



CHARITY COMMISSION  
FOR ENGLAND AND WALES

## Independent examiner's report on the accounts

### Section A

### Independent Examiner's Report

Report to the trustees/  
members of

The Parochial Church Council of the Ecclesiastical parish of Holy Trinity Aldershot

On accounts for the year  
ended

31 December 2022

Charity no  
(if any)

1131569

Set out on pages

One to Eighteen of the accounts below

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2022.

Responsibilities and  
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent  
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below \*) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: Darren Warren

Date: 29/03/2023

Name: Darren Warren – Paxton Independent Examiners

Relevant professional  
qualification(s) or body  
(if any):

FMAAT

Address:

61a High Street South

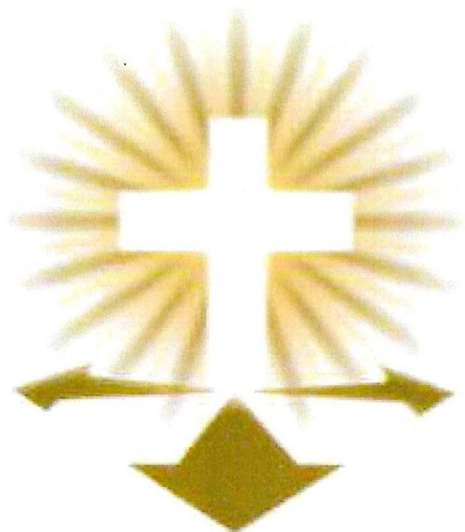
Rushden

Northants, NN10 0RA

**Section B****Disclosure**

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

**Give here brief details of any items that the examiner wishes to disclose.**



**HOLY TRINITY CHURCH**

**Victoria Road  
Aldershot  
Hants  
GU11 1SJ**

**FINANCIAL STATEMENTS AND**

**REPORT OF THE TRUSTEES**

**FOR THE YEAR ENDED 31 DECEMBER 2022**

**HOLY TRINITY CHURCH  
ALDERSHOT**

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<b>Holy Trinity Church, Annual Report 2022</b>	<b>Appended</b>



**HOLY TRINITY CHURCH  
ALDERSHOT**

**REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2022**

The trustees have pleasure in presenting their report for the year to 31 December 2022.

The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

**Administration**

Holy Trinity Church is part of the diocese of Guildford within the Church of England.

The full name of the organisation is The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity Aldershot.

The Parochial Church Council (PCC) is a charitable body governed by the Parochial Church Councils (Powers) Measure 1956 as amended, and the Church Representation Rules (contained in Schedule 3 to the Synodical Government Measure 1969 as amended).

The PCC of Holy Trinity Aldershot was registered with the Charity Commission with effect from 10<sup>th</sup> Sept 2009.

**Registered number :** 1131569

**Address :** Victoria Road, Aldershot, Hants, GU11 1SJ

**Trustees :**

<i>Incumbent:</i>	The Reverend George Newton	Chairman
<i>Associate Minister (NSM):</i>	The Reverend John Kellagher	
<i>Curate:</i>	The Reverend Dean Pusey	
<i>Wardens:</i>	Tom Chittock	
	Lahiru Fonseka	
<i>Treasurer:</i>	Chas Savin	
<i>Secretary:</i>	Joan Davies (until Apr 2022)	
	Rachel Welby (from Apr 2022)	
<i>Lay Chair:</i>	Jos Johnston	
<i>Lay Minister Rep:</i>	Jean Embelton	

Martyn Barnes  
Pete Hawkins  
Pat Clare  
Geoff Berry  
Ann Grundy (until Jan 2022)  
Fay Hampshire  
Kit Vessey (until Jan 2022)  
Phil Le Roux  
Pav Mehet  
Robyn Jarrett (from Apr 2022)  
Peter Cogdell (from Apr 2022)

**HOLY TRINITY CHURCH  
ALDERSHOT**

**REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2022 (continued)**

**Structure, governance and management**

The method of appointment of PCC members is set out in the Church Representation Rules. At Holy Trinity the general membership of the PCC consists of the incumbent (our vicar), churchwardens, ordained ministers licenced to the Parish, one reader, the treasurer and members elected by those members of the congregation who are on the electoral roll of the church. All those who attend our services regularly and are baptised, are encouraged to become full members of the congregation and to register on the electoral roll and stand for election to the PCC.

The PCC are responsible for making decisions on all matters of general concern and importance to the parish, including deciding on how PCC funds are to be spent.

The full PCC met six times during the year, with an average level of attendance of 70%. Given its wide responsibilities, the PCC has a number of committees, each dealing with a particular aspect of parish life. These committees, which include fabric and mission support, are all responsible to the PCC, and their deliberations and decisions are reported back to the PCC and discussed as necessary.

**Aims and purposes**

Holy Trinity PCC has the responsibility of co-operating with the incumbent, the Reverend George Newton, in promoting in the ecclesiastical parish, the whole mission of the church – pastoral, evangelistic, social and ecumenical.

The PCC is also specifically responsible for the maintenance of the church building of Holy Trinity Aldershot.

**Objectives and activities**

The PCC is committed to enabling as many people as possible to worship at our church, and to become part of our parish community at Holy Trinity. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer and scripture, music and sacrament.

When planning our activities for the year, the incumbent and the PCC have considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion. In particular, we try to enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer, learning about the Gospel, and developing their knowledge and trust in Jesus.
- Provision of pastoral care for people living in the parish.
- Missionary and outreach work.

To facilitate this work it is important that we maintain the fabric of the church of Holy Trinity Aldershot.

**Achievements and performance**

Holy Trinity's Annual Report lists all of the main groups that use the Church, the activities that are & various highlights from 2022. A copy is attached to the end of this report so please see that for further details.

**Public benefit statement**

In shaping our objectives for the year and planning our activities, the trustees have considered the Charity Commission's guidance on public benefit, including the guidance Public benefit: running a charity (PB2). The achievements and activities within this report demonstrate the public benefit arising through the Charity's activities.

**Principal funding sources**

The principal funding sources of the Charity are public donations and rental income from the church hall.

**HOLY TRINITY CHURCH  
ALDERSHOT**

**REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2022 (continued)**

**Financial review**

2022 was another eventful year for Holy Trinity and one that was not without its financial challenges. As was undoubtedly the case for many charities the risen cost of utilities and general cost of living led not only to an increase in expenditure but also to a decrease in regular planned giving, which constitutes the majority of our income.

With COVID restrictions having ended the previous year, 2022 was the first full year of 'regular' church activity since pre-pandemic times and this was undoubtedly another factor of the increased expenditure. Notwithstanding our financial position though we were still able to successfully carry out our missionary objectives and outreach to the local community. In May we hosted the Bible Comes to Life exhibition which was presented by CMJ. The cost of this came to just over £1,000 but was entirely funded by donations from members and external bodies. Later that month we also celebrated the Queen's Platinum Jubilee with a large party inside the church and hall which was also supported in part by donations from those in attendance. July saw 24 of the church youth and six volunteers going away to Spree Central for the first time since before the pandemic. Places were mostly self-funded but HT also bore some of the cost which was partly subsidised through member donations and fundraising activities.

This year also saw a spend of £2,000 on replacing the existing church bibles with brand new copies of the NLT translation. This was an objective which had been postponed due to the pandemic and was made possible with money raised from a previous year's Gift Day.

One particularly exciting project that saw genesis this year was the long-awaited redevelopment of Galpin Hall. Around £5,000 has been spent so far on research and development costs and the project is expected to really build up momentum as we move into 2023. The project is currently being funded from restricted and designated funds totalling about £140,000 although the total costs are likely to exceed this quite significantly and we will therefore be seeking further funds in the coming year.

Although income from planned donations had gone down this year we did see our best Gift Day in four years this October with just over £30,000 being raised and the resuming of regular church activities also saw an increase in collection plate donations and rental income from the church hall. Other significant sources of income this year included a generous legacy from the will of a late church member as well as trading income from the leasing of spaces in the church car park through our new permit scheme.

The final accounts show a deficit of around £16,000 which, although adverse, is not as severe as was anticipated in our mid-year forecast. As we venture into the year ahead in an uncertain economic climate we recognise the need to maintain our pastoral objectives in the most cost effective way and are very grateful as ever to all our donors who make it possible for us to carry out our church mission.

**Reserves policy**

Although we have a fairly strong balance sheet, many of these funds are committed as restricted funds for specific purposes.

Our restricted funds are fully covered by money on deposit with most of the remaining funds within that account earmarked for designated funds. At 31 December 2022 we held sufficient General funds to cover two months' operating costs, in accordance with the Diocese recommendations.

As usual the church is totally reliant on the generosity of our congregation and community, and we will continue to trust in God to meet our longer term needs.

**Risk**

The PCC review all risks affecting the church building, its environment and its people on an on-going basis, and take appropriate measures to reduce any perceived risks as far as is possible. Before any outside activity, usually connected with youth work, a risk assessment is carried out and the PCC notified in advance.

HOLY TRINITY CHURCH  
ALDERSHOT

**REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2022 (continued)**

**Continuing Operations**

None of the Charity's activities were acquired or discontinued during the last two financial years.

**Total Recognised Gains and Losses**

The Trust has no recognised gains or losses other than the movement in funds specified in this report for the last two financial years.

Approved by the PCC on 20th March 2023 and signed on its behalf by:



.....  
The Reverend G.P.H Newton  
(Chairman)

**HOLY TRINITY CHURCH  
ALDERSHOT**

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF HOLY TRINITY CHURCH  
YEAR ENDED 31ST DECEMBER 2022**

We report to the trustees on our examination of the accounts of the Holy Trinity Church for the year ended 31st December 2022 set out on pages 7 to 19.

**Respective Responsibilities of Trustees and Independent Examiner**

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

We report in respect of our examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out our examination we have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Basis of the independent examiner's report**

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statements below.

**Independent Examiner's Statement**

We have completed our examination. We confirm that no material matters have come to our attention in connection with the examination giving us cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

We have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

**Independent examiner**

Paxton Software Ltd  
61a High Street South  
Rushden  
Northants  
NN10 0RA

**HOLY TRINITY CHURCH  
ALDERSHOT**

**STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 DECEMBER 2022**

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
<b>INCOME</b>					
<b>INCOME FROM GENERATED FUNDS</b>					
Donations & Legacies	2a	147,890	18,581	166,471	157,259
Other trading activities	2b	25,949	0	25,949	10,056
Investment income	2c	2,887	0	2,887	140
<b>INCOME FROM CHARITABLE ACTIVITIES</b>					
Church activities	2d	2,029		2,029	1,293
OTHER INCOME	2e	6,666	7,721	14,386	3,009
<b>TOTAL INCOME</b>		<b>185,421</b>	<b>26,301</b>	<b>211,722</b>	<b>171,757</b>
<b>EXPENDITURE</b>					
<b>COST OF GENERATING FUNDS</b>					
Cost of generating voluntary income	3b	0		0	0
Fundraising costs	3c	5,772	0	5,772	8,759
<b>CHARITABLE ACTIVITIES: COSTS OF GOODS SOLD &amp; OTHER COSTS</b>					
Costs of church activities	3a	192,299	28,718	221,016	180,692
GOVERNANCE COSTS	3d	390		390	390
<b>TOTAL EXPENDITURE</b>		<b>198,460</b>	<b>28,718</b>	<b>227,178</b>	<b>189,840</b>
<b>Net income before other recognised gains &amp; transfers</b>					
		(13,039)	(2,416)	(15,456)	(18,083)
<b>Other recognised gains:</b>					
Gain on disposal of Fixed Asset		0		0	7,605
<b>Net income before transfers</b>		<b>(13,039)</b>	<b>(2,416)</b>	<b>(15,456)</b>	<b>(10,478)</b>
Transfers	4	177	(177)		
<b>Net Movement in funds for the year</b>		<b>(12,863)</b>	<b>(2,593)</b>	<b>(15,456)</b>	<b>(10,478)</b>
<b>Total funds brought forward</b>					
		<b>234,044</b>	<b>92,892</b>	<b>326,936</b>	<b>337,414</b>
<b>Total funds carried forward</b>	14	<b>221,181</b>	<b>90,299</b>	<b>311,480</b>	<b>326,936</b>

The notes on pages 9 to 18 form part of these financial statements

**HOLY TRINITY CHURCH  
ALDERSHOT**

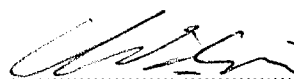
**BALANCE SHEET AS AT 31 DECEMBER 2022**

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
<b>FIXED ASSETS</b>					
Tangible assets	6	434,070		434,070	440,475
<b>TOTAL FIXED ASSETS</b>		434,070	0	434,070	440,475
<b>CURRENT ASSETS</b>					
Debtors	7	18,376	471	18,847	10,165
Short term bank deposit		138,717	94,162	232,879	241,995
Pre-paid debit cards		84		84	422
Cash at bank & in hand		19,265		19,265	22,371
<b>TOTAL CURRENT ASSETS</b>		176,443	94,633	271,076	274,952
<b>CURRENT LIABILITIES</b>					
Creditors: amounts falling due within one year	8	(389,332)	(4,334)	(393,666)	(388,491)
<b>NET CURRENT ASSETS</b>		(212,889)	90,299	(122,590)	(113,539)
<b>Total assets less current liabilities</b>		221,181	90,299	311,480	326,936
<b>TOTAL NET ASSETS</b>		221,181	90,299	311,480	326,936
<b>PARISH FUNDS</b>					
Restricted funds	14		90,299	90,299	92,892
General fund		108,366		108,366	115,939
Designated funds	14	112,815		112,815	118,105
<b>TOTAL CHARITY FUNDS</b>		221,181	90,299	311,480	326,936

Approved by the Parochial Church Council on 20th March 2023 and signed on its behalf by:



The Reverend G.P.H Newton (Chairman)



C.R.M. Savin (Treasurer)

The notes on pages 9 to 18 form part of these financial statements

**HOLY TRINITY CHURCH  
ALDERSHOT**

**CASH FLOW STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2022**

	<b>Total 2022</b>	<b>Total 2021</b>
	<b>£</b>	<b>£</b>
<b>Cash generated from operating activities (note 14)</b>	(15,446)	70,325
<b>Cash flows from investing activities</b>		
Interest income	2,887	140
Proceeds from sale of freehold property		337,605
Purchase of tangible fixed assets		(430,573)
<b>Cash used in investing activities</b>	<u>2,887</u>	<u>(92,828)</u>
<b>Cash flows from financing activities</b>		
Receipt of borrowings		
Repayment of borrowings		
<b>Cash provided by financing activities</b>	<u>0</u>	<u>0</u>
<b>Increase (decrease) in cash &amp; equivalents in the year</b>	<u>(12,559)</u>	<u>(22,503)</u>
<b>Total cash &amp; cash equivalents at the beginning of the year</b>	264,787	287,290
<b>Total cash &amp; cash equivalents at the end of the year</b>	<u><u>252,228</u></u>	<u><u>264,787</u></u>

The notes on pages 9 to 18 form part of these financial statements



HOLY TRINITY CHURCH  
ALDRESHOT  
**NOTES TO THE FINANCIAL STATEMENTS**  
**For the year ended 31 December 2022**

**1 ACCOUNTING POLICIES**

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the Financial Statements are as follows:

**1a Basis of preparation of accounts**

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with Accounting & Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019) - (Charities SORP (FRS102)), the Financial Reporting Standard available in the UK & Republic of Ireland.

The financial statements have been prepared under the historical cost convention. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

**1b Fund accounting**

*Unrestricted funds* are general funds, which can be used for PCC ordinary purposes.

*Designated funds* are unrestricted funds earmarked by the PCC for particular purposes.

*Restricted funds* are subjected to restrictions on their expenditure, and these restrictions are imposed by the donor or through the terms of an appeal.

*Endowment funds* are funds, the capital of which must be maintained; only income arising from investment of the endowment may be used either as restricted or unrestricted funds, depending upon the purpose for which the endowment was established.

**1c Income**

Planned giving, collections and donations are included in the Statement of Financial Activities when they are received. Gift Aid Tax refunds are recognised and included in the same financial period as the underlying donations which give rise to the refund. Legacies are accounted for when the PCC is legally entitled to the amount due. All other income is generally accounted for when receivable.

All incoming resources are accounted for gross, before any outgoings, unless the amount involved is not significant.

Amounts received specifically for mission partners are dealt with as creditors.

**1d Expenditure & Irrecoverable VAT**

Expenditure is included in the Statement of Financial Activities on an accruals basis, inclusive of any VAT, which cannot be recovered.

Governance costs represent those costs associated with meeting the constitutional and regulatory requirements of the Church, and include any independent examination fees and costs linked to the strategic management of the church.

**1e Fixed assets**

Consecrated and benefice property is not included in the accounts in accordance with s.96 (2)(a) of the Charities Act 1993

Moveable church furnishings held by the vicar and churchwardens on special trust for the PCC, and which require a faculty for disposal are inalienable property unless consecrated. They are listed in the church's inventory, which can be inspected at any reasonable time. For inalienable property acquired prior to 2000 there is insufficient cost information available, and therefore such assets are not valued in the financial statements.

All expenditure incurred during the year on consecrated or benefice property, whether maintenance or improvement, is written off as expenditure in the Statement of Financial Activities, and separately disclosed where significant.

The freehold property which is used to house a curate is valued at cost, and is not depreciated.

Equipment within the church premises is depreciated on a straight line basis over 4 years. Individual items costing less than £1,000 are written off to expenditure when acquired.

**HOLY TRINITY CHURCH  
ALDRESHOT  
NOTES TO THE FINANCIAL STATEMENTS (Contd)  
For the year ended 31 December 2022**

**1f Pension Contributions**

Holy Trinity Church makes pension contributions into a money purchase scheme on behalf of certain members of staff. These contributions are included in the Statement of Financial Activities as they become due for payment.

**1g Volunteer Help**

The value of any volunteer help received is not included in the accounts but is described in the Trustee's Annual Report.

**2 INCOME**

	Unrestricted Funds	Restricted Funds	Total 2022	Total 2021
	£	£	£	£
<b>2a Donations and Legacies</b>				
Planned giving:				
Members' donations	73,572	14,690	88,262	98,720
Gift Aid Tax recoverable	19,715	1,521	21,236	22,227
Collections (open plate)	6,672		6,672	2,605
Gift day	30,080		30,080	23,622
Other donations & appeals	7,852	2,370	10,222	9,585
Legacies and bequests	10,000		10,000	500
	<u>147,890</u>	<u>18,581</u>	<u>166,471</u>	<u>157,259</u>
<b>2b Other trading activities</b>				
Church hall lettings	21,863		21,863	9,744
Car park lettings	4,046		4,046	312
Fundraising:				
Bring & Buy sales etc.	40		40	0
	<u>25,949</u>	<u>0</u>	<u>25,949</u>	<u>10,056</u>
<b>2c Income from investments</b>				
Dividends & interest received	2,887		2,887	140
	<u>2,887</u>	<u>0</u>	<u>2,887</u>	<u>140</u>
<b>2d Income from church activities</b>				
PCC Fees	2,029		2,029	1,293
	<u>2,029</u>	<u>0</u>	<u>2,029</u>	<u>1,293</u>
<b>2e Other incoming resources</b>				
Insurance & legal claims	2,798		2,798	0
Contributions for activities	3,868	7,721	11,588	2,024
Sale of church gates			0	785
Sale of hymn board			0	200
	<u>6,666</u>	<u>7,721</u>	<u>14,386</u>	<u>3,009</u>
<b><u>Total incoming resources</u></b>	<b><u>185,421</u></b>	<b><u>26,301</u></b>	<b><u>211,722</u></b>	<b><u>171,757</u></b>

**HOLY TRINITY CHURCH  
ALDERSHOT  
NOTES TO THE FINANCIAL STATEMENTS (Contd)  
For the year ended 31 December 2022**

**3 EXPENDITURE**

	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
<b>3a Church activities</b>				
Missionary & charitable giving:				
Annual tithe	17,858		17,858	15,523
Other donations		500	500	575
Ministry: Diocesan parish share	72,438		72,438	71,018
PCC Fees	966		966	0
Clergy expenses	947		947	1,372
Outreach	918	568	1,486	731
Children's Ministry	26,935	5,880	32,815	28,356
Parish Operations Administrator	21,806		21,806	17,032
Aldershot Centre for Health Chaplaincy		3,219	3,219	1,028
Soul Sisters		4,428	4,428	0
J Men Outreach		2,902	2,902	2,976
Trinity Tots		185	185	324
Youth Work	6,824	747	7,571	3,078
Church running expenses:				
Electricity, gas, water etc.	3,615		3,615	2,145
Insurance	4,864		4,864	4,843
Church interior repairs		1,392	1,392	1,370
External building work		1,300	1,300	0
Cleaner and expenses	2,375		2,375	1,602
Flowers	67		67	50
Other church expenses	763	11	774	369
Galpin Hall Redevelopment		4,980	4,980	0
Curate's house running expenses	4,987		4,987	2,897
Worship & technical equipment	542		542	346
Website maintenance and IT costs	1,863	198	2,061	2,276
General equipment maintenance	3,788		3,788	2,657
Other service costs	159		159	61
Printing, stationary, postage, copier & publicity	2,271		2,271	4,622
Literature	2,248	40	2,288	194
Training	2,816	296	3,112	2,588
Telephone	685		685	692
Travel	615		615	315
Church social & event catering	2,527	24	2,551	726
Miscellaneous	566		566	477
Grounds & garden	373		373	54
Eco-church	0		0	585
Benevolence payments		2,047	2,047	879
Gifts	128		128	127
Accountancy / Banking charges	1,617		1,617	1,686
Depreciation of fixed assets (note 6)	6,405		6,405	7,119
Unclaimable Gift Aid	332		332	0
Legal / Professional Fees	0		0	0
	<b>192,299</b>	<b>28,718</b>	<b>0</b>	<b>221,016</b>
				<b>180,692</b>
<b>3b Cost of generating voluntary income</b>				
Contactless donations, online donations and planned giving envelopes	0		0	0
	<b>0</b>		<b>0</b>	<b>0</b>
<b>3c Fundraising costs</b>				
Hall running expenses:				
Rates, electricity, water etc.	4,533		4,533	3,252
Insurance	995		995	956
Repairs & maintenance	76		76	4,366
Sundries	167		167	185
Car parking / grounds	0		0	0
	<b>5,772</b>	<b>0</b>	<b>0</b>	<b>8,759</b>
<b>3d Governance costs</b>				
Independent examination	390		390	390
<b>Total resources expended</b>	<b>198,460</b>	<b>28,718</b>	<b>0</b>	<b>227,178</b>
				<b>189,840</b>

**HOLY TRINITY CHURCH**  
**ALDERSHOT**  
**NOTES TO THE FINANCIAL STATEMENTS (Contd)**  
**For the year ended 31 December 2022**

**4 Transfers**

	Unrestricted General Funds	Unrestricted Designated Funds	Unrestricted Total	Restricted Funds
J-Men	(179)		(179)	179
Livestreaming Tech Upgrade	5,289	(5,289)	0	
Under 5s Worker	355		355	(355)
<b>Total transfers</b>	<b>5,466</b>	<b>-5,289</b>	<b>177</b>	<b>(177)</b>

**5 Staff Costs**

	2022 £	2021 £
Gross salaries	56,965	45,807
National Insurance (Employer's contributions)	0	0
Pension costs	1,420	1,252
<b>Totals</b>	<b>58,384</b>	<b>45,654</b>

During the previous year the PCC employed a full-time Children & Families Minister, a part-time Parish Operations Administrator, a part time cleaner, a part-time Team Leader for the Health Centre Chaplaincy and an Under 5s Worker throughout the year.

Members of the PCC receive no remuneration or expense allowances for their services as PCC members.

During the year the average number of employees was 4 (2021 = 4).

No employees received employee benefit (excluding employer pension costs) of more than £60,000.

	Freehold Buildings	Church Equipment	Total
<b>6 Tangible fixed assets</b>			
Cost at 1 January 2022	430,573	30,637	461,211
Cost at 31 December 2022	430,573	30,637	461,211
Depreciation			
At 1 January 2022		20,736	20,736
Charge for year		6,405	6,405
At 31 December 2022	0	27,140	27,140
Net Book Value			
At 31 December 2022	430,573	3,497	434,070
Net Book Value			
At 31 December 2021	430,573	9,902	440,475

All fixed assets are unrestricted.

The freehold building is a curate's house in Aldershot, Hampshire.

**7 Debtors**

	2022 £	2021 £
Gift Aid Tax and GASDS receivable	15,510	8,990
Sundry debtors	3,038	100
Prepayments	300	1,074
	<b>18,847</b>	<b>10,165</b>

Holy Trinity Church had not yet completed the Gift Aid return for the last quarter of 2022. The debtor shown above as at 31st December 2022 relates to Gift Aid accrued during that period and GASDS accrued since the start of the current tax year. The treasurer has since submitted the Gift Aid return and the monies have been received.

**HOLY TRINITY CHURCH  
ALDERSHOT  
NOTES TO THE FINANCIAL STATEMENTS (Contd)  
For the year ended 31 December 2022**

**8 Creditors: amounts falling due within one year**

	<b>2022</b>	<b>2021</b>
	£	£
Balances due to missions supported (note 13)	18,812	14,970
Social Security and other taxes	0	0
Creditors for goods & services	5,865	3,344
Deferred income	240	1,428
Long-term loan (see below)	<u>368,750</u>	<u>368,750</u>
	<u>393,666</u>	<u>388,491</u>

A house in Woodland Walk, Aldershot was purchased in 2004 to provide accommodation for the Associate Minister employed at that time. It was a joint equity purchase with two other parties. No interest accrued on these loans, although repayment was to be in-line with the percentage equity. During 2018 the equity holders were repaid at a total rate of £288,750 based on a new valuation of the property. Funds for this buy-out were raised via loans from the congregation which do not accrue interest. The property was sold in June 2021, at which point the lenders all renewed the terms of their loans to fund the purchase of another house in Scarletts Road, Aldershot in August 2021. Repayment of these loans is due when the property is sold and by 30th September 2025 at the latest; the lenders also have the right to request repayment of the loan at any time before then upon giving 4 months notice.

**9 Financial commitments**

The PCC is committed to the cost of a Children & Families Minister at approximately £25,000 per annum as well as a Parish Operations Administrator at approximately £17,000 per annum. Both staff members were in employment on 31st December 2022.

**10 Trustee Benefits**

During 2022 there was one PCC Trustee who drew benefit from the charity:

Our Curate, Dean Pusey, for whom the PCC provided a house from August 2021. In addition the PCC covered housing costs which amounted to £4987 in 2022.

**11 Future Pension liabilities**

The PCC have considered any future liability arising from the final salary pension due to our former Associate Minister, Jonathan Wiggam. Pension contributions were paid by The Diocese of Guildford to the Church of England Funded Pension Scheme (CEFPS). CEFPS is a multi-employer defined benefit scheme administered for the benefit of Church of England employees.

It is not possible to confirm the charity's share of the underlying assets and liabilities of the CEFPS. The Guildford Diocese have confirmed to the trustees of the charity that Holy Trinity Church is not liable for any additional contributions if there was a shortfall.

For these two reasons the CEFPS is accounted for as a defined contribution scheme and no provision made for any future liability.

**HOLY TRINITY CHURCH  
ALDERSHOT  
NOTES TO THE FINANCIAL STATEMENTS (Contd)  
For the year ended 31 December 2022**

**12 OUTWARD GIVING**

**12a Mission support**

	Held at 1 January 2022	Donations / Grant Received	Annual Tithe	Donations Remitted / Expended	Held at 31 December 2022
A Rocha	100			100	0
Abraham Shrestha	1,377		1,646	1,377	1,646
Aldershot Churches Together			150	150	0
Angel Tree	0		150	150	0
Anwer Shah	310	60		370	0
Barnabus Fund			100	100	0
Ben & Esther Brown (MAF)			1,646		1,646
Bible Society	1,377		1,646	1,377	1,646
Christian Legal Centre	0		300	300	0
Church Army	1,377		1,646	1,377	1,646
Church Mission Society	1,377			1,377	0
Church Pastoral Aid Society	1,377		1,646	1,377	1,646
Christian Solidarity Worldwide	1,377	310	1,646	1,377	1,956
Church's Ministry among Jewish People	1,377		1,646	1,377	1,646
Compassion (small group sponsorship)	14	246			260
Debs Wignall	30				30
Evangelical Alliance	0		250	250	0
Grub Hub	100		100	200	0
India Ministries	1,627	60	1,546	1,587	1,646
Int. Nepal Fellowship	50			50	0
Iraq	100			100	0
Karuna Action	0				0
Mosaic Middle East	0				0
New Wine	0				0
Phyllis Tuckwell Hospice		72			72
Samaritan's Purse		1,000	300		1,300
The Source	1,377	72	1,646	1,377	1,718
Tear Fund	1,377	525	1,646	1,592	1,956
The Vine	0				0
Town Centre Pastoral Team	243	(243)			0
World Vision		100	150	250	0
Worldwide Day of Prayer	0				0
	14,970	2,203	17,858	16,218	18,812

1. OGSC agreed to move £300 from India Ministries tithe to Samaritan's Purse in support of the Pakistan Floods appeal.
2. Aldershot Churches Together, who administer the finances for the Town Centre Pastoral Team, agreed to let HT retain the funds currently held in order to be used as contribution towards the mobile phone contract which HT provides.
3. Balances for Anwer Shah and Iraq totalling £620 were redistributed equally between Christian Solidarity Worldwide and Tear Fund following PCC decision as neither of these appeals are still active.

**HOLY TRINITY CHURCH  
ALDERSHOT  
NOTES TO THE FINANCIAL STATEMENTS (Contd)  
For the year ended 31 December 2022**

**12b Tithe calculation**

Open Plate	6,672
Member Donations	66,738
Less Wellspring Donations	(8,420)
Parish Giving Scheme	21,524
Other Donations	4,716
Gift Aid and GASDS	21,236
Gift Day	30,080
Legacy	10,000
Grants (non-specific)	3,844
Less:	
Macedonian Fund	(900)
Social Prescribing Group payment	(500)
BCTL gift from ACT	(500)
Bank Interest	2,887
Hall Rents	21,863
Less Hall costs	(5,772)
Car Parking	4,046
PCC Fees	1,063
Total Titheable Income	<u>178,576</u>
Tithe at 10%	17,858

Less gifts authorised by OGSC during the year:

World Vision	(150)
Barnabus Fund	(100)
Evangelical Alliance	(250)
Pastor Yeshu	(100)
Pastor Milongton	(100)
Grub Hub	(100)
Christian Legal Centre	(300)
Aldershot Churches Togeth	(150)
Angel Tree	(150)

Balance to distribute	<u>16,457.60</u>
-----------------------	------------------

Balance distributed as follows:

Bible Society	1,645.76
Ben & Esther Brown (MAF)	1,645.76
Church Army	1,645.76
CPAS	1,645.76
CSW	1,645.76
CMJ	1,645.76
Nepal	1,645.76
India	1,645.76
The Source	1,645.76
Tear Fund	<u>1,645.76</u>
	16,457.60

HOLY TRINITY CHURCH  
ALDERSHOT  
**NOTES TO THE FINANCIAL STATEMENTS (Contd)**  
**For the year ended 31 December 2022**

**13 Movements in internal funds**

	Unrestricted		Total	Restricted Funds		Closing
	General Funds	Designated Funds	Unrestricted Funds			Balance
	£	£ Out	£ In	£ Out	£ In	
<b><u>J-Men fund</u></b>						
Brought forward					16	
Contributions to activities					2,538	
Donations received					170	
Men's Weekend 2022				2,902		
Transfer from General fund					179	
Carried forward						0
<b><u>New hall fund</u></b>						
Brought forward		108,207			57,323	
Grant received					1,300	
Galpin Hall redevelopment project costs				4,980		
Carried forward		108,207			53,643	161,850
<b><u>Trinity Tots (formerly Contact)</u></b>						
Brought forward					361	
Contact subs					684	
Gift Aid tax claimed					171	
Purchases				185		
Carried forward						1,030
<b><u>Bible reading notes</u></b>						
Brought forward					31	
Carried forward						31
<b><u>Macedonian fund</u></b>						
Brought forward					12,885	
Donations received					900	
Benevolence payments				1,797		
Carried forward						11,988
<b><u>Member Support fund</u></b>						
Brought forward					2,240	
Benevolence payments				250		
Carried forward						1,990
<b><u>Soul Sisters</u></b>						
Brought forward					542	
Contributions to activities					4,421	
Soul Sisters Weekend 2022				4,428		
Carried forward						535
<b><u>Under 5s Worker</u></b>						
Brought forward					595	
Member donations					5,760	
Under 5s Worker remuneration				5,880		
Transfer to General fund				355		
Carried forward						120
<b><u>Church building fund</u></b>						
Brought forward					7,695	
Building repair expenses				2,692		
Carried forward						5,003
<b><u>Centre for Health Chaplaincy</u></b>						
Brought forward					5,561	
Contribution received for Social Prescribing					500	
Team leader remuneration				3,000		
Chaplaincy expenses				219		
Carried forward						2,842
Total movement in funds				26,333	16,443	



HOLY TRINITY CHURCH  
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NOTES TO THE FINANCIAL STATEMENTS (Contd)  
For the year ended 31 December 2022

13 Movements in funds (cont.)

	Unrestricted		Total	Restricted Funds		Closing
	General Funds	Designated Funds	Unrestricted Funds			Balance
	£	£ Out	£ In	£ Out	£ In	
Totals from previous page		0	0	26,333	16,443	0
<b><u>Eco-Church</u></b>						
Brought forward			4,609		1,445	
Donations received					100	
Carried forward			4,609		1,545	6,154
<b><u>Livestreaming Tech Upgrade</u></b>						
Brought forward			5,289			
Transfer back to General fund		5,289				
Carried forward			0			0
<b><u>Wellspring - General</u></b>						
Brought forward					3055	
Donations received					8430	
Gift Aid tax claimed					1250	
General expenses				1,499		
Carried forward						11,235
<b><u>Wellspring - Community Café</u></b>						
Brought forward					190	
Carried forward						190
<b><u>Wellspring - Childrens' Activities</u></b>						
Brought forward					954	
Contributions towards activities					78	
Activity expenses				885		
Carried forward						146
Total movement in funds		0	0	28,718	26,301	

HOLY TRINITY CHURCH  
ALDERSHOT  
NOTES TO THE FINANCIAL STATEMENTS (Contd)  
For the year ended 31 December 2022

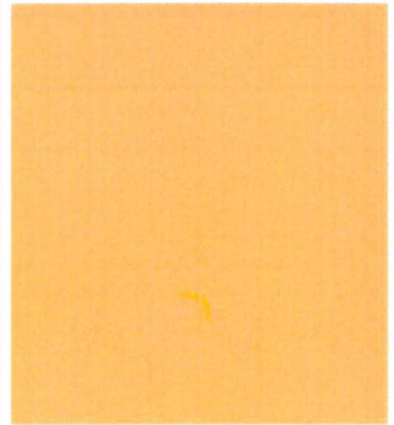
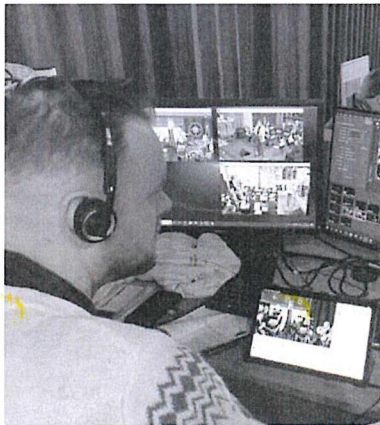
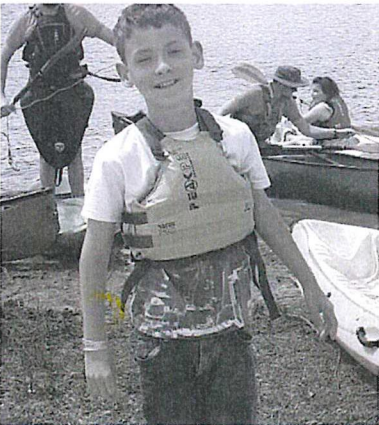
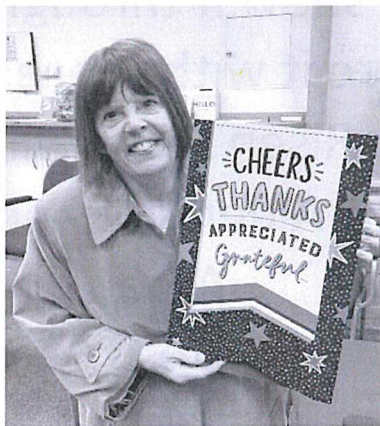
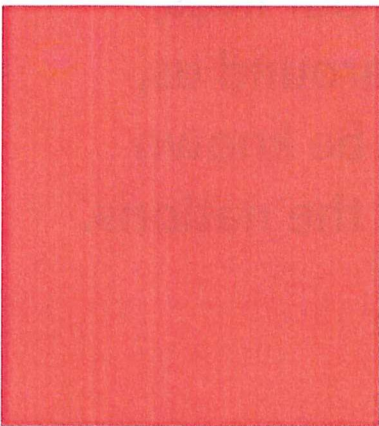
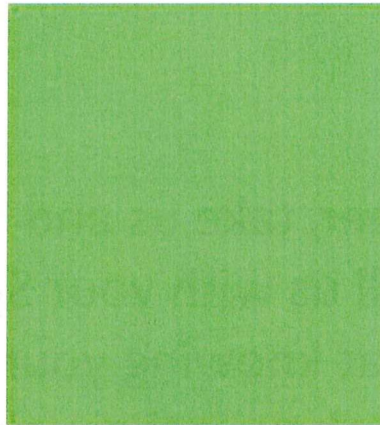
**13 Movements in funds (cont.)**

	Unrestricted			Total	Restricted Funds		Closing
	General Funds	Designated Funds		Unrestricted Funds			Balance
	£	£	£	£	£	£	
		Out	In		Out	In	
Totals from previous page		0	0		28,718	26,301	
<b><u>General &amp; all funds</u></b>	<b>General</b>	<b>Designated Funds</b>		<b>Unrestricted Total</b>	<b>Restricted</b>		<b>Grand Total</b>
	£	£	£	£	£	£	
		Out	In		Out	In	
Brought forward	115,939		118,105	234,044		92,892	326,936
Transactions from above, as appropriate:							
Incoming resources	185,421		0	185,421		26,301	211,722
Outgoing resources	(198,460)	0		(198,460)	(28,718)		(227,178)
Transfers	5,466	(5,289)		177	(177)		
<b>Carried forward</b>	<b>108,366</b>		<b>112,815</b>	<b>221,181</b>		<b>90,299</b>	<b>311,480</b>
Revaluation reserve							
<b>Total internal funds</b>				<b>221,181</b>		<b>90,299</b>	<b>311,480</b>

**14 Reconciliation of net movement in funds to net cash flow from operating activities**

	2022	2021
	£	£
Net income before other recognised gains & transfers for the year	(15,456)	(18,083)
Add back depreciation charge	6,405	7,119
Deduct interest income shown in investing activities	(2,887)	(140)
Decrease in debtors	(8,683)	3,320
(Decrease) in creditors	5,174	78,109
Deduct: gain on sale of property generation		
Net cash generated from operating activities	<u>(15,446)</u>	<u>70,325</u>
Analysis of cash & cash equivalents		
	2022	2021
	£	£
Bank current account / cash in hand	19,265	22,371
Pre-paid debit cards	84	422
Church of England Deposit account	232,879	241,995
	<u>252,228</u>	<u>264,787</u>

# HOLY TRINITY ALDERSHOT



# ANNUAL REPORT 2022

Father, take us and use us.  
Fill us with your Spirit,  
That knowing your love,  
We will show it through our lives,  
And share it with those around us,  
That the Risen Jesus will be known  
Throughout Aldershot and the nations.  
Amen



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# **Agenda - Annual Parochial Church Meeting 2023**

## **Holy Trinity Church, Aldershot**

**The Annual Parochial Church Meeting is to be held on Wednesday 26<sup>th</sup> April 2023 at 7.30 p.m.**

### **Agenda**

1. Notice convening the meeting.
2. Appointment of Churchwardens.
3. Appointment of Deputy Churchwardens.
4. The reception of the Electoral Roll and the Electoral Roll Officer's report.\*
5. Election of members to the Parochial Church Council for three years.
6. Election of people for Deanery Synod.
7. Appointment of Sidespersons.
8. Approval of the Minutes of the Annual Parochial Church Meeting of Wednesday 27<sup>th</sup> April 2022.\*
9. Reception of the Report on the Parish and on Finance:  
(a) the Secretary's report incorporating Proceedings of the Council during 2022.\*  
(b) the independently examined Accounts for 2022.\*
10. Appointment of an Independent Examiner for 2023.
11. Reception of the Report on the Fabric, Goods and Ornaments of the Church for 2022.\*
12. Safeguarding Policy and the Safeguarding Officer's Report.\*
13. Any Other Business.

**NOTE: All items marked \* have supporting papers.**

**Please sign the Attendance Register when it is passed round.**



## Minutes of Annual Parochial Church Meeting in 2022

Minutes of the 103rd Annual Parochial Church Meeting of the Electors at Holy Trinity Church, Aldershot held on Wednesday 27<sup>th</sup> April 2022 at 7.30 p.m. in Crossover and by Zoom.

### Part I

**George Newton** welcomed those attending in Crossover and also on zoom, starting with an opportunity to look back with “2021 seeming a long time ago”. January 2021 we were in a tight lockdown, the particular Covid wave was awful and funeral rates were going up, that included some particularly tragic funeral services. Our last APCM was on zoom and we didn’t get together until the summer when we met outside to worship. It had been a long season of Covid.

George recalled one of the deaths, of a man in his 50’s who lived alone in Avery Court, the block of flats nearest to the church. He died alone of Covid. As we mourned with the family we felt God saying that actually people who are so close, actually are so far. Something about our presence and our call outwards and to connect.

George highlighted our verse for the year, last year from John 10 “I am the Good Shepherd” and explained how he sensed that as we were going through the verse in the early part of the year we were discovering some quite crucial things, especially in Mark 6 – the feeding of the five thousand where it states “here is the Lord your Shepherd” (from Psalm 23). The twelve were being shepherded by Jesus but when they saw the five thousand they felt totally un-resourced and yet somehow under Jesus’ shepherding they were able to minister to the five thousand. Highlighting there is so much in Gods Kingdom where a small amount has significance. George said “we can think of ourselves of quite small, ineffective and un-resourced with so much need around us. But we need to hear this - small but under the shepherding of Jesus so much more can happen that we would expect.”



George recalled the series that we started “What is the church?” that changed after week two to “What is the church for?” that reminded us that we are for a purpose, to reach our community. He stated that “I am the Vicar and I am given the ‘cure of souls’ and my commission first and

foremost is to lead the people for the cure of the souls in the parish.”

So, last year started very much in lockdown and then with us getting back together. George thanked the Tech Team for getting the live streaming equipment and technology up and running.

Dean joined us at the beginning of July. Caroline joined us on staff as our Under 5's worker in the summer. Geoff and Jane developed the Eco Garden with a delayed opening of the garden at the end of the summer / beginning of the autumn with some local dignitaries and those who helped get it going. The garden has seen many significant conversations taking place and of course we were able to worship outside, resulting in people joining the church and doing Alpha as a result. This was another highlight of the last year.

**Alice Chittock, Children & Families Minister** outlined how last year they were not able to do too much for the children as it was all on zoom and “they were getting all fed up with it, I was getting all fed up with it, but looking back I do miss our little Kids Club with eight or ten, all getting the opportunity to speak out and share what they wanted to share. It was a special time.”

Alice explained that come the summer we made up for the lack of activity whilst on zoom, when we started groups back in church, trying hard to keep them physically spread out! It was great to have Caroline joining us in the summer as well as the summer drop-ins through August, followed by the holiday club. We finally opened up again in September and October.

Alice recalled how three years previously a vision meeting had been held for the children's ministry and we said what we would really wanted was to have a group for every age from 0-18 years so they could go all the way through the children's ministry and always have something to look forward to. Finally we were able to do this at the start of October. Alice reported how all the groups have continued to grow and it's been good to get to know many new parents and children.

Also positive, has been the Intergenerational Services that allows children and parents to worship together. Alice explained that evidence shows that children worshiping with their parents has a significant impact on their own faith and they are more likely to carry on as believers for the rest of their lives.

Alice expressed her gratitude for not being furloughed! There were lots of churches that did furlough their children's workers during the pandemic and they are struggling now because they didn't have consistent contact with the children and families. We were able to maintain contact with all of the children through zoom and doorstep visits and apart from those who have moved away, they have all engaged again on some level post lockdown.

Alice encouraged everyone to keep on praying explaining that we have children being baptised in a couple of weeks which is exciting. Pray that we may go deeper and the children would grow in their faith, rather than just going wider and “get the numbers in”.

Alice gave thanks to Caroline. George echoed that there is so much to celebrate.

**Dean Pusey our Curate** was then invited by George to give some reflections having been at HT for eight months now.

Dean outlined how he started at HT on the 5<sup>th</sup> July, at an outdoor service as the pandemic



regulations were still in place. He commuted from Woking until August 20<sup>th</sup> when Dean, Tracey, Lily and Theo moved to Wellesley. September was a new season with the Archbishops visit and the Men's Weekend. It was all about learning. October was building relationships with the Cambridge School and the Maida Gym. November was a focus on Remembrance/Advent and December, Christmas.

Dean mentioned that he has his 'L' plates on as a trainee vicar. So presented a few L's:

**Looking** - taking a look around at people and place. Moving into Wellesley and learning about Aldershot.

**Listening** - to stories of people.

**Learning\Leading** - about being a priest leader - about following and leading.

**Living** - Jesus with you and neighbours and community in the model of Christ.

Let's see where the journey takes us... Dean finished by thanking staff team members and parishioners.

George then invited **Julie Edwards** our **Parish Operations Administrator** (POA), who has been in post for two and a half years now to give an update:

Julie explained that she was on PCC when the POA job description was passed around and how everyone said it would be impossible to do the role outlined in the time available. Julie said "I continue to try and do what was anticipated but the job keeps expanding! It's inevitable as you see things that can be refined or improved. However, it's been really helpful with others taking up projects or tasks, for example Jane Newton who has recently implemented a new parking scheme for the church car park. Thank you Jane."

Julie continued "The job is wide and varied – yesterday I learnt about lightning conductors, thanks to Don. I may be sorting wheelie bins, liaising with Deux Chats or greeting a visitor... I did count it a privilege to be at the church building every week during lockdown, so I didn't have that feeling about being away from things as much as others. This period of time has involved being constantly aware of regulations and guidance but it has been a real relief to be able to start to take up the 2 metre / social distancing floor tape and meet up again with more freedom.

One of the things I find being in the church building a lot of the time is that I see how much goes on, not just the organised services and activities but all of the things that happen behind the scenes that make this place function. Thanks especially to Don Payne, he has been a huge help in helping me get to grips with so much about the building. Dave Haley too with respect to Crossover and Fire Evacuation."

Julie highlighted that the office continues to be a 'hub' and it's good that the church building is open more frequently, especially for visitors. Julie thanked everyone for their encouragement and support.

Jean Vivian, with her 'Womens Hour hat on' gave thanks for Julie, saying "that as a group we couldn't do without her – she goes above and beyond every week."

George stated at the end of this first half, with a focus on looking back, "we have a lot to celebrate, it's a great place to be vicar and as long as you don't pass this on – I have an absolutely fantastic staff team here as I hope you are aware!"

## **Part II**

### **1 Notice convening the meeting**

The chair was taken by the Rev. George Newton who convened the meeting.

There were 23 members present in Crossover for the meeting:

Shola Akeju	Caroline Ashworth	Deirdre Baker	Alice Chittock
Tom Chittock	Pat Clare	Peter Codgell	Julie Edwards
Jean Embelton	Fay Hampshire	Lahiru Fonseka	Jill Gooding
Andrew Gooding	Dave Haley	Trisha Haley	Robyn Jarrett
George Newton	Jane Newton	Dean Pusey	Jan Nielsen
Aehee Payne	Mercy Rotmi	Jean Vivian	

There were 8 members joining the meeting via zoom:

Mandy Brown	Martyn Barnes	Geoff Berry	Daphne Inglis
Richard Bento	Rachel Welby	Don Payne	Phil Le Roux

Apologies were received from:

Marion Barnes	Janet Bento	Geoff Berry	Brian Davies
Joan Davies	Daphne Inglis	Jos Johnston	Paul Kirkup
Pavinder Mehet	Tracey Pusey	Chas Savin	Wendy Sear
Di Spencer	Margaret Weaver		

### **2 Appointment of Churchwardens**

Churchwarden is a legally, elected appointment, to work with the vicar and be responsible for the smooth running of services, and care of the building and grounds.

There were two nominations for Churchwarden:

Tom Chittock	proposed Pat Clare	seconded Robyn Jarrett
Lahiru Fonseka	proposed Dave Haley	seconded Fay Hampshire

and they were elected unanimously.

George gave thanks to Tom and Lahiru and their 'other halves' Alice and Michelle.

### **3 Appointment of Deputy Churchwardens**

Deputy Churchwarden is not a legal position, but they assist the Churchwardens. It was stated that this opportunity might be promoted later in the year. However, it was agreed that the previous warden, Pat Clare (Wednesday mornings) would continue.

Phil Le Roux offered to be Deputy Warden when not on the Tech Desk if required.

### **4 Reception of the Electoral Roll and the ER Officer's report**

Julie Edwards, Parish Operations Administrator, presented the report highlighting that although

the total on the electoral role is 120, the actual wider worshipping community at HT is around 225 – 250.

Acceptance was proposed Jill Gooding seconded Alice Chittock and agreed.

5 Election of up to 2 members to the Parochial Church Council for 3 years

Two nominations were as follows and both were elected with thanks:

Peter Codgell	proposed Pat Clare	seconded Lahiru Fonseka
Robyn Jarrett	proposed Tom Chittock	seconded Jean Vivian.

6 Appointment of Sidespersons

George stated the intention to increase the team of sidespersons this year and to let Tom, Lahiru or Julie know if anyone was interested.

7 Approval of the Minutes of the Annual Parochial Church Meeting of 29<sup>th</sup> April 2021

It was proposed Martyn Barnes seconded Jan Nielsen and agreed that the minutes be approved.

8 Reception of the Reports on the Parish and on Finance

(a) It was proposed Mandy Brown seconded Fay Hampshire and agreed that the Report on the Proceedings of the PCC during 2021 be accepted.

George took this opportunity to thank Joan Davies who has been PCC Secretary for around 12 years and who has decided to step down from the role. Chocolates and other gifts will be duly despatched!

(b) The Treasury Team were thanked for their work. Pav Mehet stepped back from the role during the year and Chas Savin took over until now. George highlighted how we had seen the Lord provide, stating that HT is a generous church, especially as we are the 2<sup>nd</sup> or 3<sup>rd</sup> least affluent parish in the diocese.

It was proposed Andrew Gooding seconded Robyn Jarrett and agreed that the independently examined accounts for 2021 be received.

It was asked if Chas was continuing as Treasurer. George explained that both Chas and Joan are stepping back and that we were still looking for people to cover both positions. Chas has covered through to now but we are entering a new time without a Treasurer, which is a serious situation.

9 Appointment of Independent Examiners for 2022

George explained that the Independent Examiner for 2021 Paxton Charity Accounting is recommended by Chas Savin for the coming year.

It was proposed Lahiru Fonseka seconded Mandy Brown and agreed that Paxton Charity Accounting be appointed.

10 Reception of the Report on the Fabric, Goods and Ornaments of the Church for 2021 (Wardens Report)

It was proposed Jane Newton seconded Andrew Gooding and agreed that the report be accepted.

George highlighted that in 2021 we had a Quinquennial Inspection that needs to be actioned. Don Payne has been the Buildings Manager for over 15 years and has undertaken the work of a whole team of people. He has now stepped down from the role and so we are looking for a few people to form a team who could take over the responsibility of liaising with contractors.

Aehee Payne was presented with the gift of a Bible to pass on to Don as a small token of our appreciation.

#### 11 Safeguarding Policy and the Safeguarding Officer's Report for 2021

George highlighted the volume of work that had been undertaken on the Parish Dashboard, stressing the importance of HT being a safe community and the need to do this well. Phil Le Roux has been helping with risk assessments, especially vital with the growing children's work.

George thanked Fay Hampshire in her role as Parish Safeguarding Officer.

Fay outlined her intention to run four 'open hours' throughout the coming year to address any issues with training and DBS. Also twice a year, some training for parents to enable them to be more vigilant.

It was proposed Robyn Jarrett seconded Jean Vivian and agreed that the report for 2021 be accepted.

#### 12 Any Other Business

None.

### Part III

George then encouraged everyone to look ahead and think about some of the terms we have coined over the last year or so – church gathered and church scattered. Church gathered is when we come together and so we are looking to be getting some in person small groups, held at people's homes or at the church. There could also be some short term courses including the Alpha Course and the Living in Love & Faith course looking at gender and sexuality produced by the Church of England.

Focusing on Sunday services, George said "it's been a strange time hasn't it? Up until March 2020 on a Sunday we had 9.30 and 11.15 services. With lockdown we went on to zoom, it wasn't the same but it was better than nothing and we were grateful to those who facilitated the opportunity."

George continued "There is still a sense of coming out of Covid, there are still quite a few people who cautious about meeting together or those who still need to be isolated because of underlying conditions so we are still having up to 20 screens on the live stream as well as other people catching up later.

In terms of the way ahead on Sunday mornings, we have tried various things. Coming back gives us this opportunity and sometimes things work and sometimes they don't. We have one service at present and with this comes an element of compromise. Personally, I think that we should at the right time go back to two services, there is a missional aim for that. It offers more at different

times and with different styles and we recognise that we have different backgrounds, personalities and experiences. We have however also noted that a number of people have enjoyed being all together. Lots of different desires and preferences. I have over last few months invited people to come and share with me as well as at PPP, praying about this.

Let me tell you what I am proposing. There is still very much a sense of coming out of lockdown, John is on sabbatical until August and Dean isn't priested until July. Therefore I am proposing we stay at one service with the aim at some point in the autumn that we move to two services again, with the times at 9.15am and 11.15am. However, we will in response to feedback my proposal is that from Sunday 8th May, we move our service from 11.00am to 10.30am."

George invited comments or questions?

There was a query about the 11.15am finishing time that for some would be too late. George explained that it is a service we have held for around 14 years beforehand but he did hear the feedback, it's never going to be perfect. The person raising the query said they didn't have a solution!

It was highlighted that two services would create an issues regarding volunteers. George highlighted that since lockdown, many sectors have had a significant drop in those coming back to volunteering and we are also experiencing the same at HT. An autumn start will give us more time to get ready to see if it is possible.

George then stated, so that is Church gathered but we do need to look at Church scattered which is our *raison d'être*. The teams in some cases that have found less people coming back are on the outreach teams. The Community Chaplaincy started in Nov 2019 and during lockdown we created links with the Primary Care Network and we are now working with the Social Prescribers. The team of 10 or 12 is now 3 so we are looking to recruit. There are openings into older people's homes and with Jill Gooding undertaking training with the Anna Chaplaincy there are opportunities there. One of the areas we would love to recruit to as we can't do it with three people - so watch this space.

George continued, "Similarly, we are trying different types of outreaches in the town centre with the Town Centre Pastoral Team, which again has gone from 40 active people to 4. We need to remind ourselves what our purpose and mission is as Christians. Who is it that has commissioned us and what has he commissioned us to do? We do celebrate a lot of the Church scattered activity with the children and families. There are lots of opportunities but it does need the Body of Christ to mobilise."

George highlighted that in response to us sensing God saying be good neighbours to your immediate vicinity here, we are aiming to do a Jubilee Celebration outreach on the 5<sup>th</sup> June and we are working on arrangements inviting as many of the community as possible. We would love people to be a part of the welcome, serving at tables and helping with set up etc. finishing a half hour evangelistic service to give thanks for the Queens service and her faith.

We are also looking to do a full renovation of Galpin Hall. Not going in with the council for a rebuild, which will get too complicated but to do something that will make it look and work a lot better. Investigations are ongoing.

George finished by saying "Hear my heart, that what we are here for is for the people in the

community around us. In every hub and network, I want to see people loving, Jesus loving Christians there.”

George invited questions?

In response to a query about advertising the new service times, Julie confirmed that it would be in Hello! and also on the new HT website. Julie highlighted that the website has in fact been ‘live’ for a few weeks already to include Easter information so anyone looking for information would be able to find all the information. Julie thanked Peter Codgell for being the driving force behind the website, especially on the technical side.

Dean expressed his thanks to George which was well received and accompanied by a round of applause.

The meeting closed with the church prayer at 8.53 pm.

Signed: Name: \_\_\_\_\_ Date: \_\_\_\_\_

### **Report on the Proceedings of the Parochial Church Council of Holy Trinity 2022**

The Council met 6 times this year. Joan Davies was the PCC Secretary for the first part of 2022, covering both the January and March meetings. Having made the decision to step down from the role and not stand for re-election, Joan was rightly given a special round of applause at the APCM in April. We are incredibly grateful for her faithfulness and commitment over many years. I was duly appointed to the role.

Tom Chittock and Lahiru Fonseka served as the official Churchwardens for the year but they both expressed an intention to step down in the first quarter of 2023 with parenthood on the horizon for both of them. It was therefore necessary to find interim Wardens to cover the period to the APCM in April 2023 and at the time of writing (March 23) we are thankful to Michael Howlett and Colin McArthur for taking on the roles.

The Parochial Church Council is a charity with members as trustees. PCC continues to consider practical, financial, legal, staffing and spiritual matters. Safeguarding, Finances, Eco Church, Buildings, Outward Giving Sub-committee, Children and Families update, GDPR, Church Suite and Health & Safety, Wellspring, and Diocesan, Deanery, Synods and ACT appear regularly on each agenda; this year they have been joined by, among other matters a review of car parking charges, Sunday service vision and strategy, the renovation of Galpin Hall and utility expenses in light of the significant rise in energy costs. Policies and statements that need to be approved and owned by PCC have been brought to meetings as necessary.

The sub-committees that exist to explore certain areas in depth, have continued to operate and recommendations and decisions are brought to the whole PCC.

- The Outward Giving Sub-committee, chaired by Jos Johnston, covers matters to do with HT's tithe of our whole income each year, allocating funds and considering financial requests.
- The Eco Church Sub-committee, chaired by Geoff Berry, has been responsible for the changes to the church grounds and continues to work towards Eco Church accreditation for our church.

At the July PCC meeting it was agreed to establish an additional Staff Policies sub committee. Initial areas of consideration have been around sick pay, maternity leave and staff contracts.

Some areas of responsibility bring with them a greater time commitment or specialised knowledge, and PCC try to set up teams to deal with these whenever possible. Don Payne retired as Buildings Manager at the APCM in April and was like Joan, thanked for his expert contribution over many years. His knowledge has been invaluable and of huge benefit to Holy Trinity. At the time it was highlighted that we would be looking for a new volunteer to take on this role, possibly with a small team to spread the load. To date this position has not been filled and as an interim, Julie Edwards in her role as Parish Operations & Administration, has been scheduling and overseeing a significant proportion of the work undertaken by outside contractors.

Fay Hampshire and Dean Pusey have been working hard on Safeguarding, ensuring compliance and reporting is up to date.

The PCC are also very thankful to Geoff Berry for bringing his expertise to advise us on the way forward in the light of soaring energy costs. He has also been driving the way forward on exploring and presenting options for a refurbished Galpin Hall with a 'green' remit.

Overall, it has been a huge team effort over the past year and I would like to thank all those who have helped me settle into the PCC Secretary role.

Rachel Welby

## **Electoral Roll Report to 11th April 2023**

After the APCM in April 2022 we have had 26 additions to the Electoral Roll and 5 who were members have now come off as they no longer worship at HT, have moved away or are sadly deceased.

It has been easier to update the roll this year with people responding to invitations in Hello! and the weekly Friday email, so thank you! Completing paper forms is still most popular way of signing up although some have taken advantage of the opportunity to complete the form online via ChurchSuite.

The roll closed on 11<sup>th</sup> April (15 days before the APCM).

Date	Total on roll
29/09/20	130
13/04/21	128
13/04/22	120 (revised in 2023 to 119)
11/04/23	140

In preparing the 2023 roll, I noticed an error in the data provided for 2022 and have revised the figure to 119. One of the names removed previously had unfortunately been carried across to the 2022 roll.

We welcomed new members onto the roll from 2022:

Saeed Bahmani	Dawn Hurrell	Hillary Mumford
Somayeh Bashkar	Mohammed Jamshidi	Khadijeh Nozari
Richard Bento	Heather Kemp	Michelle Rasmussen
Peter Codgell	Owen Kemp	Hamidreza Salami
Onyinye Ekeocha	Jocelyn King	Mansoureh Sattari
Mozhgan Ghorbayi	Robert King	Bernadette Stacey
Alan Hilliar	Claire McArthur	Enid Stone
Carolyn Hilliar	Colin McArthur	Lorna Strachan
Michael Howlett	Tallulah McArthur	

Those who have come off the 2022 roll are:

Susan Chadwick	Angie Scherwath
Eleanor (Ellie) Jones	Rainer Scherwath
Patricia Plumridge	

Julie Edwards



## Report on the Fabric, Goods and Ornaments of the Church (Warden's Report)

We want to start off by say a huge thank you to everyone who has helped support us both over this past year. It has been a dynamic year for the church with lots to celebrate and give thanks for.

At the start of January 2022 there was only one service and Covid was still showing its presence. We had great fellowship celebrating her late majesty the Queen's Platinum Jubilee and then with great sadness celebrating her life in her passing, she will always be a major part of our history and one of the great leaders of the Christian faith. We have been able to welcome our Iranian asylum seekers and it's been great getting to know them and hearing their testimonies.

After seeking the lord, the church leadership decided it was right to go back to two services and upon reflection and being different from before Covid it seems this was right for the church in this chapter. There is on-going work in looking into the re development of Galpin hall which is exciting thanks to Geoff Berry for steering this on. These are a few exciting reflections but of course there was loads more exciting things which happened that you will read about throughout this annual report.

With us both due to become fathers, early in 2023, this will mean that we will have to take a step back for a while and so will be looking for some new Wardens to handover to in February.

We both want to say that it's been a huge privilege and honour being your Church Wardens and serving you and we could not have done it without all your support love and care. Thanks to all the staff team and for George in his leadership and we trust and hope that the lord will guide us all in his path as we seek and trust him.

Blessings,

Tom Chittock and Lahiru Fonseka

## Safeguarding Report

We are working hard on our culture change in spurring each other on to better practice and reflecting on this. Safeguarding needs to run through the DNA of the Church 'Gathered' and 'Scattered'. So that the Gospel can be proclaimed well and safely.

We, the Holy Trinity Church endorse fully the Church of England's safeguarding policy statement; "Promoting a Safer Church". This states:

"The care and protection of children, young people and vulnerable adults involved in Church activities is the responsibility of the whole Church. Everyone who participates in the life of the Church has a role to play in promoting a Safer Church for all."

We have also adopted the Principles of the House of Bishops on safeguarding and promoting the welfare of children and adults at risk who enter Holy Trinity Church which is based on the following six overarching policy commitments:

- Promoting a safer environment and culture.

- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the Church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

Hence, we ensure that the highest standards of safeguarding are being met by:

- Making sure that appropriate policies and processes including Safer Recruitment are in place and are being rigorously implemented.
- Monitoring and auditing policy and practice of the same across the wider Holy Trinity community.
- Risk assessments are taken seriously and used to good effect to promote safety. Risk assessments are available for all aspects of our church. Assessing and managing risk through the development of a risk and issues register on safeguarding.
- Developing and managing an action plan to address the issues raised.
- Developing and monitoring key performance indicators of activity; and sharing best practice with the Diocese and other relevant safeguarding bodies.

## Summary of Safeguarding Activity in 2022

**The Parish Safeguarding Dashboard** – We are on level 3 and over 90% of the dashboard at that level is complete. We are not complacent. We are aware of where the gaps are and are attending to these. Some are quicker than others.

The Parish Dashboard's establishment has been a massive help as a tool on many levels. This has been a big focus and will continue to be a priority into 2023. The dashboard is a simple to use, online tool, that helps you keep track of safeguarding in our church and keeps us up to date with local and national changes in safeguarding requirements. In HT we have come a long way since August 2021 when we started to implement it in HT and we anticipate completing level 3 around summer 2023.

There has been movement in the right direction in how we record our activities better. We have made huge strides from where we were but have more to do so that these things are automatic and not just duty!

There have been further requirements regarding Pastoral Care and how we can improve and do this well with the resources we have in an accountable way. This is being worked on further regarding coordination, recording of visit.

We are looking at ways to hold our information well and keep it up to date. This is held securely. There is a dedicated email up and running and checked regularly by the management team.

My thanks in particular to Dean who has been instrumental in driving this particular area of work forward.

**Safer Recruitment** – These practices form part of a network of checks and balances which will minimise the possibility of appointing inappropriate individuals to work with vulnerable groups.

Our safer recruitment is strengthening and more volunteers have been interviewed for suitability and the various stages adhered to especially our growing youth, children and families work. No application caused any concern.

We now have a PCC safeguarding sub-group that meets and covers the areas of children, young people and vulnerable adults and asks questions about practice both internally and externally. Thank you to those in this group particularly supporting Children and Families work and Vulnerable Adults

With Alice our Children & Families Minister due to go on maternity leave in March 2023, we will most likely need to recruit part time staff to cover some of her working hours.

- **Vetting and Barring Checks** – The Diocese has been using the Disclosure and Barring Service for background checking for roles which involve working with the vulnerable, satisfactory certificates were issued for all newly recruited team members. It is more than a DBS - that is the last thing. We implement various stages with the associated paperwork so that we do not leave people or ourselves as an organisation vulnerable
- **Training** – PCC members, staff, pastoral workers, children & families workers are amongst those who have been instructed to complete online training and whilst it remains a challenge to monitor this there will be an ongoing push in 2023 to ensure everyone mandated to undergo training completes the appropriate modules in good time.

We flag up Safeguarding Sunday in various ways and will look to do this again when the time comes in the Autumn. We recognised in the area of live streaming, particularly with children and vulnerable adults that we tightened up our procedures so as not to increase risk thanks to the Tech Team and Julie our operations manager and PCC for this discussion. This led to action and can be demonstrated with improved signage and communications.

Can I thank Tracey, Marion, Daphne, for their support in the subgroup and members of the staff team George, Alice, Julie and John also the Diocesan Safeguarding Team for their advice and support.

We look forward to building further on steps taken.

Fay Hampshire

## Synods

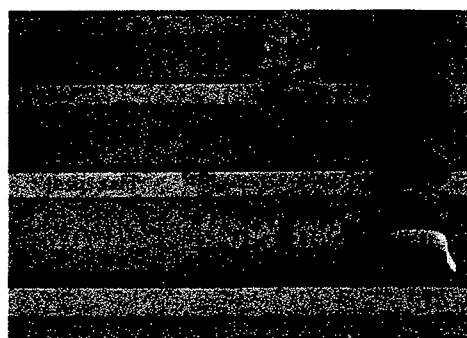
Synod is the form of governance for the Church of England and, until mid-2021, I (George) was on all three levels. Locally, Deanery Synod covers the local area of Aldershot, Farnborough, Fleet and a bit wider. There are three other representatives from HT elected to that and local and national issues are discussed as well as mission. There is also Diocesan Synod and a couple of us from HT are on that looking very much at the structure, vision and finances of the diocese.

General Synod, which covers the direction and governance of the Church of England only met virtually through the year rather than in Westminster and York. Important subjects are covered that include safeguarding, mission, global issues, care for the poorest and current debates around issues of sexuality, gender and identity.

George Newton

## 2022 in Review

It was good to start 2022 with no significant lockdown restrictions and with the wonderful invitation of Jesus as our verse for the year – “Come, follow me.” This directed our teaching through the year, with a series on Exodus and how the newly formed people of God learnt to follow Him through difficult times, and how they had to understand their identity as a treasured possession, but also as “priests” who were to bring the rest of the world to God and God to the rest of the world. All these are terms used in the New Testament and apply to us as well.



In 2020, after the refurbishment of Crossover in 2019, Lent then started with some gathered meals and times of worship and study together. These were curtailed a couple of weeks in with Covid and lockdown. So, it was good to do these again during Lent in 2022. Various people cooked some absolutely delicious meals for those who came and we followed some of the Exodus theme at the time and ended Lent with a Passover Meal together. The last part of these evenings was getting into smaller groups to discuss and pray together as a precursor to getting small groups launched again. It was good that three small groups started later in the year.

After Easter, we looked at some more encounters with Jesus, but with these being post-resurrection encounters. This led into a series which we entitled ‘Not ashamed’, looking at the whole issue of shame which affects all our lives and is clearly articulated as an issue right from the beginning of the Bible, and we saw how Jesus has dealt with that so we can be free and not



follow Him timidly or 'at a distance'. In the autumn, we started our series on Acts seeing how the newly formed church gathered, and how that led them into effective witness as church scattered.

There were a number of significant events at HT through the year with the **Bible comes to Life exhibition** a few weeks after Easter with about 1000 people (with over half of those being children, and mostly from schools) coming to experience much of the Old Testament heritage of the Christian faith. A few weeks later, we joined the whole nation celebrating the late **Queen's platinum jubilee**. Unfortunately, the day we had planned to hold the celebratory event for the local community using our whole site, including the new gardens, and all the grounds, was one that was forecast to be cold and wet. However, we still went ahead with a slightly adapted timetable, having the event in the main church and using the hall. There was plenty of entertainment in the church and lots of activities for children and families in the hall next to the curry corner room. It finished with a service for which most people stayed but helped us all to celebrate, give thanks and to notice and understand the depths of the Queen's personal faith in Jesus. About 200 people attended.



It was good to have both men's and women's weekends away as well as the Spree residential camp for all the children.

We waited until the autumn before we took the step forward to be doing **two Sunday morning services** starting towards the end of October with a more traditional one at 9.15 and what we call Encounter 11.15 later in the morning. This has enabled more people to engage and join as well as offering two complimentary but very different styles of worship.

It was good to have been awarded a tree from the Platinum Jubilee from outside Buckingham Palace in recognition of and for our eco community garden and it was planted in a short ceremony by the deputy Lieutenant of Hampshire.

Throughout the year, it was really good to see the ministry to and with children and families thriving and growing in many areas and to see further open doors up on Wellesley with new chaplaincies and opportunities emerging. It was also very special to get to know and welcome and come alongside a number of asylum seekers who had come to faith in their own countries, but, through persecution and keep themselves and their wider family safe, had to leave and travel to the UK. It has been very moving, listening to their stories.

Finally, it was good to have a Christmas that didn't have any carol services or events cancelled because of Covid, and it was especially good to have our first ATFC carol service for three years.

At the start of the year we were sad to say goodbye to Kit & Ian Vessey and Chris & Ann Grundy. Both couples had contributed so much to the life of Holy Trinity and really would be missed.

It was an unexpected pleasure however, to welcome a number of asylum seekers who were/are housed nearby to church and to get to know them and support them in various ways. Many people showed a great sense of hospitality and it was very moving to baptise a number of the couples and families.

I do want to welcome all of you who are new to HT and joined us in 2022. I also want to thank everyone for all the help and generosity in enabling the church to continue, to thrive and to reach out. I love the diversity of the church family in terms of background, heritage and age, and I have to say it is a wonderful community to be the vicar of!

George Newton

### Curate

And so, our adventure as a family continued with settling into our new home in Wellesley and experiencing storms, a heat wave and cold weather! We also had significant transitions of college and University. Visits to Canada and my Dad coming home after nearly 3 years, delayed due to the pandemic, all added to a varied and busy year for us as a family.

This was the year when I became another priest added to the team, learning being a leader under George as well as serving and getting to know others better in conversation and prayer. It has been a privilege to share Holy Communion in services and home settings as well as preaching and leading through the year with John, Alice and Julie.

A new drop in opportunity started at the Cambridge School building, Maida Gym relationships have developed with attendance at my priesting of the gym owner, manager and their partners.

Adding to prayer each Tuesday was a new initiative called 8@8 with Morning Prayer via zoom and compline led by our ordinand and praying consistently for Wellesley each Wednesday.

Here on Wellesley, pop up events at the Jubilee Harvest, Halloween and Remembrance working with Wellspring and being good neighbours sharing Christ and a visitor to Residents Committee.

It has been great to share the highs and lows coming out of COVID with the team and parish. It continues to be a joy to serve pray and do life with you all. The adventure continues and giving thanks for all that has been.

Dean Pusey









## Church Development Plan

Throughout the year we have been undertaking a Parish Needs Process (PNP) with the Diocese who explain "The goal of the PNP is to support parishes as they listen and identify their top priorities for mission and growth, which will form the heart of their Church Development Plan." This has resulted in a slimmer, more focused plan in comparison to our previous Church Development Plans.

### Holy Trinity, Aldershot - Church Development Plan May 2022

'Come, follow me.'

<b>WIDER AIM</b> What you are aiming to achieve. Usually between 1 and 4 points.	<b>DIOCESAN GOAL</b> Which of the diocesan goals does this relate to?	<b>SPECIFIC ACTION POINTS</b> What you are going to do.	<b>RESOURCES</b> Any extra help or resources that might be needed.
Discipleship of all members.	1 – Making Disciples 	<ol style="list-style-type: none"> <li>1. Re-starting small discipleship groups of different types and styles following on from the Lent meals and groups.</li> <li>2. Aspiring towards a 50:50 split in serving church members and serving not-yet church members.</li> <li>3. Identifying and training new leaders for small groups and other teams.</li> <li>4. Being ready, if asked and appropriate, to church plant into St. Augustine's.</li> </ol>	
Outreach to our town and beyond.	2 – Increasing believers 	<ol style="list-style-type: none"> <li>1. Identifying and equipping new members for our Town Centre Pastoral Team, and the ACC community chaplaincy for work with GP surgeries, residential homes and other opportunities as they arise.</li> <li>2. To work strategically (with the Wellspring church plant) to impact Wellesley with the gospel.</li> <li>3. Intentionally to develop links with near neighbours to the HT site, starting with and following on from the Jubilee event.</li> </ol>	
Grow the work with children and youth and families.	3 – Growing youth & children's ministry 	<ol style="list-style-type: none"> <li>1. To build on the growing links with parents of those whose children come midweek and look to whole family discipleship.</li> <li>2. Look for further opportunities to do the Parenting for Faith course and find possible other courses for not-yet-church families.</li> </ol>	

		3. To seek to engage and grow 11-18 year old disciples through small groups and local and national youth events. Explore the possibility of taking on a part-time Youth Worker.	
To engage with HT neighbours and use the gardens.	<p>6 – Cultivating community partnerships</p>  	<p>1. Aim to have achieved bronze award Eco Church status by early 2023.</p> <p>2. To work towards an eco-refurbishment of the Galpin Hall.</p>	

George Newton

### Outward Giving Sub-Committee (OGSC)

The OGSC has oversight of giving from the church's tithe money (10% of our income). There are 10 main recipients agreed by PCC, and members of the sub-committee link with each of these. There were also 10 other one-off gifts and appeals in 2022 and the sub-committee was asked to comment on how some money given for Ukraine might best be used.

The main recipients are intended as longer-term commitments from the church, but this year for the first time for 10 years, at our suggestion, PCC agreed to a change. Following the visit by Ben and Esther Brown who have family links with our church and are joining the Missionary Aviation Fellowship (MAF), we felt it appropriate to wind up our support for the Church Mission Society and instead to support MAF and specifically Ben and Esther who have to raise their own support. Several of the committee have knowledge of MAF and are impressed with what it does. This will take effect from the 2022 tithe which will be payable in about May 2023.

A major event this year was the hosting of the CMJ's The Bible Comes To Life Exhibition at the end of May. This took over the whole church for a week and was organised with 4-5 other churches in Aldershot. It was opened by the Mayor of Rushmoor. We specifically invited local schools as the material fits with the national curriculum, and over the week we had approximately 550 children and 550 adults visit. It was a chance to share and explain something of our faith and its historic context, and everyone who came was excited by what they saw and heard. The children really liked trying to blow the shofah – with mixed results! The Nepali Church was part of the organising committee and there was a special session with translators for their congregation.





In July we put information out on Facebook and in church about the Church Pastoral Aid Society. One of the people we support is Abraham Shrestha from the Nepali Christian Community – UK (he was previously with INF), and he came and preached in September, which was widely appreciated. As we had to postpone having a Christian Solidarity Worldwide speaker till 2023, Julie presented some material in HT and a video on CSW and the persecuted church. We also had to postpone till March 2023, the visit by the new Director of The Source, Peter Shears. Tearfund featured at our Harvest Sunday, including receiving the proceeds from the auction of produce,

We included information in “Hello!” about some of the other ministries, including the situation of the pastors in India whom we support. In November we again encouraged people to give to Angel Tree for the children of prisoners in Send and Coldingley Prisons, and the church itself contributed for at least a further 6 Christmas presents. We also gave some money to Aldershot Churches Together for Christmas presents for the children of the refugee families in Aldershot.

Membership of the sub-committee changed when Kit Vessey left and JD who had joined had to resign because of schoolwork. We were delighted to be joined by Jennifer Paterson at the end of the year, but we are still looking for another member. If this aspect of the church’s mission is of interest to you, do please get in touch with one of us.

The main missions which the church supports, and the current link people, are listed below. If you have queries or would like more information, do please speak to any of us, and we are also happy to receive suggestions for one-off church gifts.

- Bible Society (currently not allocated),
- Christian Solidarity Worldwide (Julie Edwards),
- Church Pastoral Aid Society, Church Army & the India Ministries (Tom Chittock),
- The Source & Ben & Esther Brown (Missionary Aviation Fellowship) – (Jennifer Paterson),
- Tearfund (Trisha Haley),
- Church’s Ministry among Jewish People (CMJ) & Abraham Shrestha for work with Nepali groups in UK and Europe (Jos Johnston).

Jos Johnston

## Eco Church Sub-Committee

### Church Gardens

2022 was an eventful year that saw us working to maintain and build on the foundations we laid in 2021. This proved to be quite an effort with our small team meeting throughout the year and made more complicated by the drought conditions we endured. The drought made us consider using more drought tolerant plants and to find ways to conserve water.

Our neighbours and church members have appreciated our efforts and the gardens have proven to be a good place to relax and meet people and chat to them in a relaxed and friendly setting. The space is precious, but it won't look after itself.

If you are interested in joining the Team, either on a regular or occasional basis you will benefit from some light exercise, and a relaxed and friendly environment with cups of tea and coffee....and perhaps cake! Speak to Geoff or Jane if you are interested.

### Tree of Trees

On Monday 14th November a ceremony was held where Lady Louisa Portal, the Deputy Lieutenant of Hampshire planted an Alder tree (very appropriate for Alder-shot) as part of our Eco Church project. The tree was gifted to HTC from part of a giant tree sculpture outside Buckingham Palace which was a centrepiece to the Queens Platinum Jubilee Celebrations. The event was well attended with refreshments served afterwards.

Many thanks to those who helped prepare including Denys, Saeed and Mozhgan.



### Energy Contracts

Our efforts to cut down our carbon emissions and reduce our costs became more complicated as we, along with the rest of the country, endured sky high energy bills. As part of our response, we are considering installing de-stratifying fans that will improve our heating efficiency.

### What does 2023 hold?

There are many aspects of Eco Church such as energy use, recycling and wider engagement with like-minded individuals and organisations, both locally and nationally. Importantly, we church members are also called upon to combat the all too evident effects of pollution and climate

change in our own lives. On that basis we hope to have various sessions to see how we can help you individually.

With a final push we should be able to gain accreditation as an Eco Church in 2023.

Geoff Berry and Jane Newton

## CHILDREN, FAMILIES & YOUNG PEOPLE

### Children and Families Ministry Report

2022 was another full year for our children's and family ministry, with many highlights. Most of our midweek groups have continued to grow and flourish during this time. In January we had 165 children registered and by December that number was 327.

The highlights of the year included our Messy Easter and Messy Advent, which welcomed well over 100 people into the church, for lots of craft, a gospel message and their tea. It's always a lot of hard work but well worth the effort. Having a stall at the Christmas light switch on the week before helped us to bring new families into our Christmas event.

In the summer we took a group of young people away to Spree camp, where they took part in a variety of activities, and had age appropriate talks. It was great for them to draw closer to God. We also ran our family drop ins and holiday club over the summer holidays.

The drop ins were really well attended with often 50 children coming along with their parents. Our holiday club was a success again, this year we had a space theme, and thought about who we are in God.

We have also enjoyed running assemblies in local schools as part of the churches together assembly team, movie afternoons, the Bible Comes To Life, Christingle, family fireworks and running communion and baptism prep, it has also been good to continue to strengthen the links between us and Deux Chats preschool through the Easter Bonnet contest, graduation, Jubilee celebration and nativity.

In general, our midweek groups have grown and thrived during 2022, but our Sundays have been a bit of a struggle for children and families ministry, due to some of our key team members moving away, and also the changing service times and formats. We have however welcomed several new families and babies into the church family.

We were very sad when Ian Vesey moved away, and also when Julia Cave, who has served in the children's ministry for many years decided to step down.

- **Sunday Morning Children's Groups**

During 2022 we have looked at various different topics in our Sunday morning groups, the names of God, the story of Abraham and prayer along with using the connected hearts curriculum which links really well with parenting for faith.

The attendance at Sunday morning children's groups have gone up and down throughout the year, partly depending on the change in service times, with the 10 30 start being particularly un-



popular with families. Due to this and a lack of leaders we decided to have two children's groups (Hot Chocolate and Kids Church) rather than three, at which point many of the families returned to coming to church regularly, and we have also welcomed several new families into the congregation.

We are aware that running two groups is not ideal and aim to return to having three groups in September 2023.

One of the highlights of the Sunday morning groups has been seeing the children connecting with God, using the chat and catch model of praying, now many of the children share words that they have caught from God, and some have grown in confidence in praying aloud. In one particular session we asked the children what they thought God wanted to share with the church, and they share some really encouraging words.

The intergenerational services also proved to be a bit of a struggle, while we were running just the one service, but now there are two services there is much more freedom in what we are able to do in them, and they are being much better received, there is still a way to go in making them truly intergenerational, but we believe that this is important and really worth persevering with, as research shows that children who do worship alongside adults are much more likely to stay in their faith; and I strongly believe that we can learn a lot from the children.

- **Kids Club**

Over the last year in kids club we have had a lot of fun, and covered lots of different topics, including who Jesus is and Elijah, and how to read the bible, pray etc. We keep the content very accessible, as most of the children have no church background. We have welcomed some new people onto our team. And it has been really great to watch some of our young leaders grow in confidence.

Our area for parents has been particularly successful, with lots of parents and toddlers enjoying stopping for a cup of tea and a chat while the session is going on. We have welcomed lots of new children to our sessions, and it has really been great getting to know them. Including several who have been desperate get their hands on their own bible.

It has also been good to see lots of boys joining the group, several years ago there was only one or two, but now it is a fairly even split. I have especially enjoyed hearing children share what they have learnt in the bible stories and writing down their own prayers.

Our highlights of the year have been getting outside in the summer for water fights and other fun, and our Valentines Special, which we run for two hours, and seeing some of the prayers that the children have written down. It is great to see the children who are not members of the church being really keen to get their hands on a bible and see them begin to grow in their faith.

- **Mini Club**

Mini club is our group for 3 - 6-year-olds and their families. We have always wanted it to have a front room type feel, so it doesn't feel as if you are coming to a club, but around to someone else's.

Every week we have lots of free play, a bible story, and time with the parachute. For a number of

parents this group is a real lifeline, as a lot of them have an awful lot going on in their lives. We have purposefully kept this group small, so we can really get to know the families who come, and we seem to be attracting many with additional needs. It's been really good getting to know one or two of the parents in this group really well and intentionally discipling them.

The purchase of a toaster earlier on in the year has gone down really well, along with the cakes that several of the parents bring along each week.

A huge thank you to Jacquie, Shoby, Julia and Pauline for all their support in this group.

- **Trinity Tots**

Trinity Tots has continued to grow in number throughout the year. In November, for the first time ever, we had more than fifty children at the group. Parents often come along and ask why I don't advertise the group, and I have to tell them that if we did, we wouldn't be able to cope with the numbers. It's also great when parents tell you that it is their favourite group that they go to.

It's really good to see many of the children and parents engaging with our bible story. It's amazing to think that we are sowing seeds for the future, and it has been great to see various parents from the group come along to Messy Church and other services.

One of the challenges of this group, is that as we welcome so many people, it can be a struggle to even just remember people's names. We do have a date set for a mum's night in January, where we can hopefully get to know some of the parents better.

Thank you Caroline, Jacquie, Pam and Julia for your support this year.

- **Wednesday Club**

During the 21-22 academic year, we saw the number of children in this group grown, as many brought their school friends along. At one point we had six girls from the same class coming along!

It was great to get to know these young people. Some of the highlights were a trip to Gravity Force and taking many of them along to Spree camp. (Sadly, all of the Urban Saint's camps are now stopping, so we will no longer be able to take a group along.)

Since September we have had a much smaller group, but the young people who do come really appreciate their time together. This smaller group has enabled us to get to know the young people much better, and it has been really good to see some of them come out of their shells and become more confident. Throughout the year we have looked at parts of the youth alpha course but felt that watching whole sessions was too much for this particular group.

The team has changed a fair bit over the year, due to circumstances, but I would like to say a huge thank you to Jenny, Michelle, Ben and Jill for all you have done over the year.

Alice Chittock

- **Baby Group**

Our Baby group is for any Baby who is not yet walking and focuses on supporting new parents.

The Church floor is covered with blankets, and a large number of toys, and sensory activities which give the opportunity for parents to make friends, and for us to start to build relationships

with them. We conclude the session by all coming together for singing, bubbles, the parachute and refreshments for the parents.

The group runs every Friday morning during term time and has been running for just over a year. The group has been growing very steadily and we now average between 20-30 Babies every week. We have just started to see some of our original members transition up to our Toddler group which has been fantastic and a real answer to prayer.

Caroline Ashworth, Pauline Ebanks & Jane Newton

- **Baby Massage**

Baby Massage is run as a 4-week course every half term on a Friday lunch time in Crossover. It is the opportunity for a small group of parents to build a support network and learn an important skill to help them nurture their baby. It is also a wonderful opportunity to us to start deeper conversations with them and be a listening ear when needed. We ran 6 courses during 2022 and every course was fully booked!

Caroline Ashworth

## **DISCIPLESHIP – Growing as apprentices of Jesus**

### **Small Groups**

I wrote last year that 'We think that small groups are a vital element in our discipleship as followers of Jesus. The question is more around 'how' and 'who' to lead them.' We continued to wrestle with this through most of the year, continually getting stuck on questions such as 'who to lead' and 'where to meet'. In the end we decided to start with a small number of groups from November and see how things went.

Three groups were formed, with numbers between 4 and 10. Two meet on a Thursday and one on a Wednesday. The format is not unusual - a time to share how life has been, a time to worship and focus on the Lord, followed by a time reading and discussing a passage from the Bible. In the autumn we focused on the early chapters of Acts.

We would like to get more groups running but are struggling to find the resources - leaders and locations - to enable this to happen. If you are interested, please speak to George or Dean.

John Kellagher

### **Older Youth Group**

The older youth group (age 14-18) started in late 2020 and meets on Sunday early evenings in term times and is facilitated by Dave Haley and George. The average attendance was about 6 teenagers and we said goodbye to three of our regulars at the end of the summer as they prepared to set off to university. One or two came up from the younger youth group in the autumn. We did various studies as well as a number of socials and we normally have a few games too.

We would love to find a part-time youth worker to further facilitate this group and it's further growth and impact for these amazing teens who face so many different pressures in life.

George Newton

## Women's Hour

We continued to meet most Thursday afternoons in Crossover and had a variety of speakers, communion, entertainers, videos, "open" afternoons (where Wendy was always willing to amuse us with one of her readings). We welcomed some new members and sadly at the end of the year we lost Pat Plumridge.

We started (most) weeks with a Bible story told by teddies – thanks to Paulette Gower, an ex-HT member! Then after a couple of hymns, a Bible reading and prayers, we settled down for the "main event". We were entertained by various Church members including, among others Tim Welby, Jill Gooding, Dean, Caroline Ashworth, Nick Neilson and George who not only gave communion and talks but sometimes just dropped in to show us his bird photos – many of us now realise how little we know about local birds. Old friends also came to see us including Mike Pusey, Andy Chittock, Terry Owens, the ukulele band – thanks to Paul Kirkup for arranging this.

After all this excitement, we finished with our vesper (lead by Daniel O'Donnell!) and then had refreshments tea, coffee, cakes by Daphne and Doreen, scones by Jan and, weather permitting, ice cream – thanks to Gerald our shopper. Various members continued to bring and take home the less mobile of us and those from Kingsley Court were escorted across the road.

Many thanks go to all those who have helped in so many ways especially Julie who is always there to help in any way she can –and it's thanks to Julie we can see the "Teddies" every week – technology is almost beyond us!!

Daphne Inglis, Pat Clare, Jean Vivian & Jan Nielsen

## OUTREACH & EVANGELISM

### Soul Sisters

Soul Sisters is Holy Trinity's answer to good fun, fellowship and generally a great laugh for all "the ladies" – young (over 14 years) and more mature.

We were very grateful that we were no longer subject to Covid restrictions and so were able to return to the Greenhouse Centre in Poole in June for our much-enjoyed annual weekend away. The theme was 'Women in the Bible' and we were privileged to hear insights into the lives of five women, shared by members of our group.

We are looking forward to more fun and fellowship in 2023.

Trisha Haley

### HT Men

2022 was a quiet year for Men's ministry in HT, so that apart from a weekend at the Greenhouse in Poole in September, there were not many meetings. The number going to Poole was slightly



smaller this year compared to previous years; however, there were people who came for the first time and as always it was a good time to get to know others and build relationships.

We looked at what builds community, focused on the early part of Acts.

Although not much else has happened, there are people in HT who have a heart for ministry to and with men. If that's you, speak to George, to link up with others who share that heart.

John Kellagher

### **Wellbeing and Hearing Champions**

We continue to meet on the second Saturday of each month, in Crossover between 10 a.m. and noon. Although we are usually just a small group, we welcome anyone who wants a cup of tea or coffee, a piece of Daphne's cake, a chat, quiz, colouring, prayer or just a bit of company.

We also welcome anyone who wants their NHS hearing aids re-tubed or cleaned. We can also provide new batteries. Our training is regularly updated by the Royal Surrey County Hospital.

Pat Clare and Jan Nielsen

### **Town Centre Pastoral Team (TCPT)**

2022 was another year of significantly curtailed outreach for TCPT. Whereas for the previous year it had been because of lockdowns, this year was because of very few members returning to active duty on the team. However, when we were out on night-time outreaches on Fridays and Saturdays or table ministry in the Wellington Centre on Thursdays in the daytime, there were some significant opportunities and conversations.

We rejoice in the times that teams have been able to go out and we hope to recruit from the churches, especially HT in terms of a front line opportunity for church scattered, to build up this good news ministry with its open doors.

George Newton

### **Aldershot Community Chaplaincy**

After the excitement of eventually getting this ministry up and running in the Aldershot Centre for Health at the beginning of November 2019 it was sad that we had to cease the majority of our operations there with the 2020 lockdown.

The main ministry of 2022 was the working with the Social Prescribers and some of their clients on Tuesday mornings in Crossover. ACC was then delegated the running of the Tuesday group, now called 'Wayfarers'. The team is currently very small so we will be looking for plenty more team members who we will train in listening, signposting, pastoral care and social prescribing. Nigel Pool still heads up the team.

We are also planning a coordinated chaplaincy ministry to all the care homes in the town and, with Jill Gooding's ordination this year, we hope this area of the chaplaincy will start up later this year. There is certainly an open door.

George Newton



## PRAYER & WORSHIP

### Worship Team

2022 saw further changes in our pattern of worshipping together. For the first part of the year we continued to meet as one congregation which meant a more "blended" style of traditional and contemporary hymns and songs. The team as ever remained faithful and flexible and willing to adapt to different styles.

In October we moved to meeting in two services again to accommodate the different preferences people have in the way they choose to worship and engage with God. For the worship team this meant taking a lead in the 11.15 Encounter service through providing more extended times of worship as well as providing space for a response to the Word. We have been encouraged to see God at work in these times as we intentionally give time in the service to engage with and encounter him through worship. As we move ahead we look forward to more encounters with our God, encounters which change us and those who join with us, so that we can further impact those around us with his love.

Janet Bento

### Tech Team

The Tech Team has provided audio and visual support throughout the year, with live streaming continuing to provide a valuable opportunity for those unable to join in person, participate in the service live or on catch up. On average there are 12 log in's to the live stream on Sundays. It would be great if those who are online could add some comments on YouTube so we know who is online even if it is just a "hello"!

We have upgraded some of the equipment such as foldback monitors and purchased new microphone headsets which have been a very positive addition for those leading and for the improved sound quality.

Thanks to the team - Geoff, Phil, Tayo and Richard. Also, Gareth Gardiner and Joseph Ebot who joined the team this year. We are always very open to anyone who would like to join the team. Previous experience is not necessary as training will be given. Why not find out more and see what's involved?

Terry Gardiner

### Prayer Tree

The prayer tree continues to be used as it has been for many years - for specific immediate individual needs, such as a job interview, a bereavement, an illness. Where there has been an ongoing situation we have been praying for, it has been encouraging to get feedback with how the situation has been developing.

Membership of the prayer tree is updated on an annual basis. There are now 57 people who receive these requests for prayer, some of whom were at one stage part of HT and have since moved away. Thank you to those who pray.

John Kellagher

## Praying Together

Although lockdown is well in the past, a number of opportunities to meet and pray together on Zoom at particular times during the week have continued. The various opportunities are now - Tuesday at 8am and 8pm, Wednesday at 7am, Thursday at 6pm and Sunday at 7pm.

There is a small group of people who log in regularly to pray. We pray for whatever is on people's hearts - but with a focus for people on the prayer tree, for the situation in Aldershot and the country. Above all, though we meet with the Lord. Often there is a sense of God's presence which sets me up for the rest of the day; even if not, these are precious times. Because the other result of meeting together is that our relationships with each other are strengthened. Thank you to my fellow prayers.

John Kellagher

## Prayer, Praise and Prophecy (PPP)

These times of gathering together and before God to give thanks, to intercede and pray as well as to listen to His voice are absolutely crucial to the ongoing ministry of HT.

We were back to meetings in person in 2022 and numbers started to increase, but not getting up to pre-Covid times. We are keeping a record of the different prophetic words that are shared and these are helping form our decisions for the way we plan the future. In these meetings we share vision as well as seek and pray to the Lord.

I do want to thank everyone who chooses to come together to pray (and fast) in these times and I still believe this monthly meeting (on the first Monday evening of each month) is the powerhouse of HT. I am also glad we have several other times to pray together each week by Zoom. All details are in Hello!

George Newton

## Midweek Communion

The Wednesday mid-week communion service occurred most weeks through the year. Apart from continuing to use wafers which we dip in the wine before distribution, we have reverted to pre-Covid habits.

So, our gathering is a simple communion service using one of the many service cards. We look at a Bible passage - through the year we have continued working our way through the Psalms - we are just under halfway through - seeing how Jesus prayed the Psalms and using them to help us know how to pray through the various situations that we encounter in life.

In Advent last year, we had a light lunch (soup, followed by bread and cheese) after the communion service, as a means of getting to know each other better.

There are somewhere between 11 and 16 who regularly meet most weeks. All are welcome. Thanks to Pat who acts as warden and helps get everything ready.

John Kellagher

## PASTORAL CARE

Holy Trinity continues to be a pastoral church, caring for many people from the elderly to the very young.

We were sorry to see Ann Grundy leave at the beginning of 2022. She was always so ready to listen and pray for many in the church.

Pastoral support is very relational - we see many people in the congregation quietly walking alongside others in a caring and supportive way. Women's Hour, pastoral assistants, small group leaders and others are often there to listen, pray and give in practical ways.

There are various courses in pastoral care available so if anyone is interested, please talk to George, Dean or Jill.

Jane Newton and Jacquie Kellagher

## KEY FELLOWSHIPS

### The Nepalese Congregation (NCCA)

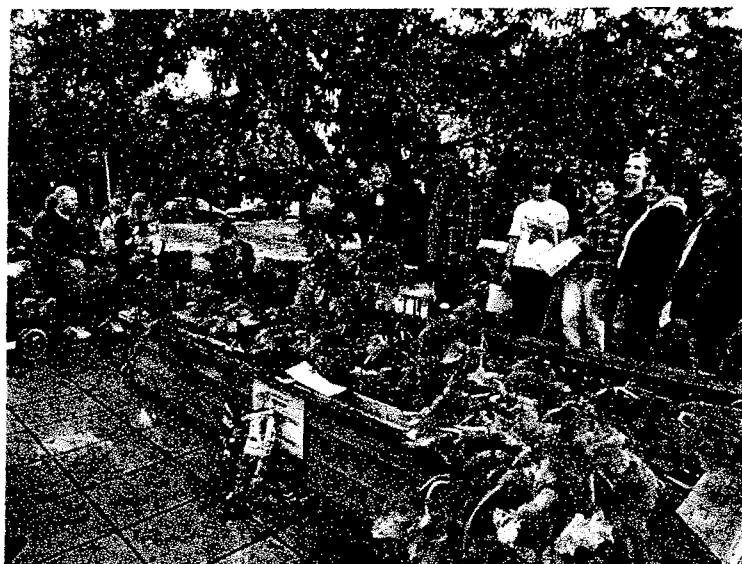
We have a close relationship with NCCA and their pastor Laxmi Limbu and other elders. Their main congregation still meets at HT on Sunday afternoons although they now have a base in Ash Vale and some satellite congregations. They are a great support to HT in many ways and in their ministry to the town.

George Newton

### Wellspring Aldershot

#### Significant milestones in 2022:

- Our planned **Dreaming Day** in March had to be postponed because of Covid, and eventually took place in May. It was good to be together, but we did not have time to make concrete plans for the future of ministry in Wellesley.
- **Summer activities** took place over three days in July, some outdoors and some in the Cambridge Primary School. We welcomed about 20 children in total, along with their adult carers.
- In October Dean led a **Harvest Thanksgiving** at the Edible Wellesley (Incredible Edible) planters, which have been a focus for forming relationships with some residents. A total of 20 people, most from the local community, participated and Dean was able to take donations of non-perishable food items to the local food banks.
- At **Halloween** we were significantly helped by a team from Hope Church and others, and we set up two refreshment stations on Wellesley to make contact with the many families out "Trick or Treating" - despite the bad weather. We provided free hot drinks and gave away a total of 184 gift bags to children, each bag containing a sweet, a glow stick and two story / colouring booklets about Jesus.



Harvest Thanksgiving



Halloween refreshments



Street Nativity

#### Regular activities:

- On **Sunday mornings** four of us, sometimes five, meet together for fellowship. We often discuss a book as a catalyst for sharing our lives and perspectives.
  - We have continued to make and deliver **Welcome Packs** and have reduced our backlog, so we are now meeting people very soon after they move into the development. As houses are still being built and occupied, this initiative needs to continue for the foreseeable future if possible.
  - The **Progress not Perfection** group has continued, now meeting monthly and often including a meal together. We are delighted with the closeness of relationships within the group and with the clear signs that a few people are engaging with Jesus and growing in discipleship. Most of these people find this group the best way of relating to God and they would not be able, for various reasons, to participate in church on a Sunday.



- We have been the catalyst for people meeting at the planters to participate in **Edible Wellesley**. While there is no community building, this is a good place to meet and form relationships but depends on the planting and growing seasons. There are more than 100 people on the Edible Wellesley Facebook group, but no more than 20 of them have joined in the gardening sessions.
- **Forest Church** has been meeting in most months in Wellesley woodlands. Although we are usually joined by Christians from other churches, this has not achieved its aim of providing a means of engaging with God through nature for people who do not attend church. At present we think Forest Church will end after June 2023.
- The monthly **Drop-In** session at the school has continued although numbers have been small. Many of the families attending come once or twice and then have not returned.
- **Dean's** ministry of presence on Wellesley has continued and he will probably provide more information about his contacts, which are significant.
- We have had ongoing discussions with the church leaders who meet in **Aldershot Churches Together**, with the aim of thinking together how ministry on Wellesley can be pursued. A small group consisting of George, Dean, Steve Delves from Hope Church, and Matt Davis from Emmaus Road, together with John and Judith Layzell, is meeting regularly to pray and consider a way forward. We are grateful for the support of ACT.

In many ways Wellspring has just been hanging on over the past year. We are keeping going, but our current situation is not sustainable. Such a small group (just four core members) cannot continue to provide a programme of community activities with the aim of building relationships and leading people to Jesus, especially as there is still no community building available. Dean's ministry on Wellesley will, we are sure, continue while he lives there, but the future after his curacy ends is not clear.

We continue to pray that there will be a way forward to create a strategy for ministry on Wellesley, which will eventually have 4000 homes and is therefore a very large harvest field. One way forward might be for the few Christians we know who live on Wellesley to work together to be salt and light where they are. We will facilitate this if we can. We are also doing what we can to push for some sort of community meeting facility, which would be a benefit for the whole development.

Please pray with us that a way forward will be found. And if you would like to get involved with any of our activities, please get in touch. We will be thinking about summer activities soon and will also need help for Halloween and the Street Nativity (Saturday 23 December) if these events are to be repeated in 2023. We would love to hear from you! You can email us on [events@wellspringaldershot.uk](mailto:events@wellspringaldershot.uk) or phone 07979 904097 (Judith's phone).

John and Judith Layzell, Wellspring

## PROPERTY MAINTENANCE & LETTING

### Maintenance 2022

At our annual meeting in April, it was announced that Don Payne who has been our Buildings Manager for 15 years was stepping down from the role. We gave him a Bible as a token of our sincere appreciation for his dedication and service.

Although we sought someone or a small team to take over from Don, initially for a couple of years, this was not forthcoming. The buildings still need maintaining and so this has in the meantime been taken up by myself as part of my Parish Operations & Administrator role. However, Don did respond to a plea from me for help when a roof leak appeared in the south aisle. Thank you, Don!

Work that has been undertaken:

- 1. Stonework**  
Checking and re-pointing of West end coping of North Aisle.
- 2. Roof Work**  
Installation of deflectors to the north lower roof as mentioned in the quinquennial.  
Roofing repairs were also undertaken later in the year following the leak in the south aisle.
- 3. Ceiling repairs**  
Repairs to the ceiling and plaster on the walls following the roof leak in the south aisle at the end of the year.
- 4. Lightning Protection Test and Inspection**
- 5. Plumbing**  
Repairs to toilets in both Galpin Hall and Crossover.
- 6. PAT tests**
- 7. Fire Alarm Testing & Extinguisher Inspection**  
Covering both the main church building and Galpin Hall (extinguishers only).

Servicing of both boilers will be undertaken in the early part of 2023 along with the decoration of the south aisle wall following repairs due to the roof leak.

Whilst all of the above work has been carried out by external contractors, it would be amiss not to thank Gerald Inglis, who has continued to step forward and contribute his many skills to help out with a number of jobs, some urgent, including repairing doors, fixing locks, and making panels that now surround the organ.

We would still like to get more people involved in this ministry. If it is of interest, please do speak to me or George who can explain what is involved.

Julie Edwards

## The Galpin Hall – Letting

In January new hourly rates were agreed to cover the increasing cost of electricity. They were activated from 1<sup>st</sup> April.

Deux Chats (Pre – school) has used the hall for the whole year, as has Bethany Prayer House (BPH), mainly on Tuesday evenings.

Project Together ran several courses for Nepali ladies to master zoom, using two Saturdays a month.

The Nepali Christian Church (NCC) uses the hall on Sundays for their children and for special events on other days.

Our holiday club used the hall in August. The Women's Institute came twice and, from Farnborough, The Salvation Clinic came once.

BPH is planning to use the hall more often in 2023.

Jean Embelton

## Vision for the Future

At one level, with Alice now on maternity leave, and with both our 2022/23 wardens having stepped down to take up their important paternal duties, and with John having taken a step down from the staff team, there is a sense in which 2023 is, at one level, a year that we simply want to try to keep going and running all the activities that we have been doing over the last years very successfully. It is great that there are so many volunteers willing to help out, especially in the children and families ministry. We are delighted to be able to pay Caroline a few more hours per week and give a few hours of paid employment to Pauline and Ben to help cover different aspects of the children and young people's ministry.

However, I also wonder whether the Lord has greater plans than simply keeping going! With over a dozen of us attending a Jackie Pullinger conference earlier in the year and seeking the empowerment of the Spirit and learning to operate from that power, I wonder whether we will see some new, exciting and unexpected things emerging through the year. Let's pray together that many people are impacted through that, both within the church family and out throughout the town. As ever, we really need people to be intentional about praying for our town and our ministry, and it was good to have started the year with a half night of prayer rather than simply a PPP evening. We will certainly do at least one more this year and encourage you all intentionally to join in with times of gathered prayer on a regular basis.

We look forward to Jill Gooding being ordained this summer and joining our staff/ministry team in a fuller way. We hope this will give a great boost to the ACC Chaplaincy start new ministries in different parts of the town within the health and care sector.

At a broad level, my vision for this town remains the same: that Christians from HT, along with other churches, are active and visible out in the town in every network and hub. People that love other people and love Jesus and who are intentionally acting and shining out of that love in ways that people will encounter and notice.

My prayer is for transformation in the name of Jesus throughout the town with people being set free and restored. This is a vision that involves all Christians. Areas of intentional focus our families, the town centre, which is essentially our parish along with Wellesley and we need to be planning ahead for when Dean moves on next year. However, the Lord may well reveal new things to, as we continue to follow Him together.



One specific area from our Church Development Plan is that we want to move ahead with a full and thorough upgrade of our church hall. It is very eco-unfriendly, as well as being a rather basic and drab building. So, the PCC have been working under the directives of Geoff Berry and a lot of investigative work has already happened and we are now getting together plans from architects for how we might make the building much more attractive, eco-friendly, as well as upgrading it in terms of its facilities.

We have some restricted funds for this and, if we can get a good BREEAM rating, we will apply for certain grants as well as fundraising within the church through gift cap day and otherwise. This will help make the whole site more attractive, give us greater facilities for many of the activities that we run, as well as bringing blessing to the local community.

George Newton



## SUMMARY OF ACCOUNTS 2022

### General Finances

As you look at the pages of accounts you will appreciate all the work of the treasury team. We are very grateful to Chas Savin who has kindly stepped up to oversee the work through 2022 although we are now looking for one or more people to take on the mantle for the next year or two.

We have to submit accounts to the Charity Commission as we are formally a charity in our own right and PCC members are Trustees. We are all very indebted for all the work each week behind the scenes, and for all the hours that have gone into preparing the figures in this Annual Statement, which are first submitted for independent examination and then to the Charity Commission.

Obviously, our finances are very important and without the necessary money there is no way we could operate or continue as Holy Trinity. The figures give a very detailed break-down of the finances; let me give a rough thumbnail sketch for simplicity:

Essentially it costs us over £3,000 per week (yes, 'week' not 'month'!) to keep running the church. Very approximately this is spent in three ways in roughly equal amounts:

The first is the Parish Share which goes to the diocese and covers my stipend (salary) and many diocesan expenses. For 2022 it was about £73,000.

Then we have to pay for bills, heating, lighting, insurance etc. which are significantly higher than our domestic bills (and the massive rise in gas and electric prices in 2022 have had a major effect on our outgoings with contracts going up by 450% and 1,000%). In 2022, there were no lockdown restrictions as in the previous couple of years and so gas and electricity usage has gone up significantly with our site being used for groups and activities every day of the week. Most of our utilities are now 'green' thanks to Geoff Berry, as is most of our lighting. Part of this expenditure are the ongoing repairs to the building which frequently produces leaks, loses tiles from the roof (or boilers explode), and different parts of which also require pointing and redecorating. Any high-level work requires scaffolding which is expensive. A few years ago, we had a quote from our new architect for a shuddering £175,000 for work to the roofs! We hope that won't be necessary and our quinquennial suggests that isn't imminent but there are action points to be done soon on the buildings.

The third area is spending money on what we are actually about as a church; namely mission, and this includes paying staff salaries and expenses. This covers Julie, Alice (and, in her absence Pauline and Ben as well as paying maternity pay) and also Nigel (ACC) and Caroline although they have so far been funded externally.

Outgoings were up in 2022 with Covid restrictions over. Thankfully we are still solvent and the expected deficit for 2022 (owing to the rise in utility bills, the rise in site usage and many of the HT members personally affected by all the inflationary rises) was less than expected which demonstrates the amazing generosity of so many at HT. Our reserves are important and need somehow to be maintained against the ever-present likelihood of continued high utility bills, the end of the temporary small government grants and our 140 year old building requiring even more

external repair. Our policy has always been to have a reasonable sum on deposit, but this has been less possible over some recent years.

We choose to give away a tithe (10%) of all our income to God's work further afield, which we believe is biblical and important, and we give several special offerings on top of this. We are grateful for the Outward Giving Sub Committee (OGSC) for their work in organising this part of our giving ministry and arranging the promotion of the organisations we support in the church. Yet we could still spend so much more to continue to make our buildings more user-friendly, attractive, practical and visible (and we have significant plans to thoroughly upgrade our Hall with new roof, exterior cladding and much more) and, of course, on our outreach, worship and nurture.

We are getting on top of managing our car park for a small amount of income which might help alleviate some of our loss this year.

About 80 per cent of our income comes from individual giving, so I want both to thank everyone who gives generously and sacrificially and encourage each of you to renew and consider prayerfully your ongoing financial support. I am aware that around half of our membership give in a planned and regular way, working their stewardship with the treasury team (thus by standing order or using the Friends of Trinity envelopes) and I'm sure others use the collection plate at the back. **I would also like to encourage you to consider giving to our Church through the Parish Giving Scheme. Put simply - all your giving will still come to our Church but the Diocese will process the giving, which includes collecting gift aid. This will save time and resources for our Church in reducing our administrative burden.**

In terms of giving, any taxpayer not giving already by Gift Aid, or those who would like help in forming a Will or making Legacies, or information about the Friends of Trinity giving scheme are encouraged to ask the Treasury team for advice.

May God continue to bless and reward you richly.

George Newton

On behalf of the PCC.

## Treasurer's Report

2022 was another eventful year for Holy Trinity and one that was not without its financial challenges. As was undoubtedly the case for many charities the risen cost of utilities and general cost of living led not only to an increase in expenditure but also to a decrease in regular planned giving, which constitutes the majority of our income.

With COVID restrictions having ended the previous year, 2022 was the first full year of 'regular' church activity since pre-pandemic times and this was undoubtedly another factor of the increased expenditure. Notwithstanding our financial position though we were still able to successfully carry out our missionary objectives and outreach to the local community. In May we hosted the Bible Comes to Life exhibition which was presented by CMJ. The cost of this came to just over £1,000 but was entirely funded by donations from members and external bodies. Later that month we also celebrated the Queen's Platinum Jubilee with a large party inside the church

and hall which was also supported in part by donations from those in attendance. July saw 24 of the church youth and six volunteers going away to Spree Central for the first time since before the pandemic. Places were mostly self-funded but HT also bore some of the cost which was partly subsidised through member donations and fundraising activities.

This year also saw a spend of £2,000 on replacing the existing church bibles with brand new copies of the NLT translation. This was an objective which had been postponed due to the pandemic and was made possible with money raised from a previous year's Gift Day.

One particularly exciting project that saw genesis this year was the long-awaited redevelopment of Galpin Hall. Around £5,000 has been spent so far on research and development costs and the project is expected to really build up momentum as we move into 2023. The project is currently being funded from restricted and designated funds totalling about £140,000 although the total costs are likely to exceed this quite significantly and we will therefore be seeking further funds in the coming year.

Although income from planned donations had gone down this year we did see our best Gift Day in four years this October with just over £30,000 being raised and the resuming of regular church activities also saw an increase in collection plate donations and rental income from the church hall. Other significant sources of income this year included a generous legacy from the will of a late church member as well as trading income from the leasing of spaces in the church car park through our new permit scheme.

The final accounts show a deficit of around £16,000 which, although adverse, is not as severe as was anticipated in our mid-year forecast. As we venture into the year ahead in an uncertain economic climate we recognise the need to maintain our pastoral objectives in the most cost effective way and are very grateful as ever to all our donors who make it possible for us to carry out our church mission.

### Reserves policy

Although we have a fairly strong balance sheet, many of these funds are committed as restricted funds for specific purposes.

Our restricted funds are fully covered by money on deposit with most of the remaining funds within that account earmarked for designated funds. At 31 December 2022 we held sufficient General funds to cover two months' operating costs, in accordance with the Diocese recommendations.

As usual the church is totally reliant on the generosity of our congregation and community, and we will continue to trust in God to meet our longer term needs.

### Risk

The PCC review all risks affecting the church building, its environment and its people on an ongoing basis, and take appropriate measures to reduce any perceived risks as far as is possible.

Before any outside activity, usually connected with youth work, a risk assessment is carried out and the PCC notified in advance.

### **Continuing Operations**

None of the Charity's activities were acquired or discontinued during the last two financial years.

### **Total Recognised Gains and Losses**

The Trust has no recognised gains or losses other than the movement in funds specified in this report for the last two financial years.

Chas Savin

A full set of accounts is available upon request.

Please contact Julie Edwards, Parish Operations & Administration on [Julie.htca@gmail.com](mailto:Julie.htca@gmail.com)

**HOLY TRINITY CHURCH  
ALDERSHOT**

**STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 DECEMBER 2022**

	Unrestricted Funds	Restricted Funds	Total 2022	Total 2021
	£	£	£	£
<b>INCOME</b>				
<b>INCOME FROM GENERATED FUNDS</b>				
Donations & Legacies	147,890	18,581	166,471	157,259
Other trading activities	25,949	0	25,949	10,056
Investment income	2,887	0	2,887	140
<b>INCOME FROM CHARITABLE ACTIVITIES</b>				
Church activities	2,029		2,029	1,293
<b>OTHER INCOME</b>	6,666	7,721	14,386	3,009
<b>TOTAL INCOME</b>	185,421	26,301	211,722	171,757
<b>EXPENDITURE</b>				
<b>COST OF GENERATING FUNDS</b>				
Cost of generating voluntary income	0		0	0
Fundraising costs	5,772	0	5,772	8,759
<b>CHARITABLE ACTIVITIES: COSTS OF GOODS SOLD &amp; OTHER COSTS</b>				
Costs of church activities	192,299	28,718	221,016	180,692
<b>GOVERNANCE COSTS</b>	390		390	390
<b>TOTAL EXPENDITURE</b>	198,460	28,718	227,178	189,840
<b>Net income before other recognised gains &amp; transfers</b>	(13,039)	(2,416)	(15,456)	(18,083)
Other recognised gains:				
Gain on disposal of Fixed Asset	0		0	7,605
<b>Net income before transfers</b>	(13,039)	(2,416)	(15,456)	(10,478)
Transfers	177	(177)		
<b>Net Movement in funds for the year</b>	(12,863)	(2,593)	(15,456)	(10,478)
<b>Total funds brought forward</b>	234,044	92,892	326,936	337,414
<b>Total funds carried forward</b>	221,181	90,299	311,480	326,936



**HOLY TRINITY CHURCH  
ALDERSHOT**

**BALANCE SHEET AS AT 31 DECEMBER 2022**

	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
<b>FIXED ASSETS</b>				
Tangible assets	434,070		434,070	440,475
<b>TOTAL FIXED ASSETS</b>	<b>434,070</b>	<b>0</b>	<b>434,070</b>	<b>440,475</b>
<b>CURRENT ASSETS</b>				
Debtors	18,376	471	18,847	10,165
Short term bank deposit	138,717	94,162	232,879	241,995
Pre-paid debit cards	84		84	422
Cash at bank & in hand	19,265		19,265	22,371
<b>TOTAL CURRENT ASSETS</b>	<b>176,443</b>	<b>94,633</b>	<b>271,076</b>	<b>274,952</b>
<b>CURRENT LIABILITIES</b>				
Creditors: amounts falling due within one year	(389,332)	(4,334)	(393,666)	(388,491)
<b>NET CURRENT ASSETS</b>	<b>(212,889)</b>	<b>90,299</b>	<b>(122,590)</b>	<b>(113,539)</b>
<b>Total assets less current liabilities</b>	<b>221,181</b>	<b>90,299</b>	<b>311,480</b>	<b>326,936</b>
<b>TOTAL NET ASSETS</b>	<b>221,181</b>	<b>90,299</b>	<b>311,480</b>	<b>326,936</b>
<b>PARISH FUNDS</b>				
Restricted funds		90,299	90,299	92,892
General fund	108,366		108,366	115,939
Designated funds	112,815		112,815	118,105
<b>TOTAL CHARITY FUNDS</b>	<b>221,181</b>	<b>90,299</b>	<b>311,480</b>	<b>326,936</b>

Approved by the Parochial Church Council on 20th March 2023 and signed on its behalf by:

.....  
The Reverend G.P.H Newton (Chairman)

.....  
C.R.M. Savin (Treasurer)





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The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity Aldershot  
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