

St Peter's Church
Bayhall Road, Tunbridge Wells

Annual Report and Financial Statements

**THE PAROCHIAL COUNCIL OF THE ECCLESIASTICAL PARISH OF
ST PETERS, TUNBRIDGE WELLS**
Charity Number: 1131548

For the year ended 31 December 2022

Incumbent: Mike Warren
The Vicarage, Bayhall Road, Tunbridge Wells TN2 4TP

Bank: HSBC Bank Plc
105 Mount Pleasant
Tunbridge Wells

Independent Examiner:

T Lane
Director in M N Jenks & Co Limited
Chartered Accountants
72 Commercial Road
Paddock Wood
Kent
TN12 6DP

St Peter's Church, PCC

Year Ended 31 December 2022

The Parochial Council of the Ecclesiastical Parish of St Peter's Tunbridge Wells

Working Name: **St Peter's, Tunbridge Wells**

Trustees Annual Report for 2022

Background

St Peter's aims to promote the preaching and teaching of the gospel of Jesus Christ within the parish, and beyond its boundaries through the work of a number of missionary societies. It seeks to maintain good relationships with other churches within the parish and town. It aims, as far as possible, to maintain a good community profile.

Charitable Status and Governing Document

The charity was registered with the Charities Commission on 8 September 2009 under the governing document The Parochial Church Council Powers Measure (1956) as amended and The Church Representation Rules.

Membership

Members of the PCC are either ex officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Governing document and the Church Representation Rules.

Members of the PCC are also Trustees of the Charity.

During the year the following served as members of the PCC:

Incumbent: (Chairman)	Michael Warren
Assistant Minister:	Philip Peddar
Wardens:	Cliff Nay Sally Poland
Representatives on The Deanery Synod:	Michael Sumpter
Elected Members	Richard Akehurst Tony Burgess Treasurer Michele Burgess Peter Fromow Rachel Fromow William Lane Mary Sturgeon Lindsey Sumpter Keith Waters

Senior Leadership Team

The minister & churchwardens (ex-officio), plus 2 elected from the PCC. Elected members this year: William Lane and Anthony Burgess.

Aims:

- to carry out the business of the PCC between meetings
- to oversee the provision of facilities necessary for St Peter's to fulfil its mission in a welcoming and safe environment
- to look in detail at finances and budgets and make recommendations to the PCC.

St Peter's Church, PCC

Year Ended 31 December 2022

Church Attendance

The names of 106 Members appear on the new Church Electoral Roll of whom 63 were not resident within the parish.

In person attendance of services has increased over the year and ranges from high eighties to over 100, with a handful of households participating in services by Zoom. A few members of the church family who are housebound appreciate the delivery of weekly printed orders of service and sermon notes.

Review of the Year

Meetings

St Peter's PCC held 1 APCM and 6 meetings during 2022

Mission

The church continues to attract new members, both believers and enquirers, particularly from those moving into the area. The PCC continued to support and pray for our mission links: Serving In Mission (SIM), People International (PI) and Crosslinks/Acorn Camps and Release International. With the increased use of technology, mission partners were able to join in services or prayer meetings from a distance, proving to be mutually encouraging for mission workers and prayer supporters alike.

Youth work

The children and youth benefit from Sunday Bible Classes; occasional games nights for SPY (11 to 14 year olds); and a study group, CY, for 14 to 18 year olds.

As usual, a gift of Bibles was made to all year 6 pupils at St Peter's School at the time of their transfer to secondary school.

Evangelism and Worship

The vicar Mike Warren, the assistant minister Phil Peddar and the church family work together to spread the gospel in the parish and to strengthen adult and youth teaching. Door-knocking in the parish, under the leadership of Phil Peddar, has led to new people attending services.

Community

- St Peter's School Governors: Mike Warren, Matt Aldous & Phil Peddar.
- A number of church members continued to serve the community in a quiet and godly way, at Sherborne Close, and in other local charities, ministering in sheltered housing and nursing homes.

Administration

The church was well supported by Lindsey Sumpter and Lourdes Bragg in administrative matters. The role included secretarial support for the Vicar, managing church hall lettings, record-keeping, purchasing supplies. The implementation of the church management system, ChurchBuilder, the previous year, has been beneficial for increasing the number of administrative functions and importantly, provides security of data.

Church Fabric, Maintenance

The church buildings were kept in good order by the church wardens, Richard Akehurst, Martin Maplesden and Yemi Adenekan. Ian Cochrane continues his many years of service maintaining the grounds and garden.

St Peter's Church, PCC
Year Ended 31 December 2022

Policies & Risk Management

Safeguarding Policies

The Safeguarding Policy and associated procedures continue to be reviewed and updated in accordance with guidance from Diocese and National Safeguarding Team. The Parish Safeguarding Officer is Michele Burgess. All adults working with children and/or adults who may be vulnerable are recruited according to the Safer Recruitment Policy, including the appropriate DBS checks, carried out by Rachel Fromow.

Health & Safety

The PCC has a policy on Health & Safety which is reviewed regularly by the PCC and communicated to users of the halls and church buildings.

Reserves Policy

The PCC aim to hold three months operating expenditure in unrestricted funds.

Review of financial activities

The Church accounts for the twelve months to 31 December 2022 are dominated by the sale of St Peter's School Playground which took place in August.

The redundant playground which had been held in an expendable endowment fund valued at £4,000 was sold in open market conditions at £975,000 and therefore achieved a profit of £971,000. The accounts show the costs of sale amounting to £18,828 in the expenditure account under 'Legal Fees - Church Management and Administration'.

When added to the PCC's normal operating income total income for the year was £1,116,901 and set against annual expenditure of £184,360 the resulting surplus was £932,541. Because the sale was considered to be a 'one off' transaction The Charity Commission have exempted the PCC from the requirement to present audited accounts and instead are satisfied they can be subject to Independent Examination.

The PCC decided that £900,000 of the net sale proceeds should be credited to a new Discretionary Church Development Fund which will be used to refurbish the Church building and assist with projects aimed at growing the body and representation of the Church in the Parish of Hawkenbury. Until decisions have been made as to how the money is be used the PCC supplemented the net sale proceeds with funds from its HSBC deposit account and has placed £1,000,000 in a cash deposit with The CBF Church of England Deposit Fund. This facility is currently earning interest at 3.85% pa accrued to the capital amount.

Other than the exceptional items relating to the sale of the old school playground both income and expenditure followed what can be described as normal patterns. Items worthy of note include an increase in regular income through standing orders to £61,295 (£57,965 in 2021) and a rise in income from the use of the building £28,869 (£20,023). Additional administration support led to an increase in Lay Staff costs by £7,576 and £11,872 of the new Development Fund was spent using the services of an architect to create drawings and advise on options to develop the church building.

Without the benefit of the property sale and related costs 2022 would have seen a deficit of £15,749. The PCC were aware of this position and approved the decision to draw down on cash reserves to cover any shortfall had the sale not materialised.

The autumn church missionary appeal raised £7,087 (excluding gift aid) and this sum was dispersed among St Peter's mission partners in December.

St Peter's Church, PCC
Year Ended 31 December 2022

Funds

As at 31 December 2022 the unrestricted General Fund stood at £150,337 up from £103,429 at the end of 2021. This figure provides more than adequate cover for normal operating costs and significantly above the PCC's policy of holding three months' operating expenditure in unrestricted reserves.

2023 Budget

Seeking to identify the PCC's likely operating surplus/deficit for 2023 the budget forecast excludes interest from The CBF Church of England Deposit Fund and any major building related costs. Furthermore, assuming no increase in general giving or special appeals and allowing costs to rise by a contingency of 10% the forecast expects a deficit of approximately £26,000. The PCC have again decided to draw down on reserves to cover this shortfall should this be the case but in reality the deficit should be significantly mitigated by the interest accumulating in the Church's deposit accounts.

Other matters

Stewardship, London is responsible for the staff payroll; their duties also include making sure tax and pension payments are made.

Taking into account the financial position of the charity at 31 December 2022, the expected income and expenditure for 2023 and current level of unrestricted general reserves, the members of the PCC believe that it is appropriate to consider the charity a going concern from the date of the approval of the accounts.

The Trustees have complied with the duty in section 4 of the 2006 Charities Act to have due regard to the public benefit guidance published by the Charity Commission.

Annual Report adopted by PCC on

Signed :



Chairman: Mike Warren

Date:

16 April 2023

St Peter's Church, PCC
Year Ended 31 December 2022

Independent examiner's report to the PCC of St Peter's Church, Tunbridge Wells Charity number 1131548

I report to the trustees on my examination of the accounts of St Peter's Church (the Trust) for the year ended 31 December 2022 which are set out on pages 7 to 14 of the 2022 Accounts .

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

An audit dispensation has been granted by The Charity Commission for The Parochial Council Of The Ecclesiastical Parish of St Peters, Tunbridge Wells – 1131548 under Regulation 34(3)(b) of the Charities (Accounts and Reports) Regulations 2008.

This dispensation is for the financial year ended 31/12/2022 only and allows an independent examination in place of an audit for this year.

The dispensation is dated 14 November 2022 and has been granted upon request following the exceptional one-off sale of land in the year to 31 December 2022 which meant that income exceeded £1million in the year.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

T. Lane, Director in MN Jenks & Co Ltd.

Name:

T Lane
Director in MN Jenks & Co Limited
72 Commercial Road
Paddock Wood
Tonbridge
Kent
TN12 6DP

Date

19 April 2023

St Peter's Church, PCC
Year Ended 31 December 2022

Statement of Financial Activities

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Income and endowments from:						
Incoming resources from donors	60,406	4,164	6,210	—	70,780	64,852
Gift Aid	20,106	—	—	—	20,106	16,926
Other voluntary incoming resources	5,593	230	1,440	—	7,263	9,243
legacies	412	—	—	—	412	49,138
Income from investments	8,107	—	—	—	8,107	26
Income from charitable and ancillary trading	31,441	—	—	—	31,441	20,623
Other ordinary incoming resources	7,792	—	—	—	7,792	1,782
Sale of Playground	971,000	—	—	—	971,000	—
Total income	1,104,856	4,394	7,650	—	1,116,901	162,589
Expenditure on:						
Grants	5,340	4,000	—	—	9,340	8,275
Activities directly related to church work	32,065	687	60	—	32,812	20,811
Major repairs	6,900	—	—	—	6,900	6,001
Stipend and Parish Share	92,304	—	5,623	—	97,926	95,743
Fund-raising and publicity	2,644	—	—	—	2,644	421
Church management and administration	22,672	12,066	—	—	34,737	3,747
Total expenditure	161,925	16,753	5,683	—	184,360	134,999
Net income / (expenditure) resources before transfer	942,932	(12,358)	1,967	—	932,541	27,591
Transfers						
Gross transfers between funds - in	4,164	900,187	—	—	904,351	6,500
Gross transfers between funds - out	(900,187)	(164)	—	(4,000)	(904,351)	(6,500)
Other recognised gains / losses						
Net movement in funds	46,909	887,665	1,967	(4,000)	932,541	27,591
Total funds brought forward	103,429	6,019	13,684	4,000	127,132	99,541
Total funds carried forward	150,337	893,684	15,651	—	1,059,672	127,132
Represented by						
Unrestricted						
General fund	150,337	—	—	—	150,337	103,429
Designated						
Assistant Minister	—	0	—	—	0	0
Church Development Fund	—	888,358	—	—	888,358	—
Diocesan Repair Fund	—	5,175	—	—	5,175	5,175
Kitchen Appeal Fund	—	0	—	—	0	140
Maintenance sink fund	—	0	—	—	0	0
Missionary Giving	—	0	—	—	0	—
St Peter's Discretionary Fund	—	147	—	—	147	200
Training & Development Fund	—	4	—	—	4	4
Youth Camp Fund	—	—	—	—	—	500
Restricted						
Additional Agency	—	—	200	—	200	200
Agency collection	—	—	(200)	—	(200)	(200)
Assistant Minister	—	—	58	—	58	0
Bibles for St Peters School	—	—	0	—	0	0
Church Development Fund	—	—	0	—	0	0
GAD Lavy Fund	—	—	10,000	—	10,000	10,000
Kitchen Appeal Fund	—	—	0	—	0	0
Missionary Giving	—	—	50	—	50	0
Tower Fund	—	—	3,589	—	3,589	2,149
Youth Camp Fund	—	—	32	—	32	92
Youth Worker Fund	—	—	1,921	—	1,921	1,441
Endowment						
Playground	—	—	—	—	—	4,000

St Peter's Church, PCC
Year Ended 31 December 2022

Balance Sheet

Class	Description	This year	Last year
Fixed assets			
	Freehold Playground	—	4,000
	Total Fixed assets	—	4,000
Current assets			
	Cash & Bank Balances	1,042,639	113,132
	Other assets	—	—
	Debtors	18,973	10,000
	Total Current assets	1,061,612	123,132
Liabilities			
	Agency collections	—	—
	Accounts Payable	1,940	—
	Restricted clearing account	—	—
	Total Liabilities	1,940	—
	Net Asset surplus	1,059,672	127,132
	Represented by funds		
	Unrestricted	150,337	103,429
	Designated	893,684	6,019
	Restricted	15,651	13,684
	Endowment	—	4,000
	Total	1,059,672	127,132

The charity has been exempted from Audit for the period ended 31 December 2022, please see Trustees Annual Report.

The PCC acknowledge their responsibilities for ensuring that the charity keeps accounting records; and preparing financial statements which give a true and fair view of the state of affairs of the charity as at the end of each financial year and of its surplus or deficit for each financial year.

ON BEHALF OF THE PAROCHIAL CHURCH COUNCIL



Mike Warren (Chairman)

Date: 16 April 2023

St Peter's Church, PCC

Year Ended 31 December 2022

Note 1: Accounting Policies

The financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations 1997 as amended by the Church Accounting (Amendment) Regulations 2001 on an accruals basis.

Funds

General funds represent the funds of the PCC that are not subject to any special restrictions regarding their use and are available for application to the general purposes of the PCC. These include the separately analysed funds designated for a particular purpose by the PCC.

The accounts include monetary transactions, assets and liabilities for which the PCC can be held responsible. They do not include the accounts of other Church groups that owe an affiliation to another body, nor those that are informal gatherings of Church members.

Balance Sheet

The following assets are recognised but not necessarily valued in the Balance Sheet:

- Movable church furnishings held by churchwardens on special trust for the PCC and which require a faculty for disposal.
- Land and buildings held on behalf of the PCC. Freehold assets are included at historic valuation. Land is not depreciated.
- Other fixtures, fittings and office equipment where the PCC is free to dispose of such assets without faculty and where the original cost exceeded £2,000.00.
- Investments held beneficially by the PCC.

The following assets are recognised and monetary value given as part of the description in the Balance Sheet:

- Amounts owing from the Inland Revenue even if a formal claim has not been made
- Any other amounts invoiced and owing to the PCC including church hall lettings and insurance claims.
- Legacies where formal notification of entitlement and amount has been received at 31 December by the PCC.

Closing bank balances.

The following liabilities are recognised in the Balance Sheet:

- Any loans or overdrafts advanced to the PCC.
- Any arrears of Diocesan Parish Share.
- Creditors for goods or services where the supply has been received and invoiced by 31 December.

St Peter's Church, PCC
Year Ended 31 December 2022

Note 2: Fixed Assets

Freehold playground-valued at 31 January 1970 at £4,000. This forms the endowment fund.

	<u>Cost/Value</u>
	£Stg
At 1 January 2022	4,000
Disposal	<u>4,000</u>
At 31 December 2022	—

Note 3: Cash and Bank Balances

	2022	2021
	£Stg	
Bank current HSBC	4,702	6,893
CBF Church of England Deposit Fund	1,007,990	—
Bank Deposit HSBC	19,364	95,709
Diocesan Deposit Account	1,259	1,251
CRF Diocesan Account	<u>9,324</u>	<u>9,279</u>
Total	1,042,639	113,132

Note 4: Debtors

	2022	2021
	£Stg	
Gift Aid Tax	15,000	10,000
Hall Lettings	<u>3,973</u>	—
Total	18,973	10,000

Note 5: Disclosable Transactions

	2022	2021
	£Stg	
Exceptional Income - Sale of Playground	971,000	—
Independent Examiner's Fees	600	—

St Peter's Church, PCC **Year Ended 31 December 2022**

Note 6: Fund movement by type

		Opening	Incoming	Outgoing	Transfers	Gains/losses	Closing
St Peter's Discretionary Fund							
Designated		200	—	53	—	—	147
Sub-total		200	—	53	—	—	147
Training & Development Fund							
Designated		4	—	—	—	—	4
Sub-total		4	—	—	—	—	4
St Peter's School Playground							
Endowment		4,000	—	—	(4,000)	—	—
Sub-total		4,000	—	—	(4,000)	—	—
Additional Agency							
Restricted		200	—	—	—	—	200
Sub-total		200	—	—	—	—	200
General fund							
Unrestricted		103,429	1,104,856	161,925	(896,023)	—	150,337
Sub-total		103,429	1,104,856	161,925	(896,023)	—	150,337
Diocesan Repair Fund							
Designated		5,175	—	—	—	—	5,175
Sub-total		5,175	—	—	—	—	5,175
Kitchen Appeal Fund							
Designated		140	—	140	—	—	0
Restricted		0	—	—	—	—	0
Sub-total		140	—	140	—	—	0
Tower Fund							
Restricted		2,149	1,440	—	—	—	3,589
Sub-total		2,149	1,440	—	—	—	3,589
Youth Worker Fund							
Restricted		1,441	480	—	—	—	1,921
Sub-total		1,441	480	—	—	—	1,921
Bibles for St Peters School							
Restricted		0	—	—	—	—	0
Sub-total		0	—	—	—	—	0
Agency Collection							
Restricted		(200)	—	—	—	—	(200)
Sub-total		(200)	—	—	—	—	(200)
Church Development Fund							
Designated		—	230	11,872	900,000	—	888,358
Restricted		0	—	—	—	—	0
Sub-total		0	230	11,872	900,000	—	888,358
Missionary Giving							
Designated		—	4,164	4,000	(164)	—	0
Restricted		0	50	—	—	—	50
Sub-total		0	4,214	4,000	(164)	—	51
GAD Lavy Fund							
Designated		—	—	—	—	—	—
Restricted		10,000	—	—	—	—	10,000
Sub-total		10,000	—	—	—	—	10,000
Assistant Minister Fund							
Designated		0	—	—	—	—	0
Restricted		0	5,680	5,623	—	—	58
Sub-total		1	5,680	5,623	—	—	58
Youth Camp Fund							
Designated		500	—	687	187	—	—
Restricted		92	—	60	—	—	32
Sub-total		592	—	747	187	—	32
Net Surplus		127,132	1,116,901	184,360	—	—	1,059,672

St Peter's Church, PCC
Year Ended 31 December 2022

Note: 7 Analysis of income and endowments

	<u>Unrestricted</u>	<u>Designated</u>	<u>Restricted</u>	<u>Endowment</u>	<u>Total</u> <u>This year</u>	<u>Last year</u>
Incoming resources from donors						
Regular giving	55,135	—	6,160	—	61,295	57,965
Envelope scheme	660	—	—	—	660	901
Church Collections	1,738	—	—	—	1,738	1,151
Mission Collections	2,873	4,164	50	—	7,087	4,835
Total	60,406	4,164	6,210	—	70,780	64,852
Incoming resources from donors - Gift Aid						
Income tax recovered	20,106	—	—	—	20,106	16,926
Total	20,106	—	—	—	20,106	16,926
Other voluntary incoming resources						
Sundry Donations	5,195	230	1,440	—	6,865	8,906
Children and Youth	200	—	—	—	200	110
Daddy & Me	198	—	—	—	198	227
Total	5,593	230	1,440	—	7,263	9,243
Other voluntary incoming resources - legacies						
Legacies	412	—	—	—	412	49,138
Total	412	—	—	—	412	49,138
Income from investments						
Interest received	8,107	—	—	—	8,107	26
Total	8,107	—	—	—	8,107	26
Income from charitable and ancillary trading						
Sale of Books & Cards	316	—	—	—	316	352
Hall Income	28,869	—	—	—	28,869	20,023
Church Family Events	2,257	—	—	—	2,257	248
Total	31,441	—	—	—	31,441	20,623
Other ordinary incoming resources						
Fees – weddings, funerals etc	1,392	—	—	—	1,392	1,782
Insurance Income	6,400	—	—	—	6,400	—
Sale of Playground	971,000	—	—	—	971,000	—
Total	978,792	—	—	—	978,792	1,782
INCOME TOTAL	1,104,856	4,394	7,650	—	1,116,901	162,589

Note: 8 Analysis of Expenditure

Grants

Missionary Societies	3,000	4,000	—	—	7,000	6,500
Church Societies	1,000	—	—	—	1,000	—
Home mission	1,340	—	—	—	1,340	1,775
Total	5,340	4,000	—	—	9,340	8,275

St Peter's Church, PCC

Year Ended 31 December 2022

Activities directly related to church work

Cleaning	754	—	—	—	754	564
Books and Licences	1,115	—	—	—	1,115	1,122
Training & People Development	689	—	—	—	689	—
Outreach Printing	614	—	—	—	614	265
Vicars Expenses	588	—	—	—	588	763
Church Gas, Electricity & Water	9,555	—	—	—	9,555	9,056
Routine Maintenance	1,549	—	—	—	1,549	1,868
Church Insurance	3,880	—	—	—	3,880	3,729
Lay Staff Costs	10,052	—	—	—	10,052	2,476
Children and Youth	525	687	60	—	1,272	737
Hall rental related cost	40	—	—	—	40	—
Worship	2,372	—	—	—	2,372	62
Evangelism	126	—	—	—	126	40
Daddy & Me costs	206	—	—	—	206	130
Total	32,065	687	60	—	32,812	20,811

Activities directly related to church work - Major repairs

Major Repairs	6,900	—	—	—	6,900	6,001
Total	6,900	—	—	—	6,900	6,001

Activities directly related to church work - Stipend and Parish Share

Diocesan Board of Finance Fees	1,208	—	—	—	1,208	840
Vicarage Costs	3,381	—	—	—	3,381	3,322
Diocesan Common Fund	50,000	—	—	—	50,000	50,000
Assistant Minister Expenses	46	—	—	—	46	37
Assistant Minister Salary	37,669	—	5,623	—	43,291	41,543
Total	92,304	—	5,623	—	97,926	95,743

Fund-raising and publicity

Church Family Events	2,179	—	—	—	2,179	—
Books & Card purchases for sale	465	—	—	—	465	421
Total	2,644	—	—	—	2,644	421

Church management and administration

Expenses - Administration	3,229	53	—	—	3,282	2,740
Stationery & Postage	384	—	—	—	384	187
Bank & Card Reader Charges	142	—	—	—	142	—
Legal fees	18,828	—	—	—	18,828	406
Architects fees	—	11,872	—	—	11,872	—
Hospitality	88	140	—	—	228	415
Total	22,672	12,066	—	—	34,737	3,747
EXPENDITURE TOTAL	161,925	16,753	5,683	—	184,360	134,999
Net Income Resources	942,932	(12,358)	1,967	—	932,541	27,591

Note 9: Staff Costs

The Vicar is an Office Holder paid by the Church Commissioners. The PCC make a payment to the Church Commissioners equivalent to the salary and pension contributions paid.

During 2022 two members of staff were employed directly by the PCC.

	2021	2022
	£	£
Staff remuneration	44,018	46,974
Total	44,018	46,974

St Peter's Church, PCC
Year Ended 31 December 2022

Note 10: Transactions with PCC members

- 1) During the financial year members of the PCC made donations to the Charity without conditions totalling £23,105.
- 2) The following members of the PCC receive remuneration from the PCC

<u>Name</u>	<u>Role for which remuneration is received</u>
-------------	--

Mr P Peddar	Assistant Minister
-------------	--------------------

The contract under which this Trustee is employed by the PCC is the same as for those other staff with similar roles. No Trustees receive remuneration for their roles as Trustees.

- 3) During the year the following members of the PCC were reimbursed expenses incurred in undertaking their roles for the Church.

	Rev M Warren	P Peddar
Travel, phone and office expenses	£588	£45