

THE PARISH OF DIBDEN

St. Andrew's and All Saints' Churches.

Charity Registration No. 1131535

Annual Report of the Parochial Church Council of the Ecclesiastical Parish of Dibden for the Year Ended 31st December 2020

Administrative Information

St. Andrew's and All Saints' Churches are situated in the Parish of Dibden. They are part of the Diocese of Winchester within the Church of England. The correspondence address is St Andrew's Centre, Beaulieu Road, Dibden Purlieu, Southampton, SO45 4PT.

The bankers are National Westminster Bank Plc. Shirley Branch, 1 Romsey Road, Shirley, Southampton SO16 4GT and CAF Bank, Kings Hill, West Malling, Kent, ME19 4JQ.

The Independent Examiners are EWC Accountants, Chartered Certified Accountants, 11, Portland Street, Southampton, SO14 7EB.

During the year, the following have served as members (Trustees) of Dibden P.C.C.

Rector: Rev'd Peter Toller

Wardens: Sue de Jong
Dr. Charlie Besley (until October 2020)
John Armitage (from October 2020)

Deputy Warden Tony Simmons

Deanery Synod Representatives: John Armitage (until October 2020)
Graham Jones (until October 2020)
Tony Simmons
Pippa Brown
Jacqui Besley (from October 2020)

Elected Members: As agreed at the 2007 AGM, P.C.C. membership from 2008 has been limited to 9 having a maximum 3 year tenure. At the 2014 AGM, it was agreed that P.C.C membership from 2015 will have a maximum tenure of 2 consecutive terms of 3 years followed by at least one year off. After a vote at the 2019 APCM it was agreed that the future number of PCC members would be increased to 12 to enable more people to share in leadership roles in the life and ministry of the church. The existing and new P.C.C. members were elected to the following terms for 2020/2021.

1 year term	2 year term	3 year term
Annette Jones	Mike Hutchinson	Mike Needham
Eleanor Burtenshaw	John Clifton	Nicola Davis
Julie Tatchell	Phil Long	Jo Snocken
	Dave Snocken	

Four members, left PCC in October 2020, Alison Alcock, Mike Gostt, Graham Jones and Dr.Charlie Besley.

Structure, governance and management

Revd. Peter Toller continues as Rector of Dibden.

As he has chosen to live outside of the parish, the Rectory adjacent to St. Andrew's church is let to tenants by the diocese.

The Parochial Church Council (P.C.C.) is a corporate body established by the Church of England. The P.C.C. operates under the Parochial Church Council Powers Measure. The P.C.C. is a registered charity with the Charity Commission (Registered No. 1131535). The full title of the charity is The Parochial Church Council of the Ecclesiastical Parish of Dibden. All the 16 named members of the P.C.C. or Deanery Synod are Trustees of the charity.

The method of appointment of P.C.C. members is set out in the Church Representation Rules. All Church attendees are encouraged to register on the Electoral Roll and stand for election to the P.C.C..

The P.C.C. operates through a number of committees, which meet as required between full P.C.C. meetings, namely:-

- (a) Standing Committee
- (b) Finance Committee
- (c) Fabric, and Maintenance Committee
- (d) Churchyard Committee
- (e) Employment Committee
- (f) Children and Youth Work Support Group
- (g) Centre Action Group
- (h) I.T. Support Group
- (i) Mechanix Project Group
- (j) Coffee House Management Team (the CH is a separate trading company)
- (k) Mission Partners Group
- (l) pMAP Group

The full PCC met six times during the year. This was on Zoom from May 2020. Sub committees, including the Standing Committee, met between full PCC meetings and reported back to the PCC. Reports are circulated prior to PCC meetings under three headings: Information, Points for discussion, Decisions required. Healthy and Safety and Safeguarding are on each agenda to help us be watchful of any issues.

The major risks to which the P.C.C. is exposed, as identified by the P.C.C. members, have been reviewed and systems or procedures have been established to manage those risks.

Objectives and activities

Dibden P.C.C. has the responsibility of co-operating with the Rector Rev'd Peter Toller in promoting within the ecclesiastical parish the whole mission of the Church – pastoral, evangelistic, social and ecumenical.

The P.C.C. has maintenance responsibilities for the fabric and furnishings of the two church buildings - All Saints' Church, Main Road, Dibden and St. Andrew's Church, Dibden Purlieu - as well as the St. Andrew's Centre, the Children and Family Minister's house, 5 Canterbury Drive, Dibden, and 2, Corsair Drive Dibden. The latter is let to tenants.

The three main objectives from our Parish Mission Action Plan are:

1. To refocus our discipleship
2. To refresh our place of worship
3. To reimagine our styles of worship.

Achievements and performance

Church Attendance: At the end of 2020 the Electoral Roll stood at 232.

We conducted 4 weddings
 20 funerals plus 17 at the crematorium
 1 baptism

The year began as usual with our main Sunday service continuing at 10.30 at St. Andrew's, with a crèche, children's groups and coffee served afterwards. Smaller congregations met at 9.00am and 6.00pm. We began a sermon series on Colossians with a Bible verse for the year: Colossians 2:6.: "So then, just as you received Christ Jesus as Lord, continue to live in Him, rooted and built up in Him, strengthened in the faith as you were taught, and overflowing with thankfulness".

New for 2020 was a Breakfast Alpha course held at St. Andrew's Centre, and in January, those on the previous year's Mechanix course celebrated their achievements.

February saw Ian McGill take up his post as our Associate Minister, and a 'Welcome Lunch' was enjoyed just before the first lockdown.

We were also able to share a 'Curry Evening' with Kenny and Madhu Frost, Mission Partners working for OM in Halesowen, who updated us on their ministry. Again, this was just before restrictions were put in place.

In March, as Church, Centre and Coffee House closed, worship went online with a streamed Sunday Service available on Zoom, YouTube and Facebook live. Parish Prayers and Homegroups now also meet online, and there is a 'prayer by text' group meeting weekly.

It has been a long standing tradition in the Parish to hold an Easter Gift Day. In 2020, in view of local needs, it was decided to support the work of The Waterside Foodbank (run by the Trussell Trust), and the Basics Bank in Southampton (run by Southampton City Mission). A target to give £5000 to each was raised with additional funds supporting a Free Meals Service run by our Coffee House Team and volunteers.

As the year progressed it became clear that it would not be possible to hold APCM in April. We are grateful to those who continued to serve on PCC for an extra six months until the end of October 2020.

Between Ascension and Pentecost, we joined in the Thy Kingdom Come Prayer Event by coming together at midday on Zoom to pray the Lord's Prayer.

A project that had required much consultation, planning and preparation came to fruition in 2020 in spite of the pandemic. Major restoration work was undertaken at the Lych Gate (a war memorial at All Saints church). This enabled a moving online act of Remembrance as part of our service at St. Andrew's.

The church family in the Parish of Dibden continues their incredible generosity and supported a foodbank in our link parish of Maranyndo in Rwanda, an appeal for food at Hope Gardens in South India and the Rwandan Deanery Appeal.

As is our custom, every three years, November 2020 was the time when everyone was invited to prayerfully review their giving to the church, This was done in a spirit of sensitivity, as we were aware that for some the pandemic has put a strain on finances.

November was also a time of celebration for St. Andrew's as the church building reached its 50th birthday. An online service included contributions from Rev. Canon John Alderman, Rev. John Currin (former Rectors), and Liz and Jenny Miles, daughters of the first rector, Rev Canon Reg Miles took part in the service at the church. A slide show showed the building under construction, and the service included some music from the Service of Consecration.

Engaging with children and young people has been a real challenge for our Children and Families Minister over the past year. But, the inclusion of a Big Bible Story video in our services has involved young and old, and brought the Bible stories alive.

An online Holiday Club was made available, and a virtual light party with Doug Horley was broadcast. Children's groups are available online on Sunday mornings, with the Youth Group meeting on Zoom on Sunday evening.

We have been so blessed during 2020 by the skills and creativity of a talented Technical Team, and singers and musicians recording songs and music for our online services.

Employees

The PCC take their responsibilities as employers seriously. A Christmas Gift Card was given to all our employees as a token of our thanks.

Serena Carthy is our Children and Families Minister.

Amanda Davey is our Parish Administrator

Sabrina Harvey is our part-time Caretaker

Debra Jupe is our part-time cleaner.

The Coffee House was incorporated as a separate trading company, 'St. Andrew's Coffee House', on 5 January 2017 and is managed by a sub-committee of the PCC. In the Coffee House our supervisor is **Tina Brierley**. **Mark Lowndes**, continues as our chef. **Lyn McCaffrey** and **Sue Kirkham** assist part time. **Sarah Sellen** is on maternity leave and **Sandra Deluchi** retired at the end of 2020

PCC made use of the government's furlough scheme for Centre and Coffee House staff at various times during the year, and topped up wages to their full amount.

PCC advertised for an Associate Minister (Pastoral, three days a week) at the end of 2019, and after interview, appointed **Ian McGill**, a Lay Minister in the parish. Ian began work in February 2020.

Engaging with the community

The following events have taken place during the year:

- Breakfast Alpha in January
- Guest Services online
- Streaming Sunday services from March 2020
- A sermon series in May entitled 'Surviving and Thriving During Lockdown'
- Coffee House open when restrictions allowed, but providing a delivered Free Meal Service when closed
- Hosting a fruit and veg stall in St. Andrew's car park
- Celebrating 50 years of St. Andrew's Church
- Gift Day and harvest appeals supporting food banks
- Remembrance with a difference, celebrating restoration of the Lych Gate
- 'Toy Sunday', online donations to Southampton City Mission
- Operation Christmas Child, shoe boxes to Samaritan's Purse
- Christingle services with opportunity to collect your own Christingle kit
- Open air carol service in St. Andrew's car park
- Continuing to host Orchard Pre-school in St. Andrew's Centre, and other groups, as restrictions have allowed.

Plans for the future

- Quinquennial Inspections of St. Andrew's and All Saints churches
- Making progress on refreshing the outside and inside of St. Andrew's church (architect's visit planned)
- Connecting with care homes in the parish to see what we can offer in present circumstances
- Being good stewards of our finances in view of reduced income in 2020
- Introducing new songs into our worship and offering prayer ministry by 'phone
- Offering Alpha, Transforming Work and the Marriage Course online
- Repositioning cameras in St. Andrew's to aid our live streaming
- Moving forward in the process to close All Saints churchyard.

Financial Review

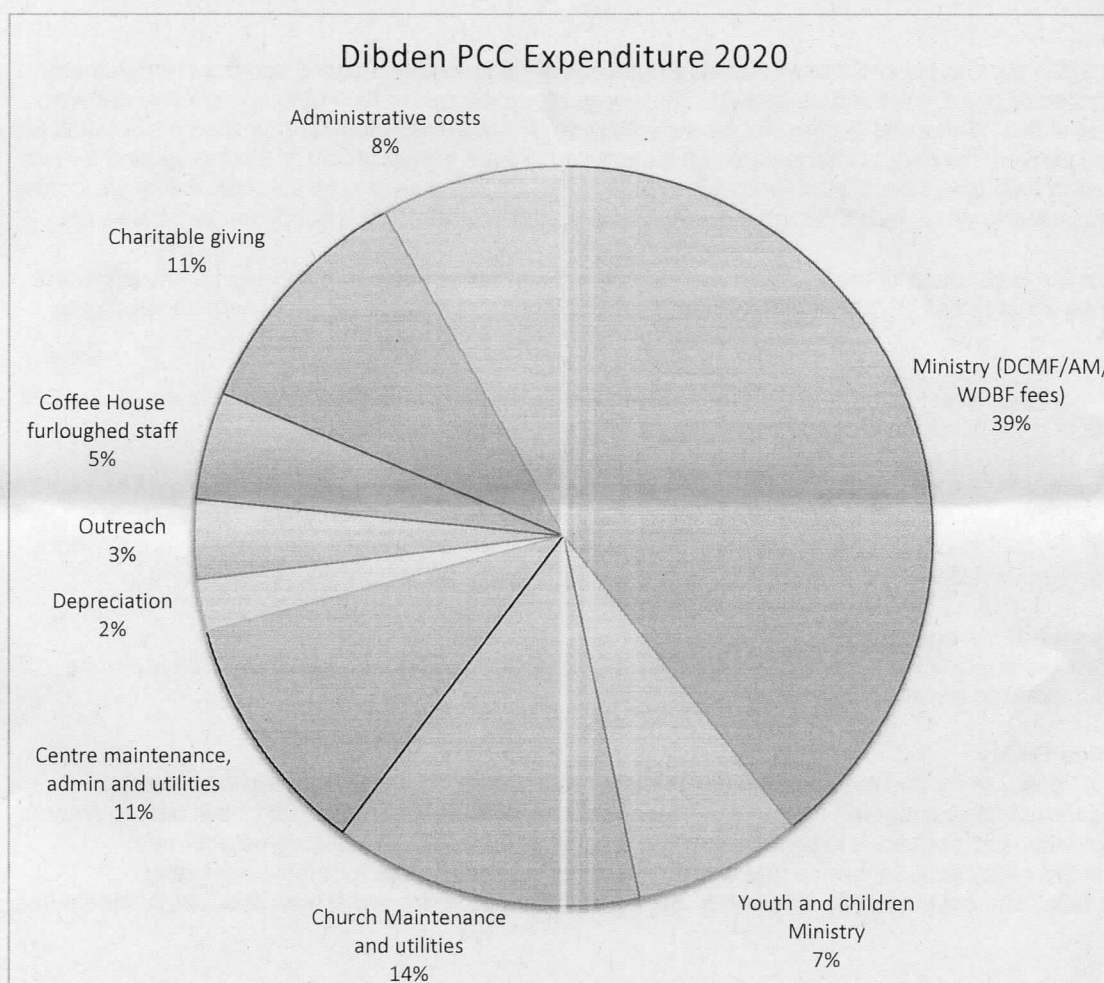
Overall, there was a net deficit of £43,859 on unrestricted funds, however this includes unfunded expenditure on the Lychgate restoration of £23,364. Total unrestricted receipts for the year were £250,350 (2019: £278,396) of which £152,958 (2019: £158,092) was unrestricted planned voluntary

donations and a further £36,326 (2019: £33,339) was from Gift Aid. Restricted donations and income of £60,170 (2019: £39,780) were also received.

The freehold house at 2 Corsair Drive provided a gross income of £12,650 (2019: £6750), and net income of £10,311 (2019: £61). St. Andrew's Centre room lettings income were less than half of 2019 due to the lockdown and social distancing restrictions imposed from March 2020 to the end of the year.

Planned giving, including the use of Gift Aid, decreased a further 4% on 2019 (2019: 5%). Total unrestricted income fell by 7% on 2019 (2019: 5%) due to a reduction in regular planned giving, collections and legacies. We were grateful to receive an unrestricted legacy of £2,702 during the year.

The church spends the money at its disposal as shown in the pie chart below. For details please refer to notes 5 and 8 on the accounts.



During the year, the total fund balances decreased from £1,764,739 to £1,710,626; £1,600,383 of the total balance at 31 December 2020 is unrestricted and £327,700 (2019: £363,247) of this amount relates to unrestricted net current assets; details are shown in note 13 on the accounts.

Endowment and Restricted funds

Endowment and restricted funds are placed on deposit with the Central Board of Finance of the Church of England. The Endowment Fund currently stands at £62,500, being the capital element received to invest, using the income for the benefit of All Saints' Churchyard.

The Easter gift day raised £15,098 (2019: £17,789) (including gift aid): £10,000 was distributed equally between the Southampton and Waterside food banks and the remaining amount covered the shortfall in our Food delivery Ministry and helped towards the shortfall of unrestricted donations.

We started a food delivery ministry during the lockdown periods which distributed daily lunch during the week to those in need including the elderly and struggling families. We are grateful for donations of grants of £4,250 from Dibden Allotments, £500 from NFDC, £50 from the Dimsdale Trust and £4,774 from individual donors.

Our Christmas services raised £265 (2019: £830) to be sent to the Bright school, Rwanda for assisting with bursaries for pupils experiencing hardship to enable them to continue with their education. £1,937 was raised and sent to our link Parish in Rwanda to enable them to set up a foodbank and distribute food parcels to the community who were starving in lockdown. A further £2,650 was raised and sent out to Rwanda via the Lyndhurst Deanery to continue the distribution of food parcels during the period of lockdown, in addition to the Lyndhurst Deanery lent appeal for Rwanda which raised £1,224.

A further £1,676 was raised and sent in aid of Hope Gardens in India for their Covid-19 Food bank appeal.

During 2020 our Centre and Coffee House employees were furloughed during lockdown when there was no Centre and Coffee House activity. They were brought back on flexi furlough when restricted activities in the Centre and Coffee House were allowed by the government and for food preparation for our food delivery ministry. Coronavirus Job Retention Scheme grants of £20,312 were applied for and received to help cover the cost of furloughed employees, £3,392 was in respect of St. Andrew's Coffee House Limited to cover flexi furloughed Coffee House staff wages whilst the Coffee House was open.

Work on the restoration of the lychgate was completed during the year. We received a grant from All Churches Trust Ltd of £1,500, a VAT refund of £6,822 and donations of £995 towards the Lychgate appeal.

£8,446 remains in restricted funds allocated to local children and youth work and a balance of £13,668 remains in the Church buildings fund for the continuing watertight project.

Investments

The investment property, 2 Corsair Drive, is revalued at 31 December each year. The freehold property, 5 Canterbury Drive is included in the accounts at cost as it is currently used by our Children and Families' Minister.

Grants and deferred income

Net expense of £1,473 was paid out in 2020 for the Mechanix project. Funds of £10,028 are to be carried forward to the 2021 project.

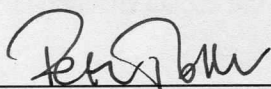
Reserves Policy

It is PCC policy to try and maintain a balance on unrestricted funds which equates to at least six months unrestricted budgeted payments. This is equivalent to £150,230 for 2021. It is held to smooth out fluctuations in cash flow, to provide a buffer against unexpected loss of income and meet unexpected major expenditure so that we can meet our responsibilities for others, including employees. The balance at 31 December 2020 was £327,700 which more than adequately meets this target.

Volunteers

All the activities of the Church require the support and assistance of volunteers. So many members work diligently and selflessly on one or more Church ministries and activities within and outside Church in our community. The PCC acknowledge with gratitude the magnificent contribution which all our volunteers make.

Approved by the P.C.C. on 19 April 2021 and signed on their behalf by Rev'd Peter Toller (P.C.C. chairman).


Rev'd Peter Toller

12/5/21
Dated

**INDEPENDENT EXAMINER'S REPORT TO THE EXECUTIVE COMMITTEE OF
PARISH OF DIBDEN
FOR THE YEAR ENDED 31 DECEMBER 2020**

I report on the accounts of the charity for the year ended 31 December 2020, which are set out on pages 8 to 14.

Respective responsibilities of trustees and examiner

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions give by the Charity Commission under section 145(5)(b) of the Act.

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Association of Chartered Certified Accountants.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect: -

- The accounting records were not kept in accordance with section 130 of the Charities Act; or
- The accounts did not accord with the accounting records; or
- The accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter of considered as part of an independent examinations

I have no concerns and have come across no other matters in connections with the examination to which attention to should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



21/4/21

Michael James Woods FCCA
Chartered Certified Accountant
11 Portland Street
Southampton
SO14 7EB

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Statement of Financial Activities for the year ended 31 December 2020

	Note	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2020 £	Total Funds 2019 £
Income and endowments from:						
Donations and legacies	2	198,270	60,170	-	258,440	252,360
Charitable activities	3	40,955	-	-	40,955	64,893
Investments	4	11,125	-	383	11,508	1,155
Total		<u>250,350</u>	<u>60,170</u>	<u>383</u>	<u>310,903</u>	<u>318,408</u>
Expenditure on:						
Charitable Activities	5	268,351	70,424	383	339,158	256,733
Other	8	25,858	-	-	25,858	27,766
Total		<u>294,209</u>	<u>70,424</u>	<u>383</u>	<u>365,016</u>	<u>284,499</u>
Net income before gains on investments		(43,859)	(10,254)	-	(54,113)	33,909
Net gains on investments		-	-	-	-	(30,000)
Net income		<u>(43,859)</u>	<u>(10,254)</u>	<u>-</u>	<u>(54,113)</u>	<u>3,909</u>
Transfer between funds	13	-	6,251	(6,251)	-	-
Net movement in funds		<u>(43,859)</u>	<u>(4,003)</u>	<u>(6,251)</u>	<u>(54,113)</u>	<u>3,909</u>
Total funds brought forward		1,644,242	51,746	68,751	1,764,739	1,760,830
Total funds carried forward		<u>1,600,383</u>	<u>47,743</u>	<u>62,500</u>	<u>1,710,626</u>	<u>1,764,739</u>

The statement of financial activities includes all gains and losses recognised in the year.

All incoming resources and resources expended derive from continuing activities.

The notes on pages 11 to 14 form part of these accounts.

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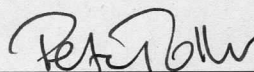
Balance Sheet as at 31 December 2020

	Note	2020 £	£	2019 £	£
Fixed Assets					
Tangible assets	9	942,683		950,995	
Investments	10	330,000		330,000	
			1,272,683		1,280,995
Current Assets					
Debtors	11	20,112		14,541	
Short term deposits		195,288		195,288	
Cash at bank and in hand		259,019		268,429	
		474,419		478,258	
Creditors: amounts falling due within one year	12	36,476		39,834	
Net Current Assets			437,943		438,423
Total Assets less current liabilities			1,710,626		1,719,419
Endowment funds			62,500		68,751
Restricted income funds			47,743		51,746
Unrestricted funds			1,600,383		1,644,242
	13		1,710,626		1,764,739

Approved by the Parochial Church Council on

and signed on its behalf by:

The Revd Peter Toller (PCC Chairman)

 12/5/21
The Revd. Peter Toller

The notes on pages 11 to 14 form part of these accounts.

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Notes to the financial statements for the year ended 31 December 2020

1. Accounting policies

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs and with the Regulations "true and fair provision"; and under FRS102(2016) as the applicable accounting standards and the 2016 version of the Statement of recommended Practice, Accounting and Reporting by Charities (SORP(FRS102)).

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets which are shown at fair value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible by law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of church members.

Funds

Unrestricted Funds are general funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC, including amounts designated by the PCC for fixed assets for its own use and Funds designated for a particular purpose by the PCC.

Restricted Funds represent donations, grants and other income received for a specific objective or invited by the PCC for a specific objective. The Funds may only be expended on the specific objective for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund.

Endowment Funds are funds, the capital of which must be maintained as determined by the terms of the Fund; only income arising from investment of the endowment maybe used either as restricted or unrestricted funds depending on the purpose for which the endowment was established.

Income

Planned giving, collections and donations are recognised when received. Tax refunds are recognised when the incoming resource to which they relate is received. Grants, including government grants, and legacies to the PCC are accounted for when the PCC is notified of its legal entitlement and the amount due. Grants subject to pre-conditions for entitlement which have not been met at the year end are included in deferred income to be carried forward to the following year.

All income is accounted for gross except rental income which is accounted for net of fees and maintenance expenses and recognised in the period to which it relates. Interest is accounted for when receivable.

Expenditure

Expenditure is included on the accruals basis. Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

Grants and donations are accounted for when payable. Where the PCC has agreed in principle during the year to make grants up to a specified total, subject only to the ascertainment of the year's result, and such grants are subsequently confirmed and paid, they are provided for in these accounts as an operational (though not a legal) liability and are shown in creditors in the Balance Sheet. The Diocesan Common Mission Fund is accounted for when payable.

Fixed Assets

Consecrated and beneficed property

In so far as consecrated and benefice property of any kind is excluded from the statutory definition of 'charity' by Section 109(2)(a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements.

Moveable church furnishings

No value is placed on moveable church furnishings held by the churchwardens on special trust for the PCC which require a faculty for disposal since the PCC considers this to be an inalienable property. All expenditure incurred during the year on consecrated or benefice buildings and moveable church furnishings, whether for maintenance or improvement, is written off as expenditure in the SOFA and separately disclosed.

Tangible fixed assets for use by charity

These are capitalised if they can be used for more than one year and cost at least £1,000. They are valued at cost or else, for gift-in-kind, at a reasonable estimate of their open market value on receipt. Depreciation is calculated to write off the capitalised cost of fixed assets less their anticipated residual fair value over their estimated useful lives as follows: Equipment - 3 years

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No depreciation is provided on freehold land and buildings as the currently estimated residual value of the properties is not less than their carrying value and the remaining useful life of these assets currently exceeds 50 years, so that any depreciation charges would be immaterial.

An impairment review is carried out at each year end and any resultant loss identified is included in expenditure for the year.

Investments are property which is included at fair value taking into account local Estate Agent valuations. Changes in fair value are recognised in the SOFA.

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2020 £	Total Funds 2019 £
2. Donations and legacies					
Planned Giving:					
Gift Aid donations	116,632	-	-	116,632	128,714
Gift Aid	31,069	-	-	31,069	33,339
Other planned giving	36,326	-	-	36,326	29,378
Collections	1,807	1,560	-	3,367	10,707
Donations/Appeals	7,299	41,690	-	48,989	39,789
Legacies	2,702	-	-	2,702	6,610
Government grants	-	16,920	-	16,920	-
Sundry income	2,435	-	-	2,435	3,823
	<u>198,270</u>	<u>60,170</u>	<u>-</u>	<u>258,440</u>	<u>252,360</u>
3. Charitable activities					
Fees	18,736	-	-	18,736	18,071
St Andrew's Centre lettings	21,020	-	-	21,020	44,466
Publications sales and advertising	1,199	-	-	1,199	1,945
Outreach	-	-	-	-	411
	<u>40,955</u>	<u>-</u>	<u>-</u>	<u>40,955</u>	<u>64,893</u>
4. Income from Investments					
Interest	814	-	383	1,197	1,094
Rent	10,311	-	-	10,311	61
	<u>11,125</u>	<u>-</u>	<u>383</u>	<u>11,508</u>	<u>1,155</u>
5. Expenditure on Charitable Activities					
Ministry: Diocesan Common Mission Fund	123,909	-	-	123,909	122,604
Clergy Expenses (Note 14)	11,955	-	-	11,955	648
Winchester Diocesan BF Fees	7,050	-	-	7,050	5,785
Youth, children and schools work	1,432	2,091	-	3,523	6,022
Youth and children's work salaries	23,247	-	-	23,247	23,399
Utilities	6,542	-	-	6,542	7,083
Maintenance of buildings	1,427	-	-	1,427	2,417
Maintenance of churchyard	20,182	20,875	383	41,440	7,090
St Andrew's Centre maintenance	9,912	-	-	9,912	6,843
St Andrew's Centre salaries	15,856	4,035	-	19,891	18,842
St Andrew's Centre utilities	6,758	-	-	6,758	8,051
St Andrew's Centre other costs	2,245	-	-	2,245	1,759
Organ and organist	690	-	-	690	1,858
Educational media and training	725	-	-	725	1,232
Depreciation on Church Equipment	8,312	-	-	8,312	8,970
Outreach (Food Delivery Ministry)	2,846	9,574	-	12,420	1,780
Outreach	210	-	-	210	-
Coffee House payroll	4,356	12,885	-	17,241	-
Charitable giving - institutions (Note 6)	16,881	20,802	-	37,683	28,074
Charitable giving - individuals (Note 7)	1,000	162	-	1,162	100
Sundries	2,816	-	-	2,816	4,176
	<u>268,351</u>	<u>70,424</u>	<u>383</u>	<u>339,158</u>	<u>256,733</u>
Registered Charity 1131535					

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		Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2020 £	Total Funds 2019 £
6. Charitable giving - institutions						
Street Pastors		-	-	-	-	250
Bishop's lent appeal		844	-	-	844	-
Kigali/Maranyundo, Rwanda		3,376	5,252	-	8,628	5,018
Tear Fund		-	-	-	-	1,508
Royal British Legion		-	-	-	-	140
Samaritan's Purse		-	-	-	-	130
Lyndhurst Deanery Rwanda fund		-	3,874	-	3,874	678
Send a cow		-	-	-	-	857
Southampton Food bank		-	5,000	-	5,000	-
Parkinson's UK		-	-	-	-	284
CPAS		5,065	-	-	5,065	6,403
World Horizons		-	-	-	-	2,136
Operation Mobilisation		3,376	-	-	3,376	4,269
Hope Gardens		1,688	1,676	-	3,364	2,134
CEEC		844	-	-	844	1,067
Praizin Hands		-	-	-	-	1,067
Waterside food bank		1,688	5,000	-	6,688	2,134
		<u>16,881</u>	<u>20,802</u>	<u>-</u>	<u>37,683</u>	<u>28,074</u>
7. Charitable giving - individuals						
Alex Tatchell		1000	-	-	1,000	-
Discretionary fund payments		-	162	-	162	100
		<u>1,000</u>	<u>162</u>	<u>-</u>	<u>1,162</u>	<u>100</u>
8. Other expenditure						
Administrative staff costs		15,647	-	-	15,647	15,578
Insurance		2,559	-	-	2,559	2,571
Professional fees		1,110	-	-	1,110	1,120
Telephone		1,937	-	-	1,937	1,665
Printing and stationery		3,862	-	-	3,862	5,914
Other		743	-	-	743	918
		<u>25,858</u>	<u>-</u>	<u>-</u>	<u>25,858</u>	<u>27,766</u>
9. Tangible assets						
		Freehold land and buildings £	Church equipment £	Office equipment £	Total £	
Cost	At 1 January 2020	934,370	63,668	5,843	1,003,882	
	Additions	-	-	-	-	
	At 31 December 2020	<u>934,370</u>	<u>63,668</u>	<u>5,843</u>	<u>1,003,882</u>	
Depreciation	At 1 January 2020	-	47,043	5,843	52,886	
	Charge for year	-	8,312	-	8,312	
	At 31 December 2020	<u>-</u>	<u>55,355</u>	<u>5,843</u>	<u>61,198</u>	
Net Book value	At 31 December 2020	<u>934,370</u>	<u>8,313</u>	<u>-</u>	<u>942,683</u>	
	At 31 December 2019	<u>934,370</u>	<u>16,625</u>	<u>-</u>	<u>950,995</u>	

Freehold land and buildings comprise 5 Canterbury Drive, Dibden and St. Andrew's Centre and are shown at cost.

The value of the churches and their contents is not reflected in these financial statements.

The contents are listed in the church terrier, which is available on request.

DIBDEN PAROCHIAL CHURCH COUNCIL

9. Tangible assets (continued)

	2020 £	2019 £
The insured values of the churches as at 31 December were:		
St. Andrew's Church and Centre including contents	5,600,000	5,408,000
All Saints' Church including contents	5,600,000	5,408,000

	2020 £	2019 £
10. Investments		
Investment property	330,000	330,000

	2020 £	2019 £
11. Debtors		
Income Tax Recoverable	2,415	2,704
Church Hall Lettings	720	828
Prepayments and other debtors	16,977	11,009
	20,112	14,541

	2020 £	2019 £
12. Creditors: amounts falling due within one year		
Trade creditors	2,557	1,132
Other taxes and social security costs	1,422	1,475
Accruals and deferred income	32,497	37,227
	36,476	39,834

13. Analysis of Net Assets by Fund	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds £
Fixed Assets	1,272,683	-	-	1,272,683
Current Assets	364,176	47,743	62,500	474,419
Creditors	(36,476)	-	-	(36,476)
	1,600,383	47,743	62,500	1,710,626

The Endowment Fund is money received, the capital of which is invested and the interest used for the benefit of All Saints' Churchyard. Income of £6,251 had accumulated in the Endowment Fund in previous years and was transferred to Restricted Funds in 2020 for use for All Saints' Churchyard.

Summary of restricted fund movements

	Balance at 1 Jan 2020 £	Incoming Resources £	Resources Expended £	Balance at 31 Dec 2020 £
Children and Youth Work	8,446	2,091	(2,091)	8,446
Church buildings				
- Watertight project and All Saints' Tower	13,668	-	-	13,668
Rwanda Fund	4,167	6,915	(7,902)	3,180
Rector's Discretionary Fund	3,156	1,661	(162)	4,655
Church refresh project (2019 gift day)	17,789	-	-	17,789
Charitable giving gift day	-	10,000	(10,000)	-
Food delivery ministry	-	9,574	(9,574)	-
Hope Gardens	-	1,825	(1,676)	149
Furlough pay	-	16,920	(16,920)	-
All Saints and Churchyard	-	6,638	(6,638)	-
All Saints Lychgate	5,000	9,237	(14,237)	-
Collections on behalf of charities	(480)	1,560	(1,224)	(144)
	51,746	66,421	(70,424)	47,743

DIBDEN PAROCHIAL CHURCH COUNCIL

14. Staff costs	2020	2019
	£	£
Wages and salaries	88,456	52,280
National Insurance	1,643	1,919
Pension	6,169	3,622
	<u>96,268</u>	<u>57,822</u>

During the year the PCC employed a Children and Families Minister, Associate Minister, Parish Administrator, cleaner, caretaker. An additional five employees normally allocated to St. Andrew's Coffee House Ltd were employed to provide a free meal delivery service to the community during periods of lockdown. The average number of people employed during the year was 10 (2019:4). No employee was paid emoluments in excess of £60,000 during the year. The PCC makes pension contributions into the government pension scheme NEST, for all eligible employees, at the option of the employee and provides accommodation for its Children and Families Worker.

No related party to the PCC has been paid or is payable remuneration or other benefits from the funds of the PCC.

15. Independent Examiner

EWC Accountants received a fee of £1,110 (including VAT) in the year, related to its independent examination of the financial statements for the year ended 31 December 2019 and £1,110 (including VAT) has been accrued for the independent review of the financial statements for the year ended 31 December 20 by Edward Lyons & Co.