
DISABILITY NOTTINGHAMSHIRE
(a company limited by guarantee)

UNAUDITED

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

DISABILITY NOTTINGHAMSHIRE
(a company limited by guarantee)

CONTENTS

	Page
Reference and administrative details of the Company, its Trustees and advisers	1
Chairman's statement	2 - 3
Trustees' report	4 - 9
Independent examiner's report	10
Statement of financial activities	11
Balance sheet	12
Notes to the financial statements	13 - 24

DISABILITY NOTTINGHAMSHIRE
(a company limited by guarantee)

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 MARCH 2025**

Trustees	L Carter, Chairman C Townhill T Holloway M Baird P Stafford P A Kenton-Batt (resigned 7 October 2024) C A Mitchell (resigned 25 December 2024) T Buttery (resigned 13 June 2024) C Bilzon (appointed 26 March 2025) I Garratt
Company registered number	06972820
Charity registered number	1131621
Registered office	Room 6 Park Road Resource Centre 53 Park Road Mansfield Woodhouse Nottinghamshire NG19 8ER
Accountant	Jonathan Wilson FCA, CTA Chartered Accountant Cromwell House 68 West Gate Mansfield Nottinghamshire NG18 1RR
Bankers	Lloyds Bank PLC 1-3 Church Street Mansfield Nottinghamshire NG18 1AL

DISABILITY NOTTINGHAMSHIRE
(a company limited by guarantee)

CHAIRMAN'S STATEMENT
FOR THE YEAR ENDED 31 MARCH 2025

The chairman presents her statement for the year.

This financial year the operating environment has continued to be difficult, set alongside increasing demand for services, ever more complex need and case work.

Overall funding continues to be short term and uncertain and looks likely to remain so for the foreseeable future.

The Trustee Director Board recognise this and are fully committed to search and diversify funding streams and income opportunities, using a collaborative approach with a wide range of partners.

However, Disability Nottinghamshire has continued to offer high quality, free advice and support services, to ensure its services reach as many of those people who need our help as possible within available resources.

Our data analysis from the accounting year 2024/25 identified:

- Service users are facing financial hardship, social poverty, and anxiety impacting on their health and wellbeing.
- Often past the point of being able to cut overheads further to manage the cost of daily living. Cuts to winter fuel allowance, 2-child benefit cap remaining, low wage have also added to this.
- In addition, for many with disabilities and/or long-term chronic illness there are extra costs: heating, clothing, laundry, incontinence, travel and charging of electrical equipment, specific diets.
- 1 in 3 of our service users do not have access or skills to use I.T equipment.

Therefore, the focus this year has been to improve wider community wellbeing and service delivery across diverse and often hard to reach communities. In addition, improving our digital support services for those experiencing digital exclusion as more services move online.

We have continued to deliver our services by offering telephone advice, booked face-to-face appointments, form fills, community pop-up advice hubs in variety of locations and, drop-in surgeries.

DISABILITY NOTTINGHAMSHIRE
(a company limited by guarantee)

CHAIRMAN'S STATEMENT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

In the past 12 months we have supported 2,213 people, returning an approximate £1.5 million financial worth back into the community. We have also supported 1,426 people to engage in health and social activities. We have also engaged with 76,400 people on social media, where we post information about welfare benefits and events in the community. We have supported 119 professionals and community partners with enquiries relating to disability.

The demand for our work is out stretching capacity, although we always endeavour to fulfil requests for support.

Working within GDPR guidelines we have continued to update our bespoke database. This enables the charity to track progress, impact, achievements and identify the main outcomes of services for people who use them. This information changes progressively in directions chosen by participants.

As a user led charity, we continue to be fully committed to ensuring full user involvement and to seek participants' views on design, development and delivery impact. Our role is to empower and build peoples resilience and recovery rather than create dependency. We have a strengths-based model of delivery which enables, facilitates, and supports people to identify their strengths. Undertaking regular service user feedback surveys and consultation events across the wider community, which influences how we respond.

Our Data also shows the primary areas we work in are Mansfield (64%), Ashfield (20%) Newark / Sherwood (8%), Gedling (3%) and 5% from other locations. This data is also supported by Nottinghamshire County Council web data stating, "Deprivation levels are highest in the urban parts of North Nottinghamshire, particularly Ashfield, Mansfield and Worksop sub areas." High levels of disability and poor health are common themes across ex coalfield areas.

The charity could not continue to support the community we represent without the support of our grant funders donors and our volunteers (25) who have completed 5,928 hours in this financial period (with the exception of training hours). Many of our volunteers performed multiple roles across the organisation, as Trustees, Advisors, Befrienders and outreach support. The total worth of this operational and board support equated to an estimated £90,185 worth of saved expenditure. We are hugely grateful for their ongoing support ad pleased that we can continue to support a positive volunteering experience.

We have endeavoured to operate our organisation as effectively and efficiently as possible. We could not operate without the financial support of all our donors, fundraisers and grant funders, this is not only critical to paying our rent, accommodation, utilities but also the vital continuation and development of services relevant to and requested by the community we serve. We always try to work toward sustainability of funding by promoting a well-trained volunteer base. We rely on the hard work and dedication of both a small staff team and the many volunteers who contribute in so many ways to the work and success of the charity. The impact of our work goes far beyond those we help directly and includes families, friends and carers.

We have and will continue to face evolving and new issues. It is clear our planning will need to reflect and evolve the rapidly changing world the disabled person now faces and is much changed from when our existing strategy was originally developed.

L Carter
Date:

DISABILITY NOTTINGHAMSHIRE
(a company limited by guarantee)

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2025

The Trustees present their annual report together with the financial statements of the Company for the year from 1 April 2024 to 31 March 2025. The annual report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the Company qualifies as small under section 382 of the Companies Act 2006, the strategic report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

Objectives and activities

a. Policies and objectives

The purpose of the charity is to:

Promote the independence and choice of all disabled persons within the area covered by Nottinghamshire County Council by providing free, confidential and impartial information, advice and advocacy in respect of any disability to disabled people, their families, friends, carers, professionals and students.

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

b. Strategies for achieving objectives

Our aim is for all disabled people to have the same choice, control and freedom as any other person. With the provision of information and advice on how to effectively access the relevant benefits, services, peer support and disability rights, we are also aiming to encourage a far greater overall level of health and well being not only for disabled people but also their carers, friends and families. We wish to reflect the purposes for which this charity was originally set up within our incorporated organisation.

c. Activities undertaken to achieve objectives

Activities of the Charity, have continued to remain focused on providing support to enable people within our area of activity to exercise choice and control and are all undertaken to further our charitable purposes for public benefit.

DISABILITY NOTTINGHAMSHIRE
(a company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

Objectives and activities (continued)

d. Main activities undertaken to further the Company's purposes for the public benefit

The National Lottery Community Roots Fund which finished September 2024 aimed to support and improve service user independence by raising awareness of and access to existing local facilities, resources and information available to them and providing a buddying volunteer system. Plus the ability to strengthen current and develop new working relationships across the sector, supporting sustainability, raising disability awareness, encouraging social cohesion so that providers understand how to make their services as community integrated and accessible as possible. Improve collaborative working between local people and organisations to share skills and resources and learn from each other. Close access gaps through ongoing identification of unmet need within our communities and working with service users and partner organisations to address. Sustain and develop our own existing services of advocacy, welfare benefits, appeals, disability information, peer support and social contact by providing fully accessible "pop up" safe space hubs in a range of community venues across the Mansfield and Ashfield areas, acting as a one stop shop to access all of our services.

Through this funding we have established pop-up hubs across Mansfield and Ashfield, expanded our advice service and welcomed new volunteers. This has been made possible through the funding of resources and staff time including Welfare Benefits Advisors, Community Development workers and Friendship coordinator.

DISABILITY NOTTINGHAMSHIRE
(a company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

Achievements and performance

a. Main achievements of the Company

Disability Nottinghamshire delivers support to service users providing general advice on all aspects of disability, welfare benefits advice, form fill support, and appeals advice. This is further supported by a signposting plus service, where the team facilitate routeways for service users to access external services, through step-by-step support, ensuring they achieve the desired outcome.

Within this reporting period, a total 1426 people with disabilities and impairments, their carers, friends, and families accessed our advice services through our office and outreach work. The advice team helped 787 people through telephone advice line and face-to-face appointments at Park Road Resource Centre, Mansfield Woodhouse.

To better serve the people of Nottinghamshire, increasing awareness and access to information and advice, we have organised 85 outreach surgeries and pop-up events across Nottinghamshire. This is an increase of 53 more hubs than in the previous year. These have taken place in a variety of community venues including 'The Hive' community space, in Mansfield and at King's Mill Hospital, Ashfield. A comprehensive breakdown of the outreach activity will follow in the next section.

We receive calls from across Nottinghamshire, predominantly from residents of the Mansfield area (64%). This is an increase of approximately 8% when compared to the data from last year. We also continue to see a large proportion of the rest of our clients coming from the Ashfield region (20%).

Advice and support given on welfare benefits helped to generate an approximate worth of over £1,530,000 of welfare benefits paid back to our clients, thus increasing their financial independence and choice.

Thanks to developing partnerships, there has been a rising number of individuals referred to our services from external organisations. These totalled 330 this year, an increase of 80 from the previous year.

Monitoring and feedback has evidenced that our person-centred approach provides a lifeline to those individuals who do not have the skills or available technology to access online information.

Overall this reporting year, within our core advice services which is part funded by Nottinghamshire County Council Local Community Fund, the total number of issues and queries dealt with for Nottinghamshire residents was 2,213. The majority of enquiries received now require support with complex case work. The approximate financial worth of successful welfare benefits case work paid back to our service users is £1,530,00, thus increasing their choice and independence.

The range of help delivered has included disability advice, equality issues, health matters, welfare benefits, appeals, money management, housing and other services. The Charity has continued to work across the County to encourage a user led ethos and to assist, for example, individuals, self help groups and single issue groups to feel more confident and become better informed about opportunities to influence policy, consultation or services which have previously been hard to reach or unobtainable. For example, helping to support access and built environment issues by providing advice, sign posting and referring to, the appropriate service such as Local Authorities.

Advice and Information Services are free, independent and confidential. The Welfare Reform system continues to impact on service users.

DISABILITY NOTTINGHAMSHIRE
(a company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

Financial review

a. Going concern

The Trustees are aware that the low level of unrestricted reserves may cast uncertainty over the charity's ability to continue as a going concern. We believe that the charity will have sufficient resources to continue until June 2028. We continue to monitor the situation closely and continue to adopt the going concern basis in preparing the financial statements.

b. Reserves policy

The charity needs reserves to enable it to meet both its ongoing commitments in respect of its charitable activities and to meet its future operating requirements.

The trustees recognise that the greatest single area of risk lies in the charity maintaining adequate reserves. It is the board's view that the charity should aim for reserves of three months' operating requirements plus redundancy commitments. Currently, reserves are adequate to meet this requirement. At 31 March 2025 unrestricted reserves totalled £54,753 (2024: £41,152) and restricted funds totalled £15,333 (2024: £57,419). This financial information is regularly updated in board reports.

For a charity, especially one where its services are free at the point of contact, increasing reserves is a difficult task. Currently the board's policy is to maintain and build reserves.

Structure, governance and management

a. Constitution

Disability Nottinghamshire is registered as a charitable company limited by guarantee and was set up by a Memorandum of Association.

b. Methods of appointment or election of Trustees

The management of the Company is the responsibility of the Trustees who are elected and co-opted under the terms of the Memorandum of Association.

DISABILITY NOTTINGHAMSHIRE
(a company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

Structure, governance and management (continued)

c. Organisational structure and decision-making policies

We continue to actively try to recruit new Trustee Directors, with the appointment of a new Board Trustee on 26 March 2025. As part of the Trustees succession planning review, we are seeking to recruit a new Chair of the Trustee Director Board. The Board meets on average every 6 weeks and are fully responsible for the forward strategy. All members of the Board have continued to give their time and expertise on a voluntary basis, receiving no benefits from the Charity. Any out of pocket expenses reclaimed are shown in note 10 to the financial statements.

Within the Board of Trustee Directors 75% of its membership consist of individuals who are disabled, or have a long-term health condition, or care for someone. Trustees are elected annually following the Annual General Meeting.

A part-time Charity Manager post has proved very successful in supporting the management of the operational activity of the charity according to the strategic direction provided by the Board of Trustees. Plus, continuing to enhance the ethos of Disability Nottinghamshire as a User Led Charity maintained, whilst ensuring the financial sustainability and financial compliance of the charity, alongside improving efficiency, and maintaining quality standards.

d. Financial risk management

There is a revised risk management strategy and matrix in place to ensure where applicable all risks are covered. Where appropriate, policies, financial systems or procedures have been established to mitigate the internal risks the charity might face. The responsibility for monitoring this work is with the full Board of Trustee Directors.

Currently all Board members receive a finance spreadsheet and a full range of financial and project monitoring reports received prior to Board Meetings.

In addition, all our funders require evidence based monitoring reports on a regular basis. Performance across all services delivered is assessed against key objectives as agreed with funders.

All reports and reviews go directly to Trustee Director Board Meetings for consideration. Staff attend to present their reports as required.

The Trustees have assessed the major risks to which the Company is exposed, in particular those related to the operations and finances of the Company, and are satisfied that systems and procedures are in place to mitigate exposure to the major risks.

Included in the external risk assessment, the Board recognises that cuts to funding impacts on the way services are delivered and developed with most funding being restricted to fixed term and often as little as 12 months. Opportunities for volunteer fund raising this accounting year have been slow to recover. We continue to work hard to mitigate this by seeking to diversify funding sources to maintain an effective service that meets the needs of service users.

DISABILITY NOTTINGHAMSHIRE
(a company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

Plans for future periods

The Charity plans to continue the activities outlined above in the forthcoming financial year subject to obtaining satisfactory funding. The financial hazards we have experienced and will continue to face and the resulting constraints on resources, will be constantly reviewed. The direct focus of our work will be to continue to support and empower the community we represent offering person centred support as well as embracing technology.

We continue to be guided by and review the strategic plan (2024 to 2027). It is important that the community we represent has a voice, and services are maintained, designed, and developed with them not for them. We will also continue to seek funding to develop plans and services identified within this work, working wherever possible with other partners to support delivery of quality services. There will also be focus on volunteer and Board member recruitment. Finally, we believe that equal access to our services is vital for our success and to community wellbeing. Therefore we will continue to strive to learn, adapt and break down barriers.

The need for new premises has continued to be identified in order to enable the charity to expand and meet the needs of staff, volunteers and the wider community for our services. The charity actively continues to be engaged in seeking new premises, but not identified any suitable premises to date.

However, it is recognised that financial viability to sustain a move longer term will need to be risk assessed against sustainable funding.

Approved by order of the members of the board of Trustees on
and signed on their behalf by:

L Carter
Chair of Trustees

DISABILITY NOTTINGHAMSHIRE
(a company limited by guarantee)

INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 31 MARCH 2025

Independent examiner's report to the Trustees of Disability Nottinghamshire ('the Company')

I report to the charity Trustees on my examination of the accounts of the Company for the year ended 31 March 2025.

Responsibilities and basis of report

As the Trustees of the Company (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Company's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the Company's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the Company's Trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Company and the Company's Trustees as a body, for my work or for this report.

Signed:

Dated:

Jonathan Wilson

FCA, CTA

Mansfield

DISABILITY NOTTINGHAMSHIRE
(a company limited by guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2025**

	Note	Restricted funds 2025 £	Unrestricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Income from:					
Donations and legacies	3	5,000	3,891	8,891	4,909
Charitable activities	4	25,524	53,978	79,502	140,009
Other fundraising activities	5	302	1,111	1,413	1,641
Investments	6	-	860	860	459
Total income		30,826	59,840	90,666	147,018
Expenditure on:					
Charitable activities	7	72,912	46,239	119,151	116,723
Total expenditure		72,912	46,239	119,151	116,723
Net movement in funds		(42,086)	13,601	(28,485)	30,295
Reconciliation of funds:					
Total funds brought forward		57,419	41,152	98,571	68,276
Net movement in funds		(42,086)	13,601	(28,485)	30,295
Total funds carried forward		15,333	54,753	70,086	98,571

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 13 to 24 form part of these financial statements.

DISABILITY NOTTINGHAMSHIRE
(a company limited by guarantee)
REGISTERED NUMBER: 06972820

BALANCE SHEET
AS AT 31 MARCH 2025

	Note	2025 £	2024 £
Current assets			
Debtors	11	4,479	5,169
Cash at bank and in hand		67,907	99,409
		<u>72,386</u>	<u>104,578</u>
Current liabilities			
Creditors: amounts falling due within one year	12	(2,300)	(6,007)
Net current assets		<u>70,086</u>	<u>98,571</u>
Total net assets		<u><u>70,086</u></u>	<u><u>98,571</u></u>
Charity funds			
Restricted funds	13	15,333	57,419
Unrestricted funds	13	54,753	41,152
Total funds		<u><u>70,086</u></u>	<u><u>98,571</u></u>

The Company was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

L Carter
Chair of Trustees
Date:

The notes on pages 13 to 24 form part of these financial statements.

DISABILITY NOTTINGHAMSHIRE
(a company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

1. General information

The company is a company limited by guarantee. It is incorporated and registered in England (registration number 6972820). The registered office is Room 6, Park Road Resource Centre, 53 Park Road, Mansfield Woodhouse, Nottinghamshire, NG19 8ER.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Disability Nottinghamshire meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The company is a company limited by guarantee. The members of the company are the Trustees named on page 1. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

2.2 Going concern

The accounts have been prepared on the going concern basis. The trustees believe that the charity can continue until beyond September 2026.

2.3 Income

All income is recognised once the Company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

DISABILITY NOTTINGHAMSHIRE
(a company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

2. Accounting policies (continued)

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Company's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

2.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Company; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.6 Debtors

Prepayments are valued at the amount prepaid.

2.7 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.8 Liabilities and provisions

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

2.9 Financial instruments

The Company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

DISABILITY NOTTINGHAMSHIRE
(a company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

2. Accounting policies (continued)

2.10 Pensions

The Company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Company to the fund in respect of the year.

2.11 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Company and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

3. Income from donations and legacies

	Restricted funds 2025 £	Unrestricted funds 2025 £	Total funds 2025 £
Donations	5,000	3,319	8,319
Radar keys	-	572	572
	<u>5,000</u>	<u>3,891</u>	<u>8,891</u>
		Unrestricted funds 2024 £	Total funds 2024 £
Donations		4,597	4,597
Radar keys		312	312
		<u>4,909</u>	<u>4,909</u>

DISABILITY NOTTINGHAMSHIRE
(a company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

4. Income from charitable activities

	Restricted funds 2025 £	Unrestricted funds 2025 £	Total funds 2025 £
Grants receivable	25,524	53,978	79,502

	Restricted funds 2024 £	Unrestricted funds 2024 £	Total funds 2024 £
Grants receivable	101,031	38,978	140,009

5. Income from other trading activities

Income from fundraising events

	Restricted funds 2025 £	Unrestricted funds 2025 £	Total funds 2025 £
Fundraising	302	1,111	1,413

	Restricted funds 2024 £	Unrestricted funds 2024 £	Total funds 2024 £
Fundraising	517	1,124	1,641

DISABILITY NOTTINGHAMSHIRE
(a company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

6. Investment income

	Unrestricted funds 2025 £	Total funds 2025 £
Interest receivable	860	860
	<u>860</u>	<u>860</u>
	Unrestricted funds 2024 £	Total funds 2024 £
Interest receivable	459	459
	<u>459</u>	<u>459</u>

7. Analysis of expenditure on charitable activities

Summary by fund type

	Restricted funds 2025 £	Unrestricted funds 2025 £	Total 2025 £
Wages and salaries	50,098	29,905	80,003
Training	1,980	-	1,980
Advice centre running costs	10,524	9,693	20,217
Insurance	3,180	133	3,313
Office expenses	19	132	151
Volunteers' expenses	2,051	843	2,894
Legal and professional fees	3,581	1,948	5,529
Sundry expenses	78	912	990
Telephone and computer	1,244	888	2,132
Advertising and publications	157	375	532
Independent examiner's fee	-	1,410	1,410
	<u>72,912</u>	<u>46,239</u>	<u>119,151</u>

DISABILITY NOTTINGHAMSHIRE
(a company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

7. Analysis of expenditure on charitable activities (continued)

Summary by fund type (continued)

	Restricted funds 2024 £	Unrestricted funds 2024 £	Total 2024 £
Wages and salaries	72,040	9,278	81,318
Advice centre running costs	16,008	769	16,777
Insurance	2,862	-	2,862
Office expenses	107	984	1,091
Volunteers' expenses	1,214	2,043	3,257
Legal and professional fees	1,091	3,102	4,193
Sundry expenses	452	2,613	3,065
Telephone and computer	2,072	-	2,072
Advertising and publications	634	434	1,068
Independent examiner's fee	-	1,020	1,020
	<u>96,480</u>	<u>20,243</u>	<u>116,723</u>

8. Independent examiner's remuneration

	2025 £	2024 £
Fees payable to the Company's independent examiner for the independent examination of the Company's annual accounts	<u>1,020</u>	<u>1,020</u>

9. Staff costs

	2025 £	2024 £
Wages and salaries	68,141	67,915
Social security costs	8,606	8,249
Contribution to defined contribution pension schemes	3,256	2,747
	<u>80,003</u>	<u>78,911</u>

DISABILITY NOTTINGHAMSHIRE
(a company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

9. Staff costs (continued)

The average number of persons employed by the Company during the year was as follows:

	2025	2024
	No.	No.
Charitable activities	5	6
	<u><u>5</u></u>	<u><u>6</u></u>

No employee received remuneration amounting to more than £60,000 in either year.

10. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2024 - £NIL).

During the year ended 31 March 2025, travelling expenses totalling £348 were reimbursed or paid directly to 1 Trustee (2024 - £20 to 1 Trustee).

11. Debtors

	2025	2024
	£	£
Due within one year		
Prepayments and accrued income	4,479	5,169
	<u><u>4,479</u></u>	<u><u>5,169</u></u>

12. Creditors: Amounts falling due within one year

	2025	2024
	£	£
Trade creditors	213	3,814
Other taxation and social security	677	764
Accruals and deferred income	1,410	1,429
	<u><u>2,300</u></u>	<u><u>6,007</u></u>

DISABILITY NOTTINGHAMSHIRE
(a company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

13. Statement of funds

Statement of funds - current year

	Balance at 1 April 2024 £	Income £	Expenditure £	Balance at 31 March 2025 £
Unrestricted funds				
General Fund	16,152	19,840	(12,518)	23,474
Lloyds Bank	25,000	25,000	(30,619)	19,381
Peoples Places Trust	-	15,000	(3,102)	11,898
	<u>41,152</u>	<u>59,840</u>	<u>(46,239)</u>	<u>54,753</u>
Restricted funds				
TNL Community Roots	56,749	-	(56,749)	-
Awards for All	-	18,674	(12,096)	6,578
NCC Admin	-	1,850	(1,546)	304
Brunts charity	-	2,000	-	2,000
Wellness Hub	-	2,500	-	2,500
Thomas Farr	-	3,000	(1,921)	1,079
Our voice singing group	670	2,802	(600)	2,872
	<u>57,419</u>	<u>30,826</u>	<u>(72,912)</u>	<u>15,333</u>
Total of funds	<u><u>98,571</u></u>	<u><u>90,666</u></u>	<u><u>(119,151)</u></u>	<u><u>70,086</u></u>

DISABILITY NOTTINGHAMSHIRE
(a company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

13. Statement of funds (continued)

Statement of funds - prior year

	Balance at 1 April 2023 £	Income £	Expenditure £	Balance at 31 March 2024 £
Unrestricted funds				
General Fund	15,925	20,470	(20,243)	16,152
Lloyds Bank	-	25,000	-	25,000
	<u>15,925</u>	<u>45,470</u>	<u>(20,243)</u>	<u>41,152</u>
Restricted funds				
TNL Community Roots	52,172	101,031	(96,454)	56,749
Our voice singing group	179	517	(26)	670
	<u>52,351</u>	<u>101,548</u>	<u>(96,480)</u>	<u>57,419</u>
Total of funds	<u>68,276</u>	<u>147,018</u>	<u>(116,723)</u>	<u>98,571</u>

DISABILITY NOTTINGHAMSHIRE
(a company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

14. Purpose of funds

Purpose of unrestricted funds:

General fund

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Lloyds Bank Foundation for England and Wales

This fund is unrestricted for use at the discretion of the Trustees in furtherance of the general objects of the charity.

Purpose of restricted funds:

National Lottery Awards For All

National Lottery Awards for All supports a Trainee Welfare Benefits Officer and Trainee Social Engagement Worker.

Our Voice singing group

The grant will support sessional workers, a pianist, a singing tutor, room hire and sheet music.

National Lottery Community Fund

The National Lottery Community Fund is funding Disability Nottinghamshire to support and improve service users' independence by raising their awareness of and access to existing local facilities, resources, and information available to them across voluntary and statutory services. Have access to community resources by supporting individuals through a buddying volunteer system. Strengthen current and develop new working relationships across the sector, supporting sustainability, raising disability awareness, encouraging social cohesion so that providers understand how to make their services as community integrated and accessible as possible. Sustain and develop our own existing services of advocacy, welfare benefits, appeals, disability information, peer support and social contact by providing fully accessible "pop up" safe space hubs in a range of community venues acting as a one stop shop to access all our services. Bring people together, help form new relationships and support networks providing a sense of community.

Elizabeth Heath Charity

Supports the continuation of Our Voice Singing Group and the Wellness Hub.

Brunts Charity

Funds marketing to support joint collaborative work.

Peoples Places Trust

Supports the Welfare Benefits and Appeals service to open an additional 5 hours per week to meet additional demand.

DISABILITY NOTTINGHAMSHIRE
(a company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

Nottinghamshire Community Foundation - The Thomas Farr Charity

Provided a grant to support running costs.

Nottinghamshire County Council

Supported a six-month administration assistant role.

15. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Restricted funds 2025 £	Unrestricted funds 2025 £	Total funds 2025 £
Current assets	15,333	57,053	72,386
Creditors due within one year	-	(2,300)	(2,300)
Total	<u>15,333</u>	<u>54,753</u>	<u>70,086</u>

Analysis of net assets between funds - prior year

	Restricted funds 2024 £	Unrestricted funds 2024 £	Total funds 2024 £
Current assets	57,419	47,159	104,578
Creditors due within one year	-	(6,007)	(6,007)
Total	<u>57,419</u>	<u>41,152</u>	<u>98,571</u>

16. Pension commitments

The company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The pension cost charge represents contributions payable by the group to the fund and amounted to £3,256 (2024 - £2,747). £Nil was payable to the fund at either balance sheet date.

DISABILITY NOTTINGHAMSHIRE
(a company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

17. Operating lease commitments

At 31 March 2025 the Company had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2025	2024
	£	£
Not later than 1 year	652	652

18. Related party transactions

The Company has not entered into any related party transaction during the year, nor are there any outstanding balances owing between related parties and the Company at 31 March 2025.