THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY ALDERSHOT

England & Wales · Charity number 1131569

Details

Other names	HOLY TRINITY ALDERSHOT
Status	Registered
Legal form	Previously excepted
Registered	2009-09-10
Register	View on the Charity Commission register

Contact

Address	Holy Trinity Church Victoria Road Aldershot GU11 1SJ
Phone	01252 333409
Email	julie.htca@gmail.com
Website	www.htca.org.uk

Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: Promotion in the ecclesiastical parish of the whole mission of the church - that people might know Jesus, through pastoral work, evangelism, and social outreach. In particular, we try to enable people to live out their faith as part of our parish community, through worship and prayer, learning about the Gospel, and developing their knowledge and trust in Jesus, rather than in the world alone.

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

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Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL
- Hampshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-12-31	£255,375	£231,560	-	-
2024-12-31	£268,521	£230,521	-	-
2023-12-31	£209,808	£207,275	-	-
2022-12-31	£211,722	£227,178	-	-
2021-12-31	£171,757	£189,840	-	-
2020-12-31	£188,041	£186,751	-	-

Trustees

Name	Role	Appointed
Rev GEORGE PETER HOWGILL NEWTON	Chair	
Fay Hampshire		2019-04-30
Geoff Berry		2017-04-26
JEAN ROSE EMBELTON		
JOS JOHNSTON		
Jillian Gooding		2023-07-17
Michael Howlett		2023-04-26
PETER ANDREW HAWKINS		2013-08-14
Pat Clare		2017-04-26
Philip Le Roux		2018-04-30
Rachel Welby		2022-05-16
Rev JOHN KELLAGHER		
Sarah Alice Chittock		2018-05-14

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THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY ALDERSHO

England & Wales - Charity number 1131569

Accounts

HOLY TRINITY CHURCH

Victoria Road
Aldershot
Hants
GU11 1SJ

FINANCIAL STATEMENTS AND

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 DECEMBER 2025

HOLY TRINITY CHURCH
ALDERSHOT

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Holy Trinity Church, Annual Report 2025	Appended

HOLY TRINITY CHURCH
ALDERSHOT

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2025

The trustees have pleasure in presenting their report for the year to 31 December 2025.

The trustees have adopted the provisions of the Statement of Recommend Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

Administration

Holy Trinity Church is part of the diocese of Guildford within the Church of England.

The full name of the organisation is The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity Aldershot.

The Parochial Church Council (PCC) is a charitable body governed by the Parochial Church Councils (Powers) Measure 1956 as amended, and the Church Representation Rules (contained in Schedule 3 to the Synodical Government Measure 1969 as amended).

The PCC of Holy Trinity Aldershot was registered with the Charity Commission with effect from 10th Sept 2009.

Registered number : 1131569

Address : Victoria Road, Aldershot, Hants, GU11 1SJ

Trustees :

Incumbent:	The Reverend George Newton	Chairman
Permission to Officiate (PTO):	The Reverend John Kellagher (Co-opted Nov 25)	
Associate Ministers (NSM):	The Reverend Jill Gooding	
Curate:	The Reverend Gabrielle Burns (Formally Gabrielle Clarke)	
Wardens:	Joseph Ebott	
	Pete Hawkins (from May 25)	
Treasurer:	Michael Howlett	
Secretary:	Rachel Welby	
Lay Chair:	Jos Johnston	
General members:	Alan Hilliar	
	Fay Hampshire	
	Geoff Berry	
	Jadeine Mwangi (Co-opted Nov 25)	
	Jocelyn King	
	Mike Ashworth	
	Richard Bento (from May 25)	
	Phil LeRoux,	

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2025 (continued)

Structure, governance and management

The method of appointment of PCC members is set out in the Church Representation Rules. At Holy Trinity the general membership of the PCC consists of the incumbent (our vicar), churchwardens, ordained ministers licenced to the Parish, one reader, the treasurer and members elected by those members of the congregation who are on the electoral roll of the church. All those who attend our services regularly and are baptised, are encouraged to become full members of the congregation and to register on the electoral roll and stand for election to the PCC.

The PCC are responsible for making decisions on all matters of general concern and importance to the parish, including deciding on how PCC funds are to be spent.

The full PCC met six times during the year, with an average level of attendance of 70%. Given its wide responsibilities, the PCC has a number of committees, each dealing with a particular aspect of parish life. These committees, which include fabric and mission support, are all responsible to the PCC, and their deliberations and decisions are reported back to the PCC and discussed as necessary.

Aims and purposes

Holy Trinity PCC has the responsibility of co-operating with the incumbent, the Reverend George Newton, in promoting in the ecclesiastical parish, the whole mission of the church – pastoral, evangelistic, social and ecumenical.

The PCC is also specifically responsible for the maintenance of the church building of Holy Trinity Aldershot.

Objectives and activities

The PCC is committed to enabling as many people as possible to worship at our church, and to become part of our parish community at Holy Trinity. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer and scripture, music and sacrament.

When planning our activities for the year, the incumbent and the PCC have considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion. In particular, we try to enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer, learning about the Gospel, and developing their knowledge and trust in Jesus.
- Provision of pastoral care for people living in the parish.
- Missionary and outreach work.

To facilitate this work it is important that we maintain the fabric of the church of Holy Trinity Aldershot.

Achievements and performance

Holy Trinity's Annual Report lists all of the main groups that use the Church, the activities that take place and various highlights from 2025. A copy is attached to the end of this report so please see that for further details.

Public benefit statement

In shaping our objectives for the year and planning our activities, the trustees have considered the Charity Commission's guidance on public benefit, including the guidance Public benefit: running a charity (PB2). The achievements and activities within this report demonstrate the public benefit arising through the Charity's activities.

Principal funding sources

The principal funding sources of the Charity are donations from church members and the Gift Aid tax recoverable as well as rental income from the church hall.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2025 (continued)

Financial review

While 2025 started slightly rocky with donations being down 16%, things turned around with a record breaking gift day which was over 60% larger than the previous best. This left us with a surplus of about £23,000, which will be useful as we approach the rebuilding of Galpin hall and our ongoing children's ministries.

We are grateful to our congregation for their continued donations which accounts for over 80% of our income. We would not be able to operate without their generosity.

At the end of September, we repaid £120,000 of the Curate's house loans from our reserves in accordance with the loan agreements.

Our biggest future project is Galpin Hall. After some review, we have shifted our approach in this from refurbishment towards rebuilding. We are currently in the process of looking at making a new design with the help of new architects.

Reserves policy

While we have a fairly strong balance sheet, many of these funds are committed as restricted funds for specific purposes.

Our restricted funds are fully covered by money on deposit with most of the remaining funds within that account earmarked for designated funds. At 31 December 2025 we held sufficient General funds to cover two months' operating costs, in accordance with the Diocese recommendations.

As usual the church is totally reliant on the generosity of our congregation and community, and we will continue to trust in God to meet our longer term needs.

Risk

The PCC review all risks affecting the church building, its environment and its people on an on-going basis, and take appropriate measures to reduce any perceived risks as far as is possible. Before any outside activity, usually connected with youth work, a risk assessment is carried out and the PCC notified in advance.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2025 (continued)

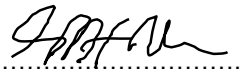
Continuing Operations

None of the Charity's activities were acquired or discontinued during the last two financial years.

Total Recognised Gains and Losses

The Trust has no recognised gains or losses other than the movement in funds specified in this report for the last two financial years.

Approved by the PCC on 26 April 2026 and signed on its behalf by:



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The Reverend G.P.H Newton
(Chairman)

HOLY TRINITY CHURCH
ALDERSHOT

INDEPENDENT EXAMINER'S REPORT TO THE TRUSEES OF HOLY TRINITY CHURCH YEAR ENDED 31ST DECEMBER 2025

We report to the trustees on our examination of the accounts of the Holy Trinity Church for the year ended 31st December 2025 set out on pages 7 to 19.

Respective Responsibilities of Trustees and Independent Examiner

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

We report in respect of our examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out our examination we have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Basis of the independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statements below.

Independent Examiner's Statement

We have completed our examination. We confirm that no material matters have come to our attention in connection with the examination giving us cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

We have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Darren Warren - Paxton Examiner

Independent examiner

Paxton Examiners
61a High Street South
Rushden
Northants
NN10 0RA

HOLY TRINITY CHURCH
ALDERSHOT

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2025

	Notes	Unrestricted Funds	Restricted Funds	Total 2025	Total 2024
		£	£	£	£
INCOME					
INCOME FROM GENERATED FUNDS					
Donations & Legacies	2a	192,538	14,480	207,017	229,752
Other trading activities	2b	30,527	1,556	32,083	21,844
Investment income	2c	7,389	0	7,389	10,697
INCOME FROM CHARITABLE ACTIVITIES					
Church activities	2d	1,455		1,455	1,283
OTHER INCOME	2e	544	6,888	7,432	4,945
TOTAL INCOME		232,452	22,923	255,375	268,521
EXPENDITURE					
COST OF GENERATING FUNDS					
Cost of generating voluntary income	3b	0		0	0
Fundraising costs	3c	6,426	0	6,426	5,709
CHARITABLE ACTIVITIES: COSTS OF GOODS SOLD & OTHER COSTS					
Costs of church activities	3a	186,077	38,666	224,743	224,422
GOVERNANCE COSTS	3d	390		390	390
TOTAL EXPENDITURE		192,893	38,666	231,560	230,521
Net income before other recognised gains & transfers		39,559	(15,743)	23,815	38,000
Other recognised gains:		0		0	0
Net income before transfers		39,559	(15,743)	23,815	38,000
Transfers	4	(26,849)	26,849		
Net Movement in funds for the year		12,710	11,105	23,815	38,000
Total funds brought forward		278,140	73,874	352,013	314,013
Total funds carried forward	12	290,851	84,979	375,829	352,013

The notes on pages 9 to 18 form part of these financial statements

HOLY TRINITY CHURCH
ALDERSHOT

BALANCE SHEET AS AT 31 DECEMBER 2025

	Notes	Unrestricted Funds	Restricted Funds	Total 2025	Total 2024
		£	£	£	£
FIXED ASSETS					
Tangible assets	6	430,573		430,573	430,573
TOTAL FIXED ASSETS		430,573	0	430,573	430,573
CURRENT ASSETS					
Debtors	7	37,843	10,043	47,886	42,954
Short term bank deposit		18,319	36,110	54,428	200,680
Pre-paid debit cards		12,851		12,851	846
Cash at bank & in hand		27,561	39,906	67,466	40,856
TOTAL CURRENT ASSETS		96,573	86,058	182,632	285,336
CURRENT LIABILTIES					
Creditors: amounts falling due within one year	8	(236,296)	(1,080)	(237,376)	(363,896)
NET CURRENT ASSETS		(139,723)	84,978	(54,745)	(78,560)
Total assets less current liabilities		290,850	84,978	375,829	352,013
TOTAL NET ASSETS		290,850	84,978	375,829	352,013
PARISH FUNDS					
Restricted funds	12		84,978	84,978	73,874
General fund		90,847		90,847	126,039
Designated funds	12	200,003		200,003	152,101
TOTAL CHARITY FUNDS		290,850	84,978	375,829	352,013

Approved by the Parochial Church Council on 26 April 2026 and signed on its behalf by:

....

The Reverend G.P.H Newton (Chairman) M Howlett (Treasurer)

The notes on pages 9 to 18 form part of these financial statements

HOLY TRINITY CHURCH
ALDERSHOT

CASH FLOW STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2025

	Total 2025	Total 2024
	£	£
Cash generated from operating activities (note 13)	4,974	(9,653)
Cash flows from investing activities		
Interest income	7,389	10,697
Proceeds from sale of freehold property		
Purchase of tangible fixed assets		
Cash used in investing activities	7,389	10,697
Cash flows from financing activities		
Receipt of borrowings		
Repayment of borrowings	(120,000)	
Cash provided by financing activities	(120,000)	0
Increase (decrease) in cash & equivalents in the year	(107,637)	1,044
Total cash & cash equivalents at the beginning of the year	242,382	241,338
Total cash & cash equivalents at the end of the year	134,745	242,382

The notes on pages 9 to 18 form part of these financial statements

1 ACCOUNTING POLICIES

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the Financial Statements are as follows:

1a Basis of preparation of accounts

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with Accounting & Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019) - (Charities SORP (FRS102)), the Financial Reporting Standard available in the UK & Republic of Ireland.

The financial statements have been prepared under the historical cost convention. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

1b Fund accounting

Unrestricted funds are general funds, which can be used for PCC ordinary purposes.

Designated funds are unrestricted funds earmarked by the PCC for particular purposes.

Restricted funds are subjected to restrictions on their expenditure, and these restrictions are imposed by the donor or through the terms of an appeal.

Endowment funds are funds, the capital of which must be maintained; only income arising from investment of the endowment may be used either as restricted or unrestricted funds, depending upon the purpose for which the endowment was established.

1c Income

Planned giving, collections and donations are included in the Statement of Financial Activities when they are received. Gift Aid Tax refunds are recognised and included in the same financial period as the underlying donations which give rise to the refund. Legacies are accounted for when the PCC is legally entitled to the amount due. All other income is generally accounted for when receivable.

All incoming resources are accounted for gross, before any outgoings, unless the amount involved is not significant.

Amounts received specifically for mission partners are dealt with as creditors.

1d Expenditure & irrecoverable VAT

Expenditure is included in the Statement of Financial Activities on an accruals basis, inclusive of any VAT, which cannot be recovered.

Governance costs represent those costs associated with meeting the constitutional and regulatory requirements of the Church, and include any independent examination fees and costs linked to the strategic management of the church.

1e Fixed assets

Consecrated and benefice property is not included in the accounts in accordance with s.96 (2)(a) of the Charities Act 1993

Moveable church furnishings held by the vicar and churchwardens on special trust for the PCC, and which require a faculty for disposal are inalienable property unless consecrated. They are listed in the church's inventory, which can be inspected at any reasonable time. For inalienable property acquired prior to 2000 there is insufficient cost information available, and therefore such assets are not valued in the financial statements.

All expenditure incurred during the year on consecrated or benefice property, whether maintenance or improvement, is written off as expenditure in the Statement of Financial Activities, and separately disclosed where significant.

The freehold property which is used to house a curate is valued at cost, and is not depreciated.

Equipment within the church premises is depreciated on a straight line basis over 4 years. Individual items costing less than £1,000 are written off to expenditure when acquired.

1f Pension Contributions

Holy Trinity Church makes pension contributions into a money purchase scheme on behalf of certain members of staff. These contributions are included in the Statement of Financial Activities as they become due for payment.

1g Volunteer Help

The value of any volunteer help received is not included in the accounts. Some of the volunteer help is detailed in the annual report

2 INCOME

		Unrestricted Funds	Restricted Funds	Total 2025	Total 2024
2a	**Donations and Legacies**	£	£	£	£
	Members' donations	81,557	7,773	89,330	106,553
	Gift Aid Tax recoverable	28,962	3,917	32,879	28,786
	Collections (open plate)	9,797	40	9,837	7,246
	Gift day	61,221	0	61,221	37,067
	Other donations & appeals	11,000	2,750	13,750	15,100
	Legacies and bequests	0	0	0	35,000
		192,538	14,480	207,017	229,752
2b	**Other trading activities**				
	Church hall lettings	20,761	0	20,761	14,122
	Car park lettings	9,766	0	9,766	7,090
	Brunch club	0	1,556	1,556	632
		30,527	1,556	32,083	21,844
2c	**Income from investments**				
	Dividends & interest received	7,389	0	7,389	10,697
		7,389	0	7,389	10,697
2d	**Income from church activities**				
	PCC Fees	1,455	0	1,455	1,283
		1,455	0	1,455	1,283
2e	**Other incoming resources**				
	Insurance & legal claims	0	0	0	0
	Contributions for activities	544	6,888	7,432	4,945
		544	6,888	7,432	4,945
	Total incoming resources	**232,452**	**22,923**	**255,375**	**268,521**

3 EXPENDITURE

		Unrestricted Funds	Restricted Funds	Total 2025	Total 2024
3a	**Church activities**	£	£	£	£
	Missionary & charitable giving:				
	Annual tithe	21,894		21,894	24,784
	Other donations	2,300	1,300	3,600	2,912
	Ministry: Diocesan parish share	78,189		78,189	76,282
	PCC Fees				704
	Clergy expenses	1,968		1,968	2,210
	Outreach	1,342	170	1,513	906
	Brunch club		4,426	4,426	2,613
	Tuesday fellowship	1,673		1,673	
	Church plant	255		255	22
	Children's Ministry	17,420	16,890	34,310	31,273
	Parish Operations Administrator	20,939		20,939	20,523
	Aldershot Centre for Health Chaplaincy	557	2,193	2,750	3,293
	Soul Sisters	9	6,084	6,093	4,559
	Trinity Tots	127		127	630
	Youth Work	34	24	58	1,570
	Church running expenses:				
	Electricity, gas, water etc.	10,145		10,145	9,159
	Insurance	5,459		5,459	5,295
	Church interior repairs	1,106	1,339	2,445	347
	External building work		10	10	1,069
	Cleaner and expenses	2,655		2,655	3,407
	Flowers	34		34	
	Other church expenses	1,698		1,698	1,647
	Galpin Hall Redevelopment		4,100	4,100	2,607
	Curate's house running expenses	2,432	127	2,559	6,243
	Worship & technical equipment	284		284	2,254
	Website maintenance and IT costs	186	156	342	559
	General equipment maintenance	1,826	554	2,380	1,154
	Other service costs	571	60	631	321
	Printing, stationary, postage, copier & publicity	1,041	58	1,099	1,752
	Literature	215		215	49
	Training	1,574		1,574	1,912
	Telephone	878		878	770
	Travel	70		70	12
	Church social & event catering	2,260		2,260	2,405
	Miscellaneous	3,202	345	3,547	1,439
	Grounds & garden	1,506		1,506	1,452
	Eco-church				2,103
	Benevolence payments		831	831	2,410
	Gifts				
	Accountancy / Banking charges	2,229		2,229	2,026
	Depreciation of fixed assets (note 6)				1,749
	Unclaimable Gift Aid				
		186,077	38,666	224,743	224,422
3b	**Cost of generating voluntary income**				
3c	**Fundraising costs**				
	Hall running expenses:				
	Rates, electricity, water etc.	5,288		5,288	4,642
	Insurance	899		899	966
	Repairs & maintenance	240		240	75
	Sundries				26
	Car parking / grounds				
		6,426		6,426	5,709
3d	**Governance costs**				
	Independent examination	390		390	390
	Total resources expended	**192,893**	**38,666**	**231,560**	**230,521**

4 Transfers

	Unrestricted General Funds	Unrestricted Designated Funds	Unrestricted Total	Restricted Funds	Reason
Hall (designated)	(30,611)	30,611	0		Gift day
Hall (designated)	(5,590)	5,590	0		Backdated interest
Children's ministry	(2,360)		(2,360)	2,360	2024 payments
Children's ministry	(24,489)		(24,489)	24,489	Gift day
Contact-Child ministry				0	Combined funds
Total transfers	(63,049)	36,201	(26,849)	26,849	

5 Staff Costs

	2025 £	2024 £
Gross salaries	54,229	54,721
National Insurance (Employer's contributions)	0	0
Pension costs	1,765	1,277
Totals	**55,994**	**55,997**

During 2025 the PCC employed a full-time Children & Families Minister (who spent most of the year on Maternity leave), a part-time Parish Operations Administrator, a part time cleaner, a part-time Team Leader for the Health Centre Chaplaincy, 2 part time children's workers, a Children's worker intern, and an Under 5s Worker.

National Insurance is £0 because of the Government's employers allowance scheme.

Members of the PCC receive no remuneration or expense allowances for their services as PCC members.

During the year the average number of employees was 7.6 (2024 = 6).

No employees received employee benefit (excluding employer pension costs) of more than £60,000.

6 Tangible fixed assets

	Freehold Buildings	Church Equipment	Total
Cost at 1 January 2025	430,573	30,637	461,211
Cost at 31 December 2025	430,573	30,637	461,211
Depreciation			
At 1 January 2025		30,637	30,637
Charge for year		0	0
At 31 December 2025	0	30,637	30,637
Net Book Value			
At 31 December 2025	430,573	0	430,573
Net Book Value			
At 31 December 2024	430,573	0	430,573

All fixed assets are unrestricted.

The freehold building is a curate's house in Aldershot, Hampshire.

7 Debtors

	2025 £	2024 £
Gift Aid Tax and GASDS receivable	41,554	38,126
Statutory Maternity Pay	5,781	2,028
Deposit fund interest	551	2,400
Sundry debtors	0	0
Prepayments	0	400
	47,886	42,954

"Gift Aid Tax and GASDS receivable" refers to the gift aid that can be claimed by Holy Trinity Church from the government. This gets accrued and then is paid after we submit the relevant form, which has since been submitted.

The “Statutory Maternity Pay” relates to the tax owed to us to cover the maternity leave payments of our Children's & Families' Minister who took maternity leave in both 2024 and 2025.

Deposit fund interest comes from their Q4 interest being paid just after year end. Counting it as a debtor is the best way to handle this from an accounting perspective

8 Creditors: amounts falling due within one year

	2025 £	2024 £
Balances due to missions supported (note 11)	21,974	35,752
Social Security and other taxes	0	0
Creditors for goods & services	1,308	-5,606
Deferred income	344	0
Long-term loan (see below)	213,750	333,750
	237,376	363,896

A property was acquired in Scarletts Road, Aldershot in August 2021 to house the curate. The purchase was funded through loans raised from the congregation, which do not accrue interest. Repayment of these loans were originally due by 30th September 2025. At that time, some of the loans were repaid and some were extended. The loans are recognised as current liabilities as the lenders also have the right to request repayment at any time upon giving 4 months' notice.

9 Financial commitments

The PCC is committed to Children & Families workers at a cost of approximately £40,000 per annum as well as a Parish Operations Administrator at approximately £20,000 per annum. These staff members were in employment on 31st December 2025.

10 Trustee Benefits

During 2025 there was one PCC Trustee who drew benefit from the charity:

Our Curate, Gabrielle Burns, for whom the PCC provided housing. In addition the PCC covered housing costs which amounted to £2559.

11 OUTWARD GIVING

11a Mission support

	Held at 1 January 2025	Donations redistributed	Tithe + OGSC gifts	Donations sent	Held at 31 December 2025
Abraham Shrestha	2,358		2,139	2,358	2,139
Albella Boys Home in Darjeeling	0		250	250	0
Angel Tree	0		250	250	0
Anwer Shah	100	-100			0
Ben & Esther Brown (MAF)	4,069		2,139	4,069	2,139
Bible Society	2,358		2,339	2,558	2,139
Christian Legal Centre	310	1,179	1,070	1,489	1,070
CU of Farnham university	0		100		100
Church Pastoral Aid Society	2,358		2,139	2,358	2,139
Christian Solidarity Worldwide	2,358	50	2,139	2,358	2,189
Church's Ministry among Jewish People	2,558		2,339	2,758	2,139
Debs Wignall	30				30
Elam ministries	250		250	250	250
Emerge Advocacy	0	1,179	1,070	1,179	1,070
Evangelical alliance	0		250	250	0
The Grub hub	100			100	0
India Ministries	2,358		2,339	2,858	1,839
Int. Nepal Fellowship	250		200	450	0
Mosaic Middle East	200			200	0
Samaritans Purse	200				200
Step by step	0		200		200
The Source	2,358		2,339	2,558	2,139
Tear Fund	2,358	50	2,139	2,358	2,189
Triangle book shop	150			150	0
To be confirmed	2,358	-2,358			0
Women without Roofs	200			200	0
	27,284	0	23,694	29,004	21,974

11b Tithe calculation

Income (total)		255,375.18
Less		
Grants for specific items.		-2,750.00
90% of hall costs (to cover costs of raising hall rent).		-5,783.84
Restricted contributions for activities (Soul Sisters + Brunch Club)		-8,443.56
PCC fees (which get handed over to the Diocese)		-1,455.00
Total Tithable Income		236,942.78
Tithe at 10%		23,694.30
Less gifts authorised by OGSC during the year:		
Evangelical Alliance	(250)	
Albella Boys Home in Darjeeling	(250)	
Angel Tree	(250)	
Indian ministries	(200)	
The Source	(200)	
UCA Christian Union	(100)	
CMJ-Autumn appeal	(200)	
Elam Ministries	(250)	
Bible Society (Ukraine)	(200)	
Step by Step	(200)	
INF	(200)	
Balance to distribute		21,394.30

Balance distributed as follows:

Bible Society	2,139.43
Ben & Esther Brown (MAF)	2,139.43
CPAS	2,139.43
CSW	2,139.43
CMJ	2,139.43
Abraham Shrestha	2,139.43
India	2,139.43
The Source	2,139.43
Tear Fund	2,139.43
Christian Legal Centre	1,069.72
Emerge Advocacy	1,069.71
	21,394.30

12 Movements in internal funds

	Unrestricted			Total Unrestricted Funds	Restricted Funds		Closing Balance
	General Funds	Designated Funds					
	£	£	£	£	£	£	
		Out	*In*		*Out*	*In*	
Brunch Club							
Brought forward						2,119	
Grants received						*2,750*	
Donations for club						*140*	
Income						*1,556*	
Expenditure (food + flyers)					*4,484*		
Carried forward							2,081
Church Building fund							
Brought forward						4,871	
Expenditure					2,090		
Carried forward							2,781
Children's Ministry							
Brought forward						1,563	
Income received						2,090	
Transfers (Backdate + Gift Day + merge with Trinity Tots)						27,466	
Expenditure (Expenses)					2,699		
Expenditure (Salary)					6,952		
Carried forward							21,468
Trinity Tots (formerly Contact)							
Brought forward						617	
Transferred to Children's Ministry					617		
Carried forward							0
Eco-Church							
Brought forward			3,860				
Donations received							
Goods purchased		1,291					
Carried forward			2,569			0	2,569
Every day with Jesus (AKA Bible reading notes)							
Brought forward						31	
Carried forward							31
New Hall fund							
Brought forward			138,263			43,858	
Galpin Hall redevelopment project costs					4,100		
Gift Day 2025 (recorded as transfer)			36,201				
Interest			3,412				
Carried forward			177,875			39,758	217,633
Centre for Health Chaplaincy							
Brought forward						2,193	
Team leader remuneration					2,193		
Carried forward							0
J-Men fund							
Brought forward						107	
Carried forward							107
Macedonian fund							
Brought forward						8,635	
Donations						625	
Benevolence payments					791		
Carried forward						8,469	8,469
Member Support fund							
Brought forward						40	
For members					40		
Carried forward							0
Total movement in funds		1,291	39,612		23,965	34,626	255,139

12 Movements in funds (cont.)

	General Funds	Unrestricted Designated Funds		Total Unrestricted Funds	Restricted Funds		Closing Balance
	£	£	£	£	£	£	
		Out	*In*		*Out*	*In*	
Totals from previous page		1,291	39,612		23,965	34,626	255,139
Church Plant							
Brought forward			9,978				
From Diocese			10,000				
Expenditure		419					
Carried forward							19,559
Soul Sisters							
Brought forward						481	
Contributions to activities						4,836	
Soul Sisters Weekend 2025					5,284		
Soul Sisters Weekend 2026					400		
Correction of accounting mistake in 2022/2023					400		
Carried forward							-767
TCPT							
Brought forward						0	
Contributions to activities						43	
Carried forward						43	43
Under 5s Worker							
Brought forward						0	
Member donations						10,884	
Under 5s Worker remuneration					7,263		
Carried forward							3,621
Wellspring - General							
Brought forward						9168	
Outward donations					1,300		
General expenses					672		
Carried forward							7,197
Wellspring - Community Café							
Brought forward						190	
Carried forward							190
Total movement in funds		1,710	49,612		39,284	50,389	284,981

12 Movements in funds (cont.)

	Unrestricted			Total Unrestricted Funds	Restricted Funds		Closing Balance
	General Funds	Designated Funds			Restricted Funds		
	£	£	£	£	£	£	
		Out	*In*		*Out*	*In*	
Totals from previous page		1,710	49,612		39,284	50,389	

General & all funds	General	Designated Funds		Unrestricted Total	Restricted		Grand Total
	£	£	£	£	£	£	
		Out	*In*		*Out*	*In*	
Brought forward	126,039		152,101	278,140		73,874	352,013
Transactions from above, as appropriate:							
Incoming resources (ex-transfers)	219,041		13,412	232,452		22,923	255,375
Outgoing resources (ex-transfers)	(191,183)	(1,710)		(192,894)	(38,666)		(231,560)
Transfers	(63,049)		36,201	(26,849)	(617)	27,466	
Carried forward	90,847		200,003	290,850		84,978	375,829
Revaluation reserve							
Total internal funds				290,850		84,978	375,829

13 Reconciliation of net movement in funds to net cash flow from operating activities

	2025	2024
	£	£
Net income before other recognised gains & transfers for the year	23,815	2,533
Add back depreciation charge	0	1,748
Deduct interest income shown in investing activities	(7,389)	(9,659)
Decrease in debtors	(4,932)	(11,109)
(Decrease) in creditors (excluding repayment of house loans)	(6,520)	(4,063)
Deduct: gain on sale of property generation		
Net cash generated from operating activities	4,974	(20,549)

Analysis of cash & cash equivalents

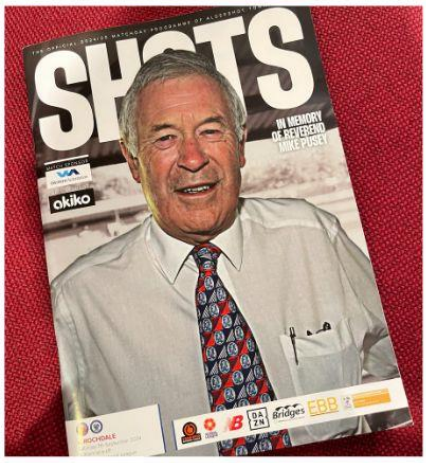
	2025	2024
	£	£
Bank current account / cash in hand	78,345	38,240
Pre-paid debit cards	1,972	3,262
Church of England Deposit account	54,428	199,837
	134,745	**241,338**

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY ALDERSHO

England & Wales - Charity number 1131569

Accounts

HOLY TRINITY ALDERSHOT



ANNUAL REPORT 2024

Father, take us and use us.
Fill us with your Spirit,
That knowing your love,
We will show it through our lives,
And share it with those around us,
That the Risen Jesus will be known
throughout Aldershot.
Amen

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Agenda - Annual Parochial Church Meeting 2025

Holy Trinity Church, Aldershot

The Annual Parochial Church Meeting is to be held on Wednesday 21st May 2025 at 7.30 p.m.

Agenda

1. Notice convening the meeting.
2. Appointment of Churchwardens.
3. Appointment of Deputy Churchwardens.
4. The reception of the Electoral Roll and the Electoral Roll Officer's report.*
5. Election of members to the Parochial Church Council for three years.
6. Appointment of Sidespersons.
7. Approval of the Minutes of the Annual Parochial Church Meeting of Wednesday 24th April 2024.*
8. Reception of the Report on the Proceedings of the Council during 2024.*
9. Reception of the independently examined Accounts for 2024.*
10. Appointment of an Independent Examiner for 2025.
11. Reception of the Report on the Fabric, Goods and Ornaments of the Church for 2024.*
12. Safeguarding Policy and the Safeguarding Officer's Report.*
13. Any Other Business.

NOTE: All items marked * have supporting papers.

Please sign the Attendance Register when it is passed round. Thank you!

Minutes of Annual Parochial Church Meeting in 2024

Minutes of the 105th Annual General Meeting (AGM), including the Annual Parochial Church Meeting of the Electors at Holy Trinity Church, Aldershot held on Wednesday 24th April 2024 at 7.30 p.m. in Crossover.

Rev George Newton welcomed everyone to the AGM and opened the meeting in prayer.

Part 1: Looking back over 2023

George thanked Julie for her work on the Annual Report, and everyone who contributed to it.

Last year Jill Gooding was ordained and has become part of the Staff Team, and it has made a big difference to have her here. John Kellagher stepped down from the Staff Team, although we are pleased John and Jacquie are still part of the church. Alice started the year on maternity leave, and has now returned to work. George shared that he had not been looking forward to the year without Alice, but the Children and Families team has done really well and delivered most of what we would normally, by employing Ben and Pauline, and Caroline increasing her hours.

Our verse for last year was Acts 4:29-31: *'Enable your servants to speak your word with great boldness. Stretch out your hand to perform signs and wonders, through the name of your holy servant Jesus'.* We have seen a rise in outreach at Holy Trinity. Some people attended a two-day Jackie Pullinger conference. Town Centre Pastoral Team (TCPT) almost stopped due to a lack of volunteers, however Alan Hilliar and others have revitalised it and kept it going.

We have grown as a church and welcomed many new people. We have also seen a rise in diversity which we celebrate. We want to work out how to move from being multicultural to being intercultural.

We have had both happy and sad times over the year, we said goodbye to Dave and Trisha as they moved away and sadly Paul Kirkup died unexpectedly. We can lament as well as rejoice.

We have lots to celebrate and give thanks for. George asked Janet to speak about the worship team which is a blessing to us.

Janet shared that the worship team lead sung worship at the 11.15 service. Their ethos is not to perform but to worship. They don't need the best instrumentalists, the members bring their gifts and ask God to increase them. They can see God moving in the team and they aim to create space for God to work. Janet asks if anyone has any musical skill, they are always looking for people to join the team, and you don't have to be the best, it is about your heart and wanting to serve.

Part 2: Annual Parochial Church Meeting (APCM)

1. Notice convening the meeting

The chair was taken by the Rev. George Newton who convened the meeting.

There were 31 members present in Crossover for the meeting:

Julie Edwards	Dean Pusey	George Newton	Jill Gooding
Rachel Welby	Alice Chittock	Geoff Berry	Jane Newton
Hillary Mumford	Alan Pickett	Myfanwy Pickett	John Kellagher
Jacquie Kellagher	Deirdre Baker	Ann-Marie Chittock	Colin Macarthur
Richard Bento	Caroline Ashworth	Robert King	Jocelyn King
Heather Kemp	Owen Kemp	Jan Neilson	Alan Hilliar
Carolyn Hilliar	Michael Howlett	Joseph Ebot	Janet Bento
Mercy Oyenuga	Lahiru Fonseka	Shola Akeju	

Apologies were received from:

Paul Clark	Joan Davies	Brian Davies	Tracey Pusey
Jean Embelton	Phil Le Roux	Chas Savin	Fay Hampshire
Mike Ashworth	Steve Roberts	Sandra Roberts	Michelle Rasmussen
Jean Vivian	Andrew Gooding	Pete Hawkins	Jos Johnston
Tom Chittock	Ben Smith	Jamie Broadey	Michelle Furlonger
Tayo Akeju	Dami Akeju		

2. <u>Appointment of Churchwardens</u>

Churchwarden is a legally, elected appointment, to work with the vicar and be responsible for the smooth running of services, and care of the building and grounds.

There are two vacancies for churchwardens. George thanked the previous wardens Michael Howlett and Colin Mc Arthur for all their service.

There is one nomination for Churchwarden:

Joseph Ebot proposed by John Kellagher seconded by Jamie Broadey

and he was elected unanimously.

George asks if anyone else is considering being a warden. We can elect another warden later on during a Sunday service.

3. <u>Appointment of Deputy Churchwardens</u>

Deputy Churchwarden is not a legal position, but they assist the Churchwardens.

Their focus would be on Sunday, once a month to welcome people to church, and a few practical things. No-one volunteered at this time.

4. Reception of the Electoral Roll and the ER Officer's report

Julie Edwards, Parish Operations Administrator, presented the report.

The total on the electoral role is 144.

Receiving the report was proposed by Alan Hilliar, seconded by Jill Gooding and was accepted unanimously.

5. Election of up to seven members to the Parochial Church Council for three years

The PCC is the church's governance body and meets usually six times a year.

One nomination was as follows and was elected with thanks:

Alan Hilliar proposed by Janet Bento seconded by Terry Gardiner

George asked for any others to speak to him, as we can co-opt members onto PCC at a later date.

Election of up to three members to Deanery Synod for three years

There was one vacancy for Deanery Synod. There were no volunteers.

6. Appointment of Sidespersons

At Holy Trinity we call sidespersons the Welcome Team.

George requested that if people would like to join the team, they should talk to him or Julie. George thanked the existing Welcome Team.

7. Approval of the Minutes of the Annual Parochial Church Meeting of Wednesday 27th April 2023

It was proposed by Dean Pusey, seconded by Heather Kemp, and was agreed unanimously that the minutes be approved.

8. Reception of the Report of the Proceedings of the Council during 2023.

George thanked Rachel for compiling the report.

It was proposed by John Kellagher, seconded by Lahiru Fonseka, and was agreed unanimously that the report be received.

9. Reception of the independently examined Accounts for 2023

George thanked Chas Savin for being Treasurer for an extended period of time. Michael Howlett has now taken over as Treasurer.

It was proposed by Jacquie Kellagher, seconded by Alan Hilliar, and was agreed unanimously that the accounts be accepted.

10. Appointment of Independent Examiners for 2024

The Independent Examiner for 2024 Paxton Charity Accounting is proposed by Chas Savin for the coming year and agreed that Paxton Charity Accounting be appointed.

11. Reception of the Report on the Fabric, Goods and Ornaments of the Church for 2023 (Wardens Report)

It was proposed by Jane Newton, seconded by Alice Chittock and agreed that the report be accepted.

12. Safeguarding Policy and the Safeguarding Officer's Report for 2023

Safeguarding is very important for us to get right as a church. Fay Hampshire is our Safeguarding Officer. Dean will be stepping down from the team, and Jocelyn King is joining the team.

It was proposed by Dean Pusey, seconded by Bob King and agreed that the report be accepted.

13. Any other business

There was a question on the Parish Development Plan. Every 18 months we update our plan. It lists what we want to start or continue over the next 1-2 years. We have help on developing our plan from the Diocese via the Parish Needs Process.

Part 3: Looking forward

George spoke about our future plans for the church. Our verse for the year is Mark 1:3 *'Prepare the way for the Lord's coming. Clear the road for him'*. We sense that God is doing something new and we need to be ready. What is in our Church Development Plan comes out of prayer, particularly from PPP where we pray and listen to God. We are commissioned by Jesus to take word of God to the town. We would love to see Jesus transform Aldershot.

George expressed that it was great to have Alice back working with us. Alice is working part-time and we are looking at how to get our children's and families staffing back up to full numbers, and looking at how to go deeper with our children's work.

As we look out into the town, we want to look at areas where we can bring God's love to the most vulnerable.

George asked three people to speak about the ministry they are involved in:

Anna Chaplaincy - Jill Gooding

Jill will soon be commissioned as an Anna Chaplain. Anna was a prophet and a godly woman, advanced in age, who gave a message of good news to everyone. Anna Chaplains take a message of hope to those of advanced years, and to their family and carers. They take communion into nursing homes, read bibles, and just be with people. Anna Chaplaincy gives older people a voice, and reminds them that God still loves them and they matter. Jill has a background in palliative care, her calling is supporting people towards the end of their life. She has taken a service at Easter in a nursing home. Even those with memory issues know the hymns! Our vision is that every nursing home in Aldershot covered with spiritual support. She would also love to see a dementia friendly service at here at Holy Trinity. Jill would like to recruit a number of 'Anna Friends' to support the role of the Anna Chaplain. She would value prayers for discernment and for right doors to be opened.

Galpin Hall – Geoff Berry

Galpin Hall is now 67 years old. We have an opportunity to see what's possible in terms of the hall's future. It is a valuable space which is well used but reaching the end of its life. A small team is exploring options. The hall is currently very poor in many areas such as thermal efficiency. We needed to understand how hall is used. We have worked with architects for a plan for flexible space. There will be new disabled facilities and meeting spaces. We need a space that is functional, adaptable, vibrant, practical and attractive. We are working towards getting BREEAM status which would attract grant funding. Geoff showed two possible options for the hall. Both have been submitted to Rushmoor Council Planning Department. Once approved, we will need to create detailed plans and get costings. We seek God's guidance for this process. When work is carried out, the hall will need to be closed for a significant period, so we need to consider the current users.

Brunch Club - Alan Hilliar

Town Centre Pastoral Team (TCPT) goes out on Friday and Saturday evenings into Aldershot town centre. They have a table serving drinks and giving out chocolate and new testaments, and ministering to people, whether through praying with people, or talking, or serving. About half the people they meet are out for an evening in the town, the other half are on the streets. We don't often reach out to these people. People recognise us as part of Aldershot scene. Out of the work of TCPT has come a need for a place to talk to people for longer. Therefore we will be starting 'Brunch Club', which will take place 12-2 in Crossover on Saturdays, and serve cooked breakfasts. The vision is to start in next month or two. People value being accepted and treated with dignity. We will try to show the love of God in everything we do and that people will respond to that. We pray that God will bring in the people least loved in Aldershot.

We say farewell to Dean and Tracey Pusey, as Dean been appointed Vicar of Mary Magdalene church in Peckham. Our new curate Gabrielle will be starting with us soon.

Julie thanked George for all he does for the church.

Dean thanked George for his support over the last three years, and encouraged everyone to renew their commitment to prayer. We have seen a lot of answered prayer in the last three years.

George closed the meeting in prayer. The meeting finished at 8.50pm.

Signed: Name: _____ Date: _____

Report on the Proceedings of the Parochial Church Council of Holy Trinity 2024

The Parochial Church Council (PCC) is the executive committee of Holy Trinity. Its membership includes our clergy and churchwardens, together with representatives of the congregation. The PCC is also a charity, and its members are trustees of this charity. The PCC is responsible for the financial affairs of Holy Trinity and the maintenance of the church building and Galpin Hall, along with other practical, legal, staffing and spiritual matters. The PCC works with and supports George in the management of Holy Trinity and promotes the mission of the church.

Five subcommittees report into the PCC. These are:

- **Eco Church**, chaired by Geoff Berry
- **Staff Matters**, chaired by Dean Pusey
- **Safeguarding**, chaired by Fay Hampshire
- **Outward Giving**, chaired by Jos Johnston
- **Galpin Hall works steering committee**, chaired by Geoff Berry

These subcommittees have their own reports on their activities this year in this Annual Report. Oversight of and discussion of proposals from these subcommittees take up a large part of PCC meetings.

In addition to these subcommittees, the PCC also regularly discusses Holy Trinity's Vision, Church Finances, Buildings, Children and Families, GDPR, Church Suite and Health & Safety, Curacy and Wellesley, Diocesan and Deanery Synods and Aldershot Churches Together (ACT).

The PCC meets every two months, and therefore met six times during the year. There was additionally one extraordinary meeting in July, to respond to Alice's request for part time working. At the May PCC we welcomed our new our new PCC member Alan Hilliar and our new churchwarden Joseph. Also in May, Jocelyn King was co-opted onto the PCC, and was also welcomed to PCC.

Key topics that the PCC looked at this year include:

- Holy Trinity's Vision, the Church Development Plan and the wider Parish Needs Process
- The adoption by the PCC of the Guildford Diocesan Racial Justice Covenant.
- Formalising Alice's part time working and recruiting Pauline as Assistant Children and Families minister to work alongside Alice.
- Gabrielle starting as our curate and the work she has taken on from Dean in Wellesley. The PCC authorised some repairs and updating of the curate's house in Wellesley before Gabrielle moved in.
- The starting up of the 'Brunch Club'.

- Repairs to and maintenance of the church building, for example the cleaning and repair of the church and Galpin Hall gutters, and the replacement of damaged fences.
- Making the decision to apply for a Youth Intern as part of the diocese 'Youth Catalyst Intern Project'. We now await to see whether our application is successful.
- The licensing of Jill as an Anna Chaplain.
- Formally approving the Safeguarding Policy for the year.

I would like to thank the PCC for their work this year. The members of the subcommittees do a lot of unseen work to enable the running and growth of the church, which is hugely appreciated.

The PCC currently has a number of vacancies, so if you would like to join the PCC please speak to George or myself.

Rachel Welby, PCC Secretary

Electoral Roll Report to 6th May 2025

Every 6 years, all the names are wiped from the roll and a new electoral roll is prepared - and 2025 is such a year!

The use of ChurchSuite to enable people to sign up online has been extremely helpful with 78 out of a total of 138 who have signed up, taking advantage of this opportunity.

I had hoped we would at least match the electoral roll figure from last year but despite a concerted effort we have just fallen short. We have had the usual turnover on the electoral roll in the past year with people moving away or sadly dying but this has been offset by new people joining Holy Trinity. It is worth noting that these figures do not include the six ordained members of our church family.

With the roll officially closing on the 6th May, 15 days before the Annual Parochial Church Meeting, those baptised on the 11th May just missed out and will be included in next year's roll.

Date	Total on roll
29/09/20	130
13/04/21	128
13/04/22	119
11/04/23	139
08/04/24	144
06/05/25	138

Julie Edwards

Report on the Fabric, Goods and Ornaments of the Church (Warden's Report)

It's been a steep learning curve having been appointed Church Warden back in April at our Annual Parochial Church Meeting. Thank you to everyone who has encouraged and supported me in this important role.

Each parish is required to keep an up-to-date list of its assets and significant occurrences within its buildings, namely the Terrier & Inventory (an inventory of land, containing all the articles/items related to the church) and Log Book (a comprehensive record of all alterations, additions, removals or repairs to the fabric, fixtures and fittings of the church, during five quinquennial periods).

In December, we had an Archdeacon's visitation to Holy Trinity by The Venerable Catharine Mabuza, Archdeacon of Surrey and she signed off the Terrier & Inventory. The Log Book is being updated and maintained by Julie Edwards, Parish Operations & Administration.

Specific details of the work undertaken to maintain the church property in 2024 is outlined in Julie's report in the Operational section of this annual report.

Even over the past year, I have been aware of the increasing activity at the church with initiatives such as the Brunch Club bringing in new people to Holy Trinity. This is good news! However, it is also apparent that the fabric of the church will probably need to be maintained more regularly than it has been in the past. The toilet area for example, will most likely need re decorating / a 'spruce up' next year.

Thank you again for all your support and in particular to those who undertake assistant warden duties at the Sunday services and the mid-week communion service.

Joseph Ebot

Safeguarding Report

We have come a long way to change our culture in Holy Trinity and in spurring each other on to better practice and reflecting on this. We are working and making sure Safeguarding runs through the DNA of the Church 'Gathered' and 'Scattered'. So that the Gospel can be proclaimed well and safely.

We, the Holy Trinity Church, endorse fully the Church of England's safeguarding policy statement; "Promoting a Safer Church". This states:

"The care and protection of children, young people and vulnerable adults involved in Church activities is the responsibility of the whole Church. Everyone who participates in the life of the Church has a role to play in promoting a Safer Church for all."

We have also adopted the Principles of the House of Bishops on safeguarding and promoting the welfare of children and adults at risk who enter Holy Trinity Church which is based on the following six overarching policy commitments:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the Church.

- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

Hence, we ensure that the highest standards of safeguarding are being met by:

- Making sure that appropriate policies and processes including Safer Recruitment are in place and are being rigorously implemented.
- Monitoring and auditing policy and practice of the same across the wider Holy Trinity community.
- Risk assessments are taken seriously and used to good effect to promote safety. Risk assessments are available for all aspects of our church. Assessing and managing risk through the development of a risk and issues register on safeguarding.
- Developing and managing an action plan to address the issues raised.
- Developing and monitoring key performance indicators of activity; and sharing best practice with the Diocese and other relevant safeguarding bodies.

Summary of Safeguarding Activity in 2024

The Parish Safeguarding Dashboard - We are on level 3. We are not complacent. We are aware of where the gaps are and are responding to these on an ongoing basis. Lots of other churches are also now achieving Level 3.

The Parish Dashboard's establishment has been a massive help as a tool on many levels. This has been a big focus and will continue to be a priority into 2025. The dashboard is a simple to use, online tool, that helps you keep track of safeguarding in our church and keeps us up to date with local and national changes in safeguarding requirements. Our church has come a long way over recent years and continues to improve as we are getting better in understanding our Safeguarding responsibilities.

There has been movement in the right direction in how we record our activities better. We have made huge strides from where we were but have more to do so that these things are automatic and not just duty!

We have managed to some extent fulfil requirements regarding Pastoral Care and how we can improve and do this well with the resources we have in an accountable way. This is being worked on further regarding coordination, recording of visits and bearing in mind our responsibilities and accountabilities.

We are looking at ways to hold our information well and keep it up to date. This is held securely. There is a dedicated email up and running and checked regularly by the Safeguarding Officers.

Safer Recruitment – These practices form part of a network of checks and balances which will minimise the possibility of appointing inappropriate individuals to work with vulnerable groups. Our safer recruitment is strengthening and more volunteers have been interviewed for suitability

and the various stages adhered to especially our growing youth, children and families work. No application caused any concern.

We have a PCC safeguarding sub-group that meets and covers the areas of children, young people and vulnerable adults and asks questions about practice both internally and externally. Thank you to those in this group particularly supporting work for children and families and vulnerable adults. There is an identified team, currently five, with the addition of a Parish Safeguarding Assistant.

As part of our strategy, we updated some of our policies for example maternity leave and sick leave along with improved job descriptions and contracts and are actively working on a staff handbook.

Vetting and Barring Checks – The Diocese has been using the Disclosure and Barring Service (DBS) for background checking for roles which involve working with the vulnerable and satisfactory certificates were issued for all newly recruited team members. It is more than a DBS - that is the last thing. We implement various stages with the associated paperwork so that we do not leave people or ourselves as an organisation vulnerable. Also, we have managed to carry out DBS on most of our PCC members and are finalising the last PCC member.

Training – PCC members, staff, pastoral workers, children & families workers are amongst those who have been instructed to complete online training and whilst it remains a challenge to monitor this there will be an ongoing push in 2025 to ensure everyone mandated to undergo training completes the appropriate modules in good time.

We flag up Safeguarding Sunday in various ways and will look to do this again in the autumn of 2025. Last year we recognised a need to improve procedures in the area of live streaming, so as not to increase risk, especially regarding children and vulnerable adults. Thanks to the Tech Team and Parish Operations & Admin Manager and PCC for this ongoing discussion. The improved signage and communications appear to be working well.

Fay Hampshire

Synods

Synod is the form of governance for the Church of England and, until mid-2021, I (George) was on all three levels. Locally, Deanery Synod covers the area of Aldershot, Farnborough, Fleet and a bit wider. There are three other representatives from HT elected to that and local and national issues are discussed as well as mission. In 2023 I took up the role of Area Dean again temporarily and handed that over to my successor in July of 2024. That means I helped oversee the twenty or so churches and organise deanery synod, Chapter and other events.

There is also Diocesan Synod and a couple of us from HT were on that looking very much at the structure, vision and finances of the diocese. General Synod, which covers the direction and governance of the whole Church of England, discussed several topics that have become quite divisive and threaten the unity of the church, and we must pray for great wisdom. It was certainly a difficult year for the Church of England with Justin's resignation, a continued departure from

key areas of orthodoxy and internal division. However, we are in a good diocese with great bishops (who hold to the biblical view) and we need to pray for and support them.

George Newton

Celebration of 2024

There were some great highlights of 2024. On the staffing side, it was great to welcome Gabrielle as our new full-time curate when she was ordained at the end of June (one day after Jill's second ordination!) Of course, the flip side of that was saying goodbye to Dean, Tracey and family who moved to Peckham at the end of July. Quite a significant number of us were able to go up there to see his licensing service to become vicar of St Mary Magdalene Church and our prayers are with him. It was also good to have Alice back from maternity leave for the year, although as part-time, so we were delighted to appoint Pauline to the role of Assistant Children and Families Worker, which is also part time, and thus see the ministry in that key area continue to flourish.

Our verse for the year was (and still is) Mark 1:3 – "Prepare the way for the Lord's coming. Clear the road for Him." This was with the sense of God doing a new thing and, at the same time, it launched our Sunday teaching series on Mark's gospel (which we have continued into this year). It was good that we could start the year with a half night of prayer to help us prepare.

So, what new things have we seen happen? 2024 saw the launch of two new very important ministries to some of the most marginalised groups of people in Aldershot. Both have write-ups in this Annual Review.

The first to launch was the Anna Chaplaincy with a commissioning of Jill as the main Anna Chaplain at the end of July. This has already had a significant impact at Harlow Hall and other 'homes' in town. When I have joined Jill at the services and events in these places, I have noticed a real open door and a beautiful hunger and openness to God and His word. Let's pray and seek for the growth of this ministry by the adding to the team of Anna Friends and continued open doors and open hearts.

Then, at the beginning of September, we saw the launch of the Brunch Club with a great team of over a dozen dedicated helpers. This weekly 'full English' is much more than just a meal for those who may be homeless or penniless and a warm space in winter. We hope and pray it is also a place of finding a true welcome, of being listened to and taken seriously and, ultimately, of

finding God and of Him setting people free and into a new and transformed life that will also then become a prophetic sign to the rest of the town.

One or two new small groups started up in the year, one of which, on Wednesdays and over a meal, has drawn in a number of those who are Brunch Club attenders and now seeking Truth.

One thing that I have continued to rejoice in is the way we are growing in such diversity, especially with at least twenty ethnicities of heritage amongst our congregations. We are working on becoming more 'inter-cultural' rather than simply just 'multi-cultural'. We have had great food from other countries and graces in different languages and it has been great often having a verse or two of a Sunday Bible reading in someone's native tongue (this was especially the case at the Carol Service when we also had the Nepalese choir singing beautifully in Nepali). It was good to have newcomers' lunches, similarly welcoming many different people. Many of the Iranian asylum seekers have become even better friends to us although it was also sad to see a number moved to other parts of the country, and it has been great to welcome new friends from Potters who originate from Afghanistan, Eritrea, Iran and Colombia.

There were difficulties in the town with a riot and other disturbances relating to immigration/asylum seekers, including one that encroached into HT. We are especially grateful for praying members of HT in these times and one positive effect has been a deepening relationship with our MP Alex Baker and our local councillors who have been very supportive. Alex has visited us at HT, and we are looking at ways of possibly working with her towards something like a Mediation Centre in town.

For me, personally, it was very special to have a service to mark my being vicar of HT for 25 years back in July! That month had five consecutive 'special' Sundays with Jill leading her first Communion, Gabrielle's welcome, my 25th, Dean's last Sunday and the commissioning of Jill as Anna Chaplain.

I do want to welcome all of you who are new to HT and joined us in 2024/5. I also want to thank everyone for all the help and generosity in enabling the church to continue, to thrive and to reach out. I have to say it is a wonderful community to be the vicar of!

George Newton

Curates

It's been quite a year for the curates, saying goodbye to Dean in July and welcoming Gabrielle as a fellow curate, also in July. At the end of June exactly one week after we celebrated with much joy, the marriage of our younger daughter in Essex, I was ordained again from deacon to priest in another joyous ceremony at Guildford cathedral. It was then a real delight a day later to celebrate my first Holy Communion with the 9.15 congregation at HT.

It has been a busy year supporting Women's Hour, developing the Anna Chaplaincy, taking monthly Holy Communion into two nursing homes and regularly presiding at midweek communion, where we have seen numbers grow again.

In August it was a real joy to be part of the full immersion baptisms and in October, supported by George I married my first couple at HT, a very special day.

I have been part of the school assembly team going into a number of schools at Christmas, which is always fun. There is placement at Frimley Park Chaplaincy to come and high on the agenda for the coming year is the development of a pastoral team at HT.

Jill Gooding

Since getting ordained as Deacon in June and joining the HT team in July, I have been warmly welcomed and have loved being part of the team at Holy Trinity. Finishing a degree, getting ordained, starting a new job, moving house and planning to get married (in February 2025) all within a year has been a whirlwind but I have appreciated all the support and help from everyone at HT!

There have been so many opportunities to get stuck in, with the Town Centre Pastoral Team, Brunch Club, Wednesday communion, visiting Women's Hour, visiting home groups, Aldershot Churches Together gatherings, Deanery gatherings, morning prayer on Zoom, Refresh and the various children's groups that run.

In my role, I have been particularly involved with the Sunday evening youth group and leading/ preaching on Sundays and Wednesdays. I have also taken on the role of supervising Tallulah, who has started an apprenticeship for children's ministry at Holy Trinity. At the time of writing, I am also planning an Alpha course with Jill that will start early next year.

My curacy role has also developed since I started, as I have been put forward as a church planting curate. As part of my role, I will seek to plant seeds in Wellesley (where the curacy house is), with a vision to help people to seek and grow in faith there. I have been regularly visiting the Cambridge School staff room (often with cake!), the Wellesley planters, the team from local churches at Potter's hotel (reaching out to and supporting local asylum seekers the first Monday of each month) and the Wellesley Resident's Committee. We were invited to Cambridge School to contribute to Christmas assemblies and RE lessons for the first time in December and are hopeful for more opportunities there. I have also made some positive connections with individuals in Wellesley and with the help of George, Guildford Diocese and local church leaders and we are discerning what might come next in our mission to Wellesley.

Gabrielle Burns

Church Development Plan

We have continued to undertake an annual Parish Needs Process (PNP) with the Mission Enabler Team at the Diocese who explain “The goal of the PNP is to support parishes as they listen and identify their top priorities for mission and growth, which will form the heart of their Church Development Plan”.

Our current development plan is outlined on the next page.

George Newton

Holy Trinity Aldershot Church Development Plan - September '24

WIDER AIM What you are aiming to achieve. Usually between 1 and 4 points.	**DIOCESAN GOAL** Which of the diocesan goals does this relate to?	**SPECIFIC ACTION POINTS** What you are going to do.
Discipleship of all members.	Growing Disciples	1. Identifying and training new leaders for new small groups and other teams, especially from other cultures. 2. Being ready with the diocese to work with Gabrielle to plant a church. 3. Identifying and offering the next round of appropriate courses and training, including for Prayer Ministry. 4. Develop and grow the new Anna Chaplaincy. 5. Intentionally explore practical ways of becoming more inter-cultural as per the Racial Justice Covenant. 6. Recruit and equip for pastoral visiting and prayer ministry teams.
Outreach to our town and beyond.	Growing Diversity	1. Prioritise the resourcing of TCPT and the newly formed Brunch Club aiming for breakthroughs and new believers. 2. Intentionally develop links with near and new neighbours to the HT site, particularly using our garden area for open air services, hospitality and events along with visits to new and existing flats. 3. To see new disciples in Wellesley through meals/courses at 11 Scarlett's Road.
Grow the work with children and youth and families.	Growing Disciples & Growing Diversity	1. To build on the growing links with parents of those whose children come midweek and look to whole family discipleship including Parenting for Faith. 2. To appoint a wider team of employed and voluntary workers to oversee the children and youth work, including an Assistant C&FM and some to cover maternity leave of the C&FM in 2025 3. To seek to engage and grow 11-18 year old disciples through small groups and local and national youth events. Explore the possibility of taking on a part-time Youth Worker or Youth Catalyst in conjunction with the Diocese.
To engage with HT neighbours and use the gardens.	Growing Community	1. To see through the eco-refurbishment of the Galpin Hall. 2. To work with MP and other partners towards a Mediation Centre in Aldershot.

Outward Giving Sub Group (OGSG)

The OGSC has oversight of giving from the church's tithe money (10% of our income). There are 10 main recipients agreed by PCC, and members of the sub-committee link with each of these.

During the year it was decided to change the Church Army, since we no longer have active links with them, but the replacement had not been agreed during the year, so this money was used for a number of extra gifts, including the Angel Tree project which provides Christmas presents for the children of people in prison, some special workshops for young people through The Source, and gifts to 3 relief funds: Tearfund's Middle East Appeal, CMJ's mercy fund in Jerusalem, and the International Nepal Fellowship's work in Nepal. There were also gifts to the Christian Legal Centre and Elam Ministries, the Iranian centre in Shackelford. There were also 7 other one-off gifts and appeals in 2024 including Christians working in Ukraine and Gaza, the Evangelical Alliance, and 3 local organisations, the Grub Hub, the Triangle bookshop and the Christian Union of the University of Creative Arts for student work in Farnham and Aldershot.

The main recipients are intended as longer-term commitments from the church – see the list below – and several visited us during the year. Abraham Shrestha – NCC-UK – came to HT while visiting the Nepali congregation in September and is due to preach at the HT services on 13th February 2025. Chris Towner from Tearfund spoke at the services on 13th October. Ben Brown from the Missionary Aviation Fellowship (MAF) talked about their work and preached on 29th December, which was well received by those present. We also publicised the activities of some of the other organisations, including CMJ, the Bible Society, CSW and the India Ministries through Hello! and the church website.

Ali Draper joined the committee in September to replace Tom Chittock, but we were again 1 person short when Heather Kemp stood down following the birth of their baby. However, we hope to find a replacement in March 2025. Thanks go to both Tom and Heather for their contributions to the committee.

As at the end of 2024, the main missions which the church supports, and the current link people, are listed below. If you have queries or would like more information, do please speak to any of us, and we are also happy to receive suggestions for one-off church gifts.

- Bible Society (Joseph Ebot),
- Church Pastoral Aid Society & The Source (Ali Draper)
- Christian Solidarity Worldwide (Julie Edwards),
- Tearfund & India Ministries (currently unallocated),
- Ben & Esther Brown (MAF) (Jennifer Paterson),
- Church's Ministry amongst Jewish People (CMJ) & Abraham Shrestha for work with Nepali groups in UK and Europe (Jos Johnston).

Jos Johnston

Eco Church Sub Group

This year we have mainly focused on the church garden helped by the expertise of Mike our gardener. Both church members and the community have continued to enjoy the church gardens this year.

Geoff and I attended a Deanery Eco church where we were able to share ideas and experience with other churches.

In addition to our ongoing recycling of paper/cardboard and food waste, we decided to collect milk bottle tops which are recycled and the money goes to Surrey Air Ambulance. There is a collection box for the bottle tops on the big wooden table at the back of the church.

Geoff Berry and Jane Newton

Staff Matters Sub Group

When our Family and Children's Minister went on maternity leave in 2023, it became clear that we had no developed policies for handling staff management issues. PCC therefore set up a Staff Management group to look into this. The group consisted of Dean Pusey as chair, Rachel Welby as secretary, and Fay Hampshire and Jos Johnston as members. When Dean left, Gabrielle Clarke joined the group.

The first task was to sort out our policies on maternity leave and sick leave. Then the group developed a template for staff contracts and made sure that all the staff members have an up-to-date contract. At this point PCC decided to make the group a permanent official sub-Committee. The Staff Management sub-Committee then started work on a full staff handbook to be completed and circulated by Easter 2025.

The sub-Committee has also given advice when specific issues have come up and can be consulted by anyone in the church about staff matters.

Jos Johnston

Galpin Hall Sub Group

We hope to receive the Galpin Hall refurbishment Planning Approval early in 2025 (**Stop Press**: **received on 14th February 2025**), to enable us to move forward to the detailed project planning stage.

Our first priority will be to assess the projected costs. This entails identifying and selecting materials, methods of building and professional fees. We will appoint a Quantity Surveyor for this purpose. (**Stop Press:** QS appointed, and we expect his report by the end of May 2025 or sooner. We have also accepted our architect's fee proposal to manage the project as and when we instruct them.)

One element of the refurbishment is our commitment to adhere to BREEAM (Building Research Establishment Environmental Assessment Method) standards. Our buildings are invaluable tools for our mission. They act as witness to our faith and as such should reflect our responsibility to care for God's earth. We aim to create a highly energy efficient and sustainable building fit for the long term to serve current and future generations.

Once we are aware of, and fully understand the cost implications, we will meet to consider what funds are currently available and what the shortfall is. Several grant programs can support

BREEAM certified church halls, particularly those focused on improving energy efficiency and accessibility, and those serving the community and we will be approaching them as we progress. We will also be seeking grant funding from a range of other potential sources.

(**Stop Press**: With Planning Approval now granted we can confidently move to the next stages, and we pray for the Lord's blessing as we go.)

Geoff Berry

CHILDREN, FAMILIES & YOUNG PEOPLE

Children and Families Ministry Report

At the start of 2024 I had just returned from maternity leave working part time, which was quite hard as I was trying to do all the things that I had been doing previously, but just in a lot less hours. I was looking forward to having someone come alongside as an assistant. Unfortunately it took quite a lot longer for this to happen than anticipated, so I do not feel as this has been the most fruitful year. We haven't been able to do some of the discipleship we would have liked to such as the Parenting for Faith course. Although we have kept our children's groups going and run all of our usual seasonal events, including Messy Church at Easter and Advent, Fireworks and Light Party. We also had a stand at the Christmas 'Light Switch On', and for the first time, the Playfest, both held in the town centre.

This year we have seen more children and families on a Sunday morning with a really regular committed core group, a few more families have joined us, and our baby boom has continued into 2024 meaning our baby space is always busy. This year it has also been really good to strengthen our links with Deux Chats preschool, sharing bible stories with them throughout the summer term.

In the autumn we interviewed for our Assistant Children and Families Minister role and were pleased to appoint Pauline to this role. She is settling into the role well, and has taken on the leadership of Kids Club. We have also taken on Tallulah on as an apprentice for a couple of hours a week. It's really encouraging to see people from within the church grow in their ministry and calling. And have got a great team of people ready to cover my maternity leave again in 2025.

Alice Chittock

- ## Sunday Morning Children's Groups

We run three groups on a Sunday morning, Mustard Seeds, Kids Church and Hot Chocolate. It has been really great to see children and young people grow in their faith, through these sessions. It's also been nice to see children coming along more regularly and some of the younger ones beginning to join with Sunday morning sessions.

The younger group is going to grow a lot in the next couple of years, because of the large number of babies who have been born at Holy Trinity over the last couple of years.

We couldn't run these sessions without all the of the volunteer helpers and leaders, thank you so much for all the time that you put in.

Alice Chittock

- **Kids Club**

At the moment Kids Club has a lot of boys! Which is a lot of fun, but it means we don't often do as much craft as we have done in the past. We wear them out as much a possible with some games, and then they focus really well on the bible story and often ask really insightful questions. This year we have gone through the Freedom in Christ children's course call Lightbringers. Read some of the 'Tales That Tell the Truth' books, gone through the story of Moses and looked at the gospel according to Shrek. We regularly give children the opportunity to make a response and often have children deciding to live for Christ.

I want to say a huge thank you to our team, along with our army of junior leaders.

Alice Chittock

- **Mini Club**

The number of Children at Mini Club was quite low at the start of the year, with a lot of the children becoming too old for the group, but no new ones joining in. The numbers did increase slightly through the spring, but we made the decision to take a long break over the summer, as I had limited time, restarting again in October, with a new group of families. It had been lovely getting to know these families over toast, and share a song and a bible story with them each week. I want to say a big thank you to Jacquie and Pauline for all of their hard work.

Alice Chittock

- **Trinity Tots**

Trinity Tots is our weekly Baby and Toddler group which meets every Thursday morning during term time. The church is transformed into our huge play area with crafts, soft play, Lego, train tracks, toys, dressing up and bubbles! Most weeks we had between 30-40 children attending.

During the year we have taken secular stories but found Biblical messages in them. For example 'Dear Zoo' can remind us that God made everything, and the story of Elma can teach us that we are uniquely made. This has been a great way to introduce the Christian message in a child friendly and gentle manner.

10 mins before the end the 'Wiggle song' comes over the PA and all the children literally stop what they are doing and race to the stage to hear the story and join in some singing. The session concludes with the instruments coming out and everyone joining in with 'Our God is a great big God'.

A massive thank you to the team: Alice, Pam, Sandra, Tim, Mansoureh, Lucy and all the staff team.

Caroline Ashworth

- **Wednesday Club**

Throughout the year our Wednesday evening youth group has been a lot of fun. We have pizza, games and an optional craft activity, followed by some time of discussion or testimony.

This year we have gone through the youth version of Freedom in Christ, and had different people

from the congregation come in to share their stories. We have a really nice committed group of young people, from the church along with some of their friends. They are very chatty, so we decided to extend the sessions by fifteen minutes to fit everything in. A big thank you to Ben, Tim and Bianca for all their support this year.

Alice Chittock

- **Baby Group**

Our Baby group is for any baby who is not yet walking and focuses on supporting new parents. The Church floor is covered with blankets, and a large number of toys, and sensory activities which give the opportunity for parents to make friends, and for us to start to build relationships with them. We conclude the session by all coming together for singing, bubbles, the parachute and refreshments for the parents.

The group runs every Friday morning during term time and has a continuously changing group of babies, due to parents going back to work, or them mastering the wonderful skill of walking and moving up to our Toddler Group. As the group has been running for a few years we are now regularly meeting new siblings which is always such a joy!

Caroline Ashworth, Pauline Ebanks & Jane Newton

- **Baby Massage**

Baby Massage is run as a 4 week course every half term on a Friday lunch time in Crossover. It is the opportunity for a small group of parents to build a support network and learn an important skill to help them nurture their Baby. It is also a wonderful opportunity to us to start deeper conversations with them, and be a listening ear when needed. We ran 6 courses during 2024 and every course was fully booked!

Caroline Ashworth

DISCIPLESHIP – Growing as apprentices of Jesus

Small Groups

During 2024 there were six small groups meeting on a regular basis, either on a Tuesday, Wednesday or Thursday. Some groups follow the sermon series, before the sermon is preached, so that the discussion is around the passage, rather than the sermon. Other groups use a range of different resources.

Small groups provide great opportunities to get to know each other more, to support stepping out, for example in praying aloud and the use of spiritual gifts and learning to apply God's Word.

In the coming year, Gabrielle aims to lead one or two groups in Wellesley in her home, primarily for residents in the area and this may include another Alpha.

If you are interested in joining a group, perhaps helping to host a group, please let one of the staff team know.

George Newton

Older Youth Group

The older youth group (age 14-18) started in late 2020 and meets on Sunday early evenings in term times and was facilitated by George and a growing team including Gabrielle, Jamie and Bianca. This grew through 2024 and there are about 10 teenagers, including one or two, who came up from the younger youth group in the autumn. We did various studies as well as a number of outings (Go Ape, Superbowl Woking for laser quest and a trip to the new Superbowl in Aldershot) As well as studies we normally have a few games too. It is now much livelier, and we have added 15 minutes to the time we meet.

We have put in an application to the diocese for a Youth Catalyst Trainee to start autumn 2025, so please pray and watch this space.

George Newton

Women's Hour

Woman's Hour continues to meet in Crossover most Thursday afternoons with various speakers. Thanks to Jill Gooding for the series 'Hymns we Love', for her oversight of Woman's Hour, sharing about the Anna Chaplaincy and the joyful occasion of her daughter's wedding. Jos showed some slides and shared about the work and with the people of Nepal and the Leprosy Trust. John a volunteer from the Hampshire and Isle of Wight Air Ambulance told us of the work they do. The ladies of Woman's Hour were very generous, and a collection raised £200's for the cause. Terry Owens came and sang to us and we raised a generous amount of money for the Phyllis Tuckwell.

George brought communion to us each term and tested our ornithological knowledge with identifying some wonderful photos of birds that he had taken on his travels

The Christmas meeting was a time of celebration with Ryan (Daphne's grandson) playing the part of Father Christmas and all the ladies receiving a bag of goodies and a Christmas card.

We are grateful to Gerald for all he does for Woman's Hour and the church. Thanks to Liz and Doreen for their hospitality, serving teas and coffees. We are blessed to have Daphne providing delicious cakes and managing the monetary side of things. We are grateful to Wendy for her welcome on the door and her part in the open afternoons sharing her theatrical talents and entertaining us so well.

Jan Nielsen

OUTREACH & EVANGELISM

Soul Sisters

Our Soul Sisters group returned to the Greenhouse Christian Centre in Poole in June for our much-enjoyed annual weekend away. Twenty two of us were privileged to have Anna Townsend as our guest speaker. Anna and her husband Simon were part of Holy Trinity 2014-16. They have lived in Nepal and Anna took over the running of a charity WWR (Women Without Roofs). Her theme for the weekend was the Good Samaritan thinking about how we can help our neighbours. She also so talked about her book, 'Come with me to Kathmandu' which was very inspiring.

We had lots of fun, swimming in the pool, playing games and enjoying delicious meals. We look forward to our next weekend in 2025 which sadly will be the last one at the Greenhouse Christian Centre in Poole, as they are relocating.

Jane Newton

HT Men

Richard Bento continued to hold the Men's Breakfast on Saturday mornings at Brewers Fayre in Aldershot with the aim to "help encourage us men in our lives as followers of Jesus" and this was welcomed by those who enjoyed breakfast and a chance to chat and pray. Due to the closure of Brewers Fayre, in August the breakfasts were moved to the Station Café and then in November, into Crossover with a couple of sessions with fathers encouraged to bring their children along. With less demand and the logistics of needing to prepare the space for Brunch Club the breakfasts have now stopped.

Magnet groups continue meeting regularly, usually on a monthly basis.

There are people in HT who have a heart for ministry to and with men. If that's you, speak to me, to link up with others who share that heart.

George Newton

Hearing Champions

With the Wellbeing sessions finishing on Saturdays, we needed to find an alternative day and time for 'Hear Here' offering basic hearing aid maintenance and advice to support hearing aid wearers to get the best from their devices. The service is free and available to anyone with a 'behind the ear' NHS hearing aid.

We re-launched the sessions on the second Thursday of each month from 4.15-4.45pm. We are both trained by the Royal Surrey Hospital Audiology Department to clean and re-tube hearing aids and to provide batteries, so please do make use of the opportunity and spread the word to others!

Pat Clare and Jan Nielsen

Town Centre Pastoral Team (TCPT)

The Town Centre Pastoral Team has now been running for around 20 years. It remains a multi church initiative under the overall umbrella of Aldershot Churches Together (ACT) which funds TCPT operating costs. TCPT goes out on Bank Corner in Aldershot Town Centre every Friday & Saturday evening from 21:30 to 23:30 hours giving our free hot drinks and snack bars. We meet perhaps 25-30 people each evening; some are from the street community, some are going to pubs or clubs.

We usually have between 2 and 4 people on the TCPT team each evening, drawing from a pool of about 10-12 helpers under 4 team leaders on a rota. TCPT remains the foundation for other forms of community outreach. Because we're known and trusted through TCPT, then many of the same people will come to Brunch Club.

We seek to engage people in conversation, but there is no “hard” evangelism. We frequently pray with those we meet if they want us to do so, and people have come to faith in Christ on the streets. Some have become part of the worshipping community at Holy Trinity. Others are in a journey and “connect” with church in different ways.

Alan Hilliar

Brunch Club

Brunch Club started on Saturday 7th September 2024. We open the doors of Crossover between 12 noon and 2.00 pm every Saturday and serve a good quality cooked breakfast to anyone who wants to come in through the doors of the church. We ask for a £1.00 contribution per person.

We typically have 25-30 guests and around 11-12 helpers per session. We have around four people on the catering team at any one Saturday; the remainder are listeners who seek to engage the guests in gentle and welcoming conversation or set out tables and chairs.

Guests talk positively about the quality of the food, the peace and welcome and the opportunity to socialise. Guests are from the street community or from Kingsley Court or are from other parts of Aldershot. We often have guests from Union Yard who are students from the University of the Creative Arts (UCA).

We held a Christmas Day Brunch Club from 1-5pm and it was great to see 20 guests enjoy a full Christmas dinner and time together.

Thank you to all those on the Brunch Club Team for their commitment to this ministry.

Alan Hilliar

Do What Jesus Did

Inspired by a Chicago pastor, Robby Dawkins it was really good to be able to run a second series of DWJD sessions at HT. The things Jesus did are not just for Bible times. They are for today. For everyone. So DWJD provided practical opportunities for those involved.

If you missed the sessions and would like to know more, please make contact.

Pete Hawkins

Aldershot Community Chaplaincy

The running of the group called ‘Wayfarers’ in Crossover continued on Tuesday mornings throughout the year. The team is currently very small but we have a number of regular members of the group who all struggle with long term physical and mental health conditions. The group has now become a close knit and confidential group which greatly values informal time together to share current challenges and to offer mutual support. Nigel Pool still heads up the team.

Jill Gooding has been busy developing the Anna Chaplaincy, taking monthly Holy Communion into two nursing homes and being available for those who would like prayer. Carol singing took place in Harlow Hall and Kingsley Court in December but sadly had to be cancelled last minute at The Orangery. Relationships with the staff and residents at the care homes continues to develop with

many positive and encouraging conversations. The aim for next year is to develop 'Anna Friends' from churches across Aldershot to support and develop this ministry.

George Newton

PRAYER & WORSHIP

Worship Team

2023 The worship team continues to have faithful musicians and singers who serve week by week and we were joined by Mary Keet and Jamie Broadey this year. We also have a fantastic tech team who are always there to support on Sundays and at our rehearsals.

Simon, Shola and myself continue to lead on Sundays at the 11.15 Encounter service. From the start of 2024 we began to see a greater freedom and openness in our corporate times of worship and this has grown through the year. Our main time of worship is usually a response to the preaching of the word and we know, through testimonies, that God uses these times to enable fresh encounters with him.

So, we have much to be thankful for and look forward to see what new and deeper things God will continue to do in and through us as we focus on and draw closer to him.

Janet Bento

Tech Team

The Tech Team has provided audio and visual support throughout the year, with live streaming continuing to provide a valuable opportunity for those unable to join in person, participate in the service live or on catch up.

We started the year with a training session for around 10 people. The tech desk is used throughout the week and of course by the Nepalese Church on Sundays so it was good to increase the number of people who now know how to use the equipment or expand their current knowledge.

We made improvements to the live stream as the sound kept cutting out. A new audio box was installed and we upgraded the software.

It's been great to welcome Chris Smith-Keary to the tech team, that includes Geoff, Phil, Tayo, Gareth, Joe, Michael and Richard. Thank you to each one of you for your support with this key ministry. We are always very open to anyone who would like to join the team. Previous experience is not necessary as training will be given. Why not find out more and see what's involved?

Terry Gardiner

Prayer Tree

Holy Trinity's 'Prayer Tree' is an email group that can send urgent or important prayer requests out to the praying members of HT who choose to be on the Prayer Tree email group.

Anyone who is part of HT can send an email to George, Jill, Gabrielle or Julie which can be forwarded on for prayer to the Prayer Tree members. It can be relating to a personal situation, sickness or challenge or regarding a member of their family etc. (but we do ask that if anyone asks for prayer for someone other than themselves, they have permission from that person). We also ask that the details shared for prayer are not shared wider without the permission of the person asking for prayer.

We believe that prayer really does make a difference and we get many emails back with thanksgiving for answers to their prayers. If you would like to be one of the praying members of the Prayer Tree, do let Julie know and don't forget - you can ask your brothers and sisters at HT to be praying for you at any point.

George Newton

Praying Together

In addition to the main Prayer, Praise & Prophecy (PPP) on a Monday evening, people within the church have been meeting to pray on a regular basis. We meet at different times for half an hour - Tuesday morning at 8am, Wednesday morning at 7am, Thursday evening at 6pm and Sunday evening at 7pm - and different people attend these different meetings. There have been a small group of people who are faithful. We pray for people and situations we know of where there is a need or a desire for God to be at work in that situation - bringing healing, or peace, or a job, or some other sign of the kingdom.

Whereas the PPP is now only an in-person meeting, these other times of prayer are purely on Zoom - log in details are in Hello! It is one of the benefits of Zoom - it is easy to come together for a short time. And God is able to be present across the internet - we have known the presence of the Spirit during these times of prayer. Whether in-person or on Zoom, the point is to pray, because that is what opens us and the situations we pray into to God's power. These Zoom prayer times started during Covid and they continue because I was led to Isaiah 62 verses 6-7 - which talk about the watchmen giving the Lord no rest until he completes his work. That's both a task and a privilege.

I appreciate that these times will not suit everyone, and you may not see yourself as a Watchman, but if this resonates with you and you are free and haven't tried these times, then I would encourage you to have a go. All are welcome.

John Kellagher

Praying Grandparents

In November we launched 'Praying Grandparents'! A new opportunity for grandparents to come together and pray for their grandchildren. We also extended the invitation to those who have a 'surrogate' grandparent's role with nephews and nieces.

We meet in Crossover on the second Monday of every month between 2-3pm. Do speak to me to find out more or just turn up on the day.

Jacquie Kellagher

Prayer, Praise and Prophecy (PPP)

These times of gathering together and before God to give thanks, to intercede and pray as well as to listen to His voice are absolutely crucial to the ongoing ministry of HT. We keep a record of the different prophetic words that are shared, and these are helping form our decisions for the way we plan the future. In these meetings we share vision as well as seek and pray to the Lord.

I do want to thank everyone who chooses to come together to pray (and fast) in these times and I still believe this monthly meeting (usually on the first Monday evening of each month) is the powerhouse of HT. If you haven't yet joined us, please try to make it a priority. However, at the start of the year, instead of the usual PPP we had a half night of prayer which was a fantastic way to start 2024 and we repeated that this year too. I am also glad we have several other times to pray together each week by Zoom. All details are in Hello!

George Newton

Midweek Communion

The Wednesday mid-week communion service has been held most weeks through the year.

Our gathering is a simple communion service using one of the many service cards. Each week the service includes looking at a Bible passage, and we have continued working our way through the Psalms, which we anticipate finishing early 2025.

Numbers have slightly increased, with between 15 and 20 who regularly meet most weeks. Everyone is welcome. If you are available, do come along for the service that lasts about 40 minutes. Thank you to all of you who arrive early to set the room up, it is appreciated.

George Newton

Refresh

Refresh is held every Wednesday at 7.45pm in Crossover. Here the doors are open to everyone for a time to be Mary and sit at the feet of Jesus or perhaps rest in His arms for a while. We meet to worship our Lord and Saviour, to give God our Father praise and thanks and for the Holy Spirit to fill us up to overflowing, so that we can be Martha for the rest of the week.

Words are projected onto the screen for us to follow worship songs and encouraging messages. We have seen healings, heard words and seen pictures as we sing, pray, and receive God's blessing. Listening to His voice during times of silence after drawing close to God in worship is simply amazing and speaking these words out with confidence is a continuous learning process. This is the place to practice.

Once again, every meeting over the past year has been different. We have strangers walk in and rest a while, our own church members drop in and can be overwhelmed by God's love. We have open times for prayer and ministry as God leads us. There is no agenda, no script, but we do have a common purpose and that is to seek Jesus and find out what He wants.

Come and join us, rest a while with us, everyone is welcome.

Steve Roberts

PASTORAL CARE

Holy Trinity continues to be a pastoral church, caring for many people from the elderly to the very young. Pastoral support is very relational - we see many people in the congregation quietly walking alongside others in a caring and supportive way. Women's Hour and small group leaders and others are often there to listen, pray and give in practical ways. The launch of Brunch Club in September has added to the opportunities for pastoral support.

There are various courses in pastoral care available so if anyone is interested, please talk to myself, Jill or Gabrielle.

George Newton

KEY FELLOWSHIPS

Nepali Christian Church Aldershot (NCCA)

We have a close relationship with NCCA and their pastor Laxmi Limbu and other elders. Their main congregation still meets at HT on Sunday afternoons, as well as at their base in Ash Vale and some satellite congregations throughout the week. We have been able to accommodate some of their larger conferences throughout the year and they have been regular users of the baptism pool. Throughout 2024 there has been a group from NCCA praying and worshipping every weekday afternoon at HT.

As a church they are experiencing growth and have needed to buy and store extra chairs at HT to accommodate all that attend on Sundays – Praise God! They are a great support to HT in many ways and in their ministry to the town.

George Newton

Wellspring Aldershot

The Wellspring group (John, Judith, Claire and Tat) continue to meet regularly on Sunday mornings to worship together and discuss faith. The 'Progress not Perfection' home group has also continued, meeting monthly both in person and on zoom. The Christians in Wellesley WhatsApp group has grown (currently 16 people), and has been a great way for Christians in Wellesley to stay connected. (e.g. Gabrielle invited them for an afternoon tea in November).

The 'edible Wellesley' group continues to run every fortnight during the growing season, meeting locals who are enjoying learning to grow edible plants. This growing season culminated in a Harvest Thanksgiving led by Gabrielle in October.

The yearly activities including outreach on Halloween night and the Wellesley street nativity were popular, with over 300 people stopping by the Halloween 'pop-up light parties' (refreshments, activities and good news goody bags), around 85 attending the street Nativity (including animals from Mill Cottage farm), and lots of Rushmoor Christmas angels were distributed around Wellesley.

The Wellesley steering group continues to meet, considering the future of mission and ministry in Wellesley, with input from the church leaders from Hope Church, Emmaus Road Church and Holy Trinity Church. (Gabrielle, George, Steve Delves and Matt Davis).

Gabrielle Burns

OPERATIONAL

Church Office

The church office is now a well-established hub at the church; at times it is quiet but on the whole, there is a lot of coming and going as different teams use the space throughout the week and visitors to the church seek information and / or support.

As Parish Operations Administrator (POA) I am continually grateful to many different people who enable the church to function as well as it does. Thank you to all those who serve on the various rotas each month supporting the Sunday services, to Jane Newton who has overseen the car park permits and use of the car park and to Pam Botwright and Ann Marie Chittock who cash up and bank the weekly giving. Thank you to those who take home tea towels to wash, who spontaneously tidy up, set up chairs, take items to the recycling centre, make repairs, help at events and donate to our small but very useful food bank etc. It really is a huge team effort.

The church is now used every day of the week and the introduction of the Brunch Club in September has resulted in the submission of an application to register a food business with Rushmoor Borough Council Environmental Health. Implications include the need for Level 2 Food Hygiene training already undertaken by Richard Bento and Anna Taterek with more to follow in the new year. All users of the kitchen will now need to even be more conscious of cleanliness and procedures regarding food storage.

It was really helpful that Dwayne Ebanks was appointed as a part time Church Cleaner in November. He has catering experience and knows the importance of good cleanliness in a kitchen environment as well as other areas throughout the church.

As well as supporting various teams throughout the church, I have continued to issue regular copies of Hello! and Facebook posts that seem to work well on the communication front. Our website functions well and is a good portal for outside enquirers, although we really need a set of high-quality images illustrating everyday life at Holy Trinity to elevate it to the next level – any photographers out there that could help?

Back in the summer, having received box loads of historic information from Don Payne (former Buildings Manager), Dave Haley (Crossover re development), Chas Savin (former Treasurer), John Pask (former Archivist) and Trisha Haley (Soul Sisters) there was a need to sort and collate the information. An archive has been established. It is basic, but importantly information is now all in one place.

So, it's been another full year! The church building and Galpin Hall are being used more than ever which is great, but it does have a knock-on effect regarding 'wear and tear' of the buildings, pressure on storage space, the need for more volunteers and everyone making sure that visitors are given a genuine and sincere welcome. Lots of challenges but they are good challenges!

Thank you again for all your support. It really is appreciated.

Julie Edwards

Property Maintenance

Over the past two years or so, we have highlighted the need for someone or a team of people who would be willing to contribute to property maintenance, a role previously held by Don Payne, but this has not been forthcoming.

The buildings still need maintaining and so this has in the meantime been taken up by myself as part of my Parish Operations & Administrator role with assistance from George and Jane Newton.

Work that has been undertaken include:

1. **Boilers –** annual servicing and gas safety checks were carried out for both the main church boiler and the one in Crossover. The boiler in 11 Scarletts Road (curates house) has also been serviced.

2. **Electrical -** Including, ongoing replacement of bulbs in the main church, kitchen and toilets. PAT testing of all electrical equipment was undertaken in December.

3. **Guttering** - gutters, downpipes and gullies were cleaned on the main church building in June.

4. **Lightning Protection Test and Inspection -** This was carried out in July.

5. **Fire Alarm Testing & Extinguisher Inspections –** covering both the main church building and Galpin Hall (extinguishers only).

6. **Plumbing –** The hot water heater in Galpin Hall was replaced in July and leaking toilets in Galpin Hall were fixed in December.

7. **Painting & Decorating** – quotes were obtained for interior painting and decorating of 11 Scarletts Road. The work was undertaken in August and new stairway carpet was also fitted.

8. **Fencing –** new fencing panels were installed in the car park area and also in the church garden.

Whilst all of the above work has been carried out by external contractors, we must once again thank Gerald Inglis, who has continued to step up and contribute his many skills to help out with a number of repair jobs throughout the year. Gerald's willingness to address things so promptly has been a huge help to the efficient and safe running of the church buildings.

Decoration of the south aisle wall following repairs due to the roof leak was due to be carried out in 2024 but this has been delayed until 2025 and we will continue to address further matters highlighted in the Quinquennial Report.

We would still like to get more people involved in this ministry. If it is of interest, please do speak to me or George who can explain what is involved.

Julie Edwards

The Galpin Hall – Letting

The main users of Galpin Hall are Deux Chats (pre-school) and Bethany Prayer House, both established regular users of the hall.

The Nepali Christian Church Aldershot (NCCA) uses the hall on Sundays for their children's groups and for occasional special events on other days.

Other users include members of HT who hire the space for one-off family events.

Jean Embelton

I am taking the opportunity to add an extra, important paragraph under Galpin Hall letting as Jean has said that in March 2025 she would like to step back from her role. Jean, you deserve to hand over the baton after around 20 faithful years overseeing nearly 1,000 bookings! We are so grateful for your commitment to this ministry. Thank you so much.

Julie Edwards

VISION FOR THE FUTURE

At a broad level, my vision for this town remains the same: that Christians from HT, along with other churches, are active and visible out in the town and beyond in every network and hub. People that love other people and love Jesus and who are intentionally acting and shining out of that love in ways that people will encounter and notice. My prayer is for transformation in the name of Jesus throughout the town with people being set free and restored. This is a vision that involves all Christians. Areas of intentional focus are i) families, ii) the most vulnerable iii) our parish which is essentially the town centre along with Wellesley and iv) redeveloping our Hall.

With families, Alice is back on maternity leave, but we have a good paid team to cover in Pauline, Caroline and Bianca along with Tallulah as Apprentice. We hope and pray that, as we walk with families and children from birth to age 18 that, in building relationships over time, many will be drawn to Jesus. I still long for many more times that the baptism pool has whole families in together confessing their new faith and commitment.

We hope to be able to invest further in the coming years in the area of youth with an application into the diocese for a Youth Catalyst Trainee to join us for 5-6 years starting in the autumn. Although we are active in many areas of outreach and have two youth groups, up to now we haven't actually done any formal detached youth work, so this could help kickstart that.

As we reach out in the town, we are coming across more and more people who are in a very vulnerable state, many of whom have deep addictions and deep-seated rejection through abusive and neglectful upbringings. We would love to see the Lord break through and set many free from their chains and bondage. We continue to be active in and it is great that the new Brunch Club is running weekly with a brilliant and committed team where many of these folk can come in for a cooked breakfast on Saturday lunchtimes and where we can come alongside to listen to their stories, be with and look to pray and minister to and with them with the longing that there will be miraculous deliverance. Please do be praying for this and consider whether you could be part of that team.

Another area of working with the vulnerable is the Anna Chaplaincy reaching out to care and residential homes in and around Aldershot, starting at Harlow Hall and The Orangery. Could you be an 'Anna Friend'?

Looking to Wellesley, there is a lot of ministry to build on. On the basis that we hope we will be able to extend the loan on the curate's house so that Gabrielle will continue the ministry there, picking up from where Dean left off. If you feel called to be part of that, please let us know. We are considering how we might plant a church there in the next two years with Gabrielle at the helm.

Furthermore, and one specific area from our Church Development Plan, is that we want to move ahead with a full and thorough upgrade of our church hall. It is very eco-unfriendly, as well as being a rather basic and drab building. So, the PCC have been working with a newly formed sub-group under the directives of Geoff Berry and a lot of investigative work has already happened and we are now getting together plans from architects for how we might make the building much more attractive, eco-friendly, as well as upgrading it in terms of its facilities. We have some restricted funds for this and, if we can get a good BREEAM rating, we will apply for certain grants as well as fundraising within the church through Gift Day and otherwise. This will help make the whole site more attractive, give us greater facilities for many of the activities that we run, as well as bringing blessing to the local community.

On top of all that, I am hoping that we will take steps to deepen the links within our diversity and become more truly inter-cultural. We are very much open to suggestions how that can be achieved further and how things could change if needed.

George Newton

SUMMARY OF ACCOUNTS 2024

Governance

Holy Trinity Church is part of the diocese of Guildford within the Church of England.

The full name of the organisation is The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity Aldershot.

The Parochial Church Council (PCC) is a charitable body governed by the Parochial Church Councils (Powers) Measure 1956 as amended, and the Church Representation Rules (contained in Schedule 3 to the Synodical Government Measure 1969 as amended).

The PCC of Holy Trinity Aldershot was registered with the Charity Commission with effect from 10th Sept 2009.

Registered number :	1131569
Address :	Victoria Road, Aldershot, Hants, GU11 1SJ

Trustees :

Incumbent:	The Reverend George Newton	Chairman
Associate Ministers (NSM):	The Reverend John Kellagher	
	The Reverend Jill Gooding	
Curates:	The Reverend Gabrielle Clarke (from June 24) (becoming Gabrielle Burns)	
	The Reverend Dean Pusey (until July 24)	
Wardens:	Joseph Ebott (From April 24)	
	Colin McArthur (Mac) (until April 24)	
	Michael Howlett (until April 24)	
Treasurer:	Michael Howlett (from April 24)	
	Charles Savin (Chas) (until April 24)	
Secretary:	Rachel Welby	
Lay Chair:	Jos Johnston	
	Alan Hilliar	
	Fay Hampshire	
	Geoff Berry	
	Jocelyn King	
	Mike Ashworth	
	Pete Hawkins	
	Phil LeRoux	

General Finances

As you look at the pages of accounts you will appreciate all the work of the treasury team. We are very grateful to Michael Howlett, who is our Treasurer with a wider team including Joe Newton and Tim Gooding.

We have to submit accounts to the Charity Commission as we are formally a charity in our own right and PCC members are Trustees. We are all very indebted for all the work each week behind the scenes, and for all the hours that have gone into preparing the figures in this Annual Statement, which are then submitted for independent examination and then to the Charity Commission.

Obviously, our finances are very important and without the necessary money there is no way we could operate or continue as Holy Trinity. The figures give a very detailed break-down of the finances; let me give a rough thumbnail sketch for simplicity:
Essentially it costs us about £4,000 per week (yes, 'week' not 'month'!) to keep running the church. Very approximately this is spent in three ways in roughly equal amounts:

The first is the Parish Share which goes to the diocese and covers my stipend (salary) and housing along with many diocesan expenses which are primarily to equip churches for fruitful ministry. For 2024 it was about £76,000.

Then we have to pay for bills, heating, lighting, insurance etc. which are significantly higher than our domestic bills (and the massive rise in gas and electric prices in 2022 have had a major effect on our outgoings with contracts at very significantly higher rates than just three years ago). Most of our utilities are now 'green' thanks to Geoff Berry, as is most of our lighting. Part of this expenditure are the ongoing repairs to the building which frequently produces leaks, loses tiles from the roof (or boilers explode), and different parts of which also require pointing and redecorating. Any high-level work requires scaffolding which is expensive. A few years ago we had a quote from our new architect for a shuddering £175,000 for work to the roofs! We hope that won't be necessary but the next quinquennial inspection is not too far off and there are action points to be done soon on the buildings. We have recently discovered we are on the 'At Risk' register of English Heritage.

The third area is spending money on what we are actually about as a church; namely mission, and this includes paying staff salaries and expenses. This covers Julie, Alice (and, in her maternity absence, Pauline and Bianca, as well as paying her maternity pay) and also Nigel (ACC) and Caroline.

Outgoings were up but only as budgeted. Thankfully we are still solvent and having broken even in 2023 we have seen an upturn in our finances in 2024 which demonstrates the amazing generosity of so many at HT. Our reserves are important and need somehow to be maintained against the ever-present likelihood of continued high utility bills, the end of the temporary small government grants and our 140-year-old building requiring even more external repair. Our policy has always been to have a reasonable sum on deposit, but this has been slightly less possible over some recent years.

We choose to give away a tithe (10%) of all our income to God's work further afield, which we believe is biblical and important, and we give several special offerings on top of this. We are grateful for the Outward Giving Sub Committee (OGSC) for their work in organising this part of our giving ministry and arranging the promotion of the organisations we support in the church. Yet we could still spend so much more to continue to make our buildings more user-friendly, attractive, practical and visible (and we have significant plans to thoroughly upgrade our Hall with new roof, exterior cladding and much more) and, of course, on our outreach, worship and nurture.

Practically all our income comes from individual giving (with a little bit from car parking and an occasional small grant but we make no profit from hall rentals), so I want both to thank everyone who gives generously and sacrificially and encourage each of you to renew and consider prayerfully your ongoing financial support. I am aware that nearly half of our membership give in a planned and regular way, working their stewardship with the treasury team (thus by standing order, through Parish Giving or weekly envelopes) and I'm sure others use the collection plate or card machine at the back.

I would especially like to encourage you to consider giving to our Church through the Parish Giving Scheme if you are not doing so. Put simply - <u>all your giving will still come to our Church, but the</u>

Diocese will process the giving, which includes collecting Gift Aid. This will save time and resources for our Church in reducing our administrative burden.

For more information, please scan the QR code or visit:

parishgiving.org.uk/donors/find-your-parish/aldershot-holy-trinity-aldershot

In terms of giving, any taxpayer not giving already by Gift Aid, or those who would like help in forming a Will or making Legacies are encouraged to ask the Treasury team for advice.

May God continue to bless and reward you richly.
George Newton
On behalf of the PCC.

Treasurer's Report

2024 was a good year for the church financially and, just as in previous years, was testament to the generosity of our members. Most notably, we have received over £100,000 in regular giving. Also of note, our annual Gift Day brought in just over £37,000 and in March when 2 of our members forgave £35,000 of loans.

There was significant progress on the long-term redevelopment of Galpin Hall this year with us formalising and then submitting plans for planning permission. In 2025 we have now had the plans approved by the local council. The project is currently being funded by a restricted fund which the church has held for some years now but will of course need to engage in further fundraising in the near future as we move into the later stages of the project.

All in all, the bottom-line figures show a surplus of just over £38,000. This is very encouraging, and we are very grateful to our many generous donors who have made this possible. In 2025, now that our finances are more comfortable, the PCC has decided to start looking into the possibility of getting a youth worker so we can give more back to you.

Reserves policy
While we have a fairly strong balance sheet, many of these funds are committed as restricted funds for specific purposes.

Our restricted funds are fully covered by money on deposit with most of the remaining funds within that account earmarked for designated funds. At 31 December 2024 we held sufficient General funds to cover two months' operating costs, in accordance with the Diocese recommendations.

Risk

The PCC review all risks affecting the church building, its environment and its people on an on-going basis, and take appropriate measures to reduce any perceived risks as far as is possible.

Before any outside activity, usually connected with youth work, a risk assessment is carried out and the PCC notified in advance.

Continuing Operations

None of the Charity's activities were acquired or discontinued during the last two financial years.

Total Recognised Gains and Losses

The Trust has no recognised gains or losses other than the movement in funds specified in this report for the last two financial years.

Michael Howlett

A full set of accounts is available upon request.

Please contact Julie Edwards, Parish Operations & Administration on Julie.htca@gmail.com

HOLY TRINITY CHURCH
ALDERSHOT

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2024

	Notes	Unrestricted Funds	Restricted Funds	Total 2024	Total 2023
		£	£	£	£
INCOME					
INCOME FROM GENERATED FUNDS					
Donations & Legacies	2a	218,963	10,789	229,752	160,757
Other trading activities	2b	21,212	632	21,844	27,333
Investment income	2c	10,697	0	10,697	9,659
INCOME FROM CHARITABLE ACTIVITIES					
Church activities	2d	1,283		1,283	1,942
OTHER INCOME	2e	251	4,694	4,945	10,117
TOTAL INCOME		252,406	16,115	268,521	209,808
EXPENDITURE					
COST OF GENERATING FUNDS					
Cost of generating voluntary income	3b	0		0	0
Fundraising costs	3c	5,709	0	5,709	5,956
CHARITABLE ACTIVITIES: COSTS OF GOODS SOLD & OTHER COSTS					
Costs of church activities	3a	198,096	26,326	224,422	200,929
GOVERNANCE COSTS	3d	390		390	390
TOTAL EXPENDITURE		204,195	26,326	230,521	207,275
Net income before other recognised gains & transfers		48,211	(10,211)	38,000	2,533
Other recognised gains:		0		0	0
Net income before transfers		48,211	(10,211)	38,000	2,533
Transfers	4	(4,995)	4,995		
Net Movement in funds for the year		43,216	(5,216)	38,000	2,533
Total funds brought forward		234,924	79,089	314,013	311,480
Total funds carried forward	12	278,140	73,874	352,013	314,013

HOLY TRINITY CHURCH
ALDERSHOT

BALANCE SHEET AS AT 31 DECEMBER 2024

	Notes	Unrestricted Funds	Restricted Funds	Total 2024	Total 2023
		£	£	£	£
FIXED ASSETS					
Tangible assets	6	430,573		430,573	432,322
TOTAL FIXED ASSETS		430,573	0	430,573	432,322
CURRENT ASSETS					
Debtors	7	42,954		42,954	29,956
Short term bank deposit		125,464	75,216	200,680	199,837
Pre-paid debit cards		846		846	3,262
Cash at bank & in hand		40,856		40,856	38,240
TOTAL CURRENT ASSETS		210,120	75,216	285,336	271,294
CURRENT LIABILTIES					
Creditors: amounts falling due within one year	8	(362,554)	(1,343)	(363,896)	(389,603)
NET CURRENT ASSETS		(152,434)	73,874	(78,560)	(118,309)
Total assets less current liabilities		278,140	73,874	352,013	314,013
TOTAL NET ASSETS		278,140	73,874	352,013	314,013
PARISH FUNDS					
Restricted funds	12		73,874	73,874	79,089
General fund		126,039		126,039	106,880
Designated funds	12	152,101		152,101	128,044
TOTAL CHARITY FUNDS		278,140	73,874	352,013	314,013

Approved by the Parochial Church Council on _____ 2025 and signed on its behalf by:

…….
The Reverend G.P.H Newton (Chairman)

…….
M Howlett (Treasurer)

HOLY TRINITY CHURCH
ALDERSHOT

CASH FLOW STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2024

	Total 2024	Total 2023
	£	£
Cash generated from operating activities (note 13)	(9,653)	(20,549)
Cash flows from investing activities		
Interest income	10,697	9,659
Proceeds from sale of freehold property		
Purchase of tangible fixed assets		
Cash used in investing activities	10,697	9,659
Cash flows from financing activities		
Receipt of borrowings		
Repayment of borrowings		
Cash provided by financing activities	0	0
Increase (decrease) in cash & equivalents in the year	1,044	(10,890)
Total cash & cash equivalents at the beginning of the year	241,338	252,228
Total cash & cash equivalents at the end of the year	242,382	241,338

Holy Trinity Church, Victoria Road, Aldershot, Hampshire, GU11 1SJ

www.htca.org.uk

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity Aldershot
is a registered charity. Number 1131569

HOLY TRINITY CHURCH

Victoria Road
Aldershot
Hants
GU11 1SJ

FINANCIAL STATEMENTS AND

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 DECEMBER 2024

HOLY TRINITY CHURCH
ALDERSHOT

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Holy Trinity Church, Annual Report 2024	Appended

HOLY TRINITY CHURCH
ALDERSHOT

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2024

The trustees have pleasure in presenting their report for the year to 31 December 2024.

The trustees have adopted the provisions of the Statement of Recommend Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

Administration

Holy Trinity Church is part of the diocese of Guildford within the Church of England.

The full name of the organisation is The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity Aldershot.

The Parochial Church Council (PCC) is a charitable body governed by the Parochial Church Councils (Powers) Measure 1956 as amended, and the Church Representation Rules (contained in Schedule 3 to the Synodical Government Measure 1969 as amended).

The PCC of Holy Trinity Aldershot was registered with the Charity Commission with effect from 10th Sept 2009.

Registered number : 1131569

Address : Victoria Road, Aldershot, Hants, GU11 1SJ

Trustees :

Incumbent:	The Reverend George Newton	Chairman
Associate Ministers (NSM):	The Reverend John Kellagher	
	The Reverend Jill Gooding	
Curates:	The Reverend Gabrielle Clarke (from June 24) (becoming Gabrielle Burns)	
	The Reverend Dean Pusey (until July 24)	
Wardens:	Joseph Ebott (From April 24)	
	Colin McArthur (Mac) (until April 24)	
	Michael Howlett (until April 24)	
Treasurer:	Michael Howlett (from April 24)	
	Charles Savin (Chas) (until April 24)	
Secretary:	Rachel Welby	
Lay Chair:	Jos Johnston	
	Alan Hilliar	
	Fay Hampshire	
	Geoff Berry	
	Jocelyn King	
	Mike Ashworth	
	Pete Hawkins	
	Phil LeRoux,	

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2024 (continued)

Structure, governance and management

The method of appointment of PCC members is set out in the Church Representation Rules. At Holy Trinity the general membership of the PCC consists of the incumbent (our vicar), churchwardens, ordained ministers licenced to the Parish, one reader, the treasurer and members elected by those members of the congregation who are on the electoral roll of the church. All those who attend our services regularly and are baptised, are encouraged to become full members of the congregation and to register on the electoral roll and stand for election to the PCC.

The PCC are responsible for making decisions on all matters of general concern and importance to the parish, including deciding on how PCC funds are to be spent.

The full PCC met six times during the year, with an average level of attendance of 70%. Given its wide responsibilities, the PCC has a number of committees, each dealing with a particular aspect of parish life. These committees, which include fabric and mission support, are all responsible to the PCC, and their deliberations and decisions are reported back to the PCC and discussed as necessary.

Aims and purposes

Holy Trinity PCC has the responsibility of co-operating with the incumbent, the Reverend George Newton, in promoting in the ecclesiastical parish, the whole mission of the church – pastoral, evangelistic, social and ecumenical.

The PCC is also specifically responsible for the maintenance of the church building of Holy Trinity Aldershot.

Objectives and activities

The PCC is committed to enabling as many people as possible to worship at our church, and to become part of our parish community at Holy Trinity. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer and scripture, music and sacrament.

When planning our activities for the year, the incumbent and the PCC have considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion. In particular, we try to enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer, learning about the Gospel, and developing their knowledge and trust in Jesus.
- Provision of pastoral care for people living in the parish.
- Missionary and outreach work.

To facilitate this work it is important that we maintain the fabric of the church of Holy Trinity Aldershot.

Achievements and performance

Holy Trinity's Annual Report lists all of the main groups that use the Church, the activities that take place and various highlights from 2024. A copy is attached to the end of this report so please see that for further details.

Public benefit statement

In shaping our objectives for the year and planning our activities, the trustees have considered the Charity Commission's guidance on public benefit, including the guidance Public benefit: running a charity (PB2). The achievements and activities within this report demonstrate the public benefit arising through the Charity's activities.

Principal funding sources

The principal funding sources of the Charity are donations from church members and the Gift Aid tax recoverable as well as rental income from the church hall.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2024 (continued)

Financial review

2024 was a good year for the church financially and, just as in previous years, was testament to the generosity of our members. Most notably, we have received over £100,000 in regular giving. Also of note, our annual Gift Day brought in just over £37,000 and in March when 2 of our members forgave £35,000 of loans.

There was significant progress on the long-term redevelopment of Galpin Hall this year with us formalising and then submitting plans for planning permission. In 2025 we have now had the plans approved by the local council. The project is currently being funded by a restricted fund which the church has held for some years now but will of course need to engage in further fundraising in the near future as we move into the later stages of the project.

All in all, the bottom-line figures show a surplus of just over £38,000. This is very encouraging, and we are very grateful to our many generous donors who have made this possible. In 2025, now that our finances are more comfortable, the PCC has decided to start looking into the possibility of getting a youth worker so we can give more back to you.

Reserves policy

While we have a fairly strong balance sheet, many of these funds are committed as restricted funds for specific purposes.

Our restricted funds are fully covered by money on deposit with most of the remaining funds within that account earmarked for designated funds. At 31 December 2024 we held sufficient General funds to cover two months' operating costs, in accordance with the Diocese recommendations.

As usual the church is totally reliant on the generosity of our congregation and community, and we will continue to trust in God to meet our longer term needs.

Risk

The PCC review all risks affecting the church building, its environment and its people on an on-going basis, and take appropriate measures to reduce any perceived risks as far as is possible. Before any outside activity, usually connected with youth work, a risk assessment is carried out and the PCC notified in advance.

HOLY TRINITY CHURCH
ALDERSHOT

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2024 (continued)

Continuing Operations

None of the Charity's activities were acquired or discontinued during the last two financial years.

Total Recognised Gains and Losses

The Trust has no recognised gains or losses other than the movement in funds specified in this report for the last two financial years.

Approved by the PCC on 21 May **2025 and signed on its behalf by:**

.....

The Reverend G.P.H Newton
(Chairman)

HOLY TRINITY CHURCH
ALDERSHOT

INDEPENDENT EXAMINER'S REPORT TO THE TRUSEES OF HOLY TRINITY CHURCH YEAR ENDED 31ST DECEMBER 2024

We report to the trustees on our examination of the accounts of the Holy Trinity Church for the year ended 31st December 2024 set out on pages 7 to 19.

Respective Responsibilities of Trustees and Independent Examiner

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

We report in respect of our examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out our examination we have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Basis of the independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statements below.

Independent Examiner's Statement

We have completed our examination. We confirm that no material matters have come to our attention in connection with the examination giving us cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

We have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Independent examiner

Paxton Computers Ltd
61a High Street South
Rushden
Northants
NN10 0RA

HOLY TRINITY CHURCH
ALDERSHOT

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2024

	Notes	Unrestricted Funds	Restricted Funds	Total 2024	Total 2023
		£	£	£	£
INCOME					
INCOME FROM GENERATED FUNDS					
Donations & Legacies	2a	218,963	10,789	229,752	160,757
Other trading activities	2b	21,212	632	21,844	27,333
Investment income	2c	10,697	0	10,697	9,659
INCOME FROM CHARITABLE ACTIVITIES					
Church activities	2d	1,283		1,283	1,942
OTHER INCOME	2e	251	4,694	4,945	10,117
TOTAL INCOME		252,406	16,115	268,521	209,808
EXPENDITURE					
COST OF GENERATING FUNDS					
Cost of generating voluntary income	3b	0		0	0
Fundraising costs	3c	5,709	0	5,709	5,956
CHARITABLE ACTIVITIES: COSTS OF GOODS SOLD & OTHER COSTS					
Costs of church activities	3a	198,096	26,326	224,422	200,929
GOVERNANCE COSTS	3d	390		390	390
TOTAL EXPENDITURE		204,195	26,326	230,521	207,275
Net income before other recognised gains & transfers		48,211	(10,211)	38,000	2,533
Other recognised gains:					
		0		0	0
Net income before transfers		48,211	(10,211)	38,000	2,533
Transfers	4	(4,995)	4,995		
Net Movement in funds for the year		43,216	(5,216)	38,000	2,533
Total funds brought forward		234,924	79,089	314,013	311,480
Total funds carried forward	12	278,140	73,874	352,013	314,013

The notes on pages 9 to 18 form part of these financial statements

HOLY TRINITY CHURCH
ALDERSHOT

BALANCE SHEET AS AT 31 DECEMBER 2024

	Notes	Unrestricted Funds	Restricted Funds	Total 2024	Total 2023
		£	£	£	£
FIXED ASSETS					
Tangible assets	6	430,573		430,573	432,322
TOTAL FIXED ASSETS		430,573	0	430,573	432,322
CURRENT ASSETS					
Debtors	7	42,954		42,954	29,956
Short term bank deposit		125,464	75,216	200,680	199,837
Pre-paid debit cards		846		846	3,262
Cash at bank & in hand		40,856		40,856	38,240
TOTAL CURRENT ASSETS		210,120	75,216	285,336	271,294
CURRENT LIABILTIES					
Creditors: amounts falling due within one year	8	(362,554)	(1,343)	(363,896)	(389,603)
NET CURRENT ASSETS		(152,434)	73,874	(78,560)	(118,309)
Total assets less current liabilities		278,140	73,874	352,013	314,013
TOTAL NET ASSETS		278,140	73,874	352,013	314,013
PARISH FUNDS					
Restricted funds	12		73,874	73,874	79,089
General fund		126,039		126,039	106,880
Designated funds	12	152,101		152,101	128,044
TOTAL CHARITY FUNDS		278,140	73,874	352,013	314,013

Approved by the Parochial Church Council on 21 May 2025 and signed on its behalf by:

.....
The Reverend G.P.H Newton (Chairman)

.....
M Howlett (Treasurer)

The notes on pages 9 to 18 form part of these financial statements

HOLY TRINITY CHURCH
ALDERSHOT

CASH FLOW STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2024

	Total 2024	Total 2023
	£	£
Cash generated from operating activities (note 13)	(9,653)	(20,549)
Cash flows from investing activities		
Interest income	10,697	9,659
Proceeds from sale of freehold property		
Purchase of tangible fixed assets		
Cash used in investing activities	10,697	9,659
Cash flows from financing activities		
Receipt of borrowings		
Repayment of borrowings		
Cash provided by financing activities	0	0
Increase (decrease) in cash & equivalents in the year	1,044	(10,890)
Total cash & cash equivalents at the beginning of the year	241,338	252,228
Total cash & cash equivalents at the end of the year	242,382	241,338

The notes on pages 9 to 18 form part of these financial statements

1 ACCOUNTING POLICIES

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the Financial Statements are as follows:

1a Basis of preparation of accounts

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with Accounting & Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019) - (Charities SORP (FRS102)), the Financial Reporting Standard available in the UK & Republic of Ireland.

The financial statements have been prepared under the historical cost convention. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

1b Fund accounting

Unrestricted funds are general funds, which can be used for PCC ordinary purposes.

Designated funds are unrestricted funds earmarked by the PCC for particular purposes.

Restricted funds are subjected to restrictions on their expenditure, and these restrictions are imposed by the donor or through the terms of an appeal.

Endowment funds are funds, the capital of which must be maintained; only income arising from investment of the endowment may be used either as restricted or unrestricted funds, depending upon the purpose for which the endowment was established.

1c Income

Planned giving, collections and donations are included in the Statement of Financial Activities when they are received. Gift Aid Tax refunds are recognised and included in the same financial period as the underlying donations which give rise to the refund. Legacies are accounted for when the PCC is legally entitled to the amount due. All other income is generally accounted for when receivable.

All incoming resources are accounted for gross, before any outgoings, unless the amount involved is not significant.

Amounts received specifically for mission partners are dealt with as creditors.

1d Expenditure & irrecoverable VAT

Expenditure is included in the Statement of Financial Activities on an accruals basis, inclusive of any VAT, which cannot be recovered.

Governance costs represent those costs associated with meeting the constitutional and regulatory requirements of the Church, and include any independent examination fees and costs linked to the strategic management of the church.

1e Fixed assets

Consecrated and benefice property is not included in the accounts in accordance with s.96 (2)(a) of the Charities Act 1993

Moveable church furnishings held by the vicar and churchwardens on special trust for the PCC, and which require a faculty for disposal are inalienable property unless consecrated. They are listed in the church's inventory, which can be inspected at any reasonable time. For inalienable property acquired prior to 2000 there is insufficient cost information available, and therefore such assets are not valued in the financial statements.

All expenditure incurred during the year on consecrated or benefice property, whether maintenance or improvement, is written off as expenditure in the Statement of Financial Activities, and separately disclosed where significant.

The freehold property which is used to house a curate is valued at cost, and is not depreciated.

Equipment within the church premises is depreciated on a straight line basis over 4 years. Individual items costing less than £1,000 are written off to expenditure when acquired.

1f Pension Contributions

Holy Trinity Church makes pension contributions into a money purchase scheme on behalf of certain members of staff. These contributions are included in the Statement of Financial Activities as they become due for payment.

1g Volunteer Help

The value of any volunteer help received is not included in the accounts but is described in the Trustee's Annual Report.

2 INCOME

		Unrestricted Funds	Restricted Funds	Total 2024	Total 2023
2a	**Donations and Legacies**	£	£	£	£
	Planned giving:				
	Members' donations	99,864	6,689	106,553	85,801
	Gift Aid Tax recoverable	28,786		28,786	21,930
	Collections (open plate)	7,246		7,246	8,789
	Gift day	37,067		37,067	38,074
	Other donations & appeals	11,000	4,100	15,100	6,163
	Legacies and bequests	35,000		35,000	0
		218,963	10,789	229,752	160,757
2b	**Other trading activities**				
	Church hall lettings	14,122		14,122	23,055
	Car park lettings	7,090		7,090	4,279
	Brunch club		632	632	0
		21,212	632	21,844	27,333
2c	**Income from investments**				
	Dividends & interest received	10,697		10,697	9,659
		10,697	0	10,697	9,659
2d	**Income from church activities**				
	PCC Fees	1,283		1,283	1,942
		1,283	0	1,283	1,942
2e	**Other incoming resources**				
	Insurance & legal claims	0		0	2,173
	Contributions for activities	251	4,694	4,945	7,944
		251	4,694	4,945	10,117
	Total incoming resources	**252,406**	**16,115**	**268,521**	**209,808**

3 EXPENDITURE

		Unrestricted Funds	Restricted Funds	Total 2024	Total 2023
3a	**Church activities**	£	£	£	£
	Missionary & charitable giving:				
	Annual tithe	24,584	200	24,784	18,602
	Other donations		2,912	2,912	1,700
	Ministry: Diocesan parish share	76,282		76,282	73,525
	PCC Fees	704		704	1,482
	Clergy expenses	2,210		2,210	1,001
	Outreach	672	234	906	138
	Brunch club		2,613	2,613	0
	Church plant	22		22	0
	Children's Ministry	24,497	6,775	31,273	25,737
	Parish Operations Administrator	20,523		20,523	19,482
	Aldershot Centre for Health Chaplaincy	638	2,655	3,293	3,156
	Soul Sisters		4,559	4,559	5,340
	J Men Outreach			0	0
	Trinity Tots	450	180	630	233
	Youth Work	1,570		1,570	1,844
	Church running expenses:				
	Electricity, gas, water etc.	9,159		9,159	12,107
	Insurance	5,295		5,295	5,061
	Church interior repairs	347		347	0
	External building work	1,069		1,069	132
	Cleaner and expenses	3,407		3,407	3,238
	Flowers	0		0	0
	Other church expenses	1,647		1,647	111
	Galpin Hall Redevelopment		2,607	2,607	7,178
	Curate's house running expenses	6,243		6,243	1,863
	Worship & technical equipment	2,254		2,254	554
	Website maintenance and IT costs	451	108	559	1,166
	General equipment maintenance	1,154		1,154	1,880
	Other service costs	321		321	1,645
	Printing, stationary, postage, copier & publicity	1,752		1,752	1,997
	Literature	49		49	508
	Training	1,912		1,912	633
	Telephone	770		770	762
	Travel	12		12	671
	Church social & event catering	2,405		2,405	2,258
	Miscellaneous	1,439		1,439	557
	Grounds & garden	1,452		1,452	523
	Eco-church	1,031	1,072	2,103	223
	Benevolence payments	0	2,410	2,410	1,501
	Gifts	0		0	339
	Accountancy / Banking charges	2,026		2,026	2,032
	Depreciation of fixed assets (note 6)	1,749		1,749	1,748
	Unclaimable Gift Aid	0		0	0
		198,096	26,326	224,422	200,929
3b	**Cost of generating voluntary income**				
		0		0	0
		0		0	0
3c	**Fundraising costs**				
	Hall running expenses:				
	Rates, electricity, water etc.	4,642		4,642	4,467
	Insurance	966		966	1,055
	Repairs & maintenance	75		75	3
	Sundries	26		26	431
	Car parking / grounds	0		0	0
		5,709	0	5,709	5,956
3d	**Governance costs**				
	Independent examination	390		390	390
	Total resources expended	**204,195**	**26,326**	**230,521**	**207,275**

4 Transfers

	Unrestricted General Funds	Unrestricted Designated Funds	Unrestricted Total	Restricted Funds	Reason
Member Support Fund	750		750	(1,150)	Founder request
Children's Ministry Fund				400	
U5 worker	(897)		(897)	897	raise fund to 0
Health centre chaplaincy	(4,848)		(4,848)	4,848	
Galpin Hall Redevelopment	(14,827)	14,827			Gift day
Total transfers	(19,822)	14,827	(4,995)	4,995	

5 Staff Costs

	2024 £	2023 £
Gross salaries	54,721	47,727
National Insurance (Employer's contributions)	0	0
Pension costs	1,277	1,361
Totals	**55,997**	**49,087**

During the previous year the PCC employed a full-time Children & Families Minister, a part-time Parish Operations Administrator, a part time cleaner, a part-time Team Leader for the Health Centre Chaplaincy and an Under 5s Worker throughout the year.

Members of the PCC receive no remuneration or expense allowances for their services as PCC members.

During the year the average number of employees was 6 (2023 = 6).

No employees received employee benefit (excluding employer pension costs) of more than £60,000.

6 Tangible fixed assets

	Freehold Buildings	Church Equipment	Total
Cost at 1 January 2024	430,573	30,637	461,211
Cost at 31 December 2024	430,573	30,637	461,211
Depreciation			
At 1 January 2024		28,889	27,140
Charge for year		1,749	1,749
At 31 December 2024	0	30,637	30,637
Net Book Value			
At 31 December 2024	430,573	0	430,573
Net Book Value			
At 31 December 2023	430,573	1,749	432,322

All fixed assets are unrestricted.

The freehold building is a curate's house in Aldershot, Hampshire.

7 Debtors

	2024 £	2023 £
Gift Aid Tax and GASDS receivable	38,126	19,364
Statutory Maternity Pay	2,028	7,218
Deposit fund interest	2,400	2,680
Sundry debtors	0	294
Prepayments	400	400
	42,954	29,956

Holy Trinity Church had not yet received the Gift Aid return for 2024 or Q4 2023. The debtor shown above as at 31st December 2024 relates to Gift Aid accrued during that period and GASDS accrued since the start of the current tax year. The treasurer has since submitted the Gift Aid return and the monies have been received.

The Statutory Maternity Pay recovery relates to the Children's & Families' Minister who took maternity leave between 18th March and 15th December 2023.

Deposit fund interest comes from their Q4 interest being paid just after year end. Counting it as a debt is the best way to handle this from an accounting perspective

8 Creditors: amounts falling due within one year

	2024 £	2023 £
Balances due to missions supported (note 11)	27,284	18,817
Social Security and other taxes	0	0
Creditors for goods & services	2,862	1,951
Deferred income	0	86
Long-term loan (see below)	333,750	368,750
	363,896	389,603

A property was acquired in Scarletts Road, Aldershot in August 2021 to house the curate. The purchase was funded through loans raised from the congregation, which do not accrue interest. Repayment of these loans is due when the property is sold and by 30th September 2025 at the latest; however the loans are recognised as current liabilities as the lenders also have the right to request repayment at any time upon giving 4 months' notice.

9 Financial commitments

The PCC is committed to Children & Families workers at a cost of approximately £30,000 per annum as well as a Parish Operations Administrator at approximately £20,000 per annum. These staff members were in employment on 31st December 2024.

10 Trustee Benefits

During 2024 there were two PCC Trustees who drew benefit from the charity:

Our Curate, Dean Pusey, for whom the PCC provided a house until August. In addition the PCC covered housing costs which amounted to £838.82.

Our Curate, Gabrielle, for whom the PCC provided a house from August. In addition, the PCC covered housing costs which amounted to £1019.52 and paid £800 for rent for the 2 months between curacy start and the house being available.

11 OUTWARD GIVING

11a Mission support

	Held at 1 January 2024	Donations redistributed	Annual Tithe	Donations sent	Held at 31 December 2024
Abraham Shrestha	1,710		2,358	1,710	2,358
Angel Tree	20	250		270	0
Anwer Shah	100				100
Ben & Esther Brown (MAF)	1,710		2,358		4,069
Bible Society	1,710		2,358	1,710	2,358
Christian Legal Centre	300	310		300	310
CU of Farnham university			100	100	0
Church Army	1,710	-1,710			0
Church Pastoral Aid Society	1,710		2,358	1,710	2,358
Christian Solidarity Worldwide	2,020		2,358	2,020	2,358
Church's Ministry among Jewish People	1,910	200	2,358	1,910	2,558
Debs Wignall	30				30
Elam ministries		250			250
Evangelical alliance			250	250	0
The Grub hub			100		100
India Ministries	1,710		2,358	1,710	2,358
Int. Nepal Fellowship	200	250		200	250
Mosaic Middle East			200		200
Phyllis Tuckwell Hospice	72			72	0
Samaritans Purse			200		200
The Source	1,782	250	2,358	2,032	2,358
Tear Fund	2,020	200	2,358	2,220	2,358
Triangle book shop			150		150
The Vine	100			100	0
To be confirmed			2,358		2,358
Women without Roofs			200		200
	18,817	0	24,584	16,316	27,284

11b Tithe calculation

Open Plate		7,245.93
Member Donations		71,045.91
Less Wellspring donations		-285.00
Parish Giving Scheme		24,753.08
Other Donations		8,367.43
Gift Aid and GASDS		28,786.11
Bequest		35,000.00
Grants (non-specific)		11,000.00
Less:		
Macedonian Fund		-1,922.07
Gift Day		37,067.06
Bank Interest		10,697.41
Hall Rents		14,122.00
Less Hall costs		-5,708.67
Car Parking		7,090.00
PCC Fees		579.00
Total Tithable Income		247,838.19
Tithe at 10%		24,783.82
Less gifts authorised by OGSC during the year:		
Evangelical alliance	(250)	
Mosaic Middle East	(200)	
Samaritans Purse	(200)	
Women without Roofs	(200)	
CU of Farnham university	(100)	
Grub hub	(100)	
Triangle book shop	(150)	
Balance to distribute		23,583.80
Balance distributed as follows:		
Bible Society		2,358.38
Ben & Esther Brown (MAF)		2,358.38
CPAS		2,358.38
CSW		2,358.38
CMJ		2,358.38
Nepal		2,358.38
India		2,358.38
The Source		2,358.38
Tear Fund		2,358.38
to be confirmed		2,358.38
		23,583.80

12 Movements in internal funds

	General Funds	Unrestricted Designated Funds		Total Unrestricted Funds	Restricted Funds		Closing Balance
	£	£	£	£	£	£	
		Out	*In*		*Out*	*In*	
Brunch Club							
Brought forward							
Grants received						*4,100*	
Income						*632*	
Expenditure					*2,613*		
Carried forward							2,119
Church building fund							
Brought forward						4,871	
Carried forward							4,871
Children's Ministry							
Brought forward						610	
Donations received						570	
Transfers from Member Support fund						400	
Expenditure					17		
Carried forward							1,563
Trinity Tots (formerly Contact)							
Brought forward						797	
Purchases					180		
Carried forward							617
Eco-Church							
Brought forward			4,609			1,047	
Donations received						25	
Goods purchased		749			1,072		
Carried forward			3,860			0	3,860
Every day with Jesus (AKA Bible reading notes)							
Brought forward						31	
Carried forward							31
New hall fund							
Brought forward			123,436			46,465	
Galpin Hall redevelopment project costs					2,607		
Gift Day 2024 (recorded as transfer)			14,827				
Carried forward			138,263			43,858	182,120
Centre for Health Chaplaincy							
Brought forward						0	
Team leader remuneration					2,655		
Fund transfer						4,848	
Carried forward							2,193
J-Men fund							
Brought forward						107	
Carried forward							107
Macedonian fund							
Brought forward						10,557	
Benevolence payments					1,922		
Carried forward						8,635	8,635
Member Support fund							
Brought forward						1,440	
Transfers to Children's Ministry fund					400		
Transfers to General					750		
For members					250		
Carried forward							40
Total movement in funds		749	14,827		12,466	10,575	206,157

12 Movements in funds (cont.)

	Unrestricted						
	General Funds	Designated Funds		Total Unrestricted Funds	Restricted Funds		Closing Balance
	£	£	£	£	£	£	
		Out	*In*		*Out*	*In*	
Totals from previous page		749	14,827		12,466	10,575	206,157
Church plant							
Brought forward			0				
From diocese			10,000				
Expenditure		22					
Carried forward							9,978
Soul Sisters							
Brought forward						546	
Contributions to activities						4,694	
Soul Sisters Weekend 2024					4,559		
Donation					200		
Carried forward							481
Under 5s Worker							
Brought forward						53	
Member donations						5,809	
Under 5s Worker remuneration					6,759		
Transfer from general						897	
Carried forward							0
Wellspring - General							
Brought forward						12376	
Donations received						285	
Outward donations					3,150		
General expenses					342		
Carried forward							9,168
Wellspring - Community Café							
Brought forward						190	
Carried forward							190
Total movement in funds		771	24,827		27,476	22,260	225,974

12 Movements in funds (cont.)

	Unrestricted			Total Unrestricted Funds	Restricted Funds		Closing Balance
	General Funds	Designated Funds			Restricted Funds		
	£	£	£	£	£	£	
		Out	*In*		*Out*	*In*	
Totals from previous page		771	24,827		27,476	22,260	

General & all funds	General	Designated Funds		Unrestricted Total	Restricted		Grand Total
	£	£	£	£	£	£	
		Out	*In*		*Out*	*In*	
Brought forward	106,880		128,044	234,924		79,089	314,013
Transactions from above, as appropriate:							
Incoming resources (ex-transfers)	242,406		10,000	252,406		16,115	268,521
Outgoing resources (ex-transfers)	(203,425)	(771)		(204,195)	(26,326)		(230,521)
Transfers	(19,822)	14,827		(4,995)	(1,150)	6,145	
Carried forward	126,039		152,101	278,140		73,874	352,013
Revaluation reserve							
Total internal funds				278,140		73,874	352,013

13 Reconciliation of net movement in funds to net cash flow from operating activities

	2024	2023
	£	£
Net income before other recognised gains & transfers for the year	38,000	2,533
Add back depreciation charge	1,749	1,748
Deduct interest income shown in investing activities	(10,697)	(9,659)
Decrease in debtors	(12,998)	(11,109)
(Decrease) in creditors	(25,707)	(4,063)
Deduct: gain on sale of property generation		
Net cash generated from operating activities	(9,653)	(20,549)

Analysis of cash & cash equivalents

	2024	2023
	£	£
Bank current account / cash in hand	40,856	38,240
Pre-paid debit cards	846	3,262
Church of England Deposit account	200,680	199,837
	242,382	**241,338**

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY ALDERSHO

England & Wales - Charity number 1131569

Accounts

CHARITY COMMISSION FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A Independent Examiner's Report

Report to the trustees/ members of	The Parochial Church Council of the Ecclesiastical parish of Holy Trinity Aldershot		
On accounts for the year ended	31 December 2023	**Charity no (if any)**	1131569
Set out on pages	One to Eighteen of the accounts below		

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2023.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:	Darren Warren	**Date:**	15/04/2024
Name:	Darren Warren – Paxton Independent Examiners		
Relevant professional qualification(s) or body (if any):	FMAAT		
Address:	61a High Street South Rushden Northants, NN10 ORA		

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2023 (continued)

Structure, governance and management

The method of appointment of PCC members is set out in the Church Representation Rules. At Holy Trinity the general membership of the PCC consists of the incumbent (our vicar), churchwardens, ordained ministers licenced to the Parish, one reader, the treasurer and members elected by those members of the congregation who are on the electoral roll of the church. All those who attend our services regularly and are baptised, are encouraged to become full members of the congregation and to register on the electoral roll and stand for election to the PCC.

The PCC are responsible for making decisions on all matters of general concern and importance to the parish, including deciding on how PCC funds are to be spent.

The full PCC met six times during the year, with an average level of attendance of 70%. Given its wide responsibilities, the PCC has a number of committees, each dealing with a particular aspect of parish life. These committees, which include fabric and mission support, are all responsible to the PCC, and their deliberations and decisions are reported back to the PCC and discussed as necessary.

Aims and purposes

Holy Trinity PCC has the responsibility of co-operating with the incumbent, the Reverend George Newton, in promoting in the ecclesiastical parish, the whole mission of the church – pastoral, evangelistic, social and ecumenical.

The PCC is also specifically responsible for the maintenance of the church building of Holy Trinity Aldershot.

Objectives and activities

The PCC is committed to enabling as many people as possible to worship at our church, and to become part of our parish community at Holy Trinity. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer and scripture, music and sacrament.

When planning our activities for the year, the incumbent and the PCC have considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion. In particular, we try to enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer, learning about the Gospel, and developing their knowledge and trust in Jesus.
- Provision of pastoral care for people living in the parish.
- Missionary and outreach work.

To facilitate this work it is important that we maintain the fabric of the church of Holy Trinity Aldershot.

Achievements and performance

Holy Trinity's Annual Report lists all of the main groups that use the Church, the activities that take place and various highlights from 2023. A copy is attached to the end of this report so please see that for further details.

Public benefit statement

In shaping our objectives for the year and planning our activities, the trustees have considered the Charity Commission's guidance on public benefit, including the guidance Public benefit: running a charity (PB2). The achievements and activities within this report demonstrate the public benefit arising through the Charity's activities.

Principal funding sources

The principal funding sources of the Charity are donations from church members and the Gift Aid tax recoverable as well as rental income from the church hall.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2023 (continued)

Financial review

2023 was a good year for the church financially and, just as in previous years, was testament to the generosity of our members. This was particularly so in October when our annual Gift Day brought in just over £38,000, making it our best in five years. In terms of income there was also a much higher interest return on our CCLA Church of England Deposit fund with the interest rate having soared at the end of last year.

Our Children's & Families' Minister Alice took maternity leave between March and December and during this period her duties were covered by three part-time staff on fixed-term contracts as well as by general volunteers. Fortunately, the Statutory Maternity Pay we were able to recover and the generous time given by volunteers enabled us to employ sufficient backfill without the charity incurring any additional cost.

There was significant progress on the long-term redevelopment of Galpin Hall this year with a total spend of just over £7,000 on surveys and architectural plans which helped to provide a vision of the finished product. The project is currently being funded by a restricted fund which the church has held for some years now but there will of course be the necessity to engage in further fundraising in the near future as we move into the later stages of the project.

The rising cost of living once again meant that our spend on utilities was significantly higher than in previous years although this was mitigated slightly by a grant from the council and thanks to our resident energy expert Geoff Berry we were able to secure some competitive tariffs for gas and electricity.

All in all the bottom-line figures show a surplus of just under £14,000 in the General fund £2,500 across total restricted and unrestricted funds. This is very encouraging given the losses that had been incurred in the past couple of years and as always we are very grateful to our many generous donors who have made this possible.

Reserves policy

Although we have a fairly strong balance sheet, many of these funds are committed as restricted funds for specific purposes.

Our restricted funds are fully covered by money on deposit with most of the remaining funds within that account earmarked for designated funds. At 31 December 2023 we held sufficient General funds to cover two months' operating costs, in accordance with the Diocese recommendations.

As usual the church is totally reliant on the generosity of our congregation and community, and we will continue to trust in God to meet our longer term needs.

Risk

The PCC review all risks affecting the church building, its environment and its people on an on-going basis, and take appropriate measures to reduce any perceived risks as far as is possible. Before any outside activity, usually connected with youth work, a risk assessment is carried out and the PCC notified in advance.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2023 (continued)

Continuing Operations

None of the Charity's activities were acquired or discontinued during the last two financial years.

Total Recognised Gains and Losses

The Trust has no recognised gains or losses other than the movement in funds specified in this report for the last two financial years.

Approved by the PCC on 18th March 2024 and signed on its behalf by:

.....
The Reverend G.P.H Newton
(Chairman)

HOLY TRINITY CHURCH
ALDERSHOT

INDEPENDENT EXAMINER'S REPORT TO THE TRUSEES OF HOLY TRINITY CHURCH YEAR ENDED 31ST DECEMBER 2023

We report to the trustees on our examination of the accounts of the Holy Trinity Church for the year ended 31st December 2023 set out on pages 7 to 19.

Respective Responsibilities of Trustees and Independent Examiner

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

We report in respect of our examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out our examination we have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Basis of the independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statements below.

Independent Examiner's Statement

We have completed our examination. We confirm that no material matters have come to our attention in connection with the examination giving us cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

We have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a propoer understanding of the accounts to be reached.

Independent examiner

Paxton Computers Ltd
61a High Street South
Rushden
Northants
NN10 0RA

HOLY TRINITY CHURCH
ALDERSHOT

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2023

	Notes	Unrestricted Funds	Restricted Funds	Total 2023	Total 2022
		£	£	£	£
INCOME					
INCOME FROM GENERATED FUNDS					
Donations & Legacies	2a	151,006	9,751	160,757	166,471
Other trading activities	2b	27,333	0	27,333	25,949
Investment income	2c	9,659	0	9,659	2,887
INCOME FROM CHARITABLE ACTIVITIES					
Church activities	2d	1,942		1,942	2,029
OTHER INCOME	2e	4,765	5,352	10,117	14,386
TOTAL INCOME		194,706	15,102	209,808	211,722
EXPENDITURE					
COST OF GENERATING FUNDS					
Cost of generating voluntary income	3b	0		0	0
Fundraising costs	3c	5,956	0	5,956	5,772
CHARITABLE ACTIVITIES: COSTS OF GOODS SOLD & OTHER COSTS					
Costs of church activities	3a	174,617	26,312	200,929	221,016
GOVERNANCE COSTS	3d	390		390	390
TOTAL EXPENDITURE		180,963	26,312	207,275	227,178
Net income before other recognised gains & transfers		13,743	(11,210)	2,533	(15,456)
Other recognised gains:		0		0	0
Net income before transfers		13,743	(11,210)	2,533	(15,456)
Transfers	4	0	0		
Net Movement in funds for the year		13,743	(11,210)	2,533	(15,456)
Total funds brought forward		221,181	90,299	311,480	326,936
Total funds carried forward	14	234,924	79,089	314,013	311,480

The notes on pages 9 to 18 form part of these financial statements

HOLY TRINITY CHURCH
ALDERSHOT

BALANCE SHEET AS AT 31 DECEMBER 2023

	Notes	Unrestricted Funds	Restricted Funds	Total 2023	Total 2022
		£	£	£	£
FIXED ASSETS					
Tangible assets	6	432,322		432,322	434,070
TOTAL FIXED ASSETS		432,322	0	432,322	434,070
CURRENT ASSETS					
Debtors	7	29,262	694	29,956	18,847
Short term bank deposit		120,351	79,486	199,837	232,879
Pre-paid debit cards		3,262		3,262	84
Cash at bank & in hand		38,240		38,240	19,265
TOTAL CURRENT ASSETS		191,114	80,180	271,294	271,076
CURRENT LIABILTIES					
Creditors: amounts falling due within one year	8	(388,512)	(1,091)	(389,603)	(393,666)
NET CURRENT ASSETS		(197,398)	79,089	(118,309)	(122,590)
Total assets less current liabilities		234,924	79,089	314,013	311,480
TOTAL NET ASSETS		234,924	79,089	314,013	311,480
PARISH FUNDS					
Restricted funds	14		79,089	79,089	90,299
General fund		106,880		106,880	108,366
Designated funds	14	128,044		128,044	112,815
TOTAL CHARITY FUNDS		234,924	79,089	314,013	311,480

Approved by the Parochial Church Council on 18th March 2024 and signed on its behalf by:

.....

The Reverend G.P.H Newton (Chairman)

.....

C.R.M. Savin (Treasurer)

The notes on pages 9 to 18 form part of these financial statements

HOLY TRINITY CHURCH
ALDERSHOT

CASH FLOW STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2023

	Total 2023	Total 2022
	£	£
Cash generated from operating activites (note 14)	(20,549)	(15,446)
Cash flows from investing activities		
Interest income	9,659	2,887
Proceeds from sale of freehold property		
Purchase of tangible fixed assets		
Cash used in investing activites	9,659	2,887
Cash flows from financing activites		
Receipt of borrowings		
Repayment of borrowings		
Cash provided by financing activites	0	0
Increase (decrease) in cash & equivalents in the year	(10,890)	(12,559)
Total cash & cash equivalents at the beginning of the year	252,228	264,787
Total cash & cash equivalents at the end of the year	241,338	252,228

The notes on pages 9 to 18 form part of these financial statements

1 ACCOUNTING POLICIES

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the Financial Statements are as follows:

1a Basis of preparation of accounts

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with Accounting & Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019) - (Charities SORP (FRS102)), the Financial Reporting Standard available in the UK & Republic of Ireland.

The financial statements have been prepared under the historical cost convention. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

1b Fund accounting

Unrestricted funds are general funds, which can be used for PCC ordinary purposes.

Designated funds are unrestricted funds earmarked by the PCC for particular purposes.

Restricted funds are subjected to restrictions on their expenditure, and these restrictions are imposed by the donor or through the terms of an appeal.

Endowment funds are funds, the capital of which must be maintained; only income arising from investment of the endowment may be used either as restricted or unrestricted funds, depending upon the purpose for which the endowment was established.

1c Income

Planned giving, collections and donations are included in the Statement of Financial Activities when they are received. Gift Aid Tax refunds are recognised and included in the same financial period as the underlying donations which give rise to the refund. Legacies are accounted for when the PCC is legally entitled to the amount due. All other income is generally accounted for when receivable.

All incoming resources are accounted for gross, before any outgoings, unless the amount involved is not significant.

Amounts received specifically for mission partners are dealt with as creditors.

1d Expenditure & irrecoverable VAT

Expenditure is included in the Statement of Financial Activities on an accruals basis, inclusive of any VAT, which cannot be recovered.

Governance costs represent those costs associated with meeting the constitutional and regulatory requirements of the Church, and include any independent examination fees and costs linked to the strategic management of the church.

1e Fixed assets

Consecrated and benefice property is not included in the accounts in accordance with s.96 (2)(a) of the Charities Act 1993

Moveable church furnishings held by the vicar and churchwardens on special trust for the PCC, and which require a faculty for disposal are inalienable property unless consecrated. They are listed in the church's inventory, which can be inspected at any reasonable time. For inalienable property acquired prior to 2000 there is insufficient cost information available, and therefore such assets are not valued in the financial statements.

All expenditure incurred during the year on consecrated or benefice property, whether maintenance or improvement, is written off as expenditure in the Statement of Financial Activities, and separately disclosed where significant.

The freehold property which is used to house a curate is valued at cost, and is not depreciated.

Equipment within the church premises is depreciated on a straight line basis over 4 years. Individual items costing less than £1,000 are written off to expenditure when acquired.

1f Pension Contributions

Holy Trinity Church makes pension contributions into a money purchase scheme on behalf of certain members of staff. These contributions are included in the Statement of Financial Activities as they become due for payment.

1g Volunteer Help

The value of any volunteer help received is not included in the accounts but is described in the Trustee's Annual Report.

2 INCOME

	Unrestricted Funds	Restricted Funds	Total 2023	Total 2022
2a Donations and Legacies	£	£	£	£
Planned giving:				
Members' donations	76,227	9,574	85,801	88,262
Gift Aid Tax recoverable	21,930		21,930	21,236
Collections (open plate)	8,789		8,789	6,672
Gift day	38,074		38,074	30,080
Other donations & appeals	5,986	177	6,163	10,222
Legacies and bequests	0		0	10,000
	151,006	9,751	160,757	166,471
2b Other trading activities				
Church hall lettings	23,055		23,055	21,863
Car park lettings	4,279		4,279	4,046
Fundraising:				
Bring & Buy sales etc.	0		0	40
	27,333	0	27,333	25,949
2c Income from investments				
Dividends & interest received	9,659		9,659	2,887
	9,659	0	9,659	2,887
2d Income from church activities				
PCC Fees	1,942		1,942	2,029
	1,942	0	1,942	2,029
2e Other incoming resources				
Insurance & legal claims	2,173		2,173	2,798
Contributions for activities	2,592	5,352	7,944	11,588
	4,765	5,352	10,117	14,386
Total incoming resources	**194,706**	**15,102**	**209,808**	**211,722**

3 EXPENDITURE

	Unrestricted Funds	Restricted Funds		Total 2023	Total 2022
3a Church activities	£	£		£	£
Missionary & charitable giving:					
Annual tithe	18,602			18,602	17,858
Other donations		1,700		1,700	500
Ministry: Diocesan parish share	73,525			73,525	72,438
PCC Fees	1,482			1,482	966
Clergy expenses	1,001			1,001	947
Outreach	0	138		138	1,486
Children's Ministry	19,615	6,121		25,737	32,815
Parish Operations Administrator	19,482			19,482	21,806
Aldershot Centre for Health Chaplaincy	314	2,842		3,156	3,219
Soul Sisters		5,340		5,340	4,428
J Men Outreach		0		0	2,902
Trinity Tots		233		233	185
Youth Work	1,553	291		1,844	7,571
Church running expenses:					
Electricity, gas, water etc.	12,107			12,107	3,615
Insurance	5,061			5,061	4,864
Church interior repairs		0		0	1,392
External building work		132		132	1,300
Cleaner and expenses	3,238			3,238	2,375
Flowers	0			0	67
Other church expenses	108	3		111	774
Galpin Hall Redevelopment		7,178		7,178	4,980
Curate's house running expenses	1,863			1,863	4,987
Worship & technical equipment	554			554	542
Website maintenance and IT costs	832	334		1,166	2,061
General equipment maintenance	1,880			1,880	3,788
Other service costs	1,645			1,645	159
Printing, stationary, postage, copier & publicity	1,997			1,997	2,271
Literature	508			508	2,288
Training	633			633	3,112
Telephone	762			762	685
Travel	671			671	615
Church social & event catering	2,258			2,258	2,551
Miscellaneous	557			557	566
Grounds & garden	248	275		523	373
Eco-church		223		223	0
Benevolence payments		1,501		1,501	2,047
Gifts	339			339	128
Accountancy / Banking charges	2,032			2,032	1,617
Depreciation of fixed assets (note 6)	1,748			1,748	6,405
Unclaimable Gift Aid	0			0	332
	174,617	26,312	0	200,929	221,016
3b Cost of generating voluntary income					
Contactless donations, online donations and planned giving envelopes	0			0	0
	0			0	0
3c Fundraising costs					
Hall running expenses:					
Rates, electricity, water etc.	4,467			4,467	4,533
Insurance	1,055			1,055	995
Repairs & maintenance	3			3	76
Sundries	431			431	167
Car parking / grounds	0			0	0
	5,956	0	0	5,956	5,772
3d Governance costs					
Independent examination	390			390	390
Total resources expended	**180,963**	**26,312**	**0**	**207,275**	**227,178**

4 Transfers

	Unrestricted General Funds	Unrestricted Designated Funds	Unrestricted Total	Restricted Funds
Member Support Fund			0	(550)
Children's Ministry Fund			0	550
Total transfers	0	0	0	0

5 Staff Costs

	2023 £	2022 £
Gross salaries	47,727	56,965
National Insurance (Employer's contributions)	0	0
Pension costs	1,361	1,420
Totals	**49,087**	**58,384**

During the previous year the PCC employed a full-time Children & Families Minister, a part-time Parish Operations Administrator, a part time cleaner, a part-time Team Leader for the Health Centre Chaplaincy and an Under 5s Worker throughout the year. The Children's and Families Minister took maternity leave between March and December; during this time their duties were covered by two existing staff members and one additional staff member on fixed-term contracts.

Members of the PCC receive no remuneration or expense allowances for their services as PCC members.

During the year the average number of employees was 6 (2023 = 5).

No employees received employee benefit (excluding employer pension costs) of more than £60,000.

6 Tangible fixed assets

	Freehold Buildings	Church Equipment	Total
Cost at 1 January 2023	430,573	30,637	461,211
Cost at 31 December 2023	430,573	30,637	461,211
Depreciation			
At 1 January 2023		27,140	27,140
Charge for year		1,748	1,748
At 31 December 2023	0	28,889	28,889
Net Book Value			
At 31 December 2023	430,573	1,749	432,322
Net Book Value			
At 31 December 2022	430,573	3,497	434,070

All fixed assets are unrestricted.

The freehold building is a curate's house in Aldershot, Hampshire.

7 Debtors

	2023 £	2022 £
Gift Aid Tax and GASDS receivable	19,364	15,510
Statutory Maternity Pay recovered	7,218	
Deposit fund interest	2,680	
Sundry debtors	294	3,038
Prepayments	400	300
	29,956	18,847

Holy Trinity Church had not yet completed the Gift Aid return for the last two quarters of 2023. The debtor shown above as at 31st December 2023 relates to Gift Aid accrued during that period and GASDS accrued since the start of the current tax year. The treasurer has since submitted the Gift Aid return and the monies have been received.

The Statutory Maternity Pay recovery relates to the Children's & Families' Minister who took maternity leave between 18th March and 15th December 2023.

8 Creditors: amounts falling due within one year

	2023	2022
	£	£
Balances due to missions supported (note 13)	18,817	18,812
Social Security and other taxes	0	0
Creditors for goods & services	1,951	5,865
Deferred income	86	240
Long-term loan (see below)	368,750	368,750
	389,603	393,666

A property was acquired in Scarletts Road, Aldershot in August 2021 to house the curate. The purchase was funded through loans raised from the congregation, which do not accrue interest. Repayment of these loans is due when the property is sold and by 30th September 2025 at the latest; however the loans are recognised as current liabilities as the lenders also have the right to request repayment at any time upon giving 4 months notice.

9 Financial commitments

The PCC is committed to the cost of a Children & Families Minister at approximately £29,000 per annum as well as a Parish Operations Administrator at approximately £19,000 per annum. Both staff members were in employment on 31st December 2023.

10 Trustee Benefits

During 2023 there was one PCC Trustee who drew benefit from the charity:

Our Curate, Dean Pusey, for whom the PCC provided a house from August 2021. In addition the PCC covered housing costs which amounted to £1,863 in 2023.

11 OUTWARD GIVING

11a Mission support

	Held at 1 January 2023	Donations / Grant Received	Annual Tithe	Donations Remitted / Expended	Held at 31 December 2023
Abraham Shrestha	1,646		1,710	1,646	1,710
Angel Tree	0	20	250	250	20
Anwer Shah	0	100			100
Ben & Esther Brown (MAF)	1,646		1,710	1,646	1,710
Bible Society	1,646		1,710	1,646	1,710
Christian Legal Centre	0		300		300
Church Army	1,646		1,710	1,646	1,710
Church Pastoral Aid Society	1,646		1,710	1,646	1,710
Christian Solidarity Worldwide	1,956		1,710	1,646	2,020
Church's Ministry among Jewish People	1,646		1,910	1,646	1,910
Compassion (small group sponsorship)	260			260	0
Debs Wignall	30				30
Evangelical Alliance	0		250	250	0
India Ministries	1,646		1,910	1,846	1,710
Int. Nepal Fellowship	0		200		200
Phyllis Tuckwell Hospice	72				72
Samaritan's Purse	1,300			1,300	0
The Source	1,718		1,710	1,646	1,782
Tear Fund	1,956		1,710	1,646	2,020
The Vine	0		100		100
	18,812	120	18,602	18,717	18,817

11b Tithe calculation

Open Plate			8,789.34
Member Donations			57,896.43
Less Wellspring			-3,460.00
Parish Giving Scheme			27,904.07
Other Donations			1,460.50
Gift Aid and GASDS			21,930.43
Grants (non-specific)			2,000.00
Less:			
Macedonian Fund			-70.00
Gift Day			38,073.72
Bank Interest			9,658.89
Hall Rents			23,054.50
Less Hall costs			-5,956.04
Car Parking			4,278.76
PCC Fees			460.00
Total Titheable Income			186,020.60
Tithe at 10%			18,602.06
Less gifts authorised by OGSC during the year:			
	Vine Centre	(100)	
	International Nepali Fund	(200)	
	Evangelical Alliance	(250)	
	Pastor Yeshu	(100)	
	Pastor Milongton	(100)	
	Church's Ministry among Jewish People	(200)	
	Christian Legal Centre	(300)	
	Angel Tree	(250)	
Balance to distribute			17,102.10
Balance distributed as follows:			
Bible Society			1,710.21
Ben & Esther Brown (MAF)			1,710.21
Church Army			1,710.21
CPAS			1,710.21
CSW			1,710.21
CMJ			1,710.21
Nepal			1,710.21
India			1,710.21
The Source			1,710.21
Tear Fund			1,710.21
			17,102.10

12 Movements in internal funds

	Unrestricted			Total Unrestricted Funds	Restricted Funds		Closing Balance
	General Funds	Designated Funds					
	£	£	£	£	£	£	
		Out	*In*		*Out*	*In*	
J-Men fund							
Brought forward						0	
Donations received						107	
Carried forward							107
New hall fund							
Brought forward			108,207			53,643	
Galpin Hall redevelopment project costs					7,178		
Gift Day 2023			15,229				
Carried forward			123,436			46,465	169,900
Trinity Tots (formerly Contact)							
Brought forward						1,030	
Purchases					233		
Carried forward							797
Bible reading notes							
Brought forward						31	
Carried forward							31
Macedonian fund							
Brought forward						11,988	
Donations received						70	
Benevolence payments					1,501		
Carried forward							10,557
Member Support fund							
Brought forward						1,990	
Transfers to Children's Ministry fund					550		
Carried forward							1,440
Children's Ministry							
Brought forward						0	
Donations received						60	
Transfers from Member Support fund						550	
Carried forward							610
Soul Sisters							
Brought forward						535	
Contributions to activities						5,352	
Soul Sisters Weekend 2023					5,340		
Carried forward							546
Under 5s Worker							
Brought forward						120	
Member donations						6,054	
Under 5s Worker remuneration					6,121		
Carried forward							53
Church building fund							
Brought forward						5,003	
Building repair expenses					132		
Carried forward							4,871
Centre for Health Chaplaincy							
Brought forward						2,842	
Team leader remuneration					2,842		
Carried forward							0
Eco-Church							
Brought forward			4,609			1,545	
Goods purchased					223		
Gardener costs					275		
Carried forward			4,609			1,047	5,656
Total movement in funds			15,229		23,846	11,642	

12 Movements in funds (cont.)

	Unrestricted			Total Unrestricted Funds	Restricted Funds		Closing Balance
	General Funds	Designated Funds					
	£	£	£	£	£	£	
		Out	*In*		*Out*	*In*	
Totals from previous page		0	15,229		23,846	11,642	0
Wellspring - General							
Brought forward						11235	
Donations received						3460	
Outward donations					1,700		
General expenses					620		
Carried forward							12,376
Wellspring - Community Café							
Brought forward						190	
Carried forward							190
Wellspring - Childrens' Activities							
Brought forward						146	
Activity expenses					146		
Carried forward							0
Total movement in funds		0	15,229		26,312	15,102	

12 Movements in funds (cont.)

	Unrestricted			Total Unrestricted Funds	Restricted Funds		Closing Balance
	General Funds	Designated Funds					
	£	£	£	£	£	£	
		Out	*In*		*Out*	*In*	
Totals from previous page		0	15,229		26,312	15,102	

General & all funds	General	Designated Funds		Unrestricted Total	Restricted		Grand Total
	£	£	£	£	£	£	
		Out	*In*		*Out*	*In*	
Brought forward	108,366		112,815	221,181		90,299	311,480
Transactions from above, as appropriate:							
Incoming resources	179,477		15,229	194,706		15,102	209,808
Outgoing resources	(180,963)	0		(180,963)	(26,312)		(207,275)
Transfers	0	0		0	0		
Carried forward	106,880		128,044	234,924		79,089	314,013
Revaluation reserve							
Total internal funds				234,924		79,089	314,013

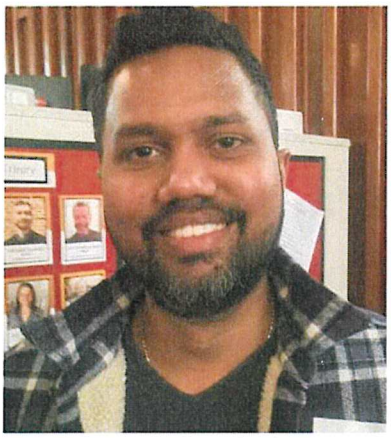
13 Reconciliation of net movement in funds to net cash flow from operating activities

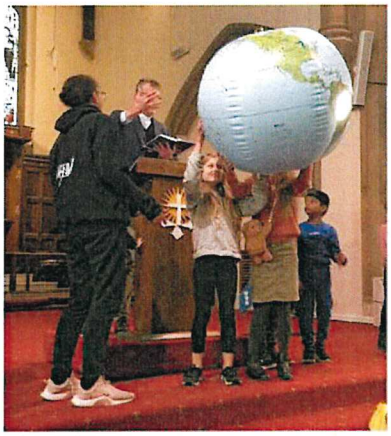
	2023	2022
	£	£
Net income before other regonised gains & transfers for the year	2,533	(15,456)
Add back depeciation charge	1,748	6,405
Deduct interest income shown in investing activities	(9,659)	(2,887)
Decrease in debtors	(11,109)	(8,683)
(Decrease) in creditors	(4,063)	5,174
Deduct: gain on sale of property generation		
Net cash generated from operating activities	(20,549)	(15,446)

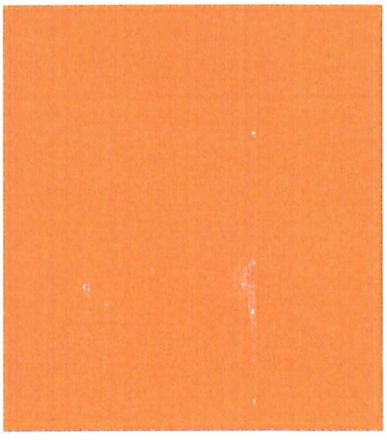
Analysis of cash & cash equivalents

	2023	2022
	£	£
Bank current account / cash in hand	38,240	19,265
Pre-paid debit cards	3,262	84
Church of England Deposit account	199,837	232,879
	241,338	**252,228**

HOLY TRINITY ALDERSHOT







ANNUAL REPORT 2023

Father, take us and use us.
Fill us with your Spirit,
That knowing your love,
We will show it through our lives,
And share it with those around us,
That the Risen Jesus will be known
throughout Aldershot.
Amen

Holy Trinity
Aldershot

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Agenda - Annual Parochial Church Meeting 2024

Holy Trinity Church, Aldershot

The Annual Parochial Church Meeting is to be held on Wednesday 24th April 2024 at 7.30 p.m.

Agenda

1. Notice convening the meeting.
2. Appointment of Churchwardens.
3. Appointment of Deputy Churchwardens.
4. The reception of the Electoral Roll and the Electoral Roll Officer's report.*
5. Election of seven members to the Parochial Church Council for three years.
6. Appointment of Sidespersons.
7. Approval of the Minutes of the Annual Parochial Church Meeting of Wednesday 26th April 2023.*
8. Reception of the Report on the Proceedings of the Council during 2023.*
9. Reception of the independently examined Accounts for 2023.*
10. Appointment of an Independent Examiner for 2024.
11. Reception of the Report on the Fabric, Goods and Ornaments of the Church for 2023.*
12. Safeguarding Policy and the Safeguarding Officer's Report.*
13. Any Other Business.

NOTE: All items marked * have supporting papers.

Please sign the Attendance Register when it is passed round. Thank you!

Minutes of Annual Parochial Church Meeting in 2023

Minutes of the 104th Annual Parochial Church Meeting of the Electors at Holy Trinity Church, Aldershot held on Wednesday 26th April 2023 at 7.30 p.m. in Crossover.

George welcomed everyone to the AGM and opened the meeting in prayer.

Part 1: Looking back over 2022

2022 was our first full year out of lockdown. Our verse for the year was 'Come follow me'. Our sermon series looked at the people of God in Exodus, learning to follow Jesus and discovering their identity as a Kingdom of Priests, to bring the world to God and God to the world, which applies to the church today. We started up small groups again, which started in Lent. We looked at Encounters with Jesus and had a series on 'Not Ashamed', looking at the issue of shame. We had some key big events this year such as the 'Bible comes to life' CMJ event where around 1,000 people came in to church. This was followed by the Platinum Jubilee celebration, for our nearest neighbours, which 200 people attended, and included a service looking at the Queen's faith. We sent a group of our young people and children to a residential weekend away. In the autumn, we moved back to two morning services. Not everything we tried in Lockdown worked, including the one service format we tried, so we've moved back to two services.

There is so much going on in HT as you can see in the Annual Report, ranging from babies up to older people. We now have children's work for children aged 0-18. In autumn 2021 we had 165 children involved in our children's work, and at the end of last year this figure has almost doubled to 327. This is really encouraging. This summer we will not run a full holiday club week, instead we will do some drop-in sessions. These will be for four different generations.

Under 5s work

Caroline, our under 5's worker, spoke about her work. We have started a weekly Baby Group, and regular 4-week courses in Baby Massage. At start of the year we were still under Covid restrictions and parents were cautious about mixing. By end of year we had 20-30 parents every week in Baby Group. The group takes up whole church. For most mums, this group is the first group they have been to and often their first time in a church. Our role is to encourage them and help them make friends. This group feeds into the Thursday Toddler Group. Some parents now come to both groups. We have also held Messy Advent and Messy Easter events which these parents have attended. Caroline shared that babies see our church by looking up at the church ceiling, this is a reminder to us that we should look up (to God) too when we are in church.

We see 150-200 children through the various groups through the week.

Women's Hour

Pat spoke on behalf of Daphne about Women's Hour. Women's Hour has around 40 members, with around 30+ attending each Thursday afternoon. They have hymns, prayers, readings and speakers. Women's Hour gives to charity each year. Julie helps with technical matters and setting up. The meetings finish with tea and cake. Several volunteers bring ladies by car. A number of people come from Kingsley Court. Women's Hour offer prayer and a listening ear. The eldest member is 99! Women's Hour are always pleased to see any ladies who wish to come.

George said that Women's Hour is the church for many of its members.

Annual Parochial Church Meeting

1. Notice convening the meeting

   The chair was taken by the Rev. George Newton who convened the meeting.

   There were 41 members present in Crossover for the meeting:

Julie Edwards	George Newton	Rachel Welby	Dean Pusey
Jill Gooding	Pat Clare	Jos Johnston	Tom Chittock
Paul Kirkup	Michelle Rasmussen	Peter Cogdell	Sandra Roberts
Steve Roberts	Martyn Barnes	John Kellagher	Pav Mehet
Kamala Mehet	Trisha Haley	Saeed Bahmani	Janet Bento
Michael Howlett	Colin Mac Arthur	Deirdre Baker	Chris Todd
Alan Hilliar	Fay Hampshire	Val Knight	Philip Le Roux
Charles Savin	Anne-Marie Chittock	Clare Walton	Ali Draper
Caroline Ashworth	Owen Kemp	Heather Kemp	Jan Nielsen
Jean Vivian	Lahiru Fonseka	Dave Haley	Mercy Rotmi
Shola Akeju			

   Apologies were received from:

Jean Embelton	Mandy Brown	Jane Newton	Pete Hawkins
Daphne Inglis	Mike Ashworth	Pat Clark	Pauline Ebanks
Celia Parker	Alice Chittock	Rosemary Aggett	Elena Tonkova
Heather Drinkwater	John Drinkwater	Marion Barnes	Wendy Sear
Jacquie Kellagher	Tracey Pusey	Carolyn Hilliar	Don Payne
Aehee Payne	Tayo Akeju	Pam Botwright	

2. Appointment of Churchwardens

   Churchwarden is a legally, elected appointment, to work with the vicar and be responsible for the smooth running of services, and care of the building and grounds.

   George expressed his gratitude to Tom and Lahiru for their service as wardens.

   There were two nominations for Churchwarden:

Colin Mac Arthur	proposed Tom Chittock	seconded Lahiru Fonseka
Michael Howlett	proposed Lahiru Fonseka	seconded Tom Chittock

   and they were elected unanimously.

3. Appointment of Deputy Churchwardens

   Deputy Churchwarden is not a legal position, but they assist the Churchwardens.

   Pat Clare is Deputy Churchwarden particularly for Wednesday mid-week communion, and it was agreed she would continue in her role. If other people wish to volunteer later, they should contact the wardens.

4. Reception of the Electoral Roll and the ER Officer's report
   Julie Edwards, Parish Operations Administrator, presented the report.
   The total on the electoral role is 140.
   Acceptance was proposed by Phil Le Roux, seconded by Jean Vivian and was accepted unanimously.

5. Election of up to three members to Deanery Synod for three years
   Deanery Synod members Alice Chittock, Pete Hawkins, and Phil Le Roux are due to stand down or reapply this year.

   Three nominations were as follows and all were elected with thanks:

Phil Le Roux	proposed Ann-Marie Chittock	seconded Chas Savin
Martyn Barnes	proposed Fay Hampshire	seconded Dave Haley
Pete Hawkins	proposed Jill Gooding	seconded Phil Le Roux

6. Election of up to three members to the Parochial Church Council for three years
   Previous members Geoff Berry, Pav Mehet and Pat Clare are due to stand down or reapply this year. In total there are six vacancies, although a full number is not required.

   Three nominations were as follows and all were elected with thanks:

Mike Ashworth	proposed Jean Vivian	seconded Ali Draper
Pat Clare	proposed Jean Vivian	seconded Paul Kirkup
Geoff Berry	proposed Jos Johnston	seconded Julie Edwards

7. Appointment of Sidespersons
   George encouraged people to join the welcome team.

8. Approval of the Minutes of the Annual Parochial Church Meeting of Wednesday 27th April 2022
   Approval was proposed by Dean Pusey, seconded by Fay Hampshire, and was accepted unanimously.

9. Reception of the Reports on the Parish and on Finance
   (a) It was proposed by Phil Le Roux and seconded by Pat Clare and agreed that the Report on the Proceedings of the PCC during 2022 be accepted.

   (b) George thanked Chas for his work as Treasurer this year. Our utility bills increased drastically this year. Our finances are very important and have to be managed well. It should be noted that during this hard year, church giving has increased. George also thanked to our money counters Ann-Marie Chittock, Paul Kirkup and Pam Botwright.

It was proposed by John Kellagher, seconded by Michael Howlett and agreed that the Independently Examined Accounts for 2022 be received.

10. Appointment of Independent Examiners for 2023
    The Independent Examiner for 2022 Paxton Charity Accounting is proposed by Chas Savin for the coming year, seconded Tom Chittock and agreed that Paxton Charity Accounting be appointed.

11. Reception of the Report on the Fabric, Goods and Ornaments of the Church for 2022 (Wardens Report)
    It was proposed by Pat Clare, seconded by Shola Akeju and agreed that the report be accepted.

12. Safeguarding Policy and the Safeguarding Officer's Report for 2022
    George highlighted that Safeguarding is vitally important work which we have to get right. George thanked Fay Hampshire our Safeguarding Officer, and Fay thanked Dean for his help.

    It was proposed by Phil Le Roux, seconded by Colin Macarthur and agreed that the report be accepted.

13. Any other business
    George acknowledged and thanked John and Jacquie Kellagher for their ministry. John stood down as Associate Minister earlier in the year, however they are both still involved in the church's work.

Looking forward

George asked a question he had heard: 'If the church you lead had to stop, what difference would that would make to the community it is centred in?' How much difference do we make to our community? Our vision is that we are a church that makes a difference. We are not just 'church gathered'. We go onto the streets, run chaplaincies, work with children and older people etc. Even though we are small in number compared to the town we service, our impact is significant. At the feeding of the 5000, Jesus used 12 people to minister to 5000 - a 400 to 1 ratio; in the same way our impact with a small number of people can be significant. Prayer sits behind all our activities. We are motivated as a people who will make a difference to the community God has placed us in, for such a time as this. George said that he thinks that if Holy Trinity did have to close down for some reason, it would have a significant negative effect on Aldershot.

We have a Church Development Plan, some of which we have completed and some are still works in progress. Sometimes God 'just gives us things', for instance the relationships we now have with our Iranian friends. We need to look for signs of the Kingdom. A lot of our vision comes out of our gathered prayer at PPP.

With Alice now being on maternity leave, we are grateful to all who have stepped in, but we want the children's ministry to do much more than just keeping going, we want to see the fruit of the kingdom through this ministry.

We are looking forward to Jill being ordained and joining us as curate. Jill will look to start an Anna Chaplaincy which works with older people where there is often great loneliness.

We are strategizing about Wellesley, which is in our Parish. A challenge is how to reach this area. Additionally there are the nearby new build flats, which we would like to connect with once people start moving in.

We have done significant work around 'Eco Church'; George spoke on behalf of Geoff. We are planning a total revamp of the Galpin Hall which was built in 1956. The hall is not attractive and not at all eco-friendly. A lot of preliminary work has been carried out over the last year, a series of site and structural surveys carried out under the auspices of our appointed architect. The architects have provided us with a brief for the complete refurbishment of the hall in conjunction with the HT Galpin Hall Steering Committee. They have provided us with two options, one of which has been selected for further development. A further meeting with the architect is planned for early May where we hope to fine tune the adopted plan. The plans envisage a full refurbishment both interior and exterior with particular focus on energy efficiency, and the new hall with comply with BREEAM guidelines. Work will include a new roof, cladding for the walls. There will be a new interior layout including a more logical floor plan. George invited people to join Galpin Hall subcommittee. There may be BREEAM grants available, but church will need to raise £100-150k to fund the work. The building work will need to happen around the Deux Chat preschool.

Dean led the meeting in giving thanks to George for his work over the last year.

The meeting was concluded by saying the prayer verse for the year, and finished by 8.48pm.

Signed: Name: _____ Date: _____

Report on the Proceedings of the Parochial Church Council of Holy Trinity 2023

The Parochial Church Council (PCC) is the executive committee of Holy Trinity. Its membership includes our clergy and churchwardens, together with representatives of the congregation. The PCC is also a charity, and its members are trustees of this charity. The PCC is responsible for the financial affairs of Holy Trinity and the maintenance of the church building and Galpin Hall, along with other practical, legal, staffing and spiritual matters. The PCC works with and supports George in the management of Holy Trinity and promotes the mission of the church.

Five subcommittees report into the PCC. These are:

- **Eco Church**, chaired by Geoff Berry
- **Staff Matters**, chaired by Dean Pusey
- **Safeguarding**, jointly chaired by Fay Hampshire & Dean Pusey
- **Outward Giving**, chaired by Jos Johnston
- **Galpin Hall works steering committee**, chaired by Geoff Berry

These subcommittees have their own reports on their activities this year in this Annual Report. Oversight of and discussion of proposals from these subcommittees take up a large part of PCC meetings.

In addition to these subcommittees, the PCC also regularly discusses Church Finances, Buildings, Children and Families, GDPR, ChurchSuite and Health & Safety, Wellspring, and Diocesan, Deanery, Synods and Aldershot Churches Together (ACT).

The PCC meets every two months, and therefore met six times during the year. There were no extraordinary meetings this year. At the beginning of the year we welcomed our new members and our new churchwardens. In July, Jill Gooding joined the PCC after her ordination.

Key topics that the PCC looked at this year include:

- The formation of a Treasury Team and selection of a new Treasurer to replace Chas. Chas has continued to support Holy Trinity as Treasurer during this process and we are very grateful to him for this.
- Oversight of the children's and families work while Alice was on maternity leave, which included the employment of staff into short-term roles to cover key aspects of Alice's role, and the transition to Alice returning to work in December.
- The PCC formally approving the Safeguarding Policy for the year.
- The implementation of the policy that we must follow the Safer Recruitment procedure when recruiting new PCC members. This means that all members of the PCC are now required to go through an enhanced DBS check before starting the role, which is in line with Charity Commission guidelines.
- Reviewing and giving feedback on the Church Development Plan.

I would like to thank the PCC for their work this year. The members of the subcommittees do a lot of unseen work to enable the running and growth of the church, which is hugely appreciated.

The PCC is not at full capacity, so if you would like to join the PCC please speak to George or myself.

Rachel Welby, PCC Secretary

Electoral Roll Report to 8th April 2024

After the APCM in April 2023 we have had 14 additions to the Electoral Roll and 9 who were members have now come off as they no longer worship at HT, have moved away or are sadly deceased.

It has been more difficult to encourage people to sign up to roll compared to other years, despite sending personal emails and handing out forms following conversations. I do however expect to see an increase for the next revision in 2025 as we have seen a significant increase in newcomers to HT towards the end of 2023 and into 2024. For many of these new people they are unable to be added this year, as there is a minimum requirement of attending the church for at least 6 months.

The roll closed on 8th April (15 days before the APCM).

Date	Total on roll
29/09/20	130
13/04/21	128
13/04/22	120 (revised in 2023 to 119)
11/04/23	139
08/04/24	144

We welcomed new members onto the roll from 2023:

Jessica Burrows

Oluwadamilare Akeju (Dami)

Alan Pickett

Myfanwy Pickett

Rosemary Jakachira

Lovemore Jakachira

Natalie Mitchell
(also on roll at St Michaels, Aldershot)

Mary Keet

Margaret Visser

Johan Visser

Chris Sutherland – Dodd

Oliver Lillywhite

Lynette Norris

Michael Broadey (Jamie)

Those who have come off the 2023 roll are:

3 asylum seekers – names withheld for safety reasons.

Dave Haley

Trisha Haley

Paul Kirkup

Daniel Jennings

Karen Harrison

Mark Harrison

Julie Edwards

Report on the Fabric, Goods and Ornaments of the Church (Warden's Report)

Over the past year, it has been a joy to witness our church community flourish. New faces have joined us, and together, we've created a vibrant and welcoming space. We extend our heartfelt thanks to everyone who has contributed to the church's growth and vitality.

The impact of Covid and its aftermath has been felt by all. Holy Trinity faced significant financial challenges during this time. However, we are thrilled to report that, thanks to record-breaking donations in the past year, the church has not only weathered the storm but has emerged stronger than ever.

Throughout the year, in addition to regular maintenance-such as replacing candles for services and providing additional toys for the kids' clubs - we've made several enhancements to the equipment provided at our church. Here are the some of the more notable changes:

New Keyboard and Enhanced Microphones: We've invested in a brand-new keyboard and upgraded our microphones. These improvements ensure that our live stream audience can hear the congregation more clearly during services. The enhanced audio quality enhances the worship experience for everyone.

Computer-Controlled Uplighters: To create a more immersive and reverent atmosphere during specific services, we've acquired computer-controlled up-lighters. These versatile lights allow us to adjust the ambiance, adding a touch of elegance and focus where needed.

We're committed to continually enhancing our worship environment, and these updates reflect our dedication to providing the best experience for our congregation. Thank you for your support!

As your Church Wardens, we consider it a tremendous privilege and honour to serve you. Your unwavering support, love, and care have been our guiding light. We also express our gratitude to the dedicated staff team and to George for his leadership.

As we move forward, we place our trust in the Lord's guidance. May His path lead us to continued growth, unity, and purpose. Together, we seek Him and trust in His providence.

Blessings to all.

Michael Howlett & Colin McArthur (Mac)

Safeguarding Report

We have come a long way to change our culture in Holy Trinity and in spurring each other on to better practice and reflecting on this. We are working and making sure Safeguarding runs through the DNA of the Church 'Gathered' and 'Scattered'. So that the Gospel can be proclaimed well and safely.

We, the Holy Trinity Church endorse fully the Church of England's safeguarding policy statement; "Promoting a Safer Church". This states:

"The care and protection of children, young people and vulnerable adults involved in Church activities is the responsibility of the whole Church. Everyone who participates in the life of the Church has a role to play in promoting a Safer Church for all."

We have also adopted the Principles of the House of Bishops on safeguarding and promoting the welfare of children and adults at risk who enter Holy Trinity Church which is based on the following six overarching policy commitments:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the Church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

Hence, we ensure that the highest standards of safeguarding are being met by:

- Making sure that appropriate policies and processes including Safer Recruitment are in place and are being rigorously implemented.
- Monitoring and auditing policy and practice of the same across the wider Holy Trinity community.
- Risk assessments are taken seriously and used to good effect to promote safety. Risk assessments are available for all aspects of our church. Assessing and managing risk through the development of a risk and issues register on safeguarding.
- Developing and managing an action plan to address the issues raised.
- Developing and monitoring key performance indicators of activity; and sharing best practice with the Diocese and other relevant safeguarding bodies.

Summary of Safeguarding Activity in 2023

The Parish Safeguarding Dashboard - We are on level 3 and over 85% of the dashboard at that level is complete. We are not complacent. We are aware of where the gaps are and are attending to these and lots of other churches are also now achieving Level 3.

The Parish Dashboard's establishment has been a massive help as a tool on many levels. This has been a big focus and will continue to be a priority into 2024. The dashboard is a simple to use, online tool, that helps you keep track of safeguarding in our church and keeps us up to date with local and national changes in safeguarding requirements. Our church has come a long way since August 2021.

There has been movement in the right direction in how we record our activities better. We have made huge strides from where we were but have more to do so that these things are automatic and not just duty!

We have managed to some extent fulfil requirements regarding Pastoral Care and how we can improve and do this well with the resources we have in an accountable way. This is being worked on further regarding coordination, recording of visit and bearing in mind our responsibilities and accountabilities.

We are looking at ways to hold our information well and keep it up to date. This is held securely. There is a dedicated email up and running and checked regularly by the management team.

My thanks in particular to Dean who has been instrumental in driving this particular area of work forward and I will am proud for his progression and sad to see him going.

Safer Recruitment – These practices form part of a network of checks and balances which will minimise the possibility of appointing inappropriate individuals to work with vulnerable groups. Our safer recruitment is strengthening and more volunteers have been interviewed for suitability and the various stages adhered to especially our growing youth, children and families work. No application caused any concern.

We have a PCC safeguarding sub-group that meets and covers the areas of children, young people and vulnerable adults and asks questions about practice both internally and externally. Thank you to those in this group particularly supporting work for children and families and vulnerable adults. There is an identified team currently seven, which will be five when Dean moves on but with the addition of a Parish Safeguarding Assistant.

As part of our strategy we updated some of our policies, maternity leave, sick leave, job descriptions and actively working on staff handbooks.

Vetting and Barring Checks – The Diocese has been using the Disclosure and Barring Service for background checking for roles which involve working with the vulnerable, satisfactory certificates were issued for all newly recruited team members. It is more than a DBS - that is the last thing. We implement various stages with the associated paperwork so that we do not leave people or ourselves as an organisation vulnerable.

Training – PCC members, staff, pastoral workers, children & families workers are amongst those who have been instructed to complete online training and whilst it remains a challenge to monitor this there will be an ongoing push in 2024 to ensure everyone mandated to undergo training completes the appropriate modules in good time. As well as all our PCC members, a new compulsory requirement for DBS.

We flag up Safeguarding Sunday in various ways and will look to do this again in the autumn of 2024. We recognised in the area of live-streaming, particularly with children and vulnerable adults that we tightened up our procedures so as not to increase risk thanks to the Tech Team and Parish Operations & Admin Manager and PCC for this discussion. This led to action and can be demonstrated with improved signage and communications.

Fay Hampshire

Synods

Synod is the form of governance for the Church of England and, until mid-2021, I (George) was on all three levels. Locally, Deanery Synod covers the local area of Aldershot, Farnborough, Fleet and a bit wider. There are three other representatives from HT elected to that and local and national issues are discussed as well as mission.

In 2023 I took up the role of Area Dean again (temporarily I hope!) That means I oversee the twenty or so churches and organise deanery synod and other events. There is also Diocesan Synod and a couple of us from HT are on that looking very much at the structure, vision and finances of the diocese. General Synod, which covers the direction and governance of the whole Church of England, discussed several topics that have become quite divisive and threaten the unity of the church and we must pray for great wisdom.

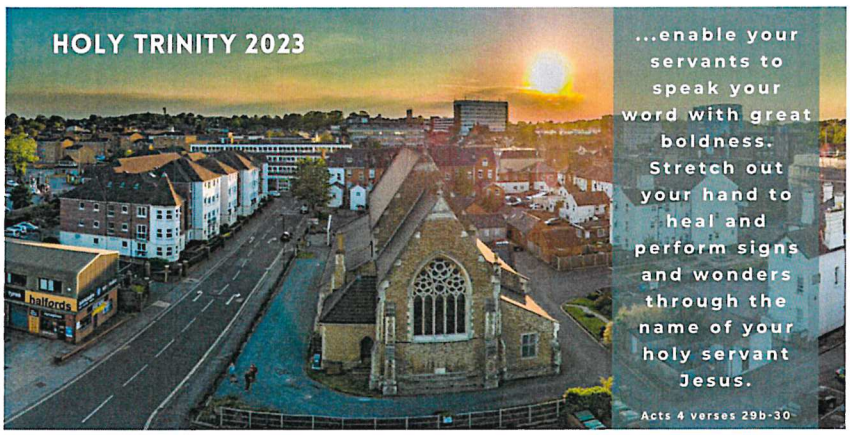
George Newton

2023 in Review

There were a number of highlights in 2023 which included the ordination of Jill Gooding as a curate (OLM, which means locally ordained to us and self-supporting) and it has been great to welcome her on to the staff team and we are already feeling and seeing the difference and new things she is bringing to our ministry. Although John Kellagher stood down from the staff team and his official role as Associate Minister, we are so delighted that he and Jacquie stay very much part of the church and its ministry in many different areas. We also had the good news that we would be getting a new curate this year (2024) and we introduced her, Gabrielle Clarke, to the church in December and look forward to her starting with us at the end of June. Sadly, of course, we will have to say farewell to Dean and Tracey at some point in the next few months.

Staying with staffing, we rejoiced with Alice and Tom at the birth of Nathaniel in March (and with quite a few other church families who also had babies throughout the year!) That meant that Alice was on maternity leave from her full-time Children and Families Minister role for the majority of 2023. To counter that loss, we were delighted to increase the hours of Caroline Ashworth (Under 5s Worker) and employ Pauline Ebanks and Ben Smith for a few hours per week to cover some of the weekly and Sunday children's groups, and we are so grateful to others like Kamala who stepped up to lead (in her case gap Kids Club) or help with the different groups. That meant that, although there were a few of the large annual activities such as the August Holiday Club and residential weekends away that didn't happen, the vast majority of this whole key area, which is at the heart of our vision, was enabled to continue and thrive.

We had just started our preaching series on Acts and our verse for the year was from chapter 4, '...enable your servants to speak your word with great boldness. Stretch out your hand to perform signs and wonders through the name of your holy servant Jesus.' It is no coincidence in my mind that, as we prayed and preached that, we have seen quite a rise of up-front gospel-sharing ministries and the resurgence of the Town Centre Pastoral Team (see a separate entry from Alan Hilliar). About a dozen from HT also went to a two-day conference locally with Jackie Pullinger to develop some skills in this field. I believe we are already seeing some of the fruit of this.



One thing that I have particularly rejoiced in is the way we are growing in such diversity, especially with at least twenty ethnicities of heritage amongst our congregations. We are working on becoming more 'inter-cultural 'rather than simply just 'multi-cultural'. To that end we have enjoyed a rich diversity in food when we have eaten together at event such as the Passover Meal and Harvest Supper as well as having graces and some Bible readings in other languages.

It was good to have newcomer's lunches similarly welcoming many different people. Many of the Iranian asylum seekers have become even better friends to us although it was also sad to see a number moved (at almost no notice) to other parts of the country. It was similarly sad to say farewell to Dave and Trisha Haley, who had a great ministry with them, when they moved to Bristol in the autumn.

New small groups started (and continue to do so) and we encourage that aspect of church gathered to all who are not yet part of one.

I do want to welcome all of you who are new to HT and joined us in 2023/4. I also want to thank everyone for all the help and generosity in enabling the church to continue, to thrive and to reach out. I have to say it is a wonderful community to be the vicar of!

George Newton

Curates

This year was one that we look back on with thankfulness in developing curacy supporting George and the staff team with Jill and Julie with changes and a step change in growth and development in my leadership role within and without the parish.

The year started unfortunately with significant attention to bereavements both at home and abroad at almost both ends of the year that involved trips to Canada as well as a significant bereavement at home for a mentor at the beginning - thankful for the prayers and support of HT. There has been joy however within these moments of tears. Our family continued to settle in with the challenges of study and learning a new way of being during what would be our penultimate year of ministry at HT and being more settled in rhythms of life and thankful to and for them.

I have loved the series of Acts, contributing with Word - Preaching and Teaching, Sacrament: Wednesday Communion, a Wedding and Baptisms. The work of Spirit - seeing what God is doing and joining in, not least in Wellesley with presence in baptism and sharing life and faith in the Gym and Cambridge School and being a visitor on the residents committee as well as a regular slot in the Wellesley Times. The Aldershot Bombing memorial was a huge privilege to take part in and to be part of marking that significant time in leading and preaching for civilians and the military which was appreciated.

Chairing a PCC and two sub groups around safeguarding and staff matters has been a good experience. Being connected with two home groups and the start of a new one has been great and the privilege to come alongside some of you in various ways - not least in prayer, praise, worship and practical service.

I have served in the wider Diocese on the Racial Diversity Advisory Team which has been helpful in developing intercultural work that took its form in our international flavoured harvest supper with stories! The end of this year was finishing my portfolio fulfilling the competencies required in my role and now being signed off by the Bishop. That letter was the most welcome of 2023! What next? The Lord knows and the quest begins early in the New Year of 2024!

The Adventure continues...

Dean Pusey

It's been wonderful to have been made welcome as a member of the staff team. I have thoroughly enjoyed 'launching' myself into life at Holy Trinity, joining in with everything from Trinity Tots, school assemblies, Youth Group, Women's Hour, midweek communion and leading a small group.

In November I completed training with Anna Chaplaincy, which will enable me to develop a ministry serving the senior members of our community.

The next major step is my ordination as a priest in June 2024. It will be a busy month as my daughter is getting married the week before!

Jill Gooding

Church Development Plan

We have continued to undertake an annual Parish Needs Process (PNP) with the Diocese who explain "The goal of the PNP is to support parishes as they listen and identify their top priorities for mission and growth, which will form the heart of their Church Development Plan". Therefore, we once again have a slimmer, more focused plan than in previous years.

Holy Trinity, Aldershot - Church Development Plan September 2023

WIDER AIM What you are aiming to achieve. Usually between 1 and 4 points.	**DIOCESAN GOAL** Which of the diocesan goals does this relate to?	**SPECIFIC ACTION POINTS** What you are going to do.
Discipleship of all members.	1 – Making Disciples	1. Aspiring towards a 50:50 split in serving church members and serving not-yet church members. 2. Identifying and training new leaders for new small groups and other teams.
Outreach to our town and beyond.	2 – Increasing believers	1 With Aldershot Churches Together (ACT) and other churches, establish a chaplaincy to residential homes in Aldershot. 2 To consolidate existing work and look for new opportunities on Wellesley. 3 Intentionally develop links with near neighbours to the HT site, particularly using our garden area for open air services, hospitality and events along with visits to new and existing flats.
Grow the work with children and youth and families.	3 – Growing youth & children's ministry	1. To build on the growing links with parents of those whose children come midweek and look to whole family discipleship. 2. Look for further opportunities to do the Parenting for Faith course and find possible other courses for not-yet-church families, encouraging people to get their children christened. 3. To seek to engage and grow 11-18 year old disciples through small groups and local and national youth events. Explore the possibility of taking on a part-time Youth Worker in conjunction with the Diocese.
To engage with HT neighbours and use the gardens.	6 – Cultivating community partnerships	1. Aim to have achieved bronze award Eco Church status by early 2024. 2. Work out the financial viability of an eco-refurbishment of Galpin Hall. If viable, work towards raising the money.

George Newton

Outward Giving Sub Group (OGSG)

The OGSG has oversight of giving from the church's tithe money (10% of our income). There are 10 main recipients agreed by PCC, and members of the sub-committee link with each of these. There were also 8 other one-off gifts and appeals in 2023 including a small gift to the family of Pastor Milongton, one of our India pastors, who died unexpectedly at the end of 2022.

The main recipients are intended as longer-term commitments from the church, but last year we included Ben and Esther Brown from the Missionary Aviation Fellowship (MAF) in place of the Church Mission Society. We have had several newsletters from Ben and Esther and showed a video of their work in the services on 3rd December. This autumn we began to consider changing a second charity, but this is still under discussion and will only be decided in 2024.

Several of our main missions visited HT during the year. On 12th March Peter Shears, Director of The Source, spoke about the organisation at both services and had a chance to talk individually to church members afterwards. Abraham Shrestha was visiting the Nepali Christian Community in Aldershot on 24th September and preached at both of our services too. As always, was very well received. Heather arranged for a Tearfund video and special prayers at the services on 1st October. Then Mervyn Thomas, Founder President of Christian Solidarity Worldwide spoke at 11.15 on 12th November (Remembrance Sunday), and challenged us about caring for believers who are persecuted for their faith, whatever this may be.

We included information in "Hello!" about some of the other ministries, including CMJ, CPAS, and Church Army. In November we again encouraged people to give to Angel Tree for Christmas presents for the children of prisoners in Send and Coldingley Prisons. HT itself made a contribution for at least 12 Christmas presents.

Heather Kemp joined the committee in July but we were again 1 person short when Trisha Haley left in September. She had been a member since 2015 and will be sadly missed. However, we hope to recruit someone in early 2024.

As at the end of 2023, the main missions which the church supports, and the current link people, are listed below. If you have queries or would like more information, do please speak to any of us, and we are also happy to receive suggestions for one-off church gifts.

- Bible Society (currently not allocated, but covered by Julie Edwards),
- Christian Solidarity (Julie Edwards),
- Church Pastoral Aid Society, Church Army & the India Ministries (Tom Chittock),
- Ben & Esther Brown (MAF) & The Source (Jennifer Paterson),
- Tearfund (Heather Kemp),
- Church's Ministry among Jewish People (CMJ) & Abraham Shrestha for work with Nepali groups in UK and Europe (Jos Johnston).

Jos Johnston

Eco Church Sub Group

Both church members and the community have continued to enjoy the church gardens this year. Geoff grew a variety of beans and we had raspberries and courgettes. The hot weather in the summer meant we needed to do quite a bit of watering but everything flourished because of a number of faithful church members watering once a week- thank you. We grew a magnificent sunflower which the bees loved!

At harvest we had a Creation Care service and in November we gave everyone a questionnaire asking about their Eco lifestyle. This was really positive, and as a result we were able to apply for an award from Eco church. We were delighted to get a silver award.

In September, we employed a gardener, Mike Cawthra, who recently retired as a civil engineer and is now RHS qualified as a gardener. He comes once a fortnight and is full of knowledge and enthusiasm which is great.

Geoff Berry and Jane Newton

Staff Matters Sub Group

In September 2022, when it became known that Alice was pregnant, the PCC agreed to the formation of a small Staff Matters Team (SMT) delegated to look into the rules for maternity leave and maternity pay and how we might handle this initially. The Team consists of Dean (Chair), Jos, Fay and Rachel. At the November PCC the SMT explained the statutory requirements surrounding maternity and made recommendations as to how far the church should go in being generous beyond these statutory minima. It also made similar recommendations for sick leave and both were accepted by PCC.

In January 2023, the church decided to employ a number of staff part-time to cover Alice's role during her absence. It then became clear that we needed to update our church contracts and sought initial advice from Diocesan HR. The SMT looked into this and drew up a template for contracts and arranged that all the paid staff should be on this common contract. Work on the contracts and related matters continued during the year. The SMT also advised on Alice's return to work, 'Keeping in Touch' days, and the ending of the short-term contracts.

The intention is that all legally binding material will be in each staff member's personal contract using the agreed template. General policies and procedures should be in a staff handbook which sets out how we intend to operate in practice. For example, the handbook will include the agreed policies on maternity leave and sick leave, recruitment procedures, current mileage rates for official travel, etc. The Team has made a start on this and will work on it during 2024. Whether the SMT can then be wound up or should become an official part of the management process is a decision which will have to be made by PCC in due course.

Thanks for all the time, wisdom and input of those who have served on this group and the staff we have worked with.

Dean Pusey

Galpin Hall Sub Group

Reports that I submitted to both the January and May PCC meetings stated "there has been an extended period of preparation for the plans for Galpin so that we fully understand the building and feel confident that the planned refurbishments are feasible in scope and achievable in practice. This has necessitated a full digital dimensional survey, a topographical survey, an asbestos survey, intrusive structural investigations, along with ground and substrate excavations, and the provision of detailed floor plans and elevations".

Following ongoing deliberations with the architects, at the November PCC meeting I presented a report outlining 3 options for the Galpin Hall redevelopment, as provided by our architects, as examples of 3 different finishes. The renderings were for guidance purposes only and were not to be viewed as finalised plans especially as the options produced by the architect can be mixed and matched.

Following the November PCC meeting, it was agreed to constitute a hall subcommittee to make recommendations initially about the roofing and cladding based on the information that was sent out and then, as a subcommittee, work with the architects towards going out to tender. This was seen as being a necessary advisory committee to the Council and will probably be needed for about two years. The Galpin Hall Sub Group was duly established with Terms of Reference.

The Group has identified early on, the importance of complying with BREEAM specifications for energy efficiency and environmental points and it was agreed that these principles should guide us in all matters as we move forward. Apart from BREEAM concerns the basis for our considerations is founded on four characteristics: Cost – Visual Appeal – Durability – Energy Efficiency.

Geoff Berry

CHILDREN, FAMILIES & YOUNG PEOPLE

Children and Families Ministry Report

It feels a bit funny writing the annual report for a year which I only worked for about three months, but I just wanted to take the opportunity to say thank you to all the people who ran and supported the children's ministry while I was on maternity leave. In particular Ben, who took on running the Wednesday Group; Kamala who led kids club; Pauline who took care of Mini Club and Hot Chocolate and Caroline who took on leading Sunday mornings and Trinity Tots. They all did a really great job in their roles.

It was good to come back in time to celebrate Christmas and lead the Christingle, and I am still trying to learn lots of new names and faces.

Alice Chittock

- **Sunday Morning Children's Groups**

For the majority of 2023 due to Alice being on maternity leave and a shortage of leaders, we had to keep to two groups on a Sunday morning for our Children. This was definitely challenging due the wide age gap, and the different needs of our children.

We have found since the return from Covid the number of children attending each week can vary hugely, anything from 5-25! This made planning sessions extremely difficult, so in the younger group we looked at different people of the Bible and treated all sessions as 'stand-alone' rather than as a theme, so no one missed out.

Thankfully in September 2023 with the help of our very faithful and committed volunteers and a few new ones, we managed to revert back to three group: Mustard Seeds (Aged 3- School yr1) Kids Church (yr2 – yr4) and Hot Chocolate (yr5+).

A huge thank you to the team: Pauline, Ben, Tim, Elena, Heather, Owen, Aehee, Kamala, Rachel, Jocelyn, Pam, Shoby, Bianca, Jess, Ann Marie.

Caroline Ashworth

- **Kids Club**

Kids Club have had great fun over the last year, playing games, doing craft activities and learning about Jesus. The children have built good friendships and had opportunities to share their weekly news. It has been great to see new children join the group, and some of the older ones make transition into the Wednesday Club. Towards the end of the year this has meant that there are now significantly more boys than girls in the group.

The parent's area has remained popular, with people staying for drinks and a chat every week. A big thank you to all of the team who have worked so hard on making the group run smoothly each week.

Kamala Mehet

- **Mini Club**

Mini club is our group for 3 - 6-year-olds and their families. I took over the leadership of this group in February, with Alice being on maternity leave. We continued the format of arts & crafts, games, a Bible story and plenty of tea and toast!

Numbers grew during the spring term and in May we moved the session into part of the main church. A highlight at this time was party to celebrate the King's Coronation. We continued to use the main hall into July when we broke up for the summer. In September we moved back into Crossover as numbers dropped.

Our regular parents continued to be faithful by inviting their friends to join the session and we built good relationships. It's been a great blessing and experience to lead these sessions – I have learnt a great deal. A huge thank you to Jacquie and Shoby for their help and support.

Pauline Ebanks

- **Trinity Tots**

Wow! I think that is the only word I can use to describe Trinity Tots. I had the pleasure of leading this group from Feb 2023 – Dec 2023, it is our weekly Baby and Toddler group which meets every Thursday morning during term time. The Church is transformed into our huge play area with crafts, soft play, Lego, train tracks, toys, dressing up and bubbles! Most weeks we had between 50-60 children attending and it has been such a joy to welcome our Nepalese community into this group.

During the Summer Term we had a theme of 'Thank you God for.....' and we had great fun exploring ideas such as space and the weather. In the Autumn Term we looked at a different Bible Characters, this definitely challenged our creativity, with ideas such as using hair combs in the sand whilst we learned about Samson! 10 mins before the end the 'Wiggle song' comes over the PA and all the Children literally stop what they are doing and race to the stage to hear the Bible story and join in the singing. 50+ Children all singing 'Our God is a great big God' and shaking their instruments is always one of the highlights of my week!

A massive thank you to the team: Pam, Sandra, Jacquie, Tim, Kimberley, Mansoureh, and all the Staff team.

Caroline Ashworth

- **Wednesday Club**

Throughout this last year this group has been averaging between 6-12 young people between school years 6 to 9, whilst in the summer term we have invited the kids in year 5 to come along as well.

Whilst Alice was maternity leave the team of myself, Tim Welby and Lucy Mwangi led this group which involved doing a couple of group games or challenges, a craft of some sort which ranged from things such the young people making their own Easter eggs, fidget toys attempting to make homemade bouncy balls and more. So, an average session would last 1 hour and would involve a game, a craft/activity, a talk/discussion about the Bible with some pizza and another game to finish off.

As this group had a range of church going kids and non-church going kids, we thought it would best to teach them about Jesus in the first term end of Feb-mid April with our group topic about Jesus and the Easter story with things linking into other days such as Mother's Day and Lent. In the second term May-July we introduced them to some of the lesser-known people in the Bible and how we could learn from them. In the third term between September and December we focused on the parables of Jesus and then we also discussed emotions and what the Bible teaches us on them.

Finally, I would like to say a massive thank you to Tim and Lucy for their commitment over the last year.

Ben Smith

- **Baby Group**

Our Baby Group is for any baby who is not yet walking and focuses on supporting new parents. The Church floor is covered with blankets, and a large number of toys, and sensory activities

which give the opportunity for parents to make friends, and for us to start to build relationships with them. We conclude the session by all coming together for singing, bubbles, the parachute and refreshments for the parents.

The group runs every Friday morning during term time and has a continuously changing group of babies, due to parents going back to work, or them mastering the wonderful skill of walking and moving up to our Toddler Group. As the group has been running a couple of years we are now beginning to meet new siblings which is always such a joy!

Caroline Ashworth, Pauline Ebanks & Jane Newton

- ## Baby Massage

Baby Massage is run as a 4 week course every half term on a Friday lunch time in Crossover. It is the opportunity for a small group of parents to build a support network and learn an important skill to help them nurture their baby. It is also a wonderful opportunity to us to start deeper conversations with them, and be a listening ear when needed. We ran 6 courses during 2023 and every course was fully booked!

Caroline Ashworth

- ## Seasonal Events

Messy Church

We ran two Messy Church events during 2023; Messy Easter and Messy Advent. Both events had over 70 children and their families attending. We had a number of craft and messy activities along with Egg hunts and snowball challenges all linked towards the theme. Everyone came together at the end for a short talk and some songs, followed by a sandwich tea for all the children. These events have been hugely successful in drawing in those families who are on the fringe of our Church with many hearing the true meaning of Easter and Christmas for the first time.

Summer Drop In Sessions

With Alice away, this summer we took a break from our annual kid's holiday club and in its place held all age summer drop in sessions. These ran these twice a week throughout August and brought all age groups of the Church and local community together. In the main Church building we had messy play, crafts, table tennis, table football, Lego and toys. Crossover was a designated quieter area with board games, jigsaws and colouring, and refreshments. It was wonderful to see members of our Womens Hour interacting with children from our Toddler group and hope this in something to repeat again in the future.

Light Party Disco

In November we held a Light Party Disco as an alternative to Halloween. This was fantastic fun, as there were glow sticks and sweets galore! There was also a quiet tent with sensory lights set up in Crossover for those who needed a break and a chance to chat. It was great to see parents teaching their children the dance steps of the 90's! A huge thanks to Pete Hawkins for running the Disco and setting up a very impressive lighting display that definitely gave the Church building a different 'wow' factor for the evening.

Caroline Ashworth

DISCIPLESHIP – Growing as apprentices of Jesus

Small Groups

During 2023 there were three small groups meeting on a regular basis, either on a Wednesday or Thursday evening. The make-up of these groups remained reasonably steady for most of the year, until Dave and Trisha - who had been hosting one group - moved to Bristol, so that group has been meeting in Tom and Alice's house.

We tend to follow the sermon series, but the aim is to look at the passage before the sermon is preached, so that we discuss the passage, rather than the sermon.

But it is also a time to get to know each other more, to encourage each other by sharing how we have seen signs of the kingdom over the past week, and by praying for each other. I have enjoyed getting to know the people in our group more.

A fourth group has started since the beginning of 2024 - if you would be interested in joining a group, perhaps helping to host a group, please let one of the staff know.

John Kellagher

Older Youth Group

The older youth group (age 14-18) started in late 2020 and meets on Sunday early evenings in term times and was facilitated by Dave Haley and George until Dave left in the autumn and since then Jill and Pauline helped alongside George. There are about 6 teenagers with one or two who came up from the younger youth group in the autumn. We did various studies as well as a number of socials and we normally have a few games too.

We would love to find a part-time youth worker to further facilitate this group and its further growth and impact for these amazing teens who face so many different pressures in life.

George Newton

Women's Hour

Women's Hour continued to meet in Crossover every Thursday afternoon at 2.30pm. We had various speakers including Steven Brown (Val Knight's son in law), John Kellagher, Nick Nielson, volunteers from Phyllis Tuckwell Hospice and The Source. Our generous ladies continued to donate to different charities. We were entertained by Dave Haley who led a sing-along and by Paul Kirkup and the ukulele group. We were saddened at Paul's sudden death but very pleased that the group have offered to come and play for us again.

We enjoyed some "open" afternoons where we watched a DVD of Ash, listened to favourite music and had assorted readings – our thanks go to our own Joyce Grenfell otherwise known as Wendy!

George brought communion to us each term and also thrilled us with many of his photos. Jill, George and John proved that there is life outside ministry by showing some of their family photos.

Our thanks as always go to Gerald for all he does, to Daphne and Doreen for the cakes, to Doreen and Liz for their sterling work in the kitchen and to all the committee for their organisation.

Daphne Inglis, Pat Clare & Jan Nielsen

OUTREACH & EVANGELISM

Soul Sisters

Soul Sisters is Holy Trinity's answer to good fun, fellowship and generally a great laugh for all "the ladies" – young (over 14 years) and more mature.

We returned to the Greenhouse Centre in Poole in June for our much-enjoyed annual weekend away. The theme was 'Women in the Bible' and we were privileged to hear insights into the lives of different women, shared by members of our group.

We sad to see Trisha leave our Soul Sisters organising team in December with her move to Bristol, especially as she contributed so much to it all and we would love others to join this team. Do let us know if that would be of interest.

We are looking forward to more fun and fellowship in 2024.

Jane Newton

HT Men

2023 was a quiet year for Men's ministry with a couple of Scalextric and beer evenings.

Richard Bento started up a Men's breakfast on Saturday mornings at Brewers Fayre in Aldershot with the aim to "help encourage us men in our lives as followers of Jesus" and this has been welcomed by those who enjoy breakfast and a chance to chat and pray. Richard is planning to start online zoom sessions for men in 2024.

Magnet groups continue meeting regularly, usually on a monthly basis.

There are people in HT who have a heart for ministry to and with men. If that's you, speak to me, to link up with others who share that heart.

George Newton

Wellbeing and Hearing Champions

We continued to meet in Crossover on the second Saturday of each month between 10am and noon. Although our numbers were small we enjoyed a time of peace, prayer, chat, tea and cake away from the stresses and strains of our lives. We did welcome people who dropped in for whatever reason and it gave us a chance to meet new people and tell them about HT.

Jan and Pat – trained by the Royal Surrey Hospital Audiology Department continued to clean and re-tube hearing aids and to provide batteries.

Pat Clare and Jan Nielsen

Town Centre Pastoral Team (TCPT)

The Town Centre Pastoral Team (TCPT) first started in around 2010, as an initiative of Aldershot Churches Together (ACT). It's operated without a break since then though it's had both challenges and joys over the past 12 months or so. Our aim throughout has been to be out in Aldershot Town Centre late each Friday and Saturday evening (currently 9:30 pm to 11:30 pm).

We set up a table and banner on Bank Corner (between Nat West Bank and The George) and we offer free hot drinks, (tea, coffee, etc.) plus chocolates, sweets, and snack bars (funded by ACT)

to anyone out in the town centre. We have Christian literature (including New Testaments, "Why Jesus", etc.). We introduce ourselves and being from the local churches seek to gently start conversations which we hope will lead to some engagement about spiritual issues.

We see it as a gentle but increasingly blessed outreach activity.

Traditionally, we've drawn people for TCPT from several local churches (but primarily from Holy Trinity) and those offering to be part of the Team would do one session per month.

Gwen Wills stepped down as TCPT coordinator around May 2023 after many years partly because she found it was getting increasingly difficult to find people willing to come out with the Team.

I picked up the responsibility for coordinating the Town Centre Pastoral Team in around July 2023 after some handover sessions from Gwen Wills.

Regular Friday and Saturday TCPT sessions restarted in August 2023, and we maintained a regular TCPT presence each from August 2023. Getting a minimum two people (at least one man) out each Friday and Saturday was initially particularly challenging but steadily became easier.

We speak to around 25 – 30 people on each session. Some folks are part of the "street community", others are clubbers or going to local pubs. Most come for a hot drink, or some snacks and we may only have a very brief conversation. Some will stop to chat for some minutes, but that can lead to deeper interactions about life, faith, or other challenges in their lives.

We don't press anyone, but we often find that God opens opportunities to pray for people, if they're happy for us to do so. We're had sessions where God has moved in power, and we've prayed for up to five people in one evening. On most evenings, we give away at least one or two copies of the New Testament, and we've recently had to order around one hundred new copies of the New Testament from Good News for Everyone (previously Gideons).

Over the months, we've built up a trust and respect with the police, with bouncers from local clubs and with the manager of The George and of course with our regular visitors from the street community.

We've seen several of our regular visitors turn up at services in Holy Trinity and that's been a tremendous encouragement, but it takes time for them to build the confidence to make the church their regular home.

We know that a few minutes in the open air is not the best opportunity to build a relationship with those we meet on TCPT, and so in 2024 we are looking to launch "The Brunch Club" to serve breakfasts to those who want to come on Saturday lunchtimes, where we can build relationships and have more time for conversations. We feel this could be an important part of the church's outreach

To give a sense of what God has achieved through TCPT, I'd like to quote the Manager of The George pub, who commented that when she looked out one evening and found that the TCPT was not on stations as usual, commented "It looks really lonely without you".

Alan Hilliar

Aldershot Community Chaplaincy

The main ministry of 2023 was the running of the group called 'Wayfarers' in Crossover on Tuesday mornings. The team is currently very small so we will be looking for more team members who we will train in listening, signposting, pastoral care and social prescribing. Nigel Pool still heads up the team.

We are also planning a coordinated chaplaincy ministry to all the care homes in the town and, Jill Gooding is leading this development, having completed Anna Chaplaincy training and made good links with Harlow Hall, the new care home within our parish. There is certainly an open door.

George Newton

PRAYER & WORSHIP

Worship Team

2023 saw the first full year of our 11.15 Encounter Service. In this service which has been focused on the word and worship, we have seen more response times and time for prayer during our corporate sung worship. There has been a greater intentionality in listening to what God is saying before the service and bringing that into our times of worship.

The team remains strong and faithful and we now have Simon, Shola and myself regularly leading sung worship on a Sunday morning. Joe Newton and Alan Hilliar have become regular vocalists and both bring lovely harmonies which enhance our sung worship. As always we are grateful for the Tech Team who support us faithfully week after week.

We continue to long for greater freedom in our worship and for life changing encounters with God as we focus on him. He graciously blesses us with his presence week after week as we turn to him and create space for him. Our prayer is that he continues to use our times of corporate worship to speak to us, to purify our hearts and to further equip us to share his love and truth in Aldershot and beyond.

Janet Bento

Tech Team

The Tech Team has provided audio and visual support throughout the year, with live streaming continuing to provide a valuable opportunity for those unable to join in person, participate in the service live or on catch up.

This year the church invested in portable LED lights that illuminate the pillars of the church and were especially effective for use at bigger events like the ATFC Carol service and other events over the Christmas season. Two of the light units have been installed permanently on the lighting bars. In addition, two dedicated auditorium microphones were purchased and added to the lighting bars to enhance the sound quality on the live stream. We have also purchased wireless hand held microphones and new singer microphones, which as you appreciate are well used.

Following on from generosity of contributions arising from the 2023 Gift Day we will be purchasing a new keyboard for the worship team, which will be arriving early in 2024.

Thanks to the team - Geoff, Phil, Tayo, Gareth, Joe, Michael and Richard. Joe completed his projection training and started operating this aspect of the tech team on his own. Michael joined the team as a backup on all three jobs, live stream, sound and projection. He is now on the rota.

We are always very open to anyone who would like to join the team. Previous experience is not necessary as training will be given. Why not find out more and see what's involved?

Terry Gardiner

Prayer Tree

The prayer tree continues to be used as it has been for many years - for specific immediate individual needs, such as a job interview, a bereavement, an illness. Where there has been an ongoing situation we have been praying for, it has been encouraging to get feedback with how the situation has been developing.

There are about 60 people who receive these requests for prayer, some of whom were at one stage part of HT and have since moved away. Thank you to those who pray.

George Newton

Praying Together

In addition to the main Prayer, Praise & Prophecy (PPP) on a Monday evening, people within the church have been meeting to pray on a regular basis. We meet at different times for half an hour - Tuesday morning at 8am, Wednesday morning at 7am, Thursday evening at 6pm and Sunday evening at 7pm - and different people attend these different meetings. There have been a small group of people who are faithful. We pray for people and situations we know of where there is a need or a desire for God to be at work in that situation - bringing healing, or peace, or a job, or some other sign of the kingdom.

Whereas the PPP is now only an in-person meeting, these other times of prayer are purely on Zoom - log in details are in Hello! It is one of the benefits of Zoom - it is easy to come together for a short time. And God is able to be present across the internet - we have known the presence of the Spirit during these times of prayer.

Apart from Tuesday mornings, we generally start with a Psalm, and then some items to pray into, and go from there. What is important is allowing time and space for the Spirit to lead us. Personally, I find the time on Wednesday is a really good time to start the day.

I appreciate that these times will not suit everyone, but if you are free and haven't tried these times, then I would encourage you to have a go. All are welcome.

John Kellagher

Prayer, Praise and Prophecy (PPP)

These times of gathering together and before God to give thanks, to intercede and pray as well as to listen to His voice are absolutely crucial to the ongoing ministry of HT. We are keeping a record of the different prophetic words that are shared and these are helping form our decisions for the way we plan the future.

In these meetings we share vision as well as seek and pray to the Lord. I do want to thank everyone who chooses to come together to pray (and fast) in these times and I still believe this monthly meeting (on the first Monday evening of each month) is the powerhouse of HT. If you haven't yet joined us, please look to try to make it a priority. However, at the start of the year, instead of the usual PPP we had a half night of prayer which was a fantastic way to start 2023 and we repeated that this year too. I am also glad we have several other times to pray together each week by Zoom. All details are in Hello!

George Newton

Midweek Communion

The Wednesday mid-week communion service has been held most weeks through the year.

So, our gathering is a simple communion service using one of the many service cards. We look at a Bible passage - through the year we have continued working our way through the Psalms.

There are somewhere between 11 and 15 who regularly meet most weeks. All are welcome.

Thanks to Pat who acted as warden and helped get everything ready.

George Newton

Refresh

Refresh is held every Wednesday at 7.45pm in Crossover.

Here the doors are open to everyone for a time to be Mary and sit at the feet of Jesus, or perhaps rest in His arms for a while. We meet to worship our Lord and Saviour, to give God our Father praise and thanks and for Holy Spirit to fill us up to overflowing, so that we can be Martha for the rest of the week.

During sung worship at our first meeting just over a year ago, one of the participants saw Jesus walking amongst us, blessing each of us as He stopped to pray over us. This has been followed by many healings, words and pictures as we sing, pray and receive God's blessing. Listening to His voice during times of silence after drawing close to God in worship is simply amazing and speaking these words out with confidence is a continuous learning process. This is the place to practice.

Every meeting over the past year has been different. We have strangers walk in and rest a while, we have church members drop in and be overwhelmed by God's love and we have open times for prayer and ministry as God leads us. There is no agenda, no script, but we do have a common purpose and that is to seek Jesus and find out what He wants.

Come and join us, rest a while with us, everyone is welcome.

Steve Roberts

PASTORAL CARE

Holy Trinity continues to be a pastoral church, caring for many people from the elderly to the very young.

We were sorry to see Dave & Trisha leave at the end of 2023. They were was always so ready to listen and support many in the church.

Pastoral support is very relational - we see many people in the congregation quietly walking alongside others in a caring and supportive way. Women's Hour, pastoral assistants, small group leaders and others are often there to listen, pray and give in practical ways.

There are various courses in pastoral care available so if anyone is interested, please talk to myself, Dean or Jill.

George Newton

KEY FELLOWSHIPS

Nepali Christian Church Aldershot (NCCA)

We have a close relationship with NCCA and their pastor Laxmi Limbu and other elders. Their main congregation still meets at HT on Sunday afternoons, as well as at their base in Ash Vale and some satellite congregations throughout the week. We have also been able to accommodate some of their larger conferences throughout the year.

They are a great support to HT in many ways and in their ministry to the town.

George Newton

Wellspring Aldershot

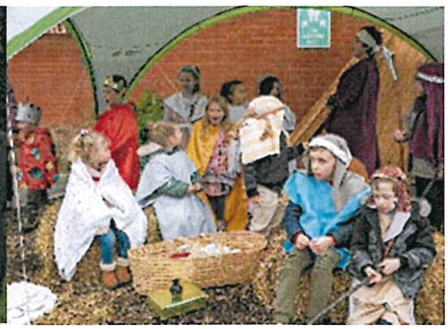
In last year's annual report we said that Wellspring had just been hanging on, and that our situation at that time was not sustainable. In 2023 we have been more aware of our limitations, which meant we were unable to run any summer family holiday activities, and we ended the monthly Forest Church sessions in the summer which despite being well advertised each month were not attracting Wellesley residents.

Despite our limitations, however, many activities have continued. The four of us (John and Judith Layzell, Clare and Tat Tatarek) have continued to meet on most Sunday mornings, choosing relevant books to discuss. On occasions we assembled Welcome Packs, which were distributed through the year to new Wellesley residents. The number of new homes which have not yet received Welcome Packs is now growing again, the backlog caused by Covid having been eliminated. The Progress not Perfection group has been meeting monthly, both in person and on Zoom. Everyone in that group has benefited from discussing how to live well, based on the foundation of the Beatitudes.

We made some progress in making contact with Christians living on Wellesley, in the hope that we might be able to work together on some projects. We had a picnic together in early September, which allowed us to renew contact with some residents who attend Emmaus Road Church. After the picnic we established a Christians on Wellesley WhatsApp group, with the aim of allowing us to share projects and concerns.

On Wellesley, we continued working with Edible Wellesley every fortnight in the growing season, meeting some local families including children who are enjoying learning to grow edible plants. The growing season culminated in a Harvest Thanksgiving led by Dean in early October.

As in past years, the autumn/winter season has seen the bulk of our activity on Wellesley. After the Harvest celebration, at Halloween we were assisted by friends from other churches to run our pop-up Light Parties, providing refreshments, activities and goody bags including booklets about Jesus on two sites for the many families out trick-or-treating. This annual event is probably the most successful of our activities on Wellesley, and this year brought us into contact with over 200 people in the space of two hours.



Then in December some of us distributed Rushmoor Christmas Angels, which led to some constructive conversations. On December 23 we celebrated Christmas with the annual Street Nativity, paid for by the developers Grainger. Many children dressed up to take part in the story and we gave away refreshments and goody bags reminding families of the whole Christmas story. Again we thank those from Holy Trinity and other Aldershot churches who helped us.

December 2023 marked the end of John and Judith's commitment to leading Wellspring and they have withdrawn from the steering group, so discussions and plans about the future of ministry on Wellesley are now in the hands of a team of leaders from Aldershot Churches. The Wellspring team will still be involved with Sunday meetings, Progress not Perfection, and Edible Wellesley. We remain interested in and committed to Wellesley; we look forward to learning about future initiatives and will get involved if possible.

John and Judith Layzell, The Wellspring, Aldershot

OPERATIONAL

Church Office

This is a new entry for the annual report but I thought a worthy addition as the church office is now such a hub of activity that it seems amiss it hasn't been included before now.

As Parish Operations Administrator (POA) I am continually grateful to all those who serve on the various rotas each month, supporting each of the Sunday services and to Jane Newton who has overseen the administration and 'policing' of car park permits which has brought welcome income to HT.

Communication continues to be an important role, making sure everyone is aware of what is happening and how to sign up for various events and courses and volunteer help. Hello! Has been a constant source of information each week and the various HT Facebook pages have been useful. I often post on a variety of Aldershot Facebook pages to highlight what's on to those outside of HT and at Christmas we knocked on doors and hand delivered leaflets to our immediate neighbours which proved positive and worthwhile.

It has been noticeable this year, keeping the church well supplied with the all-important coffee, tea, squash and biscuits as well as the less exciting cleaning materials, toilet rolls, hand towels and office supplies (especially photo copier paper) that everything is far more expensive and we are trying to buy wisely without compromising quality and our commitment to Fairtrade etc.

ChurchSuite continues to be an extremely useful tool to maintain an accurate database of contact details of both adults and children at HT, whilst helping us maintain good standards with respect to managing personal information (GDPR). In 2023 we used ChurchSuite to enable sign up to numerous events and establish a more accurate record of key holders. In 2024 the plan is to utilize the system to make rotas more efficient.

Julie Edwards

Property Maintenance

In last year's annual report we highlighted that Don Payne who had been our Buildings Manager for 15 years was stepping down from the role. Although we have continued to seek someone or a small team to take over from Don, initially for a couple of years, this has not been forthcoming.

The buildings still need maintaining and so this has in the meantime been taken up by myself as part of my Parish Operations & Administrator role.

Work that has been undertaken:

1. **Boilers**
   Servicing and gas safety checks were carried out in January for both the main church boiler and the one servicing Crossover.

2. **Electrical**
   Including, ongoing replacement of bulbs in the main church requiring the use of a tall ladder, repair to emergency disc lights in the kitchen, replacement of emergency

batteries for emergency spot lights and signs and sorting a fix for the overhead heaters in the church.

3. **Lightning Protection Test and Inspection**
   This was carried out in June.

4. **Carpet and Chair Cleaning**
   The carpets and fabric chairs in Crossover were professionally cleaned. This area has high footfall and the carpet and chairs will require regular cleaning.

5. **Fire Alarm Testing & Extinguisher Inspection**
   Covering both the main church building and Galpin Hall (extinguishers only).

Whilst all of the above work has been carried out by external contractors, it would be amiss not to thank Gerald Inglis, who has continued to step forward and contribute his many skills to help out with a number of jobs throughout the year, some urgent like repairing main door locks and bolts.

Decoration of the south aisle wall following repairs due to the roof leak is due to be carried out in 2024 and we will continue to address further matters highlighted in the Quinquennial Report.

We would still like to get more people involved in this ministry. If it is of interest, please do speak to me or George who can explain what is involved.

Julie Edwards

The Galpin Hall – Letting

The main users of Galpin Hall are Deux Chats (Pre – school) and Bethany Prayer House, who have now extended their use beyond their regular Tuesday evening session.

The Nepali Christian Church Aldershot (NCCA) uses the hall on Sundays for their children's groups and for occasional special events on other days.

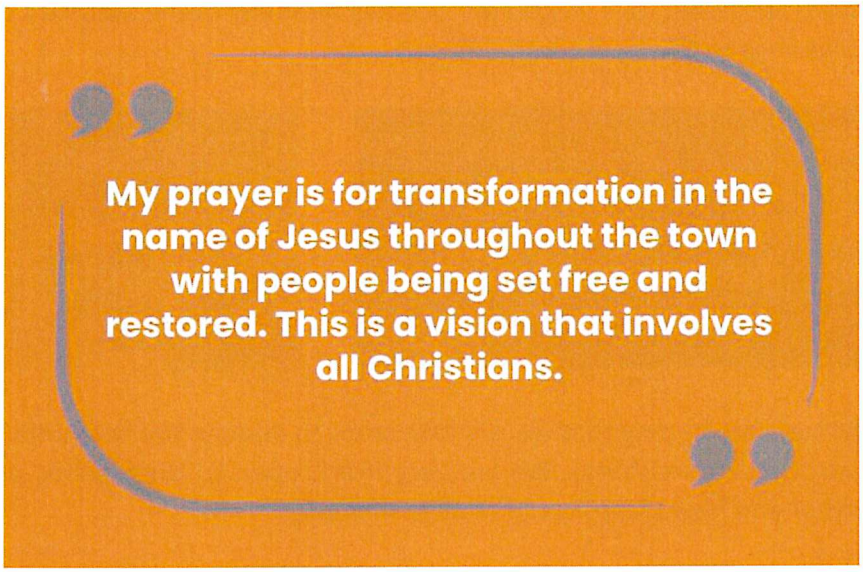
Other users include members of HT who hire the space for one-off family events.

Jean Embelton

Vision for the Future

At a broad level, my vision for this town remains the same: that Christians from HT, along with other churches, are active and visible out in the town and beyond in every network and hub. People that love other people and love Jesus and who are intentionally acting and shining out of that love in ways that people will encounter and notice.

My prayer is for transformation in the name of Jesus throughout the town with people being set free and restored. This is a vision that involves all Christians. Areas of intentional focus are i) families, ii) the most vulnerable iii) our parish, which is essentially the town centre along with Wellesley and iv) redeveloping our Hall.



With **families**, we are delighted to welcome Alice back. She is now part-time, so we are exploring the possibility of taking on another part-time member of staff to a role such as Assistant Children and Families Minister. We hope and pray that, as we walk with families and children from birth to age 18 that, in building relationships over time, many will be drawn to Jesus. I still long for many more times that the baptism pool has whole families in together confessing their new faith and commitment.

As we reach out in the **town**, we are coming across more and more people who are in a very **vulnerable state**, many of whom have deep addictions and deep-seated rejection through abusive and neglectful upbringings. We would love to see the Lord break through and set many free from their chains and bondage. We continue to be active in the town praying with people, but we are in the process of starting up our new **Brunch Club** where many of these folk can come in for a cooked breakfast on Saturday lunchtimes and where we can come alongside to listen to their stories, be with and look to pray and minister to and with them with the longing that there will be miraculous deliverance. Please do pray for this and consider whether you could be part of that team.

Looking to **Wellesley**, there is a lot of ministry to build on. A couple of the key leaders of the ministry there, John and Judith Layzell, have now stepped down but we have a team from HT and other churches who want to continue the activities. On the basis that we will be able to extend

the loan on the curate's house, we also trust that Gabrielle will continue the ministry there, picking up from where Dean will leave off. If you feel called to be part of that, please let us know.

Furthermore, one specific area from our Church Development Plan, is that we want to move ahead with a full and thorough **upgrade of our church hall**. It is very eco-unfriendly, as well as being a rather basic and drab building. So, the PCC have been working with a newly formed sub-group under the directives of Geoff Berry and a lot of investigative work has already happened and we are now getting together plans from architects for how we might make the building much more attractive, eco-friendly, as well as upgrading it in terms of its facilities. We have some restricted funds for this and, if we can get a good BREEAM rating, we will apply for certain grants as well as fundraising within the church through Gift Day and otherwise. This will help make the whole site more attractive, give us greater facilities for many of the activities that we run, as well as bringing blessings to the local community.

On top of all that, I am hoping that we will take steps to deepen the links within our diversity and become more truly inter-cultural. We are very much open to suggestions on how that can be achieved further and how things could change if needed.

George Newton

SUMMARY OF ACCOUNTS 2023

Administration

Holy Trinity Church is part of the diocese of Guildford within the Church of England.

The full name of the organisation is The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity Aldershot.

The Parochial Church Council (PCC) is a charitable body governed by the Parochial Church Councils (Powers) Measure 1956 as amended, and the Church Representation Rules (contained in Schedule 3 to the Synodical Government Measure 1969 as amended).

The PCC of Holy Trinity Aldershot was registered with the Charity Commission with effect from 10th Sept 2009.

Registered number :	1131569	
Address :	Victoria Road, Aldershot, Hants, GU11 1SJ	
Trustees :		
Incumbent:	The Reverend George Newton	Chairman
Associate Minister (NSM):	The Reverend John Kellagher	
Curates:	The Reverend Jill Gooding (from July 2023)	
	The Reverend Dean Pusey	
Wardens:	Tom Chittock (until Apr 2023)	
	Lahiru Fonseka (until Apr 2023)	
	Michael Howlett (from Apr 2023)	
	Colin MacArthur (from Apr 2023)	
Treasurer:	Chas Savin	
Secretary:	Rachel Welby	
Lay Chair:	Jos Johnston	
Lay Minister Rep:	Jean Embelton	
	Mike Ashworth (from Apr 2023)	
	Geoff Berry	
	Pat Clare	
	Peter Cogdell	
	Fay Hampshire	
	Pete Hawkins	
	Robyn Jarrett (until Apr 2023)	
	Phil Le Roux	
	Pav Mehet (until Apr 2023)	

General Finances

As you look at the pages of accounts you will appreciate all the work of the Treasury Team. We are very grateful to Chas Savin who kindly continued to oversee the work through 2023 despite a number of challenges and who has now passed on the mantle to a new team of Michael Howlett (as named Treasurer) and a wider team including Joe Newton and Tim Gooding. Things are up to

date in terms of Internet banking and in many of the accounting processes whilst we have also added contactless payment giving opportunities.

We have to submit accounts to the Charity Commission as we are formally a charity in our own right and PCC members are Trustees. We are all very indebted for all the work each week behind the scenes, and for all the hours that have gone into preparing the figures in this Annual Statement, which are then submitted for independent examination and then to the Charity Commission.

Obviously, our finances are very important and without the necessary money there is no way we could operate or continue as Holy Trinity. The figures give a very detailed break-down of the finances; let me give a rough thumbnail sketch for simplicity:

Essentially it costs us over £3,000 per week (yes, 'week' not 'month'!) to keep running the church. Very approximately this is spent in three ways in roughly equal amounts:

The first is the Parish Share which goes to the diocese and covers my stipend (salary) and many diocesan expenses. For 2023 it was nearly £75,000.

Then we have to pay for bills, heating, lighting, insurance etc. which are significantly higher than our domestic bills (and the massive rise in gas and electric prices in 2022 have had a major effect on our outgoings with contracts at very significantly higher rates than a couple of years ago). Most of our utilities are now 'green' thanks to Geoff Berry, as is most of our lighting. Part of this expenditure are the ongoing repairs to the building which frequently produces leaks, loses tiles from the roof (or boilers explode), and different parts of which also require pointing and redecorating. Any high-level work requires scaffolding, which is expensive. A few years ago, we had a quote from our new architect for a shuddering £175,000 for work to the roofs! We hope that won't be necessary and our quinquennial suggests that isn't imminent but there are action points to be done soon on the buildings and we have recently discovered we are on the 'At Risk' register of English Heritage.

The third area is spending money on what we are actually about as a church; namely mission, and this includes paying staff salaries and expenses. This covers Julie, Alice (and, in her maternity absence in 2023, Pauline and Ben as well as paying her maternity pay) and also Nigel (ACC) and Caroline although they have so far been funded externally.

Outgoings were up but only as budgeted. Thankfully we are still solvent and although we expected a deficit for 2023, we actually broke about even which demonstrates the amazing generosity of so many at HT. Our reserves are important and need somehow to be maintained against the ever-present likelihood of continued high utility bills, the end of the temporary small government grants and our 140-year-old building requiring even more external repair. Our policy has always been to have a reasonable sum on deposit, but this has been less possible over some recent years.

We choose to give away a tithe (10%) of all our income to God's work further afield, which we believe is biblical and important, and we give several special offerings on top of this. We are grateful for the Outward Giving Sub Committee (OGSC) for their work in organising this part of our giving ministry and arranging the promotion of the organisations we support in the

church. Yet we could still spend so much more to continue to make our buildings more user-friendly, attractive, practical, and visible (and we have significant plans to thoroughly upgrade our Hall with new roof, exterior cladding and much more) and, of course, on our outreach, worship and nurture. We are also trying to put money aside in a designated fund for the major Hall renovation.

Practically all our income comes from individual giving (with a little bit from car parking but we make no profit from hall rentals), so I want both to thank everyone who gives generously and sacrificially and encourage each of you to renew and consider prayerfully your ongoing financial support. I am aware that around half of our membership give in a planned and regular way, working their stewardship with the treasury team (thus by standing order or using the Friends of Trinity envelopes) and I'm sure others use the collection plate at the back. **I would also like to encourage you to consider giving to our Church through the Parish Giving Scheme. Put simply - all your giving will still come to our Church but the Diocese will process the giving, which includes collecting gift aid. This will save time and resources for our Church in reducing our administrative burden.**

In terms of giving, any taxpayer not giving already by Gift Aid, or those who would like help in forming a Will or making Legacies, or information about the Friends of Trinity giving scheme are encouraged to ask the Treasury team for advice.

May God continue to bless and reward you richly.
George Newton
On behalf of the PCC.

Treasurer's Report

2023 was a good year for the church financially and, just as in previous years, was testament to the generosity of our members. This was particularly so in October when our annual Gift Day brought in just over £38,000, making it our best in five years. In terms of income there was also a much higher interest return on our CCLA Church of England Deposit fund with the interest rate having soared at the end of last year.

Our Children's & Families' Minister Alice took maternity leave between March and December and during this period her duties were covered by three part-time staff on fixed-term contracts as well as by general volunteers. Fortunately, the Statutory Maternity Pay we were able to recover and the generous time given by volunteers enabled us to employ sufficient backfill without the charity incurring any additional cost.

There was significant progress on the long-term redevelopment of Galpin Hall this year with a total spend of just over £7,000 on surveys and architectural plans which helped to provide a vision of the finished product. The project is currently being funded by a restricted fund which the church has held for some years now but there will of course be the necessity to engage in further fundraising in the near future as we move into the later stages of the project.

The rising cost of living once again meant that our spend on utilities was significantly higher than in previous years although this was mitigated slightly by a grant from the council and thanks to

our resident energy expert Geoff Berry we were able to secure some competitive tariffs for gas and electricity.

All in all the bottom-line figures show a surplus of just under £14,000 in the General fund £2,500 across total restricted and unrestricted funds. This is very encouraging given the losses that had been incurred in the past couple of years and as always we are very grateful to our many generous donors who have made this possible."

Continuing Operations

None of the Charity's activities were acquired or discontinued during the last two financial years.

Total Recognised Gains and Losses

The Trust has no recognised gains or losses other than the movement in funds specified in this report for the last two financial years.

Chas Savin

A full set of accounts is available upon request.

Please contact Julie Edwards, Parish Operations & Administration on Julie.htca@gmail.com

HOLY TRINITY CHURCH
ALDERSHOT

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2023

	Notes	Unrestricted Funds	Restricted Funds	Total 2023	Total 2022
		£	£	£	£
INCOME					
INCOME FROM GENERATED FUNDS					
Donations & Legacies	2a	151,006	9,751	160,757	166,471
Other trading activities	2b	27,333	0	27,333	25,949
Investment income	2c	9,659	0	9,659	2,887
INCOME FROM CHARITABLE ACTIVITIES					
Church activities	2d	1,942		1,942	2,029
OTHER INCOME	2e	4,765	5,352	10,117	14,386
TOTAL INCOME		194,706	15,102	209,808	211,722
EXPENDITURE					
COST OF GENERATING FUNDS					
Cost of generating voluntary income	3b	0		0	0
Fundraising costs	3c	5,956	0	5,956	5,772
CHARITABLE ACTIVITIES: COSTS OF GOODS SOLD & OTHER COSTS					
Costs of church activities	3a	174,617	26,312	200,929	221,016
GOVERNANCE COSTS	3d	390		390	390
TOTAL EXPENDITURE		180,963	26,312	207,275	227,178
Net income before other recognised gains & transfers		13,743	(11,210)	2,533	(15,456)
Other recognised gains:		0		0	0
Net income before transfers		13,743	(11,210)	2,533	(15,456)
Transfers	4	0	0		
Net Movement in funds for the year		13,743	(11,210)	2,533	(15,456)
Total funds brought forward		221,181	90,299	311,480	326,936
Total funds carried forward	14	234,924	79,089	314,013	311,480

HOLY TRINITY CHURCH
ALDERSHOT

BALANCE SHEET AS AT 31 DECEMBER 2023

	Notes	Unrestricted Funds	Restricted Funds	Total 2023	Total 2022
		£	£	£	£
FIXED ASSETS					
Tangible assets	6	432,322		432,322	434,070
TOTAL FIXED ASSETS		432,322	0	432,322	434,070
CURRENT ASSETS					
Debtors	7	29,262	694	29,956	18,847
Short term bank deposit		120,351	79,486	199,837	232,879
Pre-paid debit cards		3,262		3,262	84
Cash at bank & in hand		38,240		38,240	19,265
TOTAL CURRENT ASSETS		191,114	80,180	271,294	271,076
CURRENT LIABILTIES					
Creditors: amounts falling due within one year	8	(388,512)	(1,091)	(389,603)	(393,666)
NET CURRENT ASSETS		(197,398)	79,089	(118,309)	(122,590)
Total assets less current liabilities		234,924	79,089	314,013	311,480
TOTAL NET ASSETS		234,924	79,089	314,013	311,480
PARISH FUNDS					
Restricted funds	14		79,089	79,089	90,299
General fund		122,109		122,109	108,366
Designated funds	14	112,815		112,815	112,815
TOTAL CHARITY FUNDS		234,924	79,089	314,013	311,480

Approved by the Parochial Church Council on 18th March 2024 and signed on its behalf by:

....

The Reverend G.P.H Newton (Chairman) C.R.M. Savin (Treasurer)

HOLY TRINITY CHURCH
ALDERSHOT

CASH FLOW STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2023

	Total 2023	Total 2022
	£	£
Cash generated from operating activites (note 14)	(20,549)	(15,446)
Cash flows from investing activities		
Interest income	9,659	2,887
Proceeds from sale of freehold property		
Purchase of tangible fixed assets		
Cash used in investing activites	9,659	2,887
Cash flows from financing activites		
Receipt of borrowings		
Repayment of borrowings		
Cash provided by financing activites	0	0
Increase (decrease) in cash & equivalents in the year	(10,890)	(12,559)
Total cash & cash equivalents at the beginning of the year	252,228	264,787
Total cash & cash equivalents at the end of the year	241,338	252,228

Holy Trinity Church, Victoria Road, Aldershot, Hampshire, GU11 1SJ

Telephone: 01252 333499

www.htca.org.uk

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity Aldershot
is a registered charity. Number 1131569

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY ALDERSHO

England & Wales - Charity number 1131569

Accounts

CHARITY COMMISSION FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A Independent Examiner's Report

Report to the trustees/ members of	The Parochial Church Council of the Ecclesiastical parish of Holy Trinity Aldershot		
On accounts for the year ended	31 December 2022	**Charity no (If any)**	1131569
Set out on pages	One to Eighteen of the accounts below		

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2022.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:	Darren Warren	**Date:**	29/03/2023
Name:	Darren Warren – Paxton Independent Examiners		
Relevant professional qualification(s) or body (If any):	FMAAT		
Address:	61a High Street South Rushden Northants, NN10 ORA		

Section B	Disclosure
	Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).
Give here brief details of any items that the examiner wishes to disclose.	

HOLY TRINITY CHURCH

Victoria Road
Aldershot
Hants
GU11 1SJ

FINANCIAL STATEMENTS AND

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 DECEMBER 2022

HOLY TRINITY CHURCH
ALDERSHOT

	Page
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Statement of Financial Activities	6
Balance Sheet	7
Cash Flow Statement	8
Notes to the Financial Statements	9 - 18
Holy Trinity Church, Annual Report 2022	Appended

HOLY TRINITY CHURCH
ALDERSHOT

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2022

The trustees have pleasure in presenting their report for the year to 31 December 2022.

The trustees have adopted the provisions of the Statement of Recommend Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

Administration

Holy Trinity Church is part of the diocese of Guildford within the Church of England.

The full name of the organisation is The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity Aldershot.

The Parochial Church Council (PCC) is a charitable body governed by the Parochial Church Councils (Powers) Measure 1956 as amended, and the Church Representation Rules (contained in Schedule 3 to the Synodical Government Measure 1969 as amended).

The PCC of Holy Trinity Aldershot was registered with the Charity Commission with effect from 10th Sept 2009.

Registered number : 1131569

Address : Victoria Road, Aldershot, Hants, GU11 1SJ

Trustees :

Incumbent:	The Reverend George Newton	Chairman
Associate Minister (NSM):	The Reverend John Kellagher	
Curate:	The Reverend Dean Pusey	
Wardens:	Tom Chittock	
	Lahiru Fonseka	
Treasurer:	Chas Savin	
Secretary:	Joan Davies (until Apr 2022)	
	Rachel Welby (from Apr 2022)	
Lay Chair:	Jos Johnston	
Lay Minister Rep:	Jean Embelton	
	Martyn Barnes	
	Pete Hawkins	
	Pat Clare	
	Geoff Berry	
	Ann Grundy (until Jan 2022)	
	Fay Hampshire	
	Kit Vessey (until Jan 2022)	
	Phil Le Roux	
	Pav Mehet	
	Robyn Jarrett (from Apr 2022)	
	Peter Cogdell (from Apr 2022)	

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2022 (continued)

Structure, governance and management

The method of appointment of PCC members is set out in the Church Representation Rules. At Holy Trinity the general membership of the PCC consists of the incumbent (our vicar), churchwardens, ordained ministers licenced to the Parish, one reader, the treasurer and members elected by those members of the congregation who are on the electoral roll of the church. All those who attend our services regularly and are baptised, are encouraged to become full members of the congregation and to register on the electoral roll and stand for election to the PCC.

The PCC are responsible for making decisions on all matters of general concern and importance to the parish, including deciding on how PCC funds are to be spent.

The full PCC met six times during the year, with an average level of attendance of 70%. Given its wide responsibilities, the PCC has a number of committees, each dealing with a particular aspect of parish life. These committees, which include fabric and mission support, are all responsible to the PCC, and their deliberations and decisions are reported back to the PCC and discussed as necessary.

Aims and purposes

Holy Trinity PCC has the responsibility of co-operating with the incumbent, the Reverend George Newton, in promoting in the ecclesiastical parish, the whole mission of the church – pastoral, evangelistic, social and ecumenical.

The PCC is also specifically responsible for the maintenance of the church building of Holy Trinity Aldershot.

Objectives and activities

The PCC is committed to enabling as many people as possible to worship at our church, and to become part of our parish community at Holy Trinity. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer and scripture, music and sacrament.

When planning our activities for the year, the incumbent and the PCC have considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion. In particular, we try to enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer, learning about the Gospel, and developing their knowledge and trust in Jesus.
- Provision of pastoral care for people living in the parish.
- Missionary and outreach work.

To facilitate this work it is important that we maintain the fabric of the church of Holy Trinity Aldershot.

Achievements and performance

Holy Trinity's Annual Report lists all of the main groups that use the Church, the activities that are & various highlights from 2022. A copy is attached to the end of this report so please see that for further details.

Public benefit statement

In shaping our objectives for the year and planning our activities, the trustees have considered the Charity Commission's guidance on public benefit, including the guidance Public benefit: running a charity (PB2). The achievements and activities within this report demonstrate the public benefit arising through the Charity's activities.

Principal funding sources

The principal funding sources of the Charity are public donations and rental income from the church hall.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2022 (continued)

Financial review

2022 was another eventful year for Holy Trinity and one that was not without its financial challenges. As was undoubtedly the case for many charities the risen cost of utilities and general cost of living led not only to an increase in expenditure but also to a decrease in regular planned giving, which constitutes the majority of our income.

With COVID restrictions having ended the previous year, 2022 was the first full year of 'regular' church activity since pre-pandemic times and this was undoubtedly another factor of the increased expenditure. Notwithstanding our financial position though we were still able to successfully carry out our missionary objectives and outreach to the local community. In May we hosted the Bible Comes to Life exhibition which was presented by CMJ. The cost of this came to just over £1,000 but was entirely funded by donations from members and external bodies. Later that month we also celebrated the Queen's Platinum Jubilee with a large party inside the church and hall which was also supported in part by donations from those in attendance. July saw 24 of the church youth and six volunteers going away to Spree Central for the first time since before the pandemic. Places were mostly self-funded but HT also bore some of the cost which was partly subsidised through member donations and fundraising activities.

This year also saw a spend of £2,000 on replacing the existing church bibles with brand new copies of the NLT translation. This was an objective which had been postponed due to the pandemic and was made possible with money raised from a previous year's Gift Day.

One particularly exciting project that saw genesis this year was the long-awaited redevelopment of Galpin Hall. Around £5,000 has been spent so far on research and development costs and the project is expected to really build up momentum as we move into 2023. The project is currently being funded from restricted and designated funds totalling about £140,000 although the total costs are likely to exceed this quite significantly and we will therefore be seeking further funds in the coming year.

Although income from planned donations had gone down this year we did see our best Gift Day in four years this October with just over £30,000 being raised and the resuming of regular church activities also saw an increase in collection plate donations and rental income from the church hall. Other significant sources of income this year included a generous legacy from the will of a late church member as well as trading income from the leasing of spaces in the church car park through our new permit scheme.

The final accounts show a deficit of around £16,000 which, although adverse, is not as severe as was anticipated in our mid-year forecast. As we venture into the year ahead in an uncertain economic climate we recognise the need to maintain our pastoral objectives in the most cost effective way and are very grateful as ever to all our donors who make it possible for us to carry out our church mission.

Reserves policy

Although we have a fairly strong balance sheet, many of these funds are committed as restricted funds for specific purposes.

Our restricted funds are fully covered by money on deposit with most of the remaining funds within that account earmarked for designated funds. At 31 December 2022 we held sufficient General funds to cover two months' operating costs, in accordance with the Diocese recommendations.

As usual the church is totally reliant on the generosity of our congregation and community, and we will continue to trust in God to meet our longer term needs.

Risk

The PCC review all risks affecting the church building, its environment and its people on an on-going basis, and take appropriate measures to reduce any perceived risks as far as is possible. Before any outside activity, usually connected with youth work, a risk assessment is carried out and the PCC notified in advance.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2022 (continued)

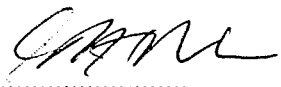
Continuing Operations

None of the Charity's activities were acquired or discontinued during the last two financial years.

Total Recognised Gains and Losses

The Trust has no recognised gains or losses other than the movement in funds specified in this report for the last two financial years.

Approved by the PCC on 20th March 2023 and signed on its behalf by:



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The Reverend G.P.H Newton
(Chairman)

HOLY TRINITY CHURCH
ALDERSHOT

INDEPENDENT EXAMINER'S REPORT TO THE TRUSEES OF HOLY TRINITY CHURCH YEAR ENDED 31ST DECEMBER 2022

We report to the trustees on our examination of the accounts of the Holy Trinity Church for the year ended 31st December 2022 set out on pages 7 to 19.

Respective Responsibilities of Trustees and Independent Examiner

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

We report in respect of our examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out our examination we have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Basis of the independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statements below.

Independent Examiner's Statement

We have completed our examination. We confirm that no material matters have come to our attention in connection with the examination giving us cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

We have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a propoer understanding of the accounts to be reached.

Independent examiner

Paxton Software Ltd
61a High Street South
Rushden
Northants
NN10 0RA

HOLY TRINITY CHURCH
ALDERSHOT

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2022

	Notes	Unrestricted Funds	Restricted Funds	Total 2022	Total 2021
		£	£	£	£
INCOME					
INCOME FROM GENERATED FUNDS					
Donations & Legacies	2a	147,890	18,581	166,471	157,259
Other trading activities	2b	25,949	0	25,949	10,056
Investment income	2c	2,887	0	2,887	140
INCOME FROM CHARITABLE ACTIVITIES					
Church activities	2d	2,029		2,029	1,293
OTHER INCOME	2e	6,666	7,721	14,386	3,009
TOTAL INCOME		185,421	26,301	211,722	171,757
EXPENDITURE					
COST OF GENERATING FUNDS					
Cost of generating voluntary income	3b	0		0	0
Fundraising costs	3c	5,772	0	5,772	8,759
CHARITABLE ACTIVITIES: COSTS OF GOODS SOLD & OTHER COSTS					
Costs of church activities	3a	192,299	28,718	221,016	180,692
GOVERNANCE COSTS	3d	390		390	390
TOTAL EXPENDITURE		198,460	28,718	227,178	189,840
Net income before other recognised gains & transfers		(13,039)	(2,416)	(15,456)	(18,083)
Other recognised gains:					
Gain on disposal of Fixed Asset		0		0	7,605
Net income before transfers		(13,039)	(2,416)	(15,456)	(10,478)
Transfers	4	177	(177)		
Net Movement in funds for the year		(12,863)	(2,593)	(15,456)	(10,478)
Total funds brought forward		234,044	92,892	326,936	337,414
Total funds carried forward	14	221,181	90,299	311,480	326,936

The notes on pages 9 to 18 form part of these financial statements

HOLY TRINITY CHURCH
ALDERSHOT

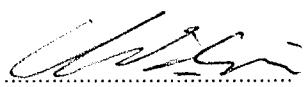
BALANCE SHEET AS AT 31 DECEMBER 2022

	Notes	Unrestricted Funds	Restricted Funds	Total 2022	Total 2021
		£	£	£	£
FIXED ASSETS					
Tangible assets	6	434,070		434,070	440,475
TOTAL FIXED ASSETS		434,070	0	434,070	440,475
CURRENT ASSETS					
Debtors	7	18,376	471	18,847	10,165
Short term bank deposit		138,717	94,162	232,879	241,995
Pre-paid debit cards		84		84	422
Cash at bank & in hand		19,265		19,265	22,371
TOTAL CURRENT ASSETS		176,443	94,633	271,076	274,952
CURRENT LIABILTIES					
Creditors: amounts falling due within one year	8	(389,332)	(4,334)	(393,666)	(388,491)
NET CURRENT ASSETS		(212,889)	90,299	(122,590)	(113,539)
Total assets less current liabilities		221,181	90,299	311,480	326,936
TOTAL NET ASSETS		221,181	90,299	311,480	326,936
PARISH FUNDS					
Restricted funds	14		90,299	90,299	92,892
General fund		108,366		108,366	115,939
Designated funds	14	112,815		112,815	118,105
TOTAL CHARITY FUNDS		221,181	90,299	311,480	326,936

Approved by the Parochial Church Council on 20th March 2023 and signed on its behalf by:

.....

The Reverend G.P.H Newton (Chairman)



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C.R.M. Savin (Treasurer)

The notes on pages 9 to 18 form part of these financial statements

HOLY TRINITY CHURCH
ALDERSHOT

CASH FLOW STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2022

	Total 2022	Total 2021
	£	£
Cash generated from operating activites (note 14)	(15,446)	70,325
Cash flows from investing activities		
Interest income	2,887	140
Proceeds from sale of freehold property		337,605
Purchase of tangible fixed assets		(430,573)
Cash used in investing activites	2,887	(92,828)
Cash flows from financing activites		
Receipt of borrowings		
Repayment of borrowings		
Cash provided by financing activites	0	0
Increase (decrease) in cash & equivalents in the year	(12,559)	(22,503)
Total cash & cash equivalents at the beginning of the year	264,787	287,290
Total cash & cash equivalents at the end of the year	252,228	264,787

The notes on pages 9 to 18 form part of these financial statements

HOLY TRINITY CHURCH
ALDERSHOT
NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 December 2022

1 ACCOUNTING POLICIES

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the Financial Statements are as follows:

1a Basis of preparation of accounts

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with Accounting & Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019) - (Charities SORP (FRS102)), the Financial Reporting Standard available in the UK & Republic of Ireland.

The financial statements have been prepared under the historical cost convention. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

1b Fund accounting

Unrestricted funds are general funds, which can be used for PCC ordinary purposes.

Designated funds are unrestricted funds earmarked by the PCC for particular purposes.

Restricted funds are subjected to restrictions on their expenditure, and these restrictions are imposed by the donor or through the terms of an appeal.

Endowment funds are funds, the capital of which must be maintained; only income arising from investment of the endowment may be used either as restricted or unrestricted funds, depending upon the purpose for which the endowment was established.

1c Income

Planned giving, collections and donations are included in the Statement of Financial Activities when they are received. Gift Aid Tax refunds are recognised and included in the same financial period as the underlying donations which give rise to the refund. Legacies are accounted for when the PCC is legally entitled to the amount due. All other income is generally accounted for when receivable.

All incoming resources are accounted for gross, before any outgoings, unless the amount involved is not significant.

Amounts received specifically for mission partners are dealt with as creditors.

1d Expenditure & Irrecoverable VAT

Expenditure is included in the Statement of Financial Activities on an accruals basis, inclusive of any VAT, which cannot be recovered.

Governance costs represent those costs associated with meeting the constitutional and regulatory requirements of the Church, and include any independent examination fees and costs linked to the strategic management of the church.

1e Fixed assets

Consecrated and benefice property is not included in the accounts in accordance with s.96 (2)(a) of the Charities Act 1993

Moveable church furnishings held by the vicar and churchwardens on special trust for the PCC, and which require a faculty for disposal are inalienable property unless consecrated. They are listed in the church's inventory, which can be inspected at any reasonable time. For inalienable property acquired prior to 2000 there is insufficient cost information available, and therefore such assets are not valued in the financial statements.

All expenditure incurred during the year on consecrated or benefice property, whether maintenance or improvement, is written off as expenditure in the Statement of Financial Activities, and separately disclosed where significant.

The freehold property which is used to house a curate is valued at cost, and is not depreciated.

Equipment within the church premises is depreciated on a straight line basis over 4 years. Individual items costing less than £1,000 are written off to expenditure when acquired.

1f Pension Contributions

Holy Trinity Church makes pension contributions into a money purchase scheme on behalf of certain members of staff. These contributions are included in the Statement of Financial Activities as they become due for payment.

1g Volunteer Help

The value of any volunteer help received is not included in the accounts but is described in the Trustee's Annual Report.

2 INCOME

	Unrestricted Funds	Restricted Funds	Total 2022	Total 2021
2a Donations and Legacies	£	£	£	£
Planned giving:				
Members' donations	73,572	14,690	88,262	98,720
Gift Aid Tax recoverable	19,715	1,521	21,236	22,227
Collections (open plate)	6,672		6,672	2,605
Gift day	30,080		30,080	23,622
Other donations & appeals	7,852	2,370	10,222	9,585
Legacies and bequests	10,000		10,000	500
	147,890	18,581	166,471	157,259
2b Other trading activities				
Church hall lettings	21,863		21,863	9,744
Car park lettings	4,046		4,046	312
Fundraising:				
Bring & Buy sales etc.	40		40	0
	25,949	0	25,949	10,056
2c Income from investments				
Dividends & interest received	2,887		2,887	140
	2,887	0	2,887	140
2d Income from church activities				
PCC Fees	2,029		2,029	1,293
	2,029	0	2,029	1,293
2e Other Incoming resources				
Insurance & legal claims	2,798		2,798	0
Contributions for activities	3,868	7,721	11,588	2,024
Sale of church gates			0	785
Sale of hymn board			0	200
	6,666	7,721	14,386	3,009
Total incoming resources	**185,421**	**26,301**	**211,722**	**171,757**

HOLY TRINITY CHURCH
ALDERSHOT
NOTES TO THE FINANCIAL STATEMENTS (Contd)
For the year ended 31 December 2022

3 EXPENDITURE

		Unrestricted Funds	Restricted Funds		Total 2022	Total 2021
3a	**Church activities**	£	£		£	£
	Missionary & charitable giving:					
	Annual tithe	17,858			17,858	15,523
	Other donations		500		500	575
	Ministry: Diocesan parish share	72,438			72,438	71,018
	PCC Fees	966			966	0
	Clergy expenses	947			947	1,372
	Outreach	918	568		1,486	731
	Children's Ministry	26,935	5,880		32,815	28,356
	Parish Operations Administrator	21,806			21,806	17,032
	Aldershot Centre for Health Chaplaincy		3,219		3,219	1,028
	Soul Sisters		4,428		4,428	0
	J Men Outreach		2,902		2,902	2,976
	Trinity Tots		185		185	324
	Youth Work	6,824	747		7,571	3,078
	Church running expenses:					
	Electricity, gas, water etc.	3,615			3,615	2,145
	Insurance	4,864			4,864	4,843
	Church interior repairs		1,392		1,392	1,370
	External building work		1,300		1,300	0
	Cleaner and expenses	2,375			2,375	1,602
	Flowers	67			67	50
	Other church expenses	763	11		774	369
	Galpin Hall Redevelopment		4,980		4,980	0
	Curate's house running expenses	4,987			4,987	2,897
	Worship & technical equipment	542			542	346
	Website maintenance and IT costs	1,863	198		2,061	2,276
	General equipment maintenance	3,788			3,788	2,657
	Other service costs	159			159	61
	Printing, stationary, postage, copier & publicity	2,271			2,271	4,622
	Literature	2,248	40		2,288	194
	Training	2,816	296		3,112	2,588
	Telephone	685			685	692
	Travel	615			615	315
	Church social & event catering	2,527	24		2,551	726
	Miscellaneous	566			566	477
	Grounds & garden	373			373	54
	Eco-church	0			0	585
	Benevolence payments		2,047		2,047	879
	Gifts	128			128	127
	Accountancy / Banking charges	1,617			1,617	1,686
	Depreciation of fixed assets (note 6)	6,405			6,405	7,119
	Unclaimable Gift Aid	332			332	
	Legal / Professional Fees	0			0	0
		192,299	28,718	0	221,016	180,692
3b	**Cost of generating voluntary income**					
	Contactless donations, online donations and planned giving envelopes	0			0	0
		0			0	0
3c	**Fundraising costs**					
	Hall running expenses:					
	Rates, electricity, water etc.	4,533			4,533	3,252
	Insurance	995			995	956
	Repairs & maintenance	76			76	4,366
	Sundries	167			167	185
	Car parking / grounds	0			0	0
		5,772	0	0	5,772	8,759
3d	**Governance costs**					
	Independent examination	390			390	390
	Total resources expended	**198,460**	**28,718**	**0**	**227,178**	**189,840**

4 Transfers

	Unrestricted General Funds	Unrestricted Designated Funds	Unrestricted Total	Restricted Funds
J-Men	(179)		(179)	179
Livestreaming Tech Upgrade	5,289	(5,289)	0	
Under 5s Worker	355		355	(355)
Total transfers	5,466	-5,289	177	(177)

5 Staff Costs

	2022 £	2021 £
Gross salaries	56,965	45,807
National Insurance (Employer's contributions)	0	0
Pension costs	1,420	1,252
Totals	**58,384**	**45,654**

During the previous year the PCC employed a full-time Children & Families Minister, a part-time Parish Operations Administrator, a part time cleaner, a part-time Team Leader for the Health Centre Chaplaincy and an Under 5s Worker throughout the year.

Members of the PCC receive no remuneration or expense allowances for their services as PCC members.

During the year the average number of employees was 4 (2021 = 4).

No employees received employee benefit (excluding employer pension costs) of more than £60,000.

6 Tangible fixed assets

	Freehold Buildings	Church Equipment	Total
Cost at 1 January 2022	430,573	30,637	461,211
Cost at 31 December 2022	430,573	30,637	461,211
Depreciation			
At 1 January 2022		20,736	20,736
Charge for year		6,405	6,405
At 31 December 2022	0	27,140	27,140
Net Book Value			
At 31 December 2022	430,573	3,497	434,070
Net Book Value			
At 31 December 2021	430,573	9,902	440,475

All fixed assets are unrestricted.

The freehold building is a curate's house in Aldershot, Hampshire.

7 Debtors

	2022 £	2021 £
Gift Aid Tax and GASDS receivable	15,510	8,990
Sundry debtors	3,038	100
Prepayments	300	1,074
	18,847	10,165

Holy Trinity Church had not yet completed the Gift Aid return for the last quarter of 2022. The debtor shown above as at 31st December 2022 relates to Gift Aid accrued during that period and GASDS accrued since the start of the current tax year. The treasurer has since submitted the Gift Aid return and the monies have been received.

8 Creditors: amounts falling due within one year

	2022	2021
	£	£
Balances due to missions supported (note 13)	18,812	14,970
Social Security and other taxes	0	0
Creditors for goods & services	5,865	3,344
Deferred income	240	1,428
Long-term loan (see below)	368,750	368,750
	393,666	388,491

A house in Woodland Walk, Aldershot was purchased in 2004 to provide accommodation for the Associate Minister employed at that time. It was a joint equity purchase with two other parties. No interest accrued on these loans, although repayment was to be in-line with the percentage equity. During 2018 the equity holders were repaid at a total rate of £288,750 based on a new valuation of the property. Funds for this buy-out were raised via loans from the congregation which do not accrue interest. The property was sold in June 2021, at which point the lenders all renewed the terms of their loans to fund the purchase of another house in Scarletts Road, Aldershot in August 2021. Repayment of these loans is due when the property is sold and by 30th September 2025 at the latest; the lenders also have the right to request repayment of the loan at any time before then upon giving 4 months notice.

9 Financial commitments

The PCC is committed to the cost of a Children & Families Minister at approximately £25,000 per annum as well as a Parish Operations Administrator at approximately £17,000 per annum. Both staff members were in employment on 31st December 2022.

10 Trustee Benefits

During 2022 there was one PCC Trustee who drew benefit from the charity:

Our Curate, Dean Pusey, for whom the PCC provided a house from August 2021. In addition the PCC covered housing costs which amounted to £4987 in 2022.

11 Future Pension liabilities

The PCC have considered any future liabilty arising from the final salary pension due to our former Associate Minister, Jonathan Wiggam. Pension contributions were paid by The Diocese of Guildford to the Church of England Funded Pension Scheme (CEFPS). CEFPS is a multi-employer defined benefit scheme administered for the benefit of Church of England employees.

It is not possible to confirm the charity's share of the underlying assets and liabilities of the CEFPS. The Guildford Diocese have confirmed to the trustees of the charity that Holy Trinity Church is not liable for any additional contributions if there was a shortfall.

For these two reasons the CEFPS is accounted for as a defined contribution scheme and no provision made for any future liability.

12 OUTWARD GIVING

12a Mission support

	Held at 1 January 2022	Donations / Grant Received	Annual Tithe	Donations Remitted / Expended	Held at 31 December 2022
A Rocha	100			100	0
Abraham Shrestha	1,377		1,646	1,377	1,646
Aldershot Churches Together			150	150	0
Angel Tree	0		150	150	0
Anwer Shah	310	60		370	0
Barnabus Fund			100	100	0
Ben & Esther Brown (MAF)			1,646		1,646
Bible Society	1,377		1,646	1,377	1,646
Christian Legal Centre	0		300	300	0
Church Army	1,377		1,646	1,377	1,646
Church Mission Society	1,377			1,377	0
Church Pastoral Aid Society	1,377		1,646	1,377	1,646
Christian Solidarity Worldwide	1,377	310	1,646	1,377	1,956
Church's Ministry among Jewish People	1,377		1,646	1,377	1,646
Compassion (small group sponsorship)	14	246			260
Debs Wignall	30				30
Evangelical Alliance	0		250	250	0
Grub Hub	100		100	200	0
India Ministries	1,627	60	1,546	1,587	1,646
Int. Nepal Fellowship	50			50	0
Iraq	100			100	0
Karuna Action	0				0
Mosaic Middle East	0				0
New Wine	0				0
Phyllis Tuckwell Hospice		72			72
Samaritan's Purse		1,000	300		1,300
The Source	1,377	72	1,646	1,377	1,718
Tear Fund	1,377	525	1,646	1,592	1,956
The Vine	0				0
Town Centre Pastoral Team	243	(243)			0
World Vision		100	150	250	0
Worldwide Day of Prayer	0				0
	14,970	2,203	17,858	16,218	18,812

1. OGSC agreed to move £300 from India Ministries tithe to Samaritan's Purse in support of the Pakistan Floods appeal.
2. Aldershot Churches Together, who administer the finances for the Town Centre Pastoral Team, agreed to let HT retain the funds currently held in order to be used as contribution towards the mobile phone contract which HT provides.
3. Balances for Anwer Shah and Iraq totalling £620 were redistributed equally between Christian Solidarity Worldwide and Tear Fund following PCC decision as neither of these appeals are still active.

12b Tithe calculation

Open Plate			6,672
Member Donations			66,738
Less Wellspring Donations			(8,420)
Parish Giving Scheme			21,524
Other Donations			4,716
Gift Aid and GASDS			21,236
Gift Day			30,080
Legacy			10,000
Grants (non-specific)			3,844
Less:			
Macedonian Fund			(900)
Social Prescribing Group payment			(500)
BCTL gift from ACT			(500)
Bank Interest			2,887
Hall Rents			21,863
Less Hall costs			(5,772)
Car Parking			4,046
PCC Fees			1,063
Total Titheable Income			178,576
Tithe at 10%			17,858
Less gifts authorised by OGSC during the year:			
	World Vision	(150)	
	Barnabus Fund	(100)	
	Evangelical Alliance	(250)	
	Pastor Yeshu	(100)	
	Pastor Milongton	(100)	
	Grub Hub	(100)	
	Christian Legal Centre	(300)	
	Aldershot Churches Togeth	(150)	
	Angel Tree	(150)	
Balance to distribute			16,457.60
Balance distributed as follows:			
Bible Society			1,645.76
Ben & Esther Brown (MAF)			1,645.76
Church Army			1,645.76
CPAS			1,645.76
CSW			1,645.76
CMJ			1,645.76
Nepal			1,645.76
India			1,645.76
The Source			1,645.76
Tear Fund			1,645.76
			16,457.60

13 Movements in internal funds

	Unrestricted			Total Unrestricted Funds	Restricted Funds		Closing Balance
	General Funds	Designated Funds					
	£	£ *Out*	£ *In*	£	£ *Out*	£ *In*	
J-Men fund							
Brought forward						16	
Contributions to activities						2,538	
Donations received						170	
Men's Weekend 2022					2,902		
Transfer from General fund						179	
Carried forward							0
New hall fund							
Brought forward			108,207			57,323	
Grant received						1,300	
Galpin Hall redevelopment project costs					4,980		
Carried forward			108,207			53,643	161,850
Trinity Tots (formerly Contact)							
Brought forward						361	
Contact subs						684	
Gift Aid tax claimed						171	
Purchases					185		
Carried forward							1,030
Bible reading notes							
Brought forward						31	
Carried forward							31
Macedonian fund							
Brought forward						12,885	
Donations received						900	
Benevolence payments					1,797		
Carried forward							11,988
Member Support fund							
Brought forward						2,240	
Benevolence payments					250		
Carried forward							1,990
Soul Sisters							
Brought forward						542	
Contributions to activities						4,421	
Soul Sisters Weekend 2022					4,428		
Carried forward							535
Under 5s Worker							
Brought forward						595	
Member donations						5,760	
Under 5s Worker remuneration					5,880		
Transfer to General fund					355		
Carried forward							120
Church building fund							
Brought forward						7,695	
Building repair expenses					2,692		
Carried forward							5,003
Centre for Health Chaplaincy							
Brought forward						5,561	
Contribution received for Social Prescribing						500	
Team leader remuneration					3,000		
Chaplaincy expenses					219		
Carried forward							2,842
Total movement in funds					26,333	16,443	

13 Movements in funds (cont.)

	Unrestricted			Total Unrestricted Funds	Restricted Funds		Closing Balance
	General Funds	Designated Funds					
	£	£	£	£	£	£	
		Out	*In*		*Out*	*In*	
Totals from previous page		0	0		26,333	16,443	0
Eco-Church							
Brought forward			4,609			1,445	
Donations received						100	
Carried forward			4,609			1,545	6,154
Livestreaming Tech Upgrade							
Brought forward			5,289				
Transfer back to General fund		5,289					
Carried forward			0				0
Wellspring - General							
Brought forward						3055	
Donations received						8430	
Gift Aid tax claimed						1250	
General expenses					1,499		
Carried forward							11,235
Wellspring - Community Café							
Brought forward						190	
Carried forward							190
Wellspring - Childrens' Activities							
Brought forward						954	
Contributions towards activities						78	
Activity expenses					885		
Carried forward							146
Total movement in funds		0	0		28,718	26,301	

13 Movements in funds (cont.)

	Unrestricted			Total Unrestricted Funds	Restricted Funds		Closing Balance
	General Funds	Designated Funds			Restricted Funds		
	£	£	£	£	£	£	
		Out	*In*		*Out*	*In*	
Totals from previous page		0	0		28,718	26,301	

General & all funds	General	Designated Funds		Unrestricted Total	Restricted		Grand Total
	£	£	£	£	£	£	
		Out	*In*		*Out*	*In*	
Brought forward	115,939		118,105	234,044		92,892	326,936
Transactions from above, as appropriate:							
Incoming resources	185,421		0	185,421		26,301	211,722
Outgoing resources	(198,460)	0		(198,460)	(28,718)		(227,178)
Transfers	5,466	(5,289)		177	(177)		
Carried forward	108,366		112,815	221,181		90,299	311,480
Revaluation reserve							
Total internal funds				221,181		90,299	311,480

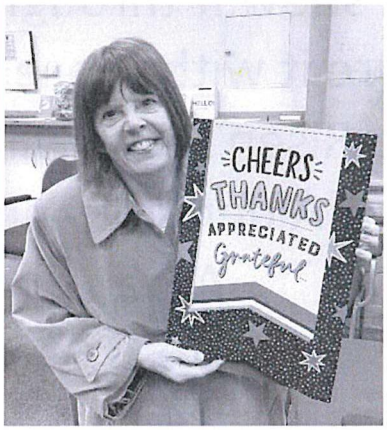
14 Reconciliation of net movement in funds to net cash flow from operating activities

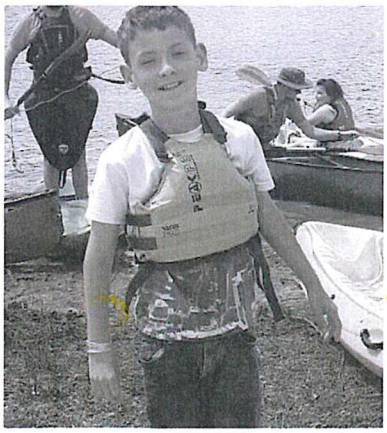
	2022	2021
	£	£
Net income before other regonised gains & transfers for the year	(15,456)	(18,083)
Add back depeciation charge	6,405	7,119
Deduct interest income shown in investing activities	(2,887)	(140)
Decrease in debtors	(8,683)	3,320
(Decrease) in creditors	5,174	78,109
Deduct: gain on sale of property generation		
Net cash generated from operating activities	(15,446)	70,325

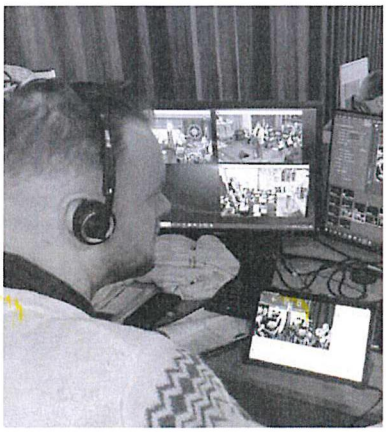
Analysis of cash & cash equivalents

	2022	2021
	£	£
Bank current account / cash in hand	19,265	22,371
Pre-paid debit cards	84	422
Church of England Deposit account	232,879	241,995
	252,228	**264,787**

HOLY TRINITY ALDERSHOT







ANNUAL REPORT 2022

Father, take us and use us.
Fill us with your Spirit,
That knowing your love,
We will show it through our lives,
And share it with those around us,
That the Risen Jesus will be known
Throughout Aldershot and the nations.
Amen

Holy Trinity
Aldershot

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Agenda - Annual Parochial Church Meeting 2023

Holy Trinity Church, Aldershot

The Annual Parochial Church Meeting is to be held on Wednesday 26th April 2023 at 7.30 p.m.

Agenda

1. Notice convening the meeting.
2. Appointment of Churchwardens.
3. Appointment of Deputy Churchwardens.
4. The reception of the Electoral Roll and the Electoral Roll Officer's report.*
5. Election of members to the Parochial Church Council for three years.
6. Election of people for Deanery Synod.
7. Appointment of Sidespersons.
8. Approval of the Minutes of the Annual Parochial Church Meeting of Wednesday 27th April 2022.*
9. Reception of the Report on the Parish and on Finance:
   (a) the Secretary's report incorporating Proceedings of the Council during 2022.*
   (b) the independently examined Accounts for 2022.*
10. Appointment of an Independent Examiner for 2023.
11. Reception of the Report on the Fabric, Goods and Ornaments of the Church for 2022.*
12. Safeguarding Policy and the Safeguarding Officer's Report.*
13. Any Other Business.

NOTE: All items marked * have supporting papers.

Please sign the Attendance Register when it is passed round.

Minutes of Annual Parochial Church Meeting in 2022

Minutes of the 103rd Annual Parochial Church Meeting of the Electors at Holy Trinity Church, Aldershot held on Wednesday 27th April 2022 at 7.30 p.m. in Crossover and by Zoom.

Part I

George Newton welcomed those attending in Crossover and also on zoom, starting with an opportunity to look back with "2021 seeming a long time ago". January 2021 we were in a tight lockdown, the particular Covid wave was awful and funeral rates were going up, that included some particularly tragic funeral services. Our last APCM was on zoom and we didn't get together until the summer when we met outside to worship. It had been a long season of Covid.

George recalled one of the deaths, of a man in his 50's who lived alone in Avery Court, the block of flats nearest to the church. He died alone of Covid. As we mourned with the family we felt God saying that actually people who are so close, actually are so far. Something about our presence and our call outwards and to connect.

George highlighted our verse for the year, last year from John 10 "I am the Good Shepherd" and explained how he sensed that as we were going through the verse in the early part of the year we were discovering some quite crucial things, especially in Mark 6 – the feeding of the five thousand where it states "here is the Lord your Shepherd" (from Psalm 23). The twelve were being shepherded by Jesus but when they saw the five thousand they felt totally un-resourced and yet somehow under Jesus' shepherding they were able to minister to the five thousand. Highlighting there is so much in Gods Kingdom where a small amount has significance. George said "we can think of ourselves of quite small, ineffective and un-resourced with so much need around us. But we need to hear this - small but under the shepherding of Jesus so much more can happen that we would expect."

> **"... we can think of ourselves of quite small, ineffective and un-resourced with so much need around us. But we need to hear this - small but under the shepherding of Jesus so much more can happen that we would expect."**

George recalled the series that we started "What is the church?" that changed after week two to "What is the church for?" that reminded us that we are for a purpose, to reach our community. He stated that "I am the Vicar and I am given the 'cure of souls' and my commission first and

foremost is to lead the people for the cure of the souls in the parish."

So, last year started very much in lockdown and then with us getting back together. George thanked the Tech Team for getting the live streaming equipment and technology up and running.

Dean joined us at the beginning of July. Caroline joined us on staff as our Under 5's worker in the summer. Geoff and Jane developed the Eco Garden with a delayed opening of the garden at the end of the summer / beginning of the autumn with some local dignitaries and those who helped get it going. The garden has seen many significant conversations taking place and of course we were able to worship outside, resulting in people joining the church and doing Alpha as a result. This was another highlight of the last year.

Alice Chittock, Children & Families Minister outlined how last year they were not able to do too much for the children as it was all on zoom and "they were getting all fed up with it, I was getting all fed up with it, but looking back I do miss our little Kids Club with eight or ten, all getting the opportunity to speak out and share what they wanted to share. It was a special time."

Alice explained that come the summer we made up for the lack of activity whilst on zoom, when we started groups back in church, trying hard to keep them physically spread out! It was great to have Caroline joining us in the summer as well as the summer drop-ins through August, followed by the holiday club. We finally opened up again in September and October.

Alice recalled how three years previously a vision meeting had been held for the children's ministry and we said what we would really wanted was to have a group for every age from 0-18 years so they could go all the way through the children's ministry and always have something to look forward to. Finally we were able to do this at the start of October. Alice reported how all the groups have continued to grow and it's been good to get to know many new parents and children.

Also positive, has been the Intergenerational Services that allows children and parents to worship together. Alice explained that evidence shows that children worshiping with their parents has a significant impact on their own faith and they are more likely to carry on as believers for the rest of their lives.

Alice expressed her gratitude for not being furloughed! There were lots of churches that did furlough their children's workers during the pandemic and they are struggling now because they didn't have consistent contact with the children and families. We were able to maintain contact with all of the children through zoom and doorstep visits and apart from those who have moved away, they have all engaged again on some level post lockdown.

Alice encouraged everyone to keep on praying explaining that we have children being baptised in a couple of weeks which is exciting. Pray that we may go deeper and the children would grow in their faith, rather than just going wider and "get the numbers in".

Alice gave thanks to Caroline. George echoed that there is so much to celebrate.

Dean Pusey our **Curate** was then invited by George to give some reflections having been at HT for eight months now.

Dean outlined how he started at HT on the 5th July, at an outdoor service as the pandemic

regulations were still in place. He commuted from Woking until August 20th when Dean, Tracey, Lily and Theo moved to Wellesley. September was a new season with the Archbishops visit and the Men's Weekend. It was all about learning. October was building relationships with the Cambridge School and the Maida Gym. November was a focus on Remembrance/Advent and December, Christmas.

Dean mentioned that he has his 'L' plates on as a trainee vicar. So presented a few L's:
Looking - taking a look around at people and place. Moving into Wellesley and learning about Aldershot.
Listening - to stories of people.
Learning\Leading - about being a priest leader - about following and leading.
Living - Jesus with you and neighbours and community in the model of Christ.

Let's see where the journey takes us... Dean finished by thanking staff team members and parishioners.

George then invited **Julie Edwards** our **Parish Operations Administrator** (POA), who has been in post for two and a half years now to give an update:

Julie explained that she was on PCC when the POA job description was passed around and how everyone said it would be impossible to do the role outlined in the time available. Julie said "I continue to try and do what was anticipated but the job keeps expanding! It's inevitable as you see things that can be refined or improved. However, it's be really helpful with others taking up projects or tasks, for example Jane Newton who has recently implemented a new parking scheme for the church car park. Thank you Jane."

Julie continued "The job is wide and varied – yesterday I learnt about lightning conductors, thanks to Don. I may be sorting wheelie bins, liaising with Deux Chats or greeting a visitor... I did count it a privilege to be at the church building every week during lockdown, so I didn't have that feeling about being away from things as much as others. This period of time has involved being constantly aware of regulations and guidance but it has been a real relief to be able to start to take up the 2 metre / social distancing floor tape and meet up again with more freedom.

One of the things I find being in the church building a lot of the time is that I see how much goes on, not just the organised services and activities but all of the things that happen behind the scenes that make this place function. Thanks especially to Don Payne, he has been a huge help in helping me get to grips with so much about the building. Dave Haley too with respect to Crossover and Fire Evacuation."

Julie highlighted that the office continues to be a 'hub' and it's good that the church building is open more frequently, especially for visitors. Julie thanked everyone for their encouragement and support.

Jean Vivian, with her 'Womens Hour hat on' gave thanks for Julie, saying "that as a group we couldn't do without her – she goes above and beyond every week."

George stated at the end of this first half, with a focus on looking back, "we have a lot to celebrate, it's a great place to be vicar and as long as you don't pass this on – I have an absolutely fantastic staff team here as I hope you are aware!"

Part II

1 Notice convening the meeting

The chair was taken by the Rev. George Newton who convened the meeting.

There were 23 members present in Crossover for the meeting:

Shola Akeju	Caroline Ashworth	Deirdre Baker	Alice Chittock
Tom Chittock	Pat Clare	Peter Codgell	Julie Edwards
Jean Embelton	Fay Hampshire	Lahiru Fonseka	Jill Gooding
Andrew Gooding	Dave Haley	Trisha Haley	Robyn Jarrett
George Newton	Jane Newton	Dean Pusey	Jan Nielsen
Aehee Payne	Mercy Rotmi	Jean Vivian	

There were 8 members joining the meeting via zoom:

Mandy Brown	Martyn Barnes	Geoff Berry	Daphne Inglis
Richard Bento	Rachel Welby	Don Payne	Phil Le Roux

Apologies were received from:

Marion Barnes	Janet Bento	Geoff Berry	Brian Davies
Joan Davies	Daphne Inglis	Jos Johnston	Paul Kirkup
Pavinder Mehet	Tracey Pusey	Chas Savin	Wendy Sear
Di Spencer	Margaret Weaver		

2 Appointment of Churchwardens

Churchwarden is a legally, elected appointment, to work with the vicar and be responsible for the smooth running of services, and care of the building and grounds.

There were two nominations for Churchwarden:

Tom Chittock	proposed Pat Clare	seconded Robyn Jarrett
Lahiru Fonseka	proposed Dave Haley	seconded Fay Hampshire

and they were elected unanimously.

George gave thanks to Tom and Lahiru and their 'other halves' Alice and Michelle.

3 Appointment of Deputy Churchwardens

Deputy Churchwarden is not a legal position, but they assist the Churchwardens. It was stated that this opportunity might be promoted later in the year. However, it was agreed that the previous warden, Pat Clare (Wednesday mornings) would continue.

Phil Le Roux offered to be Deputy Warden when not on the Tech Desk if required.

4 Reception of the Electoral Roll and the ER Officer's report

Julie Edwards, Parish Operations Administrator, presented the report highlighting that although

the total on the electoral role is 120, the actual wider worshipping community at HT is around 225 – 250.

Acceptance was proposed Jill Gooding seconded Alice Chittock and agreed.

5 Election of up to 2 members to the Parochial Church Council for 3 years

Two nominations were as follows and both were elected with thanks:

Peter Codgell	proposed Pat Clare	seconded Lahiru Fonseka
Robyn Jarrett	proposed Tom Chittock	seconded Jean Vivian.

6 Appointment of Sidespersons

George stated the intention to increase the team of sidespersons this year and to let Tom, Lahiru or Julie know if anyone was interested.

7 Approval of the Minutes of the Annual Parochial Church Meeting of 29th April 2021

It was proposed Martyn Barnes seconded Jan Nielsen and agreed that the minutes be approved.

8 Reception of the Reports on the Parish and on Finance

(a) It was proposed Mandy Brown seconded Fay Hampshire and agreed that the Report on the Proceedings of the PCC during 2021 be accepted.

George took this opportunity to thank Joan Davies who has been PCC Secretary for around 12 years and who has decided to step down from the role. Chocolates and other gifts will be duly despatched!

(b) The Treasury Team were thanked for their work. Pav Mehet stepped back from the role during the year and Chas Savin took over until now. George highlighted how we had seen the Lord provide, stating that HT is a generous church, especially as we are the 2nd or 3rd least affluent parish in the diocese.

It was proposed Andrew Gooding seconded Robyn Jarrett and agreed that the independently examined accounts for 2021 be received.

It was asked if Chas was continuing as Treasurer. George explained that both Chas and Joan are stepping back and that we were still looking for people to cover both positions. Chas has covered through to now but we are entering a new time without a Treasurer, which is a serious situation.

9 Appointment of Independent Examiners for 2022

George explained that the Independent Examiner for 2021 Paxton Charity Accounting is recommended by Chas Savin for the coming year.

It was proposed Lahiru Fonseka seconded Mandy Brown and agreed that Paxton Charity Accounting be appointed.

10 Reception of the Report on the Fabric, Goods and Ornaments of the Church for 2021 (Wardens Report)

It was proposed Jane Newton seconded Andrew Gooding and agreed that the report be accepted.

George highlighted that in 2021 we had a Quinquennial Inspection that needs to be actioned. Don Payne has been the Buildings Manager for over 15 years and has undertaken the work of a whole team of people. He has now stepped down from the role and so we are looking for a few people to form a team who could take over the responsibility of liaising with contractors.

Aehee Payne was presented with the gift of a Bible to pass on to Don as a small token of our appreciation.

11 Safeguarding Policy and the Safeguarding Officer's Report for 2021

George highlighted the volume of work that had been undertaken on the Parish Dashboard, stressing the importance of HT being a safe community and the need to do this well. Phil Le Roux has been helping with risk assessments, especially vital with the growing children's work.

George thanked Fay Hampshire in her role as Parish Safeguarding Officer.

Fay outlined her intention to run four 'open hours' throughout the coming year to address any issues with training and DBS. Also twice a year, some training for parents to enable them to be more vigilant.

It was proposed Robyn Jarrett seconded Jean Vivian and agreed that the report for 2021 be accepted.

12 Any Other Business

None.

Part III

George then encouraged everyone to look ahead and think about some of the terms we have coined over the last year or so – church gathered and church scattered. Church gathered is when we come together and so we are looking to be getting some in person small groups, held at people's homes or at the church. There could also be some short term courses including the Alpha Course and the Living in Love & Faith course looking at gender and sexuality produced by the Church of England.

Focusing on Sunday services, George said "it's been a strange time hasn't it? Up until March 2020 on a Sunday we had 9.30 and 11.15 services. With lockdown we went on to zoom, it wasn't the same but it was better than nothing and we were grateful to those who facilitated the opportunity."

George continued "There is still a sense of coming out of Covid, there are still quite a few people who cautious about meeting together or those who still need to be isolated because of underlying conditions so we are still having up to 20 screens on the live stream as well as other people catching up later.

In terms of the way ahead on Sunday mornings, we have tried various things. Coming back gives us this opportunity and sometimes things work and sometimes they don't. We have one service at present and with this comes an element of compromise. Personally, I think that we should at the right time go back to two services, there is a missional aim for that. It offers more at different

times and with different styles and we recognise that we have different backgrounds, personalities and experiences. We have however also noted that a number of people have enjoyed being all together. Lots of different desires and preferences. I have over last few months invited people to come and share with me as well as at PPP, praying about this.

Let me tell you what I am proposing. There is still very much a sense of coming out of lockdown, John is on sabbatical until August and Dean isn't priested until July. Therefore I am proposing we stay at one service with the aim at some point in the autumn that we move to two services again, with the times at 9.15am and 11.15am. However, we will in response to feedback my proposal is that from Sunday 8th May, we move our service from 11.00am to 10.30am."

George invited comments or questions?

There was a query about the 11.15am finishing time that for some would be too late. George explained that it is a service we have held for around 14 years beforehand but he did hear the feedback, it's never going to be perfect. The person raising the query said they didn't have a solution!

It was highlighted that two services would create an issues regarding volunteers. George highlighted that since lockdown, many sectors have had a significant drop in those coming back to volunteering and we are also experiencing the same at HT. An autumn start will give us more time to get ready to see if it is possible.

George then stated, so that is Church gathered but we do need to look at Church scattered which is our raison d'etre. The teams in some cases that have found less people coming back are on the outreach teams. The Community Chaplaincy started in Nov 2019 and during lockdown we created links with the Primary Care Network and we are now working with the Social Prescribers. The team of 10 or 12 is now 3 so we are looking to recruit. There are openings into older people's homes and with Jill Gooding undertaking training with the Anna Chaplaincy there are opportunities there. One of the areas we would love to recruit to as we can't do it with three people - so watch this space.

George continued, "Similarly, we are trying different types of outreaches in the town centre with the Town Centre Pastoral Team, which again has gone from 40 active people to 4. We need to remind ourselves what our purpose and mission is as Christians. Who is it that has commissioned us and what has he commissioned us to do? We do celebrate a lot of the Church scattered activity with the children and families. There are lots of opportunities but it does need the Body of Christ to mobilise."

George highlighted that in response to us sensing God saying be good neighbours to your immediate vicinity here, we are aiming to do a Jubilee Celebration outreach on the 5th June and we are working on arrangements inviting as many of the community as possible. We would love people to be a part of the welcome, serving at tables and helping with set up etc. finishing a half hour evangelistic service to give thanks for the Queens service and her faith.

We are also looking to do a full renovation of Galpin Hall. Not going in with the council for a rebuild, which will get too complicated but to do something that will make it look and work a lot better. Investigations are ongoing.

George finished by saying "Hear my heart, that what we are here for is for the people in the

community around us. In every hub and network, I want to see people loving, Jesus loving Christians there."

George invited questions?

In response to a query about advertising the new service times, Julie confirmed that it would be in Hello! and also on the new HT website. Julie highlighted that the website has in fact been 'live' for a few weeks already to include Easter information so anyone looking for information would be able to find all the information. Julie thanked Peter Codgell for being the driving force behind the website, especially on the technical side.

Dean expressed his thanks to George which was well received and accompanied by a round of applause.

The meeting closed with the church prayer at 8.53 pm.

Signed: Name: _____ Date: _____

Report on the Proceedings of the Parochial Church Council of Holy Trinity 2022

The Council met 6 times this year. Joan Davies was the PCC Secretary for the first part of 2022, covering both the January and March meetings. Having made the decision to step down from the role and not stand for re-election, Joan was rightly given a special round of applause at the APCM in April. We are incredibly grateful for her faithfulness and commitment over many years. I was duly appointed to the role.

Tom Chittock and Lahiru Fonseka served as the official Churchwardens for the year but they both expressed an intention to step down in the first quarter of 2023 with parenthood on the horizon for both of them. It was therefore necessary to find interim Wardens to cover the period to the APCM in April 2023 and at the time of writing (March 23) we are thankful to Michael Howlett and Colin McArthur for taking on the roles.

The Parochial Church Council is a charity with members as trustees. PCC continues to consider practical, financial, legal, staffing and spiritual matters. Safeguarding, Finances, Eco Church, Buildings, Outward Giving Sub-committee, Children and Families update, GDPR, Church Suite and Health & Safety, Wellspring, and Diocesan, Deanery, Synods and ACT appear regularly on each agenda; this year they have been joined by, among other matters a review of car parking charges, Sunday service vision and strategy, the renovation of Galpin Hall and utility expenses in light of the significant rise in energy costs. Policies and statements that need to be approved and owned by PCC have been brought to meetings as necessary.

The sub-committees that exist to explore certain areas in depth, have continued to operate and recommendations and decisions are brought to the whole PCC.

- The Outward Giving Sub-committee, chaired by Jos Johnston, covers matters to do with HT's tithe of our whole income each year, allocating funds and considering financial requests.
- The Eco Church Sub-committee, chaired by Geoff Berry, has been responsible for the changes to the church grounds and continues to work towards Eco Church accreditation for our church.

At the July PCC meeting it was agreed to establish an additional Staff Policies sub committee. Initial areas of consideration have been around sick pay, maternity leave and staff contracts.

Some areas of responsibility bring with them a greater time commitment or specialised knowledge, and PCC try to set up teams to deal with these whenever possible. Don Payne retired as Buildings Manager at the APCM in April and was like Joan, thanked for his expert contribution over many years. His knowledge has been invaluable and of huge benefit to Holy Trinity. At the time it was highlighted that we would be looking for a new volunteer to take on this role, possibly with a small team to spread the load. To date this position has not been filled and as an interim, Julie Edwards in her role as Parish Operations & Administration, has been scheduling and overseeing a significant proportion of the work undertaken by outside contractors.

Fay Hampshire and Dean Pusey have been working hard on Safeguarding, ensuring compliance and reporting is up to date.

The PCC are also very thankful to Geoff Berry for bringing his expertise to advise us on the way forward in the light of soaring energy costs. He has also been driving the way forward on exploring and presenting options for a refurbished Galpin Hall with a 'green' remit.

Overall, it has been a huge team effort over the past year and I would like to thank all those who have helped me settle into the PCC Secretary role.

Rachel Welby

Electoral Roll Report to 11th April 2023

After the APCM in April 2022 we have had 26 additions to the Electoral Roll and 5 who were members have now come off as they no longer worship at HT, have moved away or are sadly deceased.

It has been easier to update the roll this year with people responding to invitations in Hello! and the weekly Friday email, so thank you! Completing paper forms is still most popular way of signing up although some have taken advantage of the opportunity to complete the form online via ChurchSuite.

The roll closed on 11th April (15 days before the APCM).

Date	Total on roll
29/09/20	130
13/04/21	128
13/04/22	120 (revised in 2023 to 119)
11/04/23	140

In preparing the 2023 roll, I noticed an error in the data provided for 2022 and have revised the figure to 119. One of the names removed previously had unfortunately been carried across to the 2022 roll.

We welcomed new members onto the roll from 2022:

Saeed Bahmani	Dawn Hurrell	Hillary Mumford
Somayeh Bashkar	Mohammed Jamshidi	Khadijeh Nozari
Richard Bento	Heather Kemp	Michelle Rasmussen
Peter Codgell	Owen Kemp	Hamidreza Salami
Onyinye Ekeocha	Jocelyn King	Mansoureh Sattari
Mozhgan Ghorbayi	Robert King	Bernadette Stacey
Alan Hilliar	Claire McArthur	Enid Stone
Carolyn Hilliar	Colin McArthur	Lorna Strachan
Michael Howlett	Tallulah McArthur	

Those who have come off the 2022 roll are:

Susan Chadwick	Angie Scherwath
Eleanor (Ellie) Jones	Rainer Scherwath
Patricia Plumridge	

Julie Edwards

Report on the Fabric, Goods and Ornaments of the Church (Warden's Report)

We want to start off by say a huge thank you to everyone who has helped support us both over this past year. It has been a dynamic year for the church with lots to celebrate and give thanks for.

At the start of January 2022 there was only one service and Covid was still showing its presence. We had great fellowship celebrating her late majesty the Queen's Platinum Jubilee and then with great sadness celebrating her life in her passing, she will always be a major part of our history and one of the great leaders of the Christian faith. We have been able to welcome our Iranian asylum seekers and it's been great getting to know them and hearing their testimonies.

After seeking the lord, the church leadership decided it was right to go back to two services and upon reflection and being different from before Covid it seems this was right for the church in this chapter. There is on-going work in looking into the re development of Galpin hall which is exciting thanks to Geoff Berry for steering this on. These are a few exciting reflections but of course there was loads more exciting things which happened that you will read about throughout this annual report.

With us both due to become fathers, early in 2023, this will mean that we will have to take a step back for a while and so will be looking for some new Wardens to handover to in February.

We both want to say that it's been a huge privilege and honour being your Church Wardens and serving you and we could not have done it without all your support love and care. Thanks to all the staff team and for George in his leadership and we trust and hope that the lord will guide us all in his path as we seek and trust him.

Blessings,

Tom Chittock and Lahiru Fonseka

Safeguarding Report

We are working hard on our culture change in spurring each other on to better practice and reflecting on this. Safeguarding needs to run through the DNA of the Church 'Gathered' and 'Scattered'. So that the Gospel can be proclaimed well and safely.

We, the Holy Trinity Church endorse fully the Church of England's safeguarding policy statement; "Promoting a Safer Church". This states:

"The care and protection of children, young people and vulnerable adults involved in Church activities is the responsibility of the whole Church. Everyone who participates in the life of the Church has a role to play in promoting a Safer Church for all."

We have also adopted the Principles of the House of Bishops on safeguarding and promoting the welfare of children and adults at risk who enter Holy Trinity Church which is based on the following six overarching policy commitments:

- Promoting a safer environment and culture.

- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the Church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

Hence, we ensure that the highest standards of safeguarding are being met by:

- Making sure that appropriate policies and processes including Safer Recruitment are in place and are being rigorously implemented.
- Monitoring and auditing policy and practice of the same across the wider Holy Trinity community.
- Risk assessments are taken seriously and used to good effect to promote safety. Risk assessments are available for all aspects of our church. Assessing and managing risk through the development of a risk and issues register on safeguarding.
- Developing and managing an action plan to address the issues raised.
- Developing and monitoring key performance indicators of activity; and sharing best practice with the Diocese and other relevant safeguarding bodies.

Summary of Safeguarding Activity in 2022

The Parish Safeguarding Dashboard – We are on level 3 and over 90% of the dashboard at that level is complete. We are not complacent. We are aware of where the gaps are and are attending to these. Some are quicker than others.

The Parish Dashboard's establishment has been a massive help as a tool on many levels This has been a big focus and will continue to be a priority into 2023.The dashboard is a simple to use, online tool, that helps you keep track of safeguarding in our church and keeps us up to date with local and national changes in safeguarding requirements. In HT we have come a long way since August 2021 when we started to implement it in HT and we anticipate completing level 3 around summer 2023.

There has been movement in the right direction in how we record our activities better. We have made huge strides from where we were but have more to do so that these things are automatic and not just duty!

There have been further requirements regarding Pastoral Care and how we can improve and do this well with the resources we have in an accountable way. This is being worked on further regarding coordination, recording of visit.

We are looking at ways to hold our information well and keep it up to date. This is held securely. There is a dedicated email up and running and checked regularly by the management team.

My thanks in particular to Dean who has been instrumental in driving this particular area of work forward.

Safer Recruitment – These practices form part of a network of checks and balances which will minimise the possibility of appointing inappropriate individuals to work with vulnerable groups.

Our safer recruitment is strengthening and more volunteers have been interviewed for suitability and the various stages adhered to especially our growing youth, children and families work. No application caused any concern.

We now have a PCC safeguarding sub-group that meets and covers the areas of children, young people and vulnerable adults and asks questions about practice both internally and externally. Thank you to those in this group particularly supporting Children and Families work and Vulnerable Adults

With Alice our Children & Families Minister due to go on maternity leave in March 2023, we will most likely need to recruit part time staff to cover some of her working hours.

- **Vetting and Barring Checks** – The Diocese has been using the Disclosure and Barring Service for background checking for roles which involve working with the vulnerable, satisfactory certificates were issued for all newly recruited team members. It is more than a DBS - that is the last thing. We implement various stages with the associated paperwork so that we do not leave people or ourselves as an organisation vulnerable

- **Training** – PCC members, staff, pastoral workers, children & families workers are amongst those who have been instructed to complete online training and whilst it remains a challenge to monitor this there will be an ongoing push in 2023 to ensure everyone mandated to undergo training completes the appropriate modules in good time.

We flag up Safeguarding Sunday in various ways and will look to do this again when the time comes in the Autumn. We recognised in the area of live streaming, particularly with children and vulnerable adults that we tightened up our procedures so as not to increase risk thanks to the Tech Team and Julie our operations manager and PCC for this discussion. This led to action and can be demonstrated with improved signage and communications.

Can I thank Tracey, Marion, Daphne, for their support in the subgroup and members of the staff team George, Alice, Julie and John also the Diocesan Safeguarding Team for their advice and support.

We look forward to building further on steps taken.

Fay Hampshire

Synods

Synod is the form of governance for the Church of England and, until mid-2021, I (George) was on all three levels. Locally, Deanery Synod covers the local area of Aldershot, Farnborough, Fleet and a bit wider. There are three other representatives from HT elected to that and local and national issues are discussed as well as mission. There is also Diocesan Synod and a couple of us from HT are on that looking very much at the structure, vision and finances of the diocese.

General Synod, which covers the direction and governance of the Church of England only met virtually through the year rather than in Westminster and York. Important subjects are covered that include safeguarding, mission, global issues, care for the poorest and current debates around issues of sexuality, gender and identity.

George Newton

2022 in Review

It was good to start 2022 with no significant lockdown restrictions and with the wonderful invitation of Jesus as our verse for the year – "**Come, follow me.**" This directed our teaching through the year, with a series on Exodus and how the newly formed people of God learnt to follow Him through difficult times, and how they had to understand their identity as a treasured possession, but also as "priests" who were to bring the rest of the world to God and God to the rest of the world. All these are terms used in the New Testament and apply to us as well.

In 2020, after the refurbishment of Crossover in 2019, Lent then started with some gathered meals and times of worship and study together. These were curtailed a couple of weeks in with Covid and lockdown. So, it was good to do these again during Lent in 2022. Various people cooked some absolutely delicious meals for those who came and we followed some of the Exodus theme at the time and ended Lent with a Passover Meal together. The last part of these evenings was getting into smaller groups to discuss and pray together as a precursor to getting small groups launched again. It was good that three small groups started later in the year.

After Easter, we looked at some more encounters with Jesus, but with these being post-resurrection encounters. This led into a series which we entitled 'Not ashamed', looking at the whole issue of shame which affects all our lives and is clearly articulated as an issue right from the beginning of the Bible, and we saw how Jesus has dealt with that so we can be free and not

follow Him timidly or 'at a distance'. In the autumn, we started our series on Acts seeing how the newly formed church gathered, and how that led them into effective witness as church scattered.

There were a number of significant events at HT through the year with the **Bible comes to Life exhibition** a few weeks after Easter with about 1000 people (with over half of those being children, and mostly from schools) coming to experience much of the Old Testament heritage of the Christian faith. A few weeks later, we joined the whole nation celebrating the late **Queen's platinum jubilee**. Unfortunately, the day we had planned to hold the celebratory event for the local community using our whole site, including the new gardens, and all the grounds, was one that was forecast to be cold and wet. However, we still went ahead with a slightly adapted timetable, having the event in the main church and using the hall. There was plenty of entertainment in the church and lots of activities for children and families in the hall next to the curry corner room. It finished with a service for which most people stayed but helped us all to celebrate, give thanks and to notice and understand the depths of the Queen's personal faith in Jesus. About 200 people attended.

It was good to have both men's and women's weekends away as well as the Spree residential camp for all the children.

We waited until the autumn before we took the step forward to be doing **two Sunday morning services** starting towards the end of October with a more traditional one at 9.15 and what we call Encounter 11.15 later in the morning. This has enabled more people to engage and join as well as offering two complimentary but very different styles of worship.

It was good to have been awarded a tree from the Platinum Jubilee from outside Buckingham Palace in recognition of and for our eco community garden and it was planted in a short ceremony by the deputy Lieutenant of Hampshire.

Throughout the year, it was really good to see the ministry to and with children and families thriving and growing in many areas and to see further open doors up on Wellesley with new chaplaincies and opportunities emerging. It was also very special to get to know and welcome and come alongside a number of asylum seekers who had come to faith in their own countries, but, through persecution and keep themselves and their wider family safe, had to leave and travel to the UK. It has been very moving, listening to their stories.

Finally, it was good to have a Christmas that didn't have any carol services or events cancelled because of Covid, and it was especially good to have our first ATFC carol service for three years.

At the start of the year we were sad to say goodbye to Kit & Ian Vessey and Chris & Ann Grundy. Both couples had contributed so much to the life of Holy Trinity and really would be missed.

It was an unexpected pleasure however, to welcome a number of asylum seekers who were/are housed nearby to church and to get to know them and support them in various ways. Many people showed a great sense of hospitality and it was very moving to baptise a number of the couples and families.

I do want to welcome all of you who are new to HT and joined us in 2022. I also want to thank everyone for all the help and generosity in enabling the church to continue, to thrive and to reach out. I love the diversity of the church family in terms of background, heritage and age, and I have to say it is a wonderful community to be the vicar of!

George Newton

Curate

And so, our adventure as a family continued with settling into our new home in Wellesley and experiencing storms, a heat wave and cold weather! We also had significant transitions of college and University. Visits to Canada and my Dad coming home after nearly 3 years, delayed due to the pandemic, all added to a varied and busy year for us as a family.

This was the year when I became another priest added to the team, learning being a leader under George as well as serving and getting to know others better in conversation and prayer. It has been a privilege to share Holy Communion in services and home settings as well as preaching and leading through the year with John, Alice and Julie.

A new drop in opportunity started at the Cambridge School building, Maida Gym relationships have developed with attendance at my priesting of the gym owner, manager and their partners.

Adding to prayer each Tuesday was a new initiative called 8@8 with Morning Prayer via zoom and compline led by our ordinand and praying consistently for Wellesley each Wednesday.

Here on Wellesley, pop up events at the Jubilee Harvest, Halloween and Remembrance working with Wellspring and being good neighbours sharing Christ and a visitor to Residents Committee.

It has been great to share the highs and lows coming out of COVID with the team and parish. It continues to be a joy to serve pray and do life with you all. The adventure continues and giving thanks for all that has been.

Dean Pusey

Church Development Plan

Throughout the year we have been undertaking a Parish Needs Process (PNP) with the Diocese who explain "The goal of the PNP is to support parishes as they listen and identify their top priorities for mission and growth, which will form the heart of their Church Development Plan." This has resulted in a slimmer, more focused plan in comparison to our previous Church Development Plans.

Holy Trinity, Aldershot - Church Development Plan May 2022

'Come, follow me.'

WIDER AIM What you are aiming to achieve. Usually between 1 and 4 points.	**DIOCESAN GOAL** Which of the diocesan goals does this relate to?	**SPECIFIC ACTION POINTS** What you are going to do.	**RESOURCES** Any extra help or resources that might be needed.
Discipleship of all members.	1 – Making Disciples	1. Re-starting small discipleship groups of different types and styles following on from the Lent meals and groups. 2. Aspiring towards a 50:50 split in serving church members and serving not-yet church members. 3. Identifying and training new leaders for small groups and other teams. 4. Being ready, if asked and appropriate, to church plant into St. Augustine's.	
Outreach to our town and beyond.	2 – Increasing believers	1 Identifying and equipping new members for our Town Centre Pastoral Team, and the ACC community chaplaincy for work with GP surgeries, residential homes and other opportunities as they arise. 2 To work strategically (with the Wellspring church plant) to impact Wellesley with the gospel. 3 Intentionally to develop links with near neighbours to the HT site, starting with and following on from the Jubilee event.	
Grow the work with children and youth and families.	3 – Growing youth & children's ministry	1. To build on the growing links with parents of those whose children come midweek and look to whole family discipleship. 2. Look for further opportunities to do the Parenting for Faith course and find possible other courses for not-yet-church families.	

		3. To seek to engage and grow 11-18 year old disciples through small groups and local and national youth events. Explore the possibility of taking on a part-time Youth Worker.	
To engage with HT neighbours and use the gardens.	6 – Cultivating community partnerships	1. Aim to have achieved bronze award Eco Church status by early 2023. 2. To work towards an eco-refurbishment of the Galpin Hall.	

George Newton

Outward Giving Sub-Committee (OGSC)

The OGSC has oversight of giving from the church's tithe money (10% of our income). There are 10 main recipients agreed by PCC, and members of the sub-committee link with each of these. There were also 10 other one-off gifts and appeals in 2022 and the sub-committee was asked to comment on how some money given for Ukraine might best be used.

The main recipients are intended as longer-term commitments from the church, but this year for the first time for 10 years, at our suggestion, PCC agreed to a change. Following the visit by Ben and Esther Brown who have family links with our church and are joining the Missionary Aviation Fellowship (MAF), we felt it appropriate to wind up our support for the Church Mission Society and instead to support MAF and specifically Ben and Esther who have to raise their own support. Several of the committee have knowledge of MAF and are impressed with what it does. This will take effect from the 2022 tithe which will be payable in about May 2023.

A major event this year was the hosting of the CMJ's The Bible Comes To Life Exhibition at the end of May. This took over the whole church for a week and was organised with 4-5 other churches in Aldershot. It was opened by the Mayor of Rushmoor. We specifically invited local schools as the material fits with the national curriculum, and over the week we had approximately 550 children and 550 adults visit. It was a chance to share and explain something of our faith and its historic context, and everyone who came was excited by what they saw and heard. The children really liked trying to blow the shofah – with mixed results! The Nepali Church was part of the organising committee and there was a special session with translators for their congregation.

In July we put information out on Facebook and in church about the Church Pastoral Aid Society. One of the people we support is Abraham Shrestha from the Nepali Christian Community – UK (he was previously with INF), and he came and preached in September, which was widely appreciated. As we had to postpone having a Christian Solidarity Worldwide speaker till 2023, Julie presented some material in HT and a video on CSW and the persecuted church. We also had to postpone till March 2023, the visit by the new Director of The Source, Peter Shears. Tearfund featured at our Harvest Sunday, including receiving the proceeds from the auction of produce,

We included information in "Hello!" about some of the other ministries, including the situation of the pastors in India whom we support. In November we again encouraged people to give to Angel Tree for the children of prisoners in Send and Coldingley Prisons, and the church itself contributed for at least a further 6 Christmas presents. We also gave some money to Aldershot Churches Together for Christmas presents for the children of the refugee families in Aldershot.

Membership of the sub-committee changed when Kit Vessey left and JD who had joined had to resign because of schoolwork. We were delighted to be joined by Jennifer Paterson at the end of the year, but we are still looking for another member. If this aspect of the church's mission is of interest to you, do please get in touch with one of us.

The main missions which the church supports, and the current link people, are listed below. If you have queries or would like more information, do please speak to any of us, and we are also happy to receive suggestions for one-off church gifts.

- Bible Society (currently not allocated),
- Christian Solidarity Worldwide (Julie Edwards),
- Church Pastoral Aid Society, Church Army & the India Ministries (Tom Chittock),
- The Source & Ben & Esther Brown (Missionary Aviation Fellowship) – (Jennifer Paterson),
- Tearfund (Trisha Haley),
- Church's Ministry among Jewish People (CMJ) & Abraham Shrestha for work with Nepali groups in UK and Europe (Jos Johnston).

Jos Johnston

Eco Church Sub-Committee

Church Gardens

2022 was an eventful year that saw us working to maintain and build on the foundations we laid in 2021. This proved to be quite an effort with our small team meeting throughout the year and made more complicated by the drought conditions we endured. The drought made us consider using more drought tolerant plants and to find ways to conserve water.

Our neighbours and church members have appreciated our efforts and the gardens have proven to be a good place to relax and meet people and chat to them in a relaxed and friendly setting. The space is precious, but it won't look after itself.

If you are interested in joining the Team, either on a regular or occasional basis you will benefit from some light exercise, and a relaxed and friendly environment with cups of tea and coffee....and perhaps cake! Speak to Geoff or Jane if you are interested.

Tree of Trees

On Monday 14th November a ceremony was held where Lady Louisa Portal, the Deputy Lieutenant of Hampshire planted an Alder tree (very appropriate for Alder-shot) as part of our Eco Church project. The tree was gifted to HTC from part of a giant tree sculpture outside Buckingham Palace which was a centrepiece to the Queens Platinum Jubilee Celebrations. The event was well attended with refreshments served afterwards.

Many thanks to those who helped prepare including Denys, Saeed and Mozhgan.

Energy Contracts

Our efforts to cut down our carbon emissions and reduce our costs became more complicated as we, along with the rest of the country, endured sky high energy bills. As part of our response, we are considering installing de-stratifying fans that will improve our heating efficiency.

What does 2023 hold?

There are many aspects of Eco Church such as energy use, recycling and wider engagement with like-minded individuals and organisations, both locally and nationally. Importantly, we church members are also called upon to combat the all-too evident effects of pollution and climate

change in our own lives. On that basis we hope to have various sessions to see how we can help you individually.

With a final push we should be able to gain accreditation as an Eco Church in 2023.

Geoff Berry and Jane Newton

CHILDREN, FAMILIES & YOUNG PEOPLE

Children and Families Ministry Report

2022 was another full year for our children's and family ministry, with many highlights. Most of our midweek groups have continued to grow and flourish during this time. In January we had 165 children registered and by December that number was 327.

The highlights of the year included our Messy Easter and Messy Advent, which welcomed well over 100 people into the church, for lots of craft, a gospel message and their tea. It's always a lot of hard work but well worth the effort. Having a stall at the Christmas light switch on the week before helped us to bring new families into our Christmas event.

In the summer we took a group of young people away to Spree camp, where they took part in a variety of activities, and had age appropriate talks. It was great for them to draw closer to God. We also ran our family drop ins and holiday club over the summer holidays.

The drop ins were really well attended with often 50 children coming along with their parents. Our holiday club was a success again, this year we had a space theme, and thought about who we are in God.

We have also enjoyed running assemblies in local schools as part of the churches together assembly team, movie afternoons, the Bible Comes To Life, Christingle, family fireworks and running communion and baptism prep, it has also been good to continue to strengthen the links between us and Deux Chats preschool through the Easter Bonnet contest, graduation, Jubilee celebration and nativity.

In general, our midweek groups have grown and thrived during 2022, but our Sundays have been a bit of a struggle for children and families ministry, due to some of our key team members moving away, and also the changing service times and formats. We have however welcomed several new families and babies into the church family.

We were very sad when Ian Vesey moved away, and also when Julia Cave, who has served in the children's ministry for many years decided to step down.

- **Sunday Morning Children's Groups**

During 2022 we have looked at various different topics in our Sunday morning groups, the names of God, the story of Abraham and prayer along with using the connected hearts curriculum which links really well with parenting for faith.

The attendance at Sunday morning children's groups have gone up and down throughout the year, partly depending on the change in service times, with the 10 30 start being particularly un-

popular with families. Due to this and a lack of leaders we decided to have two children's groups (Hot Chocolate and Kids Church) rather than three, at which point many of the families returned to coming to church regularly, and we have also welcomed several new families into the congregation.

We are aware that running two groups is not ideal and aim to return to having three groups in September 2023.

One of the highlights of the Sunday morning groups has been seeing the children connecting with God, using the chat and catch model of praying, now many of the children share words that they have caught from God, and some have grown in confidence in praying aloud. In one particular session we asked the children what they thought God wanted to share with the church, and they share some really encouraging words.

The intergenerational services also proved to be a bit of a struggle, while we were running just the one service, but now there are two services there is much more freedom in what we are able to do in them, and they are being much better received, there is still a way to go in making them truly intergenerational, but we believe that this is important and really worth persevering with, as research shows that children who do worship alongside adults are much more likely to stay in their faith; and I strongly believe that we can learn a lot from the children.

- Kids Club

Over the last year in kids club we have had a lot of fun, and covered lots of different topics, including who Jesus is and Elijah, and how to read the bible, pray etc. We keep the content very accessible, as most of the children have no church background. We have welcomed some new people onto our team. And it has been really great to watch some of our young leaders grow in confidence.

Our area for parents has been particularly successful, with lots of parents and toddlers enjoying stopping for a cup of tea and a chat while the session is going on. We have welcomed lots of new children to our sessions, and it has really been great getting to know them. Including several who have been desperate get their hands on their own bible.

It has also been good to see lots of boys joining the group, several years ago there was only one or two, but now it is a fairly even split. I have especially enjoyed hearing children share what they have learnt in the bible stories and writing down their own prayers.

Our highlights of the year have been getting outside in the summer for water fights and other fun, and our Valentines Special, which we run for two hours, and seeing some of the prayers that the children have written down. It is great to see the children who are not members of the church being really keen to get their hands on a bible and see them begin to grow in their faith.

- Mini Club

Mini club is our group for 3 - 6-year-olds and their families. We have always wanted it to have a front room type feel, so it doesn't feel as if you are coming to a club, but around to someone else's.

Every week we have lots of free play, a bible story, and time with the parachute. For a number of

parents this group is a real lifeline, as a lot of them have an awful lot going on in their lives. We have purposefully kept this group small, so we can really get to know the families who come, and we seem to be attracting many with additional needs. It's been really good getting to know one or two of the parents in this group really well and intentionally discipling them.

The purchase of a toaster earlier on in the year has gone down really well, along with the cakes that several of the parents bring along each week.

A huge thank you to Jacquie, Shoby, Julia and Pauline for all their support in this group.

- **Trinity Tots**

Trinity Tots has continued to grow in number throughout the year. In November, for the first time ever, we had more than fifty children at the group. Parents often come along and ask why I don't advertise the group, and I have to tell them that if we did, we wouldn't be able to cope with the numbers. It's also great when parents tell you that it is their favourite group that they go to.

It's really good to see many of the children and parents engaging with our bible story. It's amazing to think that we are sowing seeds for the future, and it has been great to see various parents from the group come along to Messy Church and other services.

One of the challenges of this group, is that as we welcome so many people, it can be a struggle to even just remember people's names. We do have a date set for a mum's night in January, where we can hopefully get to know some of the parents better.

Thank you Caroline, Jacquie, Pam and Julia for your support this year.

- **Wednesday Club**

During the 21-22 academic year, we saw the number of children in this group grown, as many bought their school friends along. At one point we had six girls from the same class coming along!

It was great to get to know these young people. Some of the highlights were a trip to Gravity Force and taking many of them along to Spree camp. (Sadly, all of the Urban Saint's camps are now stopping, so we will no longer be able to take a group along.)

Since September we have had a much smaller group, but the young people who do come really appreciate their time together. This smaller group has enabled us to get to know the young people much better, and it has been really good to see some of them come out of their shells and become more confident. Throughout the year we have looked at parts of the youth alpha course but felt that watching whole sessions was too much for this particular group.

The team has changed a fair bit over the year, due to circumstances, but I would like to say a huge thank you to Jenny, Michelle, Ben and Jill for all you have done over the year.

Alice Chittock

- **Baby Group**

Our Baby group is for any Baby who is not yet walking and focuses on supporting new parents.

The Church floor is covered with blankets, and a large number of toys, and sensory activities which give the opportunity for parents to make friends, and for us to start to build relationships

with them. We conclude the session by all coming together for singing, bubbles, the parachute and refreshments for the parents.

The group runs every Friday morning during term time and has been running for just over a year. The group has been growing very steadily and we now average between 20-30 Babies every week. We have just started to see some of our original members transition up to our Toddler group which has been fantastic and a real answer to prayer.

Caroline Ashworth, Pauline Ebanks & Jane Newton

- Baby Massage

Baby Massage is run as a 4-week course every half term on a Friday lunch time in Crossover. It is the opportunity for a small group of parents to build a support network and learn an important skill to help them nurture their baby. It is also a wonderful opportunity to us to start deeper conversations with them and be a listening ear when needed. We ran 6 courses during 2022 and every course was fully booked!

Caroline Ashworth

DISCIPLESHIP – Growing as apprentices of Jesus

Small Groups

I wrote last year that 'We think that small groups are a vital element in our discipleship as followers of Jesus. The question is more around 'how 'and 'who 'to lead them.' We continued to wrestle with this through most of the year, continually getting stuck on questions such as 'who to lead' and 'where to meet'. In the end we decided to start with a small number of groups from November and see how things went.

Three groups were formed, with numbers between 4 and 10. Two meet on a Thursday and one on a Wednesday. The format is not unusual - a time to share how life has been, a time to worship and focus on the Lord, followed by a time reading and discussing a passage from the Bible. In the autumn we focused on the early chapters of Acts.

We would like to get more groups running but are struggling to find the resources - leaders and locations - to enable this to happen. If you are interested, please speak to George or Dean.

John Kellagher

Older Youth Group

The older youth group (age 14-18) started in late 2020 and meets on Sunday early evenings in term times and is facilitated by Dave Haley and George. The average attendance was about 6 teenagers and we said goodbye to three of our regulars at the end of the summer as they prepared to set off to university. One or two came up from the younger youth group in the autumn. We did various studies as well as a number of socials and we normally have a few games too.

We would love to find a part-time youth worker to further facilitate this group and it's further growth and impact for these amazing teens who face so many different pressures in life.

George Newton

Women's Hour

We continued to meet most Thursday afternoons in Crossover and had a variety of speakers, communion, entertainers, videos, "open" afternoons (where Wendy was always willing to amuse us with one of her readings). We welcomed some new members and sadly at the end of the year we lost Pat Plumridge.

We started (most) weeks with a Bible story told by teddies – thanks to Paulette Gower, an ex-HT member! Then after a couple of hymns, a Bible reading and prayers, we settled down for the "main event". We were entertained by various Church members including, among others Tim Welby, Jill Gooding, Dean, Caroline Ashworth , Nick Neilson and George who not only gave communion and talks but sometimes just dropped in to show us his bird photos – many of us now realise how little we know about local birds . Old friends also came to see us including Mike Pusey, Andy Chittock, Terry Owens, the ukulele band – thanks to Paul Kirkup for arranging this.

After all this excitement, we finished with our vesper (lead by Daniel O'Donnell!) and then had refreshments tea, coffee, cakes by Daphne and Doreen, scones by Jan and, weather permitting, ice cream – thanks to Gerald our shopper. Various members continued to bring and take home the less mobile of us and those from Kingsley Court were escorted across the road.

Many thanks go to all those who have helped in so many ways especially Julie who is always there to help in any way she can –and it's thanks to Julie we can see the "Teddies" every week – technology is almost beyond us!!

Daphne Inglis, Pat Clare, Jean Vivian & Jan Nielsen

OUTREACH & EVANGELISM

Soul Sisters

Soul Sisters is Holy Trinity's answer to good fun, fellowship and generally a great laugh for all "the ladies" – young (over 14 years) and more mature.

We were very grateful that we were no longer subject to Covid restrictions and so were able to return to the Greenhouse Centre in Poole in June for our much-enjoyed annual weekend away. The theme was 'Women in the Bible' and we were privileged to hear insights into the lives of five women, shared by members of our group.

We are looking forward to more fun and fellowship in 2023.

Trisha Haley

HT Men

2022 was a quiet year for Men's ministry in HT, so that apart from a weekend at the Greenhouse in Poole in September, there were not many meetings. The number going to Poole was slightly

smaller this year compared to previous years; however, there were people who came for the first time and as always it was a good time to get to know others and build relationships.

We looked at what builds community, focused on the early part of Acts.

Although not much else has happened, there are people in HT who have a heart for ministry to and with men. If that's you, speak to George, to link up with others who share that heart.

John Kellagher

Wellbeing and Hearing Champions

We continue to meet on the second Saturday of each month, in Crossover between 10 a.m. and noon. Although we are usually just a small group, we welcome anyone who wants a cup of tea or coffee, a piece of Daphne's cake, a chat, quiz, colouring, prayer or just a bit of company.

We also welcome anyone who wants their NHS hearing aids re-tubed or cleaned. We can also provide new batteries. Our training is regularly updated by the Royal Surrey County Hospital.

Pat Clare and Jan Nielsen

Town Centre Pastoral Team (TCPT)

2022 was another year of significantly curtailed outreach for TCPT. Whereas for the previous year it had been because of lockdowns, this year was because of very few members returning to active duty on the team. However, when we were out on night-time outreaches on Fridays and Saturdays or table ministry in the Wellington Centre on Thursdays in the daytime, there were some significant opportunities and conversations.

We rejoice in the times that teams have been able to go out and we hope to recruit from the churches, especially HT in terms of a front line opportunity for church scattered, to build up this good news ministry with its open doors.

George Newton

Aldershot Community Chaplaincy

After the excitement of eventually getting this ministry up and running in the Aldershot Centre for Health at the beginning of November 2019 it was sad that we had to cease the majority of our operations there with the 2020 lockdown.

The main ministry of 2022 was the working with the Social Prescribers and some of their clients on Tuesday mornings in Crossover. ACC was then delegated the running of the Tuesday group, now called 'Wayfarers'. The team is currently very small so we will be looking for plenty more team members who we will train in listening, signposting, pastoral care and social prescribing. Nigel Pool still heads up the team.

We are also planning a coordinated chaplaincy ministry to all the care homes in the town and, with Jill Gooding's ordination this year, we hope this area of the chaplaincy will start up later this year. There is certainly an open door.

George Newton

PRAYER & WORSHIP

Worship Team

2022 saw further changes in our pattern of worshipping together. For the first part of the year we continued to meet as one congregation which meant a more "blended" style of traditional and contemporary hymns and songs. The team as ever remained faithful and flexible and willing to adapt to different styles.

In October we moved to meeting in two services again to accommodate the different preferences people have in the way they choose to worship and engage with God. For the worship team this meant taking a lead in the 11.15 Encounter service through providing more extended times of worship as well as providing space for a response to the Word. We have been encouraged to see God at work in these times as we intentionally give time in the service to engage with and encounter him through worship. As we move ahead we look forward to more encounters with our God, encounters which change us and those who join with us, so that we can further impact those around us with his love.

Janet Bento

Tech Team

The Tech Team has provided audio and visual support throughout the year, with live streaming continuing to provide a valuable opportunity for those unable to join in person, participate in the service live or on catch up. On average there are 12 log in's to the live stream on Sundays. It would be great if those who are online could add some comments on YouTube so we know who is online even if it is just a "hello"!

We have upgraded some of the equipment such as foldback monitors and purchased new microphone headsets which have been a very positive addition for those leading and for the improved sound quality.

Thanks to the team - Geoff, Phil, Tayo and Richard. Also, Gareth Gardiner and Joseph Ebot who joined the team this year. We are always very open to anyone who would like to join the team. Previous experience is not necessary as training will be given. Why not find out more and see what's involved?

Terry Gardiner

Prayer Tree

The prayer tree continues to be used as it has been for many years - for specific immediate individual needs, such as a job interview, a bereavement, an illness. Where there has been an ongoing situation we have been praying for, it has been encouraging to get feedback with how the situation has been developing.

Membership of the prayer tree is updated on an annual basis. There are now 57 people who receive these requests for prayer, some of whom were at one stage part of HT and have since moved away. Thank you to those who pray.

John Kellagher

Praying Together

Although lockdown is well in the past, a number of opportunities to meet and pray together on Zoom at particular times during the week have continued. The various opportunities are now - Tuesday at 8am and 8pm, Wednesday at 7am, Thursday at 6pm and Sunday at 7pm.

There is a small group of people who log in regularly to pray. We pray for whatever is on people's hearts - but with a focus for people on the prayer tree, for the situation in Aldershot and the country. Above all, though we meet with the Lord. Often there is a sense of God's presence which sets me up for the rest of the day; even if not, these are precious times. Because the other result of meeting together is that our relationships with each other are strengthened. Thank you to my fellow prayers.

John Kellagher

Prayer, Praise and Prophecy (PPP)

These times of gathering together and before God to give thanks, to intercede and pray as well as to listen to His voice are absolutely crucial to the ongoing ministry of HT.

We were back to meetings in person in 2022 and numbers started to increase, but not getting up to pre-Covid times. We are keeping a record of the different prophetic words that are shared and these are helping form our decisions for the way we plan the future. In these meetings we share vision as well as seek and pray to the Lord.

I do want to thank everyone who chooses to come together to pray (and fast) in these times and I still believe this monthly meeting (on the first Monday evening of each month) is the powerhouse of HT. I am also glad we have several other times to pray together each week by Zoom. All details are in Hello!

George Newton

Midweek Communion

The Wednesday mid-week communion service occurred most weeks through the year. Apart from continuing to use wafers which we dip in the wine before distribution, we have reverted to pre-Covid habits.

So, our gathering is a simple communion service using one of the many service cards. We look at a Bible passage - through the year we have continued working our way through the Psalms - we are just under halfway through - seeing how Jesus prayed the Psalms and using them to help us know how to pray through the various situations that we encounter in life.

In Advent last year, we had a light lunch (soup, followed by bread and cheese) after the communion service, as a means of getting to know each other better.

There are somewhere between 11 and 16 who regularly meet most weeks. All are welcome. Thanks to Pat who acts as warden and helps get everything ready.

John Kellagher

PASTORAL CARE

Holy Trinity continues to be a pastoral church, caring for many people from the elderly to the very young.

We were sorry to see Ann Grundy leave at the beginning of 2022. She was always so ready to listen and pray for many in the church.

Pastoral support is very relational - we see many people in the congregation quietly walking alongside others in a caring and supportive way. Women's Hour, pastoral assistants, small group leaders and others are often there to listen, pray and give in practical ways.

There are various courses in pastoral care available so if anyone is interested, please talk to George, Dean or Jill.

Jane Newton and Jacquie Kellagher

KEY FELLOWSHIPS

The Nepalese Congregation (NCCA)

We have a close relationship with NCCA and their pastor Laxmi Limbu and other elders. Their main congregation still meets at HT on Sunday afternoons although they now have a base in Ash Vale and some satellite congregations. They are a great support to HT in many ways and in their ministry to the town.

George Newton

Wellspring Aldershot

Significant milestones in 2022:

- Our planned **Dreaming Day** in March had to be postponed because of Covid, and eventually took place in May. It was good to be together, but we did not have time to make concrete plans for the future of ministry in Wellesley.
- **Summer activities** took place over three days in July, some outdoors and some in the Cambridge Primary School. We welcomed about 20 children in total, along with their adult carers.
- In October Dean led a **Harvest Thanksgiving** at the Edible Wellesley (Incredible Edible) planters, which have been a focus for forming relationships with some residents. A total of 20 people, most from the local community, participated and Dean was able to take donations of non-perishable food items to the local food banks.
- At **Halloween** we were significantly helped by a team from Hope Church and others, and we set up two refreshment stations on Wellesley to make contact with the many families out "Trick or Treating" - despite the bad weather. We provided free hot drinks and gave away a total of 184 gift bags to children, each bag containing a sweet, a glow stick and two story / colouring booklets about Jesus.

Harvest Thanksgiving

Halloween refreshments

Street Nativity

Regular activities:

- On **Sunday mornings** four of us, sometimes five, meet together for fellowship. We often discuss a book as a catalyst for sharing our lives and perspectives.
  - We have continued to make and deliver **Welcome Packs** and have reduced our backlog, so we are now meeting people very soon after they move into the development. As houses are still being built and occupied, this initiative needs to continue for the foreseeable future if possible.
  - The **Progress not Perfection** group has continued, now meeting monthly and often including a meal together. We are delighted with the closeness of relationships within the group and with the clear signs that a few people are engaging with Jesus and growing in discipleship. Most of these people find this group the best way of relating to God and they would not be able, for various reasons, to participate in church on a Sunday.

- We have been the catalyst for people meeting at the planters to participate in **Edible Wellesley.** While there is no community building, this is a good place to meet and form relationships but depends on the planting and growing seasons. There are more than 100 people on the Edible Wellesley Facebook group, but no more than 20 of them have joined in the gardening sessions.
- **Forest Church** has been meeting in most months in Wellesley woodlands. Although we are usually joined by Christians from other churches, this has not achieved its aim of providing a means of engaging with God through nature for people who do not attend church. At present we think Forest Church will end after June 2023.

- The monthly **Drop-In** session at the school has continued although numbers have been small. Many of the families attending come once or twice and then have not returned.
- **Dean's** ministry of presence on Wellesley has continued and he will probably provide more information about his contacts, which are significant.
- We have had ongoing discussions with the church leaders who meet in **Aldershot Churches Together**, with the aim of thinking together how ministry on Wellesley can be pursued. A small group consisting of George, Dean, Steve Delves from Hope Church, and Matt Davis from Emmaus Road, together with John and Judith Layzell, is meeting regularly to pray and consider a way forward. We are grateful for the support of ACT.

In many ways Wellspring has just been hanging on over the past year. We are keeping going, but our current situation is not sustainable. Such a small group (just four core members) cannot continue to provide a programme of community activities with the aim of building relationships and leading people to Jesus, especially as there is still no community building available. Dean's ministry on Wellesley will, we are sure, continue while he lives there, but the future after his curacy ends is not clear.

We continue to pray that there will be a way forward to create a strategy for ministry on Wellesley, which will eventually have 4000 homes and is therefore a very large harvest field. One way forward might be for the few Christians we know who live on Wellesley to work together to be salt and light where they are. We will facilitate this if we can. We are also doing what we can to push for some sort of community meeting facility, which would be a benefit for the whole development.

Please pray with us that a way forward will be found. And if you would like to get involved with any of our activities, please get in touch. We will be thinking about summer activities soon and will also need help for Halloween and the Street Nativity (Saturday 23 December) if these events are to be repeated in 2023. We would love to hear from you! You can email us on events@wellspringaldershot.uk or phone 07979 904097 (Judith's phone).

John and Judith Layzell, Wellspring

PROPERTY MAINTENANCE & LETTING

Maintenance 2022

At our annual meeting in April, it was announced that Don Payne who has been our Buildings Manager for 15 years was stepping down from the role. We gave him a Bible as a token of our sincere appreciation for his dedication and service.

Although we sought someone or a small team to take over from Don, initially for a couple of years, this was not forthcoming. The buildings still need maintaining and so this has in the meantime been taken up by myself as part of my Parish Operations & Administrator role. However, Don did respond to a plea from me for help when a roof leak appeared in the south aisle. Thank you, Don!

Work that has been undertaken:

1. **Stonework**
   Checking and re-pointing of West end coping of North Aisle.

2. **Roof Work**
   Installation of deflectors to the north lower roof as mentioned in the quinquennial. Roofing repairs were also undertaken later in the year following the leak in the south aisle.

3. **Ceiling repairs**
   Repairs to the ceiling and plaster on the walls following the roof leak in the south aisle at the end of the year.

4. **Lightning Protection Test and Inspection**

5. **Plumbing**
   Repairs to toilets in both Galpin Hall and Crossover.

6. **PAT tests**

7. **Fire Alarm Testing & Extinguisher Inspection**
   Covering both the main church building and Galpin Hall (extinguishers only).

Servicing of both boilers will be undertaken in the early part of 2023 along with the decoration of the south aisle wall following repairs due to the roof leak.

Whilst all of the above work has been carried out by external contractors, it would be amiss not to thank Gerald Inglis, who has continued to step forward and contribute his many skills to help out with a number of jobs, some urgent, including repairing doors, fixing locks, and making panels that now surround the organ.

We would still like to get more people involved in this ministry. If it is of interest, please do speak to me or George who can explain what is involved.

Julie Edwards

The Galpin Hall – Letting

In January new hourly rates were agreed to cover the increasing cost of electricity. They were activated from 1st April.

Deux Chats (Pre – school) has used the hall for the whole year, as has Bethany Prayer House (BPH), mainly on Tuesday evenings.

Project Together ran several courses for Nepali ladies to master zoom, using two Saturdays a month.

The Nepali Christian Church (NCC) uses the hall on Sundays for their children and for special events on other days.

Our holiday club used the hall in August. The Women's Institute came twice and, from Farnborough, The Salvation Clinic came once.

BPH is planning to use the hall more often in 2023.

Jean Embelton

Vision for the Future

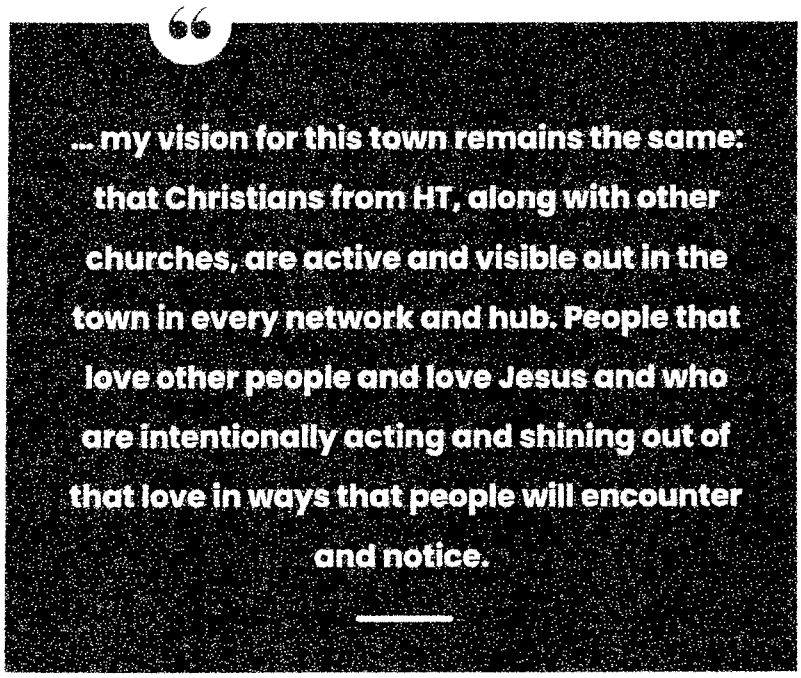
At one level, with Alice now on maternity leave, and with both our 2022/23 wardens having stepped down to take up their important paternal duties, and with John having taken a step down from the staff team, there is a sense in which 2023 is, at one level, a year that we simply want to try to keep going and running all the activities that we have been doing over the last years very successfully. It is great that there are so many volunteers willing to help out, especially in the children and families ministry. We are delighted to be able to pay Caroline a few more hours per week and give a few hours of paid employment to Pauline and Ben to help cover different aspects of the children and young people's ministry.

However, I also wonder whether the Lord has greater plans than simply keeping going! With over a dozen of us attending a Jackie Pullinger conference earlier in the year and seeking the empowerment of the Spirit and learning to operate from that power, I wonder whether we will see some new, exciting and unexpected things emerging through the year. Let's pray together that many people are impacted through that, both within the church family and out throughout the town. As ever, we really need people to be intentional about praying for our town and our ministry, and it was good to have started the year with a half night of prayer rather than simply a PPP evening. We will certainly do at least one more this year and encourage you all intentionally to join in with times of gathered prayer on a regular basis.

We look forward to Jill Gooding being ordained this summer and joining our staff/ministry team in a fuller way. We hope this will give a great boost to the ACC Chaplaincy start new ministries in different parts of the town within the health and care sector.

At a broad level, my vision for this town remains the same: that Christians from HT, along with other churches, are active and visible out in the town in every network and hub. People that love other people and love Jesus and who are intentionally acting and shining out of that love in ways that people will encounter and notice.

My prayer is for transformation in the name of Jesus throughout the town with people being set free and restored. This is a vision that involves all Christians. Areas of intentional focus our families, the town centre, which is essentially our parish along with Wellesley and we need to be planning ahead for when Dean moves on next year. However, the Lord may well reveal new things to, as we continue to follow Him together.



One specific area from our Church Development Plan is that we want to move ahead with a full and thorough upgrade of our church hall. It is very eco-unfriendly, as well as being a rather basic and drab building. So, the PCC have been working under the directives of Geoff Berry and a lot of investigative work has already happened and we are now getting together plans from architects for how we might make the building much more attractive, eco-friendly, as well as upgrading it in terms of its facilities.

We have some restricted funds for this and, if we can get a good BREEAM rating, we will apply for certain grants as well as fundraising within the church through gift cap day and otherwise. This will help make the whole site more attractive, give us greater facilities for many of the activities that we run, as well as bringing blessing to the local community.

George Newton

SUMMARY OF ACCOUNTS 2022

General Finances

As you look at the pages of accounts you will appreciate all the work of the treasury team. We are very grateful to Chas Savin who has kindly stepped up to oversee the work through 2022 although we are now looking for one or more people to take on the mantle for the next year or two.

We have to submit accounts to the Charity Commission as we are formally a charity in our own right and PCC members are Trustees. We are all very indebted for all the work each week behind the scenes, and for all the hours that have gone into preparing the figures in this Annual Statement, which are first submitted for independent examination and then to the Charity Commission.

Obviously, our finances are very important and without the necessary money there is no way we could operate or continue as Holy Trinity. The figures give a very detailed break-down of the finances; let me give a rough thumbnail sketch for simplicity:

Essentially it costs us over £3,000 per week (yes, 'week' not 'month'!) to keep running the church. Very approximately this is spent in three ways in roughly equal amounts:

The first is the Parish Share which goes to the diocese and covers my stipend (salary) and many diocesan expenses. For 2022 it was about £73,000.

Then we have to pay for bills, heating, lighting, insurance etc. which are significantly higher than our domestic bills (and the massive rise in gas and electric prices in 2022 have had a major effect on our outgoings with contracts going up by 450% and 1,000%). In 2022, there were no lockdown restrictions as in the previous couple of years and so gas and electricity usage has gone up significantly with our site being used for groups and activities every day of the week. Most of our utilities are now 'green' thanks to Geoff Berry, as is most of our lighting. Part of this expenditure are the ongoing repairs to the building which frequently produces leaks, loses tiles from the roof (or boilers explode), and different parts of which also require pointing and redecorating. Any high-level work requires scaffolding which is expensive. A few years ago, we had a quote from our new architect for a shuddering £175,000 for work to the roofs! We hope that won't be necessary and our quinquennial suggests that isn't imminent but there are action points to be done soon on the buildings.

The third area is spending money on what we are actually about as a church; namely mission, and this includes paying staff salaries and expenses. This covers Julie, Alice (and, in her absence Pauline and Ben as well as paying maternity pay) and also Nigel (ACC) and Caroline although they have so far been funded externally.

Outgoings were up in 2022 with Covid restrictions over. Thankfully we are still solvent and the expected deficit for 2022 (owing to the rise in utility bills, the rise in site usage and many of the HT members personally affected by all the inflationary rises) was less than expected which demonstrates the amazing generosity of so many at HT. Our reserves are important and need somehow to be maintained against the ever-present likelihood of continued high utility bills, the end of the temporary small government grants and our 140 year old building requiring even more

external repair. Our policy has always been to have a reasonable sum on deposit, but this has been less possible over some recent years.
We choose to give away a tithe (10%) of all our income to God's work further afield, which we believe is biblical and important, and we give several special offerings on top of this. We are grateful for the Outward Giving Sub Committee (OGSC) for their work in organising this part of our giving ministry and arranging the promotion of the organisations we support in the church. Yet we could still spend so much more to continue to make our buildings more user-friendly, attractive, practical and visible (and we have significant plans to thoroughly upgrade our Hall with new roof, exterior cladding and much more) and, of course, on our outreach, worship and nurture.

We are getting on top of managing our car park for a small amount of income which might help alleviate some of our loss this year.

About 80 per cent of our income comes from individual giving, so I want both to thank everyone who gives generously and sacrificially and encourage each of you to renew and consider prayerfully your ongoing financial support. I am aware that around half of our membership give in a planned and regular way, working their stewardship with the treasury team (thus by standing order or using the Friends of Trinity envelopes) and I'm sure others use the collection plate at the back. **I would also like to encourage you to consider giving to our Church through the Parish Giving Scheme. Put simply - all your giving will still come to our Church but the Diocese will process the giving, which includes collecting gift aid. This will save time and resources for our Church in reducing our administrative burden.**

In terms of giving, any taxpayer not giving already by Gift Aid, or those who would like help in forming a Will or making Legacies, or information about the Friends of Trinity giving scheme are encouraged to ask the Treasury team for advice.

May God continue to bless and reward you richly.
George Newton
On behalf of the PCC.

Treasurer's Report

2022 was another eventful year for Holy Trinity and one that was not without its financial challenges. As was undoubtedly the case for many charities the risen cost of utilities and general cost of living led not only to an increase in expenditure but also to a decrease in regular planned giving, which constitutes the majority of our income.

With COVID restrictions having ended the previous year, 2022 was the first full year of 'regular' church activity since pre-pandemic times and this was undoubtedly another factor of the increased expenditure. Notwithstanding our financial position though we were still able to successfully carry out our missionary objectives and outreach to the local community. In May we hosted the Bible Comes to Life exhibition which was presented by CMJ. The cost of this came to just over £1,000 but was entirely funded by donations from members and external bodies. Later that month we also celebrated the Queen's Platinum Jubilee with a large party inside the church

and hall which was also supported in part by donations from those in attendance. July saw 24 of the church youth and six volunteers going away to Spree Central for the first time since before the pandemic. Places were mostly self-funded but HT also bore some of the cost which was partly subsidised through member donations and fundraising activities.

This year also saw a spend of £2,000 on replacing the existing church bibles with brand new copies of the NLT translation. This was an objective which had been postponed due to the pandemic and was made possible with money raised from a previous year's Gift Day.

One particularly exciting project that saw genesis this year was the long-awaited redevelopment of Galpin Hall. Around £5,000 has been spent so far on research and development costs and the project is expected to really build up momentum as we move into 2023. The project is currently being funded from restricted and designated funds totalling about £140,000 although the total costs are likely to exceed this quite significantly and we will therefore be seeking further funds in the coming year.

Although income from planned donations had gone down this year we did see our best Gift Day in four years this October with just over £30,000 being raised and the resuming of regular church activities also saw an increase in collection plate donations and rental income from the church hall. Other significant sources of income this year included a generous legacy from the will of a late church member as well as trading income from the leasing of spaces in the church car park through our new permit scheme.

The final accounts show a deficit of around £16,000 which, although adverse, is not as severe as was anticipated in our mid-year forecast. As we venture into the year ahead in an uncertain economic climate we recognise the need to maintain our pastoral objectives in the most cost effective way and are very grateful as ever to all our donors who make it possible for us to carry out our church mission.

Reserves policy

Although we have a fairly strong balance sheet, many of these funds are committed as restricted funds for specific purposes.

Our restricted funds are fully covered by money on deposit with most of the remaining funds within that account earmarked for designated funds. At 31 December 2022 we held sufficient General funds to cover two months' operating costs, in accordance with the Diocese recommendations.

As usual the church is totally reliant on the generosity of our congregation and community, and we will continue to trust in God to meet our longer term needs.

Risk

The PCC review all risks affecting the church building, its environment and its people on an on-going basis, and take appropriate measures to reduce any perceived risks as far as is possible.

Before any outside activity, usually connected with youth work, a risk assessment is carried out and the PCC notified in advance.

Continuing Operations

None of the Charity's activities were acquired or discontinued during the last two financial years.

Total Recognised Gains and Losses

The Trust has no recognised gains or losses other than the movement in funds specified in this report for the last two financial years.

Chas Savin

A full set of accounts is available upon request.

Please contact Julie Edwards, Parish Operations & Administration on Julie.htca@gmail.com

HOLY TRINITY CHURCH
ALDERSHOT

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2022

	Unrestricted Funds	Restricted Funds	Total 2022	Total 2021
	£	£	£	£
INCOME				
INCOME FROM GENERATED FUNDS				
Donations & Legacies	147,890	18,581	166,471	157,259
Other trading activities	25,949	0	25,949	10,056
Investment income	2,887	0	2,887	140
INCOME FROM CHARITABLE ACTIVITIES				
Church activities	2,029		2,029	1,293
OTHER INCOME	6,666	7,721	14,386	3,009
TOTAL INCOME	185,421	26,301	211,722	171,757
EXPENDITURE				
COST OF GENERATING FUNDS				
Cost of generating voluntary income	0		0	0
Fundraising costs	5,772	0	5,772	8,759
CHARITABLE ACTIVITIES: COSTS OF GOODS SOLD & OTHER COSTS				
Costs of church activities	192,299	28,718	221,016	180,692
GOVERNANCE COSTS	390		390	390
TOTAL EXPENDITURE	198,460	28,718	227,178	189,840
Net income before other recognised gains & transfers	(13,039)	(2,416)	(15,456)	(18,083)
Other recognised gains:				
Gain on disposal of Fixed Asset	0		0	7,605
Net income before transfers	(13,039)	(2,416)	(15,456)	(10,478)
Transfers	177	(177)		
Net Movement in funds for the year	(12,863)	(2,593)	(15,456)	(10,478)
Total funds brought forward	234,044	92,892	326,936	337,414
Total funds carried forward	221,181	90,299	311,480	326,936

HOLY TRINITY CHURCH
ALDERSHOT

BALANCE SHEET AS AT 31 DECEMBER 2022

	Unrestricted Funds	Restricted Funds	Total 2022	Total 2021
	£	£	£	£
FIXED ASSETS				
Tangible assets	434,070		434,070	440,475
TOTAL FIXED ASSETS	434,070	0	434,070	440,475
CURRENT ASSETS				
Debtors	18,376	471	18,847	10,165
Short term bank deposit	138,717	94,162	232,879	241,995
Pre-paid debit cards	84		84	422
Cash at bank & in hand	19,265		19,265	22,371
TOTAL CURRENT ASSETS	176,443	94,633	271,076	274,952
CURRENT LIABILTIES				
Creditors: amounts falling due within one year	(389,332)	(4,334)	(393,666)	(388,491)
NET CURRENT ASSETS	(212,889)	90,299	(122,590)	(113,539)
Total assets less current liabilities	221,181	90,299	311,480	326,936
TOTAL NET ASSETS	221,181	90,299	311,480	326,936
PARISH FUNDS				
Restricted funds		90,299	90,299	92,892
General fund	108,366		108,366	115,939
Designated funds	112,815		112,815	118,105
TOTAL CHARITY FUNDS	221,181	90,299	311,480	326,936

Approved by the Parochial Church Council on 20th March 2023 and signed on its behalf by:

.....
The Reverend G.P.H Newton (Chairman)

.....
C.R.M. Savin (Treasurer)

Holy Trinity Church, Victoria Road, Aldershot, Hampshire, GU11 1SJ

Telephone: 01252 333499

www.htca.org.uk

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity Aldershot
is a registered charity. Number 1131569

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY ALDERSHO

England & Wales - Charity number 1131569

Accounts

CHARITY COMMISSION FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A Independent Examiner's Report

Report to the trustees/ members of	The Parochial Church Council of the Ecclesiastical parish of Holy Trinity Aldershot		
On accounts for the year ended	31 December 2021	**Charity no (if any)**	1131569
Set out on pages	One to Twenty only		

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2021.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:	Darren Warren	**Date:**	19/4/2022
Name:	Darren Warren – Paxton Independent Examiners		
Relevant professional qualification(s) or body (if any):	FMAAT		
Address:	61a High Street South Rushden		

Northants, NN10 ORA

Section B	Disclosure
	Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).
Give here brief details of any items that the examiner wishes to disclose.	

HOLY TRINITY CHURCH

Victoria Road
Aldershot
Hants
GU11 1SJ

FINANCIAL STATEMENTS AND

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 DECEMBER 2021

HOLY TRINITY CHURCH
ALDERSHOT

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Report of the Independent Examiner	5
Statement of Financial Activities	6
Balance Sheet	7
Cash Flow Statement	8
Notes to the Financial Statements	9 - 18
Holy Trinity Church, Annual Report 2021	Appended

HOLY TRINITY CHURCH
ALDERSHOT

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

The trustees have pleasure in presenting their report for the year to 31 December 2021.

The trustees have adopted the provisions of the Statement of Recommend Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

Administration

Holy Trinity Church is part of the diocese of Guildford within the Church of England.

The full name of the organisation is The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity Aldershot.

The Parochial Church Council (PCC) is a charitable body governed by the Parochial Church Councils (Powers) Measure 1956 as amended, and the Church Representation Rules (contained in Schedule 3 to the Synodical Government Measure 1969 as amended).

The PCC of Holy Trinity Aldershot was registered with the Charity Commission with effect from 10th Sept 2009.

Registered number : 1131569

Address : Victoria Road, Aldershot, Hants, GU11 1SJ

Trustees :

Incumbent:	The Reverend George Newton	Chairman
Associate Minister (NSM):	The Reverend John Kellagher	
Curate:	The Reverend Dean Pusey (from July 2021)	
Wardens:	Tom Chittock	
	Lahiru Fonseka	
Treasurer:	Pav Mehet	
Secretary:	Joan Davies	
Lay Chair:	Jos Johnston	
Lay Minister Rep:	Jean Embelton	
	Martyn Barnes	
	Pete Hawkins	
	Pat Clare	
	Geoff Berry	
	Ann Grundy	
	Fay Hampshire	
	Kit Vessey	
	Phil Le Roux	
	Chas Savin	
	Caroline Ashworth (until July 2021)	
	Alice Chittock	

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021 (continued)

Structure, governance and management

The method of appointment of PCC members is set out in the Church Representation Rules. At Holy Trinity the general membership of the PCC consists of the incumbent (our vicar), churchwardens, ordained ministers licenced to the Parish, one reader, the treasurer and members elected by those members of the congregation who are on the electoral roll of the church. All those who attend our services regularly and are baptised, are encouraged to become full members of the congregation and to register on the electoral roll and stand for election to the PCC.

The PCC are responsible for making decisions on all matters of general concern and importance to the parish, including deciding on how PCC funds are to be spent.

The full PCC met six times during the year, with an average level of attendance of 70%. Given its wide responsibilities, the PCC has a number of committees, each dealing with a particular aspect of parish life. These committees, which include fabric and mission support, are all responsible to the PCC, and their deliberations and decisions are reported back to the PCC and discussed as necessary.

Aims and purposes

Holy Trinity PCC has the responsibility of co-operating with the incumbent, the Reverend George Newton, in promoting in the ecclesiastical parish, the whole mission of the church – pastoral, evangelistic, social and ecumenical.

The PCC is also specifically responsible for the maintenance of the church building of Holy Trinity Aldershot.

Objectives and activities

The PCC is committed to enabling as many people as possible to worship at our church, and to become part of our parish community at Holy Trinity. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer and scripture, music and sacrament.

When planning our activities for the year, the incumbent and the PCC have considered the Charity Commission’s guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion. In particular, we try to enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer, learning about the Gospel, and developing their knowledge and trust in Jesus.
- Provision of pastoral care for people living in the parish.
- Missionary and outreach work.

To facilitate this work it is important that we maintain the fabric of the church of Holy Trinity Aldershot.

Achievements and performance

Holy Trinity's Annual Report lists all of the main groups that use the Church, the activities that are & various highlights from 2021. A copy is attached to the end of this report so please see that for further details.

Public benefit statement

In shaping our objectives for the year and planning our activities, the trustees have considered the Charity Commission’s guidance on public benefit, including the guidance Public benefit: running a charity (PB2). The achievements and activities within this report demonstrate the public benefit arising through the Charity’s activities.

Principal funding sources

The principal funding sources of the Charity are public donations and rental income from the church hall.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021 (continued)

Financial review

2021 seemed like a year of uncertainties from the outset. COVID-19 cases were still high and with government restrictions still limiting certain church activities it was a difficult one to budget for. The lifting of restrictions mid-way through the year did however see many of these activities resuming and church life began to return to how it was before the pandemic.

Operational income wasn't quite as high as the previous year. This appears to have been driven by the following factors:
• Lower Gift Day receipts
• Lower Gift Aid and GASDS compared to last year (due to a significant backdated claim in 2020)
• Fewer grants received for specific projects

It was encouraging however to see that members' donations appeared to be on the rise.

The easing of COVID restrictions saw increased expenditure in areas such as children's and youth activities and the annual men's weekend in Poole. Other significant areas of spending included the much-needed redecoration of Galpin Hall, the quinquennial inspection of the church building and costs associated with Woodland Walk for which the PCC were now liable due the property being vacant.

June saw the sale of 311 Woodland Walk, a property acquired by the PCC in 2004 which had originally housed our Outreach Minister and subsequently one of our former curates. The sale resulted in a gain of just over £7k after deducting net book value from sale proceeds. This was followed soon afterwards by the purchase of a new property in Scarletts Road on the Wellesley development to provide accommodation for our newly appointed curate Dean Pusey and his family. This was made possible thanks in part to the generosity of several church members who had previously put up interest-free loans to purchase Woodland Walk and who agreed to extend the terms of their loans. In addition to this a few other members granted further loans and even made generous donations to help raise the additional funds required to purchase the new property.

Notwithstanding the gain on the sale of a fixed asset, the reduction in income means that the charity has recognised a deficit of approximately £10k this year. We are however blessed with strong reserves which enable us to continue carrying out our mission to the community of Aldershot.

As we move into 2022 the church continues to pursue further projects including the ongoing development of Galpin Hall and we have faith that our needs will continue to be met.

Reserves policy

Although we have a fairly strong balance sheet, many of these funds are committed as restricted funds for specific purposes.

Our restricted funds are fully covered by money on deposit with most of the remaining funds within that account earmarked for designated funds. At 31 December 2021 we held sufficient General funds to cover two months' operating costs, in accordance with the Diocese recommendations.

As usual the church is totally reliant on the generosity of our congregation and community, and we will continue to trust in God to meet our longer term needs.

Risk

The PCC review all risks affecting the church building, its environment and its people on an on-going basis, and take appropriate measures to reduce any perceived risks as far as is possible. Before any outside activity, usually connected with youth work, a risk assessment is carried out and the PCC notified in advance.

Continuing Operations

None of the Charity's activities were acquired or discontinued during the last two financial years.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021 (continued)

Total Recognised Gains and Losses

The Trust has no recognised gains or losses other than the movement in funds specified in this report for the last two financial years.

Approved by the PCC on 21st March 2022 and signed on its behalf by:

.....

The Reverend G.P.H Newton
(Chairman)

HOLY TRINITY CHURCH
ALDERSHOT

INDEPENDENT EXAMINER'S REPORT TO THE TRUSEES OF HOLY TRINITY CHURCH YEAR ENDED 31ST DECEMBER 2021

We report to the trustees on our examination of the accounts of the Holy Trinity Church for the year ended 31st December 2021 set out on pages 7 to 19.

Respective Responsibilities of Trustees and Independent Examiner

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

We report in respect of our examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out our examination we have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Basis of the independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statements below.

Independent Examiner's Statement

We have completed our examination. We confirm that no material matters have come to our attention in connection with the examination giving us cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

We have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a propoer understanding of the accounts to be reached.

Independent examiner

Paxton Computers Ltd
61a High Street South
Rushden
Northants
NN10 0RA

HOLY TRINITY CHURCH
ALDERSHOT

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2021

	Notes	Unrestricted Funds	Restricted Funds	Total 2021	Total 2020
		£	£	£	£
INCOME					
INCOME FROM GENERATED FUNDS					
Donations & Legacies	2a	145,163	12,096	157,259	172,726
Other trading activities	2b	10,056		10,056	10,917
Investment income	2c	127	14	140	1,181
INCOME FROM CHARITABLE ACTIVITIES					
Church activities	2d	1,293		1,293	1,077
OTHER INCOME	2e	1,517	1,491	3,009	2,140
TOTAL INCOME		158,156	13,601	171,757	188,041
EXPENDITURE					
COST OF GENERATING FUNDS					
Cost of generating voluntary income	3b				145
Fundraising costs	3c	8,759		8,759	4,436
CHARITABLE ACTIVITIES: COSTS OF GOODS SOLD & OTHER COSTS					
Costs of church activities	3a	168,352	12,339	180,692	181,690
GOVERNANCE COSTS	3d	390		390	480
TOTAL EXPENDITURE		177,501	12,339	189,840	186,751
Net income before other recognised gains & transfers		(19,345)	1,261	(18,083)	1,291
Other recognised gains:					
Gain on disposal of Fixed Asset		7,605		7,605	2,164
Net income before transfers		(11,739)	1,261	(10,478)	3,454
Transfers	4	156	(156)		
Net Movement in funds for the year		(11,583)	1,105	(10,478)	3,454
Total funds brought forward		245,627	91,786	337,414	333,959
Total funds carried forward	13	234,044	92,892	326,936	337,414

The notes on pages 9 to 18 form part of these financial statements

HOLY TRINITY CHURCH
ALDERSHOT

BALANCE SHEET AS AT 31 DECEMBER 2021

	Notes	Unrestricted Funds	Restricted Funds	Total 2021	Total 2020
		£	£	£	£
FIXED ASSETS					
Tangible assets	6	440,475		440,475	347,021
TOTAL FIXED ASSETS		440,475		440,475	347,021
CURRENT ASSETS					
Debtors	7	9,554	611	10,165	13,484
Short term bank deposit		148,361	93,634	241,995	262,360
Pre-paid debit cards		422		422	391
Cash at bank & in hand		22,371		22,371	24,539
TOTAL CURRENT ASSETS		180,707	94,245	274,952	300,775
CURRENT LIABILTIES					
Creditors: amounts falling due within one year	8	(387,138)	(1,353)	(388,491)	(310,382)
NET CURRENT ASSETS		(206,431)	92,892	(113,539)	(9,607)
Total assets less current liabilities		234,044	92,892	326,936	337,414
TOTAL NET ASSETS		234,044	92,892	326,936	337,414
PARISH FUNDS					
Restricted funds	13		92,892	92,892	91,786
General fund	13	115,939		115,939	118,710
Designated funds	13	118,105		118,105	118,069
Revaluation reserve					8,848
TOTAL CHARITY FUNDS		234,044	92,892	326,936	337,414

Approved by the Parochial Church Council on 21st March 2022 and signed on its behalf by:

.....

The Reverend G.P.H Newton (Chairman)

.....

C.R.M. Savin (Treasurer)

The notes on pages 9 to 18 form part of these financial statements

HOLY TRINITY CHURCH
ALDERSHOT

CASH FLOW STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2021

	Total 2021	Total 2020
	£	£
Cash generated from operating activites (note 14)	70,325	46,261
Cash flows from investing activities		
Interest income	140	1,181
Proceeds from sale of freehold property	337,605	
Purchase of tangible fixed assets	(430,573)	(6,994)
Acquisition of Wellspring finances		2,164
Cash used in investing activites	(92,828)	(3,649)
Cash flows from financing activites		
Receipt of borrowings		
Repayment of borrowings		
Cash provided by financing activites		
Increase (decrease) in cash & equivalents in the year	(22,503)	42,612
Total cash & cash equivalents at the beginning of the year	287,290	244,679
Total cash & cash equivalents at the end of the year	264,787	287,290

The notes on pages 9 to 18 form part of these financial statements

1 ACCOUNTING POLICIES

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the Financial Statements are as follows:

1a Basis of preparation of accounts

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with Accounting & Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019) - (Charities SORP (FRS102)), the Financial Reporting Standard available in the UK & Republic of Ireland.

The financial statements have been prepared under the historical cost convention. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

1b Fund accounting

Unrestricted funds are general funds, which can be used for PCC ordinary purposes.

Designated funds are unrestricted funds earmarked by the PCC for particular purposes.

Restricted funds are subjected to restrictions on their expenditure, and these restrictions are imposed by the donor or through the terms of an appeal.

Endowment funds are funds, the capital of which must be maintained; only income arising from investment of the endowment may be used either as restricted or unrestricted funds, depending upon the purpose for which the endowment was established.

1c Income

Planned giving, collections and donations are included in the Statement of Financial Activities when they are received. Gift Aid Tax refunds are recognised and included in the same financial period as the underlying donations which give rise to the refund. Legacies are accounted for when the PCC is legally entitled to the amount due. All other income is generally accounted for when receivable.

All incoming resources are accounted for gross, before any outgoings, unless the amount involved is not significant.

Amounts received specifically for mission partners are dealt with as creditors.

1d Expenditure & irrecoverable VAT

Expenditure is included in the Statement of Financial Activities on an accruals basis, inclusive of any VAT, which cannot be recovered.

Governance costs represent those costs associated with meeting the constitutional and regulatory requirements of the Church, and include any independent examination fees and costs linked to the strategic management of the church.

1e Fixed assets

Consecrated and benefice property is not included in the accounts in accordance with s.96 (2)(a) of the Charities Act 1993

Moveable church furnishings held by the vicar and churchwardens on special trust for the PCC, and which require a faculty for disposal are inalienable property unless consecrated. They are listed in the church's inventory, which can be inspected at any reasonable time. For inalienable property acquired prior to 2000 there is insufficient cost information available, and therefore such assets are not valued in the financial statements.

All expenditure incurred during the year on consecrated or benefice property, whether maintenance or improvement, is written off as expenditure in the Statement of Financial Activities, and separately disclosed where significant.

The freehold property which is used to house a curate is valued at cost, and is not depreciated.

Equipment within the church premises is depreciated on a straight line basis over 4 years. Individual items costing less than £1,000 are written off to expenditure when acquired.

1f Pension Contributions

Holy Trinity Church makes pension contributions into a money purchase scheme on behalf of certain members of staff. These contributions are included in the Statement of Financial Activities as they become due for payment.

1g Volunteer Help

The value of any volunteer help received is not included in the accounts but is described in the Trustee's Annual Report.

2 INCOME

	Unrestricted Funds	Restricted Funds	Total 2021	Total 2020
2a Donations and Legacies	£	£	£	£
Planned giving:				
Members' donations	87,725	10,995	98,720	88,291
Gift Aid Tax recoverable	21,437	790	22,227	34,009
Collections (open plate)	2,605		2,605	2,737
Gift day	23,622		23,622	28,915
Other donations & appeals	9,274	311	9,585	18,773
Legacies and bequests	500		500	
	145,163	12,096	157,259	172,726
2b Other trading activities				
Church hall lettings	9,744		9,744	10,455
Car park lettings	312		312	462
Fundraising:				
Bring & Buy sales etc.				
	10,056		10,056	10,917
2c Income from investments				
Dividends & interest received	127	14	140	1,181
	127	14	140	1,181
2d Income from church activities				
PCC Fees	1,293		1,293	1,077
Refreshments				
	1,293		1,293	1,077
2e Other incoming resources				
Insurance & legal claims				
Contributions for activities	533	1,491	2,024	2,140
Sale of church gates	785		785	
Sale of hymn board	200		200	
	1,517	1,491	3,009	2,140
Total incoming resources	**158,156**	**13,601**	**171,757**	**188,041**

3 EXPENDITURE

		Unrestricted Funds	Restricted Funds	Total 2021	Total 2020
3a	**Church activities**	£	£	£	£
	Missionary & charitable giving:				
	Annual tithe	15,523		15,523	16,380
	Other donations	475	100	575	
	Ministry: Diocesan parish share	71,018		71,018	68,018
	PCC Fees				
	Clergy expenses	1,372		1,372	822
	Outreach		731	731	
	Children's Ministry	25,081	3,275	28,356	25,215
	Parish Operations Administrator	17,032		17,032	16,404
	Aldershot Centre for Health Chaplaincy		1,028	1,028	4,044
	Soul Sisters				
	J Men Outreach		2,976	2,976	
	Trinity Tots		324	324	485
	Youth Work	2,775	302	3,078	1,046
	Church running expenses:				
	Electricity, gas, water etc.	2,145		2,145	3,943
	Insurance	4,843		4,843	4,588
	Church interior repairs		1,370	1,370	1,776
	External building work				1,807
	Cleaner and expenses	1,602		1,602	1,465
	Flowers	50		50	
	Other church expenses	348	22	369	121
	Crossover Redevelopment				896
	Curate's house running expenses	2,897		2,897	1,173
	Worship & technical equipment	346		346	706
	Website maintenance and IT costs	1,870	405	2,276	721
	General equipment maintenance	2,657		2,657	1,585
	Other service costs	61		61	202
	Printing, stationary, postage, copier & publicity	4,579	43	4,622	4,450
	Literature	194		194	420
	Training	2,348	240	2,588	2,353
	Telephone	685	7	692	865
	Travel	315		315	480
	Church social & event catering	709	17	726	916
	Miscellaneous	477		477	161
	Grounds & garden	19	36	54	11,065
	Eco-church		585	585	1,340
	Benevolence payments		879	879	1,350
	Gifts	127		127	
	Accountancy / Banking charges	1,686		1,686	1,523
	Depreciation of fixed assets (note 6)	7,119		7,119	5,371
	Legal / Professional Fees				
		168,352	12,339	180,692	181,690
3b	**Cost of generating voluntary income**				
	Contactless donations, online donations and planned giving envelopes				145
					145
3c	**Fundraising costs**				
	Hall running expenses:				
	Rates, electricity, water etc.	3,252		3,252	3,123
	Insurance	956		956	915
	Repairs & maintenance	4,366		4,366	326
	Sundries	185		185	72
	Car parking / grounds				
		8,759		8,759	4,436
3d	**Governance costs**				
	Independent examination	390		390	480
	Total resources expended	**177,501**	**12,339**	**189,840**	**186,751**

4 Transfers

	Unrestricted General Funds	Unrestricted Designated Funds	Unrestricted Total	Restricted Funds
Re-allocation of Men's Weekend payment	156		156	-156
Total transfers	156		156	-156

5 Staff Costs

	2021 £	2020 £
Gross salaries	45,807	44,442
National Insurance (Employer's contributions)		
Pension costs	1,252	1,212
Totals	**47,059**	**45,654**

During the previous year the PCC employed a full-time Children & Families Minister, a part-time Parish Operations Administrator and a part time cleaner throughout the year. It also employed a part-time Team Leader for the Health Centre Chaplaincy from September and an Under 5s Worker from August.

Members of the PCC receive no remuneration or expense allowances for their services as PCC members.

During the year the average number of employees was 4 (2021 = 4).

No employees received employee benefit (excluding employer pension costs) of more than £60,000.

6 Tangible fixed assets

	Freehold Buildings	Church Equipment	Total
Cost at 1 January 2021	330,000	30,637	360,637
Asset disposal	(330,000)		(330,000)
Assets acquired	430,573		430,573
Cost at 31 December 2021	430,573	30,637	461,211
Depreciation			
At 1 January 2021		13,616	13,616
Charge for year		7,119	7,119
At 31 December 2021		20,736	20,736
Net Book Value			
At 31 December 2021	430,573	9,902	440,475
Net Book Value			
At 31 December 2020	330,000	17,021	347,021

All fixed assets are unrestricted.

The freehold building is a curate's house in Aldershot, Hampshire.

7 Debtors

	2021 £	2020 £
Gift Aid Tax and GASDS receivable	8,990	11,335
Sundry debtors	100	124
Prepayments	1,074	2,025
	10,165	13,484

Holy Trinity Church had not yet completed the Gift Aid return for the last quarter of 2021. The debtor shown above as at 31st December 2021 relates to Gift Aid accrued during that period and GASDS accrued since the start of the current tax year. The treasurer has since submitted the Gift Aid return and the monies have been received.

8 Creditors: amounts falling due within one year

	2021	2020
	£	£
Balances due to missions supported (note 13)	14,970	16,853
Social Security and other taxes		2,070
Creditors for goods & services	3,344	2,709
Other creditors	1,428	
Long-term loan (see below)	368,750	288,750
	388,491	310,382

A house in Woodland Walk, Aldershot was purchased in 2004 to provide accommodation for the Associate Minister employed at that time. It was a joint equity purchase with two other parties. No interest accrued on these loans, although repayment was to be in-line with the percentage equity. During 2018 the equity holders were repaid at a total rate of £288,750 based on a new valuation of the property. Funds for this buy-out were raised via loans from the congregation which do not accrue interest. The property was sold in June 2021, at which point the lenders all renewed the terms of their loans to fund the purchase of another house in Scarletts Road, Aldershot in August 2021. Repayment of these loans is due when the property is sold and by 30th September 2025 at the latest; the lenders also have the right to request repayment of the loan at any time before then upon giving 4 months notice.

9 Financial commitments

The PCC is committed to the cost of a Children & Families Minister at approximately £25,000 per annum as well as a Parish Operations Administrator at approximately £17,000 per annum. Both staff members were in employment on 31st December 2021.

10 Trustee Benefits

During 2021 there was one PCC Trustee who drew benefit from the charity:

Our Curate, Dean Pusey, for whom the PCC provided a house from August 2021. In addition the PCC covered housing costs which amounted to £1097 in 2021.

11 Future Pension liabilities

The PCC have considered any future liabilty arising from the final salary pension due to our former Associate Minister, Jonathan Wiggam. Pension contributions were paid by The Diocese of Guildford to the Church of England Funded Pension Scheme (CEFPS). CEFPS is a multi-employer defined benefit scheme administered for the benefit of Church of England employees.

It is not possible to confirm the charity's share of the underlying assets and liabilities of the CEFPS. The Guildford Diocese have confirmed to the trustees of the charity that Holy Trinity Church is not liable for any additional contributions if there was a shortfall.

For these two reasons the CEFPS is accounted for as a defined contribution scheme and no provision made for any future liability.

12 OUTWARD GIVING

12a Mission support

	Held at 1.1.21	Donations / Grant Received	Annual Tithe	Donations Remitted / Expended	Held at 31.12.21
A Rocha			100		100
Abraham Shrestha	2,623		1,377	2,623	1,377
Angel Tree			200	200	
Anwer Shah	310				310
Bible Society	1,478		1,377	1,478	1,377
Christian Legal Centre			300	300	
Church Army	1,478		1,377	1,478	1,377
Church Mission Society	1,478		1,377	1,478	1,377
Church Pastoral Aid Society	1,478		1,377	1,478	1,377
Christian Solidarity Worldwide	1,478		1,377	1,478	1,377
Church's Ministry among Jewish People	1,478		1,377	1,478	1,377
Compassion (small group sponsorship)	225	316		528	14
Debs Wignall	30				30
Evangelical Alliance			250	250	
Grub Hub			100		100
Int. Nepal Fellowship		450		400	50
Iraq	100				100
Karuna Action			150	150	
Mosaic Middle East			200	200	
New Wine			50	50	
Sheaf & Grace Ministries	1,478	1,000	1,377	2,228	1,627
The Source	1,478		1,377	1,478	1,377
Tear Fund	1,498		1,477	1,598	1,377
The Vine			100	100	
Town Centre Pastoral Team	243				243
Worldwide Day of Prayer			200	200	
	16,853	1,766	15,323	18,973	14,970

12b Tithe calculation

Income			
Open Plate			2,655
Member Donations			94,126
Less:			
Macedonian Fund			(1,995)
Member Support Fund			(2,500)
Parish Giving Scheme			4,594
Other Donations			1,366
Gift Aid and GASDS			22,227
Legacy			500
Grants (non-specific)			7,908
Gift Day			23,622
Bank Interest			140
Hall Rents			9,744
Less Hall costs			(8,759)
Car Parking			312
PCC Fees			1,293
Total Titheable Income			155,234
Tithe at 10%			15,523.35
Less gifts authorised by OGSC during the year:			
	Evangelical Alliance	-250	
	Karuna Action	-150	
	Worldwide Day of Prayer	-200	
	Mosaic Middle East	-200	
	New Wine	-50	
	Tearfund Yemen	-100	
	A Rocha	-100	
	The Vine	-100	
	Grub Hub	-100	
	Angel Tree	-200	
	Chhristian Legal Centre	-300	
Balance to distribute			13,773.35
Balance distributed as follows:			
Bible Society			1,377.33
Church Army			1,377.33
CMS			1,377.33
CPAS			1,377.33
CSW			1,377.33
CMJ			1,377.34
Nepal			1,377.34
India			1,377.34
The Source			1,377.34
Tear Fund			1,377.34
			13,773.34

13 Movements in internal funds

	Unrestricted			Total Unrestricted Funds	Restricted Funds		Closing Balance
	General Funds	Designated Funds					
	£	£	£	£	£	£	
		Out	*In*		*Out*	*In*	
J-Men fund							
Brought forward						1,974	
Contributions to activities						1,174	
Men's Weekend 2021					2,976		
Transfer to General Funds					156		
Carried forward							16
New hall fund							
Brought forward			108,171			57,310	
Share of interest on CBF deposit			35			14	
Carried forward			108,207			57,323	165,530
Trinity Tots (formerly Contact)							
Brought forward						502	
Contact subs						182	
Purchases					324		
Carried forward							361
Bible reading notes							
Brought forward						31	
Carried forward							31
Macedonian fund							
Brought forward						11,609	
Donations received						1,620	
Gift Aid tax claimed						375	
Benevolence payments					719		
Carried forward							12,885
Member Support fund							
Brought forward						0	
Donations received						2,500	
Benevolence payments					260		
Carried forward							2,240
Soul Sisters							
Brought forward						542	
Carried forward							542
Children's Ministry							
Brought forward						0	
Member donations						700	
Gift Aid tax claimed						175	
Children's Worker remuneration					875		
Carried forward							0
Under 5s Worker							
Brought forward						0	
Member donations						2,755	
Gift Aid tax claimed						240	
Under 5s Worker remuneration					2,400		
Carried forward							595
Church building fund							
Brought forward						9,065	
Building repair expenses					1,370		
Carried forward							7,695
Transaction totals carried forward			35		8,924	9,735	189,894

13 Movements in funds (cont.)

	Unrestricted			Total Unrestricted Funds	Restricted Funds		Closing Balance
	General Funds	Designated Funds			Restricted Funds		
	£	£	£	£	£	£	
		Out	*In*		*Out*	*In*	
Totals from previous page		0	35		8,924	9,735	189,894
Centre for Health Chaplaincy							
Brought forward						6,836	
Team leader remuneration					1,000		
Chaplaincy expenses					275		
Carried forward							5,561
Eco-Church							
Brought forward			4,609			1,755	
Grants received						311	
Project expenses					621		
Carried forward			4,609			1,445	6,054
Livestreaming Tech Upgrade							
Brought forward			5,289				
Carried forward			5,289				5,289
Wellspring - General							
Brought forward						300	
Member donations						3420	
General expenses					537		
Transfer to Welcome Packs fund					128		
Carried forward							3,055
Wellspring - Community Café							
Brought forward						190	
Carried forward							190
Wellspring - Childrens' Activities							
Brought forward						1071	
Contributions towards activities						135	
Activity expenses					252		
Carried forward							954
Wellspring - Welcome Packs							
Brought forward						603	
Welcome pack supplies					731		
Transfer from Wellspring General fund						128	
Carried forward							0
Transaction totals carried forward		0	35		12,339	13,601	210,996

13 Movements in funds (cont.)

	Unrestricted			Total Unrestricted Funds	Restricted Funds		Closing Balance
	General Funds	Designated Funds			Restricted Funds		
	£	£	£	£	£	£	
		Out	*In*		*Out*	*In*	
Totals from previous page		0	35		12,339	13,601	210,996

General & all funds	General	Designated Funds		Unrestricted Total	Restricted		Grand Total
	£	£	£	£	£	£	
		Out	*In*		*Out*	*In*	
Brought forward	118,710		118,069	236,779		91,786	328,566
Transactions from above, as appropriate:							
Incoming resources	165,726		35	165,761		13,601	179,362
Outgoing resources	(177,501)	0		(177,501)	(12,339)		-189,840
Transfers	156			156	(156)		
Clear revaluation reserve following asset disposal	8,848			8,848			
Carried forward	115,939		118,105	234,044		92,892	326,936
Revaluation reserve							
Total internal funds				234,044		92,892	326,936

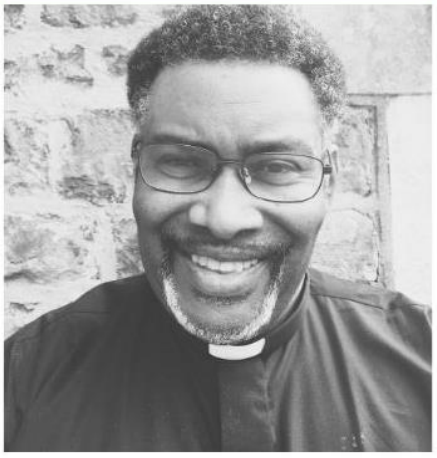
14 Reconciliation of net movement in funds to net cash flow from operating activities

	2021	2020
	£	£
Net income before other regonised gains & transfers for the year	(18,083)	1,291
Add back depeciation charge	7,119	5,371
Deduct interest income shown in investing activities	(140)	(1,181)
Decrease in debtors	3,320	41,136
(Decrease) in creditors	78,109	(356)
Deduct: gain on sale of property generation		
Net cash generated from operating activities	70,325	46,261

Analysis of cash & cash equivalents

	2021	2020
	£	£
Bank current account / cash in hand	22,371	24,539
Pre-paid debit cards	422	391
Church of England Deposit account	241,995	262,360
	264,787	**287,290**

HOLY TRINITY ALDERSHOT



ANNUAL REPORT 2021

Father, take us and use us.
Fill us with your Spirit,
That knowing your love,
We will show it through our lives,
And share it with those around us,
That the Risen Jesus will be known
Throughout Aldershot and the nations.
Amen

Holy Trinity Aldershot

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Agenda - Annual Parochial Church Meeting 2022

Holy Trinity Church, Aldershot

The Annual Parochial Church Meeting is to be held on Wednesday 27th April 2022 at 7.30 p.m.

Agenda

1. Notice convening the meeting.
2. Appointment of Churchwardens.
3. Appointment of Deputy Churchwardens.
4. The reception of the Electoral Roll and the Electoral Roll Officer's report.**
5. Election of up to 2 members to the Parochial Church Council for three years.
6. Appointment of Sidespersons.
7. Approval of the Minutes of the Annual Parochial Church Meeting of Wednesday 29th April 2021 **
8. Reception of the Report on the Parish and on Finance -
   (a) the Secretary's report incorporating Proceedings of the Council during 2021**
   (b) the independently examined Accounts for 2021**
9. Appointment of an Independent Examiner for 2022.
10. Reception of the Report on the Fabric, Goods and Ornaments of the Church for 2021.**
11. Safeguarding Policy and the Safeguarding Officer's Report.**
12. Any Other Business.

NOTE: All items marked ** have supporting papers.

Please sign the Attendance Register when it is passed round.

Minutes of Annual Parochial Church Meeting in 2021

Minutes of the 102nd Annual Parochial Church Meeting of the Electors at Holy Trinity Church, Aldershot held on Wednesday 29th April 2021 at 7.30 p.m. by Zoom

Part I

George Newton welcomed all attending via Zoom with prayer and a short review of the previous 6 months since the 2020 APCM. He stressed the importance of this meeting in considering possible changes and developments in the services, outreach and community interaction at Holy Trinity.

2020 started positively, with a record number at the January Prayer, Praise and Prophecy meeting, searching for God's guidance as promised in Isaiah 43.19, our verse for 2020. When GN returned from a 3 month sabbatical in March the whole country was in lockdown because of the Covid19 pandemic, which caused dramatic national and local changes. The Staff Team had initiated totally new ways of working. A number of activities stopped but others began – Zooms, training and Bible study, quizzes, community volunteering, and people actively caring for others in the church.

GN thanked all involved in adapting their approach to ministry and gave examples of Alice and Tom's wedding celebration 3 weeks earlier than planned, and the transformation or the church gardens. Several grants were achieved, and live streaming installed.

Staff changes occurred. Debs Wignall moved to her own parish, St. Richard's, Hanworth, together with husband Danny. Jackie Maw, Wellesley, also departed at the end of the year for new work on the Isle of Wight.

2020 was a unique year. The response to challenges varied but within the church at Holy Trinity was firmly based in looking for God at work in dealing with enforced change and looking forward sensitively in planning for the future.

Alice Chittock, Children and Families Minister, thanked her team for the work they had done during lockdowns and welcomed new team members, and noted how their confidence had grown as ways of working with families had been adapted.

Part II

1 Notice convening the meeting

The chair was taken by the Rev. George Newton who convened the meeting.

There were 53 members present for this Zoom meeting.

Shola Akeju	Caroline Ashworth	Mike Ashworth	Dierdre Baker
Alan Barber	Marion Barnes	Martyn Barnes	Janet Bento
Richard Bento	Geoff Berry	Mandy Brown	Alice Chittock
Ann Marie Chittock	Tom Chittock	Peter Codgell	Barbara Cotterell
Brian Davies	Joan Davies	Julie Edwards	Jean Embelton
Lahiru Fonseka	Michelle Fonseka	Jill Gooding	Ann Grundy

Chris Grundy	Dave Haley	Trisha Haley	Karen Harrison
Cathy Hawkins	Pete Hawkins	Daphne Inglis	Jos Johnston
Ursula Johnston	Jacquie Kellagher	John Kellagher	Paul Kirkup
Kamala Mehet	Pavinder Mehet	George Newton	Jane Newton
Jan Nielsen	Lindzi O'Connor	Jennifer Paterson	Aehee Payne
Don Payne	Mercy Rotmi	Chas Savin	Di Spencer
Ian Vessey	Kit Vessey	Jean Vivian	Rachel Welby
Tim Welby			

Apologies were received from Pat Clare and Phil Le Roux.

2 Appointment of Churchwardens

Churchwarden is a legally, elected appointment, to work with the vicar and be responsible for the smooth running of services, and care of the building and grounds.

There were two nominations for Churchwarden:

Tom Chittock	proposed Julie Edwards	seconded Pete Hawkins
Lahiru Fonseka	proposed Allice Chittock	seconded Julie Edwards

and they were elected unanimously.

3 Appointment of Deputy Churchwardens

Deputy Churchwarden is not a legal position, but they assist the Churchwardens. It was agreed that the previous wardens,

Jill Gooding Ian Vessey Pat Clare (Wednesday mornings)

would remain and the situation would be reviewed when services resumed in the church building.

4 Reception of the Electoral Roll and the ER Officer's report

Julie Edwards, Parish Operations Administrator, presented the report and noted that the ER will be better updated when services resume in the church building. The Electoral Roll is a church requirement but is also very useful in providing names and addresses of members.

Acceptance was proposed Jill Gooding seconded Jean Vivian and agreed.

5 Election of up to 4 members to the Parochial Church Council for 3 years

Two nominations were as follows and both were elected with thanks:

Chas Savin	proposed Pavinder Mehet	seconded John Kellagher
Joan Davies	proposed Pat Clare	seconded Carol Cole.

6 Appointment of Sidespersons

It was agreed that the following remain in the role, with any amendments to be made once services resume in the church building.

Rosemary Aggett, Deirdre Baker, Marian Barnes, Anne-Marie Chittock, Carol Cole, Brian Davies, Sylvia Easton, Jill Gooding, Ann Grundy, Dave Haley, Daphne Inglis, Jacquie Kellagher, Jane Newton, Celia Parker, Don Payne, Wendy Sear, Jean Vivian, Rachel Welby.

7 Approval of the Minutes of the Annual Parochial Church Meeting of 14th October 2020

It was proposed Alice Chittock seconded Geoff Berry and agreed that the minutes be approved.

8 Reception of the Reports on the Parish and on Finance

(a) It was proposed Jacquie Kellagher seconded Ann Grundy and agreed that the Report on the

Proceedings of the PCC during 2020 be accepted.

(b) The Treasury Team were thanked for their work, and it was noted that Chas Savin had stepped down as Treasurer with Pavinder Mehet assuming the role. It was proposed Pete Hawkins seconded Di Spencer and agreed that the independently examined accounts for 2020 be received.

PM commented that, during the very difficult year of the 2020 pandemic, when incomes were affected along with much else, donations were up by approximately £8,000. This resulted in a small surplus at the end of the year and was a great blessing.

9 Appointment of Independent Examiners for 2021
An Independent Examiner has been provisionally identified but discussions have yet to be finalised.

It was proposed Pavinder Mehet seconded Chas Savin and agreed that Paxton Charity Accounting be appointed, unless continuing discussions indicate otherwise.

10 Reception of the Report on the Fabric, Goods and Ornaments of the Church for 2020
It was proposed Alan Barber seconded Jean Vivian and agreed that the report be accepted.

12 Safeguarding Policy and the Safeguarding Officer's Report for 2020
It was proposed Ann Marie Chittock seconded Daphne Inglis and agreed that the report for 2020 be accepted.

14 Any Other Business
None.

Part III

Vision for the future – for Holy Trinity and Aldershot
GN reported on views and initial thoughts of the Staff Team re the future, with some experimentation planned for the next few months.

1 This is a key time for HT, reflected in our verse for 2021 John 10:11 “I am the good shepherd…….” As a church we follow Jesus and will try to adapt to the changing Aldershot landscape.

2 Principles of our calling
To increase the focus on, and emphasise, the impact HT has on our town prayerfully, consistently and openly. Courses and training have been preparing the fellowship, and we need to discover for what outcome – when, where and why. Small actions can have big effect. We need to emulate Jesus’ shepherding role, amplified in Psalm 23. There are many needs that could be addressed.

3 We have used different options recently, when not in the church building, by Zoom (and live streaming is now possible). However, using Zoom closed the church doors on our community, and next steps must use a different means of engagement. Zoom is not in the public realm but live streaming is.

4 God is apparently leading us to interact with the town population, which could be in one or more of many ways and means.

a) Wellspring
The population will soon reach 5,000. John and Judith Layzell have committed to another 2 and a half years' ministry.

b) Forest Church and nature reserves
Many people volunteer in the second area, how can we connect with them using Forest Church?

c) Children's work
Alice will work with the team and look to run children and family activities through summer holidays, and possibly an extra kids club somewhere on Wellesley, as well as targeting the Cambridge School.

d) Curate's House
The house purchase is imminent for our new curate, Dean, his wife and children, and is strategically up in Wellesley. How will this impact all areas of ministry?

e) Chaplaincy of Health
This began as a Christian presence at the Centre for Health, offering prayer. How do we engage with GPs? Social prescribing, developing a listening ministry, and encouragement could be involved.

f) Care Homes
There are almost 40 care homes round Aldershot, with many older folk to contact and impact.

5 Children and Families (Alice reported this item)

a) Sunday services
Services that are intergenerational and for all ages.
Experimenting with formats.

b) Midweek
Kids' Club
Previously focussed on primary schools, years 1 – 6, possibly making a transition into secondary schools, years 6 – 8, but with no hard boundaries to allow friends to be with friends from different school years.
Working with Early Years and reception children with their families is proposed.

c) Schools Ministry
An area for development/expansion, with a focus on fewer schools and building deeper relationships (possibly using Open the Book material).

d) Midweek preschool, including families
Possibly a changed baby group, with a new worker employed for 1 and a half days/week.

6 Being good neighbours to those living and working near the church (GN resumed report)

a) Veterinary surgery
b) Job Centre
c) Open Church weekly for lunch, etc.
d) On-site meetings, e.g., 10 days of prayer.
e) St. John's Hall is likely to become a community hub, working with this?

7 Sundays at HT

a) Trialling from 21st June, experimenting with new format.
4 consecutive 'spots' on site, one after another, e.g.

9.45 hall/church 2 services, 1 family and 1 liturgical and more structured
10.30 Word of God for whole church, with a crèche and coffee, and children's club in hall
11.00 'together' time for whole congregation, coffee and chat, etc.
11.30 worship, PPP, singing, including outreach e.g., prayer walks, a changing culture to try and see…….

Question and Comment Time

- Remember the rest of the week is also important.
- What is the biggest need in the community? Thinking of India's present plight, we need to provide the "oxygen of Jesus".
- What is important for you? Personal preferences in connecting with Jesus.
- Need to remember personnel demands.
- People also have other demands on them on Sundays apart from church.
- Good potential for, and continuation, the integration of the 2 present services.
- People may feel daunted. There will be support.

The meeting closed with the grace at 9.05 pm.

Signed : Name: …… Date: ……..……..

Report on the Proceedings of the Parochial Church Council of Holy Trinity 2021

2021 continued to be strongly affected by the restrictions imposed by the Coronavirus pandemic. The Council met 6 times this year both by Zoom and in person, with a total number of 20 members, and an average attendance of 13 at each meeting. Of the 20 members, there were 9 ex officio members - 3 ordained, 2 churchwardens, 1 LLM, 3 Deanery Synod representatives - with 10 elected members and an additional 1 co-opted member. A quorum for a Council meeting comprises one-third of members.

HT welcomed the Reverend Dean Pusey as our new curate in July, together with his family, who moved into accommodation new to the church in the Wellesley development. PCC was responsible for arranging the sale of the property at 311 Woodland Walk and the purchase of a new house at 11 Scarletts Road, so that Dean and his family have somewhere to live for the duration of his curacy with us at HT. Caroline Ashworth resigned from PCC in July 2021 as she became a part-time employee of the church involved in working with the youngest babies and their parents. Two members, Ann Grundy and Kit Vessey resigned in January 2022 as they moved to new parishes.

Tom Chittock and Lahiru Fonseka served as the officially required Churchwardens for the year.

The Parochial Church Council is a charity with members as trustees. PCC continues to consider practical, financial, legal, staffing and spiritual matters. Safeguarding, Finances, Eco Church, Buildings, Aldershot Centre for Health Chaplaincy, Outward Giving Sub-committee, Children and Families update, GDPR, Church Suite and Health & Safety, Wellspring, and Diocesan, Deanery, Synods, ACT and Nepalese matters appear regularly on each agenda; this year they have been joined by, among other passing matters, the Quinquennial church inspection, the Sunday services format, and the purchase of new church Bibles. Areas where policies and statements need to be approved and owned by PCC are brought to meetings as necessary.

Sub-committees exist to explore certain areas in depth, and recommendations and decisions are brought to the whole PCC.

- The Outward Giving Sub-committee, chaired by Jos Johnston, covers matters to do with HT's tithe of our whole income each year, allocating funds and considering financial requests.
- The Eco Church Sub-committee, chaired by Geoff Berry, has been responsible for the changes to the church grounds and continues to work towards Eco Church accreditation for our church.

Some areas of responsibility bring with them a greater time commitment or specialised knowledge, and PCC try to set up teams to deal with these whenever possible. At this time of writing (February '22), Pavinder Mehet is standing down as Treasurer and Chas Savin is standing in temporarily; we are seeking a new Treasurer and possible team members to oversee our church finances. Don Payne is retiring as Buildings Manager and we are looking for a new volunteer to take on this role, again possibly with a small team to spread the load. Joan Davies is also retiring as PCC Secretary and a volunteer is needed to cover this area.

Fay Hampshire and Dean Pusey have been working on Safeguarding, keeping on top of legal requirements and their implementation.

Three Synod members, Alice Chittock, Pete Hawkins and Phil Le Roux, attend synod meetings and report back on General, Diocesan and Deanery Synods. George reports on ACT and Nepalese matters.

Holy Trinity is a busy and outward looking church. There are continuing, and innovative, areas of work where volunteers are needed to share the load and ensure that legal requirements, and spiritual guidance, are able to be met and followed. Is this an area of ministry that you might consider? Please speak to George if that is the case. Membership of the PCC is an area where the old saying “Many hands make light work” definitely applies, although it should probably read “Many hands make lighter work” to be strictly honest.

Julie Edwards, our Parish Operations Administrator, continues to work in tandem with PCC and members in covering a widening range of church activities. This year has seen a great deal of time spent very productively on various aspects of communication.

George and the Leadership Team produce an annual Church Development Plan. This is something this year that the Diocese is working on with every parish in the Diocese.

The Staff Team, together with the Prayer, Praise and Prophecy attenders, also lead the way in listening for and seeking to follow God’s guidance. An area of the work which continued to develop throughout the pandemic is that of the Children and Families Ministry. This is an area of church work that needs a large team to fill a variety of roles, both highly visible ones and supporting, less visible ones.

The Holy Trinity site is usually heavily used, and the Nepalese Fellowship returned to the church building at the beginning of February. Many people give generously of their time, money, expertise and prayer. It is almost impossible to detail the number of people who take on roles to help with the weekly running and ministry of our church. Even though much of the work in 2021 has been on Zoom, we are now set up with the ability to live stream services and events. The combined efforts of so many people aim to ensure that outreach is able to continue, and everyone is supported and cared for, and is something for which to give thanks.

This church at Holy Trinity, Aldershot is one that continues to pay its way and reach out actively into the community and helps to staff churches where there is a need, and not all churches in the Diocese are in a position to be able to do this. Please continue to pray for the work of Guildford Diocese, for our church and its fellowship, and the composition and work of the Parochial Church Council.

Joan Davies

Electoral Roll Report to 13th April 2022

After the APCM in April 2021 we have had 7 additions to the Electoral Roll and 17 who were members have now come off as they no longer worship at HT, have moved away or are sadly deceased.

This year we have introduced the opportunity to complete an online application form via Church Suite to join the electoral roll. The numbers of those joining HT over the past year or who are now entitled to be on the roll does not reflect the actual numbers, simply because online or printed forms have not been completed and/or returned. Hopefully we can improve on this prior to the next annual revision.

The roll closed on 13th April (15 days before the APCM).

Date	Total on roll
29/9/20	130
13/04/21	128
13/04/22	120

We welcomed new members onto the roll from 2021:

Hayley Linge

Joe Newton Aloysius

Sobika Joe Newton

Robyn Jarrett

Angie Scherwath

Rainer Scherwath

Jessica Smith

Those who have come off the 2021 roll are:

Alan Barber

Audrey Butler

Geoff Driscoll

Caroline Edgoose

Margaret Ann Grundy

Jonathan Jones

Steven Keen

Ursula Johnston

Peter Paterson

Arman Roshdi

Michael Smith

Heather Symonds-Baig

Deborah Underwood

Ian Vessey

Kathryn Vessey

John Wilkins

Doreen Whitfield

Julie Edwards

Report on the Fabric, Goods and Ornaments of the Church (Warden's Report)

What an amazing year of serving Lord and all of you at HT 😊

It`s an absolute blessing that we are able to praise and worship God in person again after having a very hard months of battling with pandemic. We look forward to continuing of severing you for the next year.

Things to celebrate in 2021/2022:

- We welcomed Dean and family to HT and looking forward to working with him together. We believe that he will make a huge impact on the HT, Wellesley, and our community.
- We want to say huge thank you to Don who had stepped down in being our Buildings and Site Manager for decades and we can't express our gratitude to Don for all he has done over the years.
- It`s being tremendous to see the church family and our community is enjoying the Women's Hour, Men`s weekend away at Poole and our wonderful children`s ministry and many more events at HT.

We tried and tested a different formats and style of worship and we trust the Lord will continue to guide us through this coming year.

We would like to thank and appreciate all our parishioners and everyone who are offering their tithes and all the contributions to keep HT strong.

Finally, huge thank goes to our Rev. George, Rev. John, Rev. Dean, Julie, Alice, Tech Team and Worship Team.

We trust and hope the Lord will continue to guide us as a church and individually in 2022. As always, we are here for you so if need anything we will try our best to serve and meet your needs.

Blessings,

Tom Chittock and Lahiru Fonseka

Safeguarding Report

We, the Holy Trinity Church endorse fully the Church of England's safeguarding policy statement; "Promoting a Safer Church". This states:

"The care and protection of children, young people and vulnerable adults involved in Church activities is the responsibility of the whole Church. Everyone who participates in the life of the Church has a role to play in promoting a Safer Church for all."

We have also adopted the Principles of the House of Bishops on safeguarding and promoting the welfare of children and adults at risk who enter Holy Trinity Church which is based on the following six overarching policy commitments:

- Promoting a safer environment and culture
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the Church
- Responding promptly to every safeguarding concern or allegation

- Caring pastorally for victims/survivors of abuse and other affected persons
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons
- Responding to those that may pose a present risk to others

Hence, we ensure that the highest standards of safeguarding are being met by:

- Making sure that appropriate policies and processes including Safer Recruitment are in place and are being rigorously implemented.
- Monitoring and auditing policy and practice of the same across the wider Holy Trinity community.
- Risk assessments are taken seriously and used to good effect to promote safety. Risk assessments are available for all aspects of our church. Assessing and managing risk through the development of a risk and issues register on safeguarding.
- Developing and managing an action plan to address the issues raised.
- Developing and monitoring key performance indicators of activity; and sharing best practice with the Diocese and other relevant safeguarding bodies.

Summary of Safeguarding Activity in 2021

- **The Parish Safeguarding Dashboard** – This has been a big focus at the end of the year and will continue to be a priority into 2022. The dashboard is a simple to use, online tool, that helps you keep track of safeguarding in your church and keeps you up to date with local and national changes in safeguarding requirements. In HT we have started to use this and have now completed 2 levels working through our compliance with a safer environment. We have made good progress since introducing this in August 2021 and we anticipate reaching level 3 around spring 2022. My thanks in particular to Dean who has been instrumental in driving this particular area of work forward.

- **Safer Recruitment** – These practices form part of a network of checks and balances which will minimise the possibility of appointing inappropriate individuals to work with vulnerable groups. No application caused any concern.
- **Vetting and Barring Checks** – The Diocese has been using the Disclosure and Barring Service for background checking for roles which involve working with the vulnerable, satisfactory certificates were issued for all newly recruited team members.

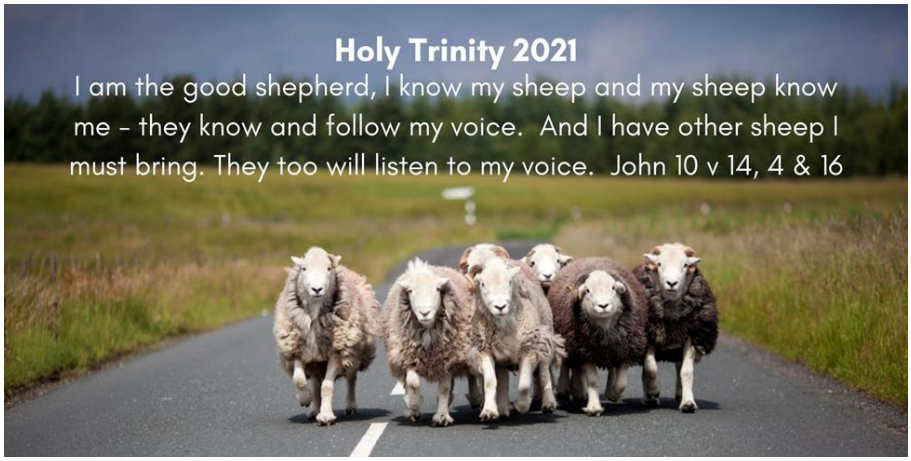
- **Training** – PCC members, staff, pastoral workers, children & families workers are amongst those who have been instructed to complete online training and whilst it remains a challenge to monitor this there will be an ongoing push in 2021 to ensure everyone mandated to undergo training completes the appropriate modules in good time.

Fay Hampshire

2021 in Review

The year started back in lockdown with an aggressive variant doing the rounds which continued to curtail some of the activities of HT. Indeed, some of the Covid related funerals I took in the early months were particularly tragic ones. However, we had had to learn quickly how to operate as a church in terms of how we communicate and worship together virtually the previous year and so we were grateful to John, Pete and Peter and others for enabling so much to happen over the Zoom platform.

Our verse for the year was from John 10 – "I am the good Shepherd; I know my sheep my sheep know me." And as we explored that verse and the analogy of Jesus being our good Shepherd, we were particularly struck looking at Mark 6 at how Jesus fulfilled the aspects of Psalm 23 as he fed the 5,000 and we saw how Jesus' shepherding of the 12 enabled them to become shepherds to a much wider mass of people. So, there was a sense of vision that us, as a relatively small number of people, could have the potential to reach this town for Jesus under His shepherding. That still remains part of our vision and longing.



We also spent time looking on Sundays at what the church is for and developed our thinking around the importance of both church gathered and church scattered and how both areas need to be really important to all of us. Church gathered – when we come together, whether on Sundays or in smaller groups – to build us up and equip us for our front lines of church scattered and the different front lines the church itself has that we could be involved in out and about in Aldershot with many open doors. This linked to the view of Jesus our Shepherd enabling us to bring his blessing to the masses.

Our aspiration became that we would love to see an equal divide in terms of "volunteering hours" between church gathered and church scattered (where, traditionally and in the vast majority of churches, it's often about 95+% of such volunteering that is in church gathered with minimal emphasis on church scattered.)

In the spring we were allowed to meet outside for gathered worship and sing and worship together so it was good to start our Sunday services back in person using the garden and car park (having also had an early open air service on Easter Day). Interestingly, we had a number

of people join us because we were outside, some of whom have stayed with us! Many people noted how special it was to have a more public style of gathered worship. We were then able to move back inside as the autumn started and it was good that we were able to live-stream the vast majority of our services to enable those needing to isolate to be able to join in. There was a real sense of joy in being back together physically.

A particular highlight of the year was Dean getting ordained and joining us as curate. There was a slight delay of a month or two before his house, up in Wellesley, was ready during which he had to commute back and forth from Woking. But we were so glad that he, Tracey, Lily and Theo were able to move into the house there in August. Dean has already brought much to us and it's been great to see the impact of his presence upon Wellesley already.

Similarly, with the growth and impact of the children and families ministry at HT, it was fantastic to be able to take on Caroline Ashworth as our part time Under Fives Worker as from the late summer. This has enabled a new Baby Group to start along with baby massage courses which are proving very popular! Along with the new Mini Club, that means that we have a ministry alongside families from the time a child is born all the way through to when they are 18.

Another highlight of the year was the formal opening of the church community eco-gardens in early September. Already they had been a great blessing to many in the locality with many significant conversations that have gone on there. As the summer went on, it was wonderful to be able to use that space also for barbecues and other such events. We are very grateful to Geoff, Jane and the team for all the hard work they have put into that special area and we look forward to making the most of that space more fully in the coming years.

It is also worth noting that much hard work went into getting our safeguarding processes and paperwork up to date and we are thankful especially to Fay and Dean for this.

George Newton

New Curate

So we arrived Aug'21 and are living the experience of being in the Parish with you after ordination in July'21. It has been an eventful time of being and learning new ways, rhythms and patterns of worship and life together leaving behind and taking up. Loads of questions, building safe and trusting relationships whether here at HT, Churches Together or wider community in Aldershot, especially Wellesley chaplaincy in a local school (Cambridge) or gym (Maida). Being present to God and people. Privilege of being a trainee vicar and making a contribution praying with and for you and being part of the team. The adventure continues in following Christ!

Dean Pusey

Church Development Plan

We created our first Church Development Plan in the autumn of 2017. Below is the draft 2021 plan which helps us recognise our priorities and work strategically towards getting them done.

The draft 2021 plan was presented to the PCC at their meeting on 17th May 2021 under an agenda item - HT Covid-19 Response: 'roadmap' back to Sundays and Church Development Plan 2021.

2021 WIDER AIM **(What you are aiming to achieve)**	**SPECIFIC ACTION POINTS** **(What you are going to do)**
1. Discipleship of all members.	1 Continuing to prioritise and encourage wider participation in corporate prayer times such as the monthly Prayer Praise and Prophecy meeting, (at HT) and Thy Kingdom Come 10 days of prayer (with Aldershot churches). 2 Continuing to make opportunities for faith stories to be shared across the life of our church (Sunday services, podcasts, Facebook, website etc). 3 Growing as disciples upwards in our worship of God, inwards as we love, support and challenge each other and outwards to our individual and corporate front lines through the development of a 'mixed economy' of small groups. Aspiring towards a 50:50 split in serving church members and serving not-yet church members. 4 Continuing to identify, equip and release lay leadership through SHAPE small groups and other discipleship resources. 5 Continuing to offer small group opportunities for 'in house' evangelism/early discipleship for those who may not yet be Christians. 6 Intentionally welcoming newcomers into the life of the church through regular newcomer events. 7 Broadening the leadership of the Sunday services and small groups to enable the growth and development of our worship for all ages, including a new style of Sunday worship. 8 Encouraging people to go to regional or national events such as New Wine and diocesan training events (online or in person.
2. Outreach to our town and beyond.	1 Identifying and equipping new members for our Town Centre Pastoral Team including 'Jesus Deck' training for use with the day-time table as this re-starts. 2 Recruiting for, developing, and growing the community chaplaincy for work with GP surgeries, residential homes, and other opportunities as they arise. 3 Developing the existing work in local schools with a focus

	on Cambridge and Talavera. 4 To work relationally and strategically with the Wellspring church plant, helping facilitate continued visiting with welcome packs, linking Forest Church to local conservation groups and resourcing new children and families work with our CFM. 5 Intentionally to develop links with near neighbours to the HT site such as the Job Centre, Halfords and the vets. To visit and welcome those who move into the new housing on Victoria Road opposite (using the garden when appropriate).
3. Grow the work with children and youth and families.	1 Encourage children to attend SPREE or SOLID as part of our commitment to make disciples of all ages when such weekends re-start. 2 To encourage families to go to New Wine/Luminosity when they re-start. 3 Start an after-school group for 3-5 year olds and their families. 4 To build on the growing links with parents of those at Trinity Tots, Kids Club etc. and look for further opportunities to do the Parenting for Faith course. 5 To seek to engage and grow 11-18 year old disciples through small groups and local and national youth events. Explore the possibility of taking on a part-time Youth Worker. 6 To recruit a part time Under Fives Worker and start a ministry such as baby massage, further developing links with families and especially mothers on maternity leave. 7 To continue and adapt the lockdown Family Service to enable whole families to learn, worship and pray together weekly. 8 To build deeper relationships with Deux Chats pre-school. 9 Building links with those enquiring about christenings using packs and encouraging Parenting for Faith.
4. To engage with HT neighbours and use the gardens.	1. Aim to have achieved bronze award Eco Church status by mid-2022. 2. Using the new gardens to look for greater engagement with wider community, (including the Nepalese) to maintain and create a space for conversation, learning and being together. 3. To support and work with the new Food/Community Hub at 2A Windsor Way from when it starts.

Next year we will be undertaking a Parish Needs Process (PNP) with the Diocese who explain "The goal of the PNP is to support parishes as they listen and identify their top priorities for mission and growth, which will form the heart of their Church Development Plan. The Mission Enabler Team, with its range of specialisms, will then work with each parish to help them confirm and implement their plans."

George Newton

CHILDREN, FAMILIES & YOUNG PEOPLE

Children and Families Ministry Report

2021 started in lockdown. We were running the children's groups we were able to online, we had stopped doing some of them for more than a year and were running lockdown breakfasts on Sunday mornings online.

As the world began to open up, we were slowly able to do more, beginning with re-starting the Sunday morning family services leading up to Easter. At around this time we sent out about 50 Lent/Easter Activity packs to children associated with Holy Trinity.

Over the course of the summer term, we gradually returned to the building, under changing government guidance, starting with Trinity Tots, and then Wednesday and Kids Club. It was great to welcome some families who we hadn't seen for well over a year back into the church, but the restrictions did put some people off from returning for a while.

Over the summer it was great to welcome Caroline Ashworth as our under-fives worker. We were also able to do weekly summer drop-ins, as well as a holiday club. Families from these events have joined the church, a couple of the mums are doing alpha, and more children have joined our midweek groups. Alongside this as church returned to the site, we were able to run some separate children's ministry alongside the service.

The autumn was fairly full on. We started monthly family drop-ins at the Cambridge school; mini club for 3-6 year olds and their families and Caroline started the baby group and finished her baby massage course. During the autumn term I also completed a course for children and families workers from Parenting for Faith and Cliff College. This has been helpful for me to reflect on my practice and also learn from new insights, as it is now over ten years since I completed my bible college training.

We also ran several special events throughout the autumn term: Light Party; Family Fireworks; Messy Advent Christingle. For the first time we also had a stall at the town light switch on, we interacted with around 100 families, over craft and chat, several of these families came to Messy Church and some have carried on coming to activities.

It was also great to welcome children from Deux Chats into church for their Nativity. I feel as if we are gradually building a stronger relationship with the staff and children there. It was great to hear the children call my name through the window the other day and talking about the "castle."

It has been really great to see numbers growing across all our groups and new families making Holy Trinity there home towards the end of 2021 and into 2022.

At the end of 2021 I really felt like we had achieved what we had set to from a vision meeting way back in 2018. That we would have a midweek group for every age from 0-18. Having the swing years where children can pick which group they go to has really helped with the transitions between Trinity Tots, Mini Club, Kids Club, Wednesday Club and the Youth Bible Study.

- **Sunday Children's Work**

At the start of the year, we ran one Sunday morning group on zoom, which we called Lockdown Breakfast, we also released a video which we premiered in this session, and then shared across social media, Jamila Joseph and Ian Vessey were a great support at these breakfasts.

When the case rates began to drop, we returned to church for our Family Services. It was great to see Caroline Ashworth, Pauline Ebanks and Ian Vessey grow in confidence, leading the services, preaching and telling the bible stories. These services were a really special time, and something which I am grateful for us to have had the opportunity to run, especially as it has helped to equip us for our intergenerational services.

In September we were able to start our children's groups alongside the Baby Space for under three's and their parents and carers in Crossover.

❖ **Baby Space**

On Sunday mornings we have created a partitioned space in Crossover where parents and carers can take their small children and babies if they are restless during the service. The adults can watch the service on the screen while their children play. We try to ensure there is another adult available so that parents aren't left sitting out there alone.

If you would like to help with this please speak to Jacquie or Alice.

Jacquie Kellagher

❖ **Mustard Seeds**

Mustard seeds is the youngest group that meets on a Sunday Morning and caters for 3-6yrs old's. We always start the session by sharing news and having a snack together. The teaching for this age group is very practical with interactive bible stories, craft, messy play, and games.

The group started meeting again in September, but numbers attending each week can vary greatly from 3-10 which can make planning rather tricky! The group is currently mainly boys who are very enthusiastic, really enjoy the practical element of learning and are great fun to be with.

Caroline Ashworth

❖ **Kids Church**

This is our group for year 2- 5. It has been quite challenging finding team to commit to regularly helping with this age group, especially with Ian leaving us. Ian was a really great asset to this group, and we miss him a lot.

Currently I am the only person who leads this group, which means I currently never have the opportunity to be in the other groups or stay in a Sunday morning service. We desperately need someone else to come alongside me in this group. Preparing for this group can be quite challenging, as since lockdown people haven't been coming to church as regularly. We have more names on our register, they are just not coming as often. This make preparation difficult, as we don't know who how many children we are likely to have.

On a positive, we have loved using the connected hearts material, which links really well to Parenting for Faith.

Alice Chittock

❖ Hot Chocolate

Hot chocolate is our Sunday morning group for our older youth, year 6 upwards. Although numbers are small, we have great fun exploring the Bible, learning about who God is and how we can see him in our daily lives. We do this though games, discussions, prayers and being creative. As well as this, do love a good hot chocolate too!

Please continue to hold our youth in your prayers.

Pauline Ebanks

- ### Baby Group

Our Baby group is a brand-new group that is focused on supporting new parents and their babies. It started at the beginning of October and meets every Friday morning during term time.

We have large number of toys and sensory activities set out which gives the opportunity for parents to make friends, and for us to start building relationships with them. We then we conclude the session with singing, bubbles, the parachute, and refreshments for the parents.

The numbers of new parents attending has been increasing steadily every week so it's exciting to see how this group develops and the direction it will take over the next year.

Caroline Ashworth

- ### Baby Massage

At the end of 2021 we began to run regular 4-week courses in Baby Massage. This gives the chance for a small group of new parents (8 max) to build a support network and learn an important skill to help them nurture their baby.

It is also a wonderful opportunity for us to start deeper conversations and be a listening ear when needed. Every course run thus far has been fully booked!

Caroline Ashworth

- ### Trinity Tots

Trinity Tots re-started in May of 2021, in church with quite a different team, as Pat, Mandy and Joan had stepped down from helping, but we had gained Jacquie and Caroline, alongside Pam and Julia, who have been on the team for some time.

It was great to take advantage of the whole church being empty, which meant we could really socially distance, but managing the booking system was hard work, as people would often book and then not show up.

In September, with the easing of restrictions we decided to scrap the booking system but keep on making use of the full church. This does require a lot of hard work moving chairs, but is well worth the effort, as the number of children coming has grown exponentially, and we now regularly have over 40 children along with their parents or carers. Even with this number the church does not feel busy.

The team has enjoyed taking turns telling a bible story each week. The children now know that as soon as they have heard the wiggle song its story time, and they rush to find a space on the stage. After the story we always sing a couple of nursery rhymes and Our God is a Great Big God, and then it's snack time! We have also enjoyed a variety of crafts and sensory activities.

It is a really great team to work with, and we are looking forward to seeing what God is going to continue to do with this group, and it has been great seeing some of the families and childminders coming to church on a Sunday.

Alice Chittock

- **Mini Club**

We'd had the vision to start Mini Club way back in 2019. We saw that there was a gap of several years between Trinity Tots and Kids Club.

These days many children leave toddler groups when they are two or three and we didn't have anything for them to join in with midweek until they are in year three. This left a three year gap, and we were haemorrhaging children and families we had built relationships with. Mini Club was going to be the plug for this. Due to the pandemic, we were not able to start this group until much later than we had anticipated.

But finally in October 2021 we were able to. The group started of very small, and we used the whole building. We quickly realised that it would be much cosier and more intimate to use just crossover, so we did!

During our sessions we have about 40 minute of free play, crafts and snacks before moving into our more structured portion. During the last 20 minutes we play parachute games, have a bible story and some worship. (When we can get the sound system in crossover to work!) One of the great joys of this group was seeing families who were part of Trinity Tots before lockdown returning to the group, watching parents join in with the worship.

This group has gradually grown, and It has also been really great working with Shoby Newton, Pauline Ebanks and Julia Cave, watching them grow in confidence in telling bible stories and leading games.

- **Kids Club**

In January of 2020 we started with a series on the Ten Commandments, on zoom. It was great doing this series with Jamila Joseph, she had a different action for each commandment, and if you see her, you should definitely ask her to do them for you!

We carried on with kids club on zoom until May half term, when we were finally allowed to return to church, under strict restrictions. Each child had their own carpet square to sit on, these were spread out around the church. Thankfully we had light evenings and warm weather, which meant we could make use of the carpark. It was challenging to come up with activities within the strict restrictions, but it did mean we had to be creative, and came up with games and activities we probably wouldn't have otherwise.

From September we were able to run as normal in the church and enjoyed looked at the family tree of Abraham to Joseph, and then we did all the IAH's (Josiah, Isaiah, Jeremiah, and Nehemiah).

It has been great seeing this group grow bigger, and watching the children grow taller and grow in their faith. It has also been good to welcome Aehee Payne, Mark Price and Geoff Berry on to our team, who are doing a fabulous job serving alongside Dami Akeju, Jamilla Joseph, Jan Neilson and Tom Chittock and it's great have George with us when he can make it, it was sad to see Julia leave this group, but it has freed her up to serve at mini club instead.

I am so thankful for this awesome team who put in so much hard work, getting alongside the children, and the marathon of setting up the chairs for Sunday after our session, you are all amazing!

Aehee adds:
"The children are having fun time with large variety of activities, and the short and simple stories from the Bible which speaks to their hearts and even to me. I'm so glad to have joined the team to support Alice. Well done to you Alice!"

- **Wednesday Club**

Wednesday Club is our group for tweens in school years 6-9. We meet each Wednesday for food, games, craft and a short message and discussion.

At the start of 2021 we were meeting online with a small group, this was quite challenging for a number of reasons, one of the being that many tweens are self-conscious, and don't like seeing their own faces on the screen. We were really excited be able to meet in the church again during the summer. On the last week of term, we invited all the current year fives to join us. This year group (currently year six) is a bit of a bumper year group in Holy Trinity, so this group grew quickly in September, adding a few from holiday club, plus some friends. We now have a thriving group, which attracts a lot of tweens from outside the church, and a number with additional needs.

It has been great seeing year sixes from kids club gradually make the transition from kids club throughout the year, with some still just attending kids club, some coming to both groups and many now just coming to the Wednesday group, after a period of coming to both. Having year

sixes able to come to both groups came out of a meeting with key leaders in Sue Chadwick's back garden way back in summer 2019. It has been encouraging to see this way of doing transition from children's into youth ministry working.

Ben Smith and Michelle Fonseka have led alongside myself, and have done a great job coming up with creative ways of sharing the message and games. Tom Chittock and Lahiru Fonseka have done a fantastic job providing us with food each week. And we have loved welcoming Jenny Hutton onto the team.

Michelle adds:

"The group are always lively and enthusiastically engage well in sessions; from getting creative with their arts and crafts, coming up with ideas for their own set of group rules so it's an inclusive group for everyone, contributing thoughts when we explore the weekly message such as 'Jesus is a superhero', and sharing requests during prayer times. It has been a lovely year of getting to know the youth, seeing new friendships form, confidence growing, and we look forward to seeing what the next term brings!"

Alice Chittock

DISCIPLESHIP – Growing as apprentices of Jesus

Small Groups

Our experience of Small Groups in 2021 was limited and was divided into two halves. Some of the groups that had started in the latter part of 2020 carried into the first half of 2021 - e.g. Chris Grundy led a weekly online Bible Study in some of Paul's letters, finishing with Romans; I led another online group looking at the first 12 chapters of John's gospel. Most of these finished by the end of June and then for a number of reasons didn't start up again in the autumn.

We think that small groups are a vital element in our discipleship as followers of Jesus. The question is more around 'how' and 'who' to lead them.

John Kellagher

- **Alpha**

A small Alpha course started in the autumn once we were allowed to meet in person and this had just eight attendees meeting on Wednesday evenings at the Vicarage. This will continue into 2022 and it has been a privilege to be walking alongside those wishing to explore the faith or go deeper into it.

George Newton

- **Older Youth Group**

At the end of 2020 a small older youth group (age 14-17) was started on Sunday early evenings and facilitated by Dave Haley and George with 3 attendees from church families. That included

studying the Bible Course and an input into one of our Sunday services. As 2021 progressed and we were able to meet in person and it grew to 10 members, some from within church families and some from outside, aged between 13-18.

Through the year we continued with more of the Bible Course, had some social gatherings and did some of the Freedom in Christ youth course. We would love to find a part-time youth worker to further facilitate this group and it's further growth and impact for these amazing teens who face so many different pressures in life.

George Newton

- **Bible in a Year (BIOY)**

I want to start by saying that I believe we owe a great debt of gratitude to Chris Grundy for starting up the BIOY 2021 Project. His vision got this thing off the ground and his faithfulness brought it to conclusion. I was very happy to take up the lead part way through, with a light touch... I had firm shoulders to stand on!

We all agreed that the layout of the 5 Day Bible Reading Schedule was excellent. It is arranged chronologically, rather than simply book-by-book.

We found that reading BIOY as part of a group was a great blessing, just knowing that others were engaged in the endeavor was helpful. Some stayed throughout with reading the text; others enjoyed audiobook versions of the scripture. I discovered David Suchet reading from NIV whilst I read and annotated in my New American Translation worked for me, especially when it came to lists of names.

We met every few weeks via Zoom, and once in person in Holy Trinity's lovely garden. Some of us had supported one another via a WhatsApp group. We took it in turns to spearhead this week by week. We used it to share what God was teaching us; our questions along the way; the things we needed prayer for and the answers when they came; Ann Marie's beautiful journaling was a joy to behold and it did, I think, help us to speak out to each other what God was teaching us.

Kit Vessey

- **Do what Jesus did (DWJD)**

The Church was never meant to contain God. God is in the streets, seeking his lost sons & daughters. The church is meant to be a training ground equipping, empowering and releasing His people to BE a living tangible encounter of God's love, the same as Jesus was.

This 10 week course was held to give the participants the tools to go out into the streets and do what Jesus did. Scott Gilbert from the USA, was at the first session and helped launch the course in October 2021.

The resources are excellent and the course practical and relevant. We hope to run the course again in 2021.

Pete Hawkins and Steve Roberts

Women's Hour

Due to Covid we had no meetings early in the year but kept in touch with all our members by regular phone calls. At Easter each member received a hand knitted chick with a chocolate egg inside – thanks to Gerald our delivery man.

In the summer some of us met regularly, socially distanced, in church, we had speakers, quizzes but no tea or cake but we did have ice creams on particularly hot days!

When we could meet again in Crossover it was lovely to greet all our old (!!!) members and to welcome some new ones too. We started off with a communion service and George came back to lead a short memorial for the dear friends we have lost. We now have regular speakers (and some new ones), occasional "open" afternoons, tea and cake and we start each meeting with the "teddies". If you want to see what an ex-HT member does, just go to YouTube and then to Paulette Gower great for the young and the young-at-heart!

At Christmas we celebrated communion again and were then visited by Santa who gave each member a goody bag containing shortbread and chocolates – our thanks again to our delivery man for taking them to those who couldn't make that meeting.

The year ended on a sad note as we heard of the death of our good friend Carol Edgoose.

Daphne Inglis, Jean Vivian & Pat Clare

OUTREACH & EVANGELISM

Alpha & Other Enquirers' Courses

See above under Small Groups.

Soul Sisters

Soul Sisters is Holy Trinity's answer to good fun, fellowship and generally a great laugh for all "the ladies" – young (over 14 years) and more mature.

The continuing presence of coronavirus meant that we were unable to hold any events and, once again, we had to postpone our much-enjoyed annual weekend away to the Greenhouse Centre in Poole. We decided to reschedule this for 24-26th June 2022.

In August we had a garden party at the vicarage; it was lovely to be able to meet again and to share fellowship.

We are hoping and praying that in 2022 circumstances will allow us to do more to encourage and build each other up and to reach out to friends and family.

Trisha Haley

HT Men

Covid meant that not much happened in the first part of the year, apart from an online meeting with Carl Beech of Christian Vision for Men (CVM).

As Covid became less problematic, about 20 of us were able to get away for a weekend to the Greenhouse in Poole in September. It was a great opportunity for some of us to get to know Dean, and for Dean to get to know some of us. We looked at Elijah, and the pressures on him as a man of God in the midst of a society which had lost sight of God in the reality of everyday life.

One of the consequences of our time in Poole was a desire to meet up every so often to help each other in our walk as followers of Jesus. During the autumn, Tom Chittock organised a couple of informal, eat and share evenings in Crossover, where over a pizza, there was the opportunity to get to know each other and pray for each other.

One of those evenings welcomed Scott, Pete's friend from the USA, as he shared about his ministry and how he has learnt to share the love of Jesus with people.

John Kellagher

Wellbeing and Hearing Champions

Unfortunately, we were unable to meet in 2021 but have kept in contact through phone calls.

Although we are usually a small group, we would like to welcome anyone who feels in need of a change of company, a laugh and a piece of Daphne's cake to join us as and when we are able to gather again.

Pat Clare, Daphne Inglis and Jan Nielsen

Nepali Ladies' English and Social Group

We last met in March 2020 just prior to the first lockdown. As teachers we have been able to meet and pray but for various reasons it hasn't been possible to re-start the group in 2021.

We continue to pray and seek God about starting up again in 2022.

Urs Johnston

Town Centre Pastoral Team (TCPT)

2021 was another year of significantly curtailed outreach for TCPT. Obviously, the year started in lockdown and thus with no normal night-time outreaches on Fridays and Saturdays or table ministry in the Wellington Centre on Thursdays in the daytime.

However, the lifting of the various levels of lockdown from June meant that such ministry could happen in a limited way, starting with prayer walks. As with many things with 'volunteers' we found less willing folk to come out on this ministry once restrictions were lifted but we rejoice in the times that teams have been able to go out and we hope to recruit from the churches to build up this good news opportunity with its open doors.

George Newton

Aldershot Community Chaplaincy

After the excitement of eventually getting this ministry up and running in the Aldershot Centre for Health at the beginning of November 2019 it was sad that we had to cease the majority of our operations in March 2020 with the arrival of Covid and the associated lockdowns.

In 2021 we were still not allowed back to that venue although the team leader, Nigel Pool, was allowed in for half a day a week to be available to all the different members of staff that work there.

The main development in the year, as part of our aims to develop a chaplaincy to all the GP practices throughout the town, was to start working with the Social Prescribers with some of their clients initially in the newly opened Karuna Coffee House and then into Crossover. As this area develops, we will be looking for plenty more team members who we will train in listening, signposting, pastoral care and social prescribing.

We are also planning a coordinated chaplaincy to all the care homes in the town and Jill Gooding, one of our team members, has recently done a placement with Anna Chaplaincy (as part of her ordination training) which is one possible model for this type of ministry. Watch this space for how this might develop!

George Newton

GENERAL

Vision for the Future

As I write this fairly early on in 2022, we are still at a time of uncertainty and change. As we look to the Lord in regard to His vision and calling for the future, I believe we need to hold on to some of the long-term vision we have had which looks for ways to get into and be part of an active witness in every hub and network within our town working with other Christians so that “Jesus will be known throughout Aldershot”. We still want to focus on our ministry out on the streets, in the schools and in the local medical practices.

Holding on to what we have sensed the Lord saying about following Him, how we, as a relatively small group of people, can have a significant impact under His shepherding and learning what it is to follow well, we aspire to be a church that glorifies God and makes a real kingdom and difference in our town.

We also need to try and find that which is quite right” for church gathered through the week, especially on Sundays. We would love our services to be good at welcoming those who are seeking as we are now finding a lot of families coming in from our various children and families groups. So we have to find the right balance in catering for those who have been Christians a long time and love certain liturgical forms of worship as well as enabling people with no church background to integrate with the body of Christ.
We have people of all cultures and ages and so we have to wrestle with all these issues as we think about whether we can maintain one Sunday service or need to go back to 2 contrasting

ones. So, it is important to listen well both to the Lord and to other people and to find the right balance between theology (which would suggest that all ages and cultures should learn to worship together) and pragmatism – in terms of what actually works. On top of that, we need to find enough people working within the Shape who would be willing to help resource and facilitate the service(s) in all the different ways needed and yet we would not want that commitment to take people away from commitment to church scattered.

As we have been exploring the Exodus story, we have been looking at a group of people learning to trust God as He leads them despite going through challenging, changing and difficult times. We can see, time after time, that they were taken out of their comfort zones and would rather have stopped or turned back. This key story in the Old Testament is picked up on in the Psalms as well as in the New Testament to warn and to motivate us to go beyond our own preferences and comfort zones. Ideally one would look to the more mature Christians to model this to those enquiring or new to the Faith.

We will continue to listen to the Lord and I believe any key changes or steps ahead will come out of our times of gathered prayer where we also learn to listen and to seek Him and His guiding.

But one key principle is to see where He is working and join in with that! We see that significantly in our work and engagement with babies, children and their families and so we need to develop that and see how it grows further. At the other end of the spectrum, we see a wonderful Christlike work in Women's Hour and amongst people at Kingsley Court. We need to look and notice elsewhere as well both within the ministry on site as well as beyond in the parish and, maybe especially, in Wellesley.

We need to affirm and develop that as well. There are so many potential good ideas and exciting theories around so we do need to be realistic and pragmatic as well as discerning the difference between a "good idea" and a "God idea". I do believe we are in exciting times although I wish, as I wrote this, I could be much clearer about the precise and specific activities and direction of the church.

We are working on updating our Church Development Plan which should encapsulate the key next steps for the following year or two.

To hear something of the ongoing vision and heartbeat of the church, please do join in with an engage in our monthly PPPs where we communicate that the most clearly.

George Newton

Worship Team

2021 saw a return to worshipping together in person! We began the year still meeting on Zoom and producing some pre-recorded videos as well as using YouTube for our gathered worship. As lockdown measures started to ease the worship team were privileged to be some of the first to be in the church building, broadcasting live worship onto Zoom! We are so grateful for the work of the Tech team in setting up the technology which allowed this and now allows us to livestream our worship every week

Meeting together in person began outside so we were able to play for the benefit of our neighbours as well as church family. The experimentation of different timings and type of services allowed us to experiment with different styles of music and ways of worshipping. However, our core purpose remains to be to lead and provide space for HT family to collectively exalt, engage with and encounter our God so that we are better equipped to serve him. It continues to be a joy to do this.

Janet Bento

Tech Team

The installation of live streaming equipment undertaken in December 2020 offered exciting opportunities to both ourselves and the Nepali congregation into 2021 and beyond. The equipment was initially tested 'live' for the funeral of Robert Campbell in January and although there were a few teething issues it was possible to provide a full recording of the service for family and friends. Further testing was undertaken in February with the Worship Team and Tech Team in the church, so those on zoom could see and/or hear the worship songs being played live from the church.

It wasn't until Autumn when the outdoor Sunday services finished and we moved indoors that the live streaming came into its own, allowing those who were unable to attend in person to join the 'live' service from home as well as have access to recordings of services via YouTube. In addition, live streaming has continued to be appreciated by those who have been unable to attend funeral services at HT because of illness or simply that they live abroad and have been unable to travel due to Covid regulations.

The Tech Team has provided audio and visual support throughout the year, as well as the addition of live streaming and were boosted as a team when Richard Bento joined us in 2021. We are always very open to anyone who would like to join the team. Previous experience is not necessary as training will be given. Why not find out more and see what's involved?

Terry Gardiner

Pastoral Team

2021 continued to be quite a difficult year because of the lockdowns and social distancing. However, as a church we were able to support and care for one another through phone calls, walks and emails. When we had less restrictions, we were able minster to people through prayer and listening and visiting those in hospital particularly by Aehee.

Daphne, Jean and Pat were wonderful at supporting all the ladies at Women's Hour and there have been so many others in the church caring for people in lots of different ways. The BI0Y (Bible in one year) WhatsApp group was another means of support and connection.

Jacquie Kellagher, Ann Grundy & Jane Newton

Prayer Tree

The prayer tree continues to be used as it has been for many years - for specific immediate individual needs, such as a job interview, a bereavement, an illness. Where there has been an ongoing situation we have been praying for, it has been encouraging to get feedback with how the situation has been developing.

Membership of the prayer tree is updated on an annual basis. There are now 57 people who receive these requests for prayer. Thank you to those who pray.

John Kellagher

Praying Together

During the first lockdown in 2020, we started praying together on Zoom at particular times during the week - Wednesday at 7am, Thursday 12.30 and 6pm and Sunday at 7pm.

There is a small group of people who log in regularly to pray. We pray for whatever is on people's hearts - but with a focus for people on the prayer tree, for the situation in Aldershot and the country. Above all, though we meet with the Lord. Often there is a sense of God's presence which sets me up for the rest of the day; even if not, these are precious times. Because the other result of meeting together is that our relationships with each other are strengthened. Thank you to my fellow prayers.

John Kellagher

Prayer, Praise and Prophecy (PPP)

These times of gathering together and before God to give thanks, to intercede and pray as well as to listen to His voice are absolutely crucial, particularly at such a time as this. Obviously the first PPPs of the year continued on Zoom although we were able to meet in person a number of times in the late summer and autumn, although sadly, even when hybrid, we were only about half the attendance from pre-Covid times.

We are keeping a record of the different prophetic words that are shared and these are helping form our decisions for the way we plan the future. In these meetings we share vision as well as seek and beseech the Lord. I do want to thank everyone who chooses to come together to pray in these times and I still believe this monthly meeting (on the first Monday evening of each month) is the powerhouse of HT. I am also glad we have several other times to pray together each week by Zoom, facilitated by John.

George Newton

Midweek Communion

This mid-week service suffered the same disruptions as the rest of the church during 2021.

We finished 2020 meeting on a Wednesday afternoon, in church, socially distanced, with face masks, hand sanitiser and only receiving the bread. Then came a further lockdown, and we finished 2021 meeting in Crossover on a Wednesday morning, more back in the pre-Covid rhythm.

Some things don't change; however, we continue to have a simple communion service using one of the many series cards. We look at a Bible passage - since the autumn, we have been working our way through the Psalms, using them to help us know how to pray through the various situations that we encounter in life.

There are somewhere between 11 and 20 who meet most weeks. Thanks to Pat who acts as warden and helps get everything ready.

John Kellagher

Church Maintenance 2021

1. **Stonework**
   Repairs carried out to lower parapet, north east corner of the church.

2. **Boilers**
   Both the main boiler and the new boiler in Crossover were serviced. Both boilers are in good working order.

3. **Quinquennial inspection**
   This was carried out by the church architect and there were no major problems. The report has been issued and circulated to all interested parties.

4. **Galpin Hall**
   The two halls in Galpin have been painted.

5 **PAT tests**
These were conducted in the early part of the year.

6 **Acknowledgements**
Due to Covid, this has been a quiet year as the church has not really been used but as usual Gerald Inglis has always been ready to step forward to contribute his many skills.

Don Payne

The Crossover Project

The new Crossover was delivered to us on Friday 17th May 2019. There is a saying in the project management world that the project is not finished until the paperwork is complete. Well, the commissioning process is still in progress. Lockdown in March 2020 has meant that training was put on hold.

Kitchen Captain Training – Saturday 23rd October 2021

I ran this session with around 12 people.

The objective was to train a core group of "Kitchen Captains" to: -

- know the best ways of operating the kitchen
- Keep an eye on standards – cleanliness, tidiness, where things are kept
- Be the people to go to in the first instance if a user wants to know something
- not necessarily be the people who would be expected to do the work
- Champion and develop best practice
- Identify new equipment requirements

Here are some of the illustrations that appeared in the presentation:

These gloves are big enough for men!

We also enjoyed breakfast together and aimed to give dignity to the important ministry of hospitality.

Fire and Evacuation Training – Saturday 13th November 2021

As a church, we have a legal obligation to "take reasonable steps to reduce the risk from fire and make sure people can safely escape if there is a fire."

As a church, we have a legal obligation to "take reasonable steps to reduce the risk from fire and make sure people can safely escape if there is a fire."

To this end, I have been evolving a "Management Statement – Fire, Evacuation and Disabled Access". It is at a mature draft. With this as the basis, we ran a training morning on Saturday 13th November 2021.

It was attended by 27 of our staff and key personnel. Chris Todd, a retained firefighter provided professional moderation. We ran a practical evacuation scenario. We are progressively introducing practical measures to enhance our practical response.

Crossover AV

Whilst this was installed in November 2019, Covid lockdown prevented the maturing of the technology, and there is still outstanding training and documentation to be completed. There have been a number of technical and user issues which require ongoing attention.

Crossover Systems

The Crossover Project came with a number of systems, for example heating, ventilation, fire and kitchen. Again, there is an evolving set of documentation which is required to provide robustness in the use and maintenance of these systems.

Dave Haley

The Galpin Hall – Maintenance & Letting

The Main Hall and Small Hall have been patched up and painted after more than 20 years. The curtains have been taken down, laundered and rehung. The strip lights have been replaced with eco-friendly lights. The result is pleasing to the eye.

Deux Chats (Pre-school) have used the Hall through the year. Bethany Prayer House started to meet again, once a week in November.

A new organisation “Project Together” ran a course meeting once a week for 4 weeks before Christmas. Their aim is to teach illiterate Nepali’s to use Zoom with voice and picture to connect them to friends.

Jean Embelton

The Nepalese Congregation (NCCA)

Lockdown affected the Nepalese church as it did us. They started to meet in person from late summer (although they went back to Zoom at the ned of the year with the prevalence of the omicron variant) and I had the privilege to join a couple of their services in the year and preach, to affirm publicly the appointment of Laxmi Limbu as their Pastor and to help baptise 14 youth and adults who had come to faith in lockdown but hadn’t had the chance to be baptised.

In the year they purchased a base for NCCA in Ash Vale and John Kellagher spoke at the formal opening. That building isn’t big enough for their Sunday services but will be a useful resource for smaller meetings, office space and local outreach. Please do pray for their leadership team as they continue their ministry as well as plan for the future.

George Newton

Wellspring Aldershot

“Who dares despise the day of small things…?” (Zechariah 4:10)

Since the departure of Rev Jackie Maw in early 2021 the small core group of Wellspring members has continued to worship and serve with a focus on the Wellesley development. The arrival of Rev Dean Pusey and his family to live on the development has opened up new opportunities for service.

We are grateful for help received throughout the year from friends in Holy Trinity and other Aldershot churches.

Significant events in 2021:

- Delivery of **Lent family activity packs**, offered by Alice and delivered to those on our contact lists who wanted them.
- Production and delivery of an **Easter newsletter** to every home. Julie supported the production, and delivery was assisted by other Christians living on Wellesley.
- **Family summer activities** which included sessions in Wellesley woodlands and some in The Cambridge School, who generously gave us a considerable reduction in the hire charges for their premises.
- **Halloween refreshments** and activities offered free to many families out “Trick or Treating” on 31 October.
- The annual **Wellesley Nativity** on Christmas Eve where about 150 people heard from characters about their part in the Christmas events. Thanks to friends from many churches in Aldershot who helped in this venture.

As well as these special events, our usual activities have continued:

- Sunday meetings for our small group of six, comprising worship, discussion around a Bible passage and prayer. Every other week our discussion takes place around a **Welcome Pack** assembly line…
- Delivery of the **Welcome Packs** to every home. At the beginning of 2021 we had a backlog of more than 500 homes; this is now reduced to less than 200 but the numbers keep increasing as new residents move in. Offering a pack and, if they wish, a chat to everyone, whether they are established or new residents, gives us a great opportunity to be known on the development. Again, we are grateful to Holy Trinity friends, and those from other churches, who have helped with the deliveries.
- Monthly **Forest Church** sessions, in either Rowhill Nature Reserve or Wellesley woodlands. These have continued to be small groups, but we hope that by offering them consistently, people with an interest in spiritual things might be drawn in.
- Fortnightly **Progress not Perfection** sessions, either on Zoom or in person. This is the continuing small group from our second Ninefold Path course. Good relationships have been formed and faith is growing.
- Monthly **Nine Beats continuing** sessions for our third Ninefold Path group. Members are mainly from other churches and this group is reaching the end of its natural life.
- Since Dean's arrival, he has established a **chaplaincy at the Maida Gym** on Wellesley and is working hard to get to know his fellow Wellesley residents.
- And, since Dean came, a monthly **Wellspring drop-in** has been established at The Cambridge School. Thanks to Alice and others from Holy Trinity who regularly support this session, enabling us to get to know local families.

Of course, our activity on the Wellesley development is all with the aim of helping residents move towards faith in Jesus. The lack of a community space to meet is an ongoing difficulty and we want to find creative ways of meeting people. By the time of the Annual Meeting, we will have held a Dreaming Day to set out our vision and plans for the future. We pray we will be inspired as we consider practical ways to be the body of Christ on the Wellesley development.

"Not by might, nor by power, but by my Spirit", says the Lord Almighty. (Zechariah 4:6).

John and Judith Layzell, Wellspring

Synods

Synod is the form of governance for the Church of England and, until mid-2021, I was on all three levels. Locally, Deanery Synod covers the local area of Aldershot, Farnborough, Fleet and a bit wider. There are three other representatives from HT elected to that and local and national issues are discussed as well as mission. There is also Diocesan Synod and a couple of us from HT are on that looking very much at the structure, vision and finances of the diocese.

General Synod, which covers the direction and governance of the Church of England only met virtually through the year rather than in Westminster and York. Important subjects are covered that include safeguarding, mission, global issues, care for the poorest and the course entitled Living in Love and Faith which we are encouraged to study as a church this year and look at issues of sexuality, gender and identity.

George Newton

Outward Giving Sub-Committee (OGSC)

The OGSC has oversight of giving from the church's tithe money (10% of our income). There are 10 main recipients agreed by PCC, and members of the sub-committee link with each of these. There were also 11 other one-off gifts and appeals in 2021.

This year has again been difficult, with few opportunities to share together in church. However, in February we had information and a video from the Bible Society on their Psalm 23 garden which linked with our own eco-church activities. In May, Jos presented a video and information about CMJ's Back to the Bible Exhibition, which lead to the proposal to hold the Exhibition here in May 2022. Tom presented a video on the work of Church Army at a service in June. In November our observance of the International Day of Prayer for the Persecuted Church clashed with Remembrance Sunday, but the persecuted church and CSW were woven into the church prayers and included in "Hello!" and on Facebook.

We also included information in "Hello!" about some of the other ministries, including the situation of the pastors in India whom we support. In November we again encouraged people to give to Angel Tree for the children of prisoners in Send and Coldingley prisons, and the church itself made a contribution for at least a further 8 Christmas presents.

Membership of the sub-committee changed when JD stood down and Sophie Snell joined. Then at the end of the year Kit Vessey left and has still to be replaced. The main missions which the church supports, and current link people, are listed below. If you have queries or would like more information, do please speak to any of us, and we are also happy to receive suggestions for one-off church gifts.

- Bible Society (Kit Vessey has now left),
- Church Mission Society (possibly to be taken over by Sophie Snell),
- Christian Solidarity Worldwide & The Source (Julie Edwards),
- Church Pastoral Aid Society, Church Army & the India Ministries (Tom Chittock),
- Tearfund (Trisha Haley),
- Church's Ministry among Jewish People (CMJ) & Abraham Shrestha for work with Nepali groups in UK and Europe (Jos Johnston).

Jos Johnston

Eco Church Sub Committee

What a great outdoor space we now have! A real blessing from the Lord that we can use for His purposes, and we are continually encouraged by the feedback from church members, neighbours, and those that pass through from time to time.

It has been an eventful year with lots of hard work and investment in time and money, culminating in the official opening on 3rd September. The opening was well attended by local politicians and neighbours. We had lots of good conversations about the why's and what for's which we can build upon.

- The gardens are a great place to personally engage with our neighbours and others where we can chat and build relationships in a relaxed, neutral environment.

- We are demonstrating that we care for God's creation.

- We are providing a haven for birds and insects, and people who just wish to sit, ponder and relax for a while.

What does 2022 hold?

We need to build on what we have achieved so far. The outdoor space is precious, and it won't look after itself. Our small band of brothers and sisters has dwindled as people have left and others moved on and we urgently need more help.

We must not forget the other elements of Eco Church such as energy use, recycling and wider engagement with other like-minded individuals and organisations; and importantly, what we as church members are doing in our own lives to combat the all too evident effects of pollution and climate change.

With a final push we should be able to gain accreditation as an Eco Church in 2022.

Geoff Berry, Jane Newton, Jacquie Kellagher and Marion Barnes

SUMMARY OF ACCOUNTS 2021

General Finances

As you look at the pages of accounts you will appreciate all the work of the treasury team. We are very grateful to Chas Savin and Pav Mehet who have overseen the work through 2021 although we are now looking for one or more people to take on the mantle for the next year or two. Things have been brought more up-to-date in terms of Internet banking and in many of the accounting processes whilst also adding in contactless payment giving opportunities.

There are laid-down procedures which have to be followed, and we now also have to submit accounts to the Charity Commission as we are formally a charity in our own right and PCC members are Trustees. We are all very indebted for all the work each week behind the scenes, and for all the hours that have gone into preparing the figures in this Annual Statement, which are then submitted for independent examination and then to the Charity Commission.

Obviously, our finances are very important and without the necessary money there is no way we could operate or continue as Holy Trinity. The figures give a very detailed break-down of the finances; let me give a rough thumbnail sketch for simplicity:
Essentially it costs us over £3,000 per week (yes, 'week' not 'month'!) to keep running the church. Very approximately this is spent in three ways in roughly equal amounts:

The first is the Parish Share which goes to the diocese and covers my stipend (salary) and many diocesan expenses. For 2021 it was over £72,000.
Then we have to pay for bills, heating (somewhat less as the building was used less), lighting, insurance etc. which are significantly higher than our domestic bills (especially with the sharp rise in gas and electric bills in recent months), and other expenses. Most of our utilities are now 'green' thanks to Geoff Berry, as is most of our lighting. Part of this expenditure are the ongoing repairs to the building which frequently produces leaks, loses tiles from the roof (or boilers explode), and different parts of which also require pointing and redecorating. Any high-level work requires scaffolding which is expensive. A few years ago, we had a quote from our new architect for a shuddering £175,000 for work to the roofs! We hope that won't be necessary and our quinquennial suggests that isn't imminent but there are action points to be done soon on the buildings.

The third area is spending money on what we are actually about as a church; namely mission, and this includes paying staff salaries and expenses. This covers Julie and Alice and also Nigel (ACC) and Caroline although they have so far been funded externally.

Some outgoings continued reduced in 2021 owing to Covid but that also affected hall income through less use, and our income also dropped, but not as much as expected owing to the continued generosity of those at HT as well as us getting a number of relatively small grants. Thankfully we are still solvent and have just about broken even in 2021. Our reserves are important and need somehow to be maintained against the ever-present likelihood of our 140 year old building requiring even more external repair. Our policy has always been to have a reasonable sum on deposit, but this has been less possible over some recent years.

We choose to give away a tithe (10%) of all our income to God's work further afield, which we believe is biblical and important, and we give several special offerings on top of this. We are grateful for the Outward Giving Sub Committee (OGSC) for their work in organising this part of our giving ministry and arranging the promotion of the organisations we support in the church. Yet we could still spend so much more to continue to make our buildings more user-friendly, attractive, practical and visible and, of course, on our outreach, worship and nurture.

We are getting on top of managing our car park for a small amount of income which might help alleviate some of our loss this year.

Practically all our income comes from individual giving, so I want both to thank everyone who gives generously and sacrificially and encourage each of you to renew and consider prayerfully your ongoing financial support. I am aware that around half of our membership give in a planned and regular way, working their stewardship with the treasury team (thus by standing order or using the Friends of Trinity envelopes) and I'm sure others use the collection plate at the back. **I would also like to encourage you to consider giving to our Church through the Parish Giving Scheme. Put simply all your giving will still come to our Church but the Diocese will process the giving, which includes collecting gift aid. This will save time and resources for our Church in reducing our administrative burden.**

In terms of giving, any taxpayer not giving already by Gift Aid, or those who would like help in forming a Will or making Legacies, or information about the Friends of Trinity giving scheme are encouraged to ask the Treasury team for advice.

May God continue to bless and reward you richly.
George Newton
On behalf of the PCC.

Treasurer's Report

2021 seemed like a year of uncertainties from the outset. COVID-19 cases were still high and with government restrictions still limiting certain church activities it was a difficult one to budget for. The lifting of restrictions mid-way through the year did however see many of these activities resuming and church life began to return to how it was before the pandemic.

Operational income wasn't quite as high as the previous year. This appears to have been driven by the following factors:

• Lower Gift Day receipts

• Lower Gift Aid and GASDS compared to last year (due to a significant backdated claim in 2020)

• Fewer grants received for specific projects

It was encouraging however to see that members' donations appeared to be on the rise.

The easing of COVID restrictions saw increased expenditure in areas such as children's and youth activities and the annual men's weekend in Poole. Other significant areas of spending included the much-needed redecoration of Galpin Hall, the quinquennial inspection of the

church building and costs associated with Woodland Walk for which the PCC were now liable due the property being vacant.

June saw the sale of 311 Woodland Walk, a property acquired by the PCC in 2004 which had originally housed our Outreach Minister and subsequently one of our former curates. The sale resulted in a gain of just over £7k after deducting net book value from sale proceeds. This was followed soon afterwards by the purchase of a new property in Scarletts Road on the Wellesley development to provide accommodation for our newly appointed curate Dean Pusey and his family. This was made possible thanks in part to the generosity of several church members who had previously put up interest-free loans to purchase Woodland Walk and who agreed to extend the terms of their loans. In addition to this a few other members granted further loans and even made generous donations to help raise the additional funds required to purchase the new property.

Notwithstanding the gain on the sale of a fixed asset, the reduction in income means that the charity has recognised a deficit of approximately £10k this year. We are however blessed with strong reserves which enable us to continue carrying out our mission to the community of Aldershot.

As we move into 2022 the church continues to pursue further projects including the ongoing development of Galpin Hall and we have faith that our needs will continue to be met.

Reserves policy

Although we have a fairly strong balance sheet, many of these funds are committed as restricted funds for specific purposes.

Our restricted funds are fully covered by money on deposit with most of the remaining funds within that account earmarked for designated funds. At 31 December 2021 we held sufficient General funds to cover two months' operating costs, in accordance with the Diocese recommendations.

Risk

The PCC review all risks affecting the church building, its environment and its people on an on-going basis, and take appropriate measures to reduce any perceived risks as far as is possible. Before any outside activity, usually connected with youth work, a risk assessment is carried out and the PCC notified in advance.

Continuing Operations

None of the Charity's activities were acquired or discontinued during the last two financial years.

Total Recognised Gains and Losses

The Trust has no recognised gains or losses other than the movement in funds specified in this report for the last two financial years.

Chas Savin

HOLY TRINITY CHURCH
ALDERSHOT

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2021

	Unrestricted Funds	Restricted Funds	Total 2021	Total 2020
	£	£	£	£
INCOME				
INCOME FROM GENERATED FUNDS				
Donations & Legacies	145,163	12,096	157,259	172,726
Other trading activities	10,056		10,056	10,917
Investment income	127	14	140	1,181
INCOME FROM CHARITABLE ACTIVITIES				
Church activities	1,293		1,293	1,077
OTHER INCOME	1,517	1,491	3,009	2,140
TOTAL INCOME	158,156	13,601	171,757	188,041
EXPENDITURE				
COST OF GENERATING FUNDS				
Cost of generating voluntary income				145
Fundraising costs	8,759		8,759	4,436
CHARITABLE ACTIVITIES: COSTS OF GOODS SOLD & OTHER COSTS				
Costs of church activities	168,352	12,339	180,692	181,690
GOVERNANCE COSTS	390		390	480
TOTAL EXPENDITURE	177,501	12,339	189,840	186,751
Net income before other recognised gains & transfers	(19,345)	1,261	(18,083)	1,291
Other recognised gains:				
Gain on disposal of Fixed Asset	7,605		7,605	2,164
Net income before transfers	(11,739)	1,261	(10,478)	3,454
Transfers	156	(156)		
Net Movement in funds for the year	(11,583)	1,105	(10,478)	3,454
Total funds brought forward	245,627	91,786	337,414	333,959
Total funds carried forward	234,044	92,892	326,936	337,414

HOLY TRINITY CHURCH
ALDERSHOT

BALANCE SHEET AS AT 31 DECEMBER 2021

	Unrestricted Funds	Restricted Funds	Total 2021	Total 2020
	£	£	£	£
FIXED ASSETS				
Tangible assets	440,475		440,475	347,021
TOTAL FIXED ASSETS	440,475		440,475	347,021
CURRENT ASSETS				
Debtors	9,554	611	10,165	13,484
Short term bank deposit	148,361	93,634	241,995	262,360
Pre-paid debit cards	422		422	391
Cash at bank & in hand	22,371		22,371	24,539
TOTAL CURRENT ASSETS	180,707	94,245	274,952	300,775
CURRENT LIABILTIES				
Creditors: amounts falling due within one year	(387,138)	(1,353)	(388,491)	(310,382)
NET CURRENT ASSETS	(206,431)	92,892	(113,539)	(9,607)
Total assets less current liabilities	234,044	92,892	326,936	337,414
TOTAL NET ASSETS	234,044	92,892	326,936	337,414
PARISH FUNDS				
Restricted funds		92,892	92,892	91,786
General fund	115,939		115,939	118,710
Designated funds	118,105		118,105	118,069
Revaluation reserve				8,848
TOTAL CHARITY FUNDS	234,044	92,892	326,936	337,414

Approved by the Parochial Church Council on 21st March 2022 and signed on its behalf by:

…….. ……..

The Reverend G.P.H Newton (Chairman) C.R.M. Savin (Treasurer)

Holy Trinity Church, Victoria Road, Aldershot, Hampshire, GU11 1SJ

Telephone: 01252 333499

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