



Kingswood Baptist Church

Trustees' Annual Report and Financial Accounts for year ending 30th September 2022

Charity Number: 1131656

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REFERENCE AND ADMINISTRATION DETAILS OF THE CHARITY, IT'S TRUSTEES, AND ADVISERS.

Trustees

Paul Adams

Catherine Afedzie

Rev. Nicholas Braithwaite (resigned 1 December 2021)

Andrew Clark

Rev. Stuart Elmes

Nathan Moore

Joel Oshoja (appointed 22 September 2022)

Charity registered number

1131656

Address

Codenham Straight, Basildon, Essex SS16 5DH

Independent Examiners

Wilson Adu

Bankers

Barclays Bank, 19 Town Square, Basildon, Essex, SS14 1BD

Holding Property Trustees

The Baptist Cooperation Limited (Reg Charity No. 249635) Baptist House, PO Box 44, 129 Broadway, Didcot, Oxfordshire, OX11 8RT.

Kingswood Baptist Church

The Church is known as Kingswood Baptist Church, herein after known as "KBC". It is an unincorporated charitable association that is a Registered Charity with the Charity Commission for England and Wales – registration number 1131656. It was established under a Trust Deed on 2nd October 1959 executed by the Baptist Union Corporation Limited, who is the Holding Trustee for KBC's property assets.

TRUSTEES' REPORT

The Trustees present their annual report together with the financial statements of KBC (the Charity) for the year ended 30 September 2022. The Trustees confirm that the annual report and financial statements of the charity comply with the current statutory requirements, the requirements of the Charity's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Objectives and Activities

Kingswood Baptist Church is a fellowship of Christians committed to being and making disciples of Jesus Christ. To achieve this we hold worship services, Christian teaching opportunities and various outreach activities in the Basildon area and support other Christian organisations worldwide.

a. Policies and objectives

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit and in particular to its supplementary public benefit guidance on the advancement of religion for the public benefit.

The Charity's objectives are:

The advancement of Christian faith according to the principles of the Baptist denomination.
The Church may also advance education and carry out other charitable purposes in the United Kingdom and/or other parts of the world.

The trust deed states that the Custodian Trustees are required to permit the building to be used as a place of worship for the service of Almighty God, as a place for the instruction of children or adults, as a church hall or as a place for the promotion of other charitable purposes.

The trust deed also states that no person shall be entitled to become or remain a member save such persons as hold the Deity of the Lord Jesus Christ and the authority of the Holy Scriptures and that interpretation of them usually called evangelical and who have made a confession of faith in the Lord Jesus Christ.

b. Activities for achieving objectives

In fulfilling its purpose, KBC engages in a range of activities whether on its own or with others that vary from time to time with activities being initiated, expanded, or closed, as appropriate.

We seek to be a friendly and welcoming community, and anybody is able to attend our activities. Our aim is to promote the Christian Gospel, and to reach out into the community by showing the love of Jesus Christ in both word and deed, and to bring people into a closer relationship with Him as living Lord.

Details of our activities can be found on the KBC's website: <http://kingswoodbaptistchurch.co.uk>

Having regard for the Charity Commissioner's guidance on public benefit, all our activities are open to anyone who wishes to attend. Through our work we are providing a benefit to the public by:

- the provision of KBC's buildings and worship services, contributing to the spiritual and moral education of children and young people (pre-school up to teenagers).
- carrying out, as a practical expression of religious beliefs, opportunities to support, encourage and walk with varying age groups through friendships and practical help where possible.
- providing comfort to the bereaved and less able.
- providing Christians Against Poverty Money Courses to those facing financial hardship.
- supporting the homeless with meals by working together with local churches, via Project 58:7.
- providing a night shelter and a meal during the cold winter months, with other local churches, to the homeless in our community.

c. Volunteers

KBC relies heavily on volunteers to support our paid member of staff in the area of ministry, and support to Finance and Administration Trustee. All the other activities in KBC including children and youth work and general upkeep other than cleaning of KBC is undertaken by volunteers.

Achievements and performance

a. Review of activities

KBC does not measure the success of its programme of activities in numerical and/or financial terms, but in less tangible areas like friendship, fellowship and encouragement. The Trustees recognise that these are difficult to measure but we look back on 2022-23 as a year of challenge, new things and great encouragement.

With no lockdowns in the last year, many of our activities have returned to normal or they have developed a new normal in light of lessons / experiences during the pandemic.

We were once again able to hold several events beginning with our Christmas Pudding Drive and Carol singing in the streets during December. In addition to the Pudding Drive being a time of great family together, we raised £80 for CTB Project 58:7. During December we were also able to hold our Hope service for those grieving or who find the Christmas period a difficult time.

We were also able to offer family fun events for our church and wider community at Easter and Summer and a beading workshop during the October half term. Also popular, helped by the glorious summer sunshine, were our two 'rounders on the school field' and a bluebell walk in April. Mother's and Father's Day provided an opportunity to bless each other, with men making cupcakes for the ladies and the women preparing a bacon butty for the men.

At Easter 2022, it had been a year since we had moved to two morning services. Numbers at each service were originally low as people adjusted to life post Covid and to our new service times. But since then, we have seen attendance grow at the first service to around 150 and around 70 at the second. We continue to be blessed as new people seem to want to join us in worship. During the year we held two new comers lunches, which were both well attended and enjoyed by all, with many now pursuing membership.

Our Sunday Flight, held during our first service, is well attended and we were able to split one class into two, providing a total of three classes albeit still rather full. Ideally, we would still like to increase the number of classes further, but without more teachers/helpers this is not possible at present.

As the number of children and youth attending our activities has started to grow again, we launched Discipleship Together which started in January 2022. This is aimed at teenagers who wished to commit to a weekly in-depth Bible study for the year.

Our over fifties group (Tuesday Jubilees) runs every Tuesday during term time. There are refreshments each week, plus a different activity to watch or join in with (eg quiz, board games, Scattergories, seated aerobics, darts, films, etc).

In September 2021, after meeting together for our first in person church meeting since Covid we wanted to apply some of the lessons that had been learnt from holding meetings online during COVID. As a result, we have gone on to explore a hybrid form of church meeting. We are currently trialing it with a few people who are physically unable to attend in person to consider its viability.

As at end of September our overall membership stands at 144, slightly down on last year 148. But we have another 12-16 people who have signed up to membership classes during September/October.

We continue to maintain and improve our estate. This year we have replaced the boiler in church house and replaced the long garden fence. We are grateful to those who have maintained our grounds with regular grass cutting and those who maintain our flower beds in the front of the church and church house. We have also benefitted at times from a donor who has arranged a professional garden team to maintain our hedges and bushes.

After completing the worship stage, built at the end of our last reporting year, this year we have sought to equip and develop a modern and functional worship area. We have been able to add a new lectern, carpeted the stage area and installed two slightly larger TVs under the long room. We also continue to make improvements to our live stream offering.

The World Mission Team have arranged speakers from Cry in the Dark and Wycliffe Bible Translations and during the year we have financially supported a number of charities each month through our tithe giving.

We have been able to run Christians Against Poverty (CAP) courses online and in person. Three adults have completed the CAP Money Course and in August three students completed the CAP Student Money Course.

The Project 58:7 team have continued to provide meals to the homeless every Saturday night and were able to bring the meals back inside in the Autumn (2021), just before the colder winter months.

We give thanks to those who have become a small group leader during the year which has enabled us to offer a range of courses each term. In January 2022 we undertook a survey on small groups to inform our offering and the way forward. There was a common theme from a number who wanted the groups to last longer than a term, so that relationships could develop.

The number of people who lead worship has grown significantly including seeing new people of all ages leading who haven't led us before, being willing to step out and use their gifts in this way. It's been so good to see more faces across all areas of musicians, singers and AV desk – a number of whom have only joined the church in the last few years.

It is particularly encouraging to see a large number of young people involved who are keen to learn and grow in using their gifts. They have proved to be such assets to the team; committed and willing to give up their time to serve KBC – It's a privilege to be part of a church that embraces the young people and provides a place where they can learn and grow and be given opportunities to take part in big ways from a young age.

Since the last report there has been 21 DBS checks completed. Many of these were renewals but there was some new folk too. There hasn't been anyone attending Safe to Grow training this year, but we are hosting a session at Kingswood for those people that require training on 25 February 2023. There have been four matters relating to safeguarding, of these two were concerns that have been acted on and recorded.

Financial review

a. Going concern

After making appropriate enquiries, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

b. General, Building and Development and Enlarging our Tent (formerly New Build) Funds

In summary we have:

- Received our Gift Aid claim for the tax year ending April 2022 of nearly £43k.
- Donated over £18k to the charities that we support each month. In addition, have allocated grants totaling £9k to: BMS-Ukraine, Love Purfleet, LAMA, EARE, Grace to Heal, Leprosy Mission, Open Bridge Ministries, Barnabas Fund, Cry in the Dark and Winter Gardens Baptist Church.
- Purchased a replacement photocopier (£3.4k), replaced our garden and rear car park fence (£3k), replaced the church house boiler (£3k) and supplied our minister with a replacement pc (£1.5k).
- Set aside £40k for any potential training needs of a new minister in training.
- Moved £30k from our General Fund and designated it as Enlarging our Tent.
- Raised nearly £39k for Enlarging our Tent.

KBC has continued during the year to financially support a number of charities, some of whom are supporting individuals abroad (World Vision, Grace to Heal, Cry in the Dark, EARE ministries, LAMA ministries and Wycliffe Bible Translators) and some individuals closer to home (Project 58:7 and Basildon Emergency Night Shelter) and the Basildon Community Resource Centre which is a small local charity supporting those who are homeless or disadvantaged, to whom we provided donations of food, toiletries etc to pass on to those in need.

We continue to tithe 15% of our general income limiting the grants to our regular charities to a total £1.5k each month. During 2021-22 this meant that over £18k was granted to those charities we have regular contact with. This approach means that any monthly tithe over £1.5k is set aside in the Mission Fund for the World Mission Team and Leadership Team to decide how best to respond to needs as they arise during the year. During the course of the year £9k has been donated from the fund.

We have over 83% of our monthly income gift aided. Which means that for every £100 donated to KBC the government will give us an extra £25 and for the tax year 2020-21, we received £30,754.

In April 2022 we received our Gift Aid claim of £43k. Based on donations received, this was split between Enlarging our Tent (£14,953) and General Fund (£28,191) of which 15% was tithed and assigned to the World Mission pot.

In August 2022, we received the good news that the Baptist Pensions Scheme had reached an agreement for a buy-out with an insurance company for the current DB scheme. As an employer, like all churches, ever since the 2008 financial crash and impact on pensions, we have been making

monthly deficit repayments of £720pm towards clearing the debt. As a result of the most recent buy-out, we no longer need to make any deficit repayments, a saving of £720pm.

During the financial year we raised £39k for Enlarging our Tent. Having reached our March 2022 target of £100k, we were well on our way to raising £125k by December 2022. This was boosted in September 2022, when as a result of our strong financial position at the end of our financial year the Leadership Team designated £30k from the General Fund to the Enlarging our Tent Fund. We have therefore been able to end the year with a combined total of over £157k. Our pledge Sunday on 25 September 2022 saw another 19 people pledge their support for Enlarging our Tent.

With only one paid minister for most of the financial year, we ended the year with a surplus of £47k and now have General Funds of £74k, with £40k of which set aside for future Ministerial training needs.

A financial summary is prepared and circulated to all members each month and the Trustees meet monthly, at which time, reports of the financial position are discussed.

c. Reserves policy

The Trustees aim to maintain unrestricted reserves, excluding fixed assets, of three months unrestricted income as a buffer in case KBC suffers from an unexpected lack of income or increase in its level of expenditure. The unrestricted cash reserves in 2022 were £142,003 (2021: £95,139), which is satisfactorily above the target £36,000.

d. Pensions

The church is a participating employer within the Defined Benefit section of the Baptist Pension scheme and has been making ongoing deficit payments to cover the costs of past service of its employees within the scheme under a recovery plan.

On 30th June 2022 the Baptist Pension Scheme signed an agreement with the insurance company Just Group ("Just") to secure DB Plan members' pension benefits. Just are now providing financial backing for all pensions provided through the Scheme's DB Plan and following this transaction, the Scheme no longer has a shortfall.

e. Principal funding

The principal funding source of the Charity is the donations received by members of KBC throughout the year.

Structure, governance and management

a. Constitution

The principal object of the Charity is the advancement of the Christian faith according to the principles of the Baptist denomination. The Charity may also advance education and carry out other charitable purposes in the United Kingdom and/or other parts of the world.

b. Method of appointment or election of Trustees

The management of the Charity is the responsibility of the Trustees who are elected under the terms of the constitution adopted in June 2009.

New Trustees are proposed and seconded by the KBC's members and then appointed if they gain sufficient support from a ballot vote at a Special Church Meeting.

c. Organisational structure and decision making

The governing body of KBC is the board of Trustees, who are legally responsible for the governance and management of KBC.

The Trustees are responsible for setting strategies and policies and for ensuring that these are implemented.

The KBC members' meeting consists of those in membership of KBC according to its constitution and is responsible for all significant decisions, including appointment of paid members, appointment of Trustees (Elders and Deacons), property transactions, and approval of the annual general budget, allocation of mission fund and significant general fund expenditure.

Subject to certain conditions, such as appointment of the Minister and the calling of meetings, the Trust Deed makes clear that the buildings are to be used under the direction and management of the Church meeting and in accordance with the principles of the Baptist denomination.

KBC employs a part-time cleaner and part-time administration support worker (based in the KBC office) to support the Treasurer, Secretary and Ministry Team Leaders, and is also responsible for taking of the minutes of the Church, Leadership and the Ministry Team meetings.

Members are kept abreast of the financial position with a monthly report.

As we started the year the fellowship came together and celebrated in Nick's ordinations after spending five years with us and studying at Spurgeon's College. However, in December he responded to a call from the Lord to take up the Chaplaincy role at Basildon Hospital. It is a real joy as a fellowship to be able to support and equip people for ministry and then release them into the community to build God's Kingdom. Since then, as a fellowship we have spent much time in prayer seeking God's will for us, especially during our Sunday evening prayer gatherings.

Meanwhile we have sought to strengthen the Leadership Team and provide additional support to our minister as he continues to faithfully leads us, whilst we seek an associate minister. As a result, the membership appointed an additional Elder in February 2022. Throughout the year the Leadership Team have carefully and prayerfully been considering bringing other names for appointment and as a result, a further Deacon was appointed in September 2022. The Leadership Team will continue to discern and bring further names for consideration to strengthen its team.

d. Risk management

All major insurable risks are subject to normal church's and employer's insurance. Contractual risks are reviewed before being entered into to assess that they could not significantly impact upon KBC's ability to fulfil its objectives. An annual review of all areas of risk is undertaken by the Trustees in conjunction with staff and volunteers responsible for the area of activity.

e. Principal activities

KBC is a member of the Baptist Union of Great Britain and Eastern Baptist Association. KBC will normally promote, encourage, support and advance the work of the Baptist Union, the Association and BMS World Mission through prayer, through financial contributions and, where appropriate, by making personnel available from the membership of KBC. When it is able KBC will also support local Baptist and ecumenical gatherings.

Plans for future periods

a. Future developments

The Trustees are responsible for developing and presenting to KBC membership for approval, strategies for the future direction of KBC, and for implementing those strategies, once adopted by KBC's members.

KBC intends to continue with its activities in the coming year embracing possible new ventures as God and our Ministers lead us.

On 3 December 2021, our minister shared the vision document for Enlarging our Tent, inviting the fellowship to pray with a listening heart and share comments and feedback. During the year we have set aside times where we came together to ask questions, pray together and listen to one another so that as plans take shape they are owned and carried by the whole church. Our Sunday Evening Prayer gatherings have provided a strong focus for seeking God's will. To further aid discussions, our minister held a drop-in surgeries on 10 May and 19 July. On 17 September we held a focus day, when there was a time for worship, prayer and a time to share collectively what we sense God is saying. There is still much to do and pray into, but we look forward in anticipation of what God is going to do through us.

We have been greatly blessed as a fellowship in the last year and continue to try and live out our pursuits and embed our 4Ps which we adopted in the previous year. We want to be a place where we can grow in loving and living for Jesus and make space to lead others to Him.

Trustees' responsibilities statement

The Trustees are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of the incoming resources and application of resources of the Charity for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on a 'going concern' basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report was approved by the Trustees on 6 February 2023 and signed on their behalf by:



Rev. Stuart Elmes
Senior Minister



Paul Adams MBE
Secretary/Treasurer

Report of the Independent Examiners to the Trustees and Members of KBC

Charity number: 1131656.

On accounts for the Year Ended: 30 September 2022. Set out on pages: 14 - 24.

Respective responsibilities of Trustees and Examiner

The Charity's Trustees are responsible for the preparation of the accounts. The Charity's Trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of Independent Examiner's statement

My examination was carried out in accordance with General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act;
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:



Date: 6 February 2023

Name: Wilson Adu

Address: 57 Sparrows Herne,
Basildon, Essex, SS16 5HW

Relevant professional qualification(s) or body (if any) : FCCA – 1433487.

Statement of financial activities for the year ended 30 September 2022

		Unrestricted Funds	Designated Funds	Restricted Funds	Endowment Funds	TOTAL 2022	TOTAL 2021
	note:	£	£	£	£	£	£
Receipts							
Donations and legacies	2	147,033	25,571	41,049	0	213,653	234,778
Investment income	3	1,070	0	0	0	1,070	365
Church activities	4	350	0	1,100	0	1,450	0
Other receipts	5	1,527	0	0	0	1,527	5,008
Total		<u>149,980</u>	<u>25,571</u>	<u>42,149</u>	<u>0</u>	<u>217,700</u>	<u>240,151</u>
Payments							
Charitable activities	6-10	(101,118)	(27,568)	(2,650)	0	(131,336)	(223,836)
Total		<u>(101,118)</u>	<u>(27,568)</u>	<u>(2,650)</u>	<u>0</u>	<u>(131,336)</u>	<u>(223,836)</u>
Net Income / (expenditure)		48,862	(1,997)	39,499	0	86,364	16,315
Transfer between funds	11	(30,000)	30,000	0	0	0	0
Other recognised gains (loses)							
net gains (loses) on the revaluation of fixed assets	12	3,591				3,591	1,199
Net movement in funds		22,453	28,003	39,499	0	89,955	17,514
Reconciliation of funds							
Totals funds brought forward	17-19	640,450	39,722	55,676	0	735,848	718,335
Total funds carried forward		<u>662,903</u>	<u>67,725</u>	<u>95,175</u>	<u>0</u>	<u>825,803</u>	<u>735,849</u>

Balance Sheet for Year Ending 30 September 2022

	note:	Total Funds 2022	Total Funds 2021
Fixed Assets:			
Tangible assets	12	588,625	585,034
<i>Total fixed assets</i>		<u>588,625</u>	<u>585,034</u>
Current assets:			
Debtors	13	0	0
Cash at bank in hand	14	237,178	150,815
<i>Total current assets</i>		<u>237,178</u>	<u>150,815</u>
Liabilities:			
Creditors: amount falling due within one year	15	0	0
<i>Net current assets or liabilities</i>		<u>237,178</u>	<u>150,815</u>
<i>Total assets less current liabilities</i>		825,803	735,849
Creditors: amount falling due after more than one year	16	0	0
<i>Net assets or liabilities excluding pension asset or liability</i>		<u>825,803</u>	<u>735,849</u>
<i>Defined benefit pension scheme asset or liability</i>	21	0	(79,841)
Total net assets or liabilities		<u><u>825,803</u></u>	<u><u>656,008</u></u>
Charity Funds			
Restricted funds	20	95,175	55,676
Unrestricted funds (inc fixed assets £588,625)	20	662,903	640,450
Designated funds	20	67,725	39,723
<i>Total unrestricted funds</i>		730,628	680,173
Total charity funds		<u><u>825,803</u></u>	<u><u>735,849</u></u>

The notes on pages 16 to 24 form an integral part of the accounts.

The accounts were approved by the Trustees on 6 February 2023 and signed on their behalf.



Rev. Stuart Elmes
Senior Minister



Mr. Paul Adams MBE
Treasurer & Secretary

Notes to the financial statements for year ending 30 September 2022

1. Accounting policies

1.1 Basis of preparation of financial statements

The accounts are prepared in accordance with the Charities Statement of Recommended Practice (Charities SORP 2021), FRS102 and with the Charities Act 2011. Kingswood Baptist Church is a registered charity, no 1131656 and meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognized at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

1.2 Donations and Legacies

Donations are accounted for gross when received. Fixed asset gifts in kind are recognized when receivable and are included at fair value. Legacies are accounted for when probate has been completed, the amount of the legacy can be reliably quantified and the conditions of the legacy are within the control of the church.

1.3 Investment Income

Investment income is included in the accounts in the year in which it is receivable.

1.4 Fund raising and publicity costs

The church does not make formal appeals for funds, and expenditure on these items is therefore not material.

1.5 Grants payable

The church makes grants to other organisation whose charitable objects complement its work. They are accounted for when the recipient has been notified of the grant and payment is unconditional.

1.6 Governance and support costs

Support costs are those that assist the work of the church but do not directly represent charitable activities and include office costs and governance cost. Where support costs cannot be directly attributed to particular headings, they have been allocated to the cost of raising funds and expenditure on charitable activities on a basis consistent with the use of resources. This represents direct expenditure on the governance of the church. Most of the management is carried out without charge by volunteers. This intangible cost is not included in the Statement of Financial Activities since there is no measurable cost to the volunteers for their service.

1.7 Fixed Assets

Tangible fixed assets are capitalised if they can be used for more than one year and cost at least £1,000. They are initially recognised at cost, or for donated assets, at a reasonable estimate of their value on receipt. There is no reliable information available for the cost of the church premises and so on first time adoption of FRS102, the insurance value used previously was adopted as deemed cost.

1.8 Depreciation

Depreciation is provided on all fixed assets, other than freehold land, to write off the cost on a straight-line basis over their expected useful life, at the following rates:

Furniture, fittings, computers and equipment 33%

1.9 Investment Assets

Investments are initially stated at cost. Subsequently they are measured at fair value with changes recognized in the Statement of Financial Activities if the shares are publicly traded or their fair value can otherwise be measured reliably. All other investment assets are shown at cost less impairment.

1.10 Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for specific purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for specific purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Endowment funds represent those assets which must be held permanently by the charity. Income arising on the endowment funds can be used in accordance with the objects of the charity and is included as unrestricted income. Any capital gains or losses arising on the investments form part of the fund. Investment management charges and legal advice relating to the fund are charged against the fund.

1.12 Employee benefits (Pensions)

KBC operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the charity pays fixed contributions into a separate entity. Once the contributions have been paid the charity has no further payments obligations. The contributions are recognised as an expense when they are due. Amounts not paid are shown in accruals in the balance sheet. The assets of the plan are held separately from the charity in an independently administered fund.

Prior to 2012 pension provision was made through multi-employer defined benefit pension plans. Where it is not possible for the charity to obtain sufficient information to enable it to account for a plan as a defined benefit plan, it accounts for the plan as a defined contribution plan.

Where the plan is in deficit and where the charity has agreed, with the plan, to participate in a deficit funding arrangement, the charity recognises a liability for this obligation. The amount recognised is the net present value of the contributions payable under the agreement that relate to the deficit. The unwinding of the discount is recognised as a finance cost and any other change in the measurement of this liability is expensed to the Statement of Financial Activities.

1.13 Rounding

All individual figures and totals are rounded to the nearest British Pound.

2. Donations & legacies receipts

	Unrestricted	Designated	Restricted	Endowment	2022	2021
Offering and Gifts	123,070	21,342	26,096		170,508	204,024
Gift Aid Refunds	23,963	4,229	14,953		43,145	30,754
Total	<u>147,033</u>	<u>25,571</u>	<u>41,049</u>	<u>0</u>	<u>213,653</u>	<u>234,778</u>

3. Investments

	Unrestricted	Designated	Restricted	Endowment	2022	2021
Bank Interest	1,070				1,070	365
Total	<u>1,070</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1,070</u>	<u>365</u>

4. Church activities

	Unrestricted	Designated	Restricted	Endowment	2022	2021
Hub (Children and Youth)			1,100		1,100	0
Raindrops	350				350	0
Total	<u>350</u>	<u>0</u>	<u>1,100</u>	<u>0</u>	<u>1,450</u>	<u>0</u>

5. Other receipts

	Unrestricted	Designated	Restricted	Endowment	2022	2021
Rental income received					0	150
HMRC Furlough payments					0	2,358
CH windows grant					0	2,500
Project 58:7 (CTB)	794				794	0
Small Groups books	443				443	0
Car Park Permits	240				240	0
Fence Panel	50				50	0
Total	<u>1,527</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1,527</u>	<u>5,008</u>

6. Analysis of grants

	Unrestricted	Designated	Restricted	Endowment	2022	2021
Baptist Missionary Society		7,000			7,000	6,000
Baptist Union (GB)		6,000			6,000	6,000
Home Mission						
Cry in the dark - Romania		2,537	174		2,711	1,500
EARE Ministries - India		2,000			2,000	1,250
Grace to Heal (Zimbabwe Pastors)		2,150	50		2,200	1,200
LAMA Ministries		2,147	59		2,206	1,200
Wycliffe Bible Translators		1,200			1,200	1,200
Leprosy Mission		500			500	0
Release International			20		20	30
Winter Gardens BC		2,000			2,000	0
World Vision	274				274	274
St Lukes					0	50
Barnabus Fund		500			500	0
Open Bridge Ministry		500			500	0
School Team Ministry					0	1,000
Love Purfleet		1,000			1,000	1,000
Romania Shoe Box			520		520	0
Youth for Christ (Basildon)			87		87	0
Project 58:7			80		80	0
Barnabas Fund (Ukraine)			10		10	0
BMS - I will stand			470		470	0
Total	<u>274</u>	<u>27,534</u>	<u>1,470</u>	<u>0</u>	<u>29,278</u>	<u>20,704</u>

In the opinion of the managing trustees no grant has an expectation of future funding as these commitments are agreed by KBC annually and may be withdrawn at any time.

7. Analysis of support costs

	Unrestricted	Designated	Restricted	Endowment	2022	2021
Administration	475	34			509	454
Legal & Professional					0	0
Total	<u>475</u>	<u>34</u>	<u>0</u>	<u>0</u>	<u>509</u>	<u>454</u>

Administration = ChurchSuite fee and website fee; bank charges for international payments

Legal & Professional = Architect fees

8. Direct costs

	Unrestricted	Designated	Restricted	Endowment	2022	2021
Administration	5,705				5,705	2,404
Children and Youth	473		681		1,154	1,456
Evangelism	0				0	0
Fabric	8,653				8,653	4,740
Utilities	3,339				3,339	2,638
Insurance	1,989				1,989	3,545
Manse & Ministry	14,701				14,701	29,329
Hospitality & Catering	1,086				1,086	158
Pastoral	434		227		661	490
Public Worship	1,623				1,623	1,322
Social Action	294				294	273
Teaching and Training	309				309	599
World Mission	61				61	0
Tuesday Jubilees (Tesco Bags)	0		200		200	0
Student Fees for Minister in Training	0				0	9,283
Mortgage repayments	0				0	52,179
Church house windows	0				0	5,750
Small Group Group material	734				734	0
English Lessons	0		72		72	0
Live Stream costs	1,062				1,062	3,560
Total	<u>40,463</u>	<u>0</u>	<u>1,180</u>	<u>0</u>	<u>41,643</u>	<u>117,726</u>

9. Staff costs and Trustees' expensesStaff costs

	Unrestricted	Designated	Restricted	Endowment	2022	2021
Salaries	47,625				47,625	67,829
National Insurance - employer	318				318	1,636
Pension Costs	11,519				11,519	14,962
Total	<u>59,462</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>59,462</u>	<u>84,427</u>

Trustee costs

	Unrestricted	Designated	Restricted	Endowment	2022	2021
Expenses					0	0
Total	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>

Average number of employees during the year: 4

No employee received emoluments in excess of £60,000 during the year (2021 – none)

No payments were made to the Trustees for their work as Trustees (2021 – none). Trustees were reimbursed for purchases, supported by receipts, made on behalf of KBC for KBC activities. These are not considered benefits and are not included here.

KBC is heavily reliant on its membership serving as volunteers in all aspects of leadership and KBC activities, many of which run with minimal impact on KBC's expenditure, but nevertheless contribute substantially to the achievement of KBC's objectives.

Payments to Trustees

Direct payments to employees:-

Rev. Stuart Elmes, Senior Minister £32,163 (excludes employer NIC)

The Minister acts as one of KBC's Trustees and receives remuneration (as shown above) and other benefits in respect of his service as Minister, including the provision of manse accommodation owned by the church.

Nicholas Braithwaite, Minister in Training, £5,133 (excludes employer NIC)

The Minister acts as one of KBC's Trustees and receives remuneration (as shown above) and other benefits in respect of his service as Minister, including the provision of manse accommodation rented by the church from the Minister. Nick resigned as KBC minister on 1 December 2021.

Paul Adams MBE, Office Manager and support to Trustees, £11,073 (excludes employer NIC). The appointment to office manage and support to Trustees was via an open competition and prior to his appointment as Trustee. An employment contract is in place for 16 hours per week and he receives remuneration in accordance with this.

David Barnes, cleaner, £3,593 (excludes employer NIC). An employment contract is in place for 6 hours per week and he receives remuneration in accordance with this.

Payments to individuals / companies / organisations / charities with which a Trustee has an interest. None.

The Church pays pension contributions for its Minister to the Baptist Ministers Pension Trust Limited, which is a final salary defined benefit scheme, which is not contracted out of the State second pension. The scheme is a multi-employer scheme, and it is not possible to identify the assets and liabilities of the scheme which are attributable to the church. Therefore, in accordance with FRS102 Section 28, the scheme is accounted for as a defined contribution scheme.

10. Governance costs

	Unrestricted	Designated	Restricted	Endowment	2022	2021
Independent Examination Fee	0				0	0
Other financial services - payroll fees	445				445	525
Total	<u>445</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>445</u>	<u>525</u>

11. Gross transfer between funds

	Unrestricted	Designated	Restricted	Endowment	2022	2021
Transfer from Student Loan to General					0	(5,847)
Transfers to General from Student Loan					0	5,847
Transfers from General to Enlarging our Tent	(30,000)				(30,000)	(10,000)
Transfers to Enlarging our Tent		30,000			30,000	10,000
Transfer from Building Fund to Enlarging our Tent					0	(11,595)
Transfer to Enlarging our Tent from Building Fund					0	11,595
Total	(30,000)	30,000	0	0	0	0

12. Tangible assets – analysis of opening and closing carrying amounts

	freehold land and buildings	Fixtures, fittings and equipment	Total 2022	Total 2021
Cost or valuation				
At beginning of year	582,182	11,550	593,732	583,835
Additions		11,024	11,024	2,150
Disposals		(49)	(49)	0
At end of year	582,182	22,525	604,707	585,985
Depreciation and impairments				
At beginning of year		8,698	8,698	0
Additions		7,433	7,433	951
Disposals		(49)	(49)	0
At end of the year	0	16,082	16,082	951
Net book value at beginning of year	582,182	2,852	585,034	583,835
Net book value at end of the year	582,182	6,443	588,625	585,034

All of the fixed assets are used for direct charitable purposes.

The Baptist Union Corporation Limited is the Custodian Trustee and freehold owner (in trust for KBC, who act as Managing Trustees) of the church premises and the two manses.

The value of the KBC premises at Codenham Straight has not been assessed since it was purchased in 1959 for £800. A reinstatement cost assessment was undertaken in January 2013, when it was assessed at £943,000. The insurance value as at September 2021 is £1,515,792.

Manse 1, used as an office and children's meeting center – revalued at £285k as at 31 August 2017, based on local estate agent valuation.

Manse 2, occupied by Senior Minister – purchased on the open market at £210,000 in September 2013 and revalued at £295k as at 31 August 2017, based on local estate agent valuation.

13. Cash at bank in hand

	2022	2021
Barclays Bank	27,178	20,727
BU Corporation - 7 day deposit account	60,000	50,000
BU Corporation - 3 month deposit account	150,000	80,088
Total	237,178	150,815

14. Restricted Funds

	01-Oct-21	Receipts	Payments	Transfers	30-Sep-22
Enlarging our Tent Fund	53,815	38,927			92,742
Cry in the Dark	0	174	(174)		0
Pastoral Support	675		(227)		448
Release International	20		(20)		0
Tuesday Jubilees (Tesco bags)	1,166		(200)		966
Children & Youth	0	1,100	(681)		419
Cost of Living Crisis	0	600			600
English Lessons	0	72	(72)		0
Ukraine	0	10	(10)		0
Grace to Heal (Zim Pastors)	0	50	(50)		0
Project 58:7	0	80	(80)		0
Youth for Christ	0	87	(87)		0
Romania - Shoe Box	0	520	(520)		0
BMS - I will stand	0	470	(470)		0
LAMA	0	59	(59)		0
Total	55,676	42,149	(2,650)	0	95,175

KBC has one main restricted fund, our Enlarging our Tent Fund, but others are created as the need arises if restricted gifts are received.

Enlarging our Tent Fund – having allowed the planning permission to lapse in February 2021, the church membership agreed to create a new fund and transfer the remaining balance from the New Build Fund to Enlarging our Tent recognising that any previous donations would still fall within the new remit of the Enlarging our Tent Fund, which had been agreed as:

'costs associated with developing our current estate (site) as we grow our building footprint to make more physical space to accommodate people', this specifically includes but is not restricted to costs relating to:

- Design, Planning, Building
- Internal fittings eg, decorating and equipping the space

Legacies fund - Whilst occasionally legacies are given for a specific purpose they are usually given for the work of the Church. However, the Church Meeting votes to decide a) that the legacy be kept separate from the normal income until b) a decision is made as to what purpose the legacy will be used for.

15. Unrestricted Funds

	01-Oct-21	Receipts	Payments	Transfers	30-Sep-22
General Fund	55,416	149,980	-101,118	-30,000	74,278
Manse Properties and assets	585,034			6,399	591,433
Total	<u>640,450</u>	<u>149,980</u>	<u>-101,118</u>	<u>-23,601</u>	<u>665,711</u>

16. Designated Funds

	01-Oct-21	Receipts	Payments	Transfers	30-Sep-22
Enlarging our Tent Fund	34,596	0	0	30,000	64,596
Mission fund – Grant paym'ts	5,127	25,571	(27,568)		3,129
	0	0	0		0
Total	<u>39,723</u>	<u>25,571</u>	<u>(27,568)</u>	<u>30,000</u>	<u>67,725</u>

The charity holds a number of designated funds that represent donations for particular areas of charity work or specific projects undertaken. The purposes of the funds held are as follows:

Enlarging our Tent Fund – Funds set aside by the Trustees to be used specifically for its purpose – see Restricted Funds section.

Mission Funds – in addition to some specific and restricted gifts received towards charitable organisations, KBC Trustees set aside 15% of their income (tithe) for the Mission Fund. The individual monthly grant allocations are capped at £1,500pm with any 'excess' tithe to be distributed by the World Mission Team. This supports the following charities:

- 1/3 (£500pm) to Baptist Missionary Society
- 1/3 (£500pm) to Home Mission (Baptist Union)

The remaining 1/3 is split equally (ie £100pm each) to:

- Cry in the dark – Romania
- EARE Ministries - India
- Grace to Heal (Zimbabwe Pastors)
- LAMA Ministries
- Wycliffe Bible Translators

The World Mission Team will make grant payments to charities on an as and when basis from the remaining funds held in the Mission Fund.

17. Analysis of net assets between funds

	Unrestricted	Designated	Restricted	Endowment	2022	2021
Fixed assets	591,433				591,433	585,034
Current assets	74,278	67,725	95,175		237,178	150,815
Current liabilities	0	0			0	0
Long term liabilities	0	0			0	0
Total	<u>665,711</u>	<u>67,725</u>	<u>95,175</u>	<u>0</u>	<u>828,612</u>	<u>735,849</u>

18. Pensions

The Church is a participating employer the Baptist Pension Scheme ("the Scheme"), which is a separate legal entity administered by the Pension Trustee (Baptist Pension Trust Limited). The assets of the Scheme are held separately from those of the Employer and the other participating employers.

The Scheme, previously known as the Baptist Ministers' Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011. Prior to this date the main benefit provided through the Defined Benefit (DB) Plan was a pension of one eightieth of final minimum pensionable income for each year of pensionable service together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income. Since 1 January 2012, benefits have been provided through a Defined Contribution (DC) Plan.

A formal valuation of the DB Plan as at 31 December 2019 by a professionally qualified Actuary using the Projected Unit Method. At the valuation date the market value of the DB Plan assets was £298 million, whilst the level of assets needed to pay benefits was £316m, giving a deficit of £18m (equivalent to a past service funding level of 94%). The Church and the other participating employers in the DB Plan are collectively responsible for funding this deficit. The next actuarial valuation of the DB Plan within the Scheme is due to take place not later than as at 31 December 2022.

On 30th June 2022 the Baptist Pension Scheme signed an agreement with the insurance company Just Group ("Just") to secure DB Plan members' pension benefits. Just are now providing financial backing for all pensions provided through the Scheme's DB Plan and following this transaction, the Scheme no longer has a shortfall. An updated Recovery plan was then signed in August 2022 under which recovery contributions from each participating employer in the DB Plan reduced to £1 per month from August 2022.

19. Children and youth clubs' accounts

The following figures (as at 30.9.22) are the balances held by the children and youth clubs and other activities of KBC. However, these accounts are not managed by KBC Trustees and are included for information only.

FABGABS on Friday - £532.26

Encounter - £94.82

Raindrops - £919.31

Tuesday Jubilees - £217.20