



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

The Parochial Church Council of the Ecclesiastical parish of Holy Trinity Aldershot

**On accounts for the year
ended**

31 December 2021

**Charity no
(if any)**

1131569

Set out on pages

One to Twenty only

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2021.

**Responsibilities and
basis of report**

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: Darren Warren

Date: 19/4/2022

Name: Darren Warren – Paxton Independent Examiners

**Relevant professional
qualification(s) or body
(if any):**

FMAAT

Address:

61a High Street South

Rushden

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.



HOLY TRINITY CHURCH

**Victoria Road
Aldershot
Hants
GU11 1SJ**

FINANCIAL STATEMENTS AND

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 DECEMBER 2021

**HOLY TRINITY CHURCH
ALDERSHOT**

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Holy Trinity Church, Annual Report 2021	Appended

**HOLY TRINITY CHURCH
ALDERSHOT**

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

The trustees have pleasure in presenting their report for the year to 31 December 2021.

The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

Administration

Holy Trinity Church is part of the diocese of Guildford within the Church of England.

The full name of the organisation is The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity Aldershot.

The Parochial Church Council (PCC) is a charitable body governed by the Parochial Church Councils (Powers) Measure 1956 as amended, and the Church Representation Rules (contained in Schedule 3 to the Synodical Government Measure 1969 as amended).

The PCC of Holy Trinity Aldershot was registered with the Charity Commission with effect from 10th Sept 2009.

Registered number : 1131569

Address : Victoria Road, Aldershot, Hants, GU11 1SJ

Trustees :

<i>Incumbent:</i>	The Reverend George Newton	Chairman
<i>Associate Minister (NSM):</i>	The Reverend John Kellagher	
<i>Curate:</i>	The Reverend Dean Pusey (from July 2021)	
<i>Wardens:</i>	Tom Chittock	
	Lahiru Fonseka	
<i>Treasurer:</i>	Pav Mehet	
<i>Secretary:</i>	Joan Davies	
<i>Lay Chair:</i>	Jos Johnston	
<i>Lay Minister Rep:</i>	Jean Embelton	

Martyn Barnes
Pete Hawkins
Pat Clare
Geoff Berry
Ann Grundy
Fay Hampshire
Kit Vessey
Phil Le Roux
Chas Savin
Caroline Ashworth (until July 2021)
Alice Chittock

HOLY TRINITY CHURCH ALDERSHOT

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021 (continued)

Structure, governance and management

The method of appointment of PCC members is set out in the Church Representation Rules. At Holy Trinity the general membership of the PCC consists of the incumbent (our vicar), churchwardens, ordained ministers licenced to the Parish, one reader, the treasurer and members elected by those members of the congregation who are on the electoral roll of the church. All those who attend our services regularly and are baptised, are encouraged to become full members of the congregation and to register on the electoral roll and stand for election to the PCC.

The PCC are responsible for making decisions on all matters of general concern and importance to the parish, including deciding on how PCC funds are to be spent.

The full PCC met six times during the year, with an average level of attendance of 70%. Given its wide responsibilities, the PCC has a number of committees, each dealing with a particular aspect of parish life. These committees, which include fabric and mission support, are all responsible to the PCC, and their deliberations and decisions are reported back to the PCC and discussed as necessary.

Aims and purposes

Holy Trinity PCC has the responsibility of co-operating with the incumbent, the Reverend George Newton, in promoting in the ecclesiastical parish, the whole mission of the church – pastoral, evangelistic, social and ecumenical.

The PCC is also specifically responsible for the maintenance of the church building of Holy Trinity Aldershot.

Objectives and activities

The PCC is committed to enabling as many people as possible to worship at our church, and to become part of our parish community at Holy Trinity. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer and scripture, music and sacrament.

When planning our activities for the year, the incumbent and the PCC have considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion. In particular, we try to enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer, learning about the Gospel, and developing their knowledge and trust in Jesus.
- Provision of pastoral care for people living in the parish.
- Missionary and outreach work.

To facilitate this work it is important that we maintain the fabric of the church of Holy Trinity Aldershot.

Achievements and performance

Holy Trinity's Annual Report lists all of the main groups that use the Church, the activities that are & various highlights from 2021. A copy is attached to the end of this report so please see that for further details.

Public benefit statement

In shaping our objectives for the year and planning our activities, the trustees have considered the Charity Commission's guidance on public benefit, including the guidance Public benefit: running a charity (PB2). The achievements and activities within this report demonstrate the public benefit arising through the Charity's activities.

Principal funding sources

The principal funding sources of the Charity are public donations and rental income from the church hall.

**HOLY TRINITY CHURCH
ALDERSHOT**

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021 (continued)

Financial review

2021 seemed like a year of uncertainties from the outset. COVID-19 cases were still high and with government restrictions still limiting certain church activities it was a difficult one to budget for. The lifting of restrictions mid-way through the year did however see many of these activities resuming and church life began to return to how it was before the pandemic.

Operational income wasn't quite as high as the previous year. This appears to have been driven by the following factors:

- Lower Gift Day receipts
- Lower Gift Aid and GASDS compared to last year (due to a significant backdated claim in 2020)
- Fewer grants received for specific projects

It was encouraging however to see that members' donations appeared to be on the rise.

The easing of COVID restrictions saw increased expenditure in areas such as children's and youth activities and the annual men's weekend in Poole. Other significant areas of spending included the much-needed redecoration of Galpin Hall, the quinquennial inspection of the church building and costs associated with Woodland Walk for which the PCC were now liable due the property being vacant.

June saw the sale of 311 Woodland Walk, a property acquired by the PCC in 2004 which had originally housed our Outreach Minister and subsequently one of our former curates. The sale resulted in a gain of just over £7k after deducting net book value from sale proceeds. This was followed soon afterwards by the purchase of a new property in Scarletts Road on the Wellesley development to provide accommodation for our newly appointed curate Dean Pusey and his family. This was made possible thanks in part to the generosity of several church members who had previously put up interest-free loans to purchase Woodland Walk and who agreed to extend the terms of their loans. In addition to this a few other members granted further loans and even made generous donations to help raise the additional funds required to purchase the new property.

Notwithstanding the gain on the sale of a fixed asset, the reduction in income means that the charity has recognised a deficit of approximately £10k this year. We are however blessed with strong reserves which enable us to continue carrying out our mission to the community of Aldershot.

As we move into 2022 the church continues to pursue further projects including the ongoing development of Galpin Hall and we have faith that our needs will continue to be met.

Reserves policy

Although we have a fairly strong balance sheet, many of these funds are committed as restricted funds for specific purposes.

Our restricted funds are fully covered by money on deposit with most of the remaining funds within that account earmarked for designated funds. At 31 December 2021 we held sufficient General funds to cover two months' operating costs, in accordance with the Diocese recommendations.

As usual the church is totally reliant on the generosity of our congregation and community, and we will continue to trust in God to meet our longer term needs.

Risk

The PCC review all risks affecting the church building, its environment and its people on an on-going basis, and take appropriate measures to reduce any perceived risks as far as is possible. Before any outside activity, usually connected with youth work, a risk assessment is carried out and the PCC notified in advance.

Continuing Operations

None of the Charity's activities were acquired or discontinued during the last two financial years.


**HOLY TRINITY CHURCH
ALDERSHOT**

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021 (continued)

Total Recognised Gains and Losses

The Trust has no recognised gains or losses other than the movement in funds specified in this report for the last two financial years.

Approved by the PCC on 21st March 2022 and signed on its behalf by:



.....
The Reverend G.P.H. Newton
(Chairman)

**HOLY TRINITY CHURCH
ALDERSHOT**

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF HOLY TRINITY CHURCH
YEAR ENDED 31ST DECEMBER 2021**

We report to the trustees on our examination of the accounts of the Holy Trinity Church for the year ended 31st December 2021 set out on pages 7 to 19.

Respective Responsibilities of Trustees and Independent Examiner

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

We report in respect of our examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out our examination we have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Basis of the independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statements below.

Independent Examiner's Statement

We have completed our examination. We confirm that no material matters have come to our attention in connection with the examination giving us cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

We have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Independent examiner

Paxton Computers Ltd
61a High Street South
Rushden
Northants
NN10 0RA

**HOLY TRINITY CHURCH
ALDERSHOT**

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2021**

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
INCOME					
INCOME FROM GENERATED FUNDS					
Donations & Legacies	2a	145,163	12,096	157,259	172,726
Other trading activities	2b	10,056		10,056	10,917
Investment income	2c	127	14	140	1,181
INCOME FROM CHARITABLE ACTIVITIES					
Church activities	2d	1,293		1,293	1,077
OTHER INCOME	2e	1,517	1,491	3,009	2,140
TOTAL INCOME		158,156	13,601	171,757	188,041
EXPENDITURE					
COST OF GENERATING FUNDS					
Cost of generating voluntary income	3b				145
Fundraising costs	3c	8,759		8,759	4,436
CHARITABLE ACTIVITIES: COSTS OF GOODS SOLD & OTHER COSTS					
Costs of church activities	3a	168,352	12,339	180,692	181,690
GOVERNANCE COSTS	3d	390		390	480
TOTAL EXPENDITURE		177,501	12,339	189,840	186,751
Net income before other recognised gains & transfers					
		(19,345)	1,261	(18,083)	1,291
Other recognised gains:					
Gain on disposal of Fixed Asset		7,605		7,605	2,164
Net income before transfers		(11,739)	1,261	(10,478)	3,454
Transfers	4	156	(156)		
Net Movement in funds for the year		(11,583)	1,105	(10,478)	3,454
Total funds brought forward					
		245,627	91,786	337,414	333,959
Total funds carried forward					
	13	234,044	92,892	326,936	337,414

The notes on pages 9 to 18 form part of these financial statements

**HOLY TRINITY CHURCH
ALDERSHOT**

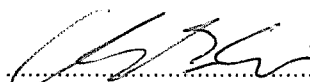
BALANCE SHEET AS AT 31 DECEMBER 2021

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
FIXED ASSETS					
Tangible assets	6	440,475		440,475	347,021
TOTAL FIXED ASSETS		440,475		440,475	347,021
CURRENT ASSETS					
Debtors	7	9,554	611	10,165	13,484
Short term bank deposit		148,361	93,634	241,995	262,360
Pre-paid debit cards		422		422	391
Cash at bank & in hand		22,371		22,371	24,539
TOTAL CURRENT ASSETS		180,707	94,245	274,952	300,775
CURRENT LIABILITIES					
Creditors: amounts falling due within one year	8	(387,138)	(1,353)	(388,491)	(310,382)
NET CURRENT ASSETS		(206,431)	92,892	(113,539)	(9,607)
Total assets less current liabilities		234,044	92,892	326,936	337,414
TOTAL NET ASSETS		234,044	92,892	326,936	337,414
PARISH FUNDS					
Restricted funds	13		92,892	92,892	91,786
General fund	13	115,939		115,939	118,710
Designated funds	13	118,105		118,105	118,069
Revaluation reserve					8,848
TOTAL CHARITY FUNDS		234,044	92,892	326,936	337,414

Approved by the Parochial Church Council on 21st March 2022 and signed on its behalf by:



The Reverend G.P.H Newton (Chairman)



C.R.M. Savin (Treasurer)

The notes on pages 9 to 18 form part of these financial statements

**HOLY TRINITY CHURCH
ALDERSHOT**

CASH FLOW STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2021

	Total 2021	Total 2020
	£	£
Cash generated from operating activities (note 14)	70,325	46,261
Cash flows from investing activities		
Interest income	140	1,181
Proceeds from sale of freehold property	337,605	
Purchase of tangible fixed assets	(430,573)	(6,994)
Acquisition of Wellspring finances		2,164
Cash used in investing activities	<u>(92,828)</u>	<u>(3,649)</u>
Cash flows from financing activities		
Receipt of borrowings		
Repayment of borrowings		
Cash provided by financing activities		
Increase (decrease) in cash & equivalents in the year	<u>(22,503)</u>	42,612
Total cash & cash equivalents at the beginning of the year	287,290	244,679
Total cash & cash equivalents at the end of the year	<u><u>264,787</u></u>	<u><u>287,290</u></u>

The notes on pages 9 to 18 form part of these financial statements

HOLY TRINITY CHURCH
ALDERSHOT
NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 December 2021

1 ACCOUNTING POLICIES

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the Financial Statements are as follows:

1a Basis of preparation of accounts

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with Accounting & Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019) - (Charities SORP (FRS102)), the Financial Reporting Standard available in the UK & Republic of Ireland.

The financial statements have been prepared under the historical cost convention. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

1b Fund accounting

Unrestricted funds are general funds, which can be used for PCC ordinary purposes.

Designated funds are unrestricted funds earmarked by the PCC for particular purposes.

Restricted funds are subjected to restrictions on their expenditure, and these restrictions are imposed by the donor or through the terms of an appeal.

Endowment funds are funds, the capital of which must be maintained; only income arising from investment of the endowment may be used either as restricted or unrestricted funds, depending upon the purpose for which the endowment was established.

1c Income

Planned giving, collections and donations are included in the Statement of Financial Activities when they are received. Gift Aid Tax refunds are recognised and included in the same financial period as the underlying donations which give rise to the refund. Legacies are accounted for when the PCC is legally entitled to the amount due. All other income is generally accounted for when receivable.

All incoming resources are accounted for gross, before any outgoings, unless the amount involved is not significant.

Amounts received specifically for mission partners are dealt with as creditors.

1d Expenditure & irrecoverable VAT

Expenditure is included in the Statement of Financial Activities on an accruals basis, inclusive of any VAT, which cannot be recovered.

Governance costs represent those costs associated with meeting the constitutional and regulatory requirements of the Church, and include any independent examination fees and costs linked to the strategic management of the church.

1e Fixed assets

Consecrated and benefice property is not included in the accounts in accordance with s.96 (2)(a) of the Charities Act 1993

Moveable church furnishings held by the vicar and churchwardens on special trust for the PCC, and which require a faculty for disposal are inalienable property unless consecrated. They are listed in the church's inventory, which can be inspected at any reasonable time. For inalienable property acquired prior to 2000 there is insufficient cost information available, and therefore such assets are not valued in the financial statements.

All expenditure incurred during the year on consecrated or benefice property, whether maintenance or improvement, is written off as expenditure in the Statement of Financial Activities, and separately disclosed where significant.

The freehold property which is used to house a curate is valued at cost, and is not depreciated.

Equipment within the church premises is depreciated on a straight line basis over 4 years. Individual items costing less than £1,000 are written off to expenditure when acquired.

HOLY TRINITY CHURCH
ALDERSHOT
NOTES TO THE FINANCIAL STATEMENTS (Contd)
For the year ended 31 December 2021

1f Pension Contributions

Holy Trinity Church makes pension contributions into a money purchase scheme on behalf of certain members of staff. These contributions are included in the Statement of Financial Activities as they become due for payment.

1g Volunteer Help

The value of any volunteer help received is not included in the accounts but is described in the Trustee's Annual Report.

2 INCOME

	Unrestricted Funds	Restricted Funds	Total 2021	Total 2020
	£	£	£	£
2a Donations and Legacies				
Planned giving:				
Members' donations	87,725	10,995	98,720	88,291
Gift Aid Tax recoverable	21,437	790	22,227	34,009
Collections (open plate)	2,605		2,605	2,737
Gift day	23,622		23,622	28,915
Other donations & appeals	9,274	311	9,585	18,773
Legacies and bequests	500		500	
	145,163	12,096	157,259	172,726
2b Other trading activities				
Church hall lettings	9,744		9,744	10,455
Car park lettings	312		312	462
Fundraising:				
Bring & Buy sales etc.				
	10,056		10,056	10,917
2c Income from investments				
Dividends & interest received	127	14	140	1,181
	127	14	140	1,181
2d Income from church activities				
PCC Fees	1,293		1,293	1,077
Refreshments				
	1,293		1,293	1,077
2e Other incoming resources				
Insurance & legal claims				
Contributions for activities	533	1,491	2,024	2,140
Sale of church gates	785		785	
Sale of hymn board	200		200	
	1,517	1,491	3,009	2,140
<u>Total incoming resources</u>	158,156	13,601	171,757	188,041

HOLY TRINITY CHURCH
ALDERSHOT
NOTES TO THE FINANCIAL STATEMENTS (Contd)
For the year ended 31 December 2021

3 EXPENDITURE

	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
3a Church activities				
Missionary & charitable giving:				
Annual tithe	15,523		15,523	16,380
Other donations	475	100	575	
Ministry: Diocesan parish share	71,018		71,018	68,018
PCC Fees				
Clergy expenses	1,372		1,372	822
Outreach		731	731	
Children's Ministry	25,081	3,275	28,356	25,215
Parish Operations Administrator	17,032		17,032	16,404
Aldershot Centre for Health Chaplaincy		1,028	1,028	4,044
Soul Sisters				
J Men Outreach		2,976	2,976	
Trinity Tots		324	324	485
Youth Work	2,775	302	3,078	1,046
Church running expenses:				
Electricity, gas, water etc.	2,145		2,145	3,943
Insurance	4,843		4,843	4,588
Church interior repairs		1,370	1,370	1,776
External building work				1,807
Cleaner and expenses	1,602		1,602	1,465
Flowers	50		50	
Other church expenses	348	22	369	121
Crossover Redevelopment				896
Curate's house running expenses	2,897		2,897	1,173
Worship & technical equipment	346		346	706
Website maintenance and IT costs	1,870	405	2,276	721
General equipment maintenance	2,657		2,657	1,585
Other service costs	61		61	202
Printing, stationary, postage, copier & publicity	4,579	43	4,622	4,450
Literature	194		194	420
Training	2,348	240	2,588	2,353
Telephone	685	7	692	865
Travel	315		315	480
Church social & event catering	709	17	726	916
Miscellaneous	477		477	161
Grounds & garden	19	36	54	11,065
Eco-church		585	585	1,340
Benevolence payments		879	879	1,350
Gifts	127		127	
Accountancy / Banking charges	1,686		1,686	1,523
Depreciation of fixed assets (note 6)	7,119		7,119	5,371
Legal / Professional Fees				
	168,352	12,339	180,692	181,690
3b Cost of generating voluntary income				
Contactless donations, online donations and planned giving envelopes				145
				145
3c Fundraising costs				
Hall running expenses:				
Rates, electricity, water etc.	3,252		3,252	3,123
Insurance	956		956	915
Repairs & maintenance	4,366		4,366	326
Sundries	185		185	72
Car parking / grounds				
	8,759		8,759	4,436
3d Governance costs				
Independent examination	390		390	480
<u>Total resources expended</u>	177,501	12,339	189,840	186,751

HOLY TRINITY CHURCH
ALDERSHOT
NOTES TO THE FINANCIAL STATEMENTS (Contd)
For the year ended 31 December 2021

4 Transfers

	Unrestricted General Funds	Unrestricted Designated Funds	Unrestricted Total	Restricted Funds
Re-allocation of Men's Weekend payment	156		156	-156
Total transfers	<u>156</u>	<u></u>	<u>156</u>	<u>-156</u>

5 Staff Costs

	2021 £	2020 £
Gross salaries	45,807	44,442
National Insurance (Employer's contributions)		
Pension costs	1,252	1,212
Totals	<u>47,059</u>	<u>45,654</u>

During the previous year the PCC employed a full-time Children & Families Minister, a part-time Parish Operations Administrator and a part time cleaner throughout the year. It also employed a part-time Team Leader for the Health Centre Chaplaincy from September and an Under 5s Worker from August.

Members of the PCC receive no remuneration or expense allowances for their services as PCC members.

During the year the average number of employees was 4 (2021 = 4).

No employees received employee benefit (excluding employer pension costs) of more than £60,000.

6 Tangible fixed assets	Freehold Buildings	Church Equipment	Total
Cost at 1 January 2021	330,000	30,637	360,637
Asset disposal	(330,000)		(330,000)
Assets acquired	430,573		430,573
Cost at 31 December 2021	<u>430,573</u>	<u>30,637</u>	<u>461,211</u>
Depreciation			
At 1 January 2021		13,616	13,616
Charge for year		7,119	7,119
At 31 December 2021		<u>20,736</u>	<u>20,736</u>
Net Book Value			
At 31 December 2021	<u>430,573</u>	<u>9,902</u>	<u>440,475</u>
Net Book Value			
At 31 December 2020	<u>330,000</u>	<u>17,021</u>	<u>347,021</u>

All fixed assets are unrestricted.

The freehold building is a curate's house in Aldershot, Hampshire.

7 Debtors

	2021 £	2020 £
Gift Aid Tax and GASDS receivable	8,990	11,335
Sundry debtors	100	124
Prepayments	1,074	2,025
	<u>10,165</u>	<u>13,484</u>

Holy Trinity Church had not yet completed the Gift Aid return for the last quarter of 2021. The debtor shown above as at 31st December 2021 relates to Gift Aid accrued during that period and GASDS accrued since the start of the current tax year. The treasurer has since submitted the Gift Aid return and the monies have been received.

HOLY TRINITY CHURCH
ALDERSHOT
NOTES TO THE FINANCIAL STATEMENTS (Contd)
For the year ended 31 December 2021

8 Creditors: amounts falling due within one year

	2021	2020
	£	£
Balances due to missions supported (note 13)	14,970	16,853
Social Security and other taxes		2,070
Creditors for goods & services	3,344	2,709
Other creditors	1,428	
Long-term loan (see below)	368,750	288,750
	<u>388,491</u>	<u>310,382</u>

A house in Woodland Walk, Aldershot was purchased in 2004 to provide accommodation for the Associate Minister employed at that time. It was a joint equity purchase with two other parties. No interest accrued on these loans, although repayment was to be in-line with the percentage equity. During 2018 the equity holders were repaid at a total rate of £288,750 based on a new valuation of the property. Funds for this buy-out were raised via loans from the congregation which do not accrue interest. The property was sold in June 2021, at which point the lenders all renewed the terms of their loans to fund the purchase of another house in Scarletts Road, Aldershot in August 2021. Repayment of these loans is due when the property is sold and by 30th September 2025 at the latest; the lenders also have the right to request repayment of the loan at any time before then upon giving 4 months notice.

9 Financial commitments

The PCC is committed to the cost of a Children & Families Minister at approximately £25,000 per annum as well as a Parish Operations Administrator at approximately £17,000 per annum. Both staff members were in employment on 31st December 2021.

10 Trustee Benefits

During 2021 there was one PCC Trustee who drew benefit from the charity:

Our Curate, Dean Pusey, for whom the PCC provided a house from August 2021. In addition the PCC covered housing costs which amounted to £1097 in 2021.

11 Future Pension liabilities

The PCC have considered any future liability arising from the final salary pension due to our former Associate Minister, Jonathan Wiggam. Pension contributions were paid by The Diocese of Guildford to the Church of England Funded Pension Scheme (CEFPS). CEFPS is a multi-employer defined benefit scheme administered for the benefit of Church of England employees.

It is not possible to confirm the charity's share of the underlying assets and liabilities of the CEFPS. The Guildford Diocese have confirmed to the trustees of the charity that Holy Trinity Church is not liable for any additional contributions if there was a shortfall.

For these two reasons the CEFPS is accounted for as a defined contribution scheme and no provision made for any future liability.

**HOLY TRINITY CHURCH
ALDERSHOT
NOTES TO THE FINANCIAL STATEMENTS (Contd)
For the year ended 31 December 2021**

12 OUTWARD GIVING

12a Mission support

	Held at 1.1.21	Donations / Grant Received	Annual Tithe	Donations Remitted / Expended	Held at 31.12.21
A Rocha			100		100
Abraham Shrestha	2,623		1,377	2,623	1,377
Angel Tree			200	200	
Anwer Shah	310				310
Bible Society	1,478		1,377	1,478	1,377
Christian Legal Centre			300	300	
Church Army	1,478		1,377	1,478	1,377
Church Mission Society	1,478		1,377	1,478	1,377
Church Pastoral Aid Society	1,478		1,377	1,478	1,377
Christian Solidarity Worldwide	1,478		1,377	1,478	1,377
Church's Ministry among Jewish People	1,478		1,377	1,478	1,377
Compassion (small group sponsorship)	225	316		528	14
Debs Wignall	30				30
Evangelical Alliance			250	250	
Grub Hub			100		100
Int. Nepal Fellowship		450		400	50
Iraq	100				100
Karuna Action			150	150	
Mosaic Middle East			200	200	
New Wine			50	50	
Sheaf & Grace Ministries	1,478	1,000	1,377	2,228	1,627
The Source	1,478		1,377	1,478	1,377
Tear Fund	1,498		1,477	1,598	1,377
The Vine			100	100	
Town Centre Pastoral Team	243				243
Worldwide Day of Prayer			200	200	
	16,853	1,766	15,323	18,973	14,970

**HOLY TRINITY CHURCH
ALDERSHOT
NOTES TO THE FINANCIAL STATEMENTS (Contd)
For the year ended 31 December 2021**

12b Tithe calculation

Income	
Open Plate	2,655
Member Donations	94,126
Less:	
Macedonian Fund	(1,995)
Member Support Fund	(2,500)
Parish Giving Scheme	4,594
Other Donations	1,366
Gift Aid and GASDS	22,227
Legacy	500
Grants (non-specific)	7,908
Gift Day	23,622
Bank Interest	140
Hall Rents	9,744
Less Hall costs	(8,759)
Car Parking	312
PCC Fees	1,293
Total Titheable Income	<hr/> 155,234
Tithe at 10%	15,523.35

Less gifts authorised by OGSC during the year:

Evangelical Alliance	-250
Karuna Action	-150
Worldwide Day of Prayer	-200
Mosaic Middle East	-200
New Wine	-50
Tearfund Yemen	-100
A Rocha	-100
The Vine	-100
Grub Hub	-100
Angel Tree	-200
Chhristian Legal Centre	-300

Balance to distribute	<hr/> 13,773.35
-----------------------	-----------------

Balance distributed as follows:

Bible Society	1,377.33
Church Army	1,377.33
CMS	1,377.33
CPAS	1,377.33
CSW	1,377.33
CMJ	1,377.34
Nepal	1,377.34
India	1,377.34
The Source	1,377.34
Tear Fund	1,377.34
	<hr/> 13,773.34

HOLY TRINITY CHURCH
ALDERSHOT
NOTES TO THE FINANCIAL STATEMENTS (Contd)
For the year ended 31 December 2021

13 Movements in internal funds

	Unrestricted			Total	Restricted Funds		Closing
	General Funds	Designated Funds		Unrestricted Funds			Balance
	£	£	£	£	£	£	
		Out	In		Out	In	
<u>J-Men fund</u>							
Brought forward						1,974	
Contributions to activities						1,174	
Men's Weekend 2021					2,976		
Transfer to General Funds					156		
Carried forward							16
<u>New hall fund</u>							
Brought forward			108,171			57,310	
Share of interest on CBF deposit			35			14	
Carried forward			108,207			57,323	165,530
<u>Trinity Tots (formerly Contact)</u>							
Brought forward						502	
Contact subs						182	
Purchases					324		
Carried forward							361
<u>Bible reading notes</u>							
Brought forward						31	
Carried forward							31
<u>Macedonian fund</u>							
Brought forward						11,609	
Donations received						1,620	
Gift Aid tax claimed						375	
Benevolence payments					719		
Carried forward							12,885
<u>Member Support fund</u>							
Brought forward						0	
Donations received						2,500	
Benevolence payments					260		
Carried forward							2,240
<u>Soul Sisters</u>							
Brought forward						542	
Carried forward							542
<u>Children's Ministry</u>							
Brought forward						0	
Member donations						700	
Gift Aid tax claimed						175	
Children's Worker remuneration					875		
Carried forward							0
<u>Under 5s Worker</u>							
Brought forward						0	
Member donations						2,755	
Gift Aid tax claimed						240	
Under 5s Worker remuneration					2,400		
Carried forward							595
<u>Church building fund</u>							
Brought forward						9,065	
Building repair expenses					1,370		
Carried forward							7,695
Transaction totals carried forward			35		8,924	9,735	189,894

HOLY TRINITY CHURCH
ALDERSHOT
NOTES TO THE FINANCIAL STATEMENTS (Contd)
For the year ended 31 December 2021

13 Movements in funds (cont.)

	Unrestricted		Total	Restricted Funds		Closing
	General Funds	Designated Funds	Unrestricted Funds			Balance
	£	£	£	£	£	
		Out	In	Out	In	
Totals from previous page		0	35	8,924	9,735	189,894
<u>Centre for Health Chaplaincy</u>						
Brought forward					6,836	
Team leader remuneration				1,000		
Chaplaincy expenses				275		
Carried forward						5,561
<u>Eco-Church</u>						
Brought forward		4,609			1,755	
Grants received					311	
Project expenses				621		
Carried forward		4,609			1,445	6,054
<u>Livestreaming Tech Upgrade</u>						
Brought forward		5,289				
Carried forward		5,289				5,289
<u>Wellspring - General</u>						
Brought forward					300	
Member donations					3420	
General expenses				537		
Transfer to Welcome Packs fund				128		
Carried forward						3,055
<u>Wellspring - Community Café</u>						
Brought forward					190	
Carried forward						190
<u>Wellspring - Childrens' Activities</u>						
Brought forward					1071	
Contributions towards activities					135	
Activity expenses				252		
Carried forward						954
<u>Wellspring - Welcome Packs</u>						
Brought forward					603	
Welcome pack supplies				731		
Transfer from Wellspring General fund					128	
Carried forward						0
Transaction totals carried forward		0	35	12,339	13,601	210,996

HOLY TRINITY CHURCH
ALDERSHOT
NOTES TO THE FINANCIAL STATEMENTS (Contd)
For the year ended 31 December 2021

13 Movements in funds (cont.)

	Unrestricted			Total Unrestricted Funds	Restricted Funds		Closing Balance
	General Funds	Designated Funds					
	£	£ Out	£ In		£ Out	£ In	
Totals from previous page		0	35		12,339	13,601	210,996

<u>General & all funds</u>	General	Designated Funds		Unrestricted Total	Restricted		Grand Total
	£	£ Out	£ In	£	£ Out	£ In	
Brought forward	118,710		118,069	236,779		91,786	328,566
Transactions from above, as appropriate:							
Incoming resources	165,726		35	165,761		13,601	179,362
Outgoing resources	(177,501)	0		(177,501)	(12,339)		-189,840
Transfers	156			156	(156)		
Clear revaluation reserve following asset disposal	8,848			8,848			
Carried forward	<u>115,939</u>		<u>118,105</u>	<u>234,044</u>		<u>92,892</u>	<u>326,936</u>
Revaluation reserve							
Total internal funds				<u>234,044</u>		<u>92,892</u>	<u>326,936</u>

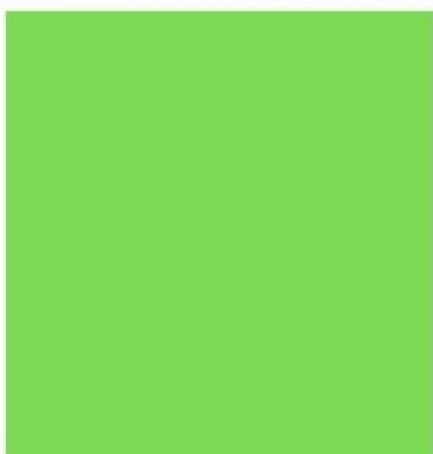
14 Reconciliation of net movement in funds to net cash flow from operating activities

	2021 £	2020 £
Net income before other recognised gains & transfers for the year	(18,083)	1,291
Add back depreciation charge	7,119	5,371
Deduct interest income shown in investing activities	(140)	(1,181)
Decrease in debtors	3,320	41,136
(Decrease) in creditors	78,109	(356)
Deduct: gain on sale of property generation		
Net cash generated from operating activities	<u>70,325</u>	<u>46,261</u>

Analysis of cash & cash equivalents

	2021 £	2020 £
Bank current account / cash in hand	22,371	24,539
Pre-paid debit cards	422	391
Church of England Deposit account	241,995	262,360
	<u>264,787</u>	<u>287,290</u>

HOLY TRINITY ALDERSHOT



ANNUAL REPORT 2021

Father, take us and use us.
Fill us with your Spirit,
That knowing your love,
We will show it through our lives,
And share it with those around us,
That the Risen Jesus will be known
Throughout Aldershot and the nations.
Amen



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Agenda - Annual Parochial Church Meeting 2022

Holy Trinity Church, Aldershot

The Annual Parochial Church Meeting is to be held on Wednesday 27th April 2022 at 7.30 p.m.

Agenda

1. Notice convening the meeting.
2. Appointment of Churchwardens.
3. Appointment of Deputy Churchwardens.
4. The reception of the Electoral Roll and the Electoral Roll Officer's report.**
5. Election of up to 2 members to the Parochial Church Council for three years.
6. Appointment of Sidespersons.
7. Approval of the Minutes of the Annual Parochial Church Meeting of Wednesday 29th April 2021 **
8. Reception of the Report on the Parish and on Finance -
(a) the Secretary's report incorporating Proceedings of the Council during 2021**
(b) the independently examined Accounts for 2021**
9. Appointment of an Independent Examiner for 2022.
10. Reception of the Report on the Fabric, Goods and Ornaments of the Church for 2021.**
11. Safeguarding Policy and the Safeguarding Officer's Report.**
12. Any Other Business.

NOTE: All items marked ** have supporting papers.

Please sign the Attendance Register when it is passed round.

Minutes of Annual Parochial Church Meeting in 2021

Minutes of the 102nd Annual Parochial Church Meeting of the Electors at Holy Trinity Church, Aldershot held on Wednesday 29th April 2021 at 7.30 p.m. by Zoom

Part I

George Newton welcomed all attending via Zoom with prayer and a short review of the previous 6 months since the 2020 APCM. He stressed the importance of this meeting in considering possible changes and developments in the services, outreach and community interaction at Holy Trinity.

2020 started positively, with a record number at the January Prayer, Praise and Prophecy meeting, searching for God's guidance as promised in Isaiah 43.19, our verse for 2020. When GN returned from a 3 month sabbatical in March the whole country was in lockdown because of the Covid19 pandemic, which caused dramatic national and local changes. The Staff Team had initiated totally new ways of working. A number of activities stopped but others began – Zooms, training and Bible study, quizzes, community volunteering, and people actively caring for others in the church.

GN thanked all involved in adapting their approach to ministry and gave examples of Alice and Tom's wedding celebration 3 weeks earlier than planned, and the transformation of the church gardens. Several grants were achieved, and live streaming installed.

Staff changes occurred. Debs Wignall moved to her own parish, St. Richard's, Hanworth, together with husband Danny. Jackie Maw, Wellesley, also departed at the end of the year for new work on the Isle of Wight.

2020 was a unique year. The response to challenges varied but within the church at Holy Trinity was firmly based in looking for God at work in dealing with enforced change and looking forward sensitively in planning for the future.

Alice Chittock, Children and Families Minister, thanked her team for the work they had done during lockdowns and welcomed new team members, and noted how their confidence had grown as ways of working with families had been adapted.

Part II

1 Notice convening the meeting

The chair was taken by the Rev. George Newton who convened the meeting.

There were 53 members present for this Zoom meeting.

Shola Akeju	Caroline Ashworth	Mike Ashworth	Dierdre Baker
Alan Barber	Marion Barnes	Martyn Barnes	Janet Bento
Richard Bento	Geoff Berry	Mandy Brown	Alice Chittock
Ann Marie Chittock	Tom Chittock	Peter Codgell	Barbara Cotterell
Brian Davies	Joan Davies	Julie Edwards	Jean Embelton
Lahiru Fonseka	Michelle Fonseka	Jill Gooding	Ann Grundy

Chris Grundy	Dave Haley	Trisha Haley	Karen Harrison
Cathy Hawkins	Pete Hawkins	Daphne Inglis	Jos Johnston
Ursula Johnston	Jacque Kellagher	John Kellagher	Paul Kirkup
Kamala Mehet	Pavinder Mehet	George Newton	Jane Newton
Jan Nielsen	Lindzi O'Connor	Jennifer Paterson	Aehee Payne
Don Payne	Mercy Rotmi	Chas Savin	Di Spencer
Ian Vessey	Kit Vessey	Jean Vivian	Rachel Welby
Tim Welby			

Apologies were received from Pat Clare and Phil Le Roux.

2 Appointment of Churchwardens

Churchwarden is a legally, elected appointment, to work with the vicar and be responsible for the smooth running of services, and care of the building and grounds.

There were two nominations for Churchwarden:

Tom Chittock	proposed Julie Edwards	seconded Pete Hawkins
Lahiru Fonseka	proposed Aalice Chittock	seconded Julie Edwards

and they were elected unanimously.

3 Appointment of Deputy Churchwardens

Deputy Churchwarden is not a legal position, but they assist the Churchwardens. It was agreed that the previous wardens,

Jill Gooding	Ian Vessey	Pat Clare (Wednesday mornings)
--------------	------------	--------------------------------

would remain and the situation would be reviewed when services resumed in the church building.

4 Reception of the Electoral Roll and the ER Officer's report

Julie Edwards, Parish Operations Administrator, presented the report and noted that the ER will be better updated when services resume in the church building. The Electoral Roll is a church requirement but is also very useful in providing names and addresses of members.

Acceptance was proposed Jill Gooding seconded Jean Vivian and agreed.

5 Election of up to 4 members to the Parochial Church Council for 3 years

Two nominations were as follows and both were elected with thanks:

Chas Savin	proposed Pavinder Mehet	seconded John Kellagher
Joan Davies	proposed Pat Clare	seconded Carol Cole.

6 Appointment of Sidespersons

It was agreed that the following remain in the role, with any amendments to be made once services resume in the church building.

Rosemary Aggett, Deirdre Baker, Marian Barnes, Anne-Marie Chittock, Carol Cole, Brian Davies, Sylvia Easton, Jill Gooding, Ann Grundy, Dave Haley, Daphne Inglis, Jacque Kellagher, Jane Newton, Celia Parker, Don Payne, Wendy Sear, Jean Vivian, Rachel Welby.

7 Approval of the Minutes of the Annual Parochial Church Meeting of 14th October 2020

It was proposed Alice Chittock seconded Geoff Berry and agreed that the minutes be approved.

8 Reception of the Reports on the Parish and on Finance

(a) It was proposed Jacque Kellagher seconded Ann Grundy and agreed that the Report on the

Proceedings of the PCC during 2020 be accepted.

(b) The Treasury Team were thanked for their work, and it was noted that Chas Savin had stepped down as Treasurer with Pavinder Mehet assuming the role. It was proposed Pete Hawkins seconded Di Spencer and agreed that the independently examined accounts for 2020 be received.

PM commented that, during the very difficult year of the 2020 pandemic, when incomes were affected along with much else, donations were up by approximately £8,000. This resulted in a small surplus at the end of the year and was a great blessing.

9 Appointment of Independent Examiners for 2021

An Independent Examiner has been provisionally identified but discussions have yet to be finalised.

It was proposed Pavinder Mehet seconded Chas Savin and agreed that Paxton Charity Accounting be appointed, unless continuing discussions indicate otherwise.

10 Reception of the Report on the Fabric, Goods and Ornaments of the Church for 2020

It was proposed Alan Barber seconded Jean Vivian and agreed that the report be accepted.

12 Safeguarding Policy and the Safeguarding Officer's Report for 2020

It was proposed Ann Marie Chittock seconded Daphne Inglis and agreed that the report for 2020 be accepted.

14 Any Other Business

None.

Part III

Vision for the future – for Holy Trinity and Aldershot

GN reported on views and initial thoughts of the Staff Team re the future, with some experimentation planned for the next few months.

1 This is a key time for HT, reflected in our verse for 2021 John 10:11 “I am the good shepherd.....” As a church we follow Jesus and will try to adapt to the changing Aldershot landscape.

2 Principles of our calling

To increase the focus on, and emphasise, the impact HT has on our town prayerfully, consistently and openly. Courses and training have been preparing the fellowship, and we need to discover for what outcome – when, where and why. Small actions can have big effect. We need to emulate Jesus’ shepherding role, amplified in Psalm 23. There are many needs that could be addressed.

3 We have used different options recently, when not in the church building, by Zoom (and live streaming is now possible). However, using Zoom closed the church doors on our community, and next steps must use a different means of engagement. Zoom is not in the public realm but live streaming is.

4 God is apparently leading us to interact with the town population, which could be in one or more of many ways and means.

a) Wellspring

The population will soon reach 5,000. John and Judith Layzell have committed to another 2 and a half years' ministry.

b) Forest Church and nature reserves

Many people volunteer in the second area, how can we connect with them using Forest Church?

c) Children's work

Alice will work with the team and look to run children and family activities through summer holidays, and possibly an extra kids club somewhere on Wellesley, as well as targeting the Cambridge School.

d) Curate's House

The house purchase is imminent for our new curate, Dean, his wife and children, and is strategically up in Wellesley. How will this impact all areas of ministry?

e) Chaplaincy of Health

This began as a Christian presence at the Centre for Health, offering prayer. How do we engage with GPs? Social prescribing, developing a listening ministry, and encouragement could be involved.

f) Care Homes

There are almost 40 care homes round Aldershot, with many older folk to contact and impact.

5 Children and Families (Alice reported this item)

a) Sunday services

Services that are intergenerational and for all ages.
Experimenting with formats.

b) Midweek

Kids' Club

Previously focussed on primary schools, years 1 – 6, possibly making a transition into secondary schools, years 6 – 8, but with no hard boundaries to allow friends to be with friends from different school years.

Working with Early Years and reception children with their families is proposed.

c) Schools Ministry

An area for development/expansion, with a focus on fewer schools and building deeper relationships (possibly using Open the Book material).

d) Midweek preschool, including families

Possibly a changed baby group, with a new worker employed for 1 and a half days/week.

6 Being good neighbours to those living and working near the church (GN resumed report)

a) Veterinary surgery

b) Job Centre

c) Open Church weekly for lunch, etc.

d) On-site meetings, e.g., 10 days of prayer.

e) St. John's Hall is likely to become a community hub, working with this?

7 Sundays at HT

a) Trialling from 21st June, experimenting with new format.

4 consecutive 'spots' on site, one after another, e.g.

9.45 hall/church 2 services, 1 family and 1 liturgical and more structured

10.30 Word of God for whole church, with a crèche and coffee, and children's club in hall

11.00 'together' time for whole congregation, coffee and chat, etc.

11.30 worship, PPP, singing, including outreach e.g., prayer walks, a changing culture to try and see.....

Question and Comment Time

- Remember the rest of the week is also important.
- What is the biggest need in the community? Thinking of India's present plight, we need to provide the "oxygen of Jesus".
- What is important for you? Personal preferences in connecting with Jesus.
- Need to remember personnel demands.
- People also have other demands on them on Sundays apart from church.
- Good potential for, and continuation, the integration of the 2 present services.
- People may feel daunted. There will be support.

The meeting closed with the grace at 9.05 pm.

Signed : Name: Date:

Report on the Proceedings of the Parochial Church Council of Holy Trinity 2021

2021 continued to be strongly affected by the restrictions imposed by the Coronavirus pandemic. The Council met 6 times this year both by Zoom and in person, with a total number of 20 members, and an average attendance of 13 at each meeting. Of the 20 members, there were 9 ex officio members - 3 ordained, 2 churchwardens, 1 LLM, 3 Deanery Synod representatives - with 10 elected members and an additional 1 co-opted member. A quorum for a Council meeting comprises one-third of members.

HT welcomed the Reverend Dean Pusey as our new curate in July, together with his family, who moved into accommodation new to the church in the Wellesley development. PCC was responsible for arranging the sale of the property at 311 Woodland Walk and the purchase of a new house at 11 Scarletts Road, so that Dean and his family have somewhere to live for the duration of his curacy with us at HT. Caroline Ashworth resigned from PCC in July 2021 as she became a part-time employee of the church involved in working with the youngest babies and their parents. Two members, Ann Grundy and Kit Vessey resigned in January 2022 as they moved to new parishes.

Tom Chittock and Lahiru Fonseka served as the officially required Churchwardens for the year.

The Parochial Church Council is a charity with members as trustees. PCC continues to consider practical, financial, legal, staffing and spiritual matters. Safeguarding, Finances, Eco Church, Buildings, Aldershot Centre for Health Chaplaincy, Outward Giving Sub-committee, Children and Families update, GDPR, Church Suite and Health & Safety, Wellspring, and Diocesan, Deanery, Synods, ACT and Nepalese matters appear regularly on each agenda; this year they have been joined by, among other passing matters, the Quinquennial church inspection, the Sunday services format, and the purchase of new church Bibles. Areas where policies and statements need to be approved and owned by PCC are brought to meetings as necessary.

Sub-committees exist to explore certain areas in depth, and recommendations and decisions are brought to the whole PCC.

- The Outward Giving Sub-committee, chaired by Jos Johnston, covers matters to do with HT's tithe of our whole income each year, allocating funds and considering financial requests.
- The Eco Church Sub-committee, chaired by Geoff Berry, has been responsible for the changes to the church grounds and continues to work towards Eco Church accreditation for our church.

Some areas of responsibility bring with them a greater time commitment or specialised knowledge, and PCC try to set up teams to deal with these whenever possible. At this time of writing (February '22), Pavinder Mehet is standing down as Treasurer and Chas Savin is standing in temporarily; we are seeking a new Treasurer and possible team members to oversee our church finances. Don Payne is retiring as Buildings Manager and we are looking for a new volunteer to take on this role, again possibly with a small team to spread the load. Joan Davies is also retiring as PCC Secretary and a volunteer is needed to cover this area.

Fay Hampshire and Dean Pusey have been working on Safeguarding, keeping on top of legal requirements and their implementation.

Three Synod members, Alice Chittock, Pete Hawkins and Phil Le Roux, attend synod meetings and report back on General, Diocesan and Deanery Synods. George reports on ACT and Nepalese matters.

Holy Trinity is a busy and outward looking church. There are continuing, and innovative, areas of work where volunteers are needed to share the load and ensure that legal requirements, and spiritual guidance, are able to be met and followed. Is this an area of ministry that you might consider? Please speak to George if that is the case. Membership of the PCC is an area where the old saying "Many hands make light work" definitely applies, although it should probably read "Many hands make lighter work" to be strictly honest.

Julie Edwards, our Parish Operations Administrator, continues to work in tandem with PCC and members in covering a widening range of church activities. This year has seen a great deal of time spent very productively on various aspects of communication.

George and the Leadership Team produce an annual Church Development Plan. This is something this year that the Diocese is working on with every parish in the Diocese.

The Staff Team, together with the Prayer, Praise and Prophecy attenders, also lead the way in listening for and seeking to follow God's guidance. An area of the work which continued to develop throughout the pandemic is that of the Children and Families Ministry. This is an area of church work that needs a large team to fill a variety of roles, both highly visible ones and supporting, less visible ones.

The Holy Trinity site is usually heavily used, and the Nepalese Fellowship returned to the church building at the beginning of February. Many people give generously of their time, money, expertise and prayer. It is almost impossible to detail the number of people who take on roles to help with the weekly running and ministry of our church. Even though much of the work in 2021 has been on Zoom, we are now set up with the ability to live stream services and events. The combined efforts of so many people aim to ensure that outreach is able to continue, and everyone is supported and cared for, and is something for which to give thanks.

This church at Holy Trinity, Aldershot is one that continues to pay its way and reach out actively into the community and helps to staff churches where there is a need, and not all churches in the Diocese are in a position to be able to do this. Please continue to pray for the work of Guildford Diocese, for our church and its fellowship, and the composition and work of the Parochial Church Council.

Joan Davies

Electoral Roll Report to 13th April 2022

After the APCM in April 2021 we have had 7 additions to the Electoral Roll and 17 who were members have now come off as they no longer worship at HT, have moved away or are sadly deceased.

This year we have introduced the opportunity to complete an online application form via Church Suite to join the electoral roll. The numbers of those joining HT over the past year or who are now entitled to be on the roll does not reflect the actual numbers, simply because online or printed forms have not been completed and/or returned. Hopefully we can improve on this prior to the next annual revision.

The roll closed on 13th April (15 days before the APCM).

Date	Total on roll
29/9/20	130
13/04/21	128
13/04/22	120

We welcomed new members onto the roll from 2021:

Hayley Linge	Angie Scherwath
Joe Newton Aloysius	Rainer Scherwath
Sobika Joe Newton	Jessica Smith
Robyn Jarrett	

Those who have come off the 2021 roll are:

Alan Barber	Arman Roshdi
Audrey Butler	Michael Smith
Geoff Driscoll	Heather Symonds-Baig
Caroline Edgoose	Deborah Underwood
Margaret Ann Grundy	Ian Vessey
Jonathan Jones	Kathryn Vessey
Steven Keen	John Wilkins
Ursula Johnston	Doreen Whitfield
Peter Paterson	

Julie Edwards

Report on the Fabric, Goods and Ornaments of the Church (Warden's Report)

What an amazing year of serving Lord and all of you at HT 😊

It's an absolute blessing that we are able to praise and worship God in person again after having a very hard months of battling with pandemic. We look forward to continuing of serving you for the next year.

Things to celebrate in 2021/2022:

- We welcomed Dean and family to HT and looking forward to working with him together. We believe that he will make a huge impact on the HT, Wellesley, and our community.
- We want to say huge thank you to Don who had stepped down in being our Buildings and Site Manager for decades and we can't express our gratitude to Don for all he has done over the years.
- It's being tremendous to see the church family and our community is enjoying the Women's Hour, Men's weekend away at Poole and our wonderful children's ministry and many more events at HT.

We tried and tested a different formats and style of worship and we trust the Lord will continue to guide us through this coming year.

We would like to thank and appreciate all our parishioners and everyone who are offering their tithes and all the contributions to keep HT strong.

Finally, huge thank goes to our Rev. George, Rev. John, Rev. Dean, Julie, Alice, Tech Team and Worship Team.

We trust and hope the Lord will continue to guide us as a church and individually in 2022. As always, we are here for you so if need anything we will try our best to serve and meet your needs.

Blessings,

Tom Chittock and Lahiru Fonseka

Safeguarding Report

We, the Holy Trinity Church endorse fully the Church of England's safeguarding policy statement; "Promoting a Safer Church". This states:

"The care and protection of children, young people and vulnerable adults involved in Church activities is the responsibility of the whole Church. Everyone who participates in the life of the Church has a role to play in promoting a Safer Church for all."

We have also adopted the Principles of the House of Bishops on safeguarding and promoting the welfare of children and adults at risk who enter Holy Trinity Church which is based on the following six overarching policy commitments:

- Promoting a safer environment and culture
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the Church
- Responding promptly to every safeguarding concern or allegation

- Caring pastorally for victims/survivors of abuse and other affected persons
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons
- Responding to those that may pose a present risk to others

Hence, we ensure that the highest standards of safeguarding are being met by:

- Making sure that appropriate policies and processes including Safer Recruitment are in place and are being rigorously implemented.
- Monitoring and auditing policy and practice of the same across the wider Holy Trinity community.
- Risk assessments are taken seriously and used to good effect to promote safety. Risk assessments are available for all aspects of our church. Assessing and managing risk through the development of a risk and issues register on safeguarding.
- Developing and managing an action plan to address the issues raised.
- Developing and monitoring key performance indicators of activity; and sharing best practice with the Diocese and other relevant safeguarding bodies.

Summary of Safeguarding Activity in 2021

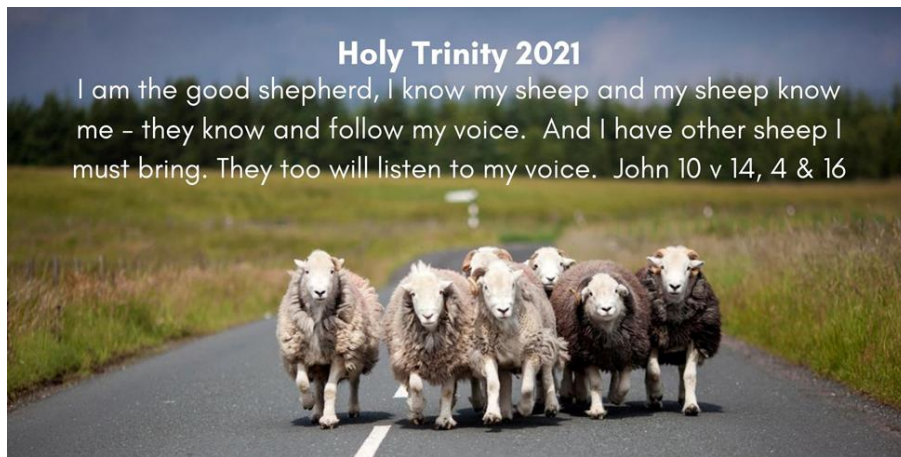
- **The Parish Safeguarding Dashboard** – This has been a big focus at the end of the year and will continue to be a priority into 2022. The dashboard is a simple to use, online tool, that helps you keep track of safeguarding in your church and keeps you up to date with local and national changes in safeguarding requirements. In HT we have started to use this and have now completed 2 levels working through our compliance with a safer environment. We have made good progress since introducing this in August 2021 and we anticipate reaching level 3 around spring 2022. My thanks in particular to Dean who has been instrumental in driving this particular area of work forward.
- **Safer Recruitment** – These practices form part of a network of checks and balances which will minimise the possibility of appointing inappropriate individuals to work with vulnerable groups. No application caused any concern.
- **Vetting and Barring Checks** – The Diocese has been using the Disclosure and Barring Service for background checking for roles which involve working with the vulnerable, satisfactory certificates were issued for all newly recruited team members.
- **Training** – PCC members, staff, pastoral workers, children & families workers are amongst those who have been instructed to complete online training and whilst it remains a challenge to monitor this there will be an ongoing push in 2021 to ensure everyone mandated to undergo training completes the appropriate modules in good time.

Fay Hampshire

2021 in Review

The year started back in lockdown with an aggressive variant doing the rounds which continued to curtail some of the activities of HT. Indeed, some of the Covid related funerals I took in the early months were particularly tragic ones. However, we had had to learn quickly how to operate as a church in terms of how we communicate and worship together virtually the previous year and so we were grateful to John, Pete and Peter and others for enabling so much to happen over the Zoom platform.

Our verse for the year was from John 10 – “I am the good Shepherd; I know my sheep my sheep know me.” And as we explored that verse and the analogy of Jesus being our good Shepherd, we were particularly struck looking at Mark 6 at how Jesus fulfilled the aspects of Psalm 23 as he fed the 5,000 and we saw how Jesus’ shepherding of the 12 enabled them to become shepherds to a much wider mass of people. So, there was a sense of vision that us, as a relatively small number of people, could have the potential to reach this town for Jesus under His shepherding. That still remains part of our vision and longing.



We also spent time looking on Sundays at what the church is for and developed our thinking around the importance of both church gathered and church scattered and how both areas need to be really important to all of us. Church gathered – when we come together, whether on Sundays or in smaller groups – to build us up and equip us for our front lines of church scattered and the different front lines the church itself has that we could be involved in out and about in Aldershot with many open doors. This linked to the view of Jesus our Shepherd enabling us to bring his blessing to the masses.

Our aspiration became that we would love to see an equal divide in terms of “volunteering hours” between church gathered and church scattered (where, traditionally and in the vast majority of churches, it’s often about 95+% of such volunteering that is in church gathered with minimal emphasis on church scattered.)

In the spring we were allowed to meet outside for gathered worship and sing and worship together so it was good to start our Sunday services back in person using the garden and car park (having also had an early open air service on Easter Day). Interestingly, we had a number

of people join us because we were outside, some of whom have stayed with us! Many people noted how special it was to have a more public style of gathered worship. We were then able to move back inside as the autumn started and it was good that we were able to live-stream the vast majority of our services to enable those needing to isolate to be able to join in. There was a real sense of joy in being back together physically.

A particular highlight of the year was Dean getting ordained and joining us as curate. There was a slight delay of a month or two before his house, up in Wellesley, was ready during which he had to commute back and forth from Woking. But we were so glad that he, Tracey, Lily and Theo were able to move into the house there in August. Dean has already brought much to us and it's been great to see the impact of his presence upon Wellesley already.

Similarly, with the growth and impact of the children and families ministry at HT, it was fantastic to be able to take on Caroline Ashworth as our part time Under Fives Worker as from the late summer. This has enabled a new Baby Group to start along with baby massage courses which are proving very popular! Along with the new Mini Club, that means that we have a ministry alongside families from the time a child is born all the way through to when they are 18.

Another highlight of the year was the formal opening of the church community eco-gardens in early September. Already they had been a great blessing to many in the locality with many significant conversations that have gone on there. As the summer went on, it was wonderful to be able to use that space also for barbecues and other such events. We are very grateful to Geoff, Jane and the team for all the hard work they have put into that special area and we look forward to making the most of that space more fully in the coming years.

It is also worth noting that much hard work went into getting our safeguarding processes and paperwork up to date and we are thankful especially to Fay and Dean for this.

George Newton

New Curate

So we arrived Aug'21 and are living the experience of being in the Parish with you after ordination in July'21. It has been an eventful time of being and learning new ways, rhythms and patterns of worship and life together leaving behind and taking up. Loads of questions, building safe and trusting relationships whether here at HT, Churches Together or wider community in Aldershot, especially Wellesley chaplaincy in a local school (Cambridge) or gym (Maida). Being present to God and people. Privilege of being a trainee vicar and making a contribution praying with and for you and being part of the team. The adventure continues in following Christ!

Dean Pusey

Church Development Plan

We created our first Church Development Plan in the autumn of 2017. Below is the draft 2021 plan which helps us recognise our priorities and work strategically towards getting them done.

The draft 2021 plan was presented to the PCC at their meeting on 17th May 2021 under an agenda item - HT Covid-19 Response: 'roadmap' back to Sundays and Church Development Plan 2021.

2021 WIDER AIM (What you are aiming to achieve)	SPECIFIC ACTION POINTS (What you are going to do)
1. Discipleship of all members.	<ol style="list-style-type: none"> 1 Continuing to prioritise and encourage wider participation in corporate prayer times such as the monthly Prayer Praise and Prophecy meeting, (at HT) and Thy Kingdom Come 10 days of prayer (with Aldershot churches). 2 Continuing to make opportunities for faith stories to be shared across the life of our church (Sunday services, podcasts, Facebook, website etc). 3 Growing as disciples upwards in our worship of God, inwards as we love, support and challenge each other and outwards to our individual and corporate front lines through the development of a 'mixed economy' of small groups. Aspiring towards a 50:50 split in serving church members and serving not-yet church members. 4 Continuing to identify, equip and release lay leadership through SHAPE small groups and other discipleship resources. 5 Continuing to offer small group opportunities for 'in house' evangelism/early discipleship for those who may not yet be Christians. 6 Intentionally welcoming newcomers into the life of the church through regular newcomer events. 7 Broadening the leadership of the Sunday services and small groups to enable the growth and development of our worship for all ages, including a new style of Sunday worship. 8 Encouraging people to go to regional or national events such as New Wine and diocesan training events (online or in person).
2. Outreach to our town and beyond.	<ol style="list-style-type: none"> 1 Identifying and equipping new members for our Town Centre Pastoral Team including 'Jesus Deck' training for use with the day-time table as this re-starts. 2 Recruiting for, developing, and growing the community chaplaincy for work with GP surgeries, residential homes, and other opportunities as they arise. 3 Developing the existing work in local schools with a focus

	<p>on Cambridge and Talavera.</p> <ol style="list-style-type: none"> 4 To work relationally and strategically with the Wellspring church plant, helping facilitate continued visiting with welcome packs, linking Forest Church to local conservation groups and resourcing new children and families work with our CFM. 5 Intentionally to develop links with near neighbours to the HT site such as the Job Centre, Halfords and the vets. To visit and welcome those who move into the new housing on Victoria Road opposite (using the garden when appropriate).
3. Grow the work with children and youth and families.	<ol style="list-style-type: none"> 1 Encourage children to attend SPREE or SOLID as part of our commitment to make disciples of all ages when such weekends re-start. 2 To encourage families to go to New Wine/Luminosity when they re-start. 3 Start an after-school group for 3-5 year olds and their families. 4 To build on the growing links with parents of those at Trinity Tots, Kids Club etc. and look for further opportunities to do the Parenting for Faith course. 5 To seek to engage and grow 11-18 year old disciples through small groups and local and national youth events. Explore the possibility of taking on a part-time Youth Worker. 6 To recruit a part time Under Fives Worker and start a ministry such as baby massage, further developing links with families and especially mothers on maternity leave. 7 To continue and adapt the lockdown Family Service to enable whole families to learn, worship and pray together weekly. 8 To build deeper relationships with Deux Chats pre-school. 9 Building links with those enquiring about christenings using packs and encouraging Parenting for Faith.
4. To engage with HT neighbours and use the gardens.	<ol style="list-style-type: none"> 1. Aim to have achieved bronze award Eco Church status by mid-2022. 2. Using the new gardens to look for greater engagement with wider community, (including the Nepalese) to maintain and create a space for conversation, learning and being together. 3. To support and work with the new Food/Community Hub at 2A Windsor Way from when it starts.

Next year we will be undertaking a Parish Needs Process (PNP) with the Diocese who explain “The goal of the PNP is to support parishes as they listen and identify their top priorities for mission and growth, which will form the heart of their Church Development Plan. The Mission Enabler Team, with its range of specialisms, will then work with each parish to help them confirm and implement their plans.”

George Newton

CHILDREN, FAMILIES & YOUNG PEOPLE

Children and Families Ministry Report

2021 started in lockdown. We were running the children’s groups we were able to online, we had stopped doing some of them for more than a year and were running lockdown breakfasts on Sunday mornings online.

As the world began to open up, we were slowly able to do more, beginning with re-starting the Sunday morning family services leading up to Easter. At around this time we sent out about 50 Lent/Easter Activity packs to children associated with Holy Trinity.

Over the course of the summer term, we gradually returned to the building, under changing government guidance, starting with Trinity Tots, and then Wednesday and Kids Club. It was great to welcome some families who we hadn’t seen for well over a year back into the church, but the restrictions did put some people off from returning for a while.

Over the summer it was great to welcome Caroline Ashworth as our under-fives worker. We were also able to do weekly summer drop-ins, as well as a holiday club. Families from these events have joined the church, a couple of the mums are doing alpha, and more children have joined our midweek groups. Alongside this as church returned to the site, we were able to run some separate children’s ministry alongside the service.

The autumn was fairly full on. We started monthly family drop-ins at the Cambridge school; mini club for 3-6 year olds and their families and Caroline started the baby group and finished her baby massage course. During the autumn term I also completed a course for children and families workers from Parenting for Faith and Cliff College. This has been helpful for me to reflect on my practice and also learn from new insights, as it is now over ten years since I completed my bible college training.

We also ran several special events throughout the autumn term: Light Party; Family Fireworks; Messy Advent Christingle. For the first time we also had a stall at the town light switch on, we interacted with around 100 families, over craft and chat, several of these families came to Messy Church and some have carried on coming to activities.

It was also great to welcome children from Deux Chats into church for their Nativity. I feel as if we are gradually building a stronger relationship with the staff and children there. It was great to hear the children call my name through the window the other day and talking about the “castle.”

It has been really great to see numbers growing across all our groups and new families making Holy Trinity there home towards the end of 2021 and into 2022.

At the end of 2021 I really felt like we had achieved what we had set to from a vision meeting way back in 2018. That we would have a midweek group for every age from 0-18. Having the swing years where children can pick which group they go to has really helped with the transitions between Trinity Tots, Mini Club, Kids Club, Wednesday Club and the Youth Bible Study.

- **Sunday Children's Work**

At the start of the year, we ran one Sunday morning group on zoom, which we called Lockdown Breakfast, we also released a video which we premiered in this session, and then shared across social media, Jamila Joseph and Ian Vessey were a great support at these breakfasts.

When the case rates began to drop, we returned to church for our Family Services. It was great to see Caroline Ashworth, Pauline Ebanks and Ian Vessey grow in confidence, leading the services, preaching and telling the bible stories. These services were a really special time, and something which I am grateful for us to have had the opportunity to run, especially as it has helped to equip us for our intergenerational services.

In September we were able to start our children's groups alongside the Baby Space for under three's and their parents and carers in Crossover.

- ❖ **Baby Space**

On Sunday mornings we have created a partitioned space in Crossover where parents and carers can take their small children and babies if they are restless during the service. The adults can watch the service on the screen while their children play. We try to ensure there is another adult available so that parents aren't left sitting out there alone.

If you would like to help with this please speak to Jacquie or Alice.

Jacquie Kellagher

- ❖ **Mustard Seeds**

Mustard seeds is the youngest group that meets on a Sunday Morning and caters for 3-6yrs old's. We always start the session by sharing news and having a snack together. The teaching for this age group is very practical with interactive bible stories, craft, messy play, and games.

The group started meeting again in September, but numbers attending each week can vary greatly from 3-10 which can make planning rather tricky! The group is currently mainly boys who are very enthusiastic, really enjoy the practical element of learning and are great fun to be with.

Caroline Ashworth

- ❖ **Kids Church**

This is our group for year 2- 5. It has been quite challenging finding team to commit to regularly helping with this age group, especially with Ian leaving us. Ian was a really great asset to this group, and we miss him a lot.

Currently I am the only person who leads this group, which means I currently never have the opportunity to be in the other groups or stay in a Sunday morning service. We desperately need someone else to come alongside me in this group. Preparing for this group can be quite challenging, as since lockdown people haven't been coming to church as regularly. We have more names on our register, they are just not coming as often. This makes preparation difficult, as we don't know who how many children we are likely to have.

On a positive, we have loved using the connected hearts material, which links really well to Parenting for Faith.

Alice Chittock

❖ **Hot Chocolate**

Hot chocolate is our Sunday morning group for our older youth, year 6 upwards. Although numbers are small, we have great fun exploring the Bible, learning about who God is and how we can see him in our daily lives. We do this through games, discussions, prayers and being creative. As well as this, do love a good hot chocolate too!

Please continue to hold our youth in your prayers.

Pauline Ebanks

• **Baby Group**

Our Baby group is a brand-new group that is focused on supporting new parents and their babies. It started at the beginning of October and meets every Friday morning during term time.

We have a large number of toys and sensory activities set out which gives the opportunity for parents to make friends, and for us to start building relationships with them. We then we conclude the session with singing, bubbles, the parachute, and refreshments for the parents.

The numbers of new parents attending has been increasing steadily every week so it's exciting to see how this group develops and the direction it will take over the next year.

Caroline Ashworth

• **Baby Massage**

At the end of 2021 we began to run regular 4-week courses in Baby Massage. This gives the chance for a small group of new parents (8 max) to build a support network and learn an important skill to help them nurture their baby.

It is also a wonderful opportunity for us to start deeper conversations and be a listening ear when needed. Every course run thus far has been fully booked!

Caroline Ashworth

• **Trinity Tots**

Trinity Tots re-started in May of 2021, in church with quite a different team, as Pat, Mandy and Joan had stepped down from helping, but we had gained Jacquie and Caroline, alongside Pam and Julia, who have been on the team for some time.

It was great to take advantage of the whole church being empty, which meant we could really socially distance, but managing the booking system was hard work, as people would often book and then not show up.

In September, with the easing of restrictions we decided to scrap the booking system but keep on making use of the full church. This does require a lot of hard work moving chairs, but is well worth the effort, as the number of children coming has grown exponentially, and we now regularly have over 40 children along with their parents or carers. Even with this number the church does not feel busy.

The team has enjoyed taking turns telling a bible story each week. The children now know that as soon as they have heard the wiggle song its story time, and they rush to find a space on the stage. After the story we always sing a couple of nursery rhymes and Our God is a Great Big God, and then it's snack time! We have also enjoyed a variety of crafts and sensory activities.

It is a really great team to work with, and we are looking forward to seeing what God is going to continue to do with this group, and it has been great seeing some of the families and childminders coming to church on a Sunday.

Alice Chittock

- **Mini Club**

We'd had the vision to start Mini Club way back in 2019. We saw that there was a gap of several years between Trinity Tots and Kids Club.

These days many children leave toddler groups when they are two or three and we didn't have anything for them to join in with midweek until they are in year three. This left a three year gap, and we were haemorrhaging children and families we had built relationships with. Mini Club was going to be the plug for this. Due to the pandemic, we were not able to start this group until much later than we had anticipated.

But finally in October 2021 we were able to. The group started of very small, and we used the whole building. We quickly realised that it would be much cosier and more intimate to use just crossover, so we did!

During our sessions we have about 40 minute of free play, crafts and snacks before moving into our more structured portion. During the last 20 minutes we play parachute games, have a bible story and some worship. (When we can get the sound system in crossover to work!) One of the great joys of this group was seeing families who were part of Trinity Tots before lockdown returning to the group, watching parents join in with the worship.

This group has gradually grown, and It has also been really great working with Shoby Newton, Pauline Ebanks and Julia Cave, watching them grow in confidence in telling bible stories and leading games.

- **Kids Club**

In January of 2020 we started with a series on the Ten Commandments, on zoom. It was great doing this series with Jamila Joseph, she had a different action for each commandment, and if you see her, you should definitely ask her to do them for you!

We carried on with kids club on zoom until May half term, when we were finally allowed to return to church, under strict restrictions. Each child had their own carpet square to sit on, these were spread out around the church. Thankfully we had light evenings and warm weather, which meant we could make use of the carpark. It was challenging to come up with activities within the strict restrictions, but it did mean we had to be creative, and came up with games and activities we probably wouldn't have otherwise.

From September we were able to run as normal in the church and enjoyed looking at the family tree of Abraham to Joseph, and then we did all the IAH's (Josiah, Isaiah, Jeremiah, and Nehemiah).

It has been great seeing this group grow bigger, and watching the children grow taller and grow in their faith. It has also been good to welcome Aehee Payne, Mark Price and Geoff Berry on to our team, who are doing a fabulous job serving alongside Dami Akeju, Jamilla Joseph, Jan Neilson and Tom Chittock and it's great to have George with us when he can make it, it was sad to see Julia leave this group, but it has freed her up to serve at mini club instead.

I am so thankful for this awesome team who put in so much hard work, getting alongside the children, and the marathon of setting up the chairs for Sunday after our session, you are all amazing!

Aehee adds:

"The children are having fun time with large variety of activities, and the short and simple stories from the Bible which speaks to their hearts and even to me. I'm so glad to have joined the team to support Alice. Well done to you Alice!"

- **Wednesday Club**

Wednesday Club is our group for tweens in school years 6-9. We meet each Wednesday for food, games, craft and a short message and discussion.

At the start of 2021 we were meeting online with a small group, this was quite challenging for a number of reasons, one of the being that many tweens are self-conscious, and don't like seeing their own faces on the screen. We were really excited to be able to meet in the church again during the summer. On the last week of term, we invited all the current year fives to join us. This year group (currently year six) is a bit of a bumper year group in Holy Trinity, so this group grew quickly in September, adding a few from holiday club, plus some friends. We now have a thriving group, which attracts a lot of tweens from outside the church, and a number with additional needs.

It has been great seeing year sixes from kids club gradually make the transition from kids club throughout the year, with some still just attending kids club, some coming to both groups and many now just coming to the Wednesday group, after a period of coming to both. Having year

sixes able to come to both groups came out of a meeting with key leaders in Sue Chadwick's back garden way back in summer 2019. It has been encouraging to see this way of doing transition from children's into youth ministry working.

Ben Smith and Michelle Fonseka have led alongside myself, and have done a great job coming up with creative ways of sharing the message and games. Tom Chittock and Lahiru Fonseka have done a fantastic job providing us with food each week. And we have loved welcoming Jenny Hutton onto the team.

Michelle adds:

"The group are always lively and enthusiastically engage well in sessions; from getting creative with their arts and crafts, coming up with ideas for their own set of group rules so it's an inclusive group for everyone, contributing thoughts when we explore the weekly message such as 'Jesus is a superhero', and sharing requests during prayer times. It has been a lovely year of getting to know the youth, seeing new friendships form, confidence growing, and we look forward to seeing what the next term brings!"

Alice Chittock

DISCIPLESHIP – Growing as apprentices of Jesus

Small Groups

Our experience of Small Groups in 2021 was limited and was divided into two halves. Some of the groups that had started in the latter part of 2020 carried into the first half of 2021 - e.g. Chris Grundy led a weekly online Bible Study in some of Paul's letters, finishing with Romans; I led another online group looking at the first 12 chapters of John's gospel. Most of these finished by the end of June and then for a number of reasons didn't start up again in the autumn.

We think that small groups are a vital element in our discipleship as followers of Jesus. The question is more around 'how' and 'who' to lead them.

John Kellagher

- **Alpha**

A small Alpha course started in the autumn once we were allowed to meet in person and this had just eight attendees meeting on Wednesday evenings at the Vicarage. This will continue into 2022 and it has been a privilege to be walking alongside those wishing to explore the faith or go deeper into it.

George Newton

- **Older Youth Group**

At the end of 2020 a small older youth group (age 14-17) was started on Sunday early evenings and facilitated by Dave Haley and George with 3 attendees from church families. That included

studying the Bible Course and an input into one of our Sunday services. As 2021 progressed and we were able to meet in person and it grew to 10 members, some from within church families and some from outside, aged between 13-18.

Through the year we continued with more of the Bible Course, had some social gatherings and did some of the Freedom in Christ youth course. We would love to find a part-time youth worker to further facilitate this group and it's further growth and impact for these amazing teens who face so many different pressures in life.

George Newton

- **Bible in a Year (BIOY)**

I want to start by saying that I believe we owe a great debt of gratitude to Chris Grundy for starting up the BIOY 2021 Project. His vision got this thing off the ground and his faithfulness brought it to conclusion. I was very happy to take up the lead part way through, with a light touch... I had firm shoulders to stand on!

We all agreed that the layout of the 5 Day Bible Reading Schedule was excellent. It is arranged chronologically, rather than simply book-by-book.

We found that reading BIOY as part of a group was a great blessing, just knowing that others were engaged in the endeavor was helpful. Some stayed throughout with reading the text; others enjoyed audiobook versions of the scripture. I discovered David Suchet reading from NIV whilst I read and annotated in my New American Translation worked for me, especially when it came to lists of names.

We met every few weeks via Zoom, and once in person in Holy Trinity's lovely garden. Some of us had supported one another via a WhatsApp group. We took it in turns to spearhead this week by week. We used it to share what God was teaching us; our questions along the way; the things we needed prayer for and the answers when they came; Ann Marie's beautiful journaling was a joy to behold and it did, I think, help us to speak out to each other what God was teaching us.

Kit Vessey

- **Do what Jesus did (DWJD)**

The Church was never meant to contain God. God is in the streets, seeking his lost sons & daughters. The church is meant to be a training ground equipping, empowering and releasing His people to BE a living tangible encounter of God's love, the same as Jesus was.

This 10 week course was held to give the participants the tools to go out into the streets and do what Jesus did. Scott Gilbert from the USA, was at the first session and helped launch the course in October 2021.

The resources are excellent and the course practical and relevant. We hope to run the course again in 2021.

Pete Hawkins and Steve Roberts

Women's Hour

Due to Covid we had no meetings early in the year but kept in touch with all our members by regular phone calls. At Easter each member received a hand knitted chick with a chocolate egg inside – thanks to Gerald our delivery man.

In the summer some of us met regularly, socially distanced, in church, we had speakers, quizzes but no tea or cake but we did have ice creams on particularly hot days!

When we could meet again in Crossover it was lovely to greet all our old (!!!) members and to welcome some new ones too. We started off with a communion service and George came back to lead a short memorial for the dear friends we have lost. We now have regular speakers (and some new ones), occasional “open” afternoons, tea and cake and we start each meeting with the “teddies”. If you want to see what an ex-HT member does, just go to YouTube and then to Paulette Gower great for the young and the young-at-heart!

At Christmas we celebrated communion again and were then visited by Santa who gave each member a goody bag containing shortbread and chocolates – our thanks again to our delivery man for taking them to those who couldn't make that meeting.

The year ended on a sad note as we heard of the death of our good friend Carol Edgoose.

Daphne Inglis, Jean Vivian & Pat Clare

OUTREACH & EVANGELISM

Alpha & Other Enquirers' Courses

See above under Small Groups.

Soul Sisters

Soul Sisters is Holy Trinity's answer to good fun, fellowship and generally a great laugh for all “the ladies” – young (over 14 years) and more mature.

The continuing presence of coronavirus meant that we were unable to hold any events and, once again, we had to postpone our much-enjoyed annual weekend away to the Greenhouse Centre in Poole. We decided to reschedule this for 24-26th June 2022.

In August we had a garden party at the vicarage; it was lovely to be able to meet again and to share fellowship.

We are hoping and praying that in 2022 circumstances will allow us to do more to encourage and build each other up and to reach out to friends and family.

Trisha Haley

HT Men

Covid meant that not much happened in the first part of the year, apart from an online meeting with Carl Beech of Christian Vision for Men (CVM).

As Covid became less problematic, about 20 of us were able to get away for a weekend to the Greenhouse in Poole in September. It was a great opportunity for some of us to get to know Dean, and for Dean to get to know some of us. We looked at Elijah, and the pressures on him as a man of God in the midst of a society which had lost sight of God in the reality of everyday life.

One of the consequences of our time in Poole was a desire to meet up every so often to help each other in our walk as followers of Jesus. During the autumn, Tom Chittock organised a couple of informal, eat and share evenings in Crossover, where over a pizza, there was the opportunity to get to know each other and pray for each other.

One of those evenings welcomed Scott, Pete's friend from the USA, as he shared about his ministry and how he has learnt to share the love of Jesus with people.

John Kellagher

Wellbeing and Hearing Champions

Unfortunately, we were unable to meet in 2021 but have kept in contact through phone calls.

Although we are usually a small group, we would like to welcome anyone who feels in need of a change of company, a laugh and a piece of Daphne's cake to join us as and when we are able to gather again.

Pat Clare, Daphne Inglis and Jan Nielsen

Nepali Ladies' English and Social Group

We last met in March 2020 just prior to the first lockdown. As teachers we have been able to meet and pray but for various reasons it hasn't been possible to re-start the group in 2021.

We continue to pray and seek God about starting up again in 2022.

Urs Johnston

Town Centre Pastoral Team (TCPT)

2021 was another year of significantly curtailed outreach for TCPT. Obviously, the year started in lockdown and thus with no normal night-time outreaches on Fridays and Saturdays or table ministry in the Wellington Centre on Thursdays in the daytime.

However, the lifting of the various levels of lockdown from June meant that such ministry could happen in a limited way, starting with prayer walks. As with many things with 'volunteers' we found less willing folk to come out on this ministry once restrictions were lifted but we rejoice in the times that teams have been able to go out and we hope to recruit from the churches to build up this good news opportunity with its open doors.

George Newton

Aldershot Community Chaplaincy

After the excitement of eventually getting this ministry up and running in the Aldershot Centre for Health at the beginning of November 2019 it was sad that we had to cease the majority of our operations in March 2020 with the arrival of Covid and the associated lockdowns.

In 2021 we were still not allowed back to that venue although the team leader, Nigel Pool, was allowed in for half a day a week to be available to all the different members of staff that work there.

The main development in the year, as part of our aims to develop a chaplaincy to all the GP practices throughout the town, was to start working with the Social Prescribers with some of their clients initially in the newly opened Karuna Coffee House and then into Crossover. As this area develops, we will be looking for plenty more team members who we will train in listening, signposting, pastoral care and social prescribing.

We are also planning a coordinated chaplaincy to all the care homes in the town and Jill Gooding, one of our team members, has recently done a placement with Anna Chaplaincy (as part of her ordination training) which is one possible model for this type of ministry. Watch this space for how this might develop!

George Newton

GENERAL

Vision for the Future

As I write this fairly early on in 2022, we are still at a time of uncertainty and change. As we look to the Lord in regard to His vision and calling for the future, I believe we need to hold on to some of the long-term vision we have had which looks for ways to get into and be part of an active witness in every hub and network within our town working with other Christians so that “Jesus will be known throughout Aldershot”. We still want to focus on our ministry out on the streets, in the schools and in the local medical practices.

Holding on to what we have sensed the Lord saying about following Him, how we, as a relatively small group of people, can have a significant impact under His shepherding and learning what it is to follow well, we aspire to be a church that glorifies God and makes a real kingdom and difference in our town.

We also need to try and find that which is quite right” for church gathered through the week, especially on Sundays. We would love our services to be good at welcoming those who are seeking as we are now finding a lot of families coming in from our various children and families groups. So we have to find the right balance in catering for those who have been Christians a long time and love certain liturgical forms of worship as well as enabling people with no church background to integrate with the body of Christ.

We have people of all cultures and ages and so we have to wrestle with all these issues as we think about whether we can maintain one Sunday service or need to go back to 2 contrasting

ones. So, it is important to listen well both to the Lord and to other people and to find the right balance between theology (which would suggest that all ages and cultures should learn to worship together) and pragmatism – in terms of what actually works. On top of that, we need to find enough people working within the Shape who would be willing to help resource and facilitate the service(s) in all the different ways needed and yet we would not want that commitment to take people away from commitment to church scattered.

As we have been exploring the Exodus story, we have been looking at a group of people learning to trust God as He leads them despite going through challenging, changing and difficult times. We can see, time after time, that they were taken out of their comfort zones and would rather have stopped or turned back. This key story in the Old Testament is picked up on in the Psalms as well as in the New Testament to warn and to motivate us to go beyond our own preferences and comfort zones. Ideally one would look to the more mature Christians to model this to those enquiring or new to the Faith.

We will continue to listen to the Lord and I believe any key changes or steps ahead will come out of our times of gathered prayer where we also learn to listen and to seek Him and His guiding.

But one key principle is to see where He is working and join in with that! We see that significantly in our work and engagement with babies, children and their families and so we need to develop that and see how it grows further. At the other end of the spectrum, we see a wonderful Christlike work in Women's Hour and amongst people at Kingsley Court. We need to look and notice elsewhere as well both within the ministry on site as well as beyond in the parish and, maybe especially, in Wellesley.

We need to affirm and develop that as well. There are so many potential good ideas and exciting theories around so we do need to be realistic and pragmatic as well as discerning the difference between a "good idea" and a "God idea". I do believe we are in exciting times although I wish, as I wrote this, I could be much clearer about the precise and specific activities and direction of the church.

We are working on updating our Church Development Plan which should encapsulate the key next steps for the following year or two.

To hear something of the ongoing vision and heartbeat of the church, please do join in with an engage in our monthly PPPs where we communicate that the most clearly.

George Newton

Worship Team

2021 saw a return to worshipping together in person! We began the year still meeting on Zoom and producing some pre-recorded videos as well as using YouTube for our gathered worship. As lockdown measures started to ease the worship team were privileged to be some of the first to be in the church building, broadcasting live worship onto Zoom! We are so grateful for the work of the Tech team in setting up the technology which allowed this and now allows us to livestream our worship every week

Meeting together in person began outside so we were able to play for the benefit of our neighbours as well as church family. The experimentation of different timings and type of services allowed us to experiment with different styles of music and ways of worshipping. However, our core purpose remains to be to lead and provide space for HT family to collectively exalt, engage with and encounter our God so that we are better equipped to serve him. It continues to be a joy to do this.

Janet Bento

Tech Team

The installation of live streaming equipment undertaken in December 2020 offered exciting opportunities to both ourselves and the Nepali congregation into 2021 and beyond. The equipment was initially tested 'live' for the funeral of Robert Campbell in January and although there were a few teething issues it was possible to provide a full recording of the service for family and friends. Further testing was undertaken in February with the Worship Team and Tech Team in the church, so those on zoom could see and/or hear the worship songs being played live from the church.

It wasn't until Autumn when the outdoor Sunday services finished and we moved indoors that the live streaming came into its own, allowing those who were unable to attend in person to join the 'live' service from home as well as have access to recordings of services via YouTube. In addition, live streaming has continued to be appreciated by those who have been unable to attend funeral services at HT because of illness or simply that they live abroad and have been unable to travel due to Covid regulations.

The Tech Team has provided audio and visual support throughout the year, as well as the addition of live streaming and were boosted as a team when Richard Bento joined us in 2021. We are always very open to anyone who would like to join the team. Previous experience is not necessary as training will be given. Why not find out more and see what's involved?

Terry Gardiner

Pastoral Team

2021 continued to be quite a difficult year because of the lockdowns and social distancing. However, as a church we were able to support and care for one another through phone calls, walks and emails. When we had less restrictions, we were able minister to people through prayer and listening and visiting those in hospital particularly by Aehee.

Daphne, Jean and Pat were wonderful at supporting all the ladies at Women's Hour and there have been so many others in the church caring for people in lots of different ways. The BI0Y (Bible in one year) WhatsApp group was another means of support and connection.

Jacquie Kellagher, Ann Grundy & Jane Newton

Prayer Tree

The prayer tree continues to be used as it has been for many years - for specific immediate individual needs, such as a job interview, a bereavement, an illness. Where there has been an ongoing situation we have been praying for, it has been encouraging to get feedback with how the situation has been developing.

Membership of the prayer tree is updated on an annual basis. There are now 57 people who receive these requests for prayer. Thank you to those who pray.

John Kellagher

Praying Together

During the first lockdown in 2020, we started praying together on Zoom at particular times during the week - Wednesday at 7am, Thursday 12.30 and 6pm and Sunday at 7pm.

There is a small group of people who log in regularly to pray. We pray for whatever is on people's hearts - but with a focus for people on the prayer tree, for the situation in Aldershot and the country. Above all, though we meet with the Lord. Often there is a sense of God's presence which sets me up for the rest of the day; even if not, these are precious times. Because the other result of meeting together is that our relationships with each other are strengthened. Thank you to my fellow prayers.

John Kellagher

Prayer, Praise and Prophecy (PPP)

These times of gathering together and before God to give thanks, to intercede and pray as well as to listen to His voice are absolutely crucial, particularly at such a time as this. Obviously the first PPPs of the year continued on Zoom although we were able to meet in person a number of times in the late summer and autumn, although sadly, even when hybrid, we were only about half the attendance from pre-Covid times.

We are keeping a record of the different prophetic words that are shared and these are helping form our decisions for the way we plan the future. In these meetings we share vision as well as seek and beseech the Lord. I do want to thank everyone who chooses to come together to pray in these times and I still believe this monthly meeting (on the first Monday evening of each month) is the powerhouse of HT. I am also glad we have several other times to pray together each week by Zoom, facilitated by John.

George Newton

Midweek Communion

This mid-week service suffered the same disruptions as the rest of the church during 2021.

We finished 2020 meeting on a Wednesday afternoon, in church, socially distanced, with face masks, hand sanitiser and only receiving the bread. Then came a further lockdown, and we finished 2021 meeting in Crossover on a Wednesday morning, more back in the pre-Covid rhythm.

Some things don't change; however, we continue to have a simple communion service using one of the many series cards. We look at a Bible passage - since the autumn, we have been working our way through the Psalms, using them to help us know how to pray through the various situations that we encounter in life.

There are somewhere between 11 and 20 who meet most weeks. Thanks to Pat who acts as warden and helps get everything ready.

John Kellagher

Church Maintenance 2021

1. Stonework

Repairs carried out to lower parapet, north east corner of the church.

2. Boilers

Both the main boiler and the new boiler in Crossover were serviced. Both boilers are in good working order.

3. Quinquennial inspection

This was carried out by the church architect and there were no major problems. The report has been issued and circulated to all interested parties.

4. Galpin Hall

The two halls in Galpin have been painted.

5 PAT tests

These were conducted in the early part of the year.

6 Acknowledgements

Due to Covid, this has been a quiet year as the church has not really been used but as usual Gerald Inglis has always been ready to step forward to contribute his many skills.

Don Payne

The Crossover Project

The new Crossover was delivered to us on Friday 17th May 2019. There is a saying in the project management world that the project is not finished until the paperwork is complete. Well, the commissioning process is still in progress. Lockdown in March 2020 has meant that training was put on hold.

Kitchen Captain Training – Saturday 23rd October 2021

I ran this session with around 12 people.

The objective was to train a core group of “Kitchen Captains” to: -

- know the best ways of operating the kitchen
- Keep an eye on standards – cleanliness, tidiness, where things are kept
- Be the people to go to in the first instance if a user wants to know something
- not necessarily be the people who would be expected to do the work
- Champion and develop best practice
- Identify new equipment requirements

Here are some of the illustrations that appeared in the presentation:



These gloves are big enough for men!

We also enjoyed breakfast together and aimed to give dignity to the important ministry of hospitality.



Fire and Evacuation Training – Saturday 13th November 2021

As a church, we have a legal obligation to “take reasonable steps to reduce the risk from fire and make sure people can safely escape if there is a fire.”

As a church, we have a legal obligation to “take reasonable steps to reduce the risk from fire and make sure people can safely escape if there is a fire.”

To this end, I have been evolving a “Management Statement – Fire, Evacuation and Disabled Access”. It is at a mature draft. With this as the basis, we ran a training morning on Saturday 13th November 2021.



It was attended by 27 of our staff and key personnel. Chris Todd, a retained firefighter provided professional moderation. We ran a practical evacuation scenario. We are progressively introducing practical measures to enhance our practical response.

Crossover AV



Whilst this was installed in November 2019, Covid lockdown prevented the maturing of the technology, and there is still outstanding training and documentation to be completed. There have been a number of technical and user issues which require ongoing attention.

Crossover Systems

The Crossover Project came with a number of systems, for example heating, ventilation, fire and kitchen. Again, there is an evolving set of documentation which is required to provide robustness in the use and maintenance of these systems.

Dave Haley

The Galpin Hall – Maintenance & Letting

The Main Hall and Small Hall have been patched up and painted after more than 20 years. The curtains have been taken down, laundered and rehung. The strip lights have been replaced with eco-friendly lights. The result is pleasing to the eye.

Deux Chats (Pre-school) have used the Hall through the year. Bethany Prayer House started to meet again, once a week in November.

A new organisation “Project Together” ran a course meeting once a week for 4 weeks before Christmas. Their aim is to teach illiterate Nepali’s to use Zoom with voice and picture to connect them to friends.

Jean Embelton

The Nepalese Congregation (NCCA)

Lockdown affected the Nepalese church as it did us. They started to meet in person from late summer (although they went back to Zoom at the end of the year with the prevalence of the omicron variant) and I had the privilege to join a couple of their services in the year and preach, to affirm publicly the appointment of Laxmi Limbu as their Pastor and to help baptise 14 youth and adults who had come to faith in lockdown but hadn’t had the chance to be baptised.

In the year they purchased a base for NCCA in Ash Vale and John Kellagher spoke at the formal opening. That building isn’t big enough for their Sunday services but will be a useful resource for smaller meetings, office space and local outreach. Please do pray for their leadership team as they continue their ministry as well as plan for the future.

George Newton

Wellspring Aldershot

“Who dares despise the day of small things...?” (Zechariah 4:10)

Since the departure of Rev Jackie Maw in early 2021 the small core group of Wellspring members has continued to worship and serve with a focus on the Wellesley development. The arrival of Rev Dean Pusey and his family to live on the development has opened up new opportunities for service.

We are grateful for help received throughout the year from friends in Holy Trinity and other Aldershot churches.

Significant events in 2021:

- Delivery of **Lent family activity packs**, offered by Alice and delivered to those on our contact lists who wanted them.
- Production and delivery of an **Easter newsletter** to every home. Julie supported the production, and delivery was assisted by other Christians living on Wellesley.
- **Family summer activities** which included sessions in Wellesley woodlands and some in The Cambridge School, who generously gave us a considerable reduction in the hire charges for their premises.
- **Halloween refreshments** and activities offered free to many families out “Trick or Treating” on 31 October.
- The annual **Wellesley Nativity** on Christmas Eve where about 150 people heard from characters about their part in the Christmas events. Thanks to friends from many churches in Aldershot who helped in this venture.

As well as these special events, our usual activities have continued:

- Sunday meetings for our small group of six, comprising worship, discussion around a Bible passage and prayer. Every other week our discussion takes place around a **Welcome Pack** assembly line...
- Delivery of the **Welcome Packs** to every home. At the beginning of 2021 we had a backlog of more than 500 homes; this is now reduced to less than 200 but the numbers keep increasing as new residents move in. Offering a pack and, if they wish, a chat to everyone, whether they are established or new residents, gives us a great opportunity to be known on the development. Again, we are grateful to Holy Trinity friends, and those from other churches, who have helped with the deliveries.
- Monthly **Forest Church** sessions, in either Rowhill Nature Reserve or Wellesley woodlands. These have continued to be small groups, but we hope that by offering them consistently, people with an interest in spiritual things might be drawn in.
- Fortnightly **Progress not Perfection** sessions, either on Zoom or in person. This is the continuing small group from our second Ninefold Path course. Good relationships have been formed and faith is growing.
- Monthly **Nine Beats continuing** sessions for our third Ninefold Path group. Members are mainly from other churches and this group is reaching the end of its natural life.
- Since Dean's arrival, he has established a **chaplaincy at the Maida Gym** on Wellesley and is working hard to get to know his fellow Wellesley residents.
- And, since Dean came, a monthly **Wellspring drop-in** has been established at The Cambridge School. Thanks to Alice and others from Holy Trinity who regularly support this session, enabling us to get to know local families.

Of course, our activity on the Wellesley development is all with the aim of helping residents move towards faith in Jesus. The lack of a community space to meet is an ongoing difficulty and we want to find creative ways of meeting people. By the time of the Annual Meeting, we will have held a Dreaming Day to set out our vision and plans for the future. We pray we will be inspired as we consider practical ways to be the body of Christ on the Wellesley development.

“Not by might, nor by power, but by my Spirit”, says the Lord Almighty. (Zechariah 4:6).

John and Judith Layzell, Wellspring

Synods

Synod is the form of governance for the Church of England and, until mid-2021, I was on all three levels. Locally, Deanery Synod covers the local area of Aldershot, Farnborough, Fleet and a bit wider. There are three other representatives from HT elected to that and local and national issues are discussed as well as mission. There is also Diocesan Synod and a couple of us from HT are on that looking very much at the structure, vision and finances of the diocese.

General Synod, which covers the direction and governance of the Church of England only met virtually through the year rather than in Westminster and York. Important subjects are covered that include safeguarding, mission, global issues, care for the poorest and the course entitled Living in Love and Faith which we are encouraged to study as a church this year and look at issues of sexuality, gender and identity.

George Newton

Outward Giving Sub-Committee (OGSC)

The OGSC has oversight of giving from the church's tithe money (10% of our income). There are 10 main recipients agreed by PCC, and members of the sub-committee link with each of these. There were also 11 other one-off gifts and appeals in 2021.

This year has again been difficult, with few opportunities to share together in church. However, in February we had information and a video from the Bible Society on their Psalm 23 garden which linked with our own eco-church activities. In May, Jos presented a video and information about CMJ's Back to the Bible Exhibition, which led to the proposal to hold the Exhibition here in May 2022. Tom presented a video on the work of Church Army at a service in June. In November our observance of the International Day of Prayer for the Persecuted Church clashed with Remembrance Sunday, but the persecuted church and CSW were woven into the church prayers and included in "Hello!" and on Facebook.

We also included information in "Hello!" about some of the other ministries, including the situation of the pastors in India whom we support. In November we again encouraged people to give to Angel Tree for the children of prisoners in Send and Coldingley prisons, and the church itself made a contribution for at least a further 8 Christmas presents.

Membership of the sub-committee changed when JD stood down and Sophie Snell joined. Then at the end of the year Kit Vessey left and has still to be replaced. The main missions which the church supports, and current link people, are listed below. If you have queries or would like more information, do please speak to any of us, and we are also happy to receive suggestions for one-off church gifts.

- Bible Society (Kit Vessey has now left),
- Church Mission Society (possibly to be taken over by Sophie Snell),
- Christian Solidarity Worldwide & The Source (Julie Edwards),
- Church Pastoral Aid Society, Church Army & the India Ministries (Tom Chittock),
- Tearfund (Trisha Haley),
- Church's Ministry among Jewish People (CMJ) & Abraham Shrestha for work with Nepali groups in UK and Europe (Jos Johnston).

Jos Johnston

Eco Church Sub Committee

What a great outdoor space we now have! A real blessing from the Lord that we can use for His purposes, and we are continually encouraged by the feedback from church members, neighbours, and those that pass through from time to time.

It has been an eventful year with lots of hard work and investment in time and money, culminating in the official opening on 3rd September. The opening was well attended by local politicians and neighbours. We had lots of good conversations about the why's and what for's which we can build upon.

- The gardens are a great place to personally engage with our neighbours and others where we can chat and build relationships in a relaxed, neutral environment.
- We are demonstrating that we care for God's creation.
- We are providing a haven for birds and insects, and people who just wish to sit, ponder and relax for a while.

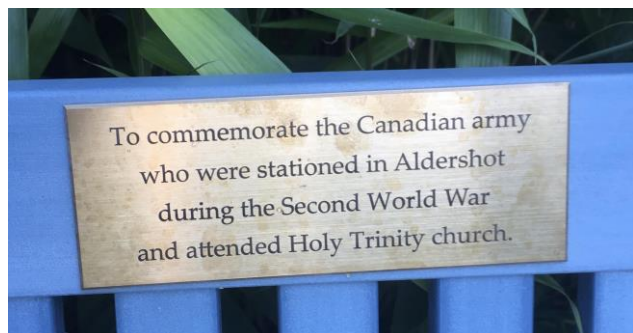
What does 2022 hold?

We need to build on what we have achieved so far. The outdoor space is precious, and it won't look after itself. Our small band of brothers and sisters has dwindled as people have left and others moved on and we urgently need more help.

We must not forget the other elements of Eco Church such as energy use, recycling and wider engagement with other like-minded individuals and organisations; and importantly, what we as church members are doing in our own lives to combat the all too evident effects of pollution and climate change.

With a final push we should be able to gain accreditation as an Eco Church in 2022.

Geoff Berry, Jane Newton, Jacquie Kellagher and Marion Barnes



SUMMARY OF ACCOUNTS 2021

General Finances

As you look at the pages of accounts you will appreciate all the work of the treasury team. We are very grateful to Chas Savin and Pav Mehet who have overseen the work through 2021 although we are now looking for one or more people to take on the mantle for the next year or two. Things have been brought more up-to-date in terms of Internet banking and in many of the accounting processes whilst also adding in contactless payment giving opportunities.

There are laid-down procedures which have to be followed, and we now also have to submit accounts to the Charity Commission as we are formally a charity in our own right and PCC members are Trustees. We are all very indebted for all the work each week behind the scenes, and for all the hours that have gone into preparing the figures in this Annual Statement, which are then submitted for independent examination and then to the Charity Commission.

Obviously, our finances are very important and without the necessary money there is no way we could operate or continue as Holy Trinity. The figures give a very detailed break-down of the finances; let me give a rough thumbnail sketch for simplicity:

Essentially it costs us over £3,000 per week (yes, 'week' not 'month'!) to keep running the church. Very approximately this is spent in three ways in roughly equal amounts:

The first is the Parish Share which goes to the diocese and covers my stipend (salary) and many diocesan expenses. For 2021 it was over £72,000.

Then we have to pay for bills, heating (somewhat less as the building was used less), lighting, insurance etc. which are significantly higher than our domestic bills (especially with the sharp rise in gas and electric bills in recent months), and other expenses. Most of our utilities are now 'green' thanks to Geoff Berry, as is most of our lighting. Part of this expenditure are the ongoing repairs to the building which frequently produces leaks, loses tiles from the roof (or boilers explode), and different parts of which also require pointing and redecorating. Any high-level work requires scaffolding which is expensive. A few years ago, we had a quote from our new architect for a shuddering £175,000 for work to the roofs! We hope that won't be necessary and our quinquennial suggests that isn't imminent but there are action points to be done soon on the buildings.

The third area is spending money on what we are actually about as a church; namely mission, and this includes paying staff salaries and expenses. This covers Julie and Alice and also Nigel (ACC) and Caroline although they have so far been funded externally.

Some outgoings continued reduced in 2021 owing to Covid but that also affected hall income through less use, and our income also dropped, but not as much as expected owing to the continued generosity of those at HT as well as us getting a number of relatively small grants. Thankfully we are still solvent and have just about broken even in 2021. Our reserves are important and need somehow to be maintained against the ever-present likelihood of our 140 year old building requiring even more external repair. Our policy has always been to have a reasonable sum on deposit, but this has been less possible over some recent years.

We choose to give away a tithe (10%) of all our income to God's work further afield, which we believe is biblical and important, and we give several special offerings on top of this. We are grateful for the Outward Giving Sub Committee (OGSC) for their work in organising this part of our giving ministry and arranging the promotion of the organisations we support in the church. Yet we could still spend so much more to continue to make our buildings more user-friendly, attractive, practical and visible and, of course, on our outreach, worship and nurture.

We are getting on top of managing our car park for a small amount of income which might help alleviate some of our loss this year.

Practically all our income comes from individual giving, so I want both to thank everyone who gives generously and sacrificially and encourage each of you to renew and consider prayerfully your ongoing financial support. I am aware that around half of our membership give in a planned and regular way, working their stewardship with the treasury team (thus by standing order or using the Friends of Trinity envelopes) and I'm sure others use the collection plate at the back. **I would also like to encourage you to consider giving to our Church through the Parish Giving Scheme. Put simply all your giving will still come to our Church but the Diocese will process the giving, which includes collecting gift aid. This will save time and resources for our Church in reducing our administrative burden.**

In terms of giving, any taxpayer not giving already by Gift Aid, or those who would like help in forming a Will or making Legacies, or information about the Friends of Trinity giving scheme are encouraged to ask the Treasury team for advice.

May God continue to bless and reward you richly.

George Newton

On behalf of the PCC.

Treasurer's Report

2021 seemed like a year of uncertainties from the outset. COVID-19 cases were still high and with government restrictions still limiting certain church activities it was a difficult one to budget for. The lifting of restrictions mid-way through the year did however see many of these activities resuming and church life began to return to how it was before the pandemic.

Operational income wasn't quite as high as the previous year. This appears to have been driven by the following factors:

- Lower Gift Day receipts
- Lower Gift Aid and GASDS compared to last year (due to a significant backdated claim in 2020)
- Fewer grants received for specific projects

It was encouraging however to see that members' donations appeared to be on the rise.

The easing of COVID restrictions saw increased expenditure in areas such as children's and youth activities and the annual men's weekend in Poole. Other significant areas of spending included the much-needed redecoration of Galpin Hall, the quinquennial inspection of the

church building and costs associated with Woodland Walk for which the PCC were now liable due the property being vacant.

June saw the sale of 311 Woodland Walk, a property acquired by the PCC in 2004 which had originally housed our Outreach Minister and subsequently one of our former curates. The sale resulted in a gain of just over £7k after deducting net book value from sale proceeds. This was followed soon afterwards by the purchase of a new property in Scarletts Road on the Wellesley development to provide accommodation for our newly appointed curate Dean Pusey and his family. This was made possible thanks in part to the generosity of several church members who had previously put up interest-free loans to purchase Woodland Walk and who agreed to extend the terms of their loans. In addition to this a few other members granted further loans and even made generous donations to help raise the additional funds required to purchase the new property.

Notwithstanding the gain on the sale of a fixed asset, the reduction in income means that the charity has recognised a deficit of approximately £10k this year. We are however blessed with strong reserves which enable us to continue carrying out our mission to the community of Aldershot.

As we move into 2022 the church continues to pursue further projects including the ongoing development of Galpin Hall and we have faith that our needs will continue to be met.

Reserves policy

Although we have a fairly strong balance sheet, many of these funds are committed as restricted funds for specific purposes.

Our restricted funds are fully covered by money on deposit with most of the remaining funds within that account earmarked for designated funds. At 31 December 2021 we held sufficient General funds to cover two months' operating costs, in accordance with the Diocese recommendations.

Risk

The PCC review all risks affecting the church building, its environment and its people on an on-going basis, and take appropriate measures to reduce any perceived risks as far as is possible. Before any outside activity, usually connected with youth work, a risk assessment is carried out and the PCC notified in advance.

Continuing Operations

None of the Charity's activities were acquired or discontinued during the last two financial years.

Total Recognised Gains and Losses

The Trust has no recognised gains or losses other than the movement in funds specified in this report for the last two financial years.

Chas Savin

**HOLY TRINITY CHURCH
ALDERSHOT**

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2021**

	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
INCOME				
INCOME FROM GENERATED FUNDS				
Donations & Legacies	145,163	12,096	157,259	172,726
Other trading activities	10,056		10,056	10,917
Investment income	127	14	140	1,181
INCOME FROM CHARITABLE ACTIVITIES				
Church activities	1,293		1,293	1,077
OTHER INCOME	1,517	1,491	3,009	2,140
TOTAL INCOME	158,156	13,601	171,757	188,041
EXPENDITURE				
COST OF GENERATING FUNDS				
Cost of generating voluntary income				145
Fundraising costs	8,759		8,759	4,436
CHARITABLE ACTIVITIES: COSTS OF GOODS SOLD & OTHER COSTS				
Costs of church activities	168,352	12,339	180,692	181,690
GOVERNANCE COSTS	390		390	480
TOTAL EXPENDITURE	177,501	12,339	189,840	186,751
Net income before other recognised gains & transfers	(19,345)	1,261	(18,083)	1,291
Other recognised gains:				
Gain on disposal of Fixed Asset	7,605		7,605	2,164
Net income before transfers	(11,739)	1,261	(10,478)	3,454
Transfers	156	(156)		
Net Movement in funds for the year	(11,583)	1,105	(10,478)	3,454
Total funds brought forward	245,627	91,786	337,414	333,959
Total funds carried forward	234,044	92,892	326,936	337,414

**HOLY TRINITY CHURCH
ALDERSHOT**

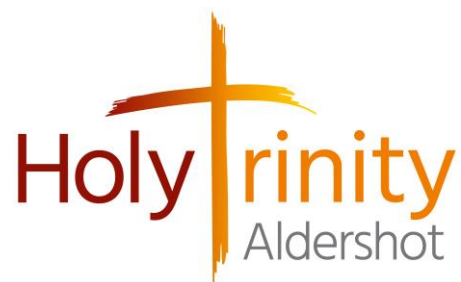
BALANCE SHEET AS AT 31 DECEMBER 2021

	Unrestricted Funds	Restricted Funds	Total 2021	Total 2020
	£	£	£	£
FIXED ASSETS				
Tangible assets	440,475		440,475	347,021
TOTAL FIXED ASSETS	440,475		440,475	347,021
CURRENT ASSETS				
Debtors	9,554	611	10,165	13,484
Short term bank deposit	148,361	93,634	241,995	262,360
Pre-paid debit cards	422		422	391
Cash at bank & in hand	22,371		22,371	24,539
TOTAL CURRENT ASSETS	180,707	94,245	274,952	300,775
CURRENT LIABILITIES				
Creditors: amounts falling due within one year	(387,138)	(1,353)	(388,491)	(310,382)
NET CURRENT ASSETS	(206,431)	92,892	(113,539)	(9,607)
Total assets less current liabilities	234,044	92,892	326,936	337,414
TOTAL NET ASSETS	234,044	92,892	326,936	337,414
PARISH FUNDS				
Restricted funds		92,892	92,892	91,786
General fund	115,939		115,939	118,710
Designated funds	118,105		118,105	118,069
Revaluation reserve				8,848
TOTAL CHARITY FUNDS	234,044	92,892	326,936	337,414

Approved by the Parochial Church Council on 21st March 2022 and signed on its behalf by:

.....
The Reverend G.P.H Newton (Chairman)

.....
C.R.M. Savin (Treasurer)



Holy Trinity Church, Victoria Road, Aldershot, Hampshire, GU11 1SJ

Telephone: 01252 333499

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity Aldershot
is a registered charity. Number 1131569