

St Peter's Church
Bayhall Road, Tunbridge Wells

Annual Report and Financial Statements

THE PAROCHIAL COUNCIL OF THE ECCLESIASTICAL PARISH OF
ST PETERS, TUNBRIDGE WELLS
Charity Number: 1131548

For the year ended 31 December 2023

Incumbent: Mike Warren
The Vicarage, Bayhall Road, Tunbridge Wells TN2 4TP

Bank: HSBC Bank Plc
105 Mount Pleasant
Tunbridge Wells

Independent Examiner:

T Lane
Director in M N Jenks & Co Limited
Chartered Accountants
72 Commercial Road
Paddock Wood
Kent
TN12 6DP

St Peter's Church, PCC

Year Ended 31 December 2023

The Parochial Council of the Ecclesiastical Parish of St Peter's Tunbridge Wells

Working Name: **St Peter's, Tunbridge Wells**

Trustees Annual Report for 2023

Background

St Peter's aims to promote the preaching and teaching of the gospel of Jesus Christ within the parish, and beyond its boundaries through the work of a number of missionary societies. It seeks to maintain good relationships with other churches within the parish and town. It aims, as far as possible, to maintain a good community profile.

Charitable Status and Governing Document

The charity was registered with the Charities Commission on 8 September 2009 under the governing document The Parochial Church Council Powers Measure (1956) as amended and The Church Representation Rules.

Membership

Members of the PCC are either ex officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Governing document and the Church Representation Rules.

Members of the PCC are also Trustees of the Charity.

During the year the following served as members of the PCC:

Incumbent:	(Chairman)	Michael Warren
Assistant Minister:		Philip Peddar
Wardens:		Cliff Nay
		Sally Poland
Representatives on		Michael Sumpter
The Deanery Synod:		
Elected Members		Richard Akehurst
		Anthony Burgess, Treasurer
		Michele Burgess
		Peter Fromow
		Rachel Fromow
		William Lane
		David Wakely
		Lindsey Sumpter
		Keith Waters

Shared Leadership Team

The minister & churchwardens (ex-officio), plus 2 elected from the PCC. Elected members this year: William Lane and Anthony Burgess.

Aims:

- to carry out the business of the PCC between meetings
- to oversee the provision of facilities necessary for St Peter's to fulfil its mission in a welcoming and safe environment
- to look in detail at finances and budgets and make recommendations to the PCC.

St Peter's Church, PCC

Year Ended 31 December 2023

Church Attendance

The names of 103 Members appear on the Church Electoral Roll of whom 61 were not resident within the parish.

In person attendance of services ranges from high eighties to over 100, with a handful of households and a group at a local residential home participating in services by Zoom. A few members of the church family who are housebound and not able to join services online appreciate the delivery of weekly printed orders of service and sermon notes.

Review of the Year

Meetings

St Peter's PCC held 1 APCM and 6 meetings during 2023.

Mission

The church continues to attract new members, both believers and enquirers, particularly from those moving into the area. The PCC continued to support and pray for our mission links: Serving In Mission (SIM), People International (PI) and Crosslinks and Release International.

Youth work

The children and youth benefit from Sunday Bible Classes; occasional games nights for SPY (11 to 14 year olds); and a study group, CY, for 14 to 18 year olds.

As usual, a gift of Bibles was made to all year 6 pupils at St Peter's School at the time of their transfer to secondary school. At the suggestion of the new headteacher at the school, bibles were also bought for the remainder of the school so that the children could get used to using them in class.

Evangelism and Worship

The vicar Mike Warren, the assistant minister Phil Peddar and the church family work together to spread the gospel in the parish and to strengthen adult and youth teaching. Door-knocking in the parish, under the leadership of Phil Peddar, has led to new people attending services.

Community

- St Peter's School Governors: Mike Warren & Phil Peddar.
- A number of church members continued to serve the community in a quiet and godly way, at Sherborne Close, and in other local charities, ministering in sheltered housing and nursing homes.

Administration

The church was well supported by Lourdes Bragg and Lindsey Sumpter in administrative matters. The role included secretarial support for the Vicar, managing church hall lettings, record-keeping, purchasing supplies. The church management system, ChurchBuilder, continues to be beneficial for various administrative functions and, importantly, provides security of data.

Church Fabric, Maintenance

The church buildings were kept in good order by the Church Wardens, Richard Akehurst and Martin Maplesden. Ian Cochrane continues his many years of service maintaining the grounds, clocks and overseeing the condition of the bells in the tower.

St Peter's Church, PCC

Year Ended 31 December 2023

Policies & Risk Management

Safeguarding Policies

The Safeguarding Policy and associated procedures continue to be reviewed and updated in accordance with guidance from Diocese and National Safeguarding Team. The Parish Safeguarding Officer is Michele Burgess. All adults working with children and/or adults who may be vulnerable are recruited according to the Safer Recruitment Policy, including the appropriate DBS checks, carried out by Rachel Fromow.

Health & Safety

The PCC has a policy on Health & Safety which is reviewed regularly by the PCC and communicated to users of the halls and church buildings.

Reserves Policy

The PCC aim to hold three months operating expenditure in unrestricted funds.
of bibles for the whole of St Peter's Primary School.

After deduction of annual expenditure totaling £160,010 the Church achieved a surplus of £27,065 boosted by the above special donations. The surplus in the General Fund however was much lower at £9,163 and given current operating costs it is evident finances rely heavily on credit interest from the cash deposits.

Review of financial activities

As expected the Church accounts reverted to near normal levels of activity in the 12 months to 31 December 2023. The previous year had been dominated by receipt of £971,000 profit arising from the sale of the former St Peter's School Playground. Reflecting the exceptional nature of this transaction the Charity Commission exempted the PCC from the requirement to present audited accounts and instead agreed the annual review could remain subject to Independent Examination.

Total income in the 12 months to 31 December 2023 was £187,075. Income for 2022 was £1,116,901 however, if the proceeds from the sale of the playground were stripped out the figure would have been £145,000. The improvement in 2023 was solely due to receipt of £46,501 credit interest arising from the PCC's deposit of £1,007,900 with The CBF Church of England Deposit Fund. This deposit account is currently earning 5.25% pa interest which is being added to the capital sum quarterly.

Regular giving through standing orders was down £5,458 to £55,837 (£61,295 in 2022) but income from the use of the Church buildings saw an improvement of £1,710 over the year.

There were £15,393 additional donations given for specific purposes. A generous donation of £10,000 designated by the PCC for the training and development of members of the Church and gifts totaling £1,935 restricted to fund the purchase The autumn church missionary appeal raised £6,884 (excluding gift aid) and this sum was dispersed among St Peter's mission partners in December.

Funds

In 2022 £900,000 from the sale of the playground was transferred to a new Fund designated by the PCC to be used to refurbish the Church building and assist with projects aimed at growing the body and representation of St Peter's in Hawkenbury. In 2023 £11,642 was spent on architect's fees drawing up preliminary plans which has led to the identification of essential works to the Church heating and electrical systems together with making spaces more

St Peter's Church, PCC
Year Ended 31 December 2023

accessible. Planning continues but the PCC has initially allocated £500,000 of the Development Fund to complete this work.

The Gordon Lavy Fund (£10,000) is restricted specifically to assist with the cost of refurbishing the Church foyer. It is expected this money will be used when the Church refurbishment programme commences.

As at 31 December 2023 the unrestricted General Fund was £173,151 up from £150,337 at the end of 2022. This figure provides more than adequate cover for normal operating costs and significantly above the PCC's policy of holding three months' operating expenditure in unrestricted reserves.

2024 Budget

A budget for the General Fund in 2024 takes a conservative view of income and expenditure and forecasts a surplus of £4,000. Income is assumed to remain steady but with a fall in credit interest reflecting possible transfers out of the main deposit account to pay for the start of refurbishment works in the Autumn. Expenditure meanwhile is expected to rise by circa 5 % to cover general price rises.

Without credit interest the Church would see a deficit of circa £30,000. The PCC is fully aware the church redevelopment programme needs to be carefully costed and planned to ensure there will be enough capital available to generate income sufficient to meet future operating expenses. Meanwhile efforts are being made to investigate grants and encourage an improvement in regular giving.

Other matters

Stewardship, London is responsible for the staff payroll; their duties also include making sure tax and pension payments are made.

Considering the financial position of the charity at 31 December 2023, the expected income and expenditure for 2024 and current level of unrestricted general reserves, the members of the PCC believe that it is appropriate to consider the charity a going concern from the date of the approval of the accounts.

The Trustees have complied with the duty in section 4 of the 2006 Charities Act to have due regard to the public benefit guidance published by the Charity Commission.

Annual Report adopted by PCC on
Signed :



Chairman: Mike Warren

Date: 3rd April 2024

St Peter's Church, PCC
Year Ended 31 December 2023

Independent examiner's report to the PCC of St Peter's Church, Tunbridge Wells Charity number 1131548

I report to the trustees on my examination of the accounts of St Peter's Church (the Trust) for the year ended 31 December 2023 which are set out on pages 7 to 14 of the 2023 Accounts .

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or*
- 2. the accounts do not accord with those records; or*
- 3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.*

An audit dispensation has been granted by The Charity Commission for The Parochial Council Of The Ecclesiastical Parish of St Peters, Tunbridge Wells – 1131548 under Regulation 34(3)(b) of the Charities (Accounts and Reports) Regulations 2008.

This dispensation is for the financial year ended 31/12/2022 only and allows an independent examination in place of an audit for this year.

The dispensation is dated 14 November 2022 and has been granted upon request following the exceptional one-off sale of land in the year to 31 December 2022 which meant that income exceeded £1million in the year.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

T. Lane, Director in MN Jenks & Co Limited

Name:

T Lane
Director in MN Jenks & Co Limited
72 Commercial Road
Paddock Wood
Tonbridge
Kent
TN12 6DP

Date *4th April 2024*

St Peter's Church, PCC

Year Ended 31 December 2023

Statement of Financial Activities

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Income and endowments from:						
Incoming resources from donors	52,959	—	13,134	—	66,093	70,780
Gift Aid	18,003	—	—	—	18,003	20,106
Other voluntary incoming resources	5,932	13,458	2,035	—	21,425	7,263
Legacies	—	—	—	—	—	412
Income from investments	46,501	—	—	—	46,501	8,107
Income from charitable and ancillary trading	32,934	—	—	—	32,934	31,441
Other ordinary incoming resources	2,118	—	—	—	2,118	978,792
Total income	158,447	13,458	15,169	—	187,075	1,116,901
Expenditure on:						
Grants	3,725	—	6,500	—	10,225	9,340
Activities directly related to church work	36,241	2,406	1,820	—	40,466	32,812
Major repairs	545	—	—	—	545	6,900
Stipend and Parish Share	100,518	—	—	—	100,518	97,926
Fund-raising and publicity	1,720	—	—	—	1,720	2,644
Church management and administration	6,536	—	—	—	6,536	34,737
Total expenditure	149,285	2,406	8,320	—	160,010	184,360
Gains / losses on investment assets	—	—	—	—	—	—
Net income / (expenditure) resources before transfer	9,163	11,053	6,849	—	27,065	932,541
Transfers						
Gross transfers between funds - in	14,869	906	444	—	16,219	904,351
Gross transfers between funds - out	(1,218)	(8,632)	(6,369)	—	(16,219)	(904,351)
Other recognised gains / losses						
Gains on revaluation, fixed assets, charity's own use	—	—	—	—	—	—
Net movement in funds	22,814	3,327	924	—	27,065	932,541
Total funds brought forward	150,337	893,684	15,651	—	1,059,672	127,132
Total funds carried forward	173,151	897,011	16,575	—	1,086,737	1,059,672
Represented by						
Unrestricted						
General fund	173,151	—	—	—	173,151	150,337
Designated						
Assistant Minister	—	1	—	—	1	0
Church Development Fund	—	888,358	—	—	888,358	888,358
Diocesan Repair Fund	—	1	—	—	1	5,175
GAD Lavy Fund	—	—	—	—	—	—
Kitchen Appeal Fund	—	0	—	—	0	0
Maintenance sink fund	—	0	—	—	0	0
Missionary Giving	—	0	—	—	0	0
St Peter's Discretionary Fund	—	147	—	—	147	147
Training & Development Fund	—	8,505	—	—	8,505	4
Youth Camp Fund	—	—	—	—	—	—
Restricted						
Additional Agency	—	—	200	—	200	200
Agency collection	—	—	(200)	—	(200)	(200)
Assistant Minister	—	—	1	—	1	58
Bibles for St Peters School	—	—	(1)	—	(1)	0
Church Development Fund	—	—	0	—	0	0
GAD Lavy Fund	—	—	10,000	—	10,000	10,000
Kitchen Appeal Fund	—	—	0	—	0	0
Missionary Giving	—	—	184	—	184	50
Tower Fund	—	—	4,149	—	4,149	3,589
Youth Camp Fund	—	—	—	—	—	32
Youth Worker Fund	—	—	2,241	—	2,241	1,921

St Peter's Church, PCC
Year Ended 31 December 2023

Balance Sheet

<u>Class</u>	<u>Description</u>	<u>This year</u>	<u>Last year</u>
Current assets			
	Cash & Bank Balances	1,070,753	1,042,639
	Other Assets	—	—
	Accounts Receivable	18,940	18,973
	Total Current assets	1,089,693	1,061,612
Liabilities			
	Agency collections	—	—
	Accounts Payable	2,956	1,940
	Restricted clearing account	—	—
	Total Liabilities	2,956	1,940
	Net Asset surplus	1,086,737	1,059,672
	Represented by funds		
	Unrestricted	173,151	150,337
	Designated	897,011	893,684
	Restricted	16,575	15,651
	Total	1,086,737	1,059,672

The charity was exempted from Audit for the period ended 31 December 2023, please see Trustees Annual Report.

The PCC acknowledge their responsibilities for ensuring that the charity keeps accounting records; and preparing financial statements which give a true and fair view of the state of affairs of the charity as at the end of each financial year and of its surplus or deficit for each financial year.

ON BEHALF OF THE PAROCHIAL CHURCH COUNCIL



Mike Warren (Chairman)

Date: 3rd April 2024

St Peter's Church, PCC

Year Ended 31 December 2023

Note 1: Accounting Policies

The financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations 1997 as amended by the Church Accounting (Amendment) Regulations 2001 on an accruals basis.

Funds

General funds represent the funds of the PCC that are not subject to any special restrictions regarding their use and are available for application to the general purposes of the PCC. These include the separately analysed funds designated for a particular purpose by the PCC.

The accounts include monetary transactions, assets and liabilities for which the PCC can be held responsible. They do not include the accounts of other Church groups that owe an affiliation to another body, nor those that are informal gatherings of Church members.

Balance Sheet

The following assets are recognised but not necessarily valued in the Balance Sheet:

- Movable church furnishings held by churchwardens on special trust for the PCC and which require a faculty for disposal.
- Land and buildings held on behalf of the PCC. Freehold assets are included at historic valuation. Land is not depreciated.
- Other fixtures, fittings and office equipment where the PCC is free to dispose of such assets without faculty and where the original cost exceeded £2,000.00.
- Investments held beneficially by the PCC.

The following assets are recognised and monetary value given as part of the description in the Balance Sheet:

- Amounts owing from the Inland Revenue even if a formal claim has not been made
- Any other amounts invoiced and owing to the PCC including church hall lettings and insurance claims.
- Legacies where formal notification of entitlement and amount has been received at 31 December by the PCC.

Closing bank balances.

The following liabilities are recognised in the Balance Sheet:

- Any loans or overdrafts advanced to the PCC.
- Any arrears of Diocesan Parish Share.
- Creditors for goods or services where the supply has been received and invoiced by 31 December.

St Peter's Church, PCC
Year Ended 31 December 2023

Note 2: Cash and Bank Balances

	2023	2022
	£Stg	
Bank Current HSBC	6,415	4,702
CBF Church of England Deposit Fund	1,054,247	1,007,990
Bank Deposit HSBC	10,091	19,364
Diocesan Deposit Account	--	1,258
CRF Diocesan Account	--	9,324
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TOTAL	1,070,753	1,042,639

Note 3: Debtors

Gift Aid Tax	17,000	15,000
Hall Lettings	1,940	3,973
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TOTAL	18,940	18,973

Note 4: Disclosable Transactions

Independent Examiner's Fees	720
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St Peter's Church, PCC

Year Ended 31 December 2023

Note 5: Fund movement by type

	Opening	Incoming	Outgoing	Transfers	Gains/losses	Journals	Closing
St Peter's Discretionary Fund							
Designated	147	—	—	—	—	—	147
	147	—	—	—	—	—	147
Training & Development Fund							
Designated	4	10,000	1,500	—	—	—	8,505
	4	10,000	1,500	—	—	—	8,505
St Peter's School Playground							
Endowment	—	—	—	—	—	—	—
	—	—	—	—	—	—	—
Agency							
Restricted	200	—	—	—	—	—	200
	200	—	—	—	—	—	200
General fund							
Unrestricted	150,337	158,447	149,285	13,651	—	—	173,151
	150,337	158,447	149,285	13,651	—	—	173,151
Diocesan Repair Fund							
Designated	5,175	—	—	(5,174)	—	—	1
	5,175	—	—	(5,174)	—	—	1
Kitchen Appeal Fund							
Designated	0	—	—	—	—	—	0
Restricted	0	—	—	—	—	—	0
	0	—	—	—	—	—	0
Tower Fund							
Restricted	3,589	560	—	—	—	—	4,149
	3,589	560	—	—	—	—	4,149
Youth Worker Fund							
Restricted	1,921	320	—	—	—	—	2,241
	1,921	320	—	—	—	—	2,241
Bibles for St Peter's School							
Restricted	0	1,375	1,820	444	—	—	(1)
	0	1,375	1,820	444	—	—	(1)
Agency Collection							
Restricted	(200)	—	—	—	—	—	(200)
	(200)	—	—	—	—	—	(200)
Church Development Fund							
Designated	888,358	—	—	—	—	—	888,358
Restricted	0	—	—	—	—	—	0
	888,358	—	—	—	—	—	888,358
Missionary Giving							
Designated	0	—	—	—	—	—	0
Restricted	50	7,134	6,500	(500)	—	—	184
	51	7,134	6,500	(500)	—	—	185
GAD Lavy Fund							
Designated	—	—	—	—	—	—	—
Restricted	10,000	—	—	—	—	—	10,000
	10,000	—	—	—	—	—	10,000
Assistant Minister Fund							
Designated	0	3,458	—	(3,458)	—	—	1
Restricted	58	5,680	—	(5,737)	—	—	1
	58	9,138	—	(9,195)	—	—	1

Youth Camp FundDesignated
Restricted

	—	—	906	906	—	—	—
	32	100	—	(132)	—	—	—
	32	100	906	774	—	—	—
Grand total	1,059,672	187,075	160,010	—	—	—	1,086,737

St Peter's Church, PCC
Year Ended 31 December 2023

Note : 6 Analysis of income and endowments

					Total	
	Unrestricted	Designated	Restricted	Endowment	This year	Last year
INCOME AND ENDOWMENTS						
Incoming resources from donors						
Regular giving	49,837	—	6,000	—	55,837	61,295
Envelope scheme	465	—	—	—	465	660
Church Collections	2,657	—	250	—	2,907	1,738
Mission Collections	—	—	6,884	—	6,884	7,087
Total	52,959	—	13,134	—	66,093	70,780
Incoming resources from donors - Gift Aid						
Income tax recovered	18,003	—	—	—	18,003	20,106
Total	18,003	—	—	—	18,003	20,106
Other voluntary incoming resources						
Sundry Donations	5,690	13,458	1,935	—	21,084	6,865
Children and Youth	—	—	100	—	100	200
Daddy & Me	242	—	—	—	242	198
Total	5,932	13,458	2,035	—	21,425	7,263
Other voluntary incoming resources - legacies						
Legacies	—	—	—	—	—	412
Total	—	—	—	—	—	412
Income from investments						
Interest received	46,501	—	—	—	46,501	8,107
Total	46,501	—	—	—	46,501	8,107
Income from charitable and ancillary trading						
Sale of Books & Cards	419	—	—	—	419	316
Hall Income	30,579	—	—	—	30,579	28,869
Church Family Events	1,936	—	—	—	1,936	2,257
Total	32,934	—	—	—	32,934	31,441
Other ordinary incoming resources						
Fees - weddings etc	2,118	—	—	—	2,118	1,392
Insurance Income	—	—	—	—	—	6,400
Asset surplus	—	—	—	—	—	971,000
Total	2,118	—	—	—	2,118	978,792
INCOME TOTAL	158,447	13,458	15,169	—	187,075	1,116,901

St Peter's Church, PCC

Year Ended 31 December 2023

Note : 7 Analysis of Expenditure

Grants

Missionary Societies	500	—	6,500	—	7,000	7,000
Church Societies	—	—	—	—	—	1,000
Home mission	3,225	—	—	—	3,225	1,340
Total	3,725	—	6,500	—	10,225	9,340

Activities directly related to church work

Cleaning	235	—	—	—	235	754
Books and Licences	2,789	—	1,820	—	4,609	1,115
Training & People Development	1,335	1,500	—	—	2,835	689
Outreach Printing	322	—	—	—	322	614
Vicars Expenses	985	—	—	—	985	588
Church Gas, Electricity & Water	10,549	—	—	—	10,549	9,555
Routine Maintenance	2,500	—	—	—	2,500	1,549
Church Insurance	4,102	—	—	—	4,102	3,880
Lay Staff Costs	12,663	—	—	—	12,663	10,052
Children and Youth	255	906	—	—	1,161	1,272
Hall rental related cost	—	—	—	—	—	40
Worship	262	—	—	—	262	2,372
Evangelism	—	—	—	—	—	126
Daddy & Me costs	244	—	—	—	244	206
Total	36,241	2,406	1,820	—	40,466	32,812

Activities directly related to church work - Major repairs

Major Repairs	545	—	—	—	545	6,900
Total	545	—	—	—	545	6,900

Activities directly related to church work - Stipend and Parish Share

Diocesan Board of Finance Fees	1,045	—	—	—	1,045	1,208
Vicarage Costs	3,364	—	—	—	3,364	3,381
Diocesan Common Fund	55,000	—	—	—	55,000	50,000
Assistant Minister Expenses	402	—	—	—	402	46
Assistant Minister Salary	40,707	—	—	—	40,707	43,291
Total	100,518	—	—	—	100,518	97,926

Fund-raising and publicity

Church Family Events	1,193	—	—	—	1,193	2,179
Books & Card purchases for sale	527	—	—	—	527	465
Total	1,720	—	—	—	1,720	2,644

Church management and administration

Expenses - Administration	4,463	—	—	—	4,463	3,282
Stationery & Postage	478	—	—	—	478	384
Bank & Card Reader Charges	120	—	—	—	120	142
Legal fees	—	—	—	—	—	18,828
Architects fees	—	—	—	—	—	11,872
Hospitality	635	—	—	—	635	228
PCC costs	840	—	—	—	840	—
Total	6,536	—	—	—	6,536	34,737

EXPENDITURE TOTAL	149,285	2,406	8,320	—	160,010	184,360
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GRAND TOTAL	9,163	11,053	6,849	—	27,065	932,541
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St Peter's Church, PCC
Year Ended 31 December 2023

Note 8: Staff Costs

The Vicar is an Office Holder paid by the Church Commissioners. The PCC make a payment to the Church Commissioners equivalent to the salary and pension contributions paid.

During 2023 two members of staff were employed directly by the PCC.

	2022	2023
	£	£
Staff remuneration	<u>46,974</u>	<u>45,072</u>
Total	46,974	45,072

Note 9 : Transactions with PCC members

- 1) During the financial year members of the PCC made donations to the Charity without conditions totalling £22,460.
- 2) The following members of the PCC receive remuneration from the PCC

<u>Name</u>	<u>Role for which remuneration is received</u>
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Mr P Peddar	Assistant Minister
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The contract under which this Trustee is employed by the PCC is the same as for those other staff with similar roles. No Trustees receive remuneration for their roles as Trustees.

- 3) During the year the following members of the PCC were reimbursed expenses incurred in undertaking their roles for the Church.

	Rev M Warren	P Peddar
Travel, phone and office expenses	£985	£402

