THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF RADIPOLE & MELCOMBE REGIS, WEYMOUTH

England & Wales · Charity number 1131695

Details

Status	Registered
Legal form	Previously excepted
Registered	2009-09-18
Register	View on the Charity Commission register

Contact

Address	St. Aldhelm's Church Spa Road Weymouth DT3 5EW
Phone	01305 786 043
Email	parishoffice@ramr.church
Website	https://staldhelmstann.co.uk

Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: Worship; Prayer; financial and prayer support of missionary activity in UK and elsewhere; support for members of the Church family and others, parish share (funding for diocese); children and young people; local community support (e.g. mums & toddlers' groups, CAP, Street Pastors, Weymouth foodbank, healing on the streets, soup-run); provision of church halls (for use in local community support)

Classification

- **How:** Makes Grants To Organisations, Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Other Charitable Activities
- **What:** General Charitable Purposes, The Prevention Or Relief Of Poverty, Overseas Aid/famine Relief, Religious Activities, Other Charitable Purposes
- **Who:** Children/young People, Elderly/old People, Other Charities Or Voluntary Bodies

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Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL
- Dorset

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£788,245	£800,819	£923,721	12
2023-12-31	£803,988	£866,107	£934,995	12
2022-12-31	£699,970	£651,590	£958,820	7
2021-12-31	£613,279	£540,833	£914,729	8
2020-12-31	£530,246	£506,811	£838,708	8

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Trustees

Name	Role	Appointed
Rev Gordon Allen Crowther	Chair	2025-06-14
Andrew John Redvers Dukes		2026-05-17
Carole Loveridge		2024-05-19
DAVID WINTERBURN		2026-05-17
David Charles Barney		2025-05-18
David Robert Genge Parson		2025-05-18
Gaye Elizabeth Bartlett		2022-05-14
Iona Jennifer McLeod		2018-04-22
Julia Moore		2022-05-08
MARK FOXALL		2024-05-19
Maxine Angela Legg		2026-05-17
Neil Lee Biles		2014-04-13
Norman Donald White		2020-10-12
Pete Evans-Jone		2023-05-14
Philip Mark Martin		2026-05-17
REV TOM COOPEY		2017-01-17
Terrence William Edward Thomas		2024-05-19

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THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF RADIPOLE & MELCOMBE

England & Wales - Charity number 1131695

Accounts

Charity number 1131695

PAROCHIAL CHURCH COUNCIL OF RADIPOLE AND MELCOMBE REGIS

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2024

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PAROCHIAL CHURCH COUNCIL OF RADIPOLE AND MELCOMBE REGIS WITH CHICKERELL
REFERENCE AND ADMINISTRATIVE INFORMATION

Parish Office: St Aldhelm's Church Centre, Spa Road, Weymouth, DT3 5EW

Parish Secretary: Mrs Trudy Dickson Tel: 01305 786043
E-mail: parishoffice@ramr.church

Members of the Parochial Church Council ("the PCC")

At the date of this report, the following are members of the PCC and accordingly Trustees of the Charity:

Licensed Clergy	Rev Gordon Allan Crowther	Team Rector and Chair of the PCC (appointed 14Jun25)
	Rev Thomas Peter Coopey	Team Vicar – St John's and the Park Church Centre and St Mary's Weymouth
	Rev Joanne Elizabeth Haine	Team Vicar – Emmanuel Southill and St Mary's Chickerell
	Rev Daniel James Harland	Curate – Emmanuel Southill and St Mary's Chickerell (coopted 02Jul24)
Churchwardens	Iona Jennifer McLeod	St Mary's Weymouth
	David Parson	St Mary's Weymouth (appointed 18May25)
	Mark Foxall	St John's (appointed 18May25)
	Pete Evans-Jones	St John's
	Richard James Sloan	Radipole – St Aldhelm's
	Liz Bartlett	Radipole – St Ann's
	David Barney	Emmanuel (appointed 18May25)
	Julia Moore	Emmanuel
	Nigel Uden	St Mary's Chickerell (resigned 18May25)
	Valerie Hale	St Mary's Chickerell (resigned 18May25)
	Carole Loveridge	St Mary's Chickerell (appointed 18May25)
Parish Representatives on the Deanery Synod		
	Iona Jennifer McLeod	St Mary's Weymouth (appointed 22Apr24)
	Valerie Collins	St John's
	Neil Lee Biles	Radipole – St Aldhelm's (Lay Co-Chair of the PCC, appointed PCC Treasurer 20Jan2022)
	Jillian Mabel Miller	Emmanuel
	Susan Adams	St Mary's Chickerell
	Hilary Bennett	St Mary's Chickerell
Elected members	Norman White	Emmanuel
	Terry Thomas	Overseer for Hope House and Park Church Centre

The Trustees have pleasure in presenting their annual report and the financial statements for the year ended 31 December 2024.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Parochial Church Council of Radipole and Melcombe Regis is a registered charity in England and Wales, charity number 1131695. The Charity's principal office is the Parish Office at St Aldhelm's Church Centre. The PCC is governed by the Parochial Church Councils (Powers) Measure 1956, as amended, and the Church Representation Rules now amended to 2020.

The Parish of Radipole & Melcombe Regis

The Parish, which includes the town centre, Park, Lodmoor, Radipole, and Southill areas of Weymouth in Dorset, is divided into five districts:-

a. St Mary's district comprises the town centre of Weymouth;
b. St John's district also includes the Park Church Centre and lies to the north of St Mary's District;
c. Radipole, which includes St Aldhelm's and St Ann's churches, lies to the North of St John's; and
d. Emmanuel is south-west of Radipole.
e. St Mary's Chickerell.

The Parish is led by a Team Ministry comprising the Team Rector and two Team Vicars. It is governed by the Parochial Church Council ("PCC") and each District has its own District Church Council ("DCC").

Further information about the Parish, the Districts and details of the individual churches, their histories and forthcoming programmes can be found on the Parish website: www.staldhelmstann.co.uk

The Parochial Church Council ("the PCC")

- **Members and Trustees**

The members of the PCC at the date of this report, and the churches they represent, are listed on page 2. They are the Trustees of the Charity.

Members of the PCC are either ex-officio or elected at the APCM in accordance with the Church Representation Rules. In this Parish, Annual District Church Meetings elect their DCC members and nominate Churchwardens, PCC members and Deanery Synod representatives to the APCM for ratification. Churchwardens can only be elected for a period of one year at a time. Elected PCC members and Deanery Synod representatives serve for terms of three years. If a PCC member "retires" within the three-year term, then the place may be filled by election (at the APCM) for the remainder of that term only. PCC's may also co-opt members who serve until the next APCM.

Ruth Smith, who is not a member of the PCC, is the PCC's Minutes Secretary.

- **Deanery Synod**

Licensed clergy and five members of the PCC serve on the Weymouth & Portland Deanery Synod which provides a link between the Parish, the Diocese and the wider structures of the Church.

OBJECTIVES AND ACTIVITIES

Statement of Purpose

The purpose of the Charity as set out in its governing document is to promote in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC also has overall financial accountability for the local church and its buildings. In this Parish as much as possible has been delegated to the four DCCs who have a direct responsibility for this mission in their Districts under the leadership of their particular ordained minister.

Summary of Charitable Activities

Throughout the year the PCC's main activities in relation to its charitable purposes as set out above have been to oversee and assist in the management of the four DCCs who have in turn largely attended directly to the delivery of the Charity's primary objectives in their Districts. In carrying out their role as Trustees, the PCC members have had regard to the guidance issued by the Charity Commission.

The PCC met five times in 2024.

Matters considered included:

(a) Receiving reports from each of the four DCCs;
(b) Treasurer's reports and financial issues, including the Parish Share;
(c) Deanery Synod reports;
(d) Initiation, funding and ongoing activities of all projects;
(e) Preparation for APCM, including the annual accounts; and
(f) Developments in safeguarding.

Public Benefit

The PCC and DCCs take account of the Charity Commission general guidance on public benefit when reviewing its purpose and in considering how planned activities meet that aim.

Throughout this report we endeavour to explain how our purpose, objectives and activities benefit the public. As part of the Church of England, we aim for our mission, ministry and worship to be open to all. Our goal is a thriving Christian presence serving God in every part of our Parish.

Our authorised ministers and others are available to provide spiritual welfare to all individuals within the community we serve. In addition to regular weekday/ Sunday services that are open to all, a wide range of events and courses are available for those seeking to explore their relationship with God further.

Through social action, we aim to respond to the needs of our local community and the wider world. The PCC and DCCs make grants at a local and national level to have a positive wider influence.

FINANCIAL REVIEW OF THE CONSOLIDATED PARISH ACCOUNTS 2024

Balance sheet at 31 December 2024 – page 20

The balance sheet for the consolidation of the Parish from the Districts has slightly decreased compared to 2023, net assets decreased to £923,771 compared to £934,995 for 2023.

Again, we find ourselves in a strong position moving into 2024 which gives us confidence with our vision for future projects to achieve impact.

Income – page 26

Total giving across the Parish in 2024 was £610,675 (2023: £629,291) a decrease of £18,616 as shown in note 2a to the accounts. This includes gift aid received from Parishioners, friends, and relatives plus related tax reclaimed.

Church Centre operating income – £67,278 in 2024 (2023: £70,996)

Hope House and other letting operating income – £73,370 (2023: £63,697) an increase of £9,673.

Total incoming resources in Note 2 amounted to £788,245 (2023: £803,988) a decrease of £15,743. The Trustees are grateful to all who have contributed to the charity's objectives.

Outgoings – page 27

Charitable giving to missions at home and overseas and to relief and development was £36,549 (2023: £38,972) a decrease of £2,513.

Parish Share payments to the Diocese – Each District has paid its Parish Share allocated by the Diocese for 2024 in full. Together, these amount to £240,109 (2023: £222,335). The parish share covers the cost of full-time clergy and contributions to oncosts from Salisbury Diocese and Archbishops Council.

Major repairs – Each DCC has a duty to maintain its buildings in good repair and has carried out various works as follows:-

St Mary's – Accessible entrance is still an ongoing project. Repairs to the Clock Tower.

St Ann's – Install new heaters in the Church. Replace the boiler in St Ann's Schoolroom.

Church Centre – New lounge TV screen with HDMI cabling. Replacement hot water cylinder.

Hope House – remodelling of meeting rooms

Total Charitable expenditure in 2024 amounted to £800,819 (2023: £866,107) a decrease of £65,288.

FINANCIAL REVIEW OF THE CONSOLIDATED PARISH ACCOUNTS 2022

Fixed assets of the Parish – page 28

There were no property additions or disposals in the year, the properties owned by the parish continue to be; St Aldhelm's Church Centre, St Ann's Schoolroom, Park Church Centre and Hope House.

Reserves Policy

The PCC continues to hold funds not needed for day-to-day purposes with the CCLA Church of England Deposit Fund.

The PCC has agreed to use its best endeavours to maintain a Reserve Fund in the deposit account which should comprise a minimum of –

1/12 of the PCC's total payments in 2024(but excluding transfers) -	£9,600
plus two months wages and Employers NIC, where applicable, for the Parish Secretary and the Radipole Secretary	£6,200
Total	**£15,800**

On 31 December 2024, the deposit account for the Parish's general fund held £21,854 (2023: £20,753).

Going Concern

The Parish has agreed with the Trustees of the Cox Trust that the original loans used to finance the building of the St Aldhelm's Church Centre represented a perpetual loan whereas the further loans to finance the purchase Hope House are repayable when the Parish has funds to do so. Otherwise, all the loans are interest-free and have no fixed repayment date.

Accordingly, the Trustees have no uncertainties concerning the Charity's ability to continue as a going concern.

Funds in Deficit

No funds were in deficit during the year.

ACHIEVEMENTS AND PERFORMANCE

At the start of the year our Rector Rev Canon Nick Clarke retired in January. It was a fond farewell with a real sense of celebration for the seven years that Nick and Cherry had been with us. Much has happened over that time and there has been an increase in community engagement, growth of congregations and a real value that as a family of six churches we are stronger together.

As a result of Nick's departure, the responsibility for the Radipole District fell on the two Church Wardens, Richard Sloan and Liz Bartlett, with support from the congregations, and Rev Tom Coopey and Rev Jo Haine and several retired clergy. We are grateful all who have stepped up during this time of vacancy across the Parish.

Below are the various reports from our family of churches and projects in the Parish. The reports are varied and diverse and represent a mixed economy of various people groups and activities. There is much to give thanks for what the Parish has achieved in delivering it's charitable objectives in supporting the communities they are part of through practical and spiritual care, as Jesus would ask us to do, making him known through word and action. Loving our communities and all who live in them, making a difference, making Jesus known.

Radipole – St Ann's and St Aldhelm's Churches – Richard Sloan and Liz Bartlett, Church Wardens

Richard writes..... The writer in the bible, St Paul urges us to press forward with our eyes firmly fixed on Jesus, and so we should but, sometimes it is worth a period of reflection, to give thanks to God for the journey He has taken us on, to acknowledge successes and shortcomings, and to set forward with fresh intent.

Back in April 2024 we were still picking up the pieces after the two break-ins that we had, dealing with the distress of the desecration of our Churches and the sheer practicality of clearing and re-sorting. Thankfully that is behind us now. We had become increasingly concerned at the state of the Church roofs because of the damp appearing and set about planning for re-roofing. Before launching into the full project, John Liles has been busy seeking out funding available and has so far achieved a significant £5,000 from Dorset Historic Churches Trust – for which we are very grateful. Meetings with the Diocesan Fund-Raising Officer have been very helpful for next steps to take. The memorial Church windows need repairing and we are looking to get that work done as soon as the Church window specialist can fit us in. Regular maintenance has continued, and many thanks go to those who have quietly got on with keeping things safe and working. This includes the gardening team who faithfully keep our flower beds attractive and well-presented.

Congregation numbers have steadied, after a bit of a dip, for the 10.30 service. B@9 numbers have held up very well. During the year we have had to bid farewell to several of our faithful members who have gone to be with their Lord, and we have gained newcomers as well.

During this vacancy we have been blessed with support from our Bishops and Archdeacon and to our Parish clergy team who have lead worship and provided help and guidance. Also, to our own retired clergy a huge thank you: retirement has not stopped continuing faithful leadership in worship and pastoral matters. Our pastoral team has been very active, expanding their work in caring for those in need – visiting the sick and those in care homes, getting alongside those bereaved and in need of help.

As ever, our Music Group has supported and lead worship week in, week out. Children's and Families work has been extended by Laura Lark and it was great to welcome the whole of Radipole School to Christmas services. Our Carol Service, Christingle and Christmas Day services saw the Church full. The Youth Alpha course and work with young people has been a brilliant adventure.

Especially evident this last year has been the vision of every member ministry at work. So many members have actively engaged in Christian witness both within our fellowship and in the wider community. Hospitality at home, in @The Helm; The Tots and Tinies Group; Friday Friends; the Foodbank; CAP; Family Matters; our mission partners; Warm Welcome; Westham Bridge Saturday nights feeding hungry people; and, of course, the Toddlers group which continues to draw in so many from our community and included around 100 at the Easter Tots' Praise. Also, we couldn't do without Flower team and Sound and AV team and our Life Groups, with Carol Maisie's oversight. Thanks especially to the deputy wardens for their constant and enthusiastic support and without whom we couldn't function.

Also serving both Church and community, our Church Centre, with the indispensable Trudy and Ruth and the Centre Management Team offering a public face and very effective hub of communication.
No doubt I have omitted some from this list and for that I apologise but all of us together have seen some wonderful work, we have witnessed the power of the Holy Spirit, we have heard the Word preached faithfully and been given opportunity to serve our Lord and Saviour.

Liz Writes..... St Ann's Our regular numbers continue to average 30 at the Sunday morning service. Sadly, we have lost several of our longtime members of the congregation this year. They will be greatly missed. The monthly Coffee mornings and Side by Side bereavement café meetings have been very well supported. They provide an excellent local community outreach. Frequent use is being made of the Schoolroom, with a good number of bookings for parties, etc. 2nd Radipole Guides continue to join us once a month, when they contribute to the service and take on the serving of refreshments afterwards. We are pleased to welcome their new leader, Miriam Orrell.

The St Ann's Celebration, over 27 and 28 July 2024, welcomed large numbers of visitors over both days. We received many positive comments for the flower displays, churchyard walks, a concert, historic information about the church and a beautiful Evensong. We continue to be blessed by Pat Kirby and her team for their flower ministry enhancing our church building. We

thank Peter Kirby who has repaired the damage done by vandals to our doors, created new signs for the memorial garden and completed many other jobs for the church building.

The memorial garden continues to be of great benefit in the parish for the ashes of loved ones and the benches nearby have been used for personal quiet moments enjoying the beautiful views and flowers. The night storage heaters in the Church have been replaced. We also had to have the three window panes and the boiler in the schoolroom replaced as well as minor repairs to both the Church and Schoolroom roofs. We are grateful to our gardener/caretaker Ian and five faithful volunteers who work tirelessly in all weathers maintaining the buildings and churchyards every week. There was a problem with the pull mechanism for the recently repaired bell and this has been repaired. The bell is used on Sunday mornings to welcome the congregation and at funerals. It was a joy to ring it to celebrate VE day.

A new monthly home group has started, several special meals have been enjoyed by the congregation and also seasonal services held. As I come to the end of my second year as Church Warden, I would like to thank Margaret Horton, for her continued support and hard work, and to thank Richard Sloan and the congregations of both Churches for their support and encouragement.

St Mary's Church, Weymouth – Rev Tom Coopey

Tom writes..... Being the church in the heart of Weymouth continues to be a wonderful opportunity to make a difference in our town. This year has, once again, been a busy year of outreach activities, worship services, community engagement and building work.

Work on the new Accessible Entrance began in early 2025 and all the planning permissions and Faculty's are now also in place for the restoration of the clock and bell. These three major projects should be completed by the end of July 2025. A lot of hard work has gone on behind the scenes in terms of fundraising, planning and applying for the necessary permissions. We look forward to the positive difference these works will make.

Breakfast Church is growing, and it is encouraging to see an average of 25 people attending each week. Some of those attending have been Christians for many years but there are several who are really seeking to find out more about Jesus and the Christian faith. Breakfast is led by David and Judy Parsons and their growing team of leaders.

The 11am congregation has also grown and this service continues to offer a valuable opportunity for worship and fellowship in a more traditional context. The services are led by a great team of lay preachers, retired clergy, musicians and volunteers. Communion is celebrated on 2nd and 5th Sundays and Rev Tom Coopey usually leads and preaches at these services.

The year has also involved regular lunch time concerts as well as annual services. The Iron Man Prayer service was held on the eve of the Iron Man event in September. We had the Samuel Mico service on Palm Friday -well attended by the Mayor and Lord Lieutenant, a number of young people and community leaders. The Precious Moments Service was held on Sunday 6 April, led by Rev. Betty Port and was a very moving service, giving comfort and support to those who attended.

At Christmas we had our Carols by Candlelight service. Our Good Friday service was a beautiful service of contemplation, the Passion readings and music. Following the Open-Air service in the Town Centre we had over 100 people come into St Mary's for coffee, tea and hot cross buns. The church was decorated on Saturday and on Easter Sunday we celebrated together with Holy Communion and wonderful Easter hymns accompanied by Paul Selley's magnificent organ playing.

Community engagement has continued throughout the year with the Simeon Room and church used for a range of activities, lunches, coffee mornings craft groups, Alpha course, prayer and worship times and opportunities for discussion. The church continues to seek to respond to what the Lord is calling us to as we offer St Mary's as a place of welcome and worship in the centre of Weymouth.

St John's Church – Rev Tom Coopey

Tom writes.... St John's continues to seek to live out it's core values of being a; Welcoming, Worshipping, Loving and Growing church.

This year we added ' Serving' as a 5th core value to the list in recognition that we are here to serve our community and can only do so if the church is committed to serving and volunteering in our various projects.

Led by Susie Coopey, our Children's and Families Worker, we continue to engage with children and families in several ways. Little Fishes usually sees between 40-50 people each Monday and the Connect Groups continue to thrive on Thursdays. Our work with St Johns school continues through leading Collective Worship each week, representation on the Governing body, the TLG coaching scheme and hosting services in church at key points throughout the year.

Our Youth Work also continues to go well – overseen by Joe Hobday our Parish Youth Pioneer. Ignite (Sundays) Youth Alpha (Tuesdays), Connect 5.15 and Youth Club (Thursdays) are all well attended and offer a range of activities to our young people. Joe is also part of the

Chaplaincy Team at All Saints School and goes into St John's School and Weymouth College. The Summer of Fun programme was a highlight once again.

This year we trained and commissioned another 7 Lay Pastoral Assistants and so we now have a large team of people offering Pastoral care to individuals and local care homes. Home Groups, and Prayer Ministry continue to be a really important part of church life. The church continues to support overseas Misson and this year we have enjoyed visits from a number of our Mission Partners.

The Pot Luck lunches have run for most of the year, but this project has recently come to an end. The team have an opportunity to run this project at The Nest - and this seems the right way forward. Open Church on Wednesdays continues to offer a much-appreciated place of

welcome, community, friendship and hospitality. There are plans for a weekly Community Lunch – with music and testimonies – to start soon.

Permission has been granted to install a new AV system, and this will be done in August 2025. Faculty applications continue to be works in progress for the wall repairs and replacement of the West porch gate. Huge thanks are due to our Church Wardens for their patience and perseverance on these projects. Extensive work has also been done in the church grounds enabling us to plant around the grounds in accordance with the conditions of the permission we had to extend the car parking area.

The church has also appreciated having a paid administrator in place. This has provided much support to church staff and leaders, and we look forwards to seeing this post continue in the future.
The church has grown, and we are prayerfully engaging with a vision and strategy for the next chapter of mission and ministry at St Johns.

Hope House, Children's, Youth and Community Hub – Terry Thomas – (Overseer for Hope House and Park Church Centre)

Terry writes.... Hope House is situated in the grounds of St John's C of E Church. Hope House is the centre for parish youth and community work. It is also the office base for the parish Youth Pioneer and The Hope House Administrator – the latter is also the Personal Assistant (PA) to the Vicar of St John's Church.

Youth and children's activities take place on Sundays and Saturdays and in the evenings during the working week – and in the school holidays.

Hope House is a fundamental and vital part of youth and children's work, and this asset is of increasing use and importance to the whole parish and St John's Church.

Some rooms in Hope House are let to the Lantern Trust (local charity) for the delivery of NHS Dorset Access Wellbeing services. These services are provided Monday to Friday during normal office hours. At all other times, the building is available to the parish and St John's as described above.

The parish and the Lantern Trust have been complemented on the high degree of cooperation and collaboration in the delivery of services in support of the local community.

Park Church Centre (PCC) – Terry Thomas

Terry writes.... The Park Church Centre (also known as the St John's Mission House) is situated in the Park District – adjacent to St John's Church. The Park District is in the top twenty areas of multiple deprivation, nationally. https://gi.dorsetcouncil.gov.uk/insights/Topics/Topic/Deprivation

The Park Church Centre was built in the late 1900s as an outpost of St John's Church and has operated since that time as a church base and community centre. In 2007, the parish let the

building to a voluntary trust to operate as a community centre with guaranteed access for St John's Church for the purpose of worship and other events.

Parish Youth Pioneer – Joe Hobday

Joe writes.... During this year, youth work at Hope House and across the parish has continued to grow and flourish. The secondary-age youth club has seen a consistent increase in attendance, regularly welcoming between 35 and 45 young people each week. The Tuesday Bible Study has also developed steadily, with around 12 to 14 young people attending weekly for deeper discussion and spiritual growth. In addition, parish youth engagement has expanded significantly within local schools, with increased involvement in Religious Education lessons, one-to-one mentoring, and the delivery of assemblies on a wide range of relevant topics throughout the year. Overall, the growth in participation and the deepening relationships with young people reflect the ongoing strength and impact of the youth ministry.

St Mary's Church, Chickerell – Rev Jo Haine

Jo writes.... As we gather once again for our Annual Meeting, it is with gratitude and hope that I reflect on the life of St Mary's during 2024. We continue to be a worshipping, welcoming, and witnessing presence in the heart of Chickerell, giving thanks for all that God is doing among us and through us.

This year has been rich with moments of shared ministry and community celebration. It was a particular joy to host joint services with our friends from Emmanuel Church, including our Lent Lunch, Good Friday service, and the Remembering Loved Ones service in the autumn. These occasions deepen our fellowship across the parish and remind us of the strength we find in partnership.

Our special service to mark the 80th anniversary of D-Day, was a poignant and dignified gathering, made even more special by the presence of the Mayor of Chickerell. Together, we honoured those who served and prayed for peace in our own time. A real highlight for our church family was celebrating the ordination of our curate, Dan, to the priesthood in June. It's a privilege to walk alongside him in ministry and to see his gifts being used so faithfully in our midst. We were also pleased to welcome Anthony Childs, who began a placement with us in September. Though based more regularly at Emmanuel, he has joined us from time to time at St Mary's, and we are grateful for his presence and ministry among us.

Behind the scenes, but no less important! there has been extensive work in the churchyard this year. Several trees have been felled or pollarded, and we're grateful that they came down in a controlled fashion (and not of their own accord—praise the Lord!). We are also thankful to the volunteer team from St Ann's who helped restore the churchyard wall. Their cheerful labour and skill have preserved something important.

Christmas brought joy, candlelight, and a full church! Our services were well attended, with numbers up from the previous year. It's always encouraging to see the church filled with worshippers, familiar faces and new, sharing in the story of Christ's birth. Alongside these

special events, the heartbeat of St Mary's continues to be our regular worship, the steady rhythm of prayer, praise, and sacrament in our beautiful building. We are blessed with a strong sense of community in our congregation. Our fundraising efforts this year have been both fruitful and fun. Coffee mornings, our stall at the Village Café, book sales, a Christmas Bazaar, and other events have not only raised essential funds but also given us opportunities to connect with the wider community. A heartfelt thank you to everyone who has baked, brewed, donated, or done the washing up!

As always, I want to give thanks for those who serve so faithfully in our church. To our retired clergy, our Lay Pastoral Assistants, our steadfast Churchwarden Carole, and to Yvonne, Nige, all who serve on the DCC, and give of their time and money thank you. Your dedication, time, and love for St Mary's make all the difference. Whether your ministry is seen or unseen, know that it is valued, and that through it, you are serving Christ.

In all these things—services, community events, ordinations, tree surgery, and the joyful noise of carol singing—we give thanks to God. It is Christ who calls us together, Christ who sustains us, and Christ who sends us out in love.

Looking Forward: A Vision for Mission in Southill and Chickerell

As we give thanks for the year that has passed, we also look forward with anticipation to where God is calling us next. The work of the Church is never only about what has been—it is always about what comes next, where the Spirit is leading us. As one character in the recent film Conclave powerfully puts it: "The Church is not tradition. The Church is not the past. The Church is what we do next."

That vision stirs something deep within us as we consider the future of our churches in Chickerell and Southill. We are not here simply to preserve what has been, but to shape what might be—to become ever more a people of hope, hospitality, and mission. I believe now is the time for bold, Spirit-filled imagination as we respond to the needs and opportunities around us.

In particular I believe God is calling us to grow together more intentionally as two congregations, seeking his kingdom across both communities. With two local primary schools, vibrant neighbourhoods, and continuing new housing development, we can clearly see our mission field: fertile ground for growing God's kingdom, especially among children and families.

To meet this moment, I believe the time is right to explore appointing a Children and Families Minister, someone who can serve across both churches, building on the strong work already happening at Emmanuel, pioneering new ideas at St Mary's, and helping us build lasting, faith-rooted relationships with our schools and wider communities.

To make this vision a reality, we will need to step forward in faith, seeking external funding, exploring creative partnerships, and discerning together how we can best offer what we have. But more than anything, it will require us, as the family of God, to keep saying "yes" yes to being part of God's mission, here and now.

Let us be a church known not only for our past, but for our hope. A church shaped not only by where we've been, but by where God is leading us next.

Emmanuel Church – Rev Jo Haine

Jo writes.... If I am honest, I was slightly hesitant as I approached this year's report. 2023 had been such a year of celebration with several big and significant things happening from the 50th celebration of Emmanuel to the Kings Coronation, and so I was a little worried that 2024 would seem flat in comparison. However, as I reflected and spent time looking through photographs and reminding myself of the events of 2024, my worries dispersed. Although it didn't include the high-profile events that the year before had, I was able to reflect on a year of faithful worship and loving service to the community around us. The vision to be a church growing deeper, growing wider and growing younger, is what we have continued to do.

Growing Deeper: We have continued with the pattern of two Sunday services, offering different expressions of church. Both the 9.30 and TEN45 congregations have grown, slowly but growth is evident. The majority of people are committed to one congregation but there is some small overlap. Our midweek Holy Communion on a Tuesday continues to provide a quiet, short said service and we do have a few people who come to this service instead of Sunday.

This year our Sunday teaching has been a mixture of lectionary readings and several sermon series including the 5 Marks of Mission, the Armour of God, a summer series exploring different Heros of Faith & also a series on Colossians. We have also spent time exploring some of the Spiritual Disciplines through the Practicing the Way Course. During Holy Week, we hosted the Parish Maundy Thursday service with a light meal, in the summer a group of us went to New Wine and over Christmas we saw a rise in people coming to church and an increase in pre-covid numbers for the first time. Ministry has continued at Weymouth Manor Care Home, and our LPA team continue to offer pastoral care and home communion to those who cannot get to church. We also started an Iona Healing Service and have found that this congregation includes people from across the Parish and Deanery.

We continue to be a church with a focus on growing deeper into all that God is calling us to and this is evident in the ongoing vocational work that we do. Our curate Rev'd Dan Harland was ordained priest in 2024. Anthony Childs continued to discern his calling to ordination and having been accepted began his training and was able to remain at Emmanuel for his placement. He has a local learning group made up of members of the congregation and I am his training supervisor. We have also continued to encourage Lay Ministry and in 2024 we ran the Sanctuary Course offering Mental Health Training for LPA's.

Growing Wider: The theologian Dietrich Bonhoeffer was famously quoted for saying 'the church is the church only when it exists for others.' When I look at the ongoing ministry of Emmanuel this is what I see. A church that seeks to grow wider, bless others and show the love of God to our needly world. If you have never been here on a Tuesday morning, I would really encourage you to come along to Coffee shop, it's just a wonderful example of how this church is a blessing to the community. We have people who see this place, this church as a

midweek sanctuary, they aren't coming to anything we would call worship, but they come for community, for fellowship. They know what here they are welcome, accepted and seen. The same thing happens every Thursday morning with babies and toddlers, parents, carers and grandparents filling this place with joy. Over the last year we have seen the Matinee Movies become established into a bi-monthly pattern and in December the Afternoon Tea events started, meaning that we now have a monthly pattern on the 1st Wednesday of the month. These midweek events may not be worship in the traditional sense of the word, but they are certainly a significant part of what makes us church and they are very much rooted in the Kingdom of God and growing wider.

Growing Younger: This has been one of our priorities over the past five years and I just want to remind us all that this isn't about prioritising children at the expense of other age groups but instead about making sure we are a church that reflects the population around us. There are still missing age groups in our congregation. Interestingly in the last year, the Church of England has included Growing Younger as one of its priorities too!

Throughout 2024 the team that helps plan the TEN45 services also spent some time thinking about other events that we could run that would help us as a church to grow younger. As part of this we did a Back-to-School Service in September, a Light Party in October and the Southill Sparkle event at Christmas, which saw people of all ages coming to church. We continue to have a link with Southill Primary School, and I go into school to do assemblies and we also see the children coming to Church for events.

As I reflected on the past year, I was reminded of the story in **John 20**, when the risen Jesus appears to his disciples behind locked doors and breathes peace and purpose into their fear. Thomas, too, is drawn deeper into faith, not through certainty, but through encounter. This passage speaks deeply to our life as a church in 2024. Even without the big events of the previous year, we have been a community shaped by faithful encounter with the risen Christ; in worship, in our serving, in our gathering. Like Thomas, many among us are learning to say again with conviction, "My Lord and my God," not because everything is easy or clear, but because Christ continues to meet us where we are, breathe peace into our midst, and call us to believe again.

Safeguarding – Elliott Bailey

Elliott writes ..... In the last year, there have been zero DBS refused and 3 reportable incidents across the parish.

This year has been a year of transition for Parish Safeguarding, with us moving from a one Parish Safeguarding Officer model to a three Parish Safeguarding Officer model (one per incumbent, mirroring their responsibilities). As of February 2025, we officially moved into this model, with myself taking up responsibilities directly related to St Mary's Weymouth, St John's and Hope House, and Paul Mason and Lisa Fisher taking up their respective PSO duties also mirroring their incumbents.

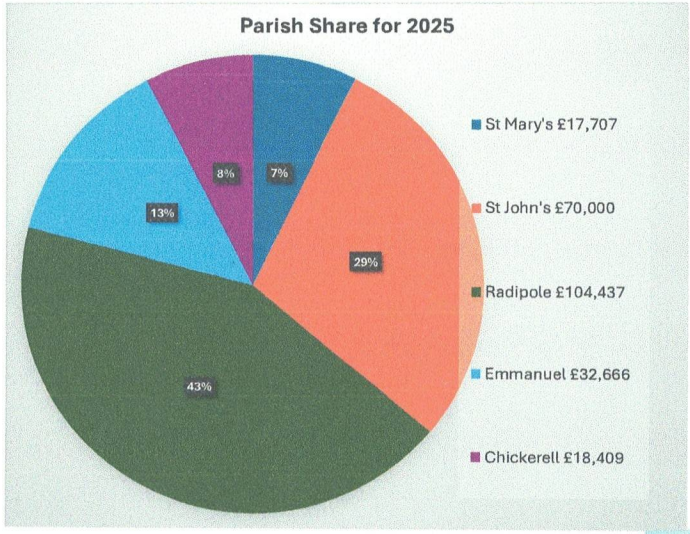
Looking forward, this new structure will mean that we will be able to work together to take a proactive and strategic approach to safeguarding across all of our parish churches, with a

more hands on and tailored approach to our individual churches- all the while communicating and supporting each other to make a safe parish. We will also be focusing on implementing safer recruitment and the safeguarding dashboard across the parish.

Parish Treasurer – Neil Biles

Neil writes ..... Thank you to all those who gave in 2024 to the work of the family of churches called Radipole and Melcombe Regis with Chickerell. You can read about the great work that has been achieved above. So thank you.

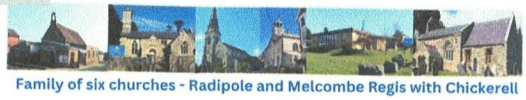
A large part of our finances is our employee's which includes our three Clergy. They are funded by you through the Parish Share that we pay to the Diocese. The share covers salaries, homes, maintenance, training for future ministry and pensions. The share covers core costs such as administration and safeguarding and a contribution towards the work of the Archbishops Council.



Total Share 2024

£243,219

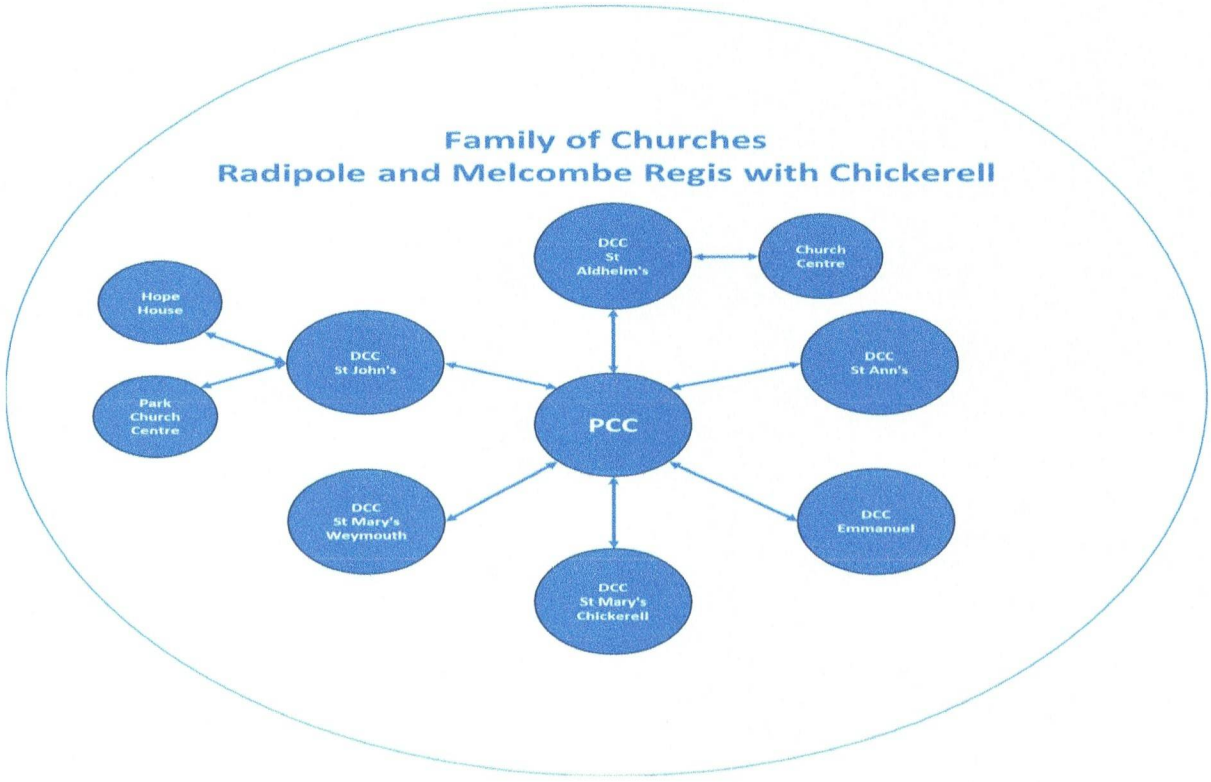
Increase of £3208 on 2023



Family of six churches - Radipole and Melcombe Regis with Chickerell

This year we employed a total of 12 staff across the six churches and three project, they play an important part in delivering are charitable objectives. The Parish Administrator is covered by contributions from all churches. Other staff are covered by congregational members giving, trusts and grants. Without these staff we would not have been able to achieve the impact in 2024. All buildings are in a reasonable state of repair and continue to be invested in and all associated costs, such as facilities, were covered in 2024.

The following chart shows how the family of churches and projects are linked together. Key DCC = District Church Council, PCC = Parochial Church Council.



Radipole and Melcombe Regis with Chickerell PCC - Electoral Roll Numbers.

2022		2023		2024	
Emmanuel Church	68	Emmanuel Church	67	Emmanuel Church	68
Radipole Churches	211	Radipole Churches	212	Radipole Churches	214
John's Church	123	John's Church	124	John's Church	126
Mary's Weymouth	28	Mary's Weymouth	34	Mary's Weymouth	36
Mary's Chickerell	38	Mary's Chickerell	31		
Total	430	Total	475	Total	475

TRUSTEES RESPONSIBILITIES

The Trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the Trustees are required to:

a) select suitable accounting policies and then apply them consistently;
b) observe the methods and principles in the Charities SORP;
c) make judgements and estimates that are reasonable and prudent;
d) state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
e) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are also responsible for keeping sufficient accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the governing documents. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware:

- there is no relevant information of which the charity's independent examiners are unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant information and to establish that the independent examiners are aware of that information.

The Trustees are responsible for the maintenance and integrity of the organisational and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Rev T P Coopey
Team Vicar
Date: 20/10/25

Rev J E Haine
Team Vicar
Date: 20/10/25

Mr N L Biles
Parish Treasurer
Date: 20/10/25

INDEPENDENT EXAMINERS REPORT TO THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2024

I report to the trustees on my examination of the accounts for The Parochial Church Council of Radipole and Melcombe Regis ("the charity") for the year ended 31 December 2024.

Responsibilities and basis of report

As the charity trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the 2011 Act").
I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Certified Accountants in England and Wales, which is one of the listed bodies.

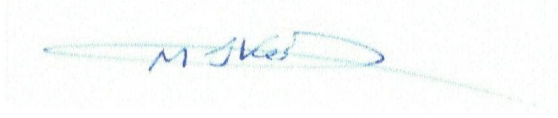
I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or

2. the accounts do not comply with these records; or

3. the accounts do not comply with the applicable requirements concerning the form and content of the accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a "true and fair view" which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Date: 29th October 2025

Mandy Kerley FCCA
M J Accountants Ltd
Chartered Certified Accountants
Unit 9 Barnack Business Centre
Blakey Road
Salisbury
Wiltshire SP1 2LP

PAROCHIAL CHURCH COUNCIL OF RADIPOLE & MELCOMBE REGIS
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR TO 31 DECEMBER 2024

	Note	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Unrestricted Funds £	Restricted Funds £	Total 2023 £
INCOME FROM							
Donations and legacies	2a	7,753	602,922	610,675	9,833	619,458	629,291
Charitable activities	2b		143,722	143,722		136,246	136,246
Other trading activities	2c		16,396	16,396		15,194	15,194
Investments	2d	1,144	11,247	12,391	4,838	5,561	10,399
Other	2e		5,061	5,061		12,858	12,858
TOTAL INCOME		8,897	779,348	788,245	14,671	789,317	803,988
EXPENDITURE ON							
Raising funds	3a		72	72	24	38	62
Charitable activities	3b	16,818	783,929	800,747	1,803	864,242	866,045
TOTAL EXPENDITURE		16,818	784,001	800,819	1,827	864,280	866,107
NET INCOME/(EXPENDITURE)		(7,921)	(4,653)	(12,574)	12,844	(74,963)	(62,119)
Net gains/(losses) on investments	6		1,300	1,300		24,492	24,492
NET MOVEMENT OF FUNDS IN YEAR		(7,921)	(3,353)	(11,274)	12,844	(50,471)	(37,627)
TOTAL FUNDS BROUGHT FORWARD		44,867	890,128	934,995	37,048	921,772	958,820
Funds introduced / Fund transfers	10a	(9,357)	9,357	-	(5,025)	18,827	13,802
TOTAL FUNDS CARRIED FORWARD		27,589	896,132	923,721	44,867	890,128	934,995

The notes on pages 22 to 30 form part of these financial statements.

PAROCHIAL CHURCH COUNCIL OF RADIPOLE & MELCOMBE REGIS
BALANCE SHEET
AS AT 31 DECEMBER 2024

	Notes	2024	2023
		£	£
FIXED ASSETS			
Tangible assets	5	2,503,703	2,531,079
Investments	6	58,103	56,803
		2,561,806	2,587,882
CURRENT ASSETS			
Debtors	7	31,451	36,598
Cash at bank			
Short term deposits		177,733	228,109
Bank current accounts		189,830	120,180
		399,014	384,887
Creditors			
Amounts falling due within one year	8	32,099	32,774
NET CURRENT ASSETS		366,915	352,113
TOTAL ASSETS LESS CURRET LIABILITIES		2,928,721	2,939,995
Creditors			
Amounts due after one year	9	2,005,000	2,005,000
TOTAL NET ASSETS		923,721	934,995
THE FUNDS OF THE CHARITY			
Unrestricted funds	10	27,589	44,867
Restricted income funds	10	896,132	890,128
		923,721	934,995

Prepared on behalf of the Parochial Church Council of Radipole & Melcombe Regis and signed by

Rev T P Coopey
Team Vicar
Date: 20/10/25

Rev J E Haine
Team Vicar
Date: 20/10/25

Mr N L Biles
Parish Treasurer
Date: 20/10/25

The notes on pages 22 to 30 form part of these accounts.

PAROCHIAL CHURCH COUNCIL OF RADIPOLE & MELCOMBE REGIS
STATEMENT OF CASH FLOWS
FOR THE YEAR TO 31 DECEMBER 2024

	Notes	2024 £	2024 £	2023 £	2023 £
NET INCOME FOR THE YEAR			(12,574)		(62,119)
Adjustments for:					
Depreciation	5	27,376		30,660	
(Increase)/ decrease in debtors		5,147		2,549	
Increase /(decrease) in creditors		(675)		(1,866)	
			31,848		31,343
Cash funds introduced - St Mary's Chickerell			0		13,802
NET CASH INFLOW/ (OUTFLOW) FROM OPERATING ACTIVITIES			19,274		(16,974)
CASH FLOWS FROM INVESTING ACTIVITIES					
Purchase of office furniture, fittings & equipment	5	-		0	
Sale of investments	6	-		-	
			-		0
CASH FLOWS FROM FINANCING ACTIVITIES					
Repayments of borrowing	9		-		-
INCREASE/ (DECREASE) IN CASH IN THE YEAR			19,274		(16,974)
NET CASH FUNDS AT 1 JANUARY			348,289		365,263
NET CASH FUNDS AT 31 DECEMBER			367,563		348,289

The notes on pages 22 to 30 form part of these financial statements.

1 ACCOUNTING POLICIES

Basis of Preparation and Assessment of Going Concern

The Parochial Church Council of Radipole and Melcombe Regis is an incorporated charity governed by the Parochial Church Councils (Powers) Measure 1956 as amended and the Church Representation Rules. The address of the principal office is given inside the front cover. The nature of the Charity's operations and its principal activities are set out in the Annual Report of the Trustees on pages 2 to 20.

The financial statements have been prepared in £ sterling on the historical cost basis and in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), The Church Accounting Regulations 2006 and the Charities Act 2011.

These financial statements represent a consolidation of the financial statements of the Parochial Church Council with those of the District Councils of St. John's, St. Mary's, St. Aldhelm's and St. Ann's, Emmanuel and St Mary's Chickerell.

The Charity meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

Income

All income is included in the Statement of Financial Activities when the Charity is entitled to the income and the amount can be quantified with reasonable accuracy. Where amounts received have conditions or restrictions as to their use attached, the income is recognised as restricted income funds. Where no such conditions or restrictions exist, the income is recognised as unrestricted income. The following specific policies are applied to particular categories of income.

Donations and legacies, including collections and planned giving under covenants and gift aid donations, are included in full in the Statement of Financial Activities when receivable. Income Tax recoverable on covenants and gift aid donations is recognised when the corresponding income is recognised.

Investment income from fixed asset investments and funds held on deposit is included in the Statement of Financial Activities when receivable and the amount can be measured reliably. This is normally upon notification of the dividends and interest payable by the companies, investment fund managers and banks concerned.

1 ACCOUNTING POLICIES (continued)

Income (continued)

Income from charitable activities are included in full in the Statement of Financial Activities when receivable and in the period to which they relate.

Income is deferred when the monies have been received in advance of the period to which they relate. Where monies have not been received in a specified period, these monies will be accrued in debtors and recognised in the period to which they relate.

Income from other trading activities and all other income are included in full in the Statement of Financial Activities on a similar basis to that for income from charitable activities as set out above.

Changes in the fair value of investments are fully recognised in the Statement of Financial Activities during the year the fair value adjustments are made.

Donated Services

In accordance with the Charities SORP (FRS 102), any unpaid general volunteer time is not recognised in the financial statements. The Trustees do however recognise the substantial and vital contribution that volunteers make in enabling the Charity to properly function and to carry out its work on a day-to-day basis.

Expenditure

All expenditure is recognised in the Statement of Financial Activities on an accruals basis as a liability is incurred.

Raising funds expenditure is incurred in publicity and similar costs in order to facilitate the raising of the funds required to enable the Charity to further its charitable purposes.

Expenditure on charitable activities comprise those costs incurred by the Charity in the delivery of its activities and services for the benefit of its beneficiaries. It includes both costs that can be allocated directly to such activities and costs of an indirect nature necessary to support them.

Pension Costs

The Charity makes contributions to a defined contribution pension scheme on behalf of eight employees. The assets of the scheme are held separately from the funds of the Charity in an independently administered scheme. The amount included in the Statement of Financial Activities represents the contributions payable to the scheme in respect of the accounting period.

Tangible Fixed Assets

All freehold property included in the Balance Sheet is fully utilised by the Charity in the furtherance of its charitable objects. Other than consecrated and beneficed property, freehold property is included at cost where that cost information is available. No provision for depreciation of freehold property is being made as theTrustees are of the opinion that the useful lives of the properties are indefinite and their residual values are substantial, meaning that any annual charge for depreciation would not be material. Consecrated and beneficed property is excluded from the accounts by s.10(2) of the Charities Act 2011.

1 ACCOUNTING POLICIES (continued)

Tangible Fixed Assets (continued)

No value is placed on movable church furnishings held by the churchwardens on trust for the PCC and which requires a faculty for disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated and benefice buildings and moveable church furnishings, whether maintenance or improvement is written off as expenditure in the Statement of Financial Activities. Fixtures, Fittings and Equipment capitalised and used within church premises costing more than £1,000 is shown at cost and is depreciated on a straight line basis over 5 years.

Investments

Investments are initially recognised at their original cost in the year during which they are acquired. In subsequent years, where the shares are publicly traded or their fair value can otherwise be measured reliably, the investment is recognised at fair value with changes in fair value flowing through the Statement of Financial Activities.

Financial Instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Debtors

Debtors and accrued income are recognised at the settlement amount due and any prepayments are valued at the amount prepaid.

Cash at Bank

Cash at bank and in hand includes cash and short term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Creditors

Creditors and provisions are recognised when the Charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are recognised at their settlement amount.

Concessionary loans received are initially recognised at the amounts received with the carrying adjusted in subsequent years to reflect repayments and any accrued interest, if payable.

1 ACCOUNTING POLICIES (continued)

Taxation

The Parochial Church Council of Radipole and Melcombe Regis is a registered charity and is therefore not liable to taxation to the extent that its income and gains are applicable to charitable purposes only. Value added tax, to the extent that it is not recoverable, is included in the relevant costs in the Statement of Financial Activities.

Fund Accounting

Unrestricted funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC.

Restricted funds represent the funds of the PCC that are subject to restriction of their use. Also included are unrestricted and restricted funds of the District Church Councils, as these funds cannot be used by the PCC.

		Unrestricted Funds	Restricted Funds	Total 2024	Unrestricted Funds	Restricted Funds	Total 2023
2	**INCOME FROM**	£	£	£	£	£	£
2a	**DONATIONS AND LEGACIES**						
	Planned Giving and gift aid	6,896	406,268	413,164	7,671	361,229	368,900
	Collections (open plate) at all services		32,570	32,570		32,264	32,264
	Sundry donations, appeals, etc.	857	95,444	96,301		173,301	173,301
	Legacies and Grants		68,640	68,640	2,162	52,664	54,826
		7,753	602,922	610,675	9,833	619,458	629,291
2b	**CHARITABLE ACTIVITIES**						
	St Aldhelms Church Centre lettings		67,278	67,278		70,996	70,996
	Hope House, Church Hall & Parking fees		73,730	73,730		63,697	63,697
	Fees and miscellaneous		2,714	2,714		1,553	1,553
			143,722	143,722		136,246	136,246
2c	**OTHER TRADING ACTIVITIES**						
	Gift days						
	Fetes, Fund raising activities		3,355	3,355			
	Weddings and funerals - Gross		13,041	13,041		15,194	15,194
			16,396	16,396		15,194	15,194
2d	**INVESTMENTS**						
	Dividends and interest	1,144	11,247	12,391	4,838	5,561	10,399
2e	**OTHER**						
	VAT on repairs recoverable		748	748		8,836	8,836
	Insurance receipts		4,313	4,313		4,022	4,022
			5,061	5,061		12,858	12,858
	TOTAL INCOME	8,897	779,348	788,245	14,671	789,317	803,988

	Unrestricted Funds	Restricted Funds	Total 2024	Unrestricted Funds	Restricted Funds	Total 2023
3 EXPENDITURE ON	**£**	**£**	**£**	**£**	**£**	**£**
3a RAISING FUNDS						
Fundraising expenses		72	72	24	38	62
Magazine and bookstall						
		72	72	24	38	62
3b CHARITABLE ACTIVITIES						
Missionary and charitable giving						
Church overseas						
- Missionary societies/Relief and development	1,000	16,921	17,921		10,539	10,539
Home missions and other church societies		18,538	18,538	10	28,423	28,433
	1,000	35,459	36,459	10	38,962	38,972
Activities directly related to the work of the church						
Ministry - Parish share		240,109	240,109	1,678	220,657	222,335
- Clergy expenses	558	6,252	6,810		4,922	4,922
Church running expenses and support costs	3,948	119,942	123,890	(1,665)	169,838	168,173
Office and support staff salaries		188,212	188,212	1,712	171,894	173,606
Fees to the Diocese		6,721	6,721		8,120	8,120
Training, Youth work and Outreach	2,247	35,894	38,141		15,121	15,121
Church and house maintenance		52,110	52,110		19,735	19,735
Hope House & Church Centre - running costs and sal's						
Donations and misc						
Major repairs		64,058	64,058		179,637	179,637
	6,753	713,298	720,051	1,725	789,924	791,649
Church management and administration						
Independent examination	6,498	72	6,570		4,216	4,216
Legal and professional fees	2,100		2,100			
Depreciation		27,376	27,376		30,660	30,660
Sundries	467	7,724	8,191	68	480	548
	9,065	35,172	44,237	68	35,356	35,424
	16,818	783,929	800,747	1,803	864,242	866,045
TOTAL EXPENDITURE	**16,818**	**784,001**	**800,819**	**1,827**	**864,280**	**866,107**

4 STAFF COSTS

	2024 £	2023 £
Salaries	192,574	180,804
Employers National Insurance	8,401	6,274
Employers pension contributions	3,425	3,326
	204,400	190,404

No employee received employee benefits (excluding employer pension costs) of more than £60,000 in 2024 or 2023.

It is considered that all staff meet the definition of key management personnel and therefore their remuneration is set out above.

Employees information

Average head count

Full-time (based on work hours of +30 hours per week)	4	4
Part-Time	8	8
	12	12
Full -time equivalent for part-time employees	4	4

5 FIXED ASSETS

	Freehold property St Aldhelms Church Centre £	Freehold property Hope House £	Office furniture, fittings & equipment £	Total £
Cost				
At beginning of year	1,872,943	607,586	221,708	2,702,237
Additions				
Transfer				
At end of year	1,872,943	607,586	221,708	2,702,237
Depreciation				
At beginning of year			171,158	171,158
Charge for year			27,376	27,376
At end of year			198,534	198,534
Written down value				
At end of year	1,872,943	607,586	23,174	2,503,703
At beginning of year	1,872,943	607,586	50,550	2,531,079

Previously it was the accounting policy of the PCC to capitalise fixed assets with a cost of more than £1,000 and depreciate those assets over their estimated useful life at 20% straight line. From 1st January 2023 the PCC will continue to depreciate those assets already capitalised until their residual value is £Nil. All expenditure from 1st January 2023 will be reflected in the income and expenditure account in the year of purchase, not capitalised.

FREEHOLD PROPERTY
The following four properties are registered with the Land Registry under the ownership of Salisbury Diocese Board of Finance which holds them on behalf of the PCC.

A Hope House, the former vicarage next to St John's Church, the purchase of which we completed in November 2018.

B The St Aldhelm's Church Centre was completed in 2012 to replace the previous church hall. The cost shown above represents the building cost to completion plus professional fees incurred on the feasibility study and plans for replacing the previous church hall.

C The historical cost of St Ann's Schoolroom is considered to be immaterial.

D The Park Church Centre in Chelmsford Street, Weymouth, previously known as St. John's Mission Hall, was built in 1882. No value is attributed to it in theses accounts as the historical cost of the property is considered to be immaterial. However, the PCC received a formal valuation of £355,000 in June 2018. The property is currently let to the Waterside Community Forum, with St John's Church retaining usage of part of the building.

6 INVESTMENTS

6a INVESTMENTS HELD BY:

	Holding shares	2024 Value £	Holding shares	2023 Value £
St Mary's Church, Weymouth				
Central Board of Finance	1,565	36,187	1,565	35,377
St Mary's Church, Chickerell	947.84	21,916	947.84	21,426
Central Board of Finance				
		58,103		56,803

6b UNREALISED INVESTMENT GAINS / (LOSSES)

	At beginning of year £	Disposals proceeds £	Realised Gain/(Loss) £	Unrealised Gain/(Loss) £	At end of year £
Central Board of Finance	35,377			810	36,187
Central Board of Finance	21,426			490	21,916
	56,803			1,300	58,103

7 DEBTORS

	2024 £	2023 £
Amounts due from HM Revenue & Customs on gifts and contributions to 31 December	13,165	14,611
VAT recoverable on major repairs	748	8,836
Trade Debtors being rental income	8,728	7,353
Prepayments and accrued income	8,810	5,798
	31,451	36,598

8 CREDITORS: Amounts falling due within one year

	2024 £	2023 £
Loan from Parishioners		10,000
Due to the Diocese		
Accruals and deferred income	32,099	22,774
	32,099	32,774

9 CREDITORS: Amounts falling due in more than one year

	2024	2023
	£	£
Loans from the Cox Trust	2,005,000	2,005,000

Between 2008 and 2011 the Cox Trust advanced £1,805,000 to the PCC for the purpose of funding the Church Centre at St Aldhelm's Church. The loan is interest free and has no fixed repayment date. The Trustees of the Cox Trust have recently agreed that the loan is a perpetual loan.

In 2018, the Trustees made further loans to the PCC towards the purchase of Hope House totalling £200,209 , of which £209 was repaid in 2020. The Trustees have also confirmed that these loans are interest-free and have no fixed repayment date but are to be repaid when the PCC has funds to do so.

In 2024, the Trustees of the Cox Trust were the Team Rector of the Parish, Rev N J Clarke, R J Sloan and M M Horton, each of whom was also a member of the Radipole & Melcombe Regis PCC and accordingly a Trustee of the Parish.

10 STATEMENT OF FUNDS AT YEAR END

Notes	Fund	Balance b/fwd	Income	Expenditure	Gains & Losses	Transfers	Balance c/fwd
10a	SUMMARY	£	£	£	£	£	£
U-DCC		148,795	560,060	(533,340)	810	(28,353)	147,972
R-DCC		239,012	76,258	(84,903)	490	28,353	259,210
		387,807	636,318	(618,243)	1,300		407,182
R-PCC		502,321	147,882	(170,610)		9,357	488,950
	Total restricted funds	890,128	784,200	(788,853)	1,300	9,357	896,132
U-PCC	Total unrestricted	44,867	8,897	(16,818)		(9,357)	27,589
	Total funds	934,995	793,097	(805,671)	1,300		923,721

Notes:
U-DCC Funds unrestricted to District DCC
R-DCC Funds restricted to District DCC
R-PCC Funds restricted to the PCC
U-PCC Funds unrestricted to the PCC

Each of the Districts runs its own affairs as decided by its DCC, has its own Treasurer and maintains its own accounts. Accordingly, the unrestricted funds of each District are under the control of its DCC and are classified as restricted in the accounts of the PCC.

		Balance b/fwd	Income	Expenditure	Gains & Losses	Transfers	Balance c/fwd
10b	DETAIL	£	£	£	£	£	£
	Radipole & Melcombe Regis PCC						
U-PCC	General Fund - funding towards day to day activities	44,867	8,897	(16,818)		(9,357)	27,589
R-PCC	Hope House - funding towards PCC vision for youth and children's work	424,156	42,387	(66,021)		1,848	402,370
R-PCC	Special + Youth - funding toward one-off youth activities	32,148	39,642	(43,810)		(503)	27,477
R-PCC	St Mary's Town Centre Ministry	40,187	44,950	(46,476)		(10,000)	28,661
R-PCC	Chlidren and Families Worker	5,830	20,903	(14,303)		18,012	30,442
		547,188	156,779	(187,428)			516,539
	St Mary's DCC						
U-DCC	General Fund - funding towards day to day activities	49,291	48,705	(53,448)	810		45,358
R-DCC	Community Chaplain Fund	1,093	8,963	(2,947)			7,109
R-DCC	Church Services - funding towards outreach into the local community						
R-DCC	Accessible Access Fund	29,263	10,119	(273)			39,109
R-DCC	Clock Tower Repair Fund	6,421	19,775	(3,458)			22,738
R-DCC	Legacy funds - gifts towards maintaining the Church fabric						
		86,068	87,562	(60,126)	810		114,314
	St John's DCC						
U-DCC	General Fund - funding towards day to day activities	49,487	131,498	(125,434)		(9,880)	45,671
R-DCC	General Fund - Capital funding towards improving fabric of Church building	36,474		(19,086)		10,000	27,388
R-DCC	Children's worker - funding received to employ p/t children's worker	18,388	12,240	(14,159)			16,469
R-DCC	Renewals Project Fund - for improvements to Church facilities	23,843		(1,093)			22,750
R-DCC	Legacy funds - gifts received to fund improvements to Church fabric	2,352					2,352
R-DCC	Miscellaneous - funding towards work in the community	3,719	3,721	(2,262)		(120)	5,058
		134,263	147,459	(162,034)			119,688
	Radipole DCC						
U-DCC	General Fund - funding towards day to day activities	13,818	209,009	(181,356)		(18,473)	22,998
U-DCC	Church Centre revenue - funds raised by CC activities	29,771	72,569	(82,160)			20,180
R-DCC	Miscellaneous funds for specific purposes	4,590	1,102	(19,108)		18,473	5,057
R-DCC	St Ann's Graveyard - funds towards graveyard maintenance	874		(874)			
R-DCC	Church & Church Centre capital	82,545	15,274	(18,332)			79,487
		131,598	297,954	(301,830)			127,722
	Emmanuel DCC						
U-DCC	General Fund - funding towards day to day activities	4,595	56,855	(56,872)			4,578
R-DCC	Fabric Fund - capital funding for repairs and improvements	803	1,983	(2,835)			(49)
R-DCC	Miscellaneous - Youth work in the community	536	458	(362)			632
		5,934	59,296	(60,069)			5,161
	St Mary's Chickerell DCC						
U-DCC	General Fund - funding towards day to day activities	1,833	41,424	(34,070)			9,187
R-DCC	Land Development fund - funding for capital works	23,595	623		490		24,708
R-DCC	Appeals Fund - specifc projects	4,516	2,000	(114)			6,402
		29,944	44,047	(34,184)	490		40,297
	Total funds	934,995	793,097	(805,671)	1,300		923,721

11 ANALYSIS OF NET ASSETS BY FUND - RESTRICTED TO THE PAROCHIAL CHURCH COUNCIL

	2024			2023		
	Unrestricted Funds	Restricted Funds	Total	Unrestricted Funds	Restricted Funds	Total
	£	£	£	£	£	£
Fixed assets		2,561,806	2,561,806		2,587,882	2,587,882
Net current assets / liabilities	27,589	339,326	366,915	44,867	307,246	352,113
Non-current liabilities		(2,005,000)	(2,005,000)		(2,005,000)	(2,005,000)
Net assets	27,589	896,132	923,721	44,867	890,128	934,995

12 TRUSTEES

During 2024 the Districts reimbursed the Team Rector, other licensed clergy and curates with a total of £6,810 (2023 £4,922) for travelling and other expenses. Other reimbursements to Trustees were in respect of properly incurred expenses and therefore, in accordance with Charities SORP (FRS 102), are not reported.

Neil Biles, the Lay Chair of the PCC, has been employed since 1 September 2019 by the PCC as a Town Centre Chaplain under the authority conveyed by section 7 of the Parochial Church Councils (Powers) Measure 1959 and Charities Act 2011. The salary and benefits received by him during the year were £30,655 (2023: £28,562) excluding Employers National Insurance but including Employer Pension Contributions of £1,679 (2023: £703)

13 RELATED PARTIES

Apart from payments by the Trustees in favour of the Districts or for other designated purposes there were no related party transactions during 2024 (2023: none)

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF RADIPOLE & MELCOMBE

England & Wales - Charity number 1131695

Accounts

Charity number 1131695

PAROCHIAL CHURCH COUNCIL OF RADIPOLE AND MELCOMBE REGIS

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2023

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PAROCHIAL CHURCH COUNCIL OF RADIPOLE AND MELCOMBE REGIS
REFERENCE AND ADMINISTRATIVE INFORMATION

Parish Office: St Aldhelm's Church Centre, Spa Road, Weymouth, DT3 5EW

Parish Secretary: Mrs Trudy Dickson Tel: 01305 786043
E-mail: parishoffice@ramr.church

Members of the Parochial Church Council ("the PCC")

At the date of this report, the following are members of the PCC and accordingly Trustees of the Charity:

Licensed Clergy	Rev Nicholas John Clarke	Team Rector and Chair of the PCC (resigned 08Feb24)
	Rev Thomas Peter Coopey	Team Vicar – St John's and the Park District and St Mary's Weymouth
	Rev Joanne Elizabeth Haine	Team Vicar – Emmanuel and St Mary's Chickerell
	Rev Matthew James Christopher Renyard	Curate – Radipole – St Aldhelm's (resigned 14May23)
	Rev Daniel James Harland	Curate – Emmanuel and St Mary's Chickerell (coopted 02Jul24)
Churchwardens	Iona Jennifer McLeod	St Mary's Weymouth
	Jean Smith	St Mary's Weymouth
	Jos Bailey	St John's
	Pete Evans-Jones	St John's (appointed 14May23)
	Richard James Sloan	Radipole – St Aldhelm's
	Margaret Mary Horton	Radipole – St Ann's (resigned 14May23)
	Liz Bartlett	Radipole – St Ann's (appointed 14May23)
	Lynne Phillips	Emmanuel
	Julia Moore	Emmanuel
	Nigel Uden	St Mary's Chickerell (appointed 14May23)
	Valerie Hale	St Mary's Chickerell (appointed 14May23)
Parish Representatives on the Deanery Synod		
	Carl Raymond Whitehouse	St Mary's Weymouth (resigned 14 May2023)
	Iona Jennifer McLeod	St Mary's Weymouth (appointed 22Apr24)
	Valerie Collins	St John's
	Neil Lee Biles	Radipole – St Aldhelm's (Lay Co-Chair of the PCC, appointed PCC Treasurer 20Jan2022)
	Jillian Mabel Miller	Emmanuel
	Susan Adams	St Mary's Chickerell (appointed 14May23)
	Hilary Bennett	St Mary's Chickerell (appointed 14May23)
Elected members	Norman White	Emmanuel
	Paul Steeples	Radipole – St Aldhelm's (appointed 8May2022) (resigned 18Jul2023)

PAROCHIAL CHURCH COUNCIL OF RADIPOLE AND MELCOMBE REGIS
ANNUAL REPORT

The Trustees have pleasure in presenting their annual report and the financial statements for the year ended 31 December 2023.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Parochial Church Council of Radipole and Melcombe Regis is a registered charity in England and Wales, charity number 1131695. The Charity's principal office is the Parish Office at St Aldhelm's Church Centre. The PCC is governed by the Parochial Church Councils (Powers) Measure 1956, as amended, and the Church Representation Rules now amended to 2020.

The Parish of Radipole & Melcombe Regis

The Parish, which includes the town centre, Park, Lodmoor, Radipole, and Southill areas of Weymouth in Dorset, is divided into five districts:-

a. St Mary's district comprises the town centre of Weymouth;
b. St John's district also includes the Park Church Centre and lies to the north of St Mary's District;
c. Radipole, which includes St Aldhelm's and St Ann's churches, lies to the North of St John's; and
d. Emmanuel is south-west of Radipole.
e. St Mary's Chickerell.

The Parish is led by a Team Ministry comprising the Team Rector and two Team Vicars. It is governed by the Parochial Church Council ("PCC") and each District has its own District Church Council ("DCC").

Further information about the Parish, the Districts and details of the individual churches, their histories and forthcoming programmes can be found on the Parish website: www.staldhelmstann.co.uk

The Parochial Church Council ("the PCC")

- **Members and Trustees**

The members of the PCC at the date of this report, and the churches they represent, are listed on page 2. They are the Trustees of the Charity.

Members of the PCC are either ex-officio or elected at the APCM in accordance with the Church Representation Rules. In this Parish, Annual District Church Meetings elect their DCC members and nominate Churchwardens, PCC members and Deanery Synod representatives to the APCM for ratification. Churchwardens can only be elected for a period of one year at a time. Elected PCC members and Deanery Synod representatives serve for terms of three years. If a PCC member "retires" within the three-year term, then the place may be filled by election (at the APCM) for the remainder of that term only. PCC's may also co-opt members who serve until the next APCM.

Ruth Smith, who is not a member of the PCC, is the PCC's Minutes Secretary.

- **Deanery Synod**

Licensed clergy and five members of the PCC serve on the Weymouth & Portland Deanery Synod which provides a link between the Parish, the Diocese and the wider structures of the Church.

PAROCHIAL CHURCH COUNCIL OF RADIPOLE AND MELCOMBE REGIS
ANNUAL REPORT

OBJECTIVES AND ACTIVITIES

Statement of Purpose

The purpose of the Charity as set out in its governing document is to promote in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC also has overall financial accountability for the local church and its buildings. In this Parish as much as possible has been delegated to the four DCCs who have a direct responsibility for this mission in their Districts under the leadership of their particular ordained minister.

Summary of Charitable Activities

Throughout the year the PCC's main activities in relation to its charitable purposes as set out above have been to oversee and assist in the management of the four DCCs who have in turn largely attended directly to the delivery of the Charity's primary objectives in their Districts. In carrying out their role as Trustees, the PCC members have had regard to the guidance issued by the Charity Commission.

The PCC met five times in 2023.

Matters considered included:

(a) Receiving reports from each of the four DCCs;
(b) Treasurer's reports and financial issues, including the Parish Share;
(c) Deanery Synod reports;
(d) Initiation, funding and ongoing activities of all projects;
(e) Preparation for APCM, including the annual accounts; and
(f) Developments in safeguarding.

Public Benefit

The PCC and DCCs take account of the Charity Commission general guidance on public benefit when reviewing its purpose and in considering how planned activities meet that aim.

Throughout this report we endeavour to explain how our purpose, objectives and activities benefit the public. As part of the Church of England, we aim for our mission, ministry and worship to be open to all. Our goal is a thriving Christian presence serving God in every part of our Parish.

Our authorised ministers and others are available to provide spiritual welfare to all individuals within the community we serve. In addition to regular weekday/ Sunday services that are open to all, a wide range of events and courses are available for those seeking to explore their relationship with God further.

Through social action, we aim to respond to the needs of our local community and the wider world. The PCC and DCCs make grants at a local and national level to have a positive wider influence.

PAROCHIAL CHURCH COUNCIL OF RADIPOLE AND MELCOMBE REGIS
ANNUAL REPORT

FINANCIAL REVIEW OF THE CONSOLIDATED PARISH ACCOUNTS 2023

Balance sheet at 31 December 2023 – page 24

The balance sheet for the consolidation of the Parish from the Districts has slightly decreased compared to 2022, net assets decreased to £934,995 compared to £958,820 for 2022.

Again, we find ourselves in a strong position moving into 2024 which gives us confidence with our vision for future projects to achieve impact.

Income – page 30

Total giving across the Parish in 2023 was £629,291 (2022: £570,433) an increase of £58,858 as shown in note 2a to the accounts. This includes gift aid received from Parishioners, friends, and relatives plus related tax reclaimed.

Church Centre operating income – £70,996 in 2023 (2022: £71,798)

Hope House and other letting operating income – £63,697 (2022: £38,142) an increase of £25,555 mainly due to increased letting of Hope House.

Total incoming resources in Note 2 amounted to £795,152 (2022: £699,970) an increase of £95,185. The Trustees are grateful to all who have contributed to the charity's objectives.

Outgoings – page 31

Charitable giving to missions at home and overseas and to relief and development was £38,972 (2022: £41,661) a decrease of £2,689 (note: the 2022 comparative includes Donations of £14,594 detailed separately)

Parish Share payments to the Diocese – Each District has paid its Parish Share allocated by the Diocese for 2023 in full. Together, these amount to £222,335 (2022: £198,330) an increase of £24,005. The parish share covers the cost of full-time clergy and contributions to oncosts from Salisbury Diocese and Archbishops Council.

Major repairs – Each DCC has a duty to maintain its buildings in good repair and has carried out various works as follows:-

St Mary's – Accessible entrance is still an ongoing project.

St John's –The renewal project of the church was completed with the purchases of new chairs.

St Aldhelm's – Repairs to the roof, a revamp of the lounge area and the installation of solar panels.

St Ann's – Major works on the bell tower

Total Charitable expenditure in 2023 amounted to £866,107 (2022: £651,590) an increase of £214,517.

PAROCHIAL CHURCH COUNCIL OF RADIPOLE AND MELCOMBE REGIS
ANNUAL REPORT

FINANCIAL REVIEW OF THE CONSOLIDATED PARISH ACCOUNTS 2022

Fixed assets of the Parish – page 32

There were no property additions or disposals in the year, the properties owned by the parish continue to be; St Aldhelm's Church Centre, St Ann's Schoolroom, Park Church Centre and Hope House.

Reserves Policy

The PCC continues to hold funds not needed for day-to-day purposes with the CCLA Church of England Deposit Fund.

The PCC has agreed to use its best endeavours to maintain a Reserve Fund in the deposit account which should comprise a minimum of –

1/12 of the PCC's total payments in 2023(but excluding transfers) -	£9,600
plus two months wages and Employers NIC, where applicable, for the Parish Secretary and the Radipole Secretary	£6,200
Total	**£15,800**

On 31 December 2023, the deposit account for the Parish's general fund held £20,753 (2022: £15,136).

Going Concern

The Parish has agreed with the Trustees of the Cox Trust that the original loans used to finance the building of the St Aldhelm's Church Centre represented a perpetual loan whereas the further loans to finance the purchase Hope House are repayable when the Parish has funds to do so. Otherwise, all the loans are interest-free and have no fixed repayment date.

Accordingly, the Trustees have no uncertainties concerning the Charity's ability to continue as a going concern.

Funds in Deficit

No funds were in deficit during the year.

PAROCHIAL CHURCH COUNCIL OF RADIPOLE AND MELCOMBE REGIS
ANNUAL REPORT

ACHIEVEMENTS AND PERFORMANCE

2023 has been a year of consolidation and developing the ministry in the communities we serve across Weymouth in our family of six churches known as Radipole and Melcombe Regis with Chickerell. We have been able to fund all our commitments for the year. This is a great achievement considering the difficult financial climate. Therefore thanks be to God that we were able to serve, support and share the hope and the good news that only we can do as followers of Jesus through are charity objectives.

Team Rector's Comments – Rev Nick Clarke

I want to begin with a word of appreciation and gratitude for our Churchwardens. Alongside the clergy, their qualities of dedication, pastoral care and vigilance have been hugely appreciated. The past year of 2023 has seen the Parish come through an exciting period of growth but as ever, great challenges and opportunities that have as their root the need for finance. However, as ever we come to the end of the year full of gratitude for the provision that has materialised. This can be seen in the financial provision for Parish ministries to the town centre and youth and children's work. We have welcomed Rev Dan Harland as our new curate, working with Jo Haine (Team Vicar) across the two churches of Emmanuel and St Mary's Chickerell.

Since 2018, the Parish has worked with three distinct priorities, following a Parish vision day; town centre ministry, youth and children's ministry and discipleship. In 2023, we have seen the fruit of much hard work as we have witnessed the work grow, develop and advance. That is not to underplay the terrific work that is being done at District level. Each District, in its own context, appears to be growing in that outward looking focus, developing new ways to show hospitality and drawing new people into the life of its community, a community underpinned by worship and prayer.

Town Centre ministry - Under the initiatives of Neil Biles, the Town Centre Chaplain, we have seen St Mary's Church become a hub for various activities taking place in the Simeon room, drawing people in for Global Café, 'You can Cook' courses, hospitality in different forms based around food and drink, facilitating outreach meetings for Christians Against Poverty. Furthermore, this worship space at St Mary's has also been used for 24-hour prayer meetings and on Sundays the addition of a Breakfast service which is attracting a new congregation of worshippers. Year by year, we pray for finance to sustain the work and ministry of the chaplain, and year by year we receive the support of the Diocese through the Benefact trust.

Youth and Children's Ministry - Once again we have seen the ministry of our youth work, under the leadership of Joe Hobday, grow. Weekly numbers, particularly for the open youth work on Thursday evenings, reveal the great need of youth provision in society generally, a space that we as a Parish have 'stepped into'. Tuesday evenings give space for a more discipleship-based programme for young people, usually those who are connected to those in our District churches. The Summer programme of 'fun' activities alongside the experience of social action (helping at Foodbank or the Nest, for example) have proved a great success.

These numbers have been well supported by the programmes of our Children and Families Coordinators, Laura Lark (Radipole) and Susie Coopey (St John's). Working on the strength of relationships with Primary Schools, weekly clubs have been well supported, Holiday Clubs have proved a resounding success, and new families have been drawn into the worshipping life of the Parish, through Breakfast services or the 10.45 service at Emmanuel Church. Hope House, bought by the Parish at the end of 2018, has always remained at the heart of this vision to grow children and youth ministry but as ever, the financial challenge to sustain

the building and to make it fit for purpose exercised the thoughts of the PCC. I am delighted to report that the Lantern Trust, supported by NHS grant funding is now making good use of the building for its daytime services, supplying much-needed income for Hope House to sustain its vision as a hub for young people. Furthermore, we rejoice that the Diocese have decided to support 50% of the salary of our Youth Pioneer Minister for the next 3 years. We celebrated the work of Hope House when on 10 June the Archbishop of Canterbury visited Weymouth on an evangelistic mission and led a special commissioning service for its future work.

Discipleship - There isn't a precise measurement by which to evaluate this priority although across the District churches the Parish continues to offer courses in which people are invited to explore the Christian faith. The Alpha Course, both nationally and internationally, enables a non-threatening environment where people of faith or no faith can ask any question they like. Across our Districts there is a vibrant feel to our Life groups, groups where people can discuss, explore the Bible and pray for one another. These are very much the appropriate environments for finding support and growing in faith with others. In a broader scope there have been courses that have connected church with a particular social need. The Kintsugi Hope course has proved successful in allowing people to explore mental health well being in an atmosphere of healthy sharing and 'safety'. These courses always open up the possibilities of invitation into the life of a vibrant worshipping community. Across the Parish we have seen evidence of growing faith, sometimes in quite surprising ways. We are seeing people at all stages of life come to faith and being included in the life of our churches.

In August 2023 I announced that I would be retiring as Team rector and Vicar as of the middle of February 2024. I have been in post since September 2016 and as I reflect on all the reports submitted since then, I am grateful for all the hard work of my clergy colleagues, lay ministers and churchwardens, for the sense of Parish unity that has deepened over the last 7 years and the exciting leadership that has emerged to carry the Parish vision forward. I wish every blessing to my successor who would take up the reins of leading a vibrant and supportive Parish ministry. Rev Canon Nick Clarke (February 2024)

Radipole – St Ann's and St Aldhelm's Churches – Andy White DCC Chair, Richard Sloan and Liz Bartlett, Church Wardens

Andy write.... The DCC continues to meet regularly, approximately every two months, primarily to help with the running of the Church and make plans for the future. We have a broad representation from across the congregations in St. Aldhelm's, St Ann's and Breakfast@9.

At the ADCM in 2023 John Thain stepped down as Chair after many years of service. We certainly need to thank him for this. Nick then took over as Chair until the autumn when I (Andy White) took over.

During the past year we have considered many topics in the running of the Church, some of which are summarized here: Much time was given to looking at the redevelopment of the Lounge in St Aldhelm's, with drawings and proposals prepared by an architect for our consideration. These were quite impressive and certainly raised in us an expectation of great things being possible. However, after much discussion, it was finally agreed to shelve these plans until we have a new incumbent. There were many other reasons too, not the least being finance, but we intend to revisit this in the not too distant future.

The relationship between the Eco Church team and the DCC has been formalized, with a DCC representative now part of this team (a role previously undertaken by Nick). At our last meeting we

agreed, as a Church, to adopt the Church of England goal to work towards attaining net zero by 2030. This will now be a joint initiative between the DCC and Eco Church team and will shape the way we make decisions in the future.

Work on both Church buildings (roofs, repairs following burglaries etc) was a regular topic and we need to thank both Church Wardens for the extraordinary work they do to keep our buildings in good order. Safeguarding is always discussed as we continue to be guided by our Safeguarding Officers on the appropriate operation of Church life.

A continuing thread of discussion, and eagerly anticipated by all, is that of the Church finances. We endeavour to support our treasurer as he puts in so much hard work on our behalf in often difficult circumstances, thank you Peter..

Richard writes..... Looking back over a year's reports to the DCC it is a reminder of the journey we have been travelling. Whereas you might be tempted to think that things stand still and nothing changes it has been quite the reverse. It is clear that on some occasions God has called us to move forward with some initiatives and to hold back on others. As a fellowship we have been tested and challenged, encouraged and regularly reminded of His constancy and wonderful patience and goodness towards us.

I would like to thank all those who have, during this last year, been prepared to seek ways to serve God through our fellowship. We are so blessed with people who will roll up their sleeves and get on with the work of bringing in God's Kingdom. Thank you to Nick and Cherry in pastoring us, leading by example, showing wisdom and humble hearts and a deep love for our Lord and Saviour. We are all the stronger for knowing them. Time has moved on and we are in a Vacancy as retirement called them away. To all those who made their leaving so memorable, a massive thank you; it was something they'll never forget. To all those who have stood up to the challenges of Vacancy, who have taken on extra responsibilities and to all those who have prayed and continue to pray for us, for our fellowship and have been encouragers at this time, thank you.

My reports to the DCC covered building security and maintenance, including plans for developing the Lounge area to meet today's needs and for big projects such as repairs to our cast-iron windows which are deteriorating badly and now our main Church roof which needs replacing at great cost. Our current financial situation precludes everything to be done that we would like to do. Please pray for wisdom in how we manage to balance the books, maintain a building fit for future generations and to reach out in our community with the love and joy that it means to be a follower of Jesus.

Sadly, I had to report on break-ins which resulted in distress let alone damage to our Churches and the sanctity of these special places. As I write I have recently been told that the Police have arrested, charged and held in custody someone believed to have been responsible for all this. However, it is a reminder that we all should be conscious of needing to keep not only ourselves safe but our buildings and property as well.

Other reports detailed different Church groups operating in and for our community: thank you so much to all the volunteers who make things happen! We have lost some very special people over

the last year and continue to thank God for them. We also rejoice at the number of baptisms we have had and other signs of continued growth in our fellowship.

Finally, a special thank-you to my fellow Churchwarden, Liz, and my two deputies, David and Andy, Vivien – without whom I fear the wheels really might fall off – as well as to all those others who are so supportive, loving and patient and help out at the drop of a hat.

Liz Writes..... Average numbers at our Sunday services continue to rise slightly (30 – 45). We have held monthly Warm Space lunches and the Coffee mornings and Side by Side bereavement café meetings have been well supported. The St Ann's Stitchers continue to make cheerful decorations for inside and outside the Church building. Frequent use is being made of the Schoolroom, with a good number of bookings for parties, etc. The 2nd Radipole Guides continue to join us once a month, when they contribute to the service and take on the serving of refreshments afterwards.

Following the success of last year's open weekend, we are planning another St Ann's Celebration over 27 and 28 July 2024. Visitors were able to enjoy churchyard walks, a concert, historic information about the Church and a beautiful Evensong. Similar activities are planned this year, with the addition of a flower festival. We continue to be blessed by Pat Kirby and her team for their flower ministry enhancing our Church building. We thank Peter Kirby who has made a beautiful, new communion table (re-using wood from previous pews) and for all his various repairs over the year. We are also grateful to have received a generous donation from the Holt family of a splendid memorial bench for the churchyard. The memorial garden nearby continues to be used many times for the ashes of loved ones

It was decided to keep the church open during daylight hours as there is nothing to steal and this has been appreciated by many visitors who come to us to look around and for personal prayer. We have had to have temporary repairs to our heating system. The report is, that we will need to replace all the night storage heaters. Although not desperately urgent (the weather has been relatively mild and we have blankets!) this will need to be done by the end of the summer. We have a quote for like for like and research is ongoing for the most eco-friendly/affordable system. There are a few small leaks in the Schoolroom roof (buckets in operation at the moment). Companies are being asked to give a quote for repairs. We are making enquiries to the Dorset Historic Churches Trust regarding possible grants for both of the above. A new mower was purchased. This is mainly for our churchyard but is also available for Cox trust properties and elsewhere. Ian Griffiths, our gardener, is delighted! We are grateful to him and five faithful volunteers who work tirelessly in all weathers in the buildings and churchyards every week. With the help of the diocese, we are researching the possibility of VAT retrospective repayment for various works.

As I come to the end of my first year as Church Warden, I would like to thank Margaret Horton for her continued support and hard work and to thank the congregations of both Churches for their support and encouragement, particularly during the Vacancy.

St John's Church – Rev Tom Coopey

Over the past year St John's has sought to consolidate some of the growing and recently changed areas of church life as well as expand and develop some new initiatives. In terms of Sundays – the

two morning services (9am and 10.30am) now feel like an embedded part of our service pattern. The 9am is more liturgical with hymns and familiar choruses. The 10.30am is a more informal and contemporary. Across the two services we see a wide range of people. Our previously occasional evening worship services have now become monthly – and these services are well attended and appreciated by a range of people from St John's and a number of other churches.

Our Sunday and Home Group teaching programmes this year have focussed on: Bible Overview, Philippians, Psalms, Romans and a series called 'Amazed by Jesus.' We have also spent some time looking at issues around sexuality and relationships prompted by the Church of England's Living in Love and Faith programme. We also engaged with the Living in Love and Faith course as a whole Parish.

Our weekly pattern of events now feels more established. Our Parent and Toddler group - Little Fishes – welcomes around 50 families into church each week. Church is open every Wednesday for prayer, coffee and conversation. We now also host a free lunch every Wednesday. Between St John's and Hope House there are a number of youth and children's groups that meet each week – on Tuesdays, Thursdays and Sundays. Our annual Holiday club at Easter was popular and successful as were other special events for children and young people through the year. Our Advent and Christmas services were well attended.

We continue to engage in and support both local and international mission. Our team of LPA's provide excellent pastoral support to those is need, the church is being well used throughout the week to reach out to a range of people. We are actively engaged in local schools on a weekly basis and welcomed St John's Primary school into the church at several key points through the year. We have also been awarded Silver in the A Rocha Eco Church programme. We also continue to prayerfully and financially support a number of national and international mission partners.
A highlight of the year was the visit of the Archbishop of Canterbury on 10th June 2023. He came to formally open and bless Hope House and St John's hosted a big Community Fun Day which was really well attended.

This year we have appointed a part time church and Hope House administrator – based at Hope House. This appointment is proving a big help with the administrative tasks for both Hope House and the church.

Looking to the future our challenges are:

- To ensure the on-going funding for our employees.
- To aim for our core values (Welcoming , Worshipping, Loving, Serving and Growing) to be both deep and wide.
- To engage in evangelism (ie and Alpha or Christianity Explored course)
- To work towards a good partnership with the charity who we lease the Park Church Centre to and develop some mission activity in the Park District.

Hope House – Joe Hobday – Pioneer Youth Minister for the Parish and Terry Thomas – Overseer

Renewing Hope! Sharing Faith! Showing Love!

Joe writes... Hope House Youth and Community Hub has continued its mission to engage with and support young people and families within the Parish and our Community. Hope House staff, with an army of wonderfully talented volunteers have actively reached out to 100's of young people through various programs including Youth Club, Mini Youth Club Connect 5.15, Ignite, Alpha Bible Study Group, Schools work and Mentoring. Additionally, significant efforts have been made to connect with and support parents on a range of issues.

Notably, Hope House staff has interacted face to face a total of 2724 times with young people further highlighting its impact and reach within the community. That's 2724 times the staff and volunteers have interacted and been given the opportunity to engage with some of the young people in our Parish and Community (these numbers do not include engagements in schools).

Engagement with Young People.... Throughout the reporting period, Hope House has maintained a strong presence in the community by offering a diverse range of programs tailored to meet the needs and interests of young people. The Youth Club, serving as a central hub, has attracted a consistent number of attendees, 30-40 regularly attend, 49 has been our record number at one session so far. This has enabled us to foster a sense of community and providing a safe and supportive environment for personal and social development. The Mini Youth Club has also been successful in catering to younger age groups, offering age-appropriate activities and mentorship opportunities. At both youth clubs we have seen relationships strengthened, formed and grown over this past year.

The Ignite Sunday Youth group has been instrumental in empowering young people through worship, bible study and discussion sessions, equipping them with valuable tools and resources for future success in their lives and relationship with Jesus and others.

Engagement with Parents.... In addition to engaging directly with young people, Hope House has prioritized communication and collaboration with parents throughout this past year. Regular contact has been established to provide information, address concerns, provide updates on program activities, and seek feedback to enhance services. When requested, parents have been connected with relevant resources and support networks to assist them in navigating various challenges and opportunities.

Schools Work... Here's a brief summary of the activities and initiatives at
All Saints Secondary School:

- Assemblies: Regular assemblies covering various subjects, including Easter and Christmas specials. These sessions are interactive, informative, and enjoyed by the students.
- Religious Education (RE) Lessons: Teaching Bible literacy to students as part of their RE curriculum.
- Master the Task Lunchtime Drop-in Club: A weekly club offering fun activities and challenges for students, led by Joe and Jake (Dorset YFC).
- Alpha Course After-School Club: Offering an after-school course for students interested in exploring spirituality.

• Mentoring and Student Engagement: Providing support and assistance to students in their spiritual and emotional well-being, as well as engaging them in various school activities.

Overall, these initiatives aim to enrich the spiritual and emotional well-being of the students at All Saints Secondary School.

We also engaged students on a Pilgrimage walk arranged by Bishop Anthony Macr-Wood and the school staff. The walk from Durdle Door to Whitchurch, Canonacorum, in July 2023 was a truly enriching experience. Sleeping in churches, halls, and Church gardens along the way provided a unique opportunity for young people to connect with their spirituality and surroundings in a meaningful way. The beautiful weather certainly enhanced the experience, allowing for even deeper immersion in nature and reflection on God's wonders. It's wonderful to know that the young people thoroughly enjoyed the journey and that it facilitated plenty of prayer and reflection. Such experiences can leave a lasting impact on one's spiritual growth and appreciation for the world around them. There will be another All Saints Pilgrimage walk this July too. The hope is to engage with Wey Valley School over this next year.

Summer of Fun... The Summer of Fun initiative has been a cornerstone of our Summer Community Engagement Programme over the past three years.

Hope House Youth and Community Hub has demonstrated its commitment to serving the needs of young people and families within our community. Through its diverse range of programs and dedicated outreach efforts, Hope House staff has successfully engaged with 100's young people and maintained ongoing connections with parents. With a total of 2,724 young people being engagements with just at the Hope House site over the past year, Hope House's impact and reach within the community is significant and widely appreciated. Moving forward, Hope House remains committed to fostering a supportive and inclusive environment where young people can thrive, and families can find the support they need.

Terry writes.... There have been several building projects carried out to upgrade and refurbish rooms and facilities. Where necessary all approvals have been sort. We have a contract with The Lantern Trust who in 2023 occupied three rooms on the first floor with the provision that when the fourth room becomes free they could lease that one too. They also have 80% occupancy on the three meeting rooms on the ground floor. We meet monthly to raise any issues and this ensures that the relationship works well.

We will continue to enhance the building as funds become available. One of the projects for 2024 is the enlarging of the two downstairs meeting rooms into one with Bi Folding Doors. Services are continually being looked at to ensure we are getting value for money.

St Mary's Church, Chickerell – Rev Jo Haine

2023 was a year of transition for St Mary's Chickerell. On the 1st January 2023 the Parish of Chickerell was legally merged with the Parish & Team ministry of Radipole & Melcombe Regis. This team was originally five churches and the merge brought Chickerell into the team making a new Parish of Radipole & Melcombe Regis with Chickerell, consisting of six churches and making up a large team ministry with three clergy. Whilst the legal transition happened on the 1st January, the

remainder of 2023 was a time of working through what this meant for St Mary's and adjusting to this change.

At the beginning of 2023, I was on a Wellbeing Sabbatical, taking a few months off for health reasons. Therefore, during this time our curate Matt, who was in his final year of training helped, along with the church wardens, to oversee the ministry and mission of the church. On my return, Archdeacon Penny Sayers preached and presided at a special Celebration of New Ministry service to mark the change of Vicar and Parish structure. In June we said goodbye to our curate, Revd Matt who whilst was not at St Mary's for very long, he had provided ministry and pastoral support for the community especially during my time off.

July brought celebrations as we welcomed our new curate, Revd Dan Harland into the Parish and community of Chickerell where he and his wife reside at the Rectory. Remembrance Day saw many from across the District, gathering together in a shared act of worship, that began at the Methodist Church, continued at the War Memorial, and finished with a Eucharist at St Mary's. Revd Dan has been rebuilding links with Chickerell Academy school and was invited to lead KS1 & KS2 assemblies at Christmas. We hope that the relationship with the school will grow stronger into 2024. Revd Dan has also, with the support of the Lay Pastoral Assistants, started monthly services at Queen Charlotte Care Home. In November, Bishop Karen of Sherborne led a Confirmation service at St Mary's and we were able to celebrate as one of the congregation was confirmed into our church family. Christmas brought many celebrations and services including, a well-attended Christingle service which involved the school choir.

Throughout the year there were many fundraising events which not only brought in much needed income but also provided a place of welcome, hospitality and links with the wider community. With coffee mornings, quizzes, soup and roll events, stalls at the village café, cream teas and a Bazaar, to name just a few! This ministry provides a fantastic link with the local community as well as raising money for the church. The Food bank continues to serve the most vulnerable across the District and we are hugely grateful for the team who keep this ministry going.

Looking forward to 2024, we know there are challenges ahead. However, St Mary's Chickerell now also has the support of a wider Parish, who are already generously supporting us in a variety of ways. We know that both our financial situation and the small number of volunteers due to an ageing congregation, will bring challenges going forward. We are grateful for both the financial support that the wider parish have provided and also the support of our new treasurer Brian Piper. We know that God is faithful and looking ahead we know that we need to look at the vision and seek God's wisdom for the future.

Emmanuel Church – Rev Jo Haine

2023 was a year of celebration! Throughout the year there were numerous events that involved great celebrations; including our 50th celebration, the Kings Coronation, seeing our curate Matt move on and welcoming Dan, our new curate.

At the beginning of the year, I was on a Wellbeing Sabbatical, taking a few months off for health reasons. During this time our curate Matt, who was in his final year of training helped, along with the church wardens, to oversee the ministry and mission of the church. 2023 was not only a significant

year for Emmanuel church but also the whole community of Southill. 50 years ago, the houses, church and school were built and so throughout the year there were a variety of different celebrations. This time really brought the church and community together and many of the events were organised in partnership with church, school, the community centre, SPARK & Weymouth Manor Care home.

As a church we marked our 50th Anniversary with special service & party on 23rd April. The service was led by Bishop Stephen of Salisbury and Bishop Karen of Sherborne preached. We invited many people from the community and also were really pleased that many of our previous vicar's also came back to celebrate with us. Including, the Right Rev'd Peter Hancock, the recently retired Bishop of Bath & Wells; it isn't every day that you have three Bishop's celebrating with you! The beginning of May was the Coronation Weekend and we joined with people across the whole country and commonwealth to celebrate the Coronation of His Majesty the King and Her majesty the Queen. Over the weekend we took part in the Big Help Out with members of the church and the community coming together to sort and tidy the land opposite church. That same afternoon we had a big Coronation Celebration and we were joined by the Mayor of Weymouth for an event which included music, entertainment for families and a Coronation Bake Off.

In June Justin Welby, the Archbishop of Canterbury visited the Deanery as part of a Mission Weekend in which he visited various parts of the Diocese of Salisbury. During his time in Weymouth a special service was held in the Parish at St John's Church and some members of the TEN45 band lead the sung worship. During June we also said goodbye to our curate Revd Matt, Nikki, Molly & Jessica Renyard as they moved onto his first incumbency. We are thankful to them as a family and pray that they will thrive in their new home in Hemel Hempstead. July brought with it more celebrations as we welcomed our new curate Revd Dan Harland to Emmanuel and celebrated with him at his ordination as a Deacon in Salisbury Cathedral.

Alongside all these celebrations the regular ministry and mission of the church has continued. Tuesday Coffee shop is thriving, Toddler Time continues to welcome babies and toddlers along with their parents, carers and grandparents and Luncheon Club has fed and welcomed many. Our film afternoons have brought in people of all ages to share in watching a film on the Big Screen and for the first time in many years we did a fantastic Light Party as a Halloween alternative. Fantastic links have been made with the newly opened Weymouth Manor Care Home and there are regular services happening there. Our team of Lay Pastoral Assistants continue to provide pastoral care and the team grew this year with two new people trained and commissioned: another great celebration! The link with Southill Primary School remains strong and regular assemblies take place in school. We were also able to welcome KS2 children and their families for a Harvest service at church. Christmas activates and services during 2023 were well attended and carol singing took place in the John Gregory Pub.

Worship continues on a Sunday with both the 9.30 service and TEN45 offering different expressions of church and midweek Holy Communion on a Tuesday providing a quiet, short said service. This year our Sunday teaching has been focused on the lectionary reading and midweek teaching has been offered for those wanting to explore issues of Human Sexuality with the Living in Love and Faith Course run for the whole Parish and later in the year the Romans Course run at Emmanuel. An

Advent Quiet Day at the beginning of December also provided a space for those wanting to explore the theme of Waiting on God.

The ongoing maintenance of the building has been well attended to. The church roof continues to leak occasionally in a variety of places and this is monitored. We were gifted with a new baptism font and renovation work on the new prayer room was completed both of which were blessed by Bishop Stephen of Salisbury at the 50th Celebration in April. Sadly, in December 2023 we were broken into and repairs needed to take place on the vestry and fire door following this incident.

Looking forward to 2024, we are finding it increasingly challenging to ensure we have enough volunteers for the ministry and mission of the church. Many of our amazing team of volunteers are getting older and work commitments from our younger congregation means that there are fewer people to get involved. Luncheon Club which has for 28 years provided a monthly hot meal, welcome and companionship for many across the community, sadly paused at the end of 2023. We celebrated the ministry of the Luncheon Club and thanked the volunteers at a special lunch in December. Whilst we know how important this ministry is, without the volunteer base it cannot continue.

Going forward we need to explore how we can continue to show the love of God across the community and a priority will be to look for funding options for a children's and family worker. We are aware that there are many opportunities but we are limited by our people power. We long to make Jesus known across the community, to keep growing younger, growing deeper and growing wider and we are seeking wisdom as to how we can do this creatively.

St Mary's Church, Weymouth – Rev Tom Coopey, Iona McLeod (Church Warden) Jean Smith (Church Warden).

It has been another good and busy year at St Mary's Church.

Before Easter 2023 we had the Precious Moments Service, a very poignant service for those who have suffered loss, where those who attend find comfort in their shared sadness. The annual Mico Service on the Friday before Palm Sunday was well attended. The service, organised by The Mico Trust, celebrates the work amongst young people that the Trust supports and welcomes several young people and representatives of local schools, charities and businesses.

Our Easter services began with a Parish wide Maundy Thursday service. Our Good Friday service was led by Rev. Paul Selley. The service was followed by the Witness March, the outdoor service and then about 100 people poured into St Mary's in need of coffee or tea and hot cross buns! It's so good to see people from all the Weymouth churches meeting and enjoying fellowship together.

After the Easter holidays Neil Biles, Town Centre Chaplain started the Simeon Room activities again - Monday Brunch and Global Café for international friendship. Tuesday Coffee and cake and Warm Welcome Lunch. Wednesday Coffee and crafts and Warm Welcome Lunch. A new Life Skills course started on Thursdays. This is a six week course run by Jackie Dukes, Melcombe Jarmin and Neil Biles under the banner of Refresh and CAP (Christians Against Poverty) This was followed in October by a Cooking Skills Course. These courses aim to assist people who really struggle to cope in their daily lives and we are privileged to be able to provide the space for these sessions which help people to

better their lives and escape the poverty trap. St Mary's are proud to continue to provide a base for the Street Pastors and Prayer Pastors and, at times, Safe Space who serve Weymouth every Friday and Saturday night.

In May we had a Baptism Service, the first for several years, and we had another in August. Both services, led by Tom, were warm and welcoming and we hope to see the families in the future. During the year we enjoyed three church family lunches after the service. These occasions are much enjoyed as we have more time to chat with friends, share a meal and get to know new members better.

In June we had our Quinquennial Inspection which was carried out by Daniel Cantrell our church architectural advisor. When the report came it wasn't as bad as we feared but there are still a lot of maintenance recommendations, some of which are urgent, which need doing. Another inspection took place in September when Archdeacon Penny Sayer came to check all our administration – insurance, CCLI, Service records, secure storage of valuables, maintenance records etc. Fortunately we passed this test with no bad marks! Yet another extremely important inspection was the Fire Risk Assessment. Some of our fire safety was fine, other sections need updating or installing. This work is being carried out by PD-Jurassic Fire Protection. We also had a fire drill, the first for several years, after a morning service and we cleared the building in 42 seconds.

As we moved into Autumn we celebrated Harvest Festival. Street Pastors celebrated 15 years of ministry in Weymouth with a special and well attended service in October. Before we knew it, we were lighting the Advent candles and preparing for Christmas. In early December St Mary's was once again part of the town Nativity Trail and this year our scene was the visit of the Magi.

The Carol Service took place on Sunday 17th December. As last year, it consisted of all the Nativity readings from the gospels interspersed with Reflections by modern Christian writers, describing the thoughts and feelings of those who were present at the birth of Jesus – Mary, Joseph, shepherds and Magi – which add a thoughtful freshness to the Biblical readings. We joyfully sang all the favourite carols with wonderful accompaniments from Paul on the organ.

Like so many churches we have maintenance and finance problems. Our roof needs repairing (a new roof would be even better) guttering and downpipes need replacing, damp and moisture in the walls needs sorting, to name but a few urgent needs. The Bell Tower and Clock have been found to be in fairly urgent need of repair and for this reason we have had to disable the bell. The repairs are likely to cost about £30,000 and Jeremy Parkinson has undertaken the task of contacting the bell hanging company, finding grants to cover the cost and acquiring the faculty.The funding for the Accessibility Entrance is unfortunately only moving slowly and now stands at £41,725. We need further grants, up to £100,000 and new tenders before we can start this much needed work.

The backbone of all our activities - DCC meetings, outreach, fund raising administration etc - is of course our worship, study of the Bible, our desire to grow in our faith and share that faith with others - Breakfast Church at 09-00 on Sunday is now run by David and Judy Parson. This service of lively music, teaching and informal discussion has grown in numbers. It is very encouraging to see this service opening the faith and showing Jesus to people who might not otherwise attend a church service.

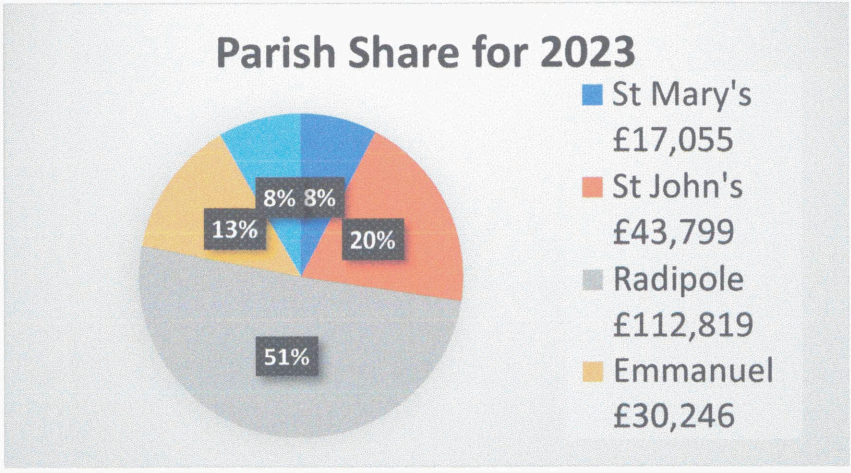
Morning Worship at 11-00 has also grown in numbers. We are so blessed to have leaders and preachers like Tom, Paul, Carl and David. There is a depth of teaching in these services plus warmth, fellowship and support of each other and a welcome to newcomers. Tuesday Worship followed by Turn-up Tuesday is another lively worship and informal opening of the faith which meets the needs of those who are searching for faith or who want to find out what Christianity is all about.
We have had two 24 hour prayer sessions this year. These are organised by Neil who divides the church and Simeon Room into sections focusing on different needs for prayer in Weymouth and Portland and the Parish. Our weekly Wednesday Life Group run by Rachel and Andrew Knowles is a time of sharing and delving deeper into the themes and sermons we have heard on Sunday.
All the above are the mainspring of our church life.

We are blessed by all who work for and serve St Mary's. Our main thanks must as always, go to our Lord who through another year has guided, sustained, protected and answered our prayers.

Parish Treasurer – Neil Biles

I'm pleased to report that for 2023 we were able to cover all the costs of being church in our communities. The largest proportion of cost is for Parish Share that covers the three clergy. The share covers salaries, homes, maintenance, training of future ministry and pensions. The share also covers core costs such administration and safeguarding and a contribution towards the work of the Archbishops Council.

The graph below shows the contributions by each Church in pounds and percentages. The total Share paid for 2023 was £222,328.

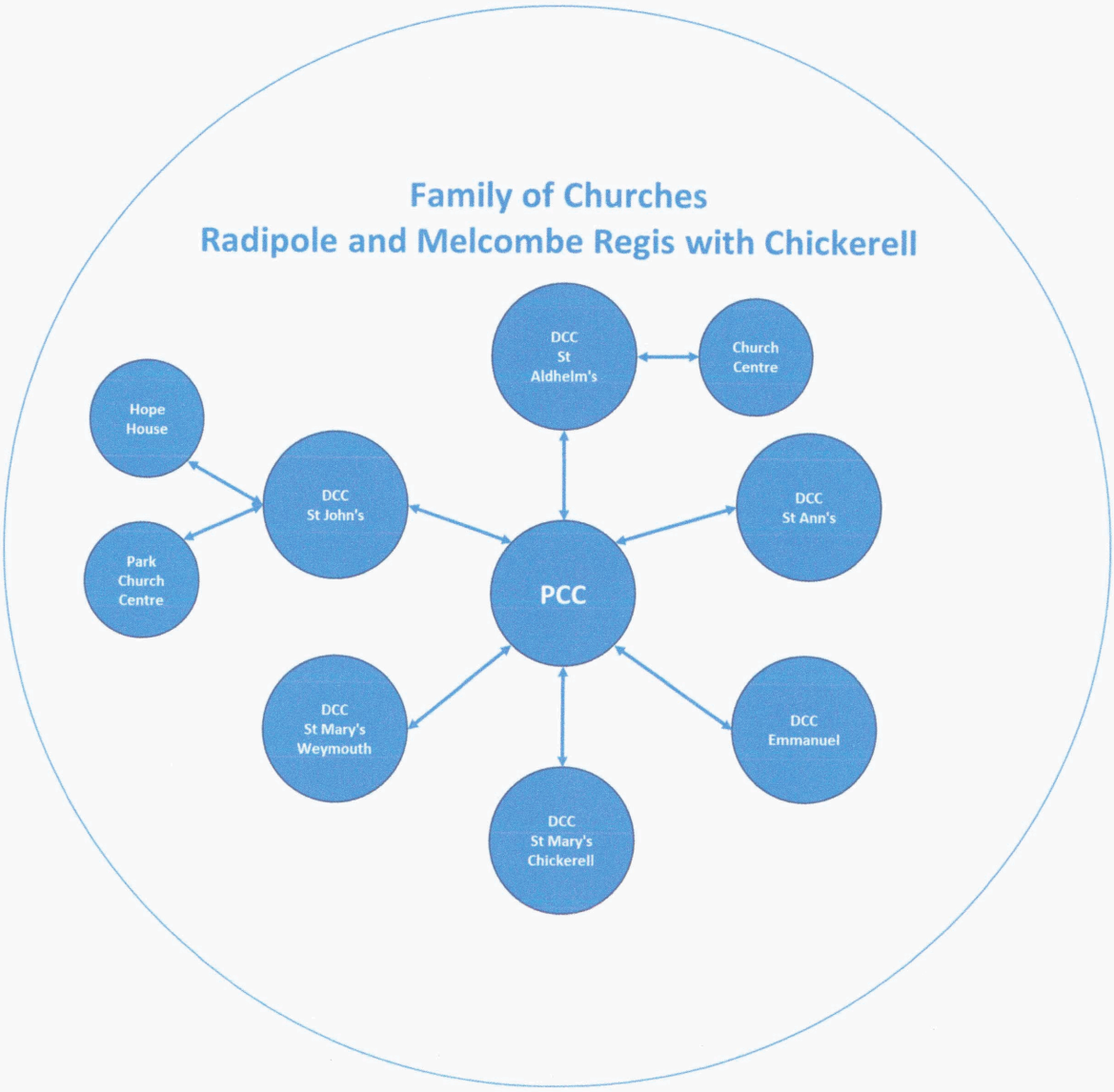


We will have a new system of Share for 2024.

The next large proportion of our costs goes on staff who play an important part in the life of the Parish and Churches. The Parish Administrator is covered by contributions from all churches. Other staff are covered by congregational members giving, applying to trusts or grants given. Without these staff we would not have been able to achieve the impact in 2023. All buildings are in a reasonable state of repair and continue to be invested in and all associated cost such as facilities were covered.

PAROCHIAL CHURCH COUNCIL OF RADIPOLE AND MELCOMBE REGIS
ANNUAL REPORT

The following chart shows how the family of churches and projects are linked together. Key DCC = District Church Council, PCC = Parochial Church Council.



There are many people across the Parish who are involved in some way in helping with the finances. From the people who each week count the money, record, and bank it for each church and project. Those who reclaim gift aid or aid in some way to support the accounting process. I'm very thankful to the District Treasurer's, Brian, Peter, David, and Grant. We are very supportive of each other as a team and we meet every six weeks or so to ascertain how things are going and what we are learning on the new software.

Again I want to thank Mandy and her team at M J Kerley Accountancy and Taxation Services for their dedication to help and support us to run the accounting system. They provide and excellent service that has been above our expectations. Thank you.

The accounts speak for themselves but please do contact me if you have any questions. Blessings Neil.

Electoral Numbers

Radipole and Melcombe Regis with Chickerell PCC - Electoral Roll Numbers.

		2022		**2023**		2024
	Emmanuel	68	**Emmanuel**	**67**	Emmanuel	68
	Radipole	211	**Radipole**	**212**	Radipole	214
	John's	123	**John's**	**124**	John's	126
	Mary's	28	**Mary's**	**34**	Mary's	36
			Chickerell	**38**	Chickerell	31
Total		430		**475**		475

TRUSTEES RESPONSIBILITIES

The Trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the Trustees are required to:

a) select suitable accounting policies and then apply them consistently;
b) observe the methods and principles in the Charities SORP;
c) make judgements and estimates that are reasonable and prudent;
d) state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
e) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are also responsible for keeping sufficient accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the governing documents. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware:

- there is no relevant information of which the charity's independent examiners are unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant information and to establish that the independent examiners are aware of that information.

The Trustees are responsible for the maintenance and integrity of the organisational and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Rev T P Cooney
Team Vicar

Date: 10-06-24

Rev J E Haine
Rural Dean & Team Vicar

Date: 10-06-24

Mr N L Biles
Parish Treasurer

Date: 10-06-24

PAROCHIAL CHURCH COUNCIL OF RADIPOLE AND MELCOMBE REGIS
INDEPENDENT EXAMINERS REPORT TO THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2022

I report to the trustees on my examination of the accounts for The Parochial Church Council of Radipole and Melcombe Regis ("the charity") for the year ended 31 December 2023.

Responsibilities and basis of report

As the charity trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the 2011 Act").
I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Certified Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or

2. the accounts do not comply with these records; or

3. the accounts do not comply with the applicable requirements concerning the form and content of the accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a "true and fair view" which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Date: 11th June 2024

Mandy Kerley FCCA
M J Accountants Ltd
Chartered Certified Accountants
Unit 9 Barnack Business Centre
Blakey Road
Salisbury
Wiltshire SP1 2LP

PAROCHIAL CHURCH COUNCIL OF RADIPOLE & MELCOMBE REGIS
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR TO 31 DECEMBER 2023

	Note	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Unrestricted Funds £	Restricted Funds £	Total 2022 £
INCOME FROM							
Donations and legacies	2a	9,833	619,458	629,291	7,049	563,384	570,433
Charitable activities	2b		136,246	136,246		111,971	111,971
Other trading activities	2c		15,194	15,194		13,754	13,754
Investments	2d	4,838	5,561	10,399	164	3,316	3,480
Exceptional Government Funding	2e						
Other	2f		12,858	12,858		332	332
TOTAL INCOME		14,671	789,317	803,988	7,213	692,757	699,970
EXPENDITURE ON							
Raising funds	3a	24	38	62		2,218	2,218
Charitable activities	3b	1,803	864,242	866,045	-14,304	663,676	649,372
TOTAL EXPENDITURE		1,827	864,280	866,107	-14,304	665,894	651,590
Net gains/(losses) on investments	6		24,492	24,492		(4,289)	(4,289)
NET INCOME/(EXPENDITURE)		12,844	(50,471)	(37,627)	21517	22,574	44,091
NET MOVEMENT OF FUNDS IN YEAR		12,844	(50,471)	(37,627)	21517	22,574	44,091
TOTAL FUNDS BROUGHT FORWARD		37,048	921,772	958,820	15,531	899,198	914,729
Funds introduced	10a		13,802	13,802			
TOTAL FUNDS CARRIED FORWARD		49,892	885,103	934,995	37,048	921,772	958,820

The notes on pages 25 to 33 form part of these financial statements.

PAROCHIAL CHURCH COUNCIL OF RADIPOLE & MELCOMBE REGIS
BALANCE SHEET
AS AT 31 DECEMBER 2023

	Notes	2023 £	2022 £
FIXED ASSETS			
Tangible assets	5	2,531,079	2,561,739
Investments	6	56,803	32,311
		2,587,882	2,594,050
CURRENT ASSETS			
Debtors	7	36,598	39,147
Cash at bank			
Short term deposits		120,180	146,859
Bank current accounts		228,109	218,404
		384,887	404,410
Creditors			
Amounts falling due within one year	8	32,774	34,640
NET CURRENT ASSETS		352,113	369,770
TOTAL ASSETS LESS CURRET LIABILITIES		2,939,995	2,963,820
Creditors			
Amounts due after one year	9	2,005,000	2,005,000
TOTAL NET ASSETS		934,995	958,820
THE FUNDS OF THE CHARITY			
Unrestricted funds	10	44,867	37,048
Restricted income funds	10	890,128	921,772
		934,995	958,820

Prepared on behalf of the Parochial Church Council of Radipole & Melcombe Regis and signed by

Rev T P Coopey
Team Vicar
Date: 10-06-24

Rev J E Haine
Rural Dean and Team Vicar
10.06.24

Mr N L Biles
Parish Treasurer
10-06-24

The notes on pages 25 to 33 form part of these accounts.

PAROCHIAL CHURCH COUNCIL OF RADIPOLE & MELCOMBE REGIS
STATEMENT OF CASH FLOWS
FOR THE YEAR TO 31 DECEMBER 2023

	Notes	2023 £	2023 £	2022 £	2022 £
NET INCOME FOR THE YEAR			(37,627)		44,091
Adjustments for:					
Depreciation	5	30,660		30,661	
(Gains)/losses on investments	6	(24,492)		4,289	
(Increase)/ decrease in debtors		2,549		1,034	
Increase /(decrease) in creditors		(1,866)		(21,638)	
			6,851		14,346
Cash funds introduced - St Mary's Chickerell			13,802		0
NET CASH INFLOW/ (OUTFLOW) FROM OPERATING ACTIVITIES			(16,974)		58,437
CASH FLOWS FROM INVESTING ACTIVITIES					
Purchase of office furniture, fittings & equipment	5	-		(1,005)	
Sale of investments	6	-		-	
			-		(1,005)
CASH FLOWS FROM FINANCING ACTIVITIES					
Repayments of borrowing	9		-		-
INCREASE/ (DECREASE) IN CASH IN THE YEAR			(16,974)		57,432
NET CASH FUNDS AT 1 JANUARY			365,263		307,831
NET CASH FUNDS AT 31 DECEMBER			348,289		365,263

The notes on pages 25 to 33 form part of these financial statements.

1 ACCOUNTING POLICIES

Basis of Preparation and Assessment of Going Concern

The Parochial Church Council of Radipole and Melcombe Regis is an incorporated charity governed by the Parochial Church Councils (Powers) Measure 1956 as amended and the Church Representation Rules. The address of the principal office is given inside the front cover. The nature of the Charity's operations and its principal activities are set out in the Annual Report of the Trustees on pages 2 to 20.

The financial statements have been prepared in £ sterling on the historical cost basis and in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), The Church Accounting Regulations 2006 and the Charities Act 2011.

These financial statements represent a consolidation of the financial statements of the Parochial Church Council with those of the District Councils of St. John's, St. Mary's, St. Aldhelm's and St. Ann's, Emmanuel. and St Mary's Chickerell.

The Charity meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

Income

All income is included in the Statement of Financial Activities when the Charity is entitled to the income and the amount can be quantified with reasonable accuracy. Where amounts received have conditions or restrictions as to their use attached, the income is recognised as restricted income funds. Where no such conditions or restrictions exist, the income is recognised as unrestricted income. The following specific policies are applied to particular categories of income.

Donations and legacies, including collections and planned giving under covenants and gift aid donations, are included in full in the Statement of Financial Activities when receivable. Income Tax recoverable on covenants and gift aid donations is recognised when the corresponding income is recognised.

Investment income from fixed asset investments and funds held on deposit is included in the Statement of Financial Activities when receivable and the amount can be measured reliably. This is normally upon notification of the dividends and interest payable by the companies, investment fund managers and banks concerned.

1 ACCOUNTING POLICIES (continued)

Income (continued)

Income from charitable activities are included in full in the Statement of Financial Activities when receivable and in the period to which they relate.

Income is deferred when the monies have been received in advance of the period to which they relate. Where monies have not been received in a specified period, these monies will be accrued in debtors and recognised in the period to which they relate.

Income from other trading activities and all other income are included in full in the Statement of Financial Activities on a similar basis to that for income from charitable activities as set out above.

Changes in the fair value of investments are fully recognised in the Statement of Financial Activities during the year the fair value adjustments are made.

Donated Services

In accordance with the Charities SORP (FRS 102), any unpaid general volunteer time is not recognised in the financial statements. The Trustees do however recognise the substantial and vital contribution that volunteers make in enabling the Charity to properly function and to carry out its work on a day-to-day basis.

Expenditure

All expenditure is recognised in the Statement of Financial Activities on an accruals basis as a liability is incurred.

Raising funds expenditure is incurred in publicity and similar costs in order to facilitate the raising of the funds required to enable the Charity to further its charitable purposes.

Expenditure on charitable activities comprise those costs incurred by the Charity in the delivery of its activities and services for the benefit of its beneficiaries. It includes both costs that can be allocated directly to such activities and costs of an indirect nature necessary to support them.

Pension Costs

The Charity makes contributions to a defined contribution pension scheme on behalf of eight employees. The assets of the scheme are held seperately from the funds of the Charity in an independently administered scheme. The amount included in the Statement of Financial Activities represents the contributions payable to the scheme in respect of the accounting period.

Tangible Fixed Assets

All freehold property included in the Balance Sheet is fully utilised by the Charity in the furtherance of its charitable objects. Other than consecrated and beneficed property, freehold property is included at cost where that cost information is available. No provision for depreciation of freehold property is being made as theTrustees are of the opinion that the useful lives of the properties are indefinite and their residual values are substantial, meaning that any annual charge for depreciation would not be material. Consecrated and beneficed property is excluded from the accounts by s.10(2) of the Charities Act 2011.

1 ACCOUNTING POLICIES (continued)

Tangible Fixed Assets (continued)

No value is placed on movable church furnishings held by the churchwardens on trust for the PCC and which requires a faculty for disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated and benefice buildings and moveable church furnishings, whether maintenance or improvement is written off as expenditure in the Statement of Financial Activities. Fixtures, Fittings and Equipment capitalised and used within church premises costing more than £1,000 is shown at cost and is depreciated on a straight line basis over 5 years.

Investments

Investments are initially recognised at their original cost in the year during which they are acquired. In subsequent years, where the shares are publicly traded or their fair value can otherwise be measured reliably, the investment is recognised at fair value with changes in fair value flowing through the Statement of Financial Activities.

Financial Instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Debtors

Debtors and accrued income are recognised at the settlement amount due and any prepayments are valued at the amount prepaid.

Cash at Bank

Cash at bank and in hand includes cash and short term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Creditors

Creditors and provisions are recognised when the Charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are recognised at their settlement amount.

Concessionary loans received are initially recognised at the amounts received with the carrying adjusted in subsequent years to reflect repayments and any accrued interest, if payable.

1 ACCOUNTING POLICIES (continued)

Taxation

The Parochial Church Council of Radipole and Melcombe Regis is a registered charity and is therefore not liable to taxation to the extent that its income and gains are applicable to charitable purposes only. Value added tax, to the extent that it is not recoverable, is included in the relevant costs in the Statement of Financial Activities.

Fund Accounting

Unrestricted funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC.

Restricted funds represent the funds of the PCC that are subject to restriction of their use. Also included are unrestricted and restricted funds of the District Church Councils, as these funds cannot be used by the PCC.

		Unrestricted Funds	Restricted Funds	Total 2023	Unrestricted Funds	Restricted Funds	Total 2022
2	**INCOME FROM**	£	£	£	£	£	£
2a	**DONATIONS AND LEGACIES**						
	Planned Giving and gift aid	7,671	361,229	368,900	7,049	377,892	384,941
	Collections (open plate) at all services		32,264	32,264		20,495	20,495
	Sundry donations, appeals, etc.		173,301	173,301		75,317	75,317
	Legacies and Grants	2,162	52,664	54,826		89,680	89,680
		9,833	619,458	629,291	7,049	563,384	570,433
2b	**CHARITABLE ACTIVITIES**						
	St Aldhelms Church Centre lettings		70,996	70,996		71,798	71,798
	Hope House, Church Hall & Parking fees		63,697	63,697		38,142	38,142
	Fees and miscellaneous		1,553	1,553		2,031	2,031
			136,246	136,246		111,971	111,971
2c	**OTHER TRADING ACTIVITIES**						
	Gift days						
	Fetes, Fund raising activities						
	Weddings and funerals - Gross		15,194	15,194		13,754	13,754
			15,194	15,194		13,754	13,754
2d	**INVESTMENTS**						
	Dividends and interest	4,838	5,561	10,399	164	3,316	3,480
2e	**EXCEPTIONAL GOVERNMENT FUNDING**						
	Coronavirus Job Retention Scheme						
2f	**OTHER**						
	VAT on repairs recoverable		8,836	8,836		332	332
	Insurance receipts		4,022	4,022			
			12,858	12,858		332	332
	TOTAL INCOME	14,671	789,317	803,988	7,213	692,757	699,970

	Unrestricted Funds	Restricted Funds	Total 2023	Unrestricted Funds	Restricted Funds	Total 2022
3 EXPENDITURE ON	£	£	£	£	£	£
3a RAISING FUNDS						
Publicity and evangelism	24	38	62		2,218	2,218
Magazine and bookstall						
	24	38	62		2,218	2,218
3b CHARITABLE ACTIVITIES						
Missionary and charitable giving						
Church overseas						
- Missionary societies/Relief and development		10,539	10,539		14,652	14,652
Home missions and other church societies	10	28,423	28,433		12,415	12,415
	10	38,962	38,972		27,067	27,067
Activities directly related to the work of the church						
Ministry - Parish share	1,678	220,657	222,335	349	197,981	198,330
- Clergy expenses		4,922	4,922		2,970	2,970
Church running expenses and support costs	(1,665)	140,289	138,624	(6,264)	118,000	111,736
Office and support staff salaries	1,712	122,375	124,087	(8,389)	43,853	35,464
Fees to the Diocese		8,120	8,120		7,243	7,243
Training, Youth work and Outreach		15,121	15,121		4,179	4,179
Church and house maintenance		19,735	19,735		42,641	42,641
Hope House & Church Centre - running costs and sal's		79,068	79,068		99,580	99,580
Donations and misc					14,594	14,594
Major repairs		179,637	179,637		61,039	61,039
	1,725	789,924	791,649	(14,304)	592,080	577,776
Church management and administration						
Independent examination		4,216	4,216		7,434	7,434
Depreciation		30,660	30,660		30,661	30,661
Sundries	68	480	548		6,434	6,434
	68	35,356	35,424		44,529	44,529
	1,803	864,242	866,045	(14,304)	663,676	649,372
TOTAL EXPENDITURE	**1,827**	**864,280**	**866,107**	**(14,304)**	**665,894**	**651,590**

4 STAFF COSTS

	2023 £	2022 £
Salaries	180,804	164,237
Employers National Insurance	6,274	6,096
Employers pension contributions	3,326	2,934
	190,404	173,267

No employee received employee benefits (excluding employer pension costs) of more than £60,000 in 2023 or 2022.

It is considered that all staff meet the definition of key management personnel and therefore their remuneration is set out above.

Employees information

Average head count

Full-time (based on work hours of +30 hours per week)	4	4
Part-Time	8	6
	12	10
Full -time equivalent for part-time employees	4	3

5 FIXED ASSETS

	Freehold property St Aldhelms Church Centre £	Freehold property Hope House £	Office furniture, fittings & equipment £	Total £
Cost				
At beginning of year	1,872,943	607,586	221,708	2,702,237
Additions				
Transfer				
At end of year	1,872,943	607,586	221,708	2,702,237
Depreciation				
At beginning of year			140,498	140,498
Charge for year			30,660	30,660
At end of year			171,158	171,158
Written down value				
At end of year	1,872,943	607,586	50,550	2,531,079
At beginning of year	1,872,943	607,586	81,210	2,561,739

Previously it was the accounting policy of the PCC to capitalise fixed assets with a cost of more than £1,000 and depreciate those assets over their estimated useful life at 20% straight line. From 1st January 2023 the PCC will continue to depreciate those assets already capitalised until their residual value is £Nil. All expenditure from 1st January 2023 will be reflected in the income and expenditure account in the year of purchase, not capitalised.

FREEHOLD PROPERTY
The following four properties are registered with the Land Registry under the ownership of Salisbury Diocese Board of Finance which holds them on behalf of the PCC.

A Hope House, the former vicarage next to St John's Church, the purchase of which we completed in November 2018.

B The St Aldhelm's Church Centre was completed in 2012 to replace the previous church hall. The cost shown above represents the building cost to completion plus professional fees incurred on the feasibility study and plans for replacing the previous church hall.

C The historical cost of St Ann's Schoolroom is considered to be immaterial.

D The Park Church Centre in Chelmsford Street, Weymouth, previously known as St. John's Mission Hall, was built in 1882. No value is attributed to it in theses accounts as the historical cost of the property is considered to be immaterial. However, the PCC received a formal valuation of £355,000 in June 2018. The property is currently let to the Waterside Community Forum, with St John's Church retaining usage of part of the building.

6 INVESTMENTS

6a INVESTMENTS HELD BY:

	Holding shares	2023 Value £	Holding shares	2022 Value £
St Mary's Church, Weymouth				
Central Board of Finance	1,565	35,377	1,565	32,311
St Mary's Church, Chickerell	947.84	21,426		
Central Board of Finance				
		56,803		32,311

6b UNREALISED INVESTMENT GAINS / (LOSSES)

	At beginning of year £	Disposals proceeds £	Realised Gain/(Loss) £	Unrealised Gain/(Loss) £	At end of year £
Central Board of Finance	32,311			3,066	35,377
Central Board of Finance				21,426	21,426
	32,311			24,492	56,803

Note: St Mary's Chickerell had not previously reported the investment value in their financial statements therefore the value of the investment is included as unrealised gain in this year.

7 DEBTORS

	2023 £	2022 £
Amounts due from HM Revenue & Customs on gifts and contributions to 31 December	14,611	18,298
VAT recoverable on major repairs	8,836	
Trade Debtors being rental income	7,353	5,560
Prepayments and accrued income	5,798	15,289
	36,598	39,147

8 CREDITORS: Amounts falling due within one year

	2023 £	2022 £
Loan from Parishioners	10,000	15,000
Due to the Diocese		
Accruals and deferred income	22,774	19,640
	32,774	34,640

9 CREDITORS: Amounts falling due in more than one year

	2023	2022
	£	£
Loans from the Cox Trust	2,005,000	2,005,000

Between 2008 and 2011 the Cox Trust advanced £1,805,000 to the PCC for the purpose of funding the Church Centre at St Aldhelm's Church. The loan is interest free and has no fixed repayment date. The Trustees of the Cox Trust have recently agreed that the loan is a perpetual loan.

In 2018, the Trustees made further loans to the PCC towards the purchase of Hope House totalling £200,209 , of which £209 was repaid in 2020. The Trustees have also confirmed that these loans are interest-free and have no fixed repayment date but are to be repaid when the PCC has funds to do so.

In 2023, the Trustees of the Cox Trust were the Team Rector of the Parish, Rev N J Clarke, R J Sloan and M M Horton., each of whom was also a member of the Radipole & Melcombe Regis PCC and accordingly a Trustee of the Parish.

10 STATEMENT OF FUNDS AT YEAR END

Notes	Fund	Balance b/fwd	Income	Expenditure	Gains & Losses	Transfers	Balance c/fwd
10a	SUMMARY	£	£	£	£	£	£
U-DCC		150,080	505,126	(499,487)	3,066	(9,990)	148,795
R-DCC		315,040	144,775	(266,021)	21,426	23,792	239,012
		465,120	649,901	(765,508)	24,492	13,802	387,807
R-PCC		456,652	154,228	(112,468)		3,909	502,321
	Total restricted funds	921,772	804,129	(877,976)	24,492	17,711	890,128
U-PCC	Total unrestricted	37,048	14,306	(2,578)		(3,909)	44,867
	Total funds	958,820	818,435	(880,554)	24,492	13,802	934,995

Notes:
U-DCC Funds unrestricted to District DCC
R-DCC Funds restricted to District DCC
R-PCC Funds restricted to the PCC
U-PCC Funds unrestricted to the PCC

Each of the Districts runs its own affairs as decided by its DCC, has its own Treasurer and maintains its own accounts. Accordingly, the unrestricted funds of each District are under the control of its DCC and are classified as restricted in the accounts of the PCC.

The net transfer value of £13,802 represents the funds introduced by St Mary's, Chickerell when it joined with the PCC on 1 Janaury 2023, previously this Church reported its financial affairs independently.

	10b DETAIL	Balance b/fwd	Income	Expenditure	Gains & Losses	Transfers	Balance c/fwd
		£	£	£	£	£	£
	Radipole & Melcombe Regis PCC						
U-PCC	General Fund - funding towards day to day activities	37,048	14,306	(2,578)		(3,909)	44,867
R-PCC	Hope House - funding towards PCC vision for youth and children's work	403,572	52715	(32,858)		727	424,156
R-PCC	Special + Youth - funding toward one-off youth activities	18,537	51,454	(39,607)		1,764	32,148
R-PCC	St Mary's Town Centre Ministry	31,971	39,811	(33,013)		1,418	40,187
R-PCC	Chlidren and Families Worker	2,572	10,248	(6,990)			5,830
		493,700	168,534	(115,046)			547,188
	St Mary's DCC						
U-DCC	General Fund - funding towards day to day activities	43,438	56,729	(53,942)	3,066		49,291
R-DCC	Community Chaplin Fund	4,502	1,000	(4,409)			1,093
R-DCC	Church Services - funding towards outreach into the local community						
R-DCC	Accessible Access Fund	29,657		(394)			29,263
R-DCC	Clock Tower Repair Fund		6,421				6,421
R-DCC	Legacy funds - gifts towards maintaining the Church fabric						
		77,597	64,150	(58,745)	3,066		86,068
	St John's DCC						
U-DCC	General Fund - funding towards day to day activities	46,166	118,852	(110,875)		(4,656)	49,487
R-DCC	General Fund - Capital funding towards improving fabric of Church building	54,609		(20,635)		2,500	36,474
R-DCC	Children's worker - funding received to employ p/t children's worker	31,695	540	(13,847)			18,388
R-DCC	Renewals Project Fund - for improvements to Church facilities	60,178	1,375	(40,416)		2,706	23,843
R-DCC	Legacy funds - gifts received to fund improvements to Church fabric	12,352		(10,000)			2,352
R-DCC	Miscellaneous - funding towards work in the community	2,475	7,255	(5,461)		(550)	3,719
		207,475	128,022	(201,234)			134,263
	Radipole DCC						
U-DCC	General Fund - funding towards day to day activities	19,781	177,365	(170,844)		(12,484)	13,818
U-DCC	Church Centre revenue - funds raised by CC activities	30,290	71,053	(69,093)		(2,479)	29,771
R-DCC	Miscellaneous funds for specific purposes	7,860	10,593	(28,826)		14,963	4,590
R-DCC	St Ann's Graveyard - funds towards graveyard maintenance	874					874
R-DCC	Church Centre capital - gifts towards CC capital costs	109,564	114,024	(141,043)			82,545
		168,369	373,035	(409,806)			131,598
	Emmanuel DCC						
U-DCC	General Fund - funding towards day to day activities	10,405	48,141	(53,951)			4,595
R-DCC	Fabric Fund - capital funding for repairs and improvements	602	734	(533)			803
R-DCC	Miscellaneous - Youth work in the community	672	321	(457)			536
		11,679	49,196	(54,941)			5,934
	St Mary's Chickerell DCC						
U-DCC	General Fund - funding towards day to day activities		32,986	(40,782)		9,629	1,833
R-DCC	Land Development fund - funding for capital works		602		21,426	1,567	23,595
R-DCC	Appeals Fund - specifc projects		1,910			2,606	4,516
			35,498	(40,782)	21,426	13,802	29,944
	Total funds	947,141	818,435	(880,554)	24,492	13,802	934,995

11 ANALYSIS OF NET ASSETS BY FUND - RESTRICTED TO THE PAROCHIAL CHURCH COUNCIL

	2023			2022		
	Unrestricted Funds	Restricted Funds	Total	Unrestricted Funds	Restricted Funds	Total
	£	£	£	£	£	£
Fixed assets		2,587,882	2,587,882		2,594,050	2,594,050
Net current assets / liabilities	44,867	307,246	352,113	37,048	332,722	369,770
Non-current liabilities		(2,005,000)	(2,005,000)		(2,005,000)	(2,005,000)
Net assets	44,867	890,128	934,995	37,048	921,772	958,820

12 TRUSTEES

During 2023 the Districts reimbursed the Team Rector, other licensed clergy and curates with a total of £4,922 (2022 £2,970) for travelling and other expenses. Other reimbursements to Trustees were in respect of properly incurred expenses and therefore, in accordance with Charities SORP (FRS 102), are not reported.

Neil Biles , the Lay Chair of the PCC , has been employed since 1 September 2019 by the PCC as aTown Centre Chaplain under the authority conveyed by section 7 of the Parochial Church Councils (Powers) Measure 1959 and Charities Act 2011. The salary and benefits received by him during the year were £28,562(2022: £26,788) excluding Employers National Insurance but including Employer Pension Contributions of £703 (2022: £616)

13 RELATED PARTIES

Apart from payments by the Trustees in favour of the Districts or for other designated purposes there were no related party transactions during 2023 (2022: none)

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF RADIPOLE & MELCOMBE

England & Wales - Charity number 1131695

Accounts

Charity number 1131695

PAROCHIAL CHURCH COUNCIL OF RADIPOLE AND MELCOMBE REGIS

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2022

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PAROCHIAL CHURCH COUNCIL OF RADIPOLE AND MELCOMBE REGIS
REFERENCE AND ADMINISTRATIVE INFORMATION

Parish Office: St Aldhelm's Church Centre, Spa Road, Weymouth, DT3 5EW

Parish Secretary: Mrs Trudy Dickson Tel: 01305 786043
E-mail: parishoffice@ramr.church

Members of the Parochial Church Council ("the PCC")

At the date of this report, the following are members of the PCC and accordingly Trustees of the Charity:

Licensed Clergy	Rev Nicholas John Clarke	Team Rector and Chair of the PCC
	Rev Thomas Peter Coopey	Team Vicar – St John's and the Park District and St Mary's Weymouth
	Rev Joanne Elizabeth Haine	Team Vicar – Emmanuel and St Mary's Chickerell
	Rev Matthew James Christopher Renyard	Curate – Radipole – St Aldhelm's (resigned14 May23)
Churchwardens	Iona Jennifer McLeod	St Mary's Weymouth
	Jean Smith	St Mary's Weymouth
	Jos Bailey	St John's
	Pete Evans-Jones	St John's (appointed 14May23)
	Richard James Sloan	Radipole – St Aldhelm's
	Margaret Mary Horton	Radipole – St Ann's (resigned 14May23)
	Liz Bartlett	Radipole – St Ann's (appointed 14May23)
	Lynne Phillips	Emmanuel
	Julia Moore	Emmanuel
	Nigel Uden	St Mary's Chickerell (appointed 14May23)
	Valerie Hale	St Mary's Chickerell (appointed 14May23)
Parish Representatives on the Deanery Synod		
	Carl Raymond Whitehouse	St Mary's Weymouth (resigned 14 May2023)
	Valerie Collins	St John's
	Neil Lee Biles	Radipole – St Aldhelm's (Lay Co-Chair of the PCC, appointed PCC Treasurer 20Jan2022)
	Jillian Mabel Miller	Emmanuel
	Susan Adams	St Mary's Chickerell (appointed 14May23)
	Hilary Bennett	St Mary's Chickerell (appointed 14May23)
Elected members	Norman White	Emmanuel
	Paul Steeples	Radipole – St Aldhelm's (appointed 8May2022) (resigned 18Jul2023)

PAROCHIAL CHURCH COUNCIL OF RADIPOLE AND MELCOMBE REGIS
ANNUAL REPORT

The Trustees have pleasure in presenting their annual report and the financial statements for the year ended 31 December 2022.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Parochial Church Council of Radipole and Melcombe Regis is a registered charity in England and Wales, charity number 1131695. The Charity's principal office is the Parish Office at St Aldhelm's Church Centre. The PCC is governed by the Parochial Church Councils (Powers) Measure 1956, as amended, and the Church Representation Rules now amended to 2020.

The Parish of Radipole & Melcombe Regis

The Parish, which includes the town centre, Park, Lodmoor, Radipole, and Southill areas of Weymouth in Dorset, is divided into four districts:-

a. St Mary's district comprises the town centre of Weymouth;
b. St John's district also includes the Park Church Centre and lies to the north of St Mary's District;
c. Radipole, which includes St Aldhelm's and St Ann's churches, lies to the North of St John's; and
d. Emmanuel is south-west of Radipole.

The Parish is led by a Team Ministry comprising the Team Rector and two Team Vicars. It is governed by the Parochial Church Council ("PCC") and each District has its own District Church Council ("DCC").

Further information about the Parish, the Districts and details of the individual churches, their histories and forthcoming programmes can be found on the Parish website: www.staldhelmstann.co.uk

The Parochial Church Council ("the PCC")

- **Members and Trustees**

The members of the PCC at the date of this report, and the churches they represent, are listed on page 1. They are the Trustees of the Charity.

Members of the PCC are either ex-officio or elected at the APCM in accordance with the Church Representation Rules. In this Parish, Annual District Church Meetings elect their DCC members and nominate Churchwardens, PCC members and Deanery Synod representatives to the APCM for ratification. Churchwardens can only be elected for a period of one year at a time. Elected PCC members and Deanery Synod representatives serve for terms of three years. If a PCC member "retires" within the three-year term, then the place may be filled by election (at the APCM) for the remainder of that term only. PCC's may also co-opt members who serve until the next APCM.

Ruth Smith, who is not a member of the PCC, is the PCC's Minutes Secretary.

- **Deanery Synod**

Licensed clergy and five members of the PCC serve on the Weymouth & Portland Deanery Synod which provides a link between the Parish, the Diocese and the wider structures of the Church.

PAROCHIAL CHURCH COUNCIL OF RADIPOLE AND MELCOMBE REGIS
ANNUAL REPORT

OBJECTIVES AND ACTIVITIES

Statement of Purpose

The purpose of the Charity as set out in its governing document is to promote in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC also has overall financial accountability for the local church and its buildings. In this Parish as much as possible has been delegated to the four DCCs who have a direct responsibility for this mission in their Districts under the leadership of their particular ordained minister.

Summary of Charitable Activities

Throughout the year the PCC's main activities in relation to its charitable purposes as set out above have been to oversee and assist in the management of the four DCCs who have in turn largely attended directly to the delivery of the Charity's primary objectives in their Districts. In carrying out their role as Trustees, the PCC members have had regard to the guidance issued by the Charity Commission.

The PCC met five times in 2022.

Matters considered included:

(a) Receiving reports from each of the four DCCs;
(b) Treasurer's reports and financial issues, including the Parish Share;
(c) Deanery Synod reports;
(d) Initiation, funding and ongoing activities of all projects;
(e) Preparation for APCM, including the annual accounts; and
(f) Developments in safeguarding.

Public Benefit

The PCC and DCCs take account of the Charity Commission general guidance on public benefit when reviewing its purpose and in considering how planned activities meet that aim.

Throughout this report we endeavour to explain how our purpose, objectives and activities benefit the public. As part of the Church of England, we aim for our mission, ministry and worship to be open to all. Our goal is a thriving Christian presence serving God in every part of our Parish.

Our authorised ministers and others are available to provide spiritual welfare to all individuals within the community we serve. In addition to regular weekday/ Sunday services that are open to all, a wide range of events and courses are available for those seeking to explore their relationship with God further.

Through social action, we aim to respond to the needs of our local community and the wider world. The PCC and DCCs make grants at a local and national level to have a positive wider influence.

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FINANCIAL REVIEW OF THE CONSOLIDATED PARISH ACCOUNTS 2022

Balance sheet at 31 December 2022 – page 23

The balance sheet for the consolidation of the Parish from the Districts has slightly improved compared to 2022, net assets increased to £958,820 compared to £914,729 for 2021.

Again, we find ourselves in a strong position moving into 2023 which gives us confidence with our vision for future projects to achieve impact.

Income – page 29

Total giving across the Parish in 2022 was £570,433 (2021: £484,352) an increase of £86,081 as shown in note 2a to the accounts. This includes gift aid received from Parishioners, friends, and relatives plus related tax reclaimed.

Church Centre operating income – £71,798 in 2022 (2021: £57,261) an increase of £14,537. This does demonstrate an much increased usage as the income in 2019 (a non COVID year) was £53,471.

Hope House and other letting operating income – £38,142 (2021: £34,345) an increase of £3,797.

Total incoming resources in Note 2 amounted to £699,970 (2021: £613,279) an increase of £86,691. The Trustees are grateful to all who have contributed to the charity's objectives.

Outgoings – page 30

Charitable giving to missions at home and overseas and to relief and development was £27,067 (2021: £28,059) a decrease of £992.

Parish Share payments to the Diocese – Each District has paid its Parish Share allocated by the Diocese for 2022 in full. Together, these amount to £198,330 (2021: £188,552) an increase of £9,778. The parish share covers the cost of full-time clergy and contributions to oncosts from Salisbury Diocese and Archbishops Council.

Major repairs – Each DCC has a duty to maintain its buildings in good repair and has carried out various works as follows:-

St Mary's – Accessible entrance is still an ongoing project.

St John's – The resurfacing of the car park. The renewal project of the church continues to move forward and was completed in early 2023.

Emmanuel – Refit of the kitchen and lounge area plus the installation of a new oak font.

Total Charitable expenditure in 2022 amounted to £651,590 (2021: £540,833) an increase of £110,757.

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FINANCIAL REVIEW OF THE CONSOLIDATED PARISH ACCOUNTS 2022

Fixed assets of the Parish – page 31

There were no property additions or disposals in the year, the properties owned by the parish continue to be; St Aldhelm's Church Centre, St Ann's Schoolroom, Park Church Centre and Hope House.

Reserves Policy

The PCC continues to hold funds not needed for day-to-day purposes with the CCLA Church of England Deposit Fund.

The PCC has agreed to use its best endeavours to maintain a Reserve Fund in the deposit account which should comprise a minimum of –

1/12 of the PCC's total payments in 2022(but excluding transfers) -	£15,400
plus two months wages and Employers NIC, where applicable, for the Parish Secretary and the Radipole Secretary	£5,000
Total	**£20,400**

On 31 December 2022, the deposit account for the Parish's general fund held £15,136 (2021: £15,162).

Going Concern

The Parish has agreed with the Trustees of the Cox Trust that the original loans used to finance the building of the St Aldhelm's Church Centre represented a perpetual loan whereas the further loans to finance the purchase Hope House are repayable when the Parish has funds to do so. Otherwise, all the loans are interest-free and have no fixed repayment date.

Accordingly, the Trustees have no uncertainties concerning the Charity's ability to continue as a going concern.

Funds in Deficit

No funds were in deficit during the year.

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In carrying out its charitable activities during the year, the Charity's achievements and performance have included the following across the Parish (the five churches) and this was presented at the Annual Parish Church Meeting on Sunday 14 May 2023 at St John's Church by various representatives who reflected on all that has happened in 2022.

2022 proved to be a challenging year on so many fronts. The following accounts from the family of churches of Radipole and Melcombe Regis with Chickerell represents an outstanding commitment to ensure that as a charity we maintain and fulfil the obligations under charity law. We seek to serve a God who is generous, loving and prepared to act in a world that is lost. As a family of churches, we have a part to play in this world and in the communities we serve and that is demonstrated in this report as to what we have achieved in 2022. Thanks be to God.

Team Rector's Reflections 2022 and preparing for 2023 – Rev Canon Nick Clarke

I want to emphasise how much the Parish has recovered from the turmoil of Covid lockdowns. We are thankful to God for many things that the Annual Report reflects on. It has been a year of discovering and understanding what are those things that are fundamental to our achievements in our mission and ministry and, in some cases, a year of hearing what God wants us to lay down.

The Parish has been going through a structural change in 2022 however that did not come into effect until 1 January 2023. That is the inclusion of St Mary's Church, Chickerell who we welcome to the family of Churches which now becomes The Parish of Radipole and Melcombe Regis with Chickerell.

The clergy have seen a shift in their responsibilities as well as adjusting to the new landscape and the Parish priorities coming into sharper focus which include children and youth, town centre ministry and discipleship and evangelism. We have seen the blessing of varied and creative ministry established in the heart of the town of Weymouth. Neil Biles' salary, as Town Centre Chaplain, continues to be boosted by Diocesan support in funding; a positive sign of Diocesan investment into what we are doing here.

One of our Parish priorities- children and young people – has received significant publicity this year through the attention of the Church of England. This past January (2023), they filmed some of our ministry to children and young people. The aim was for good modelling to be shared for wider distribution nationally. The 'formula' of Prioritise, Resource, Adapt and You – has given a framework for other churches to follow. The film was only a snapshot of what is going on locally.

Our youth minister's funding has been boosted by a commitment from the Aldhelm Mission Fund (Diocesan Grant Fund) which gives us space to become self-financing over the next couple of years. Let's make this a real goal for the Parish to achieve as we continue to grow disciples amongst our young people. We give thanks to God for the family ministry such as Emmanuel's 10.45 service and Breakfast@9 in Radipole, for the Holiday clubs that have been held, the youth ministry at Hope House, the special All Age services such as those at Christmas, the ministry of Joe Hobday.

Parish Share outcomes are still falling short across the Deanery and the Diocese and the long-term consequences of this will be a further cut in stipendiary clergy. Underpinning all that we do as a family of churches is the capacity we have to support one another. The slogan, 'stronger together' is true.

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I am grateful for the work of Neil Biles who, on top of his town centre ministry, has directed the work of Parish Treasurer; guiding us to a new accounting arrangement through the support of District Treasurers. This role for him is meant to be temporary and it remains a frustration that we have yet to find a full-time replacement.

Financial resilience however is linked to discipleship. Sharing our faith comes in many forms – telling our stories, Alpha Courses, Life Groups or homegroups, and Kintsugi Hope Courses. Our priority for discipleship is centred on a passion for Jesus Christ, understanding God's word and following Jesus into the frontline of our work, voluntary service, families and leisure activities. How wonderful, as ever, to see so many church members in the heart of social action across the town.

Discipleship often leads people into evangelistic sharing and for some, it leads them into leadership. The gradual decline in stipendiary clergy numbers will lead to a new challenge for us all. That is to embrace, and do so quickly, a shared and collaborative form of leadership. Stipendiary church leaders will not be able to do everything and exhausted church leaders will not be an attractive prospect.

Those who take too much on a journey are weighed down by it all; those who do not take enough are stranded. Those who travel together can share what they bring, but they must also focus on the task ahead. We need to discern what we need to carry, and what we might let go. We have permission to let go – we have learnt this, in the past year. I think that, in all our churches, as we begin to emerge from the period of national lockdowns, we would do well to continue in temporary mode, in journey mode, in explore-mode; we need to sense what it is that God is calling us to, to remind ourselves that God has been with us this past year and more, and that we have done things we never would have imagined. Let us pray for new green shoots. With all the opportunities and challenges before us, we must come together as a Parish to praise and to pray; to celebrate the goodness of God in each other's Districts; really invest in one another's mission and share the burden; provide encouragement that builds each other up. No spirit of rivalry; no sense of competing; no jealousy or envy. Just rejoice and gently affirm, and say, you're doing great. Well done.

Once again, I express a word of appreciation and gratitude for our Churchwardens. Alongside the clergy, they have had to put their hands to the tiller of the ship called church and navigate according to the way the winds were blowing in the last three years. Sometimes, these winds became very strong crosswinds, and it was a matter of pointing in the right direction. Our thanks and gratitude go towards Matt Renyard who has been our curate these past 4 years. What a time to train? Periods of national lockdowns and the turbulence within our society at large made curacy a very challenging time. We are thankful for Matt's ministry in Chickerell and Southill during Jo's wellbeing sabbatical. We wish Matt and Nikki, Millie and Jess every blessing for their future life and ministry in Hemel Hempstead in the St Albans Diocese.

Preparing for 2023

The vision for the Diocese which started developing in 2022 has now become "To make Jesus Christ known in every place so that all might flourish and grow, seeking `his kingdom, here and now". This is within the context of five areas of focus, Courageous Christian leadership, Challenging Injustice,

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Creative partnerships in local mission and care of local communities, Championing Climate Justice and financing the future sustainably.

We as a Parish (our six churches representing various areas across Weymouth) are most definitely stronger together. Two major challenges lie ahead of us.

1) Financial resilience.
2) The Church of England's response to Learning in Love and Faith

As we move forward, we need to focus on our priorities and those of the Diocese who we are part of.

Radipole – St Ann's and St Aldhelm's Churches – Rev Canon Nick Clarke

This time last year, we were still navigating our way out of Covid lockdowns. Our decision making being defined by risk assessments tailored to the national guidance. While the early tsunami of Covid cases disrupted everything, these last 12 months have still seen the waves come rolling in. Little 'after shocks' we might call them! It seemed every church leader faced the same challenge of uncertainty hanging over us like a fog.

The last twelve months has seen us through a period of recovery. Sunday attendance had been affected, serving was impacted and financial giving suffered. In the light of such effects the church, both locally and globally, has been asking the question, 'What is God calling us to?' As with Joshua when he led the people of Israel across the river Jordan, clinging close to the presence of God in the form of the ark of the covenant, the instruction remains very relevant to our own experience. 'You are to move out from your positions and follow it. Then you will know which way to go, since you have never been this way before' (Joshua 3:4).

What is God calling us to?

'Moving out' from our previous positions, we have been seeking to follow God's will and purpose, follow the way of Jesus closely, and respond to the new landscape and situations of 2022 and 2023. It has taken a while but it certainly feels as though we have re-gathered as a church community. Not only that but it is a delight to welcome new faces into our worship services, being welcomed and finding a belonging.

Building on our vision document from 2019, I have seen our church communities grow organically and intentionally in 5 strategic areas.

Our mission is to be a missional community that gives creative and faithful expression to the Kingdom of God in Radipole, Weymouth and beyond. Our vision is to be a growing community of Kingdom people, formed of smaller communities and groups (Life groups/activity groups), in and through which our lives and our town are radically transformed by God's love, grace and power. It requires a strategy identifying five strategic priorities as crucial if we are to see this vision become a reality. They are: - Growing a discipleship culture, nurturing a caring community, equipping and releasing leadership, expanding our missional impact through our own initiatives, support of mission partners and

ACHIEVEMENTS AND PERFORMANCE

collaboration with other churches, and exploring different expressions of church alongside traditional forms of worship and congregational life.

A Discipleship Culture: I believe that God has drawn us ever closer to reflect on the core of our existence; to glorify Him in worship and to make whole-hearted disciples of Jesus. This covers the whole range of human experience. It covers those who do not share our faith and have yet to discover Jesus. It encompasses those of us who have been Christians for decades and are still learning and discovering more of what it is to be whole-hearted. It is vitally important that as a church regathered, we make pathways available for people to explore the Christian faith, and to deepen the faith of those who have been Christians for a long time. These pathways all begin with the first greeting from the welcome ministry.

A faith in Jesus that's shared, is bound to be a lively one, bubbling out from our worship, our Life Groups, Alpha Courses, and our service to the wider community. This year we have had 7 infant baptisms ,4 adult baptisms, and 4 people confirmed. Our Life Groups have re-formed with new ones coming into the mix following the three Alpha Courses that took place over the year. Our preaching series has included expositions of Encounters with Jesus, the 'I am' sayings, Jonah, Wellbeing, Generous Giving, 1 Peter, Judges (Gideon), Saying Yes to Life (Creation Care), and the Beatitudes.

A Caring Community: This year we had the commissioning of 4 new Lay Pastoral Assistants to add to the existing Pastoral team. There are now 11 Pastoral Assistants in our team who have been trained and commissioned in the Diocesan Lay Pastoral Assistant scheme. Our District Pastoral Care Group covers the ministry of pastoral care in Life Groups, Hospital visiting, Home visits, Home communions, Residential Care Homes. Furthermore, there have been 3 'Kintsugi Hope' courses run this year which have touched on issues relating to mental health. As we transition into a new season, we continue to encourage ways to reconnect, discover how to manage the vast array of emotions we have experienced and care for our emotional and mental wellbeing. Kintsugi Hope Wellbeing Groups enable Churches to reach their congregations and communities with resources to support people's mental and emotional wellbeing.

Equipping and Releasing Leadership: Servant leadership is humble, not self-promoting; collaborative and not power-seeking; empathetic as well as wisely pragmatic; prayerful as well as practical. The leader has to be a facilitator of the gifts of others. Wherever and whenever God leads us into new initiatives and projects, He usually provides the leadership. As the New Testament church grew in numbers and in different geographical locations, there came into being a model of shared leadership that was in tune with the pouring out of the Spirit at Pentecost. I express here my thanks to Richard Sloan and Margaret Horton who as Churchwardens, have shared much leadership with me. I am thankful for their wisdom and guidance.

Missional Impact: Our children and families ministry coordinated by Laura Lark has been significant. Breakfast@9 continues to attract and nurture a number of families in an informal, café-style worship service. During the week, the mission impact to children and youth has been sustained by the setting up of Fun Club, Centre Youth (meeting on Sunday afternoons), assemblies in Radipole School and the wonderful Holiday Clubs that took place at Easter and October. We still harbour a strong desire to rebuild our children's ministry at the 10.30 service and we are prayerfully gathering a leadership team

ACHIEVEMENTS AND PERFORMANCE

to take this forward. Our hopes and prayers reach out to the Lark family as they prepare for the birth of another child imminently.

Many church members are actively engaged on the frontline of social action whether as paid employees or as volunteers. Weymouth Foodbanks, the Nest, Street Pastors, Family Matters, Keep in Touch, the Lantern Trust; all of these find our church members serving in many ways. As a family of two churches we have continued to pay out our 'tithe' of 10% of income to our 12 mission agencies and projects; a balance of local, national and global agencies working in our world.

There is no doubt that three factors have shaped our missional response this past year.

1)The invasion of Ukraine by Russian forces in February 2022 triggered for us an evening of prayer as soon as the invasion started. This also gave rise to a humanitarian response from church members. Firstly, for those who felt called to and had space available, some became hosts to those arriving as refugees and secondly, the wider church family began to support the growing network of Ukrainians in their social and material needs in exile. A fun day out at an outdoor centre in Swanage started something special, followed by a coffee morning, followed by Ukrainian family celebrations in our Church Centre during the Autumn and Christmas. Through the passionate ministry of Andy Dukes we are exploring the setting up of a Support Hub out of the church lounge. The war does not appear to be ending soon.

2) Extreme weather events around the globe brought a particular focus to environmental concerns during the last 12 months. Our Eco Church group has continued on the journey defined by the A Rocha scheme. Both St Ann's and St Aldhelm's have now been credited with silver awards for which we had a very encouraging celebration in the church centre recently. Important work has been done through worship and prayer, the management of our buildings, the management of the land around our buildings, community and global engagement, and encouragement as well as challenge to our personal lifestyles.

3) The 'cost of living' crisis drove many churches across the town to open up their buildings during the week to offer warm spaces for people to socialise and have a simple lunch where appropriate. St Ann's and St Aldhelm's played their part in a coordinated town-wide response publicised by the Keep in Touch programme. We thank God for the many God-moments where compassion and friendship was brought to bear on people's lives.

Expressions of Church: Our 10.30am service has been welcoming new faces into the church family. We are encouraged by this growth post-lockdown although as mentioned above I believe this should be a context for children's ministry as well as our Breakfast@9 congregation. It was over 5 years ago that we began Breakfast@9, a weekly café style worship made accessible for all generations and especially accessible for families with young children. The leadership team continues to review content and style, to be adaptable to those who come.

Our monthly Encounter time of worship and ministry has grown during the year. An important time to be refreshed and re-set in our lives through Bible input and prayer ministry.

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St Ann's and St Aldhelm's can face the future with confidence and hope. In that light I wish to say 'thank you' to all of you who have contributed with such dedication and faithfulness. I record here my thanks to Churchwardens and Church Council members who have served so wonderfully well. These are people who spend much time caring for the fabric, preparing the church for public worship, fretting over the heating and supporting the ministry of the church. I have admiration for those who have served the children and young people, who have brought such vibrancy to the work on Sunday mornings. I am grateful to those who keep on giving their time to the tasks of supervising our finances, supporting the music ministry, being part of the AV team, cleaning the church and preparing it for worship, carefully arranging flower displays, tending the notice boards and so I might go on. So many of these tasks are done out of the public gaze. We do this together because we have found inspiration from God to do so. I conclude with this prayer:

Father, pour out your Spirit upon us.
Grant us a new vision of your glory,
A new experience of your power,
A new faithfulness to your word,
A new consecration to your service,
That your love may grow among us
And your kingdom come,
Through Jesus Christ our Lord.
Amen.

St John's Church – Rev Tom Coopey

As I reflect on 2022 it feels good to be able to say that the year was not dominated by Covid. Although the virus is of course still around and still affects us – it is a relief to say that, unlike in recent years, it has not been the defining or predominant issue for the church.
The church has grown in number in recent years and during this year relationships have been growing amongst well established, new, and returning members of the church family. This has been helped by us being able to enjoy more social events such as our community fun day, church lunches, a CurryOke evening and Passover meal.

The two Sunday service pattern now seems more established and both the 9am and 10.30am are consistent in number and each continue to develop their distinctive worship style. We have also introduced a bi-monthly evening service with a focus on worship and ministry which has been going well and through which we are seeing God at work in people's lives.

As a church we have spent some time thinking about wellbeing and identity – with a series on what it means to be church and on our own core values – that the church is: Welcoming – Worshipping – Loving – Growing. We have also done the Bible Course which bought us back to the importance and beauty of God's Word. Sundays are a focus for teaching, but our Home Groups are also an essential place for growth, support and friendship. New small groups have been established and more are needed.

The church has been open each Wednesday for Morning Prayer, Open Church and more recently our Pot Luck lunch. This midweek ministry draws in a range of people and seems is well appreciated.

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Our Eco team have been working hard during 2022 and now in 2023 have unveiled our Eco Church Silver Award. Here is their report.

"In March 2021, the St. John's Eco Team began the journey towards the A Rocha Bronze Award. This level of eco-awareness was attained a year later. It had involved the identification of various strands of concerns globally, nationally, and locally. The journey towards Silver meant that more of these strands had to be picked up and worked on to enable practical projects to come to fruition, resulting in eco-practices within our church. For example, our Fair-Trade status was reinstated and following the installing of the new church kitchen, Pot-Luck has been able to re-locate and all meals cooked in the kitchen must now include vegetarian and vegan options. We are now contemplating the road ahead towards the Gold Award."

It was a great to see a new cohort of LPA's trained and commissioned and the team are quietly and lovingly going about their crucial ministry.

Our children's and family's ministry continues to thrive under Susie Coopey's leadership with a large number engaging regularly with the groups that are run through the week and on Sundays. Our Easter Holiday clubs, Light Party and Christmas family events have also been brilliant fun and well attended. Similarly, our Sunday church youth group (Ignite) is going well – and we are pleased to have a growing team of leaders for this. We are also so pleased to see regular Parish-wide youth work up and running in Hope House.

The Renewal Project is all but finished – with permission to replace the chairs finally being granted and the new chairs in since January. This has been an adventure – but also exhausting for several people closely involved. The building will always require work and we have a few challenges – but we do give thanks that the Renewal Project has been possible – and that it is pretty much done!

After an adventurous few years of significant projects, challenges and growth– it feels like as a church we need to draw breath, attend to some basics which have been over-looked, focus in again on our vision and values and build and grow relationships. We are currently studying Philippians – a book which emphasises joy and unity – and after some challenges and with lots of new people around – we look forward to seeing the church increasingly becoming a joyful and unified family.
I am so grateful to the many people at St Johns who work their socks off and pray their hearts out....and to God be the glory!

Hope House – Joe Hobday – Pioneer Youth Minister for the Parish.

Thank you! As with all ministries connected to our Parish without volunteers, we would get very little, if anything done. Within the youth ministry we have volunteers from All Saints Portland, Emmanuel, St Aldhelm's, St John's and St Joseph's Catholic Church.

I have worked with St John's Primary School and my involvement has been with: Carey Camp, Swimming, PGL/Sleepover, and mentoring. There is a Youth Group at St Aldhelm's Church and we continue to meet up and have time for food and discussion of topics, and we will create a youth club type group. The group so far consists of girls that Laura has developed from St Aldhelm's alongside two young people from St John's and four young people from St Francis Littlemoor. The vision is to

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grow this group and develop it into a strong bible study group. Between 5-13 are regularly attending. Our Tuesday Alpha group meets at St John's church for food every week and then moves over to Hope House for Bible study/group work. Between 12-15 are regularly attending.

Our Connect 5.15 (year 5 & 6) Youth Club on a Thursday Night has around 10-14 attending. All of the children that attend seem to enjoy the freedom at club to be who they are. Most weeks we get together and do organised activities and discuss stuff. The Hope House Youth Club has around 18-24 regular attenders. If everyone turned up who's been at least once, we'd have 52 young people. We have seen young people happy to invite friends to this group. There's a fantastic atmosphere of acceptance, love, and inclusivity. It's evident that young people are feeling relaxed, safe and comfortable at Hope House.

St Mary's Church, Chickerell – Rev Jo Haine

The Rev Jo Haine was unable to be at the Annual Meeting due to long covid. This report has been compiled from others who reported at that meeting. Rev Jo Haine took on the responsibility for St Mary's Chickerell in May 2022. This was in an unofficial capacity as the legal status of the Church was still being processed. However, the Archdeacon Penny and Bishop Karen were happy for the Church to come into the fold of Radipole and Melcombe Regis PCC. The legal status was completed on 1 January 2023.

Precede summary by Neil Biles from Church Secretary – Nige Uden.

From January 2022 the church was in a situation of vacancy (no vicar appointed). The Rev'd Margaret Preuss-Higham, who had been St Mary's Associate Priest, led and arranged Sunday services and several other people, including retiree's supported Sunday Services and Midweek Eucharist once a month. In September the Rev Jo Haine again struck down by long covid, was forced to step back from her duties and Bishop Stephen gave Jo a three-month wellbeing sabbatical from mid November. In her absence, the Curate, Rev Matt Renyard took on duties for the church.

The church is grateful to those who have supported the local congregation throughout the year for the church to remain open for worship and to visitors.

Fundraising has continued with a wide variety of events, many organised by Hilary and John Bennett, and we are indebted to them for their tireless efforts on behalf of the Church funds. However, special mention must be made of the sponsored walk from Weymouth, along the Rodwell Trail and across the Causeway to Portland completed by the intrepid trio of Sue Adams, Joyce Oinn and Norman Hawker who, between them, raised the absolutely magnificent sum of more than one thousand pounds!!

During the winter months the boiler had to be replaced after a leak was discovered. It was replaced at a cost of £4,000. The congregation reacted superbly and the full cost was swiftly donated by several members of the Church family and also a donation from the parish of Radipole and Melcombe Regis. Thank you to one and all.

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We owe a great debt of gratitude to Valerie as our remaining Churchwarden, who has worked tirelessly to ensure the work of the parish has continued without a Vicar in post. This has involved her shouldering a huge administrative burden – the buck has stopped with her, and she has had to continue resolving all the issues that would normally fall to the vicar. Thank you to Valerie, your work is very much appreciated both by the congregation here in Chickerell and by Trudy in the Parish Office who is learning a great deal about Chickerell from you.

Emmanuel Church – Rev Jo Haine

The Rev Jo Haine was unable to be at the Annual Meeting due to long covid. This report has been compiled from others who reported at that meeting. It was in September 2022 when the Rev Jo Haine was struck down again with long covid and was forced to step back from her duties and Bishop Stephen gave Jo a three-month wellbeing sabbatical from mid November. In her absence, the Curate, Rev Matt Renyard took on duties for the church.

Emmanuel Church Wardens' and Fabric Report - Lynne Phillips and Julia Moore

We start by thanking Erica, who stood down as Church Warden in May, for having left clear and efficient guidance in place for us. We thank her too for deputising, as do Anne and Jill when one of us is absent.

We can report that the Church log record is currently up to date and can be viewed with the Terrier and Inventory which was completed this February. The Church Plate also remains in good order.
At the beginning of the year Covid cases had again risen and some Covid restrictions were still in place, including the use of our heating system for the main church. Due to the rise of infection, refreshments were unable be served between services which meant we could not hold the 9.30 service in a warm lounge. A monitor screen was kindly donated which allowed for a wider range of songs. The main church was pre-heated prior to use by the TEN45 congregation, with the lounge doors being left open to allow heat in once the service started. In late February, the 9.30 service returned to the main church as work had started on the kitchen refit. Refreshments were reintroduced after Easter and as from May, toast before the TEN45. This enabled Jo and Matt time to get from St Mary's Chickerell; the actual start time for the service now being 11am.

In 2022 we have undertaken: All yearly servicing, risk assessments and the Statistics for Mission Data. The removal of the spikey plant under the notice board at the top of the path. Repairs to the roof and spire. The doorstep outside The Ark was extended in line with the new. Refitting of the kitchen including new 'white' goods. Dorset Council have been in to inspect and again awarded us a 5-star rating. The Baptismal pool which had not been used for several years needed to be resealed before use. The notice board from the Ark was repositioned into church. The Ark was then decorated, carpeted and new furniture added to make it a quiet space for prayer; it is now known as The Prayer Room. Emergency, motion sensor, lighting was fitted in the two toilets. The church floor and raised area have been resealed. The pottery font was broken and from a legacy received in respect of Margaret Jones, we have purchased a new wooden font in her memory.

In May we joined together with SPARK, the Community Centre, The John Gregory and local Councillors in holding a community celebration for the Queen's Platinum Jubilee, which went really well with

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many attending. Sadly, a few months later, we heard the announcement of the death of Her Majesty Queen Elizabeth II. The church was opened for a couple of days so people could come in and spend some time in reflection, light a candle and sign the Book of Condolence. A couple of joint set services for the late Queen were held at St Mary's Chickerell.

At the beginning of September, we returned to the use of the Common Cup and real bread at our Sunday Communion services. It was clearly explained that people did not have to take the cup as just by taking bread it was as meaningful as taking both.

An Alpha Course was held which was led by Revd Annie and Graham Douglas. It was well attended at first, but numbers dropped towards the end. We also saw Southill Primary (Years 3- 6) making a welcome return to Emmanuel, after the 'Covid years', to celebrate their Harvest Festival.

Early in October we were advised by the Bishop of Salisbury that Jo, who suffers from Long Covid, would be taking a Wellbeing Sabbatical for several months. Whilst we miss Jo and wish her a good recovery, we have been fortunate to have had Matt with us still. We have especially appreciated his help in organising the Christmas services. He also led the RE lesson in church for the Reception Class at Southill during Advent.

As Wardens we have been grateful for all the support we have received over the year. We would like to say a special thank you to Jill's son who continues to mow the grass for a large part of the year and to all those who have willingly done the practical jobs that we can't manage.

This year, on 23 April 2023, we will be celebrating 50 years of Emmanuel being here on Southill – a church built for its community. We give thanks to the Lord for those whose vision enabled us to be able to come to this place to worship, pray and share together as part of His family.

St Mary's Church, Weymouth – Rev Tom Coopey

The ADCM takes place just one month shy of my first anniversary of being with you. So – my report is not even a review of a full year! I take it as an encouragement though that these 11 months have flown by, yet I feel well settled already at St Marys. This is down to the warm welcome, friendliness, understanding and practical help that you have shown me – all of which I am hugely grateful for. Thank you!

In my fist Sundays with you last May we looked at John 21 – a marvellous passage and a firm favourite of mine as it speaks so vividly about discipleship, calling, generosity, grace, and community. In a non – manufactured way this passage also provided the focus for our recent Vision Day – which I'll return to later. Having marked Ascension and Pentecost we then spent some weeks looking at 'Wellbeing.' This Parish-wide course focussed on a variety of aspects of our well-being – and I hope it proved helpful – not least in light of the negative effects that the Pandemic and associated stresses have placed people under.

In the summer weeks we reminded ourselves of who Jesus is by considering some of the 'I am' sayings from John's Gospel which led us into an Autumn term focus on the identity of the church.

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Advent gave us an opportunity to look at the Benedictus, Magnificat and Nunc Dimitus – the songs of the Christmas story – which led us up to a wonderful Carols by Candlelight service. Through a combination of traditional carols, Bible readings and modern reflections the service felt both celebratory and reflective - and seemed to be much appreciated (as well as well-attended). At the start of the year we went back to Egypt – with an overview series of Exodus. This foundational and instructive book reminds of who God is and what we are like. It teaches us about what it means to follow – and it point us to the saving work of Jesus. Then – into Lent – during which we looked at a section of Mark's Gospel where Jesus is on the road to Jerusalem - learning more of who Jesus is and what it means to follow him. Easter has been celebrated with a reflective Good Friday service, the mass catering of tea and hot cross buns after the Refresh service and then a joyous celebration on Easter Day.

This however is only the 11am service. Breakfast Church is also now well established – and it has been so good to come along and enjoy these services – much more as a guest than as a leader. Breakfast church is totally different to the 11am service – and rightly so. It has an informality, which people find appealing and accessible. It seems to increasingly be a safe place for people to develop friendship, share life and explore faith. It is brilliantly led by David and Judy with excellent support from Marilyn and others. The sausage baps are very tasty too – and thanks go to Neil – not just for cooking but for initiating this vision and now enabling others to lead. Whilst it gets a mention in Neils' ministry report- I would like to suggest that next year there is a full report for the ADCM from the leaders on how Breakfast Church has been going. I'm excited to see what this next year will look like for Breakfast Church and I encourage both congregations to pray for each other and in as many ways as possible cheer each other on in the distinctive mission and ministries that each have.

On the 4th March we had a long awaited Vision Day, led by Canon Nick Clarke. This was a valuable day of worship, prayer, fellowship, and conversation. We looked back on the living memory history of St Marys – this gave us cause to give thanks and see how God has been at work over the years. We shared how it feels to be part of St Marys today – and again there was much to be celebrated as people talked of being part of a loving, Christ centred community who are engaged in serving the needs of the town and congregations. We looked at John 21 and Jesus' re-commissioning of Peter. It is a 'coincidence' that Nick chose to look at this same passage that I had chosen to look at in my first weeks at St Marys. It suggests to me that we need to consider this a key Bible passage for us as we look to the future. As Jesus reinstates Peter he commissions him to 'Feed my Sheep '. The question that we ended the Vision Day with is....."Who are the sheep that we are being called to care for and feed?' We were able to identify that between the midweek town centre ministry, breakfast church and the 11am congregation – there are a whole range of people who we feel called to serve. A challenge for us is to discern the primary calling of each of these expressions of St Marys. Our areas of ministry are distinctive and will reach different people. I don't believe we are called to uniformity – and so each expression of mission ought to operate with confidence in what it is called to. I do, however, believe in unity – and so another challenge is how our very different ministries can still express and enjoy the unity we have as God's people at St Marys.
The Vision Day opened up the conversation and where we go from here is a key job of the DCC – and all of us- as we move forward. I won't regurgitate the other reports that have been submitted but I do encourage you to read them and pray into them. There are exciting things happening – but there are

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also the on- going challenges of finance, repairs, health, funding, and faculty applications – all of which can bring busyness and stress to those who are at the forefront. Thank you.

Thank you for your warm welcome – it has meant a lot. Thank for your understanding. The Pastoral reorganisation has had a range of implications for many of us. I am sincerely grateful to you for understanding the demands on my time and competing priorities. St John's is not used to sharing a Vicar and so this has taken some getting used to. The church has changed and grown significantly in recent years – which means the work load has grown in some ways too. The church requires new ways of being led and managed – and more lay people are needed in positions of leadership. In time – this will be quite releasing – but for now it's quite hard work! There is also now a large children's and youth ministry at St Johns and Hope House – and overseeing all of that in its infancy has also been time consuming as is my role in the school. I'm also on the Diocesan Vocations team which means working regularly with people though the process of exploring Ordination. I love all of the above – but it does all add up! So your understanding has been so appreciated. You have made my first year here easy – you really have – and this is testament to your hard work, grace, understanding and willingness to get on with it! Whilst it has its challenges, I'm very happy with the way things are working out. It wasn't long after the proposed changes of roles were suggested that the idea of being Vicar of St Marys and St Johns seemed right. For what it's worth – when I first prayed about the prospect, I was reminded of Jesus addressing his mother and the beloved disciple from the cross. He effectively drew them together and told them to look after each other. Their names – of course – Mary and John.

Parish Treasurer Report – Neil Biles

Parish Share – our contribution towards Clergy and the Diocese.

A very big well done to the **"Family of Churches"** that make up the **Radipole and Melcombe Regis** Benefice (group of churches in the Weymouth and Portland Deanery), you have done a great job to ensure that we retained the three clergy, Nick, Tom, and Jo by putting your hands in your pocket. Just like the film that Tom Cruise stared in called "Jerry McGuire" and the line that comes of the film is "Show me the money" and you did so, a great achievement.

The parish share represents the largest part of our general income (excluding trusts of grants). The calculation is based on the number of church members, affluence, which is based on a five-category system from able to pay to least able to pay and ministry received which is how many or how much clergy time you receive. The contribution we make to the Parish Share covers, salary, housing, training, Diocesan Costs in supporting clergy and a contribution to Central Church. For every £1 we pay around 88p comes back to the local church.

The following chart shows how the family of churches and projects are linked together under the PCC for 2022. For 2023 we have the addition of St Mary's Church, Chickerell.

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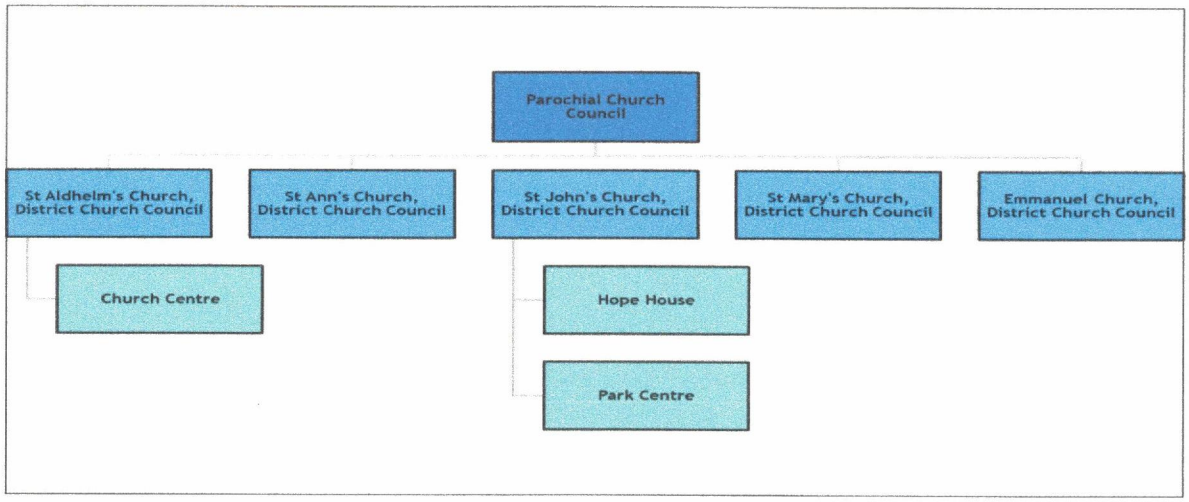

During the year we started to use "MyFundAccounting". This is the package that the Salisbury Diocese want churches to use. This has proved problematical in producing the desired accounts for 2022 but the accountant helped us to get here. We have made significant progress in understanding how to record income and expenditure and how to roll up into the set of Parish Accounts you are now reading. 2024 will be a breeze. Watch this space.

For several years we have used Albert Goodman to produce our accounts for the Parish. In 2022 they produced three sets of accounts which was simply brilliant. It meant that we were able to meet the Charity Commission's timescale for late filing of our accounts. The Charity Commission wrote to me in February 2023 to say that they were satisfied that our accounts were in order after their investigation. Without Albert Goodman or Stuart Sharkey's (a retired accountant at St John's Church) help this would not have been achieved. Thank you.

I'm indebted to the people who each week count the money, record, and bank it for each church and project. I'm indebted to those who reclaim gift aid or aid in some way to support the accounting process. Also, I'm grateful to the District Treasurer's, Brian, Peter, David, and Pete Evans-Jones (now Grant Taylor). Firstly, they have had to put up with me. Secondly, they have had to learn a new system, which is ongoing and thirdly, we have had to learn together to ensure that we can make the accounts easier in moving forward. They do a great job so please do thank them.

Again, I would like to thank Peter Finch, outgoing Treasurer, for his continued support to me personally to get up to speed with the Parish Accounts. You are a star.

The accounts speak for themselves but of course we need an Accountant to shape them for us. So, I want to thank Mandy of M J Kerley Accountancy and Taxation Services for her and her team's time to pull the accounts together for us. They were appointed on my recommendation at the PCC meeting on the 16 January 2023.

Electoral Roll

The number on the Electoral Roll reported at the Annual Parochial Church Meeting in May 2022 was 437 (2021: 430). Although not all regular worshippers in the congregation have applied to join the roll. Most of the facilities of the churches are open to all members of the Community who wish to participate, irrespective of an entry on the electoral roll.

TRUSTEES RESPONSIBILITIES

The Trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the Trustees are required to:

a) select suitable accounting policies and then apply them consistently;
b) observe the methods and principles in the Charities SORP;
c) make judgements and estimates that are reasonable and prudent;
d) state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
e) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are also responsible for keeping sufficient accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the governing documents. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware:

- there is no relevant information of which the charity's independent examiners are unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant information and to establish that the independent examiners are aware of that information.

The Trustees are responsible for the maintenance and integrity of the organisational and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Rev N J Clarke
Chair of the PCC

Date: 1 September 2023

N.J. Clarke

Mr N L Biles
Parish Treasurer

Date: 1 September 2023

N.L. Biles

PAROCHIAL CHURCH COUNCIL OF RADIPOLE AND MELCOMBE REGIS
INDEPENDENT EXAMINERS REPORT TO THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2022

I report to the trustees on my examination of the accounts for The Parochial Church Council of Radipole and Melcombe Regis ("the charity") for the year ended 31 December 2022.

Responsibilities and basis of report

As the charity trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the 2011 Act").
I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Certified Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or

2. the accounts do not comply with these records; or

3. the accounts do not comply with the applicable requirements concerning the form and content of the accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a "true and fair view" which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Date: 1 September 2023

Mandy Kerley FCCA
M J Kerley
Chartered Certified Accountant
Unit 9 Barnack Business Centre
Blakey Road
Salisbury
Wiltshire SP1 2LP

PAROCHIAL CHURCH COUNCIL OF RADIPOLE & MELCOMBE REGIS
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR TO 31 DECEMBER 2022

	Note	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Unrestricted Funds £	Restricted Funds £	Total 2021 £
INCOME FROM							
Donations and legacies	2a	7,049	563,384	570,433	8,734	475,618	484,352
Charitable activities	2b		111,971	111,971		96,053	96,053
Other trading activities	2c		13,754	13,754		10,763	10,763
Investments	2d	164	3,316	3,480	14	1,264	1,278
Exceptional Government Funding	2e				4,471	5,132	9,603
Other	2f		332	332		11,230	11,230
TOTAL INCOME		7,213	692,757	699,970	13,219	600,060	613,279
EXPENDITURE ON							
Raising funds	3a		2,218	2,218			
Charitable activities	3b	(14,304)	663,676	649,372	22,767	518,066	540,833
TOTAL EXPENDITURE		(14,304)	665,894	651,590	22,767	518,066	540,833
Net gains/(losses) on investments	6		(4,289)	(4,289)		3,575	3,575
NET INCOME/(EXPENDITURE)		21,517	22,574	44,091	(9548)	85,569	76,021
NET MOVEMENT OF FUNDS IN YEAR		21,517	22,574	44,091	(9548)	85,569	76,021
TOTAL FUNDS BROUGHT FORWARD		15,531	899,198	914,729	25,079	813,629	838,708
TOTAL FUNDS CARRIED FORWARD		37,048	921,772	958,820	15,531	899,198	914,729

The notes on pages 25 to 33 form part of these financial statements.

PAROCHIAL CHURCH COUNCIL OF RADIPOLE & MELCOMBE REGIS
BALANCE SHEET
AS AT 31 DECEMBER 2022

	Notes	2022 £	2021 £
FIXED ASSETS			
Tangible assets	5	2,561,739	2,591,395
Investments	6	32,311	36,600
		2,594,050	2,627,995
CURRENT ASSETS			
Debtors	7	39,147	40,181
Cash at bank			
Short term deposits		146,859	142,902
Bank current accounts		218,404	164,929
		404,410	348,012
Creditors			
Amounts falling due within one year	8	34,640	56,278
NET CURRENT ASSETS		369,770	291,734
TOTAL ASSETS LESS CURRET LIABILITIES		2,963,820	2,919,729
Creditors			
Amounts due after one year	9	2,005,000	2,005,000
TOTAL NET ASSETS		958,820	914,729
THE FUNDS OF THE CHARITY			
Unrestricted funds	10	37,048	15,531
Restricted income funds	10	921,772	899,198
		958,820	914,729

Prepared on behalf of the Parochial Church Council of Radipole & Melcombe Regis and signed by

Rev N J Clarke
Chair of the PCC N.J. Clarke

Date: 1st September 2023

Mr N L Biles
Parish Treasurer N.L. Biles

1 September 2023

The notes on pages 25 to 33 form part of these accounts.

PAROCHIAL CHURCH COUNCIL OF RADIPOLE & MELCOMBE REGIS
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2022

	Notes	2022 £	2022 £	2021 £	2021 £
NET INCOME FOR THE YEAR			44,091		76,021
Adjustments for:					
Depreciation	5	30,661		31,124	
(Gains)/losses on investments	6	4,289		(3,575)	
(Increase)/ decrease in debtors		1,034		(18,215)	
Increase /(decrease) in creditors		(21,638)		9,214	
			14,346		18,548
NET CASH INFLOW/ (OUTFLOW) FROM OPERATING ACTIVITIES			58,437		94,569
CASH FLOWS FROM INVESTING ACTIVITIES					
Purchase of office furniture, fittings & equipment	5	(1,005)		(113,882)	
Sale of investments	6	0		14,795	
			(1,005)		(99,087)
CASH FLOWS FROM FINANCING ACTIVITIES					
Repayments of borrowing	9		0		0
INCREASE/ (DECREASE) IN CASH IN THE YEAR			57,432		(4,518)
NET CASH FUNDS AT 1 JANUARY			307,831		312,349
NET CASH FUNDS AT 31 DECEMBER			365,263		307,831

The notes on pages 25 to 33 form part of these financial statements.

1 ACCOUNTING POLICIES

Basis of Preparation and Assessment of Going Concern

The Parochial Church Council of Radipole and Melcombe Regis is an incorporated charity governed by the Parochial Church Councils (Powers) Measure 1956 as amended and the Church Representation Rules. The address of the principal office is given inside the front cover. The nature of the Charity's operations and its principal activities are set out in the Annual Report of the Trustees on pages 2 to 20.

The financial statements have been prepared in £ sterling on the historical cost basis and in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), The Church Accounting Regulations 2006 and the Charities Act 2011.

These financial statements represent a consolidation of the financial statements of the Parochial Church Council with those of the District Councils of St. John's, St. Mary's, St. Aldhelm's and St. Ann's and Emmanuel.

The Charity meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

Income

All income is included in the Statement of Financial Activities when the Charity is entitled to the income and the amount can be quantified with reasonable accuracy. Where amounts received have conditions or restrictions as to their use attached, the income is recognised as restricted income funds. Where no such conditions or restrictions exist, the income is recognised as unrestricted income. The following specific policies are applied to particular categories of income.

Donations and legacies, including collections and planned giving under covenants and gift aid donations, are included in full in the Statement of Financial Activities when receivable. Income Tax recoverable on covenants and gift aid donations is recognised when the corresponding income is recognised.

Investment income from fixed asset investments and funds held on deposit is included in the Statement of Financial Activities when receivable and the amount can be measured reliably. This is normally upon notification of the dividends and interest payable by the companies, investment fund managers and banks concerned.

1 ACCOUNTING POLICIES (continued)

Income (continued)

Income from charitable activities are included in full in the Statement of Financial Activities when receivable and in the period to which they relate.

Income is deferred when the monies have been received in advance of the period to which they relate. Where monies have not been received in a specified period, these monies will be accrued in debtors and recognised in the period to which they relate.

Income from other trading activities and all other income are included in full in the Statement of Financial Activities on a similar basis to that for income from charitable activities as set out above.

Changes in the fair value of investments are fully recognised in the Statement of Financial Activities during the year the fair value adjustments are made.

Donated Services

In accordance with the Charities SORP (FRS 102), any unpaid general volunteer time is not recognised in the financial statements. The Trustees do however recognise the substantial and vital contribution that volunteers make in enabling the Charity to properly function and to carry out its work on a day-to-day basis.

Expenditure

All expenditure is recognised in the Statement of Financial Activities on an accruals basis as a liability is incurred.

Raising funds expenditure is incurred in publicity and similar costs in order to facilitate the raising of the funds required to enable the Charity to further its charitable purposes.

Expenditure on charitable activities comprise those costs incurred by the Charity in the delivery of its activities and services for the benefit of its beneficiaries. It includes both costs that can be allocated directly to such activities and costs of an indirect nature necessary to support them.

Pension Costs

The Charity makes contributions to a defined contribution pension scheme on behalf of eight employees. The assets of the scheme are held seperately from the funds of the Charity in an independently administered scheme. The amount included in the Statement of Financial Activities represents the contributions payable to the scheme in respect of the accounting period.

Tangible Fixed Assets

All freehold property included in the Balance Sheet is fully utilised by the Charity in the furtherance of its charitable objects. Other than consecrated and beneficed property, freehold property is included at cost where that cost information is available. No provision for depreciation of freehold property is being made as theTrustees are of the opinion that the useful lives of the properties are indefinite and their residual values are substantial, meaning that any annual charge for depreciation would not be material. Consecrated and beneficed property is excluded from the accounts by s.10(2) of the Charities Act 2011.

1 ACCOUNTING POLICIES (continued)

Tangible Fixed Assets (continued)

No value is placed on movable church furnishings held by the churchwardens on trust for the PCC and which requires a faculty for disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated and benefice buildings and moveable church furnishings, whether maintenance or improvement is written off as expenditure in the Statement of Financial Activities. Fixtures, Fittings and Equipment capitalised and used within church premises costing more than £1,000 is shown at cost and is depreciated on a straight line basis over 5 years.

Investments

Investments are initially recognised at their original cost in the year during which they are acquired. In subsequent years, where the shares are publicly traded or their fair value can otherwise be measured reliably, the investment is recognised at fair value with changes in fair value flowing through the Statement of Financial Activities.

Financial Instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Debtors

Debtors and accrued income are recognised at the settlement amount due and any prepayments are valued at the amount prepaid.

Cash at Bank

Cash at bank and in hand includes cash and short term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Creditors

Creditors and provisions are recognised when the Charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are recognised at their settlement amount.

Concessionary loans received are initially recognised at the amounts received with the carrying adjusted in subsequent years to reflect repayments and any accrued interest, if payable.

1 ACCOUNTING POLICIES (continued)

Taxation

The Parochial Church Council of Radipole and Melcombe Regis is a registered charity and is therefore not liable to taxation to the extent that its income and gains are applicable to charitable purposes only. Value added tax, to the extent that it is not recoverable, is included in the relevant costs in the Statement of Financial Activities.

Fund Accounting

Unrestricted funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC.

Restricted funds represent the funds of the PCC that are subject to restriction of their use. Also included are unrestricted and restricted funds of the District Church Councils, as these funds cannot be used by the PCC.

		Unrestricted Funds	Restricted Funds	Total 2022	Unrestricted Funds	Restricted Funds	Total 2021
2	**INCOME FROM**	£	£	£	£	£	£
2a	**DONATIONS AND LEGACIES**						
	Planned Giving and gift aid	7,049	377,892	384,941	7,089	287,643	294,732
	Collections (open plate) at all services		20,495	20,495		14,054	14,054
	Sundry donations, appeals, etc.		75,317	75,317	1,645	156,921	158,566
	Legacies and Grants		89,680	89,680		17,000	17,000
		7,049	563,384	570,433	8,734	475,618	484,352
2b	**CHARITABLE ACTIVITIES**						
	St Aldhelms Church Centre lettings		71,798	71,798		57,261	57,261
	Hope House, Church Hall & Parking fees		38,142	38,142		34,345	34,345
	Fees and miscellaneous		2,031	2,031		4,447	4,447
			111,971	111,971		96,053	96,053
2c	**OTHER TRADING ACTIVITIES**						
	Gift days					3,130	3,130
	Fetes, Fund raising activities					813	813
	Weddings and funerals - Gross		13,754	13,754		6,820	6,820
			13,754	13,754		10,763	10,763
2d	**INVESTMENTS**						
	Dividends and interest	164	3,316	3,480	14	1,264	1,278
2e	**EXCEPTIONAL GOVERNMENT FUNDING**						
	Coronavirus Job Retention Scheme				4,471	5,132	9,603
2f	**OTHER**						
	VAT on repairs recoverable		332	332		11,230	11,230
	Collections for specific disbursements						
			332	332		11,230	11,230
	TOTAL INCOME	7,213	692,757	699,970	13,219	600,060	613,279

3 EXPENDITURE ON	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Unrestricted Funds £	Restricted Funds £	Total 2021 £
3a RAISING FUNDS						
Publicity and evangelism		2,218	2,218			
Magazine and bookstall						
		2,218	2,218			
3b CHARITABLE ACTIVITIES						
Missionary and charitable giving						
Church overseas						
- Missionary societies/Relief and development		14,652	14,652		12,087	12,087
Home missions and other church societies		12,415	12,415		15,972	15,972
		27,067	27,067		28,059	28,059
Activities directly related to the work of the church						
Ministry - Parish share	349	197,981	198,330	16,031	172,521	188,552
- Clergy expenses		2,970	2,970		2,361	2,361
Church running expenses and support costs	(6,264)	118,000	111,736	711	96,387	97,098
Office salaries	(8,389)	43,853	35,464	4,603	14,732	19,335
Fees to the Diocese		7,243	7,243		4,539	4,539
Training and Youth work		4,179	4,179	322	8,579	8,901
Church and house maintenance		42,641	42,641		58,739	58,739
Hope House & Church Centre - running costs and sal's		99,580	99,580		62,615	62,615
Donations and misc		14,594	14,594		12,359	12,359
Major repairs		61,039	61,039		18,439	18,439
	(14,304)	592,080	577,776	21,667	451,271	472,938
Church management and administration						
Church Centre administration						
Independent examination		7,434	7,434	1,100	1,500	2,600
Printing and stationery					1,522	1,522
Professional Fees						
Disbursement for the congregation						
Depreciation		30,661	30,661		31,124	31,124
Sundries		6,434	6,434		4,590	4,590
		44,529	44,529	1,100	38,736	39,836
	(14,304)	663,676	649,372	22,767	518,066	540,833
TOTAL EXPENDITURE	**(14,304)**	**665,894**	**651,590**	**22,767**	**518,066**	**540,833**

4 STAFF COSTS

	2022 £	2021 £
Salaries	164,237	117,913
Employers National Insurance	6,096	7,224
Employers pension contributions	2,934	1,918
	173,267	127,055

The above costs are before the deduction of receipts from the Government Coronavirus Job Retention Scheme (Furlough), received during 2021.

No employee received employee benefits (excluding employer pension costs) of more than £60,000 in 2022 or 2021.

It is considered that all staff meet the definition of key management personnel and therefore their remuneration is set out above.

Employees information

Average head count

Full-time (based on work hours of +30 hours per week)	4	3
Part-Time	6	5
	10	8
Full -time equivalent for part-time employees	3	2

5 FIXED ASSETS

	Freehold property St Aldhelms Church Centre	Freehold property Hope House	Office furniture, fittings & equipment	Total
	£	£	£	£
Cost				
At beginning of year	1,872,943	607,586	220,703	2,701,232
Additions			1,005	1,005
Transfer				
At end of year	1,872,943	607,586	221,708	2,702,237
Depreciation				
At beginning of year			109,837	109,837
Charge for year			30,661	30,661
At end of year			140,498	140,498
Written down value				
At end of year	1,872,943	607,586	81,210	2,561,739
At beginning of year	1,872,943	607,586	110,866	2,591,395

It is an accounting policy of the PCC to capitalise fixed assets with a cost of more than £1,000 and depreciate those assets over their estimated useful life at 20% straight line.

FREEHOLD PROPERTY
The following four properties are registered with the Land Registry under the ownership of Salisbury Diocese Board of Finance which holds them on behalf of the PCC.

A Hope House, the former vicarage next to St John's Church, the purchase of which we completed in November 2018.

B The St Aldhelm's Church Centre was completed in 2012 to replace the previous church hall. The cost shown above represents the building cost to completion plus professional fees incurred on the feasibility study and plans for replacing the previous church hall.

C The historical cost of St Ann's Schoolroom is considered to be immaterial.

D The Park Church Centre in Chelmsford Street, Weymouth, previously known as St. John's Mission Hall, was built in 1882. No value is attributed to it in theses accounts as the historical cost of the property is considered to be immaterial. However, the PCC received a formal valuation of £355,000 in June 2018. The property is currently let to the Waterside Community Forum, with St John's Church retaining usage of part of the building.

6 INVESTMENTS

6a INVESTMENTS HELD BY ST MARY'S CHURCH

	Holding shares	2022 Value £	Holding shares	2021 Value £
Central Board of Finance	1,565	32,311	1,565	36,600
		32,311		36,600

6b UNREALISED INVESTMENT GAINS / (LOSSES)

	At beginning of year £	Disposals proceeds £	Realised Gain/(Loss) £	Unrealised Gain/(Loss) £	At end of year £
Central Board of Finance	36,600			(4289)	32,311
	36,600			(4,289)	32,311

7 DEBTORS

	2022 £	2021 £
Amounts due from HM Revenue & Customs on gifts and contributions to 31 December	18,298	20,778
VAT recoverable on major repairs		10,389
Trade Debtors being rental income	5,560	6,308
Prepayments and accrued income	15,289	2,706
	39,147	40,181

8 CREDITORS: Amounts falling due within one year

	2022 £	2021 £
Loan from Parishioners	15,000	15,000
Due to the Diocese		2,242
Accruals and deferred income	19,640	39,036
	34,640	56,278

9 CREDITORS: Amounts falling due in more than one year

	2022	2021
	£	£
Loans from the Cox Trust	2,005,000	2,005,000

Between 2008 and 2011 the Cox Trust advanced £1,805,000 to the PCC for the purpose of funding the Church Centre at St Aldhelm's Church. The loan is interest free and has no fixed repayment date. The Trustees of the Cox Trust have recently agreed that the loan is a perpetual loan.

In 2018, the Trustees made further loans to the PCC towards the purchase of Hope House totalling £200,209 , of which £209 was repaid in 2020. The Trustees have also confirmed that these loans are interest-free and have no fixed repayment date but are to be repaid when the PCC has funds to do so.

In 2022, the Trustees of the Cox Trust were the Team Rector of the Parish, Rev N J Clarke, R J Sloan and M M Horton., each of whom was also a member of the Radipole & Melcombe Regis PCC and accordingly a Trustee of the Parish.

10 STATEMENT OF FUNDS AT YEAR END

Notes	Fund	Balance b/fwd	Income	Expenditure	Gains & Losses	Transfers	Balance c/fwd
10a	SUMMARY	£	£	£	£	£	£
U-DCC		112,805	460,829	(446,825)	(4,289)	27,560	150,080
R-DCC		311,021	146,449	(114,870)		(27,560)	315,040
		423,826	607,278	(561,695)	(4,289)		465,120
R-PCC		475,372	88,180	(106,900)			456,652
	Total restricted funds	899,198	695,458	(668,595)	(4,289)		921,772
U-PCC	Total unrestricted	15,531	7,213	14,304			37,048
	Total funds	914,729	702,671	(654,291)	(4,289)		958,820

Notes:
U-DCC Funds unrestricted to District DCC
R-DCC Funds restricted to District DCC
R-PCC Funds restricted to the PCC
U-PCC Funds unrestricted to the PCC

Each of the Districts runs its own affairs as decided by its DCC, has its own Treasurer and maintains its own accounts. Accordingly, the unrestricted funds of each District are under the control of its DCC and are classified as restricted in the accounts of the PCC.

		Balance b/fwd	Income	Expenditure	Gains & Losses	Transfers	Balance c/fwd
10b	DETAIL	£	£	£	£	£	£
	Radipole & Melcombe Regis PCC						
U-PCC	General Fund - funding towards day to day activities	15,531	7,213	14,304			37,048
R-PCC	Hope House - funding towards PCC vision for youth and children's work	441,201	20,111	(57,740)			403,572
R-PCC	Special + Youth - funding toward one-off youth activities	7,202	16,397	(5,062)			18,537
R-PCC	St Mary's Town Centre Ministry	23,336	39,324	(30,689)			31,971
R-PCC	Chlidren and Families Worker	3,633	12,348	(13,409)			2,572
		490,903	95,393	(92,596)			493,700
	St Mary's DCC						
U-DCC	General Fund - funding towards day to day activities	6,277	45,706	(48,786)	(4,289)	44,530	43,438
R-DCC	Community Chaplin Fund		5,356	(2,711)		1,857	4,502
R-DCC	Church Services - funding towards outreach into the local community	28,613				(28,613)	
R-DCC	Accessible Access Fund		30,500	(843)			29,657
R-DCC	Legacy funds - gifts towards maintaining the Church fabric	17,774				(17,774)	
		52,664	81,562	(52,340)	(4,289)		77,597
	St John's DCC						
U-DCC	General Fund - funding towards day to day activities	26,740	111,496	(90,492)		(1,578)	46,166
R-DCC	General Fund - Capital funding towards improving fabric of Church building	72,693		(19,088)		1,004	54,609
R-DCC	Children's worker - funding received to employ p/t children's worker	28,231	15,700	(12,236)			31,695
R-DCC	Renewals Project Fund - for improvements to Church facilities	46,442	40,079	(26,343)			60,178
R-DCC	Legacy funds - gifts received to fund improvements to Church fabric	12,352					12,352
R-DCC	Miscellaneous - funding towards work in the community	3,290	90	(1,479)		574	2,475
		189,748	167,365	(149,638)			207,475
	Radipole DCC						
U-DCC	General Fund - funding towards day to day activities	17,651	185,173	(185,306)		2,263	19,781
U-DCC	Church Centre revenue - funds raised by CC activities	23,936	71,818	(65,464)			30,290
R-DCC	Miscellaneous funds for specific purposes		7,568	(7,098)		7,390	7,860
R-DCC	St Ann's Graveyard - funds towards graveyard maintenance	874					874
R-DCC	Church Centre capital - gifts towards CC capital costs	93,840	37,978	(12,601)		(9,653)	109,564
		136,301	302,537	(270,469)			168,369
	Emmanuel DCC						
U-DCC	General Fund - funding towards day to day activities	38,201	46,636	(56,777)		(17,655)	10,405
R-DCC	Fabric Fund - capital funding for repairs and improvements	5,835	7,466	(30,471)		17,772	602
R-DCC	Miscellaneous - Youth work in the community	1,077	1,712	(2,000)		(117)	672
		45,113	55,814	(89,248)			11,679
	Total funds	914,729	702,671	(654,291)	(4,289)		958,820

11 ANALYSIS OF NET ASSETS BY FUND - RESTRICTED TO THE PAROCHIAL CHURCH COUNCIL

	2022			2021		
	Unrestricted Funds	Restricted Funds	Total	Unrestricted Funds	Restricted Funds	Total
	£	£	£	£	£	£
Fixed assets		2,594,050	2,594,050		2,627,995	2,627,995
Net current assets / liabilities	37,048	332,722	369,770	15,531	276,203	291,734
Non-current liabilities		(2,005,000)	(2,005,000)		(2,005,000)	(2,005,000)
Net assets	37,048	921,772	958,820	15,531	899,198	914,729

12 TRUSTEES

During 2022 the Districts reimbursed the Team Rector and three other licensed clergy with a total of £2,970 (2021 £2,361) for travelling and other expenses.
Other reimbursements to Trustees were in respect of properly incurred expenses and therefore, in accordance with Charities SORP (FRS 102), are not reported.

Neil Biles , the Lay Chair of the PCC , has been employed since 1 September 2019 by the PCC as aTown Centre Chaplain under the authority conveyed by section 7 of the Parochial Church Councils (Powers) Measure 1959 and Charities Act 2011. The salary and benefits received by him during the year were £26,788 (2021: £26,800) excluding Employers National Insurance but including Employer Pension Contributions of £616 (2021: £599)

13 RELATED PARTIES

Apart from payments by the Trustees in favour of the Districts or for other designated purposes there were no related party transactions during 2022 (2021: none)

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF RADIPOLE & MELCOMBE

England & Wales - Charity number 1131695

Accounts

Charity number 1131695

PAROCHIAL CHURCH COUNCIL OF

RADIPOLE AND MELCOMBE REGIS

FINANCIAL STATEMENTS

FOR THE YEAR ENDED

31 DECEMBER 2021

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PAROCHIAL CHURCH COUNCIL OF RADIPOLE AND MELCOMBE REGIS
REFERENCE AND ADMINISTRATIVE INFORMATION

Parish Office: St Aldhelm's Church Centre, Spa Road, Weymouth, DT3 5EW

Parish Secretary: Mrs Trudy Dickson Tel: 01305 786043
E-mail: parishoffice@ramr.church

Members of the Parochial Church Council ("the PCC")

At the date of this report, the following are members of the PCC and accordingly Trustees of the Charity:

Licensed Clergy	Rev Nicholas John Clarke	Team Rector and Chair of the PCC
	Rev Thomas Peter Coopey	Team Vicar – St John's and the Park District and St Mary's
	Rev Joanne Elizabeth Haine	Team Vicar – Emmanuel
	Rev Matthew James Christopher Renyard	Curate – Radipole – St Aldhelm's
Churchwardens	Iona Jennifer McLeod	St Mary's
	Jean Smith	St Mary's
	Jos Bailey	St John's
	Richard James Sloan	Radipole – St Aldhelm's
	Margaret Mary Horton	Radipole – St Ann's
	Lynne Phillips	Emmanuel
	Erica May Mason	Emmanuel (resigned 19 February 2022)
	Julia Moore	Emmanuel (appointed 8 May 2022)
Parish Representatives on the Deanery Synod		
	Carl Raymond Whitehouse	St Mary's
	Valerie Collins	St John's
	Neil Lee Biles	Radipole – St Aldhelm's (Lay Co-Chair of the PCC, appointed PCC Treasurer 20 January 2022)
	Peter Douglas Finch	Radipole – St Aldhelm's (resigned PCC Treasurer January 2022)
	Jillian Mabel Miller	Emmanuel
Elected members	Hazel Jean Patterson	St John's (resigned 8 May 2022)
	Tony Ernest Blackwell	St John's (resigned 8 May 2022)
	Norman White	Emmanuel
	Paul Steeples	Radipole – St Aldhelm's (appointed 8 May 2022)

PAROCHIAL CHURCH COUNCIL OF RADIPOLE AND MELCOMBE REGIS
ANNUAL REPORT

The Trustees have pleasure in presenting their annual report and the financial statements for the year ended 31 December 2021.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Parochial Church Council of Radipole and Melcombe Regis is a registered charity in England and Wales, charity number 1131695. The Charity's principal office is the Parish Office at St Aldhelm's Church Centre. The PCC is governed by the Parochial Church Councils (Powers) Measure 1956, as amended, and the Church Representation Rules now amended to 2020.

The Parish of Radipole & Melcombe Regis
The Parish, which includes the Town Centre, Park, Lodmoor, Radipole, and Southill areas of Weymouth in Dorset, is divided into four districts: -

a. St Mary's district comprises the town centre of Weymouth.
b. St John's district also includes the Park Church Centre and lies to the north of St Mary's District.
c. Radipole, which includes St Aldhelm's, and St Ann's churches, lies to the North of St John's; and
d. Emmanuel is south-west of Radipole.

The Parish is led by a Team Ministry comprising the Team Rector and two Team Vicars. It is governed by the Parochial Church Council ("PCC") and each District has its own District Church Council ("DCC").

Further information about the Parish, the Districts and details of the individual churches, their histories and forthcoming programmes can be found on the Parish website: www.staldhelmstann.co.uk

The Parochial Church Council ("the PCC")

- **Members and Trustees**

The members of the PCC at the date of this report, and the churches they represent, are listed on the inside front cover. They are the Trustees of the Charity.

Members of the PCC are either ex-officio or elected at the APCM in accordance with the Church Representation Rules. In this Parish, Annual District Church Meetings elect their DCC members and nominate Churchwardens, PCC members and Deanery Synod representatives to the APCM for ratification. Churchwardens can only be elected for a period of one year at a time. Elected PCC members and Deanery Synod representatives serve for terms of three years. If a PCC member "retires" within the three-year term, then the place may be filled by election (at the APCM) for the remainder of that term only. PCC's may also co-opt members who serve until the next APCM.

Ruth Smith, who is not a member of the PCC, is the PCC's Minutes Secretary.

- **Deanery Synod**

Licensed clergy and five members of the PCC serve on the Weymouth & Portland Deanery Synod which provides a link between the Parish, the Salisbury Diocese and the wider structures of the Church.

PAROCHIAL CHURCH COUNCIL OF RADIPOLE AND MELCOMBE REGIS
ANNUAL REPORT

OBJECTIVES AND ACTIVITIES

Statement of Purpose

The purpose of the Charity as set out in its governing document is to promote in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC also has overall financial accountability for the local church and its buildings. In this Parish as much as possible has been delegated to the four DCCs who have a direct responsibility for this mission in their Districts under the leadership of their ordained minister.

Summary of Charitable Activities

Throughout the year the PCC's main activities in relation to its charitable purposes as set out above have been to oversee and assist in the management of the four DCCs who have in turn largely attended directly to the delivery of the Charity's primary objectives in their Districts. In carrying out their role as Trustees, the PCC members have had regard to the guidance issued by the Charity Commission.

The PCC met five times in 2021.

Matters considered included:

(a) Receiving reports from each of the four DCCs.
(b) Treasurer's reports and financial issues, including the Parish Share.
(c) Deanery Synod reports.
(d) Initiation, funding and ongoing activities of all projects.
(e) Preparation for APCM, including the annual accounts; and
(f) Developments in safeguarding.

Public Benefit

The PCC and DCCs take account of the Charity Commission general guidance on public benefit when reviewing its purpose and in considering how planned activities meet that aim.

Throughout this report we endeavour to explain how our purpose, objectives and activities benefit the public. As part of the Church of England, we aim for our mission, ministry and worship to be open to all. Our goal is a thriving Christian presence serving God in every part of our Parish.

Our authorised ministers and others are available to provide spiritual welfare to all individuals within the community we serve. In addition to regular weekday/ Sunday services that are open to all, a wide range of events, activities and programmes are available for the local community which includes those seeking to explore their relationship with God further.

Through action, we aim to respond to the needs of our local community and the wider world. The PCC and DCCs make grants at a local and national level to have a positive wider influence.

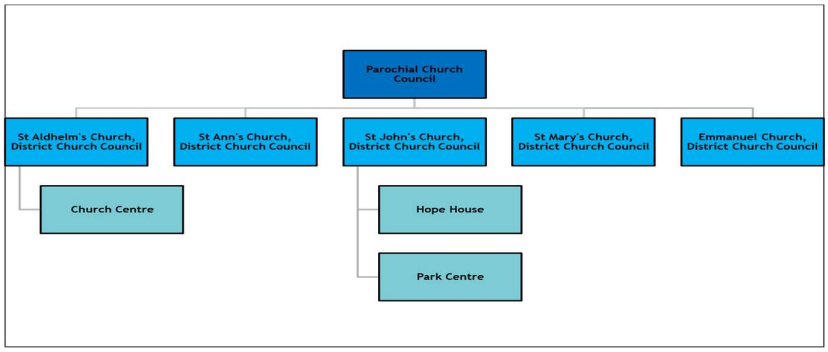
ACHIEVEMENTS AND PERFORMANCE

In carrying out its charitable activities during the year, the Charity's achievements and performance have included the following across the Parish (the five Churches) and this was presented at the Annual Parish Church Meeting on Sunday 8 May 2022 at St John's Church by various representatives who reflected on all that has happened in 2021.

Treasurer Report – Neil Biles

Shape of the Parish
Parish Share – Clergy Costs and Diocesan Contribution

The Parish Share is by far our biggest cost as a Parish as it covers the cost of the Clergy who operate the Churches in our Parish. How is Parish Share calculated? Firstly, it is now referred as the Fairer Share which is fundamentally about giving. It is the sum of money gifted by each of the 434 parishes in the Diocese every year. In our case it is about the members of the five churches who give for our charitable purposes.



The calculation is based on the number of church members, affluence, which is based on a five-category system from able to pay to least able to pay and ministry received which is how many or how much clergy time you receive.

I can report that for 2021 we were able to pay all our Parish Share to the Diocese which is great news and thank you for all those who gave. The breakdown by church is listed below.

Radipole	£104,317	55%
St John's	£40,499	22%
St Mary's	£15,770	8%
Emmanuel	£27,966	15%
	£188,552	100%

Pandemic

What we do need to note that 2021 did see the pandemic continue with the following timeline. 4 Jan 2021 - Prime Minister says children should go back to school. 6 Jan, England enters its third lockdown. March, Schools re-open, limited contact with families. May,30 people allowed to mix outdoors. July most legal limits on contact removed. December, plan b in action, face masks and covid passes.

Therefore 2021 was still a difficult year. The Clergy had to make last minute decisions over services, indoors or outdoors and what can or can't happen. A tough call I'm sure you will agree.

Financially across the churches we fared well overall being able to pay the Parish Share, upkeep of buildings and associated activities. Where we found difficulty was in plate collections through lack of services in person taking place, weddings, lack of rents and other events taking place to bring other income.

Across the churches we were able to do several things during 2021. At St John's Church to complete some of their renewal work to enhance the main worship area. St Mary's Church was able to complete roof repairs from a major leak in the North Gallery through the insurers. The Church Centre fared well by increasing custom and replenishing reserves. Also, through grants and furlough scheme they were able to hold their own and not go into the red. Radipole Churches did well with income at pre-covid levels but there is concern over utility bills as the war in the Ukraine takes more of a hold. Of course, that is true for all the Parish.

FINANCIAL REVIEW OF THE CONSOLIDATED PARISH ACCOUNTS 2021

Balance sheet at 31 December 2021 – page 12

The balance sheet for the consolidation of the Parish from the Districts looks good for 2021. We have again increased our combined accounts from (2020: £838,708) to £914,729. This is mostly due to raising income for projects which means restricted income and therefore not available for general use.

Again, we find ourselves in a strong position moving into 2022 which gives us confidence with our vision for future projects to achieve impact.

Income – page 18

Total giving across the Parish in 2021 was £484,352 (2020: £397,841) an increase of £86,511 as shown in note 2a to the accounts. This includes gift aid received from Parishioners, friends, and relatives plus related tax reclaimed. Together these amounted to £294,732. This is good news as this covers the general expenditure of the charity which comes directly from our congregations and visitors.

Church Centre operating income – After the pandemic there has been an increase in usage, and this shows in the increased income to £57,261 from (2020: £24,575) an increase of £32,686. Well done to the Church Centre Team for creating this turnaround to ensure a viable future.

Hope House operating income – stabilised for the year with an increase to £34,345 from (2020: £29,138) an increase of £5,207. This figure does include car parking fees. One significant change was the appointment of the Youth Pioneer to develop the use of the house and Youth Development across the Parish.

Total incoming resources in Note 2 amounted to £613,279 (2020: £530,246) an increase of £83,033. Total income looks healthy for 2021 and the Trustees are grateful to all who have contributed to the Charities Objectives.

Outgoings – page 19

Charitable giving to missions at home and overseas and to relief and development was £28,059 (2020: £29,663) a decrease of £1,604.

Parish Share payments to the Diocese – Each District has paid its Parish Share allocated by the Diocese for 2021 in full. Together, these amount to £188,552 (2020: £190,198). The parish share covers the cost of full-time clergy and contributions to oncosts from Salisbury Diocese and Archbishops Council.

Major repairs – Each DCC has a duty to maintain its buildings in good repair and has carried out various works as follows: -

St Mary's – Accessible entrance is still an ongoing project, and we can report that a faculty for the development of the entrance has been approved by the Diocese.

St John's – Again the renewal project of the church continues to move forward with each step of the way seeking the necessary permissions from the Diocese. **Hope House –** The building is still in the process of development whilst being used by various organisations.

Church Centre – continued to redecorate and upgrade equipment as money become available. The building is looking in good shape.

Total Charitable expenditure in 2021 amounted to £540,883 (2020: £506,811) an increase of £34,072.

FINANCIAL REVIEW OF THE CONSOLIDATED PARISH ACCOUNTS 2021 CONT.

Fixed assets of the Parish – pages 20-21

There were no property additions or disposals in the year, the properties owned by the parish continue to be; St Aldhelm's Church Centre, St Ann's Schoolroom, Park Church Centre and Hope House.

Reserves Policy

The PCC continues to hold funds not needed for day-to-day purposes with the CCLA Church of England Deposit Fund.

The PCC has agreed to use its best endeavours to maintain a Reserve Fund in the deposit account which should comprise a minimum of –

1/12 of the PCC's total payments in 2021 (but excluding transfers) -	£27,000
plus two months wages and Employers NIC, where applicable, for the Parish Secretary and the Radipole Secretary	£3,200
Total	**£30,200**

On 31 December 2021, the deposit account for the Parish's general fund held £15,162 (2020: £29,147).

Going Concern

The Parish has agreed with the Trustees of the Cox Trust that the original loans used to finance the building of the St Aldhelm's Church Centre represented a perpetual loan whereas the further loans to finance the purchase of Hope House are repayable when the Parish has funds to do so. Otherwise, all the loans are interest-free and have no fixed repayment date.

Accordingly, the Trustees have no uncertainties concerning the Charity's ability to continue as a going concern.

Funds in Deficit

No funds were in deficit during the year.

Parish Youth Ministry Report – Rev Tom Coopey

We have a wonderful track record with Youth Ministry in this Parish, and it is an exciting time to be talking about it. A few years ago, the PCC and DCCs decided that youth work needed to be one of three focus points. Not long after that Hope House (St John's Rectory in the grounds of St John's Church) came on the market and, with God's help, we were able to buy back this building to develop it for children and young families. Work is continuing with this development and last summer in 2021 we decided that the best thing to do with the money that it was generating would be to recruit a Youth Worker, and we recruited Joe Hobday as our Parish Youth Worker in November 2021, and he brought a wealth of local knowledge and experience of working with Young People.

Team Rector's Comments – Rev Nick Clarke

I want to begin with a word of appreciation and gratitude for our Churchwardens. Alongside the clergy, they have had to put their hands to the tiller of the ship called church and navigate according to the way the winds were blowing in the last two years. Sometimes, these winds became very strong crosswinds, and it was a matter of pointing in the right direction. Thank you to our Churchwardens – you have been a steadying influence and your support in leadership has been rock like.

This past year of 2021 has seen the Parish make fresh appointments as we look to affirm our administration and invest in our mission to reach non-churched or unchurched. Trudy Dickson became our Parish Administrator, replacing Jackie Green, early in the year. We give thanks to Trudy for her enthusiasm and skill in picking up the different elements of Parish life, bringing joy to the work of supporting the districts and blessing all those who make enquiries. Later in the year, as you have already heard, Joe Hobday was appointed Youth Pioneer minister. He has already made a significant impact on Parish youth. Thank you.

We can truly celebrate that God has been good, expressed to us in new members, new ministries, new life in conversion, extraordinary financial provision, and the excitement of being part of a growing, thriving Parish.

Some words from Philippians 3:12-14. 12 Not that I(we) have already obtained all this or have already arrived at my (our) goal, but I(we) press on to take hold of that for which Christ Jesus took hold of me(us). 13 Brothers and sisters, I(we)do not consider myself(ourselves) yet to have taken hold of it. But one thing I(we) do: Forgetting what is behind and straining toward what is ahead, 14 I(we) press on toward the goal to win the prize for which God has called me(us) heavenward in Christ Jesus.

Philippians 4:4-7. 4 Rejoice in the Lord always. I will say it again: Rejoice! 5 Let your gentleness be evident to all. The Lord is near. 6 Do not be anxious about anything, but in every situation, by prayer and petition, with thanksgiving, present your requests to God. 7 And the peace of God, which transcends all understanding, will guard your hearts and your minds in Christ Jesus.

This pandemic has had a huge impact on us all. Yet we shouldn't believe for one second that it has caused an existential crisis in the church. Quite the opposite is true. It's woken so many of us up to what's possible, who we should be among and why it is that we exist.

Innovation

If there is a word that has come to me strongly in reflecting on the Parish, innovation is one of them. Following the results of a fairly extensive survey organised by the Evangelical Alliance, it concluded that you can no longer make a simple comparison between the pre-pandemic church and the one of today. They are not the same. This analysis came through: 95% of churches are meeting in the building again, though this is with an average attendance of 32% less than before the pandemic. At the same time, 61% of these churches are online too. There's a fresh wave of creativity and innovation as to what it means to be the church.

Innovation is needed because the ways that we connect with people beyond the church must be diverse. This reflects the diverse ways that people live out their lives. The truth of the cross and resurrection of Jesus stays the same and is foundational, the Word of God is still the word of life and we must proclaim and share it, the Holy Spirit remains the person who is the giving Gift, the Guide, the Advocate, the Counsellor and the transforming presence of God amongst us, So, what used to be our set patterns have been transformed into a church on the move where every street is a parish, every garden fence is a pulpit and far more imagination is used in the way we operate.

Pilgrimage

Psalm 84: 5 'Blessed are those whose strength is in you, who have set their heart on pilgrimage'.

A pilgrim enjoys today but lives for tomorrow. Does not allow the past to determine the future...Pilgrimage embraces trials and triumphs. It is exciting and exacting. It tests and releases faith. Pilgrims need to be resilient. This Parish is on a pilgrimage as we navigate our way through a pandemic. It is the pilgrims in this world who declare: 'we taste the goodness of the Word of God and the powers of the coming age.' (Hebrews 6:5).

Pilgrim people are ones who take a long journey, walk with others and talk, share life and become companions. They are hospitable people with a shared purpose, sharing a new life that can be found in Christ. Let's work hard at being those people who share hospitality, creating pathways for people to explore faith. Be courageous on that journey, be bold in invitation.

Rejoice

God has been good. He will continue to be good. In writing to the Philippians, probably his last letter from prison, he would be aware of all the significant challenges surrounding the new Christian communities springing up all around Asia and into Europe. The Lord is near, 'Do not be anxious…but in everything, by prayer and petition…with thanksgiving, present your requests to God. How do I read that today? I sense God saying to us: don't lean on your systems, the mechanics of how this Parish works.

Whether they are good or not so good, it is God whom we lean on. They are there for a purpose but ensure that your leaning is on God. Present your requests to God, by prayer and petition, with thanksgiving.

With all the opportunities and challenges before us, we must come together as a Parish to praise and to pray; to celebrate the goodness of God in each other's Districts; really invest in one another's mission and share the burden; provide encouragement that builds each other up. No spirit of rivalry; no sense of competing; no jealousy or envy. Just rejoice and gently affirm and say, you're doing great. Well done.

Parish at Prayer

Around 2019 Parish at Prayer began to decline in numbers. Interest began to peter out and 2021 has not been much better. We want to do better but to re-introduce this will require us to make space in our timetables as Districts, an intention not to programme any events when the time comes for Parish-wide prayer meeting to take place. Prayer fuels the goals of our charitable objectives, for us and for the communities we live in and serve.

Electoral Roll

The number on the Electoral Roll reported at the Annual Parochial Church Meeting in May 2021 was 430 (2020: 382), Emmanuel Church 68 (+1), St Mary's Church 28 (-2), Radipole 211, St John's Church 123 (+28). Although not all regular worshippers in the congregation have applied to join the roll. Most of the facilities of the churches are open to all members of the Community who wish to participate, irrespective of an entry on the electoral roll.

The number of volunteers across the parish was 236.

TRUSTEES RESPONSIBILITIES

The Trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the Trustees are required to:

a) select suitable accounting policies and then apply them consistently;
b) observe the methods and principles in the Charities SORP;
c) make judgements and estimates that are reasonable and prudent;
d) state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
e) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are also responsible for keeping sufficient accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the governing documents. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware:

- there is no relevant information of which the charity's independent examiners are unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant information and to establish that the independent examiners are aware of that information.

The Trustees are responsible for the maintenance and integrity of the organisational and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Rev N J Clarke
Lay Chair of the PCC

24 October 2022

Mr N L Biles
Parish Treasurer

24 October 2022

PAROCHIAL CHURCH COUNCIL OF RADIPOLE AND MELCOMBE REGIS
INDEPENDENT EXAMINERS REPORT TO THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2021

I report to the trustees on my examination of the accounts for The Parochial Church Council of Radipole and Melcombe Regis ("the charity") for the year ended 31 December 2021.

Responsibilities and basis of report

As the charity trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the 2011 Act").
I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or

2. the accounts do not comply with these records; or

3. the accounts do not comply with the applicable requirements concerning the form and content of the accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a "true and fair view" which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Michelle Ferris FCA
For and on behalf of
Albert Goodman LLP
Chartered Accountants
Leanne House
6 Avon Close
Weymouth
Dorset
DT4 9UX

27 October 2022

PAROCHIAL CHURCH COUNCIL OF RADIPOLE & MELCOMBE REGIS
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR TO 31 DECEMBER 2021

	Note	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Unrestricted Funds £	Restricted Funds £	Total 2020 £
INCOME FROM							
Donations and legacies	2a	8,734	475,618	484,352	7,050	390,791	397,841
Charitable activities	2b		96,053	96,053		56,004	56,004
Other trading activities	2c		10,763	10,763		4,350	4,350
Investments	2d	14	1,264	1,278	105	2,031	2,136
Exceptional Government Funding	2e	4,471	5,132	9,603		10,220	10,220
Other	2f		11,230	11,230		59,695	59,695
TOTAL INCOME		13,219	600,060	613,279	7,155	523,091	530,246
EXPENDITURE ON							
Raising funds	3a						
Charitable activities	3b	22,767	518,066	540,833	2,473	504,338	506,811
TOTAL EXPENDITURE		22767	518,066	540,833	2,473	504,338	506,811
Net gains/(losses) on investments	6		3,575	3,575		1,027	1,027
NET INCOME/(EXPENDITURE)		(9548)	85,569	76,021	4,682	19,780	24,462
NET MOVEMENT OF FUNDS IN YEAR		(9548)	85,569	76,021	4,682	19,780	24,462
TOTAL FUNDS BROUGHT FORWARD		25079	813,629	838,708	20,397	793,849	814,246
TOTAL FUNDS CARRIED FORWARD		15531	899,198	914,729	25,079	813,629	838,708

The notes on pages 14 to 22 form an integral part of the Financial Statements

PAROCHIAL CHURCH COUNCIL OF RADIPOLE & MELCOMBE REGIS
BALANCE SHEET
AS AT 31 DECEMBER 2021

	Notes	2021	2020
		£	£
FIXED ASSETS			
Tangible assets	5	2,591,395	2,508,637
Investments	6	36,600	47,820
		2,627,995	2,556,457
CURRENT ASSETS			
Debtors	7	40,181	21,966
Cash at bank			
Short term deposits		142,902	216,706
Bank current accounts		164,929	95,643
		348,012	334,315
Creditors			
Amounts falling due within one year	8	-56,278	-47,064
NET CURRENT ASSETS		291,734	287,251
TOTAL ASSETS LESS CURRET LIABILITIES		2,919,729	2,843,708
Creditors			
Amounts due after one year	9	-2,005,000	-2,005,000
TOTAL NET ASSETS		914,729	838,708
THE FUNDS OF THE CHARITY			
Unrestricted funds	10	15,531	25,079
Restricted income funds	10	899,198	813,629
		914,729	838,708

Prepared on behalf of the Parochial Church Council of Radipole & Melcombe Regis and signed by

Rev N J Clarke
Lay Chair of the PCC

24 October 2022

Mr N L Biles
Parish Treasurer

24 October 2022

The notes on pages 14 to 22 form an integral part of the Financial Statements

PAROCHIAL CHURCH COUNCIL OF RADIPOLE & MELCOMBE REGIS
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2021

	Notes	2021 £	2021 £	2020 £	2020 £
NET INCOME FOR THE YEAR			76,021		24,462
Adjustments for:					
Depreciation	5	31,124		8,347	
(Gains)/losses on investments	6	-3,575		-1,027	
(Increase)/ decrease in debtors		-18,215		-6,178	
Increase /(decrease) in creditors		9,214		-5,237	
			18,548		-4,095
NET CASH INFLOW/ (OUTFLOW) FROM OPERATING ACTIVITIES			94,569		20,367
CASH FLOWS FROM INVESTING ACTIVITIES					
Purchase of office furniture, fittings & equipment	5	-113,882		-21,997	
Sale of investments	6	14,795		1,761	
			-99,087		-20,236
CASH FLOWS FROM FINANCING ACTIVITIES					
Repayments of borrowing	9				-209
INCREASE/ (DECREASE) IN CASH IN THE YEAR			-4,518		-78
NET CASH FUNDS AT 1 JANUARY			312,349		312,427
NET CASH FUNDS AT 31 DECEMBER			307,831		312,349

The notes on pages 14 to 22 form an integral part of the Financial Statements

PAROCHIAL CHURCH COUNCIL OF RADIPOLE AND MELCOMBE REGIS
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR TO 31 DECEMBER 2021

1 ACCOUNTING POUCIES

Basis of Preparation and Assessment of Going Concern

The Parochial Church Council of Radipole and Melcombe Regis is an incorporated charity governed by the Parochial Church Councils (Powers) Measure 1956 as amended and the Church Representation Rules. The address of the principal office is given inside the front cover. The nature of the Charity's operations and its principal activities are set out in the Annual Report of the Trustees on pages 1 to 9.

The financial statements have been prepared in £ sterling on the historical cost basis and in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland ((FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), The Church Accounting Regulations 2006 and the Charities Act 2011.

These financial statements represent a consolidation of the financial statements of the Parochial Church Council with those of the District Councils of St. John's, St. Mary's, St. Aldhelm's and St. Ann's and Emmanuel.

The Charity meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

Income

All income is included in the Statement of Financial Activities when the Charity is entitled to the income and the amount can be quantified with reasonable accuracy. Where amounts received have conditions or restrictions as to their use attached, the income is recognised as restricted income funds. Where no such conditions or restrictions exist, the income is recognised as unrestricted income. The following specific policies are applied to particular categories of income.

Donations and legacies, including collections and planned giving under covenants and gift aid donations, are included in full in the Statement of Financial Activities when receivable. Income Tax recoverable on covenants and gift aid donations is recognised when the corresponding income is recognised.

Investment income from fixed asset investments and funds held on deposit is included in the Statement of Financial Activities when receivable and the amount can be measured reliably. This is normally upon notification of the dividends and interest payable by the companies, investment fund managers and banks concerned.

1 ACCOUNTING POLICIES (continued)

Income (continued)
Income from charitable activities are included in full in the Statement of Financial Activities when receivable and in the period to which they relate.

Income is deferred when the monies have been received in advance of the period to which they relate. Where monies have not been received in a specified period, these monies will be accrued in debtors and recognised in the period to which they relate.

Income from other trading activities and all other income are included in full in the Statement of Financial Activities on a similar basis to that for income from charitable activities as set out above.

Changes in the fair value of investments are fully recognised in the Statement of Financial Activities during the year the fair value adjustments are made.

Donated Services
In accordance with the Charities SORP (FRS 102), any unpaid general volunteer time is not recognised in the financial statements. The Trustees do however recognise the substantial and vital contribution that volunteers make in enabling the Charity to properly function and to carry out its work on a day-to-day basis.

Expenditure
All expenditure is recognised in the Statement of Financial Activities on an accruals basis as a liability is incurred.

Raising funds expenditure is incurred in publicity and similar costs in order to facilitate the raising of the funds required to enable the Charity to further its charitable purposes.

Expenditure on charitable activities comprise those costs incurred by the Charity in the delivery of its activities and services for the benefit of its beneficiaries. It includes both costs that can be allocated directly to such activities and costs of an indirect nature necessary to support them.

Pension Costs
The Charity makes contributions to a defined contribution pension scheme on behalf of eight employees. The assets of the scheme are held seperately from the funds of the Charity in an independently administered scheme. The amount included in the Statement of Financial Activities represents the contributions payable to the scheme in respect of the accounting period.

1 ACCOUNTING POLICIES (continued)

Tangible Fixed Assets
All freehold property included in the Balance Sheet is fully utilised by the Charity in the furtherance of its charitable objects. Other than consecrated and beneficed property, freehold property is included at cost where that cost information is available. No provision for depreciation of freehold property is being made as theTrustees are of the opinion that the useful lives of the properties are indefinite and their residual values are substantial, meaning that any annual charge for depreciation would not be material. Consecrated and beneficed property is excluded from the accounts by s.10(2) of the Charities Act 2011.

No value is placed on movable church furnishings held by the churchwardens on trust for the PCC and which requires a faculty for disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated and benefice buildings and moveable church furnishings, whether maintenance or improvement is written off as expenditure in the Statement of Financial Activities. Fixtures, Fittings and Equipment capitalised and used within church premises costing more than £1,000 is shown at cost and is depreciated on a straight line basis over 5 years.

Investments
Investments are initially recognised at their original cost in the year during which they are acquired. In subsequent years, where the shares are publicly traded or their fair value can otherwise be measured reliably, the investment is recognised at fair value with changes in fair value flowing through the Statement of Financial Activities.

Financial Instruments
The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Debtors
Debtors and accrued income are recognised at the settlement amount due and any prepayments are valued at the amount prepaid.

Cash at Bank
Cash at bank and in hand includes cash and short term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Creditors
Creditors and provisions are recognised when the Charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are recognised at their settlement amount.

Concessionary loans received are initially recognised at the amounts received with the carrying adjusted in subsequent years to reflect repayments and any accrued interest, if payable.

1 ACCOUNTING POLICIES (continued)

Taxation

The Parochial Church Council of Radipole and Melcombe Regis is a registered charity and is therefore not liable to taxation to the extent that its income and gains are applicable to charitable purposes only. Value added tax, to the extent that it is not recoverable, is included in the relevant costs in the Statement of Financial Activities.

Fund Accounting

Unrestricted funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC.

Restricted funds represent the funds of the PCC that are subject to restriction of their use. Also included are unrestricted and restricted funds of the District Church Councils, as these funds cannot be used by the PCC.

		Unrestricted Funds	Restricted Funds	Total 2021	Unrestricted Funds	Restricted Funds	Total 2020
2	**INCOME FROM**	**£**	**£**	**£**	**£**	**£**	**£**
2a	**DONATIONS AND LEGACIES**						
	Planned Giving	7,089	287,643	294,732	7,050	267,718	274,768
	Collections (open plate) at all services	1,645	14,054	15,699		8,652	8,652
	Sundry donations, appeals, etc.		156,921	156,921		83,762	83,762
	Legacies and Grants		17,000	17,000		30,659	30,659
		8,734	475,618	484,352	7,050	390,791	397,841
2b	**CHARITABLE ACTIVITIES**						
	St Aldhelms Church Centre lettings		57,261	57,261		24,575	24,575
	Hope House, Church Hall & Parking fees		34,345	34,345		29,138	29,138
	Fees and miscellaneous		4,447	4,447		2,291	2,291
			96,053	96,053		56,004	56,004
2c	**OTHER TRADING ACTIVITIES**						
	Gift days		3,130	3,130			
	Fetes, Fund raising activities		813	813			
	Weddings and funerals - Gross		6,820	6,820		4,350	4,350
			10,763	10,763		4,350	4,350
2d	**INVESTMENTS**						
	Dividends and interest	14	1,264	1,278	105	2,031	2,136
2e	**EXCEPTIONAL GOVERNMENT FUNDING**						
	Coronavirus Job Retention Scheme	4,471	5,132	9,603		10,220	10,220
2f	**OTHER**						
	VAT on repairs recoverable		11,230	11,230		9,253	9,253
	Collections for specific disbursements					50,442	50,442
			11,230	11,230		59,695	59,695
	TOTAL INCOME	13,219	600,060	613,279	7,155	523,091	530,246

		Unrestricted Funds	Restricted Funds	Total 2021	Unrestricted Funds	Restricted Funds	Total 2020
3	**EXPENDITURE ON**	£	£	£	£	£	£
3a	**RAISING FUNDS**						
	Publicity and evangelism						
	Magazine and bookstall						
3b	**CHARITABLE ACTIVITIES**						
	Missionary and charitable giving						
	Church overseas						
	- Missionary societies		6,009	6,009		7,498	7,498
	- Relief and develoment		6,078	6,078		8,045	8,045
	Home missions and other church societies		15,972	15,972		14,120	14,120
			28,059	28,059		29,663	29,663
	Activities directly related to the work of the church						
	Ministry - Parish share	16,031	172,521	188,552		190,198	190,198
	- Clergy expenses		2,361	2,361	301	2,859	3,160
	Church running expenses and support costs	711	96,387	97,098	326	90,083	90,409
	Office salaries	4,603	14,732	19,335		25,383	25,383
	Fees to the Diocese		4,539	4,539		1,678	1,678
	Training and Youth work	322	8,579	8,901	556	1,243	1,799
	Church and house maintenance		58,739	58,739		27,726	27,726
	Hope House & Church Centre - running costs and sal's		62,615	62,615		58,581	58,581
	Donations and misc		12,359	12,359		20,003	20,003
	Major repairs - St Johns		18,439	18,439		41,489	41,489
		21,667	451,271	472,938	1,183	459,243	460,426
	Church management and administration						
	Church Centre administration						
	Independent examination	1,100	1,500	2,600	615	885	1,500
	Printing and stationery		1,522	1,522		1,413	1,413
	Professional Fees				615	1,068	1,683
	Disbursement for the congregation						
	Depreciation		31,124	31,124		8,347	8,347
	Sundries		4,590	4,590	60	3,719	3,779
		1,100	38,736	39,836	1,290	15,432	16,722
	TOTAL EXPENDITURE	22,767	518,066	540,833	2,473	504,338	506,811

4 STAFF COSTS

	2021 £	2020 £
Salaries	117,913	106,410
Employers National Insurance	7,224	6,441
Employers pension contributions	1,918	1,611
	127,055	114,462

The above costs are before the deduction of receipts from the Government Coronavirus Job Retention Scheme (Furlough), received during the year

No employee received employee benefits (excluding employer pension costs) of more than £60000 in 2021 or 2020.

It is considered that all staff meet the definition of key management personnel and therefore their remuneration is set out above.

Employees information

Average head count

Full-time (based on work hours of +30 hours per week)	3	3
Part-Time	5	5
	8	8
Full -time equivalent for part-time employees	2	2

5 FIXED ASSETS

	Freehold property St Aldhelms Church Centre	Freehold property Hope House	Office furniture, fittings & equipment	Total
	£	£	£	£
Cost				
At beginning of year	1,872,943	607,586	106,821	2,587,350
Additions			113,882	113,882
Transfer				
At end of year	1,872,943	607,586	220,703	2,701,232
Depreciation				
At beginning of year			78,713	78,713
Charge for year			31,124	31,124
At end of year			109,837	109,837
Written down value				
At end of year	1,872,943	607,586	110,866	2,591,395
At beginning of year	1,872,943	607,586	28,108	2,508,637

It is an accounting policy of the PCC to capitalise fixed assets with a cost of more than £1,000 and depreciate those assets over their estimated useful life at 20% straight line.

FREEHOLD PROPERTY

The following four properties are registered with the Land Registry under the ownership of Salisbury Diocese Board of Finance which holds them on behalf of the PCC.

A Hope House, the former vicarage next to St John's Church, the purchase of which we completed in November 2018.

B The St Aldhelm's Church Centre was completed in 2012 to replace the previous church hall. The cost shown above represents the building cost to completion plus professional fees incurred on the feasibility study and plans for replacing the previous church hall.

C The historical cost of St Ann's Schoolroom is considered to be immaterial.

D The Park Church Centre in Chelmsford Street, Weymouth, previously known as St. John's Mission Hall, was built in 1882. No value is attributed to it in theses accounts as the historical cost of the property is considered to be immaterial. However, the PCC received a formal valuation of £355,000 in June 2018. The property is currently let to the Waterside Community Forum, with St John's Church retaining usage of part of the building.

6 INVESTMENTS

6a INVESTMENTS HELD BY ST MARY'S CHURCH

	Holding shares	2021 Value £	Holding shares	2020 Value £
Central Board of Finance Investment Funds	1,565	36,600	1,565	32,063
Stocks and shares				15,757
		36,600		47,820
Stock and shares represent:				
UK stock market shares				7,437
UK equity funds				8,320
				15,757

6b UNREALISED INVESTMENT GAINS / (LOSSES)

	At beginning of year £	Disposals proceeds £	Realised Gain/(Loss) £	Unrealised Gain/(Loss) £	At end of year £
Central Board of Finance Investment Funds	32,063			4537	36,600
UK stock market investments	15,757	(14795)	(962)		
	47,820	(14795)	(962)	4,537	36,600

7 DEBTORS

	2021 £	2020 £
Amounts due from HM Revenue & Customs on gifts and contributions to 31 December	20,778	13,390
VAT recoverable on major repairs	10,389	6,035
Trade Debtors being rental income	6,308	1,820
Prepayments and accrued income	2,706	721
	40,181	21,966

8 CREDITORS: Amounts falling due within one year

	2021 £	2020 £
Loan from Parishioners	15,000	15,000
Due to the Diocese	2,242	3,635
Accruals and deferred income	39,036	28,429
	56,278	47,064

9 CREDITORS: Amounts falling due in more than one year

	2021 £	2020 £
Loans from the Cox Trust	2,005,000	2,005,000

Between 2008 and 2011 the Cox Trust advanced £1,805,000 to the PCC for the purpose of funding the Church Centre at St Aldhelm's Church. The loan is interest free and has no fixed repayment date. The Trustees of the Cox Trust have recently agreed that the loan is a perpetual loan.

In 2018, the Trustees made further loans to the PCC towards the purchase of Hope House totalling £200,209 , of which £209 was repaid in 2020. The Trustees have also confirmed that these loans are interest-free and have no fixed repayment date but are to be repaid when the PCC has funds to do so.

In 2021, the Trustees of the Cox Trust were the Team Rector of the Parish, Rev N J Clarke, R J Sloan and M M Horton., each of whom was also a member of the Radipole & Melcombe Regis PCC and accordingly a Trustee of the Parish.

10 STATEMENT OF FUNDS AT YEAR END

Notes	Fund	Balance b/fwd	Income	Expenditure	Gains & Losses	Transfers	Balance c/fwd
10a	**SUMMARY**	£	£	£	£	£	£
U-DCC		66,029	412,847	-366,071			112,805
R-DCC		276,974	102,563	-72,091	3,575		311,021
		343,003	515,410	-438,162	3,575		423,826
R-PCC		470,626	84,650	-79,904			475,372
	Total restricted funds	813,629	600,060	-518,066	3,575		899,198
U-PCC	Total unrestricted	25,079	13,219	-22,767			15,531
	Total funds	838,708	613,279	-540,833	3,575		914,729

Notes:
U-DCC Funds unrestricted to District DCC
R-DCC Funds restricted to District DCC
R-PCC Funds restricted to the PCC
U-PCC Funds unrestricted to the PCC

Each of the Districts runs its own affairs as decided by its DCC, has its own Treasurer and maintains its own accounts. Accordingly, the unrestricted funds of each District are under the control of its DCC and are classified as restricted in the accounts of the PCC.

		Balance b/fwd	Income	Expenditure	Gains & Losses	Transfers	Balance c/fwd
10b	**DETAIL**	£	£	£	£	£	£
	Radipole & Melcombe Regis PCC						
U-PCC	General Fund - funding towards day to day activities	25,079	13,219	-22,767			15,531
R-PCC	Hope House - funding towards PCC vision for youth and children's work	445,591	23264	-27,654			441,201
R-PCC	Special + Youth - funding toward one-off youth activities	3,186	437				3,623
R-PCC	Miscellaneous - funding towards the day to day work of the parish	21,849	60,949	-52,250			30,548
		495,705	97,869	-102,671			490,903
	St Mary's DCC						
U-DCC	General Fund - funding towards day to day activities	14,312	7,116	-15,151			6,277
R-DCC	Church Services - funding towards outreach into the local community	22,823	30,193	-27,978	3,575		28,613
R-DCC	Legacy funds - gifts towards maintaining the Church fabric	17,774					17,774
		54,909	37,309	-43,129	3,575		52,664
	St John's DCC						
U-DCC	General Fund - funding towards day to day activities	18,964	93,968	-86,192			26,740
R-DCC	General Fund - Capital funding towards improving fabric of Church building	18,159	54,534				72,693
R-DCC	Children's worker - funding received to employ p/t children's worker	16,201	15,000	-2,970			28,231
R-DCC	Legacy funds - gifts received to fund improvements to Church fabric	97,555	1,293	-40,054			58,794
R-DCC	Miscellaneous - funding towards work in the community	3,624	255	-589			3,290
		154,503	165,050	-129,805			189,748
	Radipole DCC						
U-DCC	General Fund - funding towards day to day activities	18,387	185,592	-186,328			17,651
U-DCC	Church Centre revenue - funds raised by CC activities	14,266	62,393	-52,723			23,936
R-DCC	St Ann's Graveyard - funds towards graveyard maintenance	874					874
R-DCC	Church Centre capital - gifts towards CC capital costs	93,840	-	-			93,840
		127,367	247,985	-239,051			136,301
	Emmanuel DCC						
U-DCC	General Fund - funding towards day to day activities	100	63,778	-25,677			38,201
R-DCC	Miscellaneous - funding towards work in the community	6,124	1,288	-500			6,912
		6,224	65,066	-26,177			45,113
	Total funds	838,708	613,279	-540,833	3,575		914,729

11 ANALYSIS OF NET ASSETS BY FUND - RESTRICTED TO THE PAROCHIAL CHURCH COUNCIL

	2021			2020		
	Unrestricted Funds	Restricted Funds	Total	Unrestricted Funds	Restricted Funds	Total
	£	£	£	£	£	£
Fixed assets		2,627,995	2,627,995		2,556,457	2,556,457
Net current assets / liabilities	15,531	276,203	291,734	25,079	262,172	287,251
Non-current liabilities		-2,005,000	-2,005,000		-2,005,000	-2,005,000
Net assets	15,531	899,198	914,729	25,079	813,629	838,708

12 TRUSTEES

During 2021 the Districts reimbursed the Team Rector and three other licensed clergy with a total of £2361 (2020 £3160) for travelling and other expenses. Other reimbursements to Trustees were in respect of properly incurred expenses and therefore, in accordance with Charities SORP (FRS 102), are not reported.

Neil Biles , the Lay Chair of the PCC , has been employed since 1 September 2019 by the PCC as a Community Chaplain under the authority conveyed by section 7 of the Parochial Church Councils (Powers) Measure 1959 and Charities Act 2011. The salary and benefits received by him during the year were £ 26800 (2020: £26336) excluding Employers National Insurance but including Employer Pension Contributions of £ 599 (2020: £586)

13 RELATED PARTIES

Apart from payments by the Trustees in favour of the Districts or for other designated purposes there were no related party transactions during 2021 (2020: none)

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF RADIPOLE & MELCOMBE

England & Wales - Charity number 1131695

Accounts

Charity number 1131695

PAROCHIAL CHURCH COUNCIL OF

RADIPOLE AND MELCOMBE REGIS

FINANCIAL STATEMENTS

FOR THE YEAR ENDED

31 DECEMBER 2020

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PAROCHIAL CHURCH COUNCIL OF RADIPOLE AND MELCOMBE REGIS
REFERENCE AND ADMINISTRATIVE INFORMATION

Parish Office: St Aldhelm's Church Centre, Spa Road, Weymouth, DT3 5EW

Parish Secretary: Mrs Jackie Green Tel: 01305 786 043
E-mail: parishoffice@ramr.church

Members of the Parochial Church Council ("the PCC")

At the date of this report, the following are members of the PCC and accordingly Trustees of the Charity:

Licensed Clergy	Rev Nicholas John Clarke	Team Rector and Chair of the PCC
	Rev Thomas Peter Coopey	Team Vicar – St John's and the Park District
	Rev Joanne Elizabeth Haine	Team Vicar – Emmanuel and St Mary's
	Rev Matthew James Christopher Renyard	Curate – Radipole – St Aldhelm's
Churchwardens	Rachel Miriam Whitehouse	St Mary's
	Iona Jennifer McLeod	St Mary's
	Jean Mary Smith	St Mary's (appointed 26 April 2021)
	Roger Thomas Welch	St John's (resigned 12 October 2020)
	Lesley Mould	St John's (resigned 12 October 2020)
	Jos Bailey	St John's (appointed 12 October 2020)
	Richard James Sloan	Radipole – St Aldhelm's
	Margaret Mary Horton	Radipole – St Ann's
	Lynne Patricia Phillips	Emmanuel
	Erica May Mason	Emmanuel (resigned 19 February 2022)
	Julia Moore	Emmanuel (appointed 8 May 2022)
Parish Representatives on the Deanery Synod		
	Carl Raymond Whitehouse	St Mary's
	Margaret Ann Fox	St John's (resigned 12 October 2020)
	Valerie Collins	St John's (appointed 12 October 2020)
	Neil Lee Biles	Radipole – St Aldhelm's (Lay Co-Chair of the PCC, appointed PCC Treasurer 20 January 2022)
	Peter Douglas Finch	Radipole – St Aldhelm's (resigned PCC Treasurer January 2022)
	Jillian Mabel Miller	Emmanuel
Elected members		
	Jeremy Charles Ellis Parkinson	St Mary's (resigned 12 October 2020)
	Geoffrey Murray	St Mary's (appointed 12 October 2020)
	Hazel Jean Patterson	St John's (resigned 8 May 2022)
	Tony Ernest Blackwell	St John's (resigned 8 May 2022)
	Andy John Roper	Emmanuel (resigned 12 October 2020)
	Norman White	Emmanuel (appointed 12 October 2020)
	Elizabeth Ann Belinda Watt	Radipole – St Ann's (resigned 6 November 2020)
	Paul Steeples	Radipole – St Aldhelm's (appointed 8 May 2022)
	Terry Thomas	Hope House (Co-opted Representative 8 May 2022)

PAROCHIAL CHURCH COUNCIL OF RADIPOLE AND MELCOMBE REGIS
ANNUAL REPORT

The Trustees have pleasure in presenting their annual report and the financial statements for the year ended 31 December 2020.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Parochial Church Council of Radipole and Melcombe Regis is a registered charity in England and Wales, charity number 1131695. The Charity's principal office is the Parish Office at St Aldhelm's Church Centre. The PCC is governed by the Parochial Church Councils (Powers) Measure 1956, as amended, and the Church Representation Rules now amended to 2020.

The Parish of Radipole & Melcombe Regis

The Parish, which includes the town centre, Park, Lodmoor, Radipole, and Southill areas of Weymouth in Dorset, is divided into four districts:-

a. St Mary's district comprises the town centre of Weymouth;
b. St John's district also includes the Park Church Centre and lies to the north of St Mary's District;
c. Radipole, which includes St Aldhelm's and St Ann's churches, lies to the North of St John's; and
d. Emmanuel is south-west of Radipole.

The Parish is led by a Team Ministry comprising the Team Rector and two Team Vicars. It is governed by the Parochial Church Council ("PCC") and each District has its own District Church Council ("DCC").

Further information about the Parish, the Districts and details of the individual churches, their histories and forthcoming programmes can be found on the Parish website: www.staldhelmstann.co.uk

The Parochial Church Council ("the PCC")

- **Members and Trustees**

The members of the PCC at the date of this report, and the churches they represent, are listed on the previous page. They are the Trustees of the Charity.

Members of the PCC are either ex-officio or elected at the APCM in accordance with the Church Representation Rules. In this Parish, Annual District Church Meetings elect their DCC members and nominate Churchwardens, PCC members and Deanery Synod representatives to the APCM for ratification. Churchwardens can only be elected for a period of one year at a time. Elected PCC members and Deanery Synod representatives serve for terms of three years. If a PCC member "retires" within the three-year term, then the place may be filled by election (at the APCM) for the remainder of that term only. PCC's may also co-opt members who serve until the next APCM.

Ruth Smith, who is not a member of the PCC, is the PCC's Minutes Secretary.

- **Deanery Synod**

Licensed clergy and five members of the PCC serve on the Weymouth & Portland Deanery Synod which provides a link between the Parish, the Diocese and the wider structures of the Church.

PAROCHIAL CHURCH COUNCIL OF RADIPOLE AND MELCOMBE REGIS
ANNUAL REPORT

OBJECTIVES AND ACTIVITIES

Statement of Purpose

The purpose of the Charity as set out in its governing document is to promote in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC also has overall financial accountability for the local church and its buildings. In this Parish as much as possible has been delegated to the four DCCs who have a direct responsibility for this mission in their Districts under the leadership of their particular ordained minister.

Summary of Charitable Activities

Throughout the year the PCC's main activities in relation to its charitable purposes as set out above have been to oversee and assist in the management of the four DCCs who have in turn largely attended directly to the delivery of the Charity's primary objectives in their Districts. In carrying out their role as Trustees, the PCC members have had regard to the guidance issued by the Charity Commission.

The PCC met three times in 2020.

Matters considered included:

(a) Receiving reports from each of the four DCCs;
(b) Treasurer's reports and financial issues, including the Parish Share;
(c) Deanery Synod reports;
(d) Initiation and funding of new projects including the purchase of Hope House;
(e) Preparation for APCM, including the annual accounts; and
(f) Developments in safeguarding.

Public Benefit

The PCC and DCCs take account of the Charity Commission general guidance on public benefit when reviewing its purpose and in considering how planned activities meet that aim.

Throughout this report we endeavour to explain how our purpose, objectives and activities benefit the public. As part of the Church of England, we aim for our mission, ministry and worship to be open to all. Our goal is a thriving Christian presence serving God in every part of our Parish.

Our authorised ministers and others are available to provide spiritual welfare to all individuals within the community we serve. In addition to regular weekday/ Sunday services that are open to all, a wide range of events and courses are available for those seeking to explore their relationship with God.

Through social action, we aim to respond to the needs of our local community and the wider world. The PCC and DCCs make grants at a local and national level to have a positive wider influence.

ACHIEVEMENTS AND PERFORMANCE

In carrying out its charitable activities during the year, the Charity's achievements and performance have included the following across the Parish (the five Churches) and this was presented by the Rector Rev Nick Clarke as he reflected on all that has happened in 2020.

Paul in his writings never described the perfect church. However, he found the model church and it is in his letter to this church that he wrote, 'You became imitators of us and of the Lord; despite severe suffering, you welcomed the message with the joy given by the Holy Spirit. And so, you became a model to all the believers in Macedonia and Achaia." (1 Thess. 1:6-7) You, like the apostle Paul, have been 'entrusted with the gospel' (2:4). It is an immense privilege. Proclaim faithfully the words of God, 'not after crowd approval – only God approval' (v.4, MSG). Don't misuse words.

It was a church full of faith, love and, especially, hope: 'They tell how you turned to God from idols to serve the living and true God, and to wait for his Son from heaven, whom he raised from the dead...'. The church was loved by God (v.4). It was a suffering church (v.6), boldly proclaiming the words of God. The Lord's message rang out from them, not only in Macedonia and Achaia but everywhere (v.8).

This should be our aim and our prayer – to be a church worthy of imitation, where the gospel rings out not only in our own local area, but everywhere. The aim is not empire building, but gospel spreading. Paul does not commend the Thessalonians for the size of their church (we do not know how big it was). Instead, he commends them, 'the Lord's message rang out from you!' (v.8).

The message came 'not simply with words but also in power, with the Holy Spirit and with deep conviction' (v.5):

Words: There is a time to speak. It is not enough simply to live out the Christian life. Tell people about Jesus and what he has done.

Power: Words in themselves are not enough, you also need power. The power of God speaks through you, the Holy Spirit bringing deep conviction to the heart of the hearer.

Lives of conviction: Paul goes on, "You know how we lived among you for your sake". (v.5) Even powerful words will not have a lasting effect unless your life is consistent with the message. It is not life or words but life and words.

This forms the backcloth to what I want to share about our PCC Away Day last January, before Covid-19 struck.

PCC/DCC Away Day 25 January 2020

With Paul Taylor leading us in January 2020 here is a summary of our Away Day:

Attendance: 38 + Paul Taylor as facilitator with an excellent representation across the Districts of the Parish.

The PCC Away Day was held at Canford Parish Church Centre. Since then, the PCC have not had opportunities to digest the content and insights from discussion groups and think through its outcomes. At the point when we were due to meet in March the Covid-19 pandemic led to a lockdown and a suspension of physically gathered church meetings. Since then, we've adjusted to creating an online presence and online Sunday worship across the districts/ churches. As Team Rector I have huge appreciation for the way each District in the Parish has 'stepped up to the plate, in being able to minister an online presence and broadcast worship. Whilst we have been 'locked down', we have made that significant move in breaking out into the digital field.

Back in January 2018 John Samways facilitated our Away Day and made these salient points. Psalm 84: 5 'Blessed are those whose strength is in you, who have set their heart on pilgrimage'.

A pilgrim enjoys today but lives for tomorrow. Does not allow the past to determine the future... Pilgrimage embraces trials and triumphs. It is exciting and exacting. It tests and releases faith. This Parish is on a pilgrimage as we navigate our way through a pandemic. It is the pilgrims in this world who declare: 'we taste the goodness of the word of God and the powers of the coming age.' (Hebrews 6:5) and I want us to do this together, a united parish.
The priorities established back in 2018 are still relevant for the Parish today in 2020.

Town Centre mission based at St Mary's. Since 2019 we have appointed and got funding for a Town Centre Chaplain. Frontline engagement in the centre of town has taken on a new shape. a) community b) culture c) celebration d) civic. These are 4 key areas of outreach. Action: Application for external funding has been submitted for another year's grant funding for Neil Biles our Town Centre Chaplain.

Youth. We know that in the districts we are investing in children and families and building communities. Traditional Sunday Groups for children and youth still operate in parallel to our main worship services. Saturdads at St John's, Messy Church once a month at Emmanuel, Breakfast@9 weekly service at St Aldhelm's, Parade service with the guides at St Ann's, Holiday clubs and other events take place. In 2018, we established a parish priority for secondary age young people. The property, which was known as the St John's Vicarage, came onto the market for the first time in forty years. We found the funding to buy the property. This was achieved in December 2018. Hope House is now integral to the vision for young people's mission - discipleship, nurturing faith in young people, providing a place for young people to gather, and providing signposting services. Action: We should be laying the foundations for a Parish Youth minister/pastor. To take on the Parish vision.

Discipleship & evangelism. Since 2018 this has been very much a local action. The question of how you build small groups, or do evangelism quite rightly is something to be worked out in the local District context. I.e., do what you think best for your District. Action: Consider how Parish resources can help nurture discipleship. E.g., The Bible Course.

As we go forward into the future, we need to sustain these priorities from 2020. How might a united Parish be able to help?

Communications – Communications that can meet or touch the needs of people who are not found in church. This is about looking outwards' as well as serving the needs of church members. This includes work we must do on the website, church management system, social media, communications officer.

Leadership training - The Bible Course this summer gave us a glimpse of what can be achieved. release of the gifts of our congregations- Life Group / Homegroup training / Prayer ministry training/ Worship leading training / leadership.

Prayer - As Paul says, 'Be filled with the Holy Spirit.... go on being filled with the Holy Spirit. We must learn to go deeper with ministry in the power of the Holy Spirit. Paul described the Thessalonian church as being 'loved by God, that He has chosen you'. What I think Paul is saying here is the fact that God loved them was evident in their words, evident in the power of the Holy Spirit, and evident in the conviction of their lives. Lives lived out in service to others. A people who had a profound experience of God's grace and that it simply flowed out from them to others.

Social outreach – Lockdown has seen an upsurge in community spirit and good neighbourliness. The church has also played its part in this. Many of you in the parish have been committed volunteers in serving on the frontline of community needs. Refresh, the church of Weymouth and Portland, sometimes in partnership with the Town Council and at other times in partnership with the Lantern Trust and Julian House, have engaged with homelessness, food poverty, Family Matters -child and family poverty and Keep in Touch in supporting those households who were strictly shielding with food boxes and the collection of prescriptions.

I finish, therefore, again with the words, (adapted) from Paul's encouragement to the Thessalonians: "You became imitators of us and of the Lord; in spite of severe suffering, you welcomed the message with the joy given by the Holy Spirit and so you became a model to all the believers in Macedonia, Achaia, Portland, The Park District, Radipole, Southill, the Town Centre and everywhere." (1 Thess. 1: 6-7). Amen

The effects of the Pandemic

2020 was another significant year regarding the pandemic and the world scene. Of course, locally to home in the UK lockdown started in March with the country in complete lockdown. In June we saw restrictions being lifted and continued to be eased through the summer. Then in November we saw a second lockdown and restrictions all the way through the Christmas Season. Churches were closed for several Sundays over the year which is very unusual.

However, we were able to use our time as volunteers with various networks to provide food, prescriptions collections and to respond to people in need within a safe working practice under government guidelines.

The impact on our churches was significant from limited in person worship (people attending church) and therefore no opportunity for regular attenders to give money through plate collections for the work of the charity. People who give regularly through Parish Giving Scheme, standings orders or by direct debit continued to give. This meant that the charity was able to meet its obligations of paying the Parish Share to the Diocese for clergy staff and associated expenses for the ongoing upkeep of the church buildings. Financially we have weathered the pandemic well and are grateful to our supporter base who are loyal.

Electoral Roll

The number on the Electoral Roll reported at the Annual Parochial Church Meeting in April 2020 was 382 (2019: 367), although not all regular worshippers in the congregation have applied to join the roll. Most of the facilities of the churches are open to all members of the Community who wish to participate, irrespective of an entry on the electoral roll.

The number of volunteers across the parish was 232.

FINANCIAL REVIEW OF THE CONSOLIDATED PARISH ACCOUNTS 2020

Balance sheet at 31 December 2020 – page 10

The state of the consolidated parish and district financial statements remained healthy in 2020: over the year the net worth of the Parish's combined accounts increased from £814,246 to £838,708

The balance sheet shows that the Parish is in a strong position going into 2021. We have several projects on the go which reflects our vision of growth and impact for the future. That being said in 2020 we were in the middle of the pandemic so keeping a healthy balance sheet was not going to be easy.

Income – page 14

Total giving across the Parish in 2020 was £397,841 (2019: £465,337) a decrease of £67,496 as shown in note 2a to the accounts. This includes gift aid received from Parishioners, friends, and relatives plus related tax reclaimed. Together these amounted to £274,768. We give thanks to God for the provision of funds to expand the mission within the Parish.

Church Centre operating income – £24,575 in 2020 (2019: £53,471) a decrease of £28,896 reflecting the effects of lockdown during this year.

Total incoming resources in Note 2 amounted to £530,246 (2019: £646,750) a decrease of £116,504. We are very grateful to individuals, other charities and trusts who have supported the Parish and it's objectives, despite the ongoing pandemic.

Outgoings – page 15

Charitable giving to missions at home and overseas and to relief and development was £29,663 in 2020 (2019: £38,158) a decrease of £8,495.

Parish Share payments to the Diocese – Each District has paid its Parish Share allocated by the Diocese for 2020 in full. Together, these amount to £190,198 (2019: £183,275) an increase of £6,923. The parish share covers the cost of full time clergy and contributions to oncosts from Salisbury Diocese and Archbishops Council.

Major repairs – Each DCC has a duty to maintain its buildings in good repair

St Mary's – Accessible entrance is still an ongoing project, and we are close to achieving a Faculty from the Diocese to start the tender process.

St John's – The renewal project of the church continues to move forward with each step of the way seeking the necessary permissions from the Diocese. **Hope House –** The building is still being used by the Prayer House as their administration base. As it is a listed building Planning Permission is required for any improvements being made and this has been applied for – it might take some months.

Church Centre running costs in 2020 increased to £58,581 (2019: £47,996)

Total Charitable expenditure in 2020 amounted to £506,811 (2019: £470,892) an increase of £35,919.

Fixed assets of the Parish – pages 16-17

There were no property additions or disposals in the year, the properties owned by the parish continue to be; St Aldhelm's Church Centre, St Ann's Schoolroom, Park Church Centre and Hope House.

Reserves Policy

The PCC continues to hold funds not needed for day-to-day purposes with the CCLA Church of England Deposit Fund.

The PCC has agreed to maintain a Reserve Fund in the deposit account which should comprise a minimum of –

1/12 of the PCC's total payments in 2020 (but excluding transfers) -	£23,900
plus two months wages and Employers NIC, where applicable, for the Parish Secretary and the Radipole Secretary	£4,300
Total	**£28,200**

On 31 December 2020, the deposit account for the Parish's general fund held £29,147 (2019: £23,042).

Going Concern

The Parish has agreed with the Trustees of the Cox Trust that the original loans used to finance the building of the St Aldhelm's Church Centre represented a perpetual loan whereas the further loans to finance the purchase Hope House are repayable when the Parish has funds to do so. Otherwise, all the loans are interest-free and have no fixed repayment date.

Accordingly, the Trustees have no uncertainties concerning the Charity's ability to continue as a going concern.

Funds in Deficit

No funds were in deficit during the year.

TRUSTEES RESPONSIBILITIES

The Trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the Trustees are required to:

a) select suitable accounting policies and then apply them consistently;
b) observe the methods and principles in the Charities SORP;
c) make judgements and estimates that are reasonable and prudent;
d) state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
e) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are also responsible for keeping sufficient accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the governing documents. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware:

- there is no relevant information of which the charity's independent examiners are unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant information and to establish that the independent examiners are aware of that information.

The Trustees are responsible for the maintenance and integrity of the organisational and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Rev N J Clarke
Team Rector and Joint Chair of the PCC

Date: 29 June 2022

N L Biles
Parish Treasurer and Joint Chair of the PCC

Date: 29 June 2022

PAROCHIAL CHURCH COUNCIL OF RADIPOLE AND MELCOMBE REGIS
INDEPENDENT EXAMINERS REPORT TO THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2020

I report to the trustees on my examination of the accounts for The Parochial Church Council of Radipole and Melcombe Regis ("the charity") for the year ended 31 December 2020.

Responsibilities and basis of report

As the charity trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the 2011 Act").
I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or

2. the accounts do not comply with these records; or

3. the accounts do not comply with the applicable requirements concerning the form and content of the accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a "true and fair view" which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Michelle Ferris FCA
For and on behalf of
Albert Goodman LLP
Chartered Accountants
Leanne House
6 Avon Close
Weymouth
Dorset
DT4 9UX

Date: 30 June 2022

PAROCHIAL CHURCH COUNCIL OF RADIPOLE AND MELCOMBE REGIS
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2020

	Note	Unrestricted Funds	Restricted Funds	Total 2020	Unrestricted Funds	Restricted Funds	Total 2019
		£	£	£	£	£	£
INCOME FROM:							
Donations and legacies	2a	7,050	390,791	397,841	7,050	458,287	465,337
Charitable activities	2b	-	56,004	56,004	-	87,823	87,823
Other trading activites	2c	-	4,350	4,350	-	16,171	16,171
Investments	2d	105	2,031	2,136	169	2,059	2,228
Exceptional government funding	2e		10,220	10,220	-	-	-
Other	2f	-	59,695	59,695	-	75,191	75,191
TOTAL INCOME		7,155	523,091	530,246	7,219	639,531	646,750
EXPENDITURE ON:							
Raising funds	3a	-	-	-	-	749	749
Charitable activities	3b	2,473	504,338	506,811	5,393	465,499	470,892
TOTAL EXPENDITURE		2,473	504,338	506,811	5,393	466,248	471,641
Net gains/(losses) on investments	6	-	1,027	1,027	-	7,535	7,535
NET INCOME/(EXPENDITURE)		4,682	19,780	24,462	1,826	180,818	182,644
Transfers between funds		-	-	-			-
NET MOVEMENT IN FUNDS		4,682	19,780	24,462	1,826	180,818	182,644
RECONCILIATION OF FUNDS:							
TOTAL FUNDS BROUGHT FORWARD		20,397	793,849	814,246	18,571	613,031	631,602
Prior year adjustments		-	-	-	-		
TOTAL FUNDS CARRIED FORWARD		25,079	813,629	838,708	20,397	793,849	814,246

PAROCHIAL CHURCH COUNCIL OF RADIPOLE AND MELCOMBE REGIS
BALANCE SHEET AT 31 DECEMBER 2020

	Notes	2020	2019
		£	£
FIXED ASSETS			
Tangible Assets	5	2,508,637	2,494,987
Investments	6	47,820	48,554
		2,556,457	2,543,541
CURRENT ASSETS			
Stocks		-	-
Debtors	7	21,966	15,788
Cash at bank and in hand:			
Short term deposits		216,706	208,642
Bank current accounts and cash		95,643	103,785
		334,315	328,215
Creditors:			
Amounts falling due within one year	8	47,064	52,301
NET CURRENT ASSETS/(LIABILITIES)		287,251	275,914
TOTAL ASSETS LESS CURRENT LIABILITIES		2,843,708	2,819,455
Creditors:			
Amounts falling due after one year	9	2,005,000	2,005,209
TOTAL NET ASSETS		838,708	814,246
THE FUNDS OF THE CHARITY			
Unrestricted funds	10	25,079	20,397
Restricted income funds	10	813,629	793,849
TOTAL CHARITY FUNDS		838,708	814,246

Approved by Parochial Church Council of Radipole and Melcombe Regis and signed on their behalf by

Rev N J Clarke
Team Rector and Joint Chair of the PCC

N L Biles
Parish Treasurer and Joint Chair of the PCC

The notes on pages 11 to 20 form part of these accounts

1 ACCOUNTING POLICIES

Basis of Preparation and Assessment of Going Concern

The Parochial Church Council of Radipole and Melcombe Regis is an incorporated charity governed by the Parochial Church Councils (Powers) Measure 1956 as amended and the Church Representation Rules. The address of the principal office is given inside the front cover. The nature of the Charity's operations and its principal activities are set out in the Annual Report of the Trustees on pages 1 to 7.

The financial statements have been prepared in £ sterling on the historical cost basis and accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Church Accounting Regulations 2006 and the Charities Act 2011.

These financial statements represent a consolidation of the financial statements of the Parochial Church Council with those of the District Councils of St. John's, St. Mary's, St. Aldhelm's and St. Ann's and Emmanuel.

The Charity meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

Income

All income is included in the Statement of Financial Activities when the Charity is entitled to the income and the amount can be quantified with reasonable accuracy. Where amounts received have conditions or restrictions as to their use attached, the income is recognised as restricted income funds. Where no such conditions or restrictions exist, the income is recognised as unrestricted income. The following specific policies are applied to particular categories of income.

Donations and legacies, including collections and planned giving under covenants and gift aid donations, are included in full in the Statement of Financial Activities when receivable. Income Tax recoverable on covenants and gift aid donations is recognised when the corresponding income is recognised.

Investment income from fixed asset investments and funds held on deposit is included in the Statement of Financial Activities when receivable and the amount can be measured reliably. This is normally upon notification of the dividends and interest payable by the companies, investment fund managers and banks concerned.

1 **ACCOUNTING POLICIES (continued)**

Income (continued)

Income from charitable activities are included in full in the Statement of Financial Activities when receivable and in the period to which they relate.

Income is deferred when the monies have been received in advance of the period to which they relate. Where monies have not been received in a specified period, these monies will be accrued in debtors and recognised in the period to which they relate.

Income from other trading activities and all other income are included in full in the Statement of Financial Activities on a similar basis to that for income from charitable activities as set out above.

Changes in the fair value of investments are fully recognised in the Statement of Financial Activities during the year the fair value adjustments are made.

Donated Services

In accordance with the Charities SORP (FRS 102), any unpaid general volunteer time is not recognised in the financial statements. The Trustees do however recognise the substantial and vital contribution that volunteers make in enabling the Charity to properly function and to carry out its work on a day-to-day basis.

Expenditure

All expenditure is recognised in the Statement of Financial Activities on an accruals basis as a liability is incurred.

Raising funds expenditure is incurred in publicity and similar costs in order to facilitate the raising of the funds required to enable the Charity to further its charitable purposes.

Expenditure on charitable activities comprise those costs incurred by the Charity in the delivery of its activities and services for the benefit of its beneficiaries. It includes both costs that can be allocated directly to such activities and costs of an indirect nature necessary to support them.

Pension Costs

The Charity makes contributions to a defined contribution pension scheme on behalf of an employee. The assets of the scheme are held seperately from the funds of the Charity in an independently administered scheme. The amount included in the Statement of Financial Activities represents the contributions payable to the scheme in respect of the accounting period.

Tangible Fixed Assets

All freehold property included in the Balance Sheet is fully utilised by the Charity in the furtherance of its charitable objects. Other than consecrated and beneficed property, freehold property is included at cost where that cost information is available. No provision for depreciation of freehold property is being made as the Trustees are of the opinion that the useful lives of the properties are indefinite and their residual values are substantial meaning that any annual charge for depreciation would not be material. Consecrated and beneficed property is excluded from the accounts by 596(2)(a) of the Charities Act 2011.

1 **ACCOUNTING POLICIES (continued)**

Tangible Fixed Assets (continued)

No value is placed on movable church furnishings held by the churchwardens on trust for the PCC and which requires a faculty for disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated and benefice buildings and moveable church furnishings, whether maintenance or improvement is written off as expenditure in the Statement of Financial Activities. Fixtures and Fittings capitalised and used within church premises costing more than £1,000 is shown at cost and is depreciated on a straight line basis over 5 years.

Investments

Investments are initially recognised at their original cost in the year during which they are acquired. In subsequent years, where the shares are publicly traded or their fair value can otherwise be measured reliably, the investment is recognised at fair value with changes in fair value flowing through the Statement of Financial Activities.

Stocks

Stocks are recognised at the lower of cost and net realisable value.

Debtors

Debtors and accrued income are recognised at the settlement amount due and any prepayments are valued at the amount prepaid.

Cash at Bank and In Hand

Cash at bank and in hand includes cash and short term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Creditors

Creditors and provisions are recognised when the Charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are recognised at their settlement amount.

Concessionary loans received are initially recognised at the amounts received with the carrying amount adjusted in subsequent years to reflect repayments and any accrued interest, if payable.

Taxation

The Parochial Church Council of Radipole and Melcombe Regis is a registered charity and is therefore not liable to taxation to the extent that its income and gains are applicable to charitable purposes only. Value added tax, to the extent that it is not recoverable, is included in the relevant costs in the Statement of Fiinancial Activities.

Fund Accounting

Unrestricted funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC.
Restricted funds represent the funds of the PCC that are subject to restriction of their use. Also included are unrestricted and restricted funds of the District Church Councils, as these funds cannot be used by the PCC.

2 INCOME FROM:	Unrestricted Funds	Restricted Funds	Total 2020	Unrestricted Funds	Restricted Funds	Total 2019
	£	£	£	£	£	£
2a DONATIONS AND LEGACIES						
Gift aid	7,050	215,956	223,006	5,640	212,115	217,755
Gift aid - Hope House			-	-	-	-
Income tax recoverable on gift aid, donations and appeals		51,762	51,762	1,410	53,055	54,465
Income tax recoverable on Gift aid - Hope House	-		-	-	-	-
Collections (open plate) at all services	-	8,652	8,652	-	26,832	26,832
Sundry donations, appeals, etc.	-	83,762	83,762	-	76,735	76,735
Legacies	-	30,659	30,659	-	89,550	89,550
	7,050	390,791	397,841	7,050	458,287	465,337
2b CHARITABLE ACTIVITIES						
Bookstall	-		-	-	1,300	1,300
St Aldhelms Church Centre - Lettings	-	24,575	24,575	-	53,471	53,471
Hope House, Church Hall and parking fees	-	29,138	29,138	-	33,052	33,052
Fees and miscellaneous	-	2,291	2,291	-	-	-
	-	56,004	56,004	-	87,823	87,823
2c OTHER TRADING ACTIVITIES						
Gift days	-	-	-	-	-	-
Fetes, Fund raising events	-		-	-	830	830
Weddings and funerals - Gross	-	4,350	4,350	-	15,341	15,341
	-	4,350	4,350	-	16,171	16,171
2d INVESTMENTS						
Dividends and interest	105	2,031	2,136	169	2,059	2,228
	105	2,031	2,136	169	2,059	2,228
2e EXCEPTIONAL GOVERNMENT FUNDING						
Coronavirus Job Retention Scheme		10,220	10,220	-	-	-
	-	10,220	10,220	-	-	-
2f OTHER						
VAT on repairs recoverable	-	9,253	9,253	-	-	-
Monies received for major repairs	-	-	-	-	-	-
Miscellaneous	-	-	-	-	-	-
Youth Minister project - contributions	-	-	-	-	-	-
Collections for specific disbursements	-	50,442	50,442		75,191	75,191
Collections for specific disbursements - Hope House	-	-	-			-
	-	59,695	59,695	-	75,191	75,191
TOTAL INCOME	7,155	523,091	530,246	7,219	639,531	646,750

3 EXPENDITURE ON:	Unrestricted Funds	Restricted Funds	Total 2020	Unrestricted Funds	Restricted Funds	Total 2019
	£	£	£	£	£	£
3a RAISING FUNDS						
Publicity and evangelism			-	-	613	613
Expenditure on parish			-	-	-	-
Magazine and bookstall			-	-	136	136
	-	-	-	-	749	749
3b CHARITABLE ACTIVITIES						
Missionary and charitable giving						
Church overseas						
- Missionary societies		7,498	7,498	-	9,829	9,829
- Relief and development agencies		8,045	8,045	-	11,941	11,941
Home missions and other church societies		14,120	14,120	-	16,388	16,388
	-	29,663	29,663	-	38,158	38,158
Activities directly related to the work of the Church						
Ministry: Parish share		190,198	190,198	-	183,275	183,275
Clergy expenses	301	2,859	3,160	-	6,977	6,977
Church running expenses and support costs	326	90,083	90,409	-	87,942	87,942
Historic share arrears	-		-	-	-	-
Office salaries		25,383	25,383	-	26,494	26,494
Fees to the Diocese		1,678	1,678	-	9,017	9,017
Training and Youth work	556	1,243	1,799	-	3,963	3,963
Church and House maintenance		27,726	27,726	-	27,130	27,130
Church Centre - running costs and sal's		58,581	58,581	-	47,996	47,996
Park Church Centre Repairs	-		-	-	-	-
Donations and misc		20,003	20,003	-	2,167	2,167
Major repairs - St Mary's and St John's		41,489	41,489	-	544	544
	1,183	459,243	460,426	-	395,505	395,505
Church management and administration						
Church Centre administration			-	-	3,511	3,511
Independent Examination	615	885	1,500	-	1,200	1,200
Printing and stationery		1,413	1,413	-	4,679	4,679
Professional fees	615	1,068	1,683	4,100	3,069	7,169
Disbursements for the congregation			-	-	11,086	11,086
Disbursement - Hope House			-	-	-	-
Depreciation		8,347	8,347	-	3,948	3,948
Sundries	60	3,719	3,779	1,293	4,343	5,636
Running expenses of 45 Avenue Road			-	-	-	-
	1,290	15,432	16,722	5,393	31,836	37,229
TOTAL EXPENDITURE	2,473	504,338	506,811	5,393	465,499	470,892

4 STAFF COSTS

	2020	2019
	£	£
Wages and salaries	106,410	79,815
Social security costs	6,441	8,341
Employers pension contributions	1,611	2,866
	114,462	91,022

The above costs are before the deduction of receipts from the Government Coronavirus Job Retention Scheme (Furlough), received during the year.

Staff costs include (i) salaries paid to our Secretaries in the Parish Office which are accounted for under Office Salaries, (ii) those paid to the Manager of the St Aldhelm's Church Centre and his assistants which are included under Church Centre Running costs; (iii) a gardener/ handyman included under specific disbursements; Iv. Community Chaplain at St Mary's; Children+ Families Worker at St Aldhelms. All eight (2019: eight) are employed by the PCC but the salaries of the Radipole Secretary and the gardener/handyman are reimbursed by Radipole District and the Cox Trust respectively. The salaries of the Church Centre Manager and his assistants are paid from Church Centre funds while the Community Chaplain and Children + Families worker are reimbursed from grants and donations from parishioners. Pension premiums are paid to a defined contribution scheme for one employee. Four employees are enrolled in a workplace pension scheme with NEST (the National Employment Savings Trust), an organisation set up by the Government to administer such schemes for small employers. It is considered that all staff meet the definition of key management personnel and therefore their remuneration is set out above.

No employee received benefits (excluding employer pension costs) in excess of £60,000 in 2020 (2019: None).

5 FIXED ASSETS

	Freehold property St Aldhelms Church Centre	Freehold property Hope House	Fixtures and fittings St Aldhelms Church Centre	Office equipment	Projectors	Total
	£	£	£			£
Cost						
01-Jan-20	1,872,943	607,586	39,673	22,046	23,105	2,565,353
Additions	-	-	-	21,997	-	21,997
Disposals	-	-	-	-	-	-
31-Dec-20	1,872,943	607,586	39,673			2,587,350
Depreciation						
01-Jan-20	-	-	39,673	13,982	16,711	70,366
Charge for year	-	-	-	6,545	1,802	8,347
31-Dec-20	-	-	39,673			78,713
Written down value						
31-Dec-20	1,872,943	607,586	-			2,508,637
31-Dec-19	1,872,943	607,586	-	8,064	6,394	2,494,987

5 FIXED ASSETS (continued)

The office equipment is owned and used by the Parish

Audio visual equipment includes

(i)a projector owned by St Aldhelms and is shown as a fixed asset in the District accounts; and
(ii)a sound system at St John's.

Fixtures and fittings at St Aldhelm's Church Centre are fully depreciated. It is an accounting policy of the PCC to capitalise fixed assets with a cost of more than £1,000 and the audio visual equipment is capitalised and depreciated over their estimated useful life at 20% straight line.

FREEHOLD PROPERTY
The following properties are registered with the Land Registry under the ownership of Salisbury Diocesan Board of Finance which holds them on behalf of the PCC:

A Hope House, the former vicarage next to St John's Church, the purchase of which was completed in November 2018 for £600,000.

B The St Aldhelm's Church Centre was completed in 2012 to replace the previous church hall. The cost shown above represents the building cost to completion plus professional fees incurred on the feasibility study and plans for replacing the previous church hall.

C The historical cost of St Ann's Schoolroom is considered to be immaterial.

D The Park Church Centre in Chelmsford Street, Weymouth, previously known as St John's Mission Hall, was built in 1882. No value is attributed to it in these accounts as the historical cost is considered immaterial. However, the PCC received a formal valuation of £355,000 in June 2018. The property has been let to the Waterside Community Forum – with St John's Church retaining usage of part of the building.

6 INVESTMENTS

St Mary's Church	Holding	2020 Value				Holding	2019 Value
Central Board of Finance Investment Fund	1,565 shares	32,063				1,565 shares	29,932
Stocks and shares (see below)		15,757					18,622
		47,820					48,554

Unrealised investment gains/(losses)		2020				2019
St Mary's Church			Disposals At Cost	Unrealised Gain/(Loss)	Realised Gain/(Loss)	
Central Board of Finance Investment Fund	1,565 shares	32,063		2,131		29,932
Other stock market investments		15,757	(1,761)	(655)	(449)	18,622
		47,820	(1,761)	1,476	(449)	48,554

Investments held for St Mary's Church	2020 Value	2019 Value
Other UK stock market shares	7,437	7,039
UK Equity Funds	8,320	11,583
	15,757	18,622

7 DEBTORS

	2020	2019
Amounts due from HM Revenue & Customs on gifts and contributions to 31 December 2019	13,390	12,986
VAT recoverable on major repairs	6,035	-
Sundry amounts	2,541	2,802
	21,966	15,788

8 CREDITORS: Amounts falling due within one year

	2020	2019
Loan from the Cox Trust	-	-
Loans from parishoners	15,000	15,000
Due to Diocese	3,635	6,000
Sundry creditors	28,429	31,301
	47,064	52,301

9 CREDITORS: Amounts falling due after one year

	2020	2019
Loan from the Cox Trust	2,005,000	2,005,209
	2,005,000	2,005,209

Between 2008 and 2011 the Cox Trust advanced £1,805,000 to the PCC for the purpose of funding the Church Centre at St Aldhelm's Church. The loan is interest free and has no fixed repayment date. The Trustees of the Cox Trust agreed that the loan is a perpetual loan.

In 2018, the Trustees made further loans to the PCC totalling £200209. The Trustees have also confirmed that these loans are interest-free and have no fixed repayment date but are to be repaid when the PCC has funds to do so.

In 2020, the Trustees of the Cox Trust were the Team Rector of the Parish, Rev N J Clarke, R J Sloan and M M Horton, each of whom was also a member of the Radipole & Melcombe Regis PCC and accordingly a Trustee of the Parish.

10 STATEMENT OF FUNDS

Notes	Fund	Balance b/fwd	Income	Expenditure	Gains & (losses)	Transfers	Balance c/fwd
		£	£	£	£	£	£
Radipole & Melcombe Regis PCC							
U-PCC	General	20,397	7,155	(2,473)			25,079
R-PCC	Hope House	390,927	16,921	(20,647)		58,390	445,591
R-PCC	Special + Youth	2,634	552				3,186
R-PCC	Miscellaneous	93,807	26,178	(39,746)		(58,390)	21,849
		507,765	50,806	(62,866)	-	-	495,705
St Mary's DCC							
U-DCC	General	13,305	6,881	(5,874)			14,312
R-DCC	Church services	31,081	25,489	(34,774)	1,027		22,823
R-DCC	Legacy fund	17,774					17,774
		62,160	32,370	(40,648)	1,027	-	54,909
St John's DCC							
U-DCC	General	16,318	83,085	(80,439)			18,964
R-DCC	General fund - Capital	1,124	59,386	(42,351)			18,159
R-DCC	Parent and toddler	1,201	15,000				16,201
R-DCC	Legacy funds	92,814	12,659	(7,918)			97,555
R-DCC	Miscellaneous	2,688	1,056	(120)			3,624
		114,145	171,186	(130,828)	-	-	154,503
Radipole DCC							
U-DCC	General	69	199,660	(183,742)		2,400	18,387
U-DCC	Church Centre revenue	21,563	33,535	(38,432)		(2,400)	14,266
R-DCC	St Ann's Graveyard	874	-	-			874
R-DCC	Church Centre capital	93,840	-	-			93,840
		116,346	233,195	(222,174)	-	-	127,367
Emmanuel DCC							
U-DCC	General	40	41,165	(47,879)		6,774	100
R-DCC	Miscellaneous	13,790	1,524	(2,416)		(6,774)	6,124
		13,830	42,689	(50,295)	-	-	6,224
Total Funds		814,246	530,246	(506,811)	1,027	-	838,708

10 **STATEMENT OF FUNDS (continued)**

Notes	Fund	Balance b/fwd £	Income £	Expenditure £	Transfers £	Gains & (losses) £	Balance c/fwd £
Summary							
U-DCC		51,295	364,326	(356,366)	6,774	-	66,029
R-DCC		255,186	115,114	(87,579)	(6,774)	1,027	276,974
	Subtotal	306,481	479,440	(443,945)	-	1,027	343,003
R-PCC		487,368	43,651	(60,393)	-	-	470,626
	Total restricted funds	793,849	523,091	(504,338)	-	1,027	813,629
U-PCC	Total unrestricted	20,397	7,155	(2,473)	-	-	25,079
	Total funds	814,246	530,246	(506,811)	-	1,027	838,708

Notes

U-DCC Unrestricted to the District DCC
R-DCC Restricted to the District DCC
R-PCC Restricted to the PCC
U-PCC Unrestricted to the PCC

1 Each of the Districts runs its own affairs as decided by its DCC, has its own Treasurer and maintains its own accounts: so, the unrestricted funds of each District are subject to the control of its DCC and accordingly in these accounts of the PCC are classified as restricted funds.

11 **DETAILS OF NET ASSETS BY FUND - RESTRICTED TO PAROCHIAL CHURCH COUNCIL**

	Unrestricted Funds £	Restricted Funds £	Total 2020 £	Unrestricted Funds £	Restricted Funds £	Total 2019 £
Fixed assets	-	2,556,457	2,556,457	-	2,543,541	2,543,541
Net current assets/(liabilities)	25,079	262,172	287,251	20,397	255,517	275,914
Non-current liabilities	-	(2,005,000)	(2,005,000)	-	(2,005,209)	(2,005,209)
Net assets	25,079	813,629	838,708	20,397	793,849	814,246

12 **TRUSTEES**

During 2020 the Districts reimbursed the Team Rector and three other licensed clergy with a total of £3160 (2019 £ 6976) for travelling and other expenses. Other reimbursements to Trustees were in respect of properly incurred expenses and therefore, in accordance with Charities SORP (FRS 102), are not reported.

Neil Biles, the Lay Chair of the PCC, has been employed since 1 September 2019 by the PCC as a Community Chaplain under the authority conveyed by section 7 of the Parochial Church Councils (Powers) Measure 1959 and Charities Act 2011. The salary and benefits received by him during the year were £26,336 (2019: 4 months £8522) excluding Employers National Insurance but including Employer Pension Contributions of £586 (2019: £189)

13 **RELATED PARTIES**

Apart from payments by the Trustees in favour of the Districts or for other designated purposes, there were no related party transactions during the year (2019: £Nil).