Carols by Candlelight service. Through a combination of traditional carols, Bible readings and modern reflections the service felt both celebratory and reflective - and seemed to be much appreciated (as well as well-attended). At the start of the year we went back to Egypt – with an overview series of Exodus. This foundational and instructive book reminds of who God is and what we are like. It teaches us about what it means to follow – and it point us to the saving work of Jesus. Then – into Lent – during which we looked at a section of Mark's Gospel where Jesus is on the road to Jerusalem - learning more of who Jesus is and what it means to follow him. Easter has been celebrated with a reflective Good Friday service, the mass catering of tea and hot cross buns after the Refresh service and then a joyous celebration on Easter Day.

This however is only the 11am service. Breakfast Church is also now well established – and it has been so good to come along and enjoy these services – much more as a guest than as a leader. Breakfast church is totally different to the 11am service – and rightly so. It has an informality, which people find appealing and accessible. It seems to increasingly be a safe place for people to develop friendship, share life and explore faith. It is brilliantly led by David and Judy with excellent support from Marilyn and others. The sausage baps are very tasty too – and thanks go to Neil – not just for cooking but for initiating this vision and now enabling others to lead. Whilst it gets a mention in Neils' ministry report- I would like to suggest that next year there is a full report for the ADCM from the leaders on how Breakfast Church has been going. I'm excited to see what this next year will look like for Breakfast Church and I encourage both congregations to pray for each other and in as many ways as possible cheer each other on in the distinctive mission and ministries that each have.

On the 4th March we had a long awaited Vision Day, led by Canon Nick Clarke. This was a valuable day of worship, prayer, fellowship, and conversation. We looked back on the living memory history of St Marys – this gave us cause to give thanks and see how God has been at work over the years. We shared how it feels to be part of St Marys today – and again there was much to be celebrated as people talked of being part of a loving, Christ centred community who are engaged in serving the needs of the town and congregations. We looked at John 21 and Jesus' re-commissioning of Peter. It is a 'coincidence' that Nick chose to look at this same passage that I had chosen to look at in my first weeks at St Marys. It suggests to me that we need to consider this a key Bible passage for us as we look to the future. As Jesus reinstates Peter he commissions him to 'Feed my Sheep'. The question that we ended the Vision Day with is....."Who are the sheep that we are being called to care for and feed?" We were able to identify that between the midweek town centre ministry, breakfast church and the 11am congregation – there are a whole range of people who we feel called to serve. A challenge for us is to discern the primary calling of each of these expressions of St Marys. Our areas of ministry are distinctive and will reach different people. I don't believe we are called to uniformity – and so each expression of mission ought to operate with confidence in what it is called to. I do, however, believe in unity – and so another challenge is how our very different ministries can still express and enjoy the unity we have as God's people at St Marys.

The Vision Day opened up the conversation and where we go from here is a key job of the DCC – and all of us- as we move forward. I won't regurgitate the other reports that have been submitted but I do encourage you to read them and pray into them. There are exciting things happening – but there are

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also the on- going challenges of finance, repairs, health, funding, and faculty applications – all of which can bring busyness and stress to those who are at the forefront. Thank you.

Thank you for your warm welcome – it has meant a lot. Thank for your understanding. The Pastoral reorganisation has had a range of implications for many of us. I am sincerely grateful to you for understanding the demands on my time and competing priorities. St John's is not used to sharing a Vicar and so this has taken some getting used to. The church has changed and grown significantly in recent years – which means the work load has grown in some ways too. The church requires new ways of being led and managed – and more lay people are needed in positions of leadership. In time – this will be quite releasing – but for now it's quite hard work! There is also now a large children's and youth ministry at St Johns and Hope House – and overseeing all of that in its infancy has also been time consuming as is my role in the school. I'm also on the Diocesan Vocations team which means working regularly with people through the process of exploring Ordination. I love all of the above – but it does all add up! So your understanding has been so appreciated. You have made my first year here easy – you really have – and this is testament to your hard work, grace, understanding and willingness to get on with it! Whilst it has its challenges, I'm very happy with the way things are working out. It wasn't long after the proposed changes of roles were suggested that the idea of being Vicar of St Marys and St Johns seemed right. For what it's worth – when I first prayed about the prospect, I was reminded of Jesus addressing his mother and the beloved disciple from the cross. He effectively drew them together and told them to look after each other. Their names – of course – Mary and John.

Parish Treasurer Report – Neil Biles

Parish Share – our contribution towards Clergy and the Diocese.

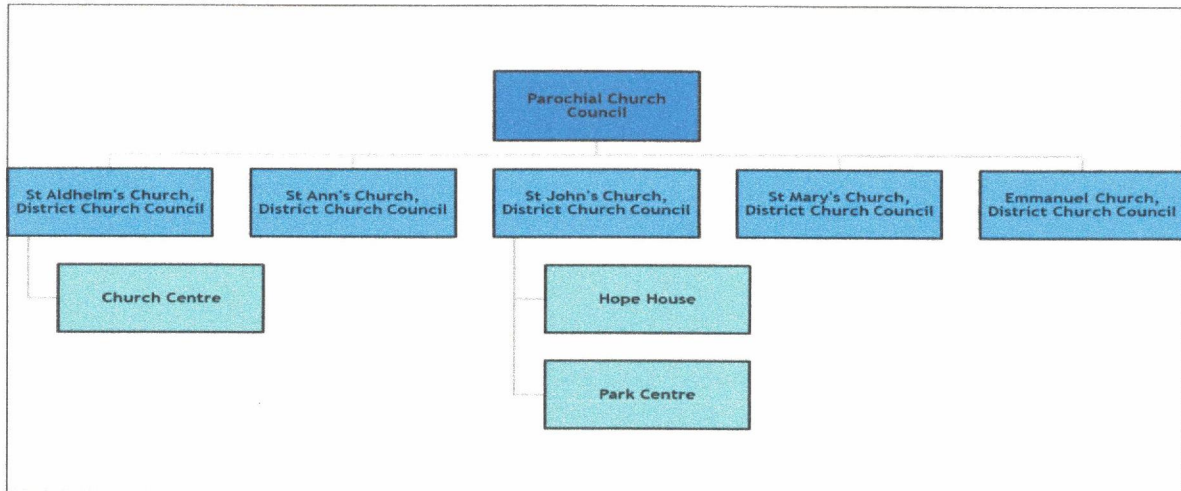
A very big well done to the **"Family of Churches"** that make up the **Radipole and Melcombe Regis** Benefice (group of churches in the Weymouth and Portland Deanery), you have done a great job to ensure that we retained the three clergy, Nick, Tom, and Jo by putting your hands in your pocket. Just like the film that Tom Cruise starred in called **"Jerry McGuire"** and the line that comes out of the film is **"Show me the money"** and you did so, a great achievement.

The parish share represents the largest part of our general income (excluding trusts of grants). The calculation is based on the number of church members, affluence, which is based on a five-category system from able to pay to least able to pay and ministry received which is how many or how much clergy time you receive. The contribution we make to the Parish Share covers, salary, housing, training, Diocesan Costs in supporting clergy and a contribution to Central Church. For every £1 we pay around 88p comes back to the local church.

The following chart shows how the family of churches and projects are linked together under the PCC for 2022. For 2023 we have the addition of St Mary's Church, Chickerell.

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During the year we started to use “MyFundAccounting”. This is the package that the Salisbury Diocese want churches to use. This has proved problematical in producing the desired accounts for 2022 but the accountant helped us to get here. We have made significant progress in understanding how to record income and expenditure and how to roll up into the set of Parish Accounts you are now reading. 2024 will be a breeze. Watch this space.

For several years we have used Albert Goodman to produce our accounts for the Parish. In 2022 they produced three sets of accounts which was simply brilliant. It meant that we were able to meet the Charity Commission’s timescale for late filing of our accounts. The Charity Commission wrote to me in February 2023 to say that they were satisfied that our accounts were in order after their investigation. Without Albert Goodman or Stuart Sharkey’s (a retired accountant at St John’s Church) help this would not have been achieved. Thank you.

I’m indebted to the people who each week count the money, record, and bank it for each church and project. I’m indebted to those who reclaim gift aid or aid in some way to support the accounting process. Also, I’m grateful to the District Treasurer’s, Brian, Peter, David, and Pete Evans-Jones (now Grant Taylor). Firstly, they have had to put up with me. Secondly, they have had to learn a new system, which is ongoing and thirdly, we have had to learn together to ensure that we can make the accounts easier in moving forward. They do a great job so please do thank them.

Again, I would like to thank Peter Finch, outgoing Treasurer, for his continued support to me personally to get up to speed with the Parish Accounts. You are a star.

The accounts speak for themselves but of course we need an Accountant to shape them for us. So, I want to thank Mandy of M J Kerley Accountancy and Taxation Services for her and her team’s time to pull the accounts together for us. They were appointed on my recommendation at the PCC meeting on the 16 January 2023.

Electoral Roll

The number on the Electoral Roll reported at the Annual Parochial Church Meeting in May 2022 was 437 (2021: 430). Although not all regular worshippers in the congregation have applied to join the roll. Most of the facilities of the churches are open to all members of the Community who wish to participate, irrespective of an entry on the electoral roll.

**PAROCHIAL CHURCH COUNCIL OF RADIPOLE AND MELCOMBE REGIS
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TRUSTEES RESPONSIBILITIES

The Trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the Trustees are required to:

- a) select suitable accounting policies and then apply them consistently;
- b) observe the methods and principles in the Charities SORP;
- c) make judgements and estimates that are reasonable and prudent;
- d) state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- e) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are also responsible for keeping sufficient accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the governing documents. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware:

- there is no relevant information of which the charity's independent examiners are unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant information and to establish that the independent examiners are aware of that information.

The Trustees are responsible for the maintenance and integrity of the organisational and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Rev N J Clarke
Chair of the PCC

Date: 1 September 2023

N.J. Clarke

Mr N L Biles
Parish Treasurer

Date: 1 September 2023

N.L. Biles

**PAROCHIAL CHURCH COUNCIL OF RADIPOLE AND MELCOMBE REGIS
INDEPENDENT EXAMINERS REPORT TO THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2022**

I report to the trustees on my examination of the accounts for The Parochial Church Council of Radipole and Melcombe Regis ("the charity") for the year ended 31 December 2022.

Responsibilities and basis of report

As the charity trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the 2011 Act").

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Certified Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
2. the accounts do not comply with these records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of the accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a "true and fair view" which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Date: 1 September 2023

Mandy Kerley FCCA
M J Kerley
Chartered Certified Accountant
Unit 9 Barnack Business Centre
Blakey Road
Salisbury
Wiltshire SP1 2LP

PAROCHIAL CHURCH COUNCIL OF RADIPOLE & MELCOMBE REGIS
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR TO 31 DECEMBER 2022

	Note	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Unrestricted Funds £	Restricted Funds £	Total 2021 £
INCOME FROM							
Donations and legacies	2a	7,049	563,384	570,433	8,734	475,618	484,352
Charitable activities	2b		111,971	111,971		96,053	96,053
Other trading activities	2c		13,754	13,754		10,763	10,763
Investments	2d	164	3,316	3,480	14	1,264	1,278
Exceptional Government Funding	2e				4,471	5,132	9,603
Other	2f		332	332		11,230	11,230
TOTAL INCOME		<u>7,213</u>	<u>692,757</u>	<u>699,970</u>	<u>13,219</u>	<u>600,060</u>	<u>613,279</u>
EXPENDITURE ON							
Raising funds	3a		2,218	2,218			
Charitable activities	3b	<u>(14,304)</u>	<u>663,676</u>	<u>649,372</u>	<u>22,767</u>	<u>518,066</u>	<u>540,833</u>
TOTAL EXPENDITURE		<u>(14,304)</u>	<u>665,894</u>	<u>651,590</u>	<u>22,767</u>	<u>518,066</u>	<u>540,833</u>
Net gains/(losses) on investments	6		(4,289)	(4,289)		3,575	3,575
NET INCOME/(EXPENDITURE)		21,517	22,574	44,091	(9548)	85,569	76,021
NET MOVEMENT OF FUNDS IN YEAR		<u>21,517</u>	<u>22,574</u>	<u>44,091</u>	<u>(9548)</u>	<u>85,569</u>	<u>76,021</u>
TOTAL FUNDS BROUGHT FORWARD		<u>15,531</u>	<u>899,198</u>	<u>914,729</u>	<u>25,079</u>	<u>813,629</u>	<u>838,708</u>
TOTAL FUNDS CARRIED FORWARD		<u>37,048</u>	<u>921,772</u>	<u>958,820</u>	<u>15,531</u>	<u>899,198</u>	<u>914,729</u>

The notes on pages 25 to 33 form part of these financial statements.

PAROCHIAL CHURCH COUNCIL OF RADIPOLE & MELCOMBE REGIS
BALANCE SHEET
AS AT 31 DECEMBER 2022

	Notes	2022 £	2021 £
FIXED ASSETS			
Tangible assets	5	2,561,739	2,591,395
Investments	6	32,311	36,600
		<u>2,594,050</u>	<u>2,627,995</u>
CURRENT ASSETS			
Debtors	7	39,147	40,181
Cash at bank			
Short term deposits		146,859	142,902
Bank current accounts		218,404	164,929
		<u>404,410</u>	<u>348,012</u>
Creditors			
Amounts falling due within one year	8	34,640	56,278
NET CURRENT ASSETS		<u>369,770</u>	<u>291,734</u>
TOTAL ASSETS LESS CURRET LIABILITIES		<u>2,963,820</u>	<u>2,919,729</u>
Creditors			
Amounts due after one year	9	2,005,000	2,005,000
TOTAL NET ASSETS		<u><u>958,820</u></u>	<u><u>914,729</u></u>
THE FUNDS OF THE CHARITY			
Unrestricted funds	10	37,048	15,531
Restricted income funds	10	921,772	899,198
		<u><u>958,820</u></u>	<u><u>914,729</u></u>

Prepared on behalf of the Parochial Church Council of Radipole & Melcombe Regis and signed by

Rev N J Clarke
Chair of the PCC

N.J. Clarke

Date: 1st September 2023

Mr N L Biles
Parish Treasurer

N.L. Biles

1 September 2023

The notes on pages 25 to 33 form part of these accounts.

PAROCHIAL CHURCH COUNCIL OF RADIPOLE & MELCOMBE REGIS
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2022

	Notes	2022		2021	
		£	£	£	£
NET INCOME FOR THE YEAR			44,091		76,021
Adjustments for:					
Depreciation	5	30,661		31,124	
(Gains)/losses on investments	6	4,289		(3,575)	
(Increase)/ decrease in debtors		1,034		(18,215)	
Increase /(decrease) in creditors		<u>(21,638)</u>		<u>9,214</u>	
			14,346		18,548
NET CASH INFLOW/ (OUTFLOW) FROM OPERATING ACTIVITIES			<u>58,437</u>		<u>94,569</u>
CASH FLOWS FROM INVESTING ACTIVITIES					
Purchase of office furniture, fittings & equipment	5	(1,005)		(113,882)	
Sale of investments	6	<u>0</u>		<u>14,795</u>	
			(1,005)		(99,087)
CASH FLOWS FROM FINANCING ACTIVITIES					
Repayments of borrowing	9		0		0
INCREASE/ (DECREASE) IN CASH IN THE YEAR			<u>57,432</u>		<u>(4,518)</u>
NET CASH FUNDS AT 1 JANUARY			307,831		312,349
NET CASH FUNDS AT 31 DECEMBER			<u><u>365,263</u></u>		<u><u>307,831</u></u>

The notes on pages 25 to 33 form part of these financial statements.

PAROCHIAL CHURCH COUNCIL OF RADIPOLE AND MELCOMBE REGIS
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR TO 31 DECEMBER 2022

1 ACCOUNTING POLICIES

Basis of Preparation and Assessment of Going Concern

The Parochial Church Council of Radipole and Melcombe Regis is an incorporated charity governed by the Parochial Church Councils (Powers) Measure 1956 as amended and the Church Representation Rules. The address of the principal office is given inside the front cover. The nature of the Charity's operations and its principal activities are set out in the Annual Report of the Trustees on pages 2 to 20.

The financial statements have been prepared in £ sterling on the historical cost basis and in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), The Church Accounting Regulations 2006 and the Charities Act 2011.

These financial statements represent a consolidation of the financial statements of the Parochial Church Council with those of the District Councils of St. John's, St. Mary's, St. Aldhelm's and St. Ann's and Emmanuel.

The Charity meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

Income

All income is included in the Statement of Financial Activities when the Charity is entitled to the income and the amount can be quantified with reasonable accuracy. Where amounts received have conditions or restrictions as to their use attached, the income is recognised as restricted income funds. Where no such conditions or restrictions exist, the income is recognised as unrestricted income. The following specific policies are applied to particular categories of income.

Donations and legacies, including collections and planned giving under covenants and gift aid donations, are included in full in the Statement of Financial Activities when receivable. Income Tax recoverable on covenants and gift aid donations is recognised when the corresponding income is recognised.

Investment income from fixed asset investments and funds held on deposit is included in the Statement of Financial Activities when receivable and the amount can be measured reliably. This is normally upon notification of the dividends and interest payable by the companies, investment fund managers and banks concerned.

1 ACCOUNTING POLICIES (continued)

Income (continued)

Income from charitable activities are included in full in the Statement of Financial Activities when receivable and in the period to which they relate.

Income is deferred when the monies have been received in advance of the period to which they relate. Where monies have not been received in a specified period, these monies will be accrued in debtors and recognised in the period to which they relate.

Income from other trading activities and all other income are included in full in the Statement of Financial Activities on a similar basis to that for income from charitable activities as set out above.

Changes in the fair value of investments are fully recognised in the Statement of Financial Activities during the year the fair value adjustments are made.

Donated Services

In accordance with the Charities SORP (FRS 102), any unpaid general volunteer time is not recognised in the financial statements. The Trustees do however recognise the substantial and vital contribution that volunteers make in enabling the Charity to properly function and to carry out its work on a day-to-day basis.

Expenditure

All expenditure is recognised in the Statement of Financial Activities on an accruals basis as a liability is incurred.

Raising funds expenditure is incurred in publicity and similar costs in order to facilitate the raising of the funds required to enable the Charity to further its charitable purposes.

Expenditure on charitable activities comprise those costs incurred by the Charity in the delivery of its activities and services for the benefit of its beneficiaries. It includes both costs that can be allocated directly to such activities and costs of an indirect nature necessary to support them.

Pension Costs

The Charity makes contributions to a defined contribution pension scheme on behalf of eight employees. The assets of the scheme are held separately from the funds of the Charity in an independently administered scheme. The amount included in the Statement of Financial Activities represents the contributions payable to the scheme in respect of the accounting period.

Tangible Fixed Assets

All freehold property included in the Balance Sheet is fully utilised by the Charity in the furtherance of its charitable objects. Other than consecrated and beneficed property, freehold property is included at cost where that cost information is available. No provision for depreciation of freehold property is being made as the Trustees are of the opinion that the useful lives of the properties are indefinite and their residual values are substantial, meaning that any annual charge for depreciation would not be material. Consecrated and beneficed property is excluded from the accounts by s.10(2) of the Charities Act 2011.

1 ACCOUNTING POLICIES (continued)

Tangible Fixed Assets (continued)

No value is placed on movable church furnishings held by the churchwardens on trust for the PCC and which requires a faculty for disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated and benefice buildings and moveable church furnishings, whether maintenance or improvement is written off as expenditure in the Statement of Financial Activities. Fixtures, Fittings and Equipment capitalised and used within church premises costing more than £1,000 is shown at cost and is depreciated on a straight line basis over 5 years.

Investments

Investments are initially recognised at their original cost in the year during which they are acquired. In subsequent years, where the shares are publicly traded or their fair value can otherwise be measured reliably, the investment is recognised at fair value with changes in fair value flowing through the Statement of Financial Activities.

Financial Instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Debtors

Debtors and accrued income are recognised at the settlement amount due and any prepayments are valued at the amount prepaid.

Cash at Bank

Cash at bank and in hand includes cash and short term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Creditors

Creditors and provisions are recognised when the Charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are recognised at their settlement amount.

Concessionary loans received are initially recognised at the amounts received with the carrying adjusted in subsequent years to reflect repayments and any accrued interest, if payable.

1 ACCOUNTING POLICIES (continued)

Taxation

The Parochial Church Council of Radipole and Melcombe Regis is a registered charity and is therefore not liable to taxation to the extent that its income and gains are applicable to charitable purposes only. Value added tax, to the extent that it is not recoverable, is included in the relevant costs in the Statement of Financial Activities.

Fund Accounting

Unrestricted funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC.

Restricted funds represent the funds of the PCC that are subject to restriction of their use. Also included are unrestricted and restricted funds of the District Church Councils, as these funds cannot be used by the PCC.

PAROCHIAL CHURCH COUNCIL OF RADIPOLE & MELCOMBE REGIS
NOTES ON THE FINANCIAL STATEMENTS
FOR THE YEAR TO 31 DECEMBER 2022

	Unrestricted Funds	Restricted Funds	Total 2022	Unrestricted Funds	Restricted Funds	Total 2021
	£	£	£	£	£	£
2 INCOME FROM						
2a DONATIONS AND LEGACIES						
Planned Giving and gift aid	7,049	377,892	384,941	7,089	287,643	294,732
Collections (open plate) at all services		20,495	20,495		14,054	14,054
Sundry donations, appeals, etc.		75,317	75,317	1,645	156,921	158,566
Legacies and Grants		89,680	89,680		17,000	17,000
	<u>7,049</u>	<u>563,384</u>	<u>570,433</u>	<u>8,734</u>	<u>475,618</u>	<u>484,352</u>
2b CHARITABLE ACTIVITIES						
St Aldhelms Church Centre lettings		71,798	71,798		57,261	57,261
Hope House, Church Hall & Parking fees		38,142	38,142		34,345	34,345
Fees and miscellaneous		2,031	2,031		4,447	4,447
		<u>111,971</u>	<u>111,971</u>		<u>96,053</u>	<u>96,053</u>
2c OTHER TRADING ACTIVITIES						
Gift days					3,130	3,130
Fetes, Fund raising activities					813	813
Weddings and funerals - Gross		13,754	13,754		6,820	6,820
		<u>13,754</u>	<u>13,754</u>		<u>10,763</u>	<u>10,763</u>
2d INVESTMENTS						
Dividends and interest	<u>164</u>	<u>3,316</u>	<u>3,480</u>	<u>14</u>	<u>1,264</u>	<u>1,278</u>
2e EXCEPTIONAL GOVERNMENT FUNDING						
Coronavirus Job Retention Scheme				<u>4,471</u>	<u>5,132</u>	<u>9,603</u>
2f OTHER						
VAT on repairs recoverable		332	332		11,230	11,230
Collections for specific disbursements						
		<u>332</u>	<u>332</u>		<u>11,230</u>	<u>11,230</u>
TOTAL INCOME	<u>7,213</u>	<u>692,757</u>	<u>699,970</u>	<u>13,219</u>	<u>600,060</u>	<u>613,279</u>

PAROCHIAL CHURCH COUNCIL OF RADIPOLE & MELCOMBE REGIS
NOTES ON THE FINANCIAL STATEMENTS
FOR THE YEAR TO 31 DECEMBER 2022

	Unrestricted Funds	Restricted Funds	Total 2022	Unrestricted Funds	Restricted Funds	Total 2021
	£	£	£	£	£	£
3 EXPENDITURE ON						
3a RAISING FUNDS						
Publicity and evangelism		2,218	2,218			
Magazine and bookstall						
		<u>2,218</u>	<u>2,218</u>			
3b CHARITABLE ACTIVITIES						
Missionary and charitable giving						
Church overseas						
- Missionary societies/Relief and development		14,652	14,652		12,087	12,087
Home missions and other church societies		12,415	12,415		15,972	15,972
		<u>27,067</u>	<u>27,067</u>		<u>28,059</u>	<u>28,059</u>
Activities directly related to the work of the church						
Ministry - Parish share	349	197,981	198,330	16,031	172,521	188,552
- Clergy expenses		2,970	2,970		2,361	2,361
Church running expenses and support costs	(6,264)	118,000	111,736	711	96,387	97,098
Office salaries	(8,389)	43,853	35,464	4,603	14,732	19,335
Fees to the Diocese		7,243	7,243		4,539	4,539
Training and Youth work		4,179	4,179	322	8,579	8,901
Church and house maintenance		42,641	42,641		58,739	58,739
Hope House & Church Centre - running costs and sal's		99,580	99,580		62,615	62,615
Donations and misc		14,594	14,594		12,359	12,359
Major repairs		61,039	61,039		18,439	18,439
	<u>(14,304)</u>	<u>592,080</u>	<u>577,776</u>	<u>21,667</u>	<u>451,271</u>	<u>472,938</u>
Church management and administration						
Church Centre administration						
Independent examination		7,434	7,434	1,100	1,500	2,600
Printing and stationery					1,522	1,522
Professional Fees						
Disbursement for the congregation						
Depreciation		30,661	30,661		31,124	31,124
Sundries		6,434	6,434		4,590	4,590
		<u>44,529</u>	<u>44,529</u>	<u>1,100</u>	<u>38,736</u>	<u>39,836</u>
	<u>(14,304)</u>	<u>663,676</u>	<u>649,372</u>	<u>22,767</u>	<u>518,066</u>	<u>540,833</u>
TOTAL EXPENDITURE	<u>(14,304)</u>	<u>665,894</u>	<u>651,590</u>	<u>22,767</u>	<u>518,066</u>	<u>540,833</u>

4 STAFF COSTS

	2022 £	2021 £
Salaries	164,237	117,913
Employers National Insurance	6,096	7,224
Employers pension contributions	2,934	1,918
	<u>173,267</u>	<u>127,055</u>

The above costs are before the deduction of receipts from the Government Coronavirus Job Retention Scheme (Furlough), received during 2021.

No employee received employee benefits (excluding employer pension costs) of more than £60,000 in 2022 or 2021.

It is considered that all staff meet the definition of key management personnel and therefore their remuneration is set out above.

Employees information

Average head count

Full-time (based on work hours of +30 hours per week)	4	3
Part-Time	<u>6</u>	<u>5</u>
	<u>10</u>	<u>8</u>
Full -time equivalent for part-time employees	<u>3</u>	<u>2</u>

PAROCHIAL CHURCH COUNCIL OF RADIPOLE & MELCOMBE REGIS
NOTES ON THE FINANCIAL STATEMENTS
FOR THE YEAR TO 31 DECEMBER 2022

5 FIXED ASSETS

	Freehold property St Aldhelms Church Centre £	Freehold property Hope House £	Office furniture, fittings & equipment £	Total £
Cost				
At beginning of year	1,872,943	607,586	220,703	2,701,232
Additions			1,005	1,005
Transfer				
At end of year	<u>1,872,943</u>	<u>607,586</u>	<u>221,708</u>	<u>2,702,237</u>
Depreciation				
At beginning of year			109,837	109,837
Charge for year			30,661	30,661
At end of year			<u>140,498</u>	<u>140,498</u>
Written down value				
At end of year	<u>1,872,943</u>	<u>607,586</u>	<u>81,210</u>	<u>2,561,739</u>
At beginning of year	<u>1,872,943</u>	<u>607,586</u>	<u>110,866</u>	<u>2,591,395</u>

It is an accounting policy of the PCC to capitalise fixed assets with a cost of more than £1,000 and depreciate those assets over their estimated useful life at 20% straight line.

FREEHOLD PROPERTY

The following four properties are registered with the Land Registry under the ownership of Salisbury Diocese Board of Finance which holds them on behalf of the PCC.

- A Hope House, the former vicarage next to St John's Church, the purchase of which we completed in November 2018.
- B The St Aldhelm's Church Centre was completed in 2012 to replace the previous church hall. The cost shown above represents the building cost to completion plus professional fees incurred on the feasibility study and plans for replacing the previous church hall.
- C The historical cost of St Ann's Schoolroom is considered to be immaterial.
- D The Park Church Centre in Chelmsford Street, Weymouth, previously known as St. John's Mission Hall, was built in 1882. No value is attributed to it in these accounts as the historical cost of the property is considered to be immaterial. However, the PCC received a formal valuation of £355,000 in June 2018. The property is currently let to the Waterside Community Forum, with St John's Church retaining usage of part of the building.

6 INVESTMENTS

6a INVESTMENTS HELD BY ST MARY'S CHURCH

	Holding shares	2022 Value £	Holding shares	2021 Value £
Central Board of Finance	1,565	32,311	1,565	36,600
		<u>32,311</u>		<u>36,600</u>

6b UNREALISED INVESTMENT GAINS / (LOSSES)

	At beginning of year £	Disposals proceeds £	Realised Gain/(Loss) £	Unrealised Gain/(Loss) £	At end of year £
Central Board of Finance	36,600			(4,289)	32,311
	<u>36,600</u>	<u></u>	<u></u>	<u>(4,289)</u>	<u>32,311</u>

7 DEBTORS

	2022 £	2021 £
Amounts due from HM Revenue & Customs on gifts and contributions to 31 December	18,298	20,778
VAT recoverable on major repairs		10,389
Trade Debtors being rental income	5,560	6,308
Prepayments and accrued income	15,289	2,706
	<u>39,147</u>	<u>40,181</u>

8 CREDITORS: Amounts falling due within one year

	2022 £	2021 £
Loan from Parishioners	15,000	15,000
Due to the Diocese		2,242
Accruals and deferred income	19,640	39,036
	<u>34,640</u>	<u>56,278</u>

9 CREDITORS: Amounts falling due in more than one year

	2022	2021
	£	£
Loans from the Cox Trust	2,005,000	2,005,000

Between 2008 and 2011 the Cox Trust advanced £1,805,000 to the PCC for the purpose of funding the Church Centre at St Aldhelm's Church. The loan is interest free and has no fixed repayment date. The Trustees of the Cox Trust have recently agreed that the loan is a perpetual loan.

In 2018, the Trustees made further loans to the PCC towards the purchase of Hope House totalling £200,209, of which £209 was repaid in 2020. The Trustees have also confirmed that these loans are interest-free and have no fixed repayment date but are to be repaid when the PCC has funds to do so.

In 2022, the Trustees of the Cox Trust were the Team Rector of the Parish, Rev N J Clarke, R J Sloan and M M Horton., each of whom was also a member of the Radipole & Melcombe Regis PCC and accordingly a Trustee of the Parish.

10 STATEMENT OF FUNDS AT YEAR END

Notes	Fund	Balance b/fwd	Income	Expenditure	Gains & Losses	Transfers	Balance c/fwd
10a	SUMMARY	£	£	£	£	£	£
U-DCC		112,805	460,829	(446,825)	(4,289)	27,560	150,080
R-DCC		311,021	146,449	(114,870)		(27,560)	315,040
		423,826	607,278	(561,695)	(4,289)		465,120
R-PCC		475,372	88,180	(106,900)			456,652
	Total restricted funds	899,198	695,458	(668,595)	(4,289)		921,772
U-PCC	Total unrestricted	15,531	7,213	14,304			37,048
	Total funds	914,729	702,671	(654,291)	(4,289)		958,820

Notes:

U-DCC Funds unrestricted to District DCC

R-DCC Funds restricted to District DCC

R-PCC Funds restricted to the PCC

U-PCC Funds unrestricted to the PCC

Each of the Districts runs its own affairs as decided by its DCC, has its own Treasurer and maintains its own accounts. Accordingly, the unrestricted funds of each District are under the control of its DCC and are classified as restricted in the accounts of the PCC.

		Balance b/fwd	Income	Expenditure	Gains & Losses	Transfers	Balance c/fwd
10b	DETAIL	£	£	£	£	£	£
	Radipole & Melcombe Regis PCC						
U-PCC	General Fund - funding towards day to day activities	15,531	7,213	14,304			37,048
R-PCC	Hope House - funding towards PCC vision for youth and children's work	441,201	20,111	(57,740)			403,572
R-PCC	Special + Youth - funding toward one-off youth activities	7,202	16,397	(5,062)			18,537
R-PCC	St Mary's Town Centre Ministry	23,336	39,324	(30,689)			31,971
R-PCC	Children and Families Worker	3,633	12,348	(13,409)			2,572
		490,903	95,393	(92,596)			493,700
	St Mary's DCC						
U-DCC	General Fund - funding towards day to day activities	6,277	45,706	(48,786)	(4,289)	44,530	43,438
R-DCC	Community Chaplain Fund		5,356	(2,711)		1,857	4,502
R-DCC	Church Services - funding towards outreach into the local community	28,613				(28,613)	
R-DCC	Accessible Access Fund		30,500	(843)			29,657
R-DCC	Legacy funds - gifts towards maintaining the Church fabric	17,774				(17,774)	
		52,664	81,562	(52,340)	(4,289)		77,597
	St John's DCC						
U-DCC	General Fund - funding towards day to day activities	26,740	111,496	(90,492)		(1,578)	46,166
R-DCC	General Fund - Capital funding towards improving fabric of Church building	72,693		(19,088)		1,004	54,609
R-DCC	Children's worker - funding received to employ p/t children's worker	28,231	15,700	(12,236)			31,695
R-DCC	Renewals Project Fund - for improvements to Church facilities	46,442	40,079	(26,343)			60,178
R-DCC	Legacy funds - gifts received to fund improvements to Church fabric	12,352					12,352
R-DCC	Miscellaneous - funding towards work in the community	3,290	90	(1,479)		574	2,475
		189,748	167,365	(149,638)			207,475
	Radipole DCC						
U-DCC	General Fund - funding towards day to day activities	17,651	185,173	(185,306)		2,263	19,781
U-DCC	Church Centre revenue - funds raised by CC activities	23,936	71,818	(65,464)			30,290
R-DCC	Miscellaneous funds for specific purposes		7,568	(7,098)		7,390	7,860
R-DCC	St Ann's Graveyard - funds towards graveyard maintenance	874					874
R-DCC	Church Centre capital - gifts towards CC capital costs	93,840	37,978	(12,601)		(9,653)	109,564
		136,301	302,537	(270,469)			168,369
	Emmanuel DCC						
U-DCC	General Fund - funding towards day to day activities	38,201	46,636	(56,777)		(17,655)	10,405
	Fabric Fund - capital funding for repairs and improvements	5,835	7,466	(30,471)		17,772	602
R-DCC	Improvements		1,712	(2,000)		(117)	672
R-DCC	Miscellaneous - Youth work in the community	1,077					
		45,113	55,814	(89,248)			11,679
	Total funds	914,729	702,671	(654,291)	(4,289)		958,820

11 ANALYSIS OF NET ASSETS BY FUND - RESTRICTED TO THE PAROCHIAL CHURCH COUNCIL

	2022			2021		
	Unrestricted Funds	Restricted Funds	Total	Unrestricted Funds	Restricted Funds	Total
	£	£	£	£	£	£
Fixed assets		2,594,050	2,594,050		2,627,995	2,627,995
Net current assets / liabilities	37,048	332,722	369,770	15,531	276,203	291,734
Non-current liabilities		(2,005,000)	(2,005,000)		(2,005,000)	(2,005,000)
Net assets	<u>37,048</u>	<u>921,772</u>	<u>958,820</u>	<u>15,531</u>	<u>899,198</u>	<u>914,729</u>

12 TRUSTEES

During 2022 the Districts reimbursed the Team Rector and three other licensed clergy with a total of £2,970 (2021 £2,361) for travelling and other expenses. Other reimbursements to Trustees were in respect of properly incurred expenses and therefore, in accordance with Charities SORP (FRS 102), are not reported.

Neil Biles, the Lay Chair of the PCC, has been employed since 1 September 2019 by the PCC as a Town Centre Chaplain under the authority conveyed by section 7 of the Parochial Church Councils (Powers) Measure 1959 and Charities Act 2011. The salary and benefits received by him during the year were £26,788 (2021: £26,800) excluding Employers National Insurance but including Employer Pension Contributions of £616 (2021: £599)

13 RELATED PARTIES

Apart from payments by the Trustees in favour of the Districts or for other designated purposes there were no related party transactions during 2022 (2021: none)